## Case No. 2025-00113 Attachment to Response to PSC-1 Question No. 39

## CONFIDENTIAL INFORMATION REDACTED

Page 1 of 1 Poplaski RESPONSE - KU Kentucky Utilities Executives/Directors General Wage Increase Union IBEW Union USW Managers/Sr Managers Exempt Non-Exempt Hourly Sr Directors 2/20/2023 Effective Date 1/1/2023 & 2/20/2023 7/24/2023 2/19/2023 8/1/2023 2023 (Actual) % Increase 3.4% 3.0% \$178,358 \$252,589 \$1,466,134 \$627,686 \$156,015 \$122,347 \$1,050,623 \$ Amount

			Kentucky Utilities						
General Wage Increase		Executives/Directors Sr Directors	Managers/Sr Managers	Exempt	Non-Exempt	Union IBEW	Union USW	Hourly	
2024 (Actual)	Effective Date	1/1/2024 & 2/19/2024	2/19/2024			7/22/2024	3/4/2024	2/16/2024	
	% Increase		3.0%						
	\$ Amount	\$154,495	\$232,870	\$1,260,477	\$592,937	\$169,958	\$119,608	\$1,135,550	

Base Period: 9/1/24 -8/31/25									
General Wage Increase		Executives/Directors Sr Directors	Managers/Sr Managers	Exempt	Non-Exempt	Union IBEW	Union USW	Hourly	
Base Period (Non Union	Effective Date	1/1/2025 & 2/17/2025	2/17/2025			7/21/2025	3/3/2025	2/17/2025	
	% Increase	3.4%	3.0%						
Actual)	\$ Amount	\$147,262	\$227,275	\$1,158,549	\$632,072	\$187,859	\$124,743	\$1,135,550	

Forecasted Test Period: 1/1/26-12/31/26								
General Wage Increase		Executives/Directors Sr Directors	Managers/Sr Managers	Exempt	Non-Exempt	Union IBEW	Union USW	Hourly
Forecasted Test Period (Budget)	Effective Date	1/1/2026 & 2/19/2026	2/19/2026			7/20/2026	3/2/2026	2/19/2026
	% Increase					3.0%	3.0%	
	\$ Amount	\$133,809	\$263,505	\$1,276,646	\$681,384	\$193,495	\$128,703	\$1,165,621