MINUTES JACKSON PURCHASE ENERGY COOPERATIVE October 24, 2024

A regular meeting of the Board of Directors of Jackson Purchase Energy Cooperative was conducted on Thursday, October 24, 2024, at 5:30 p.m. The meeting was conducted at the offices of Jackson Purchase Energy Cooperative.

The following directors participated in the meeting:

Josh Barnes, Lee Bearden, Kevin Bell, David Brown, Wayne Elliott (virtually), Erick Harris, Jack Marshall, and Terry Teitloff

Also present and participating were Greg Grissom, President & CEO; Ward Morgan, Vice-President of Operations and Technical Services; Travis Spiceland, Vice-President of Engineering; Meredith Kendall, Vice-President of Finance and Accounting; Mark Lindsey, Vice-President of Member Services, Communications & Human Resources (virtually); Amy Vick, Administrative Assistant; and Richard L. Walter, general counsel (virtually). Also present was Mr. Don Gulley, CEO of Big Rivers.

OPENING BUSINESS

The meeting was called to order by Chairperson Erick Harris.

The invocation was offered by Josh Barnes.

A safety moment was presented by Travis Spiceland. Travis's safety moment concentrated on issues involving the transition away from Daylight Saving Time which is scheduled to take place on November 3. He reminded everyone that they should change batteries in their smoke alarms. He also stated that everyone should be more vigilant for watching people and pedestrians as the days become much shorter with daylight.

Consent Agenda:

The Consent Agenda was presented to the Board. Motion was made and seconded to approve the Consent Agenda. The motion unanimously passed.

BIG RIVERS' REPORT

Don Gulley, CEO of Big Rivers, presented to the Board a comprehensive report on Big Rivers' operation.

Mr. Gulley started his presentation stressing Big Rivers' commitment to safety. He stated that safety is "foundational." Mr. Gulley was concerned that Big Rivers has perhaps lost its focus on safety. He highlighted that Big Rivers went seven years without a lost time event. However, as of late, those safety concerns have been brought to the foreground. A couple of routine events involving injuries

on an ATV accident, as well as injury to an employee's eye by a pressurized hose were discussed. He states that Big Rivers is working with KEC to perform a safety audit relative to process and procedures to be sure Big Rivers is doing safety.

Mr. Gulley also stressed that the organizational structure of Big Rivers is evolving. He presented the new organizational chart that quite candidly looks to be an inverse pyramid.

Mr. Gulley also discussed power generation for Big Rivers. Big Rivers has recently entered into two new coal supply contracts within the last two months. This will add considerable security for energy prices.

Mr. Gulley also discussed the future turbine outages at Wilson and Green Station. In making these discussions, he also pointed out that a new gas turbine is in the future for Big Rivers. There were discussions about combine cycle and simple cycle plants.

At the conclusion of his report, Mr. Gulley was available for questions by the board.

DEPARTMENTAL REPORTS

Finance and Accounting:

Meredith Kendall presented the Finance and Accounting Report. A full and complete copy of Meredith's report was contained within the Board packet.

Meredith provided a brief update to the Board on the current rate case. She advised that we have received a negative response from the Attorney General relative to settlement negotiations. Meredith, along with Greg Grissom, indicated that it looks likely that we will have a hearing in December relative to the rate case.

At the conclusion of her report, Meredith was available to the Board for questions any member may have.

Engineering

Travis Spiceland provided the Engineering report. His complete report was made available to the Board of Directors in the Board packet.

Travis added to his report in part concerning a Kentucky map for location of EV charging stations including those potentially approved for our area. He stated that JPEC is getting inquiries from individuals wanting to develop charging stations. He states that in quoting construction rates for these new charging station, JPEC is getting full value for our involvement.

Travis also reported that the concept paper for the NRECA GRIP project, which JPEC was a part of, was not chosen for federal funding. NRECA will not be going after funding in Round 3.

Travis finally reported relative to AMI. Two collector sites are up and running to test the AMI meters that we have installed. He will continue to report to the Board as to our progress on the AMI upgrade.

At the conclusion of his report, Travis was available for any questions the Board may have.

Operations and Technical Services:

Ward Morgan provided the Board with the Operations and Technical Services Report. A complete copy of the Report prepared by Ward was made available to the Board and contained within the Board packet.

Ward highlighted the mutual aid work provided by JPEC for areas of Kentucky and the East Coast recently devastated by hurricane events. Overall, JPEC employees were applauded on their service to these hard hit areas.

At the conclusion of his report, Ward was available for any questions the Board may have.

Member Services, Communications & Human Resources:

Mark Lindsey provided the Member Services report. A full and complete copy of his report was made available to the Board and contained within the Board work packet.

Mark reported to the Board on current community events. He indicated that the last customer appreciation event was to be held on October 25 at Jackson Purchase's main office.

Mark also reported on the current status of employees. As of August, we had 67 employees.

At the conclusion of his report, Mark was available to the Board for any questions it may have.

General Counsel:

General Counsel Richard L. Walter provided the Board his monthly report for October. His report primarily consisted of finalization of the RUS / CoBank mortgage financing project. Meredith Kendall was instrumental in getting this project near completion.

Counsel also discussed with the Board the Union negotiations that had recently been concluded.

General Counsel was available to the Board for any questions they may have.

CEO Report:

Greg Grissom provided his report to the Board. His complete report was made available to the Board in the Board packet.

Greg's report discussed safety and the safety culture of JPEC. He states we are measuring the right data, recognizing that JPEC is in a very hazardous business.

Greg also reported on the KEC report.

Finally, Greg commented that the Union contract that had been negotiated had been ratified by the Union.

Greg was available to the Board members for comments or questions at the conclusion of his report.

ASSOCIATION / MEETING REPORTS

KAEC

Lee Bearden had provided the KAEC report in the Board packet. There were no questions for Lee.

Big Rivers' Report

Wayne Elliott provided the report on Big Rivers. Wayne addressed questions from the Board as to Big Rivers' buying of power when the Wilson Station is out for updates and maintenance. Wayne advised the Board as to the power cost through MISO.

As always, at the conclusion of his report, Wayne was available to the Board for any questions they may have.

OLD BUSINESS

There was no old business to consider.

NEW BUSINESS

August 2024 RUS Form 7

The Board received a presentation from Meredith Kendall on the August 2024 Form 7. She indicated the report was in good form and was encouraged by its contents.

A motion was made and seconded to approve the August Form 7. The motion unanimously passed.

Executive Session

There was a motion for the Board to meet in Executive Session. The motion was seconded and unanimously passed.

After discussions were held, a motion was made that the Board return to regular session. The motion was seconded and unanimously passed.

Return to Regular Session

David Brown made a motion that the Board approve the Union contract recently negotiated by the negotiating committee from the bargaining unit and from JPEC. The motion was seconded by Josh Barnes and unanimously passed.

ADJOURNMENT

unanimously passed.

Dated this Zleth day of November 2024.

Chair 2024.

Secretary/Treasurer