

REID VILLAGE WATER DISTRICT MINUTES  
950 WINCHESTER RD  
P O BOX 610  
MT STERLING KY 40353  
859-498-0062

DATE: January 10, 2023    TIME: 5:00 pm    Location: 950 Winchester Rd

Those Present: Jim Costigan, Calvin Hunt, Jr., Shannon Smith, Rachel Cartmill,  
George Tackett, Jr., Ryan Thomas

The following was presented for review:

- Bank Statements, balanced through December 31, 2022
- Minutes from the last meeting
- Profit and Loss Report, year ending December 31, 2022
- Water Loss Report for 2022

The documents were reviewed by all Board Members and accepted.

Rachel announced that George is retiring, and his last day is January 27<sup>th</sup>. Also, Jonathan Hayes has given his notice and his last day is January 13<sup>th</sup>. We will be accepting applications for two positions.

Rachel presented the option of offering Kentucky Retirement Plan in an effort to secure quality and long-term employees. After discussion all Board Members agreed that this is necessary at this time. Jim made the first motion to approve the implementation of a retirement plan and Shannon seconded the motion and Calvin agreed. Rachel will include this expense in the current rate study, which is in progress.

Meeting adjourned – 6:00pm

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SPECIAL MEETING

DATE: March 28, 2023    TIME: 5:00 pm    Location: 950 Winchester Rd

Those Present: Jim Costigan, Calvin Hunt, Jr., Shannon Smith, Rachel Cartmill,  
Ryan Thomas

Guest: Ben Rudd

This meeting was called to introduce Ben Rudd (employee applicant) to the Board Members. Rachel introduced Ben, as a potential candidate for our open position. After interviewing with the Board Members and Staff Calvin made a motion to offer the position to Ben, based on his experience and qualifications. Shannon seconded the motion and Jim agreed. Ben accepted the offer at the meeting and was given a start date of April 14<sup>th</sup>.

Meeting adjourned – 6:00pm

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DATE: April 11, 2023    TIME: 5:00 pm    Location: 950 Winchester Rd

Those Present: Jim Costigan, Calvin Hunt, Jr., Shannon Smith, Rachel Cartmill,

Guest: Bob Miller, Kentucky Rural Water

The following documents were presented:

Minutes from Board Meetings dated 01/28/23 and 03/28/23

Balanced Bank Statements through 03/31/23

Profit and Loss Report ending 03/31/23

Irrevocable Contract with the Department of Employee Insurance

A motion to approve the minutes without any changes was made by Shannon, Calvin seconded the motion.

Rachel is continuing the process of enrolling in Kentucky Retirement.

Bob Miller arrived at the meeting at 5:30. He has completed our rate study and presented findings to the Board. Shannon made the first motion to start the rate increase process with Public Service Commission. Calvin and Jim agreed.

Meeting adjourned – 6:00pm

