

Kentucky Power Company
KPSC Case No. 2023-00159
Commission Staff's First Set of Data Requests
Dated May 31, 2023

DATA REQUEST

- KPSC 1_33** Provide, in the format provided in Schedule I, the following information for Kentucky Power's compensation and benefits for the test period and the three most recent calendar years preceding the test period. Provide information individually for each corporate officer and by category for Directors, Managers, Supervisors, Exempt, Non- Exempt, Union, and Non-Union Hourly employees. Provide the amounts, in gross dollars, separately for total company operations and jurisdictional operations.
- a. Regular salary or wages.
 - b. Overtime pay.
 - c. Excess vacation payout.
 - d. Standby/Dispatch pay.
 - e. Bonus and incentive pay.
 - f. Any other forms of incentives, including stock options or forms of deferred compensation.
 - g. Other amounts paid and reported on the employees' W-2 (specify).
 - h. Healthcare benefit cost.
(1) Amount paid by Kentucky Power. (2) Amount paid by employee.
 - i. Dental benefits cost.
(1) Amount paid by Kentucky Power. (2) Amount paid by employee.
 - j. Vision benefits cost.
(1) Amount paid by Kentucky Power. (2) Amount paid by employee.
 - k. Life insurance cost.
(1) Amount paid by Kentucky Power. (2) Amount paid by employee.
 - l. Accidental death and disability benefits.
(1) Amount paid Kentucky Power. (2) Amount paid by employee.
 - m. Defined Benefit Retirement.
(1) Amount paid by employer. (2) Amount paid by employee.
 - n. Defined Contribution – 401(k) or similar plan cost. Provide the amount paid by Kentucky Power.
 - o. Cost of any other benefit available to an employee (specify).

RESPONSE

a.-o.) Please refer to KPCO_R_KPSC_1-33_ConfidentialAttachment1 for the requested information.

Witness: Andrew R. Carlin

December 6, 2023 Supplemental Response

a.-o.) Please refer to KPCO_SR_KPSC_1_33_ConfidentialAttachment1 for the requested information.

Witness: Andrew R. Carlin

VERIFICATION

The undersigned, Andrew R. Carlin, being duly sworn, deposes and says he is the Director of Compensation and Executive Benefits, for American Electric Power Service Corporation, that he has personal knowledge of the matters set forth in the foregoing responses and the information contained therein is true and correct to the best of his information, knowledge, and belief.

Andrew R. Carlin
Andrew R. Carlin

County of Franklin)
State of Ohio)

Case No. 2023-00159

Subscribed and sworn to before me, a Notary Public in and before said County and State, by Andrew R. Carlin, on December 5, 2023.

Martin Rosenthal
Notary Public



MARTIN ROSENTHAL
Attorney at Law
Notary Public, State of Ohio
My Commission Has No Expiration
Section 147.03R.C.

My Commission Expires _____

Notary ID Number _____