

Employee Position	Hourly Wage	Average Hourly Wage
Operations:		
Field Supervisor	\$31.02	
Field Tech	\$18.56	
		\$ 24.79
Administration:		
Office Manager	\$23.27	
		\$ 23.27
Employee Benefit Costs		
Benefit	% of Wages	
Retirement	23.34%	
Workers Comp	0.85%	
FICA Taxes	7.20%	
Medicare	1.42%	
Utility Responsibility	0.003281	
Health Insurance		
Annual Health Insurance Premium	\$ 51,062.34	
Divided By Test Period Hours	6240	
Health Insurance Cost Per Hr		\$ 8.18
Benefits Calculations:		
Operational (Avg. Hrly Rate*Utility %)		\$ 0.08
Administrative (Avg. Hrly Rate*Utility %)		\$ 0.08
Average Hourly Wage w/ Benefits		
Operational		\$ 33.05
Administrative		\$ 31.53