

**COMMONWEALTH OF KENTUCKY
BEFORE THE PUBLIC SERVICE COMMISSION**

In the Matter of:

**ELECTRONIC APPLICATION OF NAVITAS KY)
NG, LLC FOR AN ALTERNATIVE RATE FILING) CASE NO. 2025-00332
PURSUANT TO 807 KAR 5:076)**

**SUPPLEMENTAL RESPONSE OF NAVITAS KY NG, LLC
TO COMMISSION STAFF'S
SECOND REQUEST FOR INFORMATION**

Navitas KY NG, LLC (“Navitas”), by counsel, in supplement to its responses filed April 10, 2026, to Commission Staff’s Second Request for Information issued in the above-captioned case on March 17, 2026, hereby provides an updated response to Request No. 2-53.

FILED: April 20, 2026

RESPONSE OF NAVITAS KY NG, LLC TO COMMISSION STAFF'S
SECOND REQUEST FOR INFORMATION

REQUEST NO. 2-53: For Navitas KY and to the extent appropriate Navitas Assets or Navitas Utility Corporation that are allocated to Navitas KY, provide, in the format provided in Schedule B, the following information for compensation and benefits, for the three most recent calendar years. Provide the information individually for each corporate officer and by category for Directors, Managers, Supervisors, Exempt, Non-Exempt, Union, and Non-Union Hourly. Provide the amounts, in gross dollars, separately for total company operations for Navitas KY, Navitas Assets and Navitas Utility Corporation and jurisdictional operations for Navitas KY.

- a. Regular salary or wages.
- b. Overtime pay.
- c. Excess vacation payout.
- d. Standby/Dispatch pay.
- e. Bonus and incentive pay.
- f. Any other forms of incentives (specify).
- g. Other amounts paid and reported on the employees' W-2 (specify).
- h. Healthcare benefit cost.
 - (1) Amount paid by Navitas KY, Navitas Assets or Navitas Utility

Corporation.

- (2) Amount paid by the employee.

- i. Dental benefits cost.

- (1) Amount paid by Navitas KY, Navitas Assets or Navitas Utility

Corporation.

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(2) Amount paid by the employee.

j. Vision benefits cost.

(1) Amount paid by Navitas KY, Navitas Assets or Navitas Utility

Corporation.

(2) Amount paid by the employee.

k. Life insurance cost.

(1) Amount paid by Navitas KY, Navitas Assets or Navitas Utility

Corporation.

(2) Amount paid by the employee.

l. Accidental death and disability benefits.

(1) Amount paid by Navitas KY, Navitas Assets or Navitas Utility

Corporation.

(2) Amount paid by the employee.

m. Defined Benefit Retirement cost.

(1) Amount paid by Navitas KY, Navitas Assets or Navitas Utility

Corporation.

(2) Amount paid by the employee.

n. Defined Contribution - 401(k) or similar plan cost. Provide the amount paid

by Navitas KY, Navitas Assets or Navitas Utility Corporation.

Cost of any other benefit available to an employee, including fringe benefits (specify).

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ORIGINAL RESPONSE: Please see **CONFIDENTIAL Exhibit 2-53 (Part 1)** for calendar year 2025. Navitas will supplement this Response for information related to calendar years 2023 and 2024.

Please also see **CONFIDENTIAL Exhibit 1-12** filed in this proceeding for 2024 payroll information (filed December 1, 2025) and **CONFIDENTIAL Exhibit 1-14** filed in Case No. 2024-00252 for 2023 payroll information (filed October 23, 2024).

SUPPLEMENTAL RESPONSE: Please see **CONFIDENTIAL Exhibit 2-53 (Supplemented)** for calendar years 2023 and 2024.

Witness: Carlos Gonzalez Meixueiro

Analysis of Compensation and Benefit Data, in gross dollars
For the 12 Months Ended 2023

Position/Title	Regular Salary or Wages	Overtime Pay	Excess Vacation Payout	Standby/Dispatch Pay	Bonus and Incentive pay	Healthcare Benefit		Dental Benefit		Vision Benefit		Life Insurance Benefit		Accidental Death and Disability Benefit		AirMed Benefit		Defined Benefit Retirement Cost		Defined Contribution Plan - Utility Contribution		Total Compensation and Benefits		
						Other Pay	Utility	Employee	Utility	Employee	Utility	Employee	Utility	Employee	Utility	Employee	Utility	Employee	Utility	Employee	Contribution	Other	Utility	Employee
Corporate Officers																								
President - Officer	248,655.66	-	-	-	-	-	25,183.20	-	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	9,945.96	-	285,542.01	24.00
CFO - Officer	200,063.58	-	-	-	-	-	19,132.29	-	664.08	-	162.36	-	106.29	-	7.20	484.00	41.00	24.00	-	-	-	220,176.80	508.00	
Total Amount	448,719.24	-	-	-	-	-	44,315.49	-	1,859.01	-	426.00	-	225.75	-	18.36	484.00	82.00	48.00	127.00	-	9,945.96	-	505,718.81	532.00
Total KY Jurisdiction	88,801.54	-	-	-	-	-	8,770.04	-	367.90	-	84.31	-	44.68	-	3.63	95.78	16.23	9.50	25.13	-	1,968.31	-	100,081.75	105.28
Directors/Managers																								
[REDACTED]	79,428.17	-	1,534.40	-	10,000.00	-	22,324.80	-	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	-	-	-	-	114,917.56	24.00
[REDACTED]	79,428.17	-	-	-	4,000.00	-	7,643.01	-	332.04	-	75.72	-	93.42	-	11.16	-	41.00	24.00	-	-	-	-	91,624.52	24.00
[REDACTED]	81,911.99	-	-	-	4,000.00	-	17,629.89	-	664.08	-	162.36	-	119.46	-	11.16	-	41.00	24.00	127.00	-	3,436.22	-	108,103.16	24.00
[REDACTED]	134,535.66	-	2,594.00	-	-	-	22,385.04	-	1,194.93	-	263.64	-	119.46	-	11.16	404.00	-	-	127.00	-	5,381.16	-	166,612.05	404.00
Total Amount	375,303.99	-	4,128.40	-	18,000.00	-	69,982.74	-	3,385.98	-	765.36	-	451.80	-	44.64	404.00	123.00	72.00	254.00	-	8,817.38	-	481,257.29	476.00
Total KY Jurisdiction	74,272.66	-	817.01	-	3,562.20	-	13,849.58	-	670.09	-	151.46	-	89.41	-	8.83	79.95	24.34	14.25	50.27	-	1,744.96	-	95,240.82	94.20
Exempt																								
[REDACTED]	43,680.00	-	-	-	1,000.00	-	24,723.18	-	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	-	-	-	-	70,992.37	-
[REDACTED]	67,529.10	-	-	-	1,000.00	-	8,246.97	-	332.04	-	75.72	-	60.72	-	7.20	-	41.00	24.00	-	-	-	-	77,292.75	24.00
[REDACTED]	11,637.50	-	-	-	-	-	6,005.40	-	168.18	-	40.59	-	21.87	-	4.80	-	-	-	-	-	-	-	17,873.34	-
Total Amount	61,655.58	-	-	-	3,650.00	-	8,156.68	-	135.83	-	31.55	-	38.26	-	11.16	-	41.00	24.00	-	-	-	-	73,722.06	24.00
Total KY Jurisdiction	14,504.70	-	-	-	5,650.00	-	47,132.23	-	1,830.98	-	411.50	-	240.31	-	31.22	-	82.00	48.00	-	-	-	-	239,880.52	48.00
Total KY Jurisdiction	14,504.70	-	-	-	722.34	-	2,802.68	-	60.16	-	14.28	-	11.90	-	2.56	-	8.11	4.75	-	-	-	-	18,126.73	4.75
Non-Exempt																								
[REDACTED]	4,907.00	-	-	-	2,765.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,672.00	-
[REDACTED]	862.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	862.50	-
[REDACTED]	29,311.10	2,140.66	-	-	1,000.00	-	1,944.80	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	41.00	24.00	127.00	-	714.67	-	53,866.18	24.00
[REDACTED]	29,041.28	5,911.84	638.80	-	1,000.00	-	5,198.64	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	41.00	24.00	127.00	-	1,544.25	-	62,089.76	24.00
[REDACTED]	30,137.12	9,721.30	638.80	-	1,000.00	-	1,753.28	7,473.09	332.04	-	75.72	-	93.42	-	11.16	-	41.00	24.00	-	-	-	-	51,276.93	24.00
[REDACTED]	33,801.95	13,650.59	690.00	-	1,000.00	-	1,444.44	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	1,995.66	-	79,063.01	24.00
[REDACTED]	32,950.63	4,156.22	-	-	1,000.00	-	2,069.04	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	1,566.78	-	68,182.04	-
[REDACTED]	42,252.72	1,858.46	-	-	-	-	5,122.48	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	-	-	127.00	-	1,969.07	-	69,916.68	-
[REDACTED]	5,160.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,160.00	-
[REDACTED]	36,407.12	9,401.67	-	-	1,000.00	-	4,764.88	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	2,142.75	-	82,196.79	24.00
[REDACTED]	37,218.99	2,591.66	-	-	-	-	5,749.36	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	1,822.14	-	73,862.52	24.00
[REDACTED]	7,575.00	-	-	-	-	-	1,559.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,134.30	-
[REDACTED]	3,654.00	567.01	-	-	-	-	143.01	2,748.16	106.36	-	27.06	-	19.34	-	1.86	-	61.00	4.00	-	-	-	-	7,327.80	4.00
[REDACTED]	24,251.88	-	-	-	1,000.00	-	493.92	-	-	-	-	-	-	-	-	-	-	127.00	-	1,029.60	-	26,902.40	-	
[REDACTED]	41,296.06	224,429.83	-	-	1,000.00	-	3,312.52	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	-	-	-	-	-	-	296,350.78	-
[REDACTED]	21,700.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21,700.00	-
[REDACTED]	335,273.64	10,955.21	730.00	-	1,000.00	-	2,883.52	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	-	-	127.00	-	1,363.03	-	370,919.35	-
[REDACTED]	30,483.32	4,456.10	-	-	1,000.00	-	1,398.88	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	-	-	127.00	-	1,350.72	-	57,402.97	-
[REDACTED]	5,730.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,730.00	-
[REDACTED]	25,118.50	6,829.23	-	-	-	-	1,713.44	14,419.86	706.09	-	153.79	-	70.35	-	6.51	-	-	-	-	-	-	-	49,017.77	-
[REDACTED]	10,819.13	2,057.65	-	-	-	-	236.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,112.78	-
[REDACTED]	33,340.16	10,820.83	740.00	-	1,000.00	-	3,969.04	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	1,964.98	-	78,315.38	24.00
[REDACTED]	575.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	575.25	-
[REDACTED]	32,300.00	1,689.40	-	-	-	-	3,019.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37,008.81	-
[REDACTED]	28,008.00	-	670.00	-	1,000.00	-	4,996.24	7,473.09	332.04	-	75.72	-	60.72	-	7.20	-	-	-	127.00	-	1,020.03	-	43,770.04	-
[REDACTED]	30,944.24	845.94	-	-	-	-	1,961.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33,751.78	-
[REDACTED]	37,142.34	5,177.63	805.20	-	1,000.00	-	2,792.36	24,723.18	1,194.93	-	263.64	-	119.46	-	11.16	-	41.00	24.00	127.00	-	1,844.23	-	75,242.13	24.00
[REDACTED]	30,821.64	1,287.30	-	-	-	-	1,764.64	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33,873.58	-
[REDACTED]	14,063.50	250.65	-	-	-	-	1,325.68	6,003.40	224.24	-	54.12	-	40.20	-	3.72	-	-	-	-	-	-	-	21,965.51	-
[REDACTED]	41,514.24	15,410.52	851.20	-	1,000.00	-	851.20	7,473.09	332.04	-	75.72	-	119.46	-	11.16	-	41.00	24.00	-	-	5,845.00	-	73,524.63	24.00
[REDACTED]	29,693.04	3,537.42	-	-	1,000.00	-	2,213.36	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	-	-	-	-	-	-	55,030.77	-
[REDACTED]	9,119.00	570.56	-	-	-	-	1,245.33	3,594.72	-	-	-	-	-	-	-	-	54.00	11.00	-	-	-	-	14,583.61	11.00
[REDACTED]	23,280.97	3,441.92	-	-	-	-	2,165.36	24,723.18	892.32	-	197.73	-	89.31	-	8.37	-	47.00	18.00	99.00	-	1,155.36	-	56,100.52	18.00
[REDACTED]	41,554.80	9,234.72	868.80	-	1,000.00	-	2,708.32	17,629.89	664.08	-	162.36	-	119.46	-	11.16	-	41.00	24.00	127.00	-	2,179.68	-	76,301.27	24.00
[REDACTED]	23,547.56	5,682.14	-	-	-	-	1,951.20	2,389.75	135.83	-														

