

Management Agreement Calculation Comparisons

	Current Management Agreement	Proposed 2022 Management Agreement
Dianne's Compensation & Benefit Cost Allowance	\$ 5,820	\$ 5,992
Customer Service Compensation & Benefit Cost Allowance	\$ 1,057	\$ 1,109
Field Compensation & Benefit Cost Allowance	\$ 7,317	\$ 7,644
Required 4 hours Overtime per Week for Cleaning Sewer Plant	\$ 1,385	\$ 1,502
Rent for Office/ Physical Plant	\$ 600	\$ 600
Total	\$ 16,179	\$ 16,847
Difference Between Current Agreement & Proposed Agreement	\$ 668	

Dianne Cook 2022 Compensation Information					July 2021 Retirement Rate	July 2022 Retirement Rate	ER Cost	ER Cost
			40 Hours per week		26.95%	26.79%	6.20%	1.45%
	Hourly Rate	Annual Salary	OT Rate		Retirement	Retirement	Social Security	Medicare
	\$ 26.53	\$ 55,182.40	\$ 39.80		\$ 14,871.66	\$ 14,783.36	\$ 3,421.31	\$ 800.14
Health Insurance	\$ 28,210.46							
Dental Insurance	\$ 24.53							
Life Insurance	\$ 1.90							
					Annual Dianne Cook Payroll	\$ 74,187.22		
					Benefits/ Year	\$ 28,527.68		
					Annual Total	\$ 102,714.89		
					Monthly Total	\$ 8,559.57		
					70% Allocation to Sewer	\$ 5,991.70		

Field Staff 2022 Compensation Information- used for Required 4 Hrs of OT Calculation					(actually decreased)			
				July 2021 Retirement Rate	July 2022 Retirement Rate	ER Cost	ER Cost	
4 Hrs per week				26.95%	26.79%	6.20%	1.45%	
	Hourly Rate	Annual Salary	OT Rate	Retirement	Retirement	Social Security	Medicare	
Eryan	\$ 25.69	\$ 154.14	\$ 38.54	\$ 41.54	\$ 41.29	\$ 9.56	\$ 2.24	
Mmason	\$ 25.14	\$ 150.84	\$ 37.71	\$ 40.65	\$ 40.41	\$ 9.35	\$ 2.19	
CLowe	\$ 16.75	\$ 100.50	\$ 25.13	\$ 27.08	\$ 26.92	\$ 6.23	\$ 1.46	
Tmadden	\$ 20.25	\$ 121.50	\$ 30.38	\$ 32.74	\$ 32.55	\$ 7.53	\$ 1.76	
Pharp	\$ 33.65	\$ 201.90	\$ 50.48	\$ 54.41	\$ 54.09	\$ 12.52	\$ 2.93	
Employee Average			\$ 36.44	\$ 39.29	\$ 39.05	\$ 9.04	\$ 2.11	
				4 Hours OT per week	\$ 346.60			
				52 Weeks in Year	\$ 18,023.04			
				Monthly Payroll Cost	\$ 1,501.92			