

# **EXHIBIT 1**

# Water Commissioner Training

**Central Bank Center**

401 West High Street

Lexington, Kentucky

Presented by

**Kentucky Rural Water Association**

August 30-31, 2022

**Tuesday, August 30, 2022**

Afternoon Sessions

**1:20 – 1:30 Welcome and Program Overview – Randall Kelley**

**1:30 – 2:30 Kentucky Workforce Survey Results**  
**Donna McNeil Kentucky Water Resources Research Institute**  
**Valerie Lucas, Clean Water Professionals**

As the water utility industry workforce continues to age, there is a national concern about the problem of recruiting and retaining workers. The UK Kentucky Water Resources Research Institute conducted two online surveys to assess Kentucky's water utility workforce. One survey collected feedback directly from operators while the second survey asked managers and decision makers to provide feedback from the perspective of the utility. The surveys were designed to identify the challenges and barriers that utilities face in recruiting and retaining drinking water and clean water operators. The presentation will summarize the results of each survey.

**2:30 – 2:40 BREAK**

**2:40 – 3:40 PSC Requirements for Construction and Debt Issuance**  
**Gerald Wuetcher, Stoll Keenon Ogden**

Many PSC-regulated water utilities have or will receive funds under the American Recovery Plan Act or the Infrastructure Investment & Jobs Act to construct needed facilities. Others will turn to loans from public and private sources to finance construction. If not careful, however, a PSC-regulated utility may run afoul of the statutory and regulatory requirements governing the construction of facilities and the issuance of debt or other long-term obligations and face potential penalties and public embarrassment. This presentation reviews those requirements and provides practical suggestions for avoiding or meeting those requirements.

**3:50 – 4:50 Sexual Harassment and Respectful Workplace Training**  
**Danielle Day, Stoll Keenon Ogden**

Board members have a duty to adopt, periodically review, and oversee the enforcement of its policies. One such policy that is coming under close scrutiny is the duty of a utility to maintain a safe, respectful workplace that is free from unlawful discrimination, harassment, or retaliation for all employees. This presentation discusses the role of the Board and the role of Management in developing and implementing these best practices to foster a workplace environment that is the envy of other utilities.

## Wednesday, August 31, 2022

### Morning Sessions

**8:25 – 8:30**      **Welcome – Russ Rose**

**8:30 – 9:30**      **Our Future is Bright**  
**Russ Rose, President, Kentucky Rural Water Association and CEO of Oldham Co. Water Districts**  
**David Peterson, Executive Board for National Rural Water Association and CEO, Caveland Environmental Authority**  
**David Baird, President, National Rural Water Association**  
Covid 19 is still with us, as are many of the changes Covid brought about. However, Kentucky utilities have persevered and our future is bright. This session will discuss changes in the industry, including regulatory and legal, brought about by the events of the past few years from the perspective of both Kentucky Rural Water Association as well as the National Rural Water Association. This session will cover changes at the state and federal levels that may impact Kentucky water and wastewater utilities.

**9:30 – 10:00**      **Energy and Environmental Issues**  
**Carey Johnson, Director, Kentucky Division of Water**  
Not only were utilities impacted by the pandemic, state government agencies were hit hard by the events of the last couple of years as well. State offices were closed and state employees worked from home as best they could. As we look forward to a brighter future, this session will cover issues faced by the Energy and Environment Cabinet and will address the potential for new regulations that may financially and operationally impact water and wastewater utilities.

**10:00 – 10:15**      **BREAK**

**10:15 – 10:45**      **PSC Utility Regulatory Issues – Update**  
**Kent Chandler, Chairman, Kentucky Public Service Commission**  
The PSC maintains regulatory responsibility for many of Kentucky's water and wastewater utilities. Regulatory compliance can be quite challenging for utilities. As we look forward to a brighter future, this session will address some of the regulatory issues facing Kentucky utilities and will outline how the PSC plans to address these problems.

**10:45 – 11:15**      **Funding Opportunities – Kentucky Infrastructure Authority**  
**Sandy Williams, Executive Director, Kentucky Infrastructure Authority**  
With a bright future ahead, this session will explain funding opportunities that are available to water and wastewater utilities through KIA. Types of funds available for treatment facilities, collection and distribution systems, stormwater and or additional projects will be discussed. Guidelines will be offered for proper procedures to follow when submitting applications

## **Wednesday, August 25, 2021**

Morning Sessions (continued)

### **11:15 – 11:45    7 Simple Secrets to Project Success**

**Sandra Dunahoo, Nesbitt Engineering**

Give me the money! This session will drill down on 7 simple secrets to increase your competitive edge in developing projects and winning much needed funding to better serve your customers. Project funding is competitive but often project funding opportunities are missed by simple oversights. The presenter will provide tools and information to better compete in the project funding arena.

### **11:45 – 11:55    Closing Remarks – Randall Kelley**