

Duke Energy Kentucky, Inc.  
Case No: 2021-00190  
Salary & Benefit Data by Employee

Year 2018

Employee Name	Title	Notes	Regular	Overtime	Excess Vacation Payroll	Bonus	Other	Sub-Total	Health Benefits Cost		Dental Benefits		Vision		Life Insurance		AD&D		Defined Benefit Retirement (401K)		Other Benefits		Subtotal	
									Duke	Employee	Duke	Employee	Duke	Employee	Duke	Employee	Duke	Employee	Duke	Employee	Duke	Employee	Duke	Employee
<b>Corporate Officers</b>																								
<b>Total Amount</b>			\$ 6,754,649.30	\$ -	\$ -	\$ 5,983,550.00	\$ 13,068,989.32	\$ 25,807,188.62																
Melissa H Anderson	EVP, Administration&ChiefHROff		\$ 520,471.80	\$ -	\$ -	\$ 398,558.71	\$ 501,892.79	\$ 1,420,923.30																
William E Currrens, Jr	SVP ChiefActingOff&Controller	through 5/31/18	\$ 133,695.54			\$ 148,789.79	\$ 109,776.56	\$ 392,261.89																
Stephen G DeMay	SVP, Tax and Treasurer	through 10/31/18	\$ 158,919.88			\$ 185,351.29	\$ 185,221.22	\$ 529,492.39																
Douglas F Esamann	EVP Energy Slns & Pres MW FL		\$ 619,125.00	\$ -	\$ -	\$ 453,095.55	\$ 406,732.39	\$ 1,478,952.94																
David Fountain	SVP, Legal, Chief Ethics & Comp Officer & Corp Sec	effective 11/1/18	\$ 68,104.36				\$ 3,385.04	\$ 71,489.40																
Lynn J Good	Chairman, President & CEO		\$ 1,350,000.00	\$ -	\$ -	\$ 2,110,735.51	\$ 5,950,053.01	\$ 9,410,788.52																
James P Henning	State President-OH/KY	through 5/31/18	\$ 124,907.76			\$ 128,315.65	\$ 141,448.47	\$ 394,671.88																
Dhiaa M Jamil	EVP & Chief Operating Officer		\$ 803,906.80	\$ -	\$ -	\$ 643,862.50	\$ 1,387,860.17	\$ 2,835,629.47																
Julia S Janson	EVP Ext Affairs,CLO & Corp Sec		\$ 638,020.88	\$ -	\$ -	\$ 496,730.99	\$ 810,094.13	\$ 1,944,846.00																
Lloyd M Yates	EVP Cust&Delivery Ops&Pres Car		\$ 701,059.84	\$ -	\$ -	\$ 532,071.92	\$ 1,114,220.75	\$ 2,347,352.51																
Frank Yoho	EVP & President, Natural Gas		\$ 510,416.68	\$ -	\$ -	\$ 328,746.81	\$ 759,361.54	\$ 1,598,525.03																
Steven K Young	EVP & CFO		\$ 707,437.60	\$ -	\$ -	\$ 557,291.28	\$ 1,027,722.06	\$ 2,292,450.94																
Amy B Spiller	State President-OH/KY	effective 6/1/18	\$ 155,968.82				\$ 6,203.70	\$ 162,172.52																
Dwight L Jacobs	SVP ChiefActingOff&Controller	effective 6/1/18	\$ 181,930.98				\$ 12,185.05	\$ 194,116.03																
Karl Newlin	SVP, Corporate Development and Treasurer	effective 11/1/18	\$ 80,683.36				\$ 652,832.44	\$ 733,515.80																
<b>\$ Allocated to Kentucky</b>																								
Melissa H Anderson	EVP, Administration&ChiefHROff		\$ 676.61	\$ -	\$ -	\$ 518.13	\$ 652.46	\$ 1,847.20																
William E Currrens, Jr	SVP ChiefActingOff&Controller	through 5/31/18	\$ 467.93	\$ -	\$ -	\$ 520.76	\$ 384.22	\$ 1,372.91																
Stephen G DeMay	SVP, Tax and Treasurer	through 10/31/18	\$ 556.22	\$ -	\$ -	\$ 648.73	\$ 648.27	\$ 1,853.22																
Douglas F Esamann	EVP Energy Slns & Pres MW FL		\$ 4,395.79	\$ -	\$ -	\$ 3,216.98	\$ 2,887.80	\$ 10,500.57																
David Fountain	SVP, Legal, Chief Ethics & Comp Officer & Corp Sec	effective 11/1/18	\$ 238.37	\$ -	\$ -	\$ -	\$ 11.85	\$ 250.22																
Lynn J Good	Chairman, President & CEO		\$ 4,725.00	\$ -	\$ -	\$ 7,387.57	\$ 20,825.19	\$ 32,937.76																
James P Henning	State President-OH/KY	through 5/31/18	\$ 7,794.24	\$ -	\$ -	\$ 8,006.90	\$ 8,826.38	\$ 24,627.52																
Dhiaa M Jamil	EVP & Chief Operating Officer		\$ 5,707.74	\$ -	\$ -	\$ 4,571.42	\$ 9,853.81	\$ 20,132.97																
Julia S Janson	EVP Ext Affairs,CLO & Corp Sec	through 10/31/18	\$ 1,860.89	\$ -	\$ -	\$ 1,448.80	\$ 2,362.77	\$ 5,672.46																
Julia S Janson	EVP External Affairs & Chief Legal Officer	effective 11/1/18	\$ 372.18	\$ -	\$ -	\$ 289.76	\$ 472.55	\$ 1,134.49																
Lloyd M Yates	EVP Cust&Delivery Ops&Pres Car		\$ 4,977.52	\$ -	\$ -	\$ 3,777.71	\$ 7,910.97	\$ 16,666.20																
Frank Yoho	EVP & President, Natural Gas		\$ 446.61	\$ -	\$ -	\$ 287.65	\$ 664.44	\$ 1,398.70																
Steven K Young	EVP & CFO		\$ 2,476.03	\$ -	\$ -	\$ 1,950.52	\$ 3,597.03	\$ 8,023.58																
Amy B Spiller	State President-OH/KY	effective 6/1/18	\$ 181.96	\$ -	\$ -	\$ -	\$ 7.24	\$ 189.20																
Dwight L Jacobs	SVP ChiefActingOff&Controller	effective 6/1/18	\$ 636.76	\$ -	\$ -	\$ -	\$ 42.65	\$ 679.41																
Karl Newlin	SVP, Corporate Development and Treasurer	effective 11/1/18	\$ 282.39	\$ -	\$ -	\$ -	\$ 2,284.91	\$ 2,567.30																







