

Group	Position/Job Title	2023 Salary	2024 Salary	2025 Salary	2026 Salary	Vehicle Allowance per month 2023	Vehicle Allowance per month 2024	Vehicle Allowance per month 2025	Vehicle Allowance per month 2026	Bonus 2023	Bonus 2024	Bonus 2025
Salaried	Senior EHS Coordinator											
Salaried	Regulatory Analyst											
Salaried	Project Analyst											
Salaried	Enterprise Asset Management Systems Technical Director											
Salaried	Engineering Project Coordinator											
Salaried	Regional Manager AZ											
Salaried	VP of Government Affairs/Regional Mgr											
Salaried	Field Operations Administrative Support Manager											
Salaried	Utility Engineer											
Salaried	Work Order Resource Specialist											
Salaried	Construction Project Manager											
Salaried	Director of Customer Strategy and Operations											
Salaried	Field Operations Administrative Support Specialist											
Salaried	Mississippi State Director											
Salaried	Capital Project Coordinator											
Salaried	Jr. Software Engineer											
Salaried	Work Order Resource Specialist											
Salaried	Associate Regulatory Counsel											
Salaried	Accounts Receivable Analyst											
Salaried	Field Operations Administrative Support Specialist											
Salaried	Regional Director											
Salaried	Senior Regulatory Accountant											
Salaried	EHS Field Analyst											
Salaried	Regional Manager Louisiana											
Salaried	Director of LA Regulatory Relations											
Salaried	Regional Director Florida											
Salaried	Regional Director											
Salaried	Senior Customer Experience Escalation Specialist											
Salaried	Utility Engineer											
Salaried	Director of Engineering											
Salaried	AVP of Capital Construction											
Salaried	Sr. Construction Project Manager											
Salaried	Financial Analyst											
Salaried	Legal Administrative Specialist											
Salaried	Work Order Resource Specialist											
Salaried	Utility Engineer Manager											
Salaried	Financial Data Analyst											
Salaried	Engineering Project Coordinator											
Salaried	Manager of Rates and Revenue											
Salaried	Sr. Software Engineer											
Salaried	GIS Administrator											
Salaried	Director of IT, Finance											
Salaried	Corporate Safety Manager											
Salaried	Staff Accountant											
Salaried	Environmental Health & Safety Compliance Coordinator											
Salaried	Construction Project Manager											
Salaried	Assistant Controller											
Salaried	Director Business Development/Regional Manager											
Salaried	Senior Accountant											
Salaried	Senior Accountant											
Salaried	Director of Strategic Planning											
Salaried	Call Center Manager											
Salaried	Human Resource Director											
Salaried	Director of Capital Planning											

Salaried	Regional Manager Missouri
Salaried	Staff Accountant
Salaried	Sr. Strategic Communications Manager
Salaried	Water Wastewater Field Analyst
Salaried	Senior Corporate Communications Specialist
Salaried	Environmental Programs Manager
Salaried	Engineering Regulatory Manager
Salaried	Systems Technical Director
Salaried	Work Order Resource Specialist
Salaried	Operations Specialist
Salaried	Recruiting Coordinator
Salaried	Manager of Legal Administration
Salaried	Cost Analyst
Salaried	Director Business Development
Salaried	Director of EHS/Operations Projects
Salaried	VP of Business Development
Salaried	Work Order Resource Specialist
Salaried	Regional Director
Salaried	Project Manager
Salaried	Director of AP/Treasury Management
Salaried	Manager of FP&A
Salaried	Accounting Manager Regulatory
Salaried	HR Manager
Salaried	Billing Manager
Salaried	Capital Construction Project Manager
Salaried	EHS Compliance Coordinator
Salaried	Accounts Payable Manager
Salaried	Regulatory Case Manager
Salaried	Asst Controller
Salaried	Procurement Manager
Salaried	Associate Director of Business Development
Salaried	Accounts Payable Supervisor
Salaried	EHS Compliance Coordinator
Salaried	Office Administrator
Salaried	Business Development Assistant
Salaried	Regional Director Great River
Salaried	GIS intern
Salaried	AVP of Regulatory Operations & Customer Experience
Salaried	Director of National Regulatory Affairs
Salaried	Senior Accountant
Salaried	Systems and Regulatory Manager
Salaried	Regional Director of Operations
Salaried	Project Accountant
Salaried	Director of Asset Management
Salaried	Sr. EHS Compliance Coordinator
Salaried	Environmental Health and Safety Support Specialist
Salaried	Customer Operations Revenue Analyst
Salaried	Chief Of Staff
Salaried	Senior Data Analyst
Salaried	Work Order Resource Team Lead
Salaried	Regional Manager Texas
Salaried	Accounting Manager
Salaried	Associate General Counsel
Salaried	Senior Accountant

