East Kentucky Power Cooperative, Inc.

Schedule of Board of Directors' Standard Monthly Retainer and Meeting Fees 2023-2024 Term

On October 13, 2015, Board Policy 111 – Compensation and Expense Reimbursement of Directors, Section II.A.1 was revised stating as follows:

- 1. A monthly retainer in the amount of \$1,950 to the Board Chairman.
- 2. A monthly retainer in the amount of \$1,550 to Board Officers and Standing Committee Chairs.
- 3. A monthly retainer in the amount of \$1,200 to all other Directors.

These new rates were effective beginning with November 2015 retainers.

Listed below are the Board Officers and Committee Chairs for the 2023-2024 term and their applicable retainers effective on June 13, 2023:

Officers:

Alan Ahrman, Board Chairman	\$1,950
Jody Hughes, Vice Board Chairman	\$1,550
Randy Sexton, Secretary	\$1,550
Greg Corbin, Treasurer	\$1,550

Committee Chairs:

R. Wayne Stratton (Audit)	\$1,550
Boris Haynes (Strategic Issues)	\$1,550
Landis Cornett (BROC)	\$1,550
Tim Eldridge (Governance)	\$1,550

On July 9, 2019, Board Policy 111 – Compensation and Expense Reimbursement of Directors, Section II.A.3 was revised to increase the daily meeting per diem paid to Directors for attending Board, Board Committee, or other preapproved meetings as a representative of EKPC to \$400.