Bluegrass Water Utility Operating Company

DR 16- Employee Cost Data

*Data Provided for six month actual data

| | | | | | b. Total | e. Total bonus & | h. Total ER Cost | h. Total Ee Cost | h. Total ER Cost- | m. Total ER 401k |
|-----------|-------------------|--------|-------------------------------------|-----------------|----------|------------------|-----------------------|-----------------------|-------------------|------------------|
| Full Name | Group | Status | Job Title | a. Total Salary | Overtime | Other Comp | Medical/Dental/Vision | Medical/Dental/Vision | LTD/AD&D/STD | Contribution |
| | Executive/Officer | Active | President | | | | | | | |
| | Executive/Officer | Active | Vice President | | | | | | | |
| | Executive/Officer | Active | Chief Financial Officer | | | | | | | |
| | Executive/Officer | Active | In House General Counsel | | | | | | | |
| | Executive/Officer | Active | Vice President/Corporate Controller | | | | | | | |
| | Executive/Officer | Active | Senior Vice President | | | | | | | |
| | Directors | | | | | | | | | |
| | Manager | | | | | | | | | |
| | Exempt | | | | | | | | | |
| | Non-Exempt | | | | | | | | | |