

Ohio County Water District Employee Average Hourly
Wage w/ Benefits

Employee Position	Hourly Wage	Average Hourly Wage
Operations:		
Distribution Manager	\$ 35.44	
Distribution Operator	\$ 27.26	
Distribution Operator	\$ 27.26	
Distribution Operator	\$ 25.76	
Distribution Operator	\$ 25.62	
Distribution Operator	\$ 24.22	
		\$ 27.59
Administration:		
Finance & Administrative	\$ 38.81	
Finance & Administrative Assistant	\$ 27.03	
Customer Service Representative	\$ 25.41	
Customer Service Representative	\$ 24.22	
		\$ 28.87
Employee Benefit Costs:		
Benefit	% of Wages	
Retirement	19.71%	
Social Security Taxes	6.20%	
Medicare	1.45%	
Worker's Compensation	1.20%	
Utilities Responsibility	28.56%	
Health Insurance:		
Annual Health Insurance Premiums	\$ 185,524.20	
Divided by Yearly Hours	20,800	
Health Insurance Cost per Hour		\$ 8.92
Benefits Calculations:		
Operational (\$27.59 x 28.69%)		\$ 7.88
Administrative (\$28.87 x 28.69%)		\$ 8.24
Average Hourly Wage w/ Benefits		
Operational		\$ 44.39
Administrative		\$ 46.03

Note: Plant Personnel and General Manager are not included.

Note: Health Insurance includes Medical, Dental, Vision, Life, and HSA