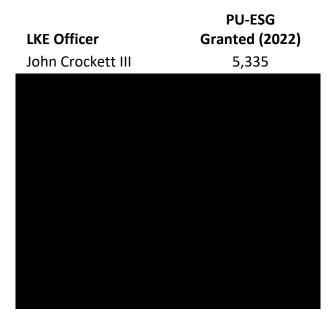
CONFIDENTIAL INFORMATION REDACTED

As detailed in PPL's annual proxy statement from which KCA Hearing Exhibit 3 was extracted, a portion of the performance units awarded under the Company's long-term equity incentive award program are based on ESG-based performance measures, which are denominated in shares of PPL common stock. The following such awards were provided to LG&E-KU executives:



As detailed in the referenced proxy statement, payouts of these performance units will be based on reductions in company vehicle emissions, reductions in building energy use and the retirement of Mill Creek Unit 1 over the 2022-2024 performance period. Payouts can range from 0 to 200%. PPL's stock price as of the grant date was \$29.35. LG&E and KU have historically not included recovery of any executive incentive compensation in its retail rates. Existing retail rates do not include any executive incentive compensation.