

UNREDACTED

**Duke Energy Kentucky
Case No. 2022-00372
STAFF First Set Data Requests
Date Received: November 10, 2022**

CONFIDENTIAL STAFF-DR-01-046

REQUEST:

Provide a listing of all retirement plans available to corporate officers individually and to groups defined as Directors, Managers, Supervisors, Exempt, Non-Exempt, Union, and Non-Union Hourly employees. Include the associated employee contribution rates, if any, and employer contribution rates of the total cost for each plan category.

RESPONSE:

CONFIDENTIAL PROPRIETARY TRADE SECRET

2022 retiree medical options and full monthly cost rates:

	Individual Only	Individual + Spouse	Indiv + Child(ren)	Individual +Family
Catastrophic	\$1,407	\$2,576	\$1,734	\$2,904
Health Savings Plan 1	\$1,580	\$2,888	\$2,026	\$3,333
Standard PPO	\$1,831	\$3,346	\$2,303	\$3,822

Employees who newly retire from Duke Energy and enroll in Duke Energy’s coverage pay the full cost of coverage. The 2022 full monthly cost rates are in the chart above. When the employee retires, if he is part of a closed group eligible for a subsidy, the retiree may be eligible for credits to an HRA until attainment of age 65. Amounts credited to the HRA can be used to help pay for the cost of retiree healthcare coverage through Duke Energy or otherwise. These monthly pre-65 company contributions to the HRA are \$250 per month (and \$125 for spouses/domestic partners) or \$350 per month (and \$175 for spouses/domestic partners) depending on the employee’s age as of January 1, 2015. This

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HRA benefit also has been negotiated with each of our unions, resulting in effective dates beyond January 1, 2015 for certain unions.

PERSON RESPONSIBLE: Jacob J. Stewart