

UNREDACTED

CONFIDENTIAL PROPRIETARY TRADE SECRET

Duke Energy Kentucky, Inc.
Case No: 2022-00372
Salary & Benefit Data by Employee
Schedule K

Year 2019

Table with columns: Employee Name, Title, Additional Notes, Regular, Overtime, Excess Vacation Payroll, Bonus/Incentive, Other, Sub-Total, Health Benefits Cost (Duke, Employee), Dental Benefits (Duke, Employee), Vision (Duke, Employee), Life Insurance (Duke, Employee), AD&D (Duke, Employee), Defined Contribution Retirement (401K) (Duke, Employee), Other Benefits (Duke, Employee), Subtotal (Duke, Employee). Rows include Corporate Officers, Managers, Supervisors, Exempt, Non-Union Non-Exempt, and Union categories.

Labor Dollars:
(1) Include actuals for 1/1/2019 - 12/31/2019.

Benefit Costs:
(1) Employer costs for benefits are not recorded by employee or group of employee. All employees are eligible to enroll in the same plan options and tiers.
(2) Amounts above represent costs for active employees of Duke Energy Kentucky (DEK - electric and gas). Certain officers, who are service company employees, will have benefit costs that are allocated to Kentucky. Because of the items noted in (1), these costs are not represented in the table above.
(3) Other benefits include long-term disability coverage, commuter benefits, tuition reimbursement, Employee Assistance Program, service and retirement awards.
(4) Employee costs noted above, specifically for medical, do not account for out-of-pocket costs to the employee related to meeting deductible.





