## COMMONWEALTH OF KENTUCKY BEFORE THE PUBLIC SERVICE COMMISSION

#### IN THE MATTER OF:

<b>ELECTRONIC APPLICATION OF KENTUCKY-</b> )	
AMERICAN WATER COMPANY FOR AN )	
ADJUSTMENT OF RATES, A CERTIFICATE )	
OF PUBLIC CONVENIENCE AND NECESSITY )	CASE NO. 2023-00191
FOR INSTALLATION OF ADVANCED METERING )	
INFRASTRUCTURE, APPROVAL OF CERTAIN )	
REGULATORY AND ACCOUNTING )	
TREATMENTS, AND TARIFF REVISIONS	

# PETITION FOR CONFIDENTIAL PROTECTION

Kentucky-American Water Company ("Kentucky American Water" or "Company"), petition the Public Service Commission of Kentucky ("Commission") pursuant to 807 KAR 5:001 Section 13 to grant confidential protection for certain information the Companies are providing in response to the Commission Staff's First Request for Information ("PSC") Item Nos. 1, 4, 5, 29, 33, 37, and 39. In support of its Petition, Kentucky American Water states the following:

# Confidential or Proprietary Commercial Information (KRS 61.878(1)(c)(1))

- 1. The Kentucky Open Records Act exempts from disclosure certain records which if openly disclosed would permit an unfair commercial advantage to competitors of the entity that disclosed the records.<sup>1</sup> Public disclosure of the information identified herein would, in fact, prompt such a result for the reasons set forth below.
- 2. The responses to PSC 1-4 and PSC 1-5 contain accounting and budgeting practices and procedures that are the product of extensive time and money invested by Kentucky American Water's parent company, American Water Works Company, Inc. ("American Water"). These

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<sup>&</sup>lt;sup>1</sup> KRS 61.878(1)(c)(1).

practices and procedures consist of commercial information that is confidential and proprietary, the disclosure of which would unfairly disadvantage American Water and Kentucky American Water. If those competitors have free access to the same information that American Water expended substantial resources to develop, they will derive an unfair commercial advantage.

- 3. Kentucky American Water is also providing confidential and proprietary information regarding American Water's strategies for employee compensation. In response to PSC 1-29, Kentucky American Water is providing an attachment showing a benchmark comparison of American Water's medical benefits. Similarly, in response to PSC 1-39, Kentucky American Water is providing detailed information and cost to employees of health care, dental, and vision plans. In response to PSC 1-33, Kentucky American Water is providing its Annual Performance Plans and Long Term Performance Plan as Attachments 1, 2, and 3. These documents contain compensation strategies and consist of commercial information that is confidential and proprietary, the disclosure of which would unfairly disadvantage American Water and Kentucky American Water's competitors. If those competitors have free access to the same information that American Water expended substantial resources to develop, they will derive an unfair commercial advantage. Furthermore, access to this information would also provide competitors with information that could be used to recruit and hire Kentucky American Water and American Water employees.
- 4. Certain spreadsheets provided in response to PSC 1-1 include chemical prices and purchased water expense Kentucky American Water paid and expects to pay in future years. Kentucky American Water is seeking confidential treatment for the price information so that suppliers are not privy to the amounts the Company has paid and expects to pay for chemicals and purchased water. If the pricing information is disclosed, this may impede Kentucky American

Water's ability to negotiate with potential suppliers for more favorable pricing terms if potential suppliers are aware of the amount Kentucky American Water is paying or expects to pay. This would harm both Kentucky American Water and its customers, and provide an unfair commercial advantage to those suppliers.

### <u>Confidential Personal Information – Compensation Information (KRS 61.878(1)(a))</u>

- 5. The Kentucky Open Records Act exempts from disclosure certain private and personal information.<sup>2</sup> The Kentucky Court of Appeals has stated, "information such as . . . wage rate . . . [is] generally accepted by society as [a] detail in which an individual has at least some expectation of privacy." The Kentucky Supreme Court has characterized "one's income" as "intimate" information of a private nature.<sup>4</sup>
- 6. In response to PSC 1-1, the Company is providing a spreadsheet that contains current wages and projected wages for employees. In response to PSC 1-33, Attachment 4, Kentucky American Water is providing performance pay by position. In response to PSC 1-37, the Company is providing and salary and benefit information by group for certain categories of employees. Kentucky American Water requests confidential protection for all non-officer compensation information.
- 7. Disclosure of this information would invade the privacy rights of the individuals named and provide insight into the Company's salary determinations. This personal and private information is not in the public realm. The Company's employees have a reasonable expectation that their compensation is personal and private information. Disclosure would constitute an unwarranted invasion of their personal privacy in contravention of KRS 61.878(1)(a).

<sup>&</sup>lt;sup>2</sup> KRS 61.878(1)(a).

<sup>&</sup>lt;sup>3</sup> Zink v. Department of Workers' Claims, Labor Cabinet, 902 S.W.2d 825, 828 (Ky. App. 1994).

<sup>&</sup>lt;sup>4</sup> Cape Pub'ns, Inc. v. Univ. of Louisville Found., Inc., 260 S.W.3d 818, 822 (Ky. 2008).

8. Disclosure of the compensation information of the Company's employees –private citizens who are not government officers or employees – would not further the Act's purpose, which is to make government and its actions open to public scrutiny. Discussing the rationale for the Act, the Kentucky Court of Appeals has stated:

[T]he public's "right to know" under the Open Records Act is premised upon the public's right to expect *its agencies* properly to execute *their statutory functions*. In general, inspection of records may reveal whether *the public servants* are indeed serving the public, and the policy of disclosure provides impetus for *an agency* steadfastly to pursue the public good. At its most basic level, the purpose of disclosure focuses on the citizens' right to be informed as to *what their government is doing*.<sup>5</sup>

Relying upon this precedent, the Kentucky Office of the Attorney General ("AG") has opined that "[i]f disclosure of the requested record would not advance the underlying purpose of the Open Records Act, namely exposing agency action to public scrutiny, then countervailing interests, such as privacy, must prevail."

9. The Commission has recognized a right to utility employee privacy. In an order approving a petition for confidential treatment in Case No. 89-374, the Commission found that salary information "should be available for customers to determine whether those salaries are reasonable," but "the right of each individual employee within a job classification to protect such information as private outweighs the public interest in the information." In the same order, the Commission concluded, "Thus, the salary paid to each individual within a classification is entitled to protection from public disclosure."

<sup>&</sup>lt;sup>5</sup> 902 S.W.2d at 828-29 (Ky. App. 1994) (bold italics added).

<sup>&</sup>lt;sup>6</sup> James L. Thomerson/Fayette County Schools, KY OAG 96-ORD-232 (Nov. 1, 1996) (citing Zink v. Department of Workers' Claims, Labor Cabinet, 902 S.W.2d 825 (Ky. App. 1994)) (emphasis added).

<sup>&</sup>lt;sup>7</sup> Application of Louisville Gas and Electric Company for an Order Approving an Agreement and Plan of Exchange and to Carry Out Certain Transactions in Connection Therewith, Case No. 89-374, Order at 2 (Ky. PSC Apr. 30, 1997).

<sup>&</sup>lt;sup>8</sup> *Id*.

- 10. The Commission also has previously denied confidential protection to executive officer information and held that because executive officer "salaries are included as an expense in base rate calculations" and are "subject to public dissemination of regulatory filings," the information should not be entitled to confidential protection. Such reasoning, however, is not applicable in the current request because the Company is not requesting confidential protection for executive salaries.
- 11. Disclosure of this information would invade the privacy rights of the individuals named and provide insight into the Company's salary calculation. This personal and private information is not in the public realm. The Company's employees have a reasonable expectation that their compensation is personal and private information. Disclosure would constitute an unwarranted invasion of their personal privacy in contravention of KRS 61.878(1)(a).

# **Confidential Information Subject to this Petition**

12. The information for which Kentucky American Water is seeking confidential treatment is not known outside of Kentucky American Water, their consultants with a need to know the information, and the Company's counsel, is not disseminated within Kentucky American Water except to those employees with a legitimate business need to know and act upon the

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<sup>&</sup>lt;sup>9</sup> Application of Kentucky Utilities Company for an Adjustment of its Electric Rates, Case No. 2012-00222, Order Regarding Request for Confidential Treatment at 2 (Ky. PSC Sept. 11, 2013). See also Application of Kentucky-American Water Company for an Adjustment of Rates, Case No. 2015-00418, Order at 2 (Ky. PSC Aug. 31, 2016) (finding "that KAWC's executive salaries are an expense in the rate base calculations" and holding that "such salary compensation is not entitled to confidential protection"); Application of Kentucky Utilities Company for an Adjustment of its Electric Rates, Case No. 2014-00371, Order Regarding Request for Confidential Treatment at 1-2 (Ky. PSC Jan. 20, 2016) (denying confidential protection for executive salary information for the same reasons as Case No. 2012-00222 and noting that "[m]ovant has not offered any argument to depart from this precedent"); An Adjustment of Gas and Electric Rates of Louisville Gas and Electric Company, Case No. 90-158, Order (Ky. PSC Sept. 7, 1990) ("Since LG&E seeks to recover through its rate structure the compensation in salaries paid to its executive employees, LG&E customers have a right to know whether the salaries and compensation paid to such employees are reasonable."). See also Case No. 2018-00294, Order (Ky. PSC Oct. 8, 2019); Case No. 2018-00295, Order (Ky. PSC Oct. 8, 2019).

information, and is generally recognized as confidential and proprietary information in the energy industry.

- 13. The Commission has previously granted confidential protection for similar information.<sup>10</sup>
- 14. Kentucky American Water will disclose the confidential information, pursuant to a confidentiality agreement, to intervenors with a legitimate interest in this information and as required by the Commission.
- 15. If the Commission disagrees with this request for confidential protection, it must hold an evidentiary hearing (a) to protect Kentucky American Water's due process rights and (b) to supply the Commission with a complete record to enable it to reach a decision with regard to this matter.<sup>11</sup>
- 16. Pursuant to 807 KAR 5:001, Section 13(2)(b), for all of the confidential attachments to PSC 1-1, PSC 1-4, PSC 1-5, and PSC 1-29, Kentucky American Water is providing written notification that the entire document is confidential. For Attachments 1, 2, 3, and 4 provided in response to PSC 1-33, and the response to PSC 1-37 and PSC 1-39, which are not entirely confidential, Kentucky American Water is filing with the Commission one electronic copy that identifies with redactions the information for which confidential protection is sought. In accordance with the Commission's March 24, 2020 and July 22, 2021 Orders in Case No. 2020-00085, Kentucky American Water will provide unredacted copies noting the confidential information with highlighting to the Commission. Access to the confidential information will be provided to intervenors upon request pursuant to a confidentiality agreement.

<sup>&</sup>lt;sup>10</sup> Electronic Application of Kentucky-American Water Company for an Adjustment of Rates, Case No. 2018-00358, Order (Ky. PSC Mar. 14, 2019) (granting Kentucky American Water's December 12, 2018 Petition for Confidential Protection).

<sup>&</sup>lt;sup>11</sup> Utility Regulatory Commission v. Kentucky Water Service Company, Inc., 642 S.W.2d 591, 592-94 (Ky. App. 1982).

17. Kentucky American Water requests that confidential protection be granted for five years due to the sensitive nature of the information at issue.

**WHEREFORE,** Kentucky-American Water Company respectfully requests that the Commission grant confidential protection for all of the information described herein.

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### **CERTIFICATE**

In accordance with the Commission's Order of July 22, 2021 in Case No. 2020-00085 (Electronic Emergency Docket Related to the Novel Coronavirus COVID-19), this is to certify that the electronic filing has been transmitted to the Commission on July 18, 2023; and that there are currently no parties in this proceeding that the Commission has excused from participation by electronic means.

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