

## MINUTES OF THE OCTOBER 28, 2024 BOARD MEETING

The October 28, 2024 meeting was opened by Mike Camplin , Chairman.

Wade Mathis made a motion to approve the minutes of the September 23, 2024 meeting.

Jeff Kirby 2<sup>nd</sup> the motion. Said motion carried.

Jeff Kirby made a motion to approve the payment of bills, salaries and personnel when due, and records in office. Wade Mathis 2<sup>nd</sup> the motion. Said motion carried.

Visitors present were Steve Lamb, Attorney and Chris Wilcutt, McGehee Engineering.

Steve Lamb was present to give his recommendation on the question of allowing employees to carry a weapon. His advice was that having a weapon was not relevant to what the District is supposed to be doing for it's customers. If the board votes to allow this, then someone gets injured, the Muhlenberg County Water District and it's Commissioners would also be held liable for damages. The Board then decided that this would not be a good idea. All employees will be instructed to contact the Sheriff if a problem arises and not to engage in any way.

Chris Wilcutt, McGehee Engineering gave an update on the 176 Project. The contractors will be starting on November 4<sup>th</sup>. He is not sure which end they will be starting on. Hickory Hills Subdivision is where they plan to extend the line with the extra money left from the Round I grant money. This is a really congested area and will be difficult but Jeremy has suggested a different route that may be better. McGehee will survey the Drakesboro end to see if there will be enough money to extend in that direction. As for the Merle Travis – 176 Intersection Project he has not heard anything further from the State.

The Board then discussed Employee Christmas Bonuses. Last year all employees received one weeks pay. Mike Camplin made a motion to give one weeks pay as a Christmas bonus. Wade Mathis 2<sup>nd</sup> the motion. The motion carried. Mike Camplin also discussed giving employees a raise. He recommended a 3% raise for all employees. Mike Camplin made a motion to give employees a 3%

raise effective November 4, 2024. Wade Mathis 2<sup>nd</sup> the motion. The motion carried.

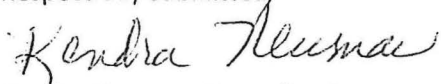
Craig gave an update on the District's rate increase. The paperwork has been filed with PSC and we have published the customer notice in the Leader News. The only thing left to do is wait to hear from PSC.

Mike Camplin asked if all employees have Hi Vis vests. Kurt Sarnecke reported that all employees do have vests and they will have signs placed on all roads where work is being done. All employees are required to wear the vests. If they do not they will be written up.

We will have a Christmas Dinner this year in the shop. We will get someone to cater the dinner.

Mike Camplin made a motion to adjourn the meeting. Jeff Kirby 2<sup>nd</sup> the motion and the meeting was then adjourned.

Respectfully Submitted,



Kendra Newman, Recording Secretary



Mike Camplin, Chairman



Jeff Kirby, Treasurer