

**KENTUCKY-AMERICAN WATER COMPANY
CASE NO. 2026-00094
ATTORNEY GENERAL'S SECOND REQUEST FOR INFORMATION**

Witness: William A. Lewis

8. Refer to Kentucky American's response to the Attorney General's First Request, Item 5.
 - a. Provide an update as to all prior vacant positions and all new vacant positions. Ensure to differentiate between positions that have actually been filled versus a future planned hiring date. Consider this an ongoing request throughout the pendency of this case.
 - b. Provide an update to the KAW_R_AGDR1_NUM005_062626 attachment. Ensure to differentiate between positions that have actually been filled versus a future planned hiring date. Consider this an ongoing request throughout the pendency of this case.

Response:

- a. Please see KAW_R_AGDR2_NUM008_073026_Attachment_CONFIDENTIAL.
- b. Please see KAW_R_AGDR2_NUM008_073026_Attachment_CONFIDENTIAL.

Supplemental Response:

Please see KAW_R_AGDR2_NUM008_080626_SUPP_Attachment_CONFIDENTIAL.
This supplemental response is being provided pursuant to the petition for confidential protection the Company submitted on July 30, 2026.

Kentucky-American Water Company
Case No. 2026-00094
KAW_R_AGDR2_NUM008_080626_Attachment_CONFIDENTIAL_SUPP

Status	Job Title	Salary	Taxes	Benefits	Group Insurance	Total Compensation	Hire Date	Planned Hire Date	Period of vacancy	Reason for vacancy	Organizational need
Filled	Treatment Plant Operator						7/27/2026		11/24/2025	EE turnover and Union Bidding Cycle	Required staffing for water treatment plant operations
Filled	Utility						6/3/2026		3/9/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled	Utility						6/29/2026		3/19/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled	Utility							12/31/2026	6/15/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled	Utility Water Conservation						7/1/2026		4/13/2026	EE turnover and Union Bidding Cycle	Required to support unaccounted for water reduction program
Filled	Meter Reader						6/15/2026		5/15/2026	EE turnover and Union Bidding Cycle	Required to support current water meter reading requirements
	Sr Admin, Operations Services							12/31/2026	7/1/2023	EE Retirement	Required to meet reporting and compliance requirements for treatment operations
Filled	Sr Operator, Water Treatment						7/6/2026		12/31/2025	EE Retirement	Required staffing for water treatment plant operations
	Sr Operator, Water Treatment							8/3/2026	6/25/2025	EE turnover	Required staffing for water treatment plant operations
	Sr Operator, Water Treatment							12/31/2026	6/25/2025	EE turnover	Required staffing for water treatment plant operations
Filled	Sr Technician, Maintenance Services						7/6/2026		6/24/2024	EE Promotion	Required to support maintenance and repair of water treatment plants and pumping stations
	Manager, Engineering Project Delivery							12/31/2026	2/3/2025	EE Promotion	Required to support capital project delivery
	Sr Manager, Treatment							12/31/2026	12/5/2025	EE turnover	Required to provide overall treatment and pumping operations management. All treatment, pumping and storage related employees report to this position
Filled	Lead Coordinator, Stores & Inventory						7/20/2026		3/16/2026	EE Promotion	Required to manage state-wide material inventory program for operations and capital programs
Filled	Supervisor Field Operations						6/8/2026		04/13/26	EE Promotion	Required management to oversee current level of frontline field personnel
Filled	Superintendent, Treatment						6/22/2026		4/13/2026	EE Promotion	Required to manage all wastewater system operations
	Sr Technician Water Quality							8/10/2026	05/08/26	EE turnover	Required to support current water quality and environmental requirements including lead and copper program
	Treatment Plant Operator							12/31/2026	05/01/26	EE turnover and Union Bidding Cycle	Required staffing for water treatment plant operations
Filled	Crew Leader						6/15/2026		4/2/2026	EE turnover and Union Bidding Cycle	Required field crew leadership position responsible for leading work crews in the field
Filled	Crew Leader						6/15/2026		2/1/2026	EE turnover and Union Bidding Cycle	Required field crew leadership position responsible for leading work crews in the field
	Utility*							12/31/2026	6/29/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Utility*							12/31/2026	6/30/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Utility*							12/31/2026	6/15/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Lead, Business Development*							8/3/2026	6/13/2026	EE turnover	Develops new business opportunities
	Meter Reader*							12/31/2026	6/25/2026	EE turnover and Union Bidding Cycle	Required to support current water meter reading requirements
	Sr Admin, Operations Support*							12/31/2026	7/20/2026	EE Promotion	Required to assist with state-wide material inventory program for operations and capital programs
	Maintenance Technician I*							12/31/2026	7/6/2026	EE Promotion	Required to support maintenance and repair of water treatment plants and pumping stations
	Operator Trainee*							12/31/2026	7/6/2026	EE Promotion	Required staffing for water treatment plant operations
	Crew Leader*							12/31/2026	7/1/2026	EE Promotion	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels

* Denotes a newly vacated position