HONAKER
LAW
OFFICE

Heather S. Temple
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October 30, 2026

Via Electronic Filing System

Mr. Justin McNeil
Executive Director
Public Service Commission
211 Sower Boulevard
Frankfort, Kentucky 40602

RE: *Application of Atmos Energy Corporation to Extend its Gas Cost Adjustment Performance Based Ratemaking Mechanism*
Case No. 2026-00224

Dear Mr. McNeil:

Enclosed, please find for filing, Atmos Energy Corporation's Responses to Commission Staff's First Request for Information and Motion for Confidential Treatment in the above styled case.

This is to certify that the electronic filing was made on October 28, 2026, and there are no parties the Commission has excused from electronic filing procedures. Pursuant to the Commission's July 22, 2022 Order in Case No. 2020-00085, no paper copies of filings will be made.

If you have any questions, please let me know.

Sincerely,

Heather S. Temple

Heather S. Temple

Enc.

COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

APPLICATION OF ATMOS ENERGY CORPORATION TO EXTEND ITS GAS COST ADJUSTMENT PERFORMANCE BASED RATEMAKING MECHANISM	))))	CASE NO. 2026-00224

AFFIDAVIT

The Affiant, Don A. Erickson, being duly sworn, deposes and states that the attached responses to Commission Staff's first request for information are true and correct to the best of his knowledge and belief.

Don A. Erickson

STATE OF Texas

COUNTY OF Dallas

SUBSCRIBED AND SWORN before me by Don A. Erickson on this the 27 day of October, 2026.

Notary Public

My Commission Expires July 23rd 2028

Jared Murphy
My Commission Expires
7/23/2028
Notary ID 135005116

COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

APPLICATION OF ATMOS ENERGY CORPORATION TO EXTEND ITS GAS COST ADJUSTMENT PERFORMANCE BASED RATEMAKING MECHANISM	))))	CASE NO. 2026-00224

AFFIDAVIT

The Affiant, Mark A. Martin, being duly sworn, deposes and states that the attached responses to Commission Staff's first request for information are true and correct to the best of his knowledge and belief.

Mark A. Martin

STATE OF KENTUCKY

COUNTY OF DAVIESS

SUBSCRIBED AND SWORN before me by Mark A. Martin on this the 27th day of October, 2026.

Masden Riney
Notary Public

My Commission Expires: August 12, 2029

Masden L. Riney
NOTARY PUBLIC
STATE AT LARGE, KENTUCKY
COMMISSION NUMBER # KYNP103813
MY COMMISSION EXPIRES AUGUST 12, 2029

REQUEST:

Refer to Atmos' Application, unnumbered PDF page 6, the Verification of Mark Martin; and unnumbered PDF page 11, the Verification of Don A. Erickson. Provide copies of the referenced documents in a version that complies with 807 KAR 5:001, Section 8(4)(b)(5).

RESPONSE:

See Attachment 1 and Attachment 2.

ATTACHMENTS:

Staff_1-01_Att1 - 2026 PBR Signed Martin Affidavit.pdf
Staff_1-01_Att2 - 2026 PBR Signed Erickson Affidavit.pdf

Respondents: Don Erickson and Mark Martin

COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

IN THE MATTER OF:

REQUEST OF ATMOS ENERGY CORPORATION	)	
FOR EXTENSION OF ITS GAS COST	)	**CASE NO.**
ADJUSTMENT PERFORMANCE BASED	)	**2026-00224**
BASED RATEMAKING MECHANISM	)	

VERIFICATION OF MARK MARTIN

STATE OF TEXAS)
)
COUNTY OF DALLAS)

Comes now Mark Martin, Vice President of Rates and Regulatory Affairs, Kentucky/Mid-States Division of Atmos Energy Corporation, after being duly sworn, does hereby verify, swear and affirm that the averments set forth in the foregoing Application are true and correct based upon my personal knowledge and belief, formed after reasonable inquiry, as of this 28th day of August 2026.

Mark Martin
Vice President Rates and Regulatory Affairs,
Kentucky/Mid-States Division

The foregoing Verification was verified, sworn to and affirmed before me, by, Mark Martin, Executive Vice President Rates and Regulatory Affairs, Kentucky/Mid-States Division on this the 28th day of August, 2026.

Notary Public
Commission Expires: July 23 2028

Jared Murphy
My Commission Expires
7/23/2028
Notary ID 135005116

COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

IN THE MATTER OF:

REQUEST OF ATMOS ENERGY CORPORATION	)	
FOR EXTENSION OF ITS GAS COST	)	**CASE NO.**
ADJUSTMENT PERFORMANCE BASED	)	**2026-00224**
BASED RATEMAKING MECHANISM	)	

VERIFICATION OF DON A. ERICKSON

STATE OF TEXAS)
)
COUNTY OF DALLAS)

Don A. Erickson, Director of Regional Gas Supply and Services for Atmos Energy Corporation, being duly sworn, states that he has supervised the preparation of the his Direct Testimony on behalf of Atmos Energy Corporation, and that the matters and things set forth therein are true and accurate to the best of his knowledge, information and belief, formed after reasonable inquiry.

Don A. Erickson

25th The foregoing Verification was signed, acknowledged and sworn to before me this the day of August 2026, by Don Erickson.

Jared Murphy
Commission expiration: July 23 2028

Jared Murphy
My Commission Expires
7/23/2028
Notary ID 135005116

REQUEST:

Since Atmos's PBR mechanism was established, provide the percentage of total gas cost for which Atmos's purchase price was above the benchmark for that purchase.

RESPONSE:

The Kentucky PBR program calculates on a total gas cost per month and per annual basis. There have been no months in which actual gas costs exceeded the benchmark, which is the reasonable prudent cost. The PBR incentivizes the Company to achieve gas costs that are lower than the reasonable and prudent level of cost (i.e., generates savings).

Respondent: Don Erickson

REQUEST:

Since Atmos's PBR mechanism was established, explain if Atmos was ever penalized through its PBR mechanism, either by not meeting the established benchmarks, or by other means.

RESPONSE:

When actual gas costs are greater than the established benchmark, Atmos Energy and customers share in the excess costs, applying the same two tiers and sharing percentages. The shared costs are the penalties associated with the PBR. For the Five Year Report under review in this Case No. 2026-00224, Atmos Energy's actual gas costs of $498,662,467 were 10% less than the established benchmark costs, yielding a savings of $48,329,381; of that amount, Kentucky customers retained $30,400,184 savings and the Company share was $17,929,197. Atmos Energy purchased gas at below benchmark cost; the Company was not penalized.

Respondent: Don Erickson

REQUEST:

Explain whether Atmos has any legal obligation or financial incentive to optimize its gas supply portfolio absent a PBR mechanism with regards to both cost efficiency and/or reducing volatility or risk. If so, describe the obligations or incentives. If not, explain why not.

RESPONSE:

Atmos Energy always strives to achieve the overall lowest-priced reliable gas supply. However, the PBR mechanism incentivizes Atmos Energy to take some risk to achieve lower cost than a defined overall benchmark. Absent the PBR mechanism, Atmos Energy would not be incentivized to take these risks.

In the absence of the comprehensive PBR mechanism, the Company would be at risk for each individual component of gas cost and could not accept the risk of potentially higher commodity costs as a trade-off for lower transportation costs.

Regarding the additional risk Atmos Energy is incentivized to take by the PBR mechanism, establishing a benchmark price creates additional price risk for the Company. In the early years of the PBR mechanism (December 2000), Atmos Energy was required to make swing purchases in order to meet customer demand due to extreme cold weather. As a result of the swing purchases, the Company incurred an average actual price for supplies purchased in December 2000 in excess of the benchmark price.

The downside of Atmos Energy’s price risk under the PBR was realized at that time. Under high prices and constrained supply (due to cold weather and heavy demand) the Company had no choice but to pay more for some gas supplies than the benchmark price established under the PBR. Ordinarily, Atmos Energy's customers would have paid the full price of these purchases. Under the PBR, however, Atmos Energy’s customers benefited because they actually paid only half the difference between the PBR benchmark and the purchase price. Atmos Energy’s shareholders absorbed the other half - over $1,000,000.00.

Market price volatility still persists in the physical natural gas market. Throughout the past four years the Henry Hub natural gas price has fluctuated from as low as $1.24 to as high as $23.605.

More recently, due to changes in the availability of natural gas, the Company has been able to segment transportation contracts which effectively lowers pipeline demand charges. However, with the use of a segmented contract, the Company must rely on non-traditional receipt points with less liquidity and potentially more price risk. It is the PBR mechanism that creates the incentive for the Company to take on this risk.

In the early years of the PBR mechanism, Atmos Energy experienced increased risk of supply failure due to consolidation of all of its supply requirements with a single supplier. The Company now bids out its supply requirements on a pipeline-by-pipeline basis. Additionally, the Company has more experience with the PBR mechanism and the marketers that respond to its RFPs, allowing it to better manage risk of supply.

Respondent: Don Erickson

REQUEST:

Provide a detailed list of other utilities in other jurisdictions that have approved natural gas procurement PBR mechanisms. Further, explain how Atmos's PBR mechanism compares to active mechanisms in the other jurisdictions. For any discontinued mechanisms, provide all available details regarding their discontinuance.

RESPONSE:

Atmos Energy cannot speak to all of the utility natural gas procurement PBR mechanisms in the country, but it can speak to the jurisdictions in which it operates.

Atmos Energy operates its local distribution as divisions and not as affiliates, but the divisions in other jurisdictions do operate under gas procurement Performance Based Rate (PBR) mechanisms in Kansas, Mississippi, Tennessee, and Louisiana, in addition to Kentucky. See bookmarked Attachment 1 for details of the PBR in Kansas, Mississippi, Tennessee, and Louisiana.

The Mississippi Division's PBR mechanism was approved in the Order dated May 8, 2012, in MPSC Docket 2011-UA-385 and renewed in the Order dated February 7, 2017 in that same docket (see bookmark "MS 2011-UA-385 PBR 2012 and 2017 Orders"). In 2017, the Mississippi Division entered into a comprehensive settlement in conjunction with its annual Stable Rate filing in which the Mississippi Public Utilities Staff and Atmos Energy agreed that the existing PBR investment recovered through the PBR Mechanisms would be incorporated into the rate base of the Stable Rate Rider annual filings with any future PBR capital investments being included in Stable Rate rate base. See bookmark "MS 2005-UN-503 2017 Settlement.pdf" for the Order dated December 5, 2017 in MPSC Docket 2005-UN-503.

ATTACHMENT:

Staff_1-05_Att1 - KS, MS, TN, LA PBR Mechanisms.pdf

Respondent: Don Erickson

I. REPORTING REQUIREMENTS

The Company shall submit to the Commission purchased gas cost filings at least 15 days before the filing is to be effective. The exception to this requirement is the Hedge Settlement Filing for November to March, which is required to be filed at least 1 day before the effective date. Purchased gas cost filings and cost adjustment reports shall use the format prescribed by the Commission.

J. LINE LOSS LIMITATIONS

The Company shall compute one actual line loss for the entire State of Kansas. In the event that the actual line loss (unaccounted for gas) statistic for the computation period exceeds the line loss limit of 4%, the Company will compute the purchased gas adjustment using the limit value rather than the actual operating statistic value.

K. DEMAND CHARGE SAVINGS

The Company shall identify the demand charge savings expected to be received (applicable to its Kansas jurisdiction) under any interstate or intrastate pipeline agreement entered into after the amendment to this provision has been approved by the Commission in Docket No. 19-ATMG-486-TAR, where the Company has been able to negotiate a discount of the pipeline's maximum tariff rates. The demand charge savings shall be calculated by taking the difference between the pipeline's maximum tariff rates and the discounted rate multiplied by the amount of capacity contracted for under the agreement.

1. The Demand Charge Savings will be shared between the Customers and the Company. The Customer shall receive seventy-eight percent (78%) of the savings and the Company shall receive twenty-two percent (22%) of the savings.
2. The Customers' share of the savings would be provided to them by applying the savings to the utility PGA on a monthly basis. As monthly savings are realized, the savings will be reflected in the monthly gas costs.
3. The 22% of Demand Charge Savings not passed through to the Customer through the PGA shall be retained by the Company.

SECTION 2 - PURCHASED GAS COST REFUND ADJUSTMENT PROCEDURE

A. SUPPLIER REFUND PROVISION

Supplier Refunds of Company's payments in excess of those ultimately authorized by the governing regulatory body, including interest received, shall be credited to the refund reserve accounts and refunded to the customers through the Supplier Refund Factor. The Company should make a best effort to refund the type of customer that was overcharged.

1. The Supplier Refund Factor shall be determined by dividing the appropriate refund amount by the estimated Ccf sales as shown on Sheet 1 line 6 of the PGA filing

BEFORE THE MISSISSIPPI PUBLIC SERVICE COMMISSION

ATMOS ENERGY CORPORATION
UTILITY ID NO. GC-123-0081-00

DOCKET NO. 2011-UA-385

RE: APPLICATION OF ATMOS ENERGY CORPORATION FOR APPROVAL AND AUTHORIZATION OF A PERFORMANCE BASED RATE MECHANISM RELATED TO THE PURCHASE OF ITS NATURAL GAS SUPPLY FOR ITS CUSTOMERS AND COSTS ASSOCIATED WITH RELATED SERVICES

ORDER

THIS DAY, this cause came on for hearing and consideration by the Mississippi Public Service Commission (Commission) relative to the Application of Atmos Energy Corporation (Atmos) seeking approval of a Performance Based Rate (PBR) mechanism related to the purchase of its natural gas supply for its customers and costs associated with related services. The Commission being fully apprised in the premises and having considered the testimony, documents and the record before it, and upon the recommendation of the Mississippi Public Utilities Staff (Staff), finds as follows:

1.

Atmos is a natural gas distributing company operating as a public utility in the State of Mississippi as defined by Miss. Code Ann. §77-3-3(d)(ii).

2.

The Commission has jurisdiction of the parties and the subject matter in this proceeding.

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

3.

Atmos filed its Application in this cause on the 12th day of December, 2011. Due and proper notice of the Application was published as required by law and the Rules of this Commission.

4.

The natural gas market in the United States has dramatically changed since 2007 with the increase in dry natural gas supply due to shale gas production. This increase in gas supply has resulted in unprecedented price stability. Regional price differentials have narrowed due to the shale gas production. As a result of changing pipeline flows, long haul pipeline companies, such as, Tennessee Gas Pipeline Company, Columbia Gulf Pipeline Company, and Southern Natural Pipeline Company have responded with rate cases at the Federal Regulatory Commission seeking increases in their rates. This in turn has increased the demand and transportation costs charged to Atmos which must be passed along to its customers in its Purchased Gas Adjustment clause (PGA).

5.

These changing natural gas market conditions and increased pipeline transportation costs have created challenges for Atmos in the purchase of its natural gas supply for its customers. To meet these challenges, Atmos in its Application seeks authority to establish a PBR mechanism in Mississippi to potentially capture any non-traditional opportunities, to restructure its natural gas supply contracts, and to modify the ways in which it utilizes pipeline services which can result in substantial savings to its customers. These non-

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

traditional opportunities will require increased personnel, utilization and acquisition of alternative assets, and seizing daily sourcing of natural gas supply to obtain these potential savings for its customers.

6.

Atmos has PBR mechanisms in place in Kentucky, Tennessee, Georgia, and Kansas. These PBR mechanisms are different but all allow sharing of any savings compared to traditional baseline costs between Atmos and its customers. Atmos in its Application requests authorization and approval to establish a PBR mechanism for a five (5) year period which would include the following components:

A. Demand charge savings (segmentation, discounts and delivered services);

B. Capacity release value; and

C. Pipeline bypass savings.

Further, any costs associated with the establishment of a PBR mechanism, i.e., acquisition of assets and additional personnel, would be borne by Atmos and not its customers. Any and all net savings generated as a result of a PBR mechanism will be shared on an equal basis with its customers through Atmos' PGA. Any shared savings retained by Atmos as a result of the PBR mechanism will be accounted for through the PGA process and will not be included in any determination of its Stable/Rate revenue. Attached as confidential, Exhibit "A" to this Order is a schedule prepared by Atmos and submitted to the Staff as a part of its investigation which indicates the estimated costs which will be incurred by Atmos and which lists the specific projects submitted for approval by the Commission..

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

7.

Upon approval of the PBR mechanism by the Commission, Atmos will implement the mechanism within ninety (90) days and provide monthly reports and an annual summary to the Commission and the Staff. Consistent with the Rules of this Commission and applicable Mississippi law, the monthly reports and the annual summary shall be filed confidential. Attached as confidential, Exhibit "B" to this Order is the forms which will be utilized by Atmos with regard to the monthly and annual reports required by this Order.

8.

The Staff conducted a thorough investigation of Atmos' proposed PBR mechanism Application. The Staff's investigation included data requests which Atmos responded to in accordance with the Rules of this Commission. The Staff and Atmos participated in extensive negotiations which resulted in a determination and agreement that certain components of the PBR mechanism are project based. Gas supply opportunities providing demand charge savings such as pipeline segmentation, pipeline discounts and delivered services as well as releases of pipeline capacity may be considered as part of the PBR. Atmos will present subsequent projects to the Commission for approval by filing a request for approval in this docket. The Staff and Atmos recognize that these projects may be time sensitive. Therefore, the Staff will expedite its investigation of each proposed project submitted by Atmos for approval. Any such project will be submitted to the Commission at the earliest available Open Meeting following the filing for consideration and approval, provided said project is submitted ten (10) business days in advance of the Commission's

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

Open Meeting.

9.

Atmos has provided information sufficient for consideration of this matter by the Commission. The pleadings, documentation, data and exhibits in this docket comply with all applicable requirements of Mississippi law and the Rules of this Commission. Therefore, for good cause shown, this Commission waives any other filing requirements as prescribed by the Rules of this Commission.

IT IS THEREFORE,

ORDERED that the Application of Atmos, as modified herein, filed in this cause to establish a PBR mechanism in Mississippi is well taken and is hereby approved and granted.

ORDERED that the Commission does hereby approve pipeline segmentation and capacity releases as a part of the Atmos PBR as specifically identified in Exhibit A.

ORDERED that the Commission reserves the right to terminate Atmos' use of the PBR mechanism at any time upon notification to Atmos without a hearing. In that event Atmos shall be allowed to recover any costs or losses or pass along any benefits as of the date of termination as determined by the Commission.

ORDERED that this Order shall be effective upon issuance and shall be deemed issued on the day it is served on the parties herein by the Executive Secretary of this Commission who shall note such date of service in the file of this Docket.

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

Chairman Leonard Bentz voted Aye, Vice-Chairman Lynn Posey voted Aye, and Commissioner Brandon Presley voted Aye.

SO ORDERED on this the 8th day of May, 2012.

MISSISSIPPI PUBLIC SERVICE COMMISSION

LEONARD BENTZ, Chairman

LYNN POSEY, Vice-Chairman

BRANDON PRESLEY, Commissioner

ATTEST: A TRUE COPY

BRIAN U. RAY, Executive Secretary

Effective this the 8th day of May, 2012.

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Exhibit "A"

Confidential

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

Exhibit "B"

Confidential

**MPSC Electronic Copy ** 2011-UA-385 Filed on 05/08/2012 **

BEFORE THE PUBLIC SERVICE COMMISSION
OF
THE STATE OF MISSISSIPPI

ATMOS ENERGY CORPORATION
GC123008100

DOCKET NO. 2011-UA-385

RE: APPLICATION OF ATMOS ENERGY CORPORATION FOR APPROVAL AND AUTHORIZATION OF A PERFORMANCE BASED RATE MECHANISM RELATED TO THE PURCHASE OF ITS NATURAL GAS SUPPLY FOR ITS CUSTOMERS AND COSTS ASSOCIATED WITH RELATED MATTERS

ORDER

THIS DAY, this cause came on for consideration in the above-referenced matter, and the Mississippi Public Service Commission ("Commission") having considered the same, finds as follows:

1. Atmos Energy Corporation ("Atmos" or "Company") filed on January 31, 2017, with the Commission its Application asking approval and authorization of an extension of the term of its Performance Based Rate Mechanism Related to the Purchase of its Natural Gas Supply for its Customers and Costs Associated with Related Matters ("PBR") for one year.

2. The Mississippi Public Utilities Staff ("Staff") reviewed and evaluated Atmos' filing. Atmos and Staff have been advised the Commission is considering adopting a plan for rural extension of natural gas service into non-serviced rural areas of the state. One source of funds that could be used to offset some of the cost incurred in such expansion is the savings net of cost generated by the Atmos PBR.

3. Atmos and Staff have reached an Agreement to extend the PBR for twelve months through May 2018. In return Atmos, after reimbursing itself for cost and expenses, agrees to place in escrow in a deferred purchased gas regulatory account all savings earned during that twelve

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months pending outcome of the Commission's decision on the allocation of savings which may supplement rural extension of natural gas service. Further, a just and reasonable carrying costs rate shall be applied to the ratepayers' designated share of this account balance after it has been determined by the Commission. This rate shall be equal to the Federal Reserve Boards' Bank Prime Loan Rate for the last day of the week as quoted in the final weekly Federal Reserve Statistical Release of each month and it shall be applied for the entire period that the ratepayers' funds are held in escrow or, otherwise, for a period to be determined by the Commission.

4. The Commission has duly considered the pleadings, documentation contained in the file, and other evidence and does hereby find that the agreement is just and reasonable, and should be approved and adopted.

IT IS THEREFORE ORDERED THAT:

5. The Agreement entered into by the parties is just and reasonable and the same is hereby approved and adopted by this Commission.

6. This Order shall be deemed issued on the day it is served on the parties herein by the Executive Secretary of this Commission who shall note such date of service in the file of this Docket.

Chairman Brandon Presley voted aye; Vice Chairman Cecil Brown voted aye; and Commissioner Samuel F. Britton voted aye.

SO ORDERED on this the 1th day of February, 2017.

**MPSC Electronic Copy ** 2011-UA-385 Filed on 02/07/2017 **

MISSISSIPPI PUBLIC SERVICE COMMISSION

Brandon Presley, Chairman

Cecil Brown, Vice Chairman

Samuel F. Britton, Commissioner

ATTEST: A TRUE COPY

KATHERINE COLLIER, Executive Secretary

Effective this the 1st day of February, 2017.

**MPSC Electronic Copy ** 2011-UA-385 Filed on 02/07/2017 **

CASE NO. 2026-00224
ATTACHMENT 1
TO STAFF DR 1-05

PERFORMANCE BASED RATEMAKING MECHANISM RIDER

Applicability

The Performance-Based Ratemaking Mechanism (the PBRM) replaces the reasonableness or prudence review of the Company's gas purchasing activities overseen by the Tennessee Public Utility Commission (the Commission) in accordance with Rule 1220-4-7-.05, Audit of Prudence of Gas Purchases. This PBRM is designed to encourage the utility to optimize its gas purchasing activities consistent with efficient operations and service reliability, and will provide for sharing of benefits or costs between the Company and the Company's customers. Each plan year will begin April 1. The annual provisions and filings herein will apply to this annual period. The PBRM will continue until it is either (a) terminated at the end a plan year by not less than 90 days' notice by the Company to the Commission or (b) modified, amended or terminated by the Commission. T T

Overview of Structure

The Performance-Based Ratemaking Mechanism consists of four parts;

A. Gas Procurement Incentive Mechanism
B. Capacity Management Incentive Mechanism
C. Avoided Cost Incentive Mechanism
D. Off System Sales Revenue Incentive Mechanism

Gas Procurement Incentive Mechanism

The Gas Procurement Incentive Mechanism (the GPIM) establishes a predefined benchmark index to which the Company's commodity cost of gas is compared. For commodity costs, on a monthly basis, the Company will compare its commodity cost of gas to the appropriate benchmark amount. The benchmark amount will be computed by multiplying actual purchase quantities for the month, including quantities purchased for injection into storage, by the appropriate price index. For monthly baseload purchases, the price index will be the appropriate *Inside FERC Gas Market Report* first of the month price for that particular month. For incremental swing purchases, the published *Platts's Gas Daily daily mid- point price* for the business day of gas flow will be used as the index. The net incentive benefits or costs from the GPIM will be shared between the Company's customers and the Company on a 75%/25%basis.

Capacity Management Incentive Mechanism

The Capacity Management Incentive Mechanism (the CMIM) is designed to encourage the Company to market off-peak unutilized transportation and storage capacity on upstream pipelines in the secondary market. It includes all credits the Company receives through its transportation invoice from the release of portions of its transportation contracts via pipelines' electronic bulletin boards/customer activity websites. Net incentive benefits or costs from capacity release will be shared between the Company's customers and the Company on a 75%/25% basis. It also addresses the sharing of asset management fees paid by asset managers, and other forms of compensation received by the Company for the release and/or utilization of the company's transportation and storage assets by third-parties. The net incentive benefits from asset management fees will be shared between the Company's customers and the Company on a 90% /10% basis.

Avoided Cost Incentive Mechanism

The Avoided Cost Incentive Mechanism (the ACIM) is designed to encourage the Company to explore ways to reduce upstream fixed and variable capacity costs associated with the transportation of gas commodity. Avoided cost can be accomplished through delivered service, transportation discounts obtained directly with the pipeline, indirectly through the acquisition of discounted released capacity, through variation from the Benchmark Path, or through the acquisition of seasonal capacity that avoids year round demand charges. Avoided Cost equals, on an annual basis, Total Benchmark Transportation Cost less Total Actual Transportation Cost. Total Benchmark Transportation Cost equals the total demand and variable transportation costs to purchase transportation services for the Company's peak day requirement plus reserve margin at tariff max rates using the Benchmark Path. The initial Benchmark Path is the path followed by Atmos Energy's current contracts and is set-forth in the Settlement Agreement in Docket No. 16- 00028. If Atmos Energy changes the path or capacity on any of the contracts that form the Benchmark Path, then one year from the effective date of the change the path and capacity from the new contract will become part of the Benchmark Path. During that one year period, savings will be determined by comparing the actual transportation cost of the new contract with the cost using the path for the old contract (priced at published FERC tariff max rates for the old contract's path); provided, however, that if the total capacity of the new contract exceeds that of the old contract, then the old contract's path will be used for comparison only up to the capacity of the old contract, and above that the new contract's path will be used for comparison. Following that one year period, savings on the new contract will be determined by comparing the actual transportation cost for the new contract against the cost for the new contract's path and capacity priced at published FERC tariff max rates. The capacity amounts in the Benchmark Path may be adjusted by the Company to account for any change in the Company's peak day requirement plus reserve margin, with such changes to be filed no later than 60 days after such adjustment. Resulting changes to the Benchmark Path shall become effective coincident with the effective date of the incremental transportation agreement; and the actual path and capacity of the incremental transportation agreement will become part of the Benchmark Path. Total Actual Transportation Cost equals the Company's actual annual total demand and variable transportation costs. For avoidance of doubt, whenever savings are calculated under the ACIM, the benchmark price used for comparison will always be the published FERC tariff max rate. Net savings under this mechanism shall be shared between the Company's customers and the Company on an 85%/15% basis.

Off-system Sales Revenue Incentive Mechanism

The Off-system Sales Revenue Incentive Mechanism (the OSIM) is designed to encourage the Company to generate revenue from off-system sales of excess natural gas commodity. Off-system sales occur after the gas requirements of Atmos' sales customers have been met and include direct sales of gas to third parties who are not subject to gas cost adjustment under the Purchased Gas Adjustment Clause in the Company's tariff. Net Margin on such off-system sales will be defined as the difference between the sales proceeds and the total variable costs incurred by the Company in connection with the transaction, including transportation and gas costs, taxes, fuel or other costs. For this calculation, in computing gas costs the Company will impute such costs for its related supply purchases at the benchmark first-of-the-month or daily index, as appropriate, on the pipeline and in the zone in which the sale takes place. Net Margin will be shared between the Company's customers and the Company on a 75%/25% basis.

LOUISIANA PUBLIC SERVICE COMMISSION

ORDER NUMBER S-32919

ATMOS ENERGY CORPORATION, EX PARTE

Docket Number S-32919 In re: Petition Requesting the Renewal of the Asset Management Plan for the Period of April 1, 2014 through March 31, 2019 for Atmos Energy Corporations' Regulatory Divisions, Louisiana Gas Service and Trans Louisiana Gas.

(Decided at the November 13, 2013 Business and Executive Session)

Overview

Atmos Energy Corporation ("Atmos") currently operates as a natural gas local distribution company providing natural gas service to approximately 340,00 customers in forty-nine parishes in Louisiana. On July 1, 2013, Atmos filed a petition with the Louisiana Public Service Commission ("LPSC" or "Commission") seeking to modify and renew its Asset Management Plan ("AMP") for its regulatory divisions, Louisiana Gas Service ("LGS") and Trans Louisiana Gas ("TransLa"). The request was published in the Commission's July 19, 2013 Official Bulletin. No other parties intervened in the proceeding. On August 22, 2013, the Tribunal granted the Commission Staff's motion to convert the proceeding to a staff-level proceeding.

Atmos has had an AMP in place continuously from 1999 to present.[1] Atmos' current AMP, approved in 2009, will expire on March 31, 2014. Trans Louisiana Gas Pipeline, Inc. ("TLGP"), an Atmos affiliate, has provided the management and consulting services since 2001.

Jurisdiction

The Commission exercises jurisdiction over common carriers and public utilities in Louisiana pursuant to Article IV, Section 21(B) of the Louisiana Constitution, which states:

> The commission shall regulate all common carriers and public utilities and have such other regulatory authority as provided by law. It shall adopt and enforce reasonable rules, regulations and procedures necessary for the discharge of its duties, and shall have other powers and perform other duties as provided by law.

The Commission's General Order dated June 9, 1994 requires that gas local distribution companies flow through their PGA clauses revenue realized by the sale of pipeline and storage capacity and related revenues.

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[1] *See* dockets U-24016, U-27789, and U-27789 Subdocket A

Staff Consideration

Commission Staff determined that from 1999 through 2014, Atmos ratepayers received an average annual benefit of $2.2 million. Staff recommended that the Commission approve the Atmos 2014 AMP renewal and modification on the basis that the AMP will continue to provide savings. TLGP guaranteed a payment of $675,000 annually for five years to Atmos and a sharing of revenues in excess of $1,500,000. Under the 2009 AMP, TLGP had neither the ability nor any incentive to minimize demand payments made by Atmos. The proposed modification, which provides for the sharing of revenues due to the reduction of demand charges, will be beneficial to Atmos ratepayers by providing an incentive for TLGP to help Atmos reduce the demand charges associated with its capacity portfolio. It ultimately results in a decrease in the demand dollars that flow through the PGA mechanism to Atmos ratepayers. The Staff's recommendation is summarized below:

1. Renew the AMP ;
2. Amend the AMP Section 5.2 of the Natural Gas Management and Planning Agreement a Section of 5.2(e) to allow the sharing of revenues due to the reduction of demand charges between Atmos and TLGP; and
3. Approve TLGP, an affiliate of Atmos Energy and its regulatory divisions, LGS and TransLa, as the manager of the AMP.

This space is intentionally left blank.

Commission Consideration

The asset management plan renewal and modification was considered by the Commission at its November 13, 2013 Business and Executive Session. On motion of Commissioner Angelle, seconded by Commissioner Holloway, and unanimously adopted, the Commission voted to approve the Atmos 2014 AMP renewal and modification and to approve TLGP as the manager.

IT IS THEREFORE ORDERED THAT:

The Commission approves the Asset Management Plan, as modified, and approves TLGP as the manager. This Order shall be effective immediately.

BY ORDER OF THE COMMISSION
BATON ROUGE, LOUISIANA
November 19, 2013

/S/ ERIC F. SKRMETTA
DISTRICT I
CHAIRMAN ERIC F. SKRMETTA

/S/ CLYDE C. HOLLOWAY
DISTRICT IV
VICE CHAIRMAN CLYDE C. HOLLOWAY

/S/ FOSTER L. CAMPBELL
DISTRICT V
COMMISSIONER FOSTER L. CAMPBELL

/S/ LAMBERT C. BOISSIERE
DISTRICT III
COMMISSIONER LAMBERT C. BOISSIERE, III

EVE KAHAO GONZALEZ
SECRETARY

S/ SCOTT A. ANGELLE
DISTRICT II
COMMISSIONER SCOTT A. ANGELLE

BEFORE THE PUBLIC SERVICE COMMISSION
OF
THE STATE OF MISSISSIPPI

ATMOS ENERGY CORPORATION **DOCKET NO. 2005-UN-503**
GC123008100

IN RE: STABLE/RATE ANNUAL EVALUATION FOR 12 MONTHS ENDING JUNE 30, 2017

ORDER

THIS CAUSE came on for consideration in the above referenced matter and by order dated December 5, 2017, by the Mississippi Public Service Commission ("Commission"). The Commission finds as follows:

1.

Atmos Energy Corporation ("Atmos Energy" or "Company") filed with the Commission its Stable Rate Annual Evaluation for the 12 Months Ending June 30, 2017, on September 5, 2017. On November 29, 2017, Atmos Energy filed an Amended 2017 Stable Rate Annual Filing for the twelve (12) months ending June 30, 2017, which recalculated the Rate Adjustment using the currently approved depreciation rates and making corrections to its original filing as agreed to with the Mississippi Public Utilities Staff ("MPUS" or "Staff").

2.

Atmos Energy's November 2017 Stable Rate Filing is summarized as follows:

Adjusted Rate Base	$379,624,321
Performance Based Benchmark Return	9.92%
Allowed Return	8.92% to 10.92%
Expected Return on Equity	8.34%
Revenue Adjustment	$4,369,135[1]

[1] This amount reflects a reduction in the requested revenue adjustment of approximately $5.5 million compared with the September 2017 Stable Rate filing resulting from the Company's agreement to withdraw its request for updated depreciation rates at this time.

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3.

The Staff reviewed and evaluated Atmos Energy's filing and had the benefit of full discovery as prescribed by Mississippi law and the Commission's Rules of Practice and Procedure ("Rules"). Atmos Energy and MPUS met on numerous occasions and, through discussion and negotiations, have stipulated and agreed to a resolution of certain issues relative to the evaluation of Atmos Energy's filing. During MPUS's investigation of the 2017 Stable Rate Filing, Atmos Energy and MPUS engaged in discussions regarding potential modifications to Atmos Energy's tariffs to allow Atmos Energy the opportunity to establish an overall rate structure that allows it to maintain a healthy balance sheet, positive credit ratings, and a supportive regulatory environment so that the Company has access to the capital necessary to make these investments. The parties also discussed other policy considerations, including (1) streamlining Atmos Energy's annual rate mechanisms while maintaining full transparency, (2) providing Atmos Energy the opportunity to more accurately reflect its cost of business in its annual filings for consideration by the MPUS and MPSC, (3) reducing rate volatility, (4) improving planning and budgeting through more predictable rate outcomes, and (5) providing the MPUS more time to review Atmos Energy's annual filings and decreasing administrative burdens.

Pursuant to these discussions and the review and evaluation of MPUS, the parties entered into a Stipulation, which was filed with the Commission on December 1, 2017. A copy of the Stipulation is attached hereto as Exhibit "A".

4.

Atmos Energy's 2017 Stable Rate Adjustment Evaluation with the stipulated adjustments is summarized as follows:

**MPSC Electronic Copy ** 2005-UN-503 Filed on 12/05/2017 **

Adjusted Rate Base	$377,953,953
Performance Based Benchmark Return	9.92%
Allowed Return	8.92% to 10.92%
Expected Return on Equity	9.02%
Revenue Adjustment	$0

5.

The Commission has duly considered the pleadings, documentation contained in the file, and other evidence and does hereby find that the Stipulation is just and reasonable and should be approved and adopted.

6.

The Evaluation, with the adjustments agreed upon and subject to the limitations in the Stipulation, is in full compliance with the provisions of Mississippi law and the Stable Rate tariff of Atmos Energy.

IT IS THEREFORE ORDERED THAT:

1. The Stipulation attached hereto as Exhibit "A" entered into by the parties is just and reasonable and the same is hereby approved and adopted by this Commission.

2. The Stable Rate Annual Filing for the 12 Months Ending June 30, 2017, as amended by and subject to the limitations stated in the Stipulation, is hereby approved.

3. It is further ordered that it is just and reasonable that Atmos Energy's rate mechanisms be modified consistent with the attached Stipulation for the policy reasons stated therein, and that Atmos Energy shall make a compliance filing within 30 days of the date of this Order modifying its tariffs to reflect those changes for approval by the Commission.

This Order shall be effective from and after the date of issuance.

Chairman Brandon Presley voted aye; Vice Chairman Cecil Brown voted aye; and Commissioner Samuel F. Britton voted aye.

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SO ORDERED on this, the 5th day of December, 2017.

MISSISSIPPI PUBLIC SERVICE COMMISSION

BRANDON PRESLEY, Chairman

CECIL BROWN, Vice Chairman

SAMUEL F. BRITTON, Commissioner

ATTEST: A True Copy

Katherine Collier, Executive Secretary

Effective this the 5th day of December, 2017.

**MPSC Electronic Copy ** 2005-UN-503 Filed on 12/05/2017 **

CASE NO. 2005-UN-503
ATTACHMENT 1
TO STAFF DR 1-05

FILED
DEC 0 1 2017
MISS. PUBLIC SERVICE COMMISSION

BEFORE THE PUBLIC SERVICE COMMISSION OF THE STATE OF MISSISSIPPI

ATMOS ENERGY CORPORATION
GC123008100

DOCKET NO. 2005-UN-503

IN RE: STABLE RATE ANNUAL EVALUATION FOR TWELVE (12) MONTHS ENDING JUNE 30, 2017

STIPULATION

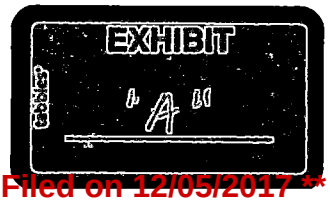
This Stipulation and Agreement is entered into between the Mississippi Public Utilities Staff ("MPUS" or "Staff") and Atmos Energy Corporation ("Atmos Energy") pursuant to Rule 13 of the Mississippi Public Service Commission's ("MPSC" or the "Commission") Rules of Practice and Procedure ("Rules").

PROCEDURAL HISTORY

1. On March 20, 2017, in Docket No. 2017-UN-041, Atmos Energy filed its Notice of Filing of Depreciation Rate Studies ("2017 Depreciation Study"). On September 5, 2017, Atmos Energy filed its Stable/Rate Annual Evaluation for the twelve (12) months ending June 30, 2017 ("September 2017 Stable Rate Filing"), which included in its calculation the depreciation rates contained in the 2017 Depreciation Study.

2. On November 29, 2017, Atmos Energy filed an Amended 2017 Stable Rate Filing, which recalculated the Rate Adjustment using the currently approved depreciation rates and making corrections to its original filing ("Amended 2017 Stable Rate Filing").

3. On March 1, 2017, Atmos Energy made its second annual filing pursuant to the System Integrity Rider ("SIR") ("March 2017 SIR Filing"). On September 5, 2017, Atmos Energy filed its SIR Compliance Tariff Filing and supporting schedules updated to reflect the inputs being



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filed contemporaneously in its September 2017 Stable Rate Filing and also filed its annual Supplemental Growth Rider ("SGR"). On November 29, 2017, Atmos Energy filed an Amended System Integrity Filing ("Amended 2017 SIR Filing") and an Amended Supplemental Growth Rider filing ("Amended 2017 SGR Filing") using the currently approved depreciation rates.

4. Atmos Energy's November 2017 Stable Rate Filing is summarized as follows:

Adjusted Rate Base	$379,624,321
Performance Based Benchmark Return	9.92%
Allowed Return	8.92% to 10.92%
Expected Return on Equity	8.34%
Revenue Adjustment	$4,369,135[1]

ADDITIONAL BACKGROUND

5. Atmos Energy is in a time of accelerating capital investment necessary to meet regulatory requirements and to continue to provide reliable, safe service to its customers. The Company projects that in order to meet these requirements, its capital expenditures will increase by nearly 50% between 2018 and 2022, as demonstrated in the following table:

Fiscal Year	2018	2019	2020	2021	2022
Rate Mechanism					
System Integrity Program	$52,601,640	$59,642,000	$66,265,000	$73,555,000	$81,645,000
Supplemental Growth Rider	$10,300,000	$5,000,000	$5,000,000	$5,000,000	$5,000,000
Stable Rate Filing	$30,483,566	$33,292,000	$38,482,000	$44,362,000	$51,022,000
Total Capital	$93,385,206	$97,934,000	$109,747,000	$122,917,000	$137,667,000

6. To prepare for this period of accelerating investment, Atmos Energy believes that it is crucial for the Company to establish an overall rate structure that allows it to maintain a healthy balance sheet, positive credit ratings, and a supportive regulatory environment so that the Company has access to the capital necessary to make these investments. In light of the accelerating capital

[1] This amount reflects a reduction in the requested revenue adjustment of approximately $5.5 million compared with the September 2017 Stable Rate filing resulting from the Company's agreement to withdraw its request for updated depreciation rates at this time.

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investments noted above, the MPUS believes that it is in the public interest to maintain the Company's weighted average cost of capital at the lowest level possible consistent with supporting the credit ratings needed to fund these investments over this time period as determined by the Commission. During MPUS's investigation of the 2017 Stable Rate Filing, Atmos Energy and MPUS engaged in discussions regarding potential modifications to Atmos Energy's tariffs to allow Atmos Energy the opportunity to achieve these goals. The parties also discussed other policy considerations, including (1) streamlining Atmos Energy's annual rate mechanisms while maintaining full transparency, (2) providing Atmos Energy the opportunity to more accurately reflect its cost of business in its annual filings for consideration by the MPUS and MPSC, (3) reducing rate volatility, (4) improving planning and budgeting through more predictable rate outcomes, and (5) providing the MPUS more time to review Atmos Energy's annual filings and decreasing administrative burdens.

7. The MPUS has completed its review of the Evaluation of the September and November 2017 Stable Rate Filings. The MPUS has had the benefit of full discovery as prescribed by Mississippi law and the Rules. This stipulation is entered into as a result of the pleadings and other evidence filed by Atmos Energy in this docket, and is supported by the discussions and information exchanged between MPUS and Atmos Energy and the independent research and investigation conducted by MPUS.

8. Atmos Energy and MPUS have met and, through discovery, discussion and negotiation, have resolved certain issues and the parties do hereby stipulate and agree as follows:

a) Atmos Energy's adjusted rate base without SIR shall be modified from $379,624,321 to $377,953,953 to reflect the capitalized portion of certain Staff adjustments.

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b) Atmos Energy's performance-based benchmark return on equity is 9.92%. The allowed rate of return range is 8.92% to 10.92%. Atmos Energy's expected return on equity is 9.02%, resulting in no revenue requirement increase.

c) Atmos Energy's adjusted operation and maintenance expenses as amended are reduced by $1,903,491 to $41,083,912. The O&M expense adjustment includes the removal of a portion of incentive compensation in the amount of $1,265,024; non-recurring separation agreements of $123,692; $112,620 for expenses such as lobbying, memberships, dues, registrations, and awards; $400 for contributions and donations; $97,769 for business meals and entertainment expenses and $303,986 for other direct and allocated expenses adjusted by the Staff.

d) Atmos Energy's amortization of debt expense as amended is decreased by $1,275.

e) Atmos Energy's interest on long-term debt as filed is decreased by $40,695.

f) Atmos Energy's income available for equity as filed is increased by $1,285,816.

9. Atmos Energy's 2017 Stable Rate Adjustment Evaluation with the adjustments stated above and agreed to by the Company and Staff, attached as Exhibit A, is summarized as follows:

Adjusted Rate Base	$377,953,953
Performance Based Benchmark Return	9.92%
Allowed Return	8.92% to 10.92%
Expected Return on Equity	9.02%
Revenue Adjustment	$0

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OTHER PROVISIONS

Based on the policy considerations described in Paragraph 6 above, the MPUS and Atmos Energy agree that it is consistent with the public interest to modify on a prospective basis[2] the provisions of Atmos Energy's tariffs as follows:

10. In order to reduce rate volatility, the MPUS and Atmos Energy have agreed that the Stable/Rate Adjustment Rider ("Stable Rate Rider") should be modified to re-define the Allowed Return in Paragraph (9) on p. 2 of 27 of the tariff as a range of 50 basis points above and 50 basis points below the Performance Based Benchmark Return ("PBBR") and Paragraph (6) on p. 1 of the Stable Rate Rider should be changed to reflect the same modification. The parties have also agreed that Paragraph (7) on p. 1 of the Stable Rate Rider should be modified to remove the provisions to add or subtract 25 basis points to the Expected Return after adjusting it to the PBBR.

11. The MPUS and Atmos Energy have agreed, in conjunction with the other terms herein, that it is consistent with the public interest to allow Atmos to submit its 2018 annual filings under the SIR and the Stable Rate Rider calculating the rate adjustments based upon Atmos Energy's actual capital structure without adjusting equity capital to the cap of 52.5% ordered in Docket 2015-UN-049. Instead, the Company will base its calculations on the actual long-term debt and equity percentages equal to the ratio of Mississippi consolidated capital amounts. Atmos Energy agrees to submit with its annual filings substantial evidence to support the reasonableness of setting rates based upon its actual capital structure. In its annual review of these filings, the MPUS will evaluate Atmos Energy's proposal and will have the opportunity to request additional information from Atmos Energy regarding this issue. The MPUS will also have the opportunity

[2] It is expressly agreed by the parties that the tariff modifications described below will not be applied to the 2017 filings of Atmos Energy, and the tariffs will not be modified until Atmos Energy makes a subsequent compliance filing requesting MPSC approval of the changes agreed upon by the parties herein.

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to engage a consultant at the Company's expense to review Atmos Energy's submittal and prepare an independent evaluation of the whether the Company's actual capital structure is prudent, economical, and fair for the purpose of setting rates as opposed to using the 52.5% cap on equity approved in Docket 2015-UN-049. Should the MPUS contest the use of the actual capital structure based on information received from Atmos Energy and its own investigation and independent consultant's report, it may recommend use of the equity cap reflected in Docket 2015-UN-049 or an alternate capital structure, and the matter will be decided by the MPSC. Accordingly, Atmos Energy's compliance filing pursuant to Paragraph 17 will include proposed modifications to the affected tariffs to reflect the provisions of this paragraph.

12. Atmos Energy agrees to withdraw the request for new depreciation rates requested in Docket No. 2017-UN-041 and will continue to use the currently approved depreciation rates in rate filings until such time as a new depreciation study is submitted and approved by the MPSC.

13. The MPUS and Atmos Energy have agreed that, beginning November 1, 2018, the existing rate base currently used to calculate the rate adjustments under the Supplemental Growth Rider ("SGR") (2013-UN-023) will be incorporated into the rate base of the annual Stable Rate filing. Accordingly, the revenue requirement of this investment and future SGR investments will be subject to the provisions of the Stable Rate Rider and will no longer be subject to the 12% Return on Equity currently reflected in SGR. Atmos Energy will continue the annual $5 million SGR spending with direction and approval of the MPSC.

14. The MPUS and Atmos Energy have agreed that upon the current Stable Rate filing being approved, the existing Performance Based Rate ("PBR") investment recovered through the Performance-Based Ratemaking ("PBR") Mechanism (2011-UA-385) will be incorporated into the rate base of the Stable Rate Rider annual filings with any future PBR capital investments being

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included in Stable Rate rate base. All of the PBR annual net benefits and costs[3] as well as the PBR amounts currently held in escrow will flow through the Purchased Gas Adjustment ("PGA"). Also, all of the Asset Management Plan ("AMP") (2006-UA-283) annual net benefits as well as the AMP amounts currently held in escrow will flow through the PGA. Atmos will issue an AMP RFP in January 2018.

15. With regard to the proposed Infrastructure Expansion Initiative (2017-UA-115), Atmos Energy expects to spend up to $5 million annually on Infrastructure Expansion upon approval by the MPSC. All investments will be included as part of the annual Stable/Rate filing but will be tracked and reported on an annual basis to the MPSC and the MPUS.

16. The MPUS and Atmos Energy have agreed that the Company will make its annual filings under the Stable/Rate Rider and the SIR Compliance filing on July 1 of each year with a historic period ending March 31 and a forecast period of November to October, with a true-up timing of the two years prior forecast period. Atmos Energy will continue to make the SIR annual filing on March 1 each year. The parties have further agreed that rates should be implemented on November 1.

17. The SIR contains a provision that, beginning in 2017, Atmos Energy shall submit a true-up filing by November 15 of each year detailing the actual costs incurred for completed projects and the actual revenue requirement for the rate period. The MPUS and Atmos Energy have agreed that Atmos Energy shall make that filing on or about March 1, 2018, for review by the MPUS.

[3] Currently PBR costs consist of salaries, benefits, and storage demand costs for the Caledonia and Monroe storage fields. In the future, there may be additional costs added to continue generating PBR savings. Such costs, if not previously authorized, will be approved by the Commission before being included in the PGA for recovery.

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18. The MPUS and Atmos Energy have agreed that Atmos Energy shall make a compliance filing for approval by the Commission with the modifications to all affected tariffs to incorporate the provisions and agreements stipulated herein within 30 days of approval of this Stipulation by the MPSC.

19. The MPUS and Atmos Energy understand and expressly agree that except as previously stated, the stipulations made herein are for the purpose of this proceeding only and shall not apply to or be used as precedent in any other proceeding.

20. Unless specifically agreed to herein, neither MPUS nor Atmos Energy shall be deemed to have approved or acquiesced in any accounting principle, cost of capital methodology, capital structure, rate making principle, valuation methodology, cost of service methodology or determination, depreciation principle or method, rate design methodology or cost allocation that may underlie this Agreement for which provision is made in this Agreement.

21. It is agreed that this stipulation is expressly conditional upon acceptance by the Commission of all of its provisions. It is also specifically understood and agreed that this stipulation is interdependent and non-separable and that if the Commission does not accept this stipulation in its entirety, neither MPUS nor Atmos Energy will be thereafter bound by any of its provisions.

22. All provisions of this Stipulation have been agreed upon by and between MPUS and Atmos Energy consistent with the requirements of Atmos Energy's tariff on file with the Commission.

So stipulated, this the 1st day of December, 2017.

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MISSISSIPPI PUBLIC UTILITIES STAFF

BY: _____
Virden C. Jones, Executive Director

ATMOS ENERGY CORPORATION

BY: _____
William Senter, Vice-President Rates and Regulatory Affairs

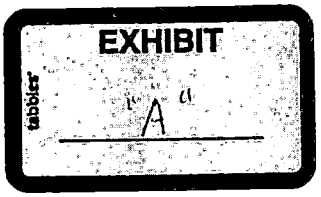
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Atmos Energy Corporation - Mississippi Division
DETERMINATION OF RATEBASE

(1)	(2)	(3)	(4)	(5)
LINE #	RATE BASE	PER BOOK EVALUATION 06/30/17	BEGINNING RATE PERIOD 11/01/17	ENDING RATE PEROID 10/31/18
1	PLANT-IN-SERVICE +	579,663,942	579,894,197	590,512,973
2	GAS PLANT HELD FOR FUTURE USE	0	0	0
3	GAS PLANT ACQUISITION ADJ.	513,015	513,015	513,015
4	NON-CURRENT GAS STORED	6,955,671	6,955,671	6,955,671
5	CONST. WORK-IN-PROGRESS +	4,506,410	4,506,410	4,506,410
6	LESS: ACCUM DEPRECIATION +	143,256,657	142,688,099	137,182,700
7	NET PLANT	448,382,382	449,181,195	465,305,371
	PLUS:			
8	WORKING CAPITAL	7,386,986	7,386,986	7,386,986
8A	WATER HEATER PROGRAM FINANCING	0	0	0
9	INVENTORY: MATERIAL & SUPPLIES	78,117	78,117	78,117
10	INVENTORY: GAS STORED UNDERGROUND	8,260,450	8,260,450	8,260,450
11	TOTAL INVENTORY	8,338,567	8,338,567	8,338,567
12	PREPAYMENTS +	2,104,104	2,104,104	2,104,104
	LESS:			
13	DEFERRED INCOME TAX +	73,416,026	70,087,733	84,495,418
14	CUSTOMER ADVANCES FOR CONST.	122,680	122,680	122,680
15	BAD DEBT RESERVE	375,000	375,000	375,000
15A	INJURY AND DAMAGE RESERVE	857,092	857,092	857,092
15B	VACATION ACCRUALS +	427,222	427,222	427,222
15C	R & D SURCHARGE	311,936	311,936	311,936
16	UNFUNDED POST-RETIREMENT BENEFITS +	20,010,801	20,010,801	20,010,801
17	UNFUNDED PENSION LIABILITY -FASB 87 +	1,611,296	1,611,296	1,611,296
18	RATE BASE	369,079,988	373,207,094	374,923,584
19	AVERAGE RATE BASE FOR PERIOD			374,065,339
20	ADJUSTMENT FOR PRIOR ESTIMATION ERROR			3,888,614
21	ADJUSTED RATE BASE			377,953,953
22	SIR RATE BASE			70,140,557
23	RATE BASE WITH SIR			448,094,509

** See Page 2 of this Appendix.
*** This value is an average if the past 12 months. "+" Includes a Shared Services allocation.
**** Excludes amounts arising from Yazoo Investments merger.
***** Deferred Income Taxes will include only those taxes which are associated with an item actually included in rate base. The deferred income taxes will be calculated in a manner consistent with the tax accounting methods, elections and positions utilized by the Company in preparing its income tax filings. Deferred income taxes reflected in rate base will be sufficient so as to prevent the Company from violating the normalization provisions of the Internal Revenue Code.

APPENDIX "A"
Page 1
CALCULATION OF EXPECTED RETURN



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Atmos Energy Corporation - Mississippi Division

DETERMINATION OF WORKING CAPITAL

12 Months Ended June 2017

LINE #	(1) WORKING CAPITAL	(2) TEST PERIOD	(3) ADJUSTMENTS	(4) ADJUSTED TEST PERIOD
A.	OPERATING & MAINTENANCE EXPENSE	44,584,927	(3,501,015)	41,083,912
B.	RENT OF DIST. PROPERTY	82,205	0	82,205
C.	GENERAL TAXES	18,565,293	(635,523)	17,929,770
D.	MISC. INCOME DEDUCTIONS	0	0	0
E.	TOTAL OPERATING EXP.	63,232,424	(4,136,538)	59,095,886
F.	NON-RECOVERABLE LOBBYING EXP.	0	0	0
G.	ALLOWABLE O. & M.	63,232,424	(4,136,538)	59,095,886
	TIMES 1/8 ALLOWANCE	12.50%	12.50%	12.50%
H.	ALLOWED WORKING CAPITAL	7,904,053	(517,067)	7,386,986

Note:
(A) Adjustments only for "known and measurable changes" as defined in the definitions section.

APPENDIX "A"
Page 2
CALCULATION OF EXPECTED RETURN

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Atmos Energy Corporation - Mississippi Division
Adjustment to Rate Base Calculation

For Prior Estimation Error for Period Ended Twelve Months Prior to Beginning of Rate Period Current Evaluation

(1)	(2)	(3) ACTUAL BEGINNING RATE BASE	(4) ACTUAL ENDING RATE BASE	
LINE #	ITEMS	10/31/2015	10/31/2016	
1.	PLANT-IN-SERVICE +	545,297,494	591,159,733	
	incentive comp disallowances	(1,194,475)	(1,326,199)	
	SGR exclusions	(7,417,595)	(12,352,140)	
2.	LESS: ACCUM DEPRECIATION +	150,947,988	141,475,128	
	SGR exclusions	(161,811)	(365,572)	
	NET PLANT	385,899,246	436,371,838	
	LESS:			
3.	DEFERRED INCOME TAX +	55,661,298	63,393,884	
	SGR exclusions	(426,983)	(688,875)	
4.		330,664,931	373,666,829	
5.	ACTUAL AVERAGE PLANT LESS ACCUM DEPREC & LESS DEFERRED INCOME TAX			$ 352,165,880
6.	AVG PLANT, A/D & DEF INC TAX PROJECTED IN THE STABLE/RATE EVALUATION MADE TWO FILINGS PRIOR TO THE CURRENT FILING			348,277,266
7.	RATE BASE ADJUSTMENT TO CURRENT EVALUATION			3,888,614

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Atmos Energy Corporation - Mississippi Division

Determination Of Expected Return

(1)	(2)	(3)	(4)	(5)	(6)
Line	EXPECTED EQUITY RETURN ON RATE BASE	TEST YEAR	ADJUSTMENTS	ADJUSTED TEST YEAR	ADJUSTED TY W/O SIR
1.	OPERATING REVENUE	215,737,347	(5,681,537)	210,055,811	210,055,811
2.	LESS: GAS PURCHASED FOR RESALE	97,946,566	0	97,946,566	97,946,566
3.	MARGIN	117,790,781	(5,681,537)	112,109,244	112,109,244
	LESS:				
4.	OPERATING & MAINTENANCE EXPENSE	44,584,927	(3,501,015)	41,083,912	41,083,912
5.	RENT OF DIST. PROPERTY	82,205	0	82,205	82,205
6.	GENERAL TAXES	18,565,293	(635,523)	17,929,770	17,929,770
7.	MISC. INCOME DEDUCTIONS	0	0	0	0
8.	DEPRECIATION	16,220,343	4,780	16,225,122	16,225,122
9.	AMORT. OF GAS INVESTMENT	0	0	0	0
10.	AMORT. OF DEBT EXPENSE	281,151	0	281,151	281,151
11.	ALLOW. FOR FUNDS USED DURING CONST	(107,710)	0	(107,710)	(107,710)
11A	AMORT INVESTMENT TAX CREDIT	0	0	0	0
12.	TOTAL OPER. REV. DEDUCTIONS	79,626,208	(4,131,759)	75,494,449	75,494,449
13.	NET OPERATING INCOME	38,164,573		36,614,795	36,614,795
14.	INTEREST ON LONG TERM DEBT			8,970,926	8,970,926
15.	INTEREST ON CUSTOMER DEP.			84,203	84,203
16.	TOTAL DEBT EXPENSE			9,055,129	9,055,129
17.	FUNDS AVAIL. FOR INC. TAX AND EQUITY			27,559,666	27,559,666
18.	LESS INCOME TAXES:			9,654,609	9,654,609
18A.	PROJECTED AFTER-TAX RETURN ON EQUITY FROM SIR			3,651,798	N/A
19.	ADJ. INCOME AVAILABLE FOR EQUITY			21,556,855	17,905,057
20.	RETURN ON EQUITY RATEBASE			9.16%	9.02%

Note:
(A) Adjustments only for "known and measurable changes" as defined in the definitions section.

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Atmos Energy Corporation - Mississippi Division

DETAIL OF KNOWN AND MEASURABLE CHANGES:

Line			
A.	ANNUALIZED PRIOR ADJUSTMENT		
1.	ADJUSTABLE ANNUAL REVENUE FROM THE TEST PERIOD		52,549,019
2.	MOST RECENT AUTHORIZED STABLE RATE FACTOR MINUS 1		0.89049
3.	ANNUALIZED STABLE RATE REVENUE FROM MOST RECENT EVALUATION		46,794,601
	LESS:		
4.	ACTUAL STABLE RATE REV COLLECTED IN THE TEST PERIOD		45,760,276
5.	ADJ. TO ANNUALIZE REVENUE FROM MOST RECENT STABLE RATE FACTOR		1,034,326
	LESS:		
6.	MUNICIPAL FRANCHISE TAX	1.75%	18,101
7.	***ANNUALIZED PRIOR ADJUSTMENT***		$ 1,016,225
B.	OTHER KNOWN AND MEASURABLE CHANGES		

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Atmos Energy Corporation - Mississippi Division

COST OF CAPITAL DETERMINATION

LINE #	TYPE OF CAPITAL	PERCENTAGE OF CAPITAL	CAPITAL ALLOCATED RATE BASE	ACTUAL INTEREST RATE & EQUITY RET.	DEBT* & EQUITY COST
	LONG TERM DEBT				
1.	TOTAL LONG TERM DEBT	46.276%	174,901,570	5.13%	8,970,926
	OTHER DEBT				
2.	CUSTOMER DEPOSITS	1.224%	4,626,557	1.82%	84,203
3.	TOTAL DEBT	47.500%	179,528,127		
	EQUITY				
4.	COMMON EQUITY **, ***	52.500%	198,425,825	9.92%	19,677,926
5.	TOTAL EQUITY	52.500%	198,425,825		
6.	TOTAL CAPITALIZATION	100.000%	377,953,952		

Long term debt is accounts 181, 189, and 221 through 226 (sub-accounts related to zero interest notes if applicable).
Customer deposits is account 235.
Common equity is accounts 201 through 217, (excludes Yazoo Investment merger adjustment).
Percent of Capital balances are determined as of the end of the Test Period.

The Customer Deposit percentage of capital shall be equal to the ratio of Mississippi Customer Deposits to Rate Base. The Long Term Debt and Equity percentages shall be based on the Company's consolidated capital amounts.

*Derived by actual interest rate and equity return times allocated rate base.
**Excludes amounts arising from Yazoo Investment merger.
***Common equity capped at no more than 52.5% as per docket 2015-UN-049.

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Atmos Energy Corporation - Mississippi Division

Schedule of Test Period Known & Measurable Adjustments

Line	Section	Description	KNOWN AND MEASURABLE CHANGES	TOTAL ADJUSTMENTS	EXPLANATION OF ADJUSTMENTS
1					
2	1.	**OPERATING REVENUE**			
3		*A> Annualized Prior Adjustments*	1,016,225	$ 1,016,225	Annualized Prior Adjustment - Appendix A p 6.
4		*B> Margin adjustment - SGR*	(2,454,541)	(2,454,541)	remove revenue derived from the SGR for year ended June 2017
5		*C> Margin adjustment - SIR*	(2,441,443)	(2,441,443)	remove revenue derived from the SIR for year ended June 2017
6		*D> Margin adjustment - Energy Efficiency Rider*	(1,801,777)	(1,801,777)	remove revenue derived from the Energy Efficiency Rider a/o 6/2017
7		*E> Large Customer Activity Net Gain or Loss*	0	0	reflect revenue impact of large company changes
8					
9		TOTAL ADJUSTMENTS TO REVENUE	0 (5,681,537)	(5,681,537)	
10					
11	2.	**LESS: GAS PURCHASED FOR RESALE**			
12		*A>*		0	
13		TOTAL ADJ. TO GAS PURCHASES	0 0	0	
14					
15	3	(left blank as a placeholder)			
16					
17	4	**ADJ to OPERATING & MAINTENANCE EXPENSE**			
18		*A> Spousal travel / gifts / club dues*	(12,327)	(12,327)	Subaccts 05412 Dependent Travel & 05416 Nondeductible Dues
19		*B> Expense Adjustment*	(150,000)	(150,000)	Miscellaneous Expense Adjustment pending additional review
20		*C> Non-recoverable Advertising*	(105,205)	(105,205)	Appendix D - - Advertising
21		*D> Adj Bad Debt exp to reflect actual write offs*	(109,379)	(109,379)	a/c 904 Bad Debt Exp timing diff
22		*E> Energy Efficiency Rider expense*	(1,220,613)	(1,220,613)	remove expense related to the Energy Efficiency Rider
23		*F> Incentive Compensation expense disallowances*	(1,265,024)	(1,265,024)	see Issues List
24		*G> MS O&M disallowance in excess of item B above*	(358,491)	(358,491)	see Issues List
25		*H> Shared Services O&M disallowance*	(151,041)	(151,041)	see Issues List
26		*I> Non-recurring separation agreements*	(123,692)	(123,692)	see Issues List
27		*J> ADJ 7 Bonus & Service Award Payroll Expense*	(5,244)	(5,244)	see Issues List
28				0	
29		TOTAL ADJUSTMENTS TO O&M EXPENSE	0 (3,501,015)	(3,501,015)	
30					
31	5.	**RENT OF DIST. PROPERTY**			
32		*A>*		0	
33		TOTAL ADJ. TO RENT OF DIST PROP	0 0	0	
1	6.	**GENERAL TAXES**			
2		*A> State Regulatory Tax - Adjust Accrual for test yr rev.*	(117,122)	(117,122)	
3		*B>Reduce franchise tax for change margin adj*	(99,427)	(99,427)	
4		*C> Adjust to Projected Property Taxes*	151,236	151,236	
5		*D> Adjust for SGR property taxes from the test year*	(273,471)	(273,471)	remove amounts related to SGR year ended June
6		*E> Adjust for SIR property taxes from the test year*	(296,739)	(296,739)	remove amounts related to SIR year ended June
7			0	0	
8		TOTAL ADJUSTMENTS TO GENERAL TAXES	0 (635,523)	(635,523)	
9					

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Atmos Energy Corporation - Mississippi Division

Schedule of Test Period Known & Measurable Adjustments

Line	Section	Description	KNOWN AND MEASURABLE CHANGES	TOTAL ADJUSTMENTS	EXPLANATION OF ADJUSTMENTS
10	7.	**MISC. INCOME DEDUCTIONS**			
11		*A>*		0	
12		TOTAL ADJUSTMENTS MISC. INC. DEDUCTIONS	0	0	0
13					
14	8.	**DEPRECIATION**			
15		*A> Adjustment for chg in depreciable property*	527,500	527,500	adjust from June per books to projected amounts
16		*B> Adjust for SGR for the test year*	(303,100)	(303,100)	remove amounts related to SGR from June
17		*C> Adjust for SIR for the test year*	(219,620)	(219,620)	remove amounts related to SIR from June
18		TOTAL ADJUSTMENTS TO DEPRECIATION	0 4,780	4,780	
19					
20	9.	**AMORTIZATION OF GAS INVESTMENT**			
21		*A>*		0	
22		TOTAL ADJUST. TO AMORT. GAS INVESTMI	0	0	0
23					
24	10.	**AMORT. OF DEBT EXPENSE**			
25		*A>*		0	
26		TOTAL ADJUST. TO AMORT OF DEBT EXP.	0	0	0
27					
28	11.	**ALLOW. FOR FUNDS USED DURING CONST.**			
29		*A>*		0	
30		*B>*		0	
31		TOTAL ADJUST. TO AFUDC	0	0	0
32					
33	12	**AMORT. OF INVESTMENT TAX CREDIT**			
34		*A>*			
35		TOTAL ADJUST. TO ITC	0	0	0

APPENDIX "A"
Page 6 part B
Schedule of Known and Measurable Changes

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Atmos Energy Corporation - Mississippi Division

September SRF - 2017

LINE #

REVENUE ADJUSTMENT TEST (INCLUDING SIR)

A.	EXPECTED RETURN ON EQUITY (AFTER ADJ.)	9.16%
B.	PERFORMANCE BASED BENCHMARK RETURN	9.92%
C.	DIFFERENCE PBBR/ER	-0.76%
D.	ALLOWED DIFFERENCE PBBR/ER	0.00%
E.	REVENUE ADJUSTMENT INDICATED *	

* IF A REVENUE ADJUSTMENT IS INDICATED, PROCEED TO THE DETERMINATION OF REVENUE ADJUSTMENT.

APPENDIX "C"
Page 1
CALCULATION OF REVENUE ADJUSTMENT

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Atmos Energy Corporation - Mississippi Division

September SRF - 2017

LINE #	Determination of Revenue Adjustment		
F.	EXPECTED RETURN ON EQUITY (AFTER ADJ.)	9.02%	
G.	PERFORMANCE BASED BENCHMARK RETURN	9.92%	
H.	DIFFERENCE PBBR/ER	-0.90%	
I.	ALLOWED DIFFERENCE PBBR/ER	0.00%	
J.	ALLOWED ADJUSTMENT TO RATES		0.00%
K	RATE BASE--EQUITY PORTION		198,425,825
L.	CHANGE IN EQUITY REV. FOR REQUIRED RETURN		0
M.	TAX EXPANSION		0
N.	TOTAL REVENUE CHANGE REQUIRED		**0**

FOUR PERCENT TEST

O.	ACTUAL GROSS REVENUE FROM TEST PERIOD	215,737,347
P.	FOUR PERCENT OF GROSS REVENUE	8,629,494
Q.	NET ADJUSTMENT ALLOWED WITHOUT HEARING	**0**

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Atmos Energy Corporation - Mississippi Division

TAX EXPANSION FACTOR

Line #			
1	GROSS REQUIREMENT		1.0000
2	MUNICIPAL FRANCHISE TAX RATE		0.0175
3	Ln 1 - 2		0.9825
4			
5	STATE INCOME TAX (5% X Ln 3)	5.0%	0.049
6	Ln 3 - 5		0.9334
7			
8	FEDERAL INCOME TAX (35% X Ln 6)	35.00%	0.3267
9	Ln 6 - 8		0.6067
10			
11	Expansion Factor		0.6067

NOTE: Tax Rates Subject To Change.
Effective Municipal Franchise Tax Rate Recalculated Each Evaluation.

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Atmos Energy Corporation - Mississippi Division

DETERMINATION OF FACTOR APPLIED TO RATES TO ACHIEVE REQUIRED REVENUE CHANGE

CALCULATION OF TEST PERIOD REVENUE

Line #	Revenue Month	(1) ACTUAL COLLECTION	(2) EFFECTIVE RATE	(3) ADJUSTABLE REVENUE
1.	07/2016	2,145,547	0.84098	2,551,250
2.	08/2016	2,116,979	0.84098	2,517,281
3.	09/2016	2,242,935	0.84098	2,667,053
4.	10/2016	2,529,564	0.84098	3,007,882
5.	11/2016	3,109,600	0.80917	3,842,953
6.	12/2016	4,733,029	0.80917	5,849,245
7.	01/2017	6,802,843	0.80917	8,407,195
8.	02/2017	6,804,816	0.93139	7,306,055
9.	03/2017	5,454,050	0.93139	5,855,791
10.	04/2017	4,346,791	0.93139	4,666,973
11.	05/2017	2,996,728	0.93139	3,217,465
12.	06/2017	2,477,393	0.93139	2,659,876
13.	Total	45,760,276		52,549,019
14.	Current Net Adjustment Allowed			0
15.	Annualized Stable Rate Revenue from most recent Evaluation			46,794,601
16.	Net Annual Change to Base Revenue			46,794,601
17.	Rate Adjustment Factor		REMAINS THE SAME	1.89049

The rate adjustment factor will be applied to the adjustable rate revenue in the next rate period.

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Atmos Energy Corporation
Mississippi Division
September SRF - 2017

Summary of Performance Indicators

The score used for the Customer Satisfaction Indicator falls between 0 and 10.

III. Weighting

Company's scores on the Performance Indicator are weighted and averaged as follows:

Line #	Performance Indicator	Performance Score	X	Weight	=	Weighted Score
1.	Customer Price	10.00	x	0.75	=	7.50
2.	Customer Satisfaction	10.00	x	0.25	=	2.50
3.	Company's Performance Score (CPS)					10.00
4.					x	0.10
5.						1.00
6.					-	0.50
7.	Company's Performance Adjuster (PA)					0.50

The Company's Performance Adjuster (PA) is calculated as follows:

(CPS X .10) - .50 = PA

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REQUEST:

Provide a cost-benefit analysis of the costs associated with Atmos's negotiation of the discounted rate and the savings created from the PBR mechanism for ratepayers.

RESPONSE:

There are no additional direct costs associated with Atmos Energy's negotiation of the discounted rate. The cost is employee labor, which is primarily a fixed expense.

Respondent: Don Erickson

REQUEST:

Identify any economic or scientific studies of which Atmos is aware that support the contention that adopting a PBR mechanism reduces gas costs for customers of local gas distribution companies and provide copies of any such studies.

RESPONSE:

While Atmos Energy is aware of findings of its regulators in other jurisdictions that conclude that Performance Based Rate (PBR) mechanisms reduces gas costs for customers of local gas distribution companies, the Company is not aware of any "economic or scientific studies" related to PBR.

Respondent: Mark Martin

REQUEST:

Explain how Atmos allocates its portion of the gas cost savings it collects from customers through its Gas Cost Recovery rate.

RESPONSE:

The gas cost savings is divided by the projected total billed sales volumes to determine the PBR factor that is applied to firm and interruptible customers, which is updated annually in February.

Respondent: Mark Martin

REQUEST:

Provide copies of all interstate pipeline transportation and storage contracts and tariffs utilized during the most recent year. Provide a comparison of the terms of these transportation arrangements with those that were utilized during the five previous calendar years. Explain all efforts to ensure that interstate pipeline transportation costs were and are as low as possible.

RESPONSE:

Refer to the pipeline and storage contract files provided in Case No. 2020-00289 in the Company's response to Staff 1-01. For any changes since October 2020 in the following interstate pipeline transportation and storage contracts, documentation is provided in PDF format. Beneath each pipeline name, there is an internet address where the tariff rate schedules are publicly posted. Also, see confidential Attachment 2 and confidential Attachment 3, which list and describe the Tennessee Gas Pipeline (TGP) contracts and the Texas Gas/Trunkline/ANR contracts, it provides the contract terms, capacities, points, and storage parameters. The contents of the files can be compared to the contract summary list provided in Case No. 2018-00337 in the Company's response to Staff 1-01 subpart (r).

Tennessee Gas Pipeline:
https://pipeline2.kindermorgan.com/Tariff/SubIndex.aspx?code=TGP&category=TOC

(a) FS-MA: 2383
(b) FS-PA: 2384
(c) FT-G: 2546
(d,e,f) FT-A: 300264, 95033, 382239

Each of the above contracts were extended or renewed since the response in Case No. 2020-00289. The segmented contract was again released to Atmos Kentucky ensuring continued demand cost savings. When 95033 and 382239 were extended, discount rates were again negotiated.

Texas Gas Transmission:
https://www.gasquest.com/tariff/table-of-contents

(a,b,c) NNS: 29760, 29762, 29763
(d,e,f,g,h) FT: 29759, 31097, 34380, 60498 (replaces 38787), 36773
(i) STF: 35772, 59668

As can be seen by the termination dates in the attached Pipeline Files, all the TGT contracts have been renewed or extended, the segmented contract was again released to Atmos Kentucky ensuring continued demand cost savings. The discounts on the FT contracts were again negotiated at the time of renewal. Contract 59668 was effective 12/2025 – 02/2026.

Trunkline Gas Company:
https://tgcmessenger.energytransfer.com/ipost/tariff/table-of-contents?asset=TGC

(a,b) FT: 14573, 38064

Contract 38064, winter capacity only, has been effective since the response in Case No. 2020-00289. Both contracts have been extended.

ANR Pipeline Company:
https://www.hostedtariffs.com/anr/

(a) FTS-1: 122803

The segmented ANR contract was again released to Atmos Kentucky ensuring continued demand cost saving.

Atmos Energy works with each interstate pipeline to negotiate discounts on transportation contracts whenever possible. Interstate pipelines must comply with FERC's discounting policy, which requires a demonstration that absent a discount, a customer would not take service from that pipeline. Traditionally, the most widely accepted way to demonstrate the need for a discount is a showing that the customer has the ability to take service from another source at a lower rate. LDC distribution systems are often "captive" to a single pipeline. Atmos Energy has limited ability to build to other pipelines, or shift volumes between pipelines in Kentucky, so only portions of the Kentucky transportation portfolio are eligible for discounts. While Texas Gas Transmission (TGT) typically does not discount NNS or STF service contracts, Atmos Energy's contracts are sculpted, so that there is less capacity held in the summer and shoulder months when demand is lower. The same is true for Tennessee Gas Pipeline (TGP), which does not discount FT-G contracts, but Atmos Energy's FT-G capacity is sculpted so that there is less capacity in the summer and shoulder months. Sculpted capacity helps keep transportation costs lower. With the exception of NNS, STF, and FT-G rate schedules on TGT and TGP, Atmos Energy has been able to successfully demonstrate that it has credible bypass options and thus qualify for discounts pursuant to FERC's discounting policy rates on the other firm transportation contracts including Texas Gas, Tennessee Gas, Trunkline and ANR.

The current Gas Supply & Asset Management Agreements (AMAs) generate cost savings to Kentucky. Subject to meeting the full demand requirements of the regulated distribution system, the Asset Manager is granted the right to manage and optimize Atmos Energy's transportation and storage capacity assets that are released to the Asset Manager in accordance with the asset management capacity release regulations and orders of the Federal Energy Regulatory Commission (FERC) and the tariff requirements of the applicable pipelines. In consideration of Atmos Energy's release of transportation and storage capacity to the Asset Manager, the Asset Manager provides value back to Atmos Energy in the form of discount to index pricing on commodity gas supply purchases or in the form of a fixed monthly credit. See bookmarked confidential Attachment 1 for the pipeline files, as well as the spreadsheets provided in confidential Attachment 2 and confidential Attachment 3.

ATTACHMENTS:

Staff_1-09_Att1 - Contracts (CONFIDENTIAL).pdf
Staff_1-09_Att2 - TGP Asset Portfolio Updated 4-1-2026 (CONFIDENTIAL).xlsx
Staff_1-09_Att3 - TGT Asset Portfolio Updated 6-18-2026 (CONFIDENTIAL).xlsx

Respondent: Don Erickson

REQUEST:

Provide copies of all current contracts for commodity supply. Provide a comparison of the terms of these commodity supply arrangements with those that were utilized during the five previous calendar years. Explain all efforts to ensure that commodity gas supply costs were and are the lowest possible cost, and consistent with security of supply.

RESPONSE:

The asset managers were selected through a competitive bidding process. Atmos Energy selected the bid that provided the best value to our customers. See confidential Attachment 1.

ATTACHMENT:

Staff_1-10_Att1 - Asset Managers (CONFIDENTIAL).pdf

Respondent: Don Erickson

REQUEST:

Provide gas supply and capacity contract summaries showing significant contract terms, daily/monthly/annual entitlements, and pricing. Identify any capacity changes (renegotiated and expired agreements, de-contracting, assignment, or long-term release) that took place during the most recent year.

RESPONSE:

See the response to Staff 1-09.

Respondent: Don Erickson

REQUEST:

Provide Atmos's storage arrangements; state the maximum daily injection and withdrawal rates; and the decline in deliverability that occurs as gas is withdrawn.

RESPONSE:

See the response to Staff 1-09, Attachment 2 and Attachment 3.

Respondent: Don Erickson

REQUEST:

Provide the capacity of any peaking arrangements.

RESPONSE:

There are no capacity peaking arrangements.

Respondent: Don Erickson

REQUEST:

Provide a copy of any written procedures in use by Atmos for nominations and dispatching.

RESPONSE:

See Attachment 1 for the procedures manual.

ATTACHMENT:

Staff_1-14_Att1 - Gas Purch and Noms Rev 10-2019.pdf

Respondent: Don Erickson

GAS SUPPLY INFORMATION AND PROCEDURES MANUAL

Procedure for Purchasing and Nominating Natural Gas

Revised October, 2019

The purchasing, nomination and scheduling of natural gas is the process by which the Gas Supply Department meets the Company's firm and interruptible sales customers' seasonal requirements, through first of month and incremental gas purchases, along with managing on-system, as well as pipeline storage injection/withdrawal activity. This specific procedure addresses intra-month/incremental gas purchases, as well as, discusses the nomination and scheduling activities required to perform this activity.

The Gas Supply Specialist/Representative develops the seasonal gas supply Plans for each pipeline system based on Load Studies, Design Day and Forecast requirements provided by the Gas Supply Planning Department. Each Plan reflects normalized seasonal requirements (winter Nov-Mar and summer Apr-Oct). The Plans consist of monthly purchase quantities and anticipated storage withdrawals/injections.

The Regional Gas Supply and Gas Supply Planning departments have access to daily gas supply information, as well as short term weather and anticipated load forecasts. The two groups communicate throughout the business day in planning and arranging for daily gas supply needs.

- Twice daily the Gas Supply Short Term Forecast Tableu dashboard is updated with forecast data. The Gas Supply Specialist/Representative accesses the weather data to update short term (1-7 days) load forecasts. The short term forecasts were developed by Gas Supply Planning through an analytical comparison to historical utilization and gas day weather data.

- The Gas Supply Specialist/Representative analyzes the short term load forecasts to plan the next day gas supply and storage requirements. The load forecast provides the necessary information to determine if current flowing gas along with available storage is adequate, deficient or excessive in meeting the forecasted requirements. Third party nominations are reviewed during this process. The Gas Supply Specialist/Representative and the Manager Regional Gas Supply routinely discuss the forecast data and system requirements. Weekly, and more frequently during extreme weather, the Gas Supply team including the VP Gas Supply and Services and the Regional Managers, conference to discuss plans of action.

- The daily data is accumulated during the month to determine whether planned storage utilization is tracking anticipated current month and seasonal usage.

- Discussion as to current and next day gas flow (first of month, storage, and swing/incremental gas) takes place on a routine basis between the Gas Supply Representatives and the Manager. Market prices and storage positions are considered throughout this process. .

    - In the event the next day forecast is greater than the first of month flowing gas planned storage withdrawal, incremental gas may be purchased to accommodate the difference.
    - In the event storage is being utilized substantially more than planned utilization, incremental purchases may be made to limit monthly withdrawals.
    - In the event that first of the month nominations/purchases are at levels resulting in monthly storage withdrawals significantly below the planned level, and using current, as well as, forecasted weather along with existing pricing review a prudent decision is made as to whether first of month supply should be turned back during the current month or to reduce any subsequent month(s) purchase.
    - Plans are reviewed prior to the end of the current month to determine if revisions are necessary to adjust the baseload purchases in the succeeding month.
    - Incremental daily purchases may also be needed for normal operational reasons.

- The incremental volume can be up to the Maximum Daily Quantity on the respective pipeline(s) transportation contract as determined by the supplier contract; the requested incremental quantity is typically priced on a gas daily index.

- When changes are made to next day's flowing gas quantities, the Gas Supply Specialist/Representative notifies the supplier/asset manager no later than 8:00 AM (time varies by contract) the day prior to any nomination changes (8:00 AM Friday for any Saturday through Monday changes; if a holiday is on Monday, then changes must be made on Friday morning for Saturday through Tuesday).

- The supplier/asset manager notifies Gas Control and the appropriate pipeline of the nominated receipts in time to meet the pipeline nomination deadlines.

REQUEST:

If Atmos has utilized gas marketing/trading organizations to obtain gas supplies over the last five years, indicate which organizations were so employed, gas volumes purchased, prices, terms, and current contractual arrangements between Atmos and these marketing firms.

RESPONSE:

Atmos Energy does not use a marketing firm to purchase supplies other than its two Gas Supply and Asset Management Agreements.

Respondent: Don Erickson

REQUEST:

Provide a summary of the bidding/Request for Proposal process for gas supply for the last five years, providing the original bid documents, a listing of the suppliers that were contacted, the responses to the request for bid, the evaluation process that led to the selection of a supplier, and any written procedures that exist for this activity.

RESPONSE:

Atmos Kentucky has issued three RFPs since the review in Case No. 2020-00289.

- TGP KY TGP RFP issued 11/28/2022, contract effective April 2023 - March 2025.
- TGT KY Texas Gas RFP issued 7/31/2023, contract effective November 2023 - October 2026.
- TGP KY TGP RFP issued 1/06/2025, contract effective April 2025 - March 2028.

See confidential Attachment 1 for the RFP documents, the list of parties who were emailed the notice of the RFP, the confidential bids received, and the analysis and the recommendations for each of the above RFPs. See confidential Folder 1 through confidential Folder 3 for RFP documentation.

ATTACHMENTS:

Staff_1-16_Att1 - RFP Process (CONFIDENTIAL).pdf
Staff_1-16_Folder 1 - KY TGP RFP Issued 11-28-2022 (CONFIDENTIAL)
Staff_1-16_Folder 2 - KY TGT RFP Issued 7-31-2023 (CONFIDENTIAL)
Staff_1-16_Folder 3 - KY TGP RFP Issued 1-6-2025 (CONFIDENTIAL)

Respondent: Don Erickson

REQUEST:

Provide a copy of Atmos's most recent gas supply plan and a written description of its gas supply planning process.

RESPONSE:

See confidential Attachment 1 through confidential Attachment 4 for the Company's most recent seasonal plans.

ATTACHMENTS:

Staff_1-17_Att1 - KY-TGP Summer 2026 Seasonal Plan (CONFIDENTIAL).xlsx
Staff_1-17_Att2 - KY-TGP Seasonal Winter Plan 2026-2027 (CONFIDENTIAL).xlsx
Staff_1-17_Att3 - KY-TGT Trunk ANR Seasonal Plan Summer 2026 (CONFIDENTIAL).xlsx
Staff_1-17_Att4 - KY-TGT Trunk ANR MGT Winter Plan 2026-2027 (CONFIDENTIAL).xlsx

Respondent: Don Erickson

REQUEST:

Provide a narrative description of any supply-planning computer models currently being used by Atmos or being considered for future use.

RESPONSE:

Atmos Energy's Gas Supply Planning group utilizes a linear regression, boosted tree, neural net and random forest model to predict natural gas demand. All models are run in Microsoft's Azure Machine Learning Studio.

Respondent: Don Erickson

REQUEST:

Provide organizational charts of Atmos's overall corporate organization and of the gas planning, gas purchasing, and gas operations functions. Describe any changes that have occurred in the corporate, gas planning and purchasing, and gas operations organizations in the last five years, and any changes that are underway or contemplated within the next five years.

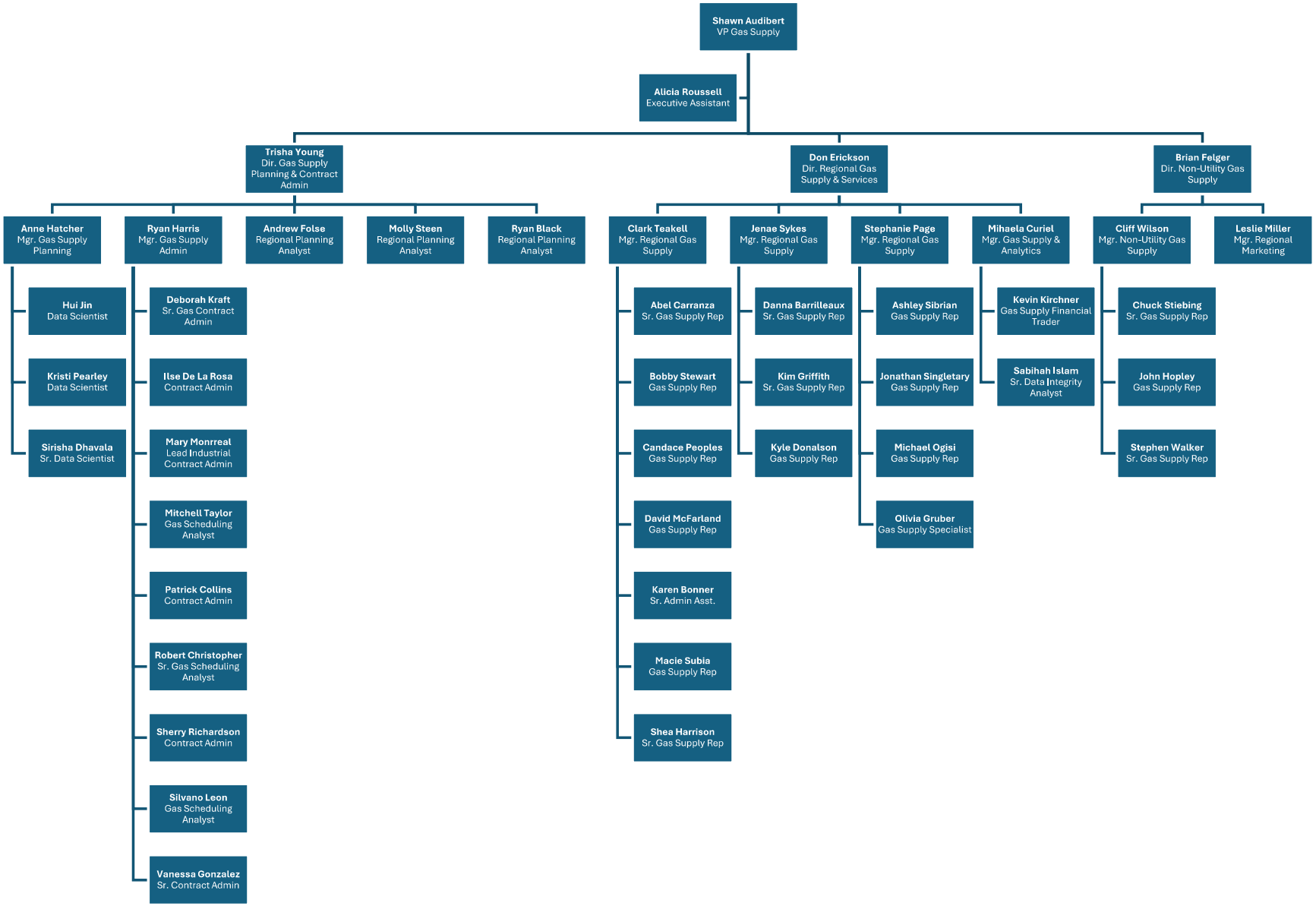
RESPONSE:

See Attachment 1 for the Gas Supply organizational chart and Attachment 2 for the Corporate organizational chart. Both the TBS and Gas Control groups have moved from being under Gas Supply to the Enterprise IT and Gas Control groups, respectively. There are no further anticipated changes in the Gas Supply organization.

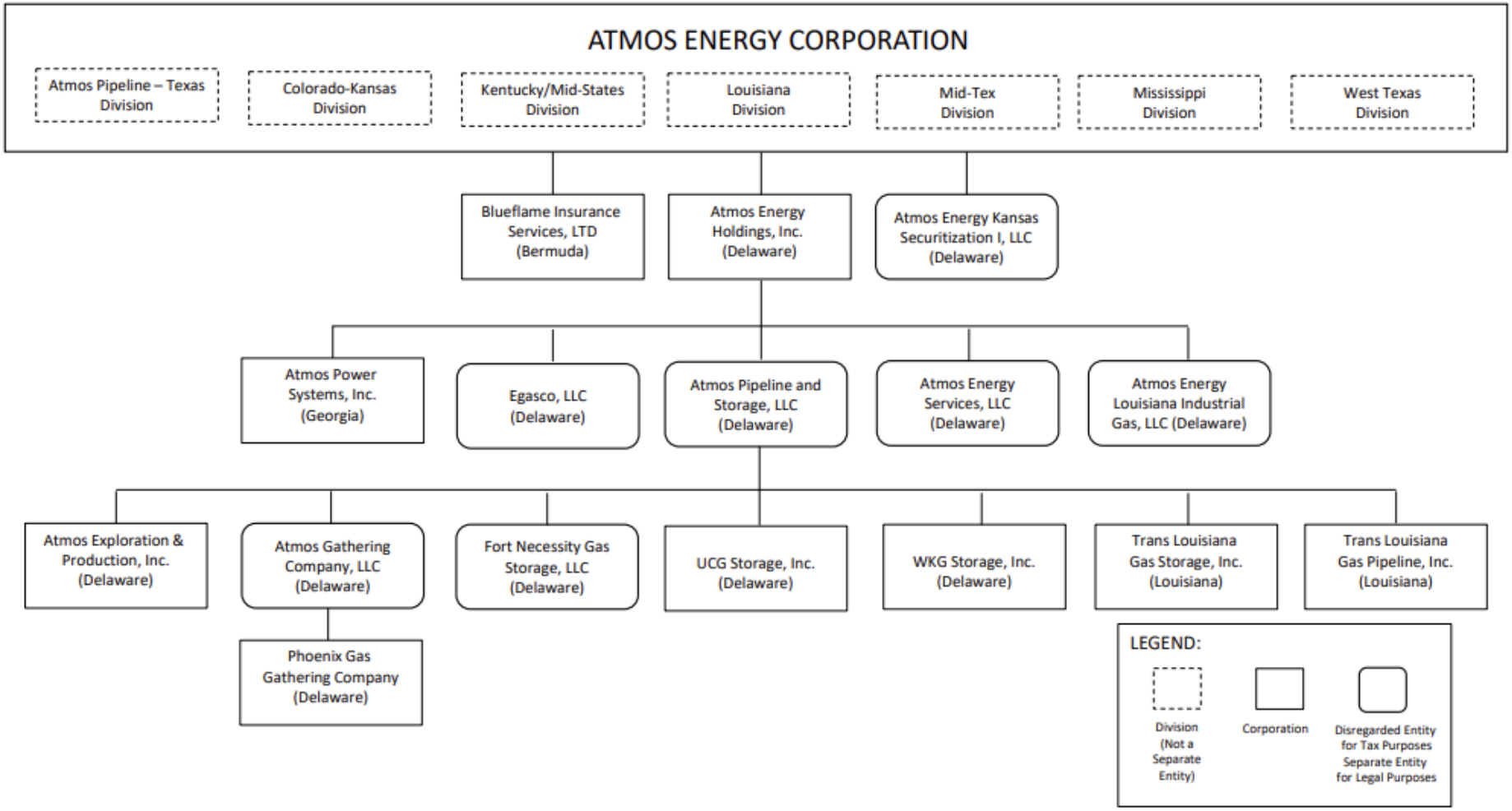
ATTACHMENTS:

Staff_1-19_Att1 - Gas Supply Org Chart.pdf
Staff_1-19_Att2 - Corporate Org Chart.pdf

Respondent: Don Erickson


Shawn Audibert
VP Gas Supply
Alicia Roussell
Executive Assistant
Trisha Young
Dir. Gas Supply Planning & Contract Admin
Don Erickson
Dir. Regional Gas Supply & Services
Brian Felger
Dir. Non-Utility Gas Supply
Anne Hatcher
Mgr. Gas Supply Planning
Ryan Harris
Mgr. Gas Supply Admin
Andrew Folse
Regional Planning Analyst
Molly Steen
Regional Planning Analyst
Ryan Black
Regional Planning Analyst
Clark Teakell
Mgr. Regional Gas Supply
Jenae Sykes
Mgr. Regional Gas Supply
Stephanie Page
Mgr. Regional Gas Supply
Mihaela Curiel
Mgr. Gas Supply & Analytics
Cliff Wilson
Mgr. Non-Utility Gas Supply
Leslie Miller
Mgr. Regional Marketing
Hui Jin
Data Scientist
Kristi Pearley
Data Scientist
Sirisha Dhavala
Sr. Data Scientist
Deborah Kraft
Sr. Gas Contract Admin
Ilse De La Rosa
Contract Admin
Mary Monrreal
Lead Industrial Contract Admin
Mitchell Taylor
Gas Scheduling Analyst
Patrick Collins
Contract Admin
Robert Christopher
Sr. Gas Scheduling Analyst
Sherry Richardson
Contract Admin
Silvano Leon
Gas Scheduling Analyst
Vanessa Gonzalez
Sr. Contract Admin
Abel Carranza
Sr. Gas Supply Rep
Bobby Stewart
Gas Supply Rep
Candace Peoples
Gas Supply Rep
David McFarland
Gas Supply Rep
Karen Bonner
Sr. Admin Asst.
Macie Subia
Gas Supply Rep
Shea Harrison
Sr. Gas Supply Rep
Danna Barrilleaux
Sr. Gas Supply Rep
Kim Griffith
Sr. Gas Supply Rep
Kyle Donalson
Gas Supply Rep
Ashley Sibrian
Gas Supply Rep
Jonathan Singletary
Gas Supply Rep
Michael Ogisi
Gas Supply Rep
Olivia Gruber
Gas Supply Specialist
Kevin Kirchner
Gas Supply Financial Trader
Sabihah Islam
Sr. Data Integrity Analyst
Chuck Stiebing
Sr. Gas Supply Rep
John Hopley
Gas Supply Rep
Stephen Walker
Sr. Gas Supply Rep

As of October 28, 2022



REQUEST:

Provide job descriptions of the personnel working in the gas planning, gas purchasing, and gas operations functions.

RESPONSE:

See Attachment 1 for a list of job descriptions.

ATTACHMENT:

Staff_1-20_Att1 - Gas Control and Gas Supply Job Descriptions.pdf

Respondent: Don Erickson

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/19/2026 10:31:58.165 PM
Job Profile Name	Dir Gas Control
Job Code	GGCE105806
Include Job Code in Name	No
Job Profile Summary	Plans, manages, and directs the APT Gas Control Department to assure real-time operations of pipeline and storage facilities are conducted safely, reliably, and efficiently in order to meet contractual commitments to transportation and storage customers.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Directs management of the Gas Control Center and related support facilities to assure dependable operations and to maintain a safe operating pipeline system for our employees and customers. 2. Directs management of the APT Gas Scheduling department to assure the efficient scheduling and confirmation of gas being delivered to, and from, the APT system. 3. Directs management of the APT SCADA department to assure that the control systems necessary to operate the pipeline are efficient, reliable, and secure. 4. Interfaces and coordinates activities as appropriate with Customers, Pipeline Marketing, Engineering, Planning, Operations, Storage & Compression, and LDC/Industrial Marketing Group. 5. Directs the development and implementation of departmental strategies and goals which compliment Customer purchasing objectives while maximizing transportation revenues and minimizing expenses. 6. Coordinates with all departments to assure that APT assets are at the level required to meet daily needs. 7. Directs the management of budgets, staff, and internal/external interfaces to achieve strategic company goals and objectives. 8. Implements effective recruitment, training, development, performance reviews, salary administration and succession. 9. Performs other related duties as required. MINIMUM REQUIREMENTS Educational/Experience Level: Bachelor's degree in Engineering or Business Management and nine years of professional management experience in the natural gas industry; or A general educational knowledge acquired through a high school diploma or a General Equivalency Diploma (GED) and eleven years of professional management experience in the natural gas industry. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and complex nature. Numeric Skills: Requires the ability to perform algebraic, trigonometric and geometric operations and/or moderately complex statistical and/or accounting methods. Computer Skills: Requires advanced knowledge of various software applications to create complex documents, reports, spreadsheets, and/or graphics. Work Conditions: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.
Job Title Default	
Restrict to Country	

Restrict to Organization	
Management Level	Vice President
Job Level	0 -Default
Job Family	Gas Control
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/21/2026 06:38:24.705 PM
Job Profile Name	Gas Controller
Job Code	GGCN6089
Include Job Code in Name	No
Job Profile Summary	Responsible for basic activities associated with remotely controlling the flow of gas through the Company's pipeline system, storage facilities, compressor stations and other natural gas facilities to meet system demand.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1.Monitors and controls the flow of gas from major purchase points and storage fields in order to stay within allocation guidelines. Controls the daily and seasonal balancing of these sources. 2.Operates the Supervisory Control and Data Acquisition (SCADA) systems to review data from and make changes to a metering station's gas flow and pressures. 3.Monitors and operates compressor stations to control the flow of gas in and out of the Company's storage fields. 4.Responds to SCADA alarms as indicated on alarm summary and as determined through the monitoring of terminal displays. Corrects the situation by remote control or by requesting assistance from appropriate field personnel. 5.Reviews previous shift records for critical operating conditions and data. Maintains records of unusual activities on the system. 6.Utilizes various sources of gas supply in meeting operating requirements. 7.Responds to after hour pipeline or operations emergency calls and dispatches appropriate personnel. 8.Prepares and distributes various reports relating to gas control activities. 9.May be responsible for accessing numerous pipeline electronic bulletin boards to confirm nominated supply and watch for pipeline operational flow orders (OFO's). 10.May be required to monitor the Homeland Security website every 4 hours in order to notify management of any status changes. 11.Requires constant oversight by more senior Gas Control co-workers until qualified to operate the system without direct supervision. Less oversight is required as incumbent gains working knowledge, skills and abilities, and gains experience. 12.Complies with all DOT and PHMSA regulations, specifically 192.631 Control Room Management. MINIMUM REQUIREMENTS Educational/Experience Level: 1.Associate's Degree and three years related experience in the natural gas industry or a closely related field; or 2.A general educational knowledge normally acquired through a high school diploma or a General Equivalency Diploma (GED) and four years related experience in the natural gas industry or a closely related field. Communication Skills: Requires the ability to communicate with internal and/or external customer in order to obtain and/or provide explanations and/or information on technical concepts to individuals with experience or knowledge of the technical area. Numeric Skills: Requires the ability to perform basic addition, subtraction, multiplication and division. Computer Skills: Requires basic computer skills for data entry, reference and/or retrieval tasks. Work Conditions: Works in an indoor environment. This position is subject to shift work, in a 24-hour a day, 7-day a week environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	
Job Title Default	

Restrict to Country	
Restrict to Organization	
Management Level	Support
Job Level	0 -Default
Job Family	Gas Control
Job Classifications	13 - OQ Job (OQ Job) 14 - Safety Sensitive Job (Safety Sensitive Job) 3 - Technicians (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 11:19:23.428 AM
Job Profile Name	Mgr Gas Control
Job Code	GGCE30150
Include Job Code in Name	No
Job Profile Summary	Plans, organizes, coordinates and manages the Company's gas control management activities to assure gas pressures and flows are maintained for the safe and reliable delivery of natural gas to customers.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Directs and oversees the establishment of procedures, priorities, training and administration/operation of the centralized Gas Control function. 2. Assists in the preparation of short term requirement forecasts for the Company which is utilized for daily operation in Gas Control. Assists Gas Supply and/or an agent in planning the level of supply to order. 3. May direct the daily utilization of the Company-owned storage, pipeline storage, and peak shaving facilities. 4. Directs Gas Control's involvement with the business units during normal operations, pipeline emergencies, pipeline outages, and system maintenance to assure proper pressures are maintained and maximum allowable operating pressures (MAOP) are not exceeded. 5. Directs the research, analysis and compilation of various reports and studies as required by management and other departments. Including support of operations in planning and developing pipeline systems. 6. Represents the Company at pipeline suppliers/customers curtailment and gas control meetings. 7. Determines the level of gas curtailment to transportation and/or interruptible industrial and commercial customers. 8. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of area goals and objectives within established company policies. 9. Maintains adequate staffing levels to assure proper administration of activities. Selects, develops, trains, motivates and evaluates the performance of assigned employees. 10. Supports compliance with all DOT / PHMSA Control Room Management regulations. MINIMUM REQUIREMENTS EDUCATIONAL/EXPERIENCE LEVEL: Bachelor's degree in Business or a related field and seven years progressively responsible professional related experience in the natural gas industry; or a general educational knowledge normally acquired through a high school diploma or a General Equivalency Diploma (GED) and nine years progressively responsible professional related experience in the natural gas industry. Completion of the Operator Qualifications requirements for Manager Gas Control COMMUNICATION SKILLS: Requires the ability to communicate with internal and/or external customer in order to obtain and/or provide explanations and/or information on technical concepts to individuals with experience or knowledge of the technical area. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. COMPUTER SKILLS: Requires advanced knowledge of various software applications to create documents, reports and/or graphics. PHYSICAL DEMANDS: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. WORK CONDITIONS: Works in an office environment. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.
Job Title Default	

Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default
Job Family	Gas Control
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1) 13 - OQ Job (OQ Job) 14 - Safety Sensitive Job (Safety Sensitive Job)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	07/07/2026 08:23:43.919 AM
Job Profile Name	Sr Gas Controller
Job Code	GGCN602622
Include Job Code in Name	No
Job Profile Summary	Senior level position responsible for activities associated with remotely controlling the flow and pressure of gas through the Company's pipeline system, storage facilities, compressor stations and other natural gas facilities to meet system demand.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Monitors and controls the pipeline system and related facilities using information from the Supervisory Control and Data Acquisition (SCADA) computer system Activities include: Coordinate flow of gas with field activities during emergency or crisis situations. Monitor and control gas storage facilities and/or regulating facilities as related to compression within prescribed guidelines to balance the pipeline system (directs operation at manned facilities) Monitor mainline compression and regulating facilities to efficiently control gas flow and pressure through the pipeline system at confirmed levels. Monitor and control the flow and pressures of gas in and from the pipeline system, including deliveries to electric generation facilities. Respond to SCADA alarms and appropriately address the condition either by remote control operation or by dispatching appropriate personnel to the site. 2. Handles moderately complex and critical issues. Responds to after-hours pipeline emergency calls, initiates first response by dispatching appropriate personnel, and relays incidents to management and regulatory bodies as appropriate or necessary. 3. Responsible for training entry level Gas Controllers through direct observation and guidance. Continues to monitor and assist after the operator qualification process is completed for the new Gas Controllers. 4. Documents daily activity into gas control logbook, clearance log and other records. 5. Reviews previous shift records for critical operating data or conditions. 6. Maintains knowledge of and adhere to company and regulatory guidelines. 7. Complies with all DOT and PHMSA regulations, specifically 192.631 Control Room Management. MINIMUM REQUIREMENTS Educational/Experience Level: 1.Associate's Degree and five years related experience in monitoring and controlling pipeline facilities in a network operating center within the natural gas industry or a closely related field; or 2.A general educational knowledge normally acquired through a high school diploma or a General Equivalency Diploma (GED) and six years related experience in monitoring and controlling pipeline facilities in a network operating center within the natural gas industry or a closely related field. 3.Completion of the Operator Qualification requirements for Gas Controller Communication Skills: Requires the ability to communicate with internal and/or external customers in order to obtain and/or provide explanations and/or information on technical concepts to individuals with experience or knowledge of the technical area. Numeric Skills: Requires the ability to perform basic addition, subtraction, multiplication and division. Computer Skills: Requires basic computer skills for data entry, reference and/or retrieval tasks. Physical Demands: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Work Conditions: 1. Works in an indoor environment. 2. This position is subject to shift work, in a 24-hour a day, 7-day a week environment. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Support
Job Level	0 -Default
Job Family	Gas Control
Job Classifications	13 - OQ Job (OQ Job) 14 - Safety Sensitive Job (Safety Sensitive Job) 3 - Technicians (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/19/2026 08:31:53.343 PM
Job Profile Name	Supv Gas Control
Job Code	GGSE40W45393
Include Job Code in Name	No
Job Profile Summary	This position is responsible for overseeing the day-to-day operations related to the continuous monitoring and controlling of natural gas transmission and distribution systems. The position directly supervises control room operators.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Coordinates and directs activities to maximize the efficiency of Gas Control personnel. Provides technical oversight and resolution of issues for continuous monitoring of company transmission and distribution pipelines. 2. Maintains Operator Qualification as a Gas Controller in order to direct personnel on system operation. Fills in on shifts as when staffing levels require it. 3. Leads in the selection, training, and qualification of new Gas Controllers. 4. Manages work schedule and serves as the primary contact regarding all Gas Controller work related activities. Assures that management is informed on critical matters affecting Gas Control related matters. 5. Plans, implements and maintains policies, programs and procedures related to the safe, reliable and efficient operation of Gas Control. Assures safety and environmental policies, programs and procedures are implemented and followed. Assists in developing and maintaining policies and procedures for the Gas Control Group. 6. Assists in the development and management of local budget. Assures expenditures are appropriate and within approved budget. 7. Works with Compliance group to assure all applicable rules and regulations are met and within compliance. Assures accurate records and reports are completed and maintained to comply with Company and regulatory requirements 8. Plans and coordinates with Division personnel to assure project and maintenance work aligns with current operations. 9. Recognize the need for initiatives and projects to improve reliability, efficiency and security (physical and cyber) of Gas Control equipment and processes. Works with OT team to implement these improvements. 10. Monitors and evaluates performance, as well as conducts performance reviews and provides salary recommendations for Gas Controllers. 11. Maintains an awareness of applicable regulations and requirements including PHMSA, DOT, Texas Railroad Commission (TRRC), TSA, Homeland Security and local codes and ordinances. MINIMUM REQUIREMENTS EDUCATIONAL/EXPERIENCE LEVEL: Bachelor's degree in Business or a related field and seven years progressively responsible professional related experience in the natural gas industry; or a general educational knowledge normally acquired through a high school diploma or a General Equivalency Diploma (GED) and nine years progressively responsible professional related experience in the natural gas industry. Completion of the Operator Qualifications requirements for Manager Gas Control COMMUNICATION SKILLS: Requires the ability to communicate with internal and/or external customer in order to obtain and/or provide explanations and/or information on technical concepts to individuals with experience or knowledge of the technical area. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. COMPUTER SKILLS: Requires advanced knowledge of various software applications to create documents, reports and/or graphics. WORK CONDITIONS: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to

	race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	
Job Title Default	Supv Gas Control
Restrict to Country	
Restrict to Organization	
Management Level	Supervisor
Job Level	0 -Default
Job Family	Gas Control
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1) 13 - OQ Job (OQ Job) 14 - Safety Sensitive Job (Safety Sensitive Job)
Work Shift Required	No
Public Job	No
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 11:37:19.205 AM
Job Profile Name	Contract Administrator 2
Job Code	LCRE52W43586
Include Job Code in Name	No
Job Profile Summary	Professional level position responsible for the execution and maintenance of various contractual agreements entered into by Atmos' marketing teams. Assure proper entry of the contracts into the contract management systems. Verify agreements operate within approved parameters and in compliance with the applicable company and regulatory requirements.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties PRIMARY DUTIES/RESPONSIBILITIES: THIS JOB DESCRIPTIONS DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION 1. Administers the various agreements entered into by APT. Assure compliance with the terms and conditions of the contracts and amendments while conforming to state and federal regulations. 2. Prepare contracts and amendments using standard forms and templates. Update and amend contractual Transaction Confirmation Exhibits as required. 3. Enter contractual data into Aligne contract management system. This includes initial setup, amendments, name changes, address changes, billing information and other applications as required. Route contracts for approval and execution. 4. Practice proper processing, maintenance and retention of contracts and amendments in the appropriate files and records repositories. 5. Follow SOX procedures and maintain adequate records for audit purposes. 6. Research and respond to inquiries and data requests from internal and external customers. 7. Interfaces with various internal groups including TBS Support, Legal, Accounting, Gas Scheduling, Gas Control and Gas Measurement to address day-to-day issues that may occur in the administration of the contract. 8. Assist with the resolution of outstanding accounts receivables. 9. Monthly review and reconciliation or preliminary invoices before the final invoices are issued to the customers. PIPELINE CONTRACT ADMINISTRATOR: • Enter monthly Pipeline Transportation Rates in Aligne each month for transportation and other services provided by APT for its customers. • Run daily reports to assure contractual obligations are met at the receipt and delivery locations of the pipeline. • Resolve outstanding accounts receivables by working with Accounting, Cash Recon and Cash Application. • Monitor and manage contractual imbalances and actively work with shippers to balance agreements. • Preparation and filing of accurate quarterly and annual FERC reporting. • Starts developing skills to become a SME (Subject Matter Expert) for the Pipeline Contract Administration team. INDUSTRIAL CONTRACT ADMINISTRATOR: • Maintain and update functional knowledge of Atmos Mid-Tex tariffs and their applications. • Maintain and update functional knowledge of the various Mid-Tex coalition groups. • Starts developing skills to become a SME (Subject Matter Expert) for the Industrial Contract Administration team. MINIMUM REQUIREMENTS Education/Experience Level: Requires a Bachelor's degree and 2 years of related experience or equivalent or must have demonstrated Contract Administrator I skills proficiently. Communication Skills: Requires the ability to effectively communicate by exercising strong verbal and written skills as well as presenting excellent interpersonal skills. Requires the ability to communicate with, persuade and/or influence internal and/or external customers, management/supervisory and legal on matters of a complex nature. Numeric Skills: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods and/or make calculations to reconcile financial statements and accounts. Computer Skills: Requires basic computer skills to create standardized documents, reports and spreadsheets using various software such as

FIS Aligne system, Oracle A/R Database, Microsoft Office Suite products, DocuSign, Laserfiche, and other related software as introduced. Work Conditions: Works in an office environment. Performs essential services during times of inclement weather which may include working after hours, on weekends, and on holidays as needed. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	2 - I/Intermediate
Job Family	Contract Administration
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 12:33:05.331 PM
Job Profile Name	Dir Gas Supply Planning & Contract Admin
Job Code	GGSE20W42487
Include Job Code in Name	No
Job Profile Summary	Oversees the activities of the Gas Supply & Services staff engaged in performing planning & contract functions. Coordinates activities with regional gas supply managers and operations personnel to assure the availability of appropriate upstream assets.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Negotiates the acquisition of new or enhanced gas supply-related assets that are to be utilized to prudently assure reliability. 2. Oversees all Gas Supply contract administration and scheduling functions. Works with Contract Administration staff to negotiate North American Energy Standards Board (“NAESB”) agreements to assure an adequate number of physical suppliers and provide a portfolio mix of reliable yet competitive suppliers 3. Directs the development and implementation of corporate load forecasting and capacity planning strategy. Assures that forecasting policies and procedures are in compliance with Company and regulatory requirements. 4. Makes certain the Gas Supply Planning group disseminates critical information throughout the Gas Supply department, 5. Is responsible for negotiating and contracting for gas supply assets including: firm transportation service, storage service, and peaking and/or delivered services for all Atmos regulated entities in all 8 states. 6. Evaluates new storage projects, pipeline expansion projects, and changing supply dynamics to identify and negotiate potential adjustments to the upstream portfolio. 7. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of functional goals and objectives within established Company policies. Decides how to achieve planned results within Company programs, policies, and guidelines. May set or change operating plans/goals within respective area. 8. Manages, coordinates, provides leadership to and reviews the work of staff employees. Develops staffing plans to assure availability of human capital necessary to accomplish planned business results. Selects, develops, trains, motivates and evaluates the performance of assigned employees. 9. Is assigned problems to resolve that are usually defined by higher level leadership. Problems are difficult, and solutions require extensive analysis and investigation. MINIMUM REQUIREMENTS Educational/Experience Level: Masters degree in business, economics or a related field and six years related experience; or Bachelor's degree in Business Administration or a related field and seven years of related experience; Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to use moderately complex statistical and/or accounting methods. Computer Skills: Requires knowledge of various software applications to create complex documents, reports and/or graphics. Work Conditions: Works in an indoor environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.

Job Title Default	Dir Gas Supply Planning & Contract Admin
Restrict to Country	
Restrict to Organization	
Management Level	Director
Job Level	0 -Default
Job Family	Contract Administration - Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 03:31:52.329 AM
Job Profile Name	Dir Non-Utility Gas Supply
Job Code	MMAE20112738
Include Job Code in Name	No
Job Profile Summary	Directs staff engaged in performing non-utility gas supply, pipeline, marketing, asset management agreements and budgeting functions. Provides strategic leadership in support of the design, development and implementation of growth & retention programs for industrial customers and pipeline activities.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Oversees development and maintenance of internal processes regarding new services, rates, transactions, communications, and customer interfaces to provide excellent customer service results. 2. Creates and modifies policies, procedures, and processes within corporate guidelines and objectives 3. Assures tasks within policies and procedures and contracts are enacted and reviewed in a timely manner and are compliant 4. Plans, directs and coordinates the creation, development, design, and improvement of the Company's marketing strategy in conformance with established programs and objectives. 5. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of area goals and objectives within established company policies. 6. Is assigned problems to resolve that are usually defined by higher level leadership. Problems are difficult, and solutions require extensive analysis and investigation. 7. Coordinates and develops, with division operations, long/short term safety and maintenance plans associated with pipeline assets for non-utility segments. 8. Provides analytical and creative input in marketing program development for AELIG customers. Reviews and approves all marketing deal structures, contracts, capital and O&M cost related to customers. Develops strategies on capital costs and recovery from customers. 9. Negotiates the acquisition of new or enhanced gas supply-related assets for the non-utility divisions that are to be utilized to reduce cost and/or enhance profits while mitigating risk. 10. Represents the Company in designated professional industry organizations as well as local and state economic development efforts. Monitors industry trends and pertinent regulatory activities, evaluates the potential impact to the Company and recommends actions to support business development efforts. 11. Develops, coordinates and implements value-added pipeline marketing strategies to enhance customer growth and additional margins through optimization of pipeline storage, transportation and supply assets. 12. Develops, recommends, and implements marketing initiatives to increase market share, sales and revenue. 13. Adheres to risk management processes and controls. Assists in identifying, assessing and mitigating business risk with each business development activity 14. Provides leadership, guidance and support within Gas Supply and Services and develops leadership skills in employees for future succession. 15. Manages, coordinates, provides leadership to and reviews the work of staff employees. Develops staffing plans to assure availability of human capital necessary to accomplish planned business results. Selects, develops, trains, motivates and evaluates the performance of assigned employees. MINIMUM REQUIREMENTS Educational/Experience Level: Bachelor's degree in Business, Marketing or a related field and 8 years related experience in business operations or a corporate/enterprise-wide function; or equivalent. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to apply research methods, and/or advanced statistical and/or accounting methods. Computer

Additional Job Description	Skills: Requires advanced knowledge of various software applications to create documents, reports and/or graphics. Work Conditions: Works in an office environment. Travel required. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Director
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 03:31:48.678 AM
Job Profile Name	Dir Regional Gas Supply & Svcs
Job Code	GGSE20112740
Include Job Code in Name	No
Job Profile Summary	Coordinates with Gas Supply Mangers on activities related to gas supply purchasing, scheduling, actualization and storage activities along with RNG, and standardization responsibility. Additionally, coordinates with manager on hedging functions and gas supply policy and procedures.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Participates in negotiations for the acquisition of new or enhanced gas supply-related assets that are to be utilized to reduce cost and/or provide additional profits. Works with Contract Administration and Gas Supply Managers staff to negotiate North American Energy Standards Board (NAESB) agreements to assure an adequate number of physical suppliers and provide a portfolio mix of reliable yet competitive suppliers. 2. Leads and monitors the standardization of gas supply practices across the enterprise to assure consistency and regulatory compliance. 3. Oversees compliance with state and local regulations and consults with enterprise partners in order to influence those regulations. Develops and maintains appropriate professional relationships with pipelines, regulators, marketers, customers and other key stake holders. 4. Manages, performs and reviews economic valuations of various projects including gas supply alternatives, in conjunction with Dir Gas Supply Planning and Contracts, in support of gas supply procurements and asset acquisitions or divestitures. 5. Oversees all Gas Supply Managers functions related to gas supply procurement, regulatory activities, scheduling, actualization and storage activities as well as standardization of systems tracking monthly and daily activities. 6. Maintains three years of purchase backup per business unit for data request, prudence review and management studies. Facilitates the archiving of historical data past three years in central records. 7. Oversees activities related to the completion of actual gas cost schedules to be used in the Regulatory team's monthly PGA filings. Supervises Gas Supply Managers teams that provide corporate accounting and business units¿ regulatory team with gas cost estimate of current month. 8. Monitors, along with Dir Gas Supply Planning and Contracts, all pipeline compliance and related filings. Provides regulatory testimony as it pertains to gas procurement services. Advises leadership of potential issues that may impact the enterprise and our customers. 9. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of area goals and objectives within established company policies. 10. Develops and directs strategies related to identifying and mitigating risk within Gas Supply and Services department including risk associated with the PBR and AMA programs, pipeline safety (non-utility), FERC compliance, capital cost recovery, capacity and storage procurement and hedging implementation. 11. Oversees gas supply risk management and hedging strategy activities for all Atmos regulated entities in all 8 states. Assures compliance with all Company policies and procedures as well as local, state and federal regulatory requirements including Commodity Futures Trading Commission regulations. 12. Adheres to risk management processes and controls. Assists in identifying and assessing business risks, controls, strengths, and improvement opportunities. 13. Manages, coordinates, provides leadership to and reviews the work of staff employees. Develops staffing plans to assure availability of human capital necessary to accomplish planned business results. Selects, develops, trains, motivates and evaluates the performance of assigned employees. 14. Maintains industry presence through customer events, attendance and

Additional Job Description	participation in industry trade shows and industry events. Builds relationships with customers, initiates and maintains customer contacts, facilitates meeting with customers at Company facilities and at customers' premises. 15. Is assigned problems to resolve that are usually defined by higher level leadership. Problems are difficult, and solutions require extensive analysis and investigation. MINIMUM REQUIREMENTS Educational/Experience Level: Bachelor's degree in Business, Marketing or a related field and 8 years related experience in business operations or a corporate/enterprise-wide function; or equivalent. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to apply research methods, and/or advanced statistical and/or accounting methods. Computer Skills: Requires advanced knowledge of various software applications to create documents, reports and/or graphics. Physical Demands: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Work Conditions: Works in an office environment. Travel required. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Director
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/19/2026 09:31:50.245 PM
Job Profile Name	Gas Scheduling Analyst
Job Code	GGCE502634
Include Job Code in Name	No
Job Profile Summary	Administers the transportation nomination, scheduling, and confirmation processes; reconciles confirmed volumes with connecting pipeline companies for gas flow, allocation and invoicing; and monitors and controls volumetric imbalances.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Confirms nominations at pipeline interconnections within all cycle deadlines and resolves discrepancies in shippers' nominations daily; and provides daily information to Gas Control, to assist in maintaining pipeline integrity and assisting the team with volumetric imbalances. 2. Assures the integrity of final scheduled volumes recorded in the internal systems for accurate allocation and invoicing. Resolves past, present, and future scheduling discrepancies and responds to questions pertaining to customer transactions. 3. Administers and controls capacity utilization when pipeline locations are constrained and maintains a functional knowledge of various aspects of gas supply and the mechanics of the daily operations of different pipelines. Works with Marketing and Gas Control to solve operational challenges daily. 4. Proficient with various pipeline websites and monitors them daily by NAESB cycles. Obtains scheduled volumes, reconciles differences from the original or confirmed nominations, and appropriately applies adjustments to effected shipper accounts; balances the pipeline by cycle for Gas Control when conditions deem it necessary. 5. Interfaces directly and assists customers on all aspects of the scheduling process. Serves as a liaison with other internal departments to resolve customer issues related to pipeline upsets, Operational Flow Order’s, maintenance, gas batching, imbalance disputes, and Force Majeure. 6. Manages operational balancing agreements daily; Monitors and reports daily receipts and deliveries at interconnects for imbalance positions. Provides recommendations and communicates with the appropriate parties to eliminate imbalance risk and to minimize volumetric and financial exposure. Helps manage transportation imbalances and tracks storage activity/inventory. 7. Prepares various reports and responses for regulatory commissions, accounting departments, internal and external auditors, and management reporting. 8. Skilled in various types of nominations (Profile, PAL, Storage, through system, Pool). Processes multiple intraday system changes, ensuring new business gets confirmed by pipeline operator and volumes communicated to Gas Control. MINIMUM REQUIREMENTS Educational/Experience Level Requires bachelor's degree in business or a related field and two years of related experience; or equivalent. Communication Skills Requires the ability to communicate with, persuade and/or influence internal and/or external customers on matters of a complex nature. Requires versatility in building relationships and communications with internal and external customers. Strong ability to multi-task while staying focused and aligned with team, divisional and corporate goals. Numeric Skills Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. Computer Skills Requires working knowledge of various software applications to create and maintain documents, reports, spreadsheets, and/or graphics. Work Conditions Works in an office environment. Works in an office environment. Subject to working after hours, on weekends, and on holidays as needed. After-hours and weekend, on-call coverage is required; Participates in a rotational on-call assignment After-Hours and weekend coverage is required. Ability to nominate, confirm, and schedule gas out of the office; run and

	distribute reports while providing pipe support for external customers, Gas Control, and Marketing. Performs essential services during times of inclement weather. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, disability, or veteran status Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/19/2026 07:26:59.508 PM
Job Profile Name	Gas Supply Financial Trader
Job Code	MTRE506446
Include Job Code in Name	No
Job Profile Summary	Responsible for the administration and communication of gas supply risk management and hedging activities to assure accurate ordering and purchase of hedges (i.e. Calls, Puts, Collars, Swaps, Futures, Physical, etc.).
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Maintains in-depth working knowledge of financial hedging markets and regulatory requirements to meet Company's gas supply risk management objectives. 2. Assists with the development and maintains Company's natural gas financial hedging processes and procedures. Assists with the creation of documentation to incorporate evolving regulatory, financial reporting and Sarbanes-Oxley management oversight issues. 3. Aids in the development of hedging plans consistent with the corporate hedging strategy and state guidelines. 4. Implements gas supply hedging programs for all business units within the guidelines and rules of each state utility authority's rules and guidance and in accordance with the AEC Financial Hedging Policies and Procedures • Tracks actual hedges vs. planned hedges • Orders hedges and captures details for database entry • Confirm orders with counterparties • Provides mark-to-market amounts to accounting and to auditors 5. Maintains detailed documentation and responds to data requests by state regulatory commissions on all gas supply risk management matters, i.e. Prudence Review Annual Cost Adjustment (ACA) review. 6. Responsible for providing information and narrative descriptions regarding Company's financial hedging information in the annual report and for all interim financial reporting, as required. 7. Implements hedging plans and executes industrial hedges while providing necessary documentation to the applicable divisions. 8. Updates and maintains hedging database. Aids in the preparation of all gas supply hedging reports i.e.: Management and Board reports, regulatory reports, auditor reports and various business units. Communicate reports with all levels of management. 9. Works on special projects/presentations as needed and performs other related duties as assigned. MINIMUM REQUIREMENTS EDUCATIONAL/EXPERIENCE LEVEL: Bachelor's degree in business, economics or a related field and three years related experience in natural gas industry; or equivalent. COMMUNICATION SKILLS: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages, and simple statistical methods. COMPUTER SKILLS: Requires working knowledge of various software applications to create documents, reports and/or graphics. PHYSICAL DEMANDS: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. WORK CONDITIONS: Works in an office environment. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.
Job Title Default	

Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	09/17/2026 10:32:45.522 AM
Job Profile Name	Gas Supply Representative
Job Code	GGSE504582
Include Job Code in Name	No
Job Profile Summary	Gas supply position responsible for developing and implementing supply portfolios which include, but are not limited to, pipeline transportation, storage and purchases to assure an economical and reliable source of natural gas.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Develops and evaluates gas purchasing strategies. 2. Analyzes monthly and daily gas supply needs based on load forecasts and manages gas supply and storage according to those forecasted needs. 3. Manages daily supply and storage usage to comply with pipeline requirements and to assure reliable delivery throughout the year assures that storage inventory levels are appropriate to meet peak day withdrawal requirements and monthly targets. Stays informed on how pipeline capacity, storage assets and supply contracts operate. Monitors emails and facility notices for critical conditions. Communicates and coordinates with stakeholders to proactively manage gas supply around constraints. 4. Creates supply plans in conjunction with Gas Supply Planning for each area, which contain forecasted requirements and storage injection and withdrawal activity. 5. Negotiates and executes spot gas purchase contracts as required to implement the gas supply acquisition program. Prepares and issues annual or seasonal Requests for Proposals for gas supply. Evaluates offers received and makes appropriate recommendations to management. Negotiates contract terms with suppliers. Assists in drafting and implementing the terms of Asset Management Agreements and performs related capacity releases in compliance with FERC rules. Prepares and issues transaction confirmations for gas supply contracts pursuant to NAESB contract provisions. 6. Performs deal entry, confirmations and nominations as required to comply with the associated agreements. 7. Maintains updated information regarding contract terms and tariff rates with pipelines and suppliers. Communicates to planning group the operational changes that are needed in contracts. 8. Establishes and maintains good working relationships with pipeline and storage representatives and suppliers. 9. Performs all gas accounting functions related to supplier and pipeline and storage invoices, which includes verification of data for accuracy and attachment of all required documentation in order to fulfill requirements for approval and final payment. Also responsible for the completion of gas cost summaries, reports and reconciliations to general ledger. 10. Generates and maintains all documentation necessary to comply with reporting requirements of State Regulatory Commissions on all gas supply related matters, i.e. Prudence Review, Gas Cost Adjustment (GCA) review, etc. 11. Works in conjunction with Scheduling group to insure that activity related to third party end users is being accounted for in the daily management of gas supply. MINIMUM REQUIREMENTS EDUCATIONAL/EXPERIENCE LEVEL: Master's degree in business, accounting, finance or a related field and one year of related experience; or Bachelor's degree in business, accounting, finance or a related field and a minimum of three years related experience; or equivalent. COMPREHENSION SKILLS: Requires the ability to understand written and oral communications that may be technically complex or legal/contractual in nature. Requires spatial cognition (ability to differentiate north, south, east, west; upstream/downstream; injection/withdrawal, etc.). COMMUNICATION SKILLS: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex

nature. WRITING SKILLS: Skill in writing grammatically correct routine business correspondence and analytical reports. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. COMPUTER SKILLS: Requires working knowledge of various software applications to create documents, spreadsheets, reports and/or graphics. WORK CONDITIONS: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	09/15/2026 12:52:25.058 PM
Job Profile Name	Gas Supply Specialist
Job Code	GGSE501957
Include Job Code in Name	No
Job Profile Summary	Gas supply position responsible for developing and implementing supply portfolios which include, but are not limited to, pipeline transportation, storage and purchases to assure an economical and reliable source of natural gas.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Develops and evaluates gas purchasing strategies. 2. Analyzes monthly and daily gas supply needs based on load forecasts and manages gas supply and storage according to those forecasted needs. 3. Manages daily supply and storage usage to comply with pipeline requirements and to assure reliable delivery throughout the year Assures that storage inventory levels are appropriate to meet peak day withdrawal requirements and monthly targets. Stays informed on how pipeline capacity, storage assets and supply contracts operate. Monitors emails and facility notices for critical conditions. Communicates and coordinates with stakeholders to proactively manage gas supply around constraints. 4. Creates supply plans in conjunction with Gas Supply Planning for each area, which contain forecasted requirements and storage injection and withdrawal activity. 5. Negotiates and executes spot gas purchase contracts as required to implement the gas supply acquisition program. 6. Performs deal entry, confirmations and nominations as required to comply with the associated agreements. 7. Maintains updated information regarding contract terms and tariff rates with pipelines and suppliers. Communicates to planning group the operational changes that are needed in contracts. 8. Establishes and maintains good working relationships with pipeline and storage representatives and suppliers. 9. Performs all gas accounting functions related to supplier and pipeline and storage invoices, which includes verification of data for accuracy and attachment of all required documentation in order to fulfill requirements for approval and final payment. Also responsible for the completion of gas cost summaries, reports and reconciliations to general ledger. 10. Generates and maintains all documentation necessary to comply with reporting requirements of State Regulatory Commissions on all gas supply related matters, i.e. Prudence Review, Gas Cost Adjustment (GCA) review, etc. 11. Works in conjunction with Scheduling group to insure that activity related to third party end users is being accounted for in the daily management of gas supply. MINIMUM REQUIREMENTS Educational/Experience Level Requires Bachelor's degree in business or a related field; or High school education or equivalent and two years of related experience in natural gas industry. Comprehension Skills Requires the ability to understand written and oral communications that may be technically complex or legal/contractual in nature. Requires spatial cognition (effectively differentiates north, south, east, west; upstream/downstream; injection/withdrawal, etc.). Communication Skills Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level on matters of a technical and/or complex nature. Writing Skills Skill in writing grammatically correct routine business correspondence and analytical reports. Numeric Skills Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. Computer Skills Requires working knowledge of various software applications to create documents, spreadsheets, reports and/or graphics. Work Conditions Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting.

	Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 02:31:50.944 AM
Job Profile Name	Lead Industrial Contract Administrator
Job Code	JC12347
Include Job Code in Name	No
Job Profile Summary	Professional level position responsible for leading the contract administration team in the process of maintaining, and ensuring accurate data entry into contract management systems, industrial agreements entered into by marketing teams.

Job Description

THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION

PRIMARY DUTIES

1. Assures proper processing, maintenance and retention of industrial agreements and amendments. Practices proper records retention policies and procedures related to the associated contract files in accordance with Company guidelines.

2. Assumes a leading role in the preparation of contracts and amendments using standard forms and templates.

3. Maintain and update functional knowledge of Atmos Mid-Tex tariffs and their applications as well as various Mid-Tex coalition groups.

4. Leads and trains the contract administration team in entering contractual data into the Aligne contract management system including, but not limited to, initial setup, amendments, name changes, address changes, billing information updates and other applications as required. Able to review tariff updates and know how to add/update rates within the Aligne contract management system. Identify component types that are needed for tariff updates and coordinate activities with the Accounting and Tax departments.

5. Assumes a leading role in researching and responding to inquiries and data requests from internal and external counterparts.

6. Leads the contract administration team in the monthly review and reconciliation of preliminary invoices before the final invoices are issued to the customers to assure accurate data capture.

7. Assumes a leading role in research and necessary tasks to accomplish departmental projects.

8. Participates in Aligne (or similar) contract management and reporting system upgrades as the subject matter expert in order to continue to

provide training for the group's overall development.

9. Follow SOX procedures and maintain adequate records for audit purposes.

10. Provides leadership, training and guidance to junior contract administrators. Review the work of junior team members to assure processes, practices and prices are being properly applied. Quickly identify issues on Industrial contracts and research resolutions to aid and assist junior team members and develop best practices documentation to avoid issues in the future.

11. Interfaces with various internal groups including TBS Support, Legal, Accounting, Mid-Tex Industrial Business Development, Tax, Gas Scheduling and Gas Measurement to address day-to-day issues that may occur in the administration of the contract.

12. Brings subject matter expertise to the contract administration team.

MINIMUM REQUIREMENTS

Education/Experience Level:
A Bachelor's degree with a minimum of five years' Contract Administration experience or equivalent or must have demonstrated Sr Contract Administrator skills proficiently.

Communication Skills:
Requires the ability to effectively communicate by exercising strong verbal and written skills as well as presenting excellent interpersonal skills. Requires the ability to communicate with, persuade and/or influence internal and/or external customers, management/supervisory and legal on matters of a complex nature.

Numeric Skills:
Requires the ability to perform analyses involving ratios, percentages and simple statistical methods and/or make calculations to reconcile financial statements and accounts.

Computer Skills:
Requires basic computer skills to create standardized documents, reports and spreadsheets using various software such as FIS Aligne system, SAP, Microsoft Office Suite products, DocuSign, Laserfiche, and other related software as introduced.

Physical Demands:
Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting.

Work Conditions:
Works in an office environment. Performs essential services during times of inclement weather which may include working after hours,

weekends, and holidays as needed.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	4 - Lead
Job Family	Contract Administration
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	No
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/19/2026 07:27:15.939 PM
Job Profile Name	Mgr - Gas Supply Admin
Job Code	GGSE30W45119
Include Job Code in Name	No
Job Profile Summary	Plans, organizes, coordinates and directs activities related to the gas scheduling process and gas transportation, sale, and purchase contracts and related agreements across the enterprise.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Assumes primary responsibility for the administration of all agreements entered into by Gas Supply ensuring compliance with corporate policies, procedures and regulatory requirements. 2. Manages the scheduling department for all gas transported behind the distribution system and assures reliability is not compromised by third party transporters. Coordinates with Rate Departments in each division to assure that transportation tariffs accurately reflect business practices. 3. Coordinates the drafting, negotiating and execution of certain contracts, such as ISDA and NAESB, to assure compliance with regulatory, legal, financial, division, and gas supply requirements. Develops contracting policies and administrative procedures that will accomplish the purposes and goals of the Company. 4. Assists in the planning, development, implementation, and maintenance of a computerized gas information system, e-signature platform, and records retention system assure compliance with regulatory and corporate guideline. 5. Serves as a liaison between the gas supply department, TLGP, AELIG, division staff, regulatory department, legal department, gas accounting, gas measurement, treasury, and gas suppliers while resolving discrepancies found in, nominations, payments, and other gas supply related issues. 6. Responsible for daily reporting to Gas Control with end user nominations. Identifies and verifies that gas volume imbalances are properly managed. 7. Assists in the design and review reporting tools for various users including planning, forecasting, monitoring, and control applications. 8. Assures proper review and compliance reporting required under the Dodd-Frank regulations related to physical supply and asset management agreements. 9. Manages the housing and maintenance of gas supply related contracts including master agreements, commodity contracts, storage and gas transportation contracts. 10. Manages the housing and maintenance of the division’s sales and transportation agreements, online user agreements, and various other division and non-utility contracts. 11. Assists in the preparation schedules and exhibits, development of pre-filed testimony, and the response to interrogatories related to contract administration in support of gas cost review proceedings. 12. Oversees and assures the accuracy of all contractual data entered into the gas management system of record. 13. Coordinates with the Gas Supply Managers to review all supply contracts ensuring compliance with all corporate policies, procedures, and regulatory requirements. 14. Oversees and assures all supply contracts are accurately entered into the gas management system of record in a timely manner. 15. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of area goals and objectives within established Company policies. 16. Maintains adequate staffing levels to assure proper administration of activities. Selects, develops, motivates and evaluates the performance of assigned employees. MINIMUM REQUIREMENTS Educational/Experience Level: Bachelor's degree in Business Administration and minimum five years progressively responsible professional experience in contract administration and/or gas scheduling or related field in the energy industry; or equivalent. Communication Skills: Requires the ability to

communicate with internal and/or external customers in order to obtain and/or provide explanations and/or modifications on technical or other complex concepts to individuals with little or no background in the area under discussion. Strong written skills are essential. Numeric Skills: Requires the ability to review and prepare complex financial and/or accounting reports. Computer Skills: Requires advanced knowledge of various software applications to create documents, reports and/or graphics. Physical Demands: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Work Conditions: Works in an office environment. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 12:33:03.170 PM
Job Profile Name	Mgr Gas Supply and Analytics
Job Code	GGSE30W43519
Include Job Code in Name	No
Job Profile Summary	Responsible for the management of data and analytics in the Gas Supply and Services department and associated risk management and mitigation in support of the overall risk management objectives of the company.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Responsible for the management, oversight of administration and communication of gas supply hedging activities to assure accurate ordering and purchase of hedges (i.e. Calls, Puts, Collars, Swaps, Futures, Physical, etc.). 2. Responsible for identifying and mitigating risk within the Gas Supply and Services department including risk associated with hedging implementation, PBR programs, and capacity and storage procurement. 3. Works with all areas within Gas Supply and Services to identify, design and implement process controls to mitigate risk. 4. Maintains in depth working knowledge of financial hedging markets and regulatory requirements to meet Company’s gas supply risk management objectives and the overall risk management objectives of the company. 5. Oversees Company’s natural gas financial hedging processes and procedures. Creates documentation to incorporate evolving regulatory, financial reporting and Sarbanes-Oxley management oversight issues. 6. Responsible for providing information and narrative descriptions regarding Company’s financial hedging information in the annual report and for all interim financial reporting, as required. 7. Manages, coordinates, provides leadership to and reviews the work of staff employees. Develops staffing plans to assure availability of human capital necessary to accomplish planned business results. Selects, develops, trains, motivates and evaluates the performance of assigned employees. 8. Is assigned problems to resolve that are usually defined by higher level leadership. Problems are difficult, and solutions require extensive analysis and investigation. 9. Responsible for the oversight of the preparation of all gas supply hedging reports i.e.: Management and Board reports, regulatory reports, auditor reports and various business units. Communicates reports with all levels of management and performs other related duties as assigned. 10. Responsible for a variety of data mining, data analysis methods using a variety of data tools to build and implement applications, visualizations (through Tableau) and other tools to capture and manipulate data. 11. Oversees utilization of computer languages (R, Python, SLQ, etc.) to manipulate data and draw insights from large data sets. 12. Significant knowledge of database concepts and data visualization techniques to extract, cleanse and manipulate data from multiple operational systems and data repositories. 13. Use data analytics tools to build new dashboards, reports and any ad-hoc requests. Participates in decisions concerning data collections, reporting methodology and data analysis. MINIMUM REQUIREMENTS Educational/Experience Level: 1. Master's degree in business, economics, data management, statistics or a related field and four years related experience; or 2. Bachelor's degree in business, economics, data management, statistics or a related field and five years related experience; or equivalent. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. Computer Skills: Requires working knowledge of various software applications to create documents, reports and/or graphics. Work

Conditions: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 11:20:56.021 AM
Job Profile Name	Mgr Gas Supply Planning
Job Code	GGSE30152
Include Job Code in Name	No
Job Profile Summary	Manages and develops day, seasonal, annual and multiple year load forecasts. Supervises planning and forecasting group. Leads all efforts for Gas Supply data management and analytics.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Develops strategies around load forecasting and capacity planning. Develops models and templates for forecasting. 2. Utilizes proprietary load forecast to manage all aspects of load planning including: pipeline transportation and storage determination, peak day, monthly, annually, and long term supply requirements. Creates and maintains daily volumetric database. 3. Provides business units with regulatory support for data requests including historical weather and volumetric data, as well as serves as an expert witness and gives testimony before state commissions. 4. Uses statistical analysis to create short-term forecasts to assist with daily gas supply purchase decisions for all Atmos divisions. 5. Is responsible for all statistical modeling and Gas Supply data management related to usage, weather, and customer class. 6. Is responsible for all data analytics within Gas Supply and manages all machine learning functions. 7. Is required to provide regulatory testimony supporting the company's forecasts and decisions. 8. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of area goals and objectives within established company policies. 9. Maintains adequate staffing levels to assure proper administration of activities. Selects, develops, trains, motivates and evaluates the performance of assigned employees. MINIMUM REQUIREMENTS Educational/Experience Level: Master's degree in business/statistics or a related field and four years related experience; or Bachelor's degree in business or a related field and five years related experience Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to perform analyses involving ratios, percentages and advanced statistical methods. Computer Skills: Requires working knowledge of various software applications to create documents, reports and/or graphics. Physical Demands: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Work Conditions: Works in an office environment. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default

Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/19/2026 07:27:44.768 PM
Job Profile Name	Mgr Non-Utility Gas Supply
Job Code	MMAE30W45269
Include Job Code in Name	No
Job Profile Summary	Plans, organizes and manages the gas procurement, scheduling and confirmation processes. Manages, coordinates, and directs activities related to contract administration and actualization for TLGP Gas Supply and Marketing Department.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Performs all scheduling activities to execute daily and monthly trading strategies for gas purchases and transportation in which this position will also execute. 2. Optimizes, tracks, and reports daily, monthly, and seasonal capacity utilization and availability, employing pipeline knowledge to meet market requirements. Monitors pipeline bulletin boards for pertinent information and posts available capacity as necessary. 3. Utilizes forecasts to manage end-user burns and storage inventories to meet customer needs and marketing and trading strategies. Mitigates pipeline overruns or penalties by staying within defined tolerances. 4. Coordinates documentation and communication of customer balancing and billing intricacies to marketing and accounting in a timely and accurate manner. Responsible for preparation of all gas supply hedging reports i.e., management and board reports, regulatory reports, auditor reports and various business units. Distributes reports within all levels of management. 5. Maintains accurate intra-month positions and customer burns. Researches and maintains tariff literacy on assigned pipelines, particularly pertaining to balancing, cash-out, penalties, rates, and fuel provisions. 6. Manages the administration of contractual agreements entered into by the Gas Supply and Marketing Department. Oversees accurate set up of contract and customer data in the contracts and the accounting system to assure proper allocation of gas and invoicing. 7. Serves as a liaison between the marketing department and customers to resolve any discrepancies found in contract agreements. 8. Backup to executing financial NYMEX trades as required to balance AMA storage positions. 9. Executes Fixed Price physical trades to offset customer hedges as applicable. 10. Maintains in depth working knowledge of financial hedging markets and regulatory requirements to meet company’s gas supply risk management objectives. 11. Assists in formulating storage hedging strategies for AMAs and Quarterly customers. 12. Assures validity of intra-month planning process as it relates to the Company's physical price position. 13. Participates in deal valuation processes/economics and complex deals. 14. Responsible for executing transactions and creating strategies within AMA agreements to generate value. 15. Develops, coordinates and implements value-added pipeline marketing strategies to enhance customer growth and additional margins through optimization of pipeline storage, transportation and supply assets. 16. Oversees TLGP Gas Supply Reps and is responsible for TLGP gas cost, L&U and allocations to Atmos Energy Louisiana and AELIG. 17. Manages, coordinates, provides leadership to and reviews the work of staff employees. Develops staffing plans to assure availability of human capital necessary to accomplish planned business results. Selects, develops, trains, motivates and evaluates the performance of assigned employees. 18. Maintains industry presence through customer events, attendance and participation in industry trade shows and industry events. Builds relationships with customers, initiates and maintains customer contacts, facilitates meeting with customers at Company facilities and at customers' premises. 19. Oversees all Gas Supply activities related to Renewable Natural Gas (RNG) projects potentially connecting to Atmos Energy’s

	distribution system, including the potential purchase of supply. 20. Coordinates/facilitates enterprise RNG project update meetings, ensuring projects follow proper processes and implementing/developing ESG strategies related to Gas Supply. MINIMUM REQUIREMENTS Educational/Experience Level: Bachelor's degree in Business, Marketing or a related field and 7 years related experience in business operations or a corporate/enterprise-wide function; or equivalent. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to apply research methods, and/or advanced statistical and/or accounting methods. Computer Skills: Requires advanced knowledge of various software applications to create documents, reports and/or graphics. Work Conditions: Works in an office environment. Travel required. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 03:31:51.623 AM
Job Profile Name	Mgr Regional Gas Supply
Job Code	GGSE304584
Include Job Code in Name	No
Job Profile Summary	Responsible for the cost-effective procurement, development, implementation and direction of regional gas supply procurement, reporting, and regulatory compliance. Also responsible for supporting the activities of the organizations regulated business units.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Responsible for the procurement and administration of regional gas supply and transportation services including gas supply planning, capacity and storage. 2. Oversees compliance with state and local regulations and consults with Atmos' Business Units and/or Shared Services departments in order to influence those regulations. 3. Works in conjunction with the business units to develop and maintain appropriate professional relationships with pipelines, regulators, marketers, customers and other key stake holders. 4. Directs all third party nominations, volume management and balancing activities on regulated distribution systems. 5. Manages, performs and reviews economic valuations of various projects including gas supply alternatives in support of gas supply procurements and asset acquisitions or divestitures. 6. Presides over, performs and reviews computer modeling and special studies related to end user load forecasting and supply mix, avoided – cost, competitive bidding state regulatory filings and financial data (sales, revenue and capital budgeting). 7. Maintains historical purchase information for each business unit for the timeframe consistent with regulatory requirements to support data requests, prudence reviews and management studies. Facilitates the archiving of historical data . 8. Completes actual gas cost schedules to be used in the Regulatory team's monthly PGA filings. Provides corporate accounting and business units regulatory team with gas cost estimate of current month. 9. Monitors all pipeline compliance and related filings. Advises and supports corporate legal and business unit leadership of any potential issues that may impact the enterprise and our customers. 10. Provides regulatory testimony as it pertains to gas procurement services provided. 11. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of area goals and objectives within established company policies. 12. Maintains adequate staffing levels to assure proper administration of activities. Selects, develops, trains, motivates and evaluates the performance of assigned employees. MINIMUM REQUIREMENTS EDUCATIONAL/EXPERIENCE LEVEL: Bachelor's degree in business or a related field and five years progressively responsible related experience in natural gas industry; or equivalent COMMUNICATION SKILLS: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. COMPUTER SKILLS: Requires working knowledge of various software applications to create documents, reports and/or graphics. WORK CONDITIONS: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 03:31:48.167 AM
Job Profile Name	Mgr Regional Marketing
Job Code	MMAE30112736
Include Job Code in Name	No
Job Profile Summary	Identifies, acquires and manages the resources needed to plan, organize, and coordinate the development and implementation of marketing policies, programs and practices.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties PRIMARY DUTIES/RESPONSIBILITIES THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION. 1. Develops and executes value added business development activities in assigned markets to assure that current customers and associated margins are maintained and additional margin realized by marketing services to both existing and new customers. 2. Manages marketing activities including the negotiation, development and administration of customer sales/service contracts, and related activities to determine the risks and opportunities for the company. 3. Achieves planned results by decisions and actions based on professional methods, business principles, and practical experience. 4. May contribute to development of an operating plan and budget, and may be responsible for managing a budget. 5. Uses customer prospecting techniques to develop, prioritize and maximize the effectiveness of sales activities. Develops, recommends, and implements marketing programs to increase market share, sales and sales margin. 6. Develops, maintains and provides information and reports to management relating to sales and marketing activities to assist in determining sales effectiveness and strategic planning. 7. Monitors, reviews and reports on the execution, progress and effectiveness of marketing plans, programs, and initiatives to assure the achievement of established Company goals and objectives. 8. Represents Company in various regions to develop relationships and a distinct competitive advantage for municipal, industrial and LDC market segment opportunities. 9. Actions may cause or prevent delays, inefficiencies or unnecessary expense that measurably impact operational results of the Company or the efficiency and effectiveness of a team. MINIMUM REQUIREMENTS Educational/Experience Level Requires Bachelor's degree in Marketing, Business Administration or a related field and a minimum of five years progressively responsible professional experience in marketing and new business development in the energy industry, preferably in the natural gas industry; or equivalent. Communication Skills Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills Requires the ability to apply research methods, and/or advanced statistical and/or accounting methods. Computer Skills Requires in depth computer skills in order to utilize various software applications for developing documents, reports and graphics. Work Conditions Works in an office and field environment. Daily sitting, standing driving and bending. Overnight travel required. Requires occasionally performing activities including, but not limited to, lifting*, reaching, grasping, twisting and turning. Atmos Energy is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, age, disability, or veteran status. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Manager
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.2 - First/Mid-Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 02:31:51.346 AM
Job Profile Name	Regional Planning Analyst
Job Code	GGSE504586
Include Job Code in Name	No
Job Profile Summary	Responsible for developing design day, seasonal, annual and multiple year load forecasts. This position is also responsible for evaluating transportation and storage capacity using the forecast developed to ultimately contract for the appropriate pipeline capacity to meet firm design day requirements.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Responsible for completing the design day forecasts, normal volume requirements by month and daily forecasts requirements by load study throughout the enterprise. 2. Responsible for comparing actual volumes to forecasted volumes to determine variance and further analyze variance by each component (i.e. resulting from weather difference, number of customers, etc.) annually for peak/design day and monthly forecasts. 3. Responsible for modifying forecasts as necessary and communicating those revisions to appropriate personnel to be utilized in revising supply purchase and storage plans. 4. Provides each business division regulatory support including processing data requests, preparing testimony and testifying before state commissions. 5. Evaluates transportation and storage capacity to assure ability to meet peak days. 6. Evaluates and optimizes transportation portfolio considering, alternative transportation options, upstream pipeline capacity and market changes that could affect the portfolio. 7. Responsible for working with engineers and operations to evaluate local production opportunities. MINIMUM REQUIREMENTS Educational/Experience Level: Bachelor's degree in mathematics or related field and five years of related experience in natural gas industry; or equivalent. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires strong mathematical background with the ability to perform analyses involving ratios, percentages, statistical methods, and regression analysis. Computer Skills: Requires extensive knowledge of various software applications to create complex documents, reports, spreadsheets, and graphics. Work Conditions: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply

Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	09/28/2026 03:47:40.888 PM
Job Profile Name	Sr Data Scientist
Job Code	GGSE50W44763
Include Job Code in Name	No
Job Profile Summary	Establishes and enhances the framework for advanced data analytics to generate actionable insights and inform business decisions.

Job Description

THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION

Primary Duties

1. Evaluates, creates, and recommends advanced machine learning algorithms and statistical/ predictive analytics, including, but not limited to, regression, simulation, scenario analysis, modeling, clustering, decision trees, and neural networks, in support of business operations. Employs ensemble modeling techniques to fully utilize available data to effectively predict outcomes.

2. Develops processes and tools to monitor and analyze the performance of models and the accuracy of available data. Presents results and recommendations to improve model performance and data quality.

3. Develops and executes predictive models and machine-learning algorithms in support of business operations within assigned area of responsibility. Reconciles actual and anticipated outcomes to identify and address discrepancies. Evaluates each component including processing, cleansing, and validating the integrity of the data used for analysis.

4. Supports enterprise initiatives and reporting requirements with statistical modeling and data visualization. Performs complex analyses to uncover patterns, trends, and anomalies in data. Translates the results into actionable insights.

5. Understands existing database design and recommends enhancements to optimize business processes and applications. Translates operating needs into technical requirements. Develops data pipelines with automated machine-learning systems.

6. Authorizes advanced SQL code to effectively query and navigate across multiple data domains to produce data analysis. Able to use complex joins, subqueries, and advanced analytical functions to return clean, comprehensive, and relevant datasets.

7. Develops, maintains, and manages Tableau-driven dashboards and analytics to present data in a clear manner that provides actionable

insights for functional areas and leadership.

8. Collaborates with outside consultants as needed on the development and evaluation of systems, tools, and methodologies. Reviews the consultant's analysis and provides recommendations for improvement and/or implementation.

9. Stays abreast of emerging and evolving data tools and technology. Leads efforts to implement and maximize available resources.

MINIMUM REQUIREMENTS

Educational/Experience Level:
Bachelor Science degree with concentration in mathematics, engineering, statistics, or a related field and 5 years of relevant experience.
Applied statistical skills, including knowledge of statistical tests, distributions, regression etc.
Strong mathematical background with the ability to perform analysis involving statistical methods and regression analysis.

Preferred Skills:
Knowledge of statistical computer languages, data visualization and business intelligence tools.

Communication Skills:
Requires the ability to communicate with internal and/or external customers in order to obtain and/or provide explanations and/or information on technical concepts to individuals with limited experience in or knowledge of the technical area.

Numeric Skills:
Requires the ability to perform analyses involving ratios, percentages and simple statistical methods.

Computer Skills:
Requires working knowledge of various software applications to create and maintain documents, reports, spreadsheets, and/or graphics.

Physical Demands:
Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting.
Work Conditions:
Works in an office environment.

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Additional Job Description
Job Title Default

Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/28/2026 11:28:19.523 AM
Job Profile Name	Sr Gas Contract Administrator
Job Code	LCRE50W45740
Include Job Code in Name	No
Job Profile Summary	Coordinates and administers various contractual and purchasing agreements for obtaining gas and transportation services from suppliers/contractors.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Maintains and updates gas purchase, transportation and storage agreements within a contractual document repository system, including transportation and sales agreements for all Atmos Energy divisions. 2. Accountable for contractual data entry requirements, including establishing new gas purchases, transportation and storage agreements and making any contractual changes as a result of tariff changes or contractual amendments in the contract billing system. 3. Supports the RFP process, reviews contract language and confirm accuracy. Assures changes to existing purchase agreements comply with established business ethics, the preferred legal requirements of the company and any applicable regulatory requirements. 4. Assists customers, and in certain cases assumes lead role, in the resolution of contractual and/or purchasing conflict issues with the suppliers to resolve issues in a manner consistent with the needs of the customer, in compliance with the terms and conditions of the agreement and in a manner exhibiting good business judgment and fairness. 5. Provides data analyses as needed. Assists in the preparation and maintenance of data analytics or reporting associated with gas transportation and storage agreements. 6. Maintains communication with suppliers and pipeline customers to assure the billing system, and any other contractor information databases are current and accurate to assure timely payments to our customers. 7. Interfaces with various internal groups, including Legal, Accounting, Treasury, IT, Gas Scheduling, Gas Control and Gas Measurement to assure compliance with contracts. 8. Brings technical subject matter expertise to the Contract Administration organization to better interact with and coordinate contracting strategies with the technical organizations within Atmos Energy. 9. Provides timely responses to the materials and service needs of the client, utilizing standard procurement documents, where applicable, and formulating custom documents when necessary. MINIMUM REQUIREMENTS EDUCATIONAL/ EXPERIENCE LEVEL: A Bachelor's degree in Business Administration/Management, or related field with a minimum of four years progressively responsible related experience in operation, gas transportation, maintenance or construction as related to the natural gas utility industry; or equivalent. COMMUNICATION SKILLS: Requires the ability to provide explanations of technical or other complex matters to people with little or no background in the area under discussion. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods and/or make calculations to reconcile financial statements and accounts. COMPUTER SKILLS: Requires basic computer skills to create standardized documents, reports, or graphics using various software. PHYSCIAL DEMANDS: Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. WORK CONDITIONS: Works in an office environment. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Contract Administration - Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	No
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 12:31:50.275 AM
Job Profile Name	Sr Gas Scheduling Analyst
Job Code	GGCE5380734
Include Job Code in Name	No
Job Profile Summary	Oversees the transportation nomination, scheduling, and confirmation processes; strategizes reconciling imbalances and confirmed volumes; partners with connecting pipeline companies for complex scheduling issues, gas flow, allocation and invoicing. Through experience, knowledge and analysis, maintains the integrity of the pipeline on a systemwide level.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Assures nominations in all areas are confirmed at pipeline interconnections within all cycle deadlines and resolves discrepancies in shipper’s nominations daily. Provides confirmed nominations to Gas Control, to assist in maintaining pipeline integrity and assisting the team with volumetric imbalances. 2. Assures the integrity of final scheduled volumes recorded in the internal systems, for accurate allocation and invoicing. Resolves scheduling discrepancies past present and future and responds to questions pertaining to customer transactions. Assist junior level teammates with more complex customer issues and any outstanding inquiries. 3. Analyzes, forecasts, and controls capacity utilization when pipeline locations are constrained and maintains advanced knowledge of various aspects relating to gas supply and the mechanics of the daily operations of different pipelines. Proactively plans with Marketing and Gas Control to establish maintenance volumes to solve operational challenges daily 4. Advanced knowledge of various pipeline websites and monitors them daily by NAESB cycles. Manages scheduled volumes, reconciles differences from the original or confirmed nominations, and appropriately applies adjustments to effected shipper accounts; balances the pipeline by cycle for Gas Control when conditions deem it necessary. 5. Interfaces directly and advises customers on all aspects of the scheduling process. Serves as a liaison with other internal departments to resolve escalated customer issues including those related to pipeline upsets. Operational Flow Orders, maintenance, gas batching, imbalance disputes, and Force Majeure, and multi-pronged historical issues. 6. Manages operational balancing agreements daily; Monitors and reports daily receipts and deliveries at interconnects for imbalance positions. Provides recommendations and communicates with the appropriate parties to eliminate imbalance risk and to minimize volumetric and financial exposure. Anticipates and resolves transportation imbalances, tracks storage activity/inventory. 7. Prepares various reports and responses for regulatory commissions, accounting departments, internal and external auditors, customers and management reporting. 8. Expert on various types of nominations (Profile, PAL, Storage, through system, Pool). Processes multiple intraday system changes, ensuring new business gets confirmed by pipeline operator and volumes communicated to Gas Control. Advises Gas Control of upcoming cycle changes and when to expect intraday flows to start. 9. Monitors Gas Control logbook daily and interfaces with Gas Control on scheduling related issues. 10. Subject matter expert responsible for training external customers on the use of the pipeline scheduling system and resolving customer and departmental scheduling conflicts. Coaches, cross trains, and backs up all other Schedulers. 11. Represents the department and company in industry events and conferences. MINIMUM REQUIREMENTS Educational/Experience Level: Requires bachelor's degree in business or a related field and four years of experience as a Gas Scheduler or related field; or equivalent. Communication Skills: Requires the ability to communicate with, persuade and/or influence internal and/or external customers on matters of a complex nature. Requires versatility in

building relationships and communications with internal and external customers. Strong ability to multi-task while staying focused and aligned with team, divisional and corporate goals. Numeric Skills: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. Computer Skills: Requires working knowledge of various software applications to create and maintain documents, reports, spreadsheets, and/or graphics. Work Conditions: Works in an office environment. Subject to working after hours, weekends and holidays as needed. Participates in an on-call role as directed by management. Performs essential services during times of inclement weather. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	3 - Sr./ Advanced
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	08/20/2026 12:31:54.974 AM
Job Profile Name	Sr Gas Supply Rep
Job Code	GGSE502982
Include Job Code in Name	No
Job Profile Summary	Senior level position responsible for evaluating gas supply requirements of the divisions and developing optimum supply portfolios which include, but not limited to, pipeline transportation, storage and commodity to assure an economical and reliable source of natural gas.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Responsible for evaluating and recommending gas purchasing strategies in order to achieve the above objectives including the request for proposal (RFP) process. 2. Negotiates contract terms with pipelines and suppliers, makes evaluations of proposals and makes appropriate recommendations to management. 3. Designs, plans and implements gas supply acquisition programs to provide a Portfolio of reliable and competitive supplies. 4. Performs monthly and annual reporting to the Regulatory entities regarding Asset Management Plan, Hedging mark to market report, Purchased Gas Adjustment filing and gas supply and pipeline contract filings. Provides necessary support for filings and reports listed above to the regulatory commissions. 5. Sends Requests for Proposals to suppliers to bid for system supply or asset management deals, makes necessary evaluations and recommendations to management. 6. Provides documentation necessary and responds to data requests by State Regulatory Commission on all gas supply related matters, i.e. Prudence Review, Purchased Gas Adjustment (PGA) Review, etc. 7. Provides volumetric and pricing forecasts necessary for purchased gas adjustment filings. Also works with PUS Staff auditor on a monthly basis during PGA audits. 8. Develops and maintains supplier relationships. Negotiates gas purchase contracts for base load, peaking, swing and spot supplies within cost and contract parameter guidelines.. 9. Drafts, prepares and executes spot gas purchase contracts and secures new suppliers for spot gas purchases. Negotiates contracts to conclusion and instructs contract administration regarding new contracts so that they are properly set up for future processing. 10. Monitors the NYMEX strip and hub-basis differentials for the purpose of converting floating index contract prices to fixed prices as part of price volatility mitigation efforts related to the gas supply portfolio. Negotiates the fixed price conversion with suppliers and marketers under guidelines furnished by the Manager. 11. Assists Contract Administration personnel with any volume and pricing issues regarding purchases. Works with administrative, pipeline, and seller personnel to help resolve pricing and volume allocation issues. 12. Maintains knowledge of pipeline operations and system requirements to effectively achieve an optimal purchasing strategy. 13. Maintains knowledge of federal, state and local intrastate and interstate regulations. 14. Performs other related duties as assigned. MINIMUM REQUIREMENTS EDUCATIONAL/EXPERIENCE LEVEL: 1. Bachelor's degree in business, accounting, finance or a related field and five years related experience in natural gas industry; or advanced degree with three years of related experience. 2. A general educational knowledge acquired through a high school diploma or a General Equivalency Diploma (GED) and ten years of related experience in natural gas industry. COMMUNICATION SKILLS: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high level such as senior management on matters of a technical and/or complex nature. NUMERIC SKILLS: Requires the ability to perform analyses involving ratios, percentages and simple statistical methods. COMPUTER SKILLS: Requires working knowledge of various

	software applications to create documents, reports and/or graphics. WORK CONDITIONS: Works in an office environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.
Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Individual Contributor/ Professional
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	2 - Professionals (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Overview

Overview

Inactive	No
View As Of	10/22/2026
Date of Last Change	09/25/2026 02:19:19.871 PM
Job Profile Name	VP Gas Supply
Job Code	GGSE2045809
Include Job Code in Name	No
Job Profile Summary	Oversees the activities of the Gas Supply & Services staff engaged in performing Planning and Hedging functions. Coordinates activities with regional gas supply managers and operations personnel to assure the availability of appropriate upstream assets.
Job Description	THIS JOB DESCRIPTION DOES NOT ATTEMPT TO LIST ALL OF THE DUTIES THAT ARE OR MAY BE PERFORMED IN THIS POSITION Primary Duties 1. Negotiates the acquisition of new or enhanced gas supply-related assets that are to be utilized to reduce cost and/or provide additional profits. Works with Contract Administration staff to negotiate North American Energy Standards Board (?NAESB?) agreements to assure an adequate number of physical suppliers and provide a portfolio mix of reliable yet competitive suppliers 2. Directs the development and implementation of corporate load forecasting and capacity planning strategy. Assures that forecasting policies and procedures are in compliance with Company and regulatory requirements. 3. Makes certain the Gas Supply Planning group disseminates critical information throughout the Gas Supply department, 4. Is responsible for negotiating and contracting for gas supply assets including: firm transportation service, storage service, and peaking and/or delivered services for all Atmos regulated entities in all 12 states. Evaluates new storage projects, pipeline expansion projects, and changing supply dynamics to identify and negotiate pipeline discounts. 5. Directs gas supply risk management and hedging strategy activities for all Atmos regulated entities in all 12 states. Assures compliance with all Company policies and procedures as well as local, state and federal regulatory requirements including Commodity Futures Trading Commission regulations. 6. Negotiates International Swaps and Derivatives Association (?ISDA?) agreements in coordination with Treasury group ensuring adequate Dumber of counterparties and appropriate credit limits (up to $500,000,000 of credit made available to Atmos). 7. Directs business development opportunities by evaluating and developing new supply related assets to help reduce operating division cost and provide value for Atmos? customers and shareholders. 8. Develops and monitors functional area budgets to assure efficient utilization of resources. Plans and directs the achievement of functional goals and objectives within established Company policies. Decides how to achieve planned results within Company programs, policies, and guidelines. May set or change operating plans/goals within respective area. 9. Manages, coordinates, provides leadership to and reviews the work of staff employees. Develops staffing plans to assure availability of human capital necessary to accomplish planned business results.. Selects, develops, trains, motivates and evaluates the performance of assigned employees. 10. Takes actions that have a measurable impact on gas supply planning and hedging strategic contributions across business units within AEH. 11. Is assigned problems to resolve that are usually defined by higher level leadership. Problems are difficult, and solutions require extensive analysis and investigation. MINIMUM REQUIREMENTS Educational/Experience Level: 1. Master's degree in business, economics or a related field and six years related experience in the natural gas industry; or 2. Bachelor's degree in Business Administration or a related field and seven years of related experience in the natural gas; or 3. A general educational knowledge normally acquired through a high school diploma or a General Equivalency Diploma (GED) and nine years of related experience in the natural gas industry. Communication Skills: Requires the ability to communicate, persuade and/or influence internal and/or external customers at a high

level such as senior management on matters of a technical and/or complex nature. Numeric Skills: Requires the ability to use moderately complex statistical and/or accounting methods. Computer Skills: Requires knowledge of various software applications to create complex documents, reports and/or graphics. Work Conditions: Works in an indoor environment. Requires occasionally performing activities including, but not limited to, bending, stooping, grasping, reaching, twisting, turning and/or lifting. Atmos Energy Corporation is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

Additional Job Description	.
Job Title Default	
Restrict to Country	
Restrict to Organization	
Management Level	Vice President
Job Level	0 -Default
Job Family	Gas Supply
Job Classifications	1.1 - Executive/Senior Level Officials and Managers (United States EEO-1)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

REQUEST:

Provide copies of reports or internal audits or reviews of any aspect of the supply function conducted within the last five years. Include reports prepared by Atmos and any of its outside auditors.

RESPONSE:

While Gas Supply has regular and ad-hoc discussions with its Management and Risk groups, there have been no formal internal audits performed within the last five years.

Respondent: Don Erickson

REQUEST:

Provide a copy of Atmos's strategic plan with primary emphasis on gas procurement, transmission, delivery, and expansion inclusive of any significantly related capital expenditures.

RESPONSE:

See the response to Staff 1-17.

Respondent: Don Erickson