Archived: Thursday, May 31, 2012 4:00:03 PM From: Mark Hite Sent: Tuesday, February 14, 2012 1:41:30 PM To: Chris Warren; Jeff Williams; Travis Siewert Subject: FW: ECP Response requested: No Importance: Normal Attachments: ES Formula - 2-14-12.pptx ;

Had to revise for the 16:9 format and put logo on each slide.

Mark A. Hite, CPA

VP Accounting & Interim CFO

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From: Mark Hite Sent: Tuesday, February 14, 2012 12:45 PM To: Paula Mitchell Subject: ECP

Here it is in the proper formatting.

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