UNREDACTED

Duke Energy Kentucky Case No. 2022-00372 STAFF First Set Data Requests Date Received: November 10, 2022

CONFIDENTIAL STAFF-DR-01-045

REQUEST:

Provide a listing of all life insurance plan categories available to corporate officers individually and to groups defined as Directors, Managers, Supervisors, Exempt, Non-Exempt, Union, and Non-Union Hourly employees. Include the associated employee contribution rates and employer contribution rates of the total premium cost for each plan category.

RESPONSE:

CONFIDENTIAL PROPRIETARY TRADE SECRET

Plan	Coverage Category		Employee Contrib	Employer Contributions Rates	
Basic Life	1 x annual base pay\$50,000		N/A (100% employ	Per \$1,000 of Coverage Monthly Premium \$0.134	
Supplemental	1 x annual base pay		Per \$1,000 Cove	rage	
Life	2 x annual base pay3 x annual base pay4 x annual base pay	Age	Non- Tobacco User Monthly Premium	Tobacco User Monthly Premium	
		0-24	\$0.029	\$0.056	
		25-29	\$0.029	\$0.068	
	• 5 x annual base pay	30-34	\$0.032	\$0.097	
	6 x annual base pay	35-39	\$0.052	\$0.099	N/A
	• 7 x annual base pay	40-44	\$0.067	\$0.143	(100% employee paid)
	8 x annual base pay	45-49	\$0.104	\$0.217	
	, , ,	50-54	\$0.166	\$0.417	
		55-59	\$0.306	\$0.654	
		60-64	\$0.461	\$0.979	
		65-69	\$0.839	\$2.427	
		70+	\$1.373	\$4.348	

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Spouse/	• \$5,000	Per \$1,000 Coverage			
Domestic Partner Life	 \$8,000 \$10,000 \$15,000 \$25,000 \$50,000 \$75,000 \$100,000 \$200,000 \$250,000 	Age	Non- Tobacco User Monthly Premium	Tobacco User Monthly Premium	
Farther Life		0-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69	\$0.033 \$0.034 \$0.035 \$0.058 \$0.077 \$0.124 \$0.192 \$0.353 \$0.541 \$0.938 \$1.709	\$0.068 \$0.077 \$0.106 \$0.107 \$0.164 \$0.257 \$0.490 \$0.753 \$1.147 \$1.874 \$3.738	N/A (100% employee paid)
Child Life	\$3,000\$5,000\$10,000\$20,000	\$3,000 \$5,000 \$10,000 \$20,000	\$0.243 \$0.405 \$0.810		N/A (100% employee paid)

PERSON RESPONSIBLE: Jacob J. Stewart