

**Duke Energy Kentucky**  
**Case No. 2025-00125**  
**AG's First Request for Information**  
**Date Received: July 3, 2025**

**SUPPLEMENTAL AG-DR-01-028**

**REQUEST:**

Refer to the Application generally.

- a. Provide the union labor and non-union labor cost increases that were assumed and included in the pending case.
- b. Provide a discussion as to the status of any negotiations of the union labor agreements as well as the union labor cost increases. Consider this an ongoing request.
- c. Provide a copy of the most updated union labor contract.
- d. Explain whether Duke Kentucky awards the same cost increase to non-union employees that the union employees receive. If not, explain how Duke Kentucky negotiates with the union versus non-union employees on wage/benefit increases.
- e. Explain what employees are eligible to join a union at Duke Kentucky.

**SUPPLEMENTAL RESPONSE:**

- a. N/A
- b. There will not be any update to the union labor agreements during this proceeding since the agreement with the Utility Workers Union of America Local 600 is effective April 1, 2023, through March 31, 2027 and the agreement with USW Local 12049 & 5541-06 is effective May 15, 2021 through May 14, 2026.
- c. N/A
- d. N/A

e. N/A

**PERSON RESPONSIBLE:** Shannon A. Caldwell

**VERIFICATION**

STATE OF NORTH CAROLINA

COUNTY OF MECKLENBURG

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 ) SS:  
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The undersigned, Shannon A. Caldwell, Director HR Operations, being duly sworn, deposes and says that she has personal knowledge of the matters set forth in the foregoing supplemental data requests and that the answers contained therein are true and correct to the best of her knowledge, information, and belief.

Shannon A. Caldwell  
Shannon A. Caldwell, Affiant

Subscribed and sworn to before me by Shannon A. Caldwell on this 12<sup>th</sup> day of August, 2025.

Felicia Sueann Rutty  
NOTARY PUBLIC

My Commission Expires: 10-01-2028

