

**Appendix A**  
**East Daviess County Water Association Inc Health & Welfare Plan**  
**Summary Plan Description**

*BENEFIT OPTIONS*

<b>Benefit</b>	<b>Fully Insured or Self-insured</b>	<b>Insurer/Claims Administrator</b>
Accidental Death and Dismemberment (ADD) Insurance	Fully Insured	Insurer Administrator
Dental Coverage	Fully Insured	Insurer Administrator
Group Term Life Insurance	Fully Insured	Insurer Administrator
Long Term Disability Insurance	Fully Insured	Insurer Administrator
Medical Coverage	Fully Insured	Insurer Administrator
Other Coverage	Fully Insured	Insurer Administrator
Vision Coverage	Fully Insured	Insurer Administrator
AirMedCare	Fully Insured	Insurer Administrator

Accidental Death and Dismemberment (ADD) Insurance June 1 - May 31 American united Life

Date of Hire

Dental Coverage September 1 - August 31 Health Resources, Inc.

Date of Hire

Group Term Life Insurance February 1 - January 31 Principal Life

Date of Hire

Long Term Disability Insurance December 1 - November 30 American United Life

Date of Hire

Medical Coverage 1 January 1 – December 31 Anthem

Date of Hire

Other Coverage January 1 - December 31 Medical Expense Reimbursement Plan (MERP)

Date of Hire

Vision Coverage September 1 - August 31 Health Resource, Inc.

Date of Hire

Other Coverage December 1 – November 30 AirMedCare

Date of Hire

Updated Benefits Approved by: William E. Haynes Date: 12-15-2021  
 William E. Haynes, President