Average Merit Increase % and $ for Full-time Employees

	Average of Merit %	Average of Merit $
2022_MERIT	3.73	$ 3,842
2023_MERIT	4.46	$ 4,687
2024_MERIT	4.27	$ 4,638
Average	**4.16**	**$ 4,396**

Note - Part-time employees are not eligible for merit increases.

Effective dates - 6/19/2022, 6/18/2023, 6/16/2024

Average General Increase % and $ for Exempt/Non-exempt

	Average of % Change	Average of Amount $
2022		
E	4.83%	$ 5,227
N	6.92%	$ 3,797
2023		
E	5.67%	$ 6,400
N	5.26%	$ 3,726
2024		
E	4.99%	$ 6,643
N	6.71%	$ 3,837

Note - data from 1/1/2022 - 12/31/2024

Average General Increase % and $ for Part-time/Full-time

	Average of % Change	Average of Amount $
2022		
FT	4.84%	$ 4,791
PT	13.27%	$ 4,035
2023		
FT	5.46%	$ 5,912
PT	10.43%	$ 5,269
2024		
FT	4.93%	$ 6,125
PT	13.47%	$ 4,420

Note - data from 1/1/2022 - 12/31/2024
Larger increases for part-time employees is result of pay plan updates

Average Merit Increase % and $ for Exempt/Non-exempt

	Average of Merit %	Average of Merit $
2022_MERIT		
E	3.88	$ 4,929
N	3.61	$ 2,920
2023_MERIT		
E	4.57	$ 5,917
N	4.38	$ 3,625
2024_MERIT		
E	4.39	$ 5,856
N	4.17	$ 3,571

Effective dates - 6/19/2022, 6/18/2023, 6/16/2024