

COMMONWEALTH OF KENTUCKY
BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

ELECTRONIC APPLICATION OF MONROE COUNTY)
WATER DISTRICT FOR RATE ADJUSTMENT) CASE NO. 2017-00070
PURSUANT TO 807 KAR 5:076)

NOTICE OF FILING

Notice is given to all parties that the following materials have been filed into the record of this proceeding:

- The digital video recording of the evidentiary hearing conducted on September 27, 2017 in this proceeding;
- Certification of the accuracy and correctness of the digital video recording;
- All exhibits introduced at the evidentiary hearing conducted on September 27, 2017 in this proceeding;
- A written log listing, *inter alia*, the date and time of where each witness' testimony begins and ends on the digital video recording of the evidentiary hearing conducted on September 27, 2017.

A copy of this Notice, the certification of the digital video record, hearing log, and exhibits have been electronically served upon all persons listed at the end of this Notice.

Parties desiring to view the digital video recording of the hearing may do so at

https://www.psc.ky.gov/av_broadcast/2017-00070/2017-00070_27Sep17_Inter.aspx.

Parties wishing an annotated digital video recording may submit a written request by electronic mail to pscfilings@ky.gov. A minimal fee will be assessed for a copy of this recording.

Done at Frankfort, Kentucky, this 11th day of October 2017.

A handwritten signature in black ink that reads "Gwen R. Pinson". The signature is written in a cursive style with a large initial 'G' and a long horizontal stroke at the end.

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Public Service Commission of Kentucky

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COMMONWEALTH OF KENTUCKY
BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

ELECTRONIC APPLICATION OF MONROE) CASE NO.
COUNTY WATER DISTRICT FOR RATE) 2017-00070
ADJUSTMENT PURSUANT TO 807 KAR 5:076)

CERTIFICATION

We, Stephanie Schweighardt and Pamela Hughes, hereby certify that:

1. The attached DVD contains a digital recording of the Hearing conducted in the above-styled proceeding on September 27, 2017. Hearing Log, Exhibit List and Witness List are included with the recording on September 27, 2017.
2. We are responsible for the preparation of the digital recording;
3. The digital recording accurately and correctly depicts the Hearing of September 27, 2017.
4. The Hearing Log attached to this Certificate accurately and correctly states the events that occurred at the Hearing of September 27, 2017 and the time at which each occurred.

Signed this 9th day of October 2017.



Pamela Hughes, Notary Public
State at Large
Commission Expires: April 22, 2019



Stephanie Schweighardt, Notary Public
State at Large
Commission Expires: January 14, 2019
ID#: 525987





Judge: Bob Cicero; Talina Mathews; Michael Schmitt

Witness: Brett Billingsley; Jana Dubree; Melissa Melton; Richard Ross; Robert Stigall; Mark Williams

Clerk: Pam Hughes; Stephanie Schweighardt

Date:	Type:	Location:	Department:
9/27/2017	Fuel Adjustment Clause	Hearing Room 1	Hearing Room 1 (HR 1)

Event Time	Log Event
9:22:53 AM	Session Started
9:22:56 AM	Session Paused
9:58:49 AM	Session Resumed
9:58:51 AM	Chairman Schmitt Note: Schweighardt, Stephanie Introduces Vice Chairman Cicero and Commissioner Mathews
9:59:28 AM	Chairman Schmitt Note: Schweighardt, Stephanie Preliminary Remarks,
10:00:14 AM	Monroe Co Water District Atty Gerald Wuetcher Note: Schweighardt, Stephanie Introduces Staff and Witnesses
10:00:42 AM	Camera Lock PTZ Activated
10:01:15 AM	Camera Lock Deactivated
10:01:17 AM	AG Atty Morgan Faulkner Note: Schweighardt, Stephanie Introduces Staff
10:01:25 AM	PSC Staff Atty Brittany Koenig Note: Schweighardt, Stephanie Introduces Staff and Witnesses
10:02:00 AM	Chairman Schmitt Note: Schweighardt, Stephanie Request for public comments, No one present for public comments
10:02:36 AM	Monroe Co Water District Atty Gerald Wuetcher Note: Schweighardt, Stephanie Remarks on letter recieved for public comments
10:04:15 AM	Chairman Schmitt Note: Schweighardt, Stephanie Reads letter and submits as Public Comment for Monroe County WD
10:06:35 AM	Chairman Schmitt Note: Schweighardt, Stephanie Addresses Motion of late filings
10:07:03 AM	Chairman Schmitt Note: Schweighardt, Stephanie Motion to substitute exhibits
10:07:17 AM	Chairman Schmitt Note: Schweighardt, Stephanie Addresses Motion for continuaiton of hearing date due to a witness that is unable to attend today's hearing. Note: Schweighardt, Stephanie No objections from AG or PSC Staff Note: Schweighardt, Stephanie Chairman offers date of October 25 or video conference Note: Schweighardt, Stephanie Atty Wuetcher states no conflict with given date, but will confirm and will contact PSC

	Note: Schweighardt, Stephanie	AG request to be contacted as well
10:11:30 AM	Chairman Schmitt	
	Note: Schweighardt, Stephanie	Regarding any objections towards exhibits to be submitted
10:13:05 AM	Chairman Schmitt	
	Note: Schweighardt, Stephanie	Ask Monroe District Atty Gerald Wuetcher to call first witness
10:13:11 AM	Monroe District Atty Gerald Wuetcher	
	Note: Schweighardt, Stephanie	Regarding additional motion to be addressed
10:24:30 AM	Chairman Schmitt	
	Note: Schweighardt, Stephanie	Motion to strike third supplemental application is overruled with the understanding that PHDR may be submitted if needed and adequate notice if the Witnesses will need to reappear at the next hearing.
10:25:39 AM	Chairman Schmitt	
	Note: Schweighardt, Stephanie	Ask Monroe District Atty Gerald Wuetcher to call first witness
10:25:44 AM	Monroe District Atty Gerald Wuetcher	
	Note: Schweighardt, Stephanie	Calls Witness Jana Dubree to the stand
10:26:05 AM	Chairman Schmitt	
	Note: Schweighardt, Stephanie	Swears in Witness Dubree
10:26:25 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Ask Witness to state name, address, place of employment and job duties
10:27:20 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Regarding application filed for rate adjustment, response to staff and nature of third supplement filed
10:27:54 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Regarding hiring of two new employees and cost of living increase
10:28:17 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Total amount of change in revenue requirement as a result of this event
10:28:31 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Asked to walk through how you came up with this number
10:29:24 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Distributes copies of exhibit and asked it be labeled as Exhibit 1
	Note: Schweighardt, Stephanie	Chairman accepts as Exhibit 1
10:29:47 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Asking about Monroe County WD Exhibit #1
10:30:20 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Asking when new employees were hired and wages starting out
10:31:13 AM	Atty Wuetcher Direct Exam of Witness Dubree	
	Note: Schweighardt, Stephanie	Additional expense in result of the hires

10:31:31 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Life insurance coverage cost
Stephanie

10:31:44 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Amount of FICA and determination of amount
Stephanie

10:32:09 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Retirement contribution and what the district contributes
Stephanie

10:32:36 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Accounts Receivable Clerk and her wages and insurance
Stephanie contributions and other expenses

10:33:55 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding Wage increase, date, amount and review period of
Stephanie employee cost of living

10:34:30 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding employee wages reviews
Stephanie

10:35:55 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Did the cost of living increase include the 2% that was voted on
Stephanie

10:36:24 AM Monroe District Atty Gerald Wuetcher
Note: Schweighardt, Other changes to be noted with wage increase such as retirement
Stephanie and FICA

10:36:54 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Increase of revenue requirement
Stephanie

10:37:05 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Do you have additional admendments to application, supplements
Stephanie or documents prepared
Note: Schweighardt, Would you adopt that as your testimony today ?
Stephanie

10:37:43 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding rate cases expense
Stephanie

10:38:11 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Amount of rate case expense
Stephanie

10:38:48 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Additional expenses from September 1
Stephanie

10:39:02 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Monroe County under order to submit reports on rate cases
Stephanie expenses to file

10:39:22 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Number of employees and how it compares over the last five years
Stephanie

10:39:42 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding the age of workforce
Stephanie

10:40:03 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding length of service in workforce
Stephanie

10:40:37 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Benefits offered to employees
Stephanie

10:40:57 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Retirement plan and amount of employee contribution
Stephanie

10:41:23 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, How initial salaries are established
Stephanie

10:41:39 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, How frequently are employees reviewed, the nature of the review
Stephanie and who conducts the review

10:42:29 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Level of benefits for other employees
Stephanie

10:42:59 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, How do Monroe County WD benefits compared to others
Stephanie

10:43:19 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Calculation of WD cost of employee compensation
Stephanie

10:43:43 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Distributes document of calculated cost and ask for it to be entered
Stephanie as Exhibit #2
Note: Schweighardt, Chairman accepts as Exhibit #2
Stephanie

10:44:33 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding Exhibit #2
Stephanie

10:46:01 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Employee compensation cost if included two new hires and wage
Stephanie increase

10:46:26 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Distributes Exhibit #3
Stephanie
Note: Schweighardt, Chairman accepts as Exhibit #3
Stephanie

10:46:40 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding Exhibit #3
Stephanie

10:47:39 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding increase of hours for each new employee
Stephanie

10:48:15 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding health insurance coverage for employees and employee
Stephanie contributions

10:48:56 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Regarding defined contribution plan and amount MCWD pays
Stephanie annually

10:49:28 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, If District is effected by retirement cost
Stephanie

10:49:50 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Development of MCWD proposed revisions to current charges
Stephanie

10:50:32 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Did commission staff recommend changes to the non-recurring
Stephanie charges to the application

10:51:24 AM Atty Wuetcher Direct Exam of Witness Dubree
Note: Schweighardt, Last time MCSD asked for rate adjustment and nonrecurring charges
Stephanie
Note: Schweighardt, Last time District revise its non-occurring charges
Stephanie

10:51:50 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Regarding decisions in hiring staff and difficulty finding staff
Stephanie

10:52:30 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Regarding reason to hire two new employees and if need for office
Stephanie help

10:52:56 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Average term of employment for current employees
Stephanie

10:53:32 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Employee turnover
Stephanie

10:53:42 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Number of employee who have left in the past 5 years
Stephanie

10:53:52 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Regarding employee overtime
Stephanie

10:54:50 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Regarding two new employees' health insurance
Stephanie

10:55:14 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Was projected overtime included for new employees in their wages
Stephanie and is overtime anticipate for these new employees

10:55:48 AM AG Atty Justin McNeil Cross Exam of Witness Dubree
Note: Schweighardt, Did the Accounts Receivable clerk receive a cost of living adjustment
Stephanie

10:56:21 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, Referring to third supplement to the application, second page
Stephanie

10:57:14 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, Are Exhibitbits 1 2 3 meant to admend the third supplement to the
Stephanie application

10:58:07 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, Regarding accounting practices and adjustments in the 2017-00173
Stephanie case

10:58:36 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, Performance base review, nature of base review in January
Stephanie

10:58:52 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, If any employee not recieve an increase after perf review
Stephanie

10:59:22 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, What is involved within the performance review
Stephanie

10:59:36 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, How overtime for non-office workers determined
Stephanie

10:59:52 AM PSC Atty Brittany Koenig Cross Exam of Witness Dubree
Note: Schweighardt, Any other employee changes since filing of application
Stephanie

11:00:20 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Regarding cost of living adjustment
Stephanie

11:00:55 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Atty Wuetcher stated parts were submitted, Tab 24 included the
Stephanie comparison
Note: Schweighardt, Regarding salary survey submitted for application support
Stephanie

11:02:43 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Regarding what to conclude from Exhibit 2 and 3
Stephanie

11:05:05 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Regarding comparisons of MCWD employees wages
Stephanie

11:07:00 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Regarding basis for paying people above the grades higher and
Stephanie those lower only at the same grade

11:07:39 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Was this benchmark study submitted with application
Stephanie
Note: Schweighardt, Atty Wuetcher stated it was submitted last Wednesday
Stephanie

11:10:25 AM Atty Wuetcher ReDirect Exam of Witness Dubree
Note: Schweighardt, Regarding new hires and new water treatment plant
Stephanie

11:10:49 AM Atty Wuetcher ReDirect Exam of Witness Dubree
Note: Schweighardt, Regarding plan to place new water treatment on line and
Stephanie expectation to hiring new employees

11:11:18 AM Atty Wuetcher ReDirect Exam of Witness Dubree
Note: Schweighardt, Regarding how many employees are authorized operators
Stephanie

11:12:14 AM Atty Wuetcher ReDirect Exam of Witness Dubree
Note: Schweighardt, Regarding cost related to the water treatment plant in rate case
Stephanie

11:12:46 AM Atty Wuetcher ReDirect Exam of Witness Dubree
Note: Schweighardt, Regarding debt on loan and amount of loan
Stephanie

11:13:05 AM Atty Wuetcher ReDirect Exam of Witness Dubree
Note: Schweighardt, Cost of treatment plant
Stephanie

11:13:33 AM Vice Chairman Cicero Cross Exam of Witness Dubree
Note: Schweighardt, Referring to Exhibit 1 and health & dental cost for new employee
Stephanie

11:14:22 AM Chairman Schmitt
Note: Schweighardt, Excuses Witness Dubree
Stephanie

11:14:37 AM Monroe District Atty Gerald Wuetcher
Note: Schweighardt, Calls Witness Richard Ross to the stand
Stephanie

11:15:16 AM Chairman Schmitt
Note: Schweighardt, Swears in Witness Ross
Stephanie

11:15:25 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Witness asked to state name and address
Stephanie

11:15:50 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Title and how long employee with MCWD
Stephanie

11:16:04 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Prior place of employment
Stephanie

11:16:31 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Asked if certified as water treatment operation and how long
Stephanie

11:16:53 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Asked if holds any other classifications
Stephanie

11:17:03 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Describe duties as general manager
Stephanie

11:17:29 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding help managing personnel
Stephanie

11:17:49 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding preparing the response and affidavit
Stephanie

11:18:10 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Any changes to the responses and adopted responses
Stephanie

11:18:25 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding role in retention and recruitment of hiring new employees
Stephanie

11:19:23 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the hiring of a new full time employee
Stephanie

11:19:58 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Did new hire have special skills
Stephanie

11:20:22 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Asking if new employee is a young person and age
Stephanie

11:20:45 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding compensation of the MCWD workforce
Stephanie

11:20:59 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding responses given about the employee benefits MCWD
Stephanie provide

11:21:12 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding types of firms or entities does MCWD compete with to
Stephanie hire employees

11:21:44 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the three major contractors in Monroe County
Stephanie

11:22:21 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding contractors effect towards the ability to hire staff
Stephanie

11:23:02 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the pay compared to what your employees are paid
Stephanie

11:23:21 AM Monroe District Aty Gerald Wuetcher
Note: Schweighardt, How do you compete against these
Stephanie

11:23:59 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding new treatment plant and number of employees to hire to
Stephanie run the plant and skills needed

11:24:29 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the availability of treatment plant operators
Stephanie

11:24:54 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Has MCWD started their recrumnt plans to hire new employees
Stephanie

11:25:32 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, How do you let people know you have a job opening
Stephanie

11:25:50 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, How many applicants have contacted you, how many have been
Stephanie interviewed and how many are acceptable candidtates

11:26:14 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Are you offering the same benefits packages as provided to other
Stephanie employees

11:26:33 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Applicants reaction to benefit packages
Stephanie

11:27:06 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding contract employees
Stephanie

11:27:19 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding water treatmne plant operators
Stephanie

11:27:32 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, How do your benefits compare to others
Stephanie

11:28:09 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, How would your recruitment efforts be effected if MCWD required
Stephanie staff to pay into benefits

11:28:51 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Do most cities with water treamtn plants provide all coverage for
Stephanie benefits

11:29:13 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding talking to employees about having to contribute towards
Stephanie premiums

11:30:40 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, How does MCWD benefits compare to other utilities
Stephanie

11:31:35 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding how salaries are established for employees
Stephanie

11:32:17 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding performance review
Stephanie

11:33:12 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding how the performance review is presented to the board
Stephanie

11:33:37 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding reason for increase across the board
Stephanie

11:33:59 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding workforce being experienced
Stephanie

11:34:20 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding how active board is with the reviews
Stephanie

11:34:49 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding boards contact with employees
Stephanie

11:35:09 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding cost of living review for employees and factors board
Stephanie uses

11:35:29 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the miles of distribution mains
Stephanie

11:35:41 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Percentage of materials used for main
Stephanie

11:36:01 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, When was the system built
Stephanie

11:36:11 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding any type of phase since 1970 of any development out in
Stephanie the county

11:36:46 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the original system prior to 1986
Stephanie

11:37:19 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the compensation of soil and land MCWD has laid its
Stephanie water mains

11:38:01 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding rocky soil impact for water mains in the district
Stephanie

11:38:37 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the effects of the hydro-carbons on the pipes
Stephanie

11:38:51 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding problems related to water distribution centers that
Stephanie required replacement pipes

11:39:24 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, When was line originally built
Stephanie

11:39:43 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding the useful life used for water mains
Stephanie

11:40:20 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding Commission staff told in report that all mains are in good
Stephanie condition and not in need of repair

11:40:59 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding staff person who interviewed you and asked of your
Stephanie opinion of how long the pipes would last

11:41:36 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding experience as distribution operator, general opinon of
Stephanie useful life of pipe

11:42:17 AM Atty Wuetcher Direct Exam of Witness Ross
Note: Schweighardt, Regarding line laid later or built since 1990
Stephanie

11:43:01 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Asked to describe MCWD system
Stephanie

11:43:34 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding MCWD personnel
Stephanie

11:43:50 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Employees nearing retirement age and hiring new employees
Stephanie

11:44:44 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding trainiing current workforce to get operators license
Stephanie

11:45:49 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding being in different place to attract new employees
Stephanie

11:46:54 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding competeing with contractors because you have not been
Stephanie hiring license staff

11:47:29 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Asked if new employees will be licensed soon and do you anticipate
Stephanie salary change once they get their license

11:48:12 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, How do you handle who gets called in first for emergencies
Stephanie

11:49:21 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding performance reviews and factors you look at when
Stephanie evaluating employee

11:49:51 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Asked if people in the field have interactions with customers
Stephanie

11:50:00 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding reviews of office employees
Stephanie

11:50:25 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding no complaints from customers on employees
Stephanie

11:50:55 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Perfomance reviews and cost of living adjustments suggested to
Stephanie board

11:51:32 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Asked if he agrees that turnover has been low
Stephanie

11:51:49 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding the system and useful life, percentage of system is more
Stephanie than 20yrs old

11:52:26 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Asked as general manager, if familiar with the system
Stephanie

11:52:45 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding changes to recommendation of the useful life since
Stephanie became general manager

11:53:17 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding reasonable length of time based on experience with the
Stephanie system

11:53:44 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Have you had to replace the older pipe
Stephanie

11:54:05 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, When was the replacement done
Stephanie

11:54:16 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Reason for replacement
Stephanie

11:54:33 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding any major water loss problems
Stephanie

11:55:16 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding employee cost and salary
Stephanie

11:55:31 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding major competition with other companies and how much
Stephanie are you trying to adjust employee compensation, based on those
levels

11:56:13 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Asked if they usual get about 4% a year
Stephanie

11:56:32 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding ever a time employees have not gotten a 2% on
Stephanie performance

11:56:53 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, How much are you trying to compete with contractors
Stephanie

11:57:20 AM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Regarding comparing salary and benefits with other water districts
Stephanie and other local utilities, mostly within surrounding communities

11:58:24 AM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asked to describe educational background
Stephanie

11:58:52 AM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asked if the one employee that is certified
Stephanie

11:59:09 AM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding PSC Exhibit #1 already filed into the record and duties
Stephanie

12:01:19 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asked if document was provided to staff commission as part of field
Stephanie and if seen the document before

12:01:53 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Are you aware of any issues brought to you by field employees and how many do you supervise
12:02:21 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding line repair and construction
12:02:32 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding pipes effective by oil in the ground and any effected
12:02:55 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding application
12:03:06 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding across the board change to their depreciation
	Note: Schweighardt, Stephanie		Atty Wuetcher stated accountant would be responsible to answer, but should not have interrupted
	Note: Schweighardt, Stephanie		Chairman Schmitt stated Atty Koenig may go ahead with her question
12:03:48 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding the physical condition of the pipes causing the change of depreciation rate to lower end of the range
12:05:39 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding staff report, page 4, long term debt discussion
12:06:42 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Asking if MCWD amended the amount based on the results of the financing
	Note: Schweighardt, Stephanie		Atty Wuetcher stated the application speaks for itself and MCWD did not amend the application
12:09:42 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding third supplement to application and two new employees and amount stated in third supplement, does the addition of the two new employees favorably affect operations and maintenance of MCWD and how.
12:11:33 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding overtime hours after hiring the two new employees
12:12:26 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding response to staff report, page 7, conference call with commission staff
12:13:25 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding conervation with Commission staff
12:14:30 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Regarding eight mile of main installed on bedrock
12:15:02 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Asking when section of main was installed
12:15:16 PM	PSC Atty Brittany Koenig	Cross Exam of Witness Ross	
	Note: Schweighardt, Stephanie		Asking how much of a percentage is the 8 miles of main pipe

12:15:40 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asking if it was it installed correctly
Stephanie

12:16:17 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asking percentage of system that is improperly installed
Stephanie

12:16:30 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding 95 percent of pipe consisted of pvc main and iron
Stephanie

12:16:42 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding plans for major replacement
Stephanie

12:17:40 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asking if he agrees that 50yrs was a reasonable estimat of the pvc
Stephanie pipe life and based on what

12:18:09 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asking if a study or report was used for his decision
Stephanie

12:18:38 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asking if late or early 60s pipe was being used
Stephanie

12:19:00 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Asking if other districts use 50yrs to determine pipes, and what are
Stephanie the other districts

12:19:56 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding the performance based review and the nature of the
Stephanie review

12:20:51 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding presenting the review to the board and the set time this
Stephanie is done at the meeting and at which month

12:21:37 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding how the overtime for non-office workers is determined
Stephanie

12:22:54 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding the field employees and if they will replace the current
Stephanie employees

12:23:27 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding the life of a PVC pipe
Stephanie

12:24:22 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Regarding only having to replace a small percentage of pipe
Stephanie

12:24:49 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding nine miles of line that were replaced and if no plans to
Stephanie make any majo replacement of pipe right now

12:25:53 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding pipe life and if it is his opinion that it could be 50yrs and
Stephanie could it be that 50yrs is a small portion of time

12:26:29 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Asking if the rest of the pipe has been replaced with thicker wall
Stephanie pipe

12:26:48 PM Chairman Schmitt
Note: Schweighardt, Break for Lunch
Stephanie

12:26:59 PM Session Paused

1:28:12 PM Session Resumed

1:28:24 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding how salaries and raises are determined
Stephanie

1:28:58 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding Employee Performance Ratings, any type of written
Stephanie format

1:29:36 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding anything in the file of the employee stating why the
Stephanie employee received this rating

1:30:22 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Asking if performance rate is always 2% increase to salary
Stephanie

1:31:12 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding cost of living adjustment
Stephanie

1:31:30 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding the ten current positions
Stephanie

1:32:44 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding decreases and increases and staff responsibilities
Stephanie

1:33:35 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding staff and certain certifications
Stephanie

1:34:24 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding needed CDL licenses
Stephanie

1:34:57 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding the ten employees not being crucial to the company
Stephanie based on their general certifications.

1:36:06 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding across the board increases and why the positions could
Stephanie not be by other people

1:37:07 PM Commissioner Mathews Cross Exam of Witness Ross
Note: Schweighardt, Regarding 14% line loss being in service line or main
Stephanie

1:37:50 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Regarding employee written performance review plan
Stephanie

1:39:11 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Regarding who has hiring and firing authority
Stephanie

1:39:29 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Regarding the board makes the decision of employees to be
Stephanie discharged

1:39:54 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Regarding policy and procedure manual
Stephanie

1:40:13 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Regarding how many MCWD customers and how many 5yrs ago
Stephanie

1:40:42 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Asking if system is all within Monroe County
Stephanie

1:41:03 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding new treatment plant and hiring an operator

1:42:19 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding overtime and people on stand by in case they have to be called in

1:43:03 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding staff on call being eligible for overtime pay

1:43:31 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding employees hourly or salary

1:43:57 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding MCWD paying overtime a few years ago for employees on call

1:44:37 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding the lines in the system and personal knowledge of lines since 2001.

1:45:20 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding useful service lines and has it always been 50yrs

1:46:03 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Asking if the Water District was created in 1970 not 1975

1:46:29 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Changes to system prior to 1986, does district have any records of the replacement of lines

1:46:58 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding recently hired employee and his overtime

1:47:22 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding new employee in a training phase and if he will be doing any overtime

1:48:25 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding new employee benefit to the district

1:49:46 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding performance reviews always at 2%

1:50:24 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Asking if the board looks at the performance as a team

1:51:43 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding the CDL and other drivers having this skill

1:52:08 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding last time a driver had to be trained

1:52:24 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Asking what sources do you go to when looking for employees

1:53:00 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Asking if employees there for a certain time, is the experience they have allow them to better perform their duties better than one off the street and the cost involved in training a new person

1:54:32 PM Atty Wuetcher ReDirect Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding age of the pipe and if he would prefer to defer these questions to other witnesses with better understanding

1:55:12 PM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding employee performance review and presenting it to the board

1:56:10 PM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Asking if there is a problem with an employee, when is this taken care of, at the perf review or at the time

1:56:36 PM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding reason for the switch from written review into the file to oral review and having employees causing problems

1:57:50 PM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding the employees who work on the weekends

1:58:43 PM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding testified that pipes are in good condition and how are they monitored

1:59:29 PM AG Atty Faulkner Cross Exam of Witness Ross
Note: Schweighardt, Stephanie No plans to replace pipes

1:59:53 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding policy of location of customer meter

2:00:27 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding attempt to locate the meter as close as possible to the main

2:00:49 PM PSC Atty Brittany Koenig Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding leaks in the systems being close to the service line

2:01:52 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding number of employees and their titles, how many more to hire and if all accounts receivables employees

2:02:42 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding number of laborers

2:03:25 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Number of operators

2:03:48 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding employees and titles of staff outside the office

2:04:48 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Regarding advertising locally

2:05:11 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Asking if anyone has ever been terminated from MCWD

2:05:40 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Lowest rating employee would receive

2:07:08 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Stephanie Trouble with source of water received

2:07:27 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Reason for building new treatment plant
Stephanie

2:08:12 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Physical problem with water treatment when decided to build new
Stephanie plant

2:08:53 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding imbalance in the cost of the new treatment plant
Stephanie

2:09:26 PM Monroe District Atty Gerald Wuetcher
Note: Schweighardt, Background for the decision to build new treatment plant
Stephanie

2:13:15 PM Vice Chairman Cicero Cross Exam of Witness Ross
Note: Schweighardt, Regarding cost savings or if a cost benefit with new plant
Stephanie

2:14:35 PM Chairman Schmitt Cross Exam of Witness Ross
Note: Schweighardt, Regarding conversation with neighboring water districts to Monroe
Stephanie County Water District

2:15:40 PM Chairman Schmitt
Note: Schweighardt, Witness excused
Stephanie

2:15:50 PM Monroe District Atty Gerald Wuetcher
Note: Schweighardt, Calls Witness Mark Williams to the stand
Stephanie

2:16:05 PM Chairman Schmitt
Note: Schweighardt, Swears in Witness Williams
Stephanie

2:16:20 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Asked to state name, address and education background
Stephanie

2:17:28 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Previously testified in front of the Commisison
Stephanie

2:17:49 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, How long in Monroe County and on the board and as chair
Stephanie

2:18:15 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Number of MCWD board members and background of each member
Stephanie

2:19:09 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding letter from Monroe County Judge Executive
Stephanie

2:19:44 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Does the County Attorney attend the board meetings
Stephanie

2:20:12 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Duties as a board member
Stephanie

2:20:27 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Asking if Board sets policy for general manager and general
Stephanie operator

2:20:38 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Board's responsibility of hiring and firing of staff
Stephanie

2:21:07 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Describe the customer base of Monroe County
Stephanie

2:21:51 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Have you reviewed Monroe County's application and why the need
Stephanie for the rate adjustment request

2:22:23 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, When was the last time MCWD asked for a rate adjustment
Stephanie

2:22:44 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding why Monroe County needs a new water treatment plant
Stephanie

2:24:08 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Challenges with construction of new plant
Stephanie

2:24:44 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding issues with maning the new treatment plant
Stephanie

2:26:11 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Purpose of testimony today
Stephanie

2:26:48 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding establishing employee compensation policies
Stephanie

2:27:12 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Describe the types of employee compensation packages
Stephanie

2:27:40 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding defined retirement plan
Stephanie

2:28:10 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, How does board establish hourly wage for employees
Stephanie

2:29:06 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, How much weight does the board give to the labor market in MC in
Stephanie particular skills

2:30:30 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding Contractors
Stephanie

2:31:12 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Percentage of employees hired from Monroe county
Stephanie

2:31:30 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, How do the wages of the contractors compare to other districts
Stephanie

2:32:01 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Concerns that the contractors might recruit your employees
Stephanie

2:32:24 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding wage reviews
Stephanie

2:32:47 PM Atty Wuetcher Direct Exam of Witness Williams
Note: Schweighardt, Regarding the Cost of Living increase and what is used to determine
Stephanie the amount

2:33:35 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Does your written policy require the board to use the index and if it will be change to use a more specific index
2:34:26 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the Performance review and how it is conducted
2:36:21 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the Performance Review and the 2% increase, how was it determined and is it not as specific to the employees as it should be
2:37:38 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Is the 2% raise to the performance review or cost of living
2:38:07 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	What is looked at to determine the amount of raise given to the employees
2:38:50 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the amount of the performance increase
2:39:12 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Regarding consideration of local job market and employees with more valuable skills to go to another entity
2:40:05 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Review of employee benefit package and how is it determined
2:40:40 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Regarding Health Insurance and how was it determined to have no employee contribution
2:41:10 PM	Atty Wuetcher Direct Exam of Witness Williams Note: Schweighardt, Stephanie	Regarding how you know what most of the other employers pay
2:41:36 PM	Chairman Schmitt Note: Schweighardt, Stephanie	Break to switch Clerks
2:41:49 PM	Session Paused	
2:55:56 PM	Session Resumed	
2:56:10 PM	Pam Hughes takes over	
2:56:21 PM	Atty Wuetcher direct exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the Rural Water Association.
2:57:03 PM	Atty Wuetcher direct exam of Witness Williams Note: Schweighardt, Stephanie	Benefits that are supplied to workers compared to the Monroe County area and to other utilities.
2:58:18 PM	Atty Wuetcher direct exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Regarding Commission decision to make workers pay 100% health insurance if in single plan. Issues with recruitment based on this decision. Regarding what employees have said to him about losing health benefit contribution. Water treatment operators hard to fill
3:01:12 PM	Atty Wuetcher direct exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Regarding Commission Staff Report finding the benefit package reasonable. Witness states he is comfortable with the benefit package in place now. How are benefits looked at by the board. Have ever tweaked package to keep employees

3:03:22 PM	Atty Wuetcher direct exam of Witness Williams Note: Schweighardt, Stephanie	Regarding cost saving things the District has implemented in past several years.
3:05:02 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding compensation packages to keep employees and ways to cut cost.
3:06:40 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the Cost of living increases and how they are considered.
3:08:20 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding a time that a 2% cost of living increase was not granted.
3:08:45 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	How did Board decide on who got increases and who didn't.
3:12:17 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the January performance increases. Has been 2 % for past several years.
3:12:17 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding a 4% increase to someone based on performance.
3:13:49 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Does Board here about performance issues other than in the January meeting.
3:13:49 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	General income level in the area for raises.
3:15:09 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Any other bonus given to employees. Christmas bonus are usually given.
3:15:41 PM	Atty McNeil cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding January board meeting is when Cost Of Living raises and job performance is talked about.
3:17:19 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding Contractors in the district also hiring from the county and being a competitor in hiring people.
3:17:19 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Chair of the Monroe Co WD and signed the resolution in Tab 8.
3:20:06 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	5th paragraph in Tab 8. Witness reads this paragraph into the record.
3:20:06 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Reads 8th paragraph of Tab 8 of the application into the record.
3:21:30 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Reads last paragraph of Tab 8 into the record.
3:21:30 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Consideration for filing for rate adjustment - for just a general increase in rates. Did Monroe Co give consideration through any other means. Regarding as to what were alternatives given to the board.
3:23:36 PM	Atty Wuetcher makes statement regarding rate adjustment method	
3:24:50 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding Witness Williams understanding of these alternative ways to file for rate adjustment and general increase in rates.
3:26:08 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Test year in this case used by the District. Thinks 2015

3:26:44 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Tab 45 of the application. Minutes of the Monroe Co WD Jan 2015 - Dec 2016. Was WITness present at all or most of the board meetings through this period. Melissa Melton was named as a witness and filed a pleading about employees wages and benefits for KY Waste Water. Did she appear at a board meeting to discuss this.
3:29:22 PM	PHDR Note: Schweighardt, Stephanie	Indicate the regular or special meetings during Jan 2015-Dec 2016 in which Melissa Melton appeared and discussed wages and benefits.
3:30:11 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding performance reviews in January. No written evaluation submitted to board presently. Next meeting is 2nd Monday in October
3:31:18 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	At next board meeting to discuss written performance evaluations and report to the Commission as to what the board members say. PHDR-results of conversation. Also whether the district would provide a report and allow the Staff and AG to make recommendations. Performance based reviews- Witness is re-thinking there needs to be a more formal written process.
3:34:02 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Regarding to the analysis of performance reviews- written policy by the board. Regarding performance reviews and some that get 2% and some that get more than the 2 %.
3:35:38 PM	PHDR Note: Schweighardt, Stephanie	Written performance policy by the board.
3:36:38 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	At board meeting ask if they would be willing to work with Staff and AG on report of the COLA's and file a report and take recommendations. Regarding to the Cost of Living raises - based on the CPI. Which index was used? Does not know.
3:38:49 PM	Atty Spenard cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding Christmas bonus - Tab 45, Nov. 2015 board meeting
3:40:58 PM	VC Cicero cross exam of Witness Williams Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Rulings by Commission on wages and benefits contributions. Based on Labor and statistics national average. Regarding wage and benefit package of the district. Asks what the Unemployment rate in Monroe County is.
3:44:15 PM	VC Cicero cross exam of Witness Williams Note: Schweighardt, Stephanie	Listing that could be provided saying what other people in Monroe Co pay their employees. No current salary listing taken in the District.
3:45:45 PM	Atty Spenard statement about looking into issue of list of wages Monroe Co.	
3:46:44 PM	VC Cicero cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the COLA formula, 2 % relying on CPI.

3:47:52 PM	VC Cicero cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding the salaries and the Staff Report stating total compensation was somewhat flawed. The Commission makes the final decision. VC compared other salaries of WD's.
	Note: Schweighardt, Stephanie	Regarding bringing the average people up instead of giving everyone the same 2%.
3:51:48 PM	Chairman cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding 5 board members at Monroe CO WD. Do all purchase water from Monroe CO WD- Yes. Rates different from businesses and residential.
3:54:42 PM	Chairman cross exam of Witness Williams Note: Schweighardt, Stephanie	2011-2017 - No other rate increase in last 6 years. Witness states that people in district are poor and struggling.
	Note: Schweighardt, Stephanie	Regarding main replacement and providing in rates in doing that.
3:56:23 PM	Chairman cross exam of Witness Williams Note: Schweighardt, Stephanie	Regarding Witness Ross saying employees looking at other employees files.
3:58:21 PM	Atty Spenard re-cross of Witness Williams Note: Schweighardt, Stephanie	Regarding his statement about the District going under. Witness states that was not what he meant.
	Note: Schweighardt, Stephanie	Role played in timing of rate application board considered the district getting in financial trouble. Revenue requirement and rate increase difference-opinion if this would cause financial restraints.
4:02:14 PM	VC Cicero cross Witness Williams Note: Schweighardt, Stephanie	Board to make sure district is financially sound. 60% increase in labor force.
4:04:08 PM	Atty Wuetcher recross of Witness Williams Note: Schweighardt, Stephanie	Condition of loan that they would have to have in operations of treatment plant.
	Note: Schweighardt, Stephanie	Planning when a rate adjustment necessary by the District and possibly another one likely to come.
4:05:33 PM	Atty Wuetcher recross of Witness Williams Note: Schweighardt, Stephanie	Analysis of costs performed by engineer and KaCo and others to sustain operations. District would phase rates in instead of getting a big increase at once.
4:06:44 PM	Witness excused.	
4:06:57 PM	Witness Robert Stigall called to the stand Note: Schweighardt, Stephanie	Is sworn in by the Chairman
4:07:39 PM	Atty Wuetcher direct exam of Witness Robert Stigall Note: Schweighardt, Stephanie	Stigall Engineering Assoc., Inc. President. Registered Engineer in Tenn. and Ky.
4:09:01 PM	Atty Wuetcher direct exam of Witness Robert Stigall Note: Schweighardt, Stephanie	Providing service to Monroe Co WD since 1986. Briefly describes his services.
	Note: Schweighardt, Stephanie	What type of services to other utility districts does he provide.
4:11:10 PM	Atty Wuetcher direct exam of Witness Robert Stigall Note: Schweighardt, Stephanie	Previously testified before the PSC. 2015-00315 regarding Monroe CO CPCN for water treatment plan.
4:12:07 PM	Atty Wuetcher direct exam of Witness Robert Stigall Note: Schweighardt, Stephanie	Affadavit in this proceeding-subject was life expectancy of water treatment in Monroe Co WD.

	Note: Schweighardt, Stephanie	50 years life expectancy
4:13:41 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Concerning lines in the district and how much has been constructed since the 1980's.
	Note: Schweighardt, Stephanie	Average age of Monroe CO WD facilities. 28 year life as of today.
4:15:27 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Regarding the Topography in which Monroe Co is located.
	Note: Schweighardt, Stephanie	What effect would the topography have on the distribution lines and the useful life of the main.
4:17:37 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Opinion of useful life depreciation practices. How commonly is NARUC used to determine useful life of a water utility.
	Note: Schweighardt, Stephanie	Useful life of the other utilities. Auditors and rate studies. Most use 50 year life.
4:19:39 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	How likely would the engineering been evaluating PVC pipe at that time.
	Note: Schweighardt, Stephanie	NARUC published in 79, Would PVC pipe have been used in the rural water districts.
4:21:00 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Based on review of NARUC guide is Monroe Co WD consistent.
4:21:53 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Commission Staff report proposed a 62 year life for Monroe Co WD. What is his opinion of this proposal? Never seen more than 50 years in transmission.
4:23:50 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Question expressed in his affidavit from Commission staff. No one has called him
4:24:26 PM	Atty Wuetcher direct exam of Witness Robert Stigall	
	Note: Schweighardt, Stephanie	Distribution and transmission mains.
4:25:00 PM	Atty Faulkner cross exam of Witness Stigall	
	Note: Schweighardt, Stephanie	Tab 22 of application. 1986 is correct date.
	Note: Schweighardt, Stephanie	What review process did he do to make his opinion on the service lifes.
4:27:37 PM	Atty Faulkner cross exam of Witness Stigall	
	Note: Schweighardt, Stephanie	Regarding what is typically used by similar districts of 50 year life.
4:28:43 PM	Atty Spenard cross of Witness Stigall	
	Note: Schweighardt, Stephanie	Regarding his employment and affidavit he provided in application in Tab 22.
	Note: Schweighardt, Stephanie	Case No. 2016-00292 , Crittenden-Livingston CO Water in fn of his affidavit. Case No. 2016-00092 was Monroe Co WD.
4:31:54 PM	Atty Spenard cross exam of Witness Stigall	
	Note: Schweighardt, Stephanie	Regarding Crittenden Livingston CO Water.
	Note: Schweighardt, Stephanie	Regarding testimony in the 2015-00315 Monroe CO WD case. Did it address the transmission and distribution mains. Have witness previously testified in the PSC proceedings about any of these.

4:33:25 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie	Observing Monroe District's construction practices and his understanding. Outside contracts, mains are 4 in to 16 inch mains. Par 5, page 2 of 3. Pikeville, TN.
4:36:04 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie	Regarding testimony about water main replacement in 2003, to replace existing class 160 water line that had large number of breaks. Did Witness review or investigate the water main that was replaced?
4:38:43 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Working since 1986 with Monroe Co WD. Have most of the lines been properly installed. Order 2003-108 about water line that was replaced. Witness doesn't recall exact amount of line.
4:40:08 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Opinion that Monroe CO is using prudent practices Since 2003 to date, how many projects have Monroe undertaken. None that he is aware.
4:41:11 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie	What was his part in helping with the application? He has not read the application in its entirety. Item 6 of application. Tab 6- Addt'l notes page 1 of 4. Par C-depreciation and the table and language. He did not draft either the table or language. Has not prepared a depreciation study for Monroe Co WD. He had reviewed schedules such as reservoir v. meter or tap and useful life.
4:44:52 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Level of detail of historic property records. Staff Report on page 25. Line 4 of page 25.
4:48:55 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie Note: Schweighardt, Stephanie	Records of its salvage practices Monroe District records of its retirements.
4:49:29 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie	Depreciation- agree or disagree with statement Atty Spenard reads. No opinion.
4:50:13 PM	Atty Spenard cross exam of Witness Stigall Note: Schweighardt, Stephanie	Regarding addt'l notes on Tab 3, par C. How would he classify a storage tank. Distribution reserviors.
4:52:05 PM	VC Cicero cross of Witness Stigall Note: Schweighardt, Stephanie	Regarding material used in lines. PVC is normal for Monroe County.
4:54:20 PM	VC Cicero cross of Witness Stigall Note: Schweighardt, Stephanie	Regarding if the 50 year life span of the lines still reasonable.
4:55:34 PM	VC Cicero cross of Witness Stigall Note: Schweighardt, Stephanie	Regarding his representation of other utilities in KY and none being longer than 50 years life span.
4:56:24 PM	VC Cicero cross of Witness Stigall Note: Schweighardt, Stephanie	Logical for new assets with new materials might be longer than a 50 year life. Witness states it is possible

	Note: Schweighardt, Stephanie	Regarding establishing new class for mains and asset class being a longer life.
4:58:03 PM	Comm Mathews cross of Witness Stigall	
	Note: Schweighardt, Stephanie	Regarding i.f he consulted any other engineers
4:58:25 PM	Chairman cross of Witness Stigall	
	Note: Schweighardt, Stephanie	Depreciation study for Pikeville, TN. Not asked to do one for Monroe Co WD. He is only engineer in his company
4:59:15 PM	Witness excused	
4:59:23 PM	Witness Billingsly called to the stand	
	Note: Schweighardt, Stephanie	sworn in by the Chairman
4:59:47 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	R. Brett Billingsley - CPA with Campbell, Meyer, and Rutledge, PLLC
	Note: Schweighardt, Stephanie	Questions about his roles in the company. Annual reports and audit reports for the district since 2006 and 2008.
5:01:59 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	Monroe CO application involvement-unbilled revenue. Application has been amended. Effect of proposed accounting change to the 2015 test year data.
5:03:16 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	Regarding the Depreciation and useful service life of Monroe Co. Prior to 2005 it has been 50 years useful life.
5:04:26 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	After staff made its recommendations the Commission adopted those.
	Note: Schweighardt, Stephanie	2011 rate adjustment of Monroe Co WD.
5:05:47 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	Page 27 of Staff Report - useful life in 2011 staff report and water district proposed in its current application. Comment about if the district changed in what the Commission stated and adopted in the 2011 report. It was changed in 2015.
5:08:18 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	Obligation of useful service life if required as an accountant. He does make recommendations.
5:09:06 PM	Atty Wuetcher direct exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	NARUC guide- first became familiar 4 years ago.
	Note: Schweighardt, Stephanie	Regarding 50 year useful life in transmission and distribution mains.
5:10:29 PM	Atty McNeil cross exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	Regarding useful life studies and depreciation studies.
5:11:59 PM	Atty Koenig cross exam of Witness Billingsley	
	Note: Schweighardt, Stephanie	Accelerated useful lives based on talks with Ms. Dubree
	Note: Schweighardt, Stephanie	Application case of Monroe County. Balance sheet material of 1,800.00
5:13:58 PM	VC Cicero cross of Witness Billingsley	
	Note: Schweighardt, Stephanie	Regarding material changes, construction changes and the 50 years useful life.
	Note: Schweighardt, Stephanie	Referring to talk with Mr. Ross, depreciation

5:16:19 PM VC Cicero cross of Witness Billingsley
 Note: Schweighardt, Stephanie Has he checked with other states about the 50 years life expectancy. Never outside Ky. He is not familiar with the NARUC study.
 Note: Schweighardt, Stephanie No clients usng more than 50 years useful life.

5:19:19 PM Chairman cross exam of Witness Billingsley
 Note: Schweighardt, Stephanie Western Pulaski Co Water, Green River Valley, Monroe CO Jonathan Creek, He has worked with these

5:20:16 PM Atty Wuetcher recross of Witness Billingsley
 Note: Schweighardt, Stephanie Referring to Naruc done in 1979 and no longer in publication. Aware of any states that had adopted this? Asked if any Commission staff told him other states followed Naruc, StatedNo. Until 2012 Naruc was not used by Commission staff

5:21:43 PM VC Cicero statement
 Note: Schweighardt, Stephanie Currently using NARUC impact

5:22:02 PM Witness excused

5:22:12 PM PHDR
 Note: Schweighardt, Stephanie Commission will send these out in anticipation for the October board meeting. October 2nd to send o ut, Counsel for Monroe can get the answers by the 17th.

5:24:40 PM Chairman statement about Ms. Melton

5:24:56 PM Atty Faulkner wants to review answers and file DR

5:25:26 PM Adjourned

5:25:39 PM Session Paused

1:02:07 PM Session Ended

Judge: Bob Cicero; Talina Mathews; Michael Schmitt

Witness: Brett Billingsley; Jana Dubree; Melissa Melton; Richard Ross; Robert Stigall; Mark Williams

Clerk: Pam Hughes; Stephanie Schweighardt

Name:	Description:
Monroe County Water District Exhibit #1	Revenue Requirement Effect of Additional Employees and Wage Increase
Monroe County Water District Exhibit #2	Employee Compensation Cost (Prior to 2017 Hires - 2015 Test Period)
Monroe County Water District Exhibit #3	Employee Compensation Cost (With 2017 Hires - Pro Forma Test Period)
Public Comment	Letter from Tommy Willett, Monroe County Judge Executive

MONROE COUNTY WATER DISTRICT JOB DESCRIPTION

NAME: Richard O. Ross	DATE: March 13, 2001
JOB TITLE: General Manager	
JOB CLASSIFICATION: Management	
QUALIFICATIONS: High school diploma or equivalent required, certification and license as required by state law, ability to perform arithmetic computations, and organizational ability	

RELATIONSHIPS

Reports to: Board of Commissioners

Works with:

Outside the Company:

RESPONSIBILITIES

- In charge of day to day operations of the water district.
- Responsible for supervision of all employees.
- Schedules work and duties for employees.
- Maintains inventory and time records as needed.
- To be proficient at managing budgets and preparing budgets and financial information to be presented to the Board of Commissioners as needed.
- Will carry out the instructions and directions of the Board of Commissioners.
- Attends Board of Commission meetings.
- Assist and prepares monthly and quarterly reports.
- Assist in preparing new project plans.
- Assists with rules, rates and regulations in tariff on file with Public Service Commission.
- Reads meters, does line repair and construction, meter installation, equipment maintenance and repair, customer relations and office work as needed.
- Work after hours as needed.

**REVENUE REQUIREMENT EFFECT OF
ADDITIONAL EMPLOYEES AND WAGE INCREASE**

LABORER 1

Employee Wages (\$11.22 @ 2,080 hours)	\$23,337.60
Add: Health Insurance Cost	\$ 0.00
Add: Dental Insurance Cost	\$ 0.00
Add: Life Insurance Cost (\$3.15 x 12 Months)	\$ 37.80
Add: FICA (7.65% of Wages)	\$ 1,785.33
Add: Retirement Contribution (8% of Wages)	<u>\$ 1,867.01</u>
Equals: Increase Due to Addition of Laborer I	\$27,027.74

ACCOUNTS RECEIVABLE CLERK I

Employee Wages (\$11.68 @ 2,080 hours)	\$24,292.32
Add: Health Insurance Cost	\$ 9,476.28
Add: Dental Insurance Cost	\$ 364.08
Add: Life Insurance Cost (\$2.85 x 12 Months)	\$ 34.20
Add: FICA (7.65% of Wages)	\$ 1,858.36
Add: Retirement Contribution (8% of Wages)	<u>\$ 1,943.39</u>
Equals: Increase Due to Addition of Accounts Receivable Clerk I	\$37,968.63

WAGE INCREASE EFFECT

Pro Forma Wages Application	\$383,328.86
Multiplied By: Cost of Living Increase	_____ .02
Equals: Increase in Wages Due to Cost of Living Increase	\$ 7,666.58

Wage Increase	\$7,666.58	
Multiplied by Retirement Contribution	<u>.08</u>	
Equals: Increase in Retirement Contribution Due to COLA		\$ 613.33

Wage Increase	\$7,666.58	
Multiplied by FICA	.0765	
Equals: Increase in FICA Due to COLA		<u>\$ 586.49</u>

TOTAL		<u>\$73,862.77</u>
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EMPLOYEE COMPENSATION COST
(Prior to 2017 Hires – 2015 Test Period)

Employee Wages	\$383,329
Add: Health Insurance Cost	\$ 97,916
Add: Dental Insurance Cost	\$ 2,541
Add: Life Insurance Cost	\$ 2,088
Add: FICA (7.65% of Wages)	\$ 29,325
Add: Retirement Contribution (8% of Wages)	\$ 30,666
Add: KaCo Workers Compensation	<u>\$ 9,269</u>
Equals: Total Compensation	\$555,134
Divided By Number of Hours Worked:	<u>21,468</u>
Employer Cost for Employee Compensation Cost	\$25.86

EMPLOYEE COMPENSATION COST
(With 2017 Hires – Pro Forma Test Period)

Employee Wages	\$438,625.35
Add: Health Insurance Cost	\$107,392.20
Add: Dental Insurance Cost	\$ 2,912.64
Add: Life Insurance Cost	\$ 2,122.56
Add: FICA (7.65% of Wages)	\$ 33,554.84
Add: Retirement Contribution (8% of Wages)	\$ 32,533.32
Add: KaCo Workers Compensation	<u>\$ 11,122.80</u>
Equals: Total Compensation	\$628,263.70
Divided By Number of Hours Worked:	<u>25,628</u>
Employer Cost for Employee Compensation Cost	\$24.51

Tommy Willett
MONROE COUNTY JUDGE EXECUTIVE
200 N. Main St. Suite C
Tompkinsville, KY 42167
OFFICE (270)487-5505

To Whom It May Concern,

I am writing this letter on behalf of the Monroe County Water District rate increase request. It appears part of the inquiry about the rates originates from wages and benefits. You have access to Division of Water inspections, which you know are all excellent. The employees at the Monroe County Water District have been there for several years and all deserve an incremental raise, as does an employee in any capacity at any job.

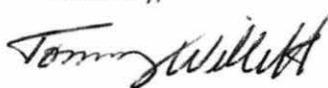
These employees are highly qualified and always ensure that Monroe County has good, clean and safe drinking water twenty-four hours a day seven days a week. Since I have been County Judge Executive I have not received any complaints regarding the Monroe County Water District, or its employees, which is not something I can say about other County agencies.

Health benefits are good for the employees at the Monroe County Water District, but not for their families. Many agencies in the County Government offer health benefits to the family of the employees.

At this current day in time it is impossible to keep efficient employees due to competing employers. Competing employers know that there is a shortage in the workforce; therefore any agency must offer cost of living raises as well as good benefits.

There are several companies in this area that would be willing to hire these individuals immediately; if they were to become available. Great service in any utility comes down to their employees whom must be good, qualified and conscience in their environment. I sincerely hope you consider this when making your decision.

Sincerely,



Tommy Willett

County Judge/Executive

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