

Bluegrass Water Utility Operating Company
DR 16- Employee Cost Data
*Data Provided for six month actual data

Full Name	Group	Status	Job Title	a. Total Salary	b. Total Overtime	e. Total bonus & Other Comp	h. Total ER Cost Medical/Dental/Vision	h. Total Ee Cost Medical/Dental/Vision	h. Total ER Cost- LTD/AD&D/STD	m. Total ER 401k Contribution
Cox, Josiah	Executive/Officer	Active	President	396,000	-	5,400	18,759	188	731	19,800
Duncan, Mike	Executive/Officer	Active	Vice President	176,000	-	3,000	16,701	167	731	8,800
Joensen, Mark	Executive/Officer	Active	Chief Financial Officer	275,000	-	-	12,101	121	706	13,750
Mitten, Russ	Executive/Officer	Active	In House General Counsel	206,231	-	4,800	11,381	114	560	9,638
Thies, Brent	Executive/Officer	Active	Vice President/Corporate Controller	173,250	-	-	18,759	188	731	8,663
Thomas, Forrest	Executive/Officer	Active	Senior Vice President	253,000	-	5,400	18,759	188	731	12,650
	Directors			2,311,800	-	43,050	266,237	2,662	16,900	115,314
	Manager			1,544,636	-	25,500	270,014	2,693	16,339	74,966
	Exempt			1,819,151	-	7,000	491,765	4,951	28,723	95,883
	Non-Exempt			292,732	-	-	85,012	850	6,325	10,834