

**KENTUCKY-AMERICAN WATER COMPANY
CASE NO. 2026-00094
ATTORNEY GENERAL'S SECOND REQUEST FOR INFORMATION**

Witness: William A. Lewis

8. Refer to Kentucky American's response to the Attorney General's First Request, Item 5.
 - a. Provide an update as to all prior vacant positions and all new vacant positions. Ensure to differentiate between positions that have actually been filled versus a future planned hiring date. Consider this an ongoing request throughout the pendency of this case.
 - b. Provide an update to the KAW_R_AGDR1_NUM005_062626 attachment. Ensure to differentiate between positions that have actually been filled versus a future planned hiring date. Consider this an ongoing request throughout the pendency of this case.

Response:

- a. Please see KAW_R_AGDR2_NUM008_073026_Attachment_CONFIDENTIAL.
- b. Please see KAW_R_AGDR2_NUM008_073026_Attachment_CONFIDENTIAL.

Supplemental Response:

Please see KAW_R_AGDR2_NUM008_080626_SUPP_Attachment_CONFIDENTIAL.
This supplemental response is being provided pursuant to the petition for confidential protection the Company submitted on July 30, 2026.

Second Supplemental Response:

Please see KAW_R_AGDR2_NUM008_091626_SUPP_Attachment_CONFIDENTIAL.
This supplemental response is being provided pursuant to the petition for confidential protection the Company submitted on July 30, 2026.

Kentucky-American Water Company
Case No. 2026-00094
KAW_R_AGDR2_NUM008_091626_SUPP_Attachment_CONFIDENTIAL
Vacancies as of August 31, 2026

Status	Job Title	Salary	Taxes	Benefits	Group Insurance	Total Compensation	Hire Date	Planned Hire Date	Period of vacancy	Reason for vacancy	Organizational need
Filled	Treatment Plant Operator						7/27/2026		11/24/2025	EE turnover and Union Bidding Cycle	Required staffing for water treatment plant operations
Filled	Utility						6/3/2026		3/9/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled	Utility						6/29/2026		3/19/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled, starting 9/14/26	Utility							9/14/2026	6/15/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled	Utility Water Conservation						7/1/2026		4/13/2026	EE turnover and Union Bidding Cycle	Required to support unaccounted for water reduction program
Filled	Meter Reader						6/15/2026		5/15/2026	EE turnover and Union Bidding Cycle	Required to support current water meter reading requirements
	Sr Admin, Operations Services							12/31/2026	7/1/2023	EE Retirement	Required to meet reporting and compliance requirements for treatment operations
Filled	Sr Operator, Water Treatment						7/6/2026		12/31/2025	EE Retirement	Required staffing for water treatment plant operations
Filled	Sr Operator, Water Treatment						8/3/2026		6/25/2025	EE turnover	Required staffing for water treatment plant operations
	Sr Operator, Water Treatment							12/31/2026	6/25/2025	EE turnover	Required staffing for water treatment plant operations
Filled	Sr Technician, Maintenance Services						7/6/2026		6/24/2024	EE Promotion	Required to support maintenance and repair of water treatment plants and pumping stations
	Manager, Engineering Project Deliver							12/31/2026	2/3/2025	EE Promotion	Required to support capital project delivery
	Sr Manager, Treatment							12/31/2026	12/5/2025	EE turnover	Required to provide overall treatment and pumping operations management. All treatment, pumping and storage related employees report to this position
Filled	Lead Coordinator, Stores & Inventory						7/20/2026		3/16/2026	EE Promotion	Required to manage state-wide material inventory program for operations and capital programs
Filled	Supervisor Field Operations						6/8/2026		04/13/26	EE Promotion	Required management to oversee current level of frontline field personnel
Filled	Superintendent, Treatment						6/22/2026		4/13/2026	EE Promotion	Required to manage all wastewater system operations
Filled	Sr Technician Water Quality						8/10/2026		05/08/26	EE turnover	Required to support current water quality and environmental requirements including lead and copper program
	Treatment Plant Operator							12/31/2026	05/01/26	EE turnover and Union Bidding Cycle	Required staffing for water treatment plant operations
Filled	Crew Leader						6/15/2026		4/2/2026	EE turnover and Union Bidding Cycle	Required field crew leadership position responsible for leading work crews in the field
Filled	Crew Leader						6/15/2026		2/1/2026	EE turnover and Union Bidding Cycle	Required field crew leadership position responsible for leading work crews in the field
	Utility*							12/31/2026	6/29/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Utility*							12/31/2026	6/30/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Utility*							12/31/2026	6/15/2026	EE turnover and Union Bidding Cycle	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
Filled	Lead, Business Development*						8/3/2026		6/13/2026	EE turnover	Develops new business opportunities
Filled	Meter Reader*						8/17/2026		6/25/2026	EE turnover and Union Bidding Cycle	Required to support current water meter reading requirements
	Sr Admin, Operations Support*							12/31/2026	7/20/2026	EE Promotion	Required to assist with state-wide material inventory program for operations and capital programs
Filled, starting 9/21/26	Maintenance Technician I*							9/21/2026	7/6/2026	EE Promotion	Required to support maintenance and repair of water treatment plants and pumping stations
	Operator Trainee*							12/31/2026	7/6/2026	EE Promotion	Required staffing for water treatment plant operations
	Crew Leader*							12/31/2026	7/1/2026	EE Promotion	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Maintenance Technician I*							12/31/2026	8/21/2026	EE turnover	Required to support maintenance and repair of water treatment plants and pumping stations
	Technician, Field Operations*							12/31/2026	8/28/2026	EE turnover	Required staffing to support field operations maintenance and emergency services at current asset, compliance, and customer levels
	Utility Water Conservation*							12/31/2026	8/17/2026	EE Promotion	Required to support unaccounted for water reduction program

* Denotes a newly vacated position