

# **EXHIBIT 2**



# LG&E and KU Services Company (LG&E) Louisville Occupancy Planning Strategy

Summary Report

May 19, 2022



# Occupancy Strategy Table of Contents



## 01 Project Charter

---

- 1.1 Project Team
- 2.2 Project Understanding & Scope

## 02 Initiate Phase

---

- 2.1 Current State Assessment
- 2.2 Benchmarking
- 2.3 Floor Plan Analysis

## 03 Analyze Phase

---

- 3.1 Business Unit Interviews
- 3.2 Employee Heat Mapping & Badge Swipe Analysis
- 3.3 Adjacency Analysis
- 3.4 Mobility Profiling, Supply & Demand Assessment

## 04 Create Phase

---

- 4.1 BOC Stack Plan Optimization
- 4.2 LG&E Tower/Corporate Workplace Space Program, Stack Analysis
- 4.3 Project Summary

## 05 Appendix

---

# 01

# Introductions



Cristina Garvie  
Regional Director  
Executive Oversight  
Cristina.Garvie@am.jll.com



Liz Richards  
Sr. Occupancy Planner  
Project Lead  
Liz-Richards@am.jll.com



Cynthia Abraham  
Sr. Occupancy Planner  
Project Support  
Cynthia.abraham@am.jll.com



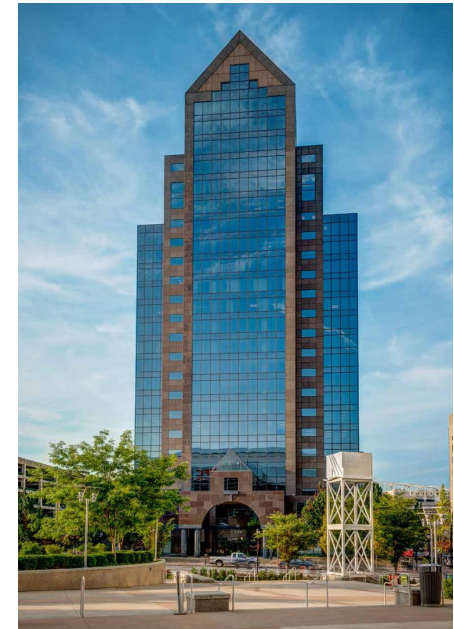
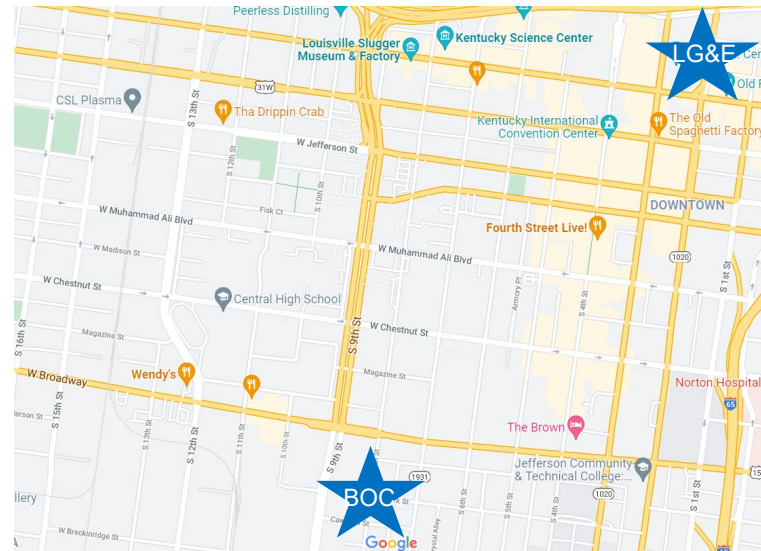
Chang Chen  
Associate Occupancy Planner  
Project Support  
chang.chen@am.jll.com



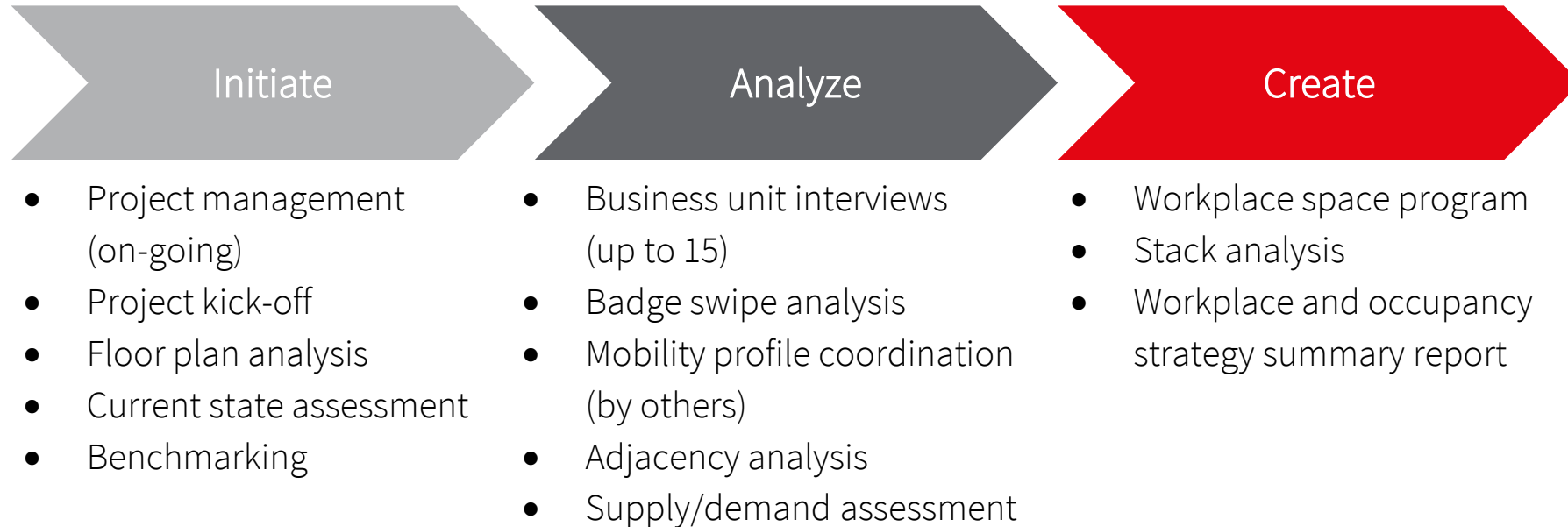
## LG&E Team

- Paul Weis
- Rudolph Moeller
- Nick Judah

# Project Understanding & Objective



# Process



# 02







## Scope of Work

The purpose of this report is to summarize the current state of LG&E in Louisville, KY to develop a statistical evaluation of the existing facility and set a baseline for where the company is today. This information will help to inform and develop a more efficient workplace strategy, comparing existing workplace standards to best practices, identifying opportunities, and quantifying the number of changes required to reach the ideal future environment. Current State metrics were derived from a combination of LG&E’s space data and floor plan analysis.



**RSF\*\***  
200,397 square feet



**Total Workpoints (Offices & Workstations)**  
743 (62 Offices & 681 Workstations)



**Density**  
272 RSF/Workpoint



**Headcount\*\*\***  
548



**Closed Collaboration Seats**  
587 seats



**Open Collaboration Seats**  
89 seats



**Workpoints : Overall Collaboration (open + closed) Seats**  
1:0.92 seats



**Headcount : Overall Collaboration (open + closed) Seats**  
1:1.23 seats

\*Space data gathered by floor plan analysis, as there is no CAFM system in place

\*\*Source: *PPL\_Rent\_Common Space\_Allocation\_LGE Center BOC*

\*\*\*Source: *Headcount and Demographics BOC & LGE Center 2022-01-25*; Create phase analysis was built on future state projections gathered in interviews



## Scope of Work

The purpose of this report is to summarize the current state of LG&E in Louisville, KY to develop a statistical evaluation of the existing facility and set a baseline for where the company is today. This information will help to inform and develop a more efficient workplace strategy, comparing existing workplace standards to best practices, identifying opportunities, and quantifying the number of changes required to reach the ideal future environment. Current State metrics were derived from a combination of LG&E’s space data and floor plan analysis.



**RSF\*\***  
209,332 square feet



**Total Workpoints (Offices & Workstations)**  
747 (36 Offices & 711 Workstations)



**Density**  
280 RSF/Workpoint



**Headcount\*\*\***  
492



**Closed Collaboration Seats**  
311 seats



**Open Collaboration Seats**  
114 seats



**Workpoints : Overall Collaboration (open + closed) Seats**  
1: 0.57 seats

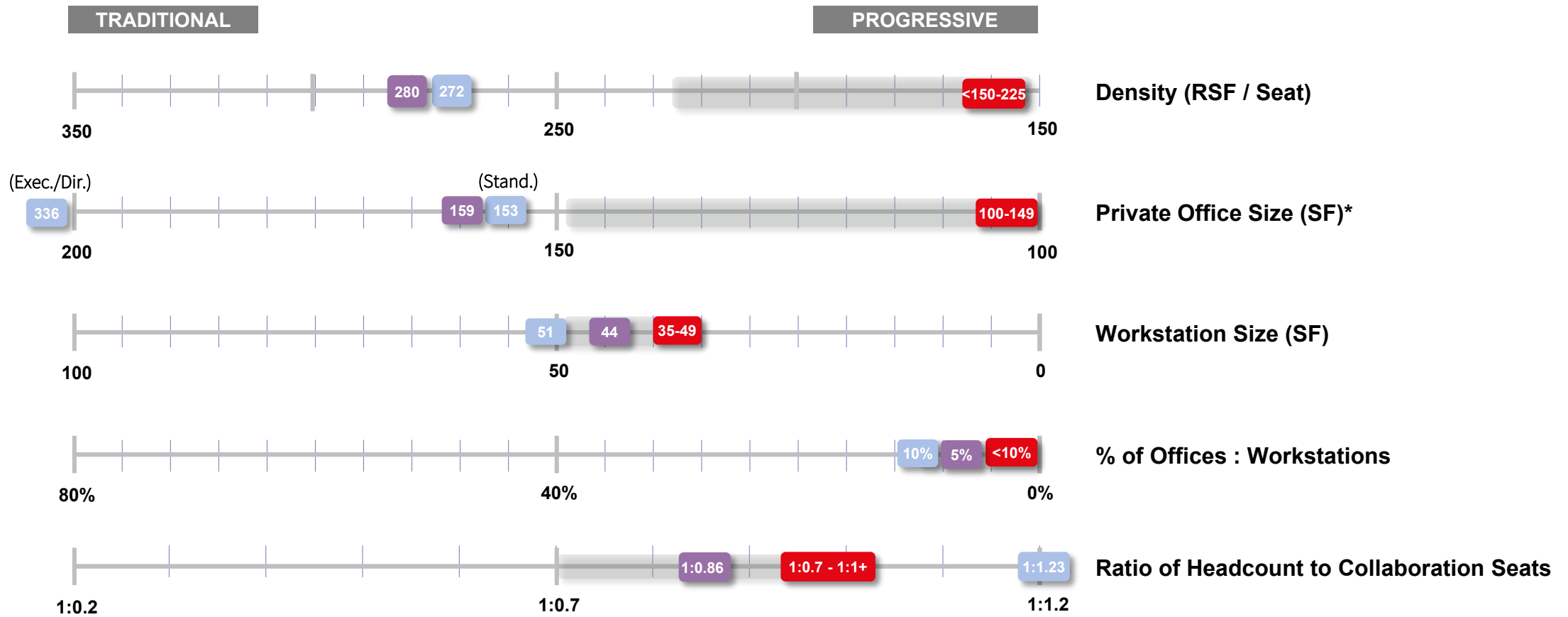


**Headcount : Overall Collaboration (open + closed) Seats**  
1: 0.86 seats

\*Space data gathered by floor plan analysis, as there is no CAFM system in place

\*\*Source: *PPL\_Rent\_Common Space\_Allocation\_LGE Center BOC*

\*\*\*Source: *Headcount and Demographics BOC & LGE Center 2022-01-25*; Create phase analysis was built on future state projections gathered in interviews



\*85% of the offices at the LG&E Center are the larger Executive/Director offices

\*\*Occupancy Benchmarks include the Communications, Financial Services, Professional Services, Technology, and "Other" industries

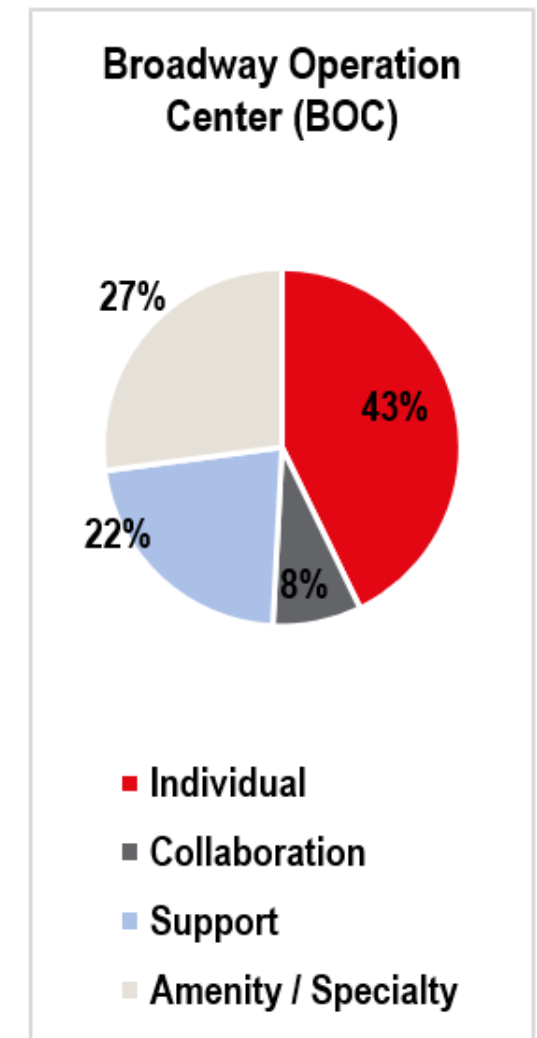
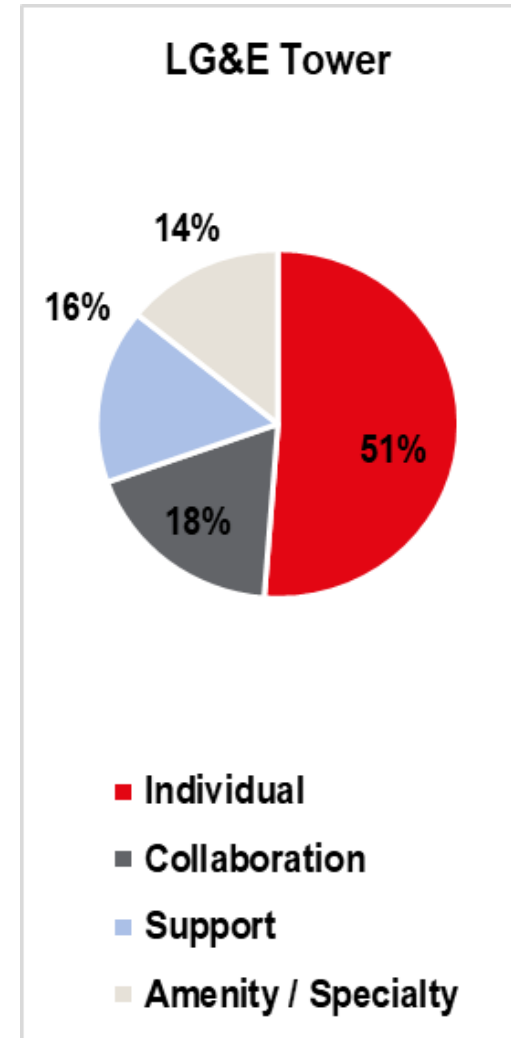
- LG&E Center
- Broadway Operation Center (BOC)
-



## Square footage allocation by space type

[Appendix](#) for more details):

- LG&E Tower: ~3,550 SF +12,000 SF for the HR floor (~15,550 SF total)
- BOC: ~4,110 SF



- LG&E Tower: ~2,225 SF

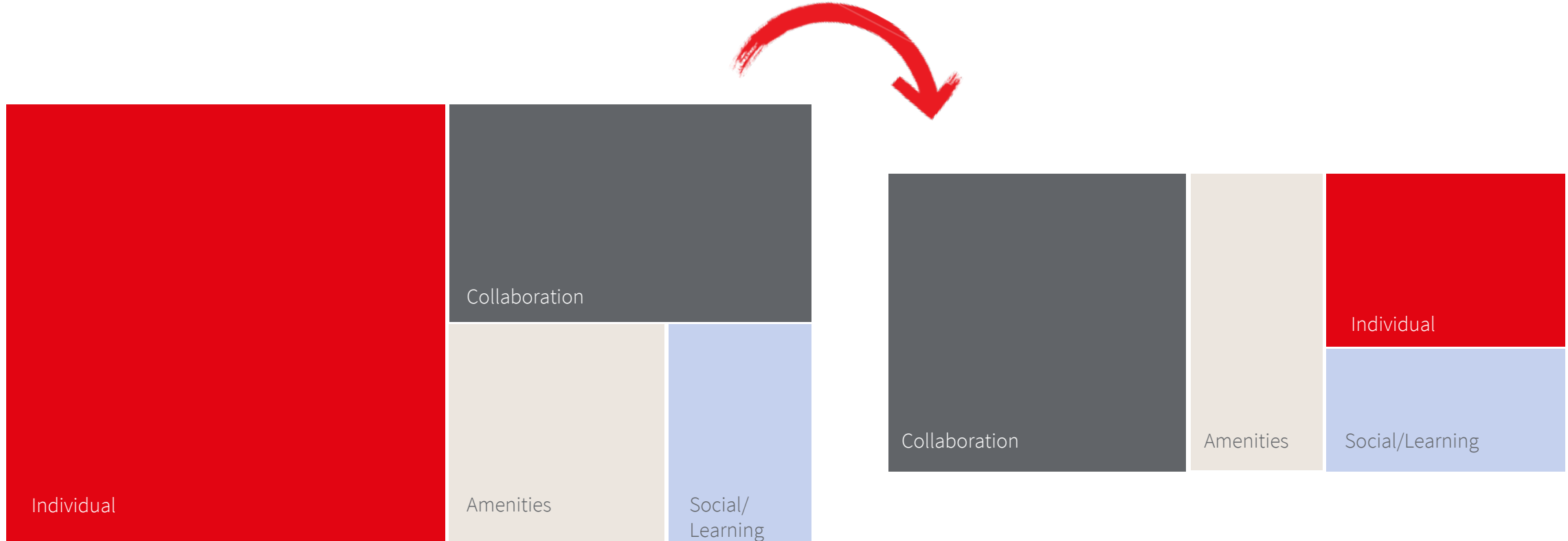
Note: Not inclusive of circulation

# Workplace of the Future



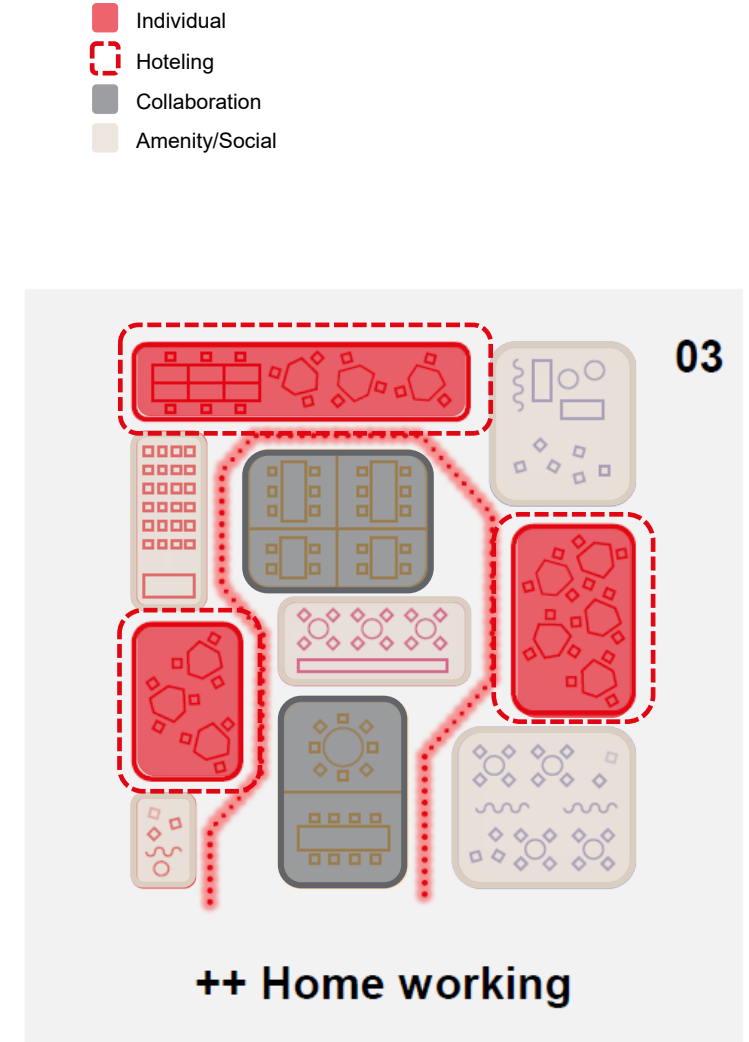
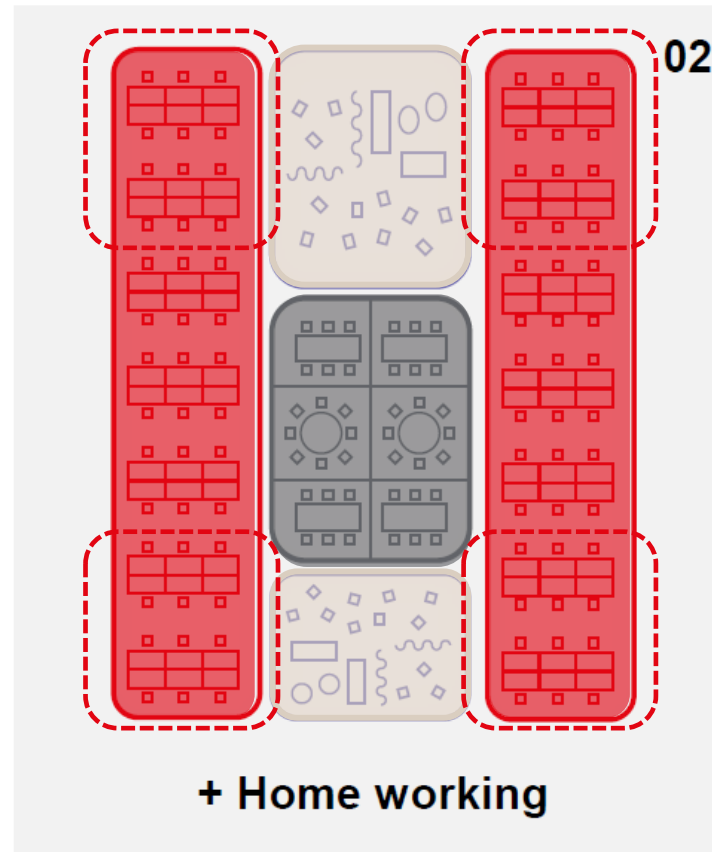
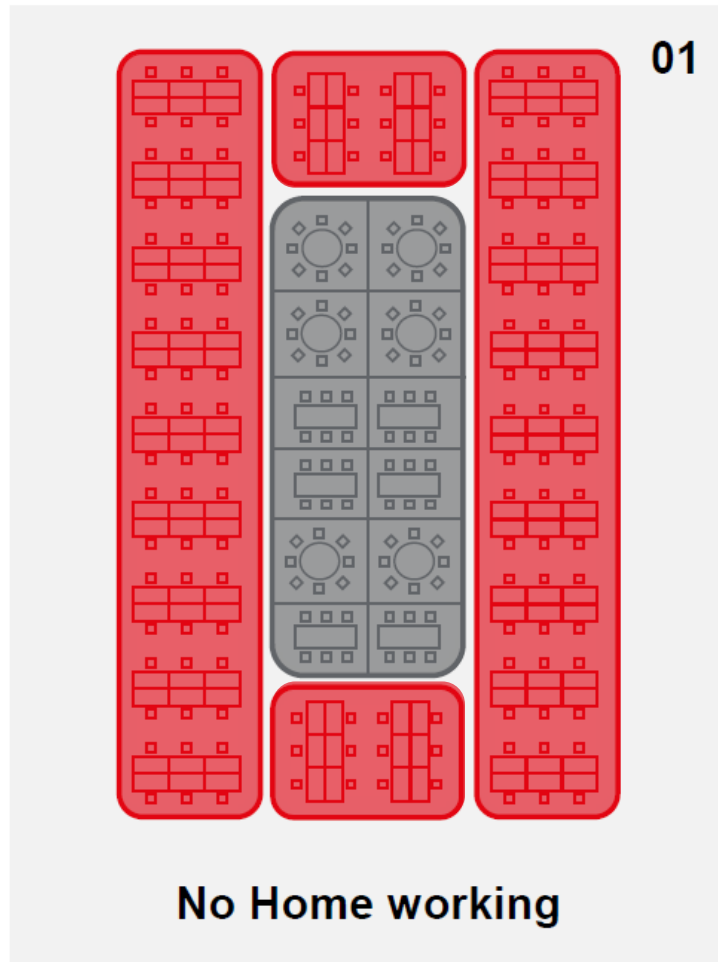
## Trend of Space Distribution

The workplace of the future will likely allocate less space to individuals and more space for innovation, collaboration, learning, socialization and employee experience.



Note: Not inclusive of circulation and specialty space

# Workplace of the Future





### **Seat Capacity (Individual Spaces / Workpoints)**

- Both the LG&E Center and Broadway Operation Center (BOC) have more workstations than offices.
- Private offices (non-Exec/Director) are a bit larger than current trends at both buildings, and workstations are at the higher end of the trend range.
- The percentage of workpoints that are private offices is in line with current trends, also at the higher end of the range.

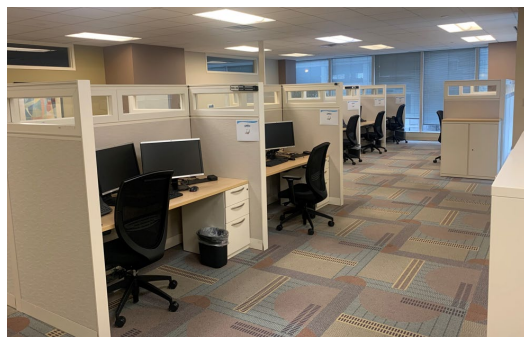
### **Collaboration Spaces**

- Conference rooms vary in size, but most are medium-large with few huddle rooms or phone rooms.
- Open collaboration areas are limited, especially in the LG&E Center.
- Though the Collaboration seat to Headcount ratios for both the LG&E Center and BOC are in line with current workspace trends, many of the collaboration seats are in larger conference rooms.
  - As mobility programming is developed, we will assess the need to increase the number of smaller huddle rooms and phone rooms

### **Density**

- Both sites have a higher RSF/seat (are less dense) than our Benchmarking data.
  - This is partially due to a large amount of Support/Amenity/Specialty spaces, particularly at the BOC.



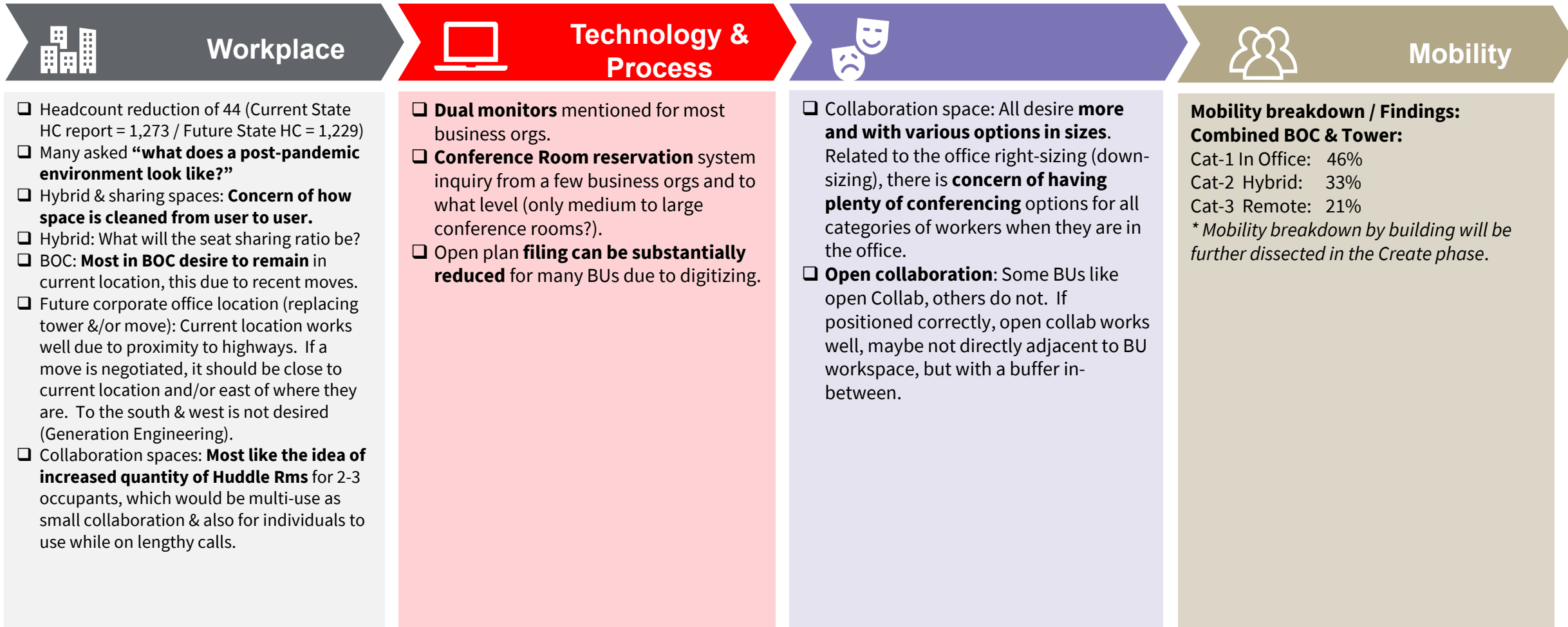




# 03



This summary is collective of nineteen Business Org interviews, encompassing 72 sub-business orgs and in a few instances, a third level of business org detail within the BOC and Tower. A summary from each Business Org interview is in the Appendix. Key take-aways within four Future of Work themes include:

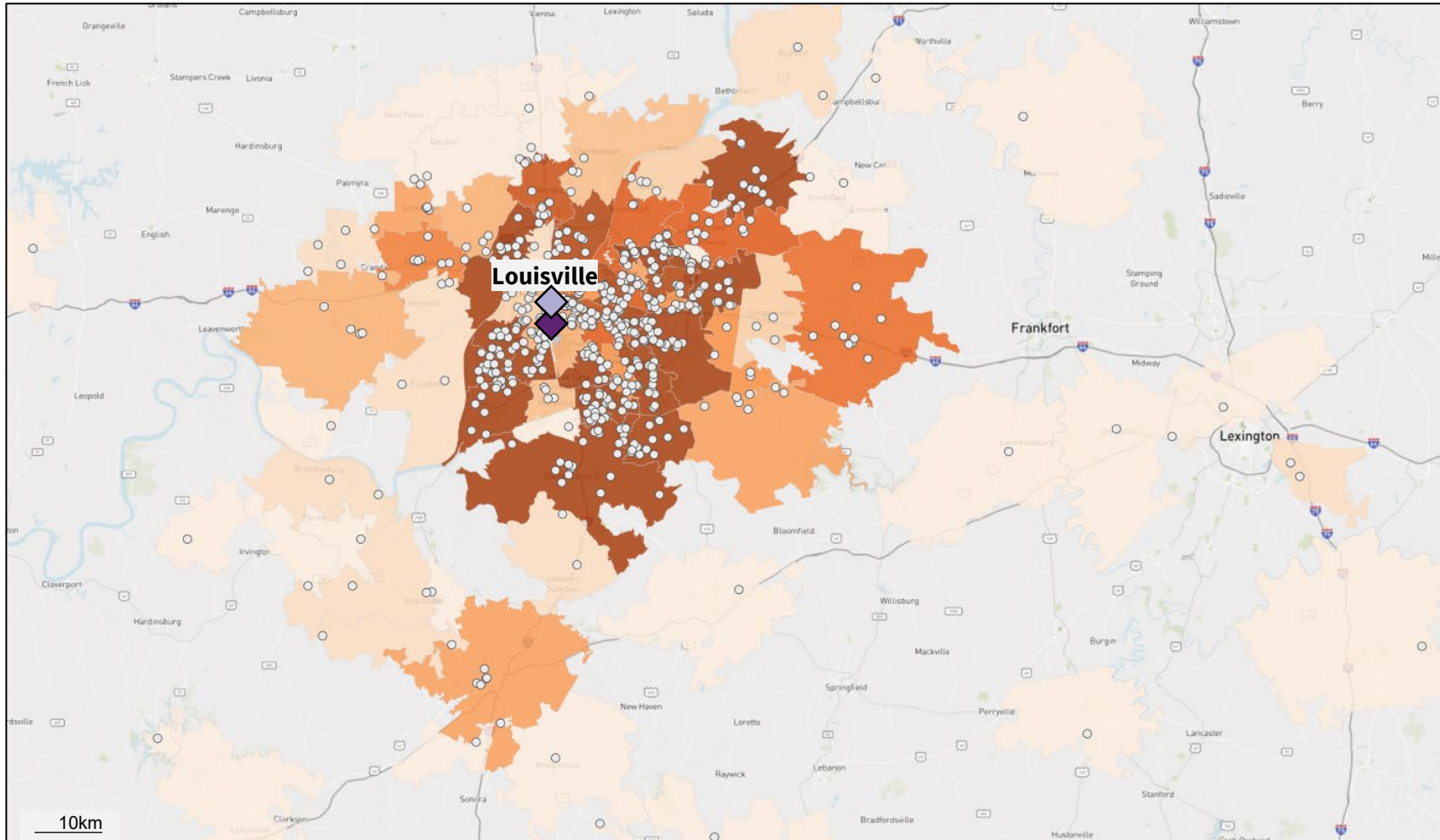




# home address distribution



## Local view (564 employees\*)



### Legend



**LG&E Center**  
220 W Main Street

### Employee Density clusters

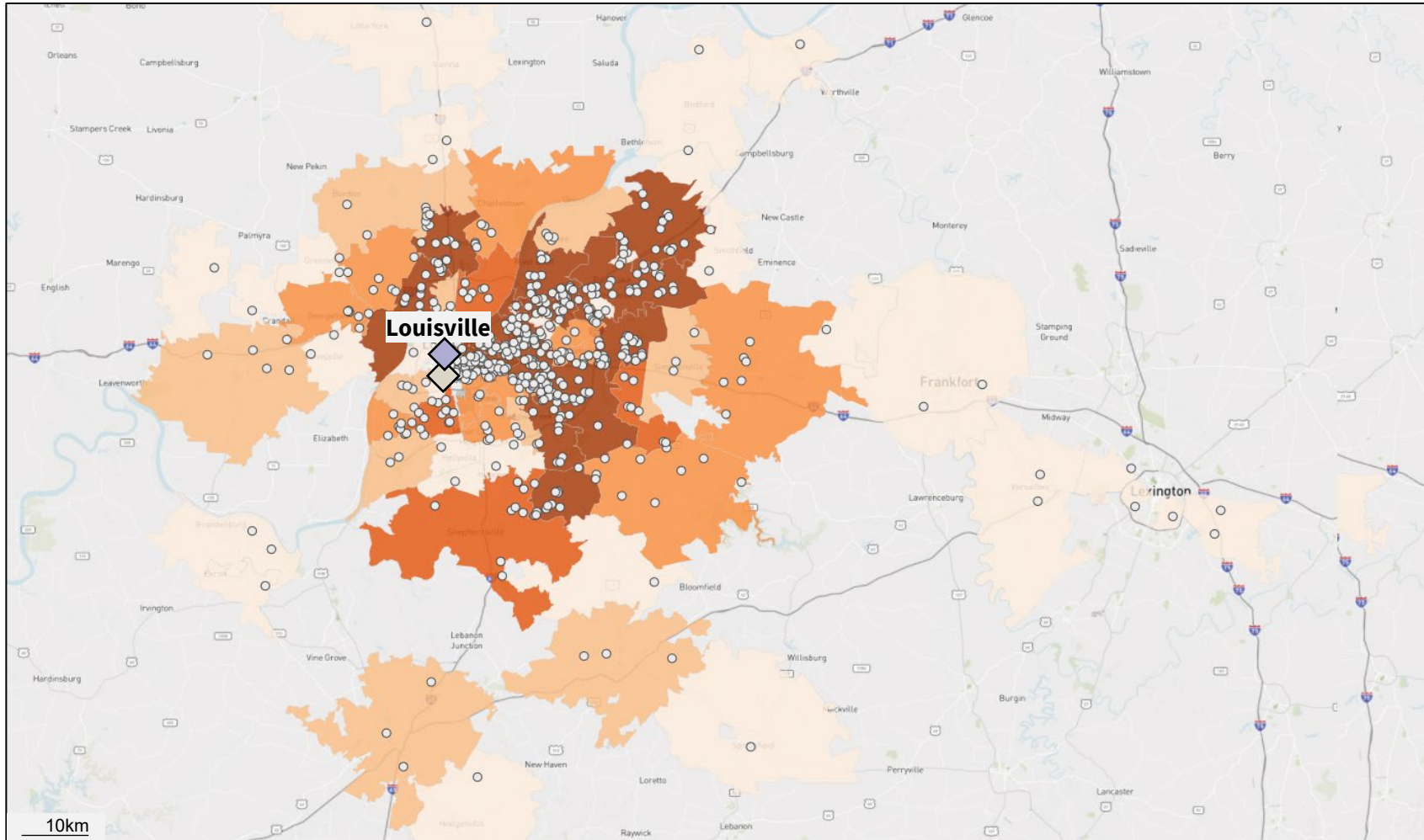
- Employees: >12
- Employees: 9-12
- Employees: 6-8
- Employees: 3-5
- Employees: 1-2

\* 7 employee locations were outside the area visible on the map, 1 location could not be mapped

# home address distribution



## Local view (545 employees\*)



### Legend

- ◇ **Broadway Operations Center**  
820 W Broadway
- ◇ **LG&E Center**  
220 W Main Street

### Employee Density clusters

- Employees: >12
- Employees: 9-12
- Employees: 6-8
- Employees: 3-5
- Employees: 1-2

\* 3 employee locations were outside the area visible on the map, 1 location could not be mapped



# Executive Summary



<b>215</b>	<b>569</b>	<b>128</b>	
<b>daily number of entries * BOC</b>	<b>Average daily number of entries Post-pandemic** BOC</b>	<b>Average daily number of entries Pre-pandemic* LG&amp;E Center</b>	<b>Average daily number of entries Post-pandemic** LG&amp;E Center</b>

- This analysis aims to present office entry insights to better understand the use of the office space relative to the COVID pandemic in two LG&E buildings located in Louisville, Kentucky: BOC (820 W Broadway) and LG&E Center (220 W Main Street).
- In comparison with the pre-pandemic range (data from January 2019 to September 2019), there was a decrease in the average # of entries per month of 77.6% in LG&E Center and 67.3% in the BOC.
- In both buildings seat capacity is more than double the highest number of entries per day in the post-pandemic analysed scope (November 2021- January 2022).
- Further data analysis confirmed the suspicion that the smallest group of employees is coming to the office on Fridays, with the highest peak of employee and visitor presence typically observed in the middle of the week.

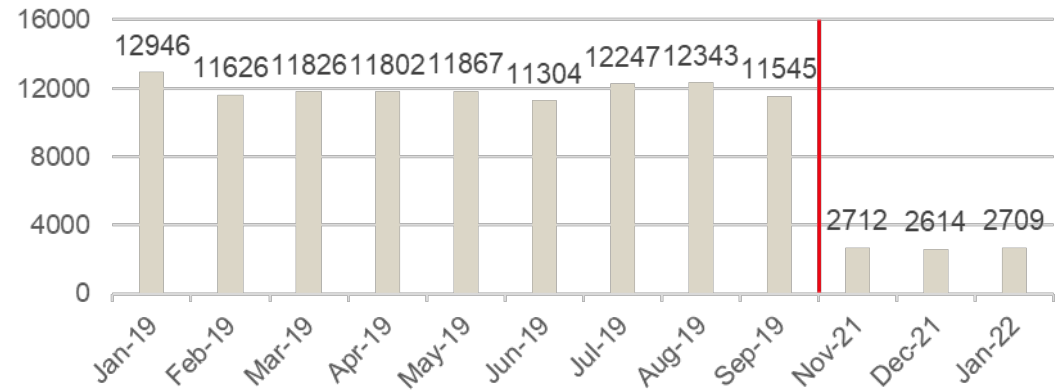
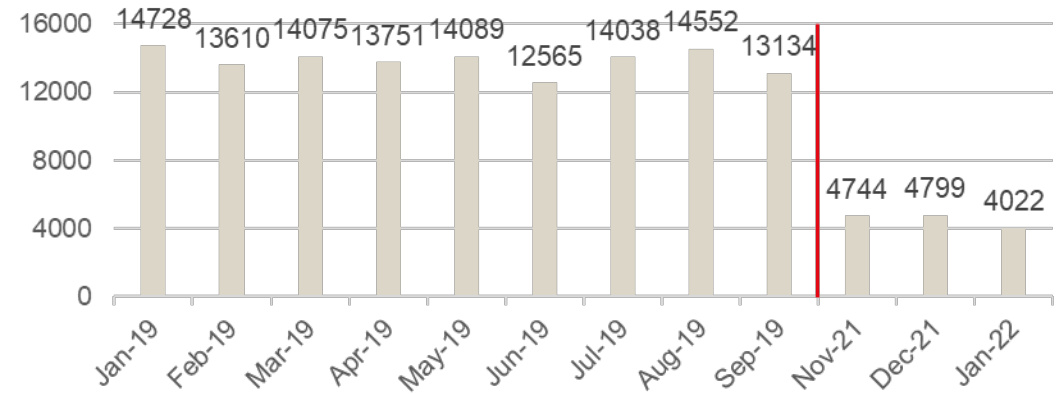
\*Pre-pandemic in this analysis = Jan – Sept 2019

\*\*Post-pandemic in this analysis = Nov 2021 – January 2022

# pandemic vs Post-pandemic



## Pre-pandemic and post-pandemic total entries comparison





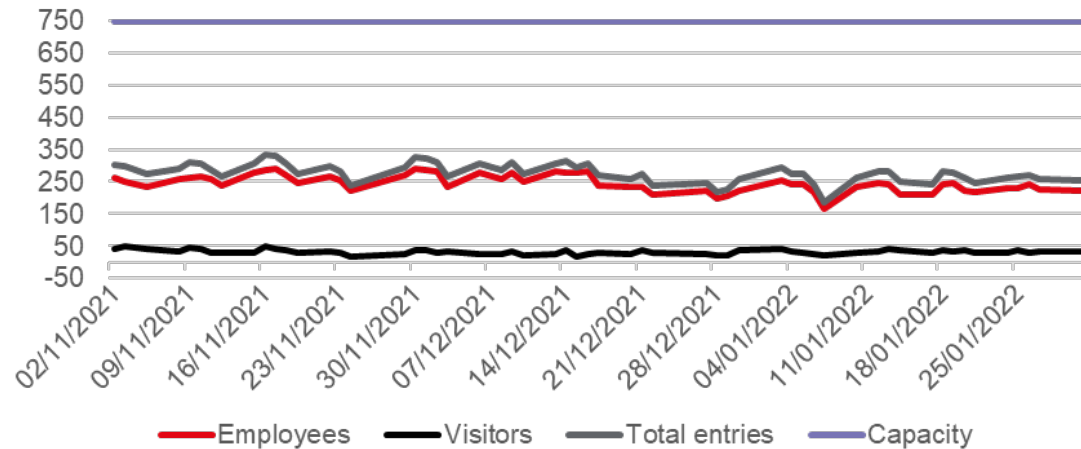
\*

- Capacity in the BOC building is 748 seats.
- The highest number of entries for the entire post-pandemic period in the analyzed scope was **45% of capacity** in the building.
- The number of **visitors remained fairly stable** within the week, although **Thursdays were typically the busiest**.
- In the BOC building, Contractors make up 62.8% of all office entries.

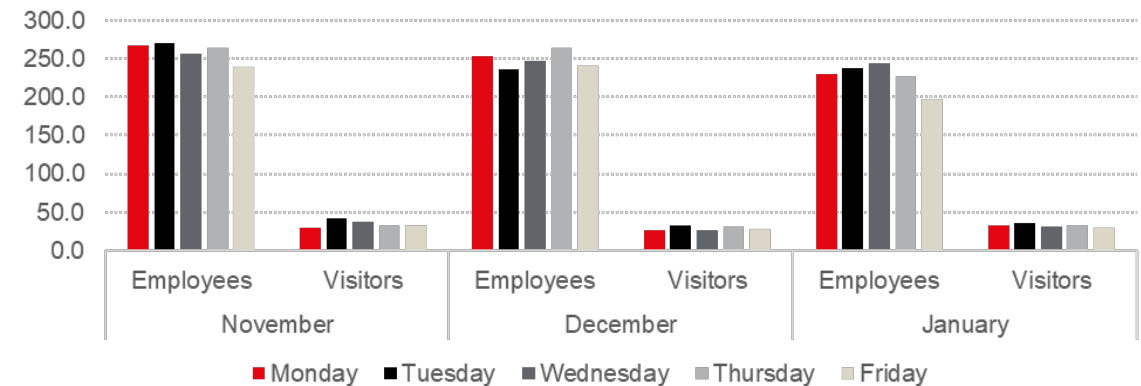
### Maximum number of entries in each weekday

	Monday	Tuesday	Wednesday	Thursday	Friday
November	307	336	332	305	274
December	306	315	323	311	274
January	294	281	282	282	248

### 2021 – Jan 2022



### Average number of entries in each weekday



# LG&E Center

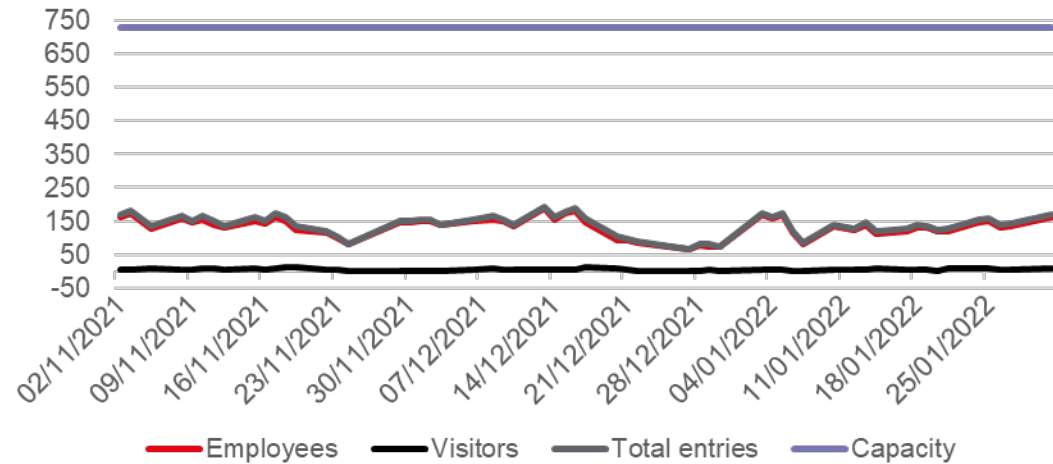
Post-pandemic scope\*



was usually slightly **rising towards the end of the week** (Thursday, Friday).

the LG&E Center, Contractors make up 9.49% of all office entries.

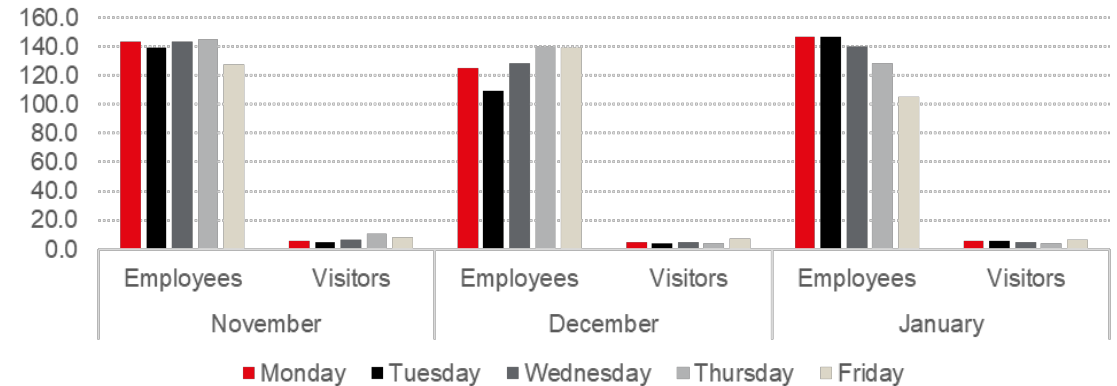
**Number of entries per day Nov 2021 – Jan 2022**



**number of entries in each weekday**

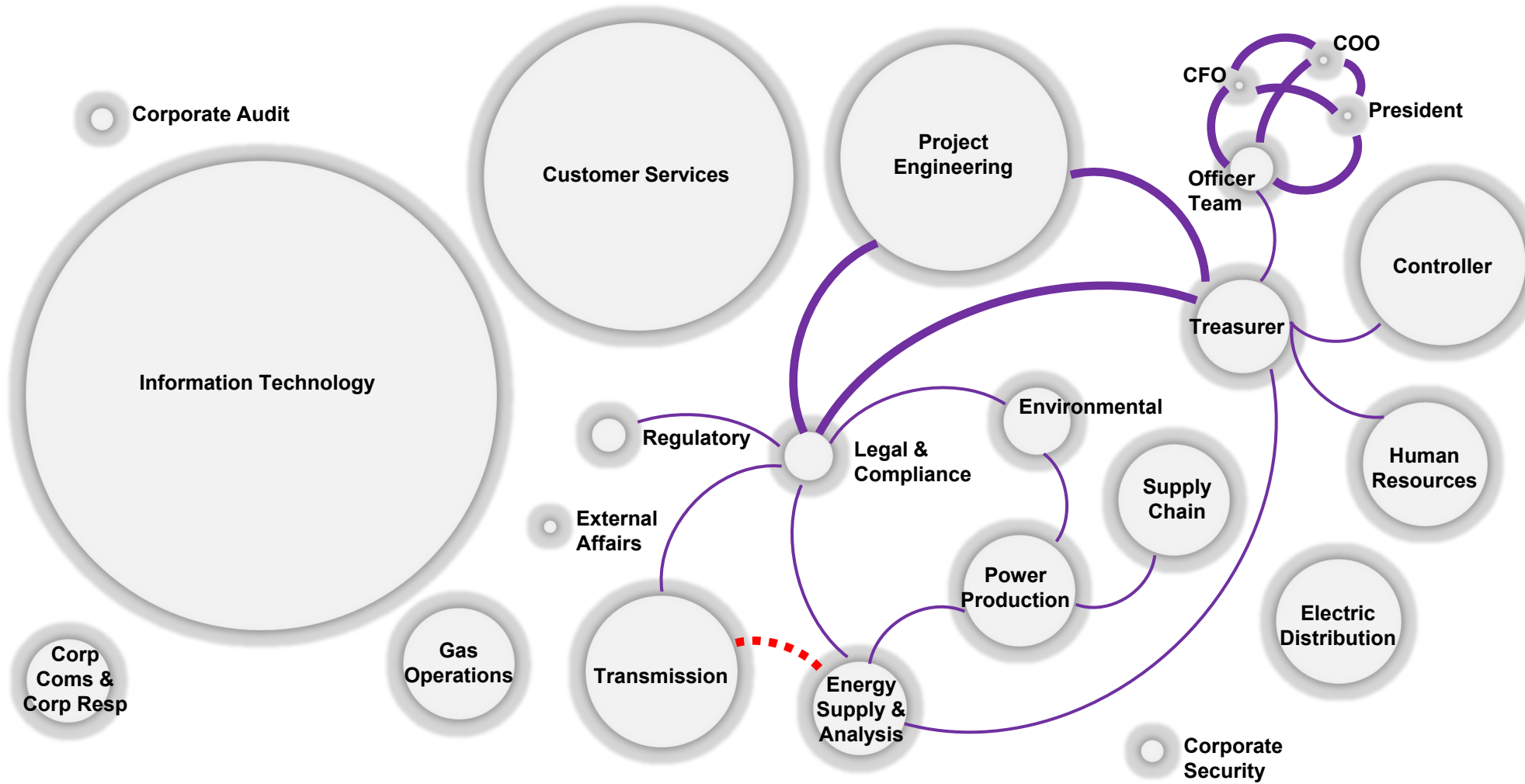
	Monday	Tuesday	Wednesday	Thursday	Friday
November	164	169	180	163	137
December	194	161	189	190	157
January	173	163	174	146	128

**Average number of entries in each weekday**





# Adjacency Analysis (high level)



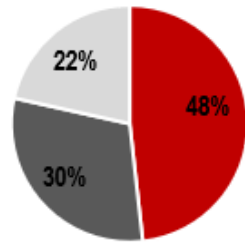
- Super Link
- Standard Link
- - - Anti-Adjacency

- Key Notes/Takeaways:**
- Circle size reflects relative headcount
  - Adjacencies do not represent the entire Business Org’s need, but that a Sub-Business Org within noted an adjacency requirement
  - Legal & Compliance and Treasury have the most requested adjacencies
  - Officer Team on this diagram excludes those outside the 14<sup>th</sup>/15<sup>th</sup> floor
  - Outside of the 14<sup>th</sup>/15<sup>th</sup> floor, the only super link adjacencies involve Project Engineering, Treasurer, and Legal & Compliance
  - Anti-adjacency between Transmission and the Trading & Dispatch sub-org of Energy Supply



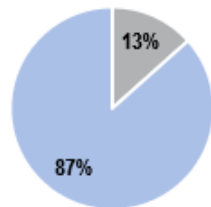


Mobility: Total (BOC & Corp)



- Cat 1: In Office
- Cat 2: Hybrid
- Cat 3: Remote

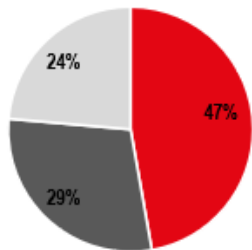
BU Roll-up x Workspace Type  
Workspace by %



- Office
- Wkst

Business Organization	Future State / Planning State Headcount (Demand)																			
	Cat 1: In-Office							Cat 2: Agile/Hybrid							Cat 3		TOTAL Projected Headcount (Cat 1, 2, 3)	% Cat 1	% Cat 2	% Cat 3
	Headcount with Seats provided at 1:1							Headcount planned for Shared Seats, Mobility Level TBD							Remote HC Total					
	Office-Exec	Office-Std	Wkst-Mgr	Wkst-Adm	Wkst	Wkst-Eng	Total	Office-Exec	Office-Std	Wkst-Mgr	Wkst-Adm	Wkst	Wkst-Eng	Total						
CFO	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	2	100%	0%	0%
Controller	1	0	0	1	0	0	2	0	2	0	0	4	0	6	60	68	3%	9%	88%	
COO	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	2	100%	0%	0%	
Corp Communications & Corp Responsibility	1	0	0	1	2	0	4	1	5	0	0	28	0	34	1	39	10%	87%	3%	
Corporate Audit	0	0	0	0	0	0	0	0	1	4	0	5	0	10	0	10	0%	100%	0%	
Customer Services	1	5	1	1	45	0	53	0	5	0	0	109	0	114	25	192	28%	59%	13%	
Electric Distribution	1	1	3	3	50	0	58	0	0	0	0	0	0	0	0	58	100%	0%	0%	
Eng Supl & Analysis	1	8	5	2	0	28	44	0	0	0	0	0	0	0	0	44	100%	0%	0%	
Environmental	1	1	4	1	22	0	29	0	0	0	0	0	0	0	2	31	94%	0%	6%	
External Affairs	1	1	0	1	1	0	4	0	0	0	0	0	0	0	0	4	100%	0%	0%	
Gas Operations	1	19	0	1	18	0	39	0	0	0	0	0	0	0	10	49	80%	0%	20%	
Power Production	1	2	0	1	0	46	50	0	0	0	0	0	0	0	0	50	100%	0%	0%	
Human Resources	2	4	1	2	0	0	9	0	1	4	1	36	0	42	8	59	15%	71%	14%	
Info Technology (ITDS)	1	15	8	2	38	0	64	0	5	0	0	125	0	130	98	292	22%	45%	34%	
Legal & Compliance	0	14	1	0	6	0	21	0	0	0	0	0	0	0	0	21	100%	0%	0%	
President	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	2	100%	0%	0%	
Project Engineering	0	10	0	1	3	21	35	0	0	0	0	12	0	12	37	84	42%	14%	44%	
Regulatory	0	1	0	0	14	0	15	0	0	0	0	0	0	0	0	15	100%	0%	0%	
Corporate Security	0	1	0	0	9	0	10	0	0	0	0	0	0	0	0	10	100%	0%	0%	
Supply Chain	0	3	8	2	33	0	46	0	0	0	0	0	0	0	3	49	94%	0%	6%	
Transmission	1	2	8	1	0	53	65	0	0	0	0	0	0	0	0	65	100%	0%	0%	
Treasurer	1	1	0	1	17	0	20	0	0	0	0	12	0	12	12	44	45%	27%	27%	
<b>Total Count: BOC &amp; Tower</b>	<b>17</b>	<b>88</b>	<b>39</b>	<b>24</b>	<b>258</b>	<b>148</b>	<b>574</b>	<b>1</b>	<b>19</b>	<b>8</b>	<b>1</b>	<b>331</b>	<b>0</b>	<b>360</b>	<b>256</b>	<b>1,190</b>	<b>48%</b>	<b>30%</b>	<b>22%</b>	
<b>% of Total: BOC &amp; Tower</b>							<b>48%</b>							<b>30%</b>	<b>22%</b>					

Mobility: BOC



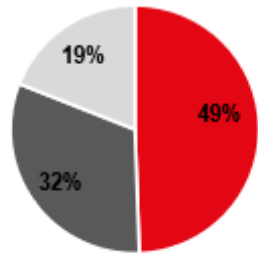
- Cat 1: In Office
- Cat 2: Hybrid
- Cat 3: Remote

Dept #	BOC Business Organization Sub-Organization		Future State / Planning State Headcount (Demand)																				
			Cat 1: In-Office						Cat 2: Agile/Hybrid						Cat 3		TOTAL Projected Headcount (Cat 1, 2, 3)	% Cat 1	% Cat 2	% Cat 3			
			Headcount with Seats provided at 1:1						Headcount planned for Shared Seats, Mobility Level TBD						Remote HC Total								
			Office Exec	Office Std	Wkst- Mgr	Wkst- Adm	Wkst	Wkst- Eng	Total	Office Exec	Office Std	Wkst- Mgr	Wkst- Adm	Wkst		Wkst- Eng					Total		
18	Customer Services	Customer Serv & Mktg (PARENT ROW)						0								0			0	0	N/A	N/A	N/A
18-a	Customer Services	Customer Serv & Mktg - CS&M Director						0		2				1		3			3	3	0%	100%	0%
18-b	Customer Services	Customer Serv & Mktg - Business Office		2			14	16							0			16	16	100%	0%	0%	
18-c	Customer Services	Customer Serv & Mktg - Business Service Ctr				1		1						16		16			17	6%	94%	0%	
18-d	Customer Services	Customer Serv & Mktg - Residential Service Ctr					20	20						21		21			41	49%	51%	0%	
18-e	Customer Services	Customer Serv & Mktg - RBSSL						0					6		6	4		10	0%	60%	40%		
18-f	Customer Services	Customer Serv & Mktg - Cust Commitment/Civic Affairs						0					6		6	1		7	0%	86%	14%		
18-g	Customer Services	Customer Serv & Mktg - Business Analysis						0					2		2	10		12	0%	17%	83%		
20	Customer Services	Revenue Integrity		1	1		10	12					48		48			60	20%	80%	0%		
22	Electric Distribution	Electric Reliability		1	2	1	42	46							0			46	100%	0%	0%		
23	Electric Distribution	Facility Services			1	1	5	7							0			7	100%	0%	0%		
26	Electric Distribution	Transportation					3	3							0			3	100%	0%	0%		
35	Gas Operations	Gas Constr Ops & Engineer		1				1							0			1	100%	0%	0%		
36	Gas Operations	Gas Control & Storage					12	29							0	10		39	74%	0%	26%		
37	Gas Operations	Gas Mgmt Planning & Supply		1			6	7							0			7	100%	0%	0%		
47	Info Technology (ITDS)	IT Business Services						0		5					5	40		45	0%	11%	89%		
49-BOC	Info Technology (ITDS)	IT Infrastructure & Operations		13			28	41					70		70	13		124	33%	56%	10%		
50	Info Technology (ITDS)	IT Security Risk Management						0							0	25		25	0%	0%	100%		
56	Project Engineering	Facility Projects		1				11							0			11	100%	0%	0%		
57	Project Engineering	Project Engineering		8				19					12		12	37		68	28%	18%	54%		
59	Project Engineering	REROW		1		1	3	5							0			5	100%	0%	0%		
61	Corporate Security	Corp Security/Bus Continuity		1			9	10							0			10	100%	0%	0%		
63	Supply Chain	IT Sourcing and Contract Mgmt		1	1		6	8							0			8	100%	0%	0%		
64	Supply Chain	Material Svcs & Logistics			1		1	2							0			2	100%	0%	0%		
65	Supply Chain	Supplier DEI			1		1	2							0			2	100%	0%	0%		
66	Supply Chain	Supply Chain Data Analytics			1		3	4							0			4	100%	0%	0%		
67	Supply Chain	T&D Sourcing & Procurement		1	3	1	21	26							0	3		29	90%	0%	10%		
70-BOC	Transmission	Transmission Eng/Construct			2			25							0			27	100%	0%	0%		
71-BOC	Treasurer	Budgeting & Planning					9	9							0	10		19	47%	0%	53%		
	<b>Total Count: BOC &amp; Tower</b>			0	49	13	4	194	46	306	0	7	0	0	182	0	189	153	648	47%	29%	24%	
	<b>% of Total: BOC &amp; Tower</b>									47%							29%	24%	100%				

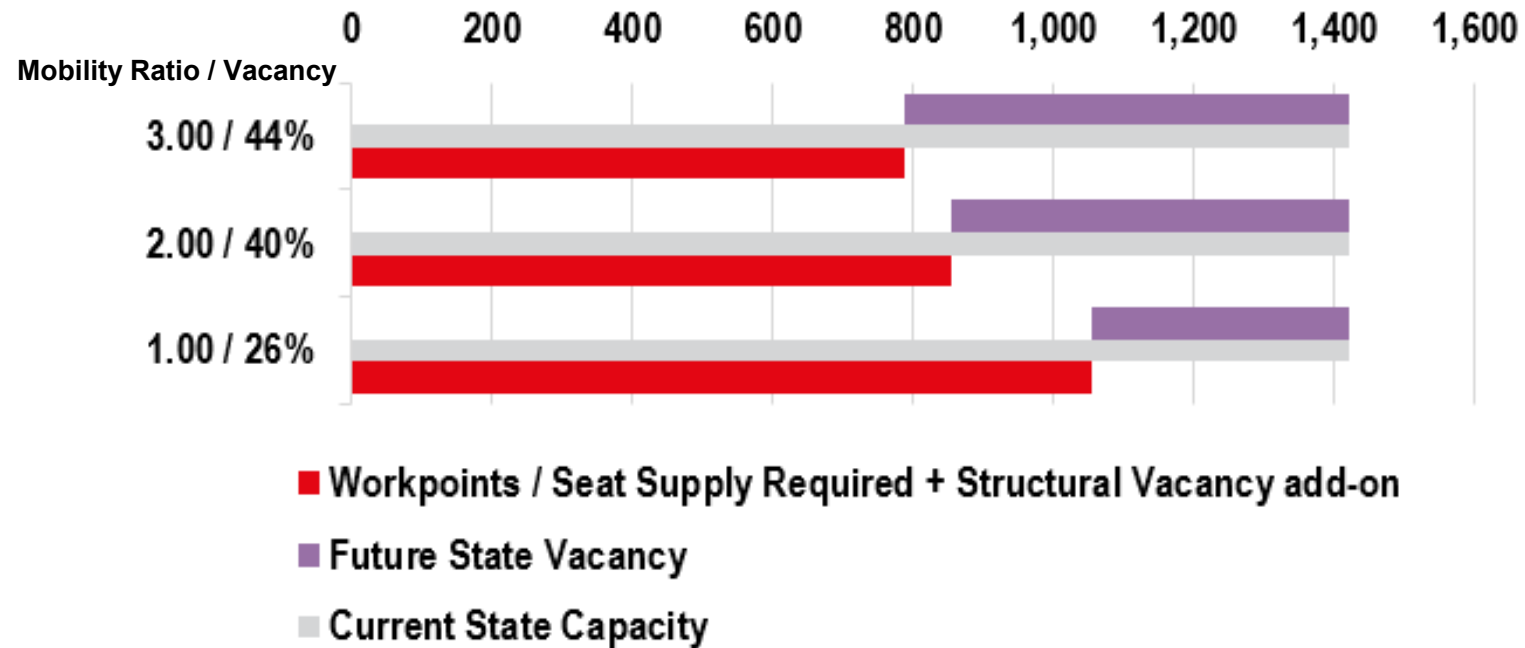
Dept #	Tower		Future State / Planning State Headcount (Demand)																										
			Cat 1: In-Office						Cat 2: Agile/Hybrid						Cat 3	TOTAL Projected Headcount (Cat 1, 2, 3)	% Cat 1	% Cat 2	% Cat 3										
	Headcount with Seats provided at 1:1						Headcount planned for Shared Seats, Mobility Level TBD						Remote HC Total																
	Office-Exec	Office-Std	Wkst-Mgr	Wkst-Adm	Wkst	Wkst-Eng	Total	Office-Exec	Office-Std	Wkst-Mgr	Wkst-Adm	Wkst		Wkst-Eng	Total	Remote HC Total	TOTAL Projected Headcount (Cat 1, 2, 3)	% Cat 1	% Cat 2	% Cat 3									
1	CFO	Officer Team	1			1										2						0		2	100%	0%	0%		
2	Controller	Acctg & Regulatory Rprtng														0		1					1	42	43	0%	2%	98%	
3	Controller	Corporate Tax and Payroll (Tax)														0		1				1	2	7	9	0%	22%	78%	
3a	Controller	Corporate Tax and Payroll (Payroll)														0						3	2	2	5	0%	60%	40%	
4	Controller	Financial Reporting														0							0	5	5	0%	0%	100%	
5	Controller	Financial Systems & Processes														0							0	4	4	0%	0%	100%	
6	Controller	Officer Team	1			1										2							0		2	100%	0%	0%	
7	COO	Officer Team	1			1										2							0		2	100%	0%	0%	
8	Corp Communications & Corp	Communications&Corp Respon														0		3					16	19	19	0%	100%	0%	
9	Corp Communications & Corp	Corporate Resp&Comm Affairs						2								2							3	3	5	40%	60%	0%	
10	Corp Communications & Corp	External & Brand Communication														0		1					4	5	1	6	0%	83%	17%
11	Corp Communications & Corp	Media Relations														0		1					2	3	3	0%	100%	0%	
12	Corp Communications & Corp	Officer Team	1			1										2	1						3	4	6	33%	67%	0%	
13	Corporate Audit	Audit Services														0		1	3				4	8	8	0%	100%	0%	
14	Corporate Audit	Sarbanes Oxley														0			1				1	2	2	0%	100%	0%	
15	Customer Services	AMI (Advanced Metering Infrs)														2		2					2		4	50%	50%	0%	
17	Customer Services	Business/Economic Dev and Eff														0		1					9	10	10	20	0%	50%	50%
19	Customer Services	Officer Team	1			1										2							0		2	100%	0%	0%	
24	Electric Distribution	Officer Team	1			1										2							0		2	100%	0%	0%	
27	Eng Supl & Analysis	Coal Supply & By-Prod Mktg			1	2										15							0		15	100%	0%	0%	
28	Eng Supl & Analysis	Energy Plng Analysis & Forecast			1	2	1									16							0		16	100%	0%	0%	
29	Eng Supl & Analysis	Officer Team	1			1										2							0		2	100%	0%	0%	
30	Eng Supl & Analysis	Power Supply			6											6							0		6	100%	0%	0%	
31	Eng Supl & Analysis	Technology Research and Analys				1										5							0		5	100%	0%	0%	
32	Environmental	Environ&Federal Reg Compliance			1	4		22								27							0	2	29	93%	0%	7%	
33-a	External Affairs	External Affairs			1			1								2							0		2	100%	0%	0%	
33-b	External Affairs	Officer Team	1			1										2							0		2	100%	0%	0%	
34	Environmental	Officer Team	1			1										2							0		2	100%	0%	0%	
38	Gas Operations	Officer Team	1			1										2							0		2	100%	0%	0%	
39	Power Production	Fleet Ops Performance & Reliability						2								2							0		2	100%	0%	0%	
40	Power Production	Generation Services			2			44								46							0		46	100%	0%	0%	
41	Power Production	Officer Team	1			1										2							0		2	100%	0%	0%	

Dept #	Tower Business Organization Sub-Organization		Future State / Planning State Headcount (Demand)																		
			Cat 1: In-Office						Cat 2: Agile/Hybrid						Cat 3 Remote HC Total	TOTAL Projected Headcount (Cat 1, 2, 3)	% Cat 1	% Cat 2	% Cat 3		
			Headcount with Seats provided at 1:1						Headcount planned for Shared Seats, Mobility Level TBD												
			Office- Exec	Office- Std	Wkst- Mgr	Wkst- Adm	Wkst- Wkst	Wkst- Eng	Total	Office- Exec	Office- Std	Wkst- Mgr	Wkst- Adm	Wkst- Wkst	Wkst- Eng	Total	Remote HC Total	Projected Headcount (Cat 1, 2, 3)	% Cat 1	% Cat 2	% Cat 3
42	Human Resources	Health and Well-Being						0							0	8	8	0%	0%	100%	
43	Human Resources	Human Resources (PARENT ROW)						0							0		0	N/A	N/A	N/A	
43-a	Human Resources	HR Generalist/Labor	1	1				2						10	10	12	17%	83%	0%		
43-b	Human Resources	Staffing		1				1		1			9	10	11	9%	91%	0%			
43-c	Human Resources	Talent Management						0				4	4		4	4	0%	100%	0%		
43-d	Human Resources	Benefits						0		1		7	8		8	8	0%	100%	0%		
43-e	Human Resources	Compensation		1				1				2	2		3	33%	67%	0%			
43-f	Human Resources	HRIS						0		1		4	5		5	5	0%	100%	0%		
44	Human Resources	Inclusion/Employee Engagement		1	1	1		3		1	1	1		3	6	50%	50%	0%			
45	Human Resources	Officer Team	1			1		2						0	2	100%	0%	0%			
46	Info Technology (ITDS)	IT AMI		1	1			2				7	7		9	22%	78%	0%			
48	Info Technology (ITDS)	IT Development & Support		1	7	1	8	17				48	48	20	85	20%	56%	24%			
49-Twr	Info Technology (ITDS)	IT Infrastructure & Operations					2	2						0	2	100%	0%	0%			
51	Info Technology (ITDS)	Officer Team	1			1		2						0	2	100%	0%	0%			
52	Legal & Compliance	Compliance		1			1	2						0	2	100%	0%	0%			
53	Legal & Compliance	Federal Policy		1			1	2						0	2	100%	0%	0%			
54	Legal & Compliance	Legal		12	1		4	17						0	17	100%	0%	0%			
55	President	Officer Team	1			1		2						0	2	100%	0%	0%			
60	Regulatory	State Regulation and Rates		1			14	15						0	15	100%	0%	0%			
62	Supply Chain	Commercial Operations		1	1	1	1	4						0	4	100%	0%	0%			
68	Transmission	Officer Team	1			1		2						0	2	100%	0%	0%			
69-Tower	Transmission	Trans Strategy & Planning		1	5		14	20						0	20	100%	0%	0%			
70-Tower	Transmission	Transmission Eng/Construct		1	1		14	16						0	16	100%	0%	0%			
71-Twr	Treasurer	Budgeting & Planning		1			3	4				7	7		11	36%	64%	0%			
72	Treasurer	Corporate Finance					4	4						0	4	100%	0%	0%			
73	Treasurer	Credit/Contract Administration					1	1				2	2	2	5	20%	40%	40%			
74	Treasurer	Officer Team	1			1		2						0	2	100%	0%	0%			
75	Treasurer	Risk Management						0				3	3		3	0%	100%	0%			
	<b>Total Count: BOC &amp; Tower</b>		17	39	26	20	64	102	268	1	12	8	1	149	0	171	103	542	49%	32%	19%
	<b>% of Total: BOC &amp; Tower</b>								49%						32%	19%	100%				

Mobility: Corporate (Tower)



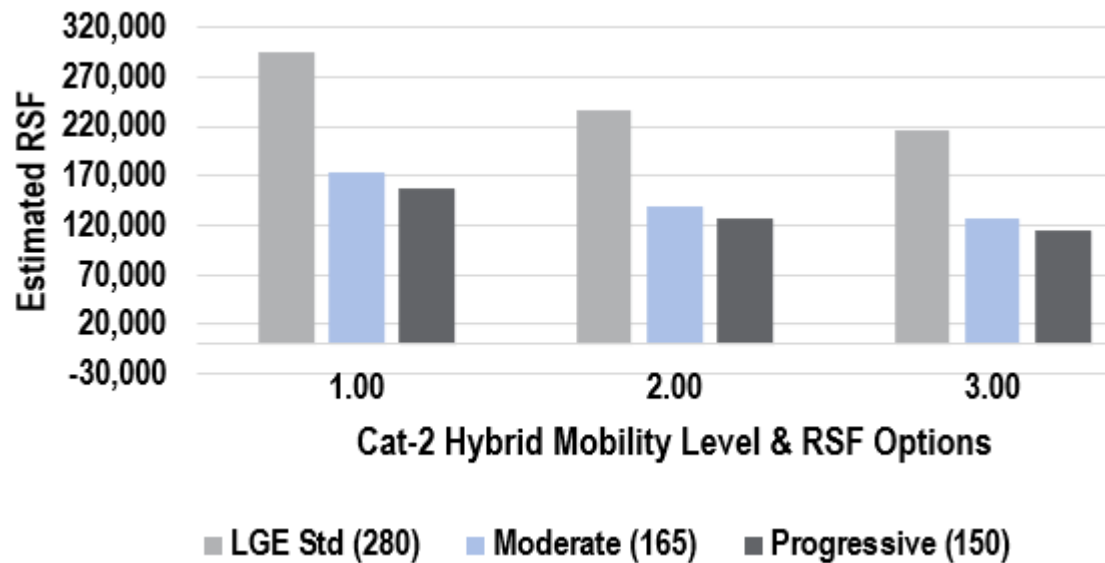
- Cat 1: In Office
- Cat 2: Hybrid
- Cat 3: Remote



### Assumptions

- Sharing ratio options of 1.00, 2.00, and 3.00 reflect Category 2 (Hybrid)
- No change to Seat Supply (Seat Capacity)
- No movement of any Sub-BUs from Corporate (tower) to BOC

### Range of RSF Need x Mobility Level



### Supporting Data:

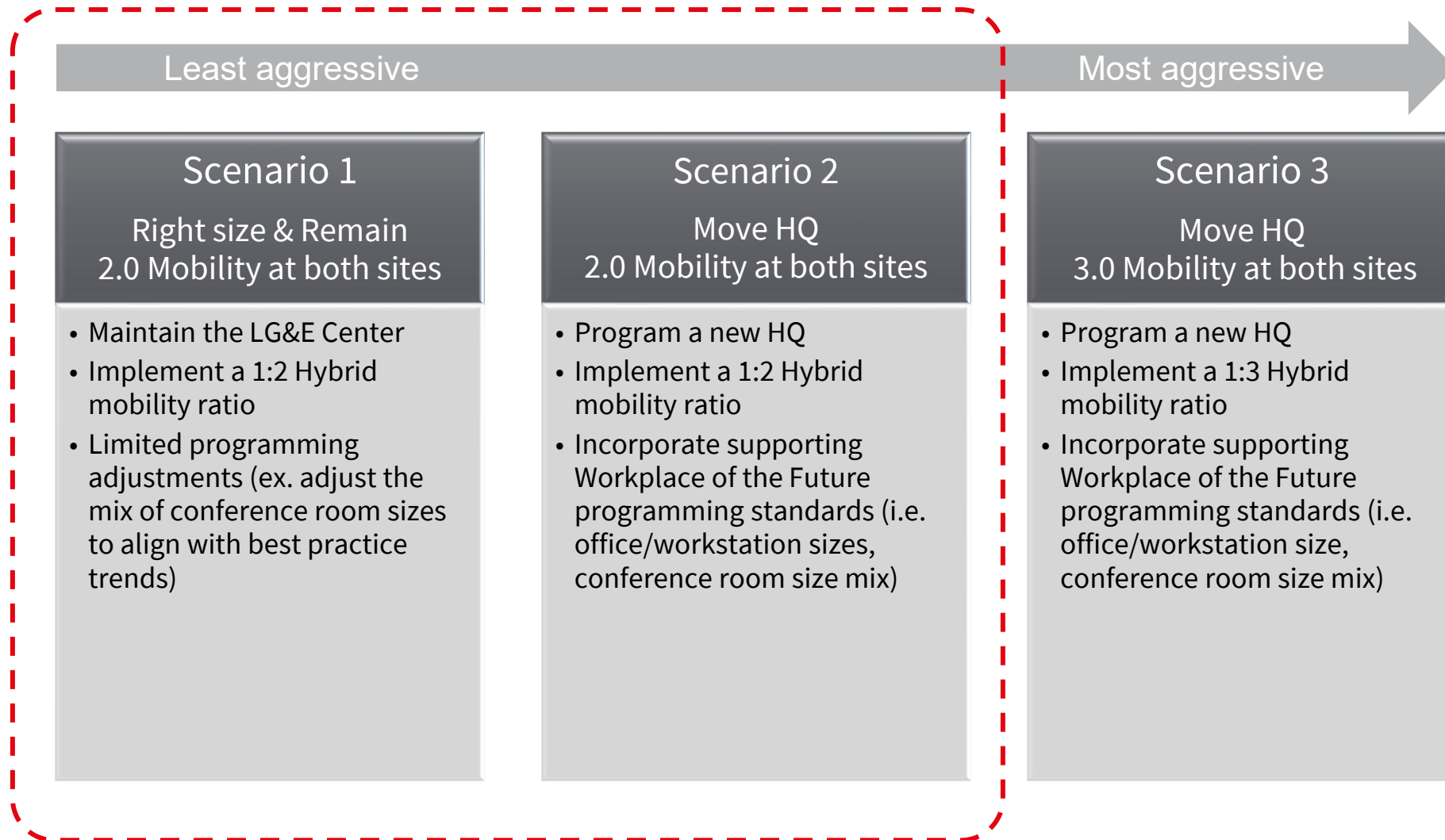
RSF Estimate based on Mobility Level and Seat Density		LG&E Std	Moderate	Progressive
		280	165	150
Future State / Planning State Scenario Options	Cat 2 Mobility Level (Options)	N/A	N/A	N/A
	1.00	294,633	173,623	157,839
	2.00	239,193	140,953	128,139
	3.00	220,713	130,063	118,239

### Headcount category/profile definitions:

	In-Office (assigned seats)	Hybrid (varies until agreed)	Remote (hotel seats)
Sharing Ratio	1:1	TBD	1:10
Office Frequency	4-5 days/wk	2-3 days/wk	< 2 days/wk



**Note:** LG&E selected to model the 1:2.0 mobility ratio in the Create phase with workplace space programming and a stack plan





# 04



## JLL used the following approach to complete the LG&E Occupancy Strategy

### Step 1: Optimize the use of the BOC

- Reallocate certain Business Orgs from the Tower to the BOC as directed by LG&E
  - 220 total future state headcount reallocated to the BOC out of the 548 headcount currently at the Tower
- Apply mobility levels
- Complete the BOC block & stack analysis

### Step 2: Develop strategies for the Tower/Corporate

- Apply the same mobility levels to the remaining headcount at the Tower
- Build workplace space programs for the following strategies:
  - **Right-size & Remain** (also includes block & stack plans)
  - **Move & Right-size** (space programming only)

### Mobility Profile Summary

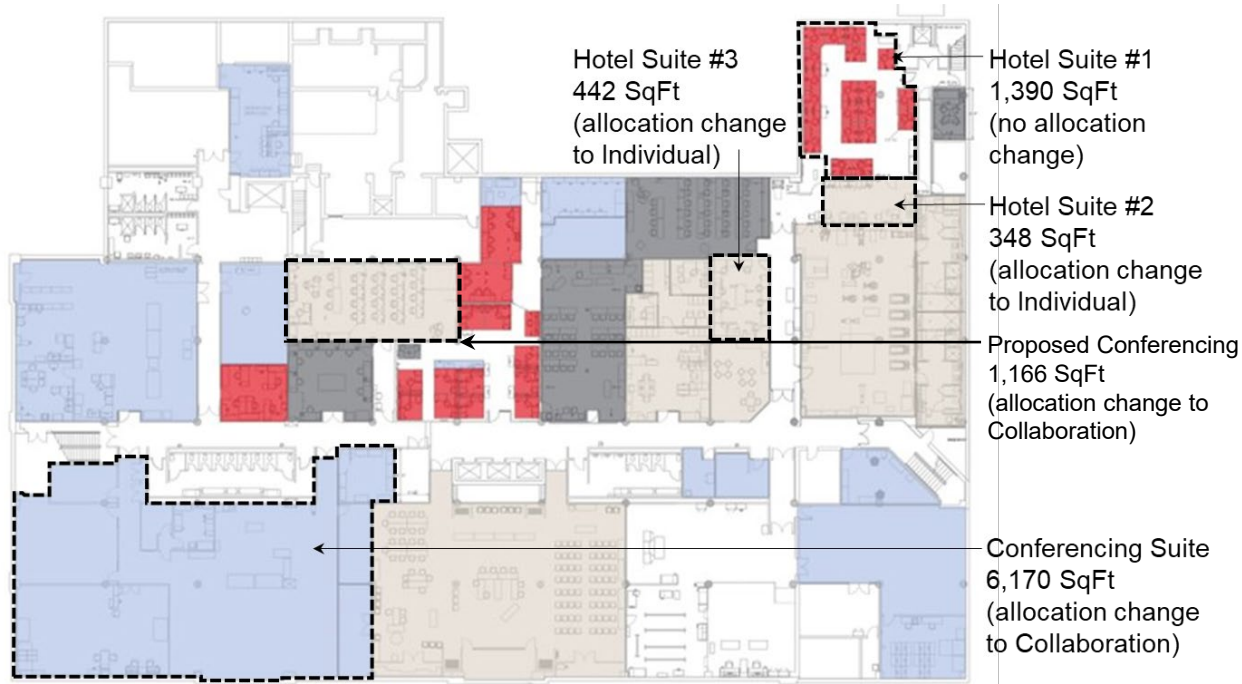


30%  
Hybrid  
1:2  
One seat for every two headcount, within the business org's seat allocation

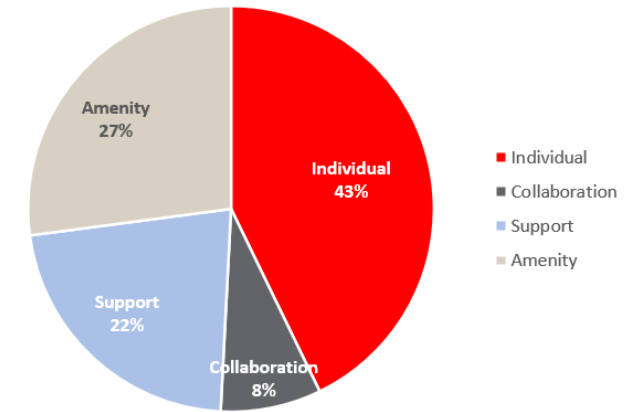
22%  
Remote  
1:10  
Need a hotel seat from time to time, not within the business org's seat allocation



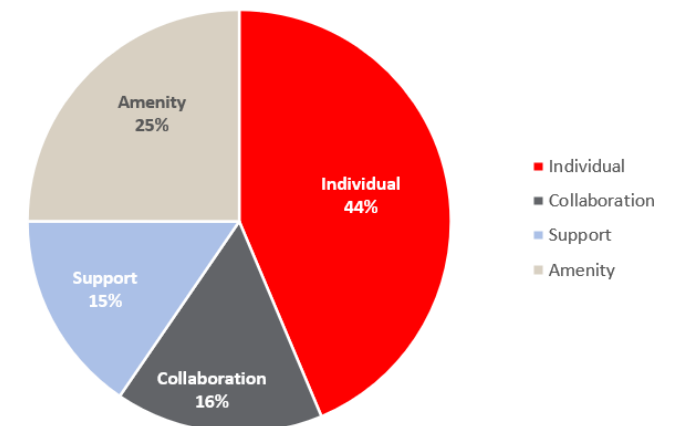
# BOC Space Use Modifications – Lower Level



BOC Total Current State Allocations



BOC Total Proposed Allocations (modified Lower Level)



Notes:

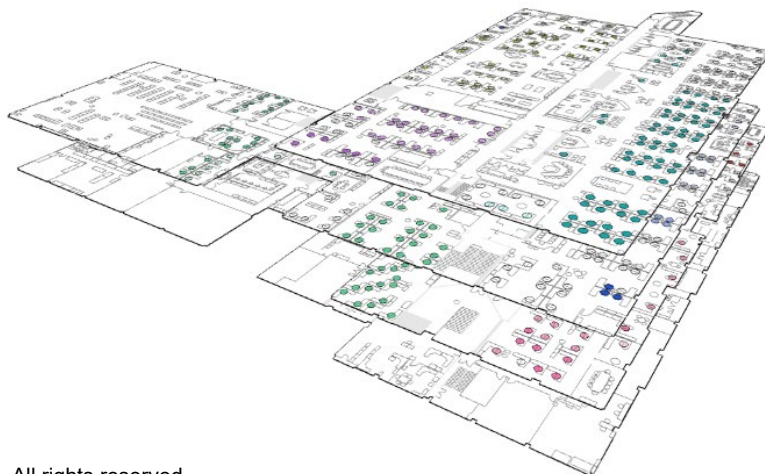
- Two additional hotel suites to replace amenity/specialty space (790 sq ft) – all hoteling for the BOC is located on this floor
- 7,336 sq ft of unutilized support and amenity/specialty space reallocated to collaboration to better support a hybrid workplace; building total **collaboration space doubles**. This space could also convert to additional hoteling space, but the current projection of that demand does not warrant additional hotel seats.

# BOC Restack/Optimization Summary



Notes:

- Headcount increase of 78%
  - Future state headcount projections for existing BOC teams obtained in interviews
  - Teams totaling 220 people were reallocated from the Tower
- Vacancy is higher than the projected 20%, in large part due to the prevalence of demised suites at the BOC. Additionally:
  - The lower-level hoteling seats total 46, but only 19 are currently needed in this model. If excess hoteling is excluded the **vacancy is 26%**
  - Roughly 1/4 of the total vacancy is 3<sup>rd</sup> floor call center seats
- The majority of headcount at the BOC is Hybrid or Remote (62% total)



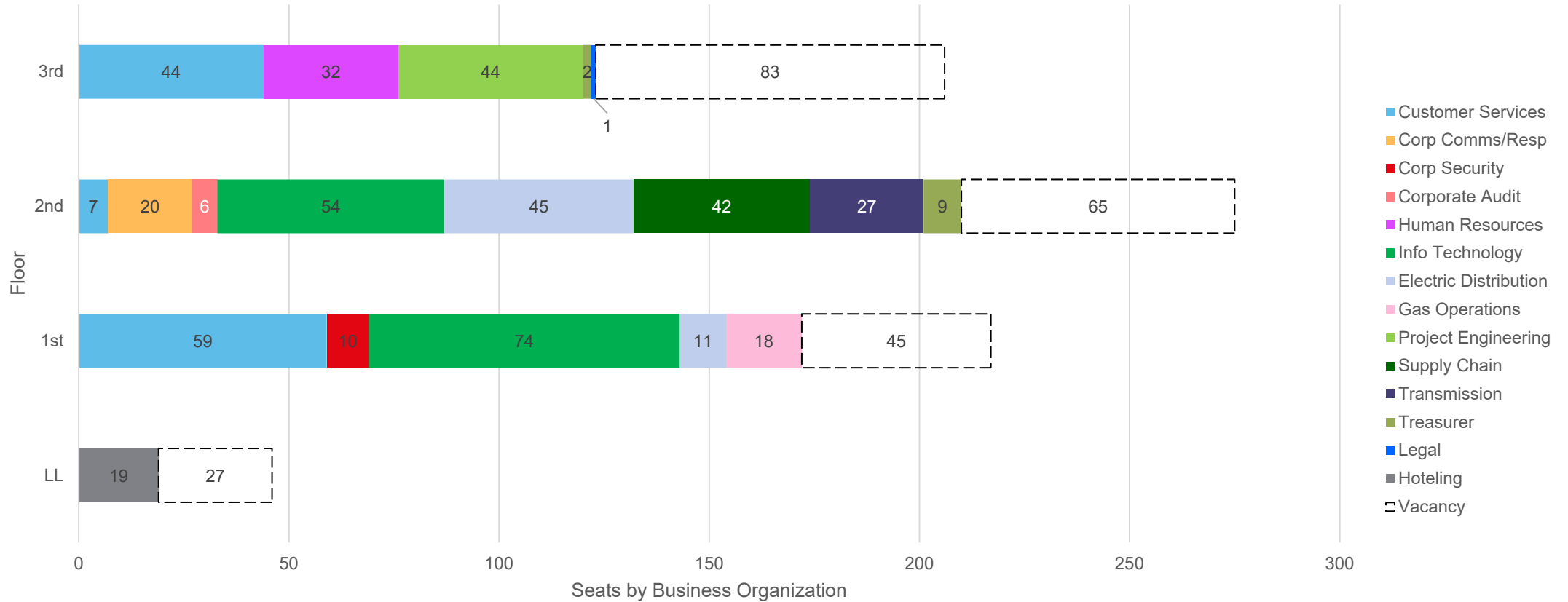
Summary of Scenario Options (BOC)	Current State	Future State (2025)
	All In-Office	+ Hybrid, Remote
Capacity (total seats)	747	747
Headcount	492	875
Demand (seats considering mobility)	492	529
Vacancy: Excess	255	218
Vacancy %: Excess	34%	29%*

	Headcount	Demand		
		In-Office (1:1)	Hybrid/Agile (1:2)	Remote (hotel seat provided 1:10)
Demand %	875	38%	40%	22%

# BOC Proposed Restack



## Appendix.





# Space Programs: Corporate (Tower)



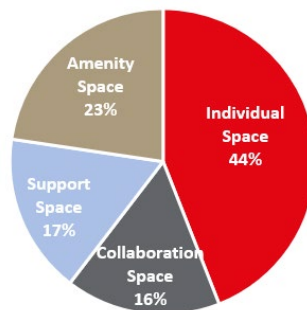
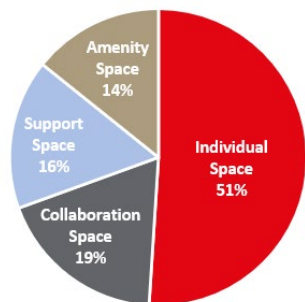
Current State Program		
Space Type	Count	Area (NSF)
Individual Space	743	53,916
Collaboration Space	73	19,491
Support Space		17,220
Amenity/Specialty Space		15,050
<b>Total NSF</b>		<b>105,677</b>
<b>Total RSF</b>		<b>200,874</b>
<b>Density (RSF)</b>		<b>270</b>

Scenario: Remain & Right-size		
Space Type	Count	Area (NSF)
Individual Space	279	23,215
Collaboration Space	51	8,628
Support Space		8,931
Amenity/Specialty Space		11,941
<b>Total NSF (programmed need)</b>		<b>52,714</b>
<b>Total RSF (programmed need)</b>		<b>84,870</b>
<b>Density (RSF) as programmed</b>		<b>304</b>
<b>Actual RSF (all retained floors)</b>		<b>107,855</b>
<b>Actual RSF (only floors w/ workpoints)</b>		<b>96,411</b>
<b>Actual Density w/ existing 346 workpoints (excluding lower level and 23rd FL)</b>		<b>279</b>
<b>Actual Density w/ reduced 279 workpoints (excluding lower level and 23rd FL)</b>		<b>346</b>

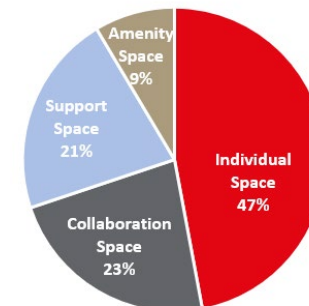
Scenario: Move and Right-size		
Space Type	Count	Area (NSF)
Individual Space	279	17,779
Collaboration Space	55	8,628
Support Space		8,139
Amenity/Specialty Space		3,241
<b>Total NSF</b>		<b>37,787</b>
<b>Total RSF</b>		<b>60,837</b>
<b>Density (RSF)</b>		<b>218</b>

Note: JLL estimated the RSF for both proposed scenarios based on the approximated current state circulation and gross up factor

Detailed space programs for each scenario are in the [Appendix](#)



- 46% reduction in RSF
- 54% reduction of workpoints (could reduce further, see next slide re: excess seats)
- Existing workpoint sizes are maintained



- 70% reduction in RSF
- 62% reduction of workpoints (vacancy reduced to 10%)
- Workpoint sizes are reduced: 48 sq ft workstations, 144 sq ft Exec/Dir. Offices, 120 sq ft Standard Offices



### Floors to Retain:

- Initial direction from LG&E: retain a block of adjacent floors as much as possible
  - Executive floors: 14, 15 & 23 (23<sup>rd</sup> may be variable as Executive-specific space)
  - Additional Floors: 7 (or recreate on another floor), 10 & 11
- Determination of Retained floors (directed by LG&E, see next slide):
  - Infrastructure
  - Executive-level tenant improvements
  - Remaining headcount demand
    - The majority of headcount remaining at the Tower is In-Office (dedicated seats)

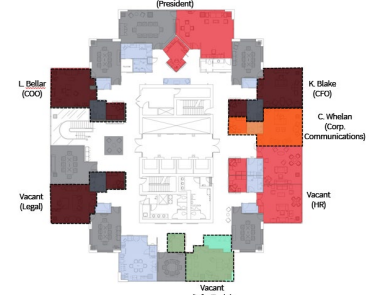
### Space program includes select renovations to Collaboration spaces and Offices

- Conferencing/collaboration program counts based on best-practice trends
- Current workspace size standards are maintained so that the potential scope of renovation required is minimized (e.g. select larger/executive offices could be split into multiple standard-sized offices)
- Additional analysis and test-fits could be conducted in the future to determine this need in more detail

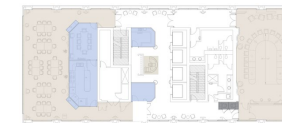
Floor 14



Floor 15



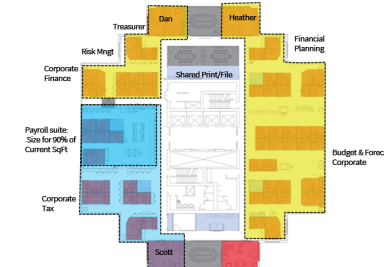
Floor 23



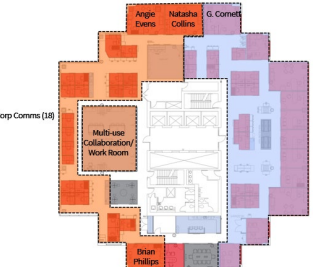
Floor 7



Floor 10



Floor 11



# Retain vs Give-back Direction: Corporate (Tower)



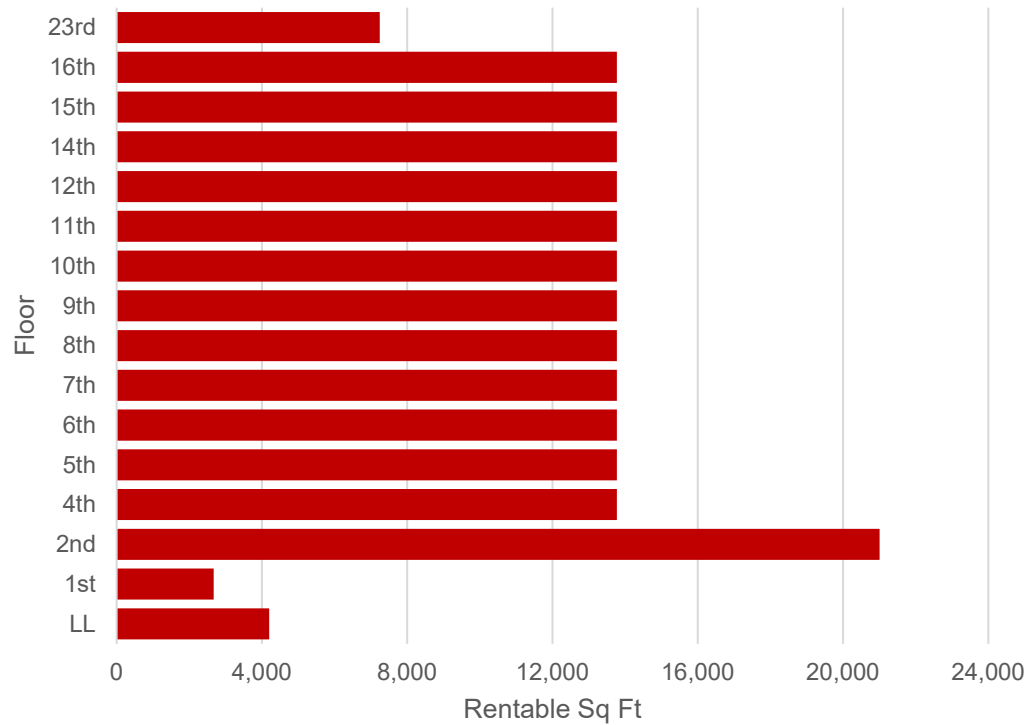
CORPORATE (Tower)							
Floor	SqFt/FI	Seat Capacity	Occupancy	Vacancy	Vac %	LG&E Directed Lease Action	
Basement	4,200	3	0	3	100%	Retain	Give-back break room, move document center from the 1st floor to the Break Room
1	2,670	4	1	3	75%	Giveback Op	Would prefer alternate or smaller workspace on 1 <sup>st</sup> floor for Facility Services
2	21,007	95	16	79	83%	Unsure	Fitness Center challenge
4	13,773	70	51	19	27%	Giveback Op	Move to BOC: Corp Audit (100% remote) & Environmental (100% in office)
5	13,773	64	56	8	13%	Giveback Op	Move to BOC: Customer Service & substantial hybrid & remote workers
6	13,773	75	75	0	0%	Giveback Op	Move to BOC: IT & substantial hybrid & remote workers
7	13,773	67	62	5	7%	Retain	Major infrastructure
8	13,773	71	47	24	34%	Giveback Op	Power Production: Relocate to alt floor (100% in office)
9	13,773	66	53	13	20%	Giveback Op	Controller: Relocate to alt floor (mix of in office, hybrid & remote)
10	13,773	61	47	14	23%	Retain	Controller & Treasurer: Restack & relocate to alt floor (mix of in office, hybrid &
11	13,773	51	38	13	25%	Retain	Corp Comms (move to BOC) & Legal-Compliance (Remain due to Office count)
12	13,773	6	4	2	33%	Giveback Op	Substantially large conferencing space
14	13,773	13	13	0	0%	Retain	Executive floor
15	13,773	16	12	4	25%	Retain	Executive floor
16	13,773	66	53	13	20%	Giveback Op	Move to BOC: Human Resources
23	7,244	0	0	0	N/A	Retain	Marked to retain (but decision will be executive leadership)

**Note:** LG&E leased part of floor 19 on a separate lease for storage and has issued notification to the landlord to terminate

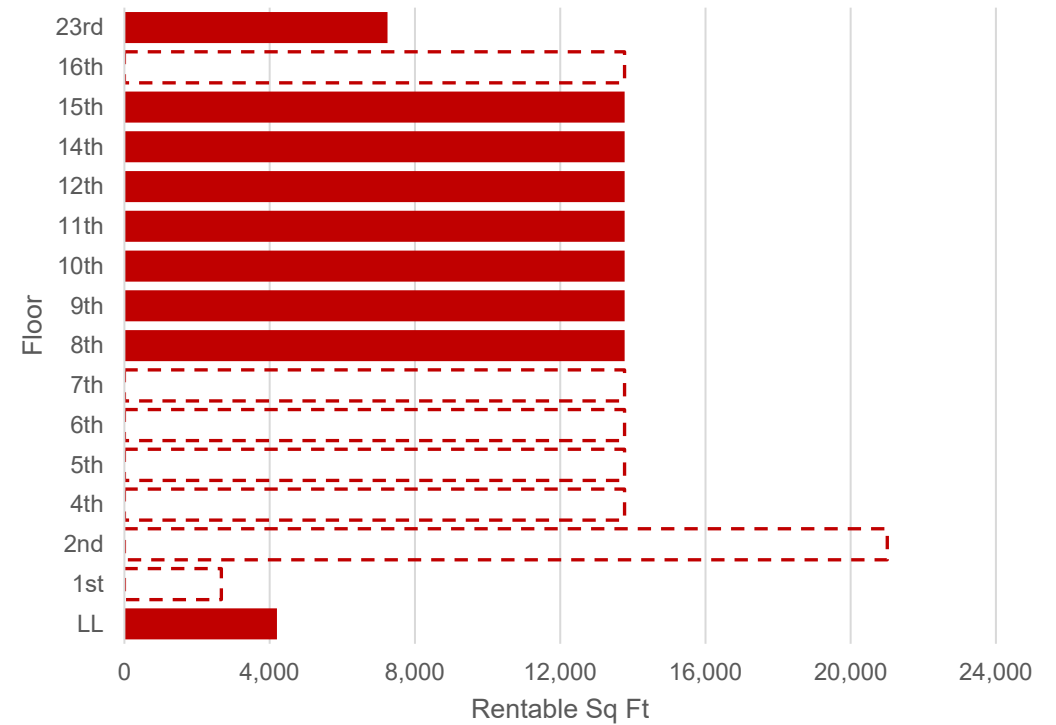
# Proposed Stack Analysis: Corporate (Tower)





Existing LG&E Center



Proposed/Consolidated LG&E Center



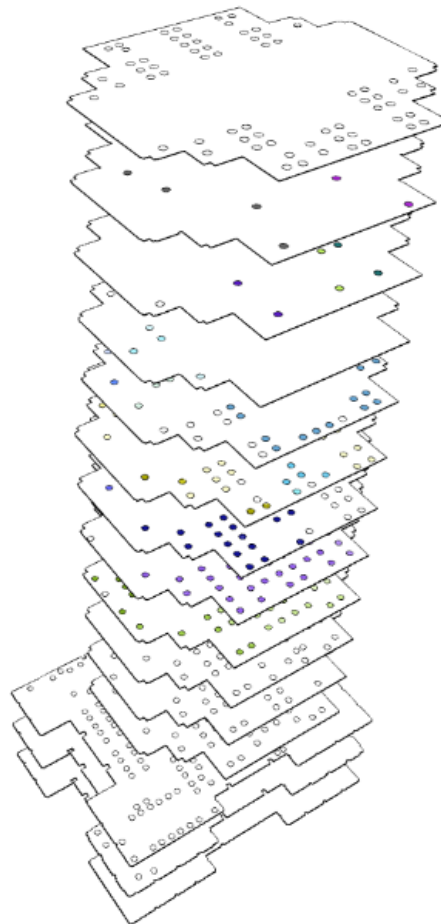
 Released floors = 92,542 total square feet  
 Retained floors = 107,855 total square feet

# LG&E Center (Tower) Restack/Right-Size Summary



## Notes:

- The floor plans in this restack analysis portray existing conditions/floor plans; notes regarding changes to space standards (e.g. reducing office size) are provided where applicable
- Vacancy (27%) is higher than the 10% structural vacancy goal for Right-size & Remain if a simple restack/consolidation is performed (no changes to workpoints)
  - The recommended **\*Vacancy of 10%** can be achieved by removing excess workstations (approx. 71 workstations, mostly on floors 8-10 and 12) to incorporate additional collaboration or amenity space, as shown in the table
- The majority of headcount at the Tower is **In-Office (73%)**
- Rentable SF (RSF) and Density are provided in two views: metrics including all 9 floors as well as metrics excluding the non-workpoint floors (Lower Level and 23<sup>rd</sup> floor)



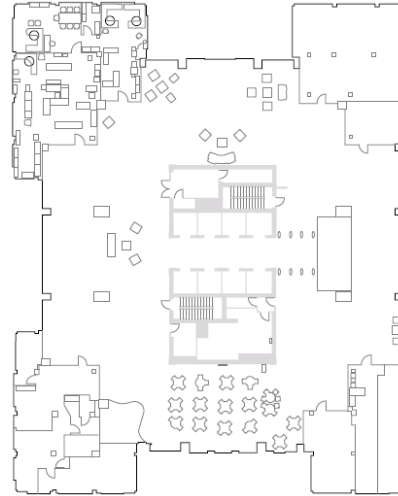
Summary of Scenario Options (Tower/Corporate)	Current State	Future State (2025)		
	All In-Office	Right-size & Remain		Move & Right-size
		Existing Layout	Replacing Excess Workstations w/ Collab*	
Capacity (total seats)	743	346	279	279
Headcount	548	322	322	322
Demand (seats considering mobility)	548	253	253	253
Vacancy: Excess	195	93	26	26
Vacancy %: Excess	26%	27%	10%	10%
Rentable SqFt (all floors)	200,397	107,855	107,855	60,837
Density / RSF	270	312	387	218
Rentable SqFt (w/o LL, 23rd FL)		96,411	96,411	
Density / RSF(w/o LL, 23rd FL)		279	346	
Notes:		More workpoints than needed = lower RSF/seat but high vacancy	Reduced excess workpoints, more collaboration = lower vacancy and a higher RSF/seat	Future of Work standards for workpoint sizes and collaboration spaces Capacity

	Headcount	Demand		
		In-Office (1:1)	Hybrid/Agile (1:2 sharing)	Remote (hotel seat provided 1:10)
Demand %	322	73%	7%	20%

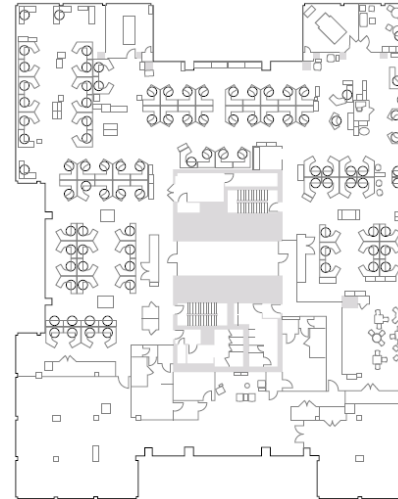
# LG&E Center Right-size/Restack – Vacated Floors



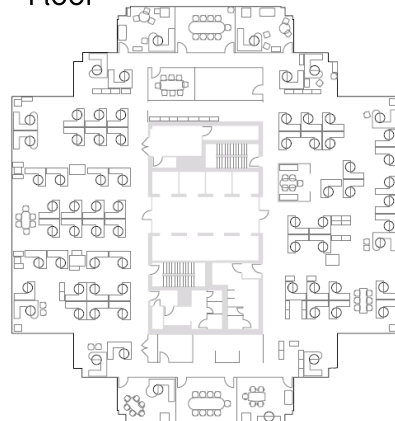
1<sup>st</sup> Floor



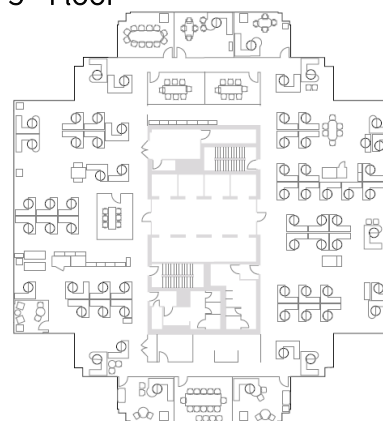
2<sup>nd</sup> Floor



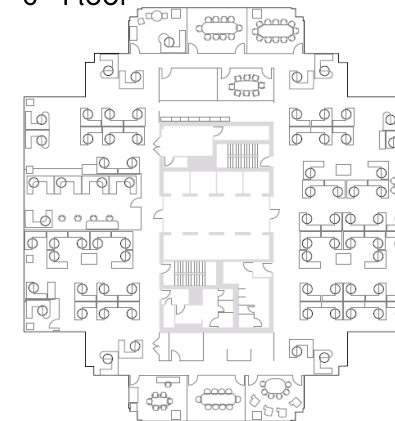
4<sup>th</sup> Floor



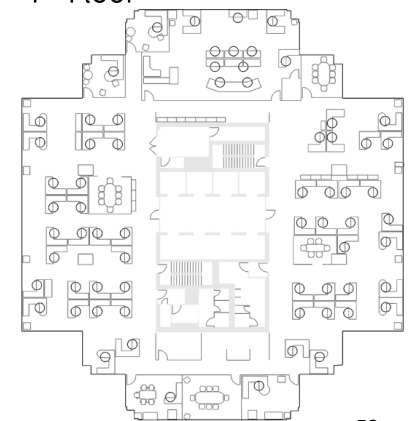
5<sup>th</sup> Floor



6<sup>th</sup> Floor



7<sup>th</sup> Floor



## Notes:

- By relocating teams to the BOC and implementing mobility, six floors were vacated as part of the proposed restack
  - Floors 1-2
  - Floors 4-7
- Floor 7 has specialty space that will need to be recreated on the 12<sup>th</sup> floor to maintain a block of adjacent floors for the future lease

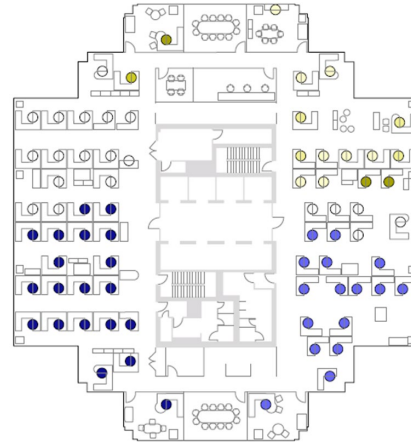
# LG&E Center Right-size/Restack – Retained Floors



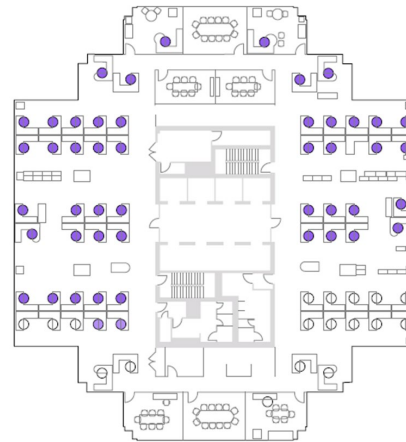
## Notes:

- Floors 8-15 would be retained as floors with workpoints
- The Lower Level and 23<sup>rd</sup> floor are retained as support and amenity/specialty space

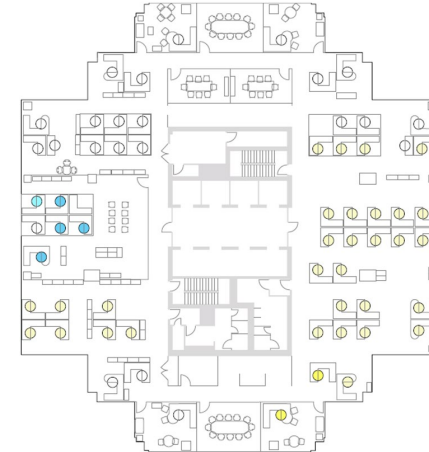
8<sup>th</sup> Floor



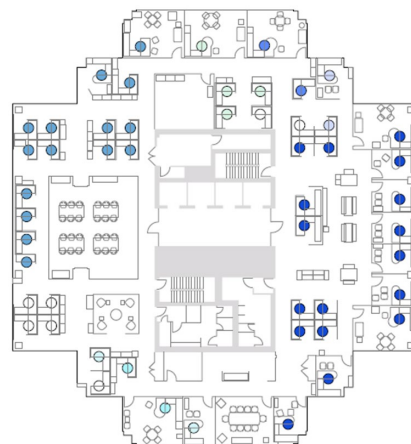
9<sup>th</sup> Floor



10<sup>th</sup> Floor



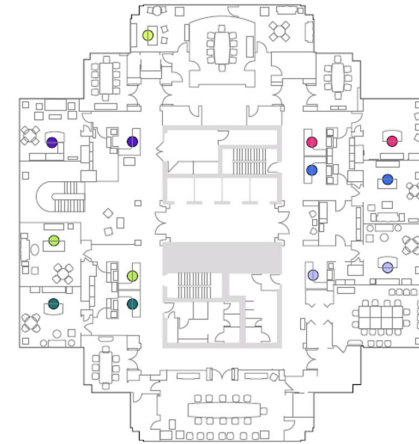
11<sup>th</sup> Floor



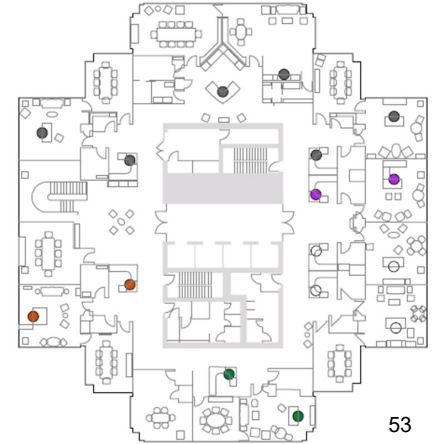
12<sup>th</sup> Floor



14<sup>th</sup> Floor



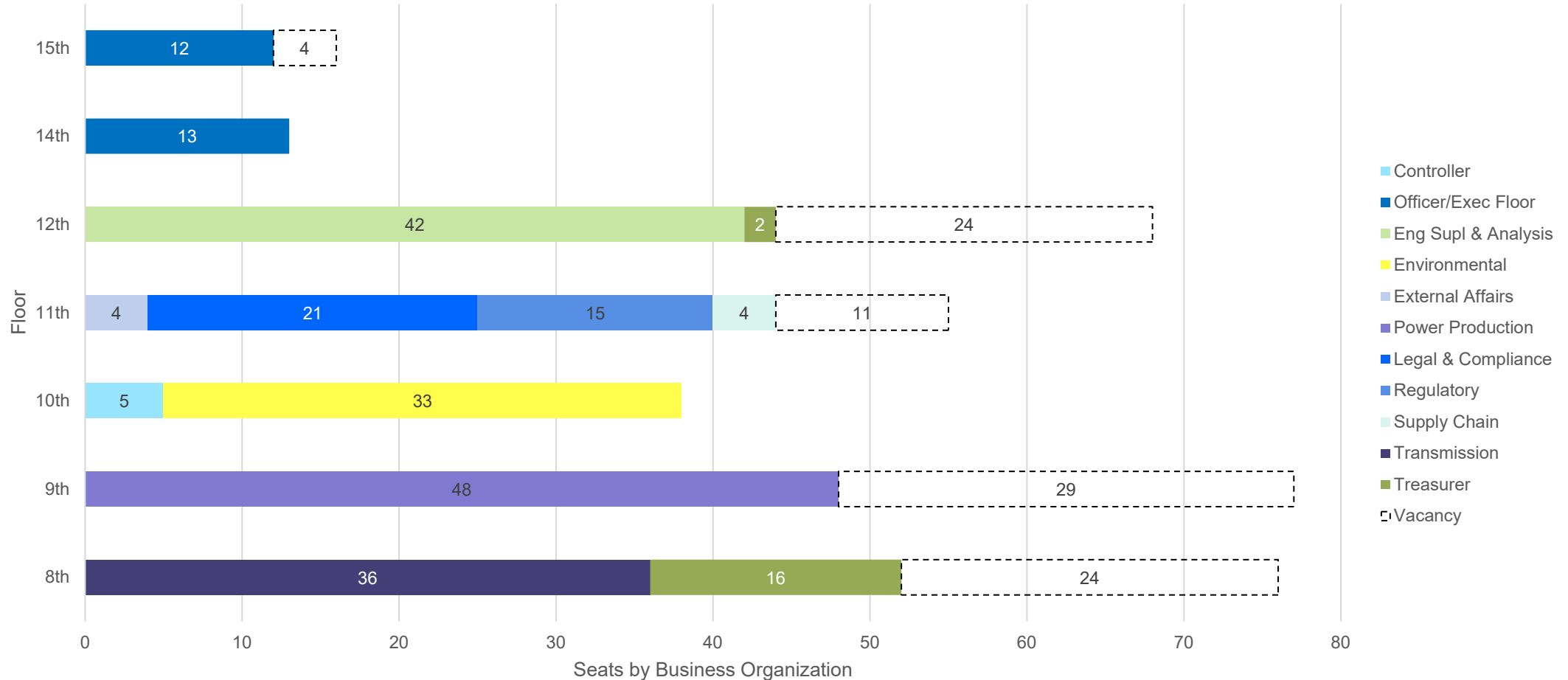
15<sup>th</sup> Floor



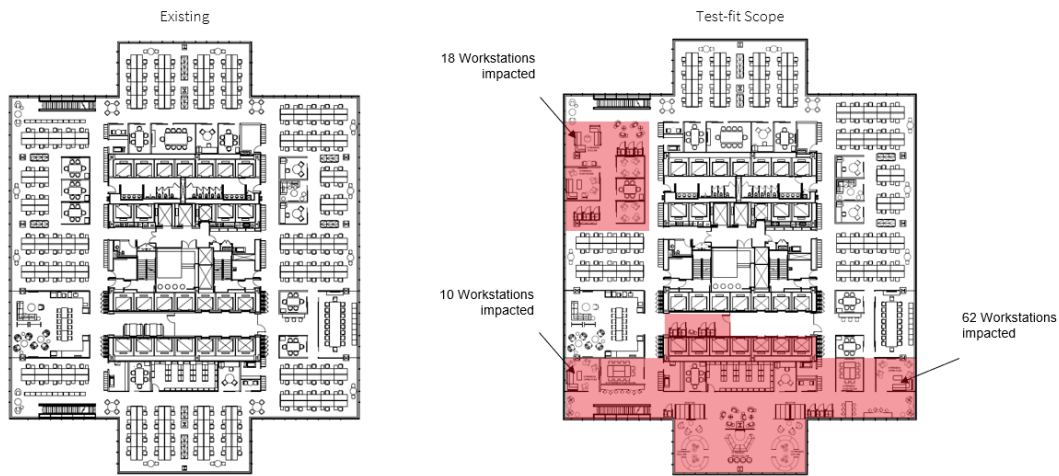
# LG&E Center Right-size/Restack



## Appendix.



# LG&E Center Excess Workstation Opportunity



Existing Furniture / Floor Plan



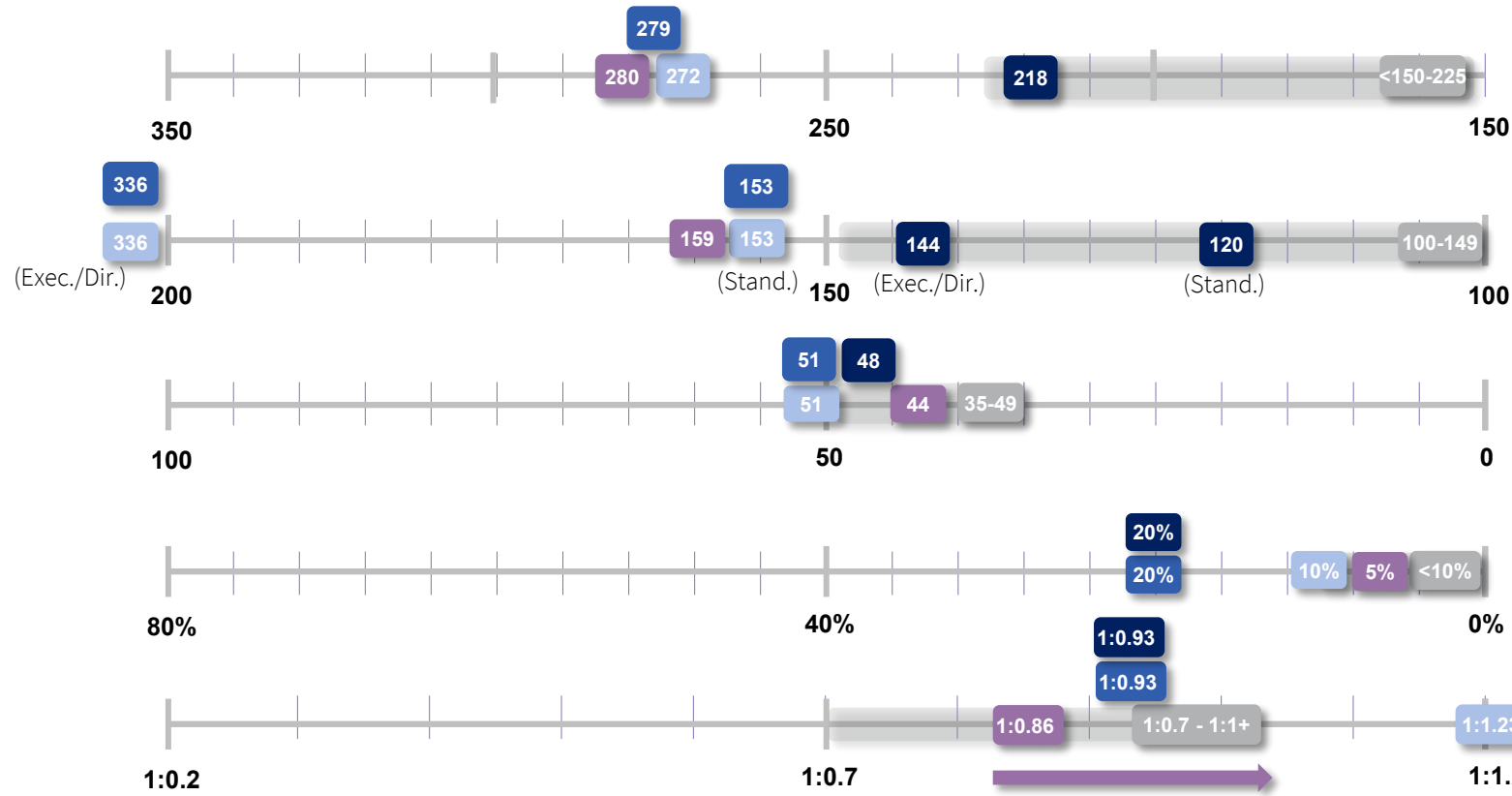
Test Fit, converting individual Work Points to Collaboration (shaded = proposed change)



- Color Legend
- Open Collaboration
  - Files & Lockers
  - Phone & Focus Booth
  - Huddle
  - Gallery Pantry/Mail/Print







Density (RSF / Seat)

Private Office Size (SF)\*

Workstation Size (SF)

% of Offices : Workstations

Ratio of Headcount to Collaboration Seats

**Takeaways for the proposed strategies:**

- Corporate RSF/seat decreases with the move scenario in the absence of existing space constraints (fit for purpose)
- Corporate workstation size decreases with the move scenario as workplace of the future standards are implemented
- The % of offices needed for the Corporate site increases due to the shift of certain teams to the BOC and who is remaining
- Collaboration ratio decreases with the proposed mix of collaboration spaces and the elimination of the 12<sup>th</sup> floor conferencing center at the Tower, but remains within current workplace trends for the mostly in-office headcount
- Collaboration ratio will increase at the BOC as the lower level is outfitted with additional conference space, supporting the mostly hybrid headcount. Example: if collaboration seats are doubled (as the square footage doubles) the ratio is just under 1:1

- LG&E Center/Corporate (existing)
- LG&E Center/Corporate (Remain & Right-size strategy)
- LG&E Corporate (Move & Right-size strategy)
- Broadway Operation Center (BOC)
- Occupancy Benchmarks\*\*

	Strategy 1: Remain & Right-size		Strategy 2: Move & Right-size	
	BOC	Consolidated Tower	BOC	New Corporate site
Scope	Lower level renovations	9 floors retained from the original 16 floors currently leased  23rd floor executive specialty space may also be released but TBD by executive team	Lower Level renovations	Relocation of corporate office (space program provided)  Does not include executive specialty space similar to Tower 23rd floor
Square Footage	7,336 sq ft converted from support & amenity to collaboration  790 sq ft converted from amenity/specialty to hoteling (furniture change only)	Retained floors total 107,855 sq ft  (current lease is approx. 200,000 sq ft)	7,336 sq ft converted from support & amenity to collaboration  790 sq ft converted from amenity/specialty to hoteling (furniture change only)	60,837 proposed Rentable Square Feet based on space programming
Impact	\$	\$\$\$	\$	\$\$-\$\$\$
Reference				

## Problem Statement

### LG&E's goals

Investigate workplace strategy opportunities for the LG&E Center and BOC buildings considering the 2025 lease expiration of the LG&E Center.

Implement mobility and right-size in response to the high vacancy at both the LG&E Center and BOC.

Consider how the BOC (owned) can be optimized as it relates to the LG&E Center's lease expiration.

## JLL's Solution

### BOC Optimization

- 78% increase in headcount by implementing mobility and reallocating many agile employees from the Tower to the BOC
- Collaboration square footage doubles

#### Strategy 1. Remain & Right-size

Right-size at the LG&E Center, identify which floors are the most strategic to retain through stack planning

- 46% reduction of rentable square feet
- 54% reduction of workpoints

#### Strategy 2. Move & Right-size

Space programming for a future corporate location implementing Workplace of the Future strategies (collaboration, workspace standards) based on projected headcount

- 70% reduction of rentable square feet
- 62% reduction of workpoints
- Vacancy reduced to 10%

## How the solution was achieved

### First

JLL conducted a current state assessment of the LG&E Center and BOC buildings, comparing existing occupancy metrics against trends & benchmarks. Interviews, badge swipe analysis, and employee heat mapping were also performed.

### Second

JLL worked with LG&E to develop mobility profiles, apply sharing ratios, and conduct a supply & demand analysis.

### Third

JLL developed plans to optimize the use of the BOC first, and then developed two space program scenarios for the remaining corporate headcount moving toward Workplace of the Future occupancy strategies.

*Thank you!*



# 05



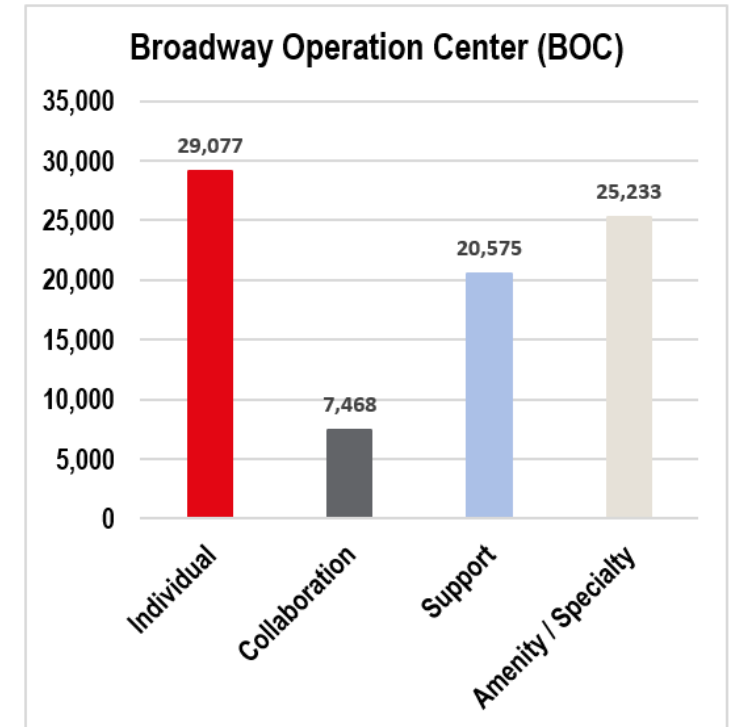
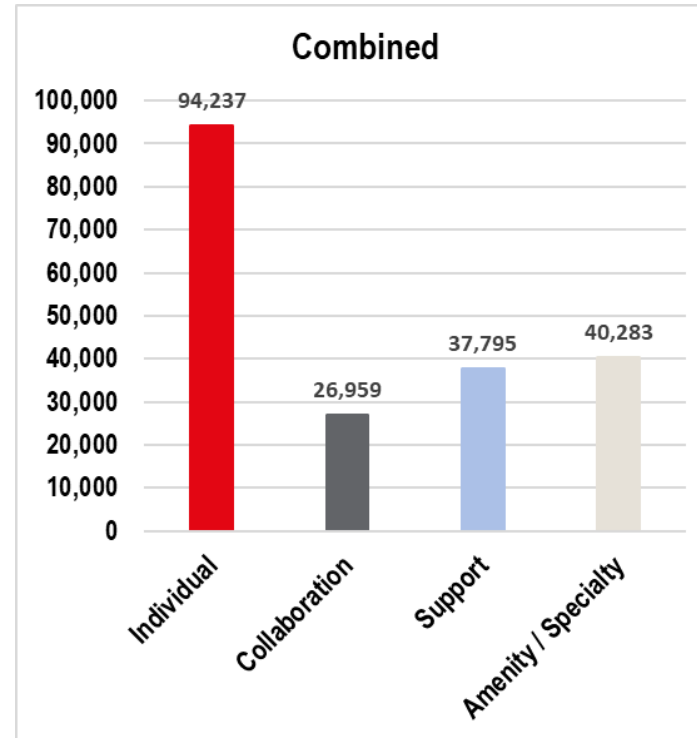
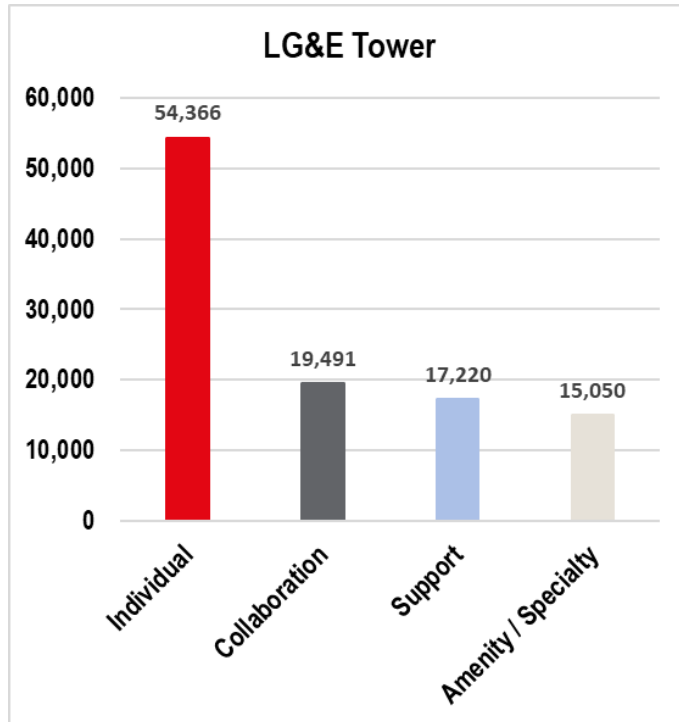
# Space Allocation Details



Individual	Collaboration	Support	Amenity / Specialty	Core / Infrastructure	Other
Space Type	Space Type	Space Type	Space Type		
Office	Conference Room: Large	Reception Area (NIC Receptionist)	Atrium	Shared Lobby	Library
Office-Hotel	Conference Room: Medium	Work Room	Auditorium	Rest Room	Fitness
Workstation	Conference Room: Small	Copy / Print	Training Room	Elec / Comms Room	Medical
Wkst-Bench	Flex Room (MobileFurn)	Mail Room	Cafeteria	Fire Pump Room	Store
Wkst-Hotel	Huddle Room	Storage Room	Catering Prep	Generator Room	Day Care
Wkst-Call Center	Phone Room / Focus Room	Filing Room	Break Room / Area (includes seating)	Mechanical	Concierge
Specialized (Receptionist)	Open Collaboration (open office)	Mother's Room	Fitness	Custodial	Studio
Specialized (Security)		Wellness / Quiet / Meditation	Locker Room	Loading Dock	Visitor Center
Specialized (other)		Pantry / Kitchen (no seating)		Stairs	
		Lockers (alcove or open office area)		Elevator	
		Computer / Tech Room		Shaft (space)	
		Lab			
		MDF Room (Main Distribution Frame)			
		IDF Room (Independent Distribution Frame)			



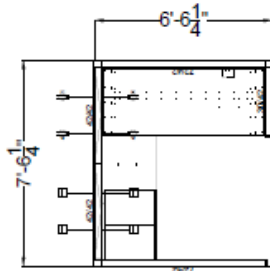
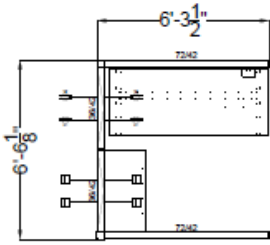
# Space Allocation



Note: Not inclusive of circulation

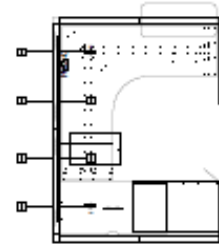
36 SqFt

42 SqFt



RESIDENTIAL SERVICE REP TYPICAL BUSINESS SERVICE REP TYPICAL

48 SqFt



LGE STANDARDS FTE1 TYPICAL

LGE STANDARDS FTE2 TYPICAL

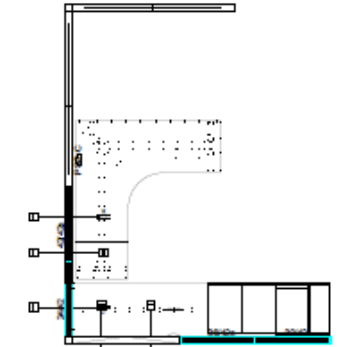
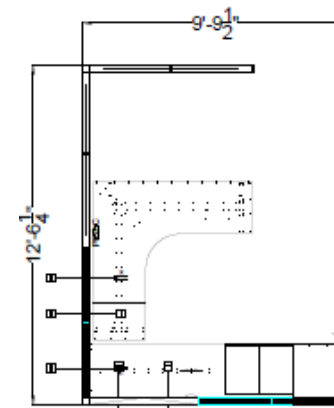
LGE STANDARDS FTE3 TYPICAL



LGE STANDARDS FTE4 TYPICAL

LGE STANDARDS DCC TYPICAL

114 SqFt



LGE STANDARDS MANAGER TYPICAL OPT 1

LGE STANDARDS MANAGER TYPICAL OPT 2

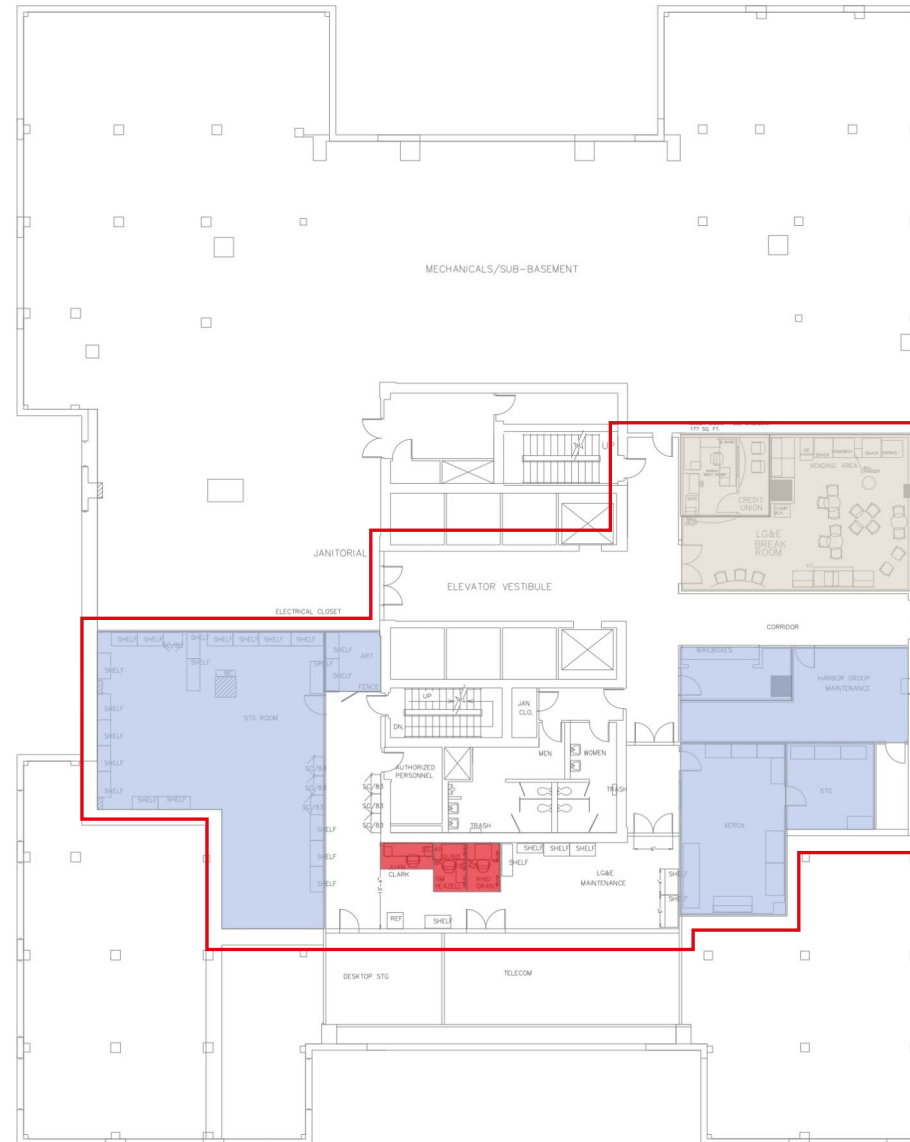
Note: Estimated sizes above each image are the interior dimension excluding panels

# Floorplan Analysis



## Analysis:

- The basement floor consists of mostly storage/support space.
- This floor also features a break room, Credit Union office and a few facilities workstations.
- Note: general outline of the scope of our analysis is outlined in red – not indicative of lease terms



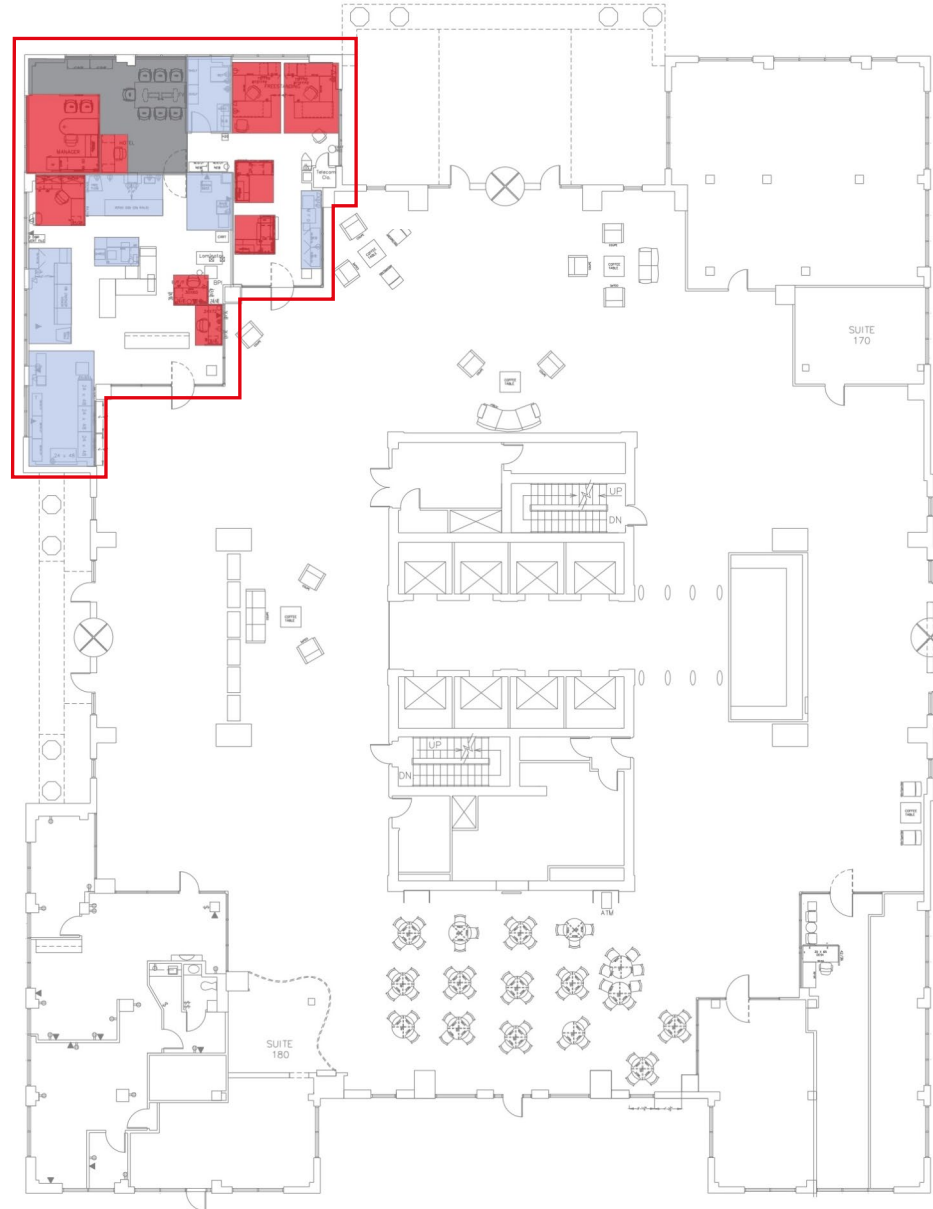
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis



## Analysis:

- LG&E occupies only a portion of this floor, housing Corporate Facility Services and Xerox Document Services.
- Note: general outline of the scope of our analysis is outlined in red – not indicative of lease terms



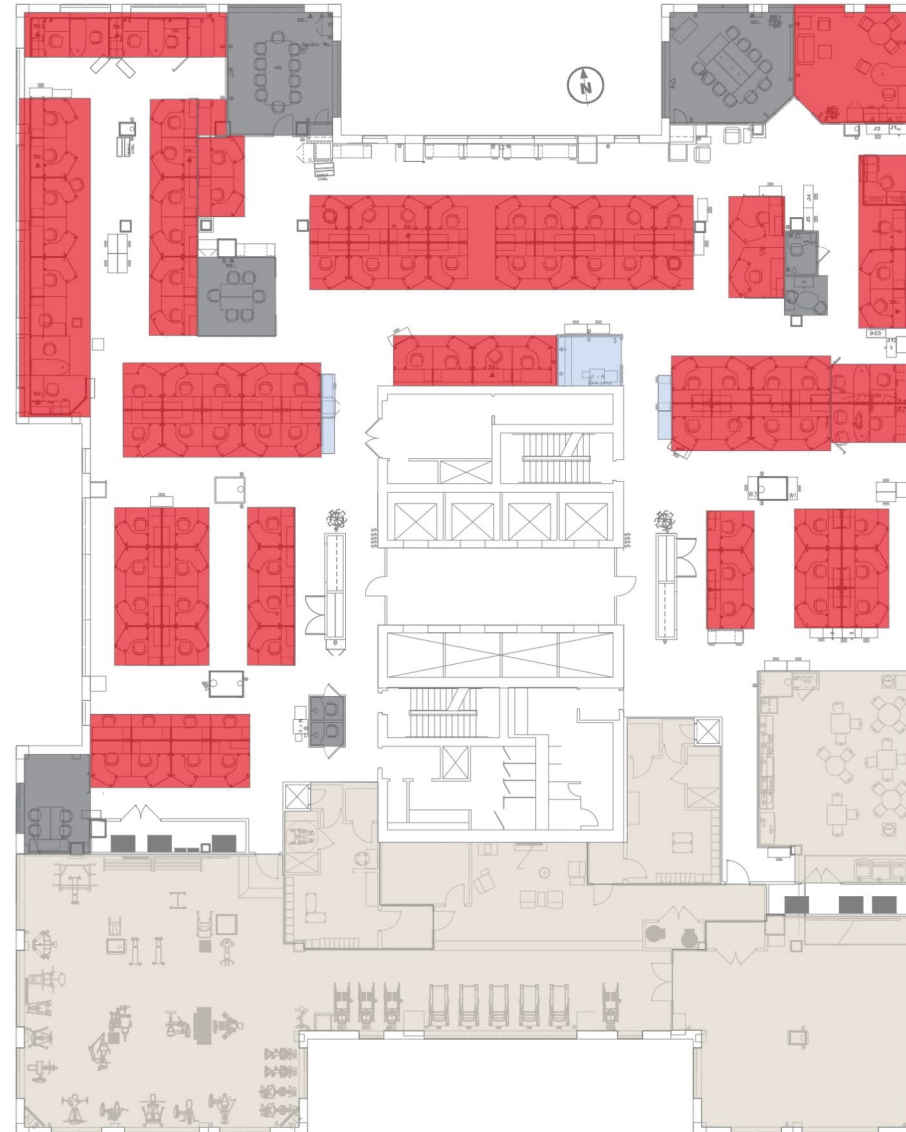
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty





# Floorplan Analysis



## Analysis:

- The 2<sup>nd</sup> floor provides most of the amenity space in the Tower, including a Cafeteria, Fitness Center, and Yoga Room
- This floor more workstations than any other floor
- The collaboration to work seat ratio is lower on this floor



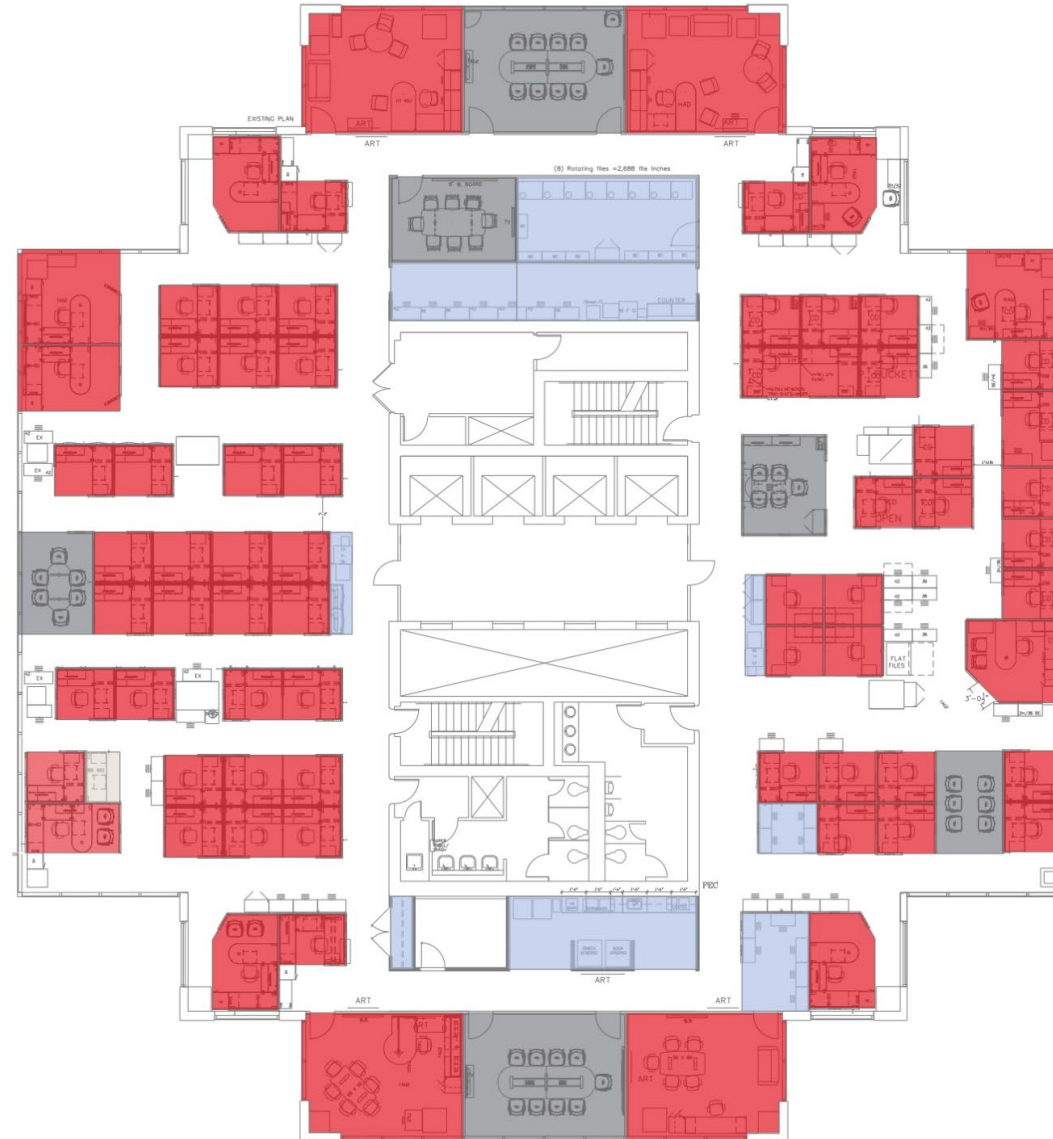
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty





# Floorplan Analysis



## Analysis:

- The 4<sup>th</sup> floor represents a typical floor plan in the Tower
- Collaboration is evenly distributed on this floor



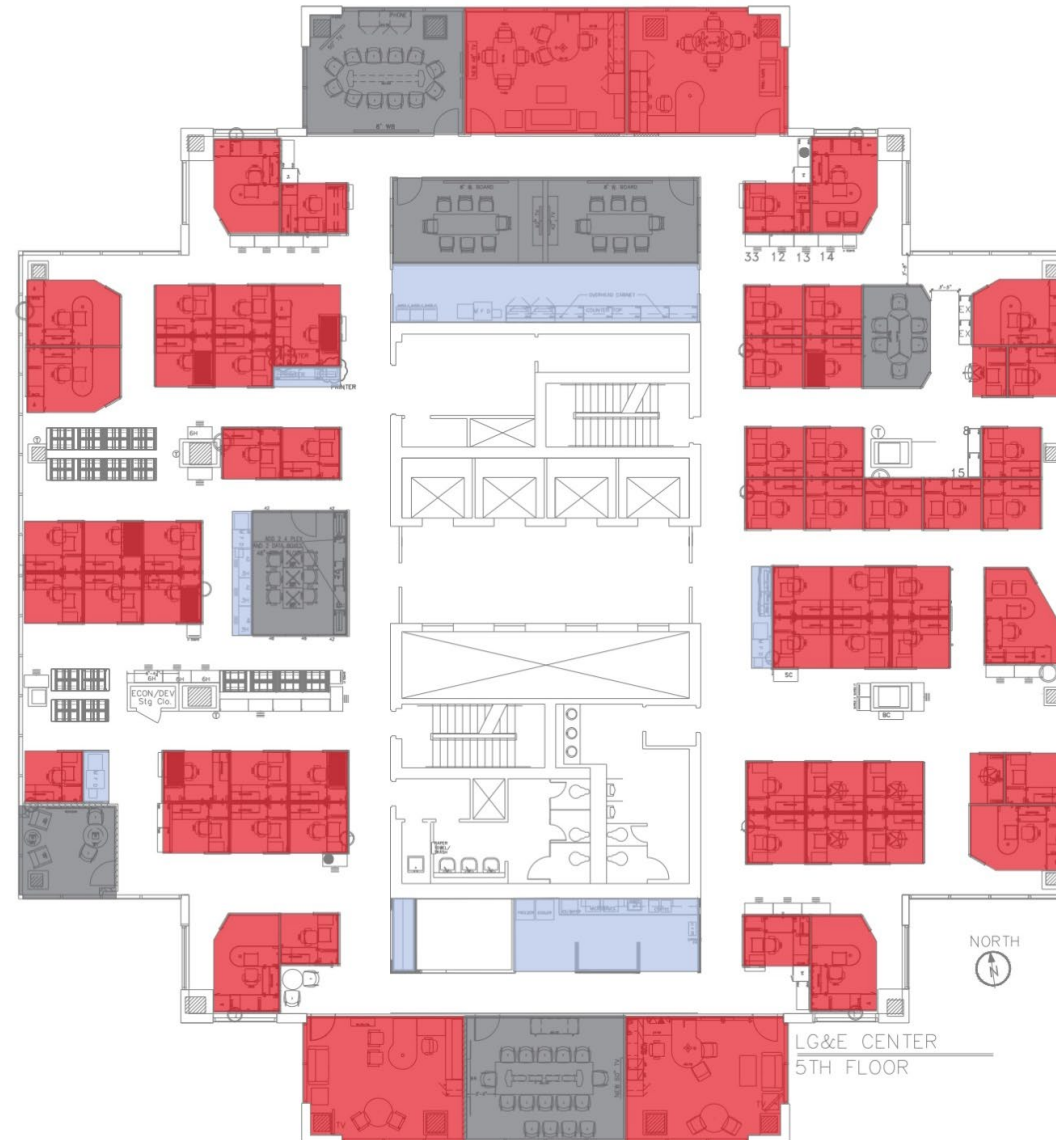
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty





# Floorplan Analysis



## Analysis:

- Collaboration is evenly distributed on this floor
- The 5<sup>th</sup> floor has more small-medium collaboration spaces compared to most of the other floors
- There is a private conference room in the upper left of this floor







KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis



## Analysis:

- The 6<sup>th</sup> floor has a secured suite with a few workstations and benches
- The collaboration spaces on this floor are less evenly distributed

KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty







# Floorplan Analysis

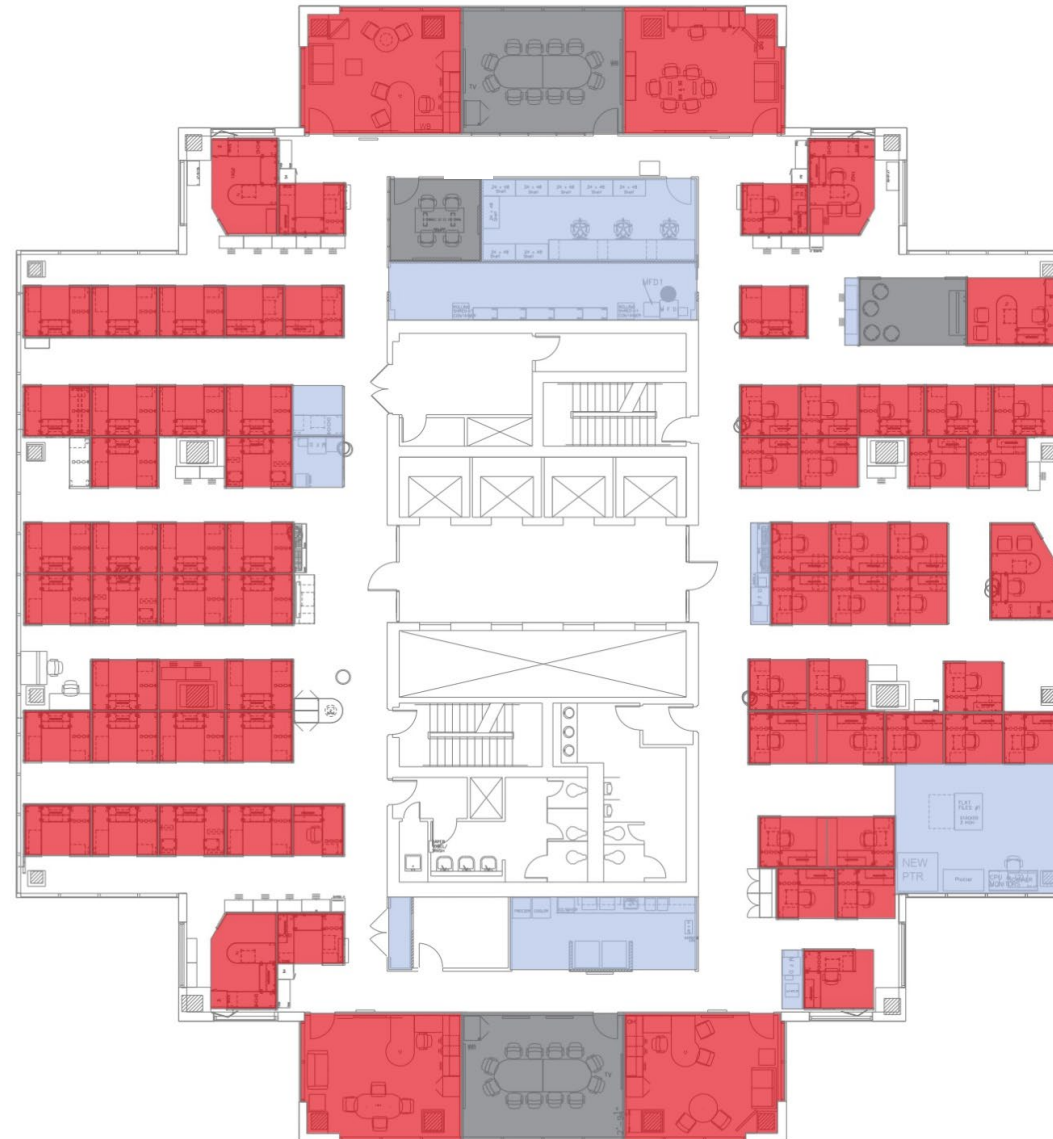


## Analysis:

- The 7<sup>th</sup> floor includes an enclosed suite with office and workstations
- There are fewer workpoints on this floor compared to others
- This floor only has 2 enclosed conference rooms
- Collaboration is evenly distributed on this floor





KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis

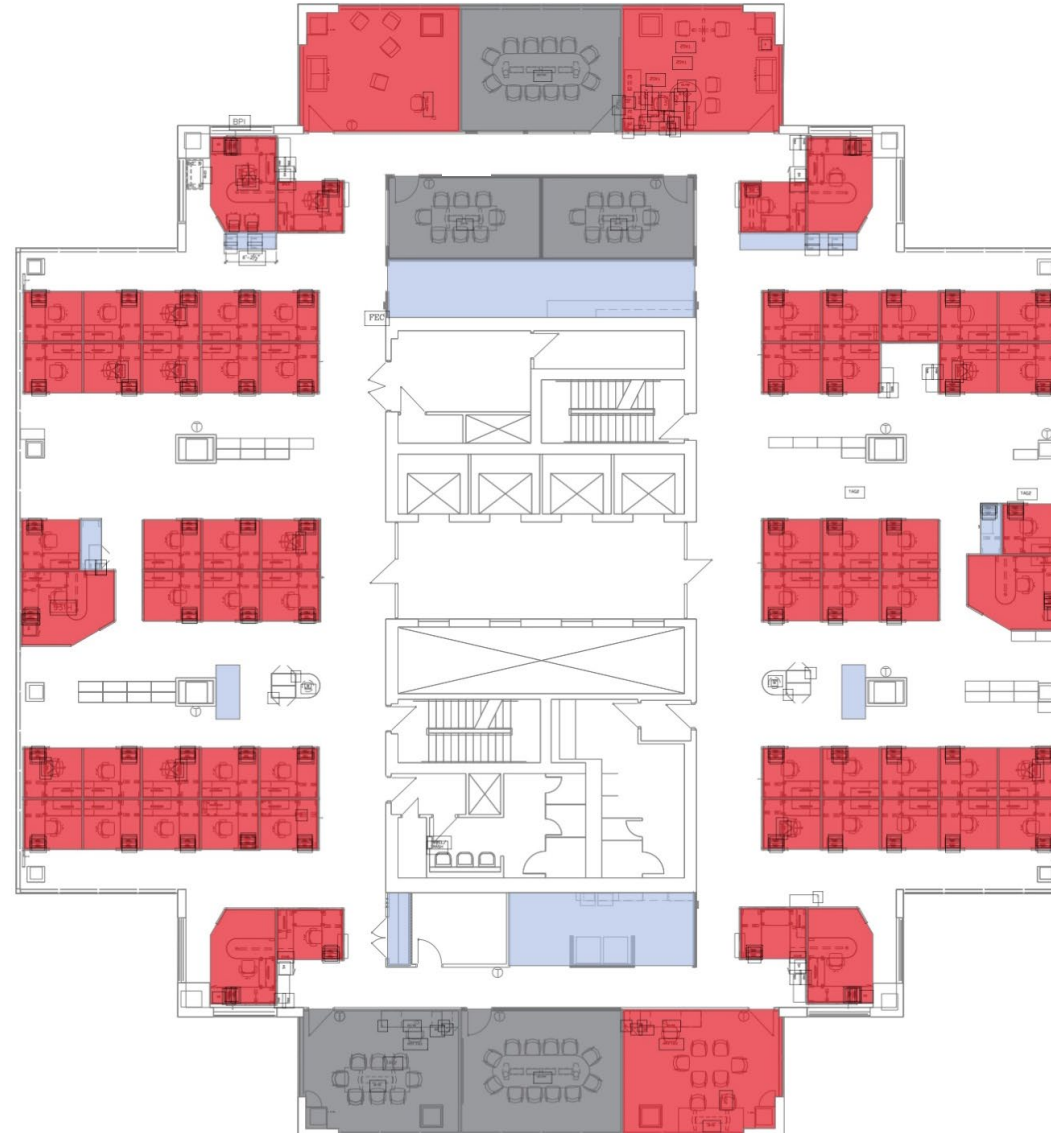


## Analysis:

- The 8<sup>th</sup> floor represents a fairly typical floor plan in the Tower
- Collaboration space is limited on this floor





KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis



## Analysis:

- The 9<sup>th</sup> floor does not include any open collaboration areas
- The workstations on this floor are more spread out compared to most of the other floors

KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

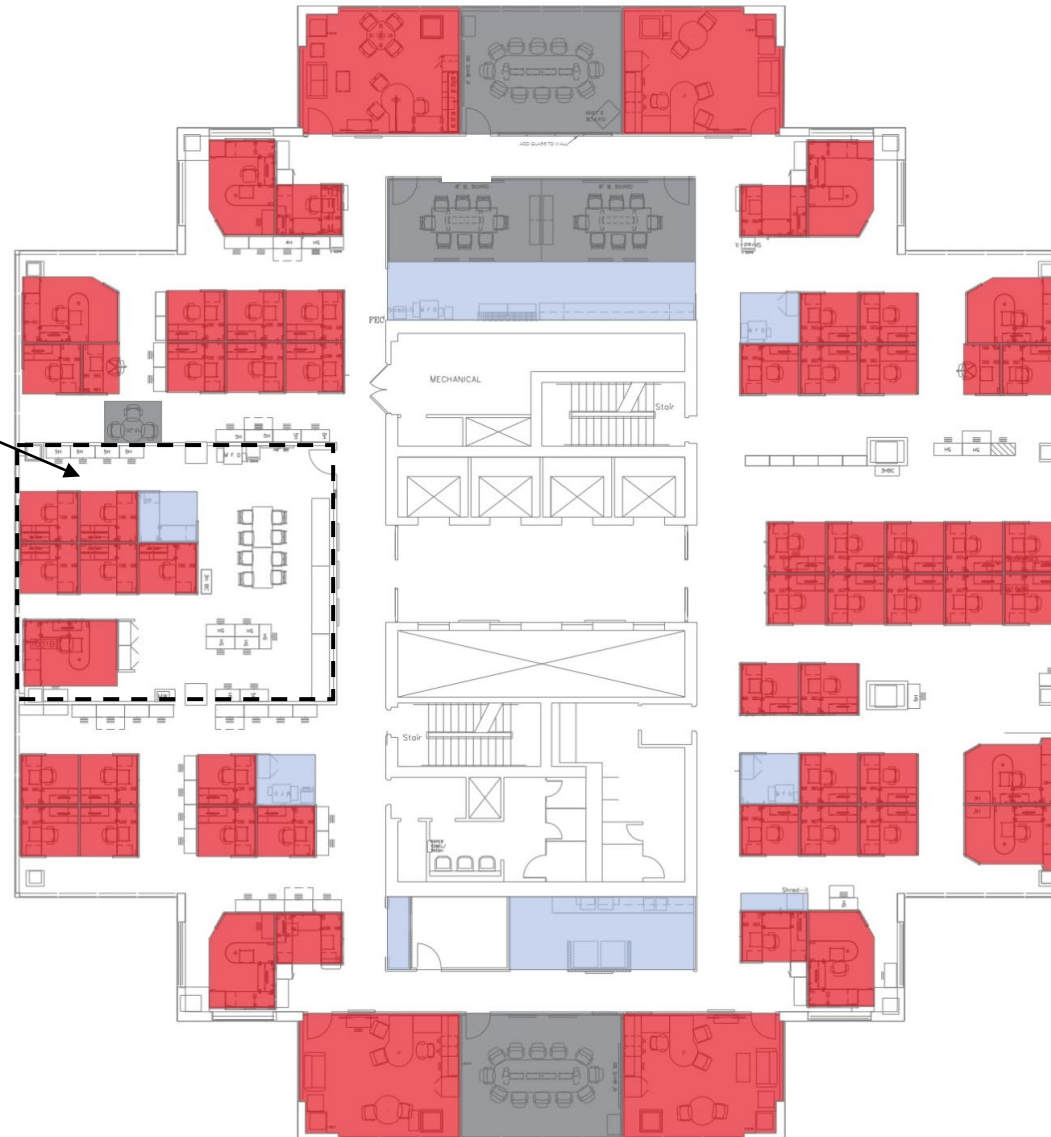
# Floorplan Analysis







Controlled Access

## Analysis:

- The 10<sup>th</sup> floor includes an enclosed suite with workstations, files, and team tables
- The workstations on this floor are more spread out compared to most of the other floors



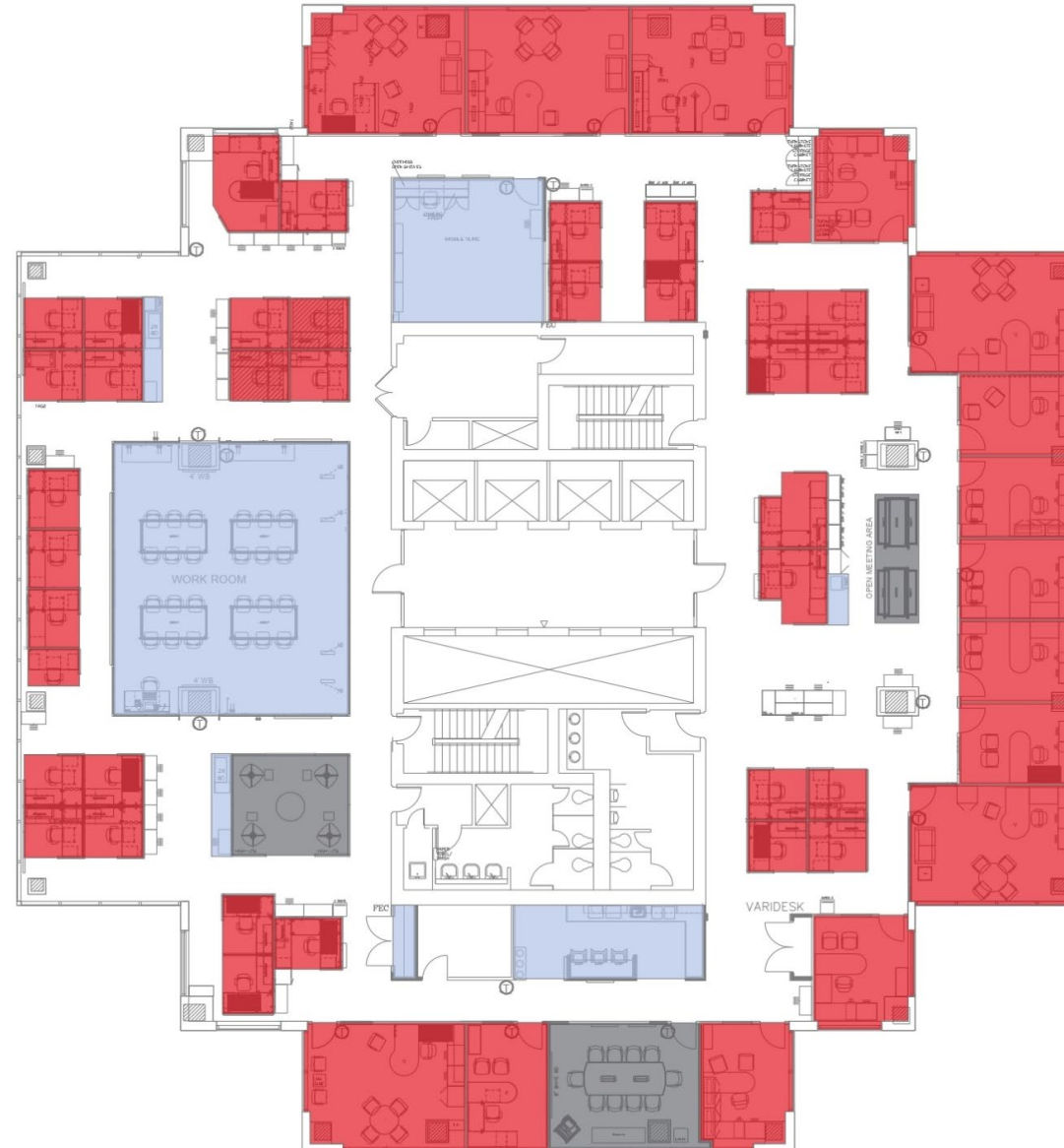
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty





# Floorplan Analysis



## Analysis:

- The 11<sup>th</sup> floor has more private offices compared to the other floors
- There is also a large workroom on this floor



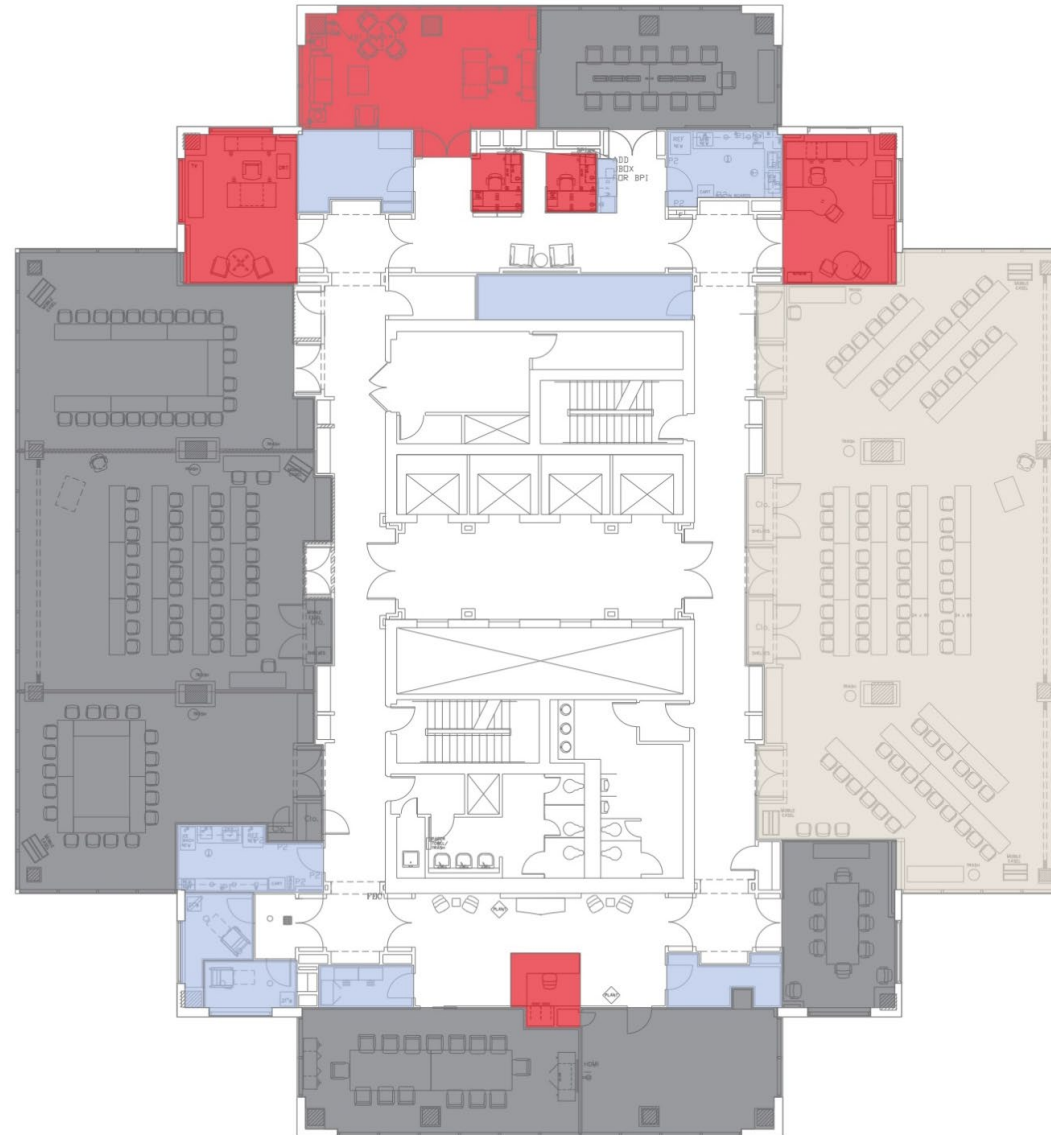
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty





# Floorplan Analysis



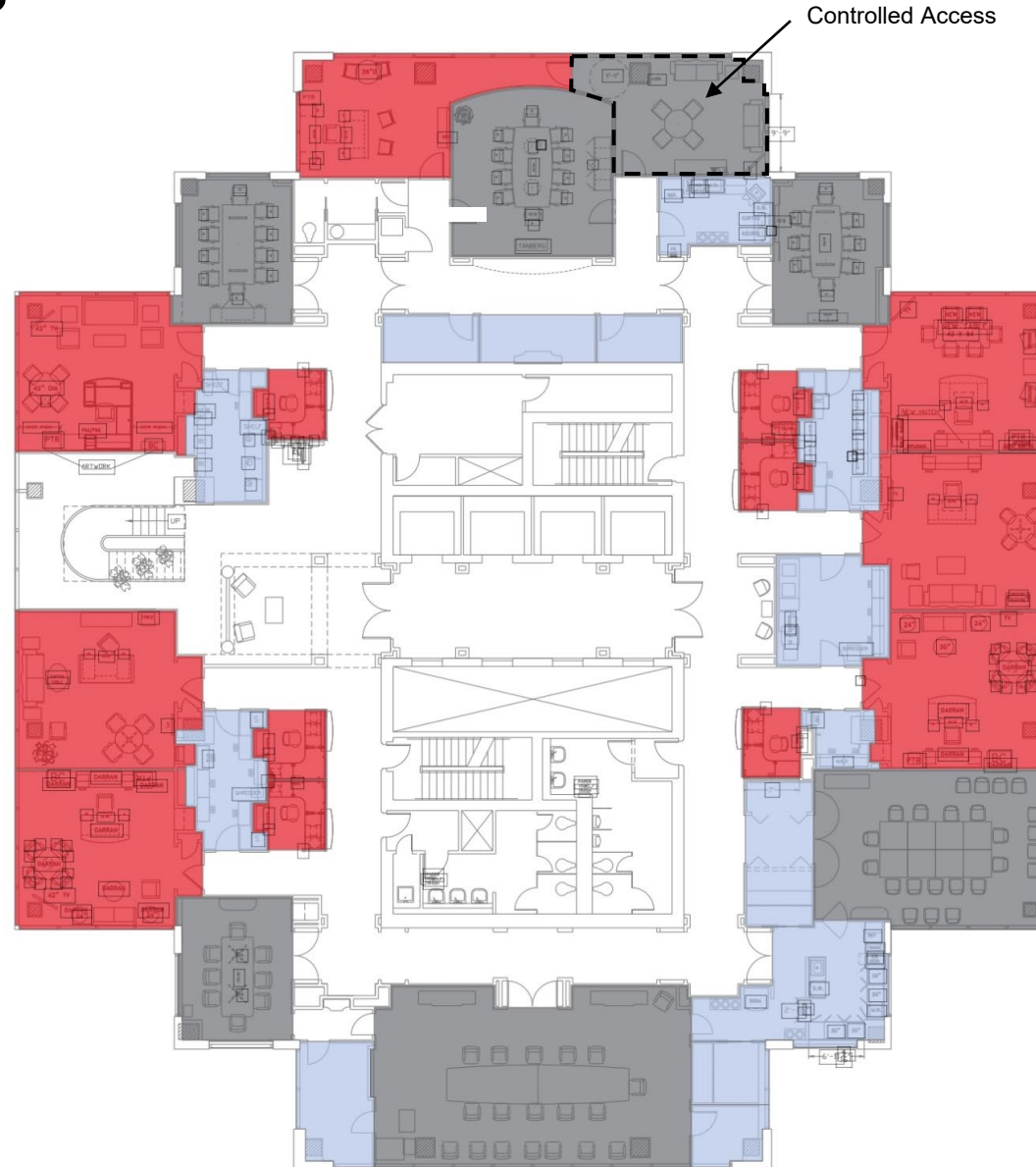
## Analysis:

- The 12<sup>th</sup> floor includes executive offices
- This floor is mostly conferencing and training rooms



KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis



## Analysis:

- The 14<sup>th</sup> floor includes a dining room and one of the larger conference room
- This is an executive floor and includes large offices, conference rooms, and executive assistant workstations
- Roughly half of the Officer Team resides on this floor

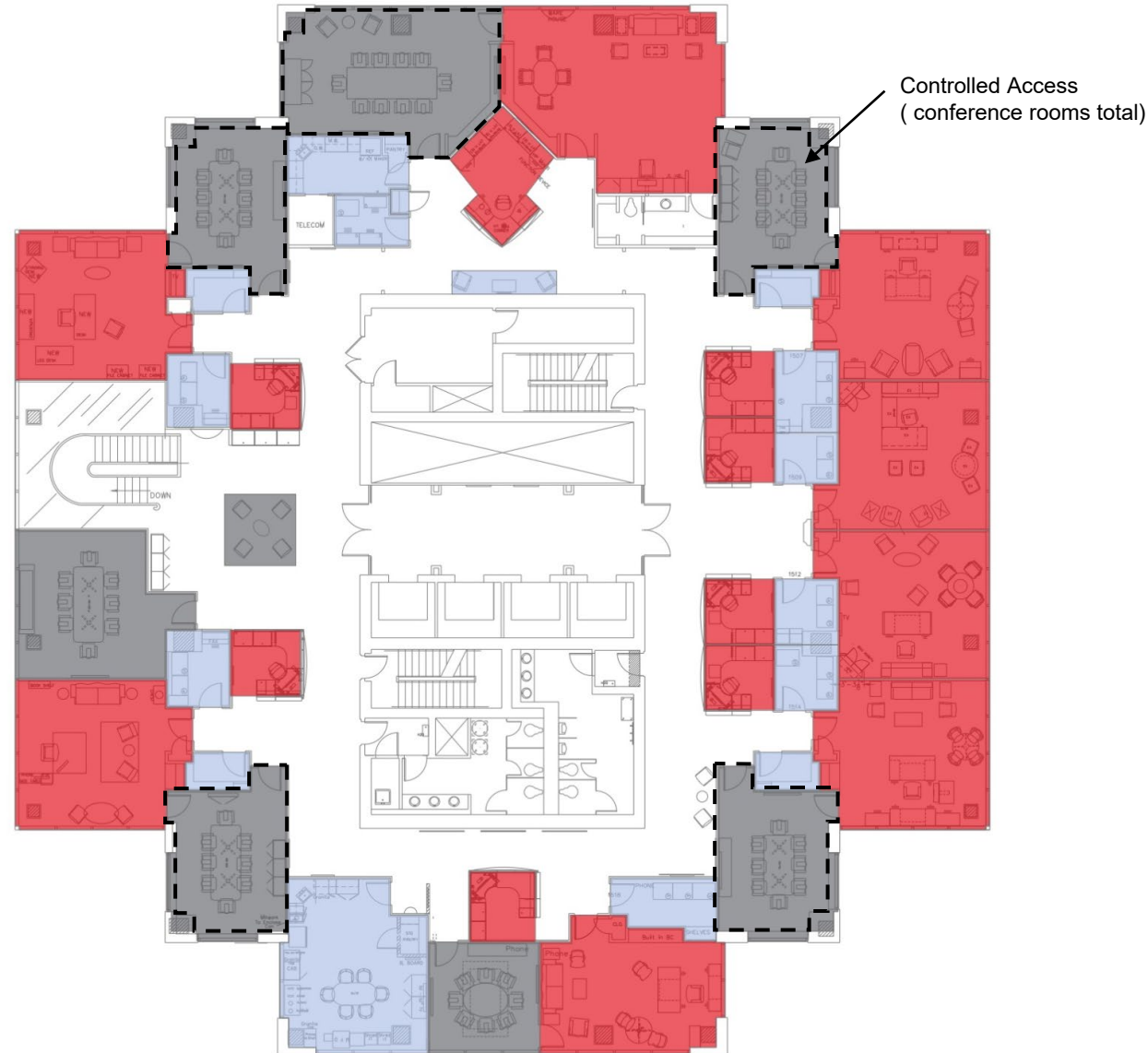
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis



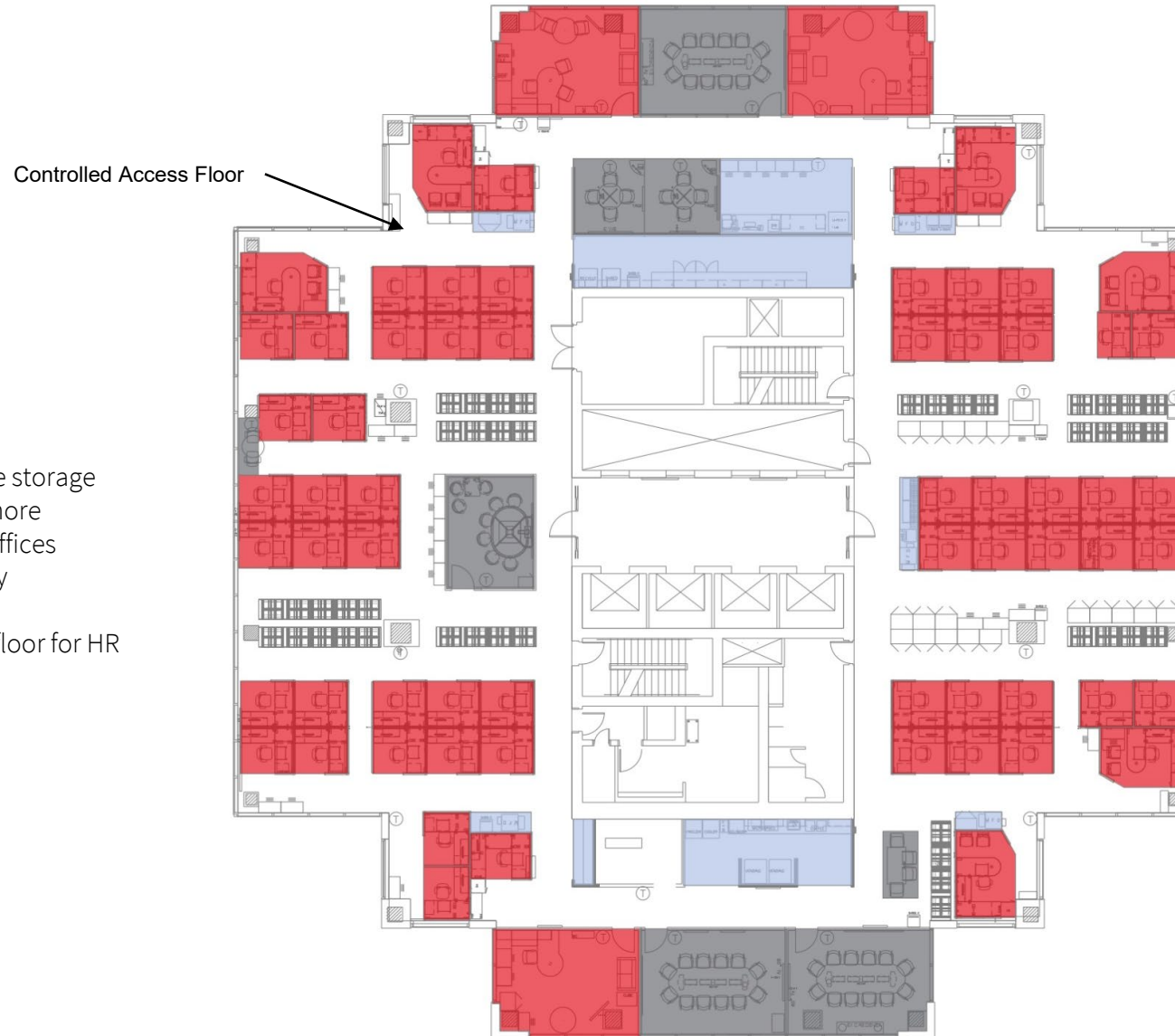
## Analysis:

- The 15<sup>th</sup> floor is an executive floor and includes large offices, conference rooms, and executive assistant workstations
- Roughly half of the Officer Team resides on this floor
- There are 5 private conference rooms on this floor









# Floorplan Analysis



## Analysis:

- The 16<sup>th</sup> floor has a lot of file storage throughout the floor, and more workstations than private offices
- Collaboration is fairly evenly distributed on this floor
- This a controlled accessed floor for HR

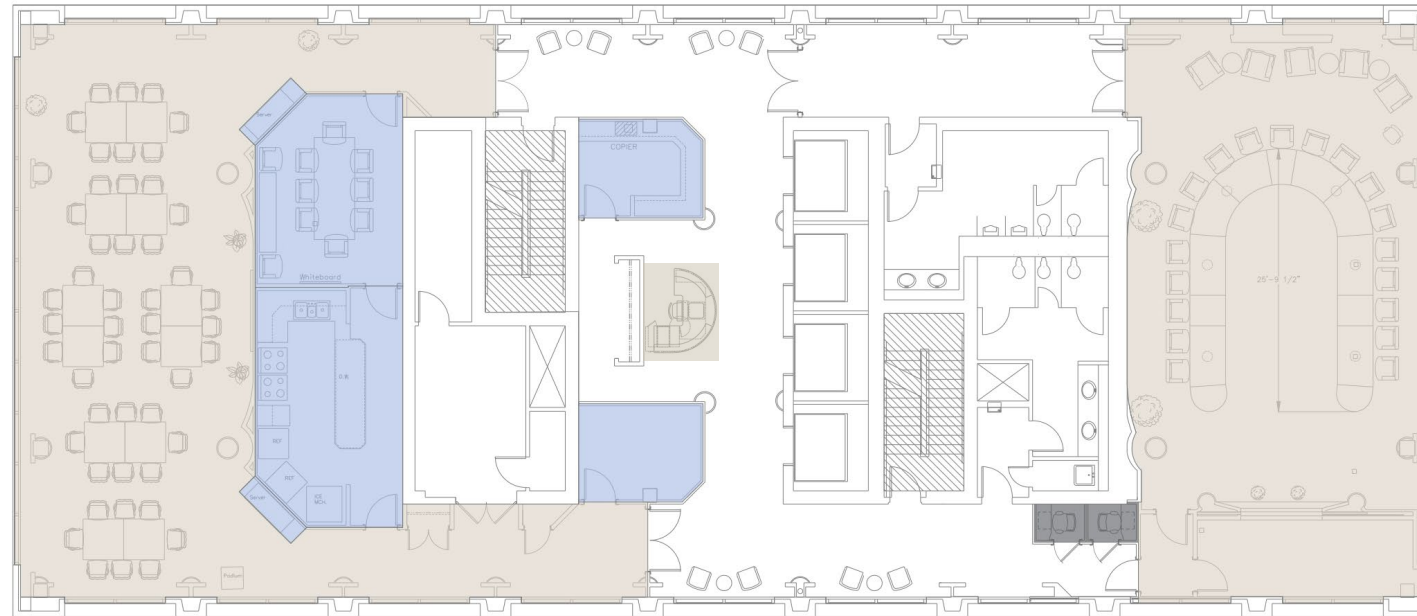
KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty





# Floorplan Analysis



## Analysis:

- The 23<sup>rd</sup> floor includes mostly specialty spaces, including a cafeteria restricted to the officers and a Board of Directors room
- There are no individual workpoints on this floor



KEY	
	Individual
	Collaboration
	Support
	Amenity / specialty

# Floorplan Analysis



## Analysis:

- The Lower Level is mostly support and training rooms, and also has a fitness room and credit union
- Individual workpoints are demised into suites



# Floorplan Analysis



## Analysis:

- BOC 1<sup>st</sup> floor includes a Data Center
- There is also a cafeteria on this floor
- Workpoints are enclosed in demised suites, often with their own collaboration spaces





## Broadway Operation Center (BOC) – 2 & 2 Data Center

### Analysis:

- The BOC 2<sup>nd</sup> floor includes a Data center
- Workpoints are enclosed in demised suites, often with their own collaboration spaces
- There are some larger conference rooms that are shared and accessible from the main corridor



KEY	
<span style="display: inline-block; width: 15px; height: 15px; background-color: red; border: 1px solid black;"></span>	Individual
<span style="display: inline-block; width: 15px; height: 15px; background-color: grey; border: 1px solid black;"></span>	Collaboration
<span style="display: inline-block; width: 15px; height: 15px; background-color: lightblue; border: 1px solid black;"></span>	Support
<span style="display: inline-block; width: 15px; height: 15px; background-color: tan; border: 1px solid black;"></span>	Amenity / specialty

# Floorplan Analysis



## Analysis:

- The 3<sup>rd</sup> floor has more small collaboration spaces and open collaboration throughout the floor compared to the rest of the BOC
- Workpoints are enclosed in demised suites, often with their own collaboration spaces
- Accessible to the main corridor is a larger break room and a large conference room

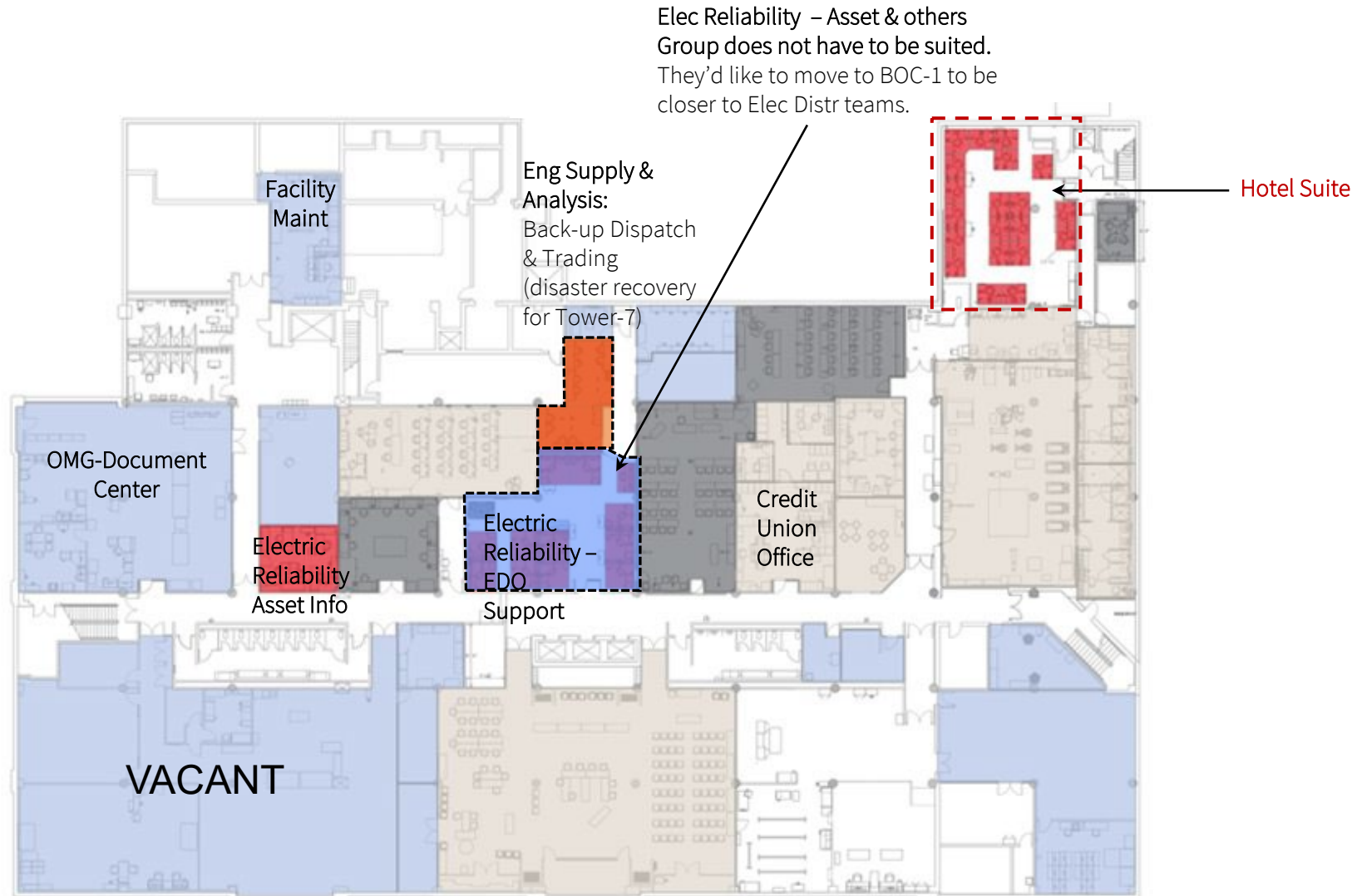




# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)





# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)

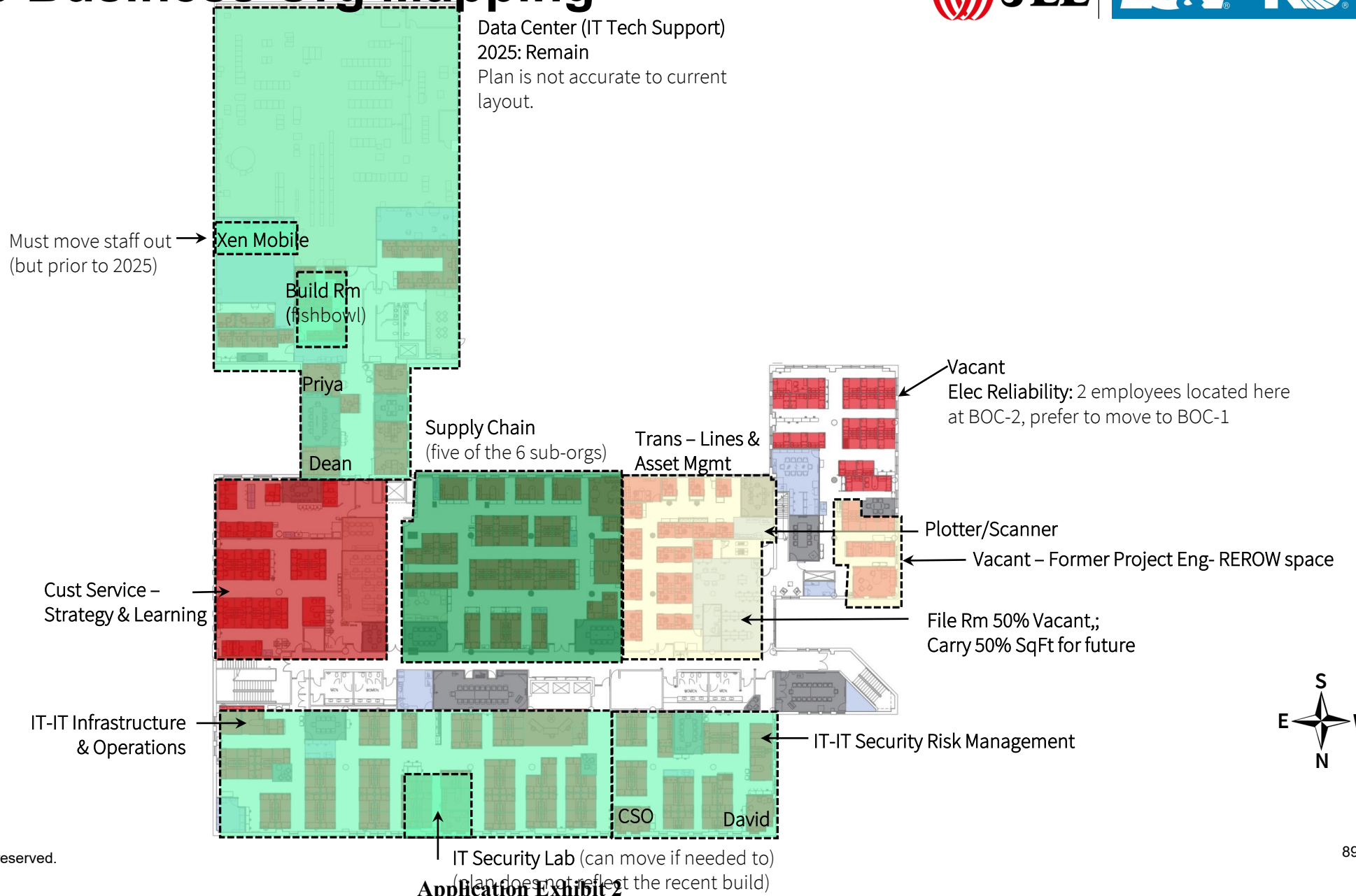
**NOTE: Gas Control – Evaluating move to Auburndale**



# Current State Business Org Mapping



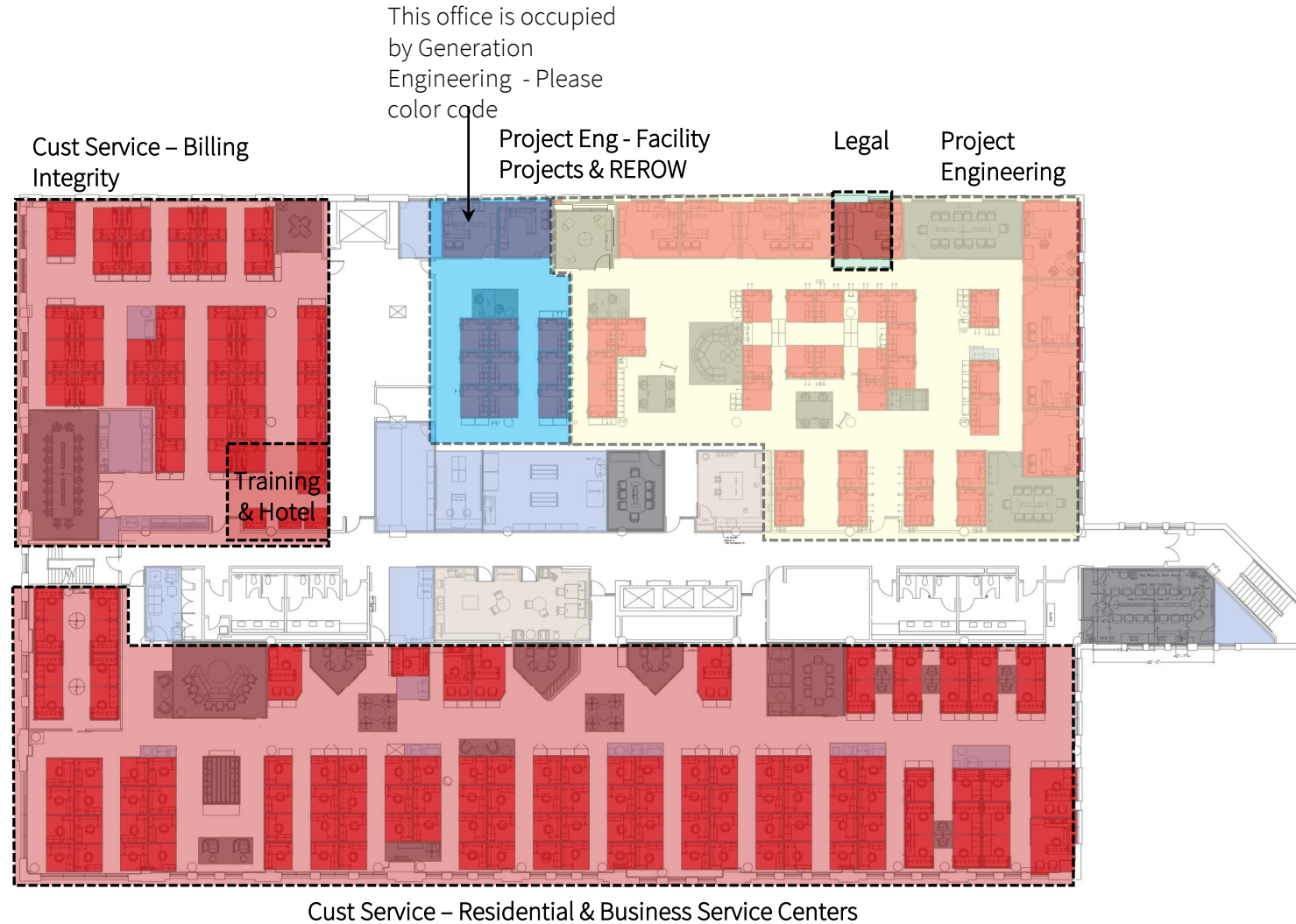
- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



# Current State Business Org Mapping



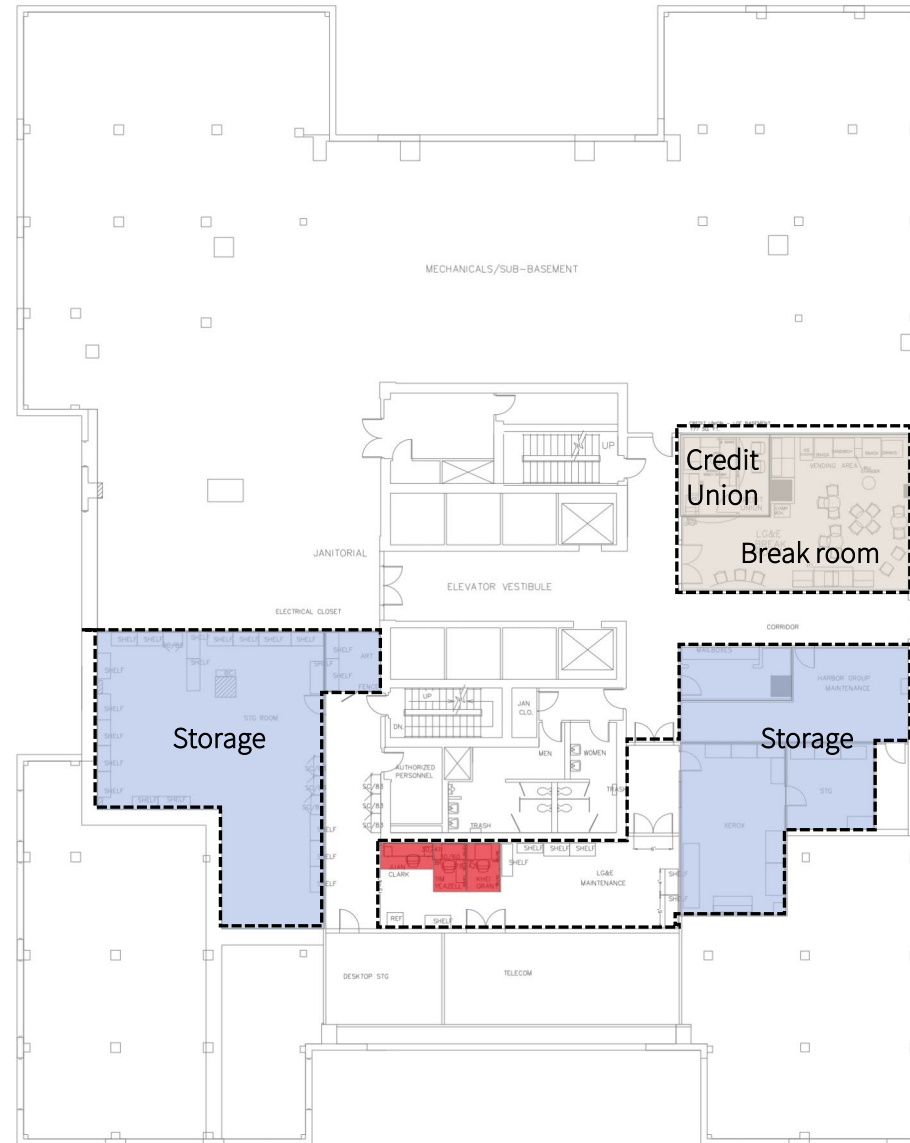
- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
X	Retain
	Give back opportunity

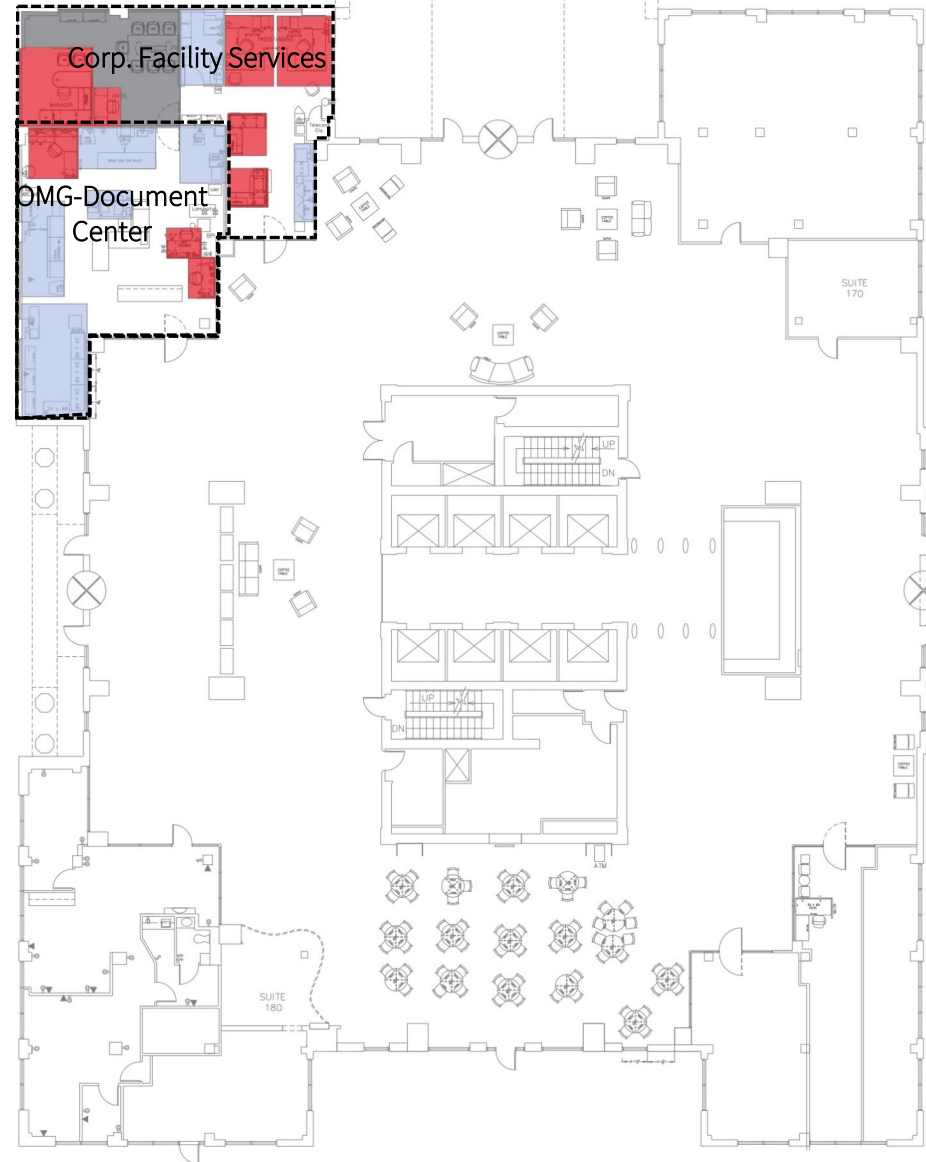
Could get rid of break room and move document center from the 1<sup>st</sup> floor to the Break Room space if possible.



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
	Retain
X	Give back opportunity

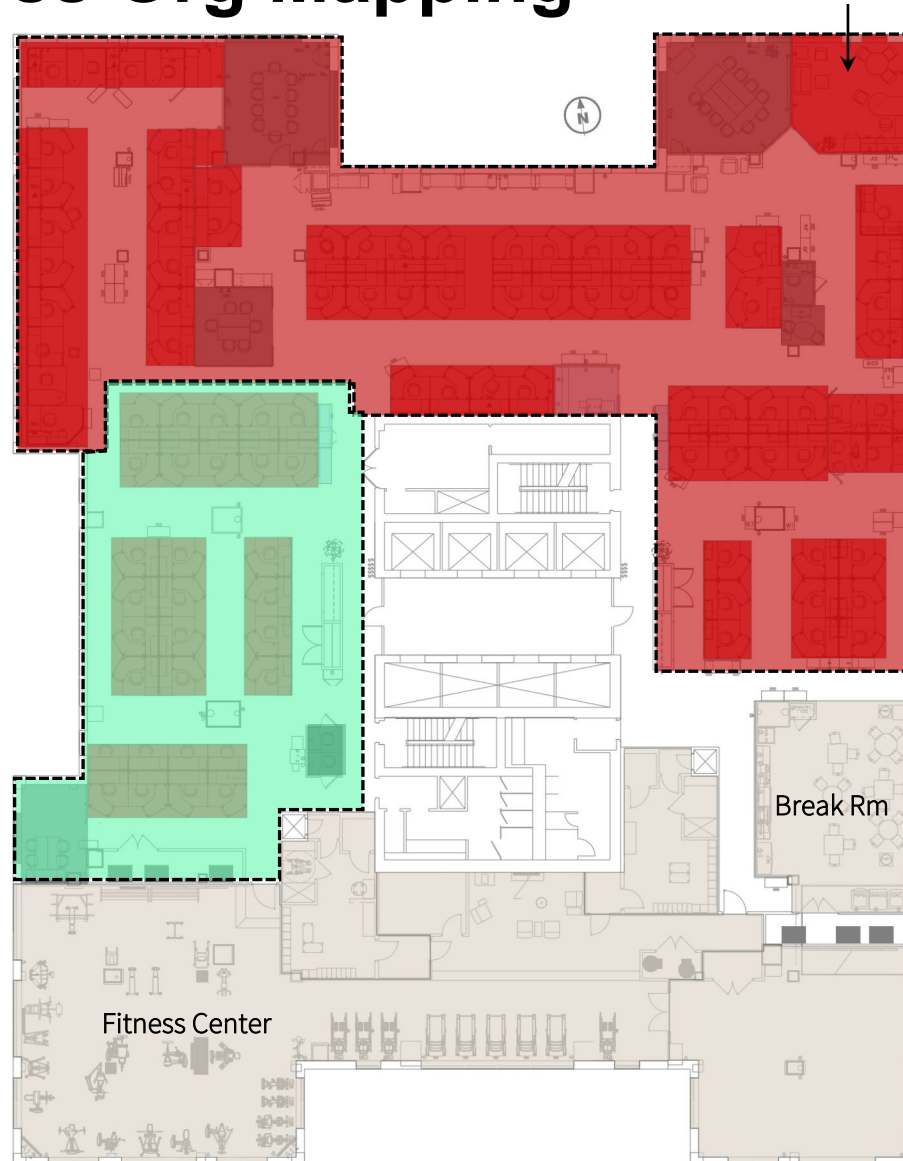
Would prefer alternate or smaller workspace on 1<sup>st</sup> floor for Facility Services



# Current State Business Org Mapping David & Shannon shared office



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
	Retain
X	Give back opportunity

### Cust Serv – AMI

This CS team is project based, completing by 2025. Currently ~17 in office but many more that come in from time-to-time. Future state: qty 4.

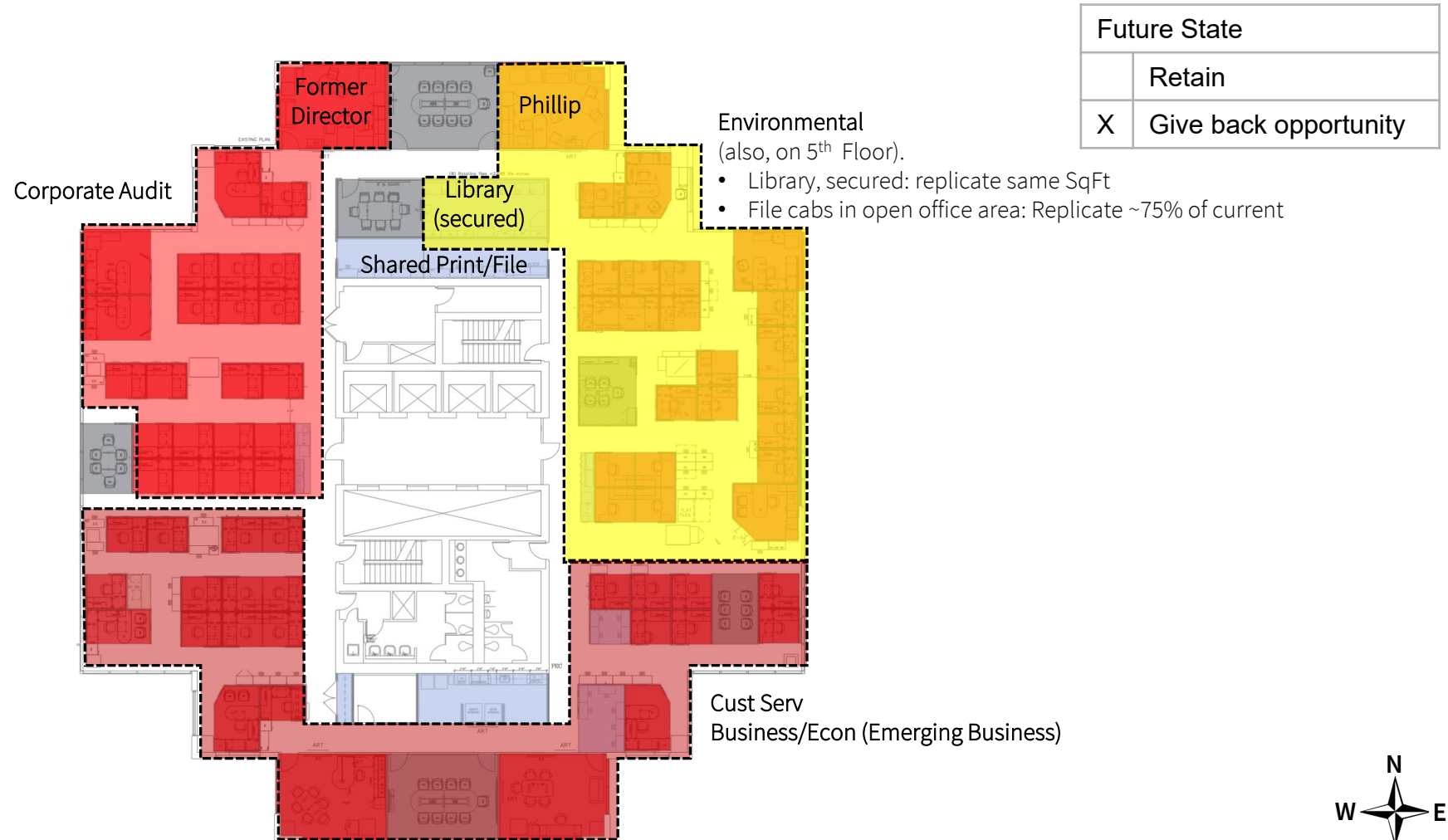
Floor could be given back but with Fitness Center it makes it a challenge; Landlord expressed interest in purchasing fitness center; Would prefer to keep this floor and consolidate other offices to this floor.



# Current State Business Org Mapping



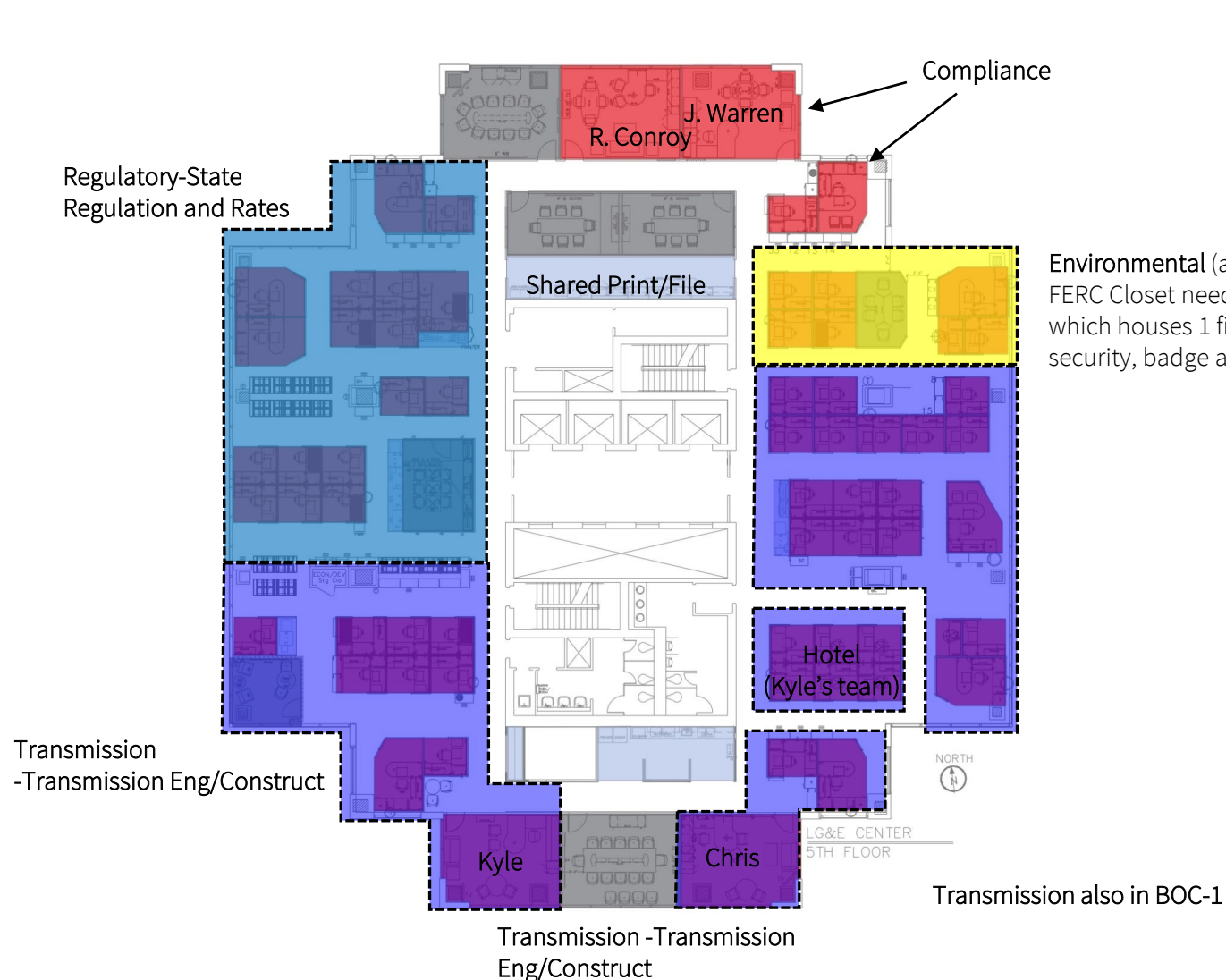
- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
	Retain
X	Give back opportunity

Environmental (also on 4<sup>th</sup> Floor).  
 FERC Closet needs to be replicated,  
 which houses 1 file cabinet, but with high  
 security, badge access / logged entry

Transmission also in BOC-1

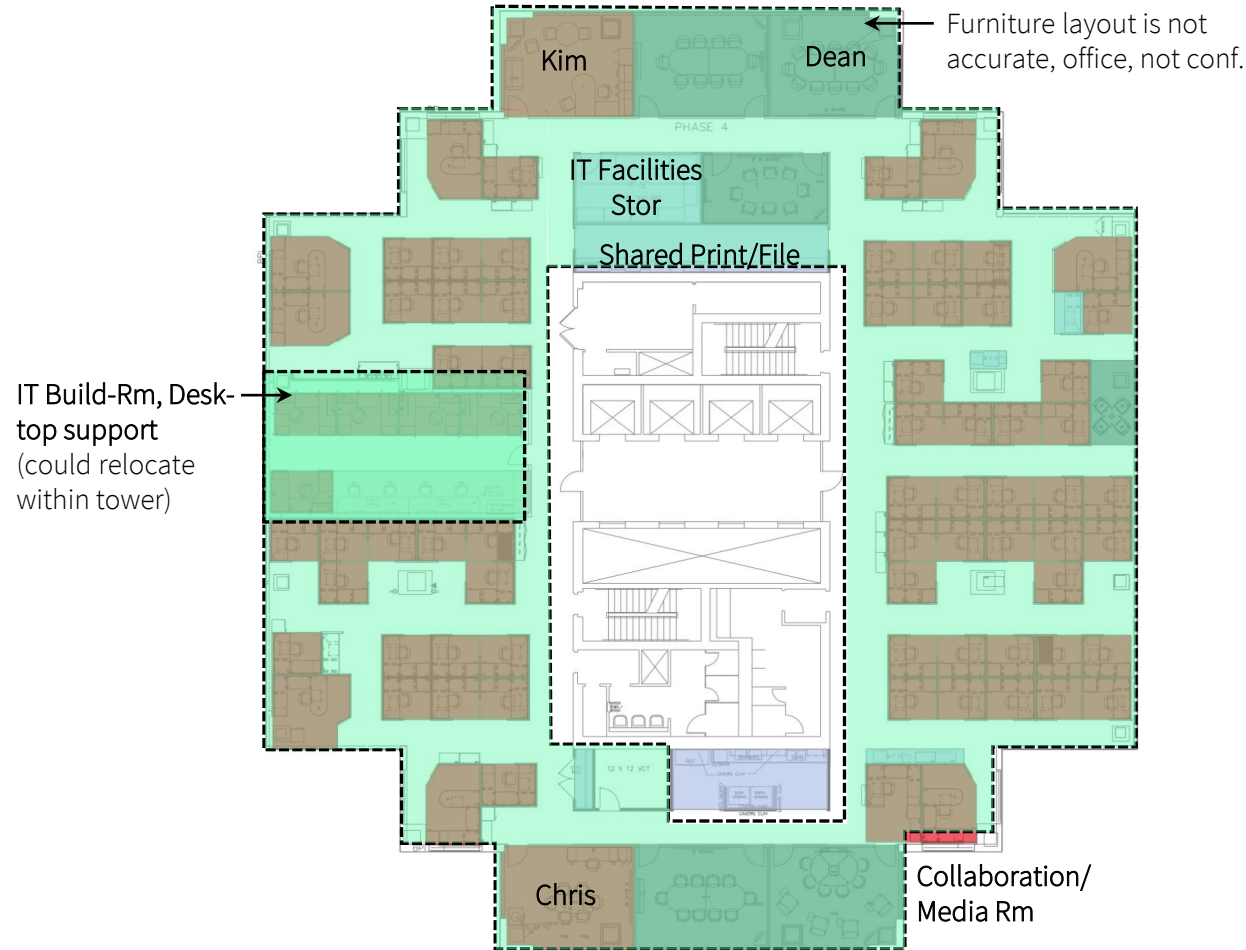




# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
	Retain
X	Give back opportunity

IT will reduce by at least 1/2 of floor due to hybrid or remote. If a move is planned, it must be within the tower, as these groups support the tower

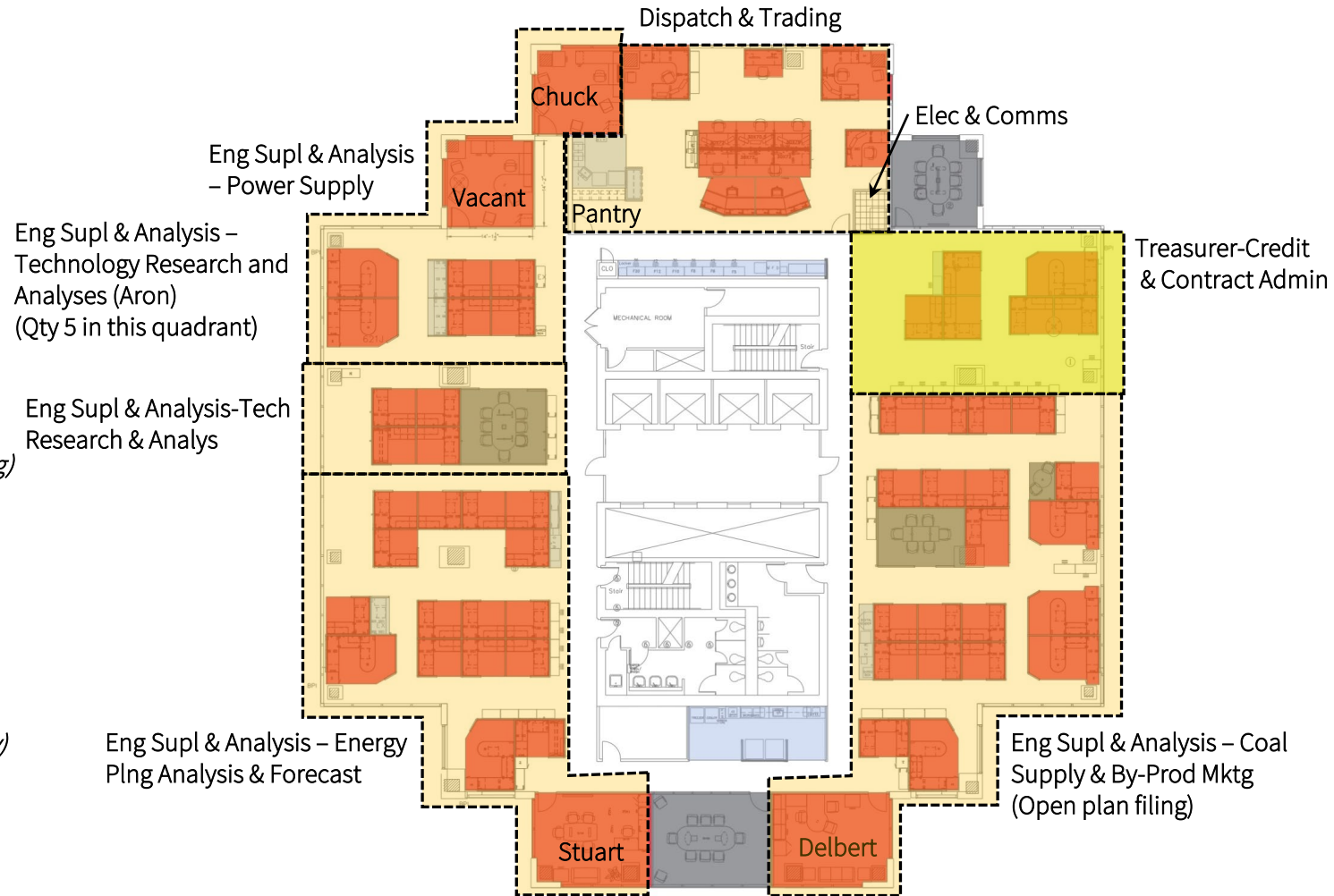
6<sup>th</sup> Floor: Renovation during Covid, but plan does not reflect changes. The renovations provided added collaboration space and hotel seats for this floor. Employees from 3 & 20 moved to floor 6.



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



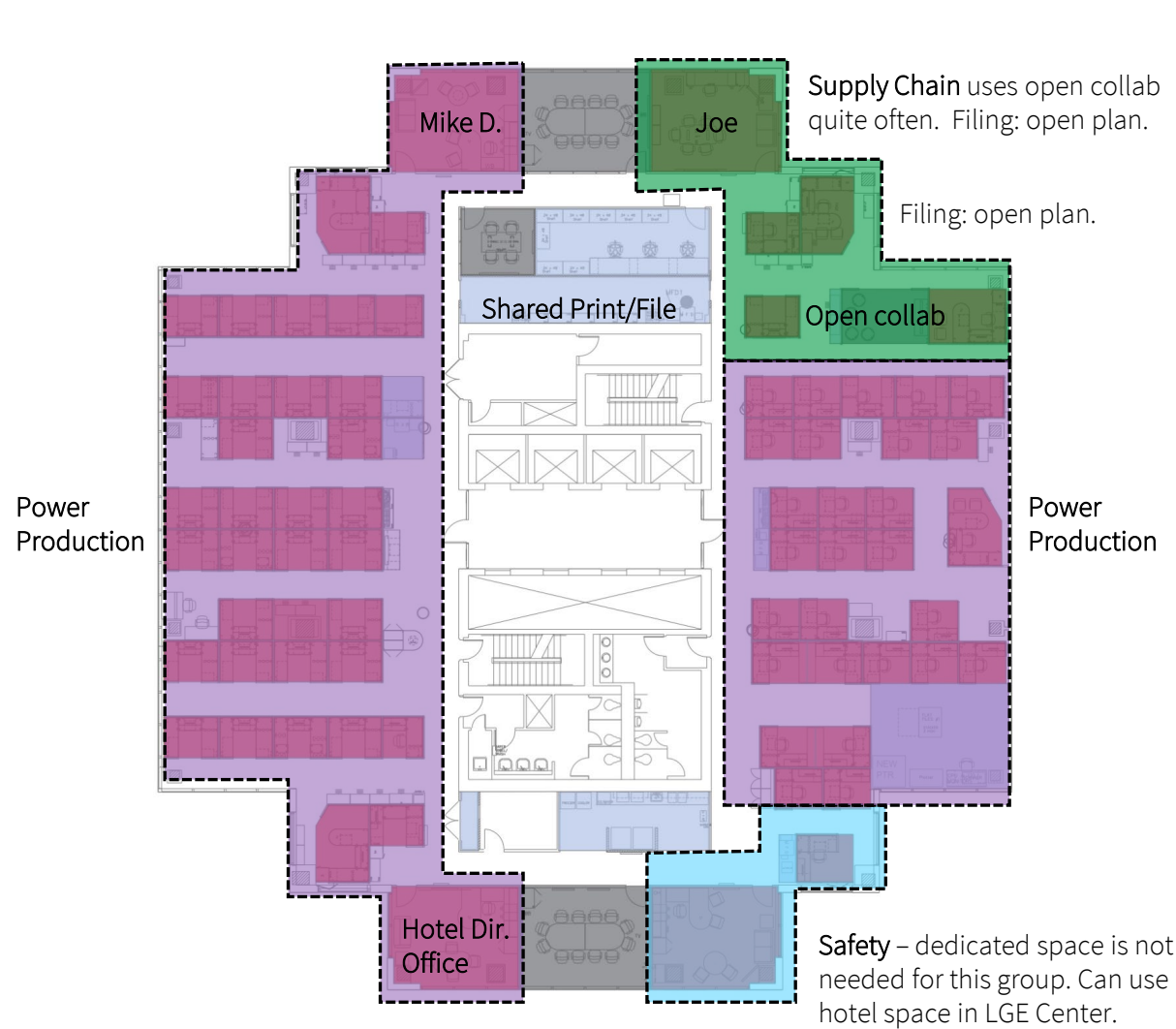
Future State	
X	Retain
	Give back opportunity



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



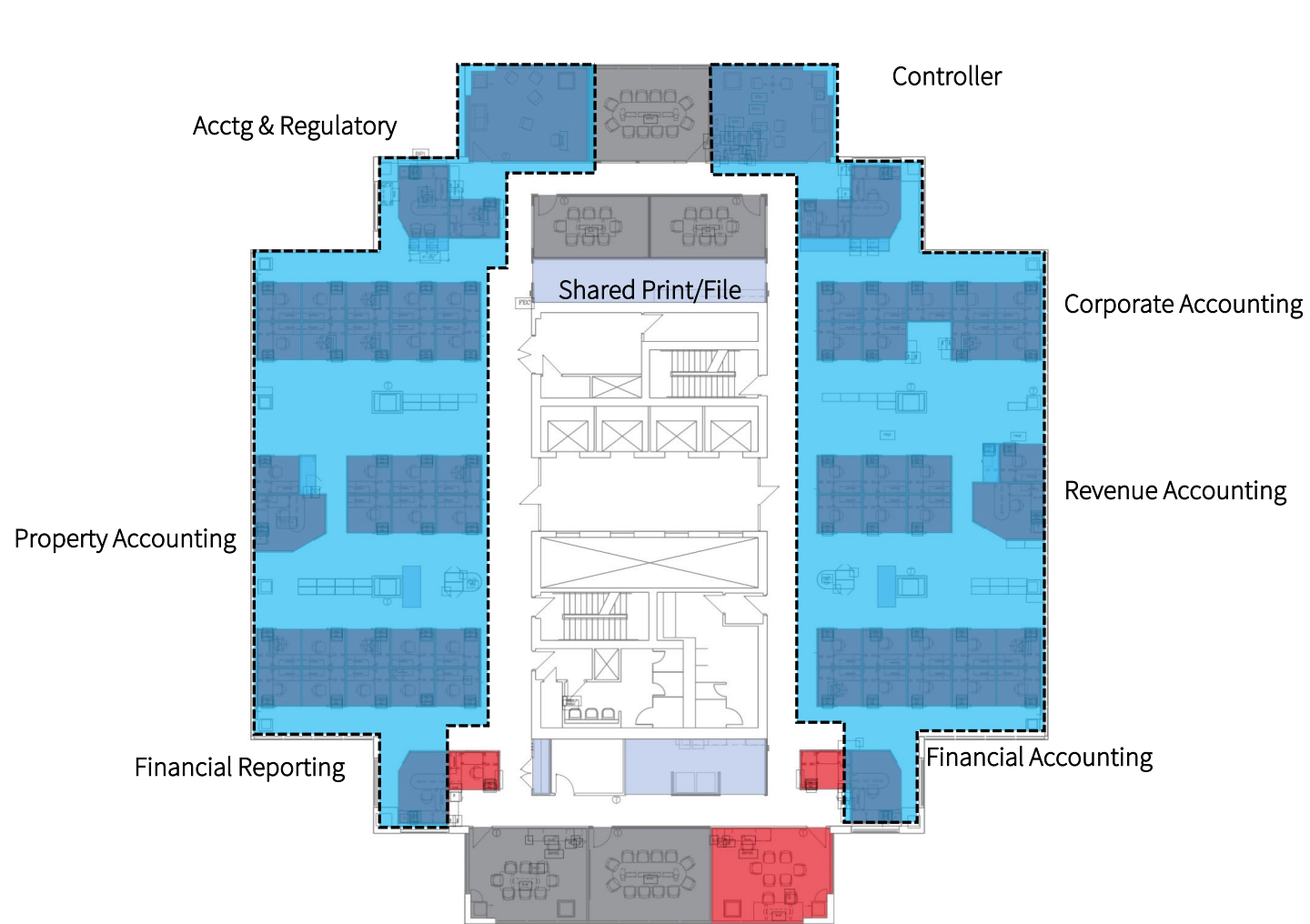
Future State	
	Retain
X	Give back opportunity



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
	Retain
X	Give back opportunity

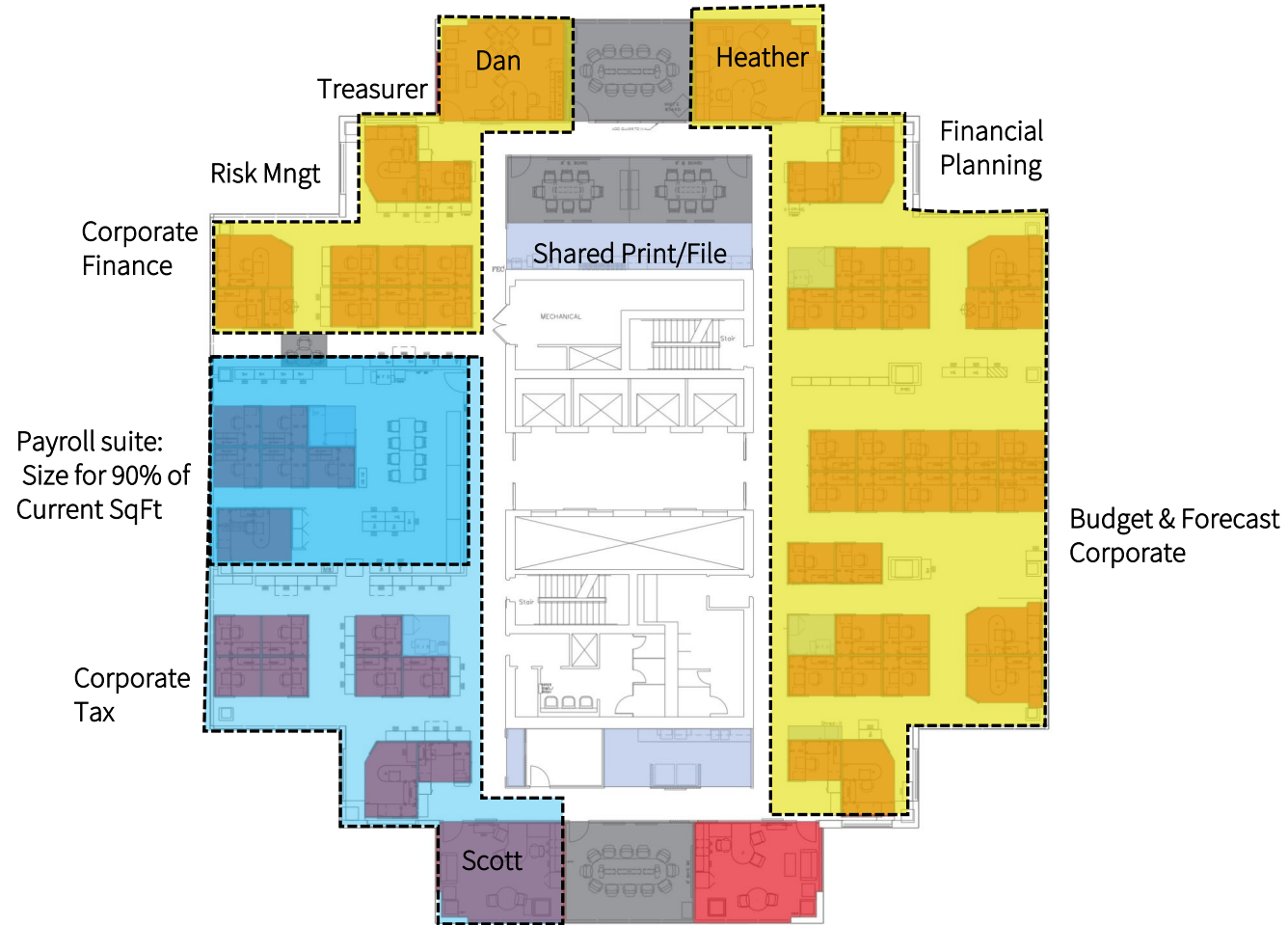


# Current State Business Org Mapping

D. Arbough to retire; space to be vacant



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



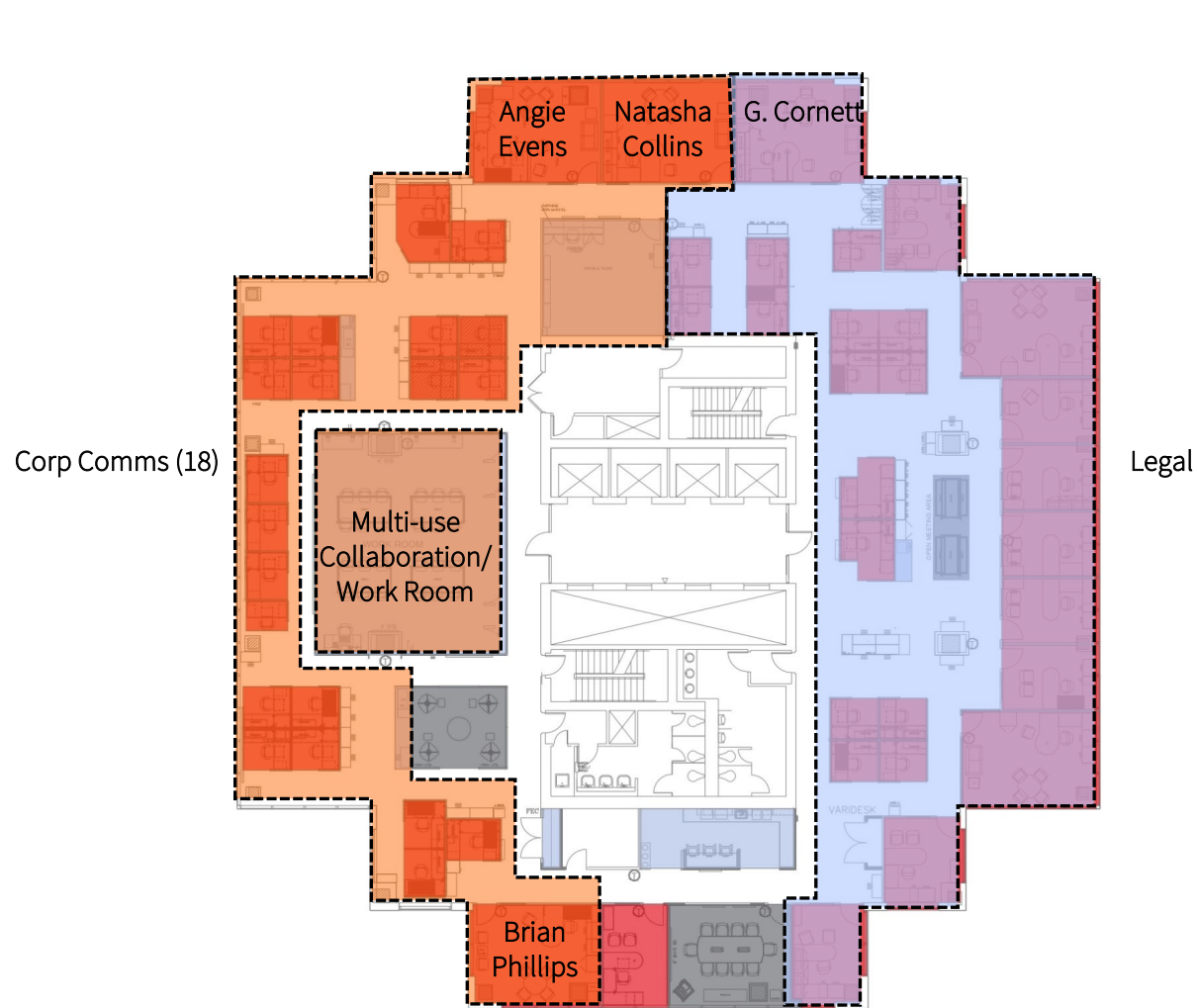
Future State	
X	Retain
	Give back opportunity



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



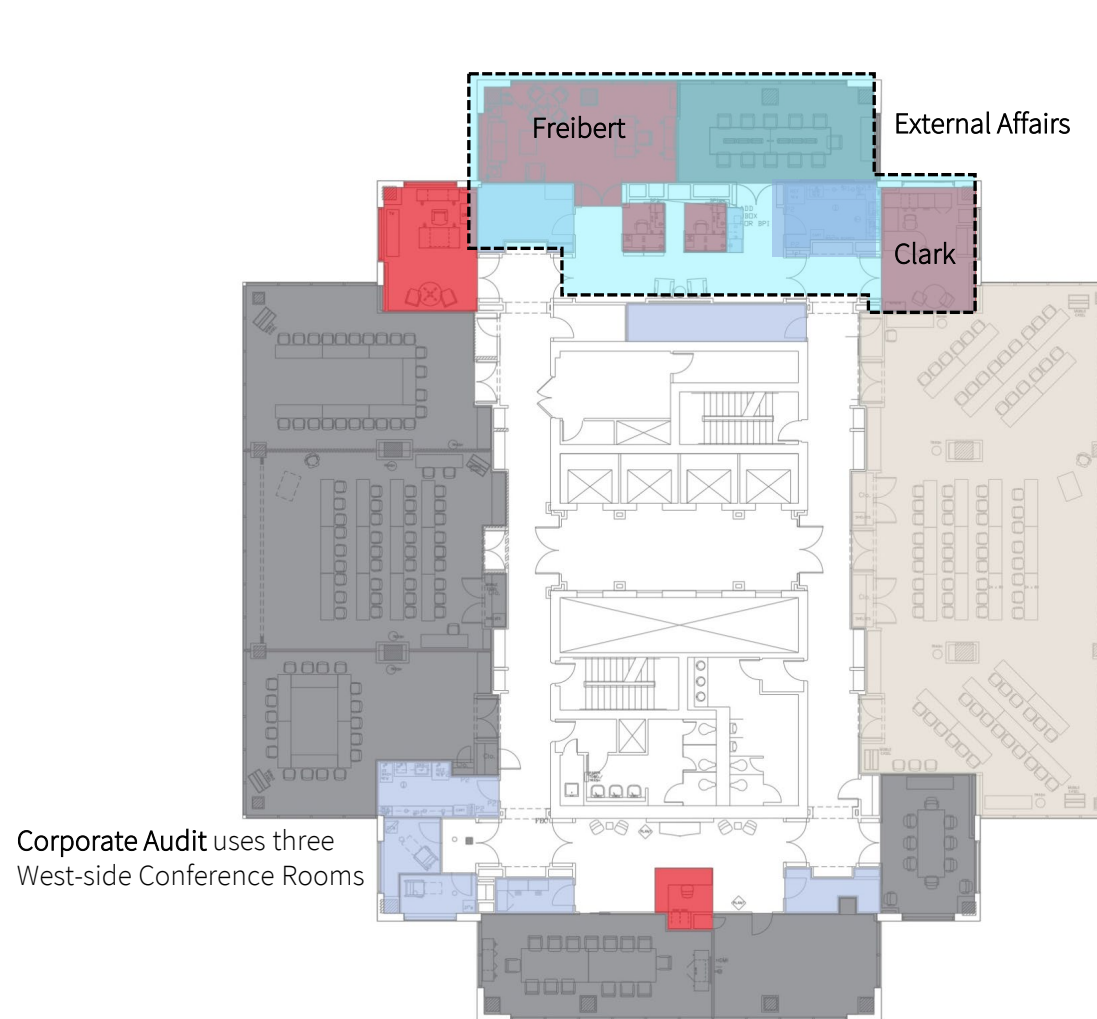
Future State	
X	Retain
	Give back opportunity



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)

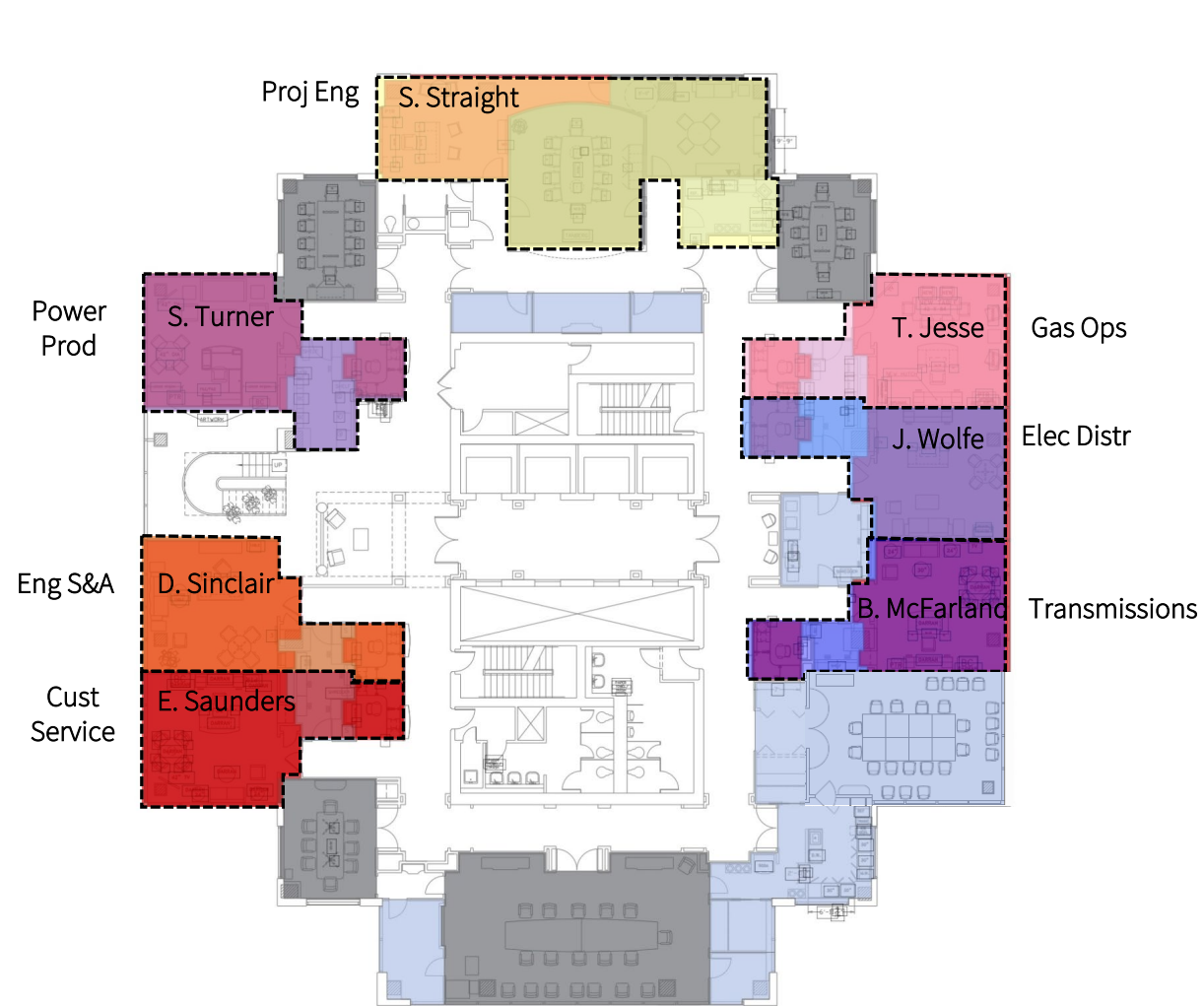


Future State	
	Retain
X	Give back opportunity

# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
X	Retain
	Give back opportunity

Officer floor

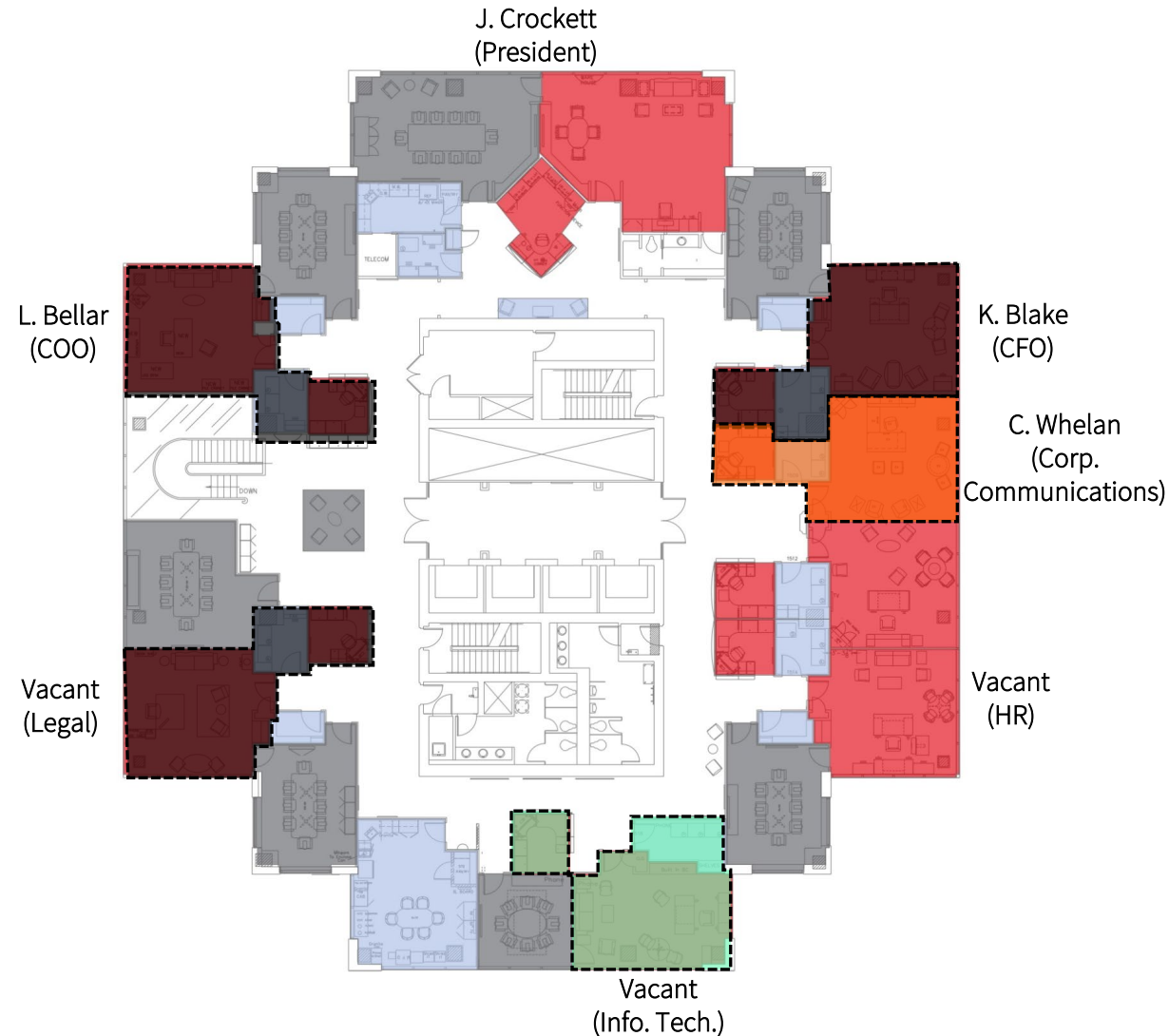




# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)



Future State	
X	Retain
	Give back opportunity

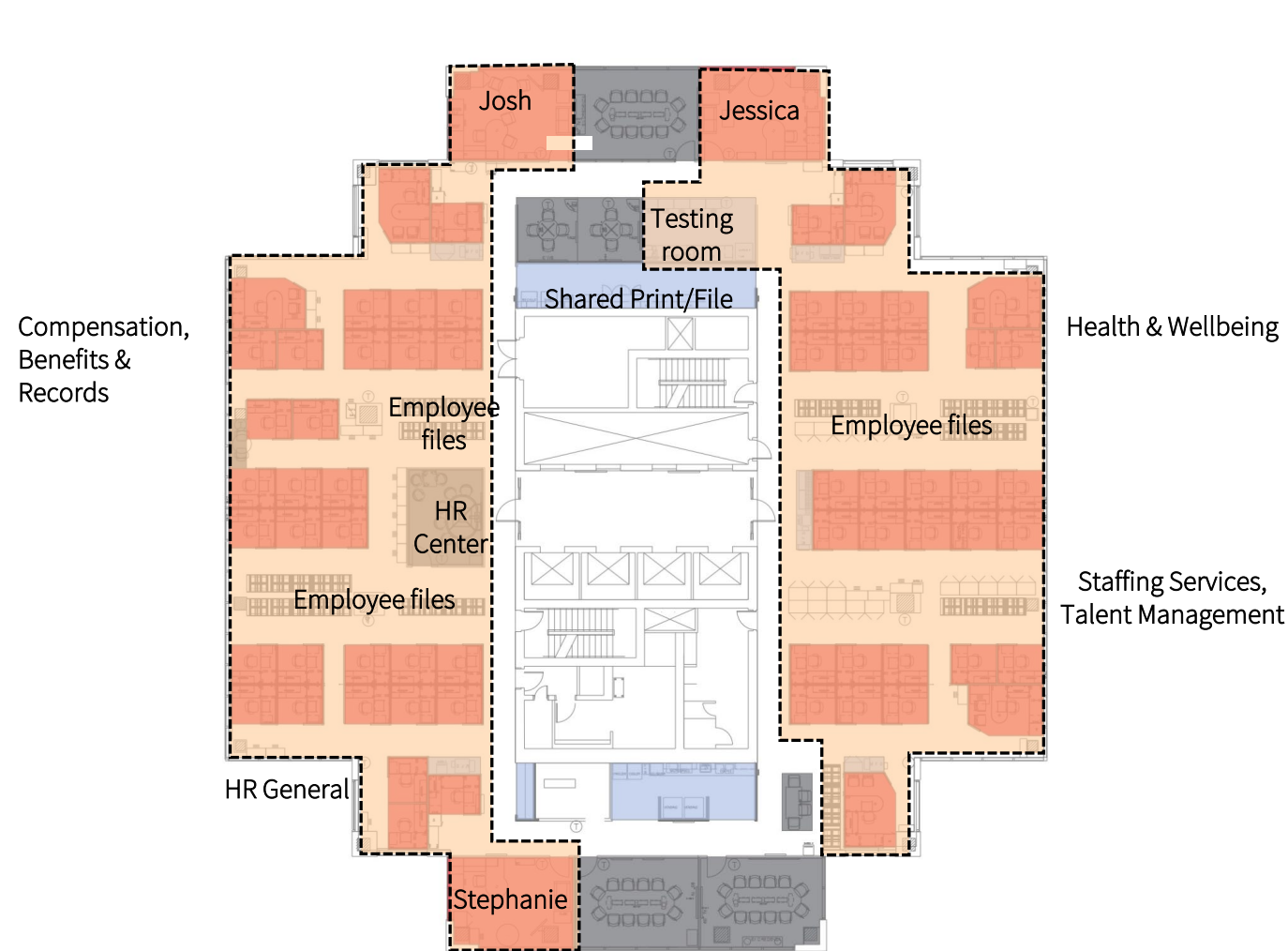
Executive floor



# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)























Future State	
	Retain
X	Give back opportunity



# Current State Business Org Mapping



LG&E Center – TWR-19\*

-  Controller
-  Corp Coms & Corp Resp
-  Corporate Audit
-  Customer Services
-  Electric Distribution
-  Energy Supply & Analysis
-  Environmental
-  External Affairs
-  Gas Operations
-  Power Production (*prior GenEng*)
-  Human Resources
-  Information Technology
-  Legal & Compliance
-  Project Engineering
-  Regulatory
-  Corporate Security (*prior Safety*)
-  Supply Chain
-  Transmission
-  Treasurer
-  Executive (CFO, COO, & President)

\*1,292 sq ft on Floor 19 is leased by LG&E separately for \$5,100/yr and is not included in the scope of this exercise.

LG&E has given the landlord notice that this separate lease is being terminated. This space has been used to store Christmas trees, which are relocating to another floor.

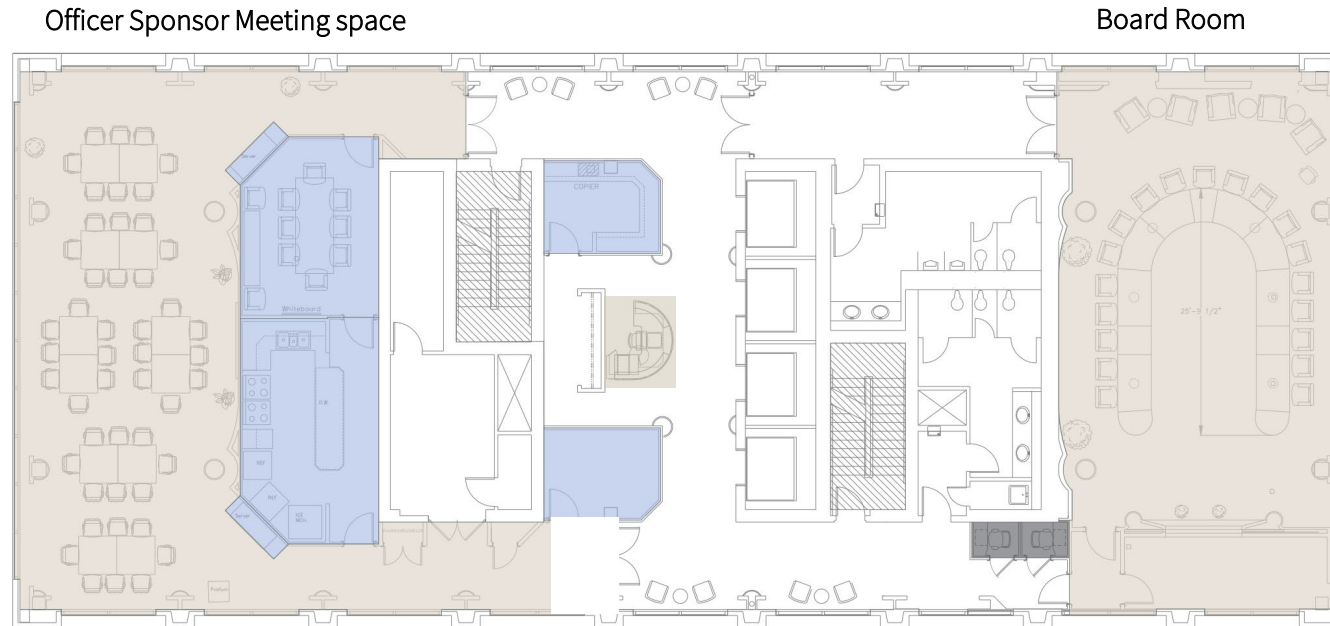
# Current State Business Org Mapping



- Controller
- Corp Coms & Corp Resp
- Corporate Audit
- Customer Services
- Electric Distribution
- Energy Supply & Analysis
- Environmental
- External Affairs
- Gas Operations
- Power Production (*prior GenEng*)
- Human Resources
- Information Technology
- Legal & Compliance
- Project Engineering
- Regulatory
- Corporate Security (*prior Safety*)
- Supply Chain
- Transmission
- Treasurer
- Executive (CFO, COO, & President)

Future State	
X	Retain
	Give back opportunity

**Note:** The executive team will ultimately make the decision for this floor





<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<p>Five sub-orgs, all in the tower and going substantially remote. Major consolidation.</p> <p>Payroll</p> <ul style="list-style-type: none"> <li>• Payroll processors – remote w/ hotel, Gen Processers - hybrid, but with secured suite when in on Monday &amp; Tuesday (confidentiality). Secured paper files, unsure if archiving is sent to storage.</li> </ul> <p>Corp Tax &amp; Payroll</p> <ul style="list-style-type: none"> <li>• Both teams remote with Dept Mgr and 1 other hybrid. Enter office for mail retrieval which is time sensitive. All electronic filing. Acct &amp; Regu</li> <li>• Entire team going remote, enter 2-3 times / month. Dept mgr comes in at least once a week.</li> </ul> <p>Finance: All Remote</p>	
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>• Payroll has bank connectivity &amp; Paybreeze, a paycheck calculator software.</li> <li>• Work remotely with VDI, VPN.</li> <li>• Access to secured MFD printers. Tax has specific tax software. Only 1 general printer needed.</li> </ul>	<ul style="list-style-type: none"> <li>• Controller BU will need a secured storage room, 80 SqFt, for confidential filing including employee records and notes (Susan Neil).</li> <li>• Payroll Processors are within secured space &amp; need to remain, but if relocate, 90% of current state SqFt would suffice.</li> <li>• Shared collaboration space availability when in the office. Pleased with current conf space. Smaller conference rooms are fine due to meetings typically 4-5 ppl.</li> <li>• Successful use of a hoteling space when in the office.</li> <li>• Filing &amp; bookshelves: They have a lot more than shown on the plans. 2025, unsure need.</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• Payroll: Adjacent to Corporate tax, but more for reporting structure (do not have to sit next to this group). (Tax south of Payroll)</li> <li>• Controller-Corp Tax close to Accounting. Not a must be, but this would be convenient.</li> </ul>	<ul style="list-style-type: none"> <li>• Remote because of COVID, worked through &amp; now most fully remote, but do not know what strategy the company desires.</li> <li>• Hybrid model is hypothetical since there has not been Corporate direction on remote work.</li> </ul>

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>• All going hybrid.</li> <li>• Now once a week in the office, more in the office when client face to face needed. Continue to have flexibility.</li> </ul>	<ul style="list-style-type: none"> <li>• No such a thing as a full team meeting. For big meetings, the team uses Tower-12.</li> <li>• Forecast provided, but do not know what future state would look like, this based on recruitment and location, there of.</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
	<ul style="list-style-type: none"> <li>• Open collaboration: Currently they have a space for open collab, but they do not use it due to noise &amp; distraction from those walking by &amp;/or when others use it. Desired enclosed collab.</li> <li>• Exterior consultant Auditors (Deloitte): Come in weeks at a time &amp; they will need their own space, but this could change in the future.</li> <li>• LG&amp;E Auditors team is dispersed and does not need space onsite. When they come in, some collaboration space for 2-3 auditors would be needed.</li> <li>• Would be nice to have some small conference area (phone/focus) so ppl could just jump into calls and would not bother others around them.</li> <li>• Minimal filing in the future (2-3 file cabinets).</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• None</li> </ul>	

<p><b>WORKSTYLE, PEOPLE</b></p>	<p><b>CULTURE, PROCESS</b></p>
<p>External Affairs:</p> <ul style="list-style-type: none"> <li>• Support all areas of the company, and work with local, state and federal officials.</li> <li>• External Affairs: Resides on the 12th floor, executive level/client facing floor. Two additional exist in Lexington and Frankfort offices.</li> </ul> <p>Auditors (external):</p> <ul style="list-style-type: none"> <li>• Audit firm is changing their model of being in-office vs remote. Half of the auditors are in PA, ½ in KY. Typically, weeks at a time space need, May – Nov, will need a reserved Conference Room for up to 6 - 8 occupants.</li> </ul>	<ul style="list-style-type: none"> <li>• Receive outside visitors including corporate sponsors, non-profits, philanthropists, ad agencies and other.</li> <li>• In person collaboration, even when hybrid in the future, this is vital to regularly sharing information.</li> <li>• Tower 11 was renovated shortly before the pandemic and was tailored to the specific needs of the dept, most notably the workroom, including the installation of technology to help collaborate and accommodate every member of the team into a single room, when needed. Also regularly participate in interviews with reporters, so private space without interruption is needed.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p>
<ul style="list-style-type: none"> <li>• Audio/Video in multi-use Work/Collab room is vital.</li> <li>• Storage: Filing is moving to digital, but still will have a need for 2 – 3 file cabinets.</li> </ul>	<ul style="list-style-type: none"> <li>• Due to hybrid, they can consolidate into a smaller footprint.</li> <li>• If full-time in office, their space would remain the same, no changes requested.</li> <li>• This floor was one of the last to be renovated.</li> <li>• Open collaboration space: Does not work for them, they like closed Conference Rooms.</li> <li>• Multi-use Work/Collaboration space: Used for events, laying out collateral information, marketing items. This has mobile tables that work very well.             <ul style="list-style-type: none"> <li>• Future need: Going hybrid, carry 50% of space. If in office, the current size works well. They can share this space.</li> </ul> </li> <li>• Locked storage: Currently an issue as it is in various places, including the basement (caged area). Future SqFt need = Std Office size.</li> </ul>
<p><b>ADJACENCY</b></p>	<p><b>MOBILITY, COVID-19 IMPACT</b></p>
<ul style="list-style-type: none"> <li>• None, excluding tower client-facing Conference Rooms (currently 12<sup>th</sup> floor).</li> </ul>	<ul style="list-style-type: none"> <li>• During covid working 100% remote.</li> </ul>



<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>• Sub-org located in the tower (Business/Economic Dev and Eff) is going hybrid &amp; remote.</li> <li>• BOC is where most of CS reside and assume no movement planned, although consolidation would be in order due to mix of in office, hybrid and a few remote.</li> <li>• AMI team is project based, therefore 2025 reduction. Other team members are in Auburndale. Forecast does include 2 office director positions post 2024).</li> <li>• Revenue Integrity: Mix of in-office &amp; substantially hybrid, there are 2 distinct groups (Mimi). Within BOC-3 (upper suite) exists a small 6-seat Training/hotel area).</li> </ul>	
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>• Dual monitors for most of team.</li> </ul>	<ul style="list-style-type: none"> <li>• Cust Serve &amp; Mktg (7 sub-groups): BOC, collab &amp; storage is adequate. Group has excess space</li> <li>• Even if working mostly remote, related to potential widespread outage situations, specific equipment needs &amp; in office workstations are needed for BSC employees ( Debbie L).</li> <li>• Residential: Contact center seats have specific build requirements, and each station has to be tied a specific employee due to application requirements. With some portion of our staff working remotely, we plan on using the space in the event of major events and outages, as required.</li> <li>• Bus/Econ: Post COVID envision a client facing board room/meeting room.</li> <li>• Bus Econ: Storage request at 140 SqFt (secured files)</li> <li>• Cust Ser &amp; Marketing: If move, the Business Office needs to be sized. This space is face-to-face to customers, this includes Bank set up (Debbie).</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• CS-AMI = LGE Bldg CS Directors</li> </ul>	

<p><b>WORKSTYLE, PEOPLE</b></p> <ul style="list-style-type: none"> <li>• All within the BOC &amp; request to remain there. Space was recently remodeled.</li> <li>• Transportation is on the 1<sup>st</sup> floor, suited and must remain as is.</li> <li>• All other sub-orgs desire to consolidate as they are now spread out, this includes the group on the lower level within a suited space, they do not need to be suited.</li> <li>• Forecast calls for all category 1, in office. Qty includes FTE &amp; Contractors.</li> <li>• Many recently moved to SS Ctr.</li> <li>• Jason Jones group (~13) could move to Auburndale, especially if space is needed at the BOC. Steve is not sure which sub-org this is. Major re-org has caused Steve to not know which sub-orgs are which.</li> <li>• If needed, they can move HC to different locations &amp; not centralized in BOC or Tower (13ppl).</li> </ul>	<p><b>CULTURE, PROCESS</b></p> <ul style="list-style-type: none"> <li>• If move from BOC, need ease of parking for both employees and contractors/crews that frequent the office.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p>
<ul style="list-style-type: none"> <li>• Dual monitors</li> </ul>	<ul style="list-style-type: none"> <li>• Substations &amp; Asset Mgmt would like Wkst with deeper surfaces.</li> <li>• Transportation (secured suite) is paper intensive.</li> </ul>
<p><b>ADJACENCY</b></p>	<p><b>MOBILITY, COVID-19 IMPACT</b></p>
<ul style="list-style-type: none"> <li>• Electric Distribution – all sub orgs</li> </ul>	<p>Mobility:</p> <ul style="list-style-type: none"> <li>• All to be category 1, assigned seating.</li> </ul>

<p><b>WORKSTYLE, PEOPLE</b></p>	<p><b>CULTURE, PROCESS</b></p>
<ul style="list-style-type: none"> <li>• All within Twr-7 and desire to remain (1:1 seats). This includes a must-be adjacent Treasurer-Credit &amp; Contract Admin.</li> <li>• Floor includes suited &amp; highly secure Dispatch &amp; Trading.</li> <li>• If remain, this would be a no-action needed floor. If they have additional space, they will use that space for training &amp; simulation. (Need to size for this)</li> <li>• Forecasting is difficult due to budgets vary from year-to-year (double, triple, then drop).</li> <li>• Fuel: Ebb &amp; flow of use from gas to coal. Headcount includes space for summer interns.</li> <li>• Tech Research – mixed in with other groups. Before they have their own space that he really like but not anymore.</li> </ul>	<ul style="list-style-type: none"> <li>• Collaboration is critical.</li> <li>• Frequent visitors.</li> <li>• ~40 sub-contractors who are home based &amp; call on various locations including U.Louisville &amp; U.Kentucky.</li> <li>• Discussion struggled with concepts of Future of Work, but appreciated description, including mobility &amp; white boards. Concern about unintended consequences. About the unknown. Will we continue to like each other. Be proactive. Engage team. Etc.</li> <li>• Currently ~20-40 contractors (5-6 hotel seats) &amp; by 2025 might not even be there.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p>
<ul style="list-style-type: none"> <li>• Dual monitors</li> </ul>	<ul style="list-style-type: none"> <li>• Highly secured floor.</li> <li>• Suited &amp; secured Dispatch &amp; Trading, Tower-7 (cyber secured, 6 sides protection). Renovated ~5 years ago &amp; sized perfect if move out of tower. Space includes pantry area &amp; elec/comms closet. They also have 4 WS outside of their secured space.             <ul style="list-style-type: none"> <li>• Disaster recovery of the same in BOC, therefore this group cannot move to BOC.</li> </ul> </li> <li>• Conferencing, 10-12 occupants: Dedicated request due to frequent visitors and including department use.</li> <li>• Conference , 2-4 occupants: Would be beneficial due to size of dept &amp; frequent collaboration.</li> <li>• Collaboration: Need more space.</li> </ul>
<p><b>ADJACENCY</b></p>	<p><b>MOBILITY, COVID-19 IMPACT</b></p>
<ul style="list-style-type: none"> <li>• Officer team: Due to performing analytics, they are constantly face-to-face. Within same building is a must.</li> <li>• Treasurer-Credit &amp; Contract Admin.</li> <li>• Work with CEO but work in same building is okay. If move to a different building most likely go remote. Reason for going in is to work with manager.</li> </ul>	<ul style="list-style-type: none"> <li>• xxx</li> </ul>

**Interview: 4-March-22**

© 2022 Jones Lang LaSalle IP, Inc. All rights reserved.

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>Confidential and secured suite</li> </ul>	<ul style="list-style-type: none"> <li>Concern about unintended consequences. About the unknown. Will we continue to like each other. Be proactive. Engage team. Etc.</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>Need to know how tech support meetings.</li> <li>Within the BOC-LL is a backup space to Dispatch and Trading. If chosen to move back to the BOC, the Dispatch &amp; Training would need to be established in a different building.</li> </ul>	<ul style="list-style-type: none"> <li>Request additional conference space for 10-12</li> <li>Secured training room: Best to stay in the same place where they are right now.</li> <li>Dispatch &amp; Trading: Cyber secured area (no one can get in from all 6 sides).</li> <li>. Daytime use could be up to 6-8 ppl &amp; includes a small kitchen &amp; elec comms room. In addition, they have 4 Wkst outside of their secured space.</li> <li>Request space for training &amp; simulation.</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>• Environ &amp; Federal Reg Compliance: Currently split in tower on 4<sup>th</sup> &amp; 5<sup>th</sup> floors &amp; desire to consolidate if move.             <ul style="list-style-type: none"> <li>• Forecast includes hotel seats for Ghent Lab employees. This could be hotel or huddle room.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Environ &amp; Federal Reg Compliance: Rarely visitors, excluding Ghent Lab employees.</li> <li>• External Affairs: Client facing.</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
	Environ & Federal Reg Compliance: <ul style="list-style-type: none"> <li>• Library (5<sup>th</sup> floor) , secured: replicate same SqFt.</li> <li>• File Room (currently 4<sup>th</sup> floor): Dedicated &amp; secured, including HD files (spin). Replicate same SqFt.</li> <li>• Locked closet (currently 5th fl): Allow 36 SqFt. Badge access &amp; log-in required.</li> <li>• Open Plan filing: Request 75%, work areas adjacent.</li> <li>• Open plan conference/huddle space works well.</li> <li>• External Affairs: Existing to remain. Move scenario will need sizing of collaboration areas.</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• Within same building:             <ul style="list-style-type: none"> <li>• Generation Services</li> <li>• Energy Planning &amp; Analysis</li> <li>• Coal Supply &amp; By-Product Marketing</li> <li>• Legal</li> </ul> </li> </ul>	

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>• All within BOC &amp; must remain at this location. If needed, they could move within BOC.</li> <li>• Construction, Operations and Engineering: Office for Tom Rieth, but could move to AOC if Gas Control moves. Space was recently renovated and no concerns.</li> <li>• Gas Mgmt Planning &amp; Supply: Remain in office, but their space is the only space that has not been renovated. The entire group is in one location therefore ease of work &amp; cross-training. Wkst are an adequate size to allow performing complicated analysis for adequate review and comparison. Adequate space to store/lock-up confidential information. The department has compliance requirements related to FERC, KYPSC, and SOX. Locked filing systems at desks and for general department use are needed to protect confidential information and ensure compliance with records retention requirements.</li> </ul>	<ul style="list-style-type: none"> <li>• Desire more privacy.</li> <li>• Analytical work, heads down, space to layout, extensive filing, in time digitize most.</li> <li>• Remark of downsize to Auburndale: how does this affect BOC/Tower planning? Remark: Advantage = modern design, security (had to evac 3x)</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>• Dual monitors</li> </ul>	<ul style="list-style-type: none"> <li>• Collaboration needed: Shared, occupancy of 10-20 (Training from time to time, 3-4 hrs/mo, 5-15 ever-other week, 8 hrs/wk staff meetings &amp; flex space.</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• BOC 1<sup>st</sup> floor: Gas to remain together</li> <li>• Gas Control: CRM Group Leader, Trainer and SCADA System specialists.</li> </ul>	<ul style="list-style-type: none"> <li>• No remarks</li> </ul>

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>• Current Location: Tower, 8th floor. 1 staff is in BOC-3 (to the right of freight elevator), but the future is to bring that position over.</li> <li>• Generation Services (GS) works tight with Fleet Operations Performance &amp; Reliability</li> <li>• GS team are Subject Matter Experts that support larger organization.</li> <li>• GS team are 50% heads down &amp; 50% collaborative. They also actively go out to the plants, but also can be solely in the office for full days.</li> </ul>	<ul style="list-style-type: none"> <li>• Limited visitors from outside of the organization.</li> <li>• Other than front door security no other needs for this team.</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>• Phone activity is high, acoustics is a concern.</li> <li>• All staff have laptops &amp; including 2 – 3 monitors for most employees, including several 1-off high performance computers.</li> <li>• Extensive paperwork and at times job-site equipment.</li> <li>• Large format printer (adjacent to drafting team).</li> </ul>	<ul style="list-style-type: none"> <li>• Wkst must be same size as current state, slightly larger would be preferred.</li> <li>• Wkst must include 36” deep adjustable height desk surface (blueprints)</li> <li>• Bench space (qty 3) needed in a line for compliance team that works on switches and other equipment. Currently they work out of individual cubes but that is not efficient.</li> <li>• Drafters are located adjacent to equipment area with large format printer, scanner and flat files.</li> <li>• Manuals to reference, tools and parts also.</li> <li>• Collaboration space could be better. <ul style="list-style-type: none"> <li>• Need dedicated Conf for 12 and 3-4 huddle rooms (for call privacy).</li> <li>• Within building need access to Conf for 40 occupants. Training room with mobile tables may be best due to needing space for laptop. Frequency of use: 1 – 2 x / month.</li> <li>• All hands meetings are typically off-site</li> </ul> </li> <li>• Copy &amp; filing room requested (to match existing).</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• These 2 teams must be adjacent.</li> <li>• Environmental &amp; Federal Regulatory Compliance</li> <li>• Energy Planning Analysis &amp; Forecast</li> <li>• Coal Supply &amp; By-Product Marketing</li> </ul>	<ul style="list-style-type: none"> <li>• Generation Services worked full time in the office or at a plant throughout the pandemic from June 2020.</li> <li>• No version of hybrid would provide a workable solution. This team is an 'in the office or at a plant' organization. Because of the needs of the plants, they cannot establish a routine schedule. In addition, due to the nature of their work, hotel space is not an option.</li> </ul>

<p><b>WORKSTYLE, PEOPLE</b></p>	<p><b>CULTURE, PROCESS</b></p>
<ul style="list-style-type: none"> <li>Acoustics are important for when they are in the office.</li> </ul>	<ul style="list-style-type: none"> <li>Floor remodel works well.</li> <li>Major re-org: their current org is not exact to what we were provided.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p>
<ul style="list-style-type: none"> <li>A/V technology and including within Tech Room that allow multiple plug-ins for training. Audio and video wall mount screens.</li> <li>Many files now but assume all to be digitized by 2025. Minimal SqFt to be carried.</li> </ul>	<ul style="list-style-type: none"> <li>Single floor now. Must be suited if a move and share a floor with another BU.</li> <li>No one has badge access to the HR floor. Everyone within LG&amp;E is treated like a visitor when they come on the floor. IT does not even have access.</li> <li>Testing Room: Match same SqFt for future planning. This must be locked and the cabinets within must be locking.</li> <li>Multi use collaboration: Request to have identical to Corp Comms on the 11<sup>th</sup> floor.             <ul style="list-style-type: none"> <li>If remain, HR could fit by removing extensive files and reconfiguring the Wkst on the floor.</li> <li>They would use it 50% of the time for testing, training, creative collaboration, or use as fluid collaboration space.</li> </ul> </li> </ul>
<p><b>ADJACENCY</b></p>	<p><b>MOBILITY, COVID-19 IMPACT</b></p>
<ul style="list-style-type: none"> <li>HR to remain together on the same floor.</li> <li>Within HR, 3 of the sub-orgs must be separate from the main HR due to confidentially. Those sub-groups include Generalist/Labor, Benefits &amp; Compensation.</li> </ul>	<ul style="list-style-type: none"> <li>Xxx</li> </ul>



<p><b>WORKSTYLE, PEOPLE.</b></p> <ul style="list-style-type: none"> <li>IT Infrastructure and Ops to remain in the BOC.</li> <li>ITBS (Kim): Moving toward substantially remote, only 5 hybrid planned &amp; and go anywhere, no special needs.</li> <li>ITDS (Dean): Teams spread out &amp; include project managers and analysts.</li> <li>IT F&amp;O (Priya): Priya is retiring in June and Dean will step into her position.</li> <li>Both BOC &amp; tower were remodeled during COVID but plans to dot reflect changes.</li> <li>BOC: Space works well.</li> </ul>	<p><b>CULTURE, PROCESS</b></p> <ul style="list-style-type: none"> <li>Need to be in a physically secure space.</li> <li>There is alot of flux within IT that they just do not know long-term strategy.</li> <li>CIO indicates that the group may grow by 300 HC but assume all will all be remote.</li> <li>Forecast is a worst-case scenario, as they just do not know what the future will look like.</li> <li>Most of the team's work is heads down, however there is a need for collaborative space &amp; including whiteboard for brainstorming sessions.</li> <li>Parent company is located in PA.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p> <ul style="list-style-type: none"> <li>Build Rooms in both BOC &amp; Tower. Tower build could relocate, as needed.</li> <li>BOC: Data Center to remain.</li> <li>Tower-6: Large format printer.</li> <li>All developers have at least one laptop, 2-4 monitors. Many have a second PC. All cubes on the 6th floor have extra network drops to support the extra equipment required at each desk for IT.</li> </ul>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p> <ul style="list-style-type: none"> <li>BOC will remain, but a few staff are housed in areas that are not desirable (Fish Bowl outside DC and XenMobile room).</li> <li>Collaboration space will be key due to many going hybrid or remote. Assumption is general shared spaces within BOC or tower will suffice. Tower-6 provides a perfect mix of collab (recently renovated)</li> </ul>
<p><b>ADJACENCY</b></p> <p>IT Infrastructure &amp; Operations, Anti-adjacency:</p> <ul style="list-style-type: none"> <li>Within the BOC, cannot have any departments other than IT I&amp;O on the 2nd floor due to proximity to the Data Center.</li> <li>Cannot be co-mingled with any other departments other than IT Security due to the presence of secure network ports in our area.</li> <li>Must be in a secure/key card area</li> </ul>	<p><b>MOBILITY, COVID-19 IMPACT</b></p> <ul style="list-style-type: none"> <li>Since covid IT is substantially work remote, therefore office requirement will substantially reduce.</li> </ul>

<p><b>WORKSTYLE, PEOPLE</b></p>	<p><b>CULTURE, PROCESS</b></p>
<ul style="list-style-type: none"> <li>• Current office space and proximity for the 2 of us works well.</li> <li>• Compliance - Rarely have visitors.</li> <li>• Legal works with pretty much every aspect of the Company.</li> <li>• Majority of work is collaborative for Compliance.</li> <li>• Typically, legal works collaboratively with employees throughout the organization. However, during the pandemic, this has manifested in the way of MANY video calls.</li> </ul>	<ul style="list-style-type: none"> <li>• Corporate-wide compliance and ethics programs. Compliance support all areas of PPL.</li> <li>• Legal Dept. protects the Company's legal interests by providing significant legal support for operations and shared services and effectively manages the use of outside counsel.</li> <li>• Not restricted to regulatory / compliance space restrictions, but needs to consult with both Transmission employees and Energy Supply</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p>
<ul style="list-style-type: none"> <li>• Storage existing storage good. Files and also table with storage underneath.</li> <li>• Tech: laptops with dual monitors</li> <li>• Easily available conference room space.</li> <li>• With recent reorganization efforts, there is currently not enough offices configured for every attorney. Limited conference room space. Paralegals and legal assistants cannot easily participate in conference or video calls due to being located in cubicles.</li> <li>• We could condense our overall footprint if needed. However, offices for the lawyers will be needed going forward. It would also be useful to have one or two small enclosed areas where other staff could "hotel" as needed for video calls.</li> </ul>	<ul style="list-style-type: none"> <li>• The Compliance group handles confidential information and investigations and should be located in an area that allows for private phone/zoom conversations. Office space for director position; private cube space for manager position. Still need 1 office and 1 cubical (not sharable need confidentiality)</li> <li>• Legal – anyone that has an office will keep having an office. Or WS they will keep too because they are legal and paralegal Future state will still look like the current state. (not sharable need confidentiality). Paralegal in regular workstation and admin in workstations with counters. 12<sup>th</sup> floor legal to the right. Every attorney has private space to handle confidential and privileged information. Need private workspace at least for attorneys.</li> <li>• A walk-up counter to greet visitors is optimal. Ready access to conference room space is also helpful.</li> </ul>
<p><b>ADJACENCY</b></p>	<p><b>MOBILITY, COVID-19 IMPACT</b></p>
<ul style="list-style-type: none"> <li>• Ideally legal and compliance sit together.</li> <li>• No need to remain in current building. Restructure--only corporate compliance responsibilities remain so it may make more sense to relocate with legal as we are part of GC org.</li> <li>• With reorganization, it may make sense to move Compliance's location to the same floor as the legal team. Compliance group is part of the legal organization, works closely with that group, and is no longer responsible for functional compliance programs with the transmission group.</li> <li>• It is better when people who work on common matters are located nearby.</li> </ul>	<ul style="list-style-type: none"> <li>• The meaning of Hybrid work to Compliance group is to anticipate our group being in the office a majority of the time with more flexibility than in the past to work from home.</li> <li>• We need to be where I clients want us to be. Some weeks, this could be every day of the week. Other weeks, coming in may not be necessary. Regardless, we do presently anticipate that at least a good chunk of our team will work remotely with some regularity (but likely less than 50% of the time on average).</li> </ul>

**Interview: 25-Feb-22**

© 2022 Jones Lang LaSalle IP, Inc. All rights reserved.

<p><b>WORKSTYLE, PEOPLE</b></p> <ul style="list-style-type: none"> <li>Entire dept is located in BOC, 3<sup>rd</sup> floor &amp; this space works well.</li> <li>PE supports generation and Facilities supports all other office needs. A central location is needed but most work occurs at job sites. The BOC works well but other locations could work also.</li> <li>Project work is driven by schedule, but it is not like accounting with regular monthly closings</li> <li>PE uses the hotel space concept for hybrid employees (10 engineers with 6 hotel spaces), (28 project coordinators and Safety Specialists with 3 hotel spaces) and (4 to 6 co-cos with 2 hotel spaces). REROW has 10 ROW agents with 3 hotel spaces.</li> <li>Project Coordinators, Safety Specialists and Co-ops generally work at plant sites but may need a hotel seat periodically.</li> <li>Peoplesoft data does not follow functional data.</li> </ul>	<p><b>CULTURE, PROCESS</b></p> <ul style="list-style-type: none"> <li>Major project management related to generation. Facilities Project management of office, service center projects</li> <li>More than ½ the staff never see the office.</li> <li>Individual project teams work from plant sites but report periodically to the BOC for collaboration, meetings and during project lulls.</li> <li>Coordinators, Safety Specialists and Co-ops almost always are at plant sites.</li> <li>2021, LG&amp;E renovated 3rd floor of the BOC, merging 3 departments including the Project Engineering team, reducing seats to 30-35%.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p> <ul style="list-style-type: none"> <li>Space was recently renovated in 2021 to meet department needs</li> <li>Needs space for laptop with dual monitors</li> <li>Large format printer for drawings is desirable</li> </ul>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p> <ul style="list-style-type: none"> <li>Regular visitors are Vendors, Consultants, internal customers.</li> <li>Space needs are workload dependent. Current space is about right for the current workload.</li> </ul>
<p><b>ADJACENCY</b></p> <ul style="list-style-type: none"> <li>Treasurer: Budget (budget has 2 workstations embedded in PE workspace.)</li> <li>Legal has 1 permanent office embedded in PE workspace.</li> </ul>	<p><b>MOBILITY, COVID-19 IMPACT</b></p> <ul style="list-style-type: none"> <li>20-25% occupancy rate during covid</li> <li>What does a post-covid environment look like?</li> <li>70% collaboration, 30% heads down</li> </ul>

<p><b>WORKSTYLE, PEOPLE</b></p> <ul style="list-style-type: none"> <li>• Mandate is In Office 100% (Headcount = 15). 3-sub-teams: Manager each with varying quantities of analysts. Workspace varies in size from Mgr to Analyst. One of the teams has extensive workload from January - May.</li> <li>• No regular visitors.</li> </ul>	<p><b>CULTURE, PROCESS</b></p> <ul style="list-style-type: none"> <li>• Regulatory works better with everyone in the office due to collaboration being extensive, both within the team and all other departments.</li> <li>• Cases come up unexpectedly, therefore they must be able to react.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p> <ul style="list-style-type: none"> <li>• Move toward electronic filing</li> <li>• Most employees have dual monitors.</li> <li>• Currently have a separate department laptop and equipment to burn multiple CD/DVD.</li> <li>• Must be in close proximity to MFD for printing and scanning of documents.</li> </ul>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p> <ul style="list-style-type: none"> <li>• Request:             <ul style="list-style-type: none"> <li>• Dedicated Conference Room for 12 occupants with extra seats (match existing).</li> <li>• War / Work Room (match existing): Active cases need to huddle and often layout documents.</li> </ul> </li> <li>• File cabinets: Reduce by least 50%. These currently take up ~20% of floor space. With most everything now electronic document management, there is minimal need for paper copy. Some of the file cabinets are customized specific to what they are storing.</li> </ul>
<p><b>ADJACENCY</b></p> <ul style="list-style-type: none"> <li>• No direct adjacencies, but work with all departments. This department needs to be in the same building as all other Corporate functions.</li> <li>• They work with legal, Finance, and Accounting, therefore must be in the same building.</li> <li>• Current 5<sup>th</sup> floor: No adjacency need with other two departments.</li> </ul>	<p><b>MOBILITY, COVID-19 IMPACT</b></p> <ul style="list-style-type: none"> <li>• This was especially tough on this team due to extensive collaboration and unexpected case load.</li> <li>• All three areas of the department could function in a hybrid environment assuming all employees are comfortable with the arrangement and the shared space scheduling would not be burdensome. However, depending on the number and significance of regulatory proceedings, there is the potential/need to have all employees in an office environment at once, therefore request assigned 1:1 seating.</li> </ul>

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>• Heads down &amp; collaboration. All Headcount is planned for category 1, assigned seat.</li> <li>• All full-time in the office.</li> <li>• All BOC, excluding Commercial Ops, which needs to remain adjacent to Generation Engineering.</li> <li>• Recent re-org.</li> <li>• BOC-2: Upper suite, plans put on hold to construct an office for J. English. Request to move this forward.</li> </ul>	<ul style="list-style-type: none"> <li>• No outside visitors.</li> <li>• Support multiple locations.</li> <li>• Lexington &amp; PA ppl come from these location need hotel (sometime place in conference room).</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>• Dual monitors.</li> <li>• Conference rooms: Video technology</li> </ul>	<ul style="list-style-type: none"> <li>• Current spaces works well , accommodates impromptu meetings, provides space for data driven paper environment.</li> <li>• BOC request: 1 – 2 small huddle rooms. Even if not within suite, close to their suite would be fine.</li> <li>• For BOC-3<sup>rd</sup> floor, due to being suited, they have no vacancy.</li> <li>• Acoustic concern: Open plan &amp; adjacent workspaces. Privacy during virtual meetings and phone calls are an issue.</li> <li>• BOC team: If relocate (not planned), within their suite exists dual purpose Beak &amp; Equipment Room, that includes four check printers.</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>• Supply Chain sub-groups to remain together (5 of six in BOC), but Commercial Ops to remain adjacent to Generation Operations (Tower-8<sup>th</sup> floor).</li> <li>• IT Sourcing</li> <li>• If Generation Engineering was to move to BOC, Supply Chain-Commercial Ops would also move. Then all of Supply Chain would be in the same location.</li> </ul>	<ul style="list-style-type: none"> <li>• Worked remote, but desire “in office”</li> </ul>

<p><b>WORKSTYLE, PEOPLE</b></p> <p>Due to recent re-org, the current state headcount they were provided is not correct. Strategy &amp; Planning (Chris Balmer)</p> <ul style="list-style-type: none"> <li>• Due to recent re-org and the current BOC suite prevents growth needed.</li> <li>• Desire to consolidate into the Tower (5<sup>th</sup> floor) with balance of Transmissions.</li> <li>• Secured suite is not needed.</li> <li>• Headcount includes 3 Interns/ Cop-ops who work &gt;50% of the year in the office.</li> <li>• Contractors are included in counts.</li> </ul> <p>Eng/Construct (Kyle Burns)</p>	<p><b>CULTURE, PROCESS</b></p> <ul style="list-style-type: none"> <li>• Do not want traffic of others within their space.</li> </ul>
<p><b>TECHNOLOGY &amp; TOOLS, AMENITIES</b></p> <ul style="list-style-type: none"> <li>• Dual monitors</li> <li>• Plotter / scanner &amp; other equipment can be in shared space</li> <li>• Filing: Assume decrease due to digitizing. Now 80% of prior, 2025 50%</li> </ul>	<p><b>WORK ENVIRONMENT, SPECIALTY SPACE</b></p> <ul style="list-style-type: none"> <li>• Desire Engineering Wkst (oversize surface), due to almost all employees are engineers &amp; needed for work.</li> </ul>
<p><b>ADJACENCY</b></p> <ul style="list-style-type: none"> <li>• NO adjacency allowed by Eng Supl &amp; Analysis: Dispatch &amp; Trading (part of Power Supply).</li> <li>• Transmission team could be together: Move those from BOC to Tower, but at BOC they have secure space that needs to be accommodated and close to Legal Compliance.             <ul style="list-style-type: none"> <li>• BOC team: Suited &amp; tight. Need expansion space for future, used to be 1 group but now there are 2 groups.</li> </ul> </li> </ul>	<p><b>MOBILITY, COVID-19 IMPACT</b></p> <ul style="list-style-type: none"> <li>• Most were remote during covid, but desire most to be in office when return to office occurs.</li> <li>• In time, they might see going hybrid.</li> </ul>

<b>WORKSTYLE, PEOPLE</b>	<b>CULTURE, PROCESS</b>
<ul style="list-style-type: none"> <li>Buried in workload, therefore desire many in-office &amp; remain in place.</li> <li>Four sub-orgs:             <ul style="list-style-type: none"> <li>Budget &amp; Planning, qty 30, listed within seven sub-orgs (Heather)</li> <li>Corp. Finance, qty 4 (Frank)</li> <li>Credit &amp; Contract Admin, qty 5 (John). In office, lots of paper.</li> <li>Risk Mgmt, qty 3 (Jeanne)</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>All media must be secured, either within the desk space or cabinets.</li> <li>Credit &amp; Contract: 1 staff must be in the office everyday, best with 2 staff in office.</li> <li>Fin Planning &amp; Budget: Meet with clients in office, by WebEx also drive to where they are.</li> </ul>
<b>TECHNOLOGY &amp; TOOLS, AMENITIES</b>	<b>WORK ENVIRONMENT, SPECIALTY SPACE</b>
<ul style="list-style-type: none"> <li>Credit &amp; Contract Admin: Laptop with dual monitors</li> <li>Credit &amp; Contract Admin: Large scale scanner in a dedicated workstation, but those needs have waned since the implementation of the OpenText project in 2019.</li> <li>Budget &amp; Planning: On the phone extensively, therefore acoustics is a concern.</li> </ul>	<ul style="list-style-type: none"> <li>All request ease of Conference Room scheduling:             <ul style="list-style-type: none"> <li>Risk: Conference Rm for 4</li> <li>Corp Finance: Conference Rm for 12 , meet with Bank Reps once a month.</li> <li>Bud &amp; Plan (BOC):. Conferencing of various sizes, including small huddle rooms due to extensive time on the phone.</li> <li>Risk Management: Jen Kugler: Conferencing for six</li> </ul> </li> <li>Storage: Jen Kugler - One 4-5 drawer filing cabinet for three to share             <ul style="list-style-type: none"> <li>Occasional use of a conference room for meetings, 6 person</li> <li>Credit &amp; Contract: Filing can reduce to 12 units (4-5 drawers)</li> </ul> </li> <li>Corp Finance: Would like larger desk space.</li> </ul>
<b>ADJACENCY</b>	<b>MOBILITY, COVID-19 IMPACT</b>
<ul style="list-style-type: none"> <li>All to remain in the tower, excluding a partial group of Treasurer-Budget &amp; Planning (11), which need to remain in the BOC.</li> </ul>	<ul style="list-style-type: none"> <li>Hybrid &amp; sharing spaces: Concern of how space is cleaned from user to user.</li> </ul>



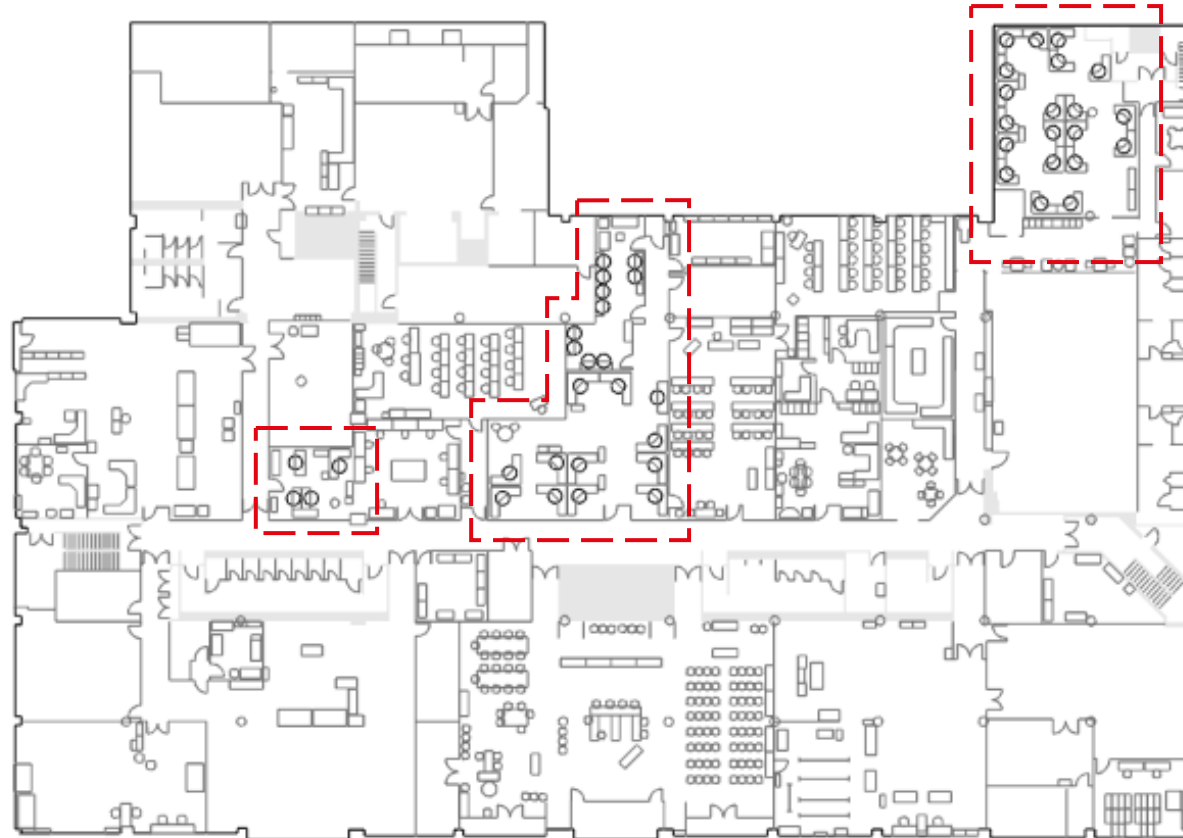


# BOC Restack/Optimization – Lower Level

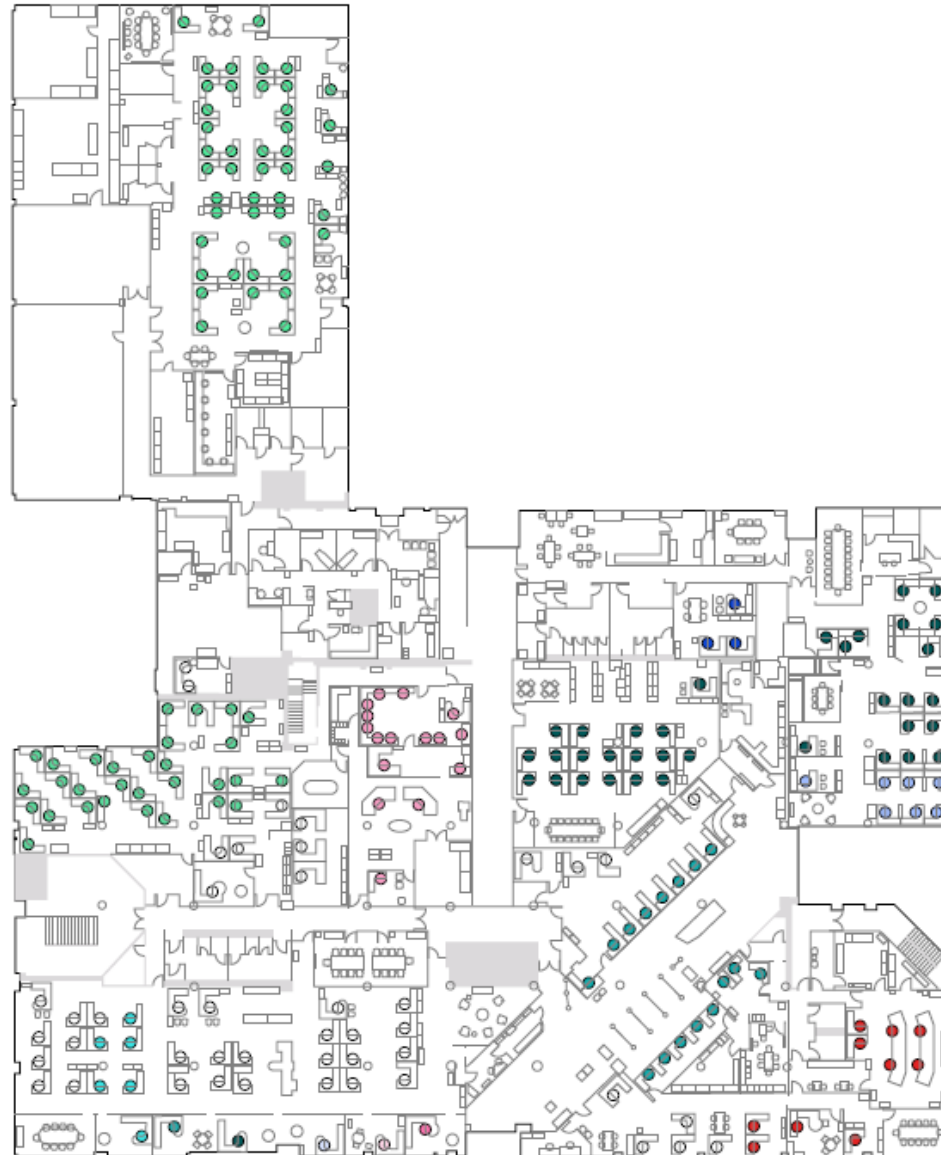


## Notes:

- The lower level is unallocated to business orgs and will serve as hoteling space (current conditions at right)
- 46 hoteling seats with a **1:10** sharing ratio (1 workstation for every 10 remote employees)
- 192 Remote employees (mostly Info Tech and Customer Services)
  - Info Technology
  - Customer Services
  - Corp Communications & Corp Responsibility
  - Human Resources
  - Gas Operations
  - Project Engineering
  - Supply Chain
  - Treasurer



# BOC Restack/Optimization – 1<sup>st</sup> Floor

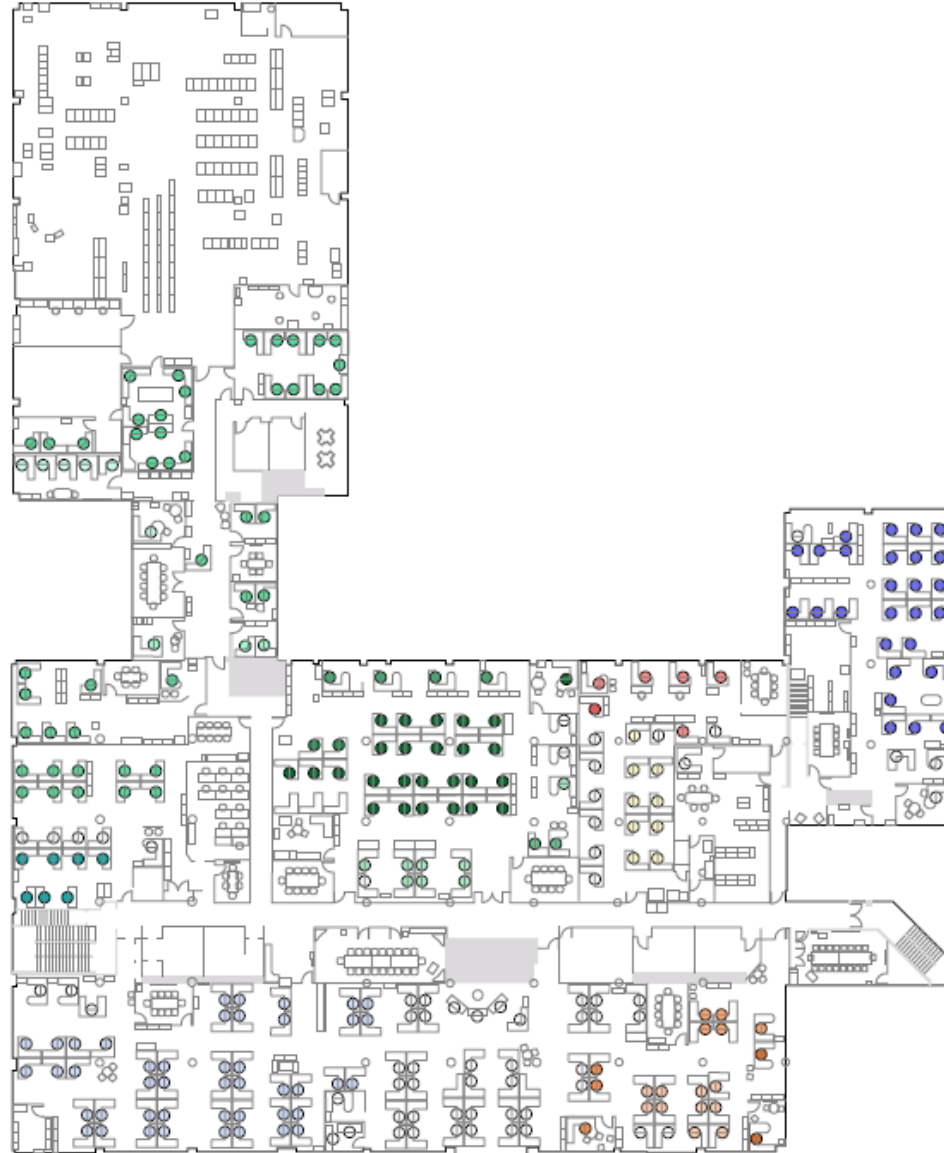


## Notes:

- 217 workpoints, 45 unallocated seats
  - 20% vacancy
- IT is in the upper left of the 1<sup>st</sup> and 2<sup>nd</sup> floors due to the size of the business org and the data center.
- Customer Services & Mktg (Business Office) remains in their current location
- Gas Ops remains on this floor
- Security maintains their existing location
- Electric Distribution maintains their existing location
- All of Revenue Integrity is on this floor

Groups	Workpoints
Corporate Security - Corp Security/Bus Continuity	10
Customer Services - Business/Econ Dev and Eff	5
Customer Services - Business/Econ Dev and Eff=office	1
Customer Services - Customer Serv & Marketing BOC	16
Customer Services - Customer Serv & Marketing BOC=office	1
Customer Services - Revenue Integrity	35
Customer Services - Revenue Integrity=office	1
Electric Distribution - Electric Reliability BOC=office	1
Electric Distribution - Facility Services	7
Electric Distribution - Transportation	3
Gas Operations - Gas Constr Ops & Engineer=office	1
Gas Operations - Gas Control & Storage	12
Gas Operations - Gas Control & Storage=office	4
Gas Operations - Gas Mgmt Planning & Supply=office	1
Info Tech - IT Dev & Support	40
Info Tech - IT Dev & Support=office	1
Info Tech - IT Infrastructure & Ops BOC	33
<b>Total</b>	<b>172</b>

# BOC Restack/Optimization – 2<sup>nd</sup> Floor



## Notes:

- 275 workpoints, 65 unallocated seats
  - 24% vacancy
- IT is in the upper left of the 1<sup>st</sup> and 2<sup>nd</sup> floors due to the size of the business org and the data center.
- Supply Chain maintains existing suite
- Transmission consolidates within one suite vs the separate suites they have now
- Specific Customer Services & Mktg sub-teams maintain current location (RBSSL, Customer Commitment/Civic Affairs, Business Analysis)
- Corporate Audit moves to the BOC from the Tower
- Treasurer – Budgeting & Planning maintains a split presence between the BOC and the Tower
- Corporate Comms moved from the Tower

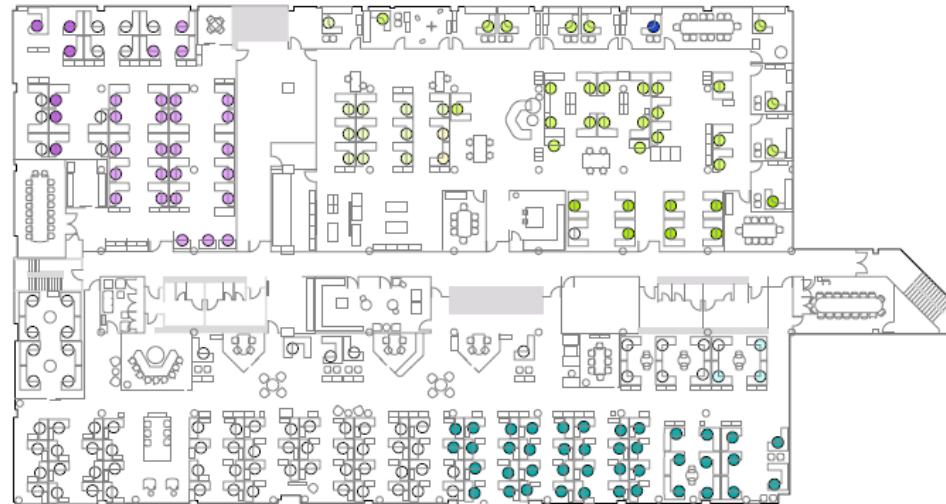
Groups	Workpoints	Groups	Workpoints
Corp Comms & Corp Responsibility - Comms & Corp Respon	8	Info Tech - IT Bus Services BOC=office	3
Corp Comms & Corp Responsibility - Comms & Corp Respon=office	2	Info Tech - IT Infrastructure & Ops BOC	32
Corp Comms & Corp Resp & Comm Affairs	5	Info Tech - IT Infrastructure & Ops BOC=office	13
Corp Comms & Corp Responsibility - External & Brand Communication	2	Supply Chain - IT Sourcing and Contract Mgmt	7
Corp Comms & Corp Responsibility - External & Brand Communication=office	1	Supply Chain - IT Sourcing and Contract Mgmt=office	1
Corp Comms & Corp Responsibility - Media Relations	1	Supply Chain - Material Svcs & Logistics	2
Corp Comms & Corp Responsibility - Media Relations=office	1	Supply Chain - SC Data Analytics	4
Corporate Audit - Audit Services	4	Supply Chain - Supplier DEI	2
Corporate Audit - Audit Services=office	1	Supply Chain - T&D Sourcing & Procurement	25
Corporate Audit - Sarbanes Oxley	1	Supply Chain - T&D Sourcing & Procurement=office	1
Customer Services - Customer Serv & Marketing BOC	7	Transmission - Trans Eng/Construction BOC	27
Electric Distribution - Electric Reliability	45	Treasurer - Budgeting & Planning BOC	9
Info Tech - IT AMI	5		
Info Tech - IT AMI=office	1		
<b>Total</b>	<b>26</b>	<b>Total</b>	<b>210</b>

# BOC Restack/Optimization – 3<sup>rd</sup> Floor



## Notes:

- 206 workpoints, 83 unallocated seats
  - 40% vacancy
  - Most of the vacancy is call center seats
- Human Resources moves into the BOC from the Tower
- Project Engineering maintains their current suite with the necessary Legal and Treasurer embeds



Groups	Workpoints
Customer Services - AMI BOC=office	3
Customer Services - Customer Serv & Marketing BOC	39
Customer Services - Customer Serv & Marketing BOC=office	2
Human Resources - Human Resources	20
Human Resources - Human Resources=office	6
Human Resources - Inclusion/Emp Engagement	3
Human Resources - Inclusion/Emp Engagement=office	3
Legal & Compliance - Legal=office	1
Project Engineering - Facility Projects	10
Project Engineering - Facility Projects=office	1
Project Engineering - Project Engineering BOC	17
Project Engineering - Project Engineering BOC=office	8
Project Engineering - REROW	7
Project Engineering - REROW=office	1
Treasurer - Budgeting & Planning BOC	2
<b>Total</b>	<b>153</b>



# Space Program: Corporate/Tower, Right-size & Remain



Current State Program							
Space Type	Profile	Capacity	NSF	Sharing Ratio	Count	Area (NSF)	Comments
<b>Individual Space</b>					<b>743</b>	<b>53,916</b>	
Office-Exec/Dir.	Anchor	1	336	1: 1.00	53	17,808	Average of all
	Hybrid	1	0	1: 1.00	0	0	
Office-Std	Anchor	1	153	1: 1.00	9	1,377	Average of all
	Hybrid	1	0	1: 1.00	0	0	
Wkst-All (Ave. of all)	Anchor	1	51	1: 1.00	681	34,731	Average of all
	Hybrid	1	0	1: 1.00	0	0	
<b>Collaboration Space</b>					<b>73</b>	<b>19,491</b>	
Training Room		30	750	1: 161	2	1,500	
Conference Room: Large		18	500	1: 54	6	3,000	
Conference Room: Medium		11	350	1: 13	25	8,750	
Conference Room: Small		7	200	1: 14	23	4,600	
Huddle Room		4	120	1: 161	2	240	
Focus Room		2	80	1: 107	3	240	
Open Collaboration (2-4 seats)		3	100	1: 27	12	1,200	
Open Collaboration (6 seats)		6	150	1: 46	7	1,050	
<b>Support Space</b>					<b>0</b>	<b>17,220</b>	
<b>Amenity Space</b>					<b>0</b>	<b>15,050</b>	

Scenario: Remain & Right-size							
Space Type	Profile	Capacity	NSF	Sharing Ratio	Count	Area (NSF)	
<b>Individual Space</b>					<b>279</b>	<b>23,215</b>	
Office-Exec	Anchor	1	336	1: 1.00	18	5,914	
	Hybrid	1	336	1: 2.00	1	336	
Office-Std	Anchor	1	153	1: 1.00	34	5,217	
	Hybrid	1	153	1: 2.00	2	306	
Wkst-Admin	Anchor	1	51	1: 1.00	214	10,909	
	Hybrid	1	51	1: 2.00	10	533	
<b>Collaboration Space</b>					<b>51</b>	<b>8,628</b>	
Training Room		30	600	1: 161	2	1,200	
Conference Room: Large		18	514	1: 161	2	1,028	
Conference Room: Medium		11	300	1: 81	4	1,200	
Conference Room: Small		7	150	1: 54	6	900	
Huddle Room		4	120	1: 29	11	1,320	
Focus Room		2	80	1: 29	11	880	
Open Collaboration (2-4 seats)		3	100	1: 21	15	1,500	
Open Collaboration (6 seats)		6	150	1: 81	4	600	
<b>Support Space</b>					<b>8,931</b>		
Reception		N/A	400	1: 322	1	400	
Copy / Print		N/A	60	1: 27	12	720	
Storage / Filing Room		N/A	120	1: 46	7	840	
Mother's Room		N/A	120	1: 161	2	240	
Wellness Room		N/A	120	1: 322	1	120	
Pantry		N/A	192	1: 46	7	1,344	
Computer / Tech Room		N/A	150	1: 322	1	150	
MDF		N/A	120	1: 322	1	120	
IDF		N/A	80	1: 46	7	560	
Dispatch & Trading (Energy Supply & Analysis, 100% of CS)		N/A	1,492	1: 0	1	1,492	
Secured Storage (Controller)		N/A	80	1: 0	1	80	
Payroll Processors (Controller, 90% of CS)		N/A	1,100	1: 0	1	1,100	
Library (Environmental)		N/A	160	1: 0	1	160	
File Room (Environmental)		N/A	120	1: 0	1	120	
Locked Closet (Environmental)		N/A	48	1: 0	1	48	
Filing (open plan, allowance all depts)		N/A	4	1: 0		1,115	
Lockers (2-high)		N/A	2	1: 2		322	
<b>Amenity/Specialty Space</b>					<b>11,941</b>		
Break Room / Café		0	225	N/A	2	450	
Cafeteria		0	2,791	N/A	1	2,791	
Control Room		N/A	0	N/A	0	0	
Fitness		N/A	0	N/A	0	0	
*Executive Floor 23		N/A	4,500	N/A	1	4,500	
*Lower Level		N/A	4,200	N/A	1	4,200	

Note: This program reflects space needs for the headcount projected to remain at the Tower, not the existing conditions of the retained floors

## Notes for the proposed scenario:

- NSF: Net Square Footage (does not equal Rentable)
- Individual program counts reflect the demand for the reduced headcount; sizes equal existing standards to minimize renovation needs (may need to split some Director offices into two Standard offices)
- Collaboration program counts represent best practice ratios based on headcount
- Support & Amenity program counts consider best practice ratios and the # of remaining floors (e.g. 1 Pantry/floor)
  - The Executive Floor (23<sup>rd</sup>) and Lower Level are maintained in the program

# Space Program: Corporate/Tower, Move & Right-size



Current State Program							
Space Type	Profile	Capacity	NSF	Sharing Ratio	Count	Area (NSF)	Comments
<b>Individual Space</b>					<b>743</b>	<b>53,916</b>	
Office-Exec/Dir.	Anchor	1	336	1: 1.00	53	17,808	Average of all
	Hybrid	1	0	1: 1.00	0	0	
Office-Std	Anchor	1	153	1: 1.00	9	1,377	Average of all
	Hybrid	1	0	1: 1.00	0	0	
Wkst-All (Ave. of all)	Anchor	1	51	1: 1.00	681	34,731	Average of all
	Hybrid	1	0	1: 1.00	0	0	
<b>Collaboration Space</b>					<b>73</b>	<b>19,491</b>	
Training Room		30	750	1: 161	2	1,500	
Conference Room: Large		18	500	1: 54	6	3,000	
Conference Room: Medium		11	350	1: 13	25	8,750	
Conference Room: Small		7	200	1: 14	23	4,600	
Huddle Room		4	120	1: 161	2	240	
Focus Room		2	80	1: 107	3	240	
Open Collaboration (2-4 seats)		3	100	1: 27	12	1,200	
Open Collaboration (6 seats)		6	150	1: 46	7	1,050	
<b>Support Space</b>					<b>0</b>	<b>17,220</b>	
<b>Amenity Space</b>					<b>0</b>	<b>15,050</b>	

Scenario: Move and Right-size							
Space Type	Profile	Capacity	NSF	Sharing Ratio	Count	Area (NSF)	
<b>Individual Space</b>					<b>279</b>	<b>17,779</b>	
Office-Exec	Anchor	1	144	1: 1.00	18	2,534	
	Hybrid	1	144	1: 2.00	1	144	
Office-Std	Anchor	1	120	1: 1.00	34	4,092	
	Hybrid	1	120	1: 2.00	2	240	
Wkst-Admin	Anchor	1	48	1: 1.00	214	10,267	
	Hybrid	1	48	1: 2.00	10	502	
<b>Collaboration Space</b>					<b>55</b>	<b>8,628</b>	
Training Room		30	600	1: 161	2	1,200	
Conference Room: Large		18	514	1: 161	2	1,028	
Conference Room: Medium		11	300	1: 81	4	1,200	
Conference Room: Small		7	150	1: 54	6	900	
Huddle Room		4	120	1: 29	11	1,320	
Focus Room		2	80	1: 29	11	880	
Open Collaboration (2-4 seats)		3	100	1: 21	15	1,500	
Open Collaboration (6 seats)		6	150	1: 81	4	600	
<b>Support Space</b>					<b>8,139</b>		
Reception		N/A	400	1: 322	1	400	
Copy / Print		N/A	60	1: 27	12	720	
Storage / Filing Room		N/A	120	1: 81	4	480	
Mother's Room		N/A	120	1: 161	2	240	
Wellness Room		N/A	120	1: 322	1	120	
Pantry		N/A	192	1: 54	6	1,152	
Computer / Tech Room		N/A	150	1: 322	1	150	
MDF		N/A	120	1: 322	1	120	
IDF		N/A	80	1: 81	4	320	
Dispatch & Trading (Energy Supply & Analysis, 100% of CS)		N/A	1,492	1: 322	1	1,492	
Secured Storage (Controller)		N/A	80	1: 322	1	80	
Payroll Processors (Controller, 90% of CS)		N/A	1,100	1: 322	1	1,100	
Library (Environmental)		N/A	160	1: 322	1	160	
File Room (Environmental)		N/A	120	1: 0	1	120	
Locked Closet (Environmental)		N/A	48	1: 0	1	48	
Filing (open plan, allowance all depts)		N/A	4	1: 0		1,115	
Lockers (2-high)		N/A	2	1: 2		322	
<b>Amenity/Specialty Space</b>					<b>3,241</b>		
Break Room / Café		0	225	N/A	2	450	
Cafeteria		0	2,791	N/A	1	2,791	
Control Room		N/A	0	N/A	0	0	
Fitness		N/A	0	N/A	0	0	
*Executive Floor 23		N/A	0	N/A	0	0	
*Lower Level		N/A	0	N/A	0	0	

## Notes for the proposed scenario:

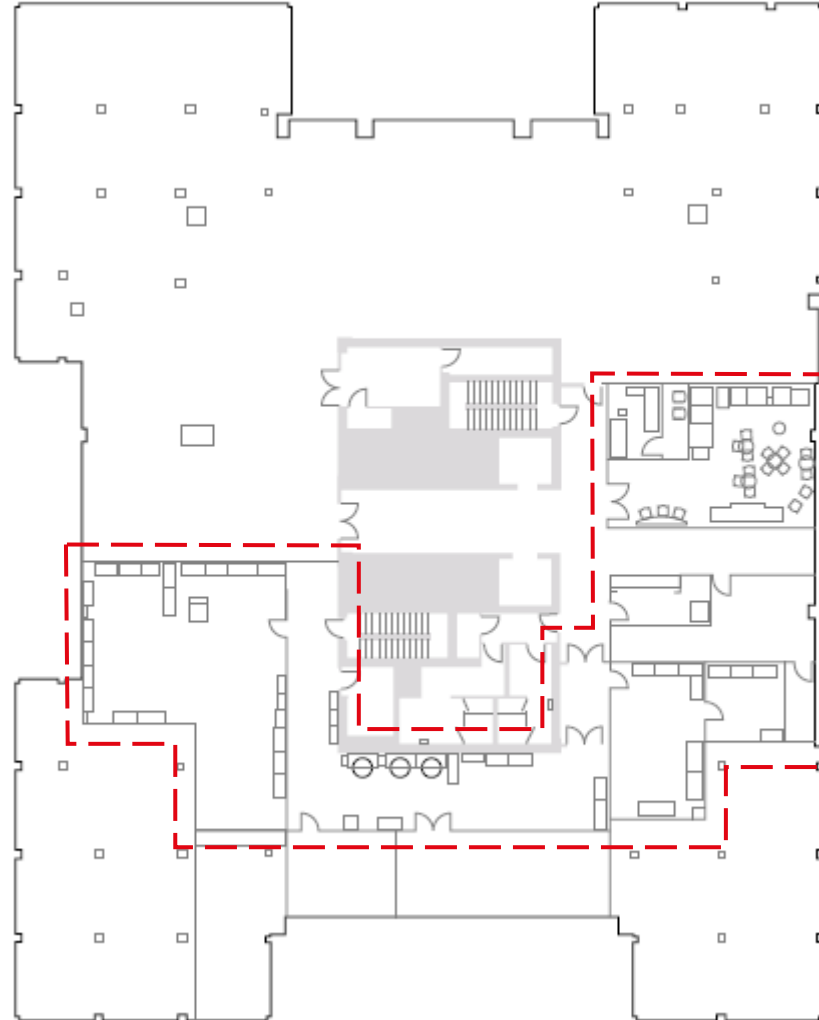
- NSF: Net Square Footage (does not equal Rentable)
- Individual workpoints reflect reduced headcount and movement toward best practice sizes
- Collaboration program counts represent best practice ratios based on headcount
- Support & Amenity program counts consider best practice ratios; these counts may fluctuate based on the # of floors
  - Amenity does not include executive specialty space similar to the 23<sup>rd</sup> floor

# LG&E Center Right-size/Restack – Lower Level



## Notes:

- No future workpoints on this floor, retain space for other LG&E use



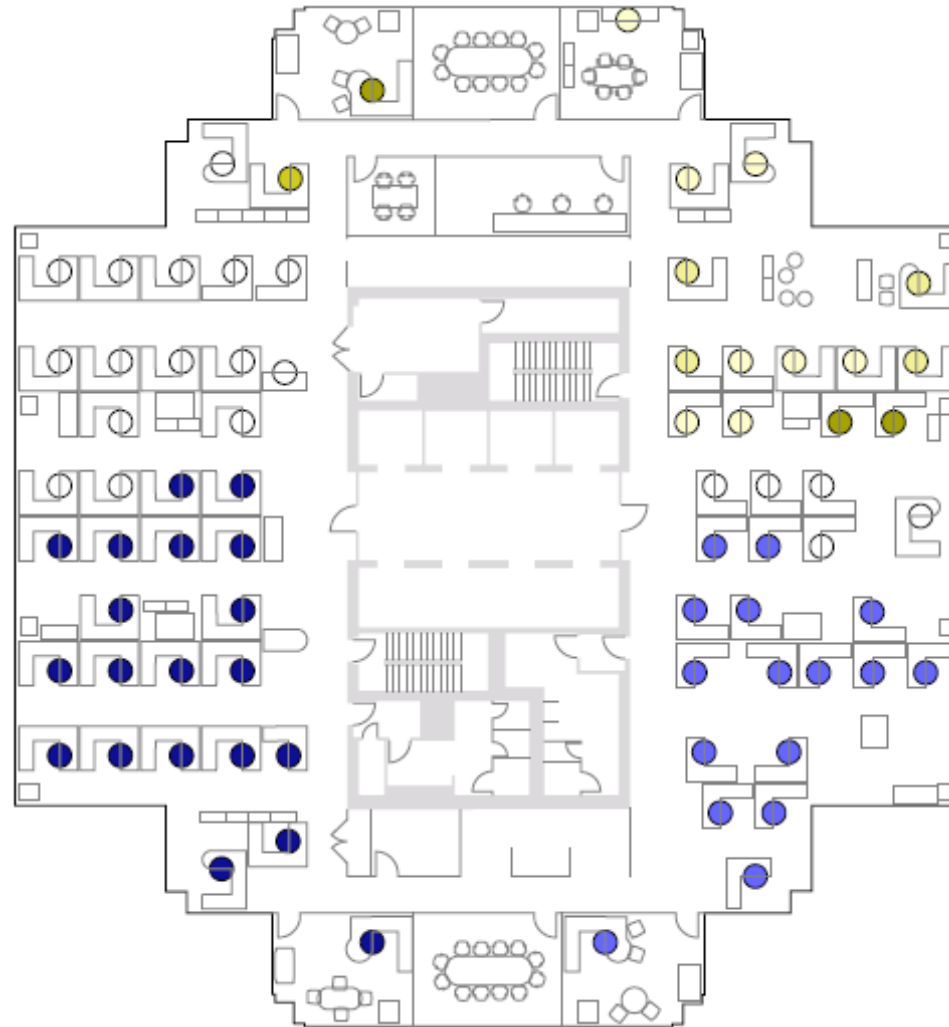


# LG&E Center Right-size/Restack – 8<sup>th</sup> Floor



## Notes:

- 72 workpoints, 24 unallocated seats
  - 33% vacancy
- All of Transmission is on this floor
- Most of Treasurer is also on this floor
- LG&E may consider reducing the size of select larger offices as noted in the space program, and replacing excess workstations with collaboration opportunities



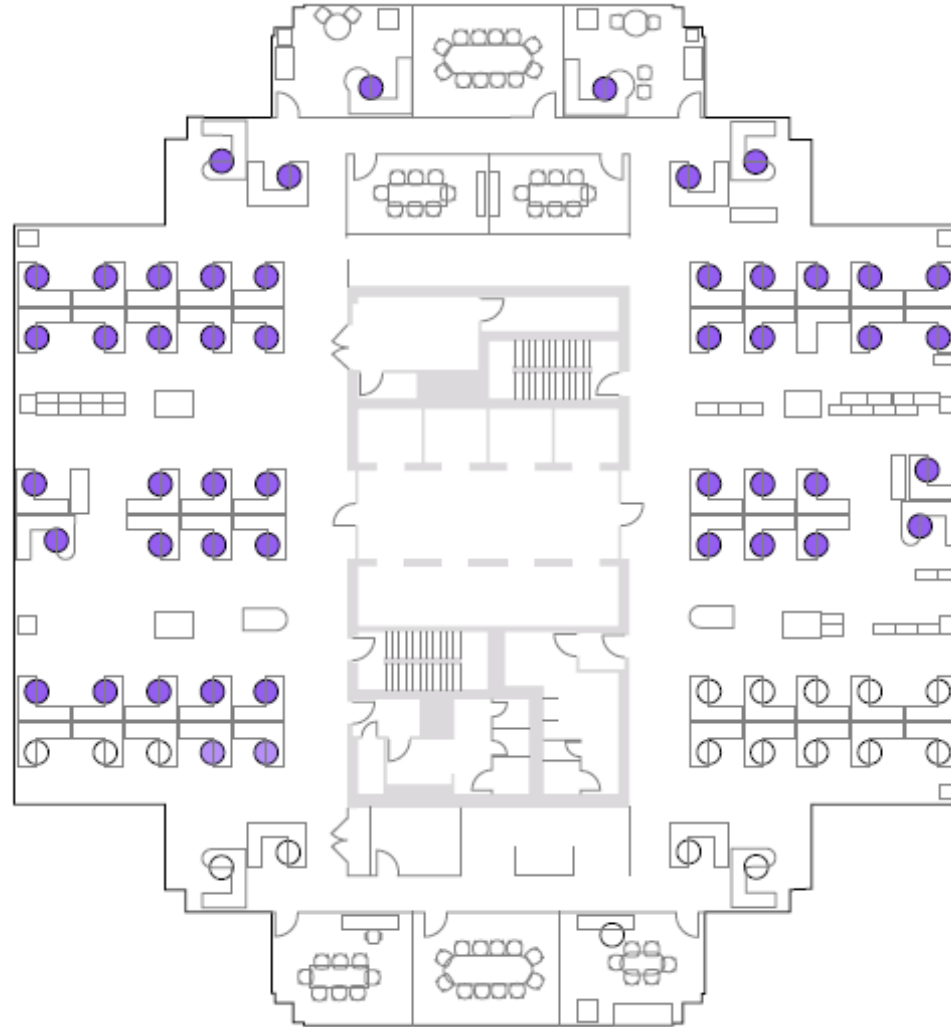
Groups	Workpoints
Transmission - Trans Eng/Construction TWR	15
Transmission - Trans Eng/Construction TWR=office	1
Transmission - Trans Strategy & Planning TWR	19
Transmission - Trans Strategy & Planning TWR=office	1
Treasurer - Budgeting & Planning TWR	7
Treasurer - Budgeting & Planning TWR=office	1
Treasurer - Corporate Finance	4
Treasurer - Officer Team	1
Treasurer - Officer Team=office	1
Treasurer - Risk Management	2
<b>Total</b>	<b>10</b>
	<b>52</b>

# LG&E Center Right-size/Restack – 9<sup>th</sup> Floor



## Notes:

- 66 workpoints, 29 unallocated seats
  - 44% vacancy
- All of Power Production is on this floor (moved from the 8<sup>th</sup> floor due to the seat supply across floors and to achieve adjacencies)
- LG&E may consider reducing the size of select larger offices as noted in the space program, and replacing excess workstations with collaboration opportunities



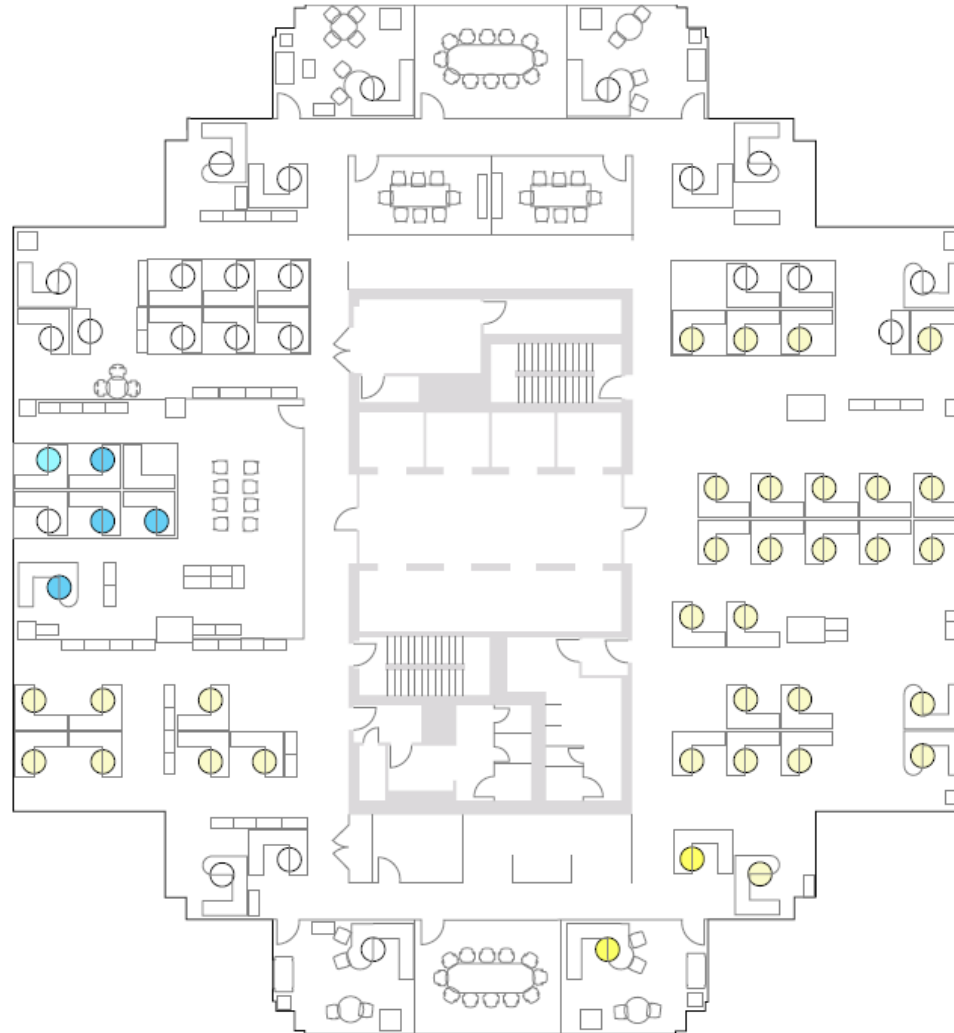
Groups	Workpoints
Power Production - Fleet Ops Performance & Reliability	2
Power Production - Generation Services	44
Power Production - Generation Services=office	2
<b>Total</b>	<b>3</b>

# LG&E Center Right-size/Restack – 10<sup>th</sup> Floor



## Notes:

- 61 workpoints, 21 unallocated seats
  - 34% vacancy
- All of Environmental is on this floor
- Controller maintains their current specialty suite
- LG&E may consider reducing the size of select larger offices as noted in the space program



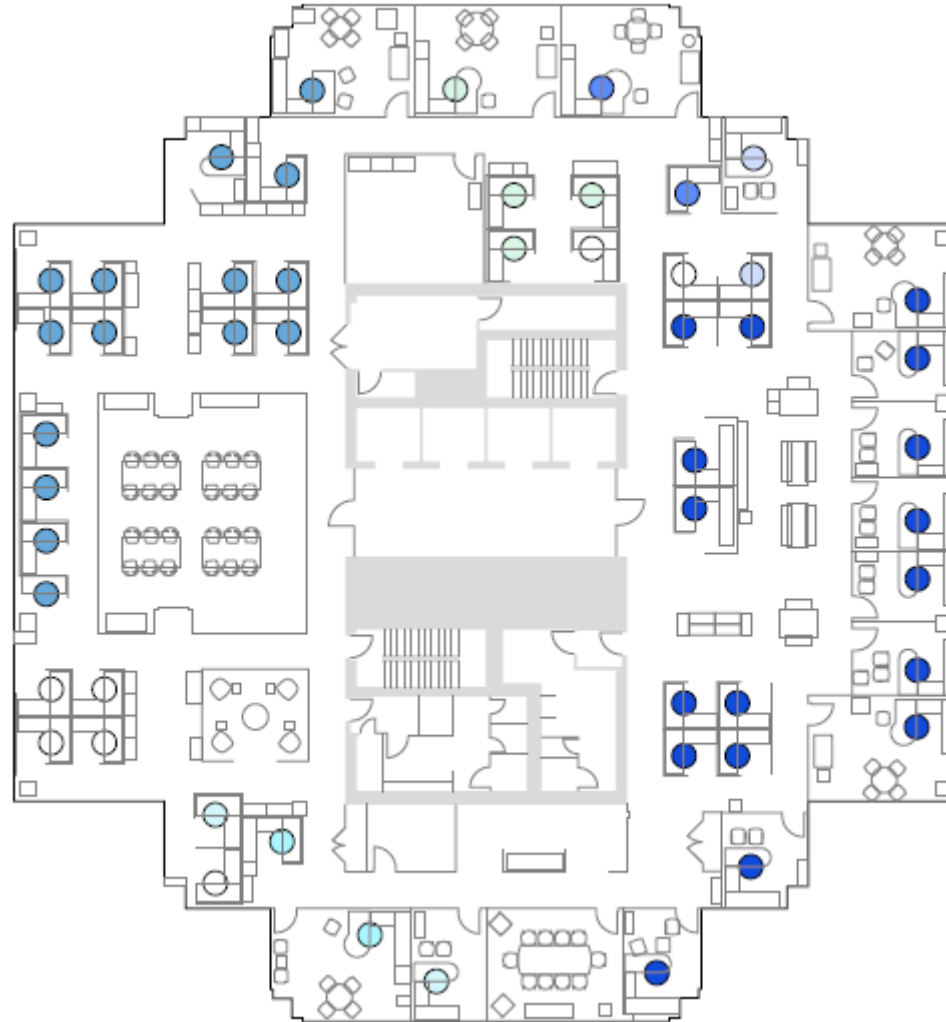
Groups	Workpoints
● Controller - Acctg & Regulatory Rprtng=office	1
● Controller - Corporate Tax and Payroll	3
● Controller - Corporate Tax and Payroll=office	1
● Environmental - Environ&Federal Reg Compliance	30
● Environmental - Environ&Federal Reg Compliance=office	1
● Environmental - Officer Team	1
● Environmental - Officer Team=office	1
<b>Total</b>	<b>7</b>
	<b>38</b>

# LG&E Center Right-size/Restack – 11<sup>th</sup> Floor



## Notes:

- 51 workpoints, 11 unallocated seats
  - 21% vacancy
- Legal maintains their current location
- External Affairs, Regulatory, and Supply Chain are also on this floor, backfilling the Corporate Comms move to the BOC
- LG&E may consider reducing the size of select larger offices as noted in the space program



Groups	Workpoints
External Affairs - External Affairs	1
External Affairs - External Affairs=office	1
External Affairs - Officer Team	1
External Affairs - Officer Team=office	1
Legal & Compliance - Compliance	1
Legal & Compliance - Compliance=office	1
Legal & Compliance - Federal Policy	1
Legal & Compliance - Federal Policy=office	1
Legal & Compliance - Legal	17
Regulatory - State Regulation and Rates	14
Regulatory - State Regulation and Rates=office	1
Supply Chain - Commercial Ops	3
Supply Chain - Commercial Ops=office	1
<b>Total</b>	<b>44</b>

# LG&E Center Right-size/Restack – 12<sup>th</sup> Floor



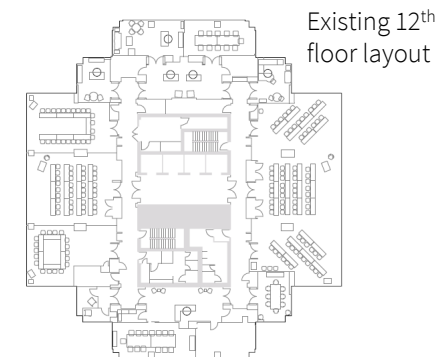
Groups	Workpoints
Energy Supl & Analysis - Coal Supply & By-Prod Mktg	14
Energy Supl & Analysis - Coal Supply & By-Prod Mktg=office	1
Energy Supl & Analysis - Energy Png Analysis & Forecast	15
Energy Supl & Analysis - Energy Png Analysis & Forecast=office	1
Energy Supl & Analysis - Power Supply=office	6
Energy Supl & Analysis - Tech Research and Analysis	5
Treasurer - Credit/Contract Administration	2
<b>Total</b>	<b>44</b>

## Notes:

- The 7<sup>th</sup> floor floorplan was used to represent the future state 12<sup>th</sup> floor, as the Dispatch & Trading specialty suite will need to be replicated and the 12<sup>th</sup> floor currently has very few workpoints.

## Assuming duplicate layout of the 7<sup>th</sup> floor:

- 67 workpoints, 24 unallocated seats
  - 36% vacancy
- Energy Supply & Analysis maintains a dedicated specialty suite on their new floor
- Treasurer maintains necessary adjacent workpoints
- LG&E may consider reducing the size of select larger offices as noted in the space program, and replacing excess workstations with collaboration opportunities

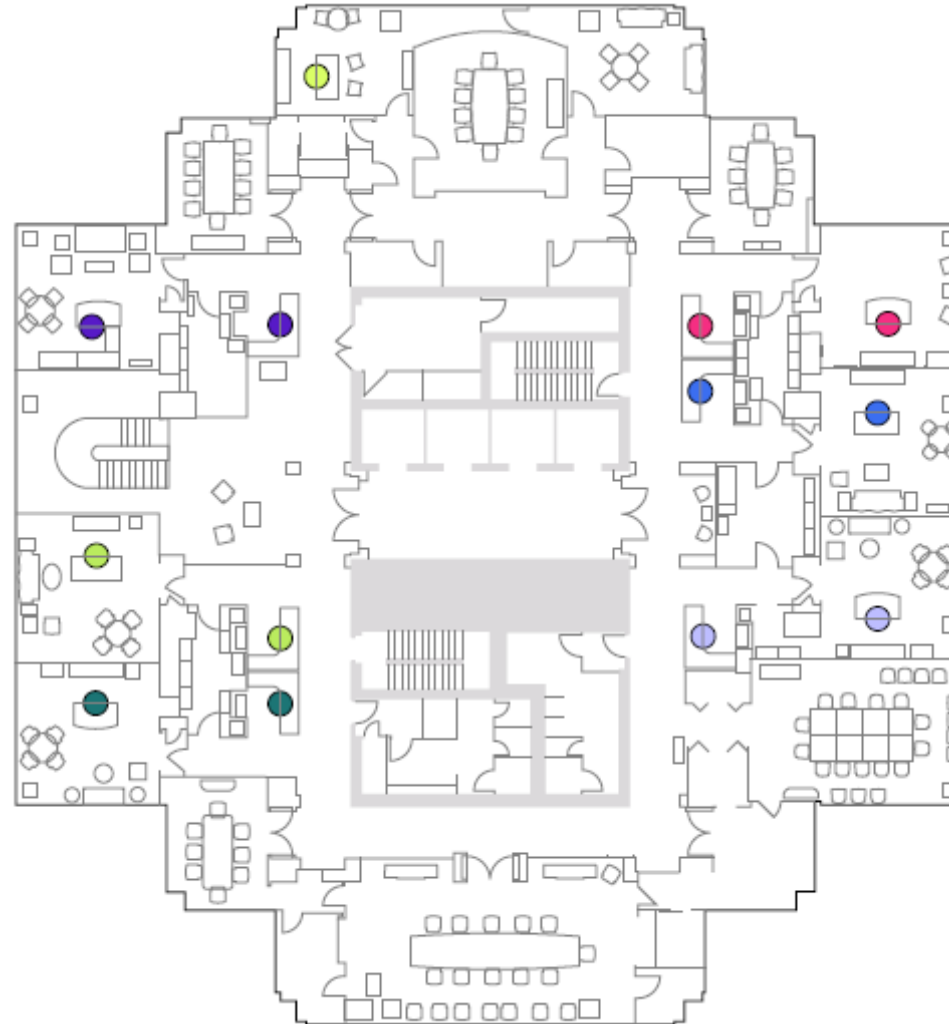


# LG&E Center Right-size/Restack – 14<sup>th</sup> Floor



## Notes:

- 13 workpoints, 0 unallocated seats
  - 0% vacancy
- Officer floor is maintained



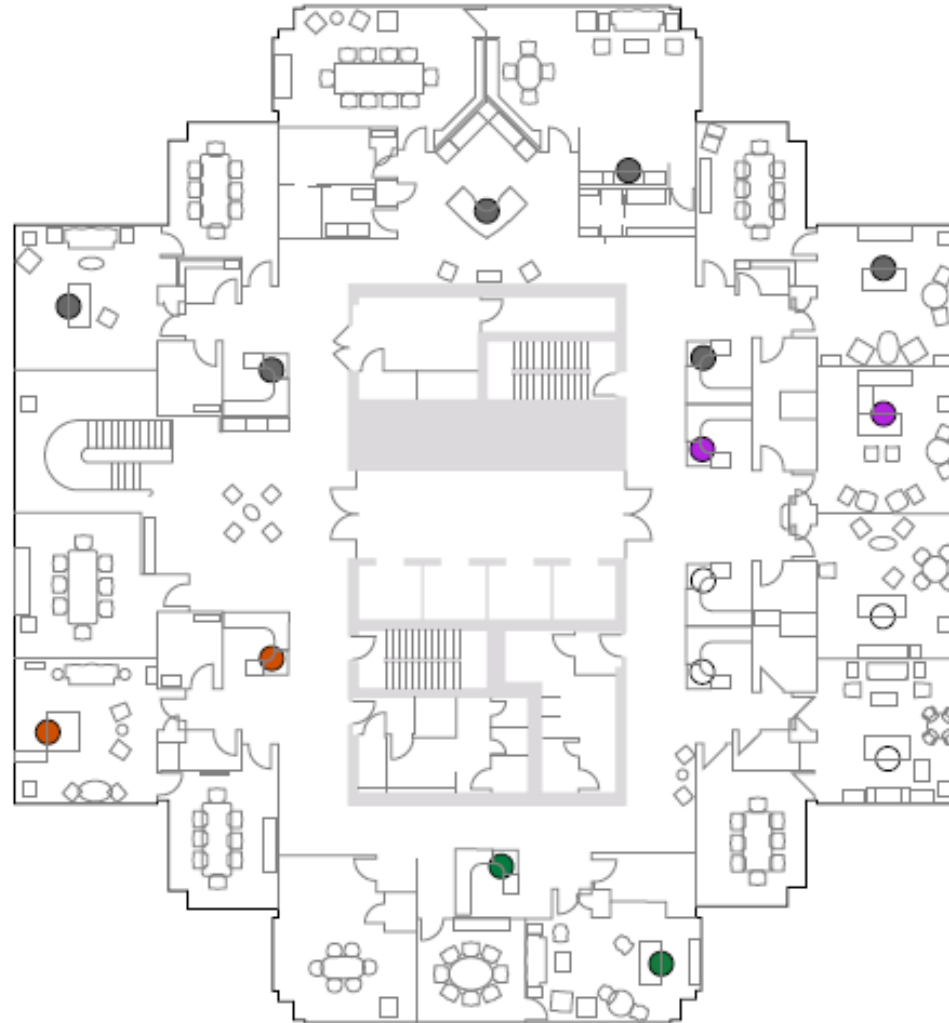
Groups	Workpoints
● Customer Services - Officer Team	1
● Customer Services - Officer Team=office	1
● Electric Distribution - Officer Team	1
● Electric Distribution - Officer Team=office	1
● Energy Supl & Analysis - Officer Team	1
● Energy Supl & Analysis - Officer Team=office	1
● Gas Operations - Officer Team	1
● Gas Operations - Officer Team=office	1
● Power Production - Officer Team	1
● Power Production - Officer Team=office	1
● Project Engineering - Project Engineering TWR	1
● Transmission - Officer Team	1
● Transmission - Officer Team=office	1
<b>Total</b>	<b>13</b>

# LG&E Center Right-size/Restack – 15<sup>th</sup> Floor



**Notes:**

- 16 workpoints, 4 unallocated seats
  - 25% vacancy
- Officer floor is maintained



Groups	Workpoints
● CFO - Officer Team	1
● CFO - Officer Team=office	1
● COO - Officer Team	1
● COO - Officer Team=office	1
● Corp Comms & Corp Responsibility - Officer Team	1
● Corp Comms & Corp Responsibility - Officer Team=office	1
● Human Resources - Officer Team	1
● Human Resources - Officer Team=office	1
● Info Tech - Officer Team	1
● Info Tech - Officer Team=office	1
● President - Officer Team	1
● President - Officer Team=office	1
<b>Total</b>	<b>12</b>