COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

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ELECTRONIC APPLICATION OF JACKSON)	
PURCHASE ENERGY CORPORATION FOR A)	CASE NO.
GENERAL ADJUSTMENT OF RATES AND)	2024-00085
OTHER GENERAL RELIEF	j	

NOTICE OF FILING

Notice is given to all parties that the following materials have been filed into the record of this proceeding:

- The digital video recording of the evidentiary hearing conducted on December 16, 2024 in this proceeding;
- Certification of the accuracy and correctness of the digital video recording;
- A written log listing, *inter alia*, the date and time of where each witness's testimony begins and ends on the digital video recording of the evidentiary hearing conducted on December 16, 2024.

A copy of this Notice, the certification of the digital video record, and the hearing log has been served upon all persons listed at the end of this Notice. Parties may view the digital video recording of the hearing at https://youtu.be/SuCgolqzlzs.

Parties may request a copy of the annotated digital video recording of the hearing by submitting a written request by electronic mail to pscfilings@ky.gov. A minimal fee will be assessed for a copy of this recording.

Done in Frankfort, Kentucky, on December 14, 2024.

_inda C. Bridwell, PE

Executive Director

COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

ELECTRONIC APPLICATION OF JACKSON)	
PURCHASE ENERGY CORPORATION FOR A)	CASE NO.
GENERAL ADJUSTMENT OF RATES AND)	2024-00085
OTHER GENERAL RELIEF	í	

CERTIFICATION

- I, Candace H. Sacre, hereby certify that:
- 1. The attached flash drive contains a digital recording of the Formal Hearing conducted in the above-styled proceeding on December 16, 2024. The Formal Hearing Log is included with the recording on December 16, 2024;
 - 2. I am responsible for the preparation of the digital recording.
- 3. The digital recording accurately and correctly depicts the Formal Hearing of December 16, 2024; and
- 4. The Formal Hearing Log attached to this Certificate accurately and correctly states the events that occurred at the Formal Hearing of December 16, 2024, and the time at which each occurred.

Signed this 13th day of January, 2025.

Candace H. Sacre

Administrative Specialist Senior

Stephanie Schweighardt

Kentucky State at Large ID# KYNP 64180 Commission Expires: January 14, 2027



Session Report - Detail

2024-00085 16Dec2024

Jackson Purchase Energy Corporation (Jackson Purchase Energy)

Date:	Туре:	Location:	Department:
12/16/2024	Public Hearing\Public Comments	Hearing Room 2	Hearing Room 2 (HR 2)

Witness: Greg Grissom; Meredith Kendall; Greg Meyer; John Wolfram

Judge: Angie Hatton; John Will Stacy; Mary Pat Regan

Clerk: Candace H Sacre

Event Time	Log Event	
9:04:36 AM	Session Started	
9:04:40 AM	Chair Hatton	
	Note: Sacre, Candace Prelimin	ary remarks.
9:04:51 AM	Chair Hatton	
	Note: Sacre, Candace Introduc	ctions.
9:04:59 AM	Chair Hatton	
	Note: Sacre, Candace Hearing	recommendations.
9:05:09 AM	Chair Hatton	
	Note: Sacre, Candace Purpose	of hearing.
9:05:15 AM	Chair Hatton	
	Note: Sacre, Candace Entry of	appearance.
9:05:24 AM	Atty Temple Jackson Purchase	
		Temple, Allyson Honaker, witnesses are Greg Grissom,
0-05-47 414		h Kendall, and John Wolfram.
9:05:47 AM	Assistant Atty General Goad	Cood and with up Cyan Mayor
0.05.50 414	· · · · · · · · · · · · · · · · · · ·	Goad, and with us Greg Meyer.
9:05:58 AM	Staff Atty Means PSC	
0.06.02 AM	Note: Sacre, Candace Kala Me	ans,
9:06:02 AM	Asst Gen Counsel Bellamy PSC	lamı.
9:06:03 AM	Note: Sacre, Candace Ben Bel	idiliy.
9.00.03 AM	Staff Atty Fouser-Gormley PSC Note: Sacre, Candace Ellen Fo	user-Gormley.
9:06:06 AM	Chair Hatton	user-dominey.
9.00.00 AM	Note: Sacre, Candace Public n	otice
9:06:13 AM	Chair Hatton	ouce.
9.00.13 AM		ding motions.
9:06:30 AM	Camera Lock Deactivated	uling moderns.
9:07:20 AM	Chair Hatton	
3.07.20711		omments.
9:14:29 AM	Video Conference Deactivated	
9:15:05 AM	Chair Hatton	
3120100 7 11 1	Note: Sacre, Candace First wit	ness?
9:15:14 AM	Atty Honaker Jackson Purchase Energy	
2.20.2	Note: Sacre, Candace Greg Gr	issom.
9:15:25 AM	Chair Hatton	
		is sworn.
9:15:26 AM	Camera Lock Witness Activated	
9:15:37 AM	Atty Honaker Jackson Purchase - witness (Grissom
		xamination. Name and address?
	,	

9:15:48 AM	Atty Honaker Jackson Purchase - wi	
0.45.50.414		Fitle?
9:15:50 AM	Camera Lock Deactivated	
9:15:52 AM	Atty Honaker Jackson Purchase - wi	
0.45.50.414		Cause testimony and responses be filed?
9:15:59 AM	Atty Honaker Jackson Purchase - wi	
0.16.04 AM	•	Additions or corrections?
9:16:04 AM	Atty Honaker Jackson Purchase - wi	
0.16.00 AM		Ask same questions, answers be same?
9:16:09 AM	Atty Honaker Jackson Purchase - wi	
0.16.15 AM	•	intent to incorporate into record of proceeding?
9:16:15 AM	Chair Hatton	ACIa Office 2
0.16.20 AM	,	AG's Office?
9:16:20 AM	Assistant Atty General Goad - witne	
	·	Cross Examination. Accurate to state Jackson Purchase initially requested rate increase of \$5.6 million?
9:16:30 AM	Assistant Atty General Goad - witne	ss Grissom
	Note: Sacre, Candace A	Also accurate after adjustments company revised rate increase down
	t	o \$4.6 million?
9:16:52 AM	Assistant Atty General Goad	
		Post-hearing data request current monthly average residential bill
		versus proposed monthly residential average bill based on revised
		evenue.
9:16:53 AM	POST-HEARING DATA REQUEST	
	•	ASSISTANT ATTY GENERAL GOAD - WITNESS GRISSOM
	•	CURRENT MONTHLY AVERAGE RESIDENTIAL BILL VERSUS
		PROPOSED MONTHLY RESIDENTIAL AVERAGE BILL BASED ON
9:17:15 AM	Assistant Atty General Goad - witne	REVISED REVENUE
9:17:15 AM	· · · · · · · · · · · · · · · · · · ·	Dec 10 2024 Jackson Purchase filed updated responses, appears
	·	requesting increase to over \$5 million?
9:17:38 AM	Assistant Atty General Goad - witne	· · · · · · · · · · · · · · · · · · ·
		As CEO not know what rate increase requesting?
9:17:47 AM	Assistant Atty General Goad - witne	
	•	Asking for rate increase in rebuttal or increase embedded in Dec 10
	· · · · · · · · · · · · · · · · · · ·	responses?
9:18:01 AM	Assistant Atty General Goad - witne	ss Grissom
	Note: Sacre, Candace A	Asking for \$4.6 million or over \$5 million?
9:18:21 AM	Assistant Atty General Goad - witne	ss Grissom
	Note: Sacre, Candace I	f decided try request little over \$5 million, agree would prevent AG
		Office from discovery request due to being filed so late?
9:18:57 AM	Assistant Atty General Goad - witne	
	·	f decided to actually are asking for a little over \$5 million, AG could
		ssue multiple rounds of discovery?
9:19:34 AM	Assistant Atty General Goad - witne	
	· · · · · · · · · · · · · · · · · · ·	n updated filing, saying needed add \$238,485 alleged lost revenue
		arge commercial customer terminate service?
9:20:18 AM	Assistant Atty General Goad - witne	
	· · · · · · · · · · · · · · · · · · ·	Testimony today even though information filed in update, not
0.20.42.454		requesting that not be part of rate increase?
9:20:43 AM	Assistant Atty General Goad - witne	
0.20.56 444	·	Also part of update on Dec 10 was Nov 2024 raise?
9:20:56 AM	Assistant Atty General Goad - witne	
	Note: Sacre, Candace I	n addition to lost revenue, gave a raise in Nov 2024?

9:21:35 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace When filed update on Dec 10, did not update revenues?
9:21:50 AM	Assistant Atty General Goad - witness Grissom
0 00 00 444	Note: Sacre, Candace Revenues based on test period ending Aug 2023?
9:22:08 AM	Assistant Atty General Goad - witness Grissom
0.22.10 AM	Note: Sacre, Candace Also asking for residential customer charge increase ???
9:22:19 AM	Assistant Atty General Goad - witness Grissom Note: Sacre, Candace Requested increase approximately 49.14 percent?
9:22:46 AM	Assistant Atty General Goad - witness Grissom
3.22.70 AN	Note: Sacre, Candace Subject to check, accept requested increase is 49.14 percent
	increase?
9:23:07 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace If Commission grant customer charge, highest in state?
9:23:21 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Refer to discovery responses?
9:23:30 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace It is Jackson Purchase response to AG Second, Question 11(c), chart
	look at?
9:24:36 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace See chart provided in discovery responses labeled monthly
0.24.47 AM	residential fixed charges?
9:24:47 AM	Assistant Atty General Goad - witness Grissom Note: Sacre, Candace Highest charge at \$30.35 is Jackson Purchase request?
9:24:55 AM	Note: Sacre, Candace Highest charge at \$30.35 is Jackson Purchase request? Assistant Atty General Goad - witness Grissom
9.27.33 AN	Note: Sacre, Candace If were to grant proposed \$30.35, be highest residential charge
	based on chart?
9:25:33 AM	Assistant Atty General Goad - witness Grissom
9:25:33 AM	Assistant Atty General Goad - witness Grissom Note: Sacre, Candace Also proposing small commercial single phase customer pay same
	Note: Sacre, Candace Also proposing small commercial single phase customer pay same monthly charge and energy charge as residential customers?
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9:28:35 AM	Assistant Atty General Goad - with	ness Grissom
3.20.33 AM	Note: Sacre, Candace	Also admit in 2021-00358 awarded ROW expense based on 358
		miles clearing per year?
9:28:50 AM	Assistant Atty General Goad - with	ness Grissom
	Note: Sacre, Candace	Jackson Purchase admits only cut 242 miles of ROW 2022, 170 miles in 2023, and 80 miles as of May 31 2024, correct?
9:29:12 AM	Assistant Atty General Goad - wit	ness Grissom
	Note: Sacre, Candace	Admit as recently as 2022 and 2023 intentionally spent less than budgeted amount for ROW maintenance in order use funds elsewhere?
9:30:17 AM	Assistant Atty General Goad - with	ness Grissom
	Note: Sacre, Candace	Aware in discovery responses stated specific breakdown where funds diverted could not be provided?
9:30:30 AM	Assistant Atty General Goad - wit	ness Grissom
	Note: Sacre, Candace	Want to defer that question?
9:30:35 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Know which witness like to defer to?
9:30:42 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	In discovery responses, stated specific breakdown where 2022 and 2023 ROW funds no specific breakdown could be provided as to where went?
9:30:58 AM	Assistant Atty General Goad - wit	
3.30.30 7ti 1	Note: Sacre, Candace	Ms. Kendall?
9:31:06 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Recall placed on notice could not continue approach to ROW management and encouraged take steps reduce ROW expense?
9:31:22 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Recall encouraging work with other utilities develop regional bids for ROW management contracts?
9:31:53 AM	Assistant Atty General Goad - wit	ness Grissom
	Note: Sacre, Candace	Did not develop regional bids?
9:32:04 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	True only spoke to one right of way contractor about pooling with other coops in a ROW maintenance bid?
9:32:40 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Examination. Why deemed not feasible continue talking about it, recall specifics?
9:33:42 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	So large scale not an enticement?
9:33:52 AM	Commissioner Regan - witness Gr	
	Note: Sacre, Candace	Examination. If brought services in-house, look at that?
9:34:32 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Cross Examination (cont'd). Refer to AG First Request, response to Question 26(f), please read into record?
9:37:11 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Advised AG Office combining bids only discussed with one contractor?
9:37:24 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Why not attempt discuss regional bids with contractors had resources complete larger projects?
9:38:30 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Recall said possible bid with other coops only discussed with Halter Group?

9:39:01 AM	Assistant Atty General Goad - witi	ness Grissom
	Note: Sacre, Candace	If grant request increase ROW maintenance \$758,989, no guarantee funds be used exclusively for ROW maintenance?
9:39:29 AM	Assistant Atty General Goad - witi	•
	Note: Sacre, Candace	If grant \$4.7 million request, receive full amount in rates regardless whether used for ROW expense?
9:39:54 AM	Assistant Atty General Goad - witi	ness Grissom
	Note: Sacre, Candace	In application stated though head count decreased cost of labor increased by \$1 million between 2019 and 2023?
9:40:12 AM	Assistant Atty General Goad - witi	ness Grissom
	Note: Sacre, Candace	Provides employees with health, dental, and vision insurance?
9:40:25 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Pays for 92 percent total monthly health premium for non-union employees?
9:40:38 AM	Assistant Atty General Goad - witi	
	Note: Sacre, Candace	Who like to defer to?
9:40:46 AM	Assistant Atty General Goad - witi	
	Note: Sacre, Candace	In discovery, confirmed according to Bureau of Labor Statistics average share of premiums paid by employer for family coverage 67 percent and single coverage 79 percent?
9:41:06 AM	Assistant Atty General Goad - witi	
	Note: Sacre, Candace	Contributes 100 percent of cost employee defined benefits and 401 (k) and not require employees contribute to own retirement plans?
9:41:27 AM	Assistant Atty General Goad - witi	• • • • • • • • • • • • • • • • • • • •
31.11277	Note: Sacre, Candace	Also true for non-union employees?
9:41:41 AM	Assistant Atty General Goad - witi	• •
	Note: Sacre, Candace	Conflicts with discovery responses, want to defer to Kendall as well?
9:41:54 AM	Assistant Atty General Goad - witi	
	Note: Sacre, Candace	For some employees, contributes to both defined benefit plan and 401(k) retirement plan?
9:42:03 AM	Assistant Atty General Goad - witi	• • • • • • • • • • • • • • • • • • • •
	Note: Sacre, Candace	Provides yearly raises?
9:42:20 AM	Assistant Atty General Goad - witi	ness Grissom
	Note: Sacre, Candace	Correct average raise of 10.29 percent to executive staff in 2021?
9:42:41 AM	Assistant Atty General Goad - witi	ness Grissom
	Note: Sacre, Candace	Responses, Excel spreadsheets, if like to review them?
9:42:52 AM	Assistant Atty General Goad - witi	ness Grissom
	Note: Sacre, Candace	Response, AG First, Questions 3, 4, and 5, 2014 through 2024?
9:43:55 AM	Assistant Atty General Goad - witi	
	Note: Sacre, Candace	See top line, 3(b), average raise executive staff 10.29 percent?
9:44:06 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Click on 2022 tab, same box at bottom, confirm average awarded raise executive staff 12.56 percent 2022?
9:44:30 AM	Assistant Atty General Goad - witi	
	Note: Sacre, Candace	2023 tab, same box at bottom, confirm awarded average raise of 11.51 percent to executive staff?
9:44:44 AM	Assistant Atty General Goad	
	Note: Sacre, Candace	AG requested average raise executive staff salaried employees as well as nonsalaried employees for 2024 and 2025, not provided in full, will ask post-hearing data request.
9:44:45 AM	POST-HEARING DATA REQUEST	, , , , , , , , , , , , , , , , , , , ,
	Note: Sacre, Candace	ASSISTANT ATTY GENERAL GOAD - WITNESS GRISSOM
	Note: Sacre, Candace	AVERAGE RAISE EXECUTIVE STAFF SALARIED EMPLOYEES AND NONSALARIED EMPLOYEES FOR 2024 AND 2025

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9:45:05 AM	Assistant Atty General Goad - witness Grissom
0.45.46.404	Note: Sacre, Candace Also provides \$20,000 life insurance benefit?
9:45:16 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Also provides life insurance benefit equal two times gross-based wages?
9:45:32 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Provides \$100,000 for business travel accident insurance?
9:45:41 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Also provides short-term income replacement?
9:46:13 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Part of medical plan, still think just union members get benefit?
9:46:29 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Termed it as short-term income replacement but in response said akin to short-term disability?
9:46:37 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Also offers long-term disability insurance and pays two-thirds of premium?
9:46:48 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Provides bonuses and awards to employees?
9:46:59 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Also provides awards?
9:47:11 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Relocation expense reimbursement provided to certain employees?
9:47:20 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Provides a vehicle allowance to certain employees?
9:47:26 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Provides vehicles owned by cooperative to CEO, vice president operations and technical services, vice president engineering, director safety and environmental compliance, manager ROW,
9:48:01 AM	manager operations, mechanic, and crew leaders?
9.40.01 AM	Assistant Atty General Goad - witness Grissom
0.40.20.414	Note: Sacre, Candace Accurate salary president CEO, increased from \$157,500 in 2017 to over \$343,000 in 2024, sound accurate?
9:48:29 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Excel spreadsheets, click on 2017 tab, go through and get it in
9:48:41 AM	record?
9.40.41 AM	Assistant Atty General Goad - witness Grissom Note: Sacre, Candace President and CEO, line 62, see salary of \$157,500?
9:49:09 AM	Note: Sacre, Candace President and CEO, line 62, see salary of \$157,500? Assistant Atty General Goad - witness Grissom
5.75.05 AN	Note: Sacre, Candace Confirm president and CEO salary increased from \$157,500 in 2017
	to over \$343,000 in 2024?
9:49:21 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Only has 23,000 customers?
9:49:32 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Question was only have 23,000 customers?
9:49:38 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Appears began providing incentive compensation payments for CEO in 2019?
9:49:52 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace In 2019, incentive compensation payment \$18,400?
9:50:10 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Point to anywhere in responses that was said?

0.50.20 AM	Assistant Att. Company Cond. with one Criscom
9:50:20 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Is a pension replacement, all responses termed as incentive
	compensation, show where said, what are you saying? Is a retirement replacement?
9:50:44 AM	Atty Honaker Jackson Purchase
7.50.11 AM	Note: Sacre, Candace In contract, has been provided in discovery requests.
9:51:46 AM	Assistant Atty General Goad - witness Grissom
J.J1.40 AM	Note: Sacre, Candace Jumping to 2020 tab, says CEO received \$20,000 incentive
	compensation payment, say incentive compensation?
9:52:08 AM	Assistant Atty General Goad - witness Grissom
31321007111	Note: Sacre, Candace Read into record heading of column are seeing incentive
	compensation amount?
9:52:33 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace 2023 tab, confirm increased to \$47,500?
9:52:48 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace In 2024, increased to \$48,000?
9:53:01 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Accurate not have formal written policy regarding incentive
	compensation?
9:53:26 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Defer question because in responses AG advised not have formal
	written policy?
9:53:45 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Jackson Purchase not conducted formal study comparing company's
	wage and benefit information to that local information?
9:54:00 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Where company sits and serves customers?
9:54:18 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace True not compare to other industries locally?
9:54:28 AM	Assistant Atty General Goad - witness Grissom
0.54.50.414	Note: Sacre, Candace If discovery response says otherwise?
9:54:50 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Refer to AG Second, Question 4(a), sponsored it, AG asked explain whether formal salary study referred to in prior response compare
	whether formal salary study referred to in phor response compare wage and benefit information to local information for area in which
	operates, read response?
9:56:03 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace AG asked whether formal salary study compared to local wage and
	benefit information, please read response into the record?
9:56:52 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Confirm salary study comparing Jackson Purchase to other
	cooperatives?
9:57:14 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace Read response to Question (b) into record, explain in detail what
	industries used in comparison of compensation packages to other
0 == 46 444	companies, read response into record?
9:57:46 AM	Assistant Atty General Goad - witness Grissom
	Note: Sacre, Candace When AG's Office asked what other industries, accurate responded
0.50.20 444	just benchmarking against cooperatives?
9:58:38 AM	Assistant Atty General Goad - witness Grissom Note: Sacra, Candaga - Is testimony these responses to AC discovery are incorrect?
9:58:53 AM	Note: Sacre, Candace Is testimony these responses to AG discovery are incorrect? Assistant Atty General Goad - witness Grissom
2.70.22 HM	Note: Sacre, Candace All included for ratemaking purposes in pending rate case?
	note. Sacre, Candace An included for ratemaking purposes in pending rate case?

9:59:09 AM	Commissioner Stacy - witness Grissom		
7.00.007	Note: Sacre, Candace Examination. Familiar with other coops and do any compare wages		
	to local employers, other coops do that?		
9:59:40 AM Commissioner Stacy - witness Grissom			
	Note: Sacre, Candace Lot of questions was aiming bunch of questions about your compensation, tell us what your total compensation package is?		
10:00:29 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace Not questioning it, lots of questions, opportunity to say what you want to say?		
10:01:12 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace Tell us what bottom line figure is?		
10:01:22 AM	Commissioner Regan - witness Grissom		
10.01.20 AM	Note: Sacre, Candace Examination. Total package?		
10:01:28 AM	Commissioner Regan - witness Grissom Note: Sacra Candaga - Rasa salary and eventhing also on top of that?		
10:01:36 AM	Note: Sacre, Candace Base salary, and everything else on top of that?		
10.01.30 AM	Commissioner Regan - witness Grissom Note: Sacre, Candace Who did the study, a third party?		
10:01:51 AM	Commissioner Stacy - witness Grissom		
10.01.31 AN	Note: Sacre, Candace Examination. Salary standard other coops, higher, lower, about the		
	same, do you know that?		
10:02:28 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace COS per customer is what, \$30.35?		
10:02:45 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace \$20.35 figure, how rank with other coops?		
10:03:07 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace Why low just in that region, what accounts for that?		
10:04:26 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace Looking for different kind of employee than other employees in region?		
10:05:16 AM	Commissioner Stacy - witness Grissom		
	Note: Sacre, Candace Within service area, some large employers afford pay much more than you pay for jobs similar?		
10:05:34 AM	Commissioner Stacy - witness Grissom		
40.06.00.444	Note: Sacre, Candace Name some of those?		
10:06:28 AM	Commissioner Stacy - witness Grissom		
10.07.0F AM	Note: Sacre, Candace Competing with high wage industries to get employee?		
10:07:05 AM	Chair Hatton Note: Sacre, Candace Staff?		
10:07:20 AM	Staff Atty Means PSC - witness Grissom		
10.07.20 AP	Note: Sacre, Candace Cross Examination. Response to Staff Third, Response 3-8, read		
	that?		
10:08:52 AM	Staff Atty Means PSC - witness Grissom		
	Note: Sacre, Candace Agree more money spent on spraying ROW circuit?		
10:09:01 AM	Staff Atty Means PSC - witness Grissom		
	Note: Sacre, Candace How fit into five-year cycle?		
10:10:32 AM	Staff Atty Means PSC - witness Grissom		
	Note: Sacre, Candace Issues with current contractor performing mileage requested?		
10:10:41 AM	Staff Atty Means PSC - witness Grissom		
	Note: Sacre, Candace Able perform more mileage?		
10:10:49 AM	Staff Atty Means PSC - witness Grissom		
	Note: Sacre, Candace Wage and benefit study, refer to AG First, Question 33(c), asked for formal studies compare health insurance premium and health savings account contributions to local employees for area, provided		
	spreadsheet, explain what reflected in spreadsheet?		

10:14:28 AM	Chair Hatton	
	Note: Sacre, Candace	Commissioner Stacy?
10:14:35 AM	Chair Hatton	
	Note: Sacre, Candace	Commissioner Regan?
10:14:39 AM	Commissioner Regan - witness G	rissom
	Note: Sacre, Candace	Examination. When looked at combining vegetation management,
		talk with telecom companies?
10:15:08 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Examination. Asked about hard copy of file available not required,
10 16 22 414		what think about idea?
10:16:32 AM	Chair Hatton - witness Grissom	Durant to the all lives are at him a considered 2
10.17.10 AM	Note: Sacre, Candace	Drones to check lines, something considered?
10:17:10 AM	Chair Hatton - witness Grissom	Harrison abody consulation2
10.17.22 AM	Note: Sacre, Candace	How soon study completion?
10:17:32 AM	Chair Hatton - witness Grissom	Asiand if another than board board in another than you four DOIN/2
10.10.0F AM	Note: Sacre, Candace	Asked if contractor local, how local is contractor use for ROW?
10:18:05 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Johnson who commented, was asking about whether able to
		communicate with customers better, notification with bills, on website, how communicate to customers what asking for in rate
		case?
10:18:41 AM	Chair Hatton - witness Grissom	case.
101101117111	Note: Sacre, Candace	Think information was in magazine?
10:18:52 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Cost containment measures, said undertaken measures including
	,	transferring \$1.975 million deposit from direct serve customer, high
		interest rates on deposits been mandated, mandated by whom?
10:19:25 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	By us then?
10:19:42 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Nearly two million?
10:19:55 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Big Rivers have different interest rate for those?
10:20:06 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Didn't know how that helps?
10:20:32 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Tell us about other cost containment measures have done?
10:22:33 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Fewer employees but competing with other high-salaried industries,
10.22.50 AM	Chair Hattan witness Crissam	to get employees have to pay competitive salaries?
10:22:50 AM	Chair Hatton - witness Grissom	Keen number down but amount havis up union employees and
	Note: Sacre, Candace	Keep number down but amount pay is up, union employees and apprentice program how finding linemen?
10:23:01 AM	Chair Hatton - witness Grissom	apprentice program now intuing interiers
10.25.01 AM	Note: Sacre, Candace	Talked to local community college system, trying to find ways train
	Note: Sacre, carrace	employees, not suggesting violate contract with union?
10:23:39 AM	Chair Hatton	ompreyess, not ouggesting motions continued much amount
	Note: Sacre, Candace	Did you have something?
10:23:43 AM	Commissioner Regan - witness G	•
	Note: Sacre, Candace	Examination. Would be IBEW employees?
10:23:53 AM	Commissioner Regan - witness G	· · ·
	Note: Sacre, Candace	Would not?
10:24:02 AM	Commissioner Regan - witness G	rissom
		Apprenticeship training not through IBEW?
	Note: Sacre, Candace	Apprendeship daning not unough thew:

10:24:09 AM	Commissioner Regan - witness G Note: Sacre, Candace	rissom Looking for people not within IBEW for positions?
10:24:19 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Examination. Testimony referenced FEMA grant, remember how
10.24.20 AM	,	much?
10:24:38 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Was for tree clearing and tree cutting, if is windstorm expenses?
10:24:55 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Going to ask if that helped with ROW burden this year, got large FEMA grant and why not seeing offset?
10:25:19 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Not just conveniently hit tree?
10:25:48 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Third rate case in five years?
10:25:59 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Asked for amount for ROW not able to use, ended up using for something else, been true last five years?
10:26:16 AM	Chair Hatton - witness Grissom	something else, been true last live years:
	Note: Sacre, Candace	Ask for amount for ROW not end up using and use for cash flow, as a pattern is concerning, not planning for expenses need and taking out of ROW, doing that again in this case?
10:27:50 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	When talked about declining sales, associated with declining population, six counties seeing declining population?
10:28:22 AM	Chair Hatton - witness Grissom	From Factorn Kontuclay, also soon businesses leaving?
10:28:35 AM	Note: Sacre, Candace Chair Hatton - witness Grissom	From Eastern Kentucky, also seen businesses leaving?
	Note: Sacre, Candace	Weather has affected sales, warmer in winter and cooler in summer?
10:29:09 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Weather fluctuating, affects planning, weather weirding, unpredictable or pattern going down every year?
10:29:29 AM	Chair Hatton - witness Grissom Note: Sacre, Candace	Affects ROW as well?
10:30:11 AM	Chair Hatton - witness Grissom	
	Note: Sacre, Candace	Come in more often, hypocritical to criticize, what makes this case different, see you back in three, planning for a little more than three years?
10:31:59 AM	Chair Hatton - witness Grissom	
10:32:12 AM	Note: Sacre, Candace Chair Hatton - witness Grissom	Why want to change customer charge, something can predict?
10.02.1127	Note: Sacre, Candace	Different than last couple of rate cases?
10:32:15 AM	Chair Hatton - witness Grissom	Increase gretomer charge in pact true?
10:32:35 AM	Note: Sacre, Candace Chair Hatton - witness Grissom	Increase customer charge in past two?
	Note: Sacre, Candace	But \$10 increase on customer charge attempt deal with unpredictability?
10:32:42 AM	Chair Hatton - witness Grissom	Make sense?
10:32:47 AM	Note: Sacre, Candace Chair Hatton	Make Selise?
	Note: Sacre, Candace	Commissioners?
10:32:49 AM	Commissioner Regan - witness G Note: Sacre, Candace	rissom Examination. Have sales force looking for more business
	Note: Sacre, Carluace	commercial side?
10:33:43 AM	Chair Hatton	Padirast2
	Note: Sacre, Candace	Redirect?

10:33:48 AM	Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination. What different in this case, customer charges, that is fixed charges based on COSS Wolfram conducted?
10:34:07 AM	Atty Honaker Jackson Purchase - witness Grissom
10:34:31 AM	Note: Sacre, Candace Speaking to Stacy when said costs of service, what support? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace - Witness Grissom
10:34:36 AM	Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace But did ask for bigger increase to fixed charge, what may be different?
10:34:50 AM	Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Stacy asking questions regarding COS, customer charge compared to region, be low because of in region with unregulated coops?
10:35:18 AM	Chair Hatton - witness Grissom Note: Sacre, Candace Examination. So TVA?
10:35:26 AM	Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Have four-year labor contract, percentage of employees union employees?
10:35:45 AM	Atty Honaker Jackson Purchase - witness Grissom
	Note: Sacre, Candace Questions about salary and benefits, know what time frame that was or who had to step in?
10:36:15 AM	Atty Honaker Jackson Purchase - witness Grissom
10:36:24 AM	Note: Sacre, Candace Not sure how long may have taken? Atty Honaker Jackson Purchase - witness Grissom
10.30.24 A11	Note: Sacre, Candace Part of reason CEO salary Increased from 2017 to 2019?
10:36:36 AM	Chair Hatton - witness Grissom
10:36:47 AM	Note: Sacre, Candace Examination. When start, not there in 2017? Commissioner Regan - witness Grissom
10.30.17 /11.1	
10:36:58 AM	Note: Sacre, Candace Examination. Was executive search firm they use? Atty Honaker Jackson Purchase - witness Grissom
10:36:58 AM	Note: Sacre, Candace Examination. Was executive search firm they use?
10:36:58 AM 10:37:48 AM	Note: Sacre, Candace Examination. Was executive search firm they use? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom
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	Note: Sacre, Candace Examination. Was executive search firm they use? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not official board written policy? Atty Honaker Jackson Purchase - witness Grissom
10:37:48 AM	Note: Sacre, Candace Examination. Was executive search firm they use? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not official board written policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Limited bucket of funds, three buckets, largest wholesale power? Atty Honaker Jackson Purchase - witness Grissom
10:37:48 AM 10:38:03 AM 10:38:20 AM	Note: Sacre, Candace Examination. Was executive search firm they use? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not official board written policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Limited bucket of funds, three buckets, largest wholesale power? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not control that?
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10:37:48 AM 10:38:03 AM 10:38:20 AM 10:38:23 AM 10:38:26 AM 10:38:31 AM	Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not control that? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not control that? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Other one labor, workforce? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Other one labor, workforce? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Other one labor, workforce? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Lot of that controlled through union contract?
10:37:48 AM 10:38:03 AM 10:38:20 AM 10:38:23 AM 10:38:26 AM	Note: Sacre, Candace Examination. Was executive search firm they use? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not official board written policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Limited bucket of funds, three buckets, largest wholesale power? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not control that? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Pay directly to Big Rivers? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Other one labor, workforce? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Other one labor, workforce?
10:37:48 AM 10:38:03 AM 10:38:20 AM 10:38:23 AM 10:38:26 AM 10:38:31 AM	Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not official board written policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Limited bucket of funds, three buckets, largest wholesale power? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not control that? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Third is right of way, if have month have to pay power bill or cut trees is when have to take money from cutting trees? Chair Hatton
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10:37:48 AM 10:38:03 AM 10:38:20 AM 10:38:23 AM 10:38:26 AM 10:38:31 AM 10:38:35 AM	Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Redirect Examination (cont'd). Formal written policy on incentive comp, response said no written policy, policy drafts up or compensation saying part of retirement package, what recommendation be for that in writing and not policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not official board written policy? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Limited bucket of funds, three buckets, largest wholesale power? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Not control that? Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Atty Honaker Jackson Purchase - witness Grissom Note: Sacre, Candace Third is right of way, if have month have to pay power bill or cut trees is when have to take money from cutting trees? Chair Hatton

11:05:08 AM	Session Resumed	
11:05:11 AM	Chair Hatton Note: Sacre, Candace	Back on record.
11:05:26 AM	Chair Hatton Note: Sacre, Candace	Next witness?
11:05:31 AM	Atty Temple Jackson Purchase	NEXT WILLIESS:
	Note: Sacre, Candace	Meredith Kendall.
11:05:35 AM	Camera Lock Witness Activated	
11:05:39 AM	Chair Hatton	Withous is swarp
11.05.40 AM	Note: Sacre, Candace Chair Hatton - witness Kendall	Witness is sworn.
11:05:49 AM		Examination. Name and address?
11:05:58 AM	Note: Sacre, Candace Camera Lock Deactivated	Examination. Name and address:
11:05:59 AM	Atty Temple Jackson Purchase - w	vitness Kendall
11.05.55 AM	Note: Sacre, Candace	Direct Examination. By whom employed?
11:06:03 AM	Atty Temple Jackson Purchase - w	, , ,
11.00.03 AM	Note: Sacre, Candace	Title?
11:06:14 AM	Atty Temple Jackson Purchase - w	
111001117111	Note: Sacre, Candace	Provide testimony and responses?
11:06:21 AM	Atty Temple Jackson Purchase - w	·
11.00.217	Note: Sacre, Candace	Revisions, amendments, or edits?
11:06:43 AM	Atty Temple Jackson Purchase	
	Note: Sacre, Candace	Since change to data request response, file amended response?
11:07:18 AM	Atty Temple Jackson Purchase - w	· · · · · · · · · · · · · · · · · · ·
	Note: Sacre, Candace	Other corrections?
11:07:23 AM	Atty Temple Jackson Purchase - w	ritness Kendall
	Note: Sacre, Candace	Testimony and responses incorporated into record?
11:07:34 AM	Chair Hatton	
	Note: Sacre, Candace	Ms. Goad?
11:07:40 AM	Assistant Atty General Goad - with	
	Note: Sacre, Candace	Cross Examination. Questions deferred by Grissom, Jackson
		Purchase pays 92 percent total health insurance premium for
11:07:54 AM	Assistant Atty General Goad - witn	nonunion employees?
11.07.JT AM	Note: Sacre, Candace	Correct contributes 100 percent cost to employee defined benefit
	,	and 401(k) and not require employees to contribute?
11:08:08 AM	Assistant Atty General Goad - witn	
	Note: Sacre, Candace	Recall AG witness Greg Meyer recommendation for \$57,964 costs incurred stake and draw work orders for pole replacements be removed from test year?
11:08:37 AM	Assistant Atty General Goad - witn	·
	Note: Sacre, Candace	Meyer direct, page 23, improperly booked expenses, read question and answer into the record or read to yourself?
11:09:32 AM	Assistant Atty General Goad - witn	•
	Note: Sacre, Candace	Not see issue addressed in rebuttal, agree this amount associated
		with those costs should have been capitalized and removed from test year expenses?
11:10:04 AM	Assistant Atty General Goad - witr	ness Kendall
	Note: Sacre, Candace	Response to Commission Staff question?
11:10:11 AM	Assistant Atty General Goad - witn	ess Kendall
	Note: Sacre, Candace	Know if correction made to requested revenue requirement, most
		updated one filed with rebuttal?
11:10:29 AM	Assistant Atty General Goad - witn	
	Note: Sacre, Candace	Accurate has used 2.0 times interest interest-earned ratio, TIER,
		calculate revenue requirement?

11:10:39 AM	Assistant Atty General Goad - witness Kendall
11.10.51 AM	Note: Sacre, Candace General financial loan covenants require TIER of 1.25?
11:10:51 AM	Assistant Atty General Goad - witness Kendall Note: Sacre, Candace Accurate according to responses Jackson Purchase had TIER of 1.35
	Note: Sacre, Candace Accurate according to responses Jackson Purchase had TIER of 1.35 in 2023, as of Aug 31 2024 has 2.19 TIER?
11:11:06 AM	Assistant Atty General Goad - witness Kendall
	Note: Sacre, Candace Because requesting TIER higher than loan covenants, increases
	revenue requirement in pending case?
11:11:20 AM	Assistant Atty General Goad - witness Kendall
	Note: Sacre, Candace Increasing revenue requirement, increases rate increase on customers?
11:11:28 AM	Chair Hatton
	Note: Sacre, Candace Staff?
11:11:35 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
	Note: Sacre, Candace Cross Examination. Response, Staff First, Item 15(a), reading, and think response was, reading, accurate?
11:12:48 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
44 40 46 414	Note: Sacre, Candace Explain how done?
11:13:16 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
	Note: Sacre, Candace Includes what typically considered health or medical insurance and dental and vision in one premium?
11:13:26 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
11.12.26 AM	Note: Sacre, Candace Offer one plan, pay more if have family or pay same amount?
11:13:36 AM	Asst Gen Counsel Bellamy PSC - witness Kendall Note: Sacre, Candace Same premium amount?
11:13:46 AM	Note: Sacre, Candace Same premium amount? Asst Gen Counsel Bellamy PSC - witness Kendall
11.13.70 AM	Note: Sacre, Candace Provide one premium when provide premium or any kind of
	breakout?
11:14:02 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
	Note: Sacre, Candace Aware any way to break out components?
11:14:18 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
	Note: Sacre, Candace Response, AG First, Item 33(c), two Excel sheets, it asks, reading,
	and provided spreadsheets in response, Part 2, explanation what that is?
11:15:35 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
11110100 7 11 1	Note: Sacre, Candace Asked for, reading, provided two spreadsheets, was looking at part
	2 spreadsheet, explanation what that is, lines 5-9 of Excel sheet,
	what are these premiums as they go across there?
11:17:12 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
	Note: Sacre, Candace Know whether total health premiums would pay or employer's contribution and employee's contribution?
11:17:55 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
111171007111	Note: Sacre, Candace Purpose of study look at overall cost of health insurance premiums
	and value and not to look at what share what employer pays versus
	employee?
11:18:22 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
11.10.22 AM	Note: Sacre, Candace When was this performed?
11:18:33 AM	Asst Gen Counsel Bellamy PSC - witness Kendall Note: Sacre, Candace When start?
11:18:41 AM	Asst Gen Counsel Bellamy PSC - witness Kendall
11.10.11 AN	Note: Sacre, Candace Before 2022 but you can't say how far before?
11:19:04 AM	Asst Gen Counsel Bellamy PSC
	Note: Sacre, Candace Post-hearing date this was done.
11:19:05 AM	POST-HEARING DATA REQUEST
	Note: Sacre, Candace ASST GEN COUNSEL BELLAMY PSC - WITNESS KENDALL

		/ LOOKING AT OVERALL COST OF HEALTH INSURANCE
11:19:08 AM	Asst Gen Counsel Bellamy PSC - witness Kenda Note: Sacre, Candace Aware of stu	ll dies done look at portion of health insurance premiums
		employers in area or generally speaking?
11:19:51 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	•	looked at to determine level employer contribution
	· · · · · · · · · · · · · · · · · · ·	attract and retain employees?
11:20:47 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	expenses, co number, kno	Schedule 1.13, PDF page 129, table showing director ompare that to data response gave which had different what difference might be, your Response to Staff on 47, PDF begins on page 244?
11:23:06 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	The state of the s	neral ledger log, let you explain what that is?
11:23:46 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	- · · · · ·
	Note: Sacre, Candace Response to expenses?	First DR, Item 47, amounts paid versus other one just
11:24:00 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	ll .
	Note: Sacre, Candace May ask posinecessary.	t-hearing data request identify differences, may not be
11:24:27 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	Note: Sacre, Candace Overtime, ca overtime?	n you tell what driving overtime or increases in
11:27:06 AM	Chair Hatton - witness Kendall	
		Track overtime see how much caused by storm, actual, or vacation or general?
11:27:38 AM	Chair Hatton - witness Kendall	
		is it possible?
11:28:12 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	•	nation (cont'd). Track by type of employee?
11:28:20 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
11 20 25 444	,	sus office staff?
11:28:35 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
11.20.00 AM		time hours when determining where set staffing?
11:29:00 AM	Asst Gen Counsel Bellamy PSC - witness Kenda Note: Sacre, Candace Alluded to le	ıı an staffing, Wolfram testimony not awarded funds
	overtime cos	its continue to decline, if reverse were true expect its to go down?
11:30:10 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
		costs go down?
11:30:20 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	· · · · · · · · · · · · · · · · · · ·	ne extent overtime caused by running lean?
11:31:14 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
	Note: Sacre, Candace Lineman rod	
11:31:31 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
11.22.0E AM		\$100,000, how often host it?
11:32:05 AM	Asst Gen Counsel Bellamy PSC - witness Kenda	
11,22,21 AM	· · · · · · · · · · · · · · · · · · ·	ble to determine, how often host lineman rodeo?
11:32:21 AM	Asst Gen Counsel Bellamy PSC - witness Kenda Note: Sacre, Candace Able tell how	ıı v often hosted in past ten years?
11:32:28 AM	Asst Gen Counsel Bellamy PSC	orten nosteu in past ten years:
11.32.20 AII	•	nearing data request.
11:32:29 AM	POST-HEARING DATA REQUEST	icag data requesti
	<u>-</u>	OUNSEL BELLAMY PSC - WITNESS KENDALL

	,	HOW OFTEN IN LAST TEN YEARS ANNUAL LINEMAN RODEO HOSTED BY JACKSON PURCHASE ENERGY
11:32:33 AM	Asst Gen Counsel Bellamy PSC - wi	
11.22.27 AM		What is purpose of lineman rodeo?
11:33:27 AM	Asst Gen Counsel Bellamy PSC - wi	
11:33:44 AM	Note: Sacre, Candace Chair Hatton - witness Kendall	Saying cost in there just for employees on that particular day?
11:55:44 AM		Examination. Why wages not already be included?
11:34:13 AM	Asst Gen Counsel Bellamy PSC - wi	· · ·
11.54.15 AM	-	Cross Examination (cont'd). Expense differ when hosting versus just
	· · · · · · · · · · · · · · · · · · ·	attending?
11:35:19 AM	Chair Hatton	, and the second
	Note: Sacre, Candace	Commissioner?
11:35:20 AM	Commissioner Stacy - witness Kend	dall
	Note: Sacre, Candace	Examination. Rodeo, opportunity to show and incentivize employees
		for good practices, purpose of event?
11:35:58 AM	Commissioner Stacy - witness Kend	
		Possible, if employee safety one of reasons, might be cost savor?
11:36:28 AM	Commissioner Stacy - witness Kend	
11.26.24 AM		Does coop have outstanding loans?
11:36:34 AM	Commissioner Stacy - witness Kend	
11.27.25 AM		Tell us what those are just generally?
11:37:25 AM	Commissioner Stacy - witness Kend	
11:38:16 AM	Note: Sacre, Candace Commissioner Stacy - witness Kend	With RUS, purpose of debt?
11.30.10 AM	·	Who is the other \$21.1, to who is that to?
11:38:37 AM	Commissioner Stacy - witness Kend	· · · ·
11.30.37 AM	·	Know what that loan was for \$21.1 million?
11:39:01 AM	Commissioner Stacy - witness Kend	·
11.55.01741	•	As part of this hearing today, is there retirement payback figured in,
	•	what cost is to service debt, interest and principal?
11:40:16 AM	Commissioner Stacy - witness Kend	
	•	What is rate on loans?
11:40:45 AM	Commissioner Stacy - witness Kend	
		New headquarters, tell me about that a little bit?
11:41:21 AM	Commissioner Stacy - witness Kend	
11-42-14 AM	•	Part of \$68.7 million?
11:42:14 AM	Commissioner Stacy - witness Kend	
11:42:32 AM	Note: Sacre, Candace Commissioner Stacy - witness Kend	Not completely replace old building?
11.72.32 AM	•	What cost of new facility?
11:42:43 AM	Commissioner Stacy - witness Kend	·
11. 12. 13 / 11		Know how many square feet?
11:42:52 AM	Commissioner Stacy - witness Kend	• •
	•	Know retirement costs are yearly?
11:43:03 AM	Commissioner Stacy - witness Kend	· · ·
		Also at 2.9 percent?
11:44:57 AM	Chair Hatton	
	Note: Sacre, Candace	Commissioner Regan?
11:45:00 AM	Commissioner Regan - witness Ken	ndall
		Examination. Overtime, employees earn overtime with vacation
		time, more vacation time?
11:45:56 AM	Commissioner Regan - witness Ken	
	Note: Sacre, Candace	Accrue vacation time through overtime?

11:46:41 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Carry vacation year to year or use it?
11:46:50 AM	Commissioner Regan - witness Kendall Note: Sacre, Candace Thought of changing policy based on overtime?
11:47:47 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace More of a time management issue, what consultant said, think area could improve on as a company, managing workforce overtime and workload?
11:49:22 AM	Commissioner Regan - witness Kendall Note: Sacre, Candace Not fix it, per se?
11:49:33 AM	Commissioner Regan - witness Kendall
11. 15.55 711 1	Note: Sacre, Candace Tough decisions managers have to make?
11:49:41 AM	Commissioner Regan - witness Kendall
111131117111	Note: Sacre, Candace Is lot of overtime?
11:49:47 AM	Commissioner Regan - witness Kendall
111.01.77	Note: Sacre, Candace For tenured, have unused vacations, pay them out in unused vacation?
11:50:15 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Application, page 9, health insurance, reading, available on day one or are there steps have to take?
11:50:58 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Request that in a data request, get that information?
11:50:59 AM	POST-HEARING DATA REQUEST
	Note: Sacre, Candace COMMISSIONER REGAN - WITNESS KENDALL
	Note: Sacre, Candace WHEN INSURANCE BENEFITS AVAILABLE
11:51:03 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Nonbargaining, union employee?
11:51:17 AM	Commissioner Regan - witness Kendall
44.54.00.44	Note: Sacre, Candace What is difference between negotiating and nonbargaining?
11:51:33 AM	Commissioner Regan - witness Kendall
11.51.52 AM	Note: Sacre, Candace Are interchangeable?
11:51:53 AM	Commissioner Regan - witness Kendall
11.F1.F6 AM	Note: Sacre, Candace Currently, for nonbargaining employees paying 82.5% of cost?
11:51:56 AM	Commissioner Regan - witness Kendall Note: Sacre, Candace For nonbargaining paying, what is it?
11:52:02 AM	Commissioner Regan - witness Kendall
11.52.02 AM	Note: Sacre, Candace Ninety-two percent?
11:52:07 AM	Commissioner Regan - witness Kendall
11.52.07 AM	Note: Sacre, Candace Part of contract signed before you got there, the insurance?
11:53:13 AM	Commissioner Regan - witness Kendall
11.55.15 / 11 1	Note: Sacre, Candace Benefits through NECA?
11:53:22 AM	Commissioner Regan - witness Kendall
111331227111	Note: Sacre, Candace Exceptional medical plan?
11:53:33 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Believe level of benefits will continue, using to keep or attract people?
11:53:50 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Both?
11:53:55 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Line 14, page 10, reading, is that until 65?
11:54:37 AM	Commissioner Regan - witness Kendall
	Note: Sacre, Candace Continue to pay when 65 same percentages if stay on or when 65 have to move off?

11:54:57 AM	J		
	Note: Sacre, Candace Have to go to Medicare, correct, or Exchange?		
11:55:06 AM	Commissioner Regan - witness Kendall		
	Note: Sacre, Candace	Continue paying that?	
11:55:15 AM	Commissioner Regan - witness K		
	Note: Sacre, Candace	Even if stay at company?	
11:55:31 AM	Commissioner Regan - witness K		
	Note: Sacre, Candace	What happens continues working and 65, stay on insurance plan or move to Exchange or Medicare?	
11:55:43 AM	Commissioner Regan - witness K	Zendall	
	Note: Sacre, Candace	Someone who would know?	
11:55:49 AM	Commissioner Regan - witness K	Zendall	
	Note: Sacre, Candace	If ask in DR, get that information?	
11:55:50 AM	POST-HEARING DATA REQUEST		
	Note: Sacre, Candace	COMMISSIONER REGAN - WITNESS KENDALL	
	Note: Sacre, Candace	POLICY OR RULES FOR EMPLOYEE WHO CONTINUES WORKING PAST AGE 65, WHETHER STAY ON INSURANCE OR MOVE TO EXCHANGE/MEDICARE	
11:56:18 AM	Chair Hatton	EXCHANGE/PIEDICANE	
11.50.10 A	Note: Sacre, Candace	Commissioner Stacy?	
11:56:20 AM	Commissioner Stacy - witness Ke	•	
	Note: Sacre, Candace	Examination. Aside from \$18.8 million for headquarters, said other	
		\$70 million, acquired through day-to-day operations, how does it	
		become have that amount of debt, something that cash flow with	
		income year to year?	
11:57:36 AM	Commissioner Stacy - witness Ke	endall	
	Note: Sacre, Candace	Asking for \$30.35?	
11:57:42 AM	Commissioner Stacy - witness Ke	endall	
	Note: Sacre, Candace	Only \$600,000, how service \$2.6 million in interest?	
11:58:19 AM	Commissioner Stacy - witness Ke	endall	
	Note: Sacre, Candace	Just your debt service is \$2.6?	
11:58:28 AM	Commissioner Stacy - witness Ke	endall	
	Note: Sacre, Candace	How much principal payment per year?	
11:58:48 AM	Commissioner Stacy - witness Ke		
	Note: Sacre, Candace	Just give ballpark?	
11:58:53 AM	Commissioner Stacy - witness Ke		
	Note: Sacre, Candace	So got five million and are asking for five million, asking for amount	
		of money to retire debt by each year?	
11:59:17 AM	Commissioner Stacy - witness Ke		
	Note: Sacre, Candace	Explain how come to get \$80 or \$90 million in debt?	
12:00:35 PM	Commissioner Stacy - witness Ke		
	Note: Sacre, Candace	Hard to see acquire that much debt for an entity this size?	
12:01:15 PM	Commissioner Stacy - witness Ke		
40.00.04.04	Note: Sacre, Candace	Saying acquired \$90 million in debt just to run day-to-day business?	
12:02:04 PM	Commissioner Stacy - witness Ke		
40.00 47.04	Note: Sacre, Candace	Is that common?	
12:02:17 PM	Commissioner Stacy - witness Ke		
40.00 47.014	Note: Sacre, Candace	Other coops in area?	
12:03:17 PM	Chair Hatton - witness Kendall		
	Note: Sacre, Candace	Examination. 26 employees 20 days vacation or more, union contract term?	
12:03:41 PM	Chair Hatton - witness Kendall		
	Note: Sacre, Candace	Maximum days vacation can earn?	
		· · · · · · · · · · · · · · · · · · ·	

12:04:02 PM	Chair Hatton - witness Kendall	
	Note: Sacre, Candace	Health insurance plan premium same whether single or husband with ten kids?
12:04:20 PM	Chair Hatton - witness Kendall Note: Sacre, Candace	Single pays just as much, pay 100 percent?
12:04:36 PM	Chair Hatton - witness Kendall	Single pays just as much, pay 100 percent:
12:04:46 PM	Note: Sacre, Candace Chair Hatton - witness Kendall	But 92 percent paying?
	Note: Sacre, Candace	Think overpaying for single employees?
12:04:55 PM	Chair Hatton - witness Kendall Note: Sacre, Candace	What is NECA?
12:05:01 PM	Chair Hatton - witness Kendall Note: Sacre, Candace	Coops have to use it or who chosen instead of Anthem or United?
12:05:18 PM	Chair Hatton - witness Kendall	Coops have to use it of who chosen instead of Anthem of Onited:
	Note: Sacre, Candace	Jackson Purchase chosen to provide, as Commissioner Regan said, a pretty premium health insurance offering, change that periodically?
12:05:48 PM	Chair Hatton - witness Kendall	
12.0F.F2 DM	Note: Sacre, Candace	Comparing potential?
12:05:52 PM	Chair Hatton - witness Kendall Note: Sacre, Candace	This one was chosen?
12:06:00 PM	Chair Hatton - witness Kendall	This one was chosen:
12.00.00111	Note: Sacre, Candace	The most premium policy find?
12:06:08 PM	Chair Hatton - witness Kendall	The most premium policy mid.
	Note: Sacre, Candace	When look at that again?
12:06:14 PM	Chair Hatton - witness Kendall	•
	Note: Sacre, Candace	Worked for employers change providers, benefits change, something need to be looking at, think not be competitive?
12:06:58 PM	Chair Hatton - witness Kendall	
	Note: Sacre, Candace	Grissom said 23,000 customers, 30,000 meters, 7,000 customers have more than one meter?
12:07:41 PM	Chair Hatton - witness Kendall	
	Note: Sacre, Candace	Is that typical?
12:08:48 PM	Chair Hatton	D. II. 10
12.00 54.014	Note: Sacre, Candace	Redirect?
12:08:54 PM	Atty Temple Jackson Purchase - Nata Carra Candasa	
	Note: Sacre, Candace	Redirect Examination. Defined benefit plan, 401(k) plan, union and nonunion, 401(k) union and nonunion, pension just union?
12:09:38 PM	Atty Temple Jackson Purchase - v	
	Note: Sacre, Candace	Pays 100 percent 401(k) for everyone?
12:09:48 PM	Atty Temple Jackson Purchase - v	
	Note: Sacre, Candace	But defined benefit plan for union employees and six grandfathered in?
12:09:58 PM	Atty Temple Jackson Purchase - v	
	Note: Sacre, Candace	One response said TIER asked about. 2.1 TIER for this year, explain that?
12:11:03 PM	Atty Temple Jackson Purchase - Note: Sacre, Candace	witness Kendall If achieve 2.0 TIER, revenue requested be much higher?
12:11:29 PM	Atty Temple Jackson Purchase - v	· · · · · · · · · · · · · · · · · · ·
12.11.23 FM	Note: Sacre, Candace	One reasons do offer quality health insurance, limited pool of
12:11:46 PM	Atty Temple Jackson Purchase - v	employees?
12.11.70 PM	Note: Sacre, Candace	Having to compete for specific employees from other coops in area,
	Note. Sacre, Candace	across state, investor-owned utilities, all those things, high quality health insurance way incentivize them to come or stay?

12:12:37 PM	Chair Hatton
12.12.37 111	Note: Sacre, Candace Recess until 1:30.
12:12:52 PM	Session Paused
1:35:54 PM	Session Resumed
1:35:55 PM	Chair Hatton
1100100 111	Note: Sacre, Candace Back on the record.
1:36:10 PM	Chair Hatton
	Note: Sacre, Candace Next witness?
1:36:12 PM	Atty Temple Jackson Purchase
	Note: Sacre, Candace John Wolfram.
1:36:31 PM	Camera Lock Witness Activated
1:36:32 PM	Chair Hatton
	Note: Sacre, Candace Witness is sworn.
1:36:39 PM	Chair Hatton - witness Wolfram
	Note: Sacre, Candace Examination. Name and address?
1:37:03 PM	Atty Temple Jackson Purchase - witness Wolfram
	Note: Sacre, Candace Direct Examination. By who employed?
1:37:09 PM	Atty Temple Jackson Purchase - witness Wolfram
	Note: Sacre, Candace Title?
1:37:09 PM	Camera Lock Deactivated
1:37:15 PM	Atty Temple Jackson Purchase - witness Wolfram
	Note: Sacre, Candace Provided testimony and responses?
1:37:20 PM	Atty Temple Jackson Purchase - witness Wolfram
	Note: Sacre, Candace Revisions, amendments, or corrections?
1:39:12 PM	Chair Hatton
1 20 17 514	Note: Sacre, Candace I think we will need that filed.
1:39:17 PM	Atty Temple Jackson Purchase - witness Wolfram
1.20.27 DM	Note: Sacre, Candace Wish have testimony and responses incorporated into proceeding?
1:39:27 PM	Chair Hatton Note: Sacre, Candace Ms. Goad?
1:39:37 PM	,
1.39.37 PM	Asst Attorney General Goad - witness Wolfram Note: Sacre, Candace Cross Examination. In room when questioned Kendall about
	improperly booked expense, the \$57,964?
1:39:58 PM	Asst Attorney General Goad - witness Wolfram
1105100 1 1 1	Note: Sacre, Candace Since Kendall agreed, know if correction made to revenue
	requirement?
1:40:14 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Something can update in post-hearing discovery?
1:40:30 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Cross examined Grissom, indicated filing from last week not what
	requesting and rebuttal amount what being requested, now saying
	differently?
1:42:24 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Testimony is requesting \$238,485 lost revenue large commercial
1.42.E4 DM	customer terminate service?
1:42:54 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Agree Feb 1 2025 date approximately 17 months after end of test
1:43:20 PM	year? Asst Attorney General Goad - witness Wolfram
1.73.20 614	Note: Sacre, Candace Updated revenue include what filed last week, which is Nov 2024
	raise?
1:43:33 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Roughly 15 months past test period?
	, , , , , , , , , , , , , , , , , , , ,

1:43:43 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Based on two adjustments, at very end of schedule, AG has no ability to issue discovery, direct testimony, agree with that?
1:44:19 PM	Asst Attorney General Goad - witness Wolfram
1,44,22 DM	Note: Sacre, Candace Seven and half months after application filed?
1:44:33 PM	Asst Attorney General Goad - witness Wolfram Note: Sacre, Candace Aware AG witness Meyer submitted direct testimony recommending
	adjustments to11 separate items reduced request by \$3.4 million?
1:45:01 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Agreed Meyer recommendation remove \$911,331 incorrectly included and plus double-counted?
1:45:23 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Agree Meyer recommendation remove costs associated with least expensive retirement plan for employees qualify for more than one plan?
1:45:35 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Even though not agree Meyer recommendation remove remaining rate case expense from prior rate case, admit balance for prior rate case expense decreased?
1:45:54 PM	Asst Attorney General Goad - witness Wolfram
	Note: Sacre, Candace Aware what amount is?
1:46:22 PM	Chair Hatton
1:46:29 PM	Note: Sacre, Candace Staff? Staff Atty Fouser-Gormley PSC - witness Wolfram
1.70.25 FM	Note: Sacre, Candace Cross Examination. Referring to application, Schedule 1.11, has to
	do with lineman rodeo, calculates wages and salaries adjustments, include hours linemen working at lineman rodeo?
1:47:25 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
	Note: Sacre, Candace Any adjustment remove straight time or overtime hours from rodeo?
1:48:28 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
	Note: Sacre, Candace Kendall testimony health insurance, testimony references Schedule 1.15, day- to-day operations typical for single employee policy same cost as family policy?
1:49:24 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
	Note: Sacre, Candace Ever seen it before?
1:49:38 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
	Note: Sacre, Candace Review bills that pertain to health insurance, NECA, review any of those bills?
1:50:10 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
1.F2.F0 DM	Note: Sacre, Candace Rebuttal, page 9, talked about overtime, said, reading, feel if has full staff, reduce overtime?
1:52:50 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram Note: Sacre, Candace When did calculation on employees, said 66, go up to 68 or 70, do
	calculation based on average number or use exact number?
1:53:41 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
	Note: Sacre, Candace Rebuttal, page 9, lines 21-23, incentive compensation, reasonable component of overall compensation, basis for reasonableness of compensation?
1:56:30 PM	Staff Atty Fouser-Gormley PSC - witness Wolfram
	Note: Sacre, Candace What about overall compensation, think that is reasonable based on same?
1:57:01 PM	Staff Atty Fouser-Gormley PSC
1:58:03 PM	Note: Sacre, Candace Questions about study done that has confidential treatment. Chair Hatton
1.70.07 LIA	Note: Sacre, Candace Let us know when in confidential.

1:58:05 PM	Private Mode Activated	
1:58:05 PM	Private Recording Activated	
2:00:21 PM	Normal Mode Activated	
2:00:21 PM	Public Recording Activated	
2:00:26 PM	Chair Hatton	
	Note: Sacre, Candace	Commissioner Stacy?
2:00:37 PM	Chair Hatton	,
	Note: Sacre, Candace	Commissioner Regan?
2:00:44 PM	Commissioner Regan - witness W	
	Note: Sacre, Candace	Examination. Normally see that in CEO contract?
2:00:51 PM	Commissioner Regan - witness W	·
	Note: Sacre, Candace	Talked about trouble finding CEO/CFO, reason for salary increase in
		2017 to 2022, in order to attract someone?
2:01:28 PM	Chair Hatton - witness Wolfram	,,
	Note: Sacre, Candace	Examination. In past five years, involved in previous two?
2:01:36 PM	Chair Hatton - witness Wolfram	Examination in past tive years, involved in previous tive.
2.01.50 111	Note: Sacre, Candace	Also did cost of service study for those, too?
2:01:47 PM	Chair Hatton - witness Wolfram	Also did cost of service study for those, too.
2.01.17 111	Note: Sacre, Candace	Awarded rates pretty close to what asked for?
2:02:19 PM	Chair Hatton - witness Wolfram	Awarded rates pretty close to what asked for:
2.02.13 FM	Note: Sacre, Candace	Back again, told expenses increased, income and expenses
	Note. Sacre, Caridace	unpredictable, and income has decreased, what is reason for
		decrease in income?
2:06:36 PM	Chair Hatton - witness Wolfram	accrease in income.
2.00.50111	Note: Sacre, Candace	Thus, the recommendation for \$10 increase in customer charge?
2:07:58 PM	Chair Hatton - witness Wolfram	mas, the recommendation for \$10 mercase in castomer charge.
2.07.30 114	Note: Sacre, Candace	Heard highest customer charge in Kentucky, expect all coops move
	Note: Sacre, candace	in this direction?
2:08:31 PM	Chair Hatton	in this direction.
2.00.51 111	Note: Sacre, Candace	Go ahead.
2:08:33 PM	Commissioner Regan - witness W	
2.00.55 114	Note: Sacre, Candace	Examination. If granted a wish today, take it to \$50 today?
2:10:22 PM	Commissioner Regan - witness W	•
2.10.22 FM	Note: Sacre, Candace	If moved to \$50, how many years come back for a rate case?
2:11:28 PM	Chair Hatton - witness Wolfram	If moved to \$50, now many years come back for a rate case:
2.11.20 PM	Note: Sacre, Candace	Evamination Coople goal set rates up can last for long time and not
	Note. Sacre, Caridace	Examination. Coop's goal set rates up can last for long time and not come in as often as have, makes sense, appreciate explanation, but
		assuming Commission grants customer charge, better estimate what
		need live on next two years?
2:13:46 PM	Chair Hatton - witness Wolfram	need live on next two years.
	Note: Sacre, Candace	Health insurance plan heartburn today everyone paying same
	Hotel Sacre, Carrage	premium, find that unusual?
2:14:37 PM	Chair Hatton - witness Wolfram	F
212 1137 111	Note: Sacre, Candace	Just because not included in rates not mean coops not paying?
2:14:49 PM	Chair Hatton - witness Wolfram	succession not included in rates for mean coops for paying.
2.11 1.15 1.11	Note: Sacre, Candace	All expenditures being asked for be returned in rates?
2:15:55 PM	Chair Hatton - witness Wolfram	7.11 experiance being defice for be recarried in ruces.
2.13.33 111	Note: Sacre, Candace	Year after year, use right of way money at least in part,
	Note: Sacre, Caridace	expenditures not authorized, agree?
2:17:04 PM	Chair Hatton - witness Wolfram	D.P. D. Branch Co. 1100 data to 1120d/ dgi co.
2127101111	Note: Sacre, Candace	See all expenditures as a consultant?
2:17:13 PM	Chair Hatton - witness Wolfram	oce an experiarca do a consultante
2.17.13.117	Note: Sacre, Candace	See expenditures when doing study?
	Note: Sacre, Carlace	oce experialitates when doing study:

2:18:07 PM	Chair Hatton - witness Wolfram	
	Note: Sacre, Candace	Making argument for regulation, way take it, strong endorsement?
2:18:43 PM	Chair Hatton - witness Wolfram	
	Note: Sacre, Candace	Even with increase, not going to be highest rates in Kentucky, where they fall, know?
2:19:03 PM	Chair Hatton - witness Wolfram	, ,
	Note: Sacre, Candace	Even with this increase, probably not highest among coops?
2:19:19 PM	Chair Hatton - witness Wolfram	
	Note: Sacre, Candace	Customers not care to hear that when hear getting increase, especially customer charge?
2:20:21 PM	Chair Hatton	especially customer charge:
2.20.22	Note: Sacre, Candace	Commissioners?
2:20:23 PM	Commissioner Stacy - witness Wo	
	Note: Sacre, Candace	Examination. Difference between residential customer and a small
	•	business customer in rates?
2:21:08 PM	Commissioner Stacy - witness Wo	
	Note: Sacre, Candace	Have difference between two types of customers?
2:21:53 PM	Commissioner Stacy - witness Wo	
	Note: Sacre, Candace	What is a business 1 class?
2:22:19 PM	Commissioner Stacy - witness Wo	
2 22 25 214	Note: Sacre, Candace	Small retailers, those kind of things?
2:22:25 PM	Commissioner Stacy - witness Wo	
2.22.17 DM	Note: Sacre, Candace	How much difference see in those two classes?
2:23:17 PM	Commissioner Stacy - witness Wo	
	Note: Sacre, Candace	Been involved with other coops that have split those and what been history when done that?
2:24:17 PM	Commissioner Stacy - witness Wo	•
	Note: Sacre, Candace	Have to follow over time before really tell even with study?
2:24:42 PM	Chair Hatton - witness Wolfram	,
	Note: Sacre, Candace	Examination. Even with these adjustments, still three customer
		classifications be subsidizing other areas?
2:25:18 PM	Chair Hatton - witness Wolfram	
	Note: Sacre, Candace	Ones paying more pretty small?
2:26:31 PM	Chair Hatton - witness Wolfram	
	Note: Sacre, Candace	Paying more than what costs provide outdoor lighting, not enough
2:27:00 PM	Commissioner Stack	make up for other classes?
2.27.00 PM	Commissioner Stacy Note: Sacre, Candace	One more question?
2:27:02 PM	Chair Hatton	One more question:
2.27.02 114	Note: Sacre, Candace	Sure.
2:27:03 PM	Commissioner Stacy - witness Wo	
2.27.103.111	Note: Sacre, Candace	Examination. Large companies seek out lowest rate and negotiate
	riotor Sacrey Carrades	and move to jurisdiction based on factors, coops and other providers
		make those deals and offer low rates, how see working out in the
		long run?
2:29:43 PM	Commissioner Stacy - witness Wo	
	Note: Sacre, Candace	See those kinds of efforts working positively for this coop and other
2 20 40 004	6 6	coops?
2:30:19 PM	Commissioner Stacy - witness Wo	
2:21:22 DM	Note: Sacre, Candace Chair Hatton	Even if deal made that would allow huge consumer pay less?
2:31:32 PM		Redirect?
2:31:47 PM	Note: Sacre, Candace Chair Hatton	Neuirect:
2.31.17 11.1	Note: Sacre, Candace	Is that your case?
	Hotel Sacre, Carladee	15 dide your case.

2:32:02 PM	Chair Hatton	
2.32.02 PIVI		Take break for 15 minutes.
2:32:15 PM	Session Paused	Take break for 13 illilitates.
2:55:45 PM	Session Resumed	
2:55:55 PM	Chair Hatton	
2.33.33 FM	Note: Sacre, Candace	Back on record.
2:56:02 PM	Chair Hatton	back on record.
2.30.02 114	Note: Sacre, Candace	Call your witness?
2:56:09 PM	Asst Attorney General Goad	Call your withcas:
2.30.03 111	Note: Sacre, Candace	Greg Meyer.
2:56:14 PM	Camera Lock Witness Activated	Greg Picycri
2:56:17 PM	Chair Hatton	
2130117 111		Witness is sworn.
2:56:24 PM	Chair Hatton - witness Meyer	With Cook in Sworth
2.50.21111	Note: Sacre, Candace	Examination. Name and business address?
2:56:46 PM	Asst Attorney General Goad - witne	
2.501.101.11	Note: Sacre, Candace	Direct Examination. Occupation?
2:56:47 PM	Camera Lock Deactivated	Direct Examination Occupation.
2:56:56 PM	Asst Attorney General Goad - witne	ess Mever
	•	Cause direct testimony filed?
2:57:01 PM	Asst Attorney General Goad - witne	•
	•	Additions or corrections?
2:57:05 PM	Asst Attorney General Goad - witne	ess Meyer
	•	Intention adopt direct written testimony as testimony today?
2:57:14 PM	Chair Hatton	, , ,
	Note: Sacre, Candace	Questions?
2:57:23 PM	Asst General Counsel Bellamy - wit	tness Meyer
	Note: Sacre, Candace	Cross Examination. Suggested reducing cost of right of way clearing
	Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend
	Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last
2.04.45.04		or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case?
3:01:45 PM	Asst General Counsel Bellamy - wit	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer
	Asst General Counsel Bellamy - wit Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case?
3:01:45 PM 3:03:42 PM	Asst General Counsel Bellamy - wit Note: Sacre, Candace Chair Hatton - witness Meyer	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case?
3:03:42 PM	Asst General Counsel Bellamy - wit Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer
	Asst General Counsel Bellamy - wit Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton - witness Meyer	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather?
3:03:42 PM 3:04:08 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case?
3:03:42 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton - witness Meyer	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years?
3:03:42 PM 3:04:08 PM 3:04:49 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather?
3:03:42 PM 3:04:08 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion?
3:03:42 PM 3:04:08 PM 3:04:49 PM 3:05:32 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years?
3:03:42 PM 3:04:08 PM 3:04:49 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion? Not think met TIER last several years?
3:03:42 PM 3:04:08 PM 3:04:49 PM 3:05:32 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion? Not think met TIER last several years? Sorry, Counsel.
3:03:42 PM 3:04:08 PM 3:04:49 PM 3:05:32 PM 3:05:43 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton Note: Sacre, Candace Asst General Counsel Bellamy - with	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion? Not think met TIER last several years? Sorry, Counsel.
3:03:42 PM 3:04:08 PM 3:04:49 PM 3:05:32 PM 3:05:43 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion? Not think met TIER last several years? Sorry, Counsel. tness Meyer Cross Examination (cont'd). Two pro forma adjustments in Dec 10 2024 update, member leaving and labor agreement, member
3:03:42 PM 3:04:08 PM 3:04:49 PM 3:05:32 PM 3:05:43 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton Note: Sacre, Candace Asst General Counsel Bellamy - with	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? tness Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion? Not think met TIER last several years? Sorry, Counsel. tness Meyer Cross Examination (cont'd). Two pro forma adjustments in Dec 10 2024 update, member leaving and labor agreement, member leaving expense adjusted, what type of information need not
3:03:42 PM 3:04:08 PM 3:04:49 PM 3:05:32 PM 3:05:43 PM 3:05:47 PM	Asst General Counsel Bellamy - with Note: Sacre, Candace Chair Hatton - witness Meyer Note: Sacre, Candace Chair Hatton Note: Sacre, Candace Asst General Counsel Bellamy - with Note: Sacre, Candace	or including a cost tracker for ROW expense, why not able spend amount allocated, looked at recovered, revenue decreased since last rate case? these Meyer Why not propose that in this case? Examination. Over what period of time think normalize weather? Four or five years? Make more sense for an IOU than for coop, not as much cushion? Not think met TIER last several years? Sorry, Counsel. these Meyer Cross Examination (cont'd). Two pro forma adjustments in Dec 10 2024 update, member leaving and labor agreement, member leaving expense adjusted, what type of information need not provided?
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3:10:30 PM	Chair Hatton - witness Meyer	
	Note: Sacre, Candace	In some ways seems really unfair?
3:11:05 PM	Chair Hatton - witness Meyer	
	Note: Sacre, Candace	Recommended 1.85 TIER?
3:11:09 PM	Chair Hatton - witness Meyer	
	Note: Sacre, Candace	Based on minimum for loan covenants or typically recommend that level?
3:12:46 PM	Chair Hatton - witness Meyer	
	Note: Sacre, Candace	Applicant consultant testified coop does need to do some of expenses not covered by rate cases, argument that if need to do expenses like that be only when have extra money?
3:14:42 PM	Chair Hatton - witness Meyer	
	Note: Sacre, Candace	Five-year cycle covered every mile every five years?
3:14:49 PM	Chair Hatton - witness Meyer	
	Note: Sacre, Candace	More reasonable for urban area?
3:15:27 PM	Chair Hatton	
	Note: Sacre, Candace	Anything?
3:15:35 PM	Commissioner Stacy - witness Me	,
	Note: Sacre, Candace	Examination. How pick that year, any year going to be one or the other?
3:17:00 PM	Commissioner Stacy - witness Me	•
	Note: Sacre, Candace	Way do that go in and take multiple years and average them and try pick one of those years that hits average?
3:17:15 PM	Commissioner Stacy - witness Me	eyer
	Note: Sacre, Candace	And use that number?
3:17:25 PM	Commissioner Stacy - witness Me	·
	Note: Sacre, Candace	Dealt with utilities that use that method?
3:17:32 PM	Commissioner Stacy - witness Me	
	Note: Sacre, Candace	What outcome using that method versus method used?
3:18:12 PM	Commissioner Stacy - witness Me	•
	Note: Sacre, Candace	Instead of a snapshot of one year, taking multiple years and getting better picture what likely be in future?
3:18:45 PM	Chair Hatton	Sector precare vinue interf se in racare.
0.200	Note: Sacre, Candace	Redirect?
3:18:54 PM	Chair Hatton	
	Note: Sacre, Candace	Anything further?
3:19:15 PM	Chair Hatton	
	Note: Sacre, Candace	Exhibits.
3:19:23 PM	Chair Hatton	
	Note: Sacre, Candace	Motions.
3:19:50 PM	Chair Hatton	
	Note: Sacre, Candace	Post-hearing data requests.
3:20:18 PM	Chair Hatton	
	Note: Sacre, Candace	Briefs.
3:20:40 PM	Chair Hatton	
	Note: Sacre, Candace	Anything further?
3:20:51 PM	Chair Hatton	
0.04.05	Note: Sacre, Candace	Hearing adjourned.
3:21:09 PM	Session Ended	

*L. Allyson Honaker Honaker Law Office, PLLC 1795 Alysheba Way Suite 1203 Lexington, KENTUCKY 40509 *Meredith Kendall Jackson Purchase Energy Corporation 6525 US Highway 60 W Paducah, KY 42001

*Angela M Goad Assistant Attorney General Office of the Attorney General Office of Rate 700 Capitol Avenue Suite 20 Frankfort, KENTUCKY 40601-8204 *Michael West
Office of the Attorney General Office of Rate
700 Capitol Avenue
Suite 20
Frankfort, KENTUCKY 40601-8204

*Greg Grissom Jackson Purchase Energy Corporation 6525 US Highway 60 W Paducah, KY 42001

*Heather Temple Honaker Law Office, PLLC 1795 Alysheba Way Suite 1203 Lexington, KENTUCKY 40509

*John Horne
Office of the Attorney General Office of Rate
700 Capitol Avenue
Suite 20
Frankfort, KENTUCKY 40601-8204

*Larry Cook Assistant Attorney General Office of the Attorney General Office of Rate 700 Capitol Avenue Suite 20 Frankfort, KENTUCKY 40601-8204

*Jackson Purchase Energy Corporation 6525 US Highway 60 W Paducah, KY 42001