Kentucky Utilities Company
Case No. 2025-00113
Question 47
Listing of Fringe Benefits
12 months preceding Base Period & Base Period

	Base Period*	12 Months Preceding Base
Pension	$ (8,375,851)	$ (8,026,869)
Post Retirement - SFAS 106 (ASC 715)	(253,000)	179,129
Post Employment - SFAS 112 (ASC 712)	(807,505)	(75,584)
Company Contribution to the Savings Plan	10,515,355	11,653,571
Medical Insurance	19,942,096	18,748,656
Dental Insurance	606,768	599,042
Workers Compensation	1,667,382	(35,309)
Group Life Insurance	508,642	400,318
Long Term Disability Insurance	392,181	512,935
Other Benefits	963,259	236,888
Short Term Incentive	18,793,291	19,236,705
Tuition Reimbursement	167,031	217,833
PPLS Benefits**	4,291,215	7,967,941
	$ 48,410,864	$ 51,615,255

Note - Although the data request was related to information for Kentucky Utilities employees, this schedule reflects all amounts charged to Kentucky Utilities by Kentucky Utilities, LG&E and KU Services, Louisville Gas & Electric and PPL Services.

*Allocated benefit components from PPLS that are separately identifiable are included in the respective categories shown above.

**PPLS benefits includes Medical, Dental, Life Insurance, Long Term Disability, 401k and Retirement Income. PPLS Benefits for the 12 months preceding period also includes Short Term Incentive (STI) and Off-duty amounts that are either shown separately in the base period or not included for purposes of this schedule. A change was made at the beginning of the base period to track PPLS charged benefits costs separately.