



October 14, 2025

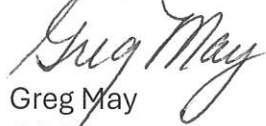
Southern Water & Sewer District
PO Box 610
McDowell, KY 41647

To Whom This May Concern,

Utility Management Group's management placed Randy Conley in the position of Project Manager/General Manager of Southern Water and Sewer District on October 1, 2019.

If you have any questions, please contact the office at 606.437-4754.

Sincerely,


Greg May
COO

Cc: employee file