

Labor Rate Computation
Jonathan Creek Water District

| Employee Position | Hourly Wage | Average Hourly Wage | Average Overtime Wage |
|--|-------------------|---------------------------|-----------------------------|
| Operations: | | | |
| Superintendent-Full time | 38.04 | | |
| Operator-Part-Time | 23.00 | | |
| Operator-Full time | 24.00 | | |
| Operator-Full time | 18.00 | | |
| Total | \$103.04 | \$ 25.76 | \$ 38.64 |
| Administration: | | | |
| Utility Clerk - Full Time | \$ 22.00 | | |
| Utility Clerk - Full Time | \$ 20.00 | | |
| | \$ 42.00 | \$ 21.00 | \$ 31.50 |
| Employee Benefit Costs | | | |
| Benefit | % of Wages | | |
| Retirement | 26.79% | | |
| Workers Comp | 1.33% | | |
| FICA Taxes | 6.20% | | |
| Medicare | 1.45% | | |
| Utility Responsibility | 35.60 | | |
| Health Insurance | | | |
| Annual Health Insurance Premium | \$ 18,564.13 | | |
| Divided By Test Period Hours | 10,400 | | |
| Health Insurance Cost Per Hr | | \$ 1.79 | |
| Benefits Calculations: | | | |
| Operational (\$25.76 x 35.6%) | | \$8.68 | |
| Administrative (\$21.00 x 35.6%) | | \$7.08 | |
| Average Hourly Wage w/ Benefits | | | |
| Operational | | \$36.23 | \$53.45 |
| Administrative | | \$29.86 | \$43.90 |

COST OF METER TEST BY OUTSIDE METER SHOP

| <u>Meter Size</u> | <u>Cost of Shop Test</u> |
|-------------------|------------------------------|
| 5/8 x 3/4" | \$ 35.00 |
| 1" | 70.00 |
| 1-1/2" | 70.00 |
| 2" | 100.00 |

| | <u>Cost of Field Test</u> |
|----|-------------------------------|
| 2" | \$ 350.00 |
| 3" | 350.00 |
| 4" | 350.00 |