

Table 10. Medical care benefits: Share of premiums paid by employer and employee, private industry workers, March 2019

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	79	21	66	34
Worker characteristics				
Management, professional, and related	80	20	68	32
Management, business, and financial	78	22	68	32
Professional and related	81	19	67	33
Service	78	22	60	40
Protective service	79	21	67	33
Sales and office	78	22	65	35
Sales and related	76	24	63	37
Office and administrative support	79	21	65	35
Natural resources, construction, and maintenance	78	22	67	33
Construction, extraction, farming, fishing, and forestry	78	22	66	34
Installation, maintenance, and repair	78	22	67	33
Production, transportation, and material moving ...	79	21	70	30
Production	79	21	72	28
Transportation and material moving	78	22	68	32
Full time	79	21	67	33
Part time	78	22	62	38
Union	87	13	84	16
Nonunion	78	22	64	36
Average wage within the following categories: ¹				
Lowest 25 percent	76	24	58	42
Lowest 10 percent	75	25	60	40
Second 25 percent	78	22	63	37
Third 25 percent	79	21	67	33
Highest 25 percent	81	19	71	29
Highest 10 percent	80	20	71	29
Establishment characteristics				
Goods-producing industries	79	21	71	29
Construction	78	22	65	35
Manufacturing	80	20	73	27
Service-providing industries	79	21	65	35
Trade, transportation, and utilities	78	22	66	34
Wholesale trade	79	21	68	32
Retail trade	74	26	60	40
Transportation and warehousing	80	20	71	29
Utilities	88	12	78	22

See footnotes at end of table.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, private industry workers, March 2019—continued

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
Information	81	19	74	26
Financial activities	79	21	70	30
Finance and insurance	79	21	72	28
Credit intermediation and related activities	78	22	70	30
Insurance carriers and related activities	79	21	73	27
Real estate and rental and leasing	79	21	60	40
Professional and business services	77	23	63	37
Professional and technical services	80	20	63	37
Administrative and waste services	72	28	57	43
Education and health services	80	20	64	36
Educational services	79	21	65	35
Junior colleges, colleges, and universities	80	20	71	29
Health care and social assistance	81	19	63	37
Leisure and hospitality	79	21	63	37
Accommodation and food services	78	22	61	39
Other services	78	22	61	39
1 to 99 workers	78	22	61	39
1 to 49 workers	78	22	61	39
50 to 99 workers	78	22	61	39
100 workers or more	79	21	70	30
100 to 499 workers	78	22	66	34
500 workers or more	81	19	76	24
Geographic areas				
Northeast	81	19	72	28
New England	78	22	71	29
Middle Atlantic	81	19	72	28
South	77	23	63	37
South Atlantic	77	23	63	37
East South Central	77	23	64	36
West South Central	78	22	61	39
Midwest	78	22	68	32
East North Central	78	22	69	31
West North Central	78	22	66	34
West	80	20	66	34
Mountain	77	23	65	35
Pacific	82	18	66	34

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.