

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Direct Testimony of Michael A. Rozsa ("Rozsa Testimony"), page 16. Mr. Rozsa states that the costs of the proposed IT projects will be shared among all of the NiSource operating companies, including Columbia Kentucky.

- a. Specify the total cost for the proposed IT projects discussed in Mr. Rozsa's testimony and included in the pending application.
- b. Provide a breakdown of all of the proposed IT projects with a brief description and total amount for each project.
- c. Specify the total cost that is being allocated to Columbia Kentucky as its share of the proposed IT projects.
- d. Explain whether each proposed IT project is being utilized yet, and if not, provide the estimated date of utilization.

Response:

Please refer to KY PSC Case No. 2021-00183, AG 1-51, Attachment A for requested information for projects in calendar year 2021, and KY PSC Case No. 2021-00183, AG 1-52, Attachment B for 2022 projects. These spreadsheets contain the total planned costs,

a brief description and amount for each project, the allocation to CKY and the proposed implementation timeline.

Program Desc	Project	Project Description	Co 12 Allocator	1st Survey 2021 - CKY	Project Benefits	Implementation Period	Target Go-Live	2021 Cap/Def	2021 O&M	2021 Total	CKY Cap/Def	CKY O&M	CKY Total
Responsive to and empowering customer through technology investments	Billing Automation	Aggressively automate manual billing processes and implement proactive analytics on exceptions and process refinement	JE	3.74%	Improves operational efficiency, improves customer experience	Q1 2021 - Q2 2021	Q2 2021	0.44	0.04	0.5	0.02	0.00	0.02
Responsive to and empowering customer through technology investments	CCC Digital Handle Time	Reduce AHT of simple calls (credit, billing, etc.) by 10% through IVR verification and during/after call automations.	JE	3.74%	Improves operational efficiency, improves customer experience	Q1 2021 - Q3 2021	Q3 2021	1.86	0.20	2.1	0.07	0.01	0.08
Responsive to and empowering customer through technology investments	CCC Operating Model	Coordination with other in-flight work of self-service Shift Smithfield CSR's to become a fully virtual call center and tier calls, establish hub cities for virtual call centers that will replace Smithfield, and segment calls into tiers and redesign CSR roles to support tiers	JE	3.74%	Improves operational efficiency, improves customer experience	Q1 2021 - Q4 2021	Q4 2021	0.74	0.08	0.8	0.03	0.00	0.03
Responsive to and empowering customer through technology investments	CCC Productivity / SLAs	Improve CSR productivity by developing enhanced reporting and workforce management tools, improving staffing levels.	JE	3.74%	Improves productivity, staffing levels, and customer experience	Q1 2021 - Q4 2021	Q4 2021	4.46	0.45	4.9	0.17	0.02	0.18
Responsive to and empowering customer through technology investments	CX Digitization and Paperless Billing	Adjust CCC service levels by optimizing post-peak staffing hours Improve call deflection, develop enhanced user interface/functionality for Web, provide users the ability to update and access account info, and design and implement omni-channel chat capability and mobile application. Increase customer paperless billing via targeted incentives and initiatives	JE	3.74%	Improves customer experience through new capabilities	Q1 2021 - Q4 2021	Q4 2021	12.21	2.84	15.1	0.46	0.11	0.56
Responsive to and empowering customer through technology investments	IVR Refinement (as part of CC Mod)	Includes IVR refinement	JE	3.74%	Improves operational efficiency, improves customer experience	Q2 2021 - Q4 2021	Q4 2021	1.90	0.94	2.8	0.07	0.04	0.11
Responsive to and empowering customer through technology investments	Meter to Cash Analytics	Develop customer payment risk profile to inform proactive customer outreach, design and build new outboard datar, and implement productivity improvements with route optimization, meter reading frequencies, and self-services capabilities	JE	3.74%	Improves data quality, route optimization, meter reading frequencies, and self-services capabilities	Q1 2021 - Q4 2021	Q4 2021	3.94	0.59	4.5	0.15	0.02	0.17
Light tech / Automations will support the enablement of savings identified as part of the Work Modernization / Continuous Improvement and Work Management initiatives		Light tech / Automations will support the enablement of savings identified as part of the Work Modernization / Continuous Improvement and Work Management initiatives Key benefits enabled include: Supporting work adherence through deployment of mobile forms with procedural workflows and checklists to detail states and QA checkpoints Enabling capture of more complete and accurate asset data in field Leveraging light tech tools to automate non value / or repetitive manual tasks to drive work efficiencies (back-office) and enable field resources to focus on safety and process adherence Removing barriers that result in field resources not being able to effectively complete work on the initial role The continuous improvement work stream will inform prioritization and design of light tech solutions Light tech solution (e.g. automations) development will be aligned with IT long-term roadmap and heavy tech deployment plan	JE	3.74%	Light-tech initiatives deliver quick wins for the field for data capture, work execution and process improvement	Q1 2021 - Q4 2021	Q2 2021 - Q4 2021	9.30	1.50	10.8	0.35	0.06	0.40
This work stream includes providing employees with tools and resources that enable the field and allow for a paperless environment as well as improving end-to-end work management through technology investments	Mobile Devices	Deployment of mobile devices (handheld – not truck mounted) with intrinsically safe cases to provide field access to mobile mapping capabilities, procedures, and allow for virtual collaboration (e.g. "face-time" like functionality to discuss and show issues on a job site). Digital forms can be enabled through light-tech opportunities (e.g. Pre-job Briefing Form) for short-term benefits	12	0.00%	Improved quality and speed of field data capture Increased physical flexibility for field workers vs. MDT Faster communication between field and office workers Higher quality GPS-tracking for resource locating	Q1 2021 - Q2 2021	Q2 2021	4.30	0.69	5.0	-	-	-
Includes collaboration strategy and enterprise voice platform	Collaboration Strategy Execution - Office 365	Includes the implementation of enterprise collaboration tools including Office365	KF	2.71%	Improve employee engagement, morale and overall connectedness through modern methods of communication; enhances remote workforce capabilities	Q1 2021 - Q4 2021	Q4 2021	3.04	0.22	3.3	0.08	0.01	0.09
Includes collaboration strategy and enterprise voice platform	Enterprise Voice Platform	Includes the retirement and replacement of Avaya platform and support model	KF	2.71%	Consolidate and simplify technologies to address stability, operational supportability and security gaps	Q3 2021 - Q3 2022	Q3 2022	0.50	0.05	0.6	0.01	0.00	0.01
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM - Data Mgt - Data Governance & Tools	Data governance is a framework of policies and processes aimed at defining and managing the quality, consistency, usability, security, and availability of information practiced at the enterprise level and across the information lifecycle. These set of guiding principles for ensuring information quality and availability via an agreed upon process and set of practices which describe how information requirements will be met and reporting objectives will be achieved. Objective is to build a sustainable and scalable foundation to assess current data quality levels in preparation of conversion activities.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2021	Q2 2021	0.47	0.08	0.6	0.02	0.00	0.02
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM - DIMP Risk Model Tools Implementation	Implement a new Probabilistic Risk Assessment (PRA) model for Distribution Integrity Management Program (DIMP), and a project creation tool to prioritize project initiation to maximize risk mitigation in inputs to investment planning.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2021	Q2 2021	1.37	0.13	1.5	0.06	0.01	0.06
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM - GIS Data Conflation	Standardization and implementation of a positionally more accurate commercial street centerline network by state for the entire NSource service territory. Conflation of NSource's existing GIS street centerline features to that commercial database.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2021	Q2 2021	0.93	0.12	1.0	0.04	0.01	0.04
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM - Risk Data Readiness	Enhance asset related data to ensure risk models can be deployed in an effective manner with optimized output and implement data governance structure to ensure the long-term integrity of the data.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2021	Q2 2021	0.60	0.08	0.7	0.03	0.00	0.03
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM - UPDM Implementation , Sandbox & GIS Enhancements	UPDM-Implement the Utility Pipeline Data Model for simplified capital closeout and data access from an integrated transmission and distribution data model, and ArcInfo/ data model to promote data integrity and improved data quality through limiting desktop data editing.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2021	Q2 2021	0.65	0.12	0.8	0.03	0.01	0.03
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM GIS (UPDM/UN for MRC, PODS/TIMP integration)	Includes GIS mapping of MRC assets in UPDM, implementation of Gas UN on SysOE for MRC assets, and PODS/TIMP integration.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2022	Q2 2022	3.68	1.73	5.4	0.16	0.07	0.23
The Asset Knowledge Management program intends to minimize asset risk in the by using quantitative models to calculate risk scores and supporting these models with data and system enhancements	AXM MRC (MRC Risk Model, PODS/TIMP integration, DRM Extension)	Includes MRC risk model implementation (including data governance & tools), PODS/TIMP integration and DRM Extension.	JN	4.30%	Risk mitigation, improved data quality, safety	Q1 2021 - Q2 2022	Q2 2022	12.04	0.53	12.6	0.52	0.02	0.54
Includes the upgrade of the critical Gas SCADA system along with addressing enhanced clearance capabilities	Gas SCADA Clearance Tool	Includes additional gas control clearance coordination capabilities such as POD clearances, simultaneous work avoidance, work readiness, and situational awareness.	JN	4.30%	Reduces application risk, safety	Q2 2021 - Q4 2021	Q4 2021	4.10	0.07	4.2	0.18	0.00	0.18
Includes the upgrade of the critical Gas SCADA system along with addressing enhanced clearance capabilities	Gas SCADA upgrade	Includes the upgrade of the Gas SCADA system due to the current application approaching end-of-life, going out of support, and addressing cyber security risks.	JN	4.30%	Enhances gas control clearance capabilities, safety	Q1 2021 - Q4 2021	Q4 2021	6.40	0.83	7.2	0.28	0.04	0.31
Includes the implementation of an emergency response operations tool including incident management, communications, org chart management, and other emergency response capabilities	Emergency Response Operations Tool	Digital platform that empowers NSource to manage all aspects of the ICS response during an incident. Immediate need for org chart / roster management solution	JN	4.30%	Improves operational efficiency and consistency, safety	Q2 2021 - Q4 2021	Q4 2021	0.75	0.10	0.9	0.03	0.00	0.04
Continuation of current work being executed related to Operator Qualifications for field employees. Future solution needs to provide real-time OQ information at the job site, as well as at the time of work assignment. Possible reimplementation of current OQ tools.	OQ Carryover work	Establish a comprehensive solution that provides high reliability, set of tools and processes that align OQ tasks to people, jobs and scheduling, which will add additional layers of protection to support scheduling of qualified technicians to perform work.	JN	4.30%	Compliance with standards, safety	Q1 2021 - Q2 2021	Q2 2021	0.83	0.08	0.9	0.04	0.00	0.04
Continuation of current work being executed related to Operator Qualifications for field employees. Future solution needs to provide real-time OQ information at the job site, as well as at the time of work assignment. Possible reimplementation of current OQ tools.	OQ Future Work	Includes moving from ITS to new vendor	JN	4.30%	Compliance with standards; operational efficiency, safety	Q1 2021 - Q4 2021	Q4 2021	1.00	1.0	2.0	0.04	-	0.04

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		The DevonWay Environmental Health & Safety suite for NSource includes the following modules to add on to the existing DevonWay environment already supporting CAP, Observations, and Continuous Improvement solutions.											
Includes carryover work related to the expansion of Devonway safety management systems	DevonWay - Safety Management System Expansion	<ul style="list-style-type: none"> • Apparent Cause Evaluations • Pre-Job Briefs - NSource • Management of Change (MOC) • Safety Events (Near Misses & Accidents/Injuries) • Safety Incentives, Goals & Milestones • Claims • Job Hazards • EH&S Assessments • EH&S Inspections • Industrial Hygiene Sampling • Exposure Records • Material Defects • Mapping Update Requests • Facility Work Requests 	KF	2.71%	Improves operational efficiency, reduces risk, safety	Q1 2021 - Q2 2021	Q2 2021 - Q3 2021	1.16	0.53	1.7	0.03	0.01	0.05
The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	Value Assurance Placeholder	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	TI	3.58%	Provides consistent governance, support, and advisory services for the technology book of work	Q1 2021 - Q4 2021	Q4 2021	0.54	-	0.5	0.02	-	0.02
Includes the carryover work related to modernization of our customer care center infrastructure	Contact Center Modernization - carryover	Modernize Contact Center and Voice Infrastructure: Stabilize the Contact Center (CC) through the implementation of a new platform running on dedicated, fully redundant and managed infrastructure and applications. The CC design integrates services by Genesys, Nuance, NICE and Virtual Hold (VHT) to deliver call routing based on business rules, high availability through redundant call processing, and prevents call blocking during peak periods.	JE	3.74%	Improves stability of call center infrastructure	Q1 2021 - Q2 2021	Q2 2021	4.66	0.27	4.9	0.17	0.01	0.18
Includes carryover work related data platform and basic analytics	Cross BU Enablement - Data Platform and Basic Analytics	This program focuses on the definition of a clear data warehousing and governance strategy and delivery of an enterprise data platform to meet use cases within the gas businesses.	TI	3.58%	Improves data quality	Q1 2021 - Q2 2021	Q2 2021	0.41	0.20	0.6	0.01	0.01	0.02
Includes the carryover work related to the core Human Capital Management platform	HCM Workday Phase 1	A new system for Human Capital Management which brings all aspects of HR into a common platform will be selected and implemented.	KF	2.71%	Improves employee experience by centralizing all aspects of HR into a common platform	Q1 2021 - Q3 2021	Q3 2021	4.70	0.91	5.6	0.13	0.02	0.15
The re-implementation will facilitate self-serviced budget variance analysis using right level of detail, balanced with timeliness of modeling for key strategic decisions. The revised system will allow for more robust scenario planning, accountability and transparency	Hyperion Planning Re-Implementation	The re-implementation will facilitate self-serviced budget variance analysis using right level of detail, balanced with timeliness of modeling for key strategic decisions. The revised system will allow for more robust scenario planning, accountability and transparency - creating a single source of truth	TA	3.82%	Improves financial planning and strategic modeling capabilities, improves data quality	Q1 2021 - Q3 2021	Q3 2021	3.30	0.60	3.9	0.13	0.02	0.15
Includes the carryover work associated with identify access management	IAM Carryover	Evaluate our existing identity and access management solutions, determine the future direction based on existing and future business requirements.	TI	3.58%	Improves IT security capabilities	Q1 2021 - Q2 2021	Q2 2021	1.50	0.10	1.6	0.05	0.00	0.06
Includes carryover work for the backup and storage solution as well as ACI	ACI project Carryover	Design and install Cisco ACI solution that will be installed into both the Hammond and Arena data centers. This will also allow for some automation of configurations and data flow within the data center environment. Replace data center hardware as needed in order to implement the solution. Cisco ACI is a tightly coupled policy driven solution that integrates software and hardware. The hardware for Cisco ACI is based on the Cisco Nexus 9000 family of switches. The software and integration points for ACI include a few components, including Additional Data Center Pod, Data Center Policy Engine, and Non-Directly Attached Virtual and Physical Leaf Switches.	I2	0.00%	Improves IT infrastructure	Q1 2021 - Q2 2021	Q2 2021	0.31	0.09	0.4	-	-	-
Includes carryover work for the backup and storage solution as well as ACI	Backup and Storage Enterprise Solution - carryover	<ul style="list-style-type: none"> • Provide new long term backup and archival solution for our applications and data • Categorizing our backup data to improve our ability to automate backup/archives with the ability to expunge data • Consolidate long term storage, backup and archival into one focused strategy • Establish enhanced backup and storage network 	I2	0.00%	Improves IT infrastructure, reduces risk	Q1 2021 - Q2 2021	Q2 2021	0.55	0.05	0.6	-	-	-
The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	Value Assurance Placeholder	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	TI	3.58%	Provides consistent governance, support, and advisory services for the technology book of work	Q1 2021 - Q4 2021	Q4 2021	0.24	-	0.2	0.01	-	0.01
Vignette is an application currently used within the NSource environment that facilitates the capture, management, delivery and long-term storage of electronic customer information including bills, remittances, statements, notices, checks, work orders, real estate easements, fees, etc.	Vignette Replacement	Vignette is an application currently used within the NSource environment that facilitates the capture, management, delivery and long-term storage of electronic customer information including bills, remittances, statements, notices, checks, work orders, real estate easements, fees, etc.	JE	3.74%	Reduces risk of application due to end of life	Q2 2021 - Q4 2021	Q4 2021	1.40	0.19	1.6	0.05	0.01	0.06
Includes critical upgrades to customer applications to reduce	Customer Tower: Application monitoring across the enterprise	There is a need to effectively proactively monitor the applications enterprise wide. Our apps are at risk of being exposed to failures with the lack of tools to proactively monitor the apps. Possible expansion of the usage of AppDynamics	JE	3.74%	Reduces risk of exposure to application failures	Q2 2021 - Q4 2021	Q4 2021	0.90	0.10	1.0	0.03	0.00	0.04
Includes critical upgrades to customer applications to reduce	Customer Tower: Aviator - App upgrade needed	Aviator - WIN 2008 R2 servers are EOL	JE	3.74%	Reduces application end of life risk	Q2 2021 - Q4 2021	Q4 2021	0.23	0.02	0.3	0.01	0.00	0.01
Includes critical upgrades to customer applications to reduce	Customer Tower: CDR Web Application (Stefinity)	Stefinity software which is going out of support and needs renewal before Mar 2021	JE	3.74%	Reduces application end of life risk	Q2 2021 - Q3 2021	Q3 2021	0.20	0.10	0.3	0.01	0.00	0.01
Includes critical upgrades to customer applications to reduce	Production Data Classified as Confidential/Highly Restricted in Lower Environments	PDI are masked in the development environment, but not masked in production and test environments. (PeopleSoft) Initial Rating: Medium Current Rating: High	JE	3.74%	Reduces risk of confidential data exposure	Q1 2021 - Q4 2021	Q4 2021	0.90	0.10	1.0	0.03	0.00	0.04
Includes critical upgrades to customer applications to reduce	T&D Tower: MV90 upgrade	Application support ends 12/31/2021 - EOL	JE	3.74%	Reduces application end of life risk	Q1 2021 - Q4 2021	Q4 2021	0.45	0.05	0.5	0.02	0.00	0.02
Phase 2 includes the implementation of the learning module to replace an aging technology with an integrated easy-to-use system.	Corporate Tower: LMS Upgrade	Replace the outdated, unsupported Learning Mgt System with the integrated Workday Learning module	KF	2.71%	Reduces application end of life risk; Provide a more streamline employee experience when moved to Workday	Q1 2021 - Q3 2021	Q3 2021	1.10	0.20	1.3	0.03	0.01	0.04
Includes investments in enterprise platform applications to keep IT whole	Integration Layer Modernization - continuation	Continuation of Integration Layer program & implementation of Center for Enablement. Migrate point to point integrations off of iIAB. Possible increase core count for Mulesoft. Multiyear program - iIAB and DataPower platform retirement planned.	MR	3.44%	Improves data	Q1 2021 - Q4 2021	Q4 2021	0.64	0.11	0.8	0.02	0.00	0.03
Includes investments in enterprise platform applications to keep IT whole	Robotics Process Automation - Run	Continuation of Automation of Robotics Process program to support business.	TI	3.58%	Improves efficiency through automation	Q1 2021 - Q4 2021	Q4 2021	0.40	0.10	0.5	0.01	0.00	0.02
Includes infrastructure investments to support core IT and other strategic initiatives	Device as a Service	Procure, image, issue end user devices - supply chain solution. Project includes set up of infrastructure and streamlining processes, managing profiles, etc. Ongoing costs will not be a project. Ability to generate significant cost savings.	TI	3.58%	Improves end user experience with streamlined process	Q2 2021 - Q4 2021	Q4 2021	0.50	0.08	0.6	0.02	0.00	0.02
Includes infrastructure investments to support core IT and other strategic initiatives	Disaster Recovery Exercise	2 Disaster Recovery exercises per year.	TI	3.58%	Reduces enterprise risk by conducting disaster recovery exercises	Q2 2021 - Q3 2021	Q3 2021	-	0.15	0.2	-	0.01	0.01
Includes infrastructure investments to support core IT and other strategic initiatives	Integrated Refresh	Integrated Refresh - need minimum of \$600k O&M and \$1.2m of Capital. Need to incorporate application and service provider costs associated	I2	0.00%	Reduces application end of life risk	Q1 2021 - Q4 2021	Q4 2021	1.20	0.60	1.8	-	-	-
Includes infrastructure investments to support core IT and other strategic initiatives	RU conversions	Capital to convert RU from O&M expense will continue (SOA, PMs, Laptops). Looking at potential to run the \$25 per month per laptop charges thru Huntington Lease in 2021. Server builds. PM RU costs, etc.	TI	3.58%	Reduces O&M impact by shifting dollars to capital	Q1 2021 - Q4 2021	Q4 2021	0.80	0.02	0.8	0.03	0.00	0.03
Includes core network upgrades needed to run IT	Network Upgrades	Bandwidth, VOIP, Wifi, etc. Roadmap execution; need to ensure O&M is sufficient to support the Capital allotment. Keeping steady with 2020 funding, assuming ACI funding separate.	I2	0.00%	Improves network connectivity	Q1 2021 - Q4 2021	Q4 2021	0.75	0.25	1.0	-	-	-
Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities	NIST Cybersecurity Framework Assessment	Previously Azure; periodic assessment of ongoing maturity	TI	3.58%	Reduces risk by staying compliant	Q2 2021 - Q3 2021	Q3 2021	-	0.35	0.4	-	0.01	0.01
Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities	PCI External Assessment	Required bi-annual assessment	TI	3.58%	Reduces risk by staying compliant	Q2 2021 - Q3 2021	Q3 2021	-	0.08	0.1	-	0.00	0.00
Includes IT investments to run IT such as capitalized SW renewals and ServiceNow improvements	ServiceNow Improvements	Further develop ITOM, ITSM and ITBM (PPM, DEMAND and APM) as well as licensing and implementing the SAM/HAM for Hardware and Software Asset management.	TI	3.58%	Improves application and potentially adds new capabilities	Q1 2021 - Q4 2021	Q4 2021	0.60	0.20	0.8	0.02	0.01	0.03
Includes IT investments to run IT such as capitalized SW renewals and ServiceNow improvements	Software Renewals	Software Renewals applicable to be capitalized - for 2021 roadmap	TI	3.58%	Reduces O&M impact by shifting dollars to capital	Q1 2021 - Q4 2021	Q4 2021	5.00	-	5.0	0.18	-	0.18
Includes critical upgrades to technology applications to reduce risk	Opentext DR	DR is present but not adequate enough to support in case of disaster, not updated	TI	3.58%	Reduces application end of life risk	Q2 2021 - Q3 2021	Q3 2021	0.18	0.02	0.2	0.01	0.00	0.01
Includes critical upgrades to technology applications to reduce risk	Applications Tower for 2021 Integrated Refresh Program	Applications impact of annual integrated refresh	TI	3.58%	Reduces application end of life risk	Q1 2021 - Q4 2021	Q4 2021	0.50	-	0.5	0.02	-	0.02

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Includes critical upgrades to utility applications to reduce risk	Customer Tower: Antiquated NICE TDM Hardware recording IC, Dispatch and Gas Ops	NICE TDM that is used for recording calls for IC in Arena, Dispatch in Merrillville and Gas Operations in Hammond needs updated to address application risk	JE	3.74%	Reduces application end of life risk	Q2 2021 -Q4 2021	Q4 2021	0.20	0.05	0.3	0.01	0.00	0.01
Includes critical upgrades to utility applications to reduce risk	Environmental - EH&S (Essential & EIMS) - WIN 2008 R2 servers are EOL	An upgrade is necessary due to the application being end of life Pain points have been identified with OUA by the business that include performance and data integrity. OUA is not yet at an acceptable level by the business. Expertise exists by outside consultants recommended by other utilities to quickly get product aligned. Without expertise, it will take longer to achieve	TA	3.82%	Reduces application end of life risk	Q2 2021 - Q4 2021	Q4 2021	0.20	0.05	0.3	0.01	0.00	0.01
Includes critical upgrades to utility applications to reduce risk	T&D Tower: Oracle Utility Analytics (OUA) Performance and Integrity	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	89	0.00%	Improves performance and data integrity	Q2 2021 - Q4 2021	Q4 2021	0.22	0.03	0.3	-	-	-
The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	Value Assurance Placeholder	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	TI	3.58%	Provides consistent governance, support, and advisory services for the technology book of work	Q1 2021 - Q4 2021	Q4 2021	0.21	-	0.2	0.01	-	0.01
Placeholder reserved for regulatory & mandatory work	Mandatory / Regulatory Placeholder	Regulatory or mandatory demands to be completed annually	JE	3.74%	Remain in compliance with regulatory filings and other mandatory requirements	Q1 2021 - Q4 2021	Q4 2021	2.00	2.00	4.0	0.07	0.07	0.15
The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	Value Assurance Placeholder	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	TI	3.58%	Provides consistent governance, support, and advisory services for the technology book of work	Q1 2021 - Q4 2021	Q4 2021	0.03	-	0.0	0.00	-	0.00
Includes the continuation of the Renewable Generation Program to onboard Indiana Crossroads Wind Farm, strengthen performance management and lay the groundwork for onboarding of solar and additional wind renewable energy generation sources. as well as an upgrade to the Hydro SCADA system	Hydro SCADA Upgrade	Includes an upgrade of the current Hydro SCADA system to maintain product currency and vendor support and control network cyber security concerns	89	0.00%	Maintains product currency and addresses cyber security concerns	Q1 2021 - Q4 2021	Q4 2021	0.90	0.10	1.0	-	-	-
Includes the continuation of the Renewable Generation Program to onboard Indiana Crossroads Wind Farm, strengthen performance management and lay the groundwork for onboarding of solar and additional wind renewable energy generation sources. as well as an upgrade to the Hydro SCADA system	Phase 2 Renewables Analytics / Indiana Crossroads / Solar	Continuation of the Renewable Generation Program to onboard Indiana Crossroads Wind Farm, strengthen performance management and lay the groundwork for onboarding of solar and add'l wind renewable sources.	89	0.00%	Improved data for renewable programs being onboarded; improved operational efficiencies	Q1 2021 - Q4 2021	Q4 2021	1.11	0.20	1.3	-	-	-
The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	Value Assurance Placeholder	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	TI	3.58%	Provides consistent governance, support, and advisory services for the technology book of work	Q1 2021 - Q4 2021	Q4 2021	0.03	-	0.0	0.00	-	0.00
Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities	Digital Safety Project	This is the program that we are rolling out to ensure that data leakage risk is being reduced across the environment	TI	3.58%	Reduces enterprise risk of data leakage	Q1 2021 - Q4 2021	Q4 2021	1.50	1.00	2.5	0.05	0.04	0.09
Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities	IAM Application On-Boarding Continuation Project	Continue to onboard applications into the new IAM platform of tools: Sailpoint and Cyberark	TI	3.58%	Improves IT security capabilities	Q1 2021 - Q4 2021	Q4 2021	1.00	0.10	1.1	0.04	0.00	0.04
Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities	NextGen Firewall Enhancement Project	Includes firewall maintenance and enhancements to automate the associated support	TI	3.58%	Improves IT security capabilities	Q1 2021 - Q4 2021	Q4 2021	1.20	0.15	1.4	0.04	0.01	0.05
Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities	Third Party Risk Management Expansion Project	Enhancing existing capability, baseline scanning needs professional services	TI	3.58%	Improves IT security capabilities	Q1 2021 - Q4 2021	Q4 2021	0.25	-	0.3	0.01	-	0.01
The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	Value Assurance Placeholder	The goal of the Value Assurance team is to enable our technology programs to deliver on the business value and outcomes we expect to achieve	TI	3.58%	Provides consistent governance, support, and advisory services for the technology book of work	Q1 2021 - Q4 2021	Q4 2021	0.06	-	0.1	0.00	-	0.00
								117.5	20.6	138.1	4.1	0.7	4.8
								3.58%	3.58%				
								4.2	0.7	4.9			

Program Level Detail Category	Description	2022 Capital	2022 Capital CKY	2022 O&M	2022 O&M CKY*	Est. Allocator	CKY %	Category
Asset Knowledge Management (Gas Control Telephonic Technology & SCADA Model, Asset Risk Models, GIS/UPDM)	The Asset Knowledge Management program intends to minimize asset risk may include but is not limited to gas control telephonic technology, SCADA gas model, probabilistic asset risk models, and geospatial information system improvements.	15.0	0.6	2.1	0.1	JN	4.30%	Safety
Safety Management Systems Technology Investments (safety advancement)	Includes but is not limited to investments to advance our safety management systems capabilities such as corrective action program expansion, quality management systems, and process safety tools.	3.0	0.1	0.4	0.0	JE	3.74%	Safety
Emergency Preparedness & Response (emergency response capabilities)	Includes the continuation and enhancements of an emergency response operations tool including but not limited to incident management, communications, org chart management, and other emergency response capabilities.	2.0	0.1	0.3	0.0	JN	4.30%	Safety
Enabling Field Mobility & Work Standardization (NINext Heavy Tech) - Go live in 2022	This work stream includes improving and standardizing field processes that drive safety, quality, and sustainable efficiencies through technology-enabled solutions, including but not limited to enterprise scheduling & dispatching, mobile mapping capabilities, planning & analytics, work & asset management, and GIS integrations.	25.0	0.9	3.4	0.1	JE	3.74%	NEXT
Enabling Field Mobility & Work Standardization (NINext Heavy Tech) - Go live in 2023	This work stream includes improving and standardizing field processes that drive safety, quality, and sustainable efficiencies through technology-enabled solutions, including but not limited to enterprise scheduling & dispatching, mobile mapping capabilities, planning & analytics, work & asset management, and GIS integrations.	50.0	1.9	6.9	0.3	JE	3.74%	NEXT
Connected Customer Experience (Continue to enhance digital customer experience)	Includes the continuation of initiatives that provide responsiveness and empowerment of our customer through technology investments.	3.0	0.1	0.4	0.0	JE	3.74%	NEXT
Automations	Includes automations that drive process standardization and efficiency.	2.0	0.1	0.3	0.0	TA	3.82%	NEXT
Human Capital Management (Succession & Talent Mgt)	Implement the Performance, Succession Planning and Workforce Planning modules of a human capital management platform.	2.0	0.1	0.3	0.0	KF	2.71%	Business Strategic
Governance Risk & Compliance (Enterprise GRC Solution)	GRC technology consists of an integrated set of related risk & compliance solutions to assimilate meaningful information of risks and control; it helps organization to manage their risk and compliance efforts and programs effectively and efficiently.	2.0	0.1	0.3	0.0	TA	3.82%	Business Strategic
Generation Strategy (Phase 3 renewables)	Continuation of the renewable generation program including but not limited to the tuning and expansion of analytics and onboarding of solar farms.	4.0	-	0.5	-	89	0.00%	Business Strategic
Grid Modernization (Automated Metering Infrastructure)	Includes but is not limited to installation of meter data management system and the system interfaces with the automated metering infrastructure head-end, customer billing, NIPSCO customer portal and the outage management system to AMI head-end integration.	2.0	-	0.3	-	89	0.00%	Business Strategic
Cyber Security (Continuation of Digital Safety, Cyber maturity, IAM Onboarding)	Includes core and strategic IT security investments to reduce risk and enhance cyber security capabilities including but not limited to digital safety, cyber maturity, and identity access management.	8.0	0.3	1.1	0.0	TI	3.58%	Strategic Technology
Infrastructure & Network Modernization	Includes infrastructure investments to support core IT and other strategic initiatives including but not limited to network and infrastructure upgrades.	2.0	-	0.3	-	12	0.00%	Strategic Technology
Data Center Colocation	The Data Center Consolidation Program focuses on the consolidation and exit of NSource owned data centers and assets through modernization and automation to reduce cost, improve stability, resiliency and high availability.	4.0	-	0.5	-	12	0.00%	NEXT or Strategic Technology
Data Strategy and Data Platform (data architecture, governance and enhancements)	Includes data strategy, data architecture, and data governance & enhancements that will scale to support long term needs that will deliver consistent value to the business.	2.0	0.1	0.3	0.0	TI	3.58%	NEXT or Strategic Technology
Collaboration / Enterprise Voice	Includes the retirement and replacement of the legacy voice platform and support model.	4.0	-	0.5	-	12	0.00%	Strategic Technology
Critical Application Upgrades, Regulatory/Mandatory, Other Technology Infrastructure Investments and Run IT	Includes but is not limited to critical application upgrades to reduce risk and improve currency, mandatory & compliance related work, software renewals, and IT operational investments.	20.0	0.7	2.7	0.1	TI	3.58%	Critical Upgrades
Total	2022 Estimated Budget	150.0	5.0	20.6	0.7			

*Assume O&M needed is proportional to the capital budget estimates

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Direct Testimony of Jennifer Harding ("Harding Testimony"), page 16. Ms. Harding states that she is sponsoring a new mechanism developed for the Tax Act Adjustment Factor ("TAAF") tariff to apply tax charge or tax credit for the recovery or pass back of the impact of a future increase or decrease of the federal and/or state income tax rates. a. If there are future changes to the federal and/or state income tax rate, explain why Columbia Kentucky does not find it reasonable to allow the Commission and interveners the opportunity to perform a review during a case to ensure Columbia Kentucky proceeds with the updated tax rates appropriately, as was performed in Case No. 2018-00041. b. Explain how the proposed mechanism developed for the TAAF does not usurp the Commission's authority to set fair, just, and reasonable rates.

Response: a. and b. – Any future change in federal and/or state income tax that would trigger the filing of an application for a change in the Tax Act Adjustment Factor would be subject to the review of the Commission and any other party granted intervention by the Commission. The mechanism provides the same opportunity for review as was performed in Case No. 2018-00041 and in no way usurps the Commission's authority.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Direct Testimony of Kimberly Cartella ("Cartella Testimony"), pages 9 - 11.

- a. Provide updates as to the negotiation process for the union contract that expires in November 30, 2021. Consider this an ongoing request.
- b. Explain how many of Columbia Kentucky's employees are members of the union.
- c. Ms. Cartella states that collective bargaining between the employer and the union establishes the wages, benefits, and conditions of employment.
- d. Provide the wage and salary study that Columbia Kentucky relies upon to establish that the union employees' wages and benefits are reasonable and in line with industries within the geographical area where Columbia Kentucky operates.
- e. Explain the process of awarding a raise to the union employees. Ensure to include whether the CEO of Columbia Kentucky negotiates a raise with the union employees and then provides the same or similar raise to the non-union employees.

Response:

- a. The negotiation process for the union contract that expires in November 30, 2021 has not yet begun. The Company will provide an update upon completion of a final bargaining unit agreement.
- b. See Columbia's Response to Staff's First Set of Requests for Information, No. 36 for monthly headcount details.
- c. Yes. Collective bargaining between the employer and the union establishes the wages, benefits, and conditions of employment.
- d. See Attachment KKC-1 to the testimony of Witness Kimberly Cartella for a wage and salary study that Witness Cartella submitted to support that Columbia Kentucky union employees' wages are reasonable and in line with industries within the geographical area where Columbia Kentucky operates. The geographic region represented in the study is the Southeast region. The states included in the Southeast region are located in footnote 5.
- e. The process of awarding a raise to the union employees is part of the collective bargaining process in which the company and the bargaining unit must agree to the wages increase amounts. The Director Labor Relations and Manager Human Resources, on behalf of the President and COO of Columbia Gas of Kentucky, negotiate the terms of the bargaining unit agreement. Raises for non-union

employees are based upon salary survey data as provided in Kimberly Cartella's testimony and in Attachment KKC-1.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Cartella Testimony, page 12. Ms. Cartella states that base compensation for Columbia Kentucky's non-union employees is measured against base compensation for employees in similar positions at other employers, and the established salary range is 75% to 125% of the market median. Ms. Cartella compares Columbia Kentucky's base salaries and total cash compensation to utility and general industry companies in the Southeast. Ms. Cartella further compares NCSC base salaries and total cash compensation to utility and general industry companies in the North Central regions.

- a. Provide copies of the wage and salary studies that Ms. Cartella relies upon in her analysis.
- b. Provide the names of the utility and general industry companies that are included in the above referenced comparison of Columbia Kentucky's base salaries and total compensation, and designate the location of each by city and state.
- c. Based upon the most recent United States Census information, the poverty rates for a multitude of the counties that Columbia Kentucky serves natural gas to have

high poverty rates. The following are poverty rates for just a small sampling of the counties in which Columbia Kentucky provides natural gas service: Clay County 32.6%, Estill County 22.7%, Floyd County 27.4%, Johnson County 25.8%, Knott County 30.5%, Lee County 34.9%, Letcher County 28.9%, Martin County, 34.4%, Owsley County 35.5%, and Pike County 24%. Confirm that Columbia Kentucky is aware that a multitude of the counties in which it serves natural gas have high rates of poverty.

d. Due to Columbia Kentucky being based and providing natural gas service in Kentucky, explain in detail why a comparison of base salary and total cash compensation was not performed to the industries within Columbia Kentucky's service area, including but not limited to the above-referenced poverty-stricken counties.

Response:

- a. Please refer to Columbia's Response to Staff's First Set of Requests for Information, No. 48.
- b. Please refer to CONFIDENTIAL KY PSC Case No. 2021-00183, AG 1-54, Attachments A through Attachment E for names of the utility and general industry companies that are included in the salary surveys that are utilized in the

comparisons. Salary survey providers did not publish company locations by city and state.

- c. The Company is aware of the poverty rates in counties within its service territory, and Columbia offers and participates in long-standing energy assistance programing in recognition of the economic hardships faced by some customers across the areas served by Columbia.
- d. Each Columbia job is matched to salary survey job(s) which has specific data cuts (i.e., geography, industry) provided by the salary survey providers. For this comparison of base salary and total cash compensation, the geographic data cut of the Southeast region was used. Data was not available at the Kentucky county-specific level.

ATTACHMENT
FILED UNDER SEAL
PURSUANT TO A
MOTION FOR
CONFIDENTIAL
TREATMENT

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Cartella Testimony, page 13.

a. Identify the portion of the Corporate Incentive Plan ("CIP") that is tied to financial performance measures, and provide evidentiary proof of the same.

b. Provide the total monetary amount of CIP that is included in the proposed rates.

c. Identify the portion of the CIP, if any, which is tied to measures that directly benefit Columbia Kentucky's ratepayers instead of the shareholders, and provide detailed examples of the benefits.

d. Identify the portion of the Long-Term Incentive Plan ("LTI") that is tied to financial performance measures, and provide evidentiary proof of the same.

e. Identify the portion of the LTI, if any, which is tied to measures that benefit Columbia Kentucky's ratepayers instead of the shareholders, and provide detailed examples of the benefits.

f. Provide the total monetary amount of LTI that is included in the proposed rates.

Response:

- a. For 2020, the portion of the CIP related to financial performance measures is 85% for all employees (except officers) and is 75% for officers. For 2021, the portion is 70% for all employees. Please refer to page 2 of Attachments A through D of Columbia's Response to the Attorney General's First Set of Requests for Information, No. 163, for details supporting these percentages.
- b. Please refer to Columbia's Response to Staff's First Set of Requests for Information, No. 54, Tab WPD2.4g for the amount of CIP included in rates for Columbia. Refer to Columbia's Response to the Attorney General's First Set of Requests for Information, No. 153, for the support on the NCSC CIP pro-forma amount allocated to Columbia of \$600,766 included in forecasted test period.
- c. The entire CIP is tied to measures that directly benefit Columbia Kentucky's ratepayers. CIP measures focus on meeting needs of customers, such as service quality, service reliability, safety, and cost containment. See Witness Cartella's testimony pages 18-19.
- d. The percent of the total test period Long-term Incentive ("LTI") costs related to achieving financial performance measures is 65% for 2018, 2019, and 2020. It is 82% (weighted average across all participants) for 2021. For evidentiary proof of years

2018, 2019, 2020 and 2021 please refer to CONFIDENTIAL KY PSC Case No. 2021-00183, AG 1-55, Attachment A.

- e. LTI is tied to measures that directly benefit Columbia Kentucky's ratepayers. LTI measures focus on achievement of customer, safety, environmental, diversity, and financial goals. See Witness Cartella's testimony pages 21-22.
- f. Refer to Columbia's Response to Staff's First Request, Item 54, Tab WPD2.4g for the amount of LTI included in rates for Columbia. Refer to Columbia's Response to the Attorney General's First Set of Requests for Information, No. 153 for the support on the NCSC LTI (stock compensation) pro-forma amount allocated to Columbia of \$378,829 included in forecasted test period.

ATTACHMENT
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TREATMENT

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Cartella Testimony, page 22.

- a. Provide a detailed description of the Profit Sharing Plan. Ensure to provide in the response whether all employees qualify for the Profit Sharing Plan and receive company contributions into the retirement saving plan accounts, what monetary amount is contributed, is there criteria that must be met in order to qualify for the contribution or is it automatically provided to all employees, etc.
- b. Identify the portion of the Profit Sharing Plan that is tied to financial performance measures, and provide evidentiary proof of the same.
- c. Identify the portion of the Profit Sharing Plan, if any, which is tied to measures that directly benefit Columbia Kentucky's ratepayers, and provide detailed examples of the benefits.
- d. Provide the total monetary amount associated with the Profit Sharing Plan that is included in the proposed rates.

Response:

- a. Please refer to KY PSC Case No. 2021-00183, AG 1-56, Attachment A for the NiSource Inc. Retirement Savings Plan, which includes the Profit Sharing Plan, and amendments. All employees are eligible to participate in the Profit Sharing Plan. However, if an employee is not employed with the company on the last day of the plan year for a reason other than retirement, disability or death, then they are not entitled to a profit sharing contribution. Per the plan document, the profit sharing contribution is designated by the Benefits Committee annually, in its discretion. The discretionary profit sharing contribution is either 0%, 0.5%, 1.0%, or 1.5% of eligible earnings.
- b. Please refer to response to part a. above - profit sharing is discretionary.
- c. Please refer to response to part a. above - profit sharing is discretionary and provides a retirement savings benefit to eligible employees.
- d. Please refer to Columbia's Response to Staff's First Request for Information, No. 54 and specifically tab D-2.2.

**NISOURCE INC. RETIREMENT
SAVINGS PLAN**

Amended and Restated Effective as of January 1, 2018

November 1, 2018

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NISOURCE INC. RETIREMENT SAVINGS PLAN

Purpose

NiSource Inc., a Delaware corporation (the “Company”), sponsors the NiSource Inc. Retirement Savings Plan (the “Plan”) for the benefit of Eligible Employees of the Company and any other Related Employer that adopts the Plan. The Plan is hereby amended and restated in its entirety, effective as of January 1, 2018, unless otherwise stated herein.

Special effective dates are included with respect to a number of provisions as necessary to conform to various legislation and guidance under the Code and ERISA, including (but not limited to) the following: the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) (with technical corrections made by the Job Creation and Worker Assistance Act of 2002 (JCWAA)); revisions required to comply with Code Section 415 (as such provisions were previously adopted by the Company in a separate Plan amendment); the Pension Protection Act of 2006 (PPA ‘06); the Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART); and the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA). The NiSource Benefits Committee (the “Committee”) amended and restated the Plan effective as of January 1, 2009 to reflect various design changes and to update the Plan in accordance with the legislative changes referenced above (the “Plan 2009 Restatement”). The Committee amended and restated the Plan again generally effective January 1, 2009 to make certain clarifications with respect to the administration and operation of the Plan (the “Plan 2010 Restatement”) and amended and restated the Plan effective as of January 1, 2012 to reflect the merger of Kokomo Gas and Fuel Company and Northern Indiana Fuel & Light Company, Inc. with and into Northern Indiana Public Service Company, a wholly owned subsidiary of NiSource Inc., as well as to make certain clarifications with respect to the administration and operation of the Plan (the “Plan 2012 Restatement”). The Committee further amended and restated the Plan on two separate occasions, in both cases generally effective as of January 1, 2013, to make various modifications with respect to the administration and operation of the Plan (the “Plan 2013 Restatements”). The Committee further amended and restated the Plan generally effective as of January 1, 2014, to make various modifications with respect to the administration and operation of the Plan (the “Plan 2014 Restatement”). The Committee now amends and restates the Plan as of the Effective Date to update the Plan as necessary to reflect negotiated benefit changes for various union employee groups participating in the Plan, to incorporate Amendments 1 – 6 to the Plan 2014 Restatement, and to reflect various additional clarifications with respect to the administration and operation of the Plan (the “Plan 2018 Restatement”).

The Plan is intended to be qualified under Code Section 401(a), with a cash or deferred arrangement qualified under Code Section 401(k) and its corresponding trust exempt from taxation under Code Section 501(a). In addition, the Plan is intended to be a profit sharing plan pursuant to the requirements of Code Section 401(a)(27). The portion of the Plan related to Accounts invested in the Company Stock Fund, and the dividends thereon, shall constitute an employee stock ownership plan under Code §4975(e)(7).

The provisions of this amended and restated Plan shall apply solely to an Employee whose employment with the Employer terminates on or after the Effective Date, or with respect to the

application of a specific Plan provision containing a different effective date, then such provision shall apply to an Employee who terminates on or after such effective date or as otherwise specified herein. An Employee whose employment with the Employer terminates prior to the Effective Date (or other applicable date with respect to a specific Plan provision containing a different effective date) shall be entitled to a benefit, if any, as determined under the provisions of the Plan or the Prior Plan (the plans as described below in the Plan Background section) in effect on the date that his employment terminated.

Plan Background

The Plan was designated the “NiSource Inc. Retirement Savings Plan” effective January 1, 2002 at the time of a merger of four plans into the Columbia Savings Plan (the “Columbia 401(k) Plan”) (a plan that was originally effective September 1, 1958 and previously sponsored by Columbia Energy Group (“Columbia”). The four plans that merged effective January 1, 2002 into the Columbia 401(k) Plan (renamed the NiSource Inc. Retirement Savings Plan) are as follows: (1) the NiSource Inc. Tax Deferred Savings Plan (“NiSource 401(k) Plan”) (originally effective May 1, 1984 and formerly known under certain other plan names as described in the Plan 2006 Restatement); (2) the Bay State Gas Company Employee Savings Plan (the “Bay State 401(k) Plan”) (established effective January 1, 1979 by the Bay State Gas Company (“Bay State”); (3) the Kokomo Gas and Fuel Company Bargaining Unit Tax Deferred Savings Plan (“Kokomo 401(k) Plan”) (established effective April 1, 1995 by Kokomo Gas and Fuel Company (“Kokomo”)); and (4) the Northern Indiana Fuel & Light Company, Inc. Payroll Savings Plan (“NIFL 401(k) Plan”) (established effective January 1, 1986 by Northern Indiana Fuel & Light Company, Inc. (“NIFL”). Columbia, Bay State, Kokomo, NIFL became wholly-owned subsidiaries of NiSource Inc. effective as of the dates described in the Plan 2006 Restatement. Effective as of the CPG Spin-Off (defined herein), Columbia is no longer a recognized operating entity or member of the NiSource Inc. controlled group of companies and thus no longer a wholly-owned subsidiary of NiSource Inc.

Effective December 31, 2008, two other plans were merged into the Plan: (1) the Bay State Gas Company Savings Plan for Operating Employees (the “Bay State Union 401(k) Plan”) (originally established effective January 1, 1988); and (2) the Northern Indiana Public Service Company Bargaining Unit Tax Deferred Savings Plan (the “NIPSCO 401(k) Plan”) (originally established October 1, 1987 by Northern Indiana Public Service Company (“NIPSCO”). Effective July 1, 2011, Kokomo and NIFL are merged with and into NIPSCO, a wholly owned subsidiary of NiSource Inc.

Effective as of the July 1, 2015, NiSource implemented the spin-off of its pipeline and transmission business, comprised of the Columbia Pipeline Group, Inc. (“CPG”) and its related entities (collectively, the “CPG Entities”), to become independent and non-related to NiSource (the “CPG Spin-Off”). Prior to July 1, 2015, Employees of the CPG Entities participated in the Plan. Effective July 1, 2015, in connection with the CPG Spin-Off, the NiSource Benefits Committee, Plan Administrator and Named Fiduciary having amendment authority over the Plan, authorized the transfer of assets and liabilities of certain Participants and Former Participants in the Plan who are, or were prior to termination of employment, employees of the CPG Entities, to the Columbia Pipeline Group 401(k) Savings Plan, a new qualified defined contribution plan to be

established by CPG. Pursuant to said transfer and the existing terms of the Plan, effective July 1, 2015, the Plan terms no longer apply to the above-mentioned Participants.

ARTICLE I **DEFINITIONS**

Each word and phrase defined in this Article I shall have the following meaning whenever such word or phrase is capitalized and used herein unless a different meaning is clearly required by the context of this agreement.

Section 1.01 AB I Benefit. The term used to describe the “Account Balance Option” benefit (renamed the “AB I” benefit) in any of the applicable NiSource Pension Plans that offer such a cash balance benefit as defined therein.

Section 1.02 AB II Benefit. The term used to describe the “Account Balance 2011 Option” benefit (renamed the “AB II” benefit) in any of the applicable NiSource Pension Plans that offer such a cash balance benefit as defined therein.

Section 1.03 Account (or Account Balance). The separate bookkeeping account that the Plan Administrator or the Trustee shall maintain for a Participant pursuant to Section 3.01 of this Plan.

Section 1.04 After-tax Contribution Account. The portion of a Participant’s Account credited with After-tax Contributions under Section 3.02C, and adjustments relating thereto.

Section 1.05 Bay State. Bay State Gas Company, or any successor(s).

Section 1.06 Bay State Pension Plan. The Bay State Gas Company Pension Plan, or any successor plan (as defined therein).

Section 1.07 Bay State Union 401(k) Plan. The Bay State Gas Company Savings Plan for Operating Employees, which merged into the Plan effective December 31, 2008.

Section 1.08 Bay State Union Employee. An Eligible Employee of Bay State (or any Related Employer of Bay State), whose compensation, conditions of employment or position are covered by a collective bargaining agreement to which Bay State is a party and which agreement calls for the Employee’s participation in the Plan (or prior to December 31, 2008, in the Bay State Union 401(k) Plan).

Section 1.09 Bay State Union Plan. The Bay State Union Pension Plan (f/k/a the Pension Plan For Operating Employees of Bay State Gas Company), or any successor plan (as defined therein).

Section 1.10 Beneficiary. A person, including any individual, legal representative, estate or other entity, designated by a Participant who is or may become entitled to a benefit under the Plan. A Beneficiary who becomes entitled to a benefit under the Plan shall remain a Beneficiary under the Plan until the Trustee has fully distributed his benefit to him. A Beneficiary’s right to (and the Plan Administrator’s or a Trustee’s duty to provide to the Beneficiary) information or

data concerning the Plan shall not arise until he first becomes entitled to receive a benefit under the Plan. A Participant's designation of a Beneficiary shall not change upon divorce or dissolution of marriage unless such Participant designates a new Beneficiary or remarries.

Section 1.11 Catch-up Contribution Account. That portion of a Participant's Accounts credited with Catch-up Contributions under Section 3.02B, and adjustments relating thereto.

Section 1.12 Code. The Internal Revenue Code of 1986, as it may be amended from time to time.

Section 1.13 Columbia. Effective as of the CPG Spin-Off, a Columbia Gas company that is a Related Employer of NiSource Inc. participating in the Plan, or any successor(s). Prior to the CPG Spin-Off, Columbia Energy Group, or any successor(s).

Section 1.14 Columbia Pension Plan. The Columbia Energy Group Pension Plan (f/k/a the Retirement Plan of Columbia Energy Group Companies), or any successor plan (as defined therein).

Section 1.15 Columbia Union Employee. Effective as of the CPG Spin-Off, an Eligible Employee of NiSource Inc. (or any Related Employer of NiSource Inc., such as a Columbia Gas company), whose compensation, conditions of employment or position are covered by a collective bargaining agreement to which a Columbia Gas company, or its successor within the NiSource Inc. controlled group, was previously a party and which agreement calls for the Employee's participation in the Plan.

Prior to the CPG Spin-Off, a Columbia Union Employee was an Eligible Employee of Columbia, as previously defined (or any Related Employer of Columbia), whose compensation, conditions of employment or position are covered by a collective bargaining agreement to which Columbia is a party and which agreement calls for the Employee's participation in the Plan.

Section 1.16 Committee. The NiSource Benefits Committee, established and maintained pursuant to Article X to administer and amend the Plan.

Section 1.17 Company. NiSource Inc., a Delaware corporation, or its successor or successors. The Company is the Plan Sponsor.

Section 1.18 Company Stock. The common stock shares of NiSource Inc., a Delaware corporation.

Section 1.19 Company Stock Fund. The Investment Fund established to facilitate investments by Participants in Company Stock of the Company, as further described in Section 8.08.

Section 1.20 Compensation. Except to the extent modified for specific Participant groups as set forth below, Compensation means the aggregate basic annual salary or wage and commissions paid to a Participant by his Employer. Compensation shall include the following: (1) one-time payments in lieu of salary increases for any Plan Year (referred to as "lump-sum merit pay"); (2) amounts deferred and excluded from the Participant's taxable income pursuant to Code

Sections 125, 132(f)(4), 402(e)(3), or 402(h)(1)(B); (3) any amounts deferred to a nonqualified plan maintained by an Employer (provided such amounts are only included for purpose of calculating Participant contributions and Matching Contributions described in Sections 3.02 and 3.04 respectively); and (4) solely with respect to Participants subject to the NiSource Vacation Policy (“Vacation Policy”) and subject to any payment timing limitations set forth below, any amounts attributable to “banked” vacation (as that term is described in the Vacation Policy) during the calendar year including such Participant’s date of termination of employment.

For purposes of the foregoing paragraph, “aggregate basic annual salary or wages” shall exclude various forms of compensation, including (but not limited to) the following: overtime, performance-based pay (such as annual incentive payments or bonuses), supplementary compensation payments, retirement benefits, unused and accrued vacation, and other special forms of compensation such as shift differential, call-out, standby, upgrades, temporary reclassifications/promotions, relocation allowances, sign-on bonuses, retention premiums, payments for waiving certain benefits including health care and dental benefits (referred to as “flex credits”), attendance bonuses and awards, and imputed income.

For Participants on active duty in the uniformed services for a period of more than 30 days, Compensation shall include any differential wage payments, as defined by Code Section 3401(h)(2), to the extent such payments are made by the Company. Such differential wage payments shall be treated as compensation for all Plan purposes, including Code Section 415 and any other Code section that references the definition of compensation under Code Section 415. A Participant receiving such differential wage payment shall be treated as an Employee of the Employer making the payment. If all employees of the Employer performing service in the uniformed services described in Code Section 3401(h)(2)(A) are entitled to receive differential wage payments on reasonably equivalent terms and, if eligible to participate in a retirement plan maintained by the Employer, to make contributions based on the payments on reasonably equivalent terms (taking into account Code Sections 410(b)(3), (4), and (5)), then the Plan shall not be treated as failing to meet the requirements of any provision described in Code Section 414(u)(1)(C) by reason of any contribution or benefit which is based on the differential wage payment.

Compensation generally shall exclude amounts paid after Severance from Employment. However, Compensation shall include post-severance amounts set forth in items (i) and (ii) below to the extent such amounts are paid by the later of 2^{1/2} months after Severance from Employment or by the end of the Plan Year (the Limitation Year for purposes of Article VII) that includes the date of such Severance from Employment. Provided the foregoing timing-of-payment condition is met, Compensation shall include:

- (i) Regular pay paid after Severance from Employment if: (a) the payment is regular compensation for services during the Participant’s regular working hours, or compensation for services outside the Employee’s regular working hours (such as overtime or shift differential), commissions, bonuses, or other similar payments; and (b) the payment would have been paid to the Employee prior to a Severance from Employment if the Employee had continued in employment with the Employer; and

(ii) Payments of unused accrued bona fide sick, vacation, or other leave (but only if the Employee would have been able to use the leave if employment had continued).

A. Considerations by Specific Group. Subject to any limitations imposed by Code Section 415 as set forth in this Section, the following additional provisions regarding Compensation shall apply:

(i) In General. The definition of Compensation set forth above shall apply to: (a) Participants eligible for the AB II Benefit (including Bay State Union Employees eligible for the AB II Benefit), (b) Next Gen Employees, and (c) NIPSCO Union Employees who are AB I Participants (subject to the exception in subparagraph (iii) below regarding the determination of Participant Contributions).

(ii) NIPSCO Union Employees who are FAP Participants. For Participants who are NIPSCO Union Employees (including former NIFL Union Employees and former Kokomo Union Employees) who are FAP Participants, the definition of Compensation set forth above shall apply with the following modifications: Compensation shall also include annual incentive payments, overtime, and shift differential.

(iii) NIPSCO Union Employees who are AB I Participants. For Participants who are NIPSCO Union Employees and are eligible for the AB I Benefit, the definition of Compensation set forth above shall not apply for purposes of determining Participant Contributions under Section 3.02: Instead, for the purpose determining such contributions, Compensation shall be the total amount paid to an Employee for personal services that are considered as “wages” on Federal Income Tax Withholding Statement (Form W-2) as adjusted below:

1. Compensation shall be included the extent that any amounts are included as Compensation on Form W-2. In accordance with this, Compensation shall specifically include items such as the following: (1) lump-sum merit pay (as defined earlier in this Section); (2) amounts deferred and excluded from the Participant’s taxable income pursuant to Code Sections 125, 132(f)(4), 402(e)(3), or 402(h)(1)(B); (3) commissions (to the extent an Employee is compensated in whole or in part on a commission basis); (4) performance-based pay received by an Employee from an Employer; and (5) overtime payments.
2. Compensation shall be excluded the extent that any amounts are not included as Compensation on Form W-2, except that Compensation shall exclude the following : (1) severance pay; (2) amounts deferred to a nonqualified plan maintained by an Employer; (3) sign-on bonuses, retention premiums, and attendance bonuses and awards; and (4) all other taxable fringe benefits, including stock options and other stock related benefits, relocation expenses and imputed income.

(iv) Bay State Union Employees. For Bay State Union Employees (other than those eligible for the AB II Benefit as noted in subsection A.(i) above), the first sentence of this Section (describing Compensation as “basic annual salary or wage and commissions”) shall not apply. Instead, Compensation is straight time wages. The Compensation inclusions set forth above shall continue to apply with the following modifications: Compensation shall also include shift differential, Saturday/Sunday premiums, compensation paid at an alternative rate (not including compensation paid at an alternative rate to a salesperson), and seventy-five percent of sales commissions paid to an Eligible Employee by an Employer while he is a Participant during the current period.

(v) For Participants who are employed in the position of Damage Prevention Coordinator with an assigned job code of NP3459 (or subsequent job title and/or code that becomes applicable for this specific position, as recognized by the Plan Administrator) during the period from June 1, 2016 to April 30, 2019, as negotiated in the Memorandum of Understanding resulting from collective bargaining with respect to such position between the United Steelworkers of America, Local 12775, AFL-CIO-CLC and the Company generally effective June 1, 2016 (hereinafter, “Damage Prevention Coordinator”), the definition of Compensation for purposes of determining Participant Contributions under Section 3.02 shall be determined under the provisions of subsection A(iii) above that is applicable for NIPSCO Union Employees who are AB I Participants.

The Compensation exclusions set forth above shall be disregarded and the following Compensation exclusions shall apply: (1) all daily or weekly overtime; (2) bonuses; (3) supplementary compensation payments; (4) retirement benefits; (5) unused and accrued vacation; and (6) other forms of non-recurring compensation or special forms of compensation including, but not limited to, the following (unless specifically included in this subsection (iv)): call-out, standby, upgrades, temporary reclassifications/promotions, relocation allowances, sign-on bonuses, retention premiums, payments for waiving certain benefits including health care and dental benefits (referred to as “flex credits”), attendance bonuses and awards, and imputed income.

B. Compensation - Contributions by the Employer. Subject to any limitations imposed by Code Section 415, and in order to comply with Code Section 401(a)(4), the following additional provisions regarding Compensation shall apply:

(i) Profit Sharing Contributions. For purposes of calculating Profit Sharing Contributions described in Section 3.06A, Compensation for a Plan Year shall be defined as determined under the Annual Incentive Plan of an Employer in effect for such Plan Year, reduced by any amounts deferred to a nonqualified plan maintained by an Employer. In clarification of the foregoing, for purposes of calculating Profit Sharing Contributions, Compensation means base earnings for the calendar year. Compensation shall include (1) all shift premiums (i.e., shift differential, call-out, standby, upgrades, and temporary reclassifications/promotions) and overtime pay for the calendar year; (2) sales commissions to the extent that such commissions are considered part of the Participant’s “base earnings”; (3) one-time payments in lieu of salary increases for any Plan Year (referred to as “lump-sum merit pay”); and (4) amounts deferred and excluded from the Participant’s taxable income pursuant to Code Sections 125, 132(f)(4), 402(e)(3), or

402(h)(1)(B). Compensation shall exclude reimbursements for educational assistance, relocation, meals and mileage, as well as incentive payments, bonuses, stock option gains, long-term disability payments, any amounts deferred to a nonqualified plan maintained by an Employer, supplementary compensation payments, retirement benefits, unused and accrued vacation, sign-on bonuses, retention premiums, payments for waiving certain benefits including health care and dental benefits (referred to as “flex credits”), attendance bonuses and awards, and imputed income.

(ii) Employer Contributions for Next Gen Employees. For purposes of calculating Employer contributions for Next Gen Employees (Next Gen Employer Contributions as described in Section 3.06C), the general definition of Compensation described in this Section shall apply with the following modification: Compensation shall exclude any amounts deferred to a nonqualified plan maintained by an Employer.

C. Compensation Limit. In addition to other applicable limitations set forth in the Plan, and notwithstanding any other provisions of the Plan to the contrary, the annual Compensation of each Employee taken into account under the Plan shall not exceed the “Compensation Limit.” The Compensation Limit for 2018 is \$275,000, and is subject to cost of living adjustments in subsequent years in accordance with Code Section 401(a)(17)(B). Any such cost of living adjustment in effect for a calendar year applies to any period, not exceeding 12 months, over which Compensation is determined (the “Determination Period”) beginning in such calendar year. If a Determination Period consists of fewer than 12 months, the Compensation Limit will be multiplied by a fraction, the numerator of which is the number of months in the Determination Period, and the denominator of which is 12. Any reference in this Plan to the limitation under Section 401(a)(17) of the Code shall mean the Compensation Limit set forth in this provision.

D. Compensation - Special Rules. For purposes of Article VI (“Testing of Pre-Tax, After-Tax and Matching Contributions”), Article VII (“Limitations on Contributions and Benefits”), and Article XI (“Top Heavy Rules”), the definition of Compensation shall be determined in accordance with Treasury Regulation Section 1.415(c)-2(d)(4) (commonly known as “W-2 Compensation”). For purposes of Articles VI and XI, the Employer may elect to use an alternate nondiscriminatory definition of Compensation, in accordance with the requirements of Code Section 414(s) and the Treasury Regulations promulgated thereunder. In determining Compensation under Articles VI and XI, the Employer may elect to include as Compensation all Elective Contributions (as defined in Code Section 415(c)(3)(D)(i) and (ii)) made by the Employer on behalf of Employees. The Employer’s election to include Elective Contributions must be consistent and uniform with respect to Employees and all plans of the Employer for any particular Plan Year. The Employer may make this election to include Elective Contributions irrespective of whether Elective Contributions are included in the general definition of Compensation applicable to the Plan.

Section 1.21 Disability. A physical or mental condition that results in a determination of disability status that entitles the Employee to disability benefits under any group long-term disability plan sponsored by the Employer, as determined under the terms of such plan.

Section 1.22 Effective Date. January 1, 2018, the date on which the provisions of this amended and restated Plan become effective, except as otherwise provided herein. The original Effective Date of the Plan was September 1, 1958.

Section 1.23 Eligible Employee. Any Employee employed by the Employer other than the following:

- A. an intern;
- B. an Employee covered by a collective bargaining agreement (recognized as such under applicable federal labor law), unless the agreement provides that such Employee is entitled to participate in the Plan or unless the Plan Administrator otherwise directs in a written instrument submitted to the Trustee;
- C. any Leased Employee or any independent contractor (as determined by the Employer pursuant to its established payroll practices), regardless of whether a governmental agency, court or other entity subsequently determines such individual to be an Employee);
- D. an Employee who is eligible (or would be eligible upon satisfaction of service and/or age criteria) for another Code Section 401(k) plan maintained by an Employer.

An Eligible Employee may become a Participant in the Plan pursuant to the requirements of Article II.

Section 1.24 Employee. Any person who, on or after the Effective Date, is directly employed by the Employer (or any other Related Employer required to be aggregated with the Employer under Code Sections 414(b), (c), (m) or (o)) in a position that the Plan Administrator determines to be subject to tax withholding by the Employer under the Federal Insurance Contribution Act (FICA) and for whom such taxes are regularly withheld by the Employer. To the extent required by Code Section 414(n), the term "Employee" shall include any Leased Employee (who shall nevertheless be ineligible to participate in the Plan). An Employee shall not include an individual providing services to an Employer as an "independent contractor" (e.g., a person (who is not considered to be a Leased Employee) who is engaged as an independent contractor pursuant to a contract or agreement between such person and an Employer which designates him as an independent contractor or otherwise contemplates or implies that he shall function as an independent contractor). Only individuals who are paid as employees from an Employer payroll and treated by an Employer at all times as Employees shall be deemed Employees for purposes of the Plan. No independent contractor shall be treated as an Employee under the Plan during the period he renders services to an Employer as an independent contractor.

If the Employer does not characterize a person as an Employee and the Employer is later required to re-characterize such person's status with the Employer as an Employee, the person will be treated as an Employee under the Plan as of the date of the re-characterization, unless an earlier date is necessary to preserve the tax-qualified status of the Plan. Notwithstanding such general re-characterization, such person shall not be considered an "Eligible Employee" for purposes of Plan participation, except and to the extent necessary to preserve the tax-qualified status of the Plan.

Section 1.25 Employer(s). The Company and any Related Employers that shall ratify and adopt this Plan in a manner satisfactory to, and with the consent of, the Committee; any successor which shall maintain this Plan; and any predecessor which has maintained this Plan. Unless otherwise provided by the Committee, an Employer participating in the Plan shall automatically cease to participate in the Plan on the date that such entity is no longer considered a Related Employer of the Company and any employee of such Employer shall cease to be eligible to make or receive contributions under the Plan as of such date. The Company and any applicable Related Employer may limit or extend the adoption of the Plan and the Trust Agreement to one or more groups of Employees and/or divisions, locations or operations.

Section 1.26 Employment Commencement Date. The date upon which an Employee first performs an Hour of Service for the Employer or a Prior Employer.

Section 1.27 ERISA. The Employee Retirement Income Security Act of 1974, as it may be amended from time to time.

Section 1.28 FAP Benefit. The term used to describe the “Final Average Pay Option” benefit (renamed the “FAP Benefit”) in any of the applicable NiSource Pension Plans that offers such a pension benefit as described therein.

Section 1.29 Former Participant. A Participant who has transferred to a classification of Employees ineligible to participate in the Plan, or a Participant whose employment with the Employer has terminated but who has a vested Account balance under the Plan that has not been paid in full and, therefore, is continuing to participate in the allocation of Trust Fund Income.

Section 1.30 Highly Compensated Employee. For a particular Plan Year, any Employee who:

- A. at any time during the current or preceding Plan Year was a 5-percent owner (as defined in Code Section 416(i)(1)); or
- B. for the preceding Plan Year:
 - (i) received annual Compensation from the Employer in excess of the amount provided under Code Section 414(q)(1)(B) (\$120,000 for 2018 and as adjusted by the Secretary of the Treasury thereafter); and
 - (ii) was in the top 20% of Employees when ranked on the basis of Compensation for the prior Plan Year.

The term Highly Compensated Employee includes a former Employee whose Termination of Employment occurred prior to the Plan Year, and who was a Highly Compensated Employee for the Plan Year in which his Termination of Employment occurred (or was deemed to have occurred) or for any Plan Year ending on or after his 55th birthday.

The determination of who is a Highly Compensated Employee shall be made in accordance with Code Section 414(q) and applicable Treasury Regulations and Internal Revenue Service guidance promulgated thereunder.

Section 1.31 Income. The net gain or loss of the Trust Fund from investments, as reflected by interest payments, dividends, realized and unrealized gains and losses on securities, other investment transactions and expenses paid from the Trust Fund. In determining the Income of the Trust Fund as of any date, assets shall be valued on the basis of their then fair market value.

Section 1.32 Investment Manager. A person or organization who is appointed under Section 10.05 to direct the investment of all or part of the Trust Fund, and who is either (a) registered in good standing as an Investment Adviser under the Investment Advisers Act of 1940, (b) a bank, as defined in that Act, or (c) an insurance company qualified to perform investment management services under the laws of more than one state of the United States, and who has acknowledged in writing that he is a fiduciary with respect to the Plan.

Section 1.33 Kokomo. Kokomo Gas and Fuel Company, or any successor(s). Effective July 1, 2011, Kokomo merged with and into NIPSCO (see “NIPSCO” and “NIPSCO Union Employee” for further details).

Section 1.34 Kokomo Union Pension Plan. The Kokomo Union Pension Plan (f/k/a the Kokomo Gas and Fuel Company Bargaining Unit Employees’ Retirement Plan), or any successor plan (as defined therein). Effective December 31, 2012, the Kokomo Union Pension Plan merged with and into the NIPSCO Union Pension Plan.

Section 1.35 Kokomo Union Employee. An Employee who was employed by Kokomo immediately prior to the merger of Kokomo into NIPSCO effective July 1, 2011, whose compensation, conditions of employment or position are covered by a collective bargaining agreement which called for the Employee’s participation in the Plan. After the July 1, 2011 merger, the separate Kokomo bargaining unit no longer existed and Kokomo Union Employees became NIPSCO Union Employees. However, see the definition of NIPSCO Union Employee for limitation of this characterization for purposes of the Plan.

Section 1.36 Leased Employee. Any person (other than an Employee of the Employer) who, pursuant to an agreement between the Employer and any other person (“Leasing Organization”), has performed services for the Employer (or for the Employer and related persons determined in accordance with Code Section 414(n)(6)) on a substantially full time basis for a period of at least one year, which services are performed under the primary direction or control of the Employer. Contributions or benefits provided to a Leased Employee by the Leasing Organization that are attributable to services performed for the Employer shall be treated as provided by the Employer. If applicable, Compensation as defined in this Article includes compensation from the Leasing Organization that is attributable to services performed for the Employer.

A Leased Employee shall not be considered an Employee of the Employer if (a) such employee is covered by a money purchase pension plan providing: (i) a nonintegrated employer contribution rate of at least ten percent of compensation, as defined in Code Section 415(c)(3), but including amounts contributed pursuant to a salary reduction agreement that are excludible from the Employee’s gross income under Section 125, Section 402(e)(3), Section 402(h) or Section 403(b) of the Code, (ii) immediate participation if such person received \$1,000 or more of compensation during the four-year period ending with the measuring plan year, and (iii) full and

immediate vesting; and (b) leased employees do not constitute more than 20% of the Employer's nonhighly compensated workforce (within the meaning of Code Section 414(n)(5)(C)(ii)).

Section 1.37 Matching Account. That portion of a Participant's Account credited with Matching Contributions pursuant to Section 3.04, and adjustments relating thereto.

Section 1.38 Next Gen Employee. Any Employee who participates in the "Next Gen" benefit structure offered by the Employer or a Related Employer. A Next Gen Employee does not actively participate in any defined benefit pension plan of the Employer or a Related Employer (*i.e.*, does not accrue a benefit under such plan(s) other than continued accrual of "Interest Credits" as defined in such plan(s) if applicable). A Next Gen Employee is eligible for the contribution described in Section 3.06C of the Plan and Matching Contributions as described in subsection F of Schedule I. "Next Gen Employee" shall include the following:

- A. any "Exempt Employee" (as classified under the payroll practices of the Employer) who is hired or rehired on or after January 1, 2010;
- B. any "Springfield C/T Employee" or "Northampton Employee" (as each is defined in Schedule II) who is hired or rehired on or after January 1, 2011;
- C. any "Lawrence Employee" or "Brockton Operating Employee" (as each is defined in Schedule II) who is hired or rehired on or after January 1, 2013; and
- D. any "Non-Exempt Employee" (as classified under the payroll practices of the Employer) or any Columbia Union Employee who is hired or rehired on or after January 1, 2013; and
- E. any "Brockton C/T Employee" (as defined in Schedule II) who is hired or rehired on or after June 1, 2013; and
- F. any "Springfield Operating Employee" (as defined in Schedule II) who is hired or rehire on or after January 1, 2014.
- G. any Employee employed in the position of Damage Prevention Coordinator who was a Next Gen Employee under the Plan immediately prior to June 1, 2016, or, if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator. Effective as of May 1, 2019, Employees employed in the position of Damage Prevention Coordinator shall no longer be considered Next Gen Employees for Plan purposes, unless otherwise negotiated in an agreement between the bargaining unit and the Company.

Section 1.39 Next Gen Employer Contribution Account. That portion of a Participant's Account credited with Next Gen Employer Contributions under Sections 3.06 and 3.07, and adjustments relating thereto.

Section 1.40 NIFL. Northern Indiana Fuel & Light Company, or any successor(s). Effective July 1, 2011, NIFL merged with and into NIPSCO (see "NIPSCO" and "NIPSCO Union Employee" for further details).

Section 1.41 NIFL Union Employee. An Employee who was employed by NIFL immediately prior to the merger of NIFL into NIPSCO effective July 1, 2011, whose compensation, conditions of employment or position are covered by a collective bargaining agreement which called for the Employee's participation in the Plan. After the July 1, 2011 merger, the separate NIFL bargaining unit no longer existed and NIFL Union Employees became NIPSCO Union Employees. However, see the definition of NIPSCO Union Employee for limitation of this characterization for purposes of the Plan.

Section 1.42 NIPSCO. Northern Indiana Public Service Company, or any successor(s). With reference to NIPSCO Union Employees and the NIPSCO 401(k) Plan, "NIPSCO" shall also include NiSource Inc. and any Related Employer that adopts the NIPSCO 401(k) Plan.

Effective July 1, 2011, NIFL and Kokomo merged with and into NIPSCO. References to "NIFL" and "Kokomo" shall continue to apply to the extent that employees employed by NIFL or Kokomo immediately prior to the merger remain subject to the pension plan provisions of either the Subsidiary Plan or the Kokomo Union Pension Plan. Effective December 31, 2012, the Subsidiary Pension Plan and the Kokomo Union Pension Plan merged into the NiSource Salaried Pension Plan and the NIPSCO Union Pension Plan (as applicable). On and after such date, NIFL Union Employees and Kokomo Union Employees became subject to the provisions of NIPSCO Union Pension Plan, while non-union employees who were employees of NIFL and Kokomo immediate prior to July 1, 2011 became subject to the provisions of the NiSource Salaried Pension Plan.

Section 1.43 NIPSCO 401(k) Plan. The Northern Indiana Public Service Company Bargaining Unit Tax Deferred Savings Plan, which merged into the Plan effective December 31, 2008.

Section 1.44 NIPSCO Union Employee. An Eligible Employee of NIPSCO, whose terms and conditions of employment are governed by a collective bargaining agreement to which NIPSCO is a party and which agreement calls for the Employee's participation in the Plan (or prior to December 31, 2008, in the NIPSCO 401(k) Plan).

Notwithstanding the foregoing, any Eligible Employee who was an employee of Kokomo or NIFL as of June 30, 2011 and transitioned to employment with NIPSCO as part of the July 1, 2011 merger of Kokomo and NIFL with and into NIPSCO shall not be considered a NIPSCO Union Employee for purposes of the Plan to the extent that pension plan provisions applicable to such NIPSCO employees who are former NIFL Union Employees or former Kokomo Union Employees remain in effect and consequently cause the matching contribution benefit structures under the of the Plan to remain unchanged for such employees. Effective December 31, 2012, the Subsidiary Pension Plan and the Kokomo Union Pension Plan merged into the NIPSCO Union Pension Plan; however the provisions of the Subsidiary Pension Plan or Kokomo Union Pension Plan as applicable to NIFL Union Employees or Kokomo Union Employees, respectively, immediately prior to the merger of such entities into NIPSCO effective July 1, 2011 continue to remain in effect under the NIPSCO Pension Plan on and after December 31, 2012 and, accordingly the matching contribution structures for such employees remain unchanged, except in instances where an employee's pension benefit structure changed, such as moving from the AB II Benefit structure to the AB I Benefit structure. Stated otherwise, for purposes of Matching Contributions

under the Plan, such former NIFL Union Employees and Kokomo Union Employees are not considered NIPSCO Union Employees.

In addition, solely for purposes of the Plan and employer contributions accruing hereunder, any Employee employed in the position of Damage Prevention Coordinator shall not be considered a NIPSCO Union Employee unless such Employee was considered a NIPSCO Union Employee immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator. Effective as of May 1, 2019, Employees employed in the position of Damage Prevention Coordinator shall be considered NIPSCO Union Employees for Plan purposes, unless otherwise negotiated in an agreement between the bargaining unit and the Company.

Section 1.45 NIPSCO Union Pension Plan. The NIPSCO Union Pension Plan (f/k/a the NiSource Inc. and Northern Indiana Public Service Company Pension Plan Provisions Pertaining to Bargaining Unit Employees), or any successor plan (as defined therein).

Section 1.46 NiSource Pension Plans. Effective after December 31, 2012, the NiSource Salaried Pension Plan, the Columbia Pension Plan, the Bay State Pension Plan, the Bay State Union Plan, and the NIPSCO Union Pension Plan, (individually and/or collectively, as the context requires).

Section 1.47 NiSource Salaried Pension Plan. The NiSource Salaried Pension Plan (f/k/a the NiSource Inc. and Northern Indiana Public Service Company Pension Plan Provisions Pertaining to Salaried and Non-Exempt Employees), or any successor plan (as defined therein).

Section 1.48 Non-highly Compensated Employee. Any Eligible Employee who is not a Highly Compensated Employee.

Section 1.49 Participant. An Eligible Employee who becomes a Participant in accordance with the provisions of Article II. An Eligible Employee who becomes a Participant shall remain a Participant or Former Participant under the Plan until the Trustee has fully distributed the vested amount standing in his Account to him.

Section 1.50 Period of Service. The period of Service commencing on an Employee's Employment Commencement Date or Re-employment Commencement Date, whichever is applicable, and ending on the date his employment ends. Employment ends on the date the Employee quits, is discharged, retires or dies or (if earlier) the first anniversary of his absence for any other reason. The period of absence starting with the date an Employee's employment ends and ending on the date he next performs an hour of Service is (a) included in his Period of Employment if the period of absence does not exceed one year, and (b) excluded if such period exceeds one year

Section 1.51 Plan. The plan designated as the NiSource Inc. Retirement Savings Plan and sponsored by the Company, as set forth herein or in any amendments hereto.

Section 1.52 Plan 2006 Restatement. The amended and restated document for the Plan effective January 1, 2006.

Section 1.53 Plan Administrator. The Committee, or such delegate of the Committee designated to carry out the administrative functions of the Plan.

Section 1.54 Plan Sponsor. The Company is designated the sponsor of the Plan.

Section 1.55 Plan Year. The fiscal year of the Plan, a 12 consecutive month period commencing on January 1 and ending on December 31.

Section 1.56 Pre-tax Contribution Account. That portion of a Participant's Account credited with Pre-tax Contributions under Section 3.02, and adjustments relating thereto.

Section 1.57 Profit Sharing Account. That portion of a Participant's Account credited with Profit Sharing Contributions under Sections 3.06 and 3.07, and adjustments relating thereto.

Section 1.58 Reemployment Commencement Date. The date upon which an Employee first performs an hour of Service for the Employer following a break in Service.

Section 1.59 Related Employers. A controlled group of corporations (as defined in Code Section 414(b)) that includes the Company; trades or business (whether or not incorporated) which are under common control (as defined in Code Section 414(c)) with the Company; or an affiliated service group (as defined in Code Sections 414(m) and (o)) that includes the Company. If the Employer is a member of a group of Related Employers, the term "Employer" includes the Related Employers as required by the Code or by the Plan, including for purposes of crediting service, applying the coverage test of Code Section 410(b), applying the limitations of Article VII, applying the Top Heavy rules and the minimum benefit requirements of Article XI, the definitions of Employee, Highly Compensated Employee, Compensation, and Leased Employee contained in this Article I. However, only an Employer

as defined in this Article may contribute to the Plan, and only an Eligible Employee as defined in this Article is eligible to participate in this Plan.

Section 1.60 Required Beginning Date. For purposes of Article IV, for any Participant who is not a Five-percent Owner (as defined in Code Section 416(i)), the Required Beginning Date is the April 1 of the calendar year following the later of the calendar year in which the Participant (i) attains age 70^{1/2}, or (ii) terminates employment with the Employer. For any Participant who is at least a Five-percent Owner (as defined in Code Section 416(i)), the Required Beginning Date is the April 1 immediately following the calendar year in which the Participant attains age 70^{1/2}, regardless of whether the Participant has retired.

Section 1.61 Rollover Account. That portion of a Participant's Account credited with Rollover Contributions under Section 3.09, and adjustments relating thereto.

Section 1.62 Roth Contribution Account. That portion of a Participant's Account credited with Roth Contributions under section 3.02D, and adjustments relating thereto.

Section 1.63 Service. Any period of time the Employee is in the employ of the Employer, whether before or after adoption of the Plan, determined in accordance with reasonable and

uniform standards and policies adopted by the Plan Administrator, which standards and policies shall be consistently observed.

Section 1.64 Severance from Employment. A termination of employment occurring when an Employee ceases to be an Employee of the Employer maintaining the Plan. An Employee does not have a “Severance from Employment” if, in connection with a change of employment, the Employer’s new employer maintains the Plan with respect to the Employee.

Section 1.65 Spouse. The lawfully married spouse of the Participant as recognized under applicable law.

Section 1.66 Subsidiary Pension Plan. The NiSource Subsidiary Pension Plan, or any successor plan (as defined therein). Effective December 31, 2012, the Subsidiary Pension Plan merged with and into the NiSource Salaried Pension Plan and the NIPSCO Union Pension Plan (as applicable).

Section 1.67 Transfer Account. That portion of a Participant’s Account credited with Transfer Contributions under Section 3.09, and adjustments relating thereto.

Section 1.68 Treasury Regulations. Regulations promulgated under the Internal Revenue Code by the Secretary of the Treasury.

Section 1.69 Trust. The trust maintained in accordance with Article VIII from which benefits provided under the Plan will be paid.

Section 1.70 Trust Agreement. The agreement establishing and maintaining the Trust, as provided for in Article VIII, as the same may be amended from time to time.

Section 1.71 Trust Fund. All property of every kind held or acquired by a Trustee under the Trust Agreement established pursuant to Section 8.01.

Section 1.72 Trustee(s). The individual(s) and/or entity or entities appointed to administer and maintain the Trust in accordance with Article VIII.

Section 1.73 Valuation Date. Each day on which Company Stock is available to be publicly traded.

Section 1.74 Terms Defined Elsewhere.

Actual Contribution Percentage.....	Section 6.01
Actual Deferral Percentage.....	Section 6.01
After-tax Contributions.....	Section 3.02
Annual Additions.....	Section 7.02
Cash-out Distribution.....	Section 4.03
Catch-up Contributions.....	Section 3.02
Claimant.....	Section 9.09
Determination Date.....	Section 11.06
Direct Rollover.....	Section 5.07

Distributee.....Section 5.07
 Eligible Retirement Plan.....Section 5.07
 Eligible Rollover Distribution.....Section 5.07
 Excess Aggregate Contributions.....Section 6.01
 Excess Amount.....Section 7.02
 Excess Contributions.....Section 6.01
 Excess Elective Deferrals.....Section 7.01
 Exempt Employee.....Section 1.37
 Gap Period.....Section 7.01
 Investment Funds.....Section 8.05
 Key Employee.....Section 11.06
 Limitation Year.....Section 7.02
 Matching Contribution.....Section 3.04
 Maximum Permissible Amount.....Section 7.02
 Non-Exempt Employee.....Section 1.37
 Non-Key Employee.....Section 11.06
 Permissive Aggregation Group.....Section 11.06
 Pre-tax Contributions.....Section 3.02
 Prior Profit Sharing Contributions.....Section 3.06
 Prior Profit Sharing Contributions Account.....Section 3.06
 Profit Sharing Contributions.....Section 3.06
 Required Aggregation Group.....Section 11.06
 Rollover Contributions.....Section 3.09
 Roth Contributions.....Section 3.02
 Section 16(b) Officer.....Section 5.05
 Top Heavy.....Section 11.03
 Transfer Contributions.....Section 3.09

ARTICLE II
ELIGIBILITY AND PARTICIPATION

Section 2.01 Eligibility. Each Eligible Employee shall be eligible to become a Participant in the Plan. Each Eligible Employee who was a Participant in the Plan on the day before the Effective Date of this restated Plan shall continue as a Participant in this Plan as restated. An Eligible Employee shall become a Participant effective upon such Eligible Employee’s Employment Commencement Date.

- A. Enrollment Generally. As soon as administratively practicable, the Plan Administrator shall notify each Eligible Employee that he is eligible to make contributions to the Plan and shall explain the rights, privileges and duties of a Participant in the Plan. Each Eligible Employee may enroll as a Participant in the Pre-tax Contributions, Roth Contributions or the After-tax Contributions portions of the Plan at any time and as soon as administratively practicable on or after his date of hire, by properly completing the enrollment procedures established at the time by the Plan Administrator, or by following such other reasonable procedures as the Plan Administrator may implement. The Plan Administrator may establish

rules and procedures governing the time and manner in which enrollments shall be processed.

B. Automatic Enrollment; Notice of Participation. Except as provided herein, all Eligible Employees hired or rehired on or after the Effective Date shall be subject to the automatic enrollment and notice provisions of this subsection B. Notwithstanding the foregoing, the provisions of this subsection B shall not apply to Kokomo Union Employees hired before March 1, 2009, and NIPSCO Union Employees hired before June 1, 2009, who shall instead be subject to the general enrollment provisions set forth in Section 2.01A. In addition, the provisions of this subsection B shall be modified as set forth in Schedule II for Bay State Union Employees (i.e., this subsection applies with varied effective dates for different Bay State Union Employee groups and applies uniformly to all Bay State Union Employees hired on or after January 1, 2014). Pursuant to the provisions of this subsection B, an Eligible Employee shall be automatically enrolled in the Plan as of the first pay period following 30 days after his Employment Commencement Date (or Reemployment Commencement Date). Such Eligible Employee shall be deemed to have elected to contribute the percentage of his Compensation identified below in this subsection as a Pre-tax Contribution (the "Automatic Percentage Amount") in accordance with Section 3.02A of the Plan, unless the Eligible Employee elects to contribute a different percentage of his Compensation or affirmatively elects not to contribute any portion of his Compensation.

- (i) For any Eligible Employee hired or rehired on or after January 1, 2008, but before January 1, 2014, the Automatic Percentage Amount shall be 3% of Compensation, subject to the provisions of any applicable collective bargaining agreements.
- (ii) For any non-union Eligible Employee hired or rehired on or after January 1, 2014, but before January 1, 2015, the Automatic Percentage Amount shall be 4% of Compensation.
- (iii) For any non-union Eligible Employee hired or rehired on or after January 1, 2015, or any NIPSCO Union Employee hired or rehired on or after January 1, 2015, the Automatic Percentage Amount shall be 6% of Compensation, subject to the provisions of any applicable collective bargaining agreements.
- (iv) For any Columbia Union Employee hired or rehired on or after July 1, 2018, the Automatic Percentage Amount shall be 6% of Compensation.

By his participation, the Participant shall be deemed to have agreed to abide by the provisions of the Plan. Unless otherwise provided above, the Automatic Percentage Amounts for Bay State Union Employees and NIPSCO Union Employees, and the effective dates thereof, are provided in Schedule II and Schedule III, respectively.

- C. Notice. Within a reasonable time (generally 30 to 90 days before each Plan Year, or, in the case of a newly eligible Participant, within the 90 days prior to and including the date of eligibility), the Plan Administrator shall give each Participant that will be or is enrolled in the Plan pursuant to this Section 3.01B a written notice of the Participant's rights and obligations under the Plan's automatic enrollment provisions in accordance with the provisions of Treasury Regulation Section 1.414(w)-1 and subsequent guidance. Such notice generally shall include a description of the following: (i) the circumstances of automatic deferrals; (ii) the Participant's Automatic Percentage Amount; (iii) the Participant's right to make a contrary deferral election as provided in Section 3.02 of the Plan; (iv) how contributions will be invested in the absence of any investment election by the Participant; (v) any Company contributions made on behalf of the Participant; and (vi) the Plan's withdrawal and vesting provisions.

Any contributions pursuant to this automatic enrollment provision shall be reduced or stopped to meet the limitations under Code Sections 401(a)(17), 402(g) and 415 and to satisfy any suspension period required after a hardship distribution as described in Section 5.05.

Section 2.02 Participation Upon Re-Employment. Except as provided in Schedule II, an Eligible Employee who was a Participant shall again become a Participant on his Reemployment Commencement Date.

Section 2.03 Transfers Between Employers. For eligibility purposes, a Participant who transfers employment from one Employer to another Employer shall continue to be eligible to participate in the Plan if such Participant previously met the requirements of Section 2.01. In accordance with the Plan and Code, an Eligible Employee shall continue to be an Eligible Employee following a transfer between Employers as if such Eligible Employee had performed all Service during the Plan Year for the Employer to which the Eligible Employee last transferred.

Section 2.04 Changes in Participant's Job Classification. A Participant who transfers to a classification of Employee that causes him to cease to meet the definition of Eligible Employee, or who is granted a leave of absence or placed on inactive status by an Employer, shall not be deemed to have terminated employment and shall not be entitled to a distribution based upon a Severance from Employment. While such Participant is employed by an Employer but not as an Eligible Employee, or is on an unpaid leave of absence or in inactive status, neither the Participant nor an Employer on his behalf shall make contributions to the Plan other than Rollover Contributions pursuant to Section 3.09. If the Participant is later employed by an Employer, transfers to a classification of Employee which is eligible to participate in the Plan, returns to employment immediately upon expiration of a leave of absence, or is restored to active status, contributions to the Participant's account may resume under all applicable Plan provisions.

Section 2.05 Termination Of Participation. Subject to the provisions of Sections 2.02 and 2.04, an Employee who becomes a Participant shall remain a Participant until he or his Beneficiary is paid his entire Account Balance following his Severance Date.

ARTICLE III CONTRIBUTIONS

Section 3.01 Individual Accounts. The Plan Administrator, or, if the Plan Administrator so determines, the Trustee, shall maintain an Account for each Participant and Former Participant having an amount to his credit in the Trust Fund. Each Account may be divided into separate subaccounts to the extent necessary to reflect different kinds of contributions, including “Pre-tax Contributions,” “Roth Contributions,” “Catch-up Contributions,” “After-tax Contributions,” “Matching Contributions,” “Profit Sharing Contributions,” “Next Gen Employer Contributions” and “Prior Profit Sharing Contributions,” as defined below. If a Participant has made a “Rollover Contribution” or “Transfer Contribution,” as defined below, separate subaccounts shall be established for such contributions as well. The Plan Administrator will make its allocations, or request the Trustee to make its allocations, to the Accounts of the Participants in accordance with the provisions of Section 8.02. The Plan Administrator may direct the Trustee to maintain a temporary segregated investment Account in the name of a Participant to prevent a distortion of income, gain, or loss allocations under Section 8.02. The Plan Administrator shall ensure that records are maintained for all Account allocations and related recordkeeping activities.

Section 3.02 Participant Contributions.

- A. Pre-tax Contributions. A Participant may elect to have his Employer make “Pre-tax Contributions” to the Trust on his behalf by following any deferral election procedures established pursuant to Section 3.03. Alternatively, in accordance with the automatic enrollment provisions of Section 2.01B, an Employer may make Pre-tax Contributions to the Trust on an automatic basis without the affirmative election of the Participant. The amount of Pre-tax Contributions that may be made on behalf of a Participant for any designated period shall be deducted from his Compensation and shall equal: (i) such whole percentage of his Compensation, in a range of 1% to 50%, as designated by the Participant in the salary reduction agreement; or (ii) if automatically enrolled pursuant to Section 2.01B, the Automatic Percentage Amount specified therein. For each calendar year or other taxable year of any Participant, each such Participant’s Pre-tax contribution shall not exceed \$18,500 in 2018 (or such other dollar amount as the Commissioner of Internal Revenue may subsequently prescribe in accordance with Code Section 402(g)(5)). The Employer shall not make a Pre-tax Contribution to the Trust to the extent that the Contribution would exceed the Participant’s “Maximum Permissible Amount” as defined under Section 7.02.
- B. Catch-up Contributions. An Employee who is eligible to make Pre-tax Contributions or Roth Contributions under the Plan and who has attained age 50 before the close of the Employee’s taxable year shall be eligible to make “Catch-up Contributions” of not less than 1% but not more than 50% of Compensation in accordance with and subject to the limitations of Code Section 414(v). Such Catch-up Contributions shall not be taken into account for purposes of the provisions of the Plan implementing the required limitations of Code Sections 402(g) and 415. The Plan shall not be treated as failing to satisfy the provisions of the Plan implementing the requirements of Code Section 401(k)(3), 401(k)(11),

401(k)(12), 410(b), or 416, as applicable, by reason of the making of such Catch-up Contributions. For each Plan Year, each Participant's Catch-up Contributions shall not exceed \$6,000 in 2018 (or such other dollar amount as the Commissioner of Internal Revenue may prescribe in accordance with Code Section 414(v)(2)(B)). Catch-up Contributions may consist of Pre-tax Contributions and/or Roth Contributions at the Participant's election. No Matching Contributions shall be contributed with respect to any Catch-up Contributions elected or deemed to have been made by a Participant.

- C. After-tax Contributions. For any Plan Year, each Participant shall be permitted to make contributions on an after-tax basis ("After-tax Contributions") to the Trust in whole percentages between 1% and 25% of the Participant's Compensation per pay period. All Participant After-tax Contribution elections shall be made at the time, in the manner, and subject to the conditions specified by the Plan Administrator, which shall prescribe uniform and nondiscriminatory rules for such elections. The Trustee will maintain a separate account for a Participant's After-tax Contributions to which all income, expenses, gains and losses attributable to such contributions will be allocated. The Plan Administrator may establish whatever further procedures it deems necessary to facilitate After-tax Contributions.
- D. Roth Contributions. A Participant may elect to have his Employer make "Roth Contributions" to the Trust on his behalf by following the deferral election procedures established pursuant to Section 3.03. Roth Contributions shall be irrevocably designated as Roth Contributions by the Participant in lieu of all or a portion of the Pre-tax Contributions the Participant is eligible to make under Section 3.02A(i) and shall be subject to the Compensation percentage and dollar limitations of Section 3.02A(i). Roth Contributions shall be treated by the Employer as includible in the Participant's income at the time the Participant would have received the amount if not for the cash or deferred election to make the Roth Contributions. A Participant's Roth Contributions shall be allocated to the Roth Contribution Account, a separate account to which all income, expenses, gains and losses attributable to such contributions will be allocated. No contributions other than Roth Contributions and properly attributable earnings will be credited to a Participant's Roth Contribution Account.

Notwithstanding anything in the Plan to the contrary, the sum of a Participant's Pre-tax Contributions, Catch-up Contributions, Roth Contributions and After-tax Contributions shall not exceed 75% of such Participant's Compensation.

Section 3.03 Elections, Changes and Suspensions of Participant Contributions. A Participant's Compensation for a Plan Year shall be reduced by the amount of the allocation he elects for such Plan Year. All elections shall be made at the time, in the manner, and subject to the conditions specified by the Plan Administrator, which shall prescribe uniform and nondiscriminatory rules for such elections, and shall become effective as of the first pay period as is administratively practicable after the election is properly made.

A Participant may change the rate of Pre-tax Contributions (including Catch-up Contributions, if any), Roth Contributions or After-tax Contributions to his Account at any time during each Plan Year, effective for the first payroll period for which it is administratively feasible to change the rate of such Participant's Pre-tax Contributions (including Catch-up Contributions, if any), Roth Contributions or After-tax Contributions, by communicating such rate change in accordance with uniform rules and procedures established by the Plan Administrator regarding the timing and manner of making such elections. In addition, a Participant may at any time elect to suspend all contributions to his Account by giving advance notice in any manner specified by the Plan Administrator in accordance with its uniform rules and procedures. An election to recommence contributions shall be effective for the first payroll period in which it is administratively feasible to begin deferral withholdings. All suspensions and recommencements of Pre-tax Contributions (including Catch-up Contributions, if any), Roth Contributions or After-tax Contributions shall be made in the manner and at the times specified in uniform rules and procedures established by the Plan Administrator, which rules and procedures may be changed from time to time.

Section 3.04 Matching Contributions. For each payroll period or such other interval as established by the Plan Administrator, each Employer shall deposit a "Matching Contribution" to the Trust in an amount provided in Schedule I. The Matching Contributions shall be allocated and invested in accordance with the provisions of Section 3.05. The Employer shall not make a Matching Contribution to the Trust for any Participant to the extent that the contribution would exceed the Participant's "Maximum Permissible Amount" under Section 7.02.

Section 3.05 Matching Contribution Allocation and Accrual of Benefit. Only Participants who have made Pre-tax Contributions, Roth Contributions or certain After-tax Contributions during the payroll period (or such other established interval) shall be eligible to share in the allocation of the Matching Contribution as set forth in Section 3.04 and Schedule I. No Matching Contributions shall be made, however, with respect to Catch-up Contributions.

Effective for contributions made on or after July 1, 2017, all Matching contributions shall be invested in accordance with Section 8.07 of the Plan. For contributions made prior to July 1, 2017, all Matching Contributions were initially allocated to the Company Stock Fund, except as otherwise provided in Schedule II. All Matching Contributions shall be 100% vested and nonforfeitable at all times.

Section 3.06 Profit Sharing Contributions and Next Gen Employer Contributions. Except as provided in subparagraph C below, for each Plan Year, the Employer may contribute to the Trust amounts determined in its discretion. Such contributions will be in the form of "Profit Sharing Contributions" (previously designated "Profit Participation Contributions" in the Plan 2006 Restatement) as described in subparagraph A and B below. In addition, as provided in subparagraph C below, the Employer shall make the "Next Gen Employer Contribution" described therein.

- A. Amount of Profit Sharing Contribution. The Profit Sharing Contribution made for a Plan Year shall be a stated percentage of the Compensation of the Participants entitled to receive allocations of such Profit Sharing Contribution for such Plan Year in accordance with the eligibility and allocation provisions set forth in Plan

Section 3.07. The applicable percentage for each Plan Year shall be designated by the Committee, in its discretion exercised on a non-discriminatory basis, no later than the last day of the first quarter of the Plan Year following the Plan Year for which such percentage is applicable. For purposes of this Section 3.06A, Compensation for a Plan Year shall be defined as determined under the Annual Incentive Plan of an Employer in effect for such Plan Year, reduced by any amounts deferred to a nonqualified plan maintained by an Employer, as described in the definition of Compensation in Article I of the Plan. In allocating a Profit Sharing Contribution to a Participant's Account, the Plan Administrator, subject to Section 11.01, shall take into account only Compensation paid to the Employee during the portion of the Plan Year during which the Employee was a Participant. In no event shall a Profit Sharing Contribution be made with respect to any Participant for any Plan Year to the extent such Profit Sharing Contribution would cause the limitations of Code Section 415 to be exceeded for such Participant for such Plan Year.

- B. Prior Profit Sharing Contributions. Prior to January 1, 2002, the Employer contributed other amounts as Profit Sharing Contributions to Participants as described in the Plan 2006 Restatement. The provisions relating to these "Prior Profit Sharing Contributions" including rules and conditions for eligibility, allocation, vesting, forfeitures, and investments, apply as set forth in the Plan 2006 Restatement. The Plan Administrator and/or Trustee shall maintain a "Prior Profit Sharing Contributions Account" to the extent that such contributions require a subaccount that is separate from the Profit Sharing Account.
- C. Next Gen Employer Contributions. Notwithstanding the foregoing, the Employer shall contribute each pay period to the Account of each Participant who is both an Eligible Employee and a Next Gen Employee at such time an amount equal to 3% of such Participant's total Compensation for that pay period (as defined in Article I). Such contribution shall be a "Next Gen Employer Contribution." This amount shall be payable to applicable Participants regardless of whether such Participants have elected to make Pre-Tax Contributions, Roth Contributions or any other elective deferrals to the Plan and regardless of the Participants' status as of the end of the Plan Year. As provided in Section 3.07B, this Next Gen Employer Contribution shall be invested in accordance with Section 8.07 of the Plan and shall be 100% vested and nonforfeitable at all times. Eligibility for a Next Gen Employer Contribution under this subparagraph C shall not preclude eligibility for any other Profit Sharing Contribution under the terms contained herein.

Any Employee employed in the position of Damage Prevention Coordinator who was a Next Gen Employee immediately prior to becoming employed in the position of Damage Prevention Coordinator shall remain a Next Gen Employee for purposes of Next Gen Contributions described in this subparagraph for the duration of his employment in such position during the period from June 1, 2016 to April 30, 2019. For any new hire during this period into the position of Damage Prevention Coordinator, Next Gen Contributions shall apply. Any Next Gen Employer Contributions made to such Damage Prevention Coordinators during this period shall be invested as contributions for union Participants are invested in accordance

with Section 8.07 of the Plan, as amended. Effective as of May 1, 2019, the date on which Employees employed in the position of Damage Prevention Coordinator shall become NIPSCO Union Employees for all Plan purposes, Plan provisions regarding Next Gen Contributions shall not apply to Employees in the position of Damage Prevention Coordinator, unless otherwise negotiated in an agreement between the bargaining unit and the Company.

Section 3.07 Profit Sharing and Next Gen Employer Contribution Allocation / Investment.

A. Eligibility and Accrual. Each Eligible Employee meeting the allocation requirements of this Section is entitled to participate in Profit Sharing Contributions; provided, however, that if an Eligible Employee is subject to a collective bargaining agreement, such agreement must provide that the Employee is eligible for Profit Sharing Contributions. For Profit Sharing Contributions other than those Next Gen Employer Contributions described in Section 3.06C, the Plan Administrator shall determine the accrual of a Profit Sharing Participant's benefit on the basis of the Plan Year. Although contributions may be made at other times (and therefore credited to Accounts at such other times), the Participant's status as of the end of the Plan Year for which the contribution is made shall determine his entitlement to share in an allocation of such contribution, regardless of when credited to his Account. For Profit Sharing Contributions other than Next Gen Employer Contributions described in Section 3.06C, the Plan Administrator shall not allocate any portion of a Profit Sharing Contribution for a Plan Year to the Account of any Participant, if such Participant is not employed by the Employer on the last day of that Plan Year (for a reason other than retirement, Disability, or death). The Plan shall suspend the accrual requirement described herein in accordance with the procedures described under subparagraphs (i) through (vii) of this Section 3.07A if the Plan fails to satisfy the requirements of Code Section 410(b). Notwithstanding any other provision to the contrary, a Profit Sharing Contribution or Next Gen Employer Contribution shall not be allocated to a Participant's Account to the extent the contribution would exceed the Participant's "Maximum Permissible Amount" under Section 7.02. The procedure for suspending the accrual requirement for purposes of satisfying the requirements of Code Section 410(b) are as follows:

- (i) The Committee will identify the termination date for each Participant who terminated employment with the Employer during the Plan Year. The Committee shall then designate as "Includable Employees" all such Participants.
- (ii) The Committee will suspend the accrual requirements for Includable Employees who are Participants, beginning first with the Includable Employee(s) employed with the Employer on the next to last day of the Plan Year.

- (iii) If the Plan does not satisfy the ratio percentage test under Code Section 410(b)(1) once the accrual requirements for the individuals identified in Subsection (b) above are suspended, the Committee shall suspend the accrual requirements for the Includable Employee(s) who have the next latest termination of employment date during the Plan Year, and continuing to suspend in descending order the accrual requirements for each Includable Employee who terminated employment, from the latest to the earliest termination date, until the Plan satisfies the ratio percentage test under Code Section 410(b)(1) for the Plan Year.
- (iv) If two or more Includable Employees terminated employment on the same day, the Committee will suspend the accrual requirements for all such Includable Employees, irrespective of whether the Plan can satisfy the ratio percentage test under Code Section 410(b)(1) by accruing benefits for fewer than all such Includable Employees.
- (v) If the Plan suspends the accrual requirements for an Includable Employee, that Employee will share in the allocation of Employer contributions and Forfeitures, if any, without regard to whether he is employed by the Employer on the last day of the Plan Year.
- (vi) For purposes of the ratio percentage test under Code Section 410(b)(1), an Employee is benefiting under the Plan on a particular date if he or she is entitled to an allocation for the Plan Year under this Section or as otherwise provided under applicable Treasury Regulations.

B. Allocation, Investment and Vesting. Subject to Article XI and except as provided for contributions described under Section 3.06C, the Plan Administrator shall allocate and credit to the Account of each Participant who satisfies the conditions of Section 3.07A a percentage of the annual Profit Sharing Contribution in the ratio that the sum of the Participant's total Compensation for the Plan Year bears to the sum of all such Participants' total Compensation for the Plan Year. Effective for contributions made on or after July 1, 2017, all Profit Sharing Contributions, including Next Gen Employer Contributions under Section 3.06C, shall be invested in accordance with Section 8.07 of the Plan. For contributions made prior to July 1, 2017, all Profit Sharing Contributions, including Next Gen Employer Contributions were initially allocated to the Company Stock Fund. All Profit Sharing Contributions, including Next Gen Employer Contributions under Section 3.06C, shall be 100% vested and nonforfeitable at all times.

Section 3.08 Time and Form of Payment of Contribution. The Employer may pay its contribution for each Plan Year in one or more installment payments without interest. In the discretion of the Committee, such payments may be made to the Plan in the form of cash or Company Stock. The Employer must make its contribution which Participants have elected to defer under Section 3.02 as soon as such amounts may reasonably be segregated from the Employer's general assets, but in no event later than 15 business days after the end of the calendar month in which such amounts were withheld from the Participant's Compensation, or such later

time as may be permitted by regulations under ERISA and Code Section 401(k). The Employer must make the balance, if any, of its contribution to the Trustee within the time prescribed (including extensions) for filing its tax return for the taxable year for which it claims a deduction for its contribution, in accordance with Code Section 404(a)(6).

Section 3.09 Rollover and Transfer Contributions. The Trustee is authorized to accept and hold as part of the Trust Fund, assets transferred on behalf of an Employee, provided that such transfer satisfied any procedures or other requirements established by the Plan Administrator. The Trustee shall also accept and hold as part of the Trust Fund assets transferred in connection with a merger or consolidation of another plan with or into the Plan pursuant to Section 14.05 hereof and as may be approved by the Committee. In addition, the Trustee shall also accept “rollover” amounts (other than amounts attributable to after-tax contributions and earnings thereon) contributed directly by or on behalf of an Employee in accordance with procedures and rules established by the Plan Administrator in respect of a distribution made to or on behalf of such Employee from another plan pursuant to Section 14.05 hereof. All amounts so transferred to the Trust Fund shall be held in segregated subaccounts and shall be referred to as “Transfer Contributions” if such amounts are subject to the special distribution rules described in Section 14.05 and as “Rollover Contributions” if not subject to such rules. Rollover Contributions must conform to rules and procedures established by the Plan Administrator, including rules designed to assure the Plan Administrator that the funds so transferred qualify as a Rollover Contribution under the Code, including the rules specified in Section 5.07D herein.

Section 3.10 Return of Contributions. All contributions to the Plan are conditioned upon their deductibility under the Code. The Trustee, upon written request from the Plan Administrator, shall return to the Employer the amount of the Employer’s contribution made by the Employer by mistake of fact or the amount of the Employer’s contribution disallowed as a deduction under Code Section 404. The Trustee shall not return any portion of the Employer’s contribution under this provision more than one year after:

- A. The Employer made the contribution by mistake of fact; or
- B. The disallowance of the contribution as a deduction, and then, only to the extent of the disallowance.

The Trustee shall not increase the amount of the Employer contribution returnable under this Section for any earnings attributable to the contribution, but the Trustee shall decrease the Employer contribution returnable for any losses attributable to it. The Trustee may require the Employer to furnish it whatever evidence the Trustee deems necessary to enable the Trustee to confirm the amount the Employer has requested be returned is properly returnable under ERISA.

ARTICLE IV

VESTING; TIME AND METHOD OF PAYMENT OF BENEFITS

Section 4.01 Vested Benefit. A Participant’s interest in his Account shall at all times be fully vested and nonforfeitable.

Section 4.02 Distribution Upon Severance From Employment, Disability or Death. Upon a Participant’s Severance from Employment, Disability or death, the Participant (or in the event of

death, the Beneficiary) shall be entitled to receive the Participant's entire Account Balance (reduced by any amount attributable to an outstanding loan made by the Participant pursuant to Section 5.08) in accordance with the provisions of this Article IV.

Section 4.03 Payment Timing. Upon Severance from Employment before age 65, the Trustee shall, subject to the consent requirements described in this Section, distribute the Participant's Account Balance as set forth below. For purposes of the distribution timing rules, a "Cash-out Distribution" is a lump sum distribution of the Participant's Account Balance.

A. Timing Based on Account Balance Amount.

- (i) If the Participant's Account Balance on the date the distribution commences is \$1,000 or less, the Trustee shall pay such Account Balance to the Participant in the form of a single, lump sum Cash-out Distribution as soon as administratively practicable after the Participant's Severance from Employment.
- (ii) If the Participant's Account Balance on the date the distribution commences is more than \$1,000 but less than \$5,000, any distribution shall be automatically rolled over to an individual retirement account in the name of the Participant in accordance with Code Section 401(a)(31)(B)(i) and related regulations, unless the Participant otherwise consents to the distributions. For purposes of applying the rollover provisions of this subparagraph (ii) to an Account Balance consisting at least in part of a Roth Contribution Account, the amount of the Roth Contribution Account may be considered separately from the non-Roth portions of the Participant's Account Balance for the sole purpose of determining whether such Roth Contribution Account shall be automatically rolled over to an individual retirement account under this subparagraph (ii) or paid to the Participant in the form of a single lump-sum distribution under subparagraph (i) above.
- (iii) If the Participant's Account Balance on the date the distribution commences is greater than \$5,000, such distribution shall be deferred until the Participant consents to the distribution (but no later than the Participant's Required Beginning Date).

- B. Deferral of Distribution. If the Participant does not file his written consent (if required) with the Trustee within the reasonable period of time stated in the consent form, the Trustee shall continue to hold the Participant's Account in trust until the Participant files an application for distribution with the Plan Administrator. At that time, the Trustee shall commence payment of the Participant's Account in accordance with the provisions of this Article IV; provided, however, if the Participant dies after terminating employment but prior to attaining age 65, the Plan Administrator, upon notice of the death and application for benefits filed by the Beneficiary, shall direct the Trustee to commence payment of the Participant's Account to his Beneficiary in accordance with the provisions of Section 4.05.

- C. Consent Requirements. The Participant must consent in writing to the Plan Administrator's direction to the Trustee to make a distribution to the Participant and to the form of the distribution if: (i) the Participant's Account Balance on the date the distribution commences exceeds \$1,000, and (ii) the Plan Administrator directs the Trustee to make a distribution to the Participant prior to his attaining age 65.

The Plan Administrator shall notify the Participant of the right to defer any distribution until the Participant's Account Balance is no longer immediately distributable. The description of a Participant's right to defer receipt of a distribution will describe the consequences of failing to defer receipt, as required by regulations under Code Section 411(a)(11). Such notice shall be provided no less than 30 days and no more than 180 days prior to the date of distribution. However, if the Participant, after having received this notice, affirmatively elects a distribution, such distribution may commence less than 30 days after the notice was provided.

The consent of the Participant shall not be required to the extent that a distribution is required to satisfy Code Section 401(a)(9) or Code Section 415. An Account balance is immediately distributable if any part of the Account balance could be distributed to the Participant (or the surviving Spouse) before the Participant attains, or would have attained if not deceased, age 65.

- D. Minimum Legal Distribution Requirements. Unless the Participant elects otherwise in writing, the Participant's Account Balance shall be distributed not later than 60 days after the close of the Plan Year in which the later of the following events occurs:

- (i) The date the Participant attains age 65; or
- (ii) The date the Participant dies, becomes disabled, or otherwise terminates Service (employment) with the Employer.

In no event shall the distribution commence, nor shall the Participant elect to have distribution commence, later than the Required Beginning Date.

Furthermore, once distributions have begun to a Five-percent Owner (as defined in Code Section 416(i)), they must continue to be distributed, even if the Participant ceases to be a Five-percent Owner in a subsequent year.

In no event shall the payment commence later than the time prescribed by this Article IV or in a form not permitted under Article IV. The Plan Administrator shall make its determinations under this Article IV in a nondiscriminatory, consistent and uniform manner. The Participant shall be provided with the appropriate form to consent to the distribution direction, if required.

Section 4.04 Form of Benefit Payment. A Participant shall receive payment of his Account Balance in one of the following forms:

- A. In a single lump sum payment in cash, or if elected by the Participant or Beneficiary, in shares of stock held in the Company Stock Fund or any other stock fund maintained under the Plan based on the number of whole shares allocated to the Company Stock Fund or other stock fund for the Participant; or
- B. In a partial lump sum payment in cash or, if elected by the Participant or Beneficiary, in shares of Company Stock or any other stock fund maintained under the Plan, with the remainder of the Account paid later as elected by the Participant pursuant to this Section.
- C. In annual, semi-annual, quarterly, or monthly installments, on an equal or decrementing counter basis.

Notwithstanding the preceding provisions of this Section, unless the Participant otherwise elects, the distribution of the balance in his Account invested in the Company Stock Fund shall be in substantially equal annual or more frequent payments over a period not longer than the greater of five years, or in the case of the Participant whose balance in the portion of his Account invested in the Company Stock Fund exceeds \$1,105,000, five years plus one additional year (but not more than five additional years) for each \$220,000 or fraction thereof by which such balance exceeds \$1,105,000, as adjusted pursuant to Code Section 409(o)(2).

Section 4.05 Distributions Upon Death. Upon the death of the Participant, the Participant's Account Balance shall be paid in accordance with Code Section 401(a)(9) and Plan Sections 4.03 and 4.04.

If a Participant dies while performing qualified military service (as defined in Code Section 414(u)), the survivors of the Participant are entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as if the Participant had resumed and then terminated employment on account of death.

Section 4.06 Required Minimum Distributions. The Participant's Account Balance shall be distributed, as of the Required Beginning Date, in accordance with the minimum distribution requirements established by Code Section 401(a)(9) and the applicable Treasury Regulations thereunder.

- A. Definitions. For purposes of this Section 4.06, the following definitions shall apply:

"Designated Beneficiary" is the individual who is designated as the beneficiary under the Plan and is the Designated Beneficiary under Code Section 401(a)(9) and Section 1.401(a)(9)-1, Q&A-4 of the Treasury Regulations.

"Distribution Calendar Year" is a calendar year for which a minimum distribution is required. For distributions beginning before the Participant's death, the first Distribution Calendar Year is the calendar year immediately preceding the calendar year which contains the Participant's Required Beginning Date. For distributions beginning after the Participant's death, the first Distribution Calendar Year is the calendar year in which the distributions are required to begin. The required

minimum distribution for the Participant's first Distribution Calendar Year will be made on or before the Participant's Required Beginning Date. The required minimum distribution for other Distribution Calendar Years, including the required minimum distribution for the Distribution Calendar Year in which the Participant's Required Beginning Date occurs, will be made on or before December 31 of that Distribution Calendar Year.

"Life Expectancy" is a beneficiary's life expectancy as computed by use of the Single Life Table in Section 1.401(a)(9)-9 of the Treasury Regulations.

"Participant's Account Balance" is the Account Balance as of the last valuation date in the calendar year immediately preceding the Distribution Calendar Year (the "Valuation Calendar Year") increased by the amount of any contributions made and allocated or forfeitures allocated to the Account Balance as of dates in the Valuation Calendar Year after the valuation date and decreased by distributions made in the Valuation Calendar Year after the valuation date. The Account Balance for the Valuation Calendar Year includes any amounts rolled over or transferred to the Plan either in the Valuation Calendar Year or in the Distribution Calendar Year if distributed or transferred in the Valuation Calendar Year.

B. Time And Manner of Distribution.

- (i) Required Beginning Date. The Participant's entire interest will be distributed, or begin to be distributed, to the Participant no later than the Participant's Required Beginning Date.
- (ii) Death of Participant Before Distributions Begin. Subject to the provisions of Section 4.06E, if the Participant dies before distributions begin, the Participant's entire interest will be distributed, or begin to be distributed, no later than as follows:
 - a. If the Participant's surviving Spouse is the Participant's sole Designated Beneficiary, then, except as provided herein, distributions to the surviving Spouse will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died, or by December 31 of the calendar year in which the Participant would have attained age 70½, if later.
 - b. If the Participant's surviving Spouse is not the Participant's sole Designated Beneficiary, then, except as provided herein, distributions to the Designated Beneficiary will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died.
 - c. If there is no Designated Beneficiary as of September 30 of the year following the year of the Participant's death, the Participant's entire interest will be distributed by December 31 of the calendar year containing the fifth anniversary of the Participant's death.

- d. If the Participant's surviving Spouse is the Participant's sole Designated Beneficiary and the surviving Spouse dies after the Participant but before distributions to the surviving Spouse begin, this Section 4.06B(ii), other than subsection a, above, will apply as if the surviving Spouse were the Participant.

For purposes of this Section 4.06B(ii) and Section 4.06D, unless subsection d, above applies, distributions are considered to begin on the Participant's Required Beginning Date. If subsection d applies, distributions are considered to begin on the date distributions are required to begin to the surviving Spouse under subsection a, above. If distributions under an annuity purchased from an insurance company irrevocably commence to the Participant before the Participant's Required Beginning Date (or to the Participant's surviving Spouse before the date distributions are required to begin to the surviving Spouse under subsection a, above), the date distributions are considered to begin is the date distributions actually commence.

- (iii) Forms of Distribution. Unless the Participant's interest is distributed in the form of an annuity purchased from an insurance company or in a single sum on or before the Required beginning Date, as of the first Distribution Calendar Year distributions will be made in accordance with Sections 4.06C and 4.06D. If the Participant's interest is distributed in the form of an annuity purchased from an insurance company, distributions thereunder will be made in accordance with Code Section 401(a)(9) and the Treasury Regulations.

C. Required Minimum Distributions During Participant's Lifetime.

- (i) Amount of Required Minimum Distributions for Each Distribution Calendar Year. During the Participant's lifetime, the minimum amount that will be distributed for each Distribution Calendar Year is the lesser of:
 - a. the quotient obtained by dividing the Participant's Account Balance by the distribution period in the Uniform Lifetime Table set forth in Treasury Regulations Section 1.401(a)(9)-9, using the Participant's age as of the Participant's birthday in the Distribution Calendar Year; or
 - b. if the Participant's sole Designated Beneficiary for the Distribution Calendar Year is the Participant's Spouse, the quotient obtained by dividing the Participant's Account Balance by the number in the Joint and Last Survivor Table set forth in Treasury Regulations Section 1.401(a)(9)-9, using the Participant's and the Spouse's attained ages as of the Participant's and Spouse's birthdays in the Distribution Calendar Year.

- (ii) Lifetime Required Minimum Distributions Continue Through Year of Participant's Death. Required minimum distributions will be determined under this Section 4.06C beginning with the first Distribution Calendar Year and up to and including the Distribution Calendar Year that includes the Participant's date of death.

D. Required Minimum Distributions After Participant's Death.

(i) Death On or After Date Distributions Begin.

- a. Participant Survived by Designated Beneficiary. If the Participant dies on or after the date distributions begin and there is a Designated Beneficiary, the minimum amount that will be distributed for each Distribution Calendar Year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account Balance by the longer of the remaining Life Expectancy of the Participant or the remaining Life Expectancy of the Participant's Designated Beneficiary, determined as follows:
 - 1. The Participant's remaining Life Expectancy is calculated using the age of the Participant in the year of death, reduced by one for each subsequent year.
 - 2. If the Participant's surviving Spouse is the Participant's sole Designated Beneficiary, the remaining Life Expectancy of the surviving Spouse is calculated for each Distribution Calendar Year after the year of the Participant's death using the surviving Spouse's age as of the Spouse's birthday in that year. For Distribution Calendar Years after the year of the surviving Spouse's death, the remaining Life Expectancy of the surviving Spouse is calculated using the age of the surviving Spouse as of the Spouse's birthday in the calendar year of the Spouse's death, reduced by one for each subsequent calendar year.
 - 3. If the Participant's surviving Spouse is not the Participant's sole Designated Beneficiary, the Designated Beneficiary's remaining Life Expectancy is calculated using the age of the Beneficiary in the year following the year of the Participant's death, reduced by one for each subsequent year.
- b. No Designated Beneficiary. If the Participant dies on or after the date distributions begin and there is no Designated Beneficiary as of September 30 of the year after the year of the Participant's death, the minimum amount that will be distributed for each Distribution Calendar Year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account Balance by the

Participant's remaining Life Expectancy calculated using the age of the Participant in the year of death, reduced by one for each subsequent year.

(ii) Death Before Date Distributions Begin.

- a. Participant Survived by Designated Beneficiary. Except as provided herein, if the Participant dies before the date distributions begin and there is a Designated Beneficiary, the minimum amount that will be distributed for each Distribution Calendar Year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account Balance by the remaining Life Expectancy of the Participant's Designated Beneficiary, determined as provided in Section 4.06D(i).
- b. No Designated Beneficiary. If the Participant dies before the date distributions begin and there is no Designated Beneficiary as of September 30 of the year following the year of the Participant's death, distribution of the Participant's entire interest will be completed by December 31 of the calendar year containing the fifth anniversary of the Participant's death.
- c. Death of Surviving Spouse Before Distributions to Surviving Spouse are Required to Begin. If the Participant dies before the date distributions begin, the Participant's surviving Spouse is the Participant's sole Designated Beneficiary, and the surviving Spouse dies before distributions are required to begin to the surviving Spouse under Section 4.06B(ii)(a), this Section 4.06D(ii) will apply as if the surviving Spouse were the Participant.

- E. Election to Apply 5-Year Rule to Distributions to Designated Beneficiaries. If the Participant dies before distributions begin and there is a Designated Beneficiary, distribution to the Designated Beneficiary is not required to begin by the date specified in Section 4.06B(ii) of the Plan, but the Participant's entire interest will be distributed to the Designated Beneficiary by December 31 of the calendar year containing the fifth anniversary of the Participant's death. If the Participant's surviving Spouse is the Participant's sole Designated Beneficiary and the surviving Spouse dies after the Participant but before distributions to either the Participant or the surviving Spouse begin, this election will apply as if the surviving Spouse were the Participant. This election will apply to all distributions.

Section 4.07 Designation of Beneficiary. A Participant may, from time to time, designate in writing a Beneficiary or Beneficiaries, contingently or successively, to whom the Trustee shall pay his Account in the event of his death. A Participant's Beneficiary designation shall not be valid unless the Participant's Spouse consents (in accordance with the requirements of Code Section 417) to the Beneficiary designation. A Participant's Beneficiary designation does not require spousal consent if the Participant's Spouse is the Participant's designated Beneficiary. The Plan

Administrator shall prescribe the form for the written designation of Beneficiary and, upon the Participant's filing the form with the Plan Administrator, the Participant shall effectively revoke all designations filed prior to that date by the same Participant.

The Plan Administrator may determine the identity of the distributees of any benefit payable under the Plan and in so doing may act and rely upon any information it may deem reliable upon reasonable inquiry, and upon any affidavit, certificate or other paper believed by it to be genuine, and upon any evidence believed by it sufficient. Any payment made in accordance with this Section shall be a complete discharge of obligations of the Plan Administrator and the Employers to the extent of such payment without regard to the application of any payment so made.

Section 4.08 Failure of Beneficiary Designation. If a Participant fails to name a Beneficiary in accordance with Section 4.07, or if the Beneficiary named by a Participant predeceases him, then the Participant's benefits otherwise payable pursuant to this Section shall be paid:

- A. to his surviving Spouse, or if none,
- B. to his descendants, per stirpes, or if none,
- C. to his father and mother, in equal parts, or if none,
- D. to his brothers and sisters, in equal parts, or if none,
- E. to his estate.

Section 4.09 Special Rules for Transfer Accounts. By operation of relevant law and regulation (including, but not limited to, ERISA and the Code), any Participant who has one or more Transfer Accounts consisting in whole or in part of Transfer Contributions which, must be distributed or made available under the same terms and conditions under which amounts held thereunder were previously held (prior to their becoming Transfer Contributions), Accordingly, notwithstanding any provision of this Article IV to the contrary, but only to the extent required to comply with Code Section 411(d)(6), the Plan Administrator shall, upon the written request of the Participant (in the case of optional forms of benefit), cause the Trustee to distribute or make available such Transfer Contributions at such times and in such manner as may be so required.

Section 4.10 Distributions Under Domestic Relations Orders. Nothing contained in this Plan shall prevent the Trustee from complying with the provisions of a qualified domestic relations order (as defined in Code Section 414(p)). This Plan specifically permits distribution to an alternate payee under a qualified domestic relations order at any time, irrespective of whether the Participant has attained his earliest retirement age (as defined under Code Section 414(p)) under the Plan. A distribution to an alternate payee prior to the Participant's attainment of the earliest retirement age is available only if the order specifies distribution at that time or permits an agreement between the Plan and the alternate payee to authorize such an earlier distribution. Nothing in this Section gives a Participant the right to receive a distribution at a time not permitted under the Plan, nor does this Section give the alternate payee the right to receive a form of payment not permitted under the Plan.

The Plan Administrator shall establish reasonable procedures to determine the qualified status of a domestic relations order. Upon receiving a domestic relations order, the Plan Administrator promptly shall notify the Participant and any alternate payee named in the order, in writing, of the receipt of the order and the Plan's procedures for determining the qualified status of the order. Within a reasonable period of time after receiving the domestic relations order, the Plan Administrator shall determine the qualified status of the order and shall notify the Participant and each alternate payee, in writing, of its determination. The Plan Administrator shall provide notice under this paragraph by mailing to the individual's address specified in the domestic relations order, or in a manner consistent with Labor Regulations.

If any portion of the Participant's Account Balance is payable during the period the Plan Administrator is making its determination of the qualified status of the domestic relations order, the Trustee shall segregate the amounts payable in a separate account and to invest the segregated account solely in fixed income investments or to maintain a separate bookkeeping account of said amounts. If the Plan Administrator determines the order is a qualified domestic relations order within 18 months of the first date on which payments were due under the terms of the order, the Plan Administrator shall direct the Trustee to distribute the separate account in accordance with the order. If the Plan Administrator does not make its determination of the qualified status of the order within the above-described 18-month period, the Plan Administrator shall direct the Trustee to distribute the segregated account in the manner the Plan would distribute it if the order did not exist, and shall apply the order prospectively if the Plan Administrator later determines the order is a qualified domestic relations order.

To the extent it is not inconsistent with the provisions of the qualified domestic relations order, the Plan Administrator may direct the Trustee to invest any partitioned amount in a segregated subaccount or separate account and to invest the account in the money market investment option or in other fixed income investments. A segregated subaccount shall remain a part of the Trust, but it alone shall share in any income it earns, and it alone shall bear any expense or loss it incurs.

The Trustee shall make any payment or distributions required under this Section by separate benefit checks or other separate distribution to the alternate payee(s).

A domestic relations order that otherwise satisfies the requirements of a qualified domestic relations order as defined in Section 414(p) of the Code and Section 206(d)(3)(B) of ERISA will not fail to be a qualified domestic relations order: (i) solely because the order is issued after, or revises, another domestic relations order or qualified domestic relations order; or (ii) solely because of the time at which the order is issued, including issuance after the Participant begins receipt of benefits or after the Participant's death. Such a domestic relations order is subject to the same requirements and protections that apply to qualified domestic relations orders.

Section 4.11 Lost Participant or Beneficiary. The Account of a Participant shall be forfeited if the Plan Administrator, after reasonable effort, is unable to locate the Participant or his Beneficiary to whom payment is due. The Plan Administrator may allocate the forfeited Account in accordance with Section 10.21. However, any such forfeited Account will be reinstated and become payable if a claim is made by the Participant or Beneficiary for such Account. The Plan Administrator shall prescribe uniform and non-discriminatory rules for carrying out this provision.

Section 4.12 Facility of Payment. If any person entitled to receive any amount under the provisions of this Plan is determined to be incapable of receiving or disbursing the same by reason of minority, illness or infirmity, mental incompetence, or incapacity of any kind, the Plan Administrator may, in its discretion, direct the Trustee to take any one or more of the following actions:

- A. To apply such amount directly for the comfort, support and maintenance of such person;
- B. To reimburse any person for any such support theretofore supplied to the person entitled to receive any such payment;
- C. To pay such amount to any person selected by the Plan Administrator to disburse it for such comfort, support and maintenance, including without limitation, any relative who has undertaken, wholly or partially, the expense of such person's comfort, care and maintenance, or any institution in whose care or custody the person entitled to the amount may be. The Plan Administrator may, in its discretion, deposit any amount due to a minor to his credit in any savings or commercial bank of the Plan Administrator's choice, direct that such distribution be paid to the legal guardian, or if none, to a parent of such person or a responsible adult with whom the minor maintains his residence, or to the custodian for such Beneficiary under the Uniform Gift to Minors Act or gift to Minors Act, if such is permitted by the laws of the state in which such minor Beneficiary resides.

Payment pursuant to this Section shall fully discharge the Company, Committee, Trustee, Employer and the Plan from further liability on account thereof.

Section 4.13 No Distribution Prior to Severance From Employment, Death or Disability. Except as provided below, Pre-tax Contributions, Roth Contributions and Catch-up Contributions, and income allocable to each, are not distributable to a Participant or his Beneficiary or Beneficiaries, in accordance with such Participant's or Beneficiary's election, earlier than upon Severance from Employment, death or Disability.

Such amounts may also be distributed upon:

- A. Termination of the Plan without the establishment of another defined contribution plan, as defined in the Code and applicable Treasury Regulations.
- B. The hardship of the Participant, as described in Section 5.05 herein.
- C. The attainment by the Participant of age 59^{1/2}, as described in Section 5.04 herein.

All distributions that may be made pursuant to one or more of the foregoing distributable events are subject to the spousal and Participant consent requirements (if applicable) contained in Sections 401(a)(11) and 417 of the Code.

Section 4.14 Written Instruction Not Required. Any elections made or distributions processed under this Article IV may be accomplished through telephonic or similar instructions in

accordance with the rules and procedures established by the Plan Administrator, to the extent they are consistent with the requirements of the Code and ERISA. Notwithstanding the foregoing, however, spousal consents and waivers, to the extent required, may only be granted in writing.

ARTICLE V
WITHDRAWALS; DIRECT ROLLOVERS AND WITHHOLDING; LOANS

Section 5.01 General Rules. This Article provides the rules that apply to a Participant's request for a withdrawal from the Plan while the Participant is employed by an Employer.

- A. A Participant's Account Balance, for purposes of in-service withdrawals shall be determined as of the Valuation Date coinciding with or immediately succeeding the date the request for withdrawal specified in such Sections is delivered to the Plan Administrator.
- B. Any withdrawal under Section 5.02, 5.03, 5.04 or 5.05 shall be paid to the Participant as soon as is reasonably practicable.
- C. All rules governing withdrawal privileges under this Article shall be administered by the Plan Administrator or its delegate in a uniform manner, and are subject to the claims procedure described in Section 9.07.
- D. Any election to begin, change or cease withdrawals shall be made in accordance with procedures established by the Plan Administrator or in such other manner as permitted by the Plan Administrator. Payment of amounts so requested shall be made within an administratively reasonable period of time after the withdrawal has been requested. The Plan Administrator may establish other rules of uniform applicability regarding the timing of and procedures for such withdrawals.
- E. Any withdrawals under this Article V may be made in cash or, with respect to the portion of a Participant's Account invested in the Company Stock Fund or any other stock fund maintained under the Plan, in kind at the Participant's election.

Section 5.02 Withdrawals of After-tax and Rollover Contributions. A Participant may elect to withdraw from either his After-tax Contribution Account or his Rollover Contribution Account at any time.

Section 5.03 Withdrawals of Matching Contributions and Profit Sharing Contributions. Upon application, a Participant who has completed 60 months as a Participant may elect to receive a distribution of all or any portion of his Matching Contribution Account and/or Profit Sharing Account, including if applicable the Next Gen Employer Contribution Account.

Section 5.04 Withdrawals at Age 59½. Upon application, a Participant may, upon written request to the Plan Administrator, make withdrawals of any amount up to his entire Account Balance on or after he has attained age 59½.

Section 5.05 Hardship Withdrawals. Subject to any additional legal restrictions on in-service withdrawal rights (such as those outlined in Section 4.13), upon the application, a

Participant may withdraw all or a portion of his Pre-tax Contributions Account, Roth Contributions Account, and Catch-up Contributions Account (excluding, on or after January 1, 1989, all trust earnings credited to such subaccounts) if the withdrawal is necessary due to the immediate and heavy financial need of the Participant.

- A. Only distributions made pursuant to conditions arising under the following circumstances shall be conclusively considered to be made on account of immediate and heavy financial need:
- (i) Alleviating extraordinary financial hardship arising from deductible medical expenses (within the meaning of Code Section 213(d)) previously incurred by the Participant or his Spouse, children, other dependents, or Beneficiary, or necessary for such persons to obtain such care;
 - (ii) Purchasing real property (excluding mortgage payments) that is to serve as the principal residence of the Participant;
 - (iii) Expenditures necessary to prevent eviction from the Participant's principal residence or foreclosure of a mortgage on the same;
 - (iv) Financing the tuition and related educational fees for the next 12 months of post-secondary education for the Participant, his Spouse, his children, other dependents or Beneficiary.
 - (v) payments for funeral or burial expenses for the employee's deceased parent, Spouse, child, dependent or Beneficiary; or
 - (vi) expenses to repair damage to the employee's principal residence that would qualify for a casualty loss deduction under Code Section 165 (determined without regard to whether the loss exceeds 10% of adjusted gross income).
- B. A distribution will be considered to be necessary to satisfy an immediate and heavy financial need of the Participant only if:
- (i) The Participant has obtained all distributions other than hardship distributions, all nontaxable loans currently available under all plans maintained by the Employer, or by borrowing from commercial sources on reasonable commercial terms in an amount sufficient to satisfy the need;
 - (ii) The Participant has elected to receive any and all dividends attributable to the Participant's Account invested in the Company Stock Fund under Section 8.08.
 - (iii) All plans maintained by the Employer provide that the Participant's Pre-tax Contributions, Roth Contributions, Catch-up Contributions, or other Participant contributions will be suspended for 6 months after the receipt of the hardship distribution (which this Plan hereby so provides); and

- (iv) The distribution is not in excess of the amount necessary to satisfy the immediate and heavy financial need, including any amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution.
- C. A Participant making an application under this Section 5.05 shall have the burden of presenting to the Plan Administrator evidence of such need, and the Plan Administrator shall not permit withdrawal under this Section without first receiving such evidence. If a Participant's application for a hardship withdrawal is approved, the Plan Administrator shall then instruct the Trustee to make payment of the approved amount of the hardship withdrawal to the Participant.
- D. Notwithstanding the foregoing, in the event a Section 16(b) Officer requests a hardship distribution pursuant to this Section, any such distribution amount shall not be available in whole or in part from the portion of the Participant's Account that is invested in the Company Stock Fund if restricted from transacting in Company stock by law or by the provisions of the Company's Securities Trading Policy. For purposes of this Section, "Section 16(b)" Officer shall mean an officer of the Company who is subject to the short-swing profit recapture rules of section 16(b) of the Securities Exchange Act of 1934, as amended.

Section 5.06 Withdrawals During Military Service.

- A. Effective January 1, 2009, certain individuals performing military service shall have an additional in-service withdrawal right. Specifically, notwithstanding the definition of Compensation in Article I (stating in part that any Participant receiving differential wage payments shall be treated as an Employee) or any other provision herein to the contrary, for purposes of Code §401(k)(2)(B)(i)(I), and in accordance with Code §414(u)(12)(B), an individual shall be treated as having been severed from employment during any period the individual is performing service in the uniformed services (as defined in Chapter 43 of Title 38 of the United States Code) while on active duty for a period of more than 30 days. Accordingly, in accordance with Section 4.13, such Participant shall be eligible to take a distribution due to this considered Severance from Employment. However, the Plan will not distribute the benefit of such an individual without that individual's consent, so long as the individual is receiving differential wage payments.
- B. Suspension of deferrals. If an individual elects to receive a distribution pursuant to this Section, the individual may not make an elective deferral or employee contribution during the 6-month period beginning on the date of the distribution.

Section 5.07 Direct Rollover and Withholding Rules.

- A. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a Distributee's election under this Section, a Distributee may elect, at the time and in the manner prescribed by the Plan Administrator, to have any portion of an Eligible Rollover Distribution paid directly to an Eligible Retirement Plan specified

by the Distributee in a Direct Rollover. The Plan Administrator may establish rules and procedures governing the processing of Direct Rollovers and limiting the amount or number of such Direct Rollovers in accordance with applicable Treasury Regulations. Distributions not transferred to an Eligible Retirement Plan in a Direct Rollover shall be subject to income tax withholding as provided under the Code and applicable state and local laws, if any.

B. Definitions.

- (i) “Eligible Rollover Distribution.” An Eligible Rollover Distribution is any distribution of all or any portion of the balance to the credit of the Distributee, except that an Eligible Rollover Distribution does not include: (a) any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for life (or life expectancy) of the Distributee or the joint lives (or joint life expectancies) of the Distributee and the Distributee’s designated beneficiary, or for a specified period of ten years or more; (b) any distribution to the extent such distribution is required under Code Section 401(a)(9); and (c) any hardship distribution. An Eligible Rollover Distribution shall also include any After-tax Contributions or Roth Contributions if such rollover distribution is made by means of a direct rollover to a qualified plan or to a 403(b) plan that agrees to account separately for amounts so transferred, including accounting separately for the portion of such distribution which is includible in gross income and the portion of such distribution which is not includible in gross income.
- (ii) “Eligible Retirement Plan.” An Eligible Retirement Plan is an individual retirement account described in Code Section 408(a) or Code Section 408A(b), an individual retirement annuity described in Code Section 408(b), an annuity plan described in Code Section 403(a), a qualified trust described in Code Section 401(a), a tax sheltered annuity plan described in Code Section 403(b) or an eligible deferred compensation plan described in Code Section 457(b) that is maintained by an eligible employer described in Code Section 457(e)(1)(A) which agrees to separately account for amounts transferred into such plan, that accepts the distributor’s Eligible Rollover Distribution. The definition of “Eligible Retirement Plan” shall also apply in the case of a distribution to the employee’s or former employee’s surviving Spouse or the employee’s or former employee’s Spouse or former Spouse who is the alternate payee under a qualified domestic relations order, as defined in Code Section 414(p). The definition of “Eligible Retirement Plan” also shall apply in the case of a distribution to an individual retirement account described in Code Section 408(a) or individual retirement annuity described in Code Section 408(b) established for the purpose of receiving such distribution on behalf of a non-spouse beneficiary of the Employee.

- (iii) “Distributee.” A Distributee includes an Employee or former Employee. In addition, the Employee’s or former Employee’s surviving Spouse and the Employee’s or former Employee’s Spouse or former Spouse who is the alternate payee under a qualified domestic relations order, as defined in Code Section 414(p), are Distributees with regard to the interest of the Spouse or former Spouse. The Employee’s non-spouse beneficiary also is a Distributee, but only for distributions to individual retirement accounts described in Code Section 408(a) or individual retirement annuities described in Code Section 408(b), as described in paragraph (ii) above.
 - (iv) “Direct Rollover.” A Direct Rollover is a payment by the Plan to the Eligible Retirement Plan specified by the Distributee.
 - C. Special Rules Pertaining to Non-spouse Beneficiary Rollover Right. A non-spouse beneficiary who is a “designated beneficiary” under Code Section 401(a)(9)(E) and the regulations thereunder, by a direct trustee-to-trustee transfer (“direct rollover”), may roll over all or any portion of his/her distribution to an individual retirement account the beneficiary establishes for purposes of receiving the distribution. In order to be able to roll over the distribution, the distribution otherwise must satisfy the definition of an Eligible Rollover Distribution.
 - (i) Indirect Rollover Not Permitted. If a non-spouse beneficiary receives a distribution from the Plan, the distribution is not eligible for a “60-day” rollover.
 - (ii) Trust Beneficiary. If the Participant’s named beneficiary is a trust, the Plan may make a direct rollover to an individual retirement account on behalf of the trust, provided the trust satisfies the requirements to be a designated beneficiary within the meaning of Code Section 401(a)(9)(E).
 - (iii) Required Minimum Distributions Not Eligible for Rollover. A non-spouse beneficiary may not roll over an amount which is a required minimum distribution, as determined under applicable Treasury regulations and other Revenue Service guidance. If the Participant dies before his/her required beginning date and the non-spouse beneficiary rolls over to an IRA the maximum amount eligible for rollover, the beneficiary may elect to use either the 5-year rule or the life expectancy rule, pursuant to Treas. Reg. Section 1.401(a)(9)-3, A-4(c), in determining the required minimum distributions from the IRA that receives the non-spouse beneficiary’s distribution
 - D. Special Rules Pertaining to Rollovers of Roth Contributions. Notwithstanding Section 5.07A above, a Direct Rollover of an Eligible Rollover Distribution from a Participant’s Roth Contribution Account shall only be made to another Eligible Retirement Plan if such plan maintains a Roth elective deferral account thereunder and such plan is an “applicable retirement plan” as described in Code Section 402(A)(e)(1) or a Roth IRA described in Code Section 408A.

The Plan will accept a Rollover Contribution to the Roth Contribution Account on behalf of a Participant only if such Rollover Contribution is a Direct Rollover from another Roth elective deferral account under an applicable retirement plan described in Section Code 402A(e)(1). Where such Direct Rollover of Roth elective deferrals from an applicable retirement plan is made, the period for determining whether distributions of such amounts are qualified distributions (as defined in Code Section 402A(d)(2)) shall be determined according to the rules under Code Section 402A(d)(2)(B).

Section 5.08 Loans to Participants. Loans may be granted to any Participant under the Plan in accordance with applicable rules under the Code and ERISA and the provisions of this Section.

- A. General Rules. The Plan Administrator shall establish the procedures a Participant must follow to request a loan from his Account Balance under the Plan. Loans shall be made available to all Participants on a reasonably equivalent basis; provided, however, that loans will not be made available to a Former Participant, other than a Former Participant who is a Party-In-Interest as defined in Section 3(14) of ERISA whose Account has not been distributed.

In no event will the total of any outstanding loan balances made to any Participant, including any interest accrued thereon, when aggregated with corresponding loan balances of the Participant under any other plans of the Employer or any Related Employer, exceed the lesser of (i) or (ii), below:

- (i) \$50,000, reduced by the excess (if any) of the highest outstanding balance of such loans during the one-year period ending on the day before the date any such loan is made over the outstanding balance of such loans on the date any such loan is made; or
- (ii) One-half of the value of the Participant's Account. For purposes of this Section, the value of a Participant's Account shall be determined as of the Valuation Date coinciding with or next preceding the date on which a properly completed loan request is received by the Plan Administrator (or its delegate) or the Trustee, as applicable.

The minimum amount of any loan shall be \$1,000.

- B. Term of Loan. The term of any loan shall be determined by mutual agreement between the Plan Administrator and the Participant. Every Participant who is granted a loan shall receive a statement of the charges and interest rates involved in each loan transaction and periodic statements reflecting the current loan balance and all transactions with respect to that loan to date. Except for loans used to acquire any dwelling unit that within a reasonable time (determined at the time the loan is made) is to be used as the principal residence of the Participant, the term of any loan shall not exceed five years. The term of any loan that within a reasonable time (determined at the time the loan is made) is to be used as the principal residence of

the Participant shall not exceed 15 years. All loans shall be amortized in level payments made not less frequently than quarterly over the term of the loan, or in accordance with other procedures established by the Plan Administrator.

- C. Security. Each loan shall be secured by no more than one-half of the vested portion the Participant's nonforfeitable Account Balance (determined as of the Valuation Date coinciding with or next preceding the date on which the loan is made).
- D. Interest. Each Participant loan shall be considered an investment of the Trust, and interest shall be charged thereon at a reasonable rate established by, or in accordance with procedures approved by, the Plan Administrator commensurate with the interest rates then being charged by persons in the business of lending money under similar circumstances. Notwithstanding the foregoing sentence, the Plan Administrator will reduce the interest rate of an outstanding Participant loan to 6% during a period of qualified military leave, as defined in Code Section 414(u)(5), to the extent required by the Soldiers' and Sailors' Civil Relief Act of 1940. Participant loans under this Section will be considered the directed investment of the Participant requesting such loan, and interest paid on such loan will be allocated to the Account of the Participant-borrower.
- E. Party-In-Interest. The provisions of this Section shall apply to any Participant who is a Party-In-Interest (as defined in Section 3(14) of ERISA) and who retains an Account Balance in the Plan following termination of employment. Payments of principal and interest on a loan to any such Participant shall be made through direct debit from his bank account in accordance with the electronic loan payment procedures established by the Plan Administrator.

Such Participant's Account Balance, except for the portion secured by the loan (or loans), may at any time be distributed pursuant to the applicable terms of the Plan. Notwithstanding the preceding sentence, a loan to a Participant to whom this subsection E applies shall become payable in full on the date such Participant receives a final distribution of his Account Balance.

- F. Repayment Terms.
 - (i) Generally. The terms and conditions of each loan shall be determined by mutual agreement between the Plan Administrator and the Participant. The Plan Administrator shall take all necessary actions to ensure that each loan is repaid on schedule by its maturity date, including requiring repayment of the loan by payroll deduction. In the event a Participant (or his Beneficiary or Spouse) elects to receive a distribution from the Trust Fund at a time when there is an unpaid balance of a loan against such Participant's Account, the Trustee shall deduct the unpaid balance of the principal of such loan or any portion thereof, and any interest accrued to the date of such deduction, from any payment or distribution from the Trust Fund to which such Participant or his Beneficiary or Spouse may be entitled. If the amount of such payment or distribution is not sufficient to repay the outstanding

balance of such loan and any interest accrued thereon, the Participant (or his estate, if applicable) shall be liable for and continue to make payments on any balance still due from him.

- (ii) Bank Debit. The provisions of this subsection F(ii) shall apply to any Participant who (a) terminates employment with all Employers on or after July 1, 2005, and (b) has an outstanding loan (or loans) as of his termination date. Payments of principal and interest on any such Participant's loan (or loans) may be made through direct debit from his bank account, in accordance with the electronic loan payment procedures established by the Plan Administrator. If any such Participant does not authorize payments through direct debit from his bank account, his outstanding loan shall be considered in default.

Except as set forth in subsection E, no Participant described in this subsection F(ii) shall be entitled to receive any new loan pursuant to this Section 5.08 from and after the date of his termination of employment. The balance of his Account, except for the portion secured by the loan (or loans), may be distributed pursuant to the applicable terms of the Plan. A loan to a Participant to whom this subsection F(ii) applies shall become payable in full on the date such Participant receives a final distribution of his Account Balance.

- (iii) Suspension of Loan Payments during Disability. Loan payments shall be suspended during a period of Disability of up to one year if the period of leave is unpaid or paid at a rate that does not accommodate a Participant's scheduled loan repayments. Following the Participant's return to employment after Disability or, if earlier, the expiration of the one-year period noted in the previous sentence, loan payments shall resume at an amount not less than that required by the terms of the original loan, and at a frequency such that the loan will be repaid in full during a period that is no longer than the "latest permissible term of the loan" (defined as the latest date permitted under Code Section 72(p)(2)(B)). The latest permissible term of the loan determined under Code Section 72(p)(2)(B) shall not be extended due to the period of the Disability.
- (iv) Suspension of Loan Payments during Qualified Military Leave. Loan payments shall be suspended during a period of "qualified military service," as defined in Code Section 414(u)(5). The duration of such period of service shall not be taken into account in determining the maximum permissible term of the loan under Code Section 72(p) and the regulations promulgated thereunder. Following the Participant's timely reemployment after a period of qualified military service, loan payments shall resume at an amount no less than required by the terms of the original loan, and at a frequency such that the loan will be repaid in full during a period that is no longer than the "latest permissible term of the loan" (defined as latest date permitted under

Code Section 72(p)(2)(B) plus the period of suspension due to such military service).

- G. Restrictions on Loans. No Participant shall have more than two loans under this Section 5.08 outstanding at the same time. All loans will be paid by payroll deduction and a loan will be approved only if the Participant has sufficient income to support the required payroll withholdings.
- H. Nondiscrimination. Loans will not be made available to Highly Compensated Employees in an amount greater than the amount made available to other Employees.
- I. Default. Failure to make a payment within 90 days of the date payment is due will generally constitute a default, unless loan procedures and applicable law do not so require. Upon default (or, to the extent prohibited by law or by the terms of the Plan until a distributable event occurs, upon such event) the Plan Administrator will deduct the total unpaid amount of the loan and any unpaid interest due on the loan from the Participant's Account. The Plan Administrator may establish additional rules and procedures for handling loan defaults, including, but not limited to, restrictions on future borrowing.
- J. Procedure. The Plan Administrator will establish nondiscriminatory policies and procedures to administer Participant loans.

Section 5.09 Special Withdrawal Rules Applicable to Transfer Accounts. Notwithstanding any other Plan provision to the contrary, if the Internal Revenue Service requires distribution to be made (or offered) with respect to any or all amounts held on behalf of a Participant with respect to a predecessor or transferor plan, as a condition of preserving the tax-qualified status of this Plan or of said predecessor or transferor plan, or if a court of competent jurisdiction issues an order or decree in respect of the Plan or its fiduciaries which is determined under relevant federal law to be enforceable, and which compels the distribution of a Participant's Plan interest, the Plan Administrator will be entitled to direct the prompt distribution (or offer of distribution) of such amounts.

ARTICLE VI

TESTING OF PRE-TAX, ROTH, AFTER-TAX AND MATCHING CONTRIBUTIONS

Section 6.01 Definitions. For purposes of this Article, the following definitions shall apply:

- A. "Actual Deferral Percentage" means the average of the actual deferral ratios (calculated separately for each Eligible Employee) of the amount of Pre-tax Contributions and Roth Contributions actually made by the Eligible Employee for such Plan Year to the Eligible Employee's Compensation for the period of time during such Plan Year that he participated in the Plan, rounded to the nearest one-hundredth of one percent.

- B. “Actual Contribution Percentage” means the average of the actual contribution ratios (calculated separately for each Eligible Employee) of the amount of Matching Contributions actually made by an Employer for the Eligible Employee for such Plan Year, plus the amount of After-tax Contributions made by the Eligible Employee during such Plan Year, to such Employee’s Compensation for the period of time during such Plan Year in which he participated in the Plan, rounded to the nearest one-hundredth of one percent.
- C. “Eligible Employee” means any Participant in the Plan and any Employee who would be eligible to make Pre-tax Contributions, Roth Contributions or After-tax Contributions to the Plan for a Plan Year but for a suspension due to a distribution or a failure to elect to participate in the Plan.
- D. “Excess Contributions” means, with respect to any Plan Year, the excess of the aggregate amount of the Pre-tax Contributions and Roth Contributions actually made on behalf of Highly Compensated Employees for such Plan Year over the maximum amount of such contributions permitted under the limitations of Code Section 401(k)(3)(A)(ii).
- E. “Excess Aggregate Contributions” means, with respect to any Plan Year, the excess of the aggregate amount of the After-tax Contributions and Matching Contributions actually made on behalf of Highly Compensated Employees for such Plan Year over the maximum amount of such contributions permitted under the limitations of Code Section 401(m)(2)(A).
- F. “Highly Compensated Eligible Employee” means an Eligible Employee who is a Highly Compensated Employee.

Section 6.02 Pre-tax and Roth Contributions: 401(k) Tests.

- A. Actual Deferral Percentage Test. The total amount of Pre-tax Contributions and Roth Contributions shall comply with either (i) or (ii) below for each Plan Year:
 - (i) The Actual Deferral Percentage for the Highly Compensated Eligible Employees shall not exceed the Actual Deferral Percentage for all other Eligible Employees multiplied by 1.25; or
 - (ii) The Actual Deferral Percentage for Highly Compensated Eligible Employees shall not exceed the Actual Deferral Percentage of all other Eligible Employees multiplied by 2.0, provided that the Actual Deferral Percentage for the Highly Compensated Eligible Employees does not exceed that of all other Eligible Employees by more than two percentage points.
- B. The Actual Deferral Percentage for the Plan Year for any Highly Compensated Eligible Employee who is eligible to make Pre-tax Contributions or Roth Contributions under two or more plans that are qualified under Code Section 401(a) or 401(k) and that are maintained by an Employer or a Related Employer must be

determined as if all such deferrals were made under a single plan. Plans may be aggregated only if they have the same Plan Year.

- C. In determining whether the requirements of Section 6.02A of the Plan are met, the Plan Administrator may aggregate plans on any basis as permitted under Code Section 401(a)(4) and Treasury Regulations thereunder.
- D. Pre-tax Contributions and Roth Contributions shall be taken into account for purposes of determining the Actual Deferral Percentage of any Eligible Employee for a Plan Year only if such Pre-tax Contributions and Roth Contributions relate to Compensation that either (1) would have been received by the Eligible Employee in such Plan Year (but for the election to make such Pre-tax Contributions or Roth Contributions), or (2) is attributable to services performed by the Eligible Employee in such Plan Year and would have been received by the Eligible Employee within 2^{1/2} months after the end of such Plan Year (but for the election to make such Pre-tax Contributions or Roth Contributions).
- E. Pre-tax Contributions and Roth Contributions shall be taken into account for purposes of determining the Actual Deferral Percentage of an Eligible Employee for a Plan Year only if such Pre-tax Contributions and Roth Contributions are allocated to the Pre-tax Contributions Account and Roth Contribution Account, as applicable, of the Eligible Employee as of a date that occurs within such Plan Year. For this purpose, Pre-tax Contributions and Roth Contributions are considered allocated as of a date within a Plan Year if the allocation is not contingent upon participation or performance of services after such date and the Pre-tax Contributions and Roth Contributions are actually paid to the Trustee no later than 12 months after the end of the Plan Year to which the Pre-tax Contributions and Roth Contributions relate.
- F. The determination and treatment of the Actual Deferral Percentage of any Participant shall satisfy such other requirements as may be prescribed by the Secretary of the Treasury. In performing the required testing hereunder, any variations in procedures or methods permitted under the Code and applicable Treasury Regulations may be employed

Section 6.03 Correction of Excess Contributions.

- A. If the amount of Pre-tax Contributions and Roth Contributions made for Highly Compensated Eligible Employees in a Plan Year would not comply with either clause (i) or (ii) in Section 6.02A above, then the Plan Administrator in its discretion may choose either (i), (ii) or (iii) below, or any combination, in order to comply with such tests:
 - (i) In determining the Actual Deferral Percentage of Eligible Employees, the Plan Administrator may treat Matching Contributions, other than Matching Contributions used to meet the test in Section 6.04A, as Pre-tax Contributions; or

- (ii) The Excess Contributions can, with the consent of the applicable Highly Compensated Eligible Employees, be recharacterized as After-tax Contributions solely for the purposes of Sections 6.02 and 6.04 of the Plan, within 2^{1/2} months after the related Plan Year, but only to the extent that it shall not cause the limitations in Section 6.04A to be exceeded, or
- (iii) The Excess Contributions for such Plan Year (including the income, gains and losses attributable to such contributions as provided in B below) shall be distributed by the last day of the following twelve-month period to Highly Compensated Eligible Employees. Excess Contributions attributable to each Highly Compensated Eligible Employee shall be determined according to the following leveling method:
 - 1. The Actual Deferral Percentage of the Highly Compensated Eligible Employee with the highest Actual Deferral Percentage for the Plan Year shall be reduced to the extent necessary to cause such Highly Compensated Eligible Employee's Actual Deferral Percentage to equal the Actual Deferral Percentage of the Highly Compensated Eligible Employee with the next highest Actual Deferral Percentage. This process shall be repeated until the Plan satisfies one of the tests set forth in Section 6.02 for such Plan Year.
 - 2. The dollar amount of each prospective reduction made pursuant to (1) next above shall be determined for each Highly Compensated Eligible Employee and all such dollar amounts for such Plan Year shall be aggregated.
 - 3. The total Pre-tax Contributions and, to the extent necessary, Roth Contributions of the Highly Compensated Eligible Employee with the highest dollar amount of total Pre-tax Contributions and Roth Contributions for the Plan Year shall be reduced by the amount necessary to cause the amount of such Highly Compensated Eligible Employee's total Pre-tax Contributions and Roth Contributions to equal the total amount of Pre-tax Contributions and Roth Contributions of the Highly Compensated Eligible Employee with the next highest total dollar amount of Pre-tax Contributions and Roth Contributions for such Plan Year. This process shall be repeated until the total amount of Pre-tax Contributions and, to the extent necessary, Roth Contributions so reduced equals the aggregate dollar amount determined in (2) next above. For purposes of this leveling method, any necessary reductions for Highly Compensated Employees shall be first taken from Pre-tax Contributions to the extent necessary to complete the reductions under this subparagraph (3). Should such Pre-tax Contributions for a Plan Year for any affected Highly Compensated Employee be exhausted by this method, any remaining reduction required under

this subparagraph (3) shall then be taken from Roth Contributions, if available, for the affected Highly Compensated Employees.

Following completion of this process, the amount of Excess Contributions for each Highly Compensated Eligible Employee shall be equal to the total of his Pre-tax Contributions and Roth Contributions reduced pursuant to the aforementioned leveling method.

In the event of the complete termination of the Plan during the Plan Year in which Excess Contributions arose, such distributions are to be made after termination of the Plan and before the close of the 12-month period that immediately follows such termination. Any distribution of Excess Contributions may be made without regard to any notice or consent requirements of the Plan.

- B. The income, gains and losses allocable to Excess Contributions shall be the income, gains and losses attributable to such Excess Contributions for the Plan Year in which they occurred, determined pursuant to Code Section 401(k)(8).
- C. For purposes of this Section, a distribution occurring on or before the fifteenth day of the month shall be treated as having been made as of the last day of the preceding month and a distribution occurring after such fifteenth day shall be treated as having been made on the first day of the following month.
- D. The amount of Excess Contributions to be distributed to, or recharacterized with respect to, a Highly Compensated Eligible Employee for a Plan Year shall be reduced by any Excess Contributions previously distributed to the Highly Compensated Eligible Employee for the taxable year of the Highly Compensated Eligible Employee ending with or within the same Plan Year, and Excess Contributions to be distributed to a Highly Compensated Eligible Employee for a taxable year of the Highly Compensated Eligible Employee shall be reduced by Excess Contributions previously distributed, or recharacterized with respect to, such Highly Compensated Eligible Employee for the Plan Year beginning in such taxable year.
- E. An amount of Matching Contributions attributable to the Pre-tax Contributions and, to the extent necessary, Roth Contributions distributed to a Highly Compensated Eligible Employee as an Excess Contribution pursuant to clause (iii) of Section 6.03A shall also be distributed to the applicable Highly Compensated Eligible Employee by the last day of the 12-month period following the end of the Plan Year in which such Excess Contributions occurred.
- F. Excess Contributions that are recharacterized pursuant to clause (ii) Section 6.03A shall be nonforfeitable and fully vested and shall be subject to the distribution limitations set forth in Section 4.13 that are applicable to Pre-tax Contributions and Roth Contributions.

- G. For purposes of this Section, the Actual Deferral Percentage for Highly Compensated Eligible Employees and for Eligible Employees who are not Highly Compensated Eligible Employees shall be determined for the current Plan Year.

Section 6.04 After-tax and Matching Contributions: 401(m) Tests.

- A. Actual Contribution Percentage Test. The total amount of Matching Contributions as described in Section 3.04, except for any Matching Contributions used to satisfy the test in Section 6.02A, plus the total amount of After-tax Contributions as described under Section 3.02C, including any amount recharacterized as an After-tax Contribution under Section 6.03A(ii) above shall comply with either (i) or (ii) below for each Plan Year:
- (i) The Actual Contribution Percentage for the Highly Compensated Eligible Employees shall not exceed the Actual Contribution Percentage for all other Eligible Employees multiplied by 1.25; or
 - (ii) The Actual Contribution Percentage for Highly Compensated Eligible Employees shall not exceed the Actual Contribution Percentage of all other Eligible Employees multiplied by 2.0, provided that the Actual Contribution Percentage for the Highly Compensated Eligible Employees does not exceed that of all other Eligible Employees by more than two percentage points.
- B. The Actual Contribution Percentage for the Plan Year for any Highly Compensated Eligible Employee who is eligible to receive Matching Contributions or to make After-tax Contributions under two or more plans that are qualified under Code Section 401(a) or 401(k) and that are maintained by an Employer or a Related Employer, must be determined as if all such contributions were made under a single plan. Plans may be aggregated only if they have the same Plan Year.
- C. In determining whether the requirements in Section 6.04A are met, the Plan Administrator may aggregate plans as permitted under Code Section 401(a)(4) and Treasury Regulations thereunder.
- D. The determination and treatment of the Actual Contribution Percentage of any Participant shall satisfy such other requirements as may be prescribed by the Secretary of the Treasury. In performing the required testing hereunder, any variations in procedures or methods permitted under the Code and applicable Treasury Regulations may be employed.

Section 6.05 Correction of Excess Aggregate Contributions.

- A. If the amount of Matching Contributions plus After-tax Contributions made for Highly Compensated Eligible Employees in a Plan Year would not comply with either clause (i) or (ii) in Section 6.04A above, then the Plan Administrator in its discretion shall choose either (i) or (ii) below in order to comply with such tests:

- (i) The Pre-tax Contributions and, to the extent necessary, Roth Contributions of nonhighly compensated Eligible Employees shall be recharacterized as Matching Contributions to the extent necessary to comply with either clause (i) or (ii) in Section 6.04A, provided that the Code Section 401(k) test for Pre-tax Contributions and Roth Contributions (as described in 6.02A(i) or (ii)) shall still be met both before and after such recharacterization; or
- (ii) The Excess Aggregate Contributions for such Plan Year (including any income, gains or losses attributable to such contributions as provided in paragraph (b) below) shall be distributed by the last day of the following 12-month period to Highly Compensated Eligible Employees. Excess Aggregate Contributions attributable to each Highly Compensated Eligible Employee shall be determined according to the following leveling method:
 1. The Actual Contribution Percentage of the Highly Compensated Eligible Employee with the highest Actual Contribution Percentage for the Plan Year shall be reduced to the extent necessary to cause such Highly Compensated Eligible Employee's Actual Contribution Percentage to equal the Actual Contribution Percentage of the Highly Compensated Eligible Employee with the next highest Actual Contribution Percentage for such Plan Year. This process shall be repeated until the Plan satisfies one of the tests set forth in Section 6.04 for such Plan Year.
 2. The dollar amount of each reduction made pursuant to (1) next above shall be determined for each Highly Compensated Eligible Employee and all such dollar amounts for such Plan Year shall be aggregated.
 3. The Matching Contributions and After-tax Contributions of the Highly Compensated Eligible Employee with the highest dollar amount of Matching Contributions and After-tax Contributions for the Plan Year shall be reduced to the extent necessary to cause the amount of such Highly Compensated Eligible Employee's Matching Contributions and After-tax Contributions to equal the amount of Matching Contributions and After-tax Contributions of the Highly Compensated Eligible Employee with the next highest dollar amount of Matching Contributions and After-tax Contributions. This process shall be repeated until the total amount of Matching Contributions and After-tax Contributions so reduced equals the aggregate dollar amount in (2) next above.

The amount of Excess Aggregate Contributions for a Plan Year shall be determined only after first determining the Excess Contributions that are recharacterized as After-tax Contributions pursuant to clause (ii) of Section 6.03A. The amount of Excess Aggregate Contributions to be distributed to each Highly Compensated Eligible Employee pursuant to this clause (ii) for a Plan Year shall be distributed

on a pro rata basis from the After-tax Contributions made by such Highly Compensated Eligible Employee for such Plan Year and the Matching Contributions allocable to the Matching Contribution Account of the Highly Compensated Eligible Employee for such Plan Year.

In the event of the complete termination of the Plan during the Plan Year in which an Excess Aggregate Contribution arose, such distributions are to be made after termination of the Plan and before the close of the 12-month period that immediately follows such termination. Any distribution of Excess Aggregate Contributions may be made without regard to any notice or consent requirements of the Plan.

- B. The income, gains and losses allocable to Excess Aggregate Contributions shall be such income, gains and losses attributable to such Excess Aggregate Contributions for the Plan Year in which they occurred, determined pursuant to Code Section 401(m)(6).
- C. For purposes of this Section 6.05, a distribution occurring on or before the fifteenth day of the month shall be treated as having been made as of the last day of the preceding month and a distribution occurring after such fifteenth day shall be treated as having been made on the first day of the following month.
- D. For purposes of this Section 6.05, the Actual Contribution Percentage for Highly Compensated Eligible Employees and for Eligible Employees who are not Highly Compensated Eligible Employees shall be determined for the current Plan Year.

Section 6.06 Alternative to Distribution of Excess Amounts. In lieu of distributing Excess Contributions as provided in Section 6.03, or Excess Aggregate Contributions as provided in Section 6.05, and to the extent elected by the Plan Administrator, with respect either to all or some Employers or groups, the Employer may make “Qualified Non-elective Contributions” on behalf of Non-highly Compensated Employees (or all Employees) that are sufficient to satisfy either the Actual Deferral Percentage test or the Actual Contribution Percentage test, or both, pursuant to regulations under the Code, and in accordance with this Section.

For purposes of this Article, “Qualified Non-elective Contributions” shall mean contributions made by the Employer and allocated to Participants’ Accounts that the Participants may not elect to receive in cash until distributed from the Plan; that are vested when made; and that are distributable only in accordance with the distribution provisions that are applicable to Pre-Tax Contributions. Qualified Non-elective Contributions shall be allocated to Participants’ Accounts either (i) in the same proportion that each Participant’s Compensation for the Plan Year for which the Employer makes the contribution bears to the total Compensation of all Participants for the Plan Year (or of all Non-highly Compensated Participants, as applicable) or (ii) in a flat dollar amount, as determined by the Plan Administrator. Qualified Non-elective Contributions may be made only with respect to eligible Participants within one or more Employers or divisions or with respect to all eligible Participants, as determined by the Plan Administrator.

ARTICLE VII
LIMITATIONS ON CONTRIBUTIONS AND BENEFITS

Section 7.01 Dollar Limitations on Pre-tax Contributions.

- A. Code Section 402(g) Limitation. In no event shall the sum of (i) a Participant's Pre-tax Contributions for any calendar year (ii) a Participant's Roth Contributions and (iii) any other "elective deferrals" (as defined in Code Section 402(g)(3)) for any calendar year, exceed the dollar limitation set forth in Code Section 402(g) (\$18,500 for 2018, and as adjusted thereafter), except to the extent Catch-up Contributions are permitted under Plan Section 3.02B and Code Section 414(v).
- B. Distribution of Excess Deferrals. In the event that the aggregate amount of Pre-tax Contributions and Roth Contributions by a Participant exceeds the maximum dollar limitation as determined under subsection A above, the amount of such excess Pre-tax Contributions and Roth Contributions (the "Excess Elective Deferrals"), increased by any income and decreased by any losses attributable thereto, shall be returned to the Participant no later than April 15th of the calendar year following the calendar year for which the Pre-tax Contributions and Roth Contributions were made.
- C. Determination of Income or Loss. Excess Elective Deferrals shall be adjusted for any income or loss for the calendar year in which such contributions occurred. Adjustment for income or loss during the period between the end of the Plan Year to the date of distribution (the "Gap Period") shall not be required. The income or loss allocable to Excess Elective Deferrals is equal to the sum of the allocable gain or loss for the Plan Year and, to the extent that such Excess Elective Deferrals would otherwise be credited with gain or loss for the Gap Period if the total Account were to be distributed, the allocable gain or loss during that period.

The Plan Administrator may use any reasonable method for computing the income allocable to Excess Elective Deferrals, provided that the method does not violate Code Section 401(a)(4), is used consistently for all Participants and for all corrective distributions under the Plan for the Plan Year, and is used by the Plan for allocating income to Participants' Accounts. The Plan will not fail to use a reasonable method for computing the income allocable to Excess Elective Deferrals merely because the income allocable to such contributions is determined on a date that is no more than seven days before the actual distribution. In addition, the Plan Administrator may allocate income in any manner permitted under applicable Treasury Regulations.

Section 7.02 Annual Additions - Definitions. For purposes of Section 7.03, the following definitions and rules of interpretation shall apply:

- A. "Annual Additions." The sum of the following amounts credited to a Participant's Account for any Limitation Year:
- (i) Employer contributions;

- (ii) Employee contributions (not including Catch-up Contributions); and
- (iii) Forfeitures, if any.

Except to the extent provided in Treasury Regulations, Annual Additions also include any excess contributions described in Code Section 401(k), excess aggregate contributions described in Code Section 401(m), and excess deferrals described in Code Section 402(g), irrespective of whether the Plan distributes or forfeits such excess amounts. Annual Additions also include amounts allocated to an individual medical account (as defined in Code Section 415(1)(2)) included as part of a pension or annuity plan maintained by the Employer. Furthermore, Annual Additions include contributions attributable to post-retirement medical benefits allocated to the separate account of a Key Employee (as defined in Code Section 419(A)(d)(3)) under a welfare benefit fund (Code Section 419(e)) maintained by the Employer.

Annual Additions shall not include the following: (i) Transfer Contributions; (ii) Rollover Contributions; (iii) reinvestment of dividends pursuant to Section 8.08; and (iv) restorative payments allocated to a Participant's Account, which include payments made to restore losses to the Plan resulting from actions (or a failure to act) by a fiduciary for which there is a reasonable risk of liability under Title I of ERISA or under other applicable federal or state law, where similarly situated Participants are similarly treated.

- B. "Excess Amount." For a Participant for each Limitation Year, the excess, if any of (i) the Annual Additions that would be credited to his Account under the terms of the Plan without regard to Code Section 415 over (ii) the maximum Annual Additions allowed under Code Section 415(c)(1)(A).
- C. "Limitation Year." The Plan Year.
- D. "Maximum Permissible Amount." The Maximum Permissible Amount with respect to any Participant shall be the lesser of:
 - (i) \$55,000 for 2018 (and thereafter as adjusted for increases in cost-of-living under Code Section 415(d)), or
 - (ii) 100% of the Participant's Compensation for the Limitation Year.

The Compensation limit set forth in (ii) above, shall not apply to any contribution for medical benefits after separation from Service (within the meaning of Code Section 401(h) or Code Section 419(f)(2)), which is otherwise treated as an Annual Addition.

Section 7.03 Limitations Under Code Section 415. The amount of the Annual Addition that may be credited under the Plan to any Participant's Account, or that may be credited to such Participant under any other qualified plan, welfare benefit fund (as defined in Code Section 419(e))

or an individual medical account (as defined in Code Section 415(1)(2)), maintained by an Employer, for any Limitation Year shall not exceed the Maximum Permissible Amount.

The following provisions shall apply:

- A. Notwithstanding anything contained in the Plan to the contrary, the provisions of the Plan shall at all times comply with the limitations, adjustments and other requirements prescribed in Code Section 415 and the Treasury Regulations thereunder, the terms of which are specifically incorporated herein by reference.
- B. Subject to the provisions of subsection E, if the foregoing limitation on allocations would be exceeded in any Limitation Year for any Participant as a result of (i) reasonable error in estimating such Participant's Compensation, (ii) reasonable error in determining the amount of elective deferrals within the meaning of Code Section 402(g)(3) (that may be made with respect to such Participant) or (iii) under such other limited facts and circumstances that the Commissioner of Internal Revenue (pursuant to Treasury Regulation Section 415-6(b)(6)) finds justify the availability of this Section), the After-tax Contributions, Pre-tax Contributions and Roth Contributions made by or with respect to such Participant shall be distributed to him, to the extent that any such distribution would reduce the amount in excess of the limits of this Section. Any amount in excess of the limits of this Section remaining after such distribution shall be placed, unallocated to any Participant, in a designated Plan account ("Suspense Account.") If a Suspense Account is in existence at any time during a particular Limitation Year, other than the Limitation Year described in the preceding sentence, all amounts in the Suspense Account must be allocated to the Participants' Accounts (subject to the limits of this Section) before any contributions which would constitute Annual Additions may be made to the Plan for that Limitation Year. The excess amount allocated pursuant to this Section shall be used to reduce Matching Contributions for the next Limitation Year (and succeeding Limitation Years), as necessary, for that Participant. However, if that Participant is not covered by the Plan as of the end of the applicable Limitation Year, then the excess amounts must be held unallocated in the Suspense Account for the Limitation Year and allocated and reallocated in the next Limitation Year to all of the remaining Participants in the Plan. The Suspense Account shall not share in the valuation of Participants' Accounts, and the allocation of earnings set forth in Section 8.02 of the Plan and the change in fair market value and allocation of earnings attributable to the Suspense Account shall be allocated to the remaining Accounts hereunder as set forth in Section 8.02.
- C. Prior to determining a Participant's actual Compensation for the Limitation Year, the Plan Administrator may determine the Maximum Permissible Amount for a Participant on the basis of a reasonable estimate of the Participant's Compensation for the Limitation Year uniformly determined for all Participants similarly situated.
- D. As soon as is administratively feasible after the end of the Limitation Year, the Maximum Permissible Amount for the Limitation Year shall be determined on the basis of the Participant's actual Compensation for the Limitation Year.

- E. If pursuant to subsections B and D, there is an Excess Amount to be distributed to a Participant covered by the Plan at the end of the Limitation Year, the Employer may only correct such excess in accordance with the Employee Plans Compliance Resolution System (EPCRS), or any successor thereto.

ARTICLE VIII

TRUST CREATION, ALLOCATION AND INVESTMENTS

Section 8.01 Establishment of Trust. On behalf of the Plan, an agreement has been executed (the “Trust Agreement”) to establish a trust to hold the assets of the Plan (the “Trust”) and to appoint one or more persons or parties who shall serve as the Trustee. The Trustee so selected shall serve as the Trustee until otherwise replaced by the Committee or said Trust Agreement is terminated. The Committee may, from time to time, enter into such further agreements with the Trustee or other parties and make such amendments to said Trust Agreement as it may deem necessary or desirable to carry out this Plan. Any and all rights or benefits which may accrue to a person under this Plan shall be subject to all the terms and provisions of the Trust Agreement.

Section 8.02 Accounting and Adjustments. With respect to each Participant, the Plan Administrator and Trustee may maintain separate subaccounts (for accounting purposes only) to reflect the different kinds of contributions made to the Plan, as follows: Pre-tax Contributions Account, Roth Contributions Account, Catch-up Contributions Account, After-tax Contribution Account, Matching Contribution Account, Profit Sharing Account, Next Gen Employer Contribution Account, Prior Profit Sharing Account, Rollover Account and Transfer Account(s), if any, and any additional subaccounts as needed.

Amounts credited to such subaccounts shall be allocated among the Participant’s designated investments on a reasonable pro rata basis, in accordance with the valuation procedures of the Trustee and the Investment Funds. The Trustee and the Plan Administrator shall also establish uniform procedures which they may change from time to time, for the purpose of adjusting the subaccounts of a Participant’s Account for withdrawals, loans, distributions and contributions. Gains, losses, withdrawals, distributions, forfeitures and other credits or charges may be separately allocated among such subaccounts on a reasonable and consistent basis in accordance with such procedures.

Section 8.03 Value of Participant’s Account. The value of each Participant’s Account shall be based on its fair market value on the appropriate Valuation Date. A valuation shall occur at least once every Plan Year, and otherwise in accordance with the terms of the Trust and administratively practicable procedures approved by the Plan Administrator. Periodically, on a frequency determined by the Plan Administrator and the Trustee, the Participant will receive a statement showing the transaction activity and value of his Account as of a date set forth in the statement.

Section 8.04 Investment Funds. The Committee and the Trustee shall establish certain investment funds (the “Investment Funds”), rules governing the administration of the Investment Funds, and procedures for directing the investment of Participant Accounts among the Investment Funds. Among these investment funds shall be the Company Stock Fund as defined in Article I

and as further described in Section 8.08 of this Article, which remains at all times invested primarily in Company Stock. The Trustee shall invest and reinvest the principal and income of each Account in the Trust Fund as required by ERISA and as directed by Participants. The Committee reserves the right to change the investment options available under the Plan and the rules governing investment designations at any time and from time to time; provided, however, that the Committee shall at all times maintain the Company Stock Fund as an investment fund option.

Notwithstanding any other provisions of the Plan, assets of the Trust may be invested in any collective investment fund or funds, including common and group trust funds presently in existence or hereafter established. The assets so invested shall be subject to all the provisions of the instruments establishing such funds as they may be amended from time to time, and which are hereby incorporated by reference.

Section 8.05 Participant Direction of Investment. The Plan Administrator and the Trustee shall establish rules governing the administration of Investment Funds and procedures for Participant direction of investment, including rules governing the timing, frequency and manner of making investment elections. Nothing in this or any other provision of the Plan shall require the Trustee or the Plan Administrator to implement Participant investment directions or changes in such directions, or to establish any procedures, other than on an administratively practicable basis, as determined by the Committee in its discretion.

Each Participant shall, in accordance with procedures established by the Plan Administrator and the Trustee, direct that his Account and contributions thereto be invested and reinvested in any one or more of the Investment Funds. The investment of any such monies shall be subject to such restrictions as the Plan Administrator may determine, in its sole discretion, to be advisable or necessary under the circumstances. Moreover, in accordance with procedures established by the Trustee and agreed to by the Plan Administrator, Participants may, when administratively practicable, be permitted to change their current and prospective investment designations through telephone, "on-line" or similar instructions to the Trustee or its authorized agent on a frequency established under such procedures, as in effect from time to time.

The exercise of investment direction by a Participant will not cause the Participant to be a fiduciary solely by reason of such exercise, and neither the Trustee nor any other fiduciary of this Plan will be liable for any loss or any breach that results from the exercise of investment direction by the Participant. The investment designation procedures established under the Plan shall be and are intended to be in compliance with the requirements of ERISA Section 404(c) and the regulations thereunder.

Notwithstanding any provision to the contrary, the Committee may, in its sole discretion and where the terms of any relevant investment contracts, regulated investment companies or pooled or group trusts so require, impose special terms, conditions and restrictions upon a Participant's right to direct the investment in, or transfer into or out of, such contracts, companies or trusts.

Section 8.06 Administration of Investment Designations.

- A. Affirmative Direction. The Trustees shall invest and reinvest the Account as the Participant shall instruct the Plan Administrator, according to the provisions of Section 8.05 by such means of instruction as provided by the Plan Administrator. The instructions of a Participant shall remain in force until altered by him. With the exception of automatic Pre-tax Contributions, no contributions may be authorized by or made for a Participant unless an investment instruction with respect to such contributions is provided by him prior to the date such contributions are authorized or delivered. A Participant shall not be allowed to withdraw all prior investment instructions unless simultaneous therewith he delivers new investment instructions.
- B. Default Investments. To the extent that a Participant fails to give the investment directions contemplated in subsection A above with respect to automatic Pre-tax Contributions, the Participant's Account related to such contributions shall be invested in such default investment fund(s) established by the Committee in its discretion. In addition, with respect to any Rollover Contributions for a Participant who fails to give the investment directions contemplated in subsection A above, the Participant's Account related to such contributions shall be invested in such default investment fund(s) established by the Committee in its discretions, which such fund(s) may or may not be the same fund(s) established for automatic Pre-Tax Contributions. In establishing such default investment fund(s), the Committee may elect to comply with the rules and regulations applicable to "qualified default investment alternatives" as established by the Department of Labor pursuant to Section 404(c)(5) of ERISA.
- C. Changing Designations. Any investment election given by a Participant for investment of his Account shall continue in effect until changed by the Participant or Beneficiary. A Participant or Beneficiary may change his current investment election as to his future Account in accordance with procedures established by the Plan Administrator.

Section 8.07 Special Rules Pertaining to Investment of Matching Contributions, Profit Sharing Contributions and Next Gen Employer Contributions. Matching Contributions, Profit Sharing Contributions and Next Gen Employer Contributions (whether each is made in the form of cash or Company Stock, pursuant to Section 3.08) shall be allocated as follows:

- A. Non-Union Employees. Effective for contributions made prior to July 1, 2017, all Matching Contributions, Profit Sharing Contributions and Next Gen Employer Contributions made to the Accounts of non-union Participants were initially invested in the Company Stock Fund. Following such initial investment, in accordance with the provisions of Section 8.05 and 8.06, a Participant may elect to change such investment designation to a different Investment Fund.

Effective for contributions made on or after July 1, 2017, all Matching Contributions, Profit Sharing Contributions and Next Gen Employer Contributions made to the Accounts of non-union Participants shall be invested in accordance with the Participant's direction (or in the absence of Participant direction, according the applicable default) under the provisions of Sections 8.05 and 8.06.

- B. Union Employees. Except as provided in Section II.04C and Section II.05C of Schedule II, all Matching Contributions, Profit Sharing Contributions (if applicable) and Next Gen Employer Contributions (if applicable) made to the Accounts of union Participants on and after July 1, 2017 shall continue to be initially invested in the Company Stock Fund. In accordance with the provisions of Sections 8.05 and 8.06, a Participant may elect to change such investment designation to a different Investment Fund at any time after such initial contribution.

Notwithstanding the foregoing, effective for contributions made on or after July 1, 2018, all Matching Contributions, Profit Sharing Contributions (if applicable) and Next Gen Employer Contributions (if applicable) made to the Accounts of Columbia Union Employees shall be invested in accordance with the Participant's direction (or in the absence of Participant direction, according to the applicable default) under the provisions of Sections 8.05 and 8.06.

With respect to the Participant's ability change such investment designation, the following provisions shall apply: (1) the Plan shall offer not less than three different Investment Funds, other than the Company Stock Fund, to which the Participant may direct the investment of his Account, each of which options is diversified and has materially different risk and return characteristics; (2) the Plan shall provide reasonable divestment and reinvestment opportunities no less than quarterly; and (3) except as provided in regulations, the Plan shall not impose restrictions or conditions on the investment of Company Stock which the Plan does not impose on the investment of other Plan assets, other than restrictions or conditions imposed by reason of the application of securities laws or a condition permitted under IRS Notice 2006-107 or other applicable guidance or any Company policy restricting Participant divestiture rights during specified periods.

Section 8.08 Special Rules Pertaining to the Company Stock Fund.

- A. Dividends. Dividends attributable to a Participant's Account invested in the Company Stock Fund shall, at the election of the Participant, be payable to him in cash or reinvested in the Company Stock Fund. Such election shall be made no later than 15 days before the date on which such dividend is paid by the Company. Any Participant who fails to make a timely election shall have dividends attributable to the investment of his Account in the Company Stock Fund reinvested in the Company Stock Fund. Notwithstanding the previous sentences, any dividend payment less than \$10 shall be so reinvested.
- B. Procedures for Voting.
- (i) When the issuer of Company Stock files preliminary proxy solicitation materials with the Securities and Exchange Commission, the Company shall cause a summary of the items being voted upon to be simultaneously sent to the Trustee. Based on this summary the Trustee shall prepare a voting instruction form. At the time of mailing of the notice of each annual or

special stockholders' meeting of the Company, the Company shall cause a copy of the notice and all proxy solicitation materials to be sent to each Participant, together with the foregoing voting instruction form to be returned to the Trustee or its designee. The form shall show the number of full and fractional shares of Company Stock credited to the Participant's Account. For purposes of this Section, the number of shares of Company Stock deemed "credited" to the Participant's Account, attributable to the Company Stock Fund, shall be determined as of the last preceding valuation date for which an allocation has been completed and Company Stock has actually been credited to Participants' Accounts. The Company shall provide the Trustee with a copy of any materials provided to the Participants and shall certify to the Trustee that the materials have been mailed or otherwise sent to Participants.

- (ii) Each Participant shall have the right to direct the Trustee as to the manner in which the Trustee is to vote that number of shares of Company Stock credited to the Participant's Account. Directions from a Participant to the Trustee concerning the voting of Company Stock shall be communicated in writing, or by such other means as agreed upon by the Trustee and the Committee; these directions shall be held in confidence by the Trustee and shall not be divulged to the Company, or any officer or employee thereof, or any other person. Upon its receipt of the directions, the Trustee shall vote the shares of Company Stock as directed by the Participant. The Trustee shall not vote shares of Company Stock credited to a Participant's Account for which it has received no directions from the Participant. Notwithstanding the foregoing, the Trustee shall vote shares of Company Stock that are credited to a Participant's Account and for which it has received no directions from the Participant, in the same proportion as it votes those shares for which it has received voting direction from Participants.
- (iii) The Trustee shall vote that number of shares of Company Stock not credited to Participants' Accounts, which is determined by multiplying the total number of shares not credited to Participants' Accounts by a fraction, the numerator of which is the number of shares of Company Stock credited to Participants' Accounts for which the Trustee received voting directions from Participants and the denominator of which is the total number of shares of Company Stock credited to Participants' Accounts. The Trustee shall vote those shares of Company Stock not credited to Participants' Accounts which are to be voted by the Trustee pursuant to the foregoing formula in the same proportion on each issue as it votes those shares credited to Participants' Accounts for which it received voting directions from Participants. The Trustee shall not vote the remaining shares of Company Stock not credited to Participants' Accounts.

C. Procedures for Tendering.

- (i) Upon commencement of a tender offer for any securities held in the Trust that are Company Stock, attributable to the Company Stock Fund, the Company shall notify each Participant of the tender offer and utilize its best efforts to timely distribute or cause to be distributed to the Participant the same information that is distributed to shareholders of the issuer of Company Stock in connection with the tender offer, and, after consulting with the Trustee, shall provide and pay for a means by which the Participant may direct the Trustee whether or not to tender the Company Stock credited to the Participant's Account. The Company shall provide the Trustee with a copy of any material provided to the Participants and shall certify to the Trustee that the materials have been mailed or otherwise sent to Participants.
- (ii) Each Participant shall have the right to direct the Trustee to tender or not to tender some or all of the shares of Company Stock credited to the Participant's Account. Directions from a Participant to the Trustee concerning the tender of Company Stock shall be communicated in writing. The Trustee shall tender or not tender shares of Company Stock as directed by the Participant. The Trustee shall not tender shares of Company Stock credited to Participants' Accounts for which it has received no directions from the Participants. Directions received from Participants shall be held in confidence by the Trustee and shall not be divulged to the Company or any officer or employee thereof or any other person.
- (iii) The Trustee shall tender that number of shares of Company Stock not credited to Participants' Accounts which is determined by multiplying the total number of shares of Company Stock not credited to Participants' Accounts by a fraction, the numerator of which is the number of shares of Company Stock credited to Participants' Accounts for which the Trustee has received directions from Participants to tender (which directions have not been withdrawn as of the date of this determination) and the denominator of which is the total number of shares of Company Stock credited to Participants' Accounts.
- (iv) A Participant who has directed the Trustee to tender some or all of the shares of Company Stock credited to the Participant's Account may, at any time prior to the tender offer withdrawal date, direct the Trustee to withdraw some or all of the tendered shares, and the Trustee shall withdraw the directed number of shares from the tender offer prior to the tender offer withdrawal deadline. Prior to the withdrawal deadline, if any shares of Company Stock not credited to Participants' Accounts have been tendered, the Trustee shall redetermine the number of shares of Company Stock that would be tendered if the date of the tender offer withdrawal were the date of determination, and withdraw from the tender offer the number of shares of Company Stock not credited to Participants' Accounts necessary to

reduce the amount of tendered Company Stock not credited to Participants' Accounts to the amount so redetermined. A Participant shall not be limited as to the number of directions to tender or withdraw that the Participant may give to the Trustee.

- (v) A direction by a Participant to the Trustee to tender shares of Company Stock credited to the Participant's Account shall not be considered a written election under the Plan by the Participant to withdraw, or have distributed, any or all of his withdrawable shares. The Trustee shall credit to each Participant's Account from which the tendered shares were taken the proceeds received by the Trustee in exchange for the shares of Company Stock tendered from that Account.

ARTICLE IX

PARTICIPANT ADMINISTRATIVE PROVISIONS

Section 9.01 Personal Data to Committee. Each Participant and each Beneficiary of a deceased Participant must furnish to the Plan Administrator such evidence, data or information as the Plan Administrator considers necessary or desirable for the purpose of administering the Plan. The provisions of this Plan are effective for the benefit of each Participant upon the condition precedent that each Participant will furnish promptly full, true and complete evidence, data and information when requested by the Plan Administrator, provided the Plan Administrator shall advise each Participant of the effect of his failure to comply with its request.

Section 9.02 Address For Notification. Each Participant and each Beneficiary of a deceased Participant shall file with the Plan Administrator, from time to time, in writing, or otherwise notify the Plan Administrator (in accordance with its rules and procedures) of, his post office address and any change of post office address. Any communication, statement or notice addressed to a Participant, or Beneficiary, at his last post office address filed with the Plan Administrator, or as shown on the records of the Employer, shall bind the Participant, or Beneficiary, for all purposes of this Plan.

Section 9.03 Assignment or Alienation. Subject to Code Section 414(p) relating to qualified domestic relations orders, neither a Participant nor a Beneficiary shall anticipate, assign or alienate (either at law or in equity) any benefit provided under the Plan, and the Trustee shall not recognize any such anticipation, assignment or alienation. Furthermore, a benefit under the Plan is not subject to attachment, garnishment, levy, execution or other legal or equitable process.

Section 9.04 Notice of Change in Terms. Within the time prescribed by ERISA and the applicable regulations, the Plan Administrator, on behalf of the Employer, shall furnish all Participants and Beneficiaries a summary description of any material amendment to the Plan or notice of discontinuance of the Plan and all other information required by ERISA to be furnished without charge.

Section 9.05 Litigation Against the Trust. If any legal action filed against the Trustee, the Plan Administrator, the Committee, or against any member or members of the Committee, by or on behalf of any Participant or Beneficiary, results adversely to the Participant or to the

Beneficiary, the Trustee shall reimburse itself, the Plan Administrator, the Committee, or any member or members of the Committee, all costs and fees expended by it or them by surcharging all costs and fees against the sums payable under the Plan to the Participant or to the Beneficiary, but only to the extent a court of competent jurisdiction specifically authorizes and directs any such surcharges and only to the extent Code Section 401(a)(13) does not prohibit any such surcharges.

Section 9.06 Information Available. Any Participant in the Plan or any Beneficiary may examine copies of the Plan, the Trust, the Plan description, the latest annual report, any bargaining agreement, contract or any other instrument under which the Plan was established or is operated. The Plan Administrator will maintain all of the items listed in this Section in the Company's offices, or in such other place or places as it may designate from time to time in order to comply with the regulations issued under ERISA, for examination during reasonable business hours. Upon the written request of a Participant or Beneficiary, the Employer shall furnish him with a copy of any item listed in this Section. The Employer may make a reasonable charge to the requesting person for the copy so furnished.

Section 9.07 Special Rules Relating to Veterans Reemployment Rights Under USERRA. The following special provisions of this Section shall apply to an Employee or Participant who is reemployed in accordance with the reemployment provisions of the Uniformed Services Employment and Reemployment Rights Act ("USERRA") following a period of qualifying military service (as determined under USERRA):

- A. Each period of qualifying military service served by an Employee or Participant shall, upon such reemployment, be deemed to constitute service with an Employer for all purposes of the Plan.
- B. The Participant shall be permitted to make up Pre-tax Contributions and Roth Contributions missed during the period of qualifying military service. The Participant shall have a period of time beginning on the date of the Participant's reemployment with an Employer following his period of qualifying military service and extending over the lesser of (1) the product of three and the Participant's period of qualifying military service, and (2) five years, to make up such missed Pre-tax Contributions and Roth Contributions.
- C. If an Employer made any Matching Contributions, Profit Sharing Contributions or Next Gen Employer Contributions to the Plan during the period of qualifying military service, it shall make a Matching Contribution, Profit Sharing Contribution or Next Gen Employer Contribution, as applicable, on behalf of the Participant upon the Participant's reemployment following his period of qualifying military service, in the amount that would have been made on behalf of such Participant had the Participant been employed during the period of qualifying military service.
- D. An Employer shall not (1) credit earnings to a Participant's Accounts with respect to any Pre-tax Contribution, Roth Contribution, Matching Contribution, Profit Sharing Contribution or Next Gen Employer Contribution before such contribution is actually made, or (2) make up any allocation of forfeitures, with respect to the period of qualifying military service.

- E. For all purposes under the Plan, including an Employer's liability for making contributions on behalf of a reemployed Participant as described above, the Participant shall be treated as having received Compensation from an Employer based on the rate of Compensation the Participant would have received during the period of qualifying military service, or if that rate is not reasonably certain, on the basis of the Participant's average rate of Compensation during the 12-month period immediately preceding such period.
- F. If the Participant makes a Pre-tax Contribution or Roth Contribution, or an Employer makes a Matching Contribution, Profit Sharing Contribution or Next Gen Employer Contribution in accordance with the foregoing provisions of this Section 9.07, such contributions shall not be subject to any otherwise applicable limitation under Code Sections 402(g), 404(a) or 415, and shall not be taken into account in applying such limitations to other Pre-tax, Roth, Matching, Profit Sharing or Next Gen Employer Contributions under the Plan, or any other plan, with respect to the year in which such contributions are made, and such contributions shall be subject to these limitations only with respect to the year to which such contributions relate and only in accordance with Treasury Regulations prescribed by the Internal Revenue Service; and
- G. The Plan shall not be treated as failing to meet the requirements of Code Sections 401(a)(4), 401(a)(26), 401(m), 410(b), or 416 by reason of such contributions.

Section 9.08 Claims Procedure. Claims for benefits under the Plan shall be made in writing to the Committee (or its delegate). Benefits under the Plan shall be paid only if the Committee, in its discretion, decides that the Claimant is entitled to them. If the Committee wholly or partially denies a claim for benefits, the Committee (or its delegate) shall, within a reasonable period of time, but no later than 90 days after receiving the claim, notify the Participant or Beneficiary (the "Claimant") in writing of the denial of the claim. If the Committee (or its delegate) fails to notify the Claimant in writing of the denial of the claim within 90 days after the Committee receives it, the claim shall be deemed denied. A notice of denial shall be written in a manner calculated to be understood by the Claimant, and shall contain:

- A. The specific reason or reasons for denial of the claim;
- B. Specific references to the pertinent Plan provisions upon which the denial is based;
- C. A description of any additional material or information necessary for the Claimant to perfect the claim, together with an explanation of why such material or information is necessary; and
- D. An explanation of the Plan's review procedure.

Within 60 days of the receipt by the Claimant of the written notice of denial of the claim, or within 60 days after the claim is deemed denied as set forth above, if applicable, the Claimant may file a written request with the Committee that it conduct a full and fair review of the denial of the Claimant's claim for benefits, including the conducting of a hearing, if the Committee deems one necessary. In connection with the Claimant's appeal of the denial of his benefit, the Claimant may

review pertinent documents and may submit issues and comments in writing. The Committee shall render a decision on the claim appeal promptly, but not later than 60 days after receiving the Claimant's request for review, unless, in the discretion of the Committee, special circumstances (such as the need to hold a hearing) require an extension of time for processing, in which case the 60-day period may be extended to 120 days. The Committee shall notify the Claimant in writing of any such extension. Notwithstanding the foregoing, if the Committee's meeting schedule is such that it holds regularly scheduled meetings at least quarterly, the Committee's final determination with respect to the applicant's application for review may be made within the period outlined in Department of Labor Regulations Section 2560.503-1(i)(1)(ii) in lieu of the 60-day period (120-day period if extended due to special circumstances) described above.

The decision upon review shall (1) include specific reasons for the decision, (2) be written in a manner calculated to be understood by the Claimant and (3) contain specific references to the pertinent Plan provisions upon which the decision is based. If the decision on review is not furnished within the time period set forth above, the claim shall be deemed denied on review.

If such final determination is favorable to the Claimant, it shall be binding and conclusive. If such final determination is adverse to such Claimant, it shall be binding and conclusive unless the applicant notifies the Committee within 90 days after the mailing or delivery to him by the Committee of its determination that he intends to institute legal proceedings challenging the determination of the Committee, and actually institutes such legal proceeding within 180 days after such mailing or delivery.

ARTICLE X

ADMINISTRATION OF THE PLAN

Section 10.01 Allocation of Responsibility Among Fiduciaries For Plan and Trust Administration. The fiduciaries shall have only those powers, duties, responsibilities and obligations as are specifically given to them under this Plan and the Trust. The Employers shall have the sole responsibility for making the contributions provided for under Article III. The Committee shall have the sole authority to appoint and remove the Trustee and to amend or terminate, in whole or in part, the Plan or the Trust. The Committee shall have the final responsibility for the administration of the Plan, which responsibility is specifically described in this Plan and the Trust. The Committee shall be the "plan administrator" and the "named fiduciary" within the meaning of Title I of ERISA. In addition, the Committee shall have the specific delegated powers and duties described in the further provisions of this Article X and such further powers and duties as specified in the Committee charter. The Trustee shall have the sole responsibility for the administration of the Trust and the management of the assets held under the Trust, all as specifically provided in the Trust.

Each fiduciary warrants that any directions given, information furnished, or action taken by it shall be in accordance with the provisions of this Plan and the Trust, authorizing or providing for such direction, information or action. Furthermore, each fiduciary may rely upon any such direction, information or action of another fiduciary as being proper under this Plan and the Trust, and is not required under this Plan or the Trust to inquire into the propriety of any such direction, information or action. It is intended under this Plan and the Trust that each fiduciary shall be responsible for the proper exercise of its own powers, duties, responsibilities and obligations under

this Plan and the Trust and shall not be responsible for any act or failure to act of another fiduciary. No fiduciary guarantees the Trust Fund in any manner against investment loss or depreciation in asset value.

Section 10.02 Appointment of Committee. The NiSource Benefits Committee (the “Committee”) has administrative and investment responsibilities with respect to the Plan. In accordance with the Committee charter, the Chief Executive officer of the Company (the “CEO”) has the authority to appoint and remove members of the Committee. All usual and reasonable expenses of the Committee may be paid in whole or in part by the Company, and any expenses not paid by the Company shall be paid by the Trustee out of the principal or income of the Trust Fund. Any members of the Committee who are Employees shall not receive compensation with respect to their services for the Committee.

Section 10.03 Committee Procedures. The Committee may act at a meeting or in writing without a meeting, pursuant to the applicable Committee charter. The Committee may adopt such bylaws and regulations as it deems desirable for the conduct of its affairs. All decisions of the Committee shall be made by the vote of the majority of members or of a quorum of members, including actions in writing taken without a meeting. By appropriate action, the Committee may authorize one or more of its members to execute documents on its behalf, and the Trustee, upon written notification of such authorization, shall accept and rely upon such documents until notified in writing that such authorization has been revoked by the Committee.

Section 10.04 Other Committee Powers and Duties. The Committee shall have such powers as may be necessary to discharge its duties hereunder, including, but not by way of limitation, the discretionary authority to perform the following powers and duties:

- A. To construe and enforce the terms of the Plan and the rules and regulations it adopts, including the discretionary authority to interpret the Plan documents and documents related to the Plan’s operation (including, but not limited to, issues of fact and questions of eligibility, benefits, status and rights of participants);
- B. To adopt rules of procedure, uniform policies and regulations necessary for the proper and efficient administration of the Plan, provided the rules are not inconsistent with the terms of this Plan and the Trust;
- C. To authorize and approve amendments to and restatements of the Plan;
- D. To direct the Trustee with respect to the crediting and distribution of the Trust;
- E. To review and render decisions respecting a claim for (or denial of a claim for) a benefit under the Plan, including judgment of the standard of proof required in any claim, subject to the requirements of applicable law and the Plan;
- F. To furnish the Employer with information that the Employer may require for tax or other purposes;
- G. To cause to be made all reports or other filing necessary to meet the reporting, disclosure and other filing requirements of the Code, ERISA and other applicable

statutes, regulations and other authorities issued thereunder that are the responsibility of the Plan Administrator;

- H. Act as the employer representatives or members on each committee having administrative and/or investment responsibilities with respect to any plan maintained by NiSource or its affiliates pursuant to a collective bargaining agreement;
- I. To engage the service of agents whom it may deem advisable to assist it with the performance of its duties;
- J. To engage the services of an Investment Manager or Investment Managers (as defined in ERISA Section 3(38)), each of whom shall have full power and authority to manage, acquire or dispose (or direct the Trustee with respect to acquisition or disposition) of any Plan asset under its control; and
- K. As permitted by the Employee Plans Compliance Resolution System (“EPCRS”) issued by the Internal Revenue Service (“IRS”), as in effect from time to time, (i) to voluntarily correct any Plan qualification failure, including, but not limited to failures involving Plan operation, impermissible discrimination in favor of highly compensated employees, the specific terms of the Plan document, or demographic failures; (ii) implement any correction methodology permitted under EPCRS; and (iii) negotiate the terms of a compliance statement or a closing agreement proposed by the IRS with respect to correction of a plan qualification failure.

Section 10.05 Rules and Decisions. The Committee may adopt such rules as it deems necessary, desirable or appropriate. All rules and decisions of the Committee shall be uniformly and consistently applied to all Participants in similar circumstances. When making a determination or calculation, the Committee shall be entitled to rely upon information furnished by an Employee, Participant or Beneficiary, an Employer, the legal counsel of an Employer, or the Trustee. Any determination by the Committee shall presumptively be conclusive and binding on all persons. The regularly kept records of the Company shall be conclusive and binding upon all persons with respect to an Employee’s date and length of employment, time and amount of Compensation and the manner of payment thereof, type and length of any absence from work, and all other matters contained therein relating to Employees.

Section 10.06 Application and Forms For Benefits. The Committee may require a Participant or Beneficiary to complete and file with the Committee an application for a benefit and all other forms approved by the Committee, and to furnish all pertinent information requested by the Committee. The Committee may rely upon all such information so furnished to it, including the Participant’s or Beneficiary’s current mailing address.

Section 10.07 Authorization of Benefit Payments. The Committee shall issue directions to the Trustee concerning all benefits that are to be paid from the Trust Fund pursuant to the provisions of the Plan, or establish other procedures on which the Trustee may act, and warrants that all such directions are in accordance with this Plan.

Section 10.08 Funding Policy. The Committee shall, from time to time, review all pertinent Employee information and Plan data in order to establish the funding policy of the Plan and to determine the appropriate methods of carrying out the Plan's objectives. The Committee shall communicate periodically, as it deems appropriate, to the Trustee and to any Plan Investment Manager, the Plan's short-term and long-term financial needs so that investment policy can be coordinated with Plan financial requirements.

Section 10.09 Fiduciary Duties. In performing their duties, all fiduciaries with respect to the Plan shall act solely in the interest of the Participants and their Beneficiaries, and:

- A. For the exclusive purpose of providing benefits to the Participants and their Beneficiaries;
- B. With the care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims;
- C. To the extent a fiduciary possesses and exercises investment responsibilities, by diversifying the investments of the Trust Fund so as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so; and
- D. In accordance with the documents and instruments governing the Plan insofar as such documents and instruments are consistent with the provisions of Title I of ERISA.

Section 10.10 Allocation or Delegation of Duties and Responsibilities. In furtherance of their duties and responsibilities under the Plan, the Committee may, subject always to the requirements of Section 10.09:

- A. Employ agents to carry out nonfiduciary responsibilities;
- B. Employ agents to carry out fiduciary responsibilities (other than trustee responsibilities as defined in Section 405(c)(3) of ERISA);
- C. Consult with counsel, who may be of counsel to the Company; and
- D. Provide for the allocation of fiduciary responsibilities (other than trustee responsibilities as defined in Section 405(c)(3) of ERISA) between and among the members of the Committee.

Section 10.11 Procedure For the Allocation or Delegation of Fiduciary Duties. Any action described in subsections B or D of Section 10.10 may be taken by the Committee only in accordance with the following procedure:

- A. Such action shall be taken by a majority of the Committee in a resolution approved by a majority of such Committee.

- B. The vote cast by each member of the Committee for or against the adoption of such resolution shall be recorded and made a part of the written record of the Committee's proceedings.
- C. Any delegation of fiduciary responsibilities or any allocation of fiduciary responsibilities among members of the Committee may be modified or rescinded by the Committee according to the procedure set forth in subsections A and B of this Section 10.11.

Section 10.12 Records and Reports. The Employer (or the Committee if so designated by the Employer) shall exercise such authority and responsibility as it deems appropriate in order to comply with ERISA and governmental regulations issued thereunder relating to records of Participant's Service and Account balances; notifications to Participants; annual registration with the Internal Revenue Service; and annual reports to the Department of Labor.

Section 10.13 Individual Statement. As determined by the Committee in its discretion, the Plan Administrator shall furnish to the Participant (or to the Beneficiary of a deceased Participant) an individual statement reflecting the condition of his Account. In addition, subject to the requirements of ERISA, the Plan Administrator shall provide to any Participant or Beneficiary of a deceased Participant who so requests in writing, a statement indicating the total value of his Account and the nonforfeitable portion of such Account, if any. The Plan Administrator shall also furnish a written statement to any Participant who terminates employment during the Plan Year and is entitled to a deferred vested benefit under the Plan as of the end of the Plan Year, if no retirement benefits have been paid with respect to such Participant during the Plan year. No Participant, except a member of the Committee and its designees, shall have the right to inspect the records reflecting the Account of any other Participant.

Section 10.14 Fees and Expenses From Fund. The Trustee, other than the Company when serving as such, shall receive reasonable annual compensation as may be agreed upon from time to time between the Committee and the Trustee. The Trustee shall pay all expenses reasonably incurred by it or by the Employer(s), the Committee, or other professional advisers or administrators in the administration of the Plan from the Trust Fund unless the Employer(s) pay the expenses. The Committee shall not treat any fee or expense paid, directly or indirectly, by an Employer as an Employer contribution. No person who is receiving full pay from the Employer shall receive compensation for services from the Trust Fund. Brokerage commissions, transfer taxes, and other charges and expenses in connection with the purchase and sale of securities shall be charged to each Investment Fund and/or Participant's Account, as applicable. Fees related to investments subject to Participant direction, and other fees resulting from or attributable to expenses incurred in relation to a Participant or Beneficiary or his Account may be charged to his Account to the extent permitted under the Code and ERISA.

The Trustee or other service provider may provide refunds of expenses, rebates or other similar revenue sharing credits on behalf of the Plan that relate to the assets of the Plan. At the Plan Administrator's sole discretion, such amounts paid by the Trustee or other service provider on behalf of the Plan may be used to pay reasonable administrative expenses of the Plan, or may be allocated to Participants in reasonable and nondiscriminatory manner, or in any combination of these solely to the extent permitted by applicable law.

Section 10.15 Use of Alternative Media. The Plan Administrator may include in any process or procedure for administering the Plan, the use of alternative media, including, but not limited to, telephonic, facsimile, computer or other such electronic means as available. Use of such alternative media shall be deemed to satisfy any Plan provision requiring a “written” document or an instrument to be signed “in writing” to the extent permissible under the Code, ERISA and applicable regulations.

Section 10.16 Information to Plan Administrator. Each Employer shall supply current information to the Plan Administrator as to the name, date of birth, date of employment, annual compensation, leaves of absence, Service, and date of termination of employment of each Employee who is, or who will be eligible to become, a Participant under the Plan, together with any other information that the Committee considers necessary. The Employer’s records as to the current information that the Employer furnishes to the Committee shall be conclusive as to all persons.

Section 10.17 Limitation of Liability. Notwithstanding any other provision of the Plan or the Trust, no Employer nor member of the Committee, nor an individual acting as an employee or agent of any of them, shall be liable to any Participant or former Participant, or any Beneficiary or Spouse of any Participant or former Participant, for any claim, loss, liability, or expense incurred in connection with the Plan or the Trust, except when the same shall have been judicially determined to be due to the willful misconduct of such person.

Section 10.18 Indemnity. The Company shall indemnify and hold harmless each member of the Committee, or any employee of an Employer or any individual acting as an employee or agent of any of them or of an Employer (to the extent not indemnified or saved harmless under any liability insurance or any other indemnification arrangement with respect to the Plan or the Trust) from any and all claims, losses, liabilities, costs, and expenses (including attorneys’ fees) arising out of any actual or alleged act or failure to act with respect to the administration of the Plan or the Trust, except that no indemnification or defense shall be provided to any person with respect to any conduct that has been judicially determined, or agreed by the parties, to have constituted willful misconduct on the part of such person, or to have resulted in his receipt of personal profit or advantage to which he is not entitled. In connection with the indemnification provided by the preceding sentence, expenses incurred in defending a civil or criminal action, suit or proceeding, or incurred in connection with a civil or criminal investigation may be paid by the Company in advance of the final disposition of such action, suit, proceeding, or investigation, as authorized by the Committee in the specific case, upon receipt of an undertaking by or on behalf of the party to be indemnified to repay such amount unless it shall ultimately be determined that he is entitled to be indemnified by the Company pursuant to this paragraph.

Section 10.19 Severability. Each of the Sections contained in the Plan, and each provision in each Section, shall be enforceable independently of every other Section or provision in the Plan, and the invalidity or unenforceability of any Section or provision shall not invalidate or render unenforceable any other Section or provision contained herein. If any Section or provision in a Section is found invalid or unenforceable, it is the intent of the parties that a court of competent jurisdiction shall reform the Section or provision to produce its nearest enforceable economic equivalent.

Section 10.20 Recovery of Overpaid Benefits. If a payment of benefits to a Participant, Beneficiary or other individual entitled to payment under the Plan (such as an alternate payee pursuant to Section 4.10) (collectively, the “Recipient”) exceeds the amount provided for under the terms of the Plan, either by mistake or for any other reason, the Plan Administrator shall have the authority to seek reimbursement of such overpaid benefits from the Recipient (plus interest calculated in accordance with guidance set forth by the Internal Revenue Service). If a Recipient is receiving benefit payments at the time an overpayment of prior benefits is discovered, the Plan Administrator shall have the authority to reduce such Recipient’s benefit payments going forward in an amount as necessary in the Plan Administrator’s discretion to recover the overpaid benefits.

Section 10.21 Forfeitures. To the extent permitted by applicable law, forfeitures may be used at the Plan Administrator’s sole discretion to pay reasonable administrative expenses and/or to reduce Employer contributions.

ARTICLE XI **TOP HEAVY RULES**

Section 11.01 Minimum Employer Contribution. If this Plan is “Top Heavy,” as defined below, in any Plan Year, the Plan guarantees a minimum contribution (subject to the provisions of this Article XI) of three percent of Compensation for each “Non-Key Employee,” as defined below, who is a Participant employed by the Employer on the Accounting Date of the Plan Year without regard to hours of Service completed during the Plan Year or to whether he has elected to make Pre-tax Contributions or Roth Contributions under Section 3.02, and who is not a Participant in a Top Heavy defined benefit plan maintained by the Employer. Participants who also participate in a Top Heavy defined benefit plan of the Employer shall receive the required minimum benefit in the defined benefit plan rather than in this Plan. The Plan satisfies the guaranteed minimum contribution for the Non-Key Employee if the Non-Key Employee’s contribution rate is at least equal to the minimum contribution. For purposes of this paragraph, a Non-Key Employee Participant includes any Employee otherwise eligible to participate in the Plan but who is not a Participant because his Compensation does not exceed a specified level.

If the contribution rate for the “Key Employee,” as defined below, with the highest contribution rate is less than three percent, the guaranteed minimum contribution for Non-Key Employees shall equal the highest contribution rate received by a Key Employee. The contribution rate is the sum of Employer contributions (not including Employer contributions to Social Security) and forfeitures allocated to the Participant’s Account for the Plan Year divided by his “Compensation,” as defined below, not in excess of the compensation limitation under Code Section 401(a)(17) for the Plan Year. For purposes of determining the minimum contribution for a Plan Year, the Plan Administrator shall consider contributions made to any plan pursuant to a compensation reduction agreement or similar arrangement as Employer contributions. To determine the contribution rate, the Plan Administrator shall consider all qualified Top Heavy defined contribution plans maintained by the Employer as a single plan.

Notwithstanding the preceding provisions of this Section 11.01, if a defined benefit plan maintained by the Employer that benefits a Key Employee depends on this Plan to satisfy the anti-discrimination rules of Code Section 401(a)(4) or the coverage rules of Code Section 410 (or another plan benefiting the Key Employee so depends on such defined benefit plan), the

guaranteed minimum contribution for a Non-Key Employee is three percent of his Compensation regardless of the contribution rate for the Key Employees.

The minimum employer contribution required (to the extent required to be nonforfeitable under Code Section 416(b)) may not be forfeited under Code Section 411(a)(3)(B) or 411(a)(3)(D).

Section 11.02 Additional Contribution. If the contribution rate (excluding Pre-tax Contributions and Roth Contributions) for the Plan Year with respect to a Non-Key Employee described in Section 11.01 is less than the minimum contribution, the Employer will increase its contribution for such Employee to the extent necessary so his contribution rate for the Plan Year will equal the guaranteed minimum contribution. Matching Contributions will be taken into account to satisfy the minimum contribution requirement under the Plan, or if the Plan provides that the minimum contribution requirement shall be met in another plan, such other plan. Matching Contributions that are used to satisfy the minimum contribution requirements shall be treated as matching contributions for purposes of the actual contribution percentage test and other requirements of Code Section 401(m). The additional contribution shall be allocated to the Account of a Non-Key Employee for whom the Employer makes the contribution.

Section 11.03 Determination of Top Heavy Status. The Plan is “Top Heavy” for a Plan Year if the Top Heavy ratio as of the Determination Date exceeds sixty percent (60%). The Top Heavy ratio is a fraction, the numerator of which is the sum of the present value of the Accounts of all Key Employees as of the Determination Date, and the denominator of which is a similar sum determined for all Employees. For purposes of determining the present value of the Accounts for the foregoing fraction, the Plan Administrator shall include contributions due as of the Determination Date and distributions made for any purpose within the one-year period ending on the Determination Date. In addition, the Plan Administrator shall also include distributions made within the five-year period ending on the Determination Date if such distributions were made for reasons other than upon severance from employment, death or disability (e.g., in-service withdrawals); provided, however, that no distribution shall be counted more than once. In addition, the Plan Administrator shall calculate the Top Heavy ratio by disregarding the Account (including distributions, if any, of the Account balance) of an individual who has not received credit for at least one Hour of Service with the Employer during the one-year period ending on the Determination Date in such calculation. The Top Heavy ratio, including the extent to which it must take into account distributions, rollovers and transfers, shall be calculated in accordance with Code Section 416 and the Treasury Regulations thereunder.

If the Employer maintains other qualified plans (including a simplified employee pension plan), this Plan is Top Heavy only if it is part of the Required Aggregation Group, and the Top Heavy ratio for both the Required Aggregation Group and the Permissive Aggregation Group exceeds 60%. The Top Heavy ratio shall be calculated in the same manner as required by the first paragraph of this Section 11.03, taking into account all plans within the Aggregation Group. To the extent distributions to a Participant must be taken into account, the Plan Administrator shall include distributions from a terminated plan that would have been part of the Required Aggregation Group if it were in existence on the Determination Date. The present value of accrued benefits and the other amounts the Plan Administrator must take into account, under defined benefit plans or simplified employee pension plans included within the group, shall be calculated in accordance with the terms of those plans, Code Section 416 and the Treasury Regulations

thereunder. If an aggregated plan does not have a valuation date coinciding with the Determination Date, the Plan Administrator shall value the accrued benefits or Accounts in the aggregated plan as of the most recent valuation date falling within the 12-month period ending on the Determination Date. The Plan Administrator shall calculate the Top Heavy ratio with reference to the Determination Dates that fall within the same calendar year.

The accrued benefit of a Participant other than a Key Employee shall be determined under (a) the method, if any, that uniformly applies for accrual purposes under all defined benefit plans maintained by the Employer, or (b) if there is no such method, as if such benefit accrued not more rapidly than the slowest accrual rate permitted under the fractional rule of Code Section 411(b)(1)(C).

Code Section 416(g)(4)(H) as clarified by Revenue Ruling 2004-13 excludes from the definition of Top Heavy plan those plans that make only contributions described in Code Sections 401(k)(12) or 401(m)(11) for any Plan Year. If any other contributions are made (e.g., profit sharing contributions or forfeitures) for a Plan Year, the requirements of Code Section 416(g)(4)(H) are not met and the Plan is subject to the Top Heavy rules in Code Section 416 for that Plan Year.

Section 11.04 Top Heavy Vesting Schedule. For any Plan Year for which the Plan is Top Heavy, as determined in accordance with this Article XI, any Participant who severs from the employment of all Employers and all Affiliates shall have, as of the date thereof, a vested right to his entire Account Balance.

Section 11.05 Definitions. For purposes of applying the provisions of this Article XI:

- A. “Key Employee” means any Employee or former Employee (including any deceased Employee) who at any time during the Plan Year that includes the Determination Date was (i) an officer of the Employer having annual Compensation greater than \$175,000 (as adjusted under Code Section 416(i)(1)), (ii) a more than five-percent owner of the Employer, or (iii) a more than one-percent owner of the Employer having annual Compensation of more than \$175,000. The Plan Administrator shall make the determination of who is a Key Employee in accordance with Code Section 416(i) and the Treasury Regulations promulgated thereunder.
- B. “Non-Key Employee” is an Employee who does not meet the definition of Key Employee.
- C. “Compensation” shall mean the first \$275,000 for 2018 (or such larger amount as the Commissioner of Internal Revenue may thereafter prescribe in accordance with Code Section 401(a)(17)) of Compensation as defined in Code Section 415(c)(3), but including amounts contributed by the Employer pursuant to a salary reduction agreement that are excludible from the Employee’s gross income under Section 125, “deemed compensation” under Code Section 125, Section 132(f)(4), Section 402(a)(8), Section 402(h) or Section 403(b) of the Code.
- D. “Required Aggregation Group” means:

- (i) Each qualified plan of the Employer in which at least one Key Employee participates at any time during the five Plan Year period ending on the Determination Date; and
- (ii) Any other qualified plan of the Employer that enables a plan described in (i) to meet the requirements of Code Section 401(a)(4) or Code Section 410.

The Required Aggregation Group includes any plan of the Employer which was maintained within the last five years ending on the Determination Date on which a top heaviness determination is being made if such plan would otherwise be part of the Required Aggregation Group for the Plan Year but for the fact it has been terminated.

- E. “Permissive Aggregation Group” is the Required Aggregation Group plus any other qualified plans maintained by the Employer, but only if such group would satisfy in the aggregate the requirements of Code Section 401(a)(4) and Code Section 410. The Plan Administrator shall determine which plans to take into account in determining the Permissive Aggregation Group.
- F. “Employer” shall mean all the members of a controlled group of corporations (as defined in Code Section 414(b)), of a commonly controlled group of trades or businesses (whether or not incorporated) (as defined in Code Section 414(c)), or an affiliated service group (as defined in Code Section 414(m)), of which the Employer is a part. However, the Plan Administrator shall not aggregate ownership interests in more than one member of a related group to determine whether an individual is a Key Employee because of his ownership interest in the Employer.
- G. “Determination Date” for any Plan Year is the Accounting Date of the preceding Plan Year or, in the case of the first Plan Year of the Plan, the Accounting Date of that Plan Year.

ARTICLE XII **MISCELLANEOUS**

Section 12.01 Evidence. Anyone required to give evidence under the terms of the Plan may do so by certificate, affidavit, document or other information that the person to act in reliance may consider pertinent, reliable and genuine, and to have been signed, made or presented by the proper party or parties. Both the Committee and the Trustee shall be fully protected in acting and relying upon any evidence described under the immediately preceding sentence.

Section 12.02 No Responsibility For Employer Action. Neither the Trustee nor the Committee shall have any obligation or responsibility with respect to any action required by the Plan to be taken by the Employer, any Participant or Eligible Employee, nor for the failure of any of the above persons to act or make any payment or contribution, or otherwise to provide any benefit contemplated under this Plan, nor shall the Trustee or the Committee be required to collect any contribution required under the Plan, or determine the correctness of the amount of any Employer contribution. Neither the Trustee nor the Committee need inquire into or be responsible

for any action or failure to act on the part of the others. Any action required of a corporate Employer shall be by its Board or its designee.

Section 12.03 Fiduciaries Not Insurers. The Trustee, the Committee, the Plan Administrator and the Employer in no way guarantee the Trust Fund from loss or depreciation. The Employer does not guarantee the payment of any money that may be or becomes due to any person from the Trust Fund. The liability of the Committee, the Plan Administrator and the Trustee to make any payment from the Trust Fund at any time and all times is limited to the then available assets of the Trust.

Section 12.04 Waiver of Notice. Any person entitled to notice under the Plan may waive the notice, unless the Code or Treasury Regulations require the notice, or ERISA specifically or impliedly prohibits such a waiver.

Section 12.05 Successors. The Plan shall be binding upon all persons entitled to benefits under the Plan, their respective heirs and legal representatives, upon the Employer, its successors and assigns, and upon the Trustee, the Committee, the Plan Administrator and their successors.

Section 12.06 Word Usage. Words used in the masculine shall apply to the feminine where applicable, and wherever the context of the Plan dictates, the plural shall be read as singular and the singular as the plural.

Section 12.07 Headings. The headings are for reference only. In the event of a conflict between a heading and the content of a section, the content of the section shall control.

Section 12.08 Governing Law and Venue. In order to benefit Plan Participants by establishing a uniform application of law with respect to the administration of the Plan, the provisions of this Section shall apply. Indiana law shall determine all questions arising with respect to the provisions of the Plan, except to the extent superseded by federal law. Any suit, action or proceeding seeking to enforce any provision of, or based on any matter arising out of or in connection with, this Plan shall be brought in any court of the State of Indiana and of the United States for the Northern District of Indiana. The Company, each Related Employer that adopts the Plan, each Participant, and any related parties irrevocably and unconditionally consent to the exclusive jurisdiction of such courts in any such litigation related to this Plan and any transactions contemplated hereby. Such parties irrevocably and unconditionally waive any objection that venue is improper or that such litigation has been brought in an inconvenient forum.

Section 12.09 Employment Not Guaranteed. Nothing contained in this Plan, and nothing with respect to the establishment of the Trust, any modification or amendment to the Plan or the Trust, the creation of any Account, or the payment of any benefit, shall give any Employee, Employee-Participant or Beneficiary any right to continue employment, or any legal or equitable right against the Employer, or an Employee of the Employer, the Committee, the Trustee or its agents or employees, or the Plan Administrator. Nothing in the Plan shall be deemed or construed to impair or affect in any manner the right of the Employer, in its discretion, to hire Employees and, with or without cause, to discharge or terminate the service of Employees.

ARTICLE XIII **PLAN ADOPTION**

Section 13.01 Adoption Procedure. With the written consent of the Committee, any Related Employer may adopt the Plan and the Trust for its eligible employees by appropriate resolution, that shall specify the effective date of such adoption and that may contain such changes and variations in Plan terms as the Committee approves. Any such adoption shall be contingent upon a determination by the Internal Revenue Service that such resolution, in conjunction with the Plan and with the Trust, constitutes a qualified plan and trust under applicable provisions. An Employer adopting the Plan shall compile and submit all information required by the Trustee with reference to its Eligible Employees.

Section 13.02 Joint Employers. If an Employee receives Compensation simultaneously from more than one participating Employer, the total amount of such Compensation shall be considered for the purposes of the Plan as having been paid by one participating Employer and the respective participating Employers shall share pro-ratably in contributions to the Plan on account of said Employee.

Section 13.03 Expenses. Each participating Employer shall pay such part of actuarial and other necessary expenses incurred in the administration of the Plan as the Trustee shall determine Withdrawal. A participating Employer may withdraw from the Plan at any time by giving written notice of its intention to the Committee and the Trustee prior to the effective date of withdrawal; provided, however that such withdrawal may be subject to the provisions of Article XIV.

Section 13.04 Superseded Plans. If an Employer adopting the Plan already maintains a pension plan covering employees who shall be covered by the Plan, it may, with the consent of the Committee, provide in its resolution adopting the Plan for the merger, restatement and continuation, without discontinuance or termination, of its plan by the Plan.

ARTICLE XIV **EXCLUSIVE BENEFIT, AMENDMENT, TERMINATION**

Section 14.01 Exclusive Benefit. Except as provided under Article III, the Employer shall have no beneficial interest in any asset of the Trust and no part of any asset in the Trust shall ever revert to or be repaid to the Employer, either directly or indirectly; nor prior to the satisfaction of all liabilities with respect to the Participants and their Beneficiaries under the Plan, shall any part of the corpus or income of the Trust Fund, or any asset of the Trust, be (at any time) used for, or diverted to, purposes other than the exclusive benefit of the Participants or their Beneficiaries.

Section 14.02 Amendment By the Committee. The Committee shall have the right at any time and from time to time:

- A. To amend this agreement in any manner it deems necessary or advisable in order to qualify (or maintain qualification of) this Plan and the Trust created under it under the appropriate provisions of the Code; and
- B. To amend this agreement in any other manner.

However, no amendment shall authorize or permit any part of the Trust Fund (other than the part required to pay taxes and administration expenses) to be used for or diverted to purposes other than for the exclusive benefit of the Participants or their Beneficiaries or estates. No amendment shall cause or permit any portion of the Trust Fund to revert to or become a property of the Employer; and the Committee shall not make any amendment that affects the rights, duties or responsibilities of the Plan Administrator or the Committee without the written consent of the affected Plan Administrator or the affected member of the Committee. Furthermore, no amendment shall decrease a Participant's Account balance or accrued benefit or reduce or eliminate any benefit protected under Code Section 411(d)(6), with respect to a Participant with an Account balance or accrued benefit at the date of the amendment, except to the extent permitted under Code Section 412(c)(8).

The Committee shall make all amendments in writing. Each amendment shall state the date to which it is either retroactively or prospectively effective, and may be executed by any authorized member or other delegate of the Committee. Notwithstanding the foregoing, no oral representation shall act to amend the Plan in an manner or at any time.

Section 14.03 Discontinuance. The Committee shall have the right, at any time, to suspend or discontinue any Employer contributions under the Plan, or revoke the Employer's participation in the Plan. At the time of any such discontinuance or revocation, satisfactory evidence thereof and of any applicable conditions imposed shall be delivered to the Trustee. The Trustee shall thereafter transfer, deliver and assign Trust Fund assets allocable to the Participants employed by such Employer to such new trustee as shall have been designated by such Employer, in the event that it has established a separate pension plan for its Employees; provided however, that no such transfer shall be made if the result is the elimination or reduction of any benefit protected under Code Section 411(d)(6). If no successor is designated, the Trustee shall retain such assets for the Employees of such Employer pursuant to the provisions of the Plan and Trust. In no such event shall any part of the corpus or income of the Trust as it relates to such Employer be used for or diverted to purposes other than for the exclusive benefit of the Employees of such Employer.

The Committee shall have the right to terminate, at any time, this Plan and the Trust created under this agreement. The Plan shall terminate upon the first to occur of the following:

- A. The date terminated by action of the Committee.
- B. The dissolution, merger, consolidation or reorganization of the Company or the sale by the Company of all or substantially all of its assets, unless the successor or purchaser makes provision to continue the Plan, in which event the successor or purchaser shall substitute itself as the Plan Sponsor under this Plan.

Section 14.04 Full Vesting on Termination. Notwithstanding any other provision of this Plan to the contrary, upon either full or partial termination of the Plan, or, if applicable, upon the date of complete discontinuance of contributions to the Plan, an affected Participant's right to his Account shall be 100% nonforfeitable.

Section 14.05 Merger, Direct Transfer and Elective Transfer. The Trustee shall not consent to, or be a party to, any merger or consolidation with another plan, or to a transfer of assets

or liabilities to another plan, unless immediately after the merger, consolidation or transfer, the surviving plan provides each Participant a benefit equal to or greater than the benefit each Participant would have received had the Plan terminated immediately before the merger or consolidation or transfer. The Trustee possesses the specific authority to enter into merger agreements or direct transfer of assets agreements with the trustees of other retirement plans described in Code Section 401(a) and to accept the direct transfer of plan assets, or to transfer plan assets, as a party to any such agreement, only upon the consent or direction of the Committee.

If permitted by the Committee in its discretion, the Trustee may accept a direct transfer of plan assets on behalf of an Employee prior to the date the Employee satisfies the Plan's eligibility condition(s). If the Trustee accepts such a direct transfer of plan assets, the Committee and the Trustee shall treat the Employee as a Participant for all purposes of the Plan except that the Employee shall not share in Employer contributions or Participant forfeitures under the Plan until he actually becomes a Participant in the Plan. The Trustee shall hold, administer and distribute the transferred assets as a part of the Trust Fund, and the Trustee shall maintain a separate Transfer Account for the benefit of the Employee on whose behalf the Trustee accepted the transfer in order to reflect the value of the transferred assets.

The Trustee may not consent to, or be a party to, a merger, consolidation or transfer of assets with a defined benefit plan, except with respect to an elective transfer, unless the Committee consents and so directs, and the transfer is consistent with the Code and with ERISA. The Trustee will hold, administer and distribute the transferred assets as a part of the Trust Fund, and the Trustee shall maintain a separate Transfer Account for the benefit of the Employee on whose behalf the Trustee accepted the transfer in order to reflect the value of the transferred assets. Unless a transfer of assets to this Plan is an elective transfer, the Plan will preserve all Code Section 411(d)(6) protected benefits with respect to those transferred assets, in the manner described in Section 14.02.

A transfer is an elective transfer if: (a) the transfer satisfies the first paragraph of this Section 14.05; (b) the transfer is voluntary, under a fully informed election by the Participant; (c) the Participant has an alternative that retains his Code Section 411(d)(6) protected benefits (including an option to leave his benefit in the transferor plan, if that plan is not terminating); (d) the transfer satisfies the applicable spousal consent requirements of the Code; (e) the transferor plan satisfies the joint and survivor notice requirements of the Code, if the Participant's transferred benefit is subject to those requirements; (f) the Participant has a right to immediate distribution from the transferor plan, in lieu of the elective transfer; (g) the transferred benefit is at least the greater of the single sum distribution provided by the transferor plan for which the Participant is eligible or the present value of the Participant's accrued benefit under the transferor plan payable at that plan's normal retirement age; (h) the Participant has a 100% nonforfeitable interest in the transferred benefit; and (i) the transfer otherwise satisfies applicable Treasury Regulations. An elective transfer may occur between qualified plans of any type.

If the Plan receives a direct transfer (by merger or otherwise) of elective contributions (or amounts treated as elective contributions) under a plan with a Code Section 401(k) arrangement, the distribution restrictions of Code Sections 401(k)(2) and (10) continue to apply to those transferred elective contributions.

Section 14.06 Termination. Upon a complete or partial termination of the Plan, the Accounts of all Participants affected thereby shall be fully vested, and the Committee may direct the Trustee:

- A. to continue to administer the Trust Fund and pay Account Balances in accordance with Article IV to each Participant affected by the complete or partial termination upon his termination of employment or to his Beneficiary upon such Participant's death, until the Trust Fund, or the portion thereof applicable to the Participants affected by the partial termination, has been liquidated; or
- B. to distribute the assets remaining in the Trust Fund, or the portion thereof attributable to Participants affected by the partial termination, after payment of any expenses properly chargeable thereto, to the applicable Participants and Beneficiaries in proportion to the respective Account Balances.

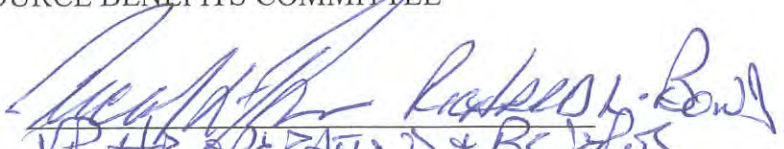
Section 14.07 Manner of Distribution. Upon termination of the Plan, distribution shall be made in cash or Company Stock in a manner consistent with the requirements of Article IV.

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IN WITNESS WHEREOF, this Amendment and Restatement of the NiSource Inc. Retirement Savings Plan is hereby executed on this 19th day of November, 2018, by the duly authorized representative of the NiSource Benefits Committee, to be effective as of January 1, 2018 or such other date as set forth in this Amendment and Restatement.

NISOURCE BENEFITS COMMITTEE

By:
Its:


VP of OPERATIONS & BENEFITS
Benefits Committee

SCHEDULE I

MATCHING CONTRIBUTIONS

Subject to the limitations of Article VI and VII, an Employer shall contribute and pay or cause to be paid to the Trustee a Matching Contribution, as described in Section 3.05, determined as set forth in this Schedule I. The amount of Matching Contribution varies based on certain factors as described below, including (i) the kind of benefit a Participant is eligible to receive under the applicable plan of the NiSource Pension Plans, and (ii) the Participant's Employer.

Notwithstanding the following provisions of this Schedule I, with respect to Participants who were employed by Kokomo or NIFL as of June 30, 2011 and who transitioned to employment with NIPSCO on July 1, 2011, the Matching Contribution provisions applicable to such Kokomo or NIFL employees immediately prior to the merger shall remain in effect to the extent that pension plan provisions applicable to NIPSCO, NIFL, or Kokomo remain in effect. Effective December 31, 2012, the Subsidiary Pension Plan and the Kokomo Union Pension Plan merged into the NiSource Salaried Pension Plan and the NIPSCO Union Pension Plan (as applicable). However, the matching contribution provisions applicable to Kokomo or NIFL employees shall continue to be determined as immediately prior to the merger of the entities on July 1, 2011 as described above (except to the extent that any such employee changed pension benefit structures (e.g., switching from the AB II to the AB I Benefit structure)).

A. AB II Participants

For the Account of each Participant who participates in the AB II Benefit of any of the NiSource Pension Plans that offers such benefit, the Matching Contribution shall be an amount equal to 100% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.

B. AB I Participants

For the Account of each Participant who participates in the AB I Benefit of any of the NiSource Pension Plans that offers such benefit, the Matching Contribution shall be an amount equal to 75% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.

C. FAP Participants

- (i) NIFL Participants. For the Account of each Participant who was employed by NIFL immediately prior to the merger of NIFL with NIPSCO on July 1, 2011 who participated in the FAP Benefit of the former Subsidiary Pension Plan (merged into the NIPSCO Union Pension Plan effective as of December 31, 2012), the Matching Contribution shall be an amount equal to 50% of the Pre-tax Contribution and Roth Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.

- (ii) Other FAP Participants. For the Account of each Participant employed by any Employer not covered in subsection C paragraph (i), above, who participates in the FAP Benefit of the NiSource Salaried Pension Plan or the NIPSCO Union Pension Plan (including for purposes of this subsection (ii) employees of Kokomo immediately prior to the merger of Kokomo with NIPSCO on July 1, 2011 who participated in the Subsidiary Pension Plan or the Kokomo Union Pension Plan that merged into the NIPSCO Union Pension Plan effective December 31, 2012), the Matching Contribution shall be an amount equal to 11.1% of the Pre-tax Contribution and Roth Contribution made by or for such Participant.

- D. Bay State Union Employees. For the Account of each Bay State Union Employee, the Matching Contribution shall be an amount as set forth in Schedule II.

- E. NIPSCO Union Employees. In accordance with subsection B, above, for the Account of each NIPSCO Union Employee who participates in the AB I Benefit of the NIPSCO Union Pension Plan, the Matching Contribution amount shall be the amount described in such subsection B. In accordance with subsection C(iv), above, for the Account of each NIPSCO Union Employee who participates in the FAP Benefit of the NIPSCO Union Pension Plan (with the exception of any former NIFL employee as described in subsection C(iii) above), the Matching Contribution amount shall be the amount described in such subsection C(iv).

- F. Next Gen Employees. Notwithstanding the foregoing, for any Eligible Employees who are or become Next Gen Employees, the Matching Contribution shall be an amount equal to 50% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.

- G. Special Provision for Damage Prevention Coordinators from June 1, 2016 to April 30, 2019. For any Employees employed in the position of Damage Prevention Coordinator during the period from June 1, 2016 to April 30, 2019, Matching Contributions for such Employees shall be determined according to the Matching Contribution provision in effect for the Employee under subsection A, subsection B or subsection F above, as applicable, immediately prior to becoming employed in the position of Damage Prevention Coordinator. For any new hire during this period into the position of Damage Prevention Coordinator, Matching Contributions shall be determined under subsection F above. Effective as of May 1, 2019, Matching Contributions for Employees employed in the position of Damage Prevention Coordinator shall be determined according to subparagraph E above.

SCHEDULE II

SPECIAL PROVISIONS FOR BAY STATE UNION EMPLOYEES

Section II.01 BACKGROUND AND APPLICABILITY. Effective December 31, 2008 (the “Merger Date”), the Bay State Gas Company Savings Plan for Operating Employees (“Bay State Union 401(k) Plan”) merged into the Plan and the assets of the Bay State Union 401(k) Plan transferred to the Plan. After the Merger Date, Bay State Union Employees participate in and are subject to the terms of the Plan and this Schedule II.

Section II.02 PLAN VS. SPECIAL PROVISIONS. Except as set forth in this Schedule II or as specifically otherwise provided elsewhere in the Plan, the provisions of the Plan shall apply to Bay State Union Employees. This Schedule II sets forth special provisions that shall apply solely to Bay State Union Employees.

Section II.03 ELIGIBILITY, PARTICIPATION AND ENROLLMENT

- A. Eligible Employee. An Eligible Employee that is subject to one of the collective bargaining agreements set forth below shall be considered a Bay State Union Employee. (Such list is described in this Schedule II for informational purposes only and may be updated or modified as necessary by the Company.)

Bay State Collective Bargaining Units

- Lawrence Division, International Brotherhood of Electrical Workers, Local No. 326 (“*Lawrence Employees*”)
 - Brockton Division, Utility Workers’ Union of America, AFL-CIO, Local No. 273 (“*Brockton Operating Employees*”)
 - Brockton Division, Utility Workers’ Union of America, AFL-CIO, Local No. 273 Clerical/Technical Unit (“*Brockton C/T Employees*”)
 - Springfield Division, United Steelworkers of America, AFL-CIO, Local No. 12026 (“*Springfield Operating Employees*”)
 - Springfield Division, International Brotherhood of Electrical Workers, Local No. 486 (“*Northampton Employees*”)
 - Springfield Division, United Steelworkers of America, AFL-CIO-CLC, Local 12026 Clerical Technical Unit (“*Springfield C/T Employees*”)
- B. Participation and Enrollment Generally. In accordance with Plan Section 2.01, and except as provided in Section II.03C, below, a Bay State Union Employee shall become a Participant in the Plan on the first day of the month following the completion of a 60-day Period of Service and may enroll in the Plan thereafter pursuant to the general enrollment provisions of Section 2.01A.

C. Participation and Enrollment Modifications, and Application of Automatic Enrollment for Specified Employees. Notwithstanding the provisions of Section II.03B above, Bay State Union Employees shall both (i) become Participants upon their Employment Commencement Date (meaning that the 60-day Period of Service provision from Section II.03B above shall not apply) and (ii) be subject to the automatic enrollment provisions set forth in Section 2.01B of the Plan, as set forth below.

(i) Participation. Bay State Union Employees shall become Participants upon their Employment Commencement Date as provided in the following schedule:

- Lawrence Employees hired or rehired on or after January 1, 2008.
- Brockton Operating Employees hired or rehired on or after January 1, 2008.
- Brockton C/T Employees hired or rehired on or after January 1, 2008.
- Northampton Employees hired or rehired on or after January 1, 2011.
- Springfield C/T Employees hired or rehired on or after January 1, 2011.
- Springfield Operating Employees hired or rehired on or after January 1, 2014.

(ii) Automatic Enrollment. The Automatic Percentage Amount for each group of Bay State Union Employees shall be 3% of Compensation, except as provided in the schedule below:

- The Automatic Percentage Amount for Northampton Employees hired or rehired on or after January 1, 2016 shall be 6% of Compensation.
- The Automatic Percentage Amount for Springfield C/T Employees hired or rehired on or after January 1, 2016 shall be 6% of Compensation.
- The Automatic Percentage Amount for Brockton Operating Employees hired or rehired on or after July 1, 2018 shall be 6% of Compensation.
- The Automatic Percentage Amount for Lawrence Employees hired or rehired on or after July 1, 2018 shall be 6% of Compensation.
- The Automatic Percentage Amount for Brockton C/T Employees hired or rehired on or after July 1, 2018 shall be 6% of Compensation.
- The Automatic Percentage Amount for Springfield Operating Employees hired or rehired on or after July 1, 2018 shall be 6% of Compensation.

Section II.04 MATCHING CONTRIBUTIONS.

- A. Amount. Subject to the limitations of Article VI and VII, and in accordance with Section 3.04 and subsection D of Schedule I, Bay State or the Company shall contribute and pay or cause to be paid to the Trustee a Matching Contribution, determined as set forth in this Section II.04A. The amount of such Matching Contribution shall be determined by the Bay State Union Employee's collective bargaining agreement as set forth below.
- (i) Lawrence Employees and Brockton Operating Employees. Participants who are Lawrence Employees or Brockton Operating Employees are considered either Next Gen Employees or AB II Participants under the Bay State Union Plan and are subject to subparagraphs (a) or (b) below, as applicable.
 - (a) Next Gen Employees. Each Lawrence Employee or Brockton Operating Employee hired or rehired on or after January 1, 2013 is considered a Next Gen Employee. Accordingly, as described in subsection F of Schedule I, each such Participant shall be entitled to a Matching Contribution equal to 50% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
 - (b) Employees Considered AB II Participants. Participants who are Lawrence or Brockton Operating Employees hired/rehired prior to January 1, 2013 (*i.e.*, not Next Gen Employees) are considered AB II Participants under the Bay State Union Plan. In accordance with the provisions of subsection A of Schedule I, each such Participant shall be entitled to a Matching Contribution equal to 100% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
 - (ii) Brockton C/T Employees. Participants who are Brockton C/T Employees are considered either Next Gen Employees or AB II Participants under the Bay State Pension Plan and are subject to subparagraphs (a) or (b) below, as applicable.
 - (a) Next Gen Employees. Each Brockton C/T Employee who is hired or rehired on or after June 1, 2013 is considered a Next Gen Employee. In accordance with subsection F of Schedule I, each such Participant shall be entitled to a Matching Contribution equal to 50% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.

- (b) Employees Considered AB II Participants. Participants who are Brockton C/T Employees hired/rehired prior to June 1, 2013 (i.e., not Next Gen Employees) are considered AB II Participants under the Bay State Union Plan. In accordance with the provisions of subsection A of Schedule I, the Matching Contribution for such Participants shall be an amount equal to 100% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
- (iii) Northampton Employees. Participants who are Northampton Employees are considered either Next Gen Employees or AB II Participants under the Bay State Union Plan and are subject to subparagraphs (a) or (b) below, as applicable.
 - (a) Next Gen Employees. Each Northampton Participant hired or rehired on or after January 1, 2011 is considered a Next Gen Employee. Accordingly, each such Participant shall be entitled to a Matching Contribution equal to 50% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
 - (b) Employees Considered AB II Participants. Participants who are Northampton Employees hired/rehired prior to January 1, 2011 (i.e., not Next Gen Employees) are considered AB II Participants under the Bay State Union Plan. Accordingly, in accordance with the provisions of subsection A of Schedule I, each such Participant shall be entitled to a Matching Contribution equal to 100% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
- (iv) Springfield C/T Employees. Participants who are Springfield C/T Employees are considered either Next Gen Employees or AB II Participants under the Bay State Union Plan and are subject to subparagraphs (a) or (b) below, as applicable.
 - (a) Next Gen Employees. Each Springfield C/T Participant hired or rehired on or after January 1, 2011 is considered a Next Gen Employee. Accordingly, each such Participant shall be entitled to a Matching Contribution equal to 50% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.

- (b) Employees Considered AB II Participants. Participants who are Springfield C/T Employees hired/rehired prior to January 1, 2011 (i.e., not Next Gen Employees) are considered AB II Participants under the Bay State Union Plan. Accordingly, in accordance with the provisions of subsection A of Schedule I, each such Participant shall be entitled to a Matching Contribution equal to 100% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
 - (v) Springfield Operating Employees. Participants who are Springfield Operating Employees are considered either Next Gen Employees or AB II Participants under the Bay State Union Plan and are subject to subparagraphs (a) or (b) below, as applicable.
 - (a) Next Gen Employees. Each Springfield Operating Employee hired or rehired on or after January 1, 2014 is considered a Next Gen Employee. Accordingly, each such Participant shall be entitled to a Matching Contribution equal to 50% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
 - (b) Employees Considered AB II Participants. Participants who are Springfield Operating Employees hired/rehired prior to January 1, 2014 (i.e., not Next Gen Employees) are considered AB II Participants under the Bay State Union Plan. Accordingly, in accordance with the provisions of subsection A of Schedule I, each such Participant shall be entitled to a Matching Contribution equal to 100% of the Pre-tax Contribution, Roth Contribution and After-tax Contribution made by or for each Participant, not to exceed 6% of the total Compensation of such Participant.
- B. Matching Allocation. Notwithstanding the matching allocation provisions of Section 3.05, in accordance with the Plan enrollment provisions set forth in Section 11.03 subsection B or C, as applicable, a Bay State Union Employee shall become eligible to receive Matching Contributions upon becoming a Participant in the Plan and making Pre-tax Contributions or Roth Contributions (*i.e.*, on the first day of the month following the completion of a 60-day Period of Service or upon Employment Commencement Date, as applicable).
- C. Matching Contribution Investment. Notwithstanding the matching allocation provisions of Section 3.05 and Section 8.07, Matching Contributions contributed on behalf of Bay State Union Employees shall be invested in accordance with the investment allocation selected by each Bay State Union Employee, in accordance with Section 8.05 and 8.06, rather than invested automatically in the Company Stock Fund.

Notwithstanding the foregoing, Matching Contributions contributed on behalf of Bay State Union Employees who are Next Gen Employees shall be automatically invested in the Company Stock Fund in accordance with Section 3.05 and Section 8.07, except with respect to Matching Contributions contributed on or after July 1, 2018 on behalf of (i) Springfield Operating Employees who are Next Gen Employees; (ii) Brockton C/T Employees who are Next Gen Employees; (iii) Brockton Operating Employees who are Next Gen Employees; or (iv) Lawrence Employees who are Next Gen Employees.

Section II.05 PROFIT SHARING CONTRIBUTIONS AND NEXT GEN EMPLOYER CONTRIBUTIONS.

- A. Profit Sharing Contributions. No Bay State collective bargaining agreement currently provides for a Profit Sharing Contribution to be allocated to any Bay State Union Employee.
- B. Next Gen Employer Contributions. In addition, for any Bay State Union Employee who is a Next Gen Employee, the Employer shall contribute a Next Gen Employer Contribution each pay period to the Account of each such Participant in an amount equal to 3% of such Participant's total Compensation for that pay period (as applicable for Next Gen Employees) in accordance with the provisions set forth in Section 3.06C (applicable to Next Gen Employees). Also in accordance with Section 3.06C, the Next Gen Employer Contribution shall be payable regardless of whether Next Gen Employee Participants have elected to make any elective deferrals to the Plan and regardless of the Participant's status as of the end of the Plan Year.
- C. Profit Sharing Contribution and Next Gen Employer Contribution Investment.
 - (i) Profit Sharing Contributions. Profit Sharing Contributions described in Section II.05A above shall be invested and allocated in accordance with the Participant's direction (or in the absence of Participant direction, according to the applicable default) under the provisions of Section 8.05 and 8.06.
 - (ii) Next Gen Employer Contributions. Next Gen Employer Contributions shall be allocated to the Company Stock Fund and shall be 100% vested and nonforfeitable at all times. Notwithstanding the foregoing, Next Gen Employer Contributions made on or after July 1, 2018 on behalf of any Brockton Operating Employee, Brockton C/T Employee, Springfield Operating Employee, or Lawrence Employee shall be allocated in accordance with the Participant's direction (or in the absence of Participant direction, according to the applicable default) under the provisions of Section 8.05 and 8.06.

Section II.06 DISTRIBUTIONS AND WITHDRAWALS. The provisions of Article IV (regarding payment of benefits) and Article V (regarding in-service withdrawals and loans) shall

be applicable to the Account balance of any Bay State Union employee in the same manner as other Account balances.

SCHEDULE III

SPECIAL PROVISIONS FOR NIPSCO UNION EMPLOYEES

Section III.01 BACKGROUND AND APPLICABILITY. Effective December 31, 2008 (the “Merger Date”), the Northern Indiana Public Service Company Bargaining Unit Tax Deferred Savings Plan (“NIPSCO 401(k) Plan”) merged into the Plan and the assets of the NIPSCO 401(k) Plan transferred to the Plan. After the Merger Date, NIPSCO Union Employees participate in and are subject to the terms of the Plan and this Schedule III.

Prior to the Merger Date, NIPSCO Union Employees participated in and were governed by the terms of the NIPSCO 401(k) Plan. While operated as a separate plan with a separate trust up until the Merger Date, the NIPSCO 401(k) Plan is amended and restated pursuant to the terms of this restated Plan document (including this Schedule III) as of the Effective Date shall be operated in accordance with the terms set forth in the Plan as modified by this Schedule III.

The NIPSCO 401(k) Plan has been operated in accordance with all applicable recent legislation, including without limitation, the Economic Growth and Tax Relief Reconciliation Act of 2001 (“EGTRRA”) (as such provisions were previously adopted and reflected in a restated plan document effective January 1, 2003); revisions required to comply with Internal Revenue Code Section 415; the Pension Protection Act of 2006 (PPA); and the Heroes Earnings Assistance and Relief Tax Act of 2008 (“HEART”). Upon amendment of the Plan to comply with all recent legislation (whether by this restated Plan or subsequent amendment), such amendment shall also apply to the assets transferred from the NIPSCO 401(k) Plan, and such plan shall be deemed to have been amended effective as of the specified date(s) required by applicable legislation.

Section III.02 PLAN VS. SPECIAL PROVISIONS. Except as set forth in this Schedule III or as specifically otherwise provided elsewhere in the Plan, the provisions of the Plan shall apply to NIPSCO Union Employees. This Schedule III sets forth special provisions that shall apply solely to NIPSCO Union Employees.

Section III.03 ELIGIBILITY, PARTICIPATION AND ENROLLMENT. The provisions of Article II (regarding Plan eligibility and enrollment) shall apply to the Account balance of any NIPSCO Union Employee in the same manner as other Account balances as described therein. Accordingly, NIPSCO Union Employees are eligible to participate in the Plan on their Employment Commencement Date or Reemployment Commencement Date and shall be subject to the general enrollment provisions. However, the automatic enrollment provisions of Section 2.01B shall not apply to any NIPSCO Union Employee hired prior to June 1, 2009. The Automatic Percentage Amount for NIPSCO Union Employees hired or rehired on or after June 1, 2009 shall be 3% of Compensation. The Automatic Percentage Amount for any NIPSCO Union Employees hired or rehired on or after January 1, 2015 shall be 6% of Compensation.

Section III.04 MATCHING CONTRIBUTIONS. The Matching Contributions of NIPSCO Union Employees shall be determined in accordance with Section 3.04 and 3.05, and Schedule I.

Pursuant to Section 1.44 of the Plan, as amended, for any Employee employed in the position of Damage Prevention Coordinator, Matching Contributions shall be determined as

provided in Schedule I, as amended during the period from June 1, 2016 to April 30, 2019. Any Matching Contributions made to such Damage Prevention Coordinators during this period shall be invested as contributions for union Participants are invested in accordance with Section 8.07 of the Plan, as amended.

Section III.05 PROFIT SHARING CONTRIBUTIONS. As provided in Section 3.07A regarding eligibility for Profit Sharing Contributions for Employees subject to collective bargaining agreements, no NIPSCO collective bargaining agreement currently provides for a Profit Sharing Contribution to be allocated to any NIPSCO Union Employee. For purposes of this Section 111.05, former employees of NIFL and Kokomo who became employees of NIPSCO pursuant to the merger of those entities effective July 1, 2011 shall be considered NIPSCO Union Employees. The prior Kokomo or NIFL collective bargaining agreements did not provide for a Profit Sharing Contribution to be allocated to any such former employees of NIFL and Kokomo and, pursuant to the foregoing sentence, the current NIPSCO collective bargaining agreement to which such former NIFL and Kokomo employee became subject also does not provide for a Profit Sharing Contribution to Employees subject to the agreement.

Notwithstanding the foregoing, and pursuant to Section 1.44 of the Plan, as amended, any Employee employed in the position of Damage Prevention Coordinator during the period from June 1, 2016 to April 30, 2019 and eligible for Profit Sharing Contributions immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in or transferring to the position of Damage Prevention Coordinator, shall be eligible for Profit Sharing Contributions under the Plan while employed in such position to the extent and on the same terms applicable to such Employees immediately prior to employment in the position of Damage Prevention Coordinator. In addition, any Employee who is a new hire during the period from June 1, 2016 to April 30, 2019 into the position of Damage Prevention Coordinator shall be eligible for Profit Sharing Contributions under the provisions set forth in Sections 3.06 and 3.07 of the Plan. In clarification of the foregoing, no Employee employed in the position of Damage Prevention Coordinator during the period from June 1, 2016 to April 30, 2019 shall be subject to the first paragraph above that provides no Profit Sharing Contributions for NIPSCO Union Employees. Any such Profit Sharing Contributions that may be made to Damage Prevention Coordinators during this period shall be invested as contributions for union Participants are invested in accordance with Section 8.07 of the Plan, as amended.

**FIRST AMENDMENT
TO THE
NISOURCE INC. RETIREMENT SAVINGS PLAN**

Background Information

A. NiSource Inc. (“NiSource”) is the Plan Sponsor of the NiSource Inc. Retirement Savings Plan, amended and restated effective as of January 1, 2018 (the “Plan”).

B. The NiSource Benefits Committee (the “Committee”), has the power to amend the Plan pursuant to Article XIV thereof.

C. The Committee desires to amend the Plan, effective as of January 1, 2019 or as otherwise indicated below, to revise the definition of eligible “Compensation” to include certain stipends payable to Bay State Union Employees employed in the role of Maintenance Mechanic M&R pursuant to the applicable collective bargaining agreement, clarify the definition of “NIPSCO” by adding additional information about the type of entity and state of formation and revise the description of the Plan’s loan program to add the securities law limitations that restrict certain officers of the Company from taking loans from the portion of their accounts that are invested in the Company Stock Fund.

Plan Amendment

1. A new subparagraph A.(v) shall be added to Section 1.20 to be and read as follows:

“(v) Bay State Union Employees who are employed in the role of Maintenance Mechanic M&R. For Participants who are Bay State Union Employees who are employed in the role of Maintenance Mechanic M&R and are entitled to receive an annual stipend pursuant to the terms of a collective bargaining agreement, the general definition of Compensation set forth above; the modified definition of Compensation set forth under subparagraph A.(iv), to the extent applicable; and the definition of Compensation applicable to Profit Sharing Contributions under Section 1.20B(i) below, to the extent applicable, shall apply with the following modification: Compensation shall also include any annual stipend that is required to be treated as eligible “Compensation” pursuant to the applicable collective bargaining agreement or subsequent memorandum of understanding. Notwithstanding the provisions of Section 2.04, a Bay State Union Employee who is employed in the role of Maintenance Mechanic M&R and is on an unpaid leave of absence shall be treated as an Eligible Employee during any period such individual is receiving the annual stipend payment under this subparagraph A.(v).”

2. The existing subparagraph A.(v) under Section 1.20 shall be renumbered to be subparagraph 1.20A.(vi) and the renumbered subparagraph shall be titled “Damage Prevention Coordinators.”.

3. The first sentence under Section 1.42 of the Plan (“NIPSCO”) shall be amended and restated in its entirety as follows:

“Northern Indiana Public Service Company LLC, an Indiana limited liability company, or any successor(s).”

4. Section 2.04 of the Plan (“Changes in Participant’s Job Classification”) shall be amended and restated in its entirety as follows (with added language indicated in bold, underlined text):

“Section 2.04 Changes in Participant’s Job Classification. A Participant who transfers to a classification of Employee that causes him to cease to meet the definition of Eligible Employee, or who is granted a leave of absence or placed on inactive status by an Employer, shall not be deemed to have terminated employment and shall not be entitled to a distribution based upon a Severance from Employment. While such Participant is employed by an Employer but not as an Eligible Employee, or is on an unpaid leave of absence or in inactive status, neither the Participant nor an Employer on his behalf shall make contributions to the Plan other than Rollover Contributions pursuant to Section 3.09, **except as provided in Section 1.20A.(v) with respect to Participants who are Bay State Union Employees who are employed in the role of Maintenance Mechanic M&R and are entitled to receive an annual stipend pursuant to the terms of a collective bargaining agreement.** If the Participant is later employed by an Employer, transfers to a classification of Employee which is eligible to participate in the Plan, returns to employment immediately upon expiration of a leave of absence, or is restored to active status, contributions to the Participant’s account may resume under all applicable Plan provisions.”

5. Section 5.08 of the Plan (“Loans to Participants”) shall be amended by adding a new subsection “K” to be and read as follows:

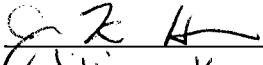
“Notwithstanding the foregoing, in the event a Section 16(b) Officer requests a loan pursuant to this Section, any such loan amount shall not be available in whole or in part from the portion of the Participant’s Account that is invested in the Company Stock Fund if such Participant is restricted from transacting in Company stock by law or by the provisions of the Company’s Securities Trading Policy. For purposes of this Section, “Section 16(b)” Officer shall mean an officer of the Company who is subject to the short-swing profit recapture rules of section 16(b) of the Securities Exchange Act of 1934, as amended.”

6. All other provisions of the Plan shall remain unchanged.

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The Committee has caused this First Amendment to the NiSource Inc. Retirement Savings Plan to be executed on its behalf, by one of its members duly authorized, to be effective as of such date as set forth in this amendment.

NISOURCE BENEFITS COMMITTEE

By: 
Name: William K. Hanson
Title: Dir. of Benefits

**SECOND AMENDMENT
TO THE
NISOURCE INC. RETIREMENT SAVINGS PLAN**

Background Information

A. NiSource Inc. (“NiSource”) is the Plan Sponsor of the NiSource Inc. Retirement Savings Plan, amended and restated effective as of January 1, 2018 (the “Plan”).

B. The NiSource Benefits Committee (the “Committee”), has the power to amend the Plan pursuant to Article XIV thereof.

C. The Committee desires to amend the Plan, effective as of January 1, 2019 or as otherwise indicated below, to incorporate language enabling retired Former Participants to make rollover contributions to the Plan, provide language permitting the appointment of an independent fiduciary for the NiSource Company Stock Fund, and to provide for profit sharing contributions to Bay State Union Employees.

Plan Amendment

1. Section 3.09 of the Plan shall be amended and restated in its entirety as follows:

“Section 3.09 Rollover and Transfer Contributions. The Trustee is authorized to accept and hold as part of the Trust Fund, assets transferred on behalf of an Employee, provided that such transfer satisfied any procedures or other requirements established by the Plan Administrator. The Trustee shall also accept and hold as part of the Trust Fund assets transferred in connection with a merger or consolidation of another plan with or into the Plan pursuant to Section 14.05 hereof and as may be approved by the Committee. In addition, the Trustee shall also accept “rollover” amounts (other than amounts attributable to after-tax contributions and earnings thereon) contributed directly by or on behalf of (i) an Employee or (ii) or a Former Participant who has retired from employment with the Company after completing at least ten years of service and attaining age 55 (a “Retired Former Participant”) in accordance with procedures and rules established by the Plan Administrator in respect of a distribution made to or on behalf of such-Employee or Retired Former Participant from another plan pursuant to Section 14.05 hereof. All amounts so transferred to the Trust Fund shall be held in segregated subaccounts and shall be referred to as “Transfer Contributions” if such amounts are subject to the special distribution rules described in Section 14.05 and as “Rollover Contributions” if not subject to such rules. Rollover Contributions must conform to rules and procedures established by the Plan Administrator, including rules designed to assure the Plan Administrator that the funds so transferred qualify as a Rollover Contribution under the Code, including the rules specified in Section 5.07D herein.”

2. Section 8.08 of the Plan is hereby amended by adding a new paragraph D to be and read as follows:

“D. Independent Fiduciary. Effective November 25, 2019, the Committee shall appoint an independent fiduciary (the “Independent Fiduciary”) to manage the Company Stock Fund. The Independent Fiduciary shall at all times have the exclusive fiduciary authority and responsibility under the Plan and ERISA with respect to the Company Stock Fund as an investment option under the Plan. In exercising its authority and responsibility, the Independent Fiduciary shall have authority to exercise any or all of the following powers, and to instruct the Trustee of the Plan accordingly:

- (i) to suspend or prohibit new investment in the Company Stock Fund;
- (ii) to suspend or prohibit the transfer of Participant Accounts into the Company Stock Fund;
- (iii) in connection with a determination that holding Company Stock is no longer prudent under ERISA, to liquidate the Company Stock in the Company Stock Fund;
- (iv) to direct that the proceeds from any liquidation of Company Stock be invested on a temporary basis in the default investment option otherwise provided under the Plan (or in the absence of such a default option, in such investment option then available under the Plan as directed by the Committee), pending participant directions to the Trustee with respect to the investment of such proceeds;
- (v) to suspend or prohibit the transfer of Participant Accounts out of the Company Stock Fund during any period in which the Independent Fiduciary is directing the liquidation of the Company Stock in the Company Stock Fund;
- (vi) to determine the level of cash and cash equivalents in the Company Stock Fund necessary to facilitate participant transactions into and out of the Company Stock Fund and, in the event the Committee elects to cause the Plan to pay administrative fees and expenses, the payment of fees and expenses incurred to administer the Plan;
- (vii) to instruct the Trustee or its designee as necessary to carry out its duties and responsibilities hereunder; and
- (viii) to the extent provided in a written agreement with the Plan Sponsor and the Committee, to serve as the fiduciary responsible for voting shares of Company Stock or responding to tender offers for Company Stock.

An Independent Fiduciary may be removed by the Committee at any time and within its sole discretion in accordance with the applicable governing documents. In the event that the Independent Fiduciary resigns or is terminated, the duties and responsibilities provided to the Independent Fiduciary under this Section 8.08(D) shall become the duties and responsibilities of the Committee until a successor Independent Fiduciary is appointed by the Committee.”

3. Section I.E of Schedule I is hereby amended by replacing cross references to “subsection C(iii)” and “subsection C(iv)” with cross references to “subsection C(i)” and “subsection C(ii)”, respectively.

4. Section II.05A of Schedule II is hereby amended and restated in its entirety to be and read as follows:

“Profit Sharing Contributions. Effective for Plan Years beginning on or after January 1, 2019, Bay State Union Employees are eligible for Profit Sharing Contributions in accordance with Section 3.07 of the Plan. The Profit Sharing Contribution made for a Plan Year shall be a stated percentage of Compensation (ranging from 0.5% to 1.5% of Compensation) of the Participants entitled to receive allocations of such Profit Sharing Contribution for such Plan Year in accordance with the eligibility and allocation provisions set forth in Section 3.07 of the Plan. The applicable percentage for each Plan Year shall be designated by the Committee, in its discretion exercised on a non-discriminatory basis, no later than the last day of the first quarter of the Plan Year following the Plan Year for which such percentage is applicable.”

5. All other provisions of the Plan shall remain unchanged.

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The Committee has caused this Second Amendment to the NiSource Inc. Retirement Savings Plan to be executed on its behalf, by one of its members duly authorized, to be effective as of such date as set forth in this amendment.

NISOURCE BENEFITS COMMITTEE

By: J. K. H.
Name: Jillian K. Hansen
Title: Dir. Benefits

**THIRD AMENDMENT
TO THE
NISOURCE INC. RETIREMENT SAVINGS PLAN**

Background Information

A. NiSource Inc. (“NiSource”) is the Plan Sponsor of the NiSource Inc. Retirement Savings Plan, amended and restated effective as of January 1, 2018 (the “Plan”).

B. The NiSource Benefits Committee (the “Committee”), has the power to amend the Plan pursuant to Article XIV thereof.

C. The Committee desires to amend the Plan, effective as of April 15, 2020, to provide that matching contributions contributed on behalf of NIPSCO Union Employees for periods on or after April 15, 2020 shall be invested in accordance with the investment allocation selected by each NIPSCO Union Employee rather than being invested automatically in the Company Stock Fund.

Plan Amendment

1. Section III.04 of Schedule III to the Plan shall be amended by adding the following language to the end thereof, to be and read as follows:

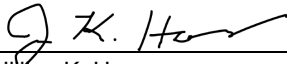
“Notwithstanding the matching allocation provisions of Section 3.05 and Section 8.07, Matching Contributions contributed on behalf of NIPSCO Union Employees on or after April 15, 2020, shall be invested in accordance with the investment allocation selected by each NIPSCO Union Employee, in accordance with Section 8.05 and 8.06, rather than invested automatically in the Company Stock Fund. ”

2. All other provisions of the Plan shall remain unchanged.

[SIGNATURE BLOCK FOLLOWS ON NEXT PAGE]

The Committee has caused this Third Amendment to the NiSource Inc. Retirement Savings Plan to be executed on its behalf, by one of its members duly authorized, to be effective as of such date as set forth in this amendment.

NISOURCE BENEFITS COMMITTEE

By: 
Name: Jillian K. Hansen
Title: Director of Benefits

**FOURTH AMENDMENT
TO THE
NISOURCE INC. RETIREMENT SAVINGS PLAN**

Background Information

A. NiSource Inc. (“NiSource”) is the Plan Sponsor of the NiSource Inc. Retirement Savings Plan, amended and restated effective as of January 1, 2018 (the “Plan”).

B. The NiSource Benefits Committee (the “Committee”) has the power to amend the Plan pursuant to Article XIV thereof.

C. The Committee desires to amend the Plan, effective as of January 1, 2020, to provide that certain employees who terminate employment during the Plan Year ending December 31, 2020 shall not be ineligible for an allocation of Employer Profit Sharing Contributions due to such termination of employment.

Plan Amendment

1. Effective January 1, 2020, Section 3.07A of the Plan shall be amended to be and read as follows:

A. Eligibility and Accrual.

- (i) In General. Each Eligible Employee meeting the allocation requirements of this Section is entitled to participate in Profit Sharing Contributions; provided, however, that if an Eligible Employee is subject to a collective bargaining agreement, such agreement must provide that the Employee is eligible for Profit Sharing Contributions. For Profit Sharing Contributions other than those Next Gen Employer Contributions described in Section 3.06C, the Plan Administrator shall determine the accrual of a Profit Sharing Participant’s benefit on the basis of the Plan Year. Although contributions may be made at other times (and therefore credited to Accounts at such other times), the Participant’s status as of the end of the Plan Year for which the contribution is made shall determine his entitlement to share in an allocation of such contribution, regardless of when credited to his Account. For Profit Sharing Contributions other than Next Gen Employer Contributions described in Section 3.06C, the Plan Administrator shall not allocate any portion of a Profit Sharing Contribution for a Plan Year to the Account of any Participant, if such Participant is not employed by the Employer on the last day of that Plan Year (for a reason other than retirement, Disability, or death).
- (ii) Special Rule. Notwithstanding paragraph (i) of this Section 3.07A, the following special rule applies if an Employer contributes a Profit Sharing Contribution (other than Next Gen Employer Contributions) to the Trust for the Plan Year ending December 31, 2020. With respect to Participants who terminate employment with an Employer during the Plan Year ending

December 31, 2020 and are hired by Eversource Energy (or one of its affiliates), pursuant to Section 8.3(a) of the Asset Purchase Agreement by and Among NiSource Inc., Bay State Gas Company and Eversource Energy, dated February 26, 2020, the Plan Administrator shall include in the allocation of such Profit Sharing Contribution the Account of any such Participant who would otherwise have received an allocation of such Profit Sharing Contribution notwithstanding the fact that such Participant is not employed by an Employer on the last day of such Plan Year.

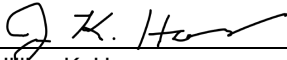
- (iii) Suspension of Accrual Requirements. The Plan shall suspend the accrual requirement described herein in accordance with the procedures described under subparagraphs (a) through (f) of this Section 3.07A(iii) if the Plan fails to satisfy the requirements of Code Section 410(b). Notwithstanding any other provision to the contrary, a Profit Sharing Contribution or Next Gen Employer Contribution shall not be allocated to a Participant's Account to the extent the contribution would exceed the Participant's "Maximum Permissible Amount" under Section 7.02. The procedure for suspending the accrual requirement for purposes of satisfying the requirements of Code Section 410(b) are as follows:
- (a) The Committee will identify the termination date for each Participant who terminated employment with the Employer during the Plan Year. The Committee shall then designate as "Includable Employees" all such Participants.
 - (b) The Committee will suspend the accrual requirements for Includable Employees who are Participants, beginning first with the Includable Employee(s) employed with the Employer on the next to last day of the Plan Year.
 - (c) If the Plan does not satisfy the ratio percentage test under Code Section 410(b)(1) once the accrual requirements for the individuals identified in Subsection (b) above are suspended, the Committee shall suspend the accrual requirements for the Includable Employee(s) who have the next latest termination of employment date during the Plan Year, and continuing to suspend in descending order the accrual requirements for each Includable Employee who terminated employment, from the latest to the earliest termination date, until the Plan satisfies the ratio percentage test under Code Section 410(b)(1) for the Plan Year.
 - (d) If two or more Includable Employees terminated employment on the same day, the Committee will suspend the accrual requirements for all such Includable Employees, irrespective of whether the Plan can satisfy the ratio percentage test under Code Section 410(b)(1) by accruing benefits for fewer than all such Includable Employees.

- (e) If the Plan suspends the accrual requirements for an Includable Employee, that Employee will share in the allocation of Employer contributions and Forfeitures, if any, without regard to whether he is employed by the Employer on the last day of the Plan Year.
 - (f) For purposes of the ratio percentage test under Code Section 410(b)(1), an Employee is benefiting under the Plan on a particular date if he or she is entitled to an allocation for the Plan Year under this Section or as otherwise provided under applicable Treasury Regulations.
2. All other provisions of the Plan shall remain unchanged.

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The Committee has caused this Fourth Amendment to the NiSource Inc. Retirement Savings Plan to be executed on its behalf, by one of its members duly authorized, to be effective as of such date as set forth in this amendment.

NISOURCE BENEFITS COMMITTEE

By: 
Name: Jillian K. Hansen
Title: Director of Benefits

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Cartella Testimony generally.

- a. Provide the yearly salary for each Columbia Kentucky employee, as well as the salary and wage increases provided from 2015 – present day.
- b. Provide a detailed explanation of the insurance benefits provided to Columbia Kentucky's employees including but not limited to health, dental, vision, life insurance, etc. Ensure to include all premiums paid by Columbia Kentucky's employees, premiums paid by Columbia Kentucky on the employees' behalf, as well as all copays, deductibles, and maximum out of pocket amounts.
- c. Provide the yearly salary for each NCSC employee, as well as the salary and wage increases provided from 2015 – present day.
- d. Provide a detailed explanation of the insurance benefits provided to NCSC's employees including but not limited to health, dental, vision, life insurance, etc. Ensure to include all premiums paid by NCSC's employees, premiums paid by NCSC on the employees' behalf, as well as all copays, deductibles, and maximum out of pocket amounts.

e. Provide the yearly salary for each NiSource employee, as well as the salary and wage increases provided from 2015 – present day.

f. Provide a detailed explanation of the insurance benefits provided to NiSource's employees including but not limited to health, dental, vision, life insurance, etc. Ensure to include all premiums paid by NiSource's employees, premiums paid by NiSource on the employees' behalf, as well as all copays, deductibles, and maximum out of pocket amounts.

g. Provide the yearly salary for each NiSource Gas Distribution Group, Inc. employee, as well as the salary and wage increases provided from 2015 – present day.

h. Provide a detailed explanation of the insurance benefits provided to NiSource Gas Distribution Group, Inc. employees including but not limited to health, dental, vision, life insurance, etc. Ensure to include all premiums paid by NiSource Gas Distribution Group, Inc. employees, premiums paid by NiSource on the employees' behalf, as well as all copays, deductibles, and maximum out of pocket amounts.

i. Explain the process of determining an annual raise for each employee, and whether the raises are directly connected to a performance review.

j. Identify all bonuses, excluding incentive compensation previously discussed, that Columbia Kentucky, NCSC, NiSource, and NiSource Gas Distribution Group, Inc. provided to its employees for the calendar years 2016, 2017, 2018, 2019, 2020, and 2021. Identify the location of each employee that received a bonus in the calendar years listed

Response:

- a. See KY PSC Case No. 2021-00183, AG 1-57, Attachment A for the yearly salary for each Columbia Kentucky employee, as well as the salary and wage increases provided from January 1, 2018 – present day.
- b. All employees of the Company and NCSC are offered the same medical, dental, vision, life and LTD plan options as detailed in KY PSC Case No. 2021-00183, AG 1-57, Attachments B thru F as summarized in the table below and as attached to this response.

Copays, deductibles and maximum out of pocket amounts for the medical plans can be found in the response to Staff 1-42, while similar details for the dental and vision plans are detailed in KY PSC Case No. 2021-00183, AG 1-57, Attachment G and H, respectively.

Premiums paid by employees and the company are detailed in KY PSC Case No. 2021-00183, AG 1-57, Attachment I.

Plan Category	Plan Name	Attachment
Medical	NiSource Consolidated Flex Medical Plan	B
Dental	NiSource Dental Plan	C
Dental	First Amendment to the NiSource Dental Plan	C-1
Dental	Second Amendment to the NiSource Dental Plan	C-2
Dental	Third Amendment to the NiSource Dental Plan	C-3
Dental	Fourth Amendment to the NiSource Dental Plan	C-4
Dental	Fifth Amendment to the NiSource Dental Plan	C-5
Dental	Sixth Amendment to the NiSource Dental Plan	C-6
Dental	Seventh Amendment to the NiSource Dental Plan	C-7
Vision	NiSource Vision Plan	D
Vision	First Amendment to the NiSource Vision Plan	D-1
Vision	Second Amendment to the NiSource Vision Plan	D-2
Vision	Third Amendment to the NiSource Vision Plan	D-3
Vision	Fourth Amendment to the NiSource Vision Plan	D-4
Vision	Fifth Amendment to the NiSource Vision Plan	D-5
Vision	Sixth Amendment to the NiSource Vision Plan	D-6
Life	NiSource Life Insurance Plan	E
Life	First Amendment to the NiSource Life Insurance Plan	E-1
Life	Second Amendment to the NiSource Life Insurance Plan	E-2
Life	Third Amendment to the NiSource Life Insurance Plan	E-3
LTD	NiSource Long-Term Disability Plan	F
Dental	Dental Plan HPCCs	G
Vision	Vision Plan HPCCs	H
2021 Premium and Contribution Rates		I

c. See KY PSC Case No. 2021-00183, AG 1-57, Attachment J for the yearly salary for each NCSC employee, as well as the salary and wage increases provided from January 1, 2018 – present day.

d. See part b. above.

- e. There are no employees of NiSource Inc. because it is a holding company. Holding companies are parent business entities that do not conduct business operations and whose sole purpose is to hold subsidiaries. NiSource Inc. is an energy holding company under the Public Utility Holding Company Act of 2005 whose primary subsidiaries are fully regulated natural gas and electric utility companies, serving approximately 3.7 million customers in six states.
- f. See part e. above.
- g. There are no employees of NiSource Gas Distribution Group, Inc. because it is a holding company. Holding companies are parent business entities that do not conduct business operations and whose sole purpose is to hold subsidiaries.
- h. See part g. above.
- i. The performance objectives process establishes goals to measure employees' performance and is an important part in reinforcing the proper focus on key initiatives and goals designed to continuously remain focused on safety and customer service and reinforce cost containment. When a merit pool is funded and leaders make individual merit increase decisions, the annual performance objectives are used as an aid in determining the amount of a merit increase for each employee.
- j. See KY PSC Case No. 2021-00183, AG 1-57, Attachment K for all bonuses, excluding incentive compensation previously discussed, that Columbia Kentucky

and NCSC provided to its employees for the calendar years 2018, 2019, 2020, and 2021. The location of each employee is included. There are not any employees of NiSource Inc. and NiSource Gas Distribution Group.

Columbia Gas of Kentucky Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
243	32	1/1/2018	227,500.48			
255	32	1/1/2018	70,574.40			
269	32	1/1/2018	96,683.67			
294	32	1/1/2018	70,574.40			
295	32	1/1/2018	77,022.40			
296	32	1/1/2018	73,361.60			
297	32	1/1/2018	71,739.20			
299	32	1/1/2018	90,076.13			
300	32	1/1/2018	78,626.08			
333	32	1/1/2018	77,022.40			
416	32	1/1/2018	71,739.20			
418	32	1/1/2018	95,988.92			
421	32	1/1/2018	73,611.20			
427	32	1/1/2018	70,574.40			
610	32	1/1/2018	84,112.68			
635	32	1/1/2018	73,340.80			
664	32	1/1/2018	77,022.40			
665	32	1/1/2018	73,361.60			
666	32	1/1/2018	73,340.80			
667	32	1/1/2018	73,340.80			
668	32	1/1/2018	73,340.80			
669	32	1/1/2018	73,340.80			
670	32	1/1/2018	73,340.80			
712	32	1/1/2018	79,310.01			
740	32	1/1/2018	73,340.80			
775	32	1/1/2018	71,739.20			
776	32	1/1/2018	73,611.20			
777	32	1/1/2018	73,340.80			
780	32	1/1/2018	73,340.80			
781	32	1/1/2018	71,739.20			
782	32	1/1/2018	70,574.40			
783	32	1/1/2018	70,574.40			
788	32	1/1/2018	84,460.00			
829	32	1/1/2018	71,739.20			
830	32	1/1/2018	73,340.80			
832	32	1/1/2018	71,697.60			
841	32	1/1/2018	70,574.40			
842	32	1/1/2018	70,574.40			
843	32	1/1/2018	73,340.80			
844	32	1/1/2018	70,574.40			
890	32	1/1/2018	73,382.40			
891	32	1/1/2018	73,340.80			
949	32	1/1/2018	82,400.00			
950	32	1/1/2018	66,372.80			

Columbia Gas of Kentucky Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
951	32	1/1/2018	73,340.80			
952	32	1/1/2018	68,078.40			
953	32	1/1/2018	65,771.68			
970	32	1/1/2018	69,971.20			
1004	32	1/1/2018	73,340.80			
1006	32	1/1/2018	73,340.80			
1007	32	1/1/2018	71,697.60			
1008	32	1/1/2018	73,340.80			
1016	32	1/1/2018	89,310.78			
1046	32	1/1/2018	79,088.83			
1146	32	1/1/2018	73,340.80			
1147	32	1/1/2018	70,574.40			
1148	32	1/1/2018	69,659.20			
1157	32	1/1/2018	73,340.80			
1161	32	1/1/2018	72,696.00			
1173	32	1/1/2018	69,659.20			
1191	32	1/1/2018	70,574.40			
1194	32	1/1/2018	69,160.00			
1201	32	1/1/2018	73,340.80			
1209	32	1/1/2018	60,099.97			
1220	32	1/1/2018	68,078.40			
1221	32	1/1/2018	72,696.00			
1222	32	1/1/2018	73,340.80			
1225	32	1/1/2018	72,696.00			
1228	32	1/1/2018	66,664.00			
1229	32	1/1/2018	73,340.80			
1232	32	1/1/2018	73,340.80			
1235	32	1/1/2018	73,340.80			
1239	32	1/1/2018	66,664.00			
1257	32	1/1/2018	73,000.00			
1304	32	1/1/2018	150,791.15			
1401	32	1/1/2018	47,694.40			
1409	32	1/1/2018	66,372.80			
1410	32	1/1/2018	66,664.00			
1411	32	1/1/2018	73,340.80			
1412	32	1/1/2018	66,976.00			
1413	32	1/1/2018	66,664.00			
1414	32	1/1/2018	47,694.40			
1415	32	1/1/2018	66,664.00			
1416	32	1/1/2018	47,694.40			
1424	32	1/1/2018	47,694.40			
1425	32	1/1/2018	71,635.20			
1511	32	1/1/2018	66,372.80			
1512	32	1/1/2018	47,361.60			

Columbia Gas of Kentucky Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1513	32	1/1/2018	47,361.60			
1517	32	1/1/2018	47,361.60			
1518	32	1/1/2018	66,372.80			
1519	32	1/1/2018	47,361.60			
1520	32	1/1/2018	47,361.60			
1791	32	1/1/2018	44,907.20			
1792	32	1/1/2018	72,696.00			
1793	32	1/1/2018	44,907.20			
1794	32	1/1/2018	44,907.20			
1795	32	1/1/2018	44,907.20			
1796	32	1/1/2018	44,907.20			
1809	32	1/1/2018	44,907.20			
1810	32	1/1/2018	44,907.20			
1811	32	1/1/2018	44,907.20			
1812	32	1/1/2018	44,907.20			
1813	32	1/1/2018	44,907.20			
1814	32	1/1/2018	44,907.20			
1815	32	1/1/2018	44,907.20			
1823	32	1/1/2018	44,907.20			
1824	32	1/1/2018	44,907.20			
1894	32	1/1/2018	72,000.00			
1895	32	1/1/2018	58,011.20			
1937	32	1/1/2018	39,000.00			
2750	32	1/1/2018	45,552.00			
2752	32	1/1/2018	70,458.99			
2753	32	1/1/2018	73,361.60			
2754	32	1/1/2018	70,574.40			
2755	32	1/1/2018	73,361.60			
2756	32	1/1/2018	94,799.85			
2757	32	1/1/2018	80,449.57			
2758	32	1/1/2018	72,716.80			
2759	32	1/1/2018	45,178.36			
2760	32	1/1/2018	54,958.25			
2761	32	1/1/2018	45,144.80			
2763	32	1/1/2018	52,386.80			
2764	32	1/1/2018	62,129.60			
2765	32	1/1/2018	118,820.80			
2766	32	1/1/2018	109,593.00			
2767	32	1/1/2018	107,299.72			
2768	32	1/1/2018	73,361.60			
2770	32	1/1/2018	62,110.81			
2772	32	1/1/2018	90,634.39			
2773	32	1/1/2018	73,000.14			
2774	32	1/1/2018	84,310.16			

Columbia Gas of Kentucky Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2775	32	1/1/2018	72,716.80			
2777	32	1/1/2018	85,409.01			
2778	32	1/1/2018	71,193.61			
2780	32	1/1/2018	78,894.40			
2781	32	1/1/2018	70,574.40			
2782	32	1/1/2018	90,513.17			
2783	32	1/1/2018	50,020.99			
2784	32	1/1/2018	73,361.60			
2785	32	1/1/2018	62,414.10			
2786	32	1/1/2018	77,022.40			
2787	32	1/1/2018	73,361.60			
2788	32	1/1/2018	87,333.30			
2789	32	1/1/2018	71,739.20			
2790	32	1/1/2018	70,574.40			
2791	32	1/1/2018	118,789.29			
2793	32	1/1/2018	94,788.02			
2795	32	1/1/2018	73,361.60			
2796	32	1/1/2018	70,574.40			
2797	32	1/1/2018	70,574.40			
2799	32	1/1/2018	113,291.84			
2800	32	1/1/2018	73,361.60			
2802	32	1/1/2018	73,361.60			
2803	32	1/1/2018	70,574.40			
2804	32	1/1/2018	138,782.56			
2805	32	1/1/2018	83,156.86			
2806	32	1/1/2018	78,736.85			
2807	32	1/1/2018	73,361.60			
2809	32	1/1/2018	88,893.36			
2810	32	1/1/2018	83,000.11			
2811	32	1/1/2018	53,174.07			
2812	32	1/1/2018	73,361.60			
2816	32	1/1/2018	169,795.50			
2871	32	1/1/2018	78,347.54			
2883	32	1/1/2018	118,750.03			
2904	32	1/1/2018	83,345.35			
300	32	1/7/2018	78,626.08	2.511	1,973.92	80,600.00
1414	32	1/7/2018	47,694.40	39.163	18,678.40	66,372.80
297	32	1/9/2018	71,739.20	1.363	977.60	72,716.80
775	32	1/9/2018	71,739.20	1.363	977.60	72,716.80
1512	32	1/21/2018	47,361.60	40.141	19,011.20	66,372.80
890	32	2/4/2018	73,382.40	2.409	1,768.00	75,150.40
1239	32	2/4/2018	47,694.40	50.196	23,940.80	71,635.20
1401	32	2/4/2018	47,694.40	39.163	18,678.40	66,372.80
1513	32	2/4/2018	47,361.60	51.252	24,273.60	71,635.20

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
416	32	2/6/2018	71,739.20	1.363	977.60	72,716.80
1194	32	2/17/2018	69,160.00	1.173	811.20	69,971.20
1416	32	2/17/2018	47,694.40	44.222	21,091.20	68,785.60
1424	32	2/17/2018	47,694.40	45.007	21,465.60	69,160.00
1414	32	2/18/2018	66,372.80	0.909	603.20	66,976.00
781	32	2/20/2018	71,739.20	1.363	977.60	72,716.80
243	32	3/1/2018	227,500.48	9.890	22,499.52	250,000.00
1511	32	3/3/2018	66,372.80	0.439	291.20	66,664.00
2775	32	3/5/2018	72,716.80	0.887	644.80	73,361.60
1221	32	3/19/2018	72,696.00	0.887	644.80	73,340.80
1228	32	3/19/2018	66,664.00	1.279	852.80	67,516.80
2758	32	3/19/2018	72,716.80	0.887	644.80	73,361.60
1228	32	4/1/2018	67,516.80	2.064	1,393.60	68,910.40
1401	32	4/1/2018	66,372.80	7.929	5,262.40	71,635.20
1410	32	4/1/2018	66,664.00	3.370	2,246.40	68,910.40
1413	32	4/1/2018	66,664.00	3.370	2,246.40	68,910.40
1415	32	4/1/2018	66,664.00	3.370	2,246.40	68,910.40
1425	32	4/1/2018	71,635.20	1.481	1,060.80	72,696.00
1518	32	4/1/2018	66,372.80	0.439	291.20	66,664.00
2789	32	4/1/2018	71,739.20	1.363	977.60	72,716.80
1412	32	4/15/2018	66,976.00	0.435	291.20	67,267.20
1813	32	4/15/2018	44,907.20	47.800	21,465.60	66,372.80
1791	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1793	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1794	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1795	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1796	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1809	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1810	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1811	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1812	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1814	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1823	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
1824	32	4/17/2018	44,907.20	5.465	2,454.40	47,361.60
950	32	4/29/2018	66,372.80	0.439	291.20	66,664.00
2041	32	4/29/2018	44,553.60	21.382	9,526.40	54,080.00
2780	32	4/29/2018	78,894.40	1.213	956.80	79,851.20
1304	32	5/1/2018	150,791.15	12.739	19,208.85	170,000.00
1517	32	5/1/2018	47,361.60	0.703	332.80	47,694.40
1519	32	5/1/2018	47,361.60	0.703	332.80	47,694.40
1520	32	5/1/2018	47,361.60	0.703	332.80	47,694.40
832	32	5/12/2018	71,697.60	1.364	977.60	72,675.20
1007	32	5/12/2018	71,697.60	1.364	977.60	72,675.20
1148	32	5/14/2018	69,659.20	1.314	915.20	70,574.40

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1173	32	5/14/2018	69,659.20	1.314	915.20	70,574.40
269	32	6/1/2018	96,683.67	2.999	2,900.00	99,583.67
299	32	6/1/2018	90,076.13	3.000	2,702.28	92,778.41
300	32	6/1/2018	80,600.00	3.000	2,418.00	83,018.00
418	32	6/1/2018	95,988.92	3.000	2,879.67	98,868.59
610	32	6/1/2018	84,112.68	3.200	2,691.62	86,804.30
788	32	6/1/2018	84,460.00	3.000	2,533.80	86,993.80
949	32	6/1/2018	82,400.00	3.000	2,472.00	84,872.00
953	32	6/1/2018	65,771.68	2.750	1,808.73	67,580.41
1016	32	6/1/2018	89,310.78	3.247	2,900.00	92,210.78
1046	32	6/1/2018	79,088.83	3.000	2,372.67	81,461.50
1149	32	6/1/2018	81,079.00	3.000	2,432.37	83,511.37
1209	32	6/1/2018	60,099.97	3.000	1,803.00	61,902.97
1257	32	6/1/2018	73,000.00	2.740	2,000.00	75,000.00
1894	32	6/1/2018	72,000.00	2.639	1,900.00	73,900.00
1895	32	6/1/2018	58,011.20	3.000	1,740.33	59,751.53
2053	32	6/1/2018	34,320.00	2.000	686.40	35,006.40
2750	32	6/1/2018	45,552.00	3.000	1,366.56	46,918.56
2752	32	6/1/2018	70,458.99	3.500	2,466.07	72,925.06
2756	32	6/1/2018	94,799.85	2.920	2,768.29	97,568.14
2757	32	6/1/2018	80,449.57	2.500	2,011.25	82,460.82
2759	32	6/1/2018	45,178.36	3.243	1,465.26	46,643.62
2760	32	6/1/2018	54,958.25	2.800	1,538.82	56,497.07
2761	32	6/1/2018	45,144.80	2.800	1,264.06	46,408.86
2763	32	6/1/2018	52,386.80	2.500	1,309.68	53,696.48
2765	32	6/1/2018	118,820.80	3.000	3,564.63	122,385.43
2767	32	6/1/2018	107,299.72	3.000	3,219.00	110,518.72
2770	32	6/1/2018	62,110.81	2.979	1,850.00	63,960.81
2772	32	6/1/2018	90,634.39	3.000	2,719.02	93,353.41
2773	32	6/1/2018	73,000.14	1.897	1,385.00	74,385.14
2774	32	6/1/2018	84,310.16	2.500	2,107.75	86,417.91
2777	32	6/1/2018	85,409.01	3.000	2,562.27	87,971.28
2778	32	6/1/2018	71,193.61	3.000	2,135.82	73,329.43
2782	32	6/1/2018	90,513.17	3.100	2,805.90	93,319.07
2783	32	6/1/2018	50,020.99	3.000	1,500.63	51,521.62
2785	32	6/1/2018	62,414.10	3.000	1,872.42	64,286.52
2788	32	6/1/2018	87,333.30	2.500	2,183.33	89,516.63
2791	32	6/1/2018	118,789.29	3.000	3,563.67	122,352.96
2793	32	6/1/2018	94,788.02	2.800	2,654.06	97,442.08
2799	32	6/1/2018	113,291.84	3.001	3,400.00	116,691.84
2804	32	6/1/2018	138,782.56	3.000	4,163.50	142,946.05
2805	32	6/1/2018	83,156.86	3.200	2,661.02	85,817.88
2806	32	6/1/2018	78,736.85	3.000	2,362.11	81,098.96
2809	32	6/1/2018	88,893.36	3.000	2,666.79	91,560.15

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2810	32	6/1/2018	83,000.11	3.000	2,490.00	85,490.11
2811	32	6/1/2018	53,174.07	3.000	1,595.22	54,769.29
2816	32	6/1/2018	169,795.50	3.000	5,093.88	174,889.38
2871	32	6/1/2018	78,347.54	3.000	2,350.44	80,697.98
2883	32	6/1/2018	118,750.03	3.000	3,562.50	122,312.53
2904	32	6/1/2018	83,345.35	3.000	2,500.35	85,845.70
1409	32	6/10/2018	66,372.80	0.439	291.20	66,664.00
1161	32	6/11/2018	72,696.00	0.887	644.80	73,340.80
1792	32	6/11/2018	72,696.00	0.887	644.80	73,340.80
829	32	6/24/2018	71,739.20	1.363	977.60	72,716.80
1225	32	6/24/2018	72,696.00	0.887	644.80	73,340.80
297	32	7/9/2018	72,716.80	0.887	644.80	73,361.60
775	32	7/9/2018	72,716.80	0.887	644.80	73,361.60
1512	32	7/21/2018	66,372.80	0.439	291.20	66,664.00
1498	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2024	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2040	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2042	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2043	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2044	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2045	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
2046	32	7/22/2018	44,553.60	0.794	353.60	44,907.20
890	32	8/4/2018	75,150.40	1.218	915.20	76,065.60
1239	32	8/4/2018	71,635.20	1.481	1,060.80	72,696.00
1513	32	8/4/2018	71,635.20	1.481	1,060.80	72,696.00
416	32	8/6/2018	72,716.80	0.887	644.80	73,361.60
1416	32	8/17/2018	68,785.60	0.544	374.40	69,160.00
1424	32	8/17/2018	69,160.00	1.173	811.20	69,971.20
1414	32	8/18/2018	66,976.00	0.435	291.20	67,267.20
2049	32	8/18/2018	44,553.60	0.794	353.60	44,907.20
781	32	8/20/2018	72,716.80	0.887	644.80	73,361.60
1511	32	9/3/2018	66,664.00	1.279	852.80	67,516.80
623	32	10/1/2018	113,491.56	25.000	28,372.89	141,864.45
1228	32	10/1/2018	68,910.40	1.087	748.80	69,659.20
1257	32	10/1/2018	75,000.00	6.000	4,500.00	79,500.00
1401	32	10/1/2018	71,635.20	1.481	1,060.80	72,696.00
1410	32	10/1/2018	68,910.40	1.087	748.80	69,659.20
1413	32	10/1/2018	68,910.40	1.087	748.80	69,659.20
1415	32	10/1/2018	68,910.40	1.087	748.80	69,659.20
1425	32	10/1/2018	72,696.00	0.887	644.80	73,340.80
1518	32	10/1/2018	66,664.00	1.279	852.80	67,516.80
2789	32	10/1/2018	72,716.80	0.887	644.80	73,361.60
1511	32	10/14/2018	67,516.80	2.064	1,393.60	68,910.40
1518	32	10/14/2018	67,516.80	2.064	1,393.60	68,910.40

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1412	32	10/15/2018	67,267.20	1.206	811.20	68,078.40
1813	32	10/15/2018	66,372.80	0.439	291.20	66,664.00
1791	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1793	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1794	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1796	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1809	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1810	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1811	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1812	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1814	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1823	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
1824	32	10/17/2018	47,361.60	0.703	332.80	47,694.40
950	32	10/29/2018	66,664.00	1.279	852.80	67,516.80
2041	32	10/29/2018	54,080.00	2.000	1,081.60	55,161.60
2780	32	10/29/2018	79,851.20	1.276	1,019.20	80,870.40
1046	32	11/1/2018	81,461.50	6.000	4,887.69	86,349.19
1517	32	11/1/2018	47,694.40	44.222	21,091.20	68,785.60
1519	32	11/1/2018	47,694.40	44.222	21,091.20	68,785.60
1520	32	11/1/2018	47,694.40	44.222	21,091.20	68,785.60
832	32	11/12/2018	72,675.20	0.973	707.20	73,382.40
1007	32	11/12/2018	72,675.20	0.973	707.20	73,382.40
255	32	11/25/2018	70,574.40	6.484	4,576.00	75,150.40
294	32	11/25/2018	70,574.40	6.484	4,576.00	75,150.40
842	32	11/25/2018	70,574.40	1.592	1,123.20	71,697.60
951	32	11/25/2018	70,574.40	1.592	1,123.20	71,697.60
1424	32	11/25/2018	69,971.20	2.378	1,664.00	71,635.20
1809	32	11/25/2018	47,694.40	39.163	18,678.40	66,372.80
255	32	12/1/2018	75,150.40	2.989	2,246.40	77,396.80
294	32	12/1/2018	75,150.40	2.989	2,246.40	77,396.80
295	32	12/1/2018	77,022.40	2.998	2,308.80	79,331.20
296	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
297	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
333	32	12/1/2018	77,022.40	2.998	2,308.80	79,331.20
416	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
421	32	12/1/2018	73,611.20	3.023	2,225.60	75,836.80
427	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
635	32	12/1/2018	71,697.60	2.988	2,142.40	73,840.00
664	32	12/1/2018	77,022.40	2.998	2,308.80	79,331.20
665	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
666	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
667	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
668	32	12/1/2018	71,697.60	2.988	2,142.40	73,840.00
669	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60

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670	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
712	32	12/1/2018	79,310.01	13.000	10,310.00	89,620.00
740	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
775	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
776	32	12/1/2018	73,611.20	3.023	2,225.60	75,836.80
777	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
780	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
781	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
782	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
783	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
829	32	12/1/2018	72,716.80	2.975	2,163.20	74,880.00
830	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
832	32	12/1/2018	73,382.40	3.005	2,204.80	75,587.20
841	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
842	32	12/1/2018	71,697.60	2.988	2,142.40	73,840.00
843	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
844	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
890	32	12/1/2018	76,065.60	2.981	2,267.20	78,332.80
891	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
950	32	12/1/2018	67,516.80	2.988	2,017.60	69,534.40
951	32	12/1/2018	71,697.60	2.988	2,142.40	73,840.00
952	32	12/1/2018	68,078.40	2.994	2,038.40	70,116.80
970	32	12/1/2018	69,971.20	3.002	2,100.80	72,072.00
1004	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1006	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1007	32	12/1/2018	73,382.40	3.005	2,204.80	75,587.20
1008	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1146	32	12/1/2018	71,697.60	2.988	2,142.40	73,840.00
1147	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
1148	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
1157	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1161	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1173	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
1191	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
1194	32	12/1/2018	69,971.20	3.002	2,100.80	72,072.00
1201	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1221	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1222	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1225	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1228	32	12/1/2018	69,659.20	2.986	2,080.00	71,739.20
1229	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1232	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1235	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1239	32	12/1/2018	72,696.00	2.976	2,163.20	74,859.20

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1401	32	12/1/2018	72,696.00	2.976	2,163.20	74,859.20
1409	32	12/1/2018	66,664.00	2.995	1,996.80	68,660.80
1410	32	12/1/2018	69,659.20	2.986	2,080.00	71,739.20
1411	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1412	32	12/1/2018	68,078.40	2.994	2,038.40	70,116.80
1413	32	12/1/2018	69,659.20	2.986	2,080.00	71,739.20
1414	32	12/1/2018	67,267.20	2.999	2,017.60	69,284.80
1415	32	12/1/2018	69,659.20	2.986	2,080.00	71,739.20
1416	32	12/1/2018	69,160.00	3.008	2,080.00	71,240.00
1424	32	12/1/2018	71,635.20	2.991	2,142.40	73,777.60
1425	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1498	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
1511	32	12/1/2018	68,910.40	2.988	2,059.20	70,969.60
1512	32	12/1/2018	66,664.00	2.995	1,996.80	68,660.80
1513	32	12/1/2018	72,696.00	2.976	2,163.20	74,859.20
1517	32	12/1/2018	68,785.60	2.994	2,059.20	70,844.80
1518	32	12/1/2018	68,910.40	2.988	2,059.20	70,969.60
1519	32	12/1/2018	68,785.60	2.994	2,059.20	70,844.80
1520	32	12/1/2018	68,785.60	2.994	2,059.20	70,844.80
1791	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1792	32	12/1/2018	73,340.80	3.006	2,204.80	75,545.60
1793	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1794	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1795	32	12/1/2018	45,614.40	3.010	1,372.80	46,987.20
1796	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1809	32	12/1/2018	66,372.80	2.977	1,976.00	68,348.80
1810	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1811	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1812	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1813	32	12/1/2018	66,664.00	2.995	1,996.80	68,660.80
1814	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1822	32	12/1/2018	45,614.40	3.010	1,372.80	46,987.20
1823	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
1824	32	12/1/2018	47,694.40	3.009	1,435.20	49,129.60
2024	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2040	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2041	32	12/1/2018	55,161.60	3.017	1,664.00	56,825.60
2042	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2043	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2044	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2046	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2049	32	12/1/2018	44,907.20	3.011	1,352.00	46,259.20
2753	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2754	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2755	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2758	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2764	32	12/1/2018	62,129.60	2.980	1,851.20	63,980.80
2768	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2775	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2780	32	12/1/2018	80,870.40	3.009	2,433.60	83,304.00
2784	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2786	32	12/1/2018	77,022.40	2.998	2,308.80	79,331.20
2787	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2789	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2790	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
2795	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2796	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
2797	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
2800	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2802	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2803	32	12/1/2018	70,574.40	2.977	2,100.80	72,675.20
2807	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
2812	32	12/1/2018	73,361.60	3.005	2,204.80	75,566.40
1146	32	12/9/2018	73,840.00	2.310	1,705.60	75,545.60
1520	32	12/9/2018	70,844.80	4.140	2,932.80	73,777.60
1791	32	12/9/2018	49,129.60	39.119	19,219.20	68,348.80
1822	32	12/9/2018	46,987.20	57.016	26,790.40	73,777.60
1409	32	12/10/2018	68,660.80	1.272	873.60	69,534.40
1228	32	12/23/2018	71,739.20	2.928	2,100.80	73,840.00
1792	32	12/23/2018	49,129.60	53.768	26,416.00	75,545.60
829	32	12/24/2018	74,880.00	0.917	686.40	75,566.40

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
243	32	1/1/2019	250,000.00			
255	32	1/1/2019	77,396.80			
269	32	1/1/2019	99,583.67			
294	32	1/1/2019	77,396.80			
295	32	1/1/2019	79,331.20			
296	32	1/1/2019	75,566.40			
297	32	1/1/2019	75,566.40			
299	32	1/1/2019	92,778.41			
300	32	1/1/2019	83,018.00			
333	32	1/1/2019	79,331.20			
416	32	1/1/2019	75,566.40			
418	32	1/1/2019	98,868.60			
421	32	1/1/2019	75,836.80			
427	32	1/1/2019	72,675.20			
452	32	1/1/2019	88,411.99			
623	32	1/1/2019	141,864.45			
635	32	1/1/2019	73,840.00			
664	32	1/1/2019	79,331.20			
665	32	1/1/2019	75,566.40			
666	32	1/1/2019	75,545.60			
667	32	1/1/2019	75,545.60			
668	32	1/1/2019	73,840.00			
669	32	1/1/2019	75,545.60			
670	32	1/1/2019	75,545.60			
712	32	1/1/2019	89,620.00			
740	32	1/1/2019	75,545.60			
775	32	1/1/2019	75,566.40			
776	32	1/1/2019	75,836.80			
777	32	1/1/2019	75,545.60			
780	32	1/1/2019	75,545.60			
781	32	1/1/2019	75,566.40			
782	32	1/1/2019	72,675.20			
783	32	1/1/2019	72,675.20			
786	32	1/1/2019	103,198.33			
788	32	1/1/2019	86,993.80			
829	32	1/1/2019	75,566.40			
830	32	1/1/2019	75,545.60			
832	32	1/1/2019	75,587.20			
841	32	1/1/2019	72,675.20			
842	32	1/1/2019	73,840.00			
843	32	1/1/2019	75,545.60			
844	32	1/1/2019	72,675.20			
890	32	1/1/2019	78,332.80			
891	32	1/1/2019	72,675.20			

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
949	32	1/1/2019	84,872.00			
950	32	1/1/2019	69,534.40			
951	32	1/1/2019	73,840.00			
952	32	1/1/2019	70,116.80			
953	32	1/1/2019	67,580.41			
970	32	1/1/2019	72,072.00			
1004	32	1/1/2019	75,545.60			
1006	32	1/1/2019	75,545.60			
1007	32	1/1/2019	75,587.20			
1008	32	1/1/2019	75,545.60			
1016	32	1/1/2019	92,210.78			
1046	32	1/1/2019	86,349.19			
1146	32	1/1/2019	75,545.60			
1147	32	1/1/2019	72,675.20			
1148	32	1/1/2019	72,675.20			
1149	32	1/1/2019	83,511.37			
1157	32	1/1/2019	75,545.60			
1161	32	1/1/2019	75,545.60			
1173	32	1/1/2019	72,675.20			
1191	32	1/1/2019	72,675.20			
1194	32	1/1/2019	72,072.00			
1201	32	1/1/2019	75,545.60			
1209	32	1/1/2019	61,902.97			
1221	32	1/1/2019	75,545.60			
1222	32	1/1/2019	75,545.60			
1225	32	1/1/2019	75,545.60			
1228	32	1/1/2019	73,840.00			
1229	32	1/1/2019	75,545.60			
1232	32	1/1/2019	75,545.60			
1235	32	1/1/2019	75,545.60			
1239	32	1/1/2019	74,859.20			
1257	32	1/1/2019	79,500.00			
1304	32	1/1/2019	170,000.00			
1401	32	1/1/2019	74,859.20			
1409	32	1/1/2019	69,534.40			
1410	32	1/1/2019	71,739.20			
1411	32	1/1/2019	75,545.60			
1412	32	1/1/2019	70,116.80			
1413	32	1/1/2019	71,739.20			
1414	32	1/1/2019	68,348.80			
1415	32	1/1/2019	71,739.20			
1416	32	1/1/2019	71,240.00			
1424	32	1/1/2019	73,777.60			
1425	32	1/1/2019	75,545.60			

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1498	32	1/1/2019	46,259.20			
1511	32	1/1/2019	70,969.60			
1512	32	1/1/2019	68,660.80			
1513	32	1/1/2019	68,993.60			
1517	32	1/1/2019	70,844.80			
1518	32	1/1/2019	70,969.60			
1519	32	1/1/2019	70,844.80			
1520	32	1/1/2019	73,777.60			
1753	32	1/1/2019	45,760.00			
1791	32	1/1/2019	68,348.80			
1792	32	1/1/2019	75,545.60			
1793	32	1/1/2019	49,129.60			
1794	32	1/1/2019	49,129.60			
1796	32	1/1/2019	49,129.60			
1809	32	1/1/2019	68,348.80			
1810	32	1/1/2019	49,129.60			
1811	32	1/1/2019	49,129.60			
1812	32	1/1/2019	49,129.60			
1813	32	1/1/2019	68,660.80			
1814	32	1/1/2019	49,129.60			
1822	32	1/1/2019	73,777.60			
1823	32	1/1/2019	49,129.60			
1824	32	1/1/2019	49,129.60			
1895	32	1/1/2019	59,751.53			
2024	32	1/1/2019	46,259.20			
2040	32	1/1/2019	46,259.20			
2041	32	1/1/2019	56,825.60			
2042	32	1/1/2019	46,259.20			
2043	32	1/1/2019	46,259.20			
2044	32	1/1/2019	46,259.20			
2046	32	1/1/2019	46,259.20			
2049	32	1/1/2019	46,259.20			
2750	32	1/1/2019	46,918.56			
2752	32	1/1/2019	72,925.06			
2753	32	1/1/2019	75,566.40			
2754	32	1/1/2019	72,675.20			
2755	32	1/1/2019	75,566.40			
2756	32	1/1/2019	97,568.14			
2757	32	1/1/2019	82,460.82			
2758	32	1/1/2019	75,566.40			
2759	32	1/1/2019	46,643.62			
2760	32	1/1/2019	56,497.07			
2761	32	1/1/2019	46,408.86			
2763	32	1/1/2019	53,696.48			

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2764	32	1/1/2019	63,980.80			
2765	32	1/1/2019	122,385.43			
2767	32	1/1/2019	110,518.72	10.000	11,051.87	121,570.59
2768	32	1/1/2019	75,566.40			
2770	32	1/1/2019	63,960.81			
2773	32	1/1/2019	74,385.14			
2775	32	1/1/2019	75,566.40			
2777	32	1/1/2019	87,971.28			
2778	32	1/1/2019	73,329.43			
2780	32	1/1/2019	83,304.00			
2782	32	1/1/2019	93,319.07	6.000	5,599.13	98,918.20
2783	32	1/1/2019	51,521.62			
2784	32	1/1/2019	75,566.40			
2785	32	1/1/2019	64,286.52			
2786	32	1/1/2019	79,331.20			
2787	32	1/1/2019	75,566.40			
2789	32	1/1/2019	75,566.40			
2790	32	1/1/2019	72,675.20			
2791	32	1/1/2019	122,352.96			
2793	32	1/1/2019	97,442.08			
2795	32	1/1/2019	75,566.40			
2796	32	1/1/2019	72,675.20			
2797	32	1/1/2019	72,675.20			
2799	32	1/1/2019	116,691.84			
2800	32	1/1/2019	75,566.40			
2802	32	1/1/2019	75,566.40			
2803	32	1/1/2019	72,675.20			
2804	32	1/1/2019	142,946.05	8.000	11,435.68	154,381.73
2805	32	1/1/2019	85,817.88			
2806	32	1/1/2019	81,098.96			
2807	32	1/1/2019	75,566.40			
2809	32	1/1/2019	91,560.15			
2810	32	1/1/2019	85,490.11			
2811	32	1/1/2019	54,769.29			
2812	32	1/1/2019	75,566.40			
2816	32	1/1/2019	174,889.38			
2871	32	1/1/2019	80,697.98			
2883	32	1/1/2019	122,312.53			
2904	32	1/1/2019	85,845.70			
2943	32	1/1/2019	102,007.19			
1409	32	1/6/2019	69,534.40	2.064	1,435.20	70,969.60
1424	32	1/6/2019	73,777.60	1.466	1,081.60	74,859.20
1512	32	1/6/2019	68,660.80	3.363	2,308.80	70,969.60
1811	32	1/6/2019	49,129.60	50.169	24,648.00	73,777.60

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1519	32	1/20/2019	70,844.80	4.140	2,932.80	73,777.60
2041	32	1/20/2019	56,825.60	12.006	6,822.40	63,648.00
2049	32	1/20/2019	46,259.20	20.414	9,443.20	55,702.40
1498	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
2024	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
2040	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
2042	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
2043	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
2044	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
2046	32	1/22/2019	46,259.20	5.441	2,516.80	48,776.00
1823	32	2/3/2019	49,129.60	39.119	19,219.20	68,348.80
890	32	2/4/2019	78,332.80	1.275	998.40	79,331.20
1239	32	2/4/2019	74,859.20	0.917	686.40	75,545.60
1416	32	2/17/2019	71,240.00	1.168	832.00	72,072.00
950	32	3/17/2019	69,534.40	11.307	7,862.40	77,396.80
1249	32	3/31/2019	49,184.95	6.000	2,951.10	52,136.05
788	32	4/1/2019	86,993.80	3.000	2,609.81	89,603.61
1401	32	4/1/2019	74,859.20	0.917	686.40	75,545.60
1410	32	4/1/2019	71,739.20	1.305	936.00	72,675.20
1413	32	4/1/2019	71,739.20	1.305	936.00	72,675.20
1415	32	4/1/2019	71,739.20	1.305	936.00	72,675.20
832	32	4/14/2019	75,587.20	2.394	1,809.60	77,396.80
1007	32	4/14/2019	75,587.20	2.394	1,809.60	77,396.80
1450	32	4/14/2019	53,000.20	38.279	20,287.80	73,288.00
1511	32	4/14/2019	70,969.60	1.084	769.60	71,739.20
1518	32	4/14/2019	70,969.60	1.084	769.60	71,739.20
1813	32	4/15/2019	68,660.80	1.272	873.60	69,534.40
1793	32	4/17/2019	49,129.60	46.698	22,942.40	72,072.00
1794	32	4/17/2019	49,129.60	44.200	21,715.20	70,844.80
1796	32	4/17/2019	49,129.60	44.200	21,715.20	70,844.80
1810	32	4/17/2019	49,129.60	46.698	22,942.40	72,072.00
1812	32	4/17/2019	49,129.60	44.200	21,715.20	70,844.80
1814	32	4/17/2019	49,129.60	44.200	21,715.20	70,844.80
1824	32	4/17/2019	49,129.60	46.698	22,942.40	72,072.00
2752	32	4/28/2019	72,925.06	5.989	4,367.74	77,292.80
2778	32	4/28/2019	73,329.43	12.506	9,170.65	82,500.08
2806	32	4/28/2019	81,098.96	4.194	3,401.04	84,500.00
1209	32	5/1/2019	61,902.97	6.000	3,714.18	65,617.15
1517	32	5/1/2019	70,844.80	0.558	395.20	71,240.00
1937	32	5/1/2019	59,321.00	18.002	10,679.00	70,000.00
427	32	5/12/2019	72,675.20	1.660	1,206.40	73,881.60
842	32	5/12/2019	73,840.00	0.056	41.60	73,881.60
844	32	5/12/2019	72,675.20	1.660	1,206.40	73,881.60
1409	32	5/12/2019	70,969.60	4.045	2,870.40	73,840.00

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1513	32	5/12/2019	68,993.60	7.024	4,846.40	73,840.00
1812	32	5/12/2019	70,844.80	4.228	2,995.20	73,840.00
1823	32	5/12/2019	68,348.80	8.034	5,491.20	73,840.00
2294	32	5/12/2019	46,987.20	57.149	26,852.80	73,840.00
255	32	5/25/2019	77,396.80	1.236	956.80	78,353.60
294	32	5/25/2019	77,396.80	1.236	956.80	78,353.60
635	32	5/25/2019	73,840.00	1.352	998.40	74,838.40
668	32	5/25/2019	73,840.00	1.352	998.40	74,838.40
951	32	5/25/2019	73,840.00	1.352	998.40	74,838.40
1809	32	5/25/2019	68,348.80	0.456	312.00	68,660.80
1793	32	5/26/2019	72,072.00	6.635	3,473.60	75,545.60
2044	32	5/26/2019	48,776.00	41.450	20,217.60	68,993.60
2049	32	5/26/2019	55,702.40	32.450	18,075.20	73,777.60
2295	32	5/26/2019	45,884.80	2.403	1,102.40	46,987.20
269	32	6/1/2019	99,583.67	3.515	3,500.00	103,083.67
299	32	6/1/2019	92,778.41	3.000	2,783.34	95,561.75
300	32	6/1/2019	83,018.00	3.000	2,490.54	85,508.54
418	32	6/1/2019	98,868.60	3.500	3,460.42	102,329.02
452	32	6/1/2019	88,411.99	3.500	3,094.42	91,506.41
623	32	6/1/2019	141,864.45	3.000	4,255.92	146,120.37
664	32	6/1/2019	79,331.20	14.024	11,125.80	90,457.00
712	32	6/1/2019	89,620.00	3.000	2,688.60	92,308.60
786	32	6/1/2019	103,198.33	3.250	3,353.94	106,552.27
788	32	6/1/2019	89,603.61	3.000	2,688.12	92,291.73
949	32	6/1/2019	84,872.00	2.500	2,121.80	86,993.80
953	32	6/1/2019	67,580.41	2.500	1,689.50	69,269.91
1046	32	6/1/2019	86,349.19	9.000	7,771.43	94,120.62
1149	32	6/1/2019	83,511.37	9.000	7,516.02	91,027.39
1209	32	6/1/2019	65,617.15	3.100	2,034.13	67,651.28
1249	32	6/1/2019	52,136.05	3.100	1,616.22	53,752.27
1257	32	6/1/2019	79,500.00	3.000	2,385.00	81,885.00
1304	32	6/1/2019	170,000.00	3.000	5,100.00	175,100.00
1450	32	6/1/2019	73,288.00	4.000	2,931.52	76,219.52
1895	32	6/1/2019	59,751.53	3.000	1,792.56	61,544.09
1937	32	6/1/2019	70,000.00	3.000	2,100.00	72,100.00
2041	32	6/1/2019	63,648.00	5.000	3,182.40	66,830.40
2750	32	6/1/2019	46,918.56	2.500	1,172.98	48,091.54
2752	32	6/1/2019	77,292.80	4.000	3,091.72	80,384.52
2756	32	6/1/2019	97,568.14	3.500	3,414.88	100,983.02
2757	32	6/1/2019	82,460.82	3.000	2,473.83	84,934.65
2760	32	6/1/2019	56,497.07	3.000	1,694.91	58,191.98
2761	32	6/1/2019	46,408.86	2.000	928.18	47,337.04
2763	32	6/1/2019	53,696.48	2.000	1,073.92	54,770.40
2765	32	6/1/2019	122,385.43	3.023	3,700.00	126,085.43

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2767	32	6/1/2019	121,570.59	3.650	4,437.34	126,007.93
2770	32	6/1/2019	63,960.81	2.971	1,900.00	65,860.81
2777	32	6/1/2019	87,971.28	3.500	3,078.99	91,050.27
2778	32	6/1/2019	82,500.08	3.000	2,475.00	84,975.08
2782	32	6/1/2019	98,918.20	2.830	2,799.57	101,717.77
2783	32	6/1/2019	51,521.62	3.000	1,545.66	53,067.28
2785	32	6/1/2019	64,286.52	3.000	1,928.61	66,215.13
2791	32	6/1/2019	122,352.96	3.000	3,670.59	126,023.55
2793	32	6/1/2019	97,442.08	2.250	2,192.44	99,634.52
2794	32	6/1/2019	172,320.86	2.750	4,738.83	177,059.69
2799	32	6/1/2019	116,691.84	2.999	3,500.00	120,191.84
2804	32	6/1/2019	154,381.73	3.150	4,863.03	159,244.76
2805	32	6/1/2019	85,817.88	2.250	1,930.91	87,748.79
2806	32	6/1/2019	84,500.00	3.000	2,535.00	87,035.00
2809	32	6/1/2019	91,560.15	3.000	2,746.80	94,306.95
2810	32	6/1/2019	85,490.11	3.000	2,564.70	88,054.81
2811	32	6/1/2019	54,769.29	4.105	2,248.01	57,017.30
2871	32	6/1/2019	80,697.98	3.000	2,420.94	83,118.92
2883	32	6/1/2019	122,312.53	3.500	4,280.96	126,593.49
2904	32	6/1/2019	85,845.70	2.750	2,360.76	88,206.46
2943	32	6/1/2019	102,007.19	3.000	3,060.21	105,067.40
1148	32	6/9/2019	72,675.20	1.517	1,102.40	73,777.60
1173	32	6/9/2019	72,675.20	1.603	1,164.80	73,840.00
1414	32	6/9/2019	68,348.80	0.456	312.00	68,660.80
1520	32	6/9/2019	73,777.60	1.466	1,081.60	74,859.20
1791	32	6/9/2019	68,348.80	0.456	312.00	68,660.80
1796	32	6/9/2019	70,844.80	4.140	2,932.80	73,777.60
1813	32	6/9/2019	69,534.40	2.064	1,435.20	70,969.60
1822	32	6/9/2019	73,777.60	1.466	1,081.60	74,859.20
2046	32	6/9/2019	48,776.00	40.128	19,572.80	68,348.80
2272	32	6/9/2019	45,884.80	60.789	27,892.80	73,777.60
1228	32	6/23/2019	73,840.00	1.352	998.40	74,838.40
2040	32	6/23/2019	48,776.00	40.128	19,572.80	68,348.80
2042	32	6/23/2019	48,776.00	40.128	19,572.80	68,348.80
2174	32	7/1/2019	82,600.00	8.959	7,400.00	90,000.00
2765	32	7/1/2019	126,085.43	10.000	12,608.57	138,694.00
2769	32	7/1/2019	193,332.34	29.311	56,667.66	250,000.00
2799	32	7/1/2019	120,191.84	5.000	6,010.16	126,202.00
1424	32	7/6/2019	74,859.20	0.917	686.40	75,545.60
1512	32	7/6/2019	70,969.60	1.084	769.60	71,739.20
1811	32	7/6/2019	73,777.60	1.466	1,081.60	74,859.20
2800	32	7/7/2019	75,566.40	19.101	14,433.60	90,000.00
1519	32	7/20/2019	73,777.60	1.466	1,081.60	74,859.20
2276	32	7/21/2019	45,884.80	0.816	374.40	46,259.20

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2277	32	7/21/2019	45,884.80	0.816	374.40	46,259.20
2290	32	7/21/2019	45,884.80	0.816	374.40	46,259.20
2291	32	7/21/2019	45,884.80	0.816	374.40	46,259.20
2292	32	7/21/2019	45,884.80	0.816	374.40	46,259.20
2392	32	7/21/2019	45,884.80	60.789	27,892.80	73,777.60
1498	32	7/22/2019	48,776.00	0.725	353.60	49,129.60
2024	32	7/22/2019	48,776.00	0.725	353.60	49,129.60
2043	32	7/22/2019	48,776.00	0.725	353.60	49,129.60
559	32	8/1/2019	89,276.68	11.999	10,712.44	99,989.12
1511	32	8/4/2019	71,739.20	16.394	11,760.80	83,500.00
2290	32	8/4/2019	46,259.20	20.414	9,443.20	55,702.40
2292	32	8/18/2019	46,259.20	47.752	22,089.60	68,348.80
296	32	9/1/2019	75,566.40	23.071	17,433.60	93,000.00
1412	32	9/1/2019	70,116.80	5.310	3,723.20	73,840.00
2401	32	9/1/2019	58,281.60	26.588	15,496.00	73,777.60
2791	32	9/1/2019	126,023.55	5.000	6,300.60	132,324.15
2277	32	9/15/2019	46,259.20	49.146	22,734.40	68,993.60
950	32	9/17/2019	77,396.80	1.236	956.80	78,353.60
418	32	10/1/2019	102,329.02	7.000	7,163.03	109,492.05
1148	32	10/13/2019	73,777.60	0.085	62.40	73,840.00
832	32	10/14/2019	77,396.80	1.209	936.00	78,332.80
1007	32	10/14/2019	77,396.80	1.209	936.00	78,332.80
1518	32	10/14/2019	71,739.20	1.305	936.00	72,675.20
1814	32	10/17/2019	70,844.80	0.558	395.20	71,240.00
951	32	10/27/2019	73,881.60	2.280	1,684.80	75,566.40
1257	32	11/1/2019	81,885.00	10.001	8,189.00	90,074.00
1467	32	11/1/2019	73,908.04	20.042	14,812.96	88,721.00
1517	32	11/1/2019	71,240.00	1.168	832.00	72,072.00
2798	32	11/1/2019	123,713.50	5.082	6,286.50	130,000.00
1791	32	11/10/2019	68,660.80	10.027	6,884.80	75,545.60
427	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
669	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
777	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
830	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
842	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
843	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
844	32	11/12/2019	73,881.60	1.351	998.40	74,880.00
1222	32	11/12/2019	73,840.00	1.352	998.40	74,838.40
1409	32	11/12/2019	73,840.00	1.352	998.40	74,838.40
1513	32	11/12/2019	73,840.00	1.352	998.40	74,838.40
1812	32	11/12/2019	73,840.00	1.352	998.40	74,838.40
1823	32	11/12/2019	73,840.00	1.352	998.40	74,838.40
2294	32	11/12/2019	73,840.00	1.352	998.40	74,838.40
255	32	11/25/2019	78,353.60	1.248	977.60	79,331.20

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294	32	11/25/2019	78,353.60	1.248	977.60	79,331.20
635	32	11/25/2019	74,838.40	1.001	748.80	75,587.20
668	32	11/25/2019	74,838.40	1.001	748.80	75,587.20
1809	32	11/25/2019	68,660.80	1.272	873.60	69,534.40
1794	32	11/26/2019	68,348.80	0.456	312.00	68,660.80
2044	32	11/26/2019	68,993.60	0.422	291.20	69,284.80
2049	32	11/26/2019	73,777.60	1.466	1,081.60	74,859.20
255	32	12/1/2019	79,331.20	1.966	1,560.00	80,891.20
294	32	12/1/2019	79,331.20	1.966	1,560.00	80,891.20
297	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
333	32	12/1/2019	79,331.20	1.993	1,580.80	80,912.00
416	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
421	32	12/1/2019	75,836.80	1.975	1,497.60	77,334.40
427	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
635	32	12/1/2019	75,587.20	2.009	1,518.40	77,105.60
665	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
666	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
667	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
668	32	12/1/2019	75,587.20	2.009	1,518.40	77,105.60
669	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
670	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
740	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
775	32	12/1/2019	74,110.40	1.993	1,476.80	75,587.20
776	32	12/1/2019	75,836.80	1.975	1,497.60	77,334.40
777	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
780	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
781	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
782	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
783	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
829	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
830	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
832	32	12/1/2019	78,332.80	2.018	1,580.80	79,913.60
841	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
842	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
843	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
844	32	12/1/2019	74,880.00	2.000	1,497.60	76,377.60
890	32	12/1/2019	79,331.20	1.993	1,580.80	80,912.00
950	32	12/1/2019	78,353.60	2.018	1,580.80	79,934.40
951	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
952	32	12/1/2019	70,116.80	2.017	1,414.40	71,531.20
970	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
1004	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1006	32	12/1/2019	73,881.60	1.999	1,476.80	75,358.40
1007	32	12/1/2019	78,332.80	2.018	1,580.80	79,913.60

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1008	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1046	32	12/1/2019	94,120.62	12.000	11,294.47	105,415.09
1119	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1146	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1147	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1148	32	12/1/2019	73,840.00	2.000	1,476.80	75,316.80
1157	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1161	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1173	32	12/1/2019	73,840.00	2.000	1,476.80	75,316.80
1191	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1194	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
1201	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1221	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1222	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
1225	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1228	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
1229	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1232	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1235	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1239	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1401	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1409	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
1410	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1411	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1412	32	12/1/2019	73,840.00	2.000	1,476.80	75,316.80
1413	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1414	32	12/1/2019	68,660.80	1.999	1,372.80	70,033.60
1415	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1416	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
1424	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1425	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1497	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
1498	32	12/1/2019	49,129.60	1.990	977.60	50,107.20
1512	32	12/1/2019	71,739.20	2.001	1,435.20	73,174.40
1513	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
1517	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
1518	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1519	32	12/1/2019	74,859.20	2.001	1,497.60	76,356.80
1520	32	12/1/2019	74,859.20	2.001	1,497.60	76,356.80
1791	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1792	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
1793	32	12/1/2019	75,545.60	2.010	1,518.40	77,064.00
1794	32	12/1/2019	68,660.80	1.999	1,372.80	70,033.60
1795	32	12/1/2019	68,660.80	1.999	1,372.80	70,033.60

Columbia Gas of Kentucky Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1796	32	12/1/2019	73,777.60	2.002	1,476.80	75,254.40
1809	32	12/1/2019	69,534.40	2.004	1,393.60	70,928.00
1810	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
1811	32	12/1/2019	74,859.20	2.001	1,497.60	76,356.80
1812	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
1813	32	12/1/2019	70,969.60	2.022	1,435.20	72,404.80
1814	32	12/1/2019	71,240.00	1.985	1,414.40	72,654.40
1822	32	12/1/2019	74,859.20	2.001	1,497.60	76,356.80
1823	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
1824	32	12/1/2019	72,072.00	1.991	1,435.20	73,507.20
2024	32	12/1/2019	49,129.60	1.990	977.60	50,107.20
2040	32	12/1/2019	68,348.80	2.009	1,372.80	69,721.60
2042	32	12/1/2019	68,348.80	2.009	1,372.80	69,721.60
2043	32	12/1/2019	49,129.60	1.990	977.60	50,107.20
2044	32	12/1/2019	69,284.80	2.011	1,393.60	70,678.40
2046	32	12/1/2019	68,348.80	2.009	1,372.80	69,721.60
2049	32	12/1/2019	74,859.20	2.001	1,497.60	76,356.80
2272	32	12/1/2019	73,777.60	2.002	1,476.80	75,254.40
2276	32	12/1/2019	46,259.20	2.023	936.00	47,195.20
2277	32	12/1/2019	68,993.60	1.990	1,372.80	70,366.40
2290	32	12/1/2019	55,702.40	2.016	1,123.20	56,825.60
2291	32	12/1/2019	46,259.20	2.023	936.00	47,195.20
2292	32	12/1/2019	68,348.80	2.009	1,372.80	69,721.60
2293	32	12/1/2019	46,987.20	2.081	977.60	47,964.80
2294	32	12/1/2019	74,838.40	2.001	1,497.60	76,336.00
2295	32	12/1/2019	46,987.20	2.081	977.60	47,964.80
2364	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2365	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2367	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2369	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2370	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2374	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2380	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2381	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2382	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2391	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2392	32	12/1/2019	73,777.60	2.002	1,476.80	75,254.40
2393	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2394	32	12/1/2019	45,884.80	1.995	915.20	46,800.00
2401	32	12/1/2019	73,777.60	2.002	1,476.80	75,254.40
2753	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2754	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
2755	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2758	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80

Columbia Gas of Kentucky Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2764	32	12/1/2019	63,980.80	2.016	1,289.60	65,270.40
2768	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2775	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2780	32	12/1/2019	83,304.00	1.998	1,664.00	84,968.00
2784	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2787	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2789	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2790	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
2795	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2796	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
2797	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
2802	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2803	32	12/1/2019	72,675.20	2.003	1,456.00	74,131.20
2807	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
2812	32	12/1/2019	75,566.40	2.009	1,518.40	77,084.80
1809	32	12/8/2019	70,928.00	8.651	6,136.00	77,064.00
2811	32	12/8/2019	57,017.30	5.000	2,850.87	59,868.16
1173	32	12/9/2019	75,316.80	1.353	1,019.20	76,336.00
1414	32	12/9/2019	70,033.60	1.277	894.40	70,928.00
1520	32	12/9/2019	76,356.80	0.926	707.20	77,064.00
1796	32	12/9/2019	75,254.40	1.465	1,102.40	76,356.80
1813	32	12/9/2019	72,404.80	1.063	769.60	73,174.40
1822	32	12/9/2019	76,356.80	0.926	707.20	77,064.00
2046	32	12/9/2019	69,721.60	0.447	312.00	70,033.60
2272	32	12/9/2019	75,254.40	1.465	1,102.40	76,356.80
2364	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2365	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2367	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2369	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2370	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2374	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2380	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2381	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2382	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2391	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2393	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
2394	32	12/10/2019	46,800.00	0.844	395.20	47,195.20
1148	32	12/22/2019	75,316.80	0.055	41.60	75,358.40
2380	32	12/22/2019	47,195.20	47.730	22,526.40	69,721.60
1228	32	12/23/2019	76,336.00	1.008	769.60	77,105.60
2040	32	12/23/2019	69,721.60	0.447	312.00	70,033.60
2042	32	12/23/2019	69,721.60	0.447	312.00	70,033.60

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
74	32	1/1/2020	235,000.00			
255	32	1/1/2020	80,891.20			
269	32	1/1/2020	103,083.67			
294	32	1/1/2020	80,891.20			
295	32	1/1/2020	91,500.00			
296	32	1/1/2020	93,000.00			
297	32	1/1/2020	77,084.80			
299	32	1/1/2020	95,561.76			
300	32	1/1/2020	85,508.54			
333	32	1/1/2020	80,912.00			
416	32	1/1/2020	77,084.80			
418	32	1/1/2020	109,492.05			
421	32	1/1/2020	77,334.40			
427	32	1/1/2020	76,377.60			
452	32	1/1/2020	91,506.41			
559	32	1/1/2020	99,989.12			
623	32	1/1/2020	146,120.38			
635	32	1/1/2020	77,105.60			
664	32	1/1/2020	90,457.00			
665	32	1/1/2020	77,084.80			
666	32	1/1/2020	77,064.00			
667	32	1/1/2020	77,064.00			
668	32	1/1/2020	77,105.60			
669	32	1/1/2020	76,377.60			
670	32	1/1/2020	77,064.00			
712	32	1/1/2020	92,308.60			
740	32	1/1/2020	77,064.00			
775	32	1/1/2020	75,587.20			
776	32	1/1/2020	77,334.40			
777	32	1/1/2020	76,377.60			
780	32	1/1/2020	77,064.00			
781	32	1/1/2020	77,084.80			
782	32	1/1/2020	74,131.20			
783	32	1/1/2020	74,131.20			
786	32	1/1/2020	106,552.27			
788	32	1/1/2020	92,291.73			
829	32	1/1/2020	77,084.80			
830	32	1/1/2020	76,377.60			
832	32	1/1/2020	79,913.60			
841	32	1/1/2020	74,131.20			
842	32	1/1/2020	76,377.60			
843	32	1/1/2020	76,377.60			
844	32	1/1/2020	76,377.60			
890	32	1/1/2020	80,912.00			

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
949	32	1/1/2020	86,993.80			
950	32	1/1/2020	79,934.40			
951	32	1/1/2020	77,084.80			
952	32	1/1/2020	71,531.20			
953	32	1/1/2020	69,269.91			
970	32	1/1/2020	73,507.20			
1004	32	1/1/2020	77,064.00			
1006	32	1/1/2020	75,358.40			
1007	32	1/1/2020	79,913.60			
1008	32	1/1/2020	77,064.00			
1046	32	1/1/2020	105,415.09			
1119	32	1/1/2020	77,064.00			
1146	32	1/1/2020	74,131.20			
1147	32	1/1/2020	74,131.20			
1148	32	1/1/2020	75,358.40			
1149	32	1/1/2020	91,027.39			
1157	32	1/1/2020	77,064.00			
1161	32	1/1/2020	77,064.00			
1173	32	1/1/2020	76,336.00			
1191	32	1/1/2020	74,131.20			
1194	32	1/1/2020	73,507.20			
1201	32	1/1/2020	77,064.00			
1209	32	1/1/2020	67,651.28			
1221	32	1/1/2020	77,064.00			
1222	32	1/1/2020	76,336.00			
1225	32	1/1/2020	77,064.00			
1228	32	1/1/2020	77,105.60			
1229	32	1/1/2020	77,064.00			
1232	32	1/1/2020	74,131.20			
1235	32	1/1/2020	77,064.00			
1239	32	1/1/2020	77,064.00			
1249	32	1/1/2020	53,752.27			
1257	32	1/1/2020	90,074.00			
1304	32	1/1/2020	175,100.00			
1401	32	1/1/2020	77,064.00			
1409	32	1/1/2020	76,336.00			
1410	32	1/1/2020	74,131.20			
1411	32	1/1/2020	77,064.00			
1412	32	1/1/2020	75,316.80			
1413	32	1/1/2020	74,131.20			
1414	32	1/1/2020	70,928.00			
1415	32	1/1/2020	74,131.20			
1416	32	1/1/2020	73,507.20			
1424	32	1/1/2020	74,131.20			

Columbia Gas of Kentucky Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1425	32	1/1/2020	77,064.00			
1450	32	1/1/2020	76,219.52			
1467	32	1/1/2020	88,721.00			
1497	32	1/1/2020	73,507.20			
1498	32	1/1/2020	50,107.20			
1511	32	1/1/2020	83,500.00			
1512	32	1/1/2020	73,174.40			
1513	32	1/1/2020	76,336.00			
1517	32	1/1/2020	73,507.20			
1518	32	1/1/2020	74,131.20			
1519	32	1/1/2020	76,356.80			
1520	32	1/1/2020	77,064.00			
1753	32	1/1/2020	78,000.00			
1791	32	1/1/2020	77,064.00			
1792	32	1/1/2020	74,131.20			
1793	32	1/1/2020	77,064.00			
1794	32	1/1/2020	70,033.60			
1795	32	1/1/2020	70,033.60			
1796	32	1/1/2020	76,356.80			
1809	32	1/1/2020	77,064.00			
1810	32	1/1/2020	73,507.20			
1811	32	1/1/2020	76,356.80			
1812	32	1/1/2020	76,336.00			
1813	32	1/1/2020	73,174.40			
1814	32	1/1/2020	72,654.40			
1822	32	1/1/2020	77,064.00			
1823	32	1/1/2020	76,336.00			
1824	32	1/1/2020	73,507.20			
1895	32	1/1/2020	61,544.09			
1937	32	1/1/2020	72,100.00			
2024	32	1/1/2020	50,107.20			
2040	32	1/1/2020	70,033.60			
2041	32	1/1/2020	66,830.40			
2042	32	1/1/2020	70,033.60			
2043	32	1/1/2020	50,107.20			
2044	32	1/1/2020	70,678.40			
2046	32	1/1/2020	70,033.60			
2049	32	1/1/2020	76,356.80			
2174	32	1/1/2020	90,000.00			
2264	32	1/1/2020	45,760.00			
2272	32	1/1/2020	76,356.80			
2276	32	1/1/2020	47,195.20			
2277	32	1/1/2020	70,366.40			
2290	32	1/1/2020	56,825.60			

Columbia Gas of Kentucky Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2291	32	1/1/2020	47,195.20			
2292	32	1/1/2020	69,721.60			
2293	32	1/1/2020	47,964.80			
2294	32	1/1/2020	76,336.00			
2295	32	1/1/2020	47,964.80			
2329	32	1/1/2020	88,000.00			
2343	32	1/1/2020	45,760.00			
2345	32	1/1/2020	72,000.00			
2364	32	1/1/2020	47,195.20			
2365	32	1/1/2020	47,195.20			
2367	32	1/1/2020	47,195.20			
2369	32	1/1/2020	47,195.20			
2370	32	1/1/2020	47,195.20			
2374	32	1/1/2020	47,195.20			
2378	32	1/1/2020	45,760.00			
2380	32	1/1/2020	69,721.60			
2381	32	1/1/2020	47,195.20			
2382	32	1/1/2020	47,195.20			
2386	32	1/1/2020	45,760.00			
2391	32	1/1/2020	47,195.20			
2392	32	1/1/2020	75,254.40			
2393	32	1/1/2020	47,195.20			
2394	32	1/1/2020	47,195.20			
2401	32	1/1/2020	75,254.40			
2452	32	1/1/2020	46,800.00			
2468	32	1/1/2020	73,000.00			
2517	32	1/1/2020	92,000.00			
2752	32	1/1/2020	80,384.52			
2753	32	1/1/2020	77,084.80			
2754	32	1/1/2020	74,131.20			
2755	32	1/1/2020	77,084.80			
2756	32	1/1/2020	100,983.02			
2757	32	1/1/2020	84,934.65			
2758	32	1/1/2020	77,084.80			
2760	32	1/1/2020	58,191.98			
2761	32	1/1/2020	47,337.04			
2763	32	1/1/2020	54,770.40			
2765	32	1/1/2020	138,694.00			
2766	32	1/1/2020	116,831.63			
2767	32	1/1/2020	126,007.93			
2768	32	1/1/2020	77,084.80			
2769	32	1/1/2020	250,000.00			
2770	32	1/1/2020	65,860.81			
2775	32	1/1/2020	77,084.80			

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2777	32	1/1/2020	91,050.26			
2778	32	1/1/2020	84,975.08			
2780	32	1/1/2020	84,968.00			
2782	32	1/1/2020	101,717.77			
2783	32	1/1/2020	53,067.28			
2784	32	1/1/2020	77,084.80			
2789	32	1/1/2020	77,084.80			
2790	32	1/1/2020	74,131.20			
2791	32	1/1/2020	132,324.15			
2793	32	1/1/2020	99,634.52			
2794	32	1/1/2020	177,059.70			
2795	32	1/1/2020	77,084.80			
2796	32	1/1/2020	74,131.20			
2797	32	1/1/2020	74,131.20			
2798	32	1/1/2020	130,000.00			
2799	32	1/1/2020	126,202.00			
2800	32	1/1/2020	90,000.00			
2802	32	1/1/2020	77,084.80			
2803	32	1/1/2020	74,131.20			
2804	32	1/1/2020	159,244.76			
2805	32	1/1/2020	87,035.00			
2806	32	1/1/2020	87,035.00			
2807	32	1/1/2020	77,084.80			
2809	32	1/1/2020	94,306.95			
2810	32	1/1/2020	88,054.81			
2811	32	1/1/2020	59,868.16			
2812	32	1/1/2020	77,084.80			
2871	32	1/1/2020	83,118.92			
2883	32	1/1/2020	126,593.50			
2904	32	1/1/2020	88,206.47			
2943	32	1/1/2020	105,067.40			
1512	32	1/6/2020	73,174.40	1.308	956.80	74,131.20
1811	32	1/6/2020	76,356.80	0.926	707.20	77,064.00
1006	32	1/7/2020	75,358.40	1.352	1,019.20	76,377.60
1795	32	1/7/2020	70,033.60	1.277	894.40	70,928.00
1519	32	1/20/2020	76,356.80	0.926	707.20	77,064.00
2276	32	1/21/2020	47,195.20	5.421	2,558.40	49,753.60
2291	32	1/21/2020	47,195.20	5.421	2,558.40	49,753.60
2392	32	1/21/2020	75,254.40	1.465	1,102.40	76,356.80
1498	32	1/22/2020	50,107.20	44.209	22,152.00	72,259.20
2024	32	1/22/2020	50,107.20	46.700	23,400.00	73,507.20
2043	32	1/22/2020	50,107.20	44.209	22,152.00	72,259.20
1416	32	2/2/2020	73,507.20	4.839	3,556.80	77,064.00
2290	32	2/4/2020	56,825.60	2.013	1,144.00	57,969.60

Columbia Gas of Kentucky Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
635	32	2/16/2020	77,105.60	2.401	1,851.20	78,956.80
668	32	2/16/2020	77,105.60	2.401	1,851.20	78,956.80
1228	32	2/16/2020	77,105.60	2.401	1,851.20	78,956.80
1414	32	2/16/2020	70,928.00	2.082	1,476.80	72,404.80
1518	32	2/16/2020	74,131.20	1.599	1,185.60	75,316.80
2043	32	2/16/2020	72,259.20	1.727	1,248.00	73,507.20
2292	32	2/18/2020	69,721.60	0.447	312.00	70,033.60
665	32	3/1/2020	77,084.80	10.011	7,716.80	84,801.60
1007	32	3/1/2020	79,913.60	12.622	10,086.40	90,000.00
1412	32	3/1/2020	75,316.80	1.353	1,019.20	76,336.00
1795	32	3/1/2020	70,928.00	2.082	1,476.80	72,404.80
1895	32	3/1/2020	61,544.09	29.988	18,455.91	80,000.00
2401	32	3/1/2020	75,254.40	1.465	1,102.40	76,356.80
775	32	3/15/2020	75,587.20	1.376	1,040.00	76,627.20
780	32	3/15/2020	77,064.00	0.027	20.80	77,084.80
783	32	3/15/2020	74,131.20	1.599	1,185.60	75,316.80
1415	32	3/15/2020	74,131.20	1.515	1,123.20	75,254.40
1810	32	3/15/2020	73,507.20	2.377	1,747.20	75,254.40
2277	32	3/15/2020	70,366.40	0.443	312.00	70,678.40
950	32	3/17/2020	79,934.40	1.223	977.60	80,912.00
1794	32	3/29/2020	70,033.60	7.455	5,220.80	75,254.40
2367	32	3/29/2020	47,195.20	47.730	22,526.40	69,721.60
2369	32	3/29/2020	47,195.20	47.730	22,526.40	69,721.60
2364	32	4/12/2020	47,195.20	47.730	22,526.40	69,721.60
832	32	4/14/2020	79,913.60	1.249	998.40	80,912.00
1814	32	4/17/2020	72,654.40	1.174	852.80	73,507.20
1792	32	4/26/2020	74,131.20	1.599	1,185.60	75,316.80
427	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
669	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
777	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
830	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
842	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
843	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
844	32	5/12/2020	76,377.60	0.926	707.20	77,084.80
1222	32	5/12/2020	76,336.00	1.008	769.60	77,105.60
1409	32	5/12/2020	76,336.00	1.008	769.60	77,105.60
1513	32	5/12/2020	76,336.00	1.008	769.60	77,105.60
1812	32	5/12/2020	76,336.00	1.008	769.60	77,105.60
1823	32	5/12/2020	76,336.00	1.008	769.60	77,105.60
2044	32	5/26/2020	70,678.40	1.207	852.80	71,531.20
2049	32	5/26/2020	76,356.80	0.926	707.20	77,064.00
300	32	6/1/2020	85,508.54	3.000	2,565.27	88,073.81
665	32	6/1/2020	84,801.60	3.000	2,544.06	87,345.66
953	32	6/1/2020	69,269.91	3.000	2,078.10	71,348.01

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1249	32	6/1/2020	53,752.27	3.000	1,612.56	55,364.83
2041	32	6/1/2020	66,830.40	3.000	2,005.00	68,835.40
2343	32	6/1/2020	45,760.00	3.845	1,759.43	47,519.43
2378	32	6/1/2020	45,760.00	3.000	1,372.80	47,132.80
2386	32	6/1/2020	45,760.00	3.000	1,372.80	47,132.80
2452	32	6/1/2020	46,800.00	3.000	1,404.00	48,204.00
2752	32	6/1/2020	80,384.52	2.700	2,170.40	82,554.92
2757	32	6/1/2020	84,934.65	3.000	2,548.05	87,482.70
2760	32	6/1/2020	58,191.98	2.750	1,600.28	59,792.26
2761	32	6/1/2020	47,337.04	2.000	946.74	48,283.78
2763	32	6/1/2020	54,770.40	3.000	1,643.10	56,413.50
2770	32	6/1/2020	65,860.81	3.492	2,300.00	68,160.81
2778	32	6/1/2020	84,975.08	3.000	2,549.25	87,524.33
2783	32	6/1/2020	53,067.28	2.750	1,459.34	54,526.62
2805	32	6/1/2020	87,035.00	3.000	2,611.05	89,646.05
2810	32	6/1/2020	88,054.81	3.000	2,641.65	90,696.46
2811	32	6/1/2020	59,868.16	4.012	2,401.98	62,270.14
2871	32	6/1/2020	83,118.92	3.000	2,493.57	85,612.49
1796	32	6/9/2020	76,356.80	0.926	707.20	77,064.00
1813	32	6/9/2020	73,174.40	1.308	956.80	74,131.20
2272	32	6/9/2020	76,356.80	0.926	707.20	77,064.00
2365	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2370	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2374	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2381	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2382	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2391	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2393	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2394	32	6/10/2020	47,195.20	5.421	2,558.40	49,753.60
2046	32	6/19/2020	70,033.60	1.277	894.40	70,928.00
1148	32	6/22/2020	75,358.40	1.352	1,019.20	76,377.60
2380	32	6/22/2020	69,721.60	0.447	312.00	70,033.60
2040	32	6/23/2020	70,033.60	1.277	894.40	70,928.00
2042	32	6/23/2020	70,033.60	1.277	894.40	70,928.00
1225	32	7/5/2020	75,316.80	1.353	1,019.20	76,336.00
1006	32	7/7/2020	76,377.60	0.926	707.20	77,084.80
2276	32	7/21/2020	49,753.60	0.711	353.60	50,107.20
2291	32	7/21/2020	49,753.60	0.711	353.60	50,107.20
2392	32	7/21/2020	76,356.80	0.926	707.20	77,064.00
1498	32	7/22/2020	72,259.20	0.547	395.20	72,654.40
1173	32	8/2/2020	75,358.40	1.352	1,019.20	76,377.60
2290	32	8/4/2020	57,969.60	2.009	1,164.80	59,134.40
635	32	8/16/2020	78,956.80	1.212	956.80	79,913.60
668	32	8/16/2020	78,956.80	1.212	956.80	79,913.60

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1228	32	8/16/2020	78,956.80	1.212	956.80	79,913.60
1414	32	8/16/2020	72,404.80	1.063	769.60	73,174.40
1518	32	8/16/2020	75,316.80	1.353	1,019.20	76,336.00
2292	32	8/18/2020	70,033.60	1.277	894.40	70,928.00
269	32	9/1/2020	103,083.67	2.800	2,886.35	105,970.02
295	32	9/1/2020	91,500.00	2.500	2,287.50	93,787.50
296	32	9/1/2020	93,000.00	4.301	4,000.00	97,000.00
299	32	9/1/2020	95,561.76	4.688	4,479.52	100,041.28
418	32	9/1/2020	109,492.05	2.300	2,518.32	112,010.37
452	32	9/1/2020	91,506.41	2.300	2,104.65	93,611.06
559	32	9/1/2020	99,989.12	2.300	2,299.75	102,288.87
664	32	9/1/2020	90,457.00	2.300	2,080.51	92,537.51
712	32	9/1/2020	92,308.60	2.300	2,123.10	94,431.70
786	32	9/1/2020	106,552.27	2.300	2,450.70	109,002.97
788	32	9/1/2020	92,291.73	2.300	2,122.71	94,414.44
949	32	9/1/2020	86,993.80	2.385	2,074.85	89,068.65
1007	32	9/1/2020	90,000.00	2.300	2,070.00	92,070.00
1046	32	9/1/2020	105,415.09	2.300	2,424.55	107,839.64
1209	32	9/1/2020	67,651.28	2.300	1,555.97	69,207.25
1257	32	9/1/2020	90,074.00	2.600	2,341.92	92,415.92
1450	32	9/1/2020	76,219.52	17.963	13,691.39	89,910.91
1467	32	9/1/2020	88,721.00	2.300	2,040.58	90,761.58
1511	32	9/1/2020	83,500.00	2.300	1,920.50	85,420.50
1753	32	9/1/2020	78,000.00	2.600	2,028.00	80,028.00
1795	32	9/1/2020	72,404.80	1.063	769.60	73,174.40
1895	32	9/1/2020	80,000.00	2.300	1,840.00	81,840.00
1937	32	9/1/2020	72,100.00	2.300	1,658.30	73,758.30
2174	32	9/1/2020	90,000.00	2.300	2,070.00	92,070.00
2329	32	9/1/2020	88,000.00	2.300	2,024.00	90,024.00
2345	32	9/1/2020	72,000.00	2.361	1,700.00	73,700.00
2401	32	9/1/2020	76,356.80	0.926	707.20	77,064.00
2468	32	9/1/2020	73,000.00	2.055	1,500.00	74,500.00
2517	32	9/1/2020	92,000.00	2.300	2,116.00	94,116.00
2756	32	9/1/2020	100,983.02	2.300	2,322.61	103,305.63
2765	32	9/1/2020	138,694.00	2.000	2,773.88	141,467.88
2766	32	9/1/2020	116,831.63	2.300	2,687.13	119,518.76
2777	32	9/1/2020	91,050.26	6.535	5,950.00	97,000.26
2782	32	9/1/2020	101,717.77	2.300	2,339.51	104,057.28
2791	32	9/1/2020	132,324.15	2.300	3,043.46	135,367.61
2798	32	9/1/2020	130,000.00	2.300	2,990.00	132,990.00
2799	32	9/1/2020	126,202.00	1.902	2,400.00	128,602.00
2800	32	9/1/2020	90,000.00	2.300	2,070.00	92,070.00
2809	32	9/1/2020	94,306.95	2.300	2,169.06	96,476.01
2883	32	9/1/2020	126,593.50	2.300	2,911.65	129,505.15

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2904	32	9/1/2020	88,206.47	2.300	2,028.74	90,235.21
2943	32	9/1/2020	105,067.40	2.300	2,416.54	107,483.94
775	32	9/15/2020	76,627.20	0.923	707.20	77,334.40
783	32	9/15/2020	75,316.80	1.353	1,019.20	76,336.00
1415	32	9/15/2020	75,254.40	1.465	1,102.40	76,356.80
1810	32	9/15/2020	75,254.40	1.465	1,102.40	76,356.80
2277	32	9/15/2020	70,678.40	1.207	852.80	71,531.20
1824	32	9/27/2020	73,507.20	2.377	1,747.20	75,254.40
2647	32	9/27/2020	46,800.00	60.800	28,454.40	75,254.40
1794	32	9/29/2020	75,254.40	1.465	1,102.40	76,356.80
2367	32	9/29/2020	69,721.60	0.447	312.00	70,033.60
2369	32	9/29/2020	69,721.60	0.447	312.00	70,033.60
2635	32	9/30/2020	46,800.00	0.844	395.20	47,195.20
2636	32	9/30/2020	46,800.00	0.844	395.20	47,195.20
2637	32	9/30/2020	46,800.00	0.844	395.20	47,195.20
2638	32	9/30/2020	46,800.00	0.844	395.20	47,195.20
2640	32	9/30/2020	46,800.00	0.844	395.20	47,195.20
269	32	10/1/2020	105,970.02	10.000	10,596.98	116,567.00
1046	32	10/1/2020	107,839.64	1.491	1,608.36	109,448.00
1116	32	10/1/2020	46,800.00	0.844	395.20	47,195.20
1412	32	10/1/2020	76,336.00	1.008	769.60	77,105.60
1467	32	10/1/2020	90,761.58	0.942	855.42	91,617.00
1753	32	10/1/2020	80,028.00	6.000	4,802.00	84,830.00
2294	32	10/12/2020	75,254.40	1.465	1,102.40	76,356.80
2364	32	10/12/2020	69,721.60	0.447	312.00	70,033.60
1792	32	10/26/2020	75,316.80	1.353	1,019.20	76,336.00
1498	32	11/8/2020	72,654.40	3.579	2,600.00	75,254.40
2292	32	11/22/2020	47,195.20	5.421	2,558.40	49,753.60
294	32	12/1/2020	80,891.20	3.008	2,433.60	83,324.80
297	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
333	32	12/1/2020	80,912.00	3.008	2,433.60	83,345.60
416	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
421	32	12/1/2020	77,334.40	3.012	2,329.60	79,664.00
427	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
635	32	12/1/2020	79,913.60	2.993	2,392.00	82,305.60
666	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
667	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
668	32	12/1/2020	79,913.60	2.993	2,392.00	82,305.60
669	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
670	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
740	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
775	32	12/1/2020	77,334.40	3.012	2,329.60	79,664.00
776	32	12/1/2020	77,334.40	3.012	2,329.60	79,664.00
777	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60

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780	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
781	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
782	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
783	32	12/1/2020	76,336.00	2.997	2,288.00	78,624.00
829	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
830	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
832	32	12/1/2020	80,912.00	3.008	2,433.60	83,345.60
841	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
842	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
843	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
844	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
890	32	12/1/2020	80,912.00	3.008	2,433.60	83,345.60
950	32	12/1/2020	80,912.00	3.008	2,433.60	83,345.60
951	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
952	32	12/1/2020	71,531.20	2.995	2,142.40	73,673.60
970	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
1004	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1006	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
1008	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1116	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
1119	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1146	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1147	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1148	32	12/1/2020	76,377.60	3.023	2,308.80	78,686.40
1157	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1161	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1173	32	12/1/2020	76,377.60	3.023	2,308.80	78,686.40
1191	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1194	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
1201	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1221	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1222	32	12/1/2020	77,105.60	2.994	2,308.80	79,414.40
1225	32	12/1/2020	76,336.00	2.997	2,288.00	78,624.00
1228	32	12/1/2020	79,913.60	2.993	2,392.00	82,305.60
1229	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1232	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1235	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1239	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1401	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1409	32	12/1/2020	77,105.60	2.994	2,308.80	79,414.40
1410	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1411	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1412	32	12/1/2020	77,105.60	2.994	2,308.80	79,414.40
1413	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80

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1414	32	12/1/2020	73,174.40	3.013	2,204.80	75,379.20
1415	32	12/1/2020	76,356.80	2.996	2,288.00	78,644.80
1416	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1424	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1425	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1497	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
1498	32	12/1/2020	75,254.40	2.985	2,246.40	77,500.80
1512	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1513	32	12/1/2020	77,105.60	2.994	2,308.80	79,414.40
1517	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
1518	32	12/1/2020	76,336.00	2.997	2,288.00	78,624.00
1519	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1520	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1791	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1792	32	12/1/2020	76,336.00	2.997	2,288.00	78,624.00
1793	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1794	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1795	32	12/1/2020	73,174.40	3.013	2,204.80	75,379.20
1796	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1809	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1810	32	12/1/2020	76,356.80	2.996	2,288.00	78,644.80
1811	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1812	32	12/1/2020	77,105.60	2.994	2,308.80	79,414.40
1813	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
1814	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
1822	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
1823	32	12/1/2020	77,105.60	2.994	2,308.80	79,414.40
1824	32	12/1/2020	75,254.40	2.985	2,246.40	77,500.80
2024	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
2040	32	12/1/2020	70,928.00	2.991	2,121.60	73,049.60
2042	32	12/1/2020	70,928.00	2.991	2,121.60	73,049.60
2043	32	12/1/2020	73,507.20	2.999	2,204.80	75,712.00
2044	32	12/1/2020	71,531.20	2.995	2,142.40	73,673.60
2046	32	12/1/2020	70,928.00	2.991	2,121.60	73,049.60
2049	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
2272	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
2276	32	12/1/2020	50,107.20	2.989	1,497.60	51,604.80
2277	32	12/1/2020	71,531.20	2.995	2,142.40	73,673.60
2290	32	12/1/2020	59,134.40	2.990	1,768.00	60,902.40
2291	32	12/1/2020	50,107.20	2.989	1,497.60	51,604.80
2292	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2293	32	12/1/2020	47,964.80	3.036	1,456.00	49,420.80
2294	32	12/1/2020	76,356.80	2.996	2,288.00	78,644.80
2295	32	12/1/2020	47,964.80	3.036	1,456.00	49,420.80

Columbia Gas of Kentucky Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2364	32	12/1/2020	70,033.60	3.000	2,100.80	72,134.40
2365	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2367	32	12/1/2020	70,033.60	3.000	2,100.80	72,134.40
2369	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
2370	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2374	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2380	32	12/1/2020	70,033.60	3.000	2,100.80	72,134.40
2381	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2382	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2391	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2392	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
2393	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2394	32	12/1/2020	49,753.60	3.010	1,497.60	51,251.20
2401	32	12/1/2020	77,064.00	2.996	2,308.80	79,372.80
2635	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
2636	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
2637	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
2638	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
2639	32	12/1/2020	47,964.80	3.036	1,456.00	49,420.80
2640	32	12/1/2020	47,195.20	2.997	1,414.40	48,609.60
2647	32	12/1/2020	75,254.40	2.985	2,246.40	77,500.80
2753	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2754	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
2755	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2758	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2768	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2775	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2780	32	12/1/2020	84,968.00	3.011	2,558.40	87,526.40
2784	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2789	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2790	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
2797	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
2802	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2803	32	12/1/2020	74,131.20	3.002	2,225.60	76,356.80
2807	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2812	32	12/1/2020	77,084.80	2.995	2,308.80	79,393.60
2365	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2370	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2374	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2381	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2382	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2391	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2393	32	12/10/2020	51,251.20	0.690	353.60	51,604.80
2394	32	12/10/2020	51,251.20	0.690	353.60	51,604.80

Columbia Gas of Kentucky Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1148	32	12/22/2020	78,686.40	0.899	707.20	79,393.60
2380	32	12/22/2020	72,134.40	1.269	915.20	73,049.60
2040	32	12/26/2020	73,049.60	2.079	1,518.40	74,568.00
2042	32	12/31/2020	73,049.60	2.079	1,518.40	74,568.00

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
74	32	1/1/2021	235,000.00			
269	32	1/1/2021	116,567.00			
294	32	1/1/2021	83,324.80			
295	32	1/1/2021	93,787.50			
296	32	1/1/2021	97,000.00			
297	32	1/1/2021	79,393.60			
299	32	1/1/2021	100,041.28			
300	32	1/1/2021	88,073.81			
333	32	1/1/2021	83,345.60			
416	32	1/1/2021	79,393.60			
418	32	1/1/2021	112,010.37			
421	32	1/1/2021	79,664.00			
427	32	1/1/2021	79,393.60			
452	32	1/1/2021	93,611.06			
559	32	1/1/2021	102,288.87			
635	32	1/1/2021	82,305.60			
664	32	1/1/2021	92,537.51			
665	32	1/1/2021	87,345.66			
666	32	1/1/2021	79,372.80			
667	32	1/1/2021	79,372.80			
668	32	1/1/2021	82,305.60			
669	32	1/1/2021	79,393.60			
670	32	1/1/2021	79,372.80			
740	32	1/1/2021	76,356.80			
775	32	1/1/2021	79,664.00			
776	32	1/1/2021	79,664.00			
777	32	1/1/2021	79,393.60			
780	32	1/1/2021	79,393.60			
781	32	1/1/2021	79,393.60			
782	32	1/1/2021	76,356.80			
783	32	1/1/2021	78,624.00			
786	32	1/1/2021	109,002.97			
788	32	1/1/2021	94,414.44			
829	32	1/1/2021	79,393.60			
830	32	1/1/2021	79,393.60			
832	32	1/1/2021	83,345.60			
841	32	1/1/2021	76,356.80			
842	32	1/1/2021	79,393.60			
843	32	1/1/2021	79,393.60			
844	32	1/1/2021	79,393.60			
890	32	1/1/2021	83,345.60			
949	32	1/1/2021	89,068.65			
950	32	1/1/2021	83,345.60			
951	32	1/1/2021	79,393.60			

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
952	32	1/1/2021	73,673.60			
953	32	1/1/2021	71,348.01			
970	32	1/1/2021	75,712.00			
1004	32	1/1/2021	79,372.80			
1006	32	1/1/2021	79,393.60			
1007	32	1/1/2021	92,070.00			
1008	32	1/1/2021	79,372.80			
1046	32	1/1/2021	109,448.00			
1116	32	1/1/2021	48,609.60			
1119	32	1/1/2021	79,372.80			
1146	32	1/1/2021	76,356.80			
1147	32	1/1/2021	76,356.80			
1148	32	1/1/2021	79,393.60			
1157	32	1/1/2021	79,372.80			
1161	32	1/1/2021	79,372.80			
1173	32	1/1/2021	78,686.40			
1191	32	1/1/2021	76,356.80			
1194	32	1/1/2021	75,712.00			
1201	32	1/1/2021	79,372.80			
1209	32	1/1/2021	69,207.25			
1221	32	1/1/2021	76,356.80			
1222	32	1/1/2021	79,414.40			
1225	32	1/1/2021	78,624.00			
1228	32	1/1/2021	82,305.60			
1229	32	1/1/2021	79,372.80			
1232	32	1/1/2021	76,356.80			
1235	32	1/1/2021	76,356.80			
1239	32	1/1/2021	79,372.80			
1249	32	1/1/2021	55,364.83			
1257	32	1/1/2021	92,415.92			
1304	32	1/1/2021	175,100.00			
1401	32	1/1/2021	79,372.80			
1409	32	1/1/2021	79,414.40			
1410	32	1/1/2021	76,356.80			
1411	32	1/1/2021	79,372.80			
1412	32	1/1/2021	79,414.40			
1413	32	1/1/2021	76,356.80			
1414	32	1/1/2021	75,379.20			
1415	32	1/1/2021	78,644.80			
1416	32	1/1/2021	79,372.80			
1424	32	1/1/2021	76,356.80			
1425	32	1/1/2021	79,372.80			
1450	32	1/1/2021	89,910.91			
1467	32	1/1/2021	91,617.00			

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1497	32	1/1/2021	75,712.00			
1498	32	1/1/2021	77,500.80			
1511	32	1/1/2021	85,420.50			
1512	32	1/1/2021	76,356.80			
1513	32	1/1/2021	79,414.40			
1517	32	1/1/2021	75,712.00			
1518	32	1/1/2021	78,624.00			
1519	32	1/1/2021	76,356.80			
1520	32	1/1/2021	79,372.80			
1753	32	1/1/2021	84,830.00			
1791	32	1/1/2021	79,372.80			
1792	32	1/1/2021	78,624.00			
1793	32	1/1/2021	79,372.80			
1794	32	1/1/2021	74,568.00			
1795	32	1/1/2021	75,379.20			
1796	32	1/1/2021	79,372.80			
1809	32	1/1/2021	76,356.80			
1810	32	1/1/2021	78,644.80			
1811	32	1/1/2021	79,372.80			
1812	32	1/1/2021	79,414.40			
1813	32	1/1/2021	76,356.80			
1814	32	1/1/2021	75,712.00			
1822	32	1/1/2021	79,372.80			
1823	32	1/1/2021	79,414.40			
1824	32	1/1/2021	77,500.80			
1895	32	1/1/2021	81,840.00			
1937	32	1/1/2021	73,758.30			
2024	32	1/1/2021	75,712.00			
2040	32	1/1/2021	74,568.00			
2041	32	1/1/2021	68,835.40			
2042	32	1/1/2021	74,568.00			
2043	32	1/1/2021	75,712.00			
2044	32	1/1/2021	73,673.60			
2046	32	1/1/2021	73,049.60			
2049	32	1/1/2021	79,372.80			
2272	32	1/1/2021	79,372.80			
2276	32	1/1/2021	51,604.80			
2277	32	1/1/2021	73,673.60			
2290	32	1/1/2021	60,902.40			
2291	32	1/1/2021	51,604.80			
2292	32	1/1/2021	51,251.20			
2293	32	1/1/2021	49,420.80			
2294	32	1/1/2021	78,644.80			
2295	32	1/1/2021	49,420.80			

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2329	32	1/1/2021	90,024.00			
2343	32	1/1/2021	47,519.43			
2345	32	1/1/2021	73,700.00			
2364	32	1/1/2021	72,134.40			
2365	32	1/1/2021	51,604.80			
2367	32	1/1/2021	72,134.40			
2369	32	1/1/2021	48,609.60			
2370	32	1/1/2021	51,604.80			
2374	32	1/1/2021	51,604.80			
2378	32	1/1/2021	47,132.80			
2380	32	1/1/2021	73,049.60			
2381	32	1/1/2021	51,604.80			
2382	32	1/1/2021	51,604.80			
2386	32	1/1/2021	47,132.80			
2391	32	1/1/2021	51,604.80			
2392	32	1/1/2021	79,372.80			
2393	32	1/1/2021	51,604.80			
2394	32	1/1/2021	51,604.80			
2401	32	1/1/2021	79,372.80			
2452	32	1/1/2021	48,204.00			
2468	32	1/1/2021	74,500.00			
2517	32	1/1/2021	94,116.00			
2635	32	1/1/2021	48,609.60			
2636	32	1/1/2021	48,609.60			
2637	32	1/1/2021	48,609.60			
2638	32	1/1/2021	48,609.60			
2639	32	1/1/2021	49,420.80			
2640	32	1/1/2021	48,609.60			
2647	32	1/1/2021	77,500.80			
2752	32	1/1/2021	82,554.92			
2753	32	1/1/2021	79,393.60			
2754	32	1/1/2021	76,356.80			
2755	32	1/1/2021	79,393.60			
2756	32	1/1/2021	103,305.63			
2757	32	1/1/2021	87,482.70			
2758	32	1/1/2021	79,393.60			
2760	32	1/1/2021	59,792.26			
2761	32	1/1/2021	48,283.78			
2763	32	1/1/2021	56,413.50			
2765	32	1/1/2021	141,467.88			
2766	32	1/1/2021	119,518.76			
2767	32	1/1/2021	126,007.93			
2768	32	1/1/2021	79,393.60			
2769	32	1/1/2021	250,000.00			

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2770	32	1/1/2021	68,160.81			
2777	32	1/1/2021	97,000.26			
2778	32	1/1/2021	87,524.33			
2780	32	1/1/2021	87,526.40			
2782	32	1/1/2021	104,057.28			
2783	32	1/1/2021	54,526.62			
2784	32	1/1/2021	79,393.60			
2789	32	1/1/2021	79,393.60			
2790	32	1/1/2021	76,356.80			
2791	32	1/1/2021	135,367.61			
2797	32	1/1/2021	76,356.80			
2798	32	1/1/2021	132,990.00			
2799	32	1/1/2021	128,602.00			
2802	32	1/1/2021	79,393.60			
2803	32	1/1/2021	76,356.80			
2804	32	1/1/2021	159,244.76			
2805	32	1/1/2021	89,646.05			
2807	32	1/1/2021	79,393.60			
2809	32	1/1/2021	96,476.01			
2810	32	1/1/2021	90,696.46			
2812	32	1/1/2021	79,393.60			
2871	32	1/1/2021	85,612.49			
2883	32	1/1/2021	129,505.15			
2904	32	1/1/2021	90,235.21			
2943	32	1/1/2021	107,483.94			
1225	32	1/5/2021	78,624.00	1.005	790.40	79,414.40
2046	32	1/20/2021	73,049.60	2.079	1,518.40	74,568.00
2276	32	1/21/2021	51,604.80	46.715	24,107.20	75,712.00
2291	32	1/21/2021	51,604.80	45.022	23,233.60	74,838.40
2369	32	1/22/2021	48,609.60	5.434	2,641.60	51,251.20
1157	32	1/31/2021	79,372.80	18.428	14,627.21	94,000.01
1222	32	1/31/2021	79,414.40	18.366	14,585.61	94,000.01
1232	32	1/31/2021	76,356.80	1.662	1,268.80	77,625.60
1209	32	2/1/2021	69,207.25	23.542	16,292.75	85,500.00
1173	32	2/2/2021	78,686.40	0.899	707.20	79,393.60
1414	32	2/14/2021	75,379.20	2.925	2,204.80	77,584.00
2381	32	2/14/2021	51,604.80	39.178	20,217.60	71,822.40
635	32	2/16/2021	82,305.60	1.264	1,040.00	83,345.60
668	32	2/16/2021	82,305.60	1.264	1,040.00	83,345.60
1228	32	2/16/2021	82,305.60	1.264	1,040.00	83,345.60
1518	32	2/16/2021	78,624.00	1.005	790.40	79,414.40
841	32	2/28/2021	76,356.80	1.607	1,227.20	77,584.00
1517	32	2/28/2021	75,712.00	4.835	3,660.80	79,372.80
74	32	3/1/2021	235,000.00	1.512	3,554.00	238,554.00

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
269	32	3/1/2021	116,567.00	3.003	3,500.00	120,067.00
295	32	3/1/2021	93,787.50	3.200	3,001.20	96,788.70
296	32	3/1/2021	97,000.00	3.600	3,492.00	100,492.00
299	32	3/1/2021	100,041.28	3.600	3,601.49	103,642.77
300	32	3/1/2021	88,073.81	2.400	2,113.78	90,187.59
418	32	3/1/2021	112,010.37	3.000	3,360.30	115,370.67
452	32	3/1/2021	93,611.06	2.400	2,246.67	95,857.73
559	32	3/1/2021	102,288.87	3.000	3,068.67	105,357.54
664	32	3/1/2021	92,537.51	3.600	3,331.35	95,868.86
665	32	3/1/2021	87,345.66	4.500	3,930.57	91,276.23
786	32	3/1/2021	109,002.97	3.400	3,706.10	112,709.07
788	32	3/1/2021	94,414.44	3.600	3,398.92	97,813.36
949	32	3/1/2021	89,068.65	2.250	2,004.04	91,072.69
953	32	3/1/2021	71,348.01	3.000	2,140.44	73,488.45
1007	32	3/1/2021	92,070.00	3.600	3,314.52	95,384.52
1046	32	3/1/2021	109,448.00	3.500	3,830.68	113,278.68
1249	32	3/1/2021	55,364.83	3.000	1,660.95	57,025.78
1257	32	3/1/2021	92,415.92	3.030	2,800.00	95,215.92
1450	32	3/1/2021	89,910.91	2.800	2,517.51	92,428.42
1467	32	3/1/2021	91,617.00	3.500	3,206.60	94,823.60
1511	32	3/1/2021	85,420.50	2.800	2,391.77	87,812.27
1753	32	3/1/2021	84,830.00	3.065	2,600.00	87,430.00
1795	32	3/1/2021	75,379.20	1.297	977.60	76,356.80
1895	32	3/1/2021	81,840.00	3.200	2,618.88	84,458.88
1937	32	3/1/2021	73,758.30	2.900	2,138.99	75,897.29
2041	32	3/1/2021	68,835.40	3.300	2,271.56	71,106.96
2329	32	3/1/2021	90,024.00	3.678	3,310.82	93,334.82
2343	32	3/1/2021	47,519.43	3.600	1,710.68	49,230.11
2345	32	3/1/2021	73,700.00	2.985	2,200.00	75,900.00
2378	32	3/1/2021	47,132.80	3.000	1,413.99	48,546.79
2386	32	3/1/2021	47,132.80	2.900	1,366.86	48,499.66
2452	32	3/1/2021	48,204.00	2.800	1,349.71	49,553.71
2517	32	3/1/2021	94,116.00	3.000	2,823.48	96,939.48
2752	32	3/1/2021	82,554.92	2.400	1,981.32	84,536.24
2756	32	3/1/2021	103,305.63	3.000	3,099.18	106,404.81
2757	32	3/1/2021	87,482.70	2.400	2,099.59	89,582.29
2760	32	3/1/2021	59,792.26	2.400	1,435.01	61,227.27
2761	32	3/1/2021	48,283.78	2.600	1,255.38	49,539.16
2763	32	3/1/2021	56,413.50	2.800	1,579.59	57,993.09
2765	32	3/1/2021	141,467.88	2.500	3,536.70	145,004.58
2769	32	3/1/2021	250,000.00	3.000	7,500.00	257,500.00
2770	32	3/1/2021	68,160.81	2.999	2,044.00	70,204.81
2777	32	3/1/2021	97,000.26	2.800	2,716.01	99,716.27
2778	32	3/1/2021	87,524.33	3.000	2,625.72	90,150.05

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2782	32	3/1/2021	104,057.28	2.800	2,913.60	106,970.88
2783	32	3/1/2021	54,526.62	2.600	1,417.70	55,944.32
2791	32	3/1/2021	135,367.61	2.800	3,790.29	139,157.90
2798	32	3/1/2021	132,990.00	3.000	3,989.70	136,979.70
2799	32	3/1/2021	128,602.00	2.799	3,600.00	132,202.00
2804	32	3/1/2021	159,244.76	2.900	4,618.10	163,862.87
2805	32	3/1/2021	89,646.05	2.400	2,151.50	91,797.55
2809	32	3/1/2021	96,476.01	2.800	2,701.32	99,177.33
2810	32	3/1/2021	90,696.46	3.000	2,720.88	93,417.34
2871	32	3/1/2021	85,612.49	2.400	2,054.69	87,667.18
2883	32	3/1/2021	129,505.15	3.000	3,885.15	133,390.30
2904	32	3/1/2021	90,235.21	3.000	2,707.06	92,942.27
2943	32	3/1/2021	107,483.94	2.400	2,579.61	110,063.55
1116	32	3/14/2021	48,609.60	47.754	23,212.80	71,822.40
1809	32	3/14/2021	76,356.80	1.607	1,227.20	77,584.00
1812	32	3/14/2021	79,414.40	18.366	14,585.60	94,000.00
2024	32	3/14/2021	75,712.00	3.874	2,932.80	78,644.80
2635	32	3/14/2021	48,609.60	47.754	23,212.80	71,822.40
783	32	3/15/2021	78,624.00	1.005	790.40	79,414.40
1415	32	3/15/2021	78,644.80	0.926	728.00	79,372.80
1810	32	3/15/2021	78,644.80	0.926	728.00	79,372.80
2291	32	3/22/2021	74,838.40	1.167	873.60	75,712.00
1824	32	3/27/2021	77,500.80	1.476	1,144.00	78,644.80
2647	32	3/27/2021	77,500.80	1.476	1,144.00	78,644.80
2367	32	3/29/2021	72,134.40	1.269	915.20	73,049.60
2636	32	3/30/2021	48,609.60	5.434	2,641.60	51,251.20
2637	32	4/1/2021	48,609.60	5.434	2,641.60	51,251.20
2638	32	4/1/2021	48,609.60	5.434	2,641.60	51,251.20
2640	32	4/1/2021	48,609.60	5.434	2,641.60	51,251.20
2041	32	4/11/2021	71,106.96	6.008	4,272.24	75,379.20
2294	32	4/12/2021	78,644.80	0.926	728.00	79,372.80
2636	32	4/25/2021	51,251.20	40.138	20,571.20	71,822.40
1792	32	4/26/2021	78,624.00	1.005	790.40	79,414.40
2364	32	4/28/2021	48,609.60	5.434	2,641.60	51,251.20
1498	32	5/8/2021	77,500.80	1.476	1,144.00	78,644.80
1409	32	5/12/2021	79,414.40	2.410	1,913.60	81,328.00
1823	32	5/12/2021	79,414.40	2.410	1,913.60	81,328.00
2292	32	5/22/2021	51,251.20	0.690	353.60	51,604.80
295	32	6/1/2021	96,788.70	6.000	5,807.34	102,596.04
2365	32	6/10/2021	51,604.80	44.216	22,817.60	74,422.40
2370	32	6/10/2021	51,604.80	44.216	22,817.60	74,422.40
2374	32	6/10/2021	51,604.80	44.216	22,817.60	74,422.40
2382	32	6/10/2021	51,604.80	45.022	23,233.60	74,838.40
2391	32	6/10/2021	51,604.80	46.715	24,107.20	75,712.00

Columbia Gas of Kentucky Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2393	32	6/10/2021	51,604.80	44.216	22,817.60	74,422.40
2394	32	6/10/2021	51,604.80	44.216	22,817.60	74,422.40
2365	32	6/20/2021	74,422.40	0.559	416.00	74,838.40
1794	32	6/24/2021	74,568.00	1.088	811.20	75,379.20
2040	32	6/26/2021	74,568.00	1.088	811.20	75,379.20
1753	32	7/1/2021	87,430.00	6.000	5,245.80	92,675.80

**NISOURCE CONSOLIDATED
FLEX MEDICAL PLAN**

As Amended and Restated
Effective as of January 1, 2021

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ARTICLE I INTRODUCTION

- 1.01 Purpose of Plan.** Columbia Energy Group established and maintained the Columbia Energy Group Medical Plan to provide group medical benefits for the participants and beneficiaries thereunder. The Columbia Energy Group Medical Plan was broadened to include coverage for the former participants and beneficiaries of other medical plans sponsored by NiSource Inc. (the “Company”) or an affiliate, was renamed the NiSource Consolidated Flex Medical Plan, effective as of January 1, 2004, and as of such date, was sponsored and maintained by the Company. The Plan was further amended and restated at various other times. This is an amended and restated version of the Plan, effective as of January 1, 2021, that reflects certain statutory, regulatory and plan design changes.
- 1.02 Plan Components.** The Plan has 5 components: HD PPO 1, HD PPO 2, PPO, HMO, and Other Insured Arrangements. Alternatively, a Covered Participant may choose the No Coverage Option.

ARTICLE II DEFINITIONS

The following words and phrases as used in this Plan shall have the following meanings, unless a different meaning is plainly required by the context. A pronoun or adjective in the masculine gender includes the feminine gender, and the singular includes the plural, unless the context clearly indicates otherwise.

- 2.01 “Additional Preventive Health Services”** means those items or services constituting preventive care or screening that are described herein or in a Summary Plan Description as being covered by the Plan, but which do not constitute Recommended Preventive Health Services.
- 2.02 “Adopted Child”** means any child legally adopted by, or placed for adoption with, a Covered Participant.
- 2.03 “Affordable Care Act”** means the Patient Protection and Affordable Care Act, Pub. L. No. 111-148, as amended.
- 2.04 “Annual Enrollment Period”** means the period selected by the Company each year during which time an Employee or Retiree may select a Coverage Option to be effective for the following Plan Year.
- 2.05 “Available Pre-65 Retiree Coverage Option”** means, with respect to a Pre-65 Retiree, a Pre-65 Retiree’s Dependent, or a Dependent of a Post-65 Retiree Plan Participant, any Coverage Option that is available to the Retiree’s Covered Retiree Group, as indicated in Schedule 1 attached hereto.
- 2.06 “Category of Coverage”** means each of the coverage choices described in Section 3.03.
- 2.07 “Child”** means a person who is either (1) a naturally born child of a Covered Participant; (2) an Adopted Child; (3) a Stepchild; (4) a Foster Child; (5) a Legal Ward who is dependent upon a Covered Participant for at least 50% of his or her financial support and who may be claimed on the income tax return of the Covered Participant as a dependent (without giving effect to the

Legal Ward's gross income); or (6) any person deemed by court order to be a Child for purposes of the Plan.

- 2.08** “**Claims Administrator**” means the person, persons or entity appointed by the Plan Administrator to process benefit claims pursuant to Section 20.05.
- 2.09** “**CMA Asset Purchase Agreement**” means that certain Asset Purchase Agreement, dated February 26, 2020, as amended, executed in connection with the CMA Transaction.
- 2.10** “**CMA Transaction**” means the transaction pursuant to which the Company sold to Eversource Energy certain assets, and Eversource Energy agreed to assume certain obligations and liabilities, of Bay State Gas Company.
- 2.11** “**CMA Transferring Employee**” has the same meaning as the term “Transferring Employee” used in that certain Asset Purchase Agreement, dated February 26, 2020, as amended, executed in connection with the transaction pursuant to which the Company sold to Eversource Energy certain assets, and Eversource Energy agreed to assume certain obligations and liabilities, of Bay State Gas Company.
- 2.12** “**COBRA**” means Public Law 99-272, the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.
- 2.13** “**COBRA Continuation Coverage**” means continuation coverage to the extent required by COBRA.
- 2.14** “**Code**” means the Internal Revenue Code of 1986, as amended from time to time.
- 2.15** “**Columbia Divested Company**” means any one of the following companies that previously was affiliated with a Related Employer: Columbia Energy Services Corp., Columbia Propane Corporation, Columbia Electric Corporation, Columbia LNG Corporation, Energy.com Corporation, Columbia Trans Communications, Commonwealth Propane, Columbia Propane LP, Columbia Petroleum Corporation, Columbia Natural Resources Inc., Hawg Hauling & Disposal Inc., Coal Gas, CS-42, Gas Development, New York Gas & Elec, Pittsburgh Market Division and Columbia Gas of West Virginia.
- 2.16** “**Committee**” means the NiSource Benefits Committee or its predecessor, the NiSource Inc. and Affiliates Welfare Plan Administrative and Investment Committee.
- 2.17** “**Company**” means NiSource Inc., a Delaware corporation.
- 2.18** “**Co-Insurance**” means the percentage of a Covered Expense that remains the responsibility of a Covered Person, and does not include any Co-Payment.
- 2.19** “**Co-Payment**” means a flat dollar amount that a Covered Person must pay before an expense will be covered.
- 2.20** “**Coverage Option**” means an HD PPO Option, a PPO Option, an HMO Option, an Other Insured Arrangement Option or a No Coverage Option; provided, however, the availability of an HMO Option or an Other Insured Arrangement Option may be subject to certain geographic restrictions based upon the residence of the Covered Person and such Option may impose eligibility restrictions in addition to those set forth herein, all as more particularly set forth in the

applicable certificates of coverage, group insurance policies and other applicable governing documents with respect to such Option.

- 2.21** “**Covered Employee**” means an individual who is (or was) provided coverage under the Plan by virtue of the performance of services by the individual for an Employer.
- 2.22** “**Covered Expense**” means a service, treatment or supply, the Covered Percentage of which is paid for by the Plan, or which is subject to the applicable Deductible and Co-Insurance.
- 2.23** “**Covered Retiree Group**” means a group of retirees described in Schedule 1 attached hereto in which a Retiree is a member, as determined by the Plan Administrator or its designee, in its sole discretion. Without limiting the generality of the foregoing, in light of the transfer provisions of Section 4.01(e), the Plan Administrator, in its absolute discretion, may determine that a Retiree is a member of a Covered Retiree Group that does not correspond to his or her actual date of hire or rehire.
- 2.24** “**Covered Participant**” means a Participant or Post-65 Retiree Plan Participant.
- 2.25** “**Covered Percentage**” means the percentage of a Covered Expense covered by the Plan.
- 2.26** “**Covered Person**” means an Employee, Retiree or Dependent covered under the Plan, and includes a Qualified Beneficiary covered under the Plan.
- 2.27** “**Covered Person Contribution**” means the contribution required under Section 11.01.
- 2.28** “**Covered Service**” has the same meaning as “Covered Expense.”
- 2.29** “**CPG**” means Columbia Pipeline Group, Inc., a Delaware corporation.
- 2.30** “**CPG Related Employer**” means, on and after the Separation Date, (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes CPG; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with CPG; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes CPG.
- 2.31** “**CPG Spin-Off**” means the transaction pursuant to which there was distributed to holders of shares of common stock of the Company, on a pro rata basis, all of the outstanding shares of common stock of CPG.
- 2.32** “**Deductible**” has the meaning set forth in Section 10.01.
- 2.33** “**Defined Dollar Subsidy**” means the Company’s contribution toward the cost of coverage for certain Retirees, as described in Sections 4.01 and 4.02.
- 2.34** “**Dependent**” means:
- (a) The Spouse of a Covered Participant, if not legally separated, and, with respect to the Spouse of a Retiree, who has not attained age 65;
 - (b) With respect to coverage under an HMO Option or an Other Insured Arrangement Option, but only to the extent and for as long as required by applicable state law, a former Spouse of a Covered Participant or a Spouse from whom a Covered Participant is legally separated;

- (c) A person who satisfies the provisions of Section 22.01(c) of the Plan for continued coverage as a surviving dependent, subject to any other limitations on dependent status (e.g., the limiting age for eligibility of a Child) included in this Section 2.34;
- (d) A Child who has not attained 26 years of age;
- (e) An unmarried Child who satisfies the “dependency test” described in this Section 2.34 and who is incapable of self-sustaining employment due to mental or physical disability if: (1) the disability arose before the date Dependent status would otherwise have terminated; (2) proof of the Child’s disability, if requested by the Claims Administrator, is received by the Claims Administrator within 31 days of the date Dependent status would otherwise terminate and is provided to the Claims Administrator every three years thereafter, or more frequently if requested by the Claims Administrator; (3) the Child is dependent upon the Employee or Retiree for financial support and maintenance; (4) the Employee or Retiree continues to be covered by the Plan or by the Post-65 Retiree Medical Plan; (5) the Child’s disability continues; and (6) the Child has not attained age 65; or
- (f) A Child who is recognized under any court order, including a Qualified Medical Child Support Order that is recognized as legally sufficient under ERISA, as having a right to participate in the Plan as a Dependent.

For purposes of this Section 2.34, a Child of a Covered Participant satisfies the “dependency test” for a particular Plan Year if

- (x) the Covered Participant would be allowed a dependent exemption for such Child in computing his or her federal taxable income for such Plan Year, or
- (y) each of the following conditions is satisfied: (1) such Child receives over half of his or her support during the Plan Year from his or her parents and is in the custody of one or both parents for more than half of the Plan Year; (2) at least one parent would be allowed a dependent exemption for such Child in computing such parent’s federal taxable income for such Plan Year; and (3) the Child’s parents are divorced, legally separated under a decree of divorce or separate maintenance, legally separated under a written separation agreement, or live apart at all times for the last six month of the Plan Year.

For purposes of the “dependency test” in clause (x) above, the Child’s gross income for such Plan Year may be ignored in determining whether the Covered Participant would be entitled to a dependent exemption for such Child for such Plan Year.

2.35 “**Employee**” means a regular or temporary employee of an Employer. No independent contractor shall be treated by the Plan Administrator as an Employee during the period he or she renders service as an independent contractor. Any person retroactively or in any other way found to be a common law employee will not be eligible under the Plan for any period during which he or she was not treated as an Employee by the Plan Administrator.

2.36 “**Employer**” means the Company, any Related Employer, and any successor that shall maintain the Plan, but does not include (i) any Related Employer to the extent that a group health plan providing medical benefits is provided to the employees of such Related Employer (whether by the Related Employer or another entity) and such plan is not included as part of the Plan for purposes of reporting on Form 5500 filed with the Federal government, (ii) any Related Employer to the extent that an agreement related to the acquisition, sale or other disposition of the Related

Employer provides that its employees shall not have coverage under the Plan, or (iii) any Related Employer that the Plan Administrator has determined in its discretion is not an “Employer” for purposes of the Plan. Any Related Employer that satisfies the conditions of the immediately preceding sentence for being an “Employer” shall be deemed to have adopted the Plan. Unless otherwise provided by the Plan Administrator, an Employer participating in the Plan shall automatically cease to participate in the Plan, without further action or notice by the Plan Administrator and without need for amendment or modification of the Plan, on the date that such entity is no longer considered a Related Employer of the Company. The Company and any applicable Related Employer may limit or extend the adoption of the Plan to one or more groups of Employees and/or divisions, locations or operations. Without limiting the generality of the foregoing, prior to May 1, 2014, Lake Erie Land Company shall not be an Employer under the Plan; however, subject to the other provisions of this Section 2.34, Lake Erie Land Company shall be an Employer under the Plan on and after May 1, 2014.

- 2.37 **“ERISA”** means the Employee Retirement Income Security Act of 1974, as amended.
- 2.38 **“Exempt Employee”** means an Employee who is not entitled to overtime under the Fair Labor Standards Act, 29 U.S.C. § 201, et seq.
- 2.39 **“Experimental or Investigational”** means services, equipment, supplies, devices, treatments, procedures or drugs that are not Medically Necessary or that are investigational or experimental for the diagnosis or treatment of any Sickness or Injury for which any of such items are prescribed. Experimental or Investigational items include, without limitation, items that (1) are not accepted as standard medical treatment by Physicians practicing the applicable medical specialty; (2) are the subject of scientific or medical research or study to determine the item’s effectiveness and safety; (3) have not been granted, at the time services were rendered, any required approval by a federal or state governmental agency, including without limitation, the Federal departments of Health and Human Services and the Food and Drug Administration, or any comparable state governmental agency; (4) have not been approved by the Federal Centers for Medicare and Medicaid Services for reimbursement under Medicare Title XVIII; or (5) are performed subject to the Covered Person’s informed consent under a treatment protocol that explains the treatment or procedure as being conducted under a human subject study or experiment.
- 2.40 **“Family”** means a Participant and such Participant’s covered Dependents, or the covered Dependents of a Post-65 Retiree Plan Participant.
- 2.41 **“Flexible Benefits Plan”** means the NiSource Flexible Benefits Plan, as amended or restated from time to time.
- 2.42 **“FMLA”** means the Family and Medical Leave Act of 1993, as amended.
- 2.43 **“Foster Child”** means a child legally placed in the custody of a Covered Participant by an authorized placement agency or by judgment, decree, or other order of any court of competent jurisdiction, who is receiving parental care from such Covered Participant, and for whom such Covered Participant is legally responsible to provide medical care.
- 2.44 **“Full-Time” or “Full-Time Employee”** means an Employee characterized by an Employer as a full-time employee who regularly works 40 or more hours per week or, with respect to a Represented Employee, who regularly works such other period of time that is specified in the collective bargaining agreement covering such Employee as constituting full-time status for purposes of the Plan.

- 2.45 **“Group Health Plan”** means a plan (including a self-insured plan) of, or contributed to by, an employer (including a self-employed person) or employee organization to provide health care (directly or otherwise) to the employees, former employees, the employer, others associated or formerly associated with the employer in a business relationship, or their families.
- 2.46 **“HD PPO 1”** means the HD PPO 1 Option described in Article VI.
- 2.47 **“HD PPO 2”** means the HD PPO 2 Option described in Article VI.
- 2.48 **“HD PPO Option”** means one of the high deductible (HD) PPO Coverage Options described in Article VI.
- 2.49 **“HIPAA”** means the Health Insurance Portability and Accountability Act of 1996, as amended.
- 2.50 **“HMO Option”** means a Coverage Option offered through a health maintenance organization pursuant to Article VIII.
- 2.51 **“Home Health Care Agency”** means a public or private agency or organization that specializes in providing medical care and treatment in the home.
- 2.52 **“Hospital”** means an institution that, for compensation from its patients and on an inpatient basis, is primarily engaged in providing diagnostic and therapeutic facilities for the surgical and medical diagnosis, treatment, and care of injured and sick persons by or under the supervision of a staff of Physicians who are duly licensed to practice medicine, and which continuously provides 24-hour-a-day nursing services by registered graduate nurses. It is not, other than incidentally, a nursing home, or a place for rest or for the aged.
- 2.53 **“Injury”** means bodily injury that is caused by accidental means by an event that is sudden and not foreseen, and is exact as to time and place, which results in damage to a Covered Person’s body from an external force or contact.
- 2.54 **“IRO”** means an accredited independent review organization.
- 2.55 **“Legal Ward”** means any Child for whom a Covered Participant is legal guardian, provided that such Child is dependent on such Covered Participant for principal support and maintenance.
- 2.56 **“Maximum Allowed Amount”** means the maximum amount of charges that the Plan will pay for a service, treatment or supply. The determination of the Maximum Allowed Amount shall be made by the Claims Administrator or Plan Administrator in its sole discretion based on criteria agreed upon by the Company and the Claims Administrator or Plan Administrator, as applicable, including without limitation the criteria set forth in Section 10.07 below.
- 2.57 **“Medicaid”** means a state program of medical aid for needy persons established under Title XIX of the Social Security Act of 1965, as amended.
- 2.58 **“Medically Necessary”** means a service or supply ordered or prescribed by a Provider that is appropriate for the diagnosis, care, or treatment of a Sickness or Injury. Such service or supply must be (1) as likely to produce a significant outcome as, and no more likely to produce a negative outcome than, any alternative; (2) indicated by a person’s health status to result in information that could affect treatment, if a diagnostic procedure; (3) no more costly than any alternative; (4) provided in accordance with applicable medical and/or professional standards; (5) the most appropriate supply, setting or level of service that can safely be provided to a person and

which cannot be omitted consistent with recognized professional standards of care (which, in the case of hospitalization, also means that safe and adequate care could not be obtained in a less comprehensive setting); (6) not Experimental or Investigational; (7) not primarily for a person's convenience or for the convenience of person's family or Provider; and (8) not otherwise subject to an exclusion. Determinations of medical necessity or what is "Medically Necessary" are made by the Plan Administrator in its sole and absolute discretion.

2.59 "Medicare" means the program of medical care benefits provided for aged and disabled persons under the Social Security Act of 1965, as amended.

2.60 "Next Gen Date" means

- (a) with respect to an Exempt Employee, January 1, 2010;
- (b) with respect to a Non-Exempt Employee (including a Represented Employee, but excluding a Full-Time NIPSCO Represented Employee), to the extent such Employee is not otherwise described in the following subsections of this Section 2.60), January 1, 2013;
- (c) with respect to an Employee of Bay State Gas Company represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Clerical/Technical), June 1, 2013;
- (d) with respect to an Employee of Bay State Gas Company represented by the Utility Workers Union Of America, AFL-CIO, Local Union No. 273 (Brockton Operating), January 1, 2013;
- (e) with respect to an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 326 (Lawrence), January 1, 2013;
- (f) with respect to an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton), January 1, 2011;
- (g) with respect to an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical), January 1, 2011; and
- (h) with respect to an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Operating), January 1, 2014.

2.61 "Next Gen Employee" means an Employee hired or rehired on or after the Next Gen Date with respect to the class of Employees into which he or she was hired or rehired, or who, as a result of a transfer described in Section 4.01(e), is deemed to be a Next Gen Employee, all as determined by the Plan Administrator in its absolute discretion.

2.62 "Newborn Child" means any Child newly born to a Covered Participant and his or her Spouse.

2.63 "NIPSCO" means Northern Indiana Public Service Company LLC.

2.64 "NIPSCO Represented Employee" means a Represented Employee who is employed by NIPSCO. For purposes of the Plan, notwithstanding any other provision herein, the terms "NIPSCO Represented Employee," "Represented" and "Represented Employee" shall not include any Employee employed by NIPSCO in the role of Damage Prevention Coordinator with an

assigned job code of NP3459 (or subsequent job title and/or code that becomes applicable for this specific position, as recognized by the Plan Administrator) (hereinafter, “Damage Prevention Coordinator”) during the period from June 1, 2016 to April 30, 2019, as negotiated in the Memorandum of Understanding (“MOU”), generally effective June 1, 2016, resulting from collective bargaining between the United Steelworkers of America, Local 12775, AFL-CIO-CLC, and NIPSCO with respect to such position for the period (the “Specified Period”) specified in the MOU from June 1, 2016 to April 30, 2019, unless such Employee was considered a NIPSCO Represented Employee immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator. Also, for purposes of the Plan, notwithstanding any other provision herein, during the Specified Period, a Damage Prevention Coordinator shall be considered a Non-Represented Employee, unless such Employee was considered a NIPSCO Represented Employee immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator. Effective as of May 1, 2019, Employees employed by NIPSCO in the position of Damage Prevention Coordinator shall be considered NIPSCO Represented Employees and Represented Employees for purposes of the Plan, unless otherwise negotiated in an agreement between the bargaining unit and NIPSCO.

- 2.65** “**NIPSCO Represented Retiree**” means a Retiree who retired from NIPSCO as a NIPSCO Represented Employee.
- 2.66** “**No Coverage Option**” means an Employee’s or a Pre-65 Retiree’s election, or a Post-65 Retiree Plan Participant’s election (on behalf of his or her Dependent), not to become covered under a Coverage Option.
- 2.67** “**Non-Exempt Employee**” means an employee who is entitled to overtime under the Fair Labor Standards Act, 29 U.S.C. § 201 et seq.
- 2.68** “**Non-Represented**” means a Full-Time or Part-Time Employee or Retiree who is not covered by a collective bargaining agreement between an Employer and a union.
- 2.69** “**Other Insured Arrangement Option**” means any other fully-insured arrangement maintained by the Company.
- 2.70** “**Other Party**” includes, without limitation, any of the following:
- (a) Any party or parties who cause a Sickness or Injury;
 - (b) Any insurer or other indemnifier of the party or parties who caused a Sickness or Injury;
 - (c) Any guarantor of the party or parties who cause a Sickness or Injury;
 - (d) A Covered Person’s insurer;
 - (e) A workers’ compensation insurer; or
 - (f) Any other person, entity, policy or plan that is liable or legally responsible in relation to a Covered Person’s Sickness or Injury.
- 2.71** “**Outbreak Period**” means the period beginning March 1, 2020, and ending 60 days after (A) the announced end of the national emergency declared in (i) that certain Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak issued on

March 13, 2020 by President Trump and (ii) that separate letter dated March 13, 2020, from President Trump to the Secretaries of the Departments of Homeland Security, the Treasury, and Health and Human Services and the Administrator of the Federal Emergency Management Agency, in which the President made a determination, under section 501(b) of the Robert T. Stafford Disaster Relief and Emergency Act that a national emergency exists nationwide beginning March 1, 2020, as a result of the COVID-19 outbreak, or (B) such other date announced by the Employee Benefits Security Administration, Department of Labor, Internal Revenue Service, and Department of the Treasury in a future notice.

- 2.72 **“Out-of-Pocket Expense Limitation”** has the meaning set forth in Section 10.04.
- 2.73 **“Part-Time” or “Part-Time Employee”** means an Employee characterized by an Employer as a part-time employee who regularly works less than 40, hours per week or, with respect to a Represented Employee, who regularly works such other period of time that is specified in the collective bargaining agreement covering such Employee as constituting part-time status for purposes of the Plan.
- 2.74 **“Participant”** means each Employee and Pre-65 Retiree who is a Covered Person.
- 2.75 **“Physician”** means a doctor of medicine or doctor of osteopathy who is legally qualified and licensed without limitation to practice medicine, surgery or obstetrics at the time and place service is rendered. This definition also includes physician’s assistants, certified surgical technologists, and registered nurse midwives, when working directly for a doctor of medicine. Doctors of dental surgery, doctors of dental medicine, doctors of podiatry or surgical chiropody, optometrists, and chiropractors shall be deemed to be Physicians when acting within the scope of their license for services covered by the Plan. Each registered physical, occupational, respiratory, and speech therapist, psychologist, and social worker licensed under state law when providing a service covered by the Plan shall be deemed to be a Physician.
- 2.76 **“Plan”** means the NiSource Consolidated Flex Medical Plan set forth herein, together with any and all amendments and supplements thereto.
- 2.77 **“Plan Administrator”** means the Committee, and any person or entity to whom the Committee has from time to time delegated authority to carry out the administrative functions of the Plan.
- 2.78 **“Plan Year”** means the calendar year.
- 2.79 **“Post-65 Retiree”** means a Retiree who has attained age 65.
- 2.80 **“Post-65 Retiree Medical Plan”** means the NiSource Post-65 Retiree Medical Plan, together with any and all amendments and supplements thereto, and any and all restatements thereof, from time to time.
- 2.81 **“Post-65 Retiree Plan Participant”** means a Post-65 Retiree who is properly enrolled in the Post-65 Retiree Medical Plan.
- 2.82 **“PPO Option”** means a Coverage Option offered through a preferred provider organization pursuant to Article VII.
- 2.83 **“Pre-65 Retiree”** means a Retiree who has not attained age 65.

- 2.84** “**Pre-Certification Provider**” means the entity retained by the Plan to pre-certify certain inpatient Hospital admissions and other specified procedures.
- 2.85** “**Pregnancy**” means the condition of being pregnant and all conditions and/or complications resulting therefrom.
- 2.86** “**Preventive Health Services**” means Recommended Preventive Health Services or Additional Preventive Health Services.
- 2.87** “**Provider**” has the same meaning as “Physician.”
- 2.88** “**Qualified Beneficiary**” means:
- (a) Any persons who were Covered Persons on the date immediately preceding a Qualifying Event as:
 - (1) An Employee;
 - (2) An Employee’s or Post-65 Retiree Plan Participant’s Spouse; or
 - (3) A Dependent Child.
 - (b) A Child who is born to or placed for adoption with a Covered Employee or Post-65 Retiree Plan Participant who is a Qualified Beneficiary during a period of COBRA Continuation Coverage. The COBRA Continuation Coverage period for such a Qualified Beneficiary shall run from his or her birth or adoption to the end of the COBRA Coverage period for all Qualified Beneficiaries entitled to COBRA coverage as a result of the same Qualifying Event.
 - (c) In the case of a Qualifying Event described in subsection 2.89(g), a Retiree who retired on or before the date of substantial elimination of coverage and any other individual who, on the day before such Qualifying Event, is a Covered Person as a Spouse, Dependent Child, or surviving Spouse.
- 2.89** “**Qualifying Event**” means any of the following that results in loss of coverage for a Qualified Beneficiary:
- (a) The Covered Employee’s employment ends (except in the case of gross misconduct);
 - (b) The Covered Employee’s work hours are reduced;
 - (c) The Covered Employee becomes entitled to benefits under Medicare;
 - (d) The Covered Employee’s or Post-65 Retiree Plan Participant’s death;
 - (e) The divorce or legal separation of the Covered Employee or Post-65 Retiree Plan Participant from such person’s Spouse;
 - (f) A Dependent Child is no longer an eligible Dependent; or
 - (g) With respect to a Retiree, a proceeding in a case under Title XI, United States Code, with respect to an Employer from whose employment the Retiree retired. In the case of a Qualifying Event described in this subsection 2.89(g), a “loss of coverage” includes a

substantial elimination of coverage with respect to a Qualified Beneficiary described in subsection 2.88(c) within one year before or after the date of commencement of the proceeding.

- 2.90 “Recommended Preventive Health Services”** means those items and services described in 29 C.F.R. §2590.715-2713(a), or any successor regulation, but subject to the timing rules of 29 C.F.R. §2590.715-2713(b), or any successor regulation. For the avoidance of doubt, “Recommended Preventive Health Services” shall not include an item or service specified in a recommendation or guideline described in 29 C.F.R. §2590.715-2713(a)(1) or any successor regulation (a) earlier than the first day of the first Plan Year after the date the recommendation or guideline is issued or (b) after the end of the Plan Year in which the recommendation or guideline is no longer described in such regulations. Provided, however, that to the extent an item or service described in 29 C.F.R. §2590.715-2713(a)(1)(i) and covered on the first day of a Plan Year is, during such Plan Year, downgraded to a “D” rating, or any item of service associated with any recommendation or guideline described in 29 C.F.R. §2590.715-2713(a)(1) is subject to a safety recall or is otherwise determined by a federal agency authorized to regulate the item or service to pose a significant safety concern, such item or service will cease to be a “Recommended Preventive Health Service” as of the date of the rating downgrade or agency determination. Provided, further, that as required by 29 C.F.R. §2590.715-2713(b), or any successor regulation, “Recommended Preventive Health Services” shall include any “qualifying coronavirus preventive service,” as defined in such regulation, on the date that is 15 business days after the date on which a recommendation is made relating to the qualifying coronavirus preventive service. The frequency, method, treatment and setting of such items or services shall be subject to reasonable medical management techniques determined by the Plan Administrator or Claims Administrator in their discretion.
- 2.91 “Related Employer”** means (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes the Company; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with the Company; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes the Company.
- 2.92 “Relative”** means a person who is the Spouse, mother, father, sister, brother, Child or in-law of a Participant.
- 2.93 “Represented”** means a Full-Time or Part-Time Employee or a Retiree who is covered by a collective bargaining agreement between an Employer and a union. Notwithstanding the foregoing, any reference in the Plan to a Represented Bay State Gas Company Employee, or to an Employee of Bay State Gas Company, who is represented by a particular union, or to a Bay State Gas Company Represented Employee, shall be deemed to constitute a reference to an Employee of Bay State Gas Company who was covered by a collective bargaining agreement between Bay State Gas Company and a union immediately prior to October 9, 2020.
- 2.94 “Retiree”** means a former Employee who retired from service with an Employer, in accordance with a plan or procedure adopted by the Employer, (i) after having attained the age of 55 years and ten Eligibility Years of Service, (ii) after ten Years of Service, but prior to attaining the age of 55 years, and who elects continued coverage under the Plan in lieu of COBRA Continuation Coverage pursuant to a written agreement entered into with an Employer, or (iii) on or after January 1, 2018, after having attained age 50 and 5 Eligibility Years of Service, if the Employer (A) determines in its discretion that such Employee’s termination of employment was in connection with the Customer Value Initiative adopted by the Employer or was in connection

with a similar program or initiative adopted by the Employer in which it determined to make retiree welfare benefit eligibility available, and (B) enters into a written agreement with such former Employee that expressly provides for retiree welfare benefit eligibility, provided that such person's eligibility for benefits under the Plan as a 'Retiree' shall commence no earlier than the later of (x) the date such former Employee attains age 55, and (y) the date such former Employee would have attained 10 Eligibility Years of Service has his or her employment not terminated. For purposes of this Section 2.94, "Eligibility Years of Service" means the total number of years of active employment with the Company or an Employer, as calculated as of the date of an Employee's retirement and as determined by the Plan Administrator in its sole and absolute discretion. Notwithstanding the foregoing,

- (a) "Retiree" shall also mean any former Employee who qualifies as a Retiree under the Special Provisions described in Article IV;
- (b) "Retiree" shall also mean any Employee of Bay State Gas Company or of NiSource Corporate Services Company who was not a Next Gen Employee, whose employment was terminated in connection with the CMA Transaction, as determined by the Plan Administrator in its absolute discretion, who had not attained age 55 and ten Eligibility Years or Service as of October 9, 2020, the closing date of the CMA Transaction, and who has attained age 55 (a "Special Bridged CMA Retiree");
- (c) Upon attaining age 65, a Retiree shall be considered a Post-65 Retiree and, subject to the provisions of Section 22.05, shall no longer be eligible for coverage under the Plan;
- (d) A person who would otherwise meet the definition of "Retiree" shall not be ineligible to be a Retiree solely because such person elected to retire from service with an Employer during a strike or lockout;
- (e) "Retiree" shall not include any former Employee who retired from employment with Lake Erie Land Company;
- (f) "Retiree" shall not include any former Next Gen Employee;
- (g) "Retiree" shall not include any former Represented Employee if the collective bargaining agreement applicable to such Employee does not provide for eligibility for retiree medical benefits; and
- (h) "Retiree" shall not include any person who is not a member of a Covered Retiree Group or who belongs to a Covered Retiree Group for which there is no Available Pre-65 Retiree Coverage Option.

Without limiting the generality of any other provision of the Plan, as of the Separation Date, the term 'Employer' for purposes of this Section 2.94 shall not include any Columbia Divested Company or any CPG Related Employer.

2.95 "Room and Board Charges" means an institution's charges for room, board and for other necessary institutional services and supplies, which are made regularly at a daily or weekly rate as a condition of occupancy.

2.96 "Semi-Private Rate" means the daily Room and Board Charges that an institution applies to the greatest number of beds in its semi-private rooms containing two or more beds. If the institution has no semi-private rooms, the Semi-Private Rate shall be the daily Room and Board Charges

most commonly charged for semi-private rooms with two or more beds by similar institutions in the area. For purposes of this Section, “area” means a city, a county or any greater area necessary to obtain a representative cross-section of similar institutions.

- 2.97** “**Separation Date**” means July 1, 2015, or if later, the date of the consummation of all transactions necessary to effectuate the CPG Spin-Off.
- 2.98** “**Sickness**” means an illness causing loss commencing while the Plan is in force for a Covered Person. Sickness shall be deemed to include disability caused or contributed to by Pregnancy, miscarriage, childbirth and recovery therefrom. Sickness shall only mean sickness or disease that requires treatment by a Physician.
- 2.99** “**Special CMA Retiree**” means (i) a Special Bridged CMA Retiree, as defined in Section 2.94, or (ii) any Employee of Bay State Gas Company or of NiSource Corporate Services Company who was not a Next Gen Employee, whose employment was terminated in connection with the CMA Transaction, as determined by the Plan Administrator in its absolute discretion, and who had attained age 55 and ten Eligibility Years or Service as of October 9, 2020, the closing date of the CMA Transaction.
- 2.100** “**Special Enrollment Period**” means the enrollment periods offered under subsection 3.02(d).
- 2.101** “**Spouse**” means a person who is treated as a spouse under the Code.
- 2.102** “**Status Change**” means any of the following:
- (a) Legal Marital Status. Events that change an Employee’s legal marital status, including marriage, death of a Spouse, divorce, legal separation, or annulment.
 - (b) Number of Dependents. Events that change an Employee’s number of Dependents, including birth, adoption, placement for adoption (as defined in Treasury Regulations under Code Section 9801), or death of a Dependent.
 - (c) Employment Status. A termination or commencement of employment, a strike or lockout, a commencement or return from an unpaid leave of absence, or a change in worksite that changes the employment status of an Employee, a Spouse or other Dependent, or any other change in the employment status of an Employee, a Spouse or other Dependent that makes such individual eligible or ineligible for coverage under the Plan (such as switching from full-time to part-time status or from salaried to hourly-paid).
 - (d) Dependent Satisfies or Ceases to Satisfy the Requirements for Dependents. An event that causes a Dependent to satisfy or cease to satisfy the requirements for coverage due to marriage, attainment of age, student status, or any similar circumstance as provided in the Plan.
 - (e) Residence. A change in the place of residence of an Employee, a Spouse or other Dependent.
 - (f) Other Permissible Events. Any other event that the Plan Administrator or a member of the Committee determines to be a permissible Status Change under the Code or any regulation, ruling or release issued thereunder. Such determination shall be (1) consistent with the terms of the Plan; and (2) made in a uniform and non-discriminatory manner.

As used in this Section 2.102, and subject to the immediately following paragraph, the term “Dependent” shall include only those Dependents described in Section 2.34 above who would be considered a “dependent” for purposes of Code Section 125, the regulations thereunder, and Internal Revenue Service Notice 2010-38, as such statutory provision, regulations or guidance may be amended or modified from time to time.

- 2.103** “**Stepchild**” means any natural or adopted child of a Covered Participant’s current Spouse, and any natural or adopted child of a former Spouse of a Covered Participant living in the Covered Participant’s home in a familial relationship if the natural parents of such child are both deceased.
- 2.104** “**Summary Plan Description**” means the summary plan description for the Plan.
- 2.105** “**Surgical Procedure**” means cutting, suturing, treating burns, correcting a fracture, reducing a dislocation, manipulating a joint under general anesthesia, electrocauterizing, tapping (paracentesis), applying plaster casts, administering pneumothorax, endoscopy or injecting sclerosing solution.
- 2.106** “**Urgent Hospitalization**” means a hospitalization that is necessary to address a condition occurring suddenly and unexpectedly and resulting in an urgent need for immediate medical attention because the Covered Person’s life is endangered.
- 2.107** “**Well Newborn Child**” means a Newborn Child who does not require any unusual services or supplies during his or her initial Hospital confinement.

ARTICLE III PARTICIPATION

- 3.01 Eligibility.** Subject to the specific eligibility restrictions provided for each Coverage Option described in Articles IV through IX, Employees and Pre-65 Retirees shall be eligible to participate in the Plan, and their eligible Dependents and eligible Dependents of certain Post-65 Retirees may be enrolled for coverage under the Plan, as follows:
- (a) Regular Employees. Each regular, Full-Time and Part-Time Employee of an Employer may be covered under the Plan on the first day of his or her active employment, providing he or she properly enrolls for coverage under Section 3.02. For new hires, such Employee must be actively at work on the date coverage is scheduled to begin.
 - (b) Temporary Employees. Each eligible Employee characterized by an Employer as a temporary employee may be covered under the Plan.
 - (c) Dependents. A Covered Participant’s eligible Dependent who is properly enrolled for coverage under Section 3.02 shall be covered on the earliest of (1) January 1 after the Annual Enrollment Period in which a Covered Participant elects to cover such Dependent; (2) with respect to the Dependent of a Participant hired after January 1, the date the Participant’s coverage becomes effective; (3) with respect to the Dependent of a Pre-65 Retiree or Post-65 Retiree Plan Participant, the date the Retiree’s Retiree coverage becomes effective; or (4) the date coverage is provided under the provisions of subsections 3.02(d)-(k).
 - (d) Retirees. A Pre-65 Retiree may be covered under the Plan as of the date of his or her retirement if he or she properly enrolls for coverage under Section 3.02. The Committee

reserves the right to amend or terminate the provisions for Retiree participation in the Plan in accordance with Article XXVI.

- (e) No Double Coverage. Notwithstanding the foregoing, no person is eligible to be covered as both a Participant and a Dependent, nor may any person be covered as a Dependent of more than one Covered Person.

3.02 Enrollment. Subject to the specific eligibility restrictions provided for each Coverage Option described in Articles IV through IX, Employees, Pre-65 Retirees and Post-65 Retiree Plan Participants (on behalf of their eligible Dependents only) shall be eligible to enroll in the Plan as follows:

- (a) New Hires. Each newly hired Employee who becomes eligible to become covered under subsections 3.01(a) or (b) shall be permitted to enroll such Employee and any Dependents such Employee desires to cover on or before the day the Employee first becomes eligible for coverage. Any such enrollment must be accomplished no later than 31 days after the Employee's date of hire. Any enrollment will be effective for the period beginning on the first day of eligibility and ending on the last day of the Plan Year in which such participation begins. If a newly hired Employee fails to enroll in a proper and timely manner, he or she shall be covered pursuant to Sections 3.05 and 3.06.
- (b) Retirees. Each Pre-65 Retiree who becomes eligible to become covered under subsection 3.01(d) shall properly enroll such Pre-65 Retiree and any Dependents such Pre-65 Retiree desires to cover no later than 31 days after the date such Pre-65 Retiree's becomes eligible for coverage. Such Pre-65 Retiree enrollment shall be effective on the date of the Pre-65 Retiree's retirement. A Pre-65 Retiree who fails to properly enroll pursuant to this subsection shall be covered, and such Pre-65 Retiree's Dependents shall be covered, pursuant to Sections 3.05 and 3.06.
- (c) Annual Enrollment Period. An eligible Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents only), or Qualified Beneficiary may elect or change any Coverage Option during the Annual Enrollment Period. Such election shall be effective for the period beginning on the first day of the following Plan Year and ending on the last day of such following Plan Year; provided, however, if such Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant or Qualified Beneficiary makes no election or change during the Annual Enrollment Period, such Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant or Qualified Beneficiary shall be deemed to have elected a Coverage Option for the following Plan Year as described in Section 3.05.
- (d) Special Enrollment Periods.
 - (1) *Loss of Coverage.* If an Employee declined Plan participation for himself or herself, or declined coverage for a Spouse or Dependent, because he or she or the Spouse or Dependent was covered under another Group Health Plan or had other health insurance coverage (including without limitation coverage purchased through a government exchange or other health insurance coverage purchased in the individual market) when the Employee declined coverage, such Employee may apply for coverage and make any necessary Coverage Option change during the Special Enrollment Period provided under this subsection if the Employee, Spouse or Dependent loses the other coverage for reasons including, but not limited to:

- (A) Loss of eligibility of coverage (other than failure to pay premiums or termination of coverage for cause);
- (B) Termination of employer contributions under the other plan; or
- (C) Exhaustion of COBRA continuation coverage.

If requested, such Employee must have stated when he or she declined coverage under the Plan that he or she declined coverage because of such other coverage.

The Special Enrollment Period offered pursuant to this subsection shall begin on the date the other coverage was lost and shall expire 31 days thereafter; provided, however, that the Outbreak Period shall be disregarded in calculating such 31-day period. Accordingly, to become covered under this subsection, the Employee shall properly enroll for coverage within such Special Enrollment Period. If the Employee so properly enrolls, coverage under this subsection shall be effective as of the date such enrollment is approved by the Plan.

- (2) *Newly Acquired Dependent.* If an eligible Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant or Qualified Beneficiary acquires a Spouse or Dependent as a result of marriage, birth, adoption, or placement for adoption, the Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant or Qualified Beneficiary may apply for coverage for any such Spouse or Dependent (and the Employee if not previously covered) and make any necessary Coverage Option change during the Special Enrollment Period provided under this subsection.

The Special Enrollment Period offered pursuant to this subsection shall begin on the date of the marriage, birth, adoption or placement for adoption, and shall expire 31 days thereafter, provided, however, that the Outbreak Period shall be disregarded in calculating such 31-day period. Accordingly, to become covered under this subsection, the Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant or Qualified Beneficiary shall properly enroll for coverage within such Special Enrollment Period. If the Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant or Qualified Beneficiary so properly enrolls, coverage under this subsection shall be effective as of the beginning of the Special Enrollment Period.

- (3) *Gain or Loss of Eligibility for Medicaid or State Child Health Plan Coverage.* An eligible Employee who has not enrolled for coverage under the Plan (or who has not enrolled his or her Dependent for coverage under the Plan) may apply for coverage and make any necessary Coverage Option changes during the Special Enrollment Period provided under this subsection if the Employee (or his or her eligible Dependent) either

- (A) Was covered under a Medicaid plan or under a State child health plan under title XXI of the Social Security Act of 1965, as amended, and coverage of the Employee or Dependent under such a plan was terminated as a result of loss of eligibility for such coverage; or
- (B) Becomes eligible for assistance, with respect to coverage under the Plan, under a Medicaid plan or under a State child health plan under title XXI of the Social Security Act of 1965, as amended, (including under any

waiver or demonstration project conducted under or in relation to such a plan).

The Special Enrollment Period offered pursuant to this subsection (d)(3) shall begin on the date coverage under the Medicaid plan or State child health plan was terminated or the date the Employee or Dependent is determined to be eligible for assistance with respect to coverage under the Plan, and shall expire 60 days thereafter, provided, however, that the Outbreak Period shall be disregarded in calculating such 60-day period. Accordingly, to become covered under this subsection, the Employee shall properly enroll for coverage within such Special Enrollment Period. If the Employee so properly enrolls, coverage under this subsection shall be effective as of the date such enrollment is approved by the Plan.

- (e) Status Change Enrollment. If a Status Change occurs, an Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents only) may make a Category of Coverage change during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the Regulations, rulings and releases issued thereunder, such Category of Coverage change shall be consistent with the Status Change event. A Category of Coverage change is consistent with a Status Change event if, and only if, (1) the Status Change results in an Employee, Pre-65 Retiree or Dependent gaining or losing eligibility for coverage under either the Plan or an accident or health plan of the Dependent's employer; and (2) the Category of Coverage change corresponds with such gain or loss of coverage.

Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant shall properly modify his or her enrollment during such Status Change Enrollment Period. Any Category of Coverage change under this subsection shall be effective as of the date it is approved by the Plan. Notwithstanding the foregoing, the portion of the Outbreak Period that is before January 1, 2021 shall be disregarded in determining the 31-day period within which to obtain or modify coverage under this subsection.

If a Dependent who is a Covered Person becomes employed by an Employer and either timely elects coverage under the Plan or makes no coverage election and is thereby deemed to have elected coverage under the Plan, a Covered Participant will be deemed to have requested that coverage for such person as a Dependent under the Plan be dropped.

- (f) Judgment, Decree or Order. An Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant may make a Category of Coverage change upon entry of a court judgment, decree or order resulting from a divorce, legal separation, annulment, or change in legal custody (including a qualified medical child support order defined in Section 609 of ERISA) that requires Plan coverage for a Child.
- (g) Entitlement to Medicare or Medicaid. An Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant may make a Category of Coverage change if a Covered Person becomes enrolled under Medicare Parts A, B or C, or Medicaid, other than coverage consisting solely of benefits under Section 1928 of the Social Security Act (the program for distribution of pediatric vaccines). Any such Category of Coverage change shall be

requested within the time period and in the manner specified in the Flexible Benefits Plan for Employees.

- (h) Automatic Cost Change. If the cost of the Plan increases or decreases during a Plan Year, a Covered Participant is required to make a corresponding change in his or her payments under the Plan. In such event, on a prospective basis, the Plan Administrator shall automatically effectuate the increase or decrease in the Covered Participant's elective Covered Person Contributions. In addition, the Plan Administrator may automatically make a prospective decrease in a Covered Participant's elective Covered Person Contributions as a result of any event that causes the Covered Participant to lose eligibility for coverage.
- (i) Significant Cost Change. An Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant may make a Coverage Option change if the cost of a Coverage Option under the Plan significantly increases or decreases during a Plan Year. Any Coverage Option change must correspond with such increase or decrease in cost. Changes that are permitted include commencing participation in a Coverage Option that significantly decreases in cost, or, in the case of an Coverage Option that significantly increases in cost, revoking an election for that Coverage Option and, in lieu thereof, either receiving on a prospective basis coverage under another Coverage Option providing similar coverage or dropping the Coverage Option if no other Coverage Option providing similar coverage is available. Any such Coverage Option change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan for Employees.
- (j) Significant Coverage Change. An Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant may make a Coverage Option change:
 - (1) If the coverage under a Coverage Option is significantly curtailed during a period of coverage, in which case the Participant or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents only) may revoke his or her election for coverage under such Coverage Option and, in lieu thereof, elect to receive on a prospective basis coverage under another Coverage Option providing similar coverage;
 - (2) If the coverage under a Coverage Option ceases during a period of coverage, in which case the Participant or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents only) may revoke his or her election for coverage under such Coverage Option and, in lieu thereof, elect to receive on a prospective basis coverage under another Coverage Option providing similar coverage, or elect the No Coverage Option if no Coverage Option providing similar coverage is available;
 - (3) If the Plan adds a new benefit or other coverage option or the terms of a benefit offered under the Plan are significantly improved during a period of coverage; or
 - (4) On account of and corresponding with a change made under another employer's plan if (i) the other cafeteria plan or qualified benefits plan permits participants to make an election that is consistent with the permitted election change rules under Section 125 of the Code and the regulations issued thereunder, or (ii) the Plan permits Covered Participants to make an election for a period of coverage that is different from the period of coverage under the other employer's cafeteria plan or qualified benefits plan.

Any such Coverage Option change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan for Employees.

- (k) Loss of Coverage under Plan Sponsored by Governmental or Educational Institution. An Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents only) may make a Category of Coverage change to add coverage under the Plan on a prospective basis for the Employee, the Pre-65 Retiree or an Eligible Dependent if such person loses coverage under any group health coverage sponsored by a governmental or educational institution. Any such Category of Coverage change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan for Employees.
- (l) Retirement. An Employee may make a Coverage Option and Category of Coverage change upon retirement.
- (m) Election Changes involving the HMO Option or Other Insured Arrangements. Notwithstanding any other provision of the Plan, enrollment or a change in enrollment in any HMO Option or Other Insured Arrangement shall be subject to any additional terms or conditions imposed by the insurer under such HMO Option or Other Insured Arrangement.
- (n) Revocation of Dependent Coverage. Notwithstanding the foregoing, enrollment of a Dependent may be revoked by the Plan Administrator or its designee if a Covered Participant fails to provide information and evidence reasonably requested by the Plan Administrator concerning the Dependent's eligibility for coverage.
- (o) Reinstatement of Retiree Coverage. In the event of termination of retiree medical coverage for non-payment of premiums during a Plan Year, a Pre-65 Retiree or a Post-65 Retiree Plan Participant (on behalf of his or her Dependents) may obtain reinstatement of coverage retroactive to the date of termination only upon (i) written application to the NiSource Benefits Department during the same Plan Year, (b) the demonstration to the satisfaction of the Benefits Department (with such determination being made by the Benefits Department in its sole and absolute discretion) of sufficient extenuating circumstances leading to such missed payment, and (c) repayment to the Plan of any missed premiums prior to such reinstatement and prior to the end of the Plan Year.

3.03 Categories of Coverage. The Plan offers the following Categories of Coverage within each Coverage Option:

- (a) Employee- or Retiree-Only;
- (b) Employee or Retiree + Spouse (not available for the HD PPO Options described in Article VI);
- (c) Employee or Retiree + Child (not available for the HD PPO Options described in Article VI);
- (d) Employee or Retiree + Family;
- (e) Spouse-Only (only in case of Spouse of a Post-65 Retiree Plan Participant or in the case of a survivor of a deceased Employee or Retiree);

- (f) Spouse + Child(ren) (only in case of a Spouse and Child(ren) of a Post-65 Retiree Plan Participant or in the case of survivors of a deceased Employee or Retiree);
- (g) Child(ren)-Only (only in case of Child(ren) of a Post-65 Retiree Plan Participant or in the case of survivors of a deceased Employee or Retiree); and
- (h) No Coverage.

3.04 Opt-Out Credit. An Employee who elects the No Coverage Option under the Plan for himself or herself and his or her Dependents shall receive an Opt-Out Credit (of an amount determined by the Plan Administrator) on a monthly basis (unless otherwise agreed pursuant to an applicable collective bargaining agreement) until he or she ceases to be eligible to participate in the Plan. Notwithstanding anything contained herein to the contrary, (i) a Part-Time Employee shall not be eligible for an Opt-Out Credit; and (iii) an Employee who elects the No Coverage Option under the Plan for himself or herself, but who is covered under the Plan as a Dependent, is not entitled to an Opt-Out Credit.

3.05 Election of a Coverage Option. An Employee may select a Coverage Option as a new hire or during the Annual Enrollment Period, a Pre-65 Retiree may select a Coverage Option as a new Retiree, and a Post-65 Retiree Plan Participant may select a Coverage Option for his or her eligible Dependents upon becoming a Post-65 Retiree. Such an Option selection shall remain effective until properly changed during an Annual Enrollment Period or by reason of an event described in subsections 3.02(d)-(l).

- (a) If a newly hired or newly eligible Employee or a new Pre-65 Retiree fails to properly enroll for coverage, such Employee or Pre-65 Retiree shall be deemed to have selected the following Coverage Options:
 - (1) An Employee shall be deemed to have selected the HD PPO 1 Option.
 - (2) A Pre-65 Retiree, other than a Pre-65 Retiree who is a Special CMA Retiree, shall be deemed to have selected the Coverage Option that was in effect on the date immediately preceding such Pre-65 Retiree's retirement.
 - (3) A Pre-65 Retiree who is a Special CMA Retiree shall be deemed to have elected the No Coverage Option.
 - (4) Notwithstanding the foregoing, Represented Bay State Gas Company Employees who are represented by the International Brotherhood of Electrical Workers Local Union No. 486 shall be deemed to have elected the HMO Option, as more particularly defined by the Plan Administrator.
- (b) If a new Post-65 Retiree Plan Participant fails to properly enroll his or her eligible Dependents for coverage, such Post-65 Retiree Plan Participant shall be deemed to have continued in effect the Coverage Options for his or her eligible Dependents that were in effect on the date immediately preceding the Post-65 Retiree Plan Participant's enrollment in the Post-65 Retiree Medical Plan.
- (c) If an Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents) fails to properly enroll for coverage during the Annual Enrollment Period, such Employee, Pre-65 Retiree or Post-65 Retiree Plan Participant shall be deemed to have selected the following Coverage Options:

- (1) Non-Represented Employees and Retirees who formerly were Non-Represented Employees shall be deemed to have selected the same Coverage Option in place at the beginning of the Annual Enrollment Period. However, if the Company requires affirmative enrollment, Non-Represented Employees and Retirees who formerly were Non-Represented Employees shall be deemed to have selected the HD PPO 1 Option.
 - (2) Represented Employees and Retirees who formerly were Represented Employees shall be deemed to have selected the same Coverage Option in place at the beginning of the Annual Enrollment Period. However, if the Company requires affirmative enrollment, such Represented Employees and Retirees who formerly were Represented Employees shall be deemed to have selected the HD PPO 1 Option.
 - (3) Notwithstanding the foregoing, Represented Bay State Gas Company Employees who are represented by the International Brotherhood of Electrical Workers Local Union No. 486 shall be deemed to have selected the same Coverage Option in place at the beginning of the Annual Enrollment Period. However, if the Company requires affirmative enrollment, such Employees shall be deemed to have elected the HMO Option, as more particularly defined by the Plan Administrator.
- (d) A Pre-65 Retiree or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents) may change a Coverage Option to the No Coverage Option at any time during the Plan Year; provided, however, that no further change in Coverage Option may be made except in connection with an Annual Enrollment Period or by reason of an event described in subsections 3.02(d)-(l).

3.06 Election of a Category of Coverage. An Employee, Pre-65 Retiree, Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents only) or Qualified Beneficiary may select or change a Category of Coverage during the enrollment periods set forth in Section 3.02 and subject to any requirements or limitations under the Flexible Benefits Plan. Any such selection shall remain effective until properly changed by an Employee or Retiree during an Annual Enrollment Period, or by reason of an event described in subsections 3.02(d)-(l). If a new hire or newly eligible Employee fails to properly enroll, such new hire or newly eligible Employee shall be deemed to have selected Employee-Only coverage. If a new Pre-65 Retiree fails to properly enroll for coverage, such Pre-65 Retiree shall be deemed to have selected the same (or analogous) Category of Coverage that was in effect immediately before such Pre-65 Retiree's retirement. A Pre-65 Retiree or Post-65 Retiree Plan Participant (on behalf of his or her eligible Dependents) may change his or her Category of Coverage to No Coverage or may reduce the number of Covered Persons at any time during the Plan Year; provided, however, that no further change of Category of Coverage may be made except in connection with an Annual Enrollment Period or by reason of an event described in subsections 3.02(d)-(l).

**ARTICLE IV
RETIREE COVERAGE**

4.01 Participation in Coverage Options.

- (a) Eligibility.
- (1) Subject to the provisions of Article III, prior to any such person attaining age 65, a Pre-65 Retiree, his or her Dependents, and each Dependent of a Post-65 Retiree Plan Participant shall be eligible to participate in an Available Pre-65 Retiree Coverage Option.
 - (2) Upon attaining age 65, (i) a Pre-65 Retiree becomes a Post-65 Retiree and is no longer eligible for coverage under the Plan, and (ii) a Dependent of a Pre-65 Retiree or Post-65 Retiree Plan Participant is no longer eligible for coverage under the Plan.
- (b) Enrollment. Subject to the provisions of Article III, a person described in Section 4.01(a)(1) above may enroll or be enrolled in an Available Pre-65 Retiree Coverage Option or may elect or have elected for him or her the No Coverage Option.
- (c) Contributions. The following provisions apply with respect to contributions toward the cost of coverage under the Plan:
- (1) A Pre-65 Retiree who participates in an Available Pre-65 Retiree Coverage Option shall be required to contribute toward his or her coverage, and such Participant or a Post-65 Retiree Plan Participant shall be required to contribute toward the coverage of his or her Dependents who are covered under the Plan, in an amount as determined from time to time by the Plan Administrator.
 - (2) If a Pre-65 Retiree or Post-65 Retiree Plan Participant is a member of a Covered Retiree Group for which a Defined Dollar Subsidy or other premium subsidy is made available, as indicated by Schedule 1 attached hereto, such Pre-65 Retiree, and the Spouse of any such Pre-65 Retiree or Post-65 Retiree Plan Participant, if the Spouse is under age 65 and a Covered Person, shall be credited with an annual Defined Dollar Subsidy or other premium subsidy, as applicable, toward the cost of coverage in the amount indicated by Schedule 1. The Pre-65 Retiree or Post-65 Retiree Plan Participant, as the case may be, shall remain responsible for the cost of coverage to the extent such cost exceeds the Defined Dollar Subsidy or other premium subsidy.
 - (3) The Defined Dollar Subsidy for an eligible Pre-65 Retiree is an annual amount to be applied toward the cost of coverage under the Plan that is equal to the product of (i) a dollar value, as indicated in Schedule 1 attached hereto, multiplied by (ii) the Pre-65 Retiree's Years of Service. The Defined Dollar Subsidy for a Covered Participant's Spouse who is a Covered Person is an annual amount to be applied toward the cost of coverage for the Spouse under the Plan that is equal to the product of (i) a dollar value, as indicated in Schedule 1 attached hereto, multiplied by (ii) the Covered Participant's Years of Service.

For purposes of this Section 4.01(c)(3) only, "Years of Service" equals the total number of Years of Service at retirement, rounded up to the nearest whole

number, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan.

Notwithstanding the foregoing, for a Special CMA Retiree other than a former Employee who was represented by either the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton) or the United Steel Workers Local Union No. 12026 (Springfield Operating), “Years of Service” equals

- (A) with respect to a Special CMA Retiree who was a former Represented Employee, the greater of (x) ten (10) years, and (y) the sum, rounded up to the nearest whole number, of
- (i) the total number of years of service as of October 9, 2020, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan; plus
 - (ii) the total number of years from October 9, 2020, to the following date:
 - 1. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Clerical/Technical), April 1, 2023;
 - 2. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Operating), March 1, 2022;
 - 3. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the International Brotherhood of Electrical Workers Local Union No. 326 (Lawrence), June 17, 2022; and
 - 4. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical), May 15, 2021;

- (B) with respect to a Special CMA Retiree who was a former Represented Employee (other than a former Employee who was represented by either the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton) or the United Steel Workers Local Union No. 12026 (Springfield Operating)) and who was an Inactive Employee (as that term is defined in the CMA Asset Purchase Agreement) as of October 9, 2020, the greater of (x) ten (10) years, and (y) the sum, rounded up to the nearest whole number, of
- (i) the total number of years of service at retirement earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan; plus
 - (ii) the total number of years from the date of such Special CMA Retiree's retirement, to the following date (the "Collective Bargaining Agreement Expiration Date"), if the Special CMA Retiree retires before the Collective Bargaining Agreement Expiration Date:
 - 1. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Clerical/Technical), April 1, 2023;
 - 2. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Operating), March 1, 2022;
 - 3. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the International Brotherhood of Electrical Workers Local Union No. 326 (Lawrence), June 17, 2022; and
 - 4. with respect to an Employee who, immediately prior to the closing of the CMA Transaction, was represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical), May 15, 2021;
- (C) with respect to a Special CMA Retiree who was not a former Represented Employee,
- (i) the total number of years of service as of October 9, 2020, rounded up to the nearest whole number, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of

benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan, if such total number, as rounded up, is immediately prior to the closing of the CMA Transaction greater than or equal to ten (10) years; and

- (ii) ten (10) years, if the total number of years of service as of October 9, 2020, rounded up to the nearest whole number, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan, is less than ten (10) years; and

(D) with respect to a Special CMA Retiree who was not a former Represented Employee, but who was an Inactive Employee (as that term is defined in the CMA Asset Purchase Agreement) as of October 9, 2020,

- (i) the total number of years of service as of the date of retirement, rounded up to the nearest whole number, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan, if such total number, as rounded up, is greater than or equal to ten (10) years; and
- (ii) ten (10) years, if the total number of years of service as of the date of retirement, rounded up to the nearest whole number, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan, is less than ten (10) years.

Any increase in the dollar value indicated in Schedule 1 that is negotiated by a particular union with the Company or another Employer after October 9, 2020 shall be applied to a Retiree who is a former Represented Employee of Bay State Gas Company and who was represented by such union immediately prior to his or her retirement.

Also, notwithstanding the foregoing, for purposes of the Special Provisions Applicable to Certain Outsourced and Severed Employees described in Section 4.03, “Years of Service” for purposes of this Section 4.01(c)(3) shall mean “Years of Service” as defined in subsection 4.03(d).

- (4) If a Pre-65 Retiree or Post-65 Retiree Plan Participant dies prior to his or her eligible Spouse, the surviving Spouse, if under age 65, shall be credited with a Defined Dollar Subsidy in the same amount as a Pre-65 Retiree who is a member of the same Covered Retiree Group as the Pre-65 Retiree or Post-65 Retiree Plan Participant.
 - (5) Contributions shall also be governed by Article XI. The Committee reserves the right to modify these contribution provisions from time to time.
- (d) Rehires. Notwithstanding any other provision of the Plan, except for a person who is rehired as a Full-Time NIPSCO Represented Employee or as a Safety Plan Rehire (to the extent such Safety Plan Rehire is not thereafter rehired by an Employer), none of the following persons shall be eligible for benefits under the Plan as a ‘Retiree,’ whether at the time of his or her rehire or upon his or her subsequent termination of employment:
- (1) an Exempt Employee who was rehired on or after January 1, 2010;
 - (2) a Non-Exempt Employee (including a Represented Employee, but excluding a Full-Time NIPSCO Represented Employee), to the extent not otherwise described in the following subsections of this Section 4.01(d), who was rehired on or after January 1, 2013;
 - (3) an Employee of Bay State Gas Company represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Clerical/Technical) who was rehired on or after June 1, 2013;
 - (4) an Employee of Bay State Gas Company represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Operating) who was rehired on or after January 1, 2013;
 - (5) an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 326 (Lawrence) who was rehired on or after January 1, 2013;
 - (6) an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton) who was rehired after June 18, 1999;
 - (7) an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical) who was rehired on or after January 1, 2011; and
 - (8) an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Operating) who was rehired on or after May 15, 1999.

For purposes of this Plan, a “Safety Plan Rehire” is (i) a Retiree who is rehired by Columbia Gas of Ohio, Inc. after January 1, 2019 to support the construction activities associated with regulator station replacement in conjunction with the LP-Enhanced Safety Plan and natural gas system replacement projects, or (ii) a retiree who was rehired by Bay State Gas Company after January 1, 2019 for a short-term position as Department of Public Utilities liaison for the third-party audit of post-incident construction.

- (e) Transfer Provisions. Notwithstanding any other provision of the Plan, except for a Safety Plan Rehire (to the extent such Safety Plan Rehire is not thereafter rehired by an Employer or transferred to another Employee status) and except for an Employee who transfers to a status as a Full-Time NIPSCO Represented Employee and who otherwise satisfies the criteria for being a ‘Retiree,’ the following persons shall not be eligible for benefits under the Plan as a ‘Retiree’:
- (1) an Employee who was hired or rehired on or after January 1, 2010 and who transfers to an Exempt Employee status on or after January 1, 2010 from a status other than as an Exempt Employee;
 - (2) any NIPSCO Represented Employee hired or rehired on or after January 1, 2013, or any Next Gen Employee, who transfers to a Non-Exempt Employee status (other than to a status as a Full-Time NIPSCO Represented Employee).

Any Employee who transfers into an Employee status referred to in clauses (1) or (2) will be deemed a Next Gen Employee and will not thereafter be eligible for benefits under the Plan as a ‘Retiree,’ unless such Employee transfers to a status as a Full-Time NIPSCO Represented Employee.

4.02 Special Provisions Applicable to 2002 NiSource Organization Restructuring. From August 28, 2002, through December 31, 2002, certain Employees were notified of their involuntary separation under the 2002 NiSource Inc. Organization Restructuring (the “2002 Restructuring”). The purpose of this Section is to specify the special provisions that apply to Employees who were eligible for and elected the Defined Dollar Subsidy for retiree medical coverage offered pursuant to the 2002 Restructuring.

- (a) Retiree Medical Benefits Offered in Connection with the 2002 NiSource Inc. Organization Restructuring.

An Employee who:

- (1) Was notified of his or her involuntary separation from an Employer under the 2002 Restructuring between August 28, 2002 and December 31, 2002;
- (2) Elected salary continuation as his or her severance benefit option and, at the end of the salary continuation period, was age 50 to 54 with 10 Years of Service;
- (3) Properly executed the release attached to his or her Severance Agreement in accordance with the procedures set forth in that Severance Agreement, or if appropriate, any subsequently tendered release from the Company or an affiliate thereof; and
- (4) Was eligible for and elected the Defined Dollar Subsidy offered in connection with the 2002 Restructuring,

shall be eligible, subject to the other provision of Article IV, including without limitation Section 4.01(a), for retiree medical coverage under any Coverage Option and shall be credited with an annual Defined Dollar Subsidy toward the cost of such coverage. The Pre-65 Retiree or Post-65 Retiree Plan Participant shall remain responsible for the annual cost of coverage to the extent such cost exceeds the Defined Dollar Subsidy equal to the applicable amount set forth in subsection 4.02(b).

- (b) Pre-Medicare Defined Dollar Subsidy. Before the date the former Employee becomes eligible for Medicare coverage, the annual Defined Dollar Subsidy shall equal \$180 times Years of Service towards coverage for the Pre-65 Retiree, and \$125 times Years of Service towards coverage for such Spouse, if any, of a Pre-65 Retiree or Post-65 Retiree Plan Participant.
- (c) Years of Service. For purposes of this Section only, “Years of Service” equals the total number of Years of Service at retirement, rounded up to the nearest whole number, earned by the Pre-65 Retiree or Post-65 Retiree Plan Participant for purposes of benefit accrual (including all service prior to a distribution that causes any prior service to be disregarded) under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee accrued a benefit, as calculated under the terms of each applicable defined benefit pension plan.

4.03 Special Provisions Applicable to Certain Outsourced and Severed Employees.

Notwithstanding any provision of the Plan to the contrary, any Participant who (i) was notified in writing on June 21, 2005, or any following date up to and including December 31, 2005, that his or her employment was outsourced to International Business Machines Corporation (the “IBM Outsourcing”), (ii) received an initial Severance Letter Agreement dated on June 21, 2005, or any following date up to and including December 31, 2005, from the Company in connection with the IBM Outsourcing, (iii) elected by January 10, 2006 to be part of the termination from service window offered to employees eligible for the NiSource Inc. Executive Severance Policy, or (iv) was otherwise terminated from employment in connection with the 2005/2006 corporate restructuring on or before March 31, 2006, as reflected in his termination letter, shall be considered a Retiree and, subject to the other provisions of Article IV, including without limitation Section 4.01(a), shall be eligible for retiree medical coverage under any Coverage Option as follows:

- (a) Each Participant who was age 50 to 54 with at least 10 Years of Service as of his or her termination of employment with the Company and any Related Employer shall be considered a Retiree upon reaching age 55;
- (b) Each Participant who was age 55 or over with 5 to 9 Years of Service as of his or her termination of employment with the Company and any Related Employer shall be considered a Retiree as of the date that such individual would have completed 10 Years of Service had he or she continued to be employed by the Company or a Related Employer but for the IBM Outsourcing or related severance; and
- (c) Each Participant who was age 50 or over with 5 to 9 Years of Service as of his or her termination of employment with the Company and any Related Employer shall be considered a Retiree as of the date that such individual reaches age 55 and would have completed 10 Years of Service had he or she continued to be employed by the Company or a Related Employer but for the IBM Outsourcing or related severance.

- (d) For purposes of this Section 4.03 and Section 4.01, “Years of Service” equals the number of Years of Service earned by a former Employee towards eligibility for an early retirement pension under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee participated, as calculated under the terms of each applicable defined benefit pension plan; provided, however, that Years of Service shall not include any pension service time added as a result of the IBM Outsourcing or severance in connection with the IBM Outsourcing.

4.04 Special Provisions Applicable to Pre-65 Retirees and Post-65 Retiree Plan Participants Who are Former Represented Employees.

- (a) Eligibility. Notwithstanding any other provision in Article IV, Pre-65 Retirees (and their Dependents) and Post-65 Retiree Plan Participants (with respect to coverage of eligible Dependents only) who retired from employment with an Employer as Represented Employees shall be eligible for coverage under this Article IV only to the extent provided by the respective collective bargaining agreements applicable to such Retirees as former Represented Employees.
- (b) Contributions. Notwithstanding any other provision in Article IV, Pre-65 Retirees and Post-65 Retiree Plan Participants (with respect to coverage of eligible Dependents only) who retired from employment with an Employer as Represented Employees shall be required to contribute to coverage under this Article IV as provided by the respective collective bargaining agreements applicable to such Retirees as former Represented Employees.

**ARTICLE V
RESERVED**

**ARTICLE VI
HD PPO OPTIONS**

- 6.01 Eligibility.** Subject to the provisions of Articles III and IV, the HD PPO Options shall be available to all Full-Time Employees and Part-Time Employees and their Dependents, to Pre-65 Retirees (and their Dependents) for whom such Options are Available Pre-65 Retiree Coverage Options, and to all Dependents of Post-65 Retiree Plan Participants for whom such Options are Available Pre-65 Retiree Coverage Options. Notwithstanding the foregoing, the HD PPO Options shall not be available to Employees of Bay State Gas Company who are represented by the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton) or to their Dependents.
- 6.02 Participating Providers.** The Plan shall make available to each Covered Participant a list of participating providers in the HD PPO Options. If a Covered Participant resides outside the HD PPO Option coverage area, he or she shall receive “Out-of-Area” benefits. A Covered Participant shall be deemed to be “Out-of-Area” if he or she does not have a minimum of (1) two primary Physicians within ten miles of his or her residence; and (2) one network Hospital with 30 miles of his or her primary residence. In such circumstances, Physicians and Hospitals located within such 30-mile area shall be considered to be In-Network.
- 6.03 HD PPO Options.** The Plan offers two HD PPO Options. Both HD PPO Options shall cover the same Covered Expenses. The HD PPO Options shall consist of HD PPO 1 and HD PPO 2 as follows:

(a) Self-Only (includes Employee- or Retiree-Only; Spouse-Only; and Child-Only).

Options	Annual Deductible	Covered Percentage	Co-Insurance	Out-of-Pocket Expense Limitation [†]
HD PPO 1 In-Network	\$1,500	80%	20%	\$3,000
HD PPO 1 Out-of-Network	\$1,500	60%	40%	\$6,000
HD PPO 2 In-Network	\$2,500	80%	20%	\$5,000
HD PPO 2 Out-of-Network	\$2,500	60%	40%	\$10,000

[†] Includes Deductible, but does not include premiums, balance billed charges, penalties for non-compliance or expenses not covered by the Plan

(b) Family (includes Employee or Retiree + Family; Employee or Retiree + Spouse; Employee or Retiree + Child; Spouse + Children; and Children-Only).

Options	Annual Deductible	Covered Percentage	Co-Insurance	Out-of-Pocket Expense Limitation [†]
HD PPO 1 In-Network	\$3,000	80%	20%	\$6,000
HD PPO 1 Out-of-Network	\$3,000	60%	40%	\$12,000
HD PPO 2 In-Network	\$5,000	80%	20%	\$10,000 (but each Covered Person subject to no more than \$8,550)
HD PPO 2 Out-of-Network	\$5,000	60%	40%	\$20,000 (but each Covered Person subject to no more than \$15,000)

[†] Includes Deductible, but does not include premiums, balance billed charges, penalties for non-compliance or expenses not covered by the Plan

6.04 Health Savings Accounts. Participants who elect the HD PPO Options, and certain Dependents of Post-65 Retiree Plan Participants who are covered under the HD PPO Options, may be eligible to contribute to a health savings account under the Flexible Benefits Plan. Subject to the terms, conditions and limitations of the Flexible Benefits Plan, the Company may make a health savings account contribution through the Flexible Benefits Plan on behalf of any Participant who elects coverage under HD PPO 1 or HD PPO 2. In addition, subject to any limitations imposed by the Code or any regulations thereunder, and subject to the terms of any applicable collective bargaining agreement, the Company may make a one-time health savings account contribution on behalf of any Participant who (i) is a former NIPSCO Represented Employee and an eligible Retiree hereunder, (ii) retires on or after January 1, 2015 and before January 1, 2020, (iii) timely elects HD PPO 1 or HD PPO 2 coverage and the Defined Dollar Subsidy in conjunction with his retirement in accordance with procedures established by the Company, and (iv) is eligible to contribute to a health savings account.

**ARTICLE VII
PPO OPTION**

7.01 Eligibility. Subject to the provisions of Articles III and IV, the PPO Option shall be available to all Full-Time Employees and Part-Time Employees and their Dependents, to all Pre-65 Retirees (and their Dependents) for whom such Option is an Available Pre-65 Retiree Coverage Option, and to all Dependents of Post-65 Retiree Plan Participants for whom such Option is an Available Pre-65 Retiree Coverage Option. Notwithstanding the foregoing the PPO Option shall not be available to Employees of Bay State Gas Company who are represented by the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton) or to their Dependents.

7.02 Participating Providers. The Plan shall make available to each Covered Participant a list of participating providers in the PPO Option. If a Covered Participant resides outside the PPO Option coverage area, he or she shall receive “Out-of-Area” benefits. A Covered Participant shall be deemed to be “Out-of-Area” if he or she does not have a minimum of (1) two primary Physicians within ten miles of his or her residence; and (2) one network Hospital with 30 miles of his or her primary residence. In such circumstances, Physicians and Hospitals located within such 30-mile area shall be considered to be In-Network.

7.03 PPO Option. The Plan offers one PPO Option as follows:

(a) Employee- or Retiree-Only.

Options	Individual Annual Deductible	Covered Percentage	Co-Insurance	Physician Office Visit Cost to Participant	Specialist Office Visit Cost to Participant	Emergency Room (Accidents) Cost to Participant	Annual Out-of-Pocket Expense Limitation ^{††}
PPO In-Network	\$500	80%	20%	\$35 [†]	\$40 [†]	\$150 [†]	\$1,500
PPO Out-of-Network	\$1,000	60%	40%	40% after deductible	40% after deductible	\$150 [†]	\$3,000

[†] Does not apply toward any Deductible (no co-payment if true emergency and patient is admitted to Hospital)

^{††} Does not include premiums, prescription drug expenses, balanced billed charges and expenses not covered under Plan

(b) Employee or Retiree + Spouse or Child(ren).

Options	Family Annual Deductible	Covered Percentage	Co-Insurance	Physician Office Visit Cost to Participant	Specialist Office Visit Cost to Participant	Emergency Room (Accidents) Cost to Participant	Annual Out-of-Pocket Expense Limitation ^{††}
PPO In-Network	\$1,000	80%	20%	\$35 [†]	\$40 [†]	\$150 [†]	\$3,000
PPO Out-of-Network	\$2,000	60%	40%	40% after deductible	40% after deductible	\$150 [†]	\$6,000

[†] Does not apply toward any Deductible (no co-payment if true emergency and patient is admitted to Hospital)

^{††} Does not include premiums, prescription drug expenses, balanced billed charges and expenses not covered under Plan

(c) Employee or Retiree + Family.

Options	Family Annual Deductible	Covered Percentage	Co-Insurance	Physician Office Visit Cost to Participant	Specialist Office Visit Cost to Participant	Emergency Room (Accidents) Cost to Participant	Annual Out-of-Pocket Expense Limitation ^{††}
PPO In-Network	\$1,500	80%	20%	\$35 [†]	\$40 [†]	\$150 [†]	\$4,500
PPO Out-of-Network	\$3,000	60%	40%	40% after deductible	40% after deductible	\$150 [†]	\$9,000

[†] Does not apply toward any Deductible (no co-payment if true emergency and patient is admitted to Hospital)

^{††} Does not include premiums, prescription drug expenses, balanced billed charges and expenses not covered under Plan

7.04 Special NIPSCO Union Provisions. Notwithstanding the provisions of Section 7.03, for the PPO Option, the Annual Deductible, Covered Percentage, Co-Insurance, Office Visit Cost to Participant and Annual Out-of-Pocket Expense Limitation for NIPSCO Represented Employees and for NIPSCO Represented Retirees are as follows:

(a) Employee- or Retiree-Only.

Options	Individual Annual Deductible	Covered Percentage	Co-Insurance	Office Visit Cost to Participant	Annual Out-of-Pocket Expense Limitation ^{††}
PPO In-Network	\$300	80%	20%	\$20 [†]	\$1,300
PPO Out-of-Network	\$600	60%	40%	40% after deductible	\$2,600

[†] Does not apply toward any Deductible

^{††} Does not include premiums, prescription drug expenses, balanced billed charges and expenses not covered under Plan

(b) Employee or Retiree + Spouse or Child(ren).

Options	Family Annual Deductible	Covered Percentage	Co-Insurance	Office Visit Cost to Participant	Annual Out-of-Pocket Expense Limitation ^{††}
PPO In-Network	\$600	80%	20%	\$20 [†]	\$2,600
PPO Out-of-Network	\$1,200	60%	40%	40% after deductible	\$5,200

[†] Does not apply toward any Deductible

^{††} Does not include premiums, prescription drug expenses, balanced billed charges and expenses not covered under Plan

(c) Employee or Retiree + Family.

Options	Family Annual Deductible	Covered Percentage	Co-Insurance	Office Visit Cost to Participant	Annual Out-of-Pocket Expense Limitation ^{††}
PPO In-Network	\$900	80%	20%	\$20 [†]	\$3,900
PPO Out-of-Network	\$1,800	60%	40%	40% after deductible	\$7,800

[†] Does not apply toward any Deductible

^{††} Does not include premiums, prescription drug expenses, balanced billed charges and expenses not covered under Plan

**ARTICLE VIII
HMO OPTION**

The Plan may make an HMO Option available. The terms and conditions applicable to such Option shall be contained in the certificate of coverage, the group insurance policy, and other applicable governing documents, which are incorporated herein by reference.

**ARTICLE IX
OTHER INSURED ARRANGEMENT OPTION**

The Plan may make an Other Insured Arrangement Option available. The terms and conditions applicable to such Option shall be contained in applicable certificates of coverage, any applicable group insurance policy, and other applicable governing documents, which are incorporated herein by reference.

**ARTICLE X
PARTICIPANT PAYMENTS AND LIMITS**

10.01 Deductible. The Deductible is the amount of Covered Expenses that must be incurred by an individual or Family in a Plan Year before the Plan will pay benefits. Any Covered Expenses applied to the In-Network Deductible shall also apply to the Out-of-Network Deductible, and any Covered Expenses applied to the Out-of-Network Deductible shall also apply to the In-Network Deductible.

- (a) PPO Option. Regardless of the Category of Coverage chosen, the Individual Deductibles for the PPO Option apply separately to each Covered Person each Plan Year. The Individual Deductible shall be considered met by the Participant and by all covered Dependents for the Plan Year if the Employee’s or Retiree’s Family meets the Family Deductible in that year. In determining whether the Family Deductible has been met for a Plan Year, the Individual Deductibles of those Family members who have satisfied the Individual Deductible are added together. If one Covered Person of the Employee’s or Retiree’s Family meets the Individual Deductible, the annual deductible requirement is considered met for that Covered Person. The applicable Deductibles are set forth in Articles VII and XV. The Plan shall not pay any amount until either (1) a Covered Person incurs Covered Expenses in a Plan Year in excess of the applicable Individual Deductible; or (2) an Employee’s or Retiree’s Family incurs Covered Expenses in a Plan Year in excess of the applicable Family Deductible. Covered Expenses that were

incurred in the last three months of the Plan Year and applied to the individual Deductible and Family Deductible for such Plan Year, shall also apply to satisfying the Deductibles for the following Plan Year. With respect to the PPO Option, prescription drug expenses shall not be applied toward the Deductible.

(b) HD PPO Options. The applicable Deductibles are set forth in Article VI.

- (1) If an Employee or Retiree elects the Employee- or Retiree-Only Category of Coverage, no amount is payable under the Plan until the Participant satisfies the annual individual deductible.
- (2) If an Employee or Retiree elects the Employee or Retiree + Family Category of Coverage, no amount is payable under the Plan until the Employee and his or her Family satisfy the annual Family deductible.

10.02 Co-Insurance. After Covered Expenses incurred in a calendar year equal the Deductible amount, the Plan will pay the Covered Percentage of Covered Expenses (not exceeding the Maximum Allowed Amount) thereafter incurred in that calendar year. The Covered Participant shall be responsible for any applicable Co-Insurance. Applicable Covered Percentages and Co-Insurance are set forth herein and, to the extent not set forth herein, are set forth in an applicable Summary Plan Description.

10.03 Co-Payments. A Co-Payment applies to certain Covered Expenses. Applicable Co-Payments are set forth herein and, to the extent not set forth herein, are set forth in an applicable Summary Plan Description.

10.04 Out-of-Pocket Expense Limitation. The out-of-pocket expenses of a Covered Person for Co-Insurance, Co-Payments, Deductibles and any other expenditure referred to in Section 1302(c)(3) of the Affordable Care Act during any Plan Year shall be limited to the amount set forth in Articles VI, VII and XIV. Once the applicable Out-of-Pocket Expense Limitation has been reached in a particular Plan Year, no further Co-Insurance shall be required to be paid during the balance of that Plan Year. Any out-of-pocket expenses applied to the In-Network Out-of-Pocket Expense Limitation shall also apply to the Out-of-Network Out-of-Pocket Expense Limitation, and any out-of-pocket expenses applied to the Out-of-Network Out-of-Pocket Expense Limitation shall also apply to the In-Network Out-of-Pocket Expense Limitation.

10.05 Schedule of Co-Payments and Deductibles.

- (a) Co-Payments shall apply to the following Covered Expenses for each arrangement as indicated below if performed In-Network:

Covered Expense	HD PPO 1	HD PPO 2	PPO/Non-NIPSCO Union	PPO NIPSCO Union
Office Visits	N/A	N/A	\$35*	\$20*
Office Visits - Specialists	N/A	N/A	\$40	\$20
Office Visits – Allergy Testing	N/A	N/A	\$40	\$20
Emergency Room Visits/Accident (True Emergencies)	N/A	N/A	\$150	N/A
Emergency Room Visits/Accident (True Emergencies) (Patient Admitted	N/A	N/A	N/A	N/A

Covered Expense	HD PPO 1	HD PPO 2	PPO/Non-NIPSCO Union	PPO NIPSCO Union
to Hospital)				
Emergency Room Visits/Urgent Care	N/A	N/A	\$35	\$20
Emergency Room Visits/Non-Accident (True Emergency)/Non-Urgent Care	N/A	N/A	N/A	N/A
Pre-Natal Office Visits (first visit only)	N/A	N/A	\$40	\$20
Outpatient Physical, Occupational & Speech Therapy	N/A	N/A	\$40	\$20
Outpatient Physician Services	N/A	N/A	\$40	\$20
Recommended Preventive Health Services	N/A	N/A	N/A	N/A
Additional Preventive Health Services	N/A	N/A	N/A	N/A
Second Surgical Opinion	N/A	N/A	\$40**	\$20

* Co-pay does not apply to allergy injections, shots, serums and immunizations when no office visit is billed.

** Co-pay is \$35 if the second surgical opinion is provided by a primary care physician.

- (b) The applicable Deductible for the HD PPO Options shall apply to all of the Covered Expenses listed below except Preventive Health Services and Hearing Exams during Well Child office visits.

The applicable Deductible for the PPO Option shall apply to the Covered Expenses listed below as indicated.

Covered Expense	PPO Option In-Network	PPO Option Out-of-Network
Inpatient Room and Board	Yes	Yes
Inpatient Ancillary Services	Yes	Yes
Urgent Care	No	Yes
Emergency Room (accident)	No	No
Emergency Room (non-accident)	Yes	Yes
Inpatient Physician Services	Yes	Yes
Outpatient Physician Services	No	Yes
Private Duty Nursing	Yes	Yes
Preventive Health Services	No	Yes
Inpatient Surgery	Yes	Yes
Outpatient Surgery	Yes	Yes
Second Surgical Opinions	No	Yes
Dental/Oral Surgery	Yes	Yes
Inpatient Therapy	Yes	Yes
Outpatient Therapy	No	Yes
Inpatient Radiology	Yes	Yes
Outpatient Radiology	Yes	Yes
Inpatient Pathology	Yes	Yes
Outpatient Pathology	Yes	Yes
Hospice	Yes	Yes
Skilled Nursing Facility	Yes	Yes
Pre-Admission Testing	Yes	Yes

Covered Expense	PPO Option In-Network	PPO Option Out-of-Network
Durable Medical Equipment/Supplies	Yes	Yes
Home IV Infusion	Yes	Yes
Prosthetics/Orthotics	Yes	Yes
Home Health Care	Yes	Yes
Diabetic Education - Office	No	Yes
Diabetic Education – Outpatient and Facility	Yes (except for NIPSCO Represented Employees or Retirees)	Yes
Diabetic Supplies	Yes	Yes
TMJ	Yes	Yes
Hearing Exams	No	Yes
Ambulance	Yes	Yes
Maternity Services	Yes	Yes
Infertility Diagnosis	Yes	Yes

10.06 Special Co-Insurance Provisions.

- (a) Preventive Health Services will be covered as follows:
 - (1) Covered Expenses for Preventive Health Services under the PPO Option will be paid at 100% of the Maximum Allowed Amount, with no Co-Payment or Deductible, if furnished In-Network. To the extent not prohibited by applicable law, Preventive Health Services furnished Out-of-Network will be subject to a Deductible and Co-Insurance.
 - (2) Covered Expenses for Preventive Health Services under the HD PPO Options will be paid at 100% of the Maximum Allowed Amount with no Co-Payment or Deductible.
- (b) The following In-Network Covered Expenses will be paid at 80% of the Maximum Allowed Amount under the PPO Option after the applicable Co-Payment or Deductible is satisfied:
 - (1) Durable Medical Equipment and Supplies; and
 - (2) Prosthetics and Orthotics.
- (c) The following Out-of-Network Covered Expenses will be paid at 80% of the Maximum Allowed Amount under the HD PPO Option after the applicable Deductible is satisfied:
 - (1) Hospital emergency room care services when care is associated with an accident, a medical emergency or a non-medical emergency;
 - (2) Ambulance services (local ground or air transportation), when Medically Necessary to transport the Covered Person to the nearest appropriately equipped

Hospital that is able to provide Medically Necessary treatment. Covered Expenses include air-ambulance services only if Medically Necessary; and

- (3) Durable medical equipment.
- (d) Notwithstanding any other provision of Article X, for the period beginning March 16, 2020, and continuing through and including June 14, 2020, or through and including such later date as may be specified in writing by the Director, Benefits, of the Company, Covered Expenses will be paid at 100% of the Maximum Allowed Amount, with no Co-Payment or Deductible, for Covered Services provided remotely from an In-Network Provider. For purposes of this subsection, without limiting the generality of any other provision of the Plan, whether Covered Services are provided remotely shall be determined by the Plan Administrator in its discretion, but shall include Covered Services obtained via a virtual platform in which the In-Network Provider participates, or via a telephone call or FaceTime visit with the In-Network Provider. The provisions of this subsection shall not apply if payment of a Covered Expense would result in an HD PPO Option ceasing to qualify as a high deductible health plan for purposes of Code Section 223.

10.07 Maximum Allowed Amount.

- (a) General.
 - (1) With respect to those Covered Services for which claims are administered by Anthem Blue Cross/Blue Shield (hereinafter in this Section 10.07, the “Claims Administrator”), this Section 10.07 describes how the amount of reimbursement for Covered Services is determined.
 - (2) Reimbursement for services, treatments or supplies rendered or furnished by In-Network and Out-of-Network Providers is based on the Plan’s Maximum Allowed Amount for the Covered Service.
 - (3) The Maximum Allowed Amount is the maximum amount of reimbursement the Claims Administrator will allow for services, treatments and supplies:
 - (A) to the extent the cost for such services, treatments and supplies are covered under the Plan and are not excluded;
 - (B) that are Medically Necessary; and
 - (C) that are provided in accordance with all applicable preauthorization, utilization management or other requirements set forth in the Plan.
 - (4) A Participant will be required to pay all or a portion of the Maximum Allowed Amount to the extent such Participant has not met his or her Deductible or has a Co-payment or Co-insurance. In addition, when receiving Covered Services from an Out-of-Network Provider, a Participant will be responsible for paying any difference between the Maximum Allowed Amount and the Provider’s actual charges.

When receiving Covered Services from a Provider, the Claims Administrator will, to the extent applicable, apply claim processing rules to the claim submitted

for those Covered Services. Such rules evaluate the claim information and, among other things, determine the accuracy and appropriateness of the procedure and diagnosis codes included in the claim. Applying these rules may affect the Claims Administrator's determination of the Maximum Allowed Amount. The Claims Administrator's application of these rules does not necessarily mean that the Covered Services received by a Covered Person were not Medically Necessary but, rather, may mean that the Claims Administrator has determined that the claim was submitted inconsistent with procedure coding rules and/or reimbursement policies. For example, a Provider may have submitted the claim using several procedure codes when there is a single procedure code that includes all of the procedures that were performed. When this occurs, the Maximum Allowed Amount will be based on the single procedure code rather than a separate Maximum Allowed Amount for each billed code.

Likewise, when multiple procedures are performed on the same day by the same physician or other healthcare professional, the Plan may reduce the Maximum Allowed Amounts for those secondary and subsequent procedures because reimbursement at 100% of the Maximum Allowed Amount for those procedures would represent duplicative payment for components of the primary procedure that may be considered incidental or inclusive.

(b) Provider Network Status.

- (1) The Maximum Allowed Amount may vary depending upon whether the Provider is an In-Network Provider or an Out-of-Network Provider.
- (2) An In-Network Provider is a Provider who is in the managed network for the Plan or in a closely managed specialty network, or who has a participation contract with the Claims Administrator. For Covered Services performed by an In-Network Provider, the Maximum Allowed Amount for the Plan is the rate the Provider has agreed with the Claims Administrator to accept as reimbursement for the Covered Services. Because In-Network Providers have agreed to accept the Maximum Allowed Amount as payment in full for Covered Services, they should not send a Covered Participant a bill or collect for amounts above the Maximum Allowed Amount. However, a Covered Participant may be asked to pay all or a portion of the Maximum Allowed Amount to the extent he or she has not met the applicable Deductible or to the extent there is a Co-payment or Co-insurance.
- (3) Providers who have not signed any contract with the Claims Administrator and are not in any of the Claims Administrator's networks are Out-of-Network Providers, subject to Blue Cross Blue Shield Association rules governing claims filed by certain ancillary providers.
- (4) For Covered Services obtained from an Out-of-Network Provider, the Maximum Allowed Amount for the Plan will be one of the following as determined by the Claims Administrator:
 - (A) An amount based on the Claims Administrator's Out-of-Network Provider fee schedule/rate, which the Claims Administrator has established in its discretion, and which the Claims Administrator reserves the right to modify from time to time, after considering one or more of

the following: reimbursement amounts accepted by like/similar providers contracted with the Claims Administrator, reimbursement amounts paid by the Centers for Medicare and Medicaid Services (“CMS”) for the same services or supplies, and other industry cost, reimbursement and utilization data; or

- (B) An amount based on reimbursement or cost information from CMS. When basing the Maximum Allowed amount upon the level or method of reimbursement used by CMS, the Claims Administrator will update such information, which is unadjusted for geographic locality, no less than annually; or
- (C) An amount based on information provided by a third party vendor, which may reflect one or more of the following factors: (i) the complexity or severity of treatment; (ii) level of skill and experience required for the treatment; or (iii) comparable providers’ fees and costs to deliver care; or
- (D) An amount negotiated by the Claims Administrator or a third party vendor which has been agreed to by the Provider. This may include rates for services coordinated through case management; or
- (E) An amount based on or derived from the total charges billed by the Out-of-Network Provider.

Notwithstanding the foregoing, the Plan will provide benefits for Out-of-Network emergency services in an amount at least equal to the greatest of the amounts specified in, or calculated in accordance with, minimum payment standards set forth in regulations implementing the Affordable Care Act (adjusted for In-Network cost sharing and subject to any other cost-sharing requirements of the Plan that are permitted by such regulations).

- (5) Providers who are not contracted for the Plan, but contracted for other benefit plans with the Claims Administrator are also considered Out-of-Network. For the Plan, the Maximum Allowed Amount for services from these Providers will be one of the methods indicated in subsection (b)(4) above unless the contract between the Claims Administrator and that Provider specifies a different amount.
- (6) For Covered Services rendered outside the Claims Administrator’s service area by Out-of-Network Providers, claims may be priced using the local Blue Cross Blue Shield plan’s non-participating Provider fee schedule/rate or the pricing arrangements required by applicable state or Federal law. In certain situations, the Maximum Allowed Amount for out of area claims may be based on billed charges, the pricing the Plan would use if the healthcare services had been obtained within the Claims Administrator’s service area, or a special negotiated price.
- (7) Unlike In-Network Providers, Out-of-Network Providers may bill and collect for the amount of the Provider’s charge that exceeds the Plan’s Maximum Allowed Amount. The Participant is responsible for paying the difference between the Maximum Allowed Amount and the amount the Provider charges.

- (c) Prescription Drugs Obtained Through HD PPO Options. For prescription drugs obtained under an HD PPO Option, the Maximum Allowed Amount is the amount determined by the Claims Administrator using prescription drug cost information provided by the pharmacy benefits manager for that Option.
- (d) Participant Cost Share.
- (1) For certain Covered Services and depending on the Coverage Option, a Participant may be required to pay a part of the Maximum Allowed Amount as his or her cost share amount (for example, Deductible, Co-payment, and/or Co-insurance).
 - (2) A Participant's cost share amount and out-of-pocket limits may vary depending on whether services are obtained from an In-Network or Out-of-Network Provider. Specifically, a Covered Participant may be required to pay higher cost sharing amounts or may have limits on benefits when using Out-of-Network Providers.
 - (3) The Plan will not provide any reimbursement for non-Covered Services. A Participant will be responsible for the total amount billed by his or her Provider for non-Covered Services, regardless of whether such services are performed by an In-Network or Non Network Provider. Non-Covered Services include services specifically excluded from coverage by the terms of the Plan and services received after benefits have been exhausted. Benefits may be exhausted by exceeding, for example, benefit caps or day/visit limits.
 - (4) In some instances a Covered Participant may only be asked to pay the lower In-Network cost sharing amount when using an Out-of-Network Provider. For example, if a Covered Person goes to an In-Network hospital or Provider facility and receives Covered Services from an Out-of-Network Provider such as a radiologist, anesthesiologist or pathologist who is employed by or contracted with an In-Network hospital or facility, the Covered Participant will pay the In-Network cost share amounts for those Covered Services. However, the covered Participant also may be liable for the difference between the Maximum Allowed Amount and the Out-of-Network Provider's charge.
 - (5) The Claims Administrator and/or its designated pharmacy benefits manager may receive discounts, rebates, or other funds from drug manufacturers, wholesalers, distributors, and/or similar vendors, which may be related to certain prescription drug purchases under the Plan and which positively impact the cost effectiveness of Covered Services. These amounts are retained by the Claims Administrator. These amounts will not be applied to the Deductible, if any, or taken into account in determining any Copayment or Coinsurance.
- (e) Authorized Services. In some circumstances, such as where there is no In-Network Provider available for the Covered Service, the Plan may authorize the In-Network cost share amounts (Deductible, Co-payment, and/or Co-insurance) to apply to a claim for a Covered Service a Covered Person receives from an Out-of-Network Provider. In such circumstance, the Participant must contact the Claims Administrator in advance of the Covered Person's obtaining the Covered Service. The Plan also may authorize the In-Network cost share amounts to apply to a claim for Covered Services if a Covered Person receives emergency services from an Out-of-Network Provider and is not able to contact

the Claims Administrator until after the Covered Service is rendered. If the Plan authorizes an In-Network cost share amount to apply to a Covered Service received from an Out-of-Network Provider, the Participant will still be liable for the difference between the Maximum Allowed Amount and the Out-of-Network Provider's charge.

- (f) Covered Services Furnished by UPMC Providers. In-Network cost share amounts (for example, Deductible, Co-Payment and Co-Insurance) shall apply to claims for Covered Services that a Covered Person receives from a Provider (a "UPMC Provider") that the Claims Administrator determines is affiliated with the University of Pittsburgh Medical Center. Provided, however, that in certain circumstances determined by the Claims Administrator based upon its arrangement with UPMC Providers, a Participant will still be liable for the difference between the Maximum Allowed Amount and the UPMC Provider's charge.

10.08 Special Cost-Sharing Provisions during Public Health Emergency. Notwithstanding any other provision of the Plan, during any portion of the emergency period defined in paragraph (1)(B) of section 1135(g) of the Social Security Act (42 U.S.C. 1320b-5(g)) beginning on or after March 18, 2020, the Plan will provide coverage of the following items and services without any cost sharing (including Deductibles, Co-Payments, and Co-Insurance) requirements or prior authorization or other medical management requirements, to the extent (i) required by applicable law, (ii) medically appropriate for the Covered Person, as determined by the Covered Person's attending healthcare provider in accordance with accepted standards of current medical practice, and (iii) ordered by the Covered Person's attending healthcare provider:

- (a) An in vitro diagnostic test as defined in section 809.3 of title 21, Code of Federal Regulations, (or its successor regulations) for the detection of SARS-CoV-2 or the diagnosis of COVID-19, and the administration of such a test, that—
- (1) is approved, cleared, or authorized under section 510(k), 513, 515, or 564 of the Federal Food, Drug, and Cosmetic Act (21 U.S.C. §§ 360(k), 360c, 360e, 360bbb-3);
 - (2) the developer has requested, or intends to request, emergency use authorization under section 564 of the Federal Food, Drug, and Cosmetic Act (21 U.S.C. 360bbb-3), unless and until the emergency use authorization request under such section 564 has been denied or the developer of such test does not submit a request under such section within a reasonable timeframe;
 - (3) is developed in and authorized by a State that has notified the Secretary of HHS of its intention to review tests intended to diagnose COVID-19; or
 - (4) other tests that the Secretary of HHS determines appropriate in guidance.

- (b) Items and services furnished to an individual during healthcare provider office visits (which includes in-person visits and telehealth visits), urgent care center visits, and emergency room visits that result in an order for or administration of an in vitro diagnostic product described in paragraph (a), but only to the extent the items and services relate to the furnishing or administration of the product or to the evaluation of the individual for purposes of determining the need of the individual for such product.

Reimbursement of Out-of-Network Providers furnishing any of the foregoing items or services shall not exceed an amount that equals the cash price for such service as listed by the Provider on a public internet website.

ARTICLE XI CONTRIBUTIONS TO THE PLAN

- 11.01 Employer Contributions.** Except as provided in Article IV and subsection 22.05(f), each Employer will contribute to the cost of the Plan. The amount of the Employer contribution shall be determined by the Company or Plan Administrator on an annual basis or as otherwise required by a collective bargaining agreement.
- 11.02 Covered Person Contributions.** As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company or Plan Administrator. The Covered Person contribution shall be the cost of the Plan less any Employer contribution described in Section 11.01.

ARTICLE XII MANDATORY COST CONTAINMENT PROGRAM

- 12.01 Pre-Admission Pre-Certification.** Except in the case of an Urgent Hospitalization, all hospitalizations shall be pre-certified prior to admission for any reason. The Pre-Certification Provider's name and telephone number shall be provided to each Covered Participant. Hospital admission pre-certification shall not guarantee benefits under the Plan. Actual benefits provided under the Plan are determined based on the provisions of the Plan other than this Article.
- 12.02 Pre-Certification Procedure.** When a Physician recommends a non-Urgent Hospitalization, the Covered Participant or such Physician shall call the Pre-Certification Provider. The Covered Participant shall advise the Physician of the Plan's pre-admission certification requirement and provide such Physician with adequate information to obtain the pre-certification. The Covered Participant or Physician should secure pre-certification as soon as possible and before a Covered Person actually enters the hospital. It shall be the Covered Participant's responsibility to see that the Pre-Certification Provider is notified.
- 12.03 Urgent Hospital Admission.** In the case of an Urgent Hospitalization, the Covered Person's Physician, the Hospital, or a family member shall telephone the Pre-Certification Provider within 48 hours of admission or on the first business day following weekend or holiday admissions. The Covered Participant shall provide the Pre-Certification Provider with the information requested by the Pre-Certification Provider.
- 12.04 Continued Stay Review.** The Pre-Certification Provider may monitor all Hospital stays through contact with the Covered Person's Physician.

- 12.05 Other Required Pre-Certifications.** The Covered Participant or Covered Participant's Physician shall notify the Pre-Certification Provider prior to the provision of the following additional services or supplies: (i) inpatient Surgery; (ii) a Newborn Child Hospital stay beyond that of the mother; (iii) plastic reconstructive surgery; and (iv) durable medical equipment/prosthetics. With approval of the Plan, the Pre-Certification Provider may require pre-certification for other services or supplies in accordance with reasonable procedures.
- 12.06 Penalty for Non-Compliance.** If a Covered Participant fails to comply with the requirements of this Article, the Plan may assess a \$300 penalty.

ARTICLE XIII MEDICAL BENEFITS

13.01 General. Subject to the provisions of Articles VI, VII or X, as applicable, any Deductible requirements, and any limitations with respect to the Maximum Allowed Amount, medical benefits under the Plan shall include, but shall not be limited to, medical benefits set forth in this Article. Benefits under the HMO Option and the Other Insured Arrangement Option shall be set forth in the certificates of coverage, the group insurance policies, and any other applicable governing documents. The Plan will not discriminate with respect to participation under the Plan against any health care provider who is acting within the scope of that provider's license or certification under applicable law. Notwithstanding the foregoing, the Plan is not required to contract with any health care provider willing to abide by the terms and conditions for participation established by the Plan and the Plan may establish varying reimbursement rates based on quality or performance measures. In addition, to the extent the Plan generally provides benefits for a type of Injury, benefits otherwise provided for treatment of the Injury will not be denied if the Injury results from an act of domestic violence or a medical condition (including both physical and mental health conditions). The following provisions shall apply to each of the PPO Option and the HD PPO Options, except as otherwise noted.

13.02 Preventive Care Benefit.

- (a) General. The Plan shall cover Preventive Health Services. Covered Expenses shall include the Maximum Allowed Amount for services provided by a Physician for Preventive Health Services not associated with the diagnosis or treatment of a Sickness. No Co-Insurance, Co-Payment or Deductible shall be imposed with respect to Preventive Health Services under the HD PPO Options or with respect to Recommended Preventive Health Services or Additional Preventive Health Services under the PPO Option that are delivered by an In-Network Hospital, Physician or other provider. As described in Section 10.06, Co-Insurance, Co-Payments and/or Deductibles may apply under the PPO Option with respect to Additional Preventive Health Services and Recommended Preventive Health Services that are delivered by an Out-of-Network Hospital, Physician or other provider. For purposes of the Plan, diagnostic allergy testing and allergy injections, shots, serums and immunizations are not considered Preventive Health Services. Notwithstanding the foregoing, the Plan may use reasonable medical management techniques to determine the frequency, method, treatment, or setting for a Recommended Preventive Health Service, to the extent not specified in the recommendation or guideline described in 29 C.F.R. §2590.715-2713(a)(1) or any successor regulation.
- (b) Office Visits. If a Recommended Preventive Health Service is billed separately (or is not tracked as individual encounter data separately) from an office visit, then the Plan may

impose a Co-Payment and/or Deductible with respect to such office visit. If a Recommended Preventive Health Service is not billed separately (or is not tracked as individual encounter data separately) from an office visit and the primary purpose of the office visit is the delivery of the Recommended Preventive Health Service, then the Plan will not impose a Co-Payment, Co-Insurance and/or Deductible with respect to the office visit, unless the Recommended Preventive Health Services is furnished by an Out-of-Network Physician under the PPO Option. If a Recommended Preventive Health Service is not billed separately (or is not tracked as individual encounter data separately) from an office visit and the primary purpose of the office visit is not the delivery of the Recommended Preventive Health Service, then the Plan may impose a Co-Payment, Co-Insurance and/or Deductible with respect to such office visit.

13.03 Well Child Care. To the extent not already considered a Recommended Preventive Health Service, the Plan shall cover well child care. The provisions set forth in Articles VI or VII, as applicable, shall apply. Covered Expenses shall include charges associated with Physician office visits, routine medical examinations, immunizations and routine diagnostic procedures associated with routine medical examinations for children up to two years of age.

13.04 Maternity Benefits. The Plan shall provide maternity benefits for a Participant and for a Covered Participant's Spouse or female Dependent Child, provided such persons are enrolled in the Plan. The provisions set forth in Articles VI or VII, as applicable, shall apply. Covered Expenses shall include charges associated with (a) pre-natal office visits, including one routine ultrasound, and (b) hospital maternity care related to a normal pregnancy and complications of pregnancy, including inpatient care and obstetrician services, and routine inpatient nursery charges (unlimited newborn visits), inpatient pediatrician visits and birthing center expenses while the mother is hospitalized after childbirth. If a Newborn Child requires treatment for an Sickness or Injury or remains hospitalized after the mother is discharged from the hospital after giving birth, benefits are provided under the Plan only if the Newborn Child is properly enrolled in the Plan. The Plan shall not restrict benefits for any Hospital length of stay in connection with childbirth for the mother or Newborn Child to less than 48 hours following a normal vaginal delivery, or less than 96 hours following a cesarean section, or require that a provider obtain authorization from the Plan for prescribing a length of stay not in excess of the above periods. Notwithstanding the foregoing, nothing shall preclude the mother's or newborns' attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours if applicable).

13.05 Convalescent Care Benefit.

- (a) General. The Plan shall provide a convalescent care benefit. The provisions set forth in Articles VI or VII, as applicable, shall apply. Such convalescent care benefit shall provide benefits for expenses incurred during a convalescent care confinement after a Hospital stay that is covered under the Plan. To be covered, such confinement must start within 14 days of release from the Hospital and be ordered by the attending Physician as a result of the condition necessitating the prior hospitalization. Only charges incurred in connection with convalescence from the Sickness or Injury for which the Covered Person is confined shall be covered.
- (b) Covered Expenses. If the requirements of subsection 13.05(a) are met, the Plan shall pay the Covered Expenses applicable to inpatient charges for the following services and supplies furnished while the Covered Person is under continuous care of the attending Physician and requires 24 hour care:

- (1) Room and Board Charges and other services and supplies that are Medically Necessary;
 - (2) Use of special treatment rooms;
 - (3) X- ray and laboratory examinations;
 - (4) Physical, occupational, and speech therapy; and
 - (5) Oxygen, respiratory, and other gas therapy.
- (c) Limitation. The convalescent care benefit shall be subject to limitations as contained in the Summary Plan Description.

13.06 Home Health Care. The Plan shall provide coverage for home health care as follows:

- (a) PPO Option. The provisions set forth in Article VII shall apply. Up to 120 visits per calendar year for the services listed below as rendered by any Home Health Care Agency shall be Covered Expenses. Subject to the foregoing, the following, if ordered by a Physician and furnished to a Covered Person in his or her home for care in accordance with a home health care plan, shall be Covered Expenses:
- (1) Part-time or intermittent nursing care by a registered graduate nurse (R.N.) or by a licensed practical nurse (L.P.N.) if the services of a registered graduate nurse are not available;
 - (2) Part-time or intermittent home health aide services that consist primarily of caring for the individual;
 - (3) Physical, occupational, and speech therapy; and
 - (4) Medical supplies, drugs and medicines prescribed by a Physician, and laboratory or dietary services provided by or on behalf of a Hospital, but only to the extent that such items would have been covered under the Plan if the Covered Person had been hospitalized.
- (b) HD PPO Options. The provisions set forth in Article VI shall apply. Up to 120 visits per calendar year for the services listed below as rendered by any Home Health Care Agency shall be Covered Expenses. Subject to the foregoing, the following, if the charge is made by a Home Health Care Agency and furnished to a Covered Person in his or her home for care in accordance with a home health care plan, shall be Covered Expenses:
- (1) Part-time or intermittent nursing care by a registered graduate nurse (R.N.) or by a licensed practical nurse (L.P.N.) if the services of a registered graduate nurse are not available;
 - (2) Part-time or intermittent home health aide services;
 - (3) Physical, occupational, and speech therapy; and
 - (4) Medical supplies, drugs and medicines prescribed by a Physician, and laboratory provided by a home health care agency, but only to the extent that such items

would have been covered under the Plan if the Covered Person had been hospitalized.

13.07 Hospice Care Benefit.

(a) General. The Plan shall provide a Hospice Care Benefit. The provisions set forth in Articles VI or VII, as applicable, shall apply. Hospice care coverage provides benefits for charges incurred for treatment of a Terminally Ill person while in a Hospice Care Program. Such care may be administered through:

- (1) A centrally administered, medically directed, and nurse coordinated program that; (1) provides a coherent system primarily of home care; (2) is available 24 hours a day, seven days a week; and (3) uses a Hospice Team; or
- (2) Confinement in a Hospital.

With regard to benefits provided under the PPO Option, the Program shall meet applicable standards set by the National Hospice Organization and approved by the Claims Administrator. If such Program is required by a state to be licensed, certified, or registered, it shall also meet that requirement to be considered a Hospice Care Program eligible for coverage. With regard to benefits provided under the HD PPO Options, the Hospice Care Program must be licensed.

(b) Definitions. For purposes of this Section, the following terms have these meanings:

- (1) “Counseling Services” means supporting services provided after the death of a Terminally Ill person, by members of a Hospice Team, in counseling sessions with the Family Unit. Counseling Services include care to (1) reduce or abate pain or other symptoms of mental or physical distress; and (2) meet the special needs arising out of the stresses of the Terminal Illness, death and bereavement.
- (2) “Family Unit” means a Covered Participant and his or her other Dependents.
- (3) “Hospice” means a free standing or Hospital affiliated facility that provides short periods of stay for the Terminally Ill in a home like setting for either direct care or respite. It must operate as an integral part of the Hospice Care Program.
- (4) “Hospice Care Program” means a formal program directed by a Physician, as defined herein, to help care for a Terminally Ill Covered Person.
- (5) “Hospice Services” means services and supplies furnished to a Terminally Ill person by a Hospice or a Hospice Team.
- (6) “Hospice Team” means a group of professional and volunteer workers who provide care to reduce or abate pain or other symptoms of mental or physical distress and meet the special needs arising out of the stresses of the Terminal Illness, dying and bereavement. A Hospice Team shall include a Physician and a registered nurse. It may also include social workers, clergy, counselors, volunteers, clinical psychologists, physiotherapists, and occupational therapists.

- (7) “Remission” means a halt in the progression of the disease that led to the Terminal Illness or an actual reduction in the extent to which such disease has already progressed.
- (8) “Terminally Ill” means the primary attending Physician, who is treating the Covered Person, has certified that such person’s life expectancy is six months or less.

(c) Hospice Care Benefits.

The Plan shall cover any one period of care in a Hospice Care Program up to 180 days, including charges incurred for the Terminally Ill Covered Person (1) while not an inpatient in a Hospice for Hospice Services furnished under a Hospice Care Program; or (2) while an inpatient in a Hospice for Hospice Room and Board Charges and Hospice Services furnished under a Hospice Care Program.

(d) Counseling Services. Counseling Services are Covered Expenses under this Section.

(e) Conditions for Benefits.

As conditions of coverage under this Section, a Terminally Ill person shall (1) be in a Hospice Care Program; and (2) have the primary attending Physician furnish certification of the Terminally Ill status to the Claims Administrator. Additionally, the Hospice Services or stay shall be (1) provided while the individual is a Covered Person; (2) ordered by the supervising Physician who is directing the Hospice Care Program; (3) charged for by the Hospice Care Program; and (4) provided within six months of the individual’s entry or re-entry (after a period of Remission) in the Hospice Care Program.

(f) Exclusions. The following shall not be covered under this Section:

- (1) Charges incurred during a Remission period if the Covered Person is discharged from the Hospice Care Program during such period;
- (2) Charges for services provided by a Relative;
- (3) Charges for home-delivered meals or homemaker services;
- (4) Charges for respite care;
- (5) Charges for traditional medical services to treat the Terminal Illness, disease or condition; and
- (6) Charges for transportation, including but not limited to ambulance transportation.

13.08 Elective Sterilization. Certain elective sterilization procedures such as tubal ligations and vasectomies shall be covered under the Plan. Such procedures shall be subject to the provisions set forth in Article VI or VII, as applicable. No reversal or attempted reversal of an elective sterilization shall be considered a Covered Expense. Only a Covered Participant’s Spouse who is enrolled in the Plan shall be entitled to coverage under this Section.

13.09 Newborn Hospital Expenses. Hospital charges and professional services, including charges associated with circumcision, incurred by a Well Newborn Child during the initial period of

hospital confinement, shall be covered as charges of the mother, provided the mother was covered for the Pregnancy.

Hospital charges and professional services incurred by a Newborn Child who is not a Well Newborn Child shall be considered charges of the Newborn Child, and providing the Newborn Child is a Covered Person, shall be covered pursuant to the provisions of the Plan.

13.10 Human Organ and Tissue Transplant Benefit.

- (a) General. The Plan shall provide benefits for any Medically Necessary human organ and tissue transplant, as determined by the Plan Administrator, including necessary acquisition costs and preparatory myeloblastic therapy, and for all expenses that are (i) Medically Necessary, as determined by the Plan Administrator, and (ii) directly related to the disease that has necessitated the covered transplant procedure or that arise as a result of the procedure, including any diagnostic evaluation for the purpose of determining the appropriateness of the procedure for a Covered Person. The provisions set forth in Article VI or VII, as applicable, shall apply.

Notwithstanding the foregoing, the Plan shall pay benefits only for Hospital and Physician charges that are described elsewhere in the Plan as Covered Expenses. In order for such charges to be Covered Expenses, the Claims Administrator must approve all hospital confinements and/or surgical procedures related to an organ or tissue transplant. The benefits or requirements described below in this Section do not apply to Medically Necessary cornea or kidney transplants, which are paid as inpatient services, outpatient services or physician office services, depending where the service is performed. Without limiting the generality of any other provision of the Plan, benefits for charges of an Out-of-Network Hospital or Physician shall be limited to the Maximum Allowed Amount.

- (b) Human Organ and Tissue Transplant Benefits. Without limiting the generality of the foregoing, the Plan shall pay benefits for the following Medically Necessary services related to a human organ or tissue transplants:
- (1) Physician's charges related to surgery, including charges for a surgical physician's assistant (if Medically Necessary), and related anesthesia.
 - (2) Inpatient covered Hospital services related to the transplant procedure.
 - (3) Storage and transportation costs related to the donated organ or tissue (including the donor's medical expenses incurred as the result of a transplant provided the recipient is covered under the Plan, the expense is charged to the Covered Person, and no other source is available to pay the actual donor's medical expenses).
 - (4) Storage of the patient's own blood in advance of an approved transplant surgical procedure.
 - (5) If a participating (In-Network) transplant facility performs transplant-related services, the Plan shall pay benefits for Medically Necessary pre-transplant evaluations and 12 months of transplant-related follow-up care (including any rejection events).

- (6) The Plan shall provide assistance with reasonable and necessary travel expenses as determined by the Plan Administrator when the Covered Person obtains prior approval and is required to travel more than 100 miles from his or her residence to reach the Hospital where the covered transplant procedure will be performed. The Plan's assistance with travel expenses includes transportation to and from the Hospital and lodging for the patient and one companion. If the Covered Person receiving treatment is a minor, then reasonable and necessary expenses for transportation and lodging may be allowed for two companions. Benefits for lodging are limited to \$75.00 per day. Travel expenses and lodging expenses, on a combined basis, are limited to \$20,000. To obtain reimbursement, the Covered Person must submit itemized receipts for transportation and lodging expenses in a form satisfactory to the Plan Administrator.

13.11 Gender Reassignment Surgery.

- (a) General. The Plan pays benefits for gender reassignment surgery consisting of any combination of the following, if the Plan Administrator determines in its sole and absolute discretion that each such surgery is Medical Necessary: hysterectomy, salpingo-oophorectomy, ovariectomy, orchiectomy, metoidioplasty, phalloplasty, vaginoplasty, penectomy, clitoroplasty, labiaplasty, vaginectomy, scrotoplasty, urethroplasty, or placement of testicular prostheses. For a surgery to be considered Medically Necessary, all criteria established by the Plan Administrator for such surgery must be satisfied. Before the Plan pays benefits, the Claims Administrator must approve all hospital confinements and/or surgical procedures related to any gender reassignment surgery.
- (b) Cosmetic Procedures or Services Not Covered. Cosmetic procedures or services in connection with gender reassignment surgery are not covered under the Plan. Without limiting the generality of the foregoing, the following surgeries are considered cosmetic when used to improve the gender specific appearance of an individual who has undergone or is planning to undergo gender reassignment surgery, and are therefore not covered under the Plan: (i) reduction thyroid chondroplasty; (ii) liposuction; (iii) rhinoplasty; (iv) facial bone reconstruction.; (v) face lift; (vi) blepharoplasty; (vii) voice modification surgery; (viii) hair removal/hairplasty; (ix) breast augmentation; (x) abdominoplasty; (xi) brow lift; (xii) calf implants; (xiii) facial implants; (xiv) gluteal augmentation; (xv); jaw reduction (jaw contouring); (xvi) lip reduction/enhancement; (xvii) lipofilling/collagen injections; (xviii) nose implants; (xix) pectoral implants; and (xx) voice therapy.

13.12 Miscellaneous Covered Expenses. The Plan shall cover the miscellaneous services and supplies set forth below. Such coverage shall be subject to the provisions set forth herein, as applicable.

- (a) Hospital inpatient expenses including:
 - (1) *Hospital Room and Board.* An amount per day up to the Semi-Private Room rate and charges incurred for use of the Intensive Care Unit (ICU) when ordered by the Covered Person's primary Physician. Care exceeding 23 hours shall be considered an inpatient admission and must be pre-certified pursuant to Article XII; and
 - (2) *Hospital Miscellaneous.* All other charges made by a Hospital during an inpatient confinement exclusive of personal items or services not necessary for the treatment of Sickness or Injury.

- (b) Certain emergency care expenses including
 - (1) Hospital emergency room care services when care is associated with an accident, a medical emergency or a non-medical emergency;
 - (2) Urgent care services; and
 - (3) Ambulance services (local ground or air transportation), when Medically Necessary to transport the Covered Person to the nearest appropriately equipped Hospital that is able to provide Medically Necessary treatment. Covered Expenses include air-ambulance services only if Medically Necessary.

- (c) Expenses in or out of the Hospital (unless otherwise specified), including:
 - (1) Hospital outpatient services: Services at an outpatient facility where care does not exceed 23 hours, but only if the charge for such service is less than an overnight charge in such outpatient care facility;
 - (2) Diagnostic x-ray and laboratory services;
 - (3) Surgical Procedure charges;
 - (4) Second surgical opinions, provided the Covered Person's Physician (other than the Physician offering the second surgical opinion) performs the eventual surgery;
 - (5) Anesthesia charges;
 - (6) Services related to mastectomies, including:
 - (A) All stages of reconstruction of the breast on which the mastectomy has been performed;
 - (B) Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
 - (C) Prostheses; and
 - (D) Treatment of physical complications of all stages of the mastectomy (including lymphedemas)

These services will be provided subject to the same Deductibles and Co-Insurance applicable to other medical and surgical benefits provided under the Plan.

 - (7) Physician and related services, including:
 - (A) Allergy injections, shots, serums and immunizations, unless otherwise limited by the Plan;
 - (B) Diagnostic allergy testing;

- (C) If performed as a preventive care service or screening, one In-Network colonoscopy per Covered Person per calendar year, and one In-Network mammography per Covered Person per calendar year, which procedures shall not be subject to any Deductible, Co-Insurance or Co-Payment requirement, notwithstanding that any treatment incidental or ancillary to such service or screening (such as the removal of polyps during a diagnostic colonoscopy) is also performed during such service or screening;
- (D) Radiation therapy;
- (E) Infusion;
- (F) Pathological services;
- (G) Electrocardiograms;
- (H) Cardiac rehabilitation;
- (I) Inpatient physical medicine/rehabilitation, limited to 60 days per Covered Person per year unless the Plan Administrator in its discretion determines that an extension of such time period is Medically Necessary;
- (J) Outpatient Physical therapy (up to 26 visits per calendar year, unless the Plan Administrator in its discretion determines that additional visits are Medically Necessary). With regard to benefits provided under the HD PPO Options, this 26-visit limit includes visits for occupational therapy. Services must be provided by a registered professional physical therapist who renders the appropriate services under the supervision of a Physician;
- (K) Electroencephalograms;
- (L) Hospital visits;
- (M) Assistant surgeon charges (when Medically Necessary);
- (N) Private duty nursing services (except those provided by a Relative);
- (O) Medically Necessary durable medical equipment and supplies including
 - (i) Rental of wheelchairs, hospital beds, equipment for the administration of oxygen, and iron lungs and other mechanical equipment to treat respiratory paralysis;
 - (ii) Internal cardiac valves and internal pacemakers;
 - (iii) Mandibular reconstruction devices that are not primarily used to support a dental prosthesis; and
 - (iv) Bone screws, bolts, nails, plates, and other internal and permanent devices that are approved by the Plan Administrator or Claims Administrator.

- (P) Medical and surgical dressings, supplies, casts, splints, trusses, orthopedic braces, crutches, and prosthetic devices;
- (Q) Hearing care examinations for Sickness or Injury or to determine the need for a hearing aid – each Covered Person is limited to 1 exam and 1 aid per ear during a two-calendar year period, with no lifetime maximum;
- (R) Vision examinations for Sickness or Injury;
- (S) Wigs – each Covered Person shall be eligible for one wig per Plan Year when baldness is a result of chemotherapy, alopecia, radiation therapy or surgery;
- (T) Blood and blood related products;
- (U) Oxygen and its administration;
- (V) Respiratory therapy;
- (W) Chemotherapy for treatment of a malignancy;
- (X) Hemodialysis when provided to a Covered Person as an inpatient of a Hospital or as an outpatient in a Medicare approved dialysis center;
- (Y) Speech therapy, but only to restore speech abilities lost due to Sickness or Injury or surgery on account of a Sickness (other than a functional nervous disorder) (up to 26 visits per calendar year; additional visits may be authorized based upon a determination by the Claims Administrator that such visits are Medically Necessary). If speech loss is due to a congenital anomaly for which corrective surgery has been performed, the corrective surgery must be performed before the therapy and the therapy must be designed to provide significant improvement on a relatively short-term basis. Services must be provided by a registered professional speech therapist certified by the American Speech and Hearing Association who renders the appropriate services under the supervision of a Physician;
- (Z) Occupational therapy (up to 26 visits per calendar year). Services must be provided by a registered professional physical therapist who renders the appropriate services under the supervision of a Physician. With regard to benefits provided under the HD PPO Options, this 26-visit limit includes visits for Physical therapy;
- (AA) Chiropractic care when provided by a licensed chiropractor to a Covered Person on an out-patient basis (up to 26 manipulations per calendar year);
- (BB) Dental services provided by a dentist, oral surgeon, or Physician only as follows:

- (i) Treatment for Injury to natural teeth or facial bones within 12 months of such Injury;
 - (ii) Extraction of completely bony impacted teeth, including completely impacted wisdom teeth; and
 - (iii) Services in connection with a gingivectomy (PPO Option only).
- (CC) Diagnosis of infertility;
- (DD) Home IV;
- (EE) Blood glucose testing machines;
- (FF) Diabetic education and, for the HD PPO Option only, diabetic supplies that are not available over the counter, if prescribed by a Physician for a medical condition or diagnosis; and
- (GG) Appliances and Medically Necessary surgical procedures to treat temporomandibular joint dysfunction.
- (d) Expenses out of the Hospital, including:
- (1) Physician office visits;
 - (2) Doctor's office surgery; and
 - (3) Skilled nursing facility charges, but excluding charges for custodial care, domiciliary care and care attributable primarily to mental retardation, senile deterioration or mental deficiency.

13.13 Alternate Treatment Under Case Management. In cases where a Covered Person's condition is expected to be or is of a serious nature, the Plan Administrator may arrange for review and/or case management services from a professional qualified to perform such services. The Plan Administrator, following consultation with appropriate medical professionals, shall have the right to alter or waive the normal provisions of this Plan when it is reasonable to expect a cost effective result without a sacrifice to the quality of the patient's care.

13.14 Payment of Benefits. All benefits shall be paid directly to the provider unless the Covered Participant submits proof that the bill has been paid or if services are received Out-of-Network, in which case benefits shall be paid to the Covered Participant, or if deceased, in accordance with Section 13.15. Benefits may be paid directly from the general assets of the Employers or from any other lawful funding vehicle as may be established by the Company.

13.15 Designation of Beneficiaries. Each Covered Person, from time to time, may name any person (who may be named concurrently, contingently or successively) to whom the Covered Person's benefits under the Plan are to be paid if the Covered Person dies before he or she receives all of such benefits. Each such beneficiary designation will revoke all prior designations by the Covered Person, shall not require the consent of any previously named beneficiary, shall be in a form prescribed by the Plan Administrator, and shall be effective only when filed with the Plan Administrator during the Covered Person's lifetime. If a Covered Person fails to designate a beneficiary before his or her death, as provided above, or if the designated beneficiary dies before the date of the Covered Person's death or before complete payment of the Covered Person's

benefits, the Plan Administrator shall pay such benefits to the Covered Person's Spouse; or if no Spouse is living, to his or her lawful descendants, *per stirpes*; or if none are living, to the legal representative of the estate of the Covered Person; or if none is appointed within 6 months after the date of his or her death, to his or her heirs under the laws of the state in which he or she is domiciled at the date of his or her death.

13.16 Facility of Payment. When a person entitled to benefits under the Plan is under a legal disability or, in the Plan Administrator's opinion, is in any way incapacitated so as to be unable to manage his or her affairs, the Plan Administrator may direct the payment of benefits to such person's legal representative, or to a relative or friend of such person for such person's benefit, or the Plan Administrator may direct the application of such benefits for the benefit of such person in such manner as the Plan Administrator considers advisable. Any payment made in accordance with the preceding sentence shall be a full and complete discharge of any liability for such payment under the Plan.

ARTICLE XIV PRESCRIPTION DRUG COVERAGE

14.01 General. The Plan provides prescription drug coverage in accordance with the provisions in this Article. A prescription drug card shall be issued to each Covered Person which shall provide coverage as set forth in the remainder of this Section.

14.02 Deductible.

- (a) With regard to the HD PPO Options, no prescription drug benefits are payable under the Plan until the Employee, or the Employee and his or her Family, as applicable, have satisfied the annual Deductible as described in Section 10.01.
- (b) With regard to the PPO Option, no Deductible shall apply to items covered under this Article.

14.03 Co-Payments and Co-Insurance.

(a) PPO Option. The amount of prescription drug Co-Payment depends on the category of drug the Covered Participant purchases. There is an out-of-pocket expense limitation with respect to prescription drugs of \$1,500 per person per calendar year and (A) for Covered Participants other than (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees, \$8,700 per family per calendar year, and (B) for Covered Participants who are (i) NIPSCO Represented Employees or (ii) Retirees who were former NIPSCO Represented Employees, \$9,300 per family per calendar year.

- (1) *Participating Retail Pharmacy.* For a 30-day supply, a Covered Participant shall pay 20 percent of the cost of the drug, subject to a minimum and maximum cost, as set forth in the table below.

30-Day Supply	Co-Payment	Minimum	Maximum
Generic	20% of the drug cost	\$5	\$15
Formulary	20% of the drug cost	\$15	\$45
Non-formulary	20% of the drug cost	\$30	\$90

- (2) *Mail Order.* The Co-Payment for a prescription drug ordered through the mail-order service shall be based on the coverage class of the drug.

Co-Payments applicable to Covered Participants other than (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees:

90-Day Supply	Co-Payment	Covered Amount
Generic	\$20	100% after Co-Payment
Formulary	\$60	100% after Co-Payment
Non-formulary	\$120	100% after Co-Payment

Co-Payments applicable to (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees:

90-Day Supply	Co-Payment	Covered Amount
Generic	\$10	100% after Co-Payment
Formulary	\$30	100% after Co-Payment
Non-formulary	\$60	100% after Co-Payment

- (3) *Ninety-Day Supply at Retail Program.* Covered Participants may purchase a 90-day supply of prescription drugs from a participating retail pharmacy under the Ninety-Day Supply at Retail Program. The Co-Payment for such 90-day supply shall be 20 percent of the drug cost, subject to a minimum and maximum cost, as set forth in the table below.

90-Day Supply	Co-Payment	Minimum	Maximum
Generic	20% of the drug cost	\$15	\$45
Formulary	20% of the drug cost	\$30	\$90
Non-formulary	20% of the drug cost	\$60	\$180

- (b) HD PPO Options. The amount of Co-Insurance depends on the source of the prescription drugs. No prescription drug benefits are payable under the Plan until the Covered Participant, or the Covered Participant and his or her Family, as applicable, have satisfied the annual Deductible as described in Section 10.01.

Source	Covered Amount	Co-Insurance
Retail (30-day supply)*	80%	20%
Retail (90-day supply)*	80%	20%
Mail Order (90-day supply)	80%	20%
Out-of-Network	60%	40%

*Prescription drugs must be obtained from a participating retail pharmacy.

14.04 Definitions. For purposes of this Section, the following definitions shall apply:

- (a) “Generic” means drugs no longer covered by the original patent.
- (b) “Formulary” means a list of approved drugs covered under the prescription drug plan.
- (c) “Non-formulary” means drugs not chosen for the Formulary, which do not qualify as Generic.

14.05 Items Covered. Items covered under this Section include, without limitation, the following Federal legend drugs and supplies, but excluding any item described in Section 14.06 below:

- (a) Insulin;
- (b) Disposable insulin needles/syringes;
- (c) AZT (Retrovir);
- (d) Fluoride vitamins to age 19;
- (e) Immunosuppressants;
- (f) Injectables, other than insulin;
- (g) Vitamins (only if prescribed);
- (h) Prescription contraceptive drugs (non-injectable monthly, non-injectable 90-day supply only, injectable monthly and injectable 90-day supply only) and contraceptive devices such as diaphragms, intrauterine devices (IUDs) and implants (provided, however, that prescription contraceptive drugs and contraceptive devices for women will be covered as a Recommended Preventive Health Service with no co-pays or deductibles; provided, further, that if a Covered Person requests that a brand-name contraceptive drug be dispensed when a generic equivalent is available that is medically appropriate, the Covered Person will be required to pay the regular co-payment, in the case of the PPO Option, or the applicable deductible, in the case of an HD PPO Option);
- (i) Retin-A, up to age 25;
- (j) Diabetic diagnostics;
- (k) Certain smoking cessation products;
- (l) Compound medications of which at least one ingredient is a Federal legend drug; and

- (m) Any other drugs that under the applicable state law may only be dispensed upon the written prescription of a Physician or other lawful prescriber.

14.06 Items Not Covered. Items not covered under this Section include, without limitation, the following, in addition to other items that the Plan Administrator determines from time to time are not eligible for coverage:

- (a) Drugs or medicines that are lawfully obtainable without the prescription of a Physician, whether or not such drugs are actually obtained by prescription;
- (b) Prescription drugs dispensed through a retail pharmacy that is not a member of the network of participating retail pharmacies established by the Plan's pharmacy benefit manager;
- (c) Drugs prescribed for cosmetic reasons;
- (d) Drugs used for the treatment of infertility or relating to conception;
- (e) Drugs used in the treatment of erectile dysfunction or impotence, regardless of the origin, whether biological or psychological;
- (f) Hair treatments;
- (g) Anti-wrinkle treatment;
- (h) Blood glucose testing machines;
- (i) Vaccines, serums and allergens;
- (j) Nutritional dietary supplements;
- (k) Over-the-counter medications; and
- (l) Any item that is not legally procured, including without limitation any Federal legend drug that may not legally be imported from another county.

14.07 Preauthorization. The Plan may require authorization before it will cover certain drugs. Such authorization shall be requested and granted pursuant to procedures as the Plan may establish.

14.08 Step-Therapy. Except with respect to PPO Option coverage for Represented Employees and Retirees who were former Represented Employees (for whom step therapy shall not apply), coverage under the Plan shall be subject to a step-therapy prescription drug program that requires pre-approval of certain prescription drugs. Under the terms of such program, a Covered Person shall consult his or her Physician about clinically effective and less costly prescription drug alternatives before the Plan will consider approval of the use of the drugs on the step therapy list.

14.09 Brand versus Generic Drugs. Except with respect to PPO Option coverage for Represented Employees and Retirees who were former Represented Employees, if a prescribed brand-name drug has a Generic substitute and a Covered Person requests that the brand-name drug be dispensed, the Covered Participant will be responsible for payment of the applicable Co-Payment or Co-Insurance plus the difference in cost between the brand-name drug and the Generic substitute. With respect to PPO Option coverage for Represented Employees and Retirees who were former Represented Employees, if a Generic substitute is prescribed and a Covered Person

requests that the brand-name drug be dispensed, the Covered Participant will be responsible for payment of the applicable Co-Payment or Co-Insurance plus the difference in cost between the brand-name drug and the Generic substitute.

14.10 Quantity Limit and Dose Optimization. Except with respect to PPO Option coverage for Represented Employees and Retirees who were former Represented Employees (for whom quantity limit and dose optimization programs shall not apply), prescription drug coverage under the PPO coverage option shall be subject to quantity limit and dose optimization programs. For certain prescription drugs, (i) the quantity limit program limits the amount of medicine that is covered by the Plan for a certain length of time, and (ii) the dose optimization program generally identifies covered persons receiving multiple doses of lower strength medications and, where clinically appropriate, optimizes or consolidates the regimen to a single dose of a higher strength medication. With respect to certain prescription drugs, the dose optimization program may also help ensure that as higher dosages of a given medication are prescribed, the Covered Person takes a single dose at the higher strength.

**ARTICLE XV
MENTAL ILLNESS COVERAGE**

15.01 General. The Plan shall provide benefits for treatment related to mental disorders and substance use disorders as set forth in the applicable Summary Plan Description. Coverage of such treatment shall be subject to the provisions set forth herein.

15.02 Coverage. Coverage shall be subject to the following conditions and limitations:

(a) PPO Option.

(1) Benefits for mental disorders shall be available as follows:

For Covered Participants other than (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees:

Category	Covered Amount	Co-Payment
Inpatient – In-Network	80% after Deductible	N/A
Inpatient – Out-of-Network	60% after Deductible	N/A
Outpatient – In-Network	100%	\$35
Outpatient – Out-of-Network	60% after Deductible	N/A

For (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees:

Category	Covered Amount	Co-Payment
Inpatient – In-Network	85% after Deductible	N/A
Inpatient – Out-of-Network	65% after Deductible	N/A
Outpatient – In-Network	100%	\$15
Outpatient – Out-of-Network	65% after Deductible	N/A

(2) Benefits for substance abuse treatment shall be available as follows:

For Covered Participants other than (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees:

Category	Covered Amount	Co-Payment
Detox Inpatient – In-Network	80% after Deductible	N/A
Detox Inpatient – Out-of-Network	60% after Deductible	N/A
Detox Outpatient – In-Network	100%	\$35
Detox Outpatient – Out-of-Network	60% after Deductible	N/A
Rehab Inpatient – In-Network	80% after Deductible	N/A
Rehab Inpatient – Out-of-Network	60% after Deductible	N/A
Rehab Outpatient – In-Network	100%	\$30
Rehab Outpatient – Out-of-Network	60% after Deductible	N/A

For (i) NIPSCO Represented Employees and (ii) Retirees who were former NIPSCO Represented Employees:

Category	Covered Amount	Co-Payment
Detox Inpatient – In-Network	85% after Deductible	N/A
Detox Inpatient – Out-of-Network	65% after Deductible	N/A
Detox Outpatient – In-Network	100%	\$15
Detox Outpatient – Out-of-Network	65% after Deductible	N/A
Rehab Inpatient – In-Network	85% after Deductible	N/A
Rehab Inpatient – Out-of-Network	65% after Deductible	N/A
Rehab Outpatient – In-Network	100%	\$15
Rehab Outpatient – Out-of-Network	65% after Deductible	N/A

(b) HD PPO Options.

(1) Benefits for mental disorders shall be available as follows:

Category	HD PPO 1 Covered Amount*	HD PPO 2 Covered Amount*
Inpatient – In-Network	80%	80%
Inpatient – Out-of-Network	60%	60%
Outpatient – In-Network	80%	80%
Outpatient – Out-of-Network	60%	60%

* After Deductible

(2) Benefits for chemical dependency shall be available as follows:

Category	HD PPO 1 Covered Amount*	HD PPO 2 Covered Amount*
Inpatient – In-Network	80%	80%
Inpatient – Out-of-Network	60%	60%
Outpatient – In-Network	80%	80%
Outpatient – Out-of-Network	60%	60%

* After Deductible

**ARTICLE XVI
EMPLOYEE ASSISTANCE PROGRAM COVERAGE**

- 16.01 Benefits.** Provided such person satisfies the eligibility requirements of Section 3.01, each Employee, Retiree, and Dependent of an Employee, Retiree, or Post-65 Retiree Plan Participant shall automatically be enrolled for Employee Assistance Program benefits for which he or she is eligible, as set forth in the applicable Summary Plan Description, regardless of whether such person is enrolled for any other benefits under the Plan.
- 16.02 Claim for Benefits.** Any Covered Person, or his or her duly authorized representative, may file a claim in accordance with the procedures set forth in the applicable Summary Plan Description for the benefits offered hereunder to which the claimant believes he or she is entitled, but that have been previously denied by the Plan Administrator.

**ARTICLE XVII
GENERAL EXCLUSIONS**

- 17.01 Services or Supplies not Covered under PPO Option.** Notwithstanding any other Plan provision, the Plan shall not provide coverage under the PPO Option for services or supplies:
- (a) Services or supplies relating to the treatment of any disease or injury resulting from a war, declared or not, or any military duty or any release of nuclear energy. Also excluded are charges for services directly related to military service that are provided or available from the Veterans' Administration or military facilities as required by law;
 - (b) Services for custodial care;
 - (c) Services for confinement for custodial or convalescent care, rest cures or long-term custodial Hospital care;
 - (d) Dental care and treatment and oral surgery (by Physicians or dentists) including dental surgery; dental appliances; dental prostheses such as crowns, bridges, or dentures; implants; orthodontic care; operative restoration of teeth (fillings); dental extractions; endodontic care; apicoectomies; excision of radicular cysts or granuloma; treatment of dental caries, gingivitis, or periodontal disease by gingivectomies or other periodontal surgery. Any treatment of teeth, gums or tooth related service except otherwise specified as covered;
 - (e) Charges for treatment received before coverage under this Option began or after it is terminated;

- (f) Treatments, procedures, equipment, drugs, devices or supplies (hereafter called "services") which are, in the judgment of the Claims Administrator, Experimental or Investigational for the diagnosis for which the covered person is being treated. Notwithstanding any other provision of the Plan, if a covered person is a "qualified individual," as defined in Section 2709 of the Affordable Care Act, the Plan will not (i) deny such person's participation in an "approved clinical trial," as also defined in Section 2709, (ii) deny (or limit or impose additional conditions on) coverage of routine patient costs for items and services furnished in connection with participation in such trial, or (iii) discriminate against such person on the basis of his or her participation in the trial. If an In-Network Provider is participating in the approved clinical trial, the Plan may require participation in the trial through such In-Network Provider, if the Provider will accept the covered person as a participant in the trial;
- (g) Services, treatment or supplies not generally accepted in medical practice for the prevention, diagnosis or treatment of a Sickness or Injury, as determined by the Claims Administrator;
- (h) Foot care only to improve comfort or appearance, routine care of corns, bunions (except capsular or related surgery), calluses, toe nails (except surgical removal or care rendered as treatment of the diabetic foot or ingrown toenail), flat feet, fallen arches, weak feet, chronic foot strain, or asymptomatic complaints related to the feet. Coverage is available, however, for Medically Necessary foot care required as part of the treatment of diabetes and for covered persons with impaired circulation to the lower extremities;
- (i) Shoe inserts, orthotics (will be covered if prescribed by a Physician for diseases of the foot or systemic diseases that affect the foot such as diabetes when deemed Medically Necessary);
- (j) Treatment where payment is made by any local, state, or federal government (except Medicaid), or for which payment would be made if the covered person had applied for such benefits. Services that can be provided through a government program for which the covered person as a member of the community is eligible for participation. Such programs include, but are not limited to, school speech and reading programs;
- (k) Services paid under Medicare or which would have been paid if the covered person had applied for Medicare and claimed Medicare benefits, except as specified elsewhere in the Plan or as otherwise prohibited by Federal law. Except as otherwise required by applicable Federal law, with respect to end-stage renal disease (ESRD), Medicare shall be treated as the primary payor whether or not the covered person has enrolled in Medicare Part B;
- (l) Services covered under Workers' Compensation, no-fault automobile insurance and/or services covered by similar statutory program;
- (m) Court-ordered services, or those required by court order as a condition of parole or probation unless Medically Necessary and approved by the Plan;
- (n) Services for prescription and non-prescription medications unless provided by a Hospital in conjunction with admission;

- (o) Drugs, devices, products, or supplies with over the counter equivalents and any drugs, devices, products, or supplies that are therapeutically comparable to an over the counter drug, device, product, or supply;
- (p) Care, supplies, or equipment not Medically Necessary, as determined by the Claims Administrator, for the treatment of an Injury or Sickness. This includes, but is not limited to, care which does not meet the Claims Administrator's medical policy, clinical coverage guidelines, or benefit policy guidelines;
- (q) Vitamins, minerals and food supplements, as well as vitamin injections not determined to be Medically Necessary in the treatment of a specific Sickness. Nutritional supplements; services, supplies and/or nutritional sustenance products (food) related to enteral feeding, except when determined to be Medically Necessary;
- (r) Services for Hospital confinement primarily for diagnostic studies;
- (s) Cosmetic surgery, reconstructive surgery, pharmacological services, nutritional regimens or other services for beautification, or treatment relating to the consequences of, or as a result of, cosmetic surgery, except for reconstructive surgery following a mastectomy or when Medically Necessary to correct damage caused by an accident, an Injury or to correct a congenital defect;
- (t) Donor search/compatibility fee (except as otherwise indicated in the Plan);
- (u) Hearing aids, hearing devices or examinations for prescribing or fitting them;
- (v) Contraceptive drugs, except for any contraceptive drugs expressly covered by the Plan, and except as otherwise required by law;
- (w) In-vitro fertilization and artificial insemination;
- (x) Hair transplants, hair pieces or wigs (except when necessitated by disease), wig maintenance, or prescriptions or medications related to hair growth;
- (y) Services and supplies primarily for educational, vocational or training purposes, including but not limited to structured teaching, or educational interventions, except as expressly provided as a Covered Service under the Plan;
- (z) Religious, marital and sex counseling, including services and treatment related to religious counseling, marital/relationship counseling and sex therapy;
- (aa) Services of a Christian Science Practitioner;
- (bb) Certain services and supplies for smoking cessation programs and treatment of nicotine addiction;
- (cc) Services provided in a halfway house for substance abuse rehabilitation;
- (dd) Treatment or services provided by a non-licensed Provider, or that do not require a license to provide; services that consist of supervision by a Provider of a non-licensed person; services performed by a relative of a covered person for which, in the absence of any health benefits coverage, no charge would be made; services provided to the covered person by a local, state, or Federal government agency, or by a public school system or

school district, except when the Plan's benefits must be provided by law; services if the covered person is not required to pay for them or they are provided to the covered person for free;

- (ee) Contraceptive devices, except for any contraceptive devices expressly covered by the Plan, and except as otherwise required by law;
- (ff) Elective abortions;
- (gg) Services or supplies related to alternative or complementary medicine. Services in this category include, but are not limited to holistic medicine, homeopathy, hypnosis, aroma therapy, massage therapy, reiki therapy, herbal, vitamin or dietary products or therapies, naturopathy, thermograph, orthomolecular therapy, contact reflex analysis, bioenergetic synchronization technique (BEST) and iridology-study of the iris;
- (hh) Any treatment of teeth, gums or tooth related service except as otherwise specified as covered;
- (ii) Care received from a dental or medical department maintained by or on behalf of an employer, mutual benefit association, labor union, trust or similar person or group;
- (jj) Examinations relating to research screenings;
- (kk) Mileage costs or other travel expenses, except as authorized by the Claims Administrator, on behalf of the Employer;
- (ll) Stand-by charges of a Physician;
- (mm) Routine care is not covered, except for preventive health services expressly provided for by the Plan;
- (nn) Biofeedback;
- (oo) Services or supplies provided by a member of a covered person's family or household;
- (pp) Charges or any portion of a charge in excess of the Maximum Allowed Amount as determined by the Claims Administrator;
- (qq) Fees or charges made by an individual, agency or facility operating beyond the scope of its license;
- (rr) Services and supplies for which a covered person has no legal obligation to pay, or for which no charge has been made or would be made if the covered person had no health insurance coverage;
- (ss) Administrative Charges - Charges for any of the following: failure to keep a scheduled visit; completion of claim forms or medical records or reports unless otherwise required by law; for Physician or Hospital's stand-by services; for holiday or overtime rates; membership, administrative, or access fees charged by Physicians or other Providers. Examples of administrative fees include, but are not limited to, fees charged for educational brochures or calling a patient to provide test results; specific medical reports including those not directly related to the treatment of the covered person, e.g., employment or insurance physicals, and reports prepared in connection with litigation;

- (tt) Separate charges by interns, residents, house Physicians or other health care professionals who are employed by the covered facility, which makes their services available;
- (uu) Personal comfort items such as those that are furnished primarily for a covered person's personal comfort or convenience, including those services and supplies not directly related to medical care, such as guest's meals and accommodations, barber services, telephone charges, radio and television rentals, homemaker services, travel expenses, and take-home supplies;
- (vv) Reversal of vasectomy or tubal ligation;
- (ww) Salabrasion, chemosurgery and other such skin abrasion procedures associated with the removal of scars, tattoos, actinic changes and/or which are performed as a treatment for acne;
- (xx) Services for outpatient therapy or rehabilitation other than those specifically noted. Excluded forms of therapy include, but are not limited to: primal therapy, chelation therapy, rolfing, psychodrama, megavitamin therapy, purging, bioenergetic therapy unless Medically Necessary;
- (yy) Vision care services and supplies, including but not limited to eyeglasses, contact lenses, and related or routine examinations and services. Eye refractions. Analysis of vision or the testing of its acuity. Service or devices to correct vision or for advice on such service. Orthoptic training is covered. This exclusion does not apply for initial prosthetic lenses or sclera shells following intraocular surgery, for the first pair of eyeglasses or contact lenses prescribed following cataract surgery, or for soft contact lenses due to a medical condition, i.e. diabetes;
- (zz) Services related to radial keratotomy or keratomileusis or excimer laser photo refractive keratectomy; and surgery, services or supplies for the surgical correction of nearsightedness and/or astigmatism or any other correction of vision due to a refractive problem; and
- (aaa) Services for weight reduction programs, services and supplies. Weight loss programs, including but not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss).

ARTICLE XVIII SUBROGATION

18.01 Subrogation. If an Other Party is liable or legally responsible to pay expenses, compensation and/or damages in relation to a Sickness or an Injury incurred by any Covered Person, and benefits are payable under the Plan in relation to such Sickness or Injury, the Plan shall be subrogated to all rights of recovery of such Covered Person. The Covered Person or his or her legal representative shall transfer to the Plan any rights he or she may have to take legal action arising from the Sickness or Injury so that the Plan may recover any sums paid on behalf of the Covered Person. If the Covered Person fails to take legal action against an Other Party, and the Plan elects to take such legal action against such Other Party, in addition to the right to recover Plan benefits paid, the Plan shall be entitled to all expenses, including reasonable attorney's fees, incurred for such recovery. If the Plan recovers an amount greater than Plan benefits paid, the excess, reduced by the expenses of recovery, including reasonable attorney's fees, shall be paid to

the Covered Person. The Plan shall have the right, with prior notice to, but without the consent of, the Covered Person, to compromise the amount of its claim if, in the opinion of the Plan Administrator, it is appropriate to do so.

- 18.02 Right of Recovery.** The Plan may recover from a Covered Person or his or her legal representative the amount of any benefits paid under the Plan from any payment the Covered Person receives or is entitled to receive from an Other Party. The Plan shall not be responsible for any attorney's fees associated with any payment received by a Covered Person, unless the Plan expressly assumes such obligation prior to the Covered Person's recovery. Accordingly, unless the Plan expressly agrees otherwise, its recovery shall not be offset by any attorney's fees incurred by a Covered Person.
- 18.03 Application to Funds Recovered.** For the avoidance of doubt, the Plan's right of subrogation described in Section 18.01 and its right of recovery described in Section 18.02 apply to any funds recovered from an Other Party by or on behalf an Employee or Retiree, an Employee's or Retiree's covered Dependent, the estate of any Covered Person or any incapacitated person. If the Covered Person is a minor, any amount recovered by the minor, the minor's trustee, guardian, parent, or other representative, shall be subject to the provisions of Sections 18.01 and 18.02, regardless of state law and whether the minor's representative has access to, or control of, any recovery funds.
- 18.04 Cooperation Required.** The Covered Person or his or her legal representative shall cooperate fully with the Plan in asserting its subrogation and recovery rights. The Covered Person or his or her legal representative shall, upon request from the Plan, provide all information and sign and return all documents or agreements deemed by the Plan Administrator to be necessary for the Plan to exercise its rights under this Article. No Covered Person shall take any action to prejudice the Plan's subrogation rights. Each Covered Person shall provide notice to the Plan within a reasonable time prior to the date that he or she expects to receive a payment from an Other Party. As a condition of participating in the Plan, each Covered Person acknowledges that the Plan has a right to intervene in any lawsuit involving an Other Party, and such Covered Person consents to the unfettered exercise of that right. Failure or refusal to execute any of the aforementioned documents or agreements or to furnish information, to comply with the obligations under such agreements or to cooperate fully with the Plan in asserting its subrogation and recovery rights does not preclude the Plan from exercising its right to subrogation or obtaining full reimbursement, and in such case, the Plan may cease paying benefits and reduce future benefits payable until full reimbursement is received.
- 18.05 First Lien Created.** The Plan shall have a first lien and priority right upon any recovery, whether by settlement, judgment, mediation, arbitration or any other means, that the Covered Person receives or is entitled to receive from any Other Party. Such lien and priority right shall extend to the first proceeds of any such recovery in the possession of the Covered Person, his or her legal representative or any third party, who shall hold the same in trust for the benefit of the Plan. Such lien shall not exceed the lesser of:
- (a) The amount of benefits paid by the Plan for the Sickness or Injury, plus the amount of all future benefits that may become payable under the Plan that result from the Sickness or Injury. The Plan shall have the right to offset or recover such future benefits from the amount received from the Other Party; or
 - (b) The amount recovered from the Other Party.

The Plan's first lien rights will not be reduced (1) due to the Covered Person's own negligence; (2) due to the Covered Person not being made whole; or (3) due to any attorney's fees and costs incurred by the Covered Person. Without limiting the generality of the foregoing, neither the "common fund" or "make whole" doctrines shall be applicable with regard to the Plan, and as a condition of participating in the Plan, each Covered Person agrees that he or she will not retain counsel, unless such counsel agrees to not assert either of these doctrines during the representation.

18.06 Constructive Trust. A Covered Person and his or her legal representative shall place any and all funds recovered from an Other Party in a separate reserve account under the control of the Covered Person and/or his or her legal representative. As a condition of participating in the Plan, a Covered Person and his or her legal representative shall agree that any funds received from an Other Party rightfully and in good conscience belong to the Plan in accordance with this Article, and that such funds shall be held in a constructive trust until distributed in accordance with this Article.

18.07 Personal Liability Created. If a Covered Person or his or her legal representative makes any recovery from any Other Party and fails to reimburse the Plan for any benefits paid as a result of the Sickness or Injury, then (1) the Covered Person or his or her legal representative shall be personally liable to the Plan for the amount of the benefits paid under the Plan; and (2) the Plan may reduce future benefits payable by the amount of payment that the Covered Person or his or her legal representative has received from the Other Party. If the Plan institutes legal action against a Covered Person who fails to reimburse the Plan as required by this Section, in addition to liability to the Plan for the amount of benefits paid under the Plan, such Covered Person shall be liable to the Plan for the amount of the Plan's costs of collection, including reasonable attorney's fees.

ARTICLE XIX NONDUPLICATION OF BENEFITS

19.01 General. Nonduplication of Benefits rules set forth the order of payment of Covered Expenses when two or more plans, including Medicare, are liable for payment. This Article shall not apply to benefits obtained by a Covered Person from an individual medical insurance policy under which such Covered Person is entitled to benefits as a named person.

19.02 Definitions. For purposes of this Article, the following definitions shall apply:

- (a) "Allowable Expense" shall mean the amount of expenses, at least a portion of which is paid under at least one of any multiple plans covering the person for whom the claim is made.
- (b) "Plan" or "Benefit Plan" means this Plan or any one of the following plans:
 - (1) Group or blanket benefit plans, including health maintenance organizations;
 - (2) Blue Cross and Blue Shield group plans;
 - (3) Group practice and other group prepayment plans;
 - (4) Federal government plans or programs, including Medicare;
 - (5) Other plans required or provided by law; and

- (6) “No fault vehicle insurance,” by whatever name it is called, when inclusion is not prohibited by law.

“Plan” or “Benefit Plan” shall not encompass Medicaid or any other plan, program, policy or arrangement that, by its terms, does not allow coordination, integration or carve out of benefits.

- (c) “Order of Benefits Determination” shall mean the method for ascertaining the order in which the Plan renders payment hereunder.

19.03 Application of the Rules. The Plan that is obligated to pay its benefits first shall be known as the “Primary” Plan. The Plan that, by its terms, is obligated to pay additional benefits for Allowable Expenses not paid by the Primary Plan is known as the “Secondary” Plan. Where another Plan contains a provision providing for coordination, integration or carve out of benefits, the following Order of Benefits Determination shall establish the responsibility for payment hereunder:

- (a) The Plan covering the patient as an employee shall be deemed to be the Primary Plan and is obligated to pay before the Plan covering the patient as a Dependent.
- (b) The Plan covering the patient as a Dependent of a person with a birthday earlier in the year shall be deemed to be the Primary Plan and is obligated to pay before the Plan covering the patient as a Dependent of a person with a birthday later in the year. In the event of divorce or legal separation, the following order shall establish responsibility for payment.
- (1) If a court decree has determined financial responsibility for a Child’s health care expenses, the Plan of the parent having that responsibility is Primary. If the parent with financial responsibility has no coverage for the Child’s health care expenses, but that parent’s Spouse does, such Spouse’s Plan is Primary.
- (2) The Plan of the parent with custody of the Child pays before the Plan of the other parent or the Plan of any stepparent.
- (3) The Plan of the stepparent married to the parent with custody of the Child pays first.
- (4) The Plan of the parent without custody of the child pays before the non-custodial stepparent.

If this Order of Benefits Determination is not recognized by the other Plan, the order will be determined at the option of the Claims Administrator on a case by case basis.

- (c) Where the order of payment cannot be determined in accordance with (a) and (b) above, the Primary Plan shall be deemed to be the Plan that has covered the patient for the longer period of time.

19.04 Plan As Primary Payor. If this Plan is Primary, it will provide payment in accordance with its terms.

19.05 Plan As Secondary Payor. If this Plan is Secondary, it will provide payment in accordance with its terms, considering as a Covered Expense the amount that would have been a Covered Expense in the absence of the Primary Plan, less the amount payable from the Primary Plan.

19.06 When Other Plan Has No Nonduplication of Benefits Rules. This Plan shall be considered to be Secondary when the other Plan does not contain a coordination, integration or carve-out of benefits provision, or if the other Plan provides that it will be Secondary payor in all instances.

19.07 Vehicle Coverage Limitation. When medical benefits are available under vehicle insurance, this Plan shall always be considered as Secondary regardless of the individual's election under PIP (personal injury protection) coverage with the vehicle insurance carrier.

19.08 If Medicare Is Involved.

- (a) General. Notwithstanding anything in the Plan to the contrary, the provisions of this Section apply if Medicare is involved. Medicare shall be deemed to be "involved" if any Covered Person is eligible for benefits from Medicare, regardless of whether such Person has enrolled for coverage under Medicare. A Medicare-eligible Covered Person who fails to enroll for Medicare coverage shall be deemed to be enrolled under all parts of Medicare except Medicare Part D.
- (b) Definitions. The following terms have the meanings set forth herein for purposes of this Section:
- (1) "Benefits" means any service or supply for which a Medicare Advantage Organization incurs a liability under a Medicare Advantage plan.
 - (2) "Current Employment Status" has the meaning given such term in 42 C.F.R. § 411.104, or in any successor regulation or provision implementing the Medicare Secondary Payer Rule, 42 U.S.C. § 1395y(b)(1).
 - (3) "Medicare Advantage Plan Enrollee" means a Medicare Advantage eligible individual who has enrolled in a Medicare Advantage Plan.
 - (4) "Medicare Advantage Organization" means a public or private entity organized and licensed by a State as a risk bearing entity (with the exception of provider sponsored organizations receiving waivers) that is certified by the Centers for Medicare and Medicaid Services ("CMS") as meeting the requirements for participation in the Medicare Advantage program.
 - (5) "Medicare Advantage Plan" means health benefits coverage offered under a policy or contract by a Medicare Advantage Organization.
 - (6) "Medicare Advantage Provider" means any provider authorized to provide medical services or supplies under the Medicare Advantage program.
 - (7) "Medicare Advantage Provider Network" means the Medicare Advantage Providers with which a Medicare Advantage Organization contracts or makes arrangements to furnish covered health care services to Medicare Advantage Plan Enrollees.

- (8) “Medicare” means Title XVIII (Health Insurance for the Aged) of the United States Social Security Act, as amended.
 - (9) “Order of Benefits Determination” means the order in which Medicare benefits are paid, in relation to the benefits of this Plan.
 - (10) “Person” means a person who is eligible for benefits as a Covered Person under this Plan and who is or could be covered by Medicare Parts A and B, whether or not actually enrolled.
- (c) Order of Benefits Determination. When Medicare is involved, the Order of Benefits Determination shall be as follows:
- (1) For Employees who are Covered Persons with Current Employment Status, and for their Dependents who are Covered Persons, this Plan will be Primary payor and Medicare will be Secondary payor.
 - (2) For Employees and Retirees who are not in Current Employment Status and who are eligible for Medicare by reason of age alone, and for their Dependents who are Covered Persons and eligible for Medicare, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (3) For a Post-65 Retiree Plan Participant’s Dependent who is a Covered Person, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (4) For Covered Persons eligible for Medicare, either entirely or in part, by reason other than age, the following provisions shall apply:
 - (A) For persons eligible for Medicare by reason of disability, the following provisions shall apply:
 - (i) For Employees who are not actively working and have received disability benefits from an Employer for more than six months, and for their Dependents, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (ii) For Employees or Retirees who are not actively working and have COBRA continuation coverage or who are otherwise not in Current Employment Status, and for their Dependents, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (B) Subject to subparagraph (C) below, for a Covered Person eligible for Medicare by reason of end-stage renal disease, benefits of this Plan shall be Primary during the initial thirty-month period that begins on the date such Covered Person first becomes eligible for Medicare due to end-stage renal disease. Once the thirty-month period has expired, Medicare shall be Primary.
 - (C) For a Covered Person eligible for Medicare by reason of end-stage renal disease and for whom Medicare was already Primary at the time such Covered Person became eligible for Medicare due to end-stage renal disease, benefits of this Plan shall continue to be Secondary and

Medicare shall be Primary. Provided, however, that Medicare must have been Primary at the time the Covered Person became eligible for Medicare due to end-stage renal disease because all of the following are true: (i) the Covered Person was already entitled to Medicare on the basis of age or disability; (ii) the Covered Person did not have coverage under the Plan by virtue of his or her own Current Employment Status or the Current Employment Status of another Covered Person; and (iii) the Plan was Secondary because it had justifiably taken into account the age-based or disability based Medicare entitlement of the Covered Person.

- (5) For Covered Persons who are Medicare Advantage Plan Enrollees, this Plan shall be either a Primary or Secondary payor in accordance with subparagraphs (1) through (4) above.
- (d) Payment Provisions. If this Plan is Secondary to Medicare, this Plan will provide payment in accordance with its terms, considering as a Covered Expense the amount that would have been a Covered Expense in the absence of Medicare, less (1) the amount payable from Medicare; and (2) the amount denied by Medicare for which a Covered Person is not legally responsible. An amount shall be deemed “payable” from or “denied” by Medicare without regard for whether the person is enrolled under Medicare. If a Medicare Advantage Plan Enrollee who is a Covered Person receives services or supplies for which no Benefits are payable because such services or supplies are from a provider that is not a Medicare Advantage Provider, or are provided outside of a Medicare Advantage Provider Network, this Plan, if a Secondary payor, shall provide benefits in the same amount as if the Covered Person had received Benefits.
- (e) Coordination of Medicare Part D. If a Covered Person has prescription drug coverage under the Plan and Medicare Part D simultaneously, such coverage shall coordinate as provided by law.

ARTICLE XX ADMINISTRATION OF PLAN

- 20.01 Committee to Administer the Plan.** The Plan shall be administered by the Committee. The Committee shall be the “Named Fiduciary” and the “Plan Administrator” within the meaning of ERISA. The Committee may delegate its fiduciary responsibilities under the Plan to the extent permitted by ERISA. The Committee has delegated to the NiSource Benefits Department the authority to decide all claims under the Plan, including claims of eligibility, for which the Claims Administrator has not been delegated authority, or has not assumed authority, to decide.
- 20.02 The Committee.** The powers of the Committee are set forth below and in the charter of the Committee, as such charter may be modified from time to time.
- 20.03 Powers of the Plan Administrator.** The Plan Administrator shall have the duties and powers necessary to administer the Plan properly, including, but not limited to, the following:
- (a) To maintain all Plan records;
 - (b) To file all required government reports and other documents;
 - (c) To provide required disclosures to Covered Persons;

- (d) To direct the Claims Administrator to process claims;
- (e) To interpret the Plan, construe Plan terms and decide questions and disputes, which interpretations, constructions and decisions shall be conclusive for all purposes of the Plan;
- (f) To make factual determinations;
- (g) To determine eligibility for and the amount of benefits payable under the Plan;
- (h) To determine the status and rights of all Covered Persons;
- (i) To make regulations and prescribe procedures;
- (j) To authorize the Claims Administrator to make benefit payments to any person entitled to benefits under the Plan;
- (k) To obtain from the Company, Covered Persons and others, such information as is necessary for the proper administration of the Plan;
- (l) To determine and establish the level of cash reserves, if any, as may be necessary, appropriate or desirable to administer the Plan properly and accomplish its objectives;
- (m) To retain and pay the reasonable expenses of such legal, consulting, medical, accounting, clerical and other assistance as it deems necessary or desirable to assist it in the administration of the Plan. The Plan Administrator shall be entitled to rely upon any information from any source assumed in good faith to be correct; and
- (n) To exercise any other authority necessary, appropriate or helpful to manage and administer the Plan.

20.04 Interpretative Authority. The Plan Administrator has the full and final discretionary authority to decide all questions or controversies of whatever character arising in any manner between any parties or persons in connection with the Plan or the interpretation thereof, including, without limitation, the construction of the language of the Plan and the Summary Plan Description thereunder. Any writing, decision, determination of benefit eligibility or any other determination or instrument created by the Plan Administrator in connection with the operation of the Plan shall be binding upon all persons dealing with the Plan or claiming any benefits thereunder, except to the extent that the Plan Administrator may subsequently determine, in its sole discretion, that its original decision was in error, or to the extent such decision may be determined to be arbitrary or capricious by a court or other entity having jurisdiction over such matters. Benefits under the Plan shall be paid only if the Plan Administrator decides in its discretion that the applicant is entitled to them.

20.05 Appointment of the Claims Administrator. The Plan Administrator shall appoint a Claims Administrator to provide administrative services to the Plan Administrator in connection with the operation of the Plan and to perform such other functions, including processing and payment of claims, as may be delegated to it. The person, persons or entity serving as Claims Administrator shall serve at the pleasure of the Plan Administrator.

ARTICLE XXI
CLAIMS FOR BENEFITS

21.01 Consideration of Initial Claim.

- (a) Filing Initial Claim. The Claims Administrator shall process benefit claims pursuant to the procedures set forth below. Initial claims shall be filed within eighteen months from the date a charge is incurred. The Plan Administrator, a member of the Company's Human Resource Benefits Department or such other designee of the Plan Administrator may decide benefit claims requiring a determination of whether an individual meets the requirements for eligibility under the terms of the Plan, which determination may result in a denial, reduction, or termination of, or failure to provide payment for, a benefit. Solely with respect to claims involving a determination of an individual's eligibility under the Plan, the term "Claims Administrator" as used in this Article shall refer also to the Plan Administrator, a member of the Company's Human Resource Benefits Department or such other designee of the Plan Administrator.

- (b) Urgent Care Claims. In the case of an Urgent Care Claim, the Claims Administrator shall provide notice to the claimant of its decision regarding his or her claim within a reasonable period of time appropriate to the medical circumstances, but not later than 72 hours after receipt of the claim by the Plan, unless the claimant fails to provide sufficient information to permit a determination whether, or to what extent, benefits are covered or payable under the Plan. If the claimant does not provide sufficient information for the Claims Administrator to make such determination, then within 24 hours after the Claims Administrator's receipt of the claim, the claimant shall be notified of the specific information needed to complete the claim. Notice regarding missing information may be provided orally, unless a claimant or his or her authorized representative specifically request written notification. Once the claimant is notified, he or she shall have a reasonable amount of time, but not less than 48 hours, to provide the missing information. The Claims Administrator shall notify the claimant of its decision regarding the claim within 48 hours of the earlier of (i) the Claims Administrator's receipt of the specified information, or (ii) the end of the period afforded the claimant to provide the specified additional information.

An "Urgent Care Claim" is any claim that must be processed on an expedited basis because a delay in processing could seriously jeopardize the life or health of the claimant or the ability of the claimant to regain maximum function, or in the opinion of the claimant's doctor with knowledge of the claimant's medical condition, a delay would subject the claimant to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim.

- (c) Pre-Service Claims. In the case of a Pre-Service Claim, the Claims Administrator shall provide notice to the claimant of its decision regarding his or her claim within a reasonable period of time appropriate to the medical circumstances, but not later than 15 days after receipt of the claim by the Plan. This 15-day period may be extended for up to 15 days due to matters beyond the control of the Plan if, prior to the expiration of the initial 15-day period, the Claims Administrator notifies the claimant of the circumstances requiring the extension and the date by which the Claims Administrator expects to render a decision. If the claimant does not provide sufficient information for the Claims Administrator to make a determination, within five days after receipt of the claim he or she shall be notified of the specific information necessary to complete the claim. Notice

regarding missing information may be provided orally, unless a claimant or his or her authorized representative specifically request written notification. Once the claimant is notified, he or she shall have a reasonable amount of time, but not less than 45 days from receipt of the notice, to provide the missing information.

A “Pre-Service Claim” is any claim where the Plan requires approval of the benefit in advance of obtaining the medical care, in whole or in part.

- (d) Post-Service Claims. In the case of a Post-Service Claim, the Claims Administrator shall provide notice of an adverse benefit determination to the claimant within a reasonable period of time, but not later than 30 days after receipt of the claim by the Plan. This 30-day period may be extended for up to 15 days for matters beyond the control of the Plan if, prior to the expiration of the initial 30-day period, the Claims Administrator notifies the claimant of the circumstances requiring the extension and the date by which the Claims Administrator expects to render a decision. If the claimant does not provide sufficient information for the Claims Administrator to make a determination, the claimant shall receive notice of the specific information necessary to complete the claim. Once the claimant is notified he or she shall have a reasonable amount of time, but not less than 45 days from receipt of the notice, to provide the missing information.

A “Post-Service Claim” is any claim that is not an Urgent Care Claim, a Pre-Service Claim or a Concurrent Care Claim.

- (e) Concurrent Care Claims. In the case of an ongoing course of treatment, the claimant shall receive notice of any reduction or early termination of treatment in advance so that the claimant may appeal the reduction or termination and obtain a determination on review before the treatment is reduced or terminated. If the claimant submits an Urgent Care Claim to extend any ongoing course of treatment beyond the period of time or number of treatments initially prescribed, the Claims Administrator shall notify the claimant of the determination to extend the treatment within 24 hours after receipt of the claim, provided the claimant submits the claim at least 24 hours prior to the expiration of the prescribed treatment. If the request to extend any ongoing course of treatment is not an Urgent Care Claim, the Claims Administrator will treat the claim as either a Pre-Service Claim or a Post-Service Claim (as applicable) and will consider the claim according to the timeframes applicable to Pre-Service Claims or Post-Service Claims, whichever applies. The Claims Administrator shall be solely responsible for handling all Concurrent Care Claims.

A “Concurrent Care Claim” is any claim involving (i) a decision to reduce or terminate an ongoing course of treatment to be provided over a period of time or number of treatments or (ii) a request by a claimant to extend a course of treatment beyond the period of time or number of treatments that have been approved.

- 21.02 If the Claims Administrator Makes an Adverse Benefit Determination Regarding the Initial Claim.** If the Claims Administrator makes an adverse benefit determination, it shall provide notice of the adverse benefit determination that (1) includes information sufficient to identify the claim involved and a statement describing the availability, upon request, of the diagnosis code and its corresponding meaning, and the treatment code and its corresponding meaning; (2) explains the specific reason for the adverse benefit determination; (3) refers to the specific Plan provisions on which the adverse benefit determination is based; (4) describes any additional material or information necessary for the claimant to perfect the claim and an explanation of why such material or information is necessary; (5) describes the Plan’s review procedures (as set forth

below) and the time limits applicable to such procedures, including a description of available internal appeals and external review processes and information regarding how to initiate an appeal, as well as a statement of the claimant's right to bring a civil action under section 502(a) of ERISA following a final adverse benefit determination; and (6) to the extent required by applicable regulations, discloses the availability of, and contact information for, an applicable office of health insurance consumer assistance or ombudsman who may assist the claimant. An "adverse benefit determination" means (i) a denial, reduction, or termination of, or a failure to provide or make payment (in whole or in part) for, a benefit, including any such denial, reduction, termination, or failure to provide or make payment that is based on a determination of a claimant's eligibility to participate in a plan, and including a denial, reduction, or termination of, or a failure to provide or make payment (in whole or in part) for, a benefit resulting from the application of any utilization review, as well as a failure to cover an item or service for which benefits are otherwise provided because it is determined to be experimental or investigational or not medically necessary or appropriate, and (ii) a rescission of coverage. A "rescission of coverage" means a cancellation or discontinuance of coverage that has retroactive effect, but does not include any such cancellation or discontinuance to the extent it is attributable to a claimant's failure to pay on a timely basis premiums or contributions towards the cost of coverage.

If the Claims Administrator relied upon an internal rule, guideline, protocol, or other similar criterion in making the adverse benefit determination, either the specific rule, guideline, protocol, or other similar criterion shall be provided to the claimant free of charge, or the claimant shall be informed that such rule, guideline, protocol, or other criterion shall be provided free of charge to the claimant upon request. If the Claims Administrator relied upon medical necessity or experimental treatment or similar exclusion or limit in making the adverse benefit determination, either an explanation of the scientific or clinical judgment for the determination (applying the terms of the Plan to the medical circumstances) shall be provided free of charge to the claimant, or the claimant shall be informed that such explanation shall be provided free of charge to the claimant upon request.

If the Claims Administrator denies a claimant's Urgent Care Claim in whole or in part, the Claims Administrator shall provide a description of the expedited review process for Urgent Care Claims (as set forth below). The Claims Administrator shall provide notice to the claimant orally, followed by written or electronic notice within three days of the oral notification.

21.03 Mandatory First-Level Internal Appeal to the Claims Administrator.

- (a) General. If the Claims Administrator makes an adverse benefit determination, a claimant or his or her duly authorized representative may request a review of such adverse benefit determination by the Claims Administrator by sending a written request for review to the Claims Administrator within 180 days of receipt of the Claims Administrator's notice of adverse benefit determination.

A claimant may submit written comments, documents, records, and other information relating to his or her claim for benefits. Upon request, a claimant shall receive, free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim.

A claimant's written request should state why he or she thinks the claim should not have been denied or the coverage should not have been rescinded. The claimant's request also should include any adverse benefit determination letter he or she received and any additional documents, information or comments he or she thinks may have a bearing on the claim.

Upon receipt of a request for review, the Claims Administrator shall conduct a review that takes into account all comments, documents, records, and other information submitted by a claimant or his or her authorized representative relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination. The review shall not afford any deference to the Claims Administrator's adverse benefit determination, and shall be conducted by an individual who is neither the individual who made the adverse benefit determination that is subject of the appeal, nor the subordinate of such individual.

If the adverse benefit determination was based in whole or in part on a medical judgment, the Claims Administrator shall consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment. This health care professional consultant shall be neither the individual who made the adverse benefit determination that is the subject of the appeal, nor the subordinate of such individual. The Claims Administrator shall provide to the claimant upon request the identities of any medical or vocational experts whose advice was obtained on behalf of the Plan in connection with a claimant's adverse benefit determination, without regard to whether the advice was relied upon in making the benefit determination.

- (b) Expedited Review for Urgent Care Claims. In the case of an Urgent Care Claim, a claimant may submit a request for an expedited appeal either in writing or orally. All necessary information for the review, including the Claims Administrator's determination on review, shall be transmitted between the Plan and the claimant by telephone, facsimile, or another similarly expeditious method. To proceed with an expedited internal appeal, the claimant or the claimant's authorized representative must contact the Claims Administrator and provide at least the following information: (1) the claimant's name; (2) the date(s) of the medical service; (3) the specific medical condition or symptom; (4) the provider's name; (5) the service or supply for which approval of benefits was sought; and (6) any reasons why the appeal should be processed on a more expedited basis. The Claims Administrator shall notify the claimant of its determination on review as soon as possible, taking into account the medical exigencies, but not later than 72 hours after receipt of the claimant's request for review of an adverse benefit determination.
- (c) Pre-Service Claims. In the case of a Pre-Service Claim, the Claims Administrator shall notify the claimant of its determination on review within a reasonable period of time appropriate to the medical circumstances, but not later than 30 days after receipt of a claimant's request for review.
- (d) Post-Service Claims. In the case of a Post-Service Claim, the Claims Administrator shall provide the claimant with notice of its determination on review within a reasonable period of time, but not later than 60 days after receipt of the claimant's request for review.

21.04 If the Claims Administrator Makes an Adverse Benefit Determination on a Mandatory First-Level Internal Appeal. If the Claims Administrator makes an adverse benefit determination on a mandatory first-level internal appeal, it shall provide notice, in a manner calculated to be understood by the claimant of the adverse benefit determination (such determination a "final adverse benefit determination"), which notice shall (1) to the extent required by applicable regulations, include information sufficient to identify the claim involved

and a statement describing the availability, upon request, of the diagnosis code and its corresponding meaning, and the treatment code and its corresponding meaning; (2) explain the specific reason for the adverse benefit determination; (3) refer to the specific Plan provisions on which the adverse benefit determination is based; (4) state that the claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim; (5) describe any voluntary appeal procedures offered by the Plan and a claimant's right to obtain information about such procedures; (6) describe available internal appeals and external review processes, including information regarding how to initiate an appeal; (7) indicate that a claimant has a right to bring a civil action under section 502(a) of ERISA following a final adverse benefit determination; and (8) to the extent required by applicable regulations, disclose the availability of, and contact information for, an applicable office of health insurance consumer assistance or ombudsman who may assist the claimant.

If the Claims Administrator relied upon an internal rule, guideline, protocol, or other similar criterion in making the adverse benefit determination, either the specific rule, guideline, protocol, or other similar criterion shall be provided to the claimant free of charge, or the claimant shall be informed that such rule, guideline, protocol, or other criterion shall be provided free of charge to the claimant upon request. If the Claims Administrator relied upon medical necessity or experimental treatment or similar exclusion or limit in making the adverse benefit determination, either an explanation of the scientific or clinical judgment for the determination (applying the terms of the Plan to the claimant's medical circumstances) shall be provided to the claimant free of charge, or the claimant shall be informed that such explanation shall be provided free of charge to the claimant upon request.

If the Claims Administrator denies an urgent care claim on review, the Claims Administrator may provide oral notice of its determination, then follow up with a written or electronic confirmation within three days.

21.05 Voluntary Second-Level Internal Appeal to the Claims Administrator of Pre- and Post-Service Claim Denials.

- (a) General. If the Claims Administrator makes an adverse benefit determination with respect to a Pre-Service Claim or a Post-Service Claim on a mandatory first-level internal appeal, a claimant or his or her duly authorized representative may request a review of such adverse benefit determination by the Claims Administrator by sending a written request for a voluntary second-level internal appeal to the Claims Administrator within 60 days of receipt of the Claims Administrator's notice of denial of the mandatory first-level internal appeal. A claimant is not required to request a voluntary second-level internal appeal before submitting a request for an independent external review. However, if a claimant requests a voluntary second-level internal appeal, the claimant must obtain a determination on such appeal before requesting an independent external review.

The Plan waives any right to assert that a claimant failed to exhaust administrative remedies because the claimant did not request a voluntary second-level internal appeal. The Plan agrees that any statute of limitations or other defense based upon timeliness is tolled during the time that any properly initiated second-level voluntary internal appeal is pending. The Claims Administrator will, upon request, provide a claimant with information relating to the voluntary second-level internal appeal to enable the claimant to make an informed judgment about whether to request such an appeal. A claimant's

decision whether or not to request a voluntary second-level internal appeal will have no effect on such claimant's right to any other benefits under the Plan.

Requests for review should be sent to the Claims Administrator at the address furnished by the Plan Administrator from time to time.

A claimant may submit written comments, documents, records, and other information relating to his or her claim for benefits. Upon request, a claimant shall receive, free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim.

A claimant's written request should state why he or she thinks the claim should not have been denied. The claimant's request also should include any denial letter he or she received and any additional documents, information or comments he or she thinks may have a bearing on the claim.

Upon receipt of a request for review, the Claims Administrator shall conduct a review that takes into account all comments, documents, records, and other information submitted by a claimant or his or her authorized representative relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination. The review shall not afford any deference to the Claims Administrator's adverse benefit determination on appeal, and shall be conducted by an individual who is neither the individual who made the adverse benefit determination that is subject of the appeal, nor the subordinate of such individual.

If the denial was based in whole or in part on a medical judgment, the Claims Administrator shall consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment. This health care professional consultant shall be neither the individual who made the adverse benefit determination that is the subject of the appeal, nor the subordinate of such individual. The Claims Administrator shall provide to the claimant upon request the identities of any medical or vocational experts whose advice was obtained on behalf of the Plan in connection with a claimant's adverse benefit determination, without regard to whether the advice was relied upon in making the benefit determination.

- (b) Pre-Service Claims. In the case of a Pre-Service Claim, the Claims Administrator shall notify the claimant of its determination on review within a reasonable period of time appropriate to the medical circumstances, but not later than 30 days after receipt of a claimant's request for review.
- (c) Post-Service Claims. In the case of a Post-Service Claim, the Claims Administrator shall provide the claimant with notice of its determination on review within a reasonable period of time, but not later than 60 days after receipt of the claimant's request for review.

21.06 If the Claims Administrator Makes an Adverse Benefit Determination on a Voluntary Second-Level Internal Appeal. If the Claims Administrator makes an adverse benefit determination on a voluntary second-level internal appeal, it shall provide notice, in a manner calculated to be understood by the claimant of the adverse benefit determination, which notice shall (1) to the extent required by applicable regulations, include information sufficient to identify the claim involved and a statement describing the availability, upon request, of the diagnosis code and its corresponding meaning, and the treatment code and its corresponding meaning; (2)

explain the specific reason for the adverse benefit determination; (3) refer to the specific Plan provisions on which the adverse benefit determination is based; (4) state that the claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim; (5) describe any voluntary appeal procedures offered by the Plan and a claimant's right to obtain information about such procedures; (6) describe available internal appeals and external review processes, including information regarding how to initiate an appeal; (7) indicate that a claimant has a right to bring a civil action under section 502(a) of ERISA following a final adverse benefit determination; and (8) to the extent required by applicable regulations, disclose the availability of, and contact information for, an applicable office of health insurance consumer assistance or ombudsman who may assist the claimant.

If the Claims Administrator relied upon an internal rule, guideline, protocol, or other similar criterion in making the adverse benefit determination, either the specific rule, guideline, protocol, or other similar criterion shall be provided to the claimant free of charge, or the claimant shall be informed that such rule, guideline, protocol, or other criterion shall be provided free of charge to the claimant upon request. If the Claims Administrator relied upon medical necessity or experimental treatment or similar exclusion or limit in making the adverse benefit determination, either an explanation of the scientific or clinical judgment for the determination (applying the terms of the Plan to the claimant's medical circumstances) shall be provided to the claimant free of charge, or the claimant shall be informed that such explanation shall be provided free of charge to the claimant upon request.

21.07 Full and Fair Review. In connection with a claim or internal appeal, the Claims Administrator will provide a claimant, free of charge, with any new or additional evidence considered, relied upon, or generated by the Plan (or at the direction of the Plan) in connection with a claim. Such evidence will be provided in advance of the date on which a notice of a final internal adverse benefit determination is required to be provided. In addition, before a claimant receives a final internal adverse benefit determination on review based upon a new or additional rationale, the Claims Administrator will provide to the claimant, free of charge, the rationale. The rationale will be provided in advance of the date on which a notice of a final internal adverse benefit determination is required to be provided.

21.08 Voluntary External Review by Independent Review Organization.

(a) General. If the Claims Administrator makes an adverse benefit determination or final adverse benefit determination, a claimant may be entitled to obtain an independent external review pursuant to federal law. External review applies only to an adverse benefit determination (including a final internal adverse benefit determination) by the Claims Administrator that involves medical judgment or a rescission of coverage (whether or not the rescission has any effect on any particular benefit at that time). External review is not available in connection with an adverse benefit determination based upon a determination that a claimant fails to meet the requirements for eligibility under the terms of the Plan. A claimant does not need to pursue an external review in order to complete or exhaust the appeal procedure described above. A claimant's decision to seek an independent external review will not affect the claimant's rights to any other benefits under the Plan. There is no charge to initiate an independent external review. The external review decision is final and binding on all parties except for any relief available through ERISA.

- (b) Standard External Review. This subsection (b) sets forth procedures for standard external review. Standard external review is external review that is not considered expedited (as described in subsection (c) below).
- (1) If the Claims Administrator makes an adverse benefit determination or a final adverse benefit determination, a claimant or his or her duly authorized representative may file a request for an external review under federal law within four months of the date the claimant received notice of an adverse benefit determination or final internal adverse benefit determination. A claimant's request must be in writing, unless the Claims Administrator determines that it is not reasonable to require a written statement. A claimant does not have to resubmit information that was submitted for the initial claim or internal appeal.
 - (2) Within five business days following the date an external review request is received, the Claims Administrator will complete a preliminary review of the request to determine whether:
 - (A) The claimant is or was covered under the Plan at the time the health care item or service was requested or, in the case of a retrospective review, was covered under the Plan at the time the health care item or service was provided;
 - (B) The adverse benefit determination or the final adverse benefit determination does not relate to the claimant's failure to meet the requirements for eligibility under the terms of the Plan and does involve medical judgment or a rescission of coverage;
 - (C) The claimant has exhausted the Plan's internal appeal process, unless the claimant is not required to exhaust such process under applicable federal regulations;
 - (D) The claimant has provided all the information and forms required to process an external review.
 - (3) Within one business day after completion of its preliminary review, the Claims Administrator will notify the claimant in writing of the results of such review. If the request is complete, the Claims Administrator will assign an IRO to conduct the external review.
 - (4) The assigned IRO is required to notify the claimant in writing of the eligibility of the request and of the acceptance of the request for external review. Within ten business days following the date of the claimant's receipt of such notice, the claimant may submit in writing to the assigned IRO additional information that the IRO must consider when conducting the external review. The IRO is not required to, but may, accept and consider additional information submitted after ten business days.
 - (5) Within five business days after the date of assignment of the IRO, the Plan must provide to the assigned IRO the documents and any information considered in making the adverse benefit determination or final internal adverse benefit determination. If the Plan fails to provide the documents and information on a timely basis, the assigned IRO may terminate the external review and make a

decision to reverse the adverse benefit determination or final internal adverse benefit determination. The IRO will notify the claimant and the Plan within one business day after making any such decision.

- (6) Upon receipt of any information submitted by the claimant, the assigned IRO must within one business day forward the information to the Plan. Upon receipt of any such information, the Plan may reconsider its adverse benefit determination or final internal adverse benefit determination that is the subject of the external review. The external review may be terminated as a result of the reconsideration only if the Plan decides, upon completion of its reconsideration, to reverse its adverse benefit determination or final internal adverse benefit determination and provide coverage or payment. Within one business day after making such a decision, the Plan must provide written notice of its decision to the claimant and to the assigned IRO. The assigned IRO is required to terminate the external review upon receipt of any such notice from the Plan.
- (7) The IRO is required to review all of the information and documents timely received. In reaching a decision, the assigned IRO will review the claim *de novo* and will not be bound by any decisions or conclusions reached during the Plan's internal claims and appeals process. In addition to the documents and information provided, the assigned IRO, to the extent the information or documents are available and the IRO considers them appropriate, will consider the following in reaching a decision:
 - (A) The claimant's medical records;
 - (B) The attending health care professional's recommendation;
 - (C) Reports from appropriate health care professionals and other documents
 - (D) The terms of the Plan, to ensure that the IRO's decision is not contrary to the terms of the Plan;
 - (E) Appropriate practice guidelines, which must include applicable evidence-based standards and may include any other practice guidelines developed by the Federal government, national or professional medical societies, boards and associations;
 - (F) Any applicable clinical review criteria developed and used by the Plan, unless the criteria are inconsistent with the terms of the Plan or with applicable law;
 - (G) The opinion of the IRO's clinical reviewer or reviewers after considering the information above and applicable Federal guidance, to the extent the information or documents are available and the clinical reviewer or reviewers consider such information or documents appropriate.
- (8) The assigned IRO is required to provide written notice of the final external review decision within 45 days after it receives the request for the external review. The IRO must deliver the notice of final external review decision to the claimant and to the Plan. The assigned IRO's decision notice on external review will contain:

- (A) A general description of the reason for the request for external review, including information sufficient to identify the claim;
 - (B) The date the IRO received the assignment to conduct the external review and the date of the IRO decision;
 - (C) References to the evidence or documentation, including the specific coverage provisions and evidence-based standards, considered in reaching its decision;
 - (D) A discussion of the principal reason or reasons for its decision, including the rationale for its decision and any evidence-based standards that were relied on in making its decision;
 - (E) A statement that the determination is binding except to the extent that other remedies may be available under State or Federal law to either the Plan or to the claimant;
 - (F) A statement that judicial review may be available to the claimant; and
 - (G) Current contact information, including phone number, for any applicable office of health insurance consumer assistance or ombudsman.
- (c) Expedited External Review. This subsection (c) sets forth procedures for expedited external review.
- (1) If the Claims Administrator makes an adverse benefit determination or final adverse benefit determination, and the claim is an urgent care claim or a concurrent care claim, the claimant may proceed with an expedited external review without filing an internal appeal or while simultaneously pursuing an expedited appeal through the Plan's internal appeal process.
 - (2) The claimant or his or her authorized representative may request an expedited external review orally or in writing. All necessary information for the review, including the Claims Administrator's determination, may be transmitted between the Claims Administrator and the claimant by telephone, facsimile, or another similarly expeditious method. To proceed with an expedited external review, the claimant or his or her authorized representative must contact the Claims Administrator and provide at least the following information:
 - (A) The claimant's name;
 - (B) The date(s) of the medical service;
 - (C) The specific medical condition or symptom;
 - (D) The provider's name
 - (E) The service or supply for which approval of benefits was sought; and
 - (F) Any reasons why the appeal should be processed on a more expedited basis.

- (3) Upon receipt of a request for expedited external review, the Claims Administrator will determine whether the request meets the reviewability requirements set forth above for standard external review. The Claims Administrator will notify the claimant in writing of the results of such review.
- (4) If the Claims Administrator determines that a request is eligible for external review, the Claims Administrator will assign an IRO to conduct the review.
- (5) The assigned IRO, to the extent the information or documents are available and the IRO considers them appropriate, will consider the information or documents described above under the procedures for standard external review. In reaching a decision, the assigned IRO will review a claim *de novo* and is not bound by any decisions or conclusions reached during the Plan's internal claims and appeals process.
- (6) The IRO is required to notify the claimant of the final external review decision as expeditiously as the claimant's medical condition or circumstances require, but in no event more than 72 hours after the IRO receives a request for an expedited external review. If the notice is not in writing, within 48 hours after the date of providing that notice, the assigned IRO is required to provide written confirmation of the decision to the claimant and to the Plan.

21.09 Limitations Upon Civil Actions. No civil action regarding a claim for benefits under the Plan may be commenced unless the claims procedure process for internal appeals described in this Article XXI (but not including any voluntary appeal provided for in Section 21.05) has been exhausted. In addition, in no event may any civil action regarding a claim for benefits or a rescission of coverage be commenced later than three years after the date such claim was incurred or the date of the rescission of coverage, as the case may be. A claim for benefits is incurred when the services giving rise to the claim were rendered.

21.10 Construction of Article. This Article shall be construed in a manner consistent with Department of Labor Regulations governing claims procedures applicable to group health plans. Without limiting the generality of the foregoing, the Plan shall disregard the Outbreak Period in determining the date within which individuals may file a benefit claim or an appeal of an adverse benefit determination under the Plan's claims procedures.

ARTICLE XXII TERMINATION OF PARTICIPATION AND CONTINUATION COVERAGE

22.01 Cessation of Participation. Except as otherwise provided in this Article:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:
 - (1) The date as of which the Plan is terminated;
 - (2) The date that the Plan is amended to terminate coverage with respect to an Employee;
 - (3) The date of death of the Employee;

- (4) The last day of the month in which an Employee is no longer eligible for coverage under Article III, including without limitation as a result of the Employee's employer no longer being a Related Employer;
- (5) The last day of the month in which an Employee commences active duty in the armed forces, except to the extent continuation coverage is required pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 and except as provided in the NiSource Military Leave of Absence Policy;
- (6) The last day of the last month for which any required Covered Person Contribution was made, in the case of cessation of required Covered Person contributions;
- (7) The last day of the month in which an Employee terminates employment, unless the Employee elects coverage as a Retiree prior to his or her retirement; or
- (8) The last day of employment, in the case of a CMA Transferring Employee who terminates employment, unless the CMA Transferring Employee elects coverage as a Retiree prior to his or her retirement.

If, after the Employee ceases to be actively employed due to his or her purported disability or other approved leave status, an Employer under its personnel policies continues to treat an individual as an Employee generally eligible for health and welfare benefits offered by the Employer, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms and conditions of the Plan. Provided, however, that such participation shall cease upon the earliest of any event set forth above.

- (b) A Retiree shall cease to participate in the Plan on the earliest of the following dates:
 - (1) The date as of which the Plan is terminated;
 - (2) The date the Retiree attains age 65;
 - (3) The date of the death of the Retiree;
 - (4) The last day of the month in which a Retiree is no longer eligible for coverage under Article III, including without limitation as a result of the Retiree's former employer no longer being a Related Employer, unless the Plan Administrator determines, in its discretion, that such event shall not cause a loss of coverage;
 - (5) The Separation Date, with respect to any Retiree who retired from employment with a Columbia Divested Company;
 - (6) The last day of the last month for which any required Covered Person Contribution was made, in the case of cessation of required Covered Person Contributions; or
 - (7) The date Retiree coverage ceases pursuant to any Plan amendment.
- (c) A Dependent of an Employee or Retiree shall cease to participate in the Plan on the earliest of the following dates:

- (1) The date as of which the Plan is terminated;
- (2) The last day of the month in which the Employee's or Retiree's coverage under the Plan, or the Post-65 Retiree Plan Participant's coverage under the Post-65 Retiree Medical Plan ends, except that
 - (A) if coverage ended due to the death of the Employee or Retiree before January 1, 2004, and if COBRA continuation coverage was elected by or on behalf of such Dependent who was a Qualified Beneficiary and such coverage was not terminated for any reason prior to the maximum continuation coverage period specified in Section 22.05 being exhausted, then coverage under the Plan may be continued for such Dependent in accordance with a written plan or procedure, if any, applicable to such Employee or Retiree that was adopted by the Company and in effect as of December 31, 2003, as such plan or procedure was thereafter, or may hereafter, be modified by the Company; provided, however, that such coverage shall cease as of the Separation Date if the Employee's or Retiree's last employment was with a Columbia Divested Company or a CPG Related Employer. If such Dependent's COBRA continuation coverage terminated for any reason before the maximum COBRA continuation coverage period was exhausted, or if any coverage provided beyond the maximum COBRA continuation coverage period is terminated for any reason (including without limitation the voluntary relinquishment of such coverage), no further coverage is available under the Plan;
 - (B) if coverage ends due to the death of the Employee (other than a Bay State Gas Company Represented Employee or a NIPSCO Represented Employee who is a Temporary ManPower Pool, Temporary Work Force or Part-Time Employee) on or after January 1, 2004, and if COBRA Continuation Coverage is elected by or on behalf of such Dependent who is a Qualified Beneficiary and such coverage is not terminated prior to the maximum continuation coverage period specified in Section 22.05 being exhausted, then coverage under the Plan may be continued for such Dependent until the earliest of (i) the date of the death of the Employee's Spouse; (ii) the last day of the month in which the Employee's Spouse remarries or enters into a domestic partnership or civil union with another person; (iii) the last day of the last month for which any required Covered Person Contributions for such coverage are made, in the case of cessation of required Covered Person Contributions; (iv) with respect to a Dependent Child, the last day of the month in which such Dependent would no longer be considered a Dependent under the Plan, had the Employee survived; (v) with respect to any Dependent of an Employee, the date such Dependent attains age 65; (vi) the Separation Date, in the case of an Employee whose last employment was with a Columbia Divested Company or CPG Related Employer; and (vii) the date the Employer of such Employee ceases to be a Related Employer, unless the Plan Administrator determines, in its discretion, that such event shall not cause a loss of coverage. If such Dependent's COBRA Continuation Coverage terminates for any reason before the maximum COBRA continuation coverage period has been exhausted, or if any coverage

provided beyond the maximum COBRA continuation coverage period is terminated for any reason (including without limitation the voluntary relinquishment of such coverage), no further coverage is available under the Plan;

- (C) if coverage ends due to the death of a Bay State Gas Company Represented Employee, a NIPSCO Represented Part-Time Employee (excluding any Employee who is a Temporary ManPower Pool or Temporary Work Force Employee), or a Retiree within thirty days preceding, or at any time on or after, May 1, 2010, and if COBRA Continuation Coverage is elected by or on behalf of such Dependent who is a Qualified Beneficiary and such coverage is not terminated prior to the maximum continuation coverage period specified in Section 22.05 being exhausted, then coverage under the Plan may be continued for such Dependent until the earliest of (i) the date of the death of the Employee's or Retiree's Spouse; (ii) the last day of the month in which the Employee's or Retiree's Spouse remarries or enters into a domestic partnership or civil union with another person; (iii) the last day of the last month for which any required Covered Person Contributions for such coverage are made, in the case of cessation of required Covered Person Contributions; (iv) with respect to a Dependent Child, the last day of the month in which such Dependent would no longer be considered a Dependent under the Plan, had the Employee or Retiree survived; (v) with respect to any Dependent of an Employee or Retiree, the date such Dependent attains age 65; (vi) the Separation Date, in the case of an Employee whose last employment was with a Columbia Divested Company or CPG Related Employer; and (vii) the date the Employer of such Employee or Retiree ceases to be a Related Employer, unless the Plan Administrator determines, in its discretion, that such event shall not cause a loss of coverage. If such Dependent's COBRA Continuation Coverage terminates for any reason before the maximum COBRA continuation coverage period has been exhausted, or if any coverage provided beyond the maximum COBRA continuation coverage period is terminated for any reason (including without limitation the voluntary relinquishment of such coverage), no further coverage is available under the Plan;
- (D) if coverage ends due to the death of an Employee within thirty days preceding, or at any time on or after, May 1, 2010, and if such Employee would have been eligible for benefits as a Retiree hereunder had such Employee terminated employment as of the day immediately preceding his or her death, then solely for the purpose of COBRA Continuation Coverage and survivor coverage hereunder for any surviving Dependents covered under the Plan at the time of the Employee's death, the Employee will be deemed to have (i) retired from service with an Employer on the day immediately preceding his or her death (the "Deemed Retirement Date") and be a "Deemed Retiree," (ii) enrolled in retiree medical coverage on the Deemed Retirement Date, and (iii) enrolled each such surviving Dependent who had not attained age 65 in coverage under the Plan (in an available coverage option selected by the Dependent). If COBRA Continuation Coverage is elected by or on

behalf of such Dependent of a Deemed Retiree who is also a Qualified Beneficiary and such coverage is not terminated prior to the maximum continuation coverage period specified in Section 22.05 being exhausted, then coverage under the Plan may be continued for such Dependent until the earliest of (i) the date of the death of the Deemed Retiree's Spouse; (ii) the last day of the month in which the Deemed Retiree's Spouse remarries or enters into a domestic partnership or civil union with another person; (iii) the last day of the last month for which any required Covered Person Contributions for such coverage are made, in the case of cessation of required Covered Person Contributions; (iv) with respect to a Dependent Child, the last day of the month in which such Dependent would no longer be considered a Dependent under the Plan, had the Deemed Retiree survived; (v) with respect to any Dependent of Deemed Retiree's, the date such Dependent attains age 65; (vi) the Separation Date, in the case of an Deemed Retiree whose last employment was with a Columbia Divested Company or CPG Related Employer; and (vii) the date the Employer of such Deemed Retiree ceases to be a Related Employer, unless the Plan Administrator determines, in its discretion, that such event shall not cause a loss of coverage. If such Dependent's COBRA Continuation Coverage terminates for any reason before the maximum COBRA continuation coverage period has been exhausted, or if any coverage provided beyond the maximum COBRA continuation coverage period is terminated for any reason (including without limitation the voluntary relinquishment of such coverage), no further coverage is available under the Plan;

- (E) if a Retiree's coverage under this Plan ends because such Retiree attains age 65, and if such Retiree timely and properly enrolls in the Post-65 Retiree Medical Plan, the Dependent's coverage under this Plan may continue, subject to the other terms and conditions of this Plan, if the Dependent is otherwise eligible for coverage hereunder; and
 - (F) if coverage ends due to the death of any other Employee, Retiree or Post-65 Retiree Plan Participant, coverage for his or her Dependents will end on the date of the Employee's, Retiree's or Post-65 Retiree Plan Participant's death;
- (3) The last day of the last month for which any required Covered Person Contributions for Dependent coverage were made, in the case of cessation of required Covered Person Contributions;
 - (4) With respect to a Spouse, the date of divorce or legal separation from a Covered Participant; or
 - (5) The last day of the month in which a Dependent no longer qualifies as a Dependent.
- (d) Notwithstanding the foregoing, for a Covered Person who experiences a Qualifying Event, Employee Assistance Program benefits under the Plan shall cease one day after the maximum COBRA Continuation Coverage period would otherwise expire for such person on account of such Qualifying Event.

22.02 Leave of Absence Under the FMLA. Eligibility for Plan coverage shall continue for an Employee who is granted a leave of absence under the FMLA at the same level of contribution and under the same conditions as if the Employee had continued in employment. However, to the extent permitted by the FMLA, the Company may recover from the Employee its cost of coverage and benefits provided hereunder if the Employee fails to return from leave for reasons other than the continuation or onset of a serious health condition (as defined in the FMLA), or other circumstances beyond the control of the Employee. The Company may require that a claim that an Employee is unable to return to work because of the continuation, recurrence, or onset of a serious health condition be supported by certification of a health care provider. In the event that coverage under the Plan is terminated for non-payment of premiums during an approved FMLA leave of absence, such coverage may be reinstated on a prospective basis upon application to the Plan in connection with a return from leave, to the extent required by applicable law.

22.03 Military Leave Policy. Coverage for a Covered Person shall continue to the extent provided under the NiSource Military Leave of Absence Policy and as required by applicable state or federal law.

22.04 Severance. Eligibility for Plan coverage shall continue for an Employee to the extent provided under any severance arrangement between such Employee and the Company. The level of contribution and the conditions of such continuation coverage shall be determined by the terms of the applicable severance agreement. The Plan's COBRA Continuation Coverage provisions will be available to the extent required by law. Unless a severance arrangement expressly provides to the contrary, continuation coverage pursuant to this Section shall be deemed to be "subsidized COBRA Continuation Coverage" and shall count towards the maximum COBRA Continuation Coverage period.

22.05 COBRA. The Plan offers continuation of coverage to the extent required by COBRA.

- (a) Continuation of Coverage. If Plan coverage ends because of a Qualifying Event, a Qualified Beneficiary may elect to continue the Coverage Option in force immediately prior to the Qualifying Event, subject to the provisions below.
- (b) Election Period. A Qualified Beneficiary may elect COBRA Continuation Coverage only during the election period. The election period begins on the date of the Qualifying Event and ends on the later of (1) 60 days after the date coverage would have stopped due to the Qualifying Event; or (2) 60 days after the date the Qualified Beneficiary is sent notice of the right to continue coverage under COBRA.

A Covered Employee's, Post-65 Retiree Plan Participant's or Spouse's election of COBRA Continuation Coverage shall be considered an election on behalf of all other Qualified Beneficiaries who would also lose coverage because of the same Qualifying Event.

If COBRA Continuation Coverage is elected within the election period, coverage shall be reinstated retroactively to the date of the Qualifying Event. If a Qualified Beneficiary waives COBRA Continuation Coverage during the election period, the Qualified Beneficiary may revoke that waiver at any time before the end of the election period and elect COBRA Continuation Coverage retroactive to the date of the Qualifying Event.

- (c) Coverage Period. COBRA Continuation Coverage shall begin as of the date of the Qualifying Event and shall continue until the earliest of the following dates:

- (1) The date the Qualified Beneficiary first becomes entitled to benefits under Medicare.
- (2) 18 months from the date of a Qualifying Event set forth in subsection 2.89(a) or (b).
- (3) If a Qualifying Event set forth in subsection 2.89(a) or (b) occurs less than 18 months after the date a Covered Employee becomes entitled to Medicare benefits, the period of coverage for each Qualified Beneficiary other than the Covered Employee shall not terminate before the close of the 36-month period beginning on the date the Covered Employee becomes entitled to Medicare.
- (4) If any Qualified Beneficiary is determined by the Social Security Administration to have been disabled at any time before the 61st day of COBRA Continuation Coverage resulting from a Qualifying Event set forth in subsection 2.89(a) or (b), any Qualified Beneficiary may elect an additional 11 months of COBRA Continuation Coverage if:
 - (A) The disabled Qualified Beneficiary provides the Plan Administrator with the Social Security Administration's determination of disability (i) within 60 days of the later of date the determination is issued and the date the Qualified Beneficiary loses coverage under the Plan as a result of the Qualifying Event, and (ii) within the initial 18 month COBRA Continuation period; and
 - (B) The Qualified Beneficiary agrees to pay the increased Covered Person Contribution necessary to continue the coverage for the additional 11 months.

COBRA Continuation Coverage shall automatically end before the additional 11-month period ends on the first day of the month coincident with or next following 30 days from the date that the Social Security Administration determines that the Qualified Beneficiary is no longer disabled.
- (5) 36 months from the date coverage would have ended due to a Qualifying Event other than that set forth in subsection 2.89(a) or (b).
- (6) The date on which the Company ceases to provide any Group Health Plan to any Employee.
- (7) If the Qualified Beneficiary fails to make a required Covered Person Contribution, the end of the period for which the last Contribution was made.
- (8) The date the Qualified Beneficiary first becomes covered under any other Group Health Plan that does not contain any exclusion or limitation with respect to any pre-existing condition, and such pre-existing condition limitation is permissible pursuant to HIPAA.
- (9) In the case of a Qualifying Event described in subsection 2.89(g), the date of death of the Retiree or, for a Qualified Beneficiary (described in subsection 2.88(c)) who is the surviving Spouse or Dependent Child of the Retiree, the

earlier of the date of such Qualified Beneficiary's death or 36 months after the date of the death of the Retiree.

- (10) The Separation Date, in the case of a person (A) who (i) is a former employee of the Company or of a Related Employer, of a CPG Related Employer, or of a Columbia Divested Company, and whose last employment with any of such parties prior to termination of employment was with a CPG Related Employer or a Columbia Divested Company (a "CPG Participant"), or (ii) is or was a dependent of a CPG Participant or of an employee of CPG or of a CPG Related Employer; and (B) whose coverage under the Plan ended prior to the Separation Date because of a Qualifying Event.
- (d) Multiple Qualifying Events. If after the first Qualifying Event another Qualifying Event occurs, coverage may be continued for an additional period, up to 36 months from the first Qualifying Event.
- (e) Notification Requirements. A Covered Employee or Qualified Beneficiary shall notify the Plan Administrator within 60 days of the later of (i) the date of the Qualifying Event, or (ii) the date the Qualified Beneficiary would lose coverage on account of the Qualifying Event, with respect to the Qualifying Events set forth in subsection 2.89(e) or (f) or with respect to a second Qualifying Event described in subsection 22.05(d). Any such notice with respect to a Qualifying Event set forth in in subsection 2.89(e) or (f) or with respect to a second Qualifying Event described in subsection 22.05(d) must provide the date of divorce or legal separation or the date a dependent child lost eligibility for coverage, as the case may be, and must indicate that the notice is being provided for purposes of obtaining COBRA continuation coverage. If such notice is not given, the Qualified Beneficiary shall not be eligible for COBRA Continuation Coverage.
- (f) Required Contributions. Except as provided in subsection 22.05(g), the Company will not make any contribution toward the cost of COBRA Continuation Coverage. A Qualified Beneficiary electing COBRA Continuation Coverage shall be responsible for a Covered Person Contribution in the amount of 102% of what is calculated to be the total cost of the Coverage Option being continued, or in the case of an individual who is entitled to extended COBRA Continuation Coverage beyond 18 months pursuant to subsection 22.05(c)(4), 150% of what is calculated to be the average cost of the Coverage Option being continued. Premiums for the period of COBRA Continuation Coverage prior to the date of the election will be due 45 days after the COBRA Continuation Coverage is elected. Thereafter, monthly premiums shall be due the first day of the calendar month. There shall be a grace period of 45 days for the payment of regularly scheduled monthly premiums.
- (g) Subsidized COBRA. The Company may subsidize all or a portion of the cost of COBRA Continuation Coverage. If the Company so elects, the period of such subsidized coverage shall count towards the COBRA Continuation Coverage period required under this Section.
- (h) Disregard of Outbreak Period in Calculating Certain Time Periods. Notwithstanding any other provision of this Section 22.05, the Plan shall disregard the Outbreak Period in determining (i) the 60-day election period for COBRA continuation coverage, (ii) the date for making COBRA premium payments, and (iii) the date for individuals to notify the Plan of a Qualifying Event or determination of disability.

ARTICLE XXIII
PROVISIONS CONCERNING PROTECTED HEALTH INFORMATION

- 23.01 General.** The Department of Health and Human Services has issued Standards for Privacy of Individually Identifiable Health Information (the “Privacy Standards”), effective April 14, 2003, that govern the manner in which the Plan must handle Protected Health Information. “Protected Health Information” means individually identifiable health information related to a Covered Employee or Dependent.
- 23.02 Permitted Uses and Disclosure.** The Plan may use and disclose Protected Health Information to carry out payment and health care operations without consent or authorization. If the Plan must use and disclose Protected Health Information for purposes other than payment or health care operations, patient authorization for such use or disclosure shall be required, unless such use or disclosure is expressly permitted by the Policies and Procedures Regarding Protected Health Information related to the Plan or the Privacy Standards.
- 23.03 Disclosures to Company.** The Plan may disclose Protected Health Information to the Company to the extent that such disclosure is permissible under law, but prior to any such disclosure the Company shall certify that (1) the Plan documents have been amended as required by the Privacy Standards; and (2) the Company has agreed to certain conditions set forth in the Privacy Standards regarding the use and disclosure of that Protected Health Information.

The Company, in its capacity as sponsor of the Plan, agrees to:

- (a) not use or further disclose Protected Health Information received from the Plan other than as permitted or required by the Plan documents or as required by law;
- (b) ensure that any agents to whom it provides Protected Health Information received from the Plan agree to the same restrictions and conditions that apply to the Company with respect to such information;
- (c) not use or disclose Protected Health Information received from the Plan for employment-related actions and decisions;
- (d) not use or disclose Protected Health Information received from the Plan in connection with any other benefit or employee benefit plan of the Company (except to the extent that such other benefit, or benefit plan, program, or arrangement is part of an organized health care arrangement of which the Plan is a part);
- (e) report to the Privacy Official, acting on behalf of the Plan, any use or disclosure of Protected Health Information received from the Plan that is inconsistent with the uses or disclosures authorized by this Section and of which the Company becomes aware;
- (f) make available Protected Health Information in accordance with 45 C.F.R. § 164.524 (pertaining to an individual’s access to his or her own Protected Health Information) and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (g) make available Protected Health Information for amendment and incorporate any amendments to Protected Health Information in accordance with 45 C.F.R. § 164.526 and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;

- (h) make available the information required to provide an accounting of disclosures in accordance with 45 C.F.R. § 164.528 and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (i) make its internal practices, books, and records relating to the use and disclosure of Protected Health Information received from the Plan available to the Secretary of Health and Human Services (“HHS”) or to any other officer or employee of HHS to whom the authority involved has been delegated, for purposes of determining compliance by the Plan with 45 C.F.R. Subchapter C, Subpart E; and
- (j) if feasible, return or destroy all Protected Health Information received from the Plan that the Company still maintains in any form and retain no copies of such information when no longer needed for the purpose for which disclosure was made, except that, if such return or destruction is not feasible, the Company shall limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible.

The foregoing restrictions do not apply to disclosures of enrollment information or summary health information by or on behalf of the Plan to the Company or any other Employer, acting in their respective capacities as an employer.

23.04 Adequate Separation. There shall be adequate separation between the Plan and the Company to help ensure that only persons involved in Plan administration have access to Protected Health Information. Only the following employees, classes of employees or other persons under the control of the Company or its affiliates may have access to Protected Health Information created under the Plan:

- Privacy Official
- Security Official
- Members of the Benefits Department
- HRIS-Benefits Analyst
- Members of the Legal Department
- Members of the Internal Audit Department
- Members of the Committee
- Any other employee of the Company or its affiliates who performs plan administration functions for the Plan and who is designated in writing by the Privacy Official or a member of the Committee as being entitled to access to Protected Health Information.

Access to and use by such individuals shall be restricted to the plan administration functions that the Company and its affiliates perform for the Plan. The Plan or the Company (or an affiliate) has retained one or more third party administrators and others that receive Protected Health Information in the ordinary course of business performed on behalf of the Plan. Such persons or entities, known in the Privacy Standards as “Business Associates,” shall enter into agreements with the Plan governing their obligations under the Privacy Standards.

23.05 Unauthorized Use or Disclosure. The improper use or disclosure of Protected Health Information by an employee of Company (or an affiliate) shall be governed by the Policies and Procedures Regarding Protected Health Information related to the Plan. The terms of the applicable Business Associate Agreement shall address non-compliance with the Privacy Standards by a Business Associate.

- 23.06 Special Amendatory Authority.** The Privacy Official appointed by the Plan Administrator pursuant to the Privacy Standards shall be authorized to make and execute any amendment to this Article that such Privacy Official deems necessary or appropriate.

**ARTICLE XXIV
PROVISIONS CONCERNING THE SECURITY OF
ELECTRONIC PROTECTED HEALTH INFORMATION**

- 24.01 General.** The Department of Health and Human Services has issued Regulations, effective April 20, 2005, that govern the manner in which a group health plan, such as the Plan, must handle Electronic Protected Health Information. “Electronic Protected Health Information” refers to Protected Health Information that is (i) maintained in Electronic Media (as defined in 45 C.F.R. Section 160.103), or (ii) transmitted by Electronic Media.
- 24.02 Duty of the Plan Sponsor.** The Company shall reasonably and appropriately safeguard Electronic Protected Health Information created, received, maintained or transmitted to or by the Company on behalf of the Plan. To this end, the Company shall: (i) implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the Electronic Protected Health Information that the Company creates, receives, maintains or transmits on behalf of the Plan; (ii) ensure that the adequate separation required by Section 23.04 above is supported by reasonable and appropriate security measures; (iii) ensure that any agent, including a subcontractor, to whom or which the Company provides Electronic Protected Health Information agrees to implement reasonable and appropriate security measures to protect such Electronic Protected Health Information; and (iv) report to the Plan any security incident involving Electronic Protected Health Information of which the Company becomes aware.

**ARTICLE XXV
MISCELLANEOUS PROVISIONS**

- 25.01 Assignment of Benefits.** Except as required by applicable law, no right or interest of any Covered Person, and no benefit payable at any time, under the Plan shall in any manner be alienated, sold, assigned or transferred, or be subject to any lien, pledge or encumbrance, in whole or in part, either directly or by operation of law or otherwise, including without limitation by execution, levy, garnishment, attachment, pledge, or bankruptcy, nor will any benefit payable under the Plan be liable for, or subject to, any obligation or liability of any Covered Person. Without limiting the generality of the foregoing, except as required by applicable law, no Covered Person may assign or transfer to any third party, including without limitation any person or institution providing medical care, treatment, services or supplies, the right to receive benefit payments under the Plan, or the right to pursue a claim, to appeal an adverse benefit determination or to maintain a cause of action under ERISA in respect of any benefit covered, alleged to be covered or denied under the Plan, and any such attempted assignment or transfer is void.

Nothing contained herein, nor any course of dealing, act or omission on the part of the Plan, the Plan Administrator or any Claims Administrator or other party, shall be construed to make the Plan liable to any third party to whom a Covered Person may be liable for medical care, treatment, services or supplies. Although the Plan may, at the direction of a Covered Person or otherwise, make payments directly to persons or institutions providing Covered Services under the Plan, no such direction or payment shall be deemed to constitute an assignment, or an

acknowledgment or acceptance of any purported assignment, of any benefits or other rights or interests under the Plan, including without limitation any legal or equitable right to institute any court proceeding. Any such payments by the Plan shall constitute a complete discharge of the obligation of the Plan to such Covered Person. Under no circumstances will any person or institution providing medical care, treatment, services or supplies to a Covered Person be deemed a participant or beneficiary under the Plan.

If any Covered Person entitled to a benefit under the Plan attempts to alienate, sell, transfer, assign, pledge or otherwise impede a benefit or any part, or if by reason of his or her bankruptcy or other event happening at any time, a benefit devolves upon anyone else or would not be enjoyed by him or her, then upon becoming aware of any such attempted alienation, sale, transfer, assignment or pledge, the Plan Administrator in its discretion, which will be exercised uniformly by treating individuals in similar circumstances alike, may terminate his or her interest in any such benefit and hold or apply it to or for his or her benefit or the benefit of his or her Dependents, in a manner the Plan Administrator may deem proper.

- 25.02 Information To Be Furnished.** Covered Persons shall provide such information and evidence, and shall sign such documents, as may reasonably be requested from time to time for the purpose of administration of the Plan.
- 25.03 Limitation of Rights.** Neither the establishment of the Plan nor any amendment thereof, nor the payment of any benefits, will be construed as giving to any Covered Person any legal or equitable right against the Company or any Employer, except as provided herein.
- 25.04 Plan Not Contract.** The Plan shall not be deemed to constitute a contract between the Company or any Employer and any Covered Participant or to be a consideration for, or an inducement or condition of, the employment of any Employee. Nothing in the Plan shall be deemed to give any Employee the right to be retained in the service of the Company or of any Employer or to interfere with the right of the Company or of any Employer to discharge any Employee at any time; provided, however, that the foregoing shall not be deemed to modify the provisions of any collective bargaining agreement that may be made by the Company with the bargaining representative of any Employee.
- 25.05 Fiduciary Operation.** Each Plan Fiduciary shall discharge his or her duties with respect to the Plan solely in the interest of the participants and beneficiaries (as those terms are defined in ERISA) and (1) for the exclusive purpose of providing benefits to participants and their beneficiaries and defraying reasonable expenses of administering the Plan; (2) with care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims; and (3) in accordance with the documents and instruments governing the Plan, except as otherwise required by law.
- 25.06 No Guaranty.** No person shall have any right or interest in the Plan other than as specifically provided herein. Except to the extent required by law, neither the Company nor any Employer shall be liable for the payment of any benefit provided for herein; all benefits hereunder shall be payable only from the Plan, and only to the extent that the Plan has been allocated sufficient assets.
- 25.07 Misrepresentation.** Any material misrepresentation on the part of any Covered Person in making application for coverage, or any application for reclassification thereof, shall render the coverage null and void. Without limiting the generality of the foregoing, a Covered Participant's enrollment of, or failure to disenroll, a person who does not satisfy the eligibility requirements for

coverage under the Plan will be deemed to constitute fraud or intentional misrepresentation of a material fact and may result in retroactive termination of benefits, required repayment of any ineligible expenses, and disciplinary action up to and including termination of employment.

- 25.08 Inadvertent Error.** Inadvertent error by the Plan Administrator in the keeping of records or the transmission of any Enrollment Form shall not deprive any Covered Participant or Dependent of benefits otherwise due, if such inadvertent error is corrected by the Plan Administrator within 90 days after it was made.
- 25.09 No Limitation of Management Rights.** Participation in the Plan shall not lessen the responsibility of an Employee to perform his or her duties satisfactorily, or affect the rights of the Company or of any Employer to discipline or terminate an Employee.
- 25.10 No Liability for Acts of Any Provider.** Nothing contained herein shall confer upon a Covered Person any claim, right or cause of action, either at law or at equity, against the Plan for the acts of any Hospital in which he or she receives care, or for the acts of any Physician from whom he or she receives service under this Plan.
- 25.11 Covered Person's Responsibilities.** Each Covered Person is responsible for providing the Plan Administrator with his or her current address. Any notices required or permitted to be given shall be deemed given if directed to such address and mailed by regular United States mail. Neither the Plan Administrator nor the Claims Administrator shall have any obligation or duty to locate a Covered Person. If a Covered Person becomes entitled to a payment under the Plan and it cannot be made because (1) the current address is incorrect; (2) the Covered Person does not respond to the notice sent to the current address; (3) there are conflicting claims to such payment; or (4) any other reason, the amount of such payment, if and when made, shall be that determined under the terms of the Plan, without interest. Each Covered Participant shall also notify the Plan in writing when any person is no longer eligible for coverage as his or her Dependent hereunder.
- 25.12 Right of Recovery.** Whenever the Plan, for whatever reason, has overpaid the amount of benefits that should have been provided, the Plan shall have the right to offset the overpaid amount against future benefits that are payable or to recover such payments, to the extent of such excess, from among one or more of the following as the Plan shall determine: any persons to, or for, or with respect to whom, such payments were made, and/or any insurance company or other organization. Without limiting the generality of the foregoing, the Plan shall have the right to recover any amounts it pays in respect of a person who is not an eligible Participant or Dependent.
- 25.13 Governing Law and Venue.** The Plan shall be governed by and construed according to ERISA, the Code, and the laws of the State of Indiana, to the extent Indiana law does not conflict with the Code and ERISA, and to the extent Indiana law is not preempted by ERISA. In order to benefit Participants under this Plan by establishing a uniform application of law with respect to the administration of the Plan, the provisions of this Section 25.13 shall apply. Any suit, action or proceeding seeking to enforce any provision of, or based on any matter arising out of or in connection with, this Plan shall be brought in any court of the State of Indiana or in the United States District Court for the Northern District of Indiana. The Company, each Employer, each Participant, and any related parties irrevocably and unconditionally consent to the exclusive jurisdiction of such courts in any such litigation related to this Plan and any transactions contemplated hereby. Such parties irrevocably and unconditionally waive any objection that venue is improper or that such litigation has been brought in an inconvenient forum.

- 25.14 Severability.** In the event any portion of this Plan is declared by a court of competent jurisdiction to be void, said portion shall be deemed severed from the remainder of this Plan, and the balance of the Plan shall remain in full force and effect.
- 25.15 Participant Litigation.** In any action or proceeding involving the Plan, Covered Persons or any other person having or claiming to have an interest in the Plan shall not be necessary parties to such action or proceeding and shall not be entitled to any notice or process thereof, except as required by applicable law. Any final judgment which is not appealed or appealable that may be entered in any such action or proceeding shall be binding and conclusive upon the parties hereto and upon all persons having or claiming to have any interest in the Plan. To the extent permitted by law, if a legal action is begun against the Company or other organization or institution providing benefits under the Plan by or on behalf of any person, and such action results adversely to such person or, if a legal action arises because of conflicting benefit claims, the cost to the Company or other organization or institution of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the Covered Person or other person concerned. To the extent permitted by applicable law, an election to become a Covered Person under the Plan shall constitute a release of the Company and its agents from any and all liability and obligation not involving willful misconduct or gross neglect.
- 25.16 Counterparts.** This Plan document may be executed in any number of identical counterparts, each of which shall be deemed a complete original in itself and may be introduced in evidence or used for any other purpose without the production of any other counterparts.
- 25.17 Notice.** Any notice given under this Plan shall be sufficient, if given to the Plan Administrator when addressed to it at its office; if given to the Claims Administrator, when addressed to it at its home office; or if given to a Covered Participant, when addressed to the Covered Participant at his or her address as it appears on the records of the Claims Administrator.
- 25.18 Extension of Plan to Related Employers.**
- (a) With the approval of the Plan Administrator, any Related Employer may adopt the Plan and qualify its Employees and Retirees to become Covered Participants hereunder by taking such action to adopt the Plan and making such contributions to the cost of coverage as the Plan Administrator may require.
 - (b) The Plan will terminate with respect to any Employer that has adopted the Plan pursuant to this Section if the Employer ceases to be a Related Employer, revokes its adoption of the Plan by appropriate corporate action, permanently discontinues any required contributions for its Employees, is judicially declared bankrupt, makes a general assignment for the benefit of creditors, or is dissolved.
 - (c) The Committee shall have the sole right to amend or terminate the Plan and shall act as the agent for each Related Employer that adopts the Plan for all purposes of administration thereof.

**ARTICLE XXVI
FUNDING, AMENDMENT AND TERMINATION OF THE PLAN**

- 26.01 Plan Self-Insured.** The Plan is a self-insured plan. All contributions made to the Plan are used to pay claims and related expenses thereunder.

- 26.02 Participants' and Dependents' Rights Unsecured.** The right of a Covered Person or any other person to receive a distribution hereunder, shall be an unsecured claim against the general assets of the Company and no Covered Person or any other person shall have any rights in any amount allocated for his or her benefit under the terms of the Plan, or any other specific assets of the Company. All amounts allocated pursuant to the terms of the Plan shall constitute general assets of the Company and may be disposed of by the Committee at such time and for such purpose as it may deem appropriate. Benefits payable pursuant to the terms of the Plan shall be paid solely as required out of the general assets of the Company or from any other funding vehicle as may be established by the Company.
- 26.03 Amendment.** The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, (i) the Committee delegates to the Director, Benefits, or to an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such person, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations, and (ii) the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company (or officers or employees of the Company or its affiliates succeeding to the duties and responsibilities of such persons) may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Plan or the participants thereunder, provided that any such actions shall be evidenced by a writing signed by such persons and such persons shall report to the Committee any actions taken pursuant to such delegated authority. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect. However, no change or amendment shall be made that enables any part of Plan assets to be used for, or diverted to, purposes other than the exclusive benefit of those entitled to benefits hereunder and the payment of reasonable expense of administration. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as applied solely to those Represented Employees or Retirees subject to the collective bargaining agreement, is incorporated herein by this reference. Notwithstanding anything contained herein to the contrary, any change or amendment (other than a Plan administration change, the addition or deletion of network providers, drug formulary changes or similar changes) affecting coverage for any NIPSCO Represented Employees, NIPSCO Represented Retirees or their Dependents shall only be made effective as of January 1 of any year, and notification of such change or amendment shall be made to affected NIPSCO Represented Employees and NIPSCO Represented Retirees during the Annual Enrollment Period.
- 26.04 Termination.** The Company is not and shall not be under any obligation or liability whatsoever to continue its contributions or to maintain the Plan for any given length of time. In their sole and absolute discretion, the Company may discontinue contributions to the Plan and the Committee may terminate the Plan, in whole or in part, at any time, in each case without liability for such discontinuance or termination.
- 26.05 Collective Bargaining Agreement.** Notwithstanding the foregoing provisions of this Article, the right to amend or terminate the Plan shall be subject to the express terms of any applicable collective bargaining agreement.

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IN WITNESS WHEREOF, the Committee has caused this amended and restated Plan to be executed on its behalf, by one of its members duly authorized, effective as of January 1, 2021.

NISOURCE BENEFITS COMMITTEE

By: J. K. How

One of the Members of the Committee

SCHEDULE 1
PRE-65 RETIREE BENEFIT PROGRAM MATRIX

Plan Provisions

Summary of Pre-65 Retiree Medical Plan Provisions

This section highlights the key pre-65 retiree medical plan provisions reflected in the December 31, 2020 measurement.

Eligibility for Participation	Immediate. Groups excluded from coverage are noted in table below.
Eligibility for Benefits	Age 55 and 10 years of service, subject to other the terms and conditions of the NiSource Consolidated Flex Medical Plan
Continuation to Spouses of Deceased Retirees	Subject to the other terms and conditions of the NiSource Consolidated Flex Medical Plan, coverage continues until death of spouse or until spouse remarries.
Available Coverage ¹	NIPSCO Union PPO Nonunion PPO PPO HD PPO 1 HD PPO 2 Various HMOs by location
Medical Plan Options	See table below.
Cost Sharing	See table below.

¹ For detail on specific plan benefit provisions, see the plan document for the NiSource Consolidated Flex Medical Plan.

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
101	Exempt FT hired or rehired before 01/01/2010 and retired on or after 02/01/2004 and before 02/01/2006 and Nonunion Non-Exempt FT hired or rehired before 01/01/2013 and retired on or after 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
101Y21	NiSource Non-Union Full Time (Non-Exempt hired before 01/01/2013 and Exempt Hired before 01/01/2010) and retired through CMA Bridging on or after 10/09/2020	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
101A	Bay State Nonunion FT retired on or before 01/01/2002	Nonunion PPO HD PPO 1 HD PPO 2 Tufts HMO Anthem BCBS NH-ME HMO	80% of "You Only" premium and 50% of premium for all other tiers until age 60, then 100% of premium (all active/pre65 blended)
101B	Bay State Nonunion FT hired before 09/01/1990, age 45 or older as of 01/01/1992, retired after 01/01/2002, elected retiree medical coverage and waived special saving plans match	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
101C	Bay State Nonunion FT retired after 01/01/2002 and before 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	85% of premium (active/pre-65 for HMOs), not to exceed 103% of prior year's subsidy
101D	CEG Nonunion FT retired before 01/01/1993	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
101E	CEG Nonunion FT hired before 01/01/1993 and retired on or after 01/01/1993 and before 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
101F	CEG Nonunion FT hired on or after 01/01/1993 and retired on or after 01/01/1993 and before 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	50% of active/pre-65 premium

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
101G	Columbia Nonunion FT—2002 ERW/VSP Age 50–52 (Salary continuation)	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
101H	Columbia Nonunion FT—2002 ERW/VSP Group Age 53–55, retired on or after 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
101I	Kokomo Nonunion FT retired on or before 01/01/2002	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
101J	Kokomo Nonunion FT retired after 01/01/2002 and before 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	85% of premium (active/pre-65 for HMOs), not to exceed 103% of prior year's subsidy
101K	NiSource Nonunion FT retired on or before 02/01/1997	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	85% of premium (active/pre-65 for HMOs)
101L	NiSource Nonunion FT retired after 02/01/1997 and before 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	85% of premium (active/pre-65 for HMOs), not to exceed 103% of prior year's subsidy
101M	NIFL FT retired on or before 01/01/2002	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Retiree pays same contribution as nonexempt nonunion actives
101N	NIFL FT retired after 01/01/2002 and prior to 02/01/2004; retirement eligible as of 12/31/2001	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Retiree pays same contribution as nonexempt nonunion actives

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
101O	NIFL FT retired after 01/01/2002 and prior to 02/01/2004 and not retirement eligible as of 01/01/2002	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	85% of premium (active/pre-65 for HMOs), not to exceed 103% of prior year's subsidy
102	Exempt PT hired or rehired before 01/01/2010 and retired on or after 02/01/2004 and before 02/01/2006 and Nonunion Non-Exempt PT hired or rehired before 01/01/2013 and retired on or after 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
102D	Columbia Nonunion PT—2002 ERW/VSP Age 50–52	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
104	Exempt FT hired or rehired before 01/01/2010 and retired on or after 02/01/2006	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
105	Exempt PT hired or rehired before 01/01/2010 and retired on or after 02/01/2006	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
132	Special 4th Quarter FT VSP retired before 02/01/2004	Nonunion PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
221	NIPSCO Union FT retired prior to 01/01/2005	NIPSCO Union PPO HD PPO 1 HD PPO 2	85% of active/pre-65 premium
221Y05	NIPSCO Union FT hired before 06/01/2004 and retired on or after 01/01/2005 and before 01/01/2015	NIPSCO Union PPO HD PPO 1 HD PPO 2	77% of active/pre-65 premium

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
221Y14	NIPSCO Union FT hired on or after 06/01/2004 and before 06/01/2009 and retired before 01/01/2015	NIPSCO Union PPO HD PPO 1 HD PPO 2	70% of active/pre-65 premium
221Y15	NIPSCO Union FT hired before 06/01/2004 and retired on or after 01/01/2015 and before 02/01/2017	NIPSCO Union PPO HD PPO 1 HD PPO 2	Choice between: (a) Defined Dollar \$225 x service retiree \$170 x service spouse (b) 77% of active/pre-65 premium
221Y17	NIPSCO Union FT hired before 06/01/2004 and retired on or after 02/01/2017	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
225Y15	NIPSCO Union FT hired on or after 06/01/2004 and before 06/01/2009 and retired on or after 01/01/2015 and before 02/01/2017	NIPSCO Union PPO HD PPO 1 HD PPO 2	Choice between: (a) Defined Dollar \$225 x service retiree \$170 x service spouse (b) 70% of active/pre-65 premium
225Y17	NIPSCO Union FT hired on or after 06/01/2004 and before 06/01/2009 and retired on or after 02/01/2017	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
226Y19	NIPSCO Union FT hired on or after 06/01/2009 and retired on or after 06/01/2019	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
321	NIFL Union FT retired on or after 01/01/2006 but before 01/01/2012	PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
321Y12	NIFL Union FT hired before 01/01/2012 and retired on or after 01/01/2012 and before 01/01/2015	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
321Y15	NIFL Union FT hired before 01/01/2012 and retired on or after 01/01/2015	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
621	CEG Union FT hired before 01/01/2013 and retired after 01/01/2004	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
621A	CEG Union FT retired before 01/01/1993	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
621B	CEG Union FT hired before 01/01/1993 and retired after 01/01/1993 and before 02/01/2004	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
621C	CEG Union FT hired after 01/01/1993 and retired after 01/01/1993 and before 02/01/2004	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	50% of active/pre-65 premium
621D	CEG Union FT—2002 ERW/VSP Group Age 50–52 (Salary Continuation)	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse
621E	CEG Union FT—2002 ERW/VSP Group Age 53–55, retired on or after 02/01/2004	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	100% of premium
622	CEG Union PT hired before 01/01/2013 and retired after 02/01/2004	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	Defined Dollar \$225 x service retiree \$170 x service spouse

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
622C	CEG Union PT hired after 01/01/1993 and retired after 01/01/1993 and before 02/01/2004	PPO HD PPO 1 HD PPO 2 HMOs for Service Area	50% of active/pre-65 premium
721Y05	Kokomo Union FT Outside (majority) retired after 01/01/2005 but before 01/01/2012	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
721Y12	Kokomo Union FT hired before 01/01/2012 and retired on or after 01/01/2012 and before 01/01/2015	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
721Y15	Kokomo Union FT hired before 01/01/2012 and retired on or after 01/01/2015	NIPSCO Union PPO HD PPO 1 HD PPO 2	Defined Dollar \$225 x service retiree \$170 x service spouse
821	Bay State Union Brockton Operating FT hired before 01/01/2013, retired on or before 01/01/2017, and does not meet requirements of 821A	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
821Y17	Bay State Union Brockton Operating FT hired before 01/01/2013 and retired on or after 02/01/2017; and does not meet requirements of 821A	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
821Y21	Bay State Union Brockton Operating FT hired before 01/01/2013 and retired through CMA Bridging on or after 10/09/2020	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
821A	Bay State Union Brockton Operating FT hired before 03/01/1991 and age 45 on 09/01/1991	PPO HD PPO 1 HD PPO 2 Tufts HMO	100% of premium

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
822	Bay State Union Brockton C/T FT hired before 06/01/2013, retired before 05/01/2013 and does not meet requirements of 822A	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$190 x service retiree ¹ \$135 x service spouse ²
822A	Bay State Union Brockton C/T FT hired before 10/01/1990 and age 45 by 01/01/1992	PPO HD PPO 1 HD PPO 2 Tufts HMO	100% of premium
822Y13	Bay State Union Brockton C/T FT hired before 06/01/2013 and retired on or after 05/01/2013 but before 4/1/2018	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$190 x service retiree ¹ \$135 x service spouse ²
822Y18	Bay State Union Brockton C/T FT hired before 06/01/2013 and retired on or after 04/01/2018	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$190 x service retiree ¹ \$135 x service spouse ²
822Y21	Bay State Union Brockton C/T FT and PT hired before 06/01/2013 and retired through CMA Bridging on or after 10/09/2020	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$190 x service retiree ¹ \$135 x service spouse ²
823	Bay State Union Granite FT retired after 01/01/2004	COBRA Active Medical	None
823A	Bay State Union Granite FT hired before 05/01/1991 and age 45 by 05/01/1991 and retired before 01/01/2004	PPO HD PPO 1 HD PPO 2 Anthem BCBS NH-ME HMO	100% of premium
824	Bay State Union Lawrence FT retired after 01/01/2004 and retired before 01/01/2013 and does not meet requirements of 824A	COBRA Active Medical	None

¹ Defined Dollar increases to \$225 x service effective 01/01/2021.

² Defined Dollar increases to \$170 x service effective 01/01/2021.

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
824A	Bay State Union Lawrence FT hired before 01/01/1994 and age 45 by 01/01/1994 and retired before 01/01/2013	PPO HD PPO 1 HD PPO 2 Tufts HMO	100% of premium
824Y13	Bay State Union Lawrence FT hired before 01/01/2013 and retired on or after 01/01/2013 and before 07/01/2017	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
824Y17	Bay State Union Lawrence FT hired before 01/01/2013 and retired on or after 07/01/2017	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
824Y21	Bay State Union Lawrence FT hired before 01/01/2013 and retired through CMA Bridging on or after 10/09/2020	PPO HD PPO 1 HD PPO 2 Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
825	Bay State Union Northampton FT hired after 06/18/1999 but before 01/01/2011 and retired before 01/01/2016	COBRA Active Medical	None
825A	Bay State Union Northampton FT hired before 06/18/1999 and at least age 45 on 01/01/1993	PPO HD PPO 1 HD PPO 2 Health New England HMO	100% of premium
825B	Bay State Union Northampton FT hired before 06/18/1999 and not age 45 on 01/01/1993 and retired before 01/01/2013	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month
825B13	Bay State Union Northampton FT hired before 06/18/1999 and not age 45 on 01/01/1993 and retired between 01/01/2013 and 12/31/2015	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
825B16	Bay State Union Northampton FT hired before 06/18/1999 and not age 45 on 01/01/1993 and retired on or after 01/01/2016	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month
826	Bay State Union Portland FT retired after 01/01/2004 and does not meet requirements of 826A	COBRA Active Medical	None
826A	Bay State Union Portland FT hired before 04/01/1991 and age 45 by 04/01/1991	PPO HD PPO 1 HD PPO 2 Anthem BCBS NH-ME HMO	100% of premium
827	Bay State Union Portsmouth FT hired after 06/04/1999	COBRA Active Medical	None
827A	Bay State Union Portsmouth FT hired before 06/04/1999 and age 45 on 01/01/1993	PPO HD PPO 1 HD PPO 2 Anthem BCBS NH-ME HMO	100% of premium
827B	Bay State Union Portsmouth FT hired before 06/04/1999 and not age 45 on 01/01/1993	PPO HD PPO 1 HD PPO 2 Anthem BCBS NH-ME HMO	Up to \$1,100 per month
828	Bay State Union Springfield Operating FT hired after 05/14/1999 and retired before 05/15/2013	COBRA Active Medical	None
828A	Bay State Union Springfield Operating FT hired before 05/14/1999 and at least age 45 on 01/01/1993	PPO HD PPO 1 HD PPO 2 Health New England HMO	100% of premium
828B	Bay State Union Springfield Operating FT hired before 05/14/1999 and not age 45 on 01/01/1993 and retired before 05/15/2013	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
828B13	Bay State Union Springfield Operating FT hired before 05/14/1999 and not age 45 on 01/01/1993 and retired between 05/15/2013 and 12/31/2013	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month
828B14	Bay State Union Springfield Operating FT hired before 05/14/1999 and not age 45 on 01/01/1993 and retired on or after 01/01/2014	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month
828Y13	Bay State Union Springfield Operating FT hired after 05/14/1999 and retired on or after 05/15/2013	COBRA Active Medical	None
828B21	Bay State Union Springfield Operating FT hired before 05/14/1999 and retired through CMA Bridging on or after 10/09/2020	PPO HD PPO 1 HD PPO 2 Health New England HMO	Up to \$1,100 per month
829	Bay State Union Springfield C/T FT retired after 01/01/2004 and on or before 01/01/2008 and does not meet the requirements of 829A	COBRA Active Medical	None
829A	Bay State Union Springfield C/T FT hired before 10/01/1990 and age 45 by 01/01/1992	PPO HD PPO 1 HD PPO 2 Health New England HMO Tufts HMO	100% of premium
829Y08	Bay State Union Springfield C/T FT retired after 01/01/2008 and retired before 01/01/2011 and does not meet the requirements of 829A	PPO HD PPO 1 HD PPO 2 Health New England HMO Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
829Y11	Bay State Union Springfield C/T FT hired before 01/01/2011 and retired on or after 01/01/2011 and before 01/01/2016 and does not meet the requirements of 829A	PPO HD PPO 1 HD PPO 2 Health New England HMO Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse

Retiree Benefit Program (RBP)	Group	Pre-Medicare Medical Options	Company Subsidy
829Y16	Bay State Union Springfield C/T FT hired before 01/01/2011 and retired on or after 01/01/2016 and does not meet the requirements of 829Y11	PPO HD PPO 1 HD PPO 2 Health New England HMO Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse
829Y21	Bay State Union Springfield (C/T) FT hired before 01/01/2011 and retired through CMA Bridging on or after 10/09/2020	PPO HD PPO 1 HD PPO 2 Health New England HMO Tufts HMO	Defined Dollar \$225 x service retiree \$170 x service spouse

Active Programs That Will Not Receive Retiree Benefits

Active Benefit Program	Group
106	All Nonunion Exempt FT hired or rehired on or after 01/01/2010
107	All Nonunion Exempt PT hired or rehired on or after 01/01/2010
108	All Nonunion Non-Exempt FT hired or rehired on or after 01/01/2013
109	All Nonunion Non-Exempt PT hired or rehired on or after 01/01/2013
222	NIPSCO Union PT
223	NIPSCO Union TMP
224	NIPSCO Union TWF
623	CEG Union FT hired or rehired on or after 01/01/2013
624	CEG Union PT hired or rehired on or after 01/01/2013
830	Bay State Union Springfield C/T PT hired before 01/01/2011
831	Bay State Union Brockton Operating FT hired on or after 01/01/2013
832	Bay State Union Brockton C/T FT hired or rehired on or after 06/01/2013 and retired after 05/01/2013
834	Bay State Union Brockton C/T PT hired on or before 06/01/2013
835	Bay State Union Northampton FT hired or rehired on or after 01/01/2011
838	Bay State Union Springfield Operating FT hired or rehired on or after 01/01/2014
839	Bay State Union Springfield C/T FT hired or rehired on or after 01/01/2011
840	Bay State Union Springfield C/T PT hired or rehired on or after 01/01/2011
844	Bay State Union Brockton C/T PT hired or rehired on or after 06/01/2013
854	Bay State Union Lawrence FT hired or rehired on or after 01/01/2013

NISOURCE DENTAL PLAN

As Amended and Restated
Effective as of January 1, 2019

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ARTICLE I INTRODUCTION

- 1.01 Purpose of Plan.** Columbia Energy Group established and maintained the Columbia Energy Group Dental Plan to provide group dental benefits for the participants and beneficiaries thereunder. The Columbia Energy Group Dental Plan was broadened to include coverage for the former participants and beneficiaries of other dental plans sponsored by NiSource Inc. (the “Company”) or an affiliate, was renamed the NiSource Dental Plan, effective as of January 1, 2004, and as of such date, was sponsored and maintained by the Company. The Plan was amended and restated, effective January 1, 2006, to reflect the adoption of a new dental plan option and other modifications to the Plan. The Plan was further amended and restated. This is an amended and restated version of the Plan, effective as of January 1, 2019, that reflects certain plan design changes.
- 1.02 Plan Components.** The Plan has three components: Preventive Dental, Dental Plan and Dental Plus. Alternatively, an Employee may choose the No Coverage Option.

ARTICLE II DEFINITIONS

The following words and phrases as used in this Plan shall have the following meanings, unless a different meaning is plainly required by the context. A pronoun or adjective in the masculine gender includes the feminine gender, and the singular includes the plural, unless the context clearly indicates otherwise.

- 2.01 “Adopted Child”** means any child legally adopted by, or placed for adoption with, a Participant.
- 2.02 “Annual Enrollment Period”** means the period selected by the Company each year during which time an Employee may select a Coverage Option to be effective for the following Plan Year.
- 2.03 “Category of Coverage”** means each of the coverage choices described in Section 3.03.
- 2.04 “Child”** means a person who is either (1) a naturally born child of a Participant; (2) an Adopted Child; (3) a Stepchild; (4) a Foster Child; (5) a Legal Ward who is dependent upon a Participant for at least 50% of his or her financial support and who may be claimed the income tax return of the Participant as a dependent (without giving effect to the Legal Ward's gross income); or (6) any person deemed by court order to be a Child for purposes of the Plan.
- 2.05 “Claims Administrator”** means the person, persons or entity appointed by the Plan Administrator to process benefit claims pursuant to Section 12.05.
- 2.06 “COBRA”** means Public Law 99-272, the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended from time to time.
- 2.07 “COBRA Continuation Coverage”** means continuation coverage to the extent required by COBRA.
- 2.08 “Code”** means the Internal Revenue Code of 1986, as amended from time to time.

- 2.09 “Columbia Divested Company”** means any one of the following companies that previously was affiliated with a Related Employer: Columbia Energy Services Corp., Columbia Propane Corporation, Columbia Electric Corporation, Columbia LNG Corporation, Energy.com Corporation, Columbia Trans Communications, Commonwealth Propane, Columbia Propane LP, Columbia Petroleum Corporation, Columbia Natural Resources Inc., Hawg Hauling & Disposal Inc., Coal Gas, CS-42, Gas Development, New York Gas & Elec, Pittsburgh Market Division and Columbia Gas of West Virginia.
- 2.10 “Committee”** means the NiSource Benefits Committee or its predecessor, the NiSource Inc. and Affiliates Welfare Plan Administrative and Investment Committee.
- 2.11 “Company”** means NiSource Inc., a Delaware corporation.
- 2.12 “Coverage Option”** means the Preventive Dental Option, Dental Plan Option, Dental Plus Option, or the No Coverage Option.
- 2.13 “Covered Employee”** means an individual who is (or was) provided coverage under the Plan by virtue of the performance of services by the individual for an Employer.
- 2.14 “Covered Expense”** means a service or supply, the Covered Percentage of which is paid for by the Plan, or which is subject to an applicable Deductible.
- 2.15 “Covered Percentage”** means the percentage of a Covered Expense covered by the Plan.
- 2.16 “Covered Person”** means an Employee or Dependent covered under the Plan, and includes a Qualified Beneficiary covered under the Plan.
- 2.17 “Covered Person Contribution”** means the contribution required under Section 7.01.
- 2.18 Reserved**
- 2.19 “CPG”** means Columbia Pipeline Group, Inc., a Delaware corporation.
- 2.20 “CPG Related Employer”** means, on and after the Separation Date, (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes CPG; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with CPG; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes CPG.
- 2.21 “CPG Spin-Off”** means the transaction pursuant to which there was distributed to holders of shares of common stock of the Company, on a pro rata basis, all of the outstanding shares of common stock of CPG.
- 2.22 “Dental Plan Option”** means the Dental Plan Option described in Article V.
- 2.23 “Dental Plus Option”** means the Dental Plus Option described in Article VI.
- 2.24 “Deductible”** means the amount that must be incurred by a Covered Person in a Plan Year before the Plan will pay benefits.
- 2.25 “Dentist”** means a doctor legally qualified and licensed in the care, treatment and replacement of teeth.

2.26 “Dependent” means:

- (a) The Spouse of a Participant, if not legally separated;
- (b) A Child who has not attained 26 years of age;
- (c) An unmarried Child who satisfies the “dependency test” described in this Section 2.22 and who is incapable of self-sustaining employment due to mental or physical disability if: (1) the disability arose before the date Dependent status would otherwise have terminated; (2) proof of the Child’s disability, if requested by the Claims Administrator, is received by the Claims Administrator within 31 days of the date Dependent status would otherwise terminate and is provided to the Claims Administrator every three years thereafter, or more frequently if requested by the Claims Administrator; (3) the Child is covered as a disabled dependent of the Participant under the NiSource Consolidated Flex Medical Plan or was covered as a disabled Dependent under the Plan as of December 31, 2018 and has remained covered under the Plan since that date; (4) the Child is dependent upon the Participant for financial support and maintenance; (5) the Employee continues to be covered by the Plan; and (6) the Child’s disability continues; or
- (d) A Child who is recognized under any court order, including a Qualified Medical Child Support Order that is recognized as legally sufficient under ERISA, as having a right to participate in the Plan as a Dependent.

For purposes of this Section 2.26, a Child of a Participant satisfies the “dependency test” for a particular Plan Year if

- (x) the Participant would be allowed a dependent exemption for such Child in computing his or her federal taxable income for such Plan Year, or
- (y) each of the following conditions is satisfied: (1) such Child receives over half of his or her support during the Plan Year from his or her parents and is in the custody of one or both parents for more than half of the Plan Year; (2) at least one parent would be allowed a dependent exemption for such Child in computing such parent’s federal taxable income for such Plan Year; and (3) the Child’s parents are divorced, legally separated under a decree of divorce or separate maintenance, legally separated under a written separation agreement, or live apart at all times for the last six month of the Plan Year.

For purposes of the “dependency test” in clause (x) above, the Child’s gross income for such Plan Year may be ignored in determining whether the Participant would be entitled to a dependent exemption for such Child for such Plan Year.

2.27 “Employee” means a regular or temporary employee of an Employer. No independent contractor shall be treated by the Plan Administrator as an Employee during the period he or she renders service as an independent contractor. Any person retroactively or in any other way found to be a common-law employee will not be eligible under the Plan for any period during which he or she was not treated as an Employee by the Plan Administrator.

2.28 “Employer” means the Company, any Related Employer, and any successor that shall maintain the Plan, but does not include (i) any Related Employer to the extent that a group health plan providing dental benefits is provided to the employees of such Related Employer (whether by the Related Employer or another entity) and such plan is not included as part of the Plan for purposes of reporting on Form 5500 filed with the Federal government, (ii) any Related Employer to the

extent that an agreement related to the acquisition, sale or other disposition of the Related Employer provides that its employees shall not have coverage under the Plan, or (iii) any Related Employer that the Plan Administrator has determined in its discretion is not an “Employer” for purposes of the Plan. Any Related Employer that satisfies the conditions of the immediately preceding sentence for being an “Employer” shall be deemed to have adopted the Plan. Unless otherwise provided by the Plan Administrator, an Employer participating in the Plan shall automatically cease to participate in the Plan, without further action or notice by the Plan Administrator and without need for amendment or modification of the Plan, on the date that such entity is no longer considered a Related Employer of the Company. The Company and any applicable Related Employer may limit or extend the adoption of the Plan to one or more groups of Employees and/or divisions, locations or operations. Without limiting the generality of the foregoing, prior to May 1, 2014, Lake Erie Land Company shall not be an Employer under the Plan; however, subject to the other provisions of this Section 2.28, Lake Erie Land Company shall be an Employer under the Plan on and after May 1, 2014.

- 2.29 “ERISA” means the Employee Retirement Income Security Act of 1974, as amended.
- 2.30 “Family” means a Participant and such Participant’s covered Dependents.
- 2.31 **Reserved**
- 2.32 “Flexible Benefits Plan” means the NiSource Flexible Benefits Plan, as amended or restated from time to time.
- 2.33 “FMLA” means the Family and Medical Leave Act of 1993, as amended.
- 2.34 “Foster Child” means a child legally placed in the custody of a Participant by an authorized placement agency or by judgment, decree, or other order of any court of competent jurisdiction, who is receiving parental care from such Participant, and for whom such Participant is legally responsible to provide medical care.
- 2.35 “Full-Time Employee” means an Employee characterized by an Employer as a full-time employee who regularly works 40 or more hours per week or, with respect to a Represented Employee, who regularly works such other period of time that is specified in the collective bargaining agreement covering such Employee as constituting full-time status for purposes of the Plan.
- 2.36 “Group Health Plan” means a plan (including a self-insured plan) of, or contributed to by, an employer (including a self-employed person) or employee organization to provide health care (directly or otherwise) to the employees, former employees, the employer, others associated or formerly associated with the employer in a business relationship, or their families.
- 2.37 “HIPAA” means the Health Insurance Portability and Accountability Act of 1996, as amended.
- 2.38 “Injury” means bodily injury that is caused by accidental means by an event that is sudden and not foreseen, and is exact as to time and place, which results in damage to a Covered Person’s body from an external force or contact.
- 2.39 “Legal Ward” means any Child for whom a Participant is legal guardian, provided that such Child is dependent on such Participant for principal support and maintenance.

- 2.40** “**Maximum Reimbursable Charge**” means the maximum amount of charges that the Plan will pay for a service, treatment or supply. The determination of the Maximum Reimbursable Charge shall be made by the Claims Administrator or Plan Administrator, in their sole discretion, based on criteria agreed upon by the Company and the Claims Administrator or Plan Administrator, as applicable.
- 2.41** “**Medically Necessary**” means a service or supply ordered or prescribed by a Physician that is appropriate for the diagnosis, care, or treatment of a Sickness or Injury. Such service or supply must be (1) as likely to produce a significant outcome as, and no more likely to produce a negative outcome than, any alternative; (2) indicated by the Covered Person’s health status to result in information that could affect treatment, if a diagnostic procedure; and (3) no more costly than any alternative.
- 2.42** “**Medicare**” means the program of medical care benefits provided for aged and disabled persons under the Social Security Act of 1965, as amended.
- 2.43** “**NIPSCO**” means Northern Indiana Public Service Company LLC.
- 2.44** “**No Coverage Option**” means an Employee’s election not to become covered under a Coverage Option.
- 2.45** “**Other Party**” includes, without limitation, any of the following:
- (a) Any party or parties who cause a Sickness or Injury;
 - (b) Any insurer or other indemnifier of the party or parties who caused a Sickness or Injury;
 - (c) Any guarantor of the party or parties who cause a Sickness or Injury;
 - (d) A Covered Person’s insurer;
 - (e) A workers’ compensation insurer; or
 - (f) Any other person, entity, policy or plan that is liable or legally responsible in relation to a Covered Person’s Sickness or Injury.
- 2.46** “**Part-Time Employee**” means an Employee characterized by an Employer as a part-time employee who regularly works less than 40 hours per week or, with respect to a Represented Employee, who regularly works such other period of time that is specified in the collective bargaining agreement covering such Employee as constituting part-time status for purposes of the Plan.
- 2.47** “**Participant**” means each Employee who is a Covered Person.
- 2.48** “**Physician**” means a doctor of medicine or doctor of osteopathy who is legally qualified and licensed without limitation to practice medicine, surgery or obstetrics at the time and place service is rendered. This definition also includes physician’s assistants, certified surgical technologists, and registered nurse midwives, when working directly for a doctor of medicine. Doctors of dental surgery, doctors of dental medicine, doctors of podiatry or surgical chiropody, optometrists, and chiropractors shall be deemed to be Physicians when acting within the scope of their license for services covered by the Plan. Each registered physical, occupational, respiratory, and speech therapist, psychologist, and social worker licensed under state law when providing a service covered by the Plan shall be deemed to be a Physician.

- 2.49 **“Plan”** means the NiSource Dental Plan set forth herein, together with any and all amendments and supplements thereto.
- 2.50 **“Plan Administrator”** means the Committee, and any person or entity to whom the Committee has from time to time delegated authority to carry out the administrative functions of the Plan.
- 2.51 **“Plan Year”** means the calendar year.
- 2.52 **“Preventive Dental Option”** means the Preventive Dental Option described in Article IV.
- 2.53 **“Qualified Beneficiary”** means:
- (a) Any persons who were Covered Persons on the date immediately preceding a Qualifying Event as:
 - (1) An Employee;
 - (2) An Employee’s Spouse; or
 - (3) A Dependent Child.
 - (b) A Child who is born to or placed for adoption with a Covered Employee who is a Qualified Beneficiary during a period of COBRA Continuation Coverage. The COBRA Continuation Coverage period for such a Qualified Beneficiary shall run from his or her birth or adoption to the end of the COBRA Coverage period for all Qualified Beneficiaries entitled to COBRA coverage as a result of the same Qualifying Event.
- 2.54 **“Qualifying Event”** means any of the following that results in loss of coverage for a Qualified Beneficiary:
- (a) The Covered Employee’s employment ends (except in the case of gross misconduct);
 - (b) The Covered Employee’s work hours are reduced;
 - (c) The Covered Employee becomes entitled to benefits under Medicare;
 - (d) The Covered Employee’s death;
 - (e) The divorce or legal separation of the Covered Employee from the Covered Employee’s Spouse; or
 - (f) A Dependent Child is no longer an eligible Dependent.
- 2.55 **“Related Employer”** means (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes the Company; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with the Company; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes the Company.
- 2.56 **“Represented”** means a Full-Time or Part-Time Employee who is covered by a collective bargaining agreement between an Employer and a union.
- 2.57 **Reserved**

- 2.58** “**Separation Date**” means July 1, 2015, or if later, the date of the consummation of all transactions necessary to effectuate the CPG Spin-Off.
- 2.59** “**Sickness**” means an illness causing loss commencing while the Plan is in force for a Covered Person. Sickness shall be deemed to include disability caused or contributed to by pregnancy, miscarriage, childbirth and recovery therefrom. Sickness shall only mean sickness or disease that requires treatment by a Physician.
- 2.60** “**Spouse**” means a person who is treated as a spouse under the Code.
- 2.61** “**Springfield Operating Represented Employee**” means an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Operating).
- 2.62** “**Springfield Clerical/Technical Represented Employee**” means an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical).
- 2.63** “**Status Change**” means any of the following:
- (a) Legal Marital Status. Events that change an Employee’s legal marital status, including marriage, death of Spouse, divorce, legal separation, or annulment.
 - (b) Number of Dependents. Events that change an Employee’s number of Dependents, including birth, adoption, placement for adoption (as defined in Treasury Regulations under Code Section 9801), or death of a Dependent.
 - (c) Employment Status. A termination or commencement of employment, a strike or lockout, a commencement or return from an unpaid leave of absence, or a change in worksite that changes the employment status of an Employee, a Spouse or other Dependent, or any other change in the employment status of an Employee, a Spouse or other Dependent that makes such individual eligible or ineligible for coverage under the Plan (such as switching from full-time to part-time status or from salaried to hourly-paid).
 - (d) Dependent Satisfies or Ceases to Satisfy the Requirements for Dependents. An event that causes a Dependent to satisfy or cease to satisfy the requirements for coverage due to attainment of age, student status, or any similar circumstance as provided in the Plan.
 - (e) Residence. A change in the place of residence of an Employee, a Spouse or other Dependent.
 - (f) Other Permissible Events. Any other event that the Plan Administrator or a member of the Committee determines to be a permissible Status Change under the Code or any regulation, ruling or release issued thereunder. Such determination shall be (1) consistent with the terms of the Plan; and (2) made in a uniform and non-discriminatory manner.

As used in this Section 2.63, and subject to the immediately following paragraph, the term “Dependent” shall include only those Dependents described in Section 2.26 above who would be considered a “dependent” for purposes of Code Section 125, the regulations thereunder, and Internal Revenue Service Notice 2010-38, as such statutory provision, regulations or guidance may be amended or modified from time to time.

- 2.64** “**Stepchild**” means any natural or adopted child of a Participant’s current Spouse, and any natural or adopted child of a former Spouse living in the Participant’s home in a familial relationship if the natural parents of such child are both deceased.
- 2.65** “**Summary Plan Description**” means the summary plan description for the Plan.
- 2.66** “**NIPSCO Represented Employee**” means a Represented Employee who is employed by NIPSCO. For purposes of the Plan, notwithstanding any other provision herein, the terms “NIPSCO Represented Employee,” “Represented” and “Represented Employee” shall not include any Employee employed by NIPSCO in the role of Damage Prevention Coordinator with an assigned job code of NP3459 (or subsequent job title and/or code that becomes applicable for this specific position, as recognized by the Plan Administrator) (hereinafter, “Damage Prevention Coordinator”) during the period from June 1, 2016 to April 30, 2019, as negotiated in the Memorandum of Understanding (“MOU”), generally effective June 1, 2016, resulting from collective bargaining between the United Steelworkers of America, Local 12775, AFL-CIO-CLC, and NIPSCO with respect to such position for the period (the “Specified Period”) specified in the MOU from June 1, 2016 to April 30, 2019, unless such Employee was considered a NIPSCO Represented Employee immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator. Effective as of May 1, 2019, Employees employed by NIPSCO in the position of Damage Prevention Coordinator shall be considered NIPSCO Represented Employees and Represented Employees for purposes of the Plan, unless otherwise negotiated in an agreement between the bargaining unit and NIPSCO.

ARTICLE III PARTICIPATION

- 3.01 Eligibility.** Subject to the specific eligibility restrictions provided for each Coverage Option described in Articles IV, V and VI, Employees shall be eligible to participate in the Plan as follows:
- (a) Regular Employees. Each regular, Full-Time and Part-Time Employee of an Employer may be covered under the Plan on the first day of his or her active employment, provided he or she properly enrolls for coverage under Section 3.02; provided, however, that Part-Time Springfield Operating Represented Employees shall not be eligible for coverage under the Plan. For new hires, such Employee must be actively at work on the date coverage is scheduled to begin.
 - (b) Temporary Employees. Each eligible Employee characterized by an Employer as a temporary employee may be covered under the Plan.
 - (c) Dependents. An eligible Dependent of a Participant who is properly enrolled for coverage under Section 3.02 shall be covered on the earliest of (1) January 1 after the Annual Enrollment Period in which a Participant elects to cover such Dependent; (2) with respect to the Dependent of a Participant hired after January 1, the date the Participant’s coverage becomes effective; or (3) the date coverage is provided under the provisions of subsections 3.02(c)-(h).
 - (d) No Double Coverage. Notwithstanding the foregoing, no person is eligible to be covered as both a Participant and a Dependent, nor may any person be covered as a Dependent of more than one Covered Person.

3.02 Enrollment. Subject to the specific eligibility restrictions provided for each Coverage Option described in Articles IV, V and VI, Employees shall be eligible to enroll in the Plan as follows

- (a) New Hires. Each newly hired Employee who becomes eligible to become covered under subsection 3.01(a) or (b) shall be permitted to enroll such Employee and any Dependents such Employee desires to cover on or before the day the Employee first becomes eligible for coverage. Any such enrollment must be accomplished no later than 31 days after the Employee's date of hire. Any enrollment will be effective for the period beginning on the first day of eligibility and ending on the last day of the Plan Year in which such participation begins. If a newly hired Employee fails to properly enroll, he or she shall be covered pursuant to Sections 3.05 and 3.06.
- (b) Annual Enrollment Period. An eligible Employee or Qualified Beneficiary may elect or change any Coverage Option during the Annual Enrollment Period. Such election shall be effective for the period beginning on the first day of the following Plan Year and ending on the last day of such following Plan Year; provided, however, if such Employee or Qualified Beneficiary makes no election or change during the Annual Enrollment Period, such Employee or Qualified Beneficiary shall be deemed to have elected to continue his or her existing Coverage Option for the following Plan Year.
- (c) Status Change Enrollment. If a Status Change occurs, an Employee may make a Category of Coverage change during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the Regulations, rulings and releases issued thereunder, such Category of Coverage change shall be consistent with the Status Change event. A Category of Coverage change is consistent with a Status Change event if, and only if, (1) the Status Change results in an Employee or Dependent gaining or losing eligibility for coverage under either the Plan or a dental plan of the Dependent's employer; and (2) the Category of Coverage change corresponds with such gain or loss of coverage.

Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the Employee shall properly modify his or her enrollment during such Status Change Enrollment Period. Any Category of Coverage change under this subsection shall be effective as of the date it is approved by the Plan.

If a Dependent who is a Covered Person becomes employed by an Employer and either timely elects coverage under the Plan or makes no coverage election and is thereby deemed to have elected coverage under the Plan, a Participant will be deemed to have requested that coverage for such person as a Dependent under the Plan be dropped.

- (d) Judgment, Decree or Order. An Employee may make a Category of Coverage change upon entry of a court judgment, decree or order resulting from a divorce, legal separation, annulment, or change in legal custody (including a qualified medical child support order defined in Section 609 of ERISA) that requires Plan coverage for a Child.
- (e) Entitlement to Medicare or Medicaid. An Employee may make a Category of Coverage change if a Covered Person becomes enrolled under Medicare Parts A, B or C, or Medicaid, other than coverage consisting solely of benefits under Section 1928 of the Social Security Act (the program for distribution of pediatric vaccines). Any such Category of Coverage change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan.

- (f) Automatic Cost Change. If the cost of the Plan increases or decreases during a Plan Year, a Participant is required to make a corresponding change in his or her payments under the Plan. In such event, on a prospective basis, the Plan Administrator shall automatically effectuate the increase or decrease in the Participant's elective Covered Person Contributions. In addition, the Plan Administrator may automatically make a prospective decrease in a Participant's elective Covered Person Contributions as a result of any event that causes the Participant to lose eligibility for coverage.
- (g) Significant Cost Change. An Employee may make a Coverage Option change if the cost of a Coverage Option under the Plan significantly increases or decreases during a Plan Year. Any Coverage Option change must correspond with such increase or decrease in cost. Changes that are permitted include commencing participation in a Coverage Option that significantly decreases in cost, or, in the case of an Coverage Option that significantly increases in cost, revoking an election for that Coverage Option and, in lieu thereof, either receiving on a prospective basis coverage under another Coverage Option providing similar coverage or dropping the Coverage Option if no other Coverage Option providing similar coverage is available. Any such Coverage Option change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan.
- (h) Significant Coverage Change. An Employee may make a Coverage Option change:
- (1) If the coverage under a Coverage Option is significantly curtailed during a period of coverage, in which case the Participant may revoke his or her election for coverage under such Coverage Option and, in lieu thereof, elect to receive on a prospective basis coverage under another Coverage Option providing similar coverage;
 - (2) If the coverage under a Coverage Option ceases during a period of coverage, in which case the Participant may revoke his or her election for coverage under such Coverage Option and, in lieu thereof, elect to receive on a prospective basis coverage under another Coverage Option providing similar coverage, or elect the No Coverage Option if no Coverage Option providing similar coverage is available;
 - (3) If the Plan adds a new benefit or other coverage option or the terms of a benefit offered under the Plan are significantly improved during a period of coverage; or
 - (4) On account of and corresponding with a change made under another employer's plan if (i) the other cafeteria plan or qualified benefits plan permits participants to make an election that is consistent with the permitted election change rules under Section 125 of the Code and the regulations issued thereunder, or (ii) the Plan permits Participants to make an election for a period of coverage that is different from the period of coverage under the other employer's cafeteria plan or qualified benefits plan.

Any such Coverage Option change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan.

3.03 Categories of Coverage. The Plan offers the following Categories of Coverage:

- (a) Employee-Only;

- (b) Employee + Spouse;
- (c) Employee + Child;
- (d) Employee + Family; and
- (e) No Coverage.

3.04 Opt-Out Credit. An Employee who elects the No Coverage Option under the Plan for himself or herself and his or her Dependents shall receive an Opt-Out Credit (of an amount determined by the Plan Administrator) on a monthly basis (unless otherwise agreed pursuant to an applicable collective bargaining agreement) until he or she ceases to be eligible to participate in the Plan. Notwithstanding anything contained herein to the contrary, (i) a Part-Time Employee shall not be eligible for an Opt-Out Credit; and (ii) an Employee who elects the No Coverage Option under the Plan for himself or herself, but who is covered under the Plan as a Dependent, is not entitled to an Opt-Out Credit.

3.05 Election of a Category of Coverage. An Employee or Qualified Beneficiary may select or change a Category of Coverage during the enrollment periods set forth in Section 3.02 and subject to any requirements or limitations under the Flexible Benefits Plan. A Category of Coverage selection shall remain effective until properly changed during an Annual Enrollment Period or by reason of an event described in subsections 3.02(c)-(h). If a new hire or newly eligible Employee fails to properly enroll, such new hire shall be deemed to have selected Employee-Only coverage.

3.06 Election of a Coverage Option. An Employee may select a Coverage Option as a new hire or during the Annual Enrollment Period. Such an Option selection shall remain effective until properly changed during an Annual Enrollment Period.

- (a) If a newly hired or newly eligible Employee fails to properly enroll for coverage, such Employee shall be deemed to have selected the following Coverage Options:
 - (1) NIPSCO Represented Employees shall have been deemed to have selected the Dental Plan Option.
 - (2) All other Employees shall be deemed to have selected the Preventive Dental Option.
- (b) If an Employee fails to properly enroll for coverage during the Annual Enrollment Period, such Employee shall be deemed to have selected the same Coverage Option in place at the beginning of the Annual Enrollment Period:

ARTICLE IV PREVENTIVE DENTAL OPTION

4.01 Eligibility. The Preventive Dental Option shall be available to all eligible Employees and Dependents as described in Article III, except NIPSCO Represented Employees.

4.02 Schedule of Benefits.

(a) Covered Person Contributions.

As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company. The Covered Person contribution shall equal the cost of Plan coverage less any Employer contribution.

(b) Covered Percentages.

Type of Care	Covered Percentage
Preventive Care	100%
Basic Services	50% after Deductible
Major Services (other than oral surgery or anesthesia)	Not Covered
Major Services (oral surgery or anesthesia)	50% after Deductible
Orthodontic Services	Not Covered

(c) Plan Year Deductible.

Category of Coverage	Deductible
Employee-Only	\$75
Employee + Spouse	\$75 per Covered Person up to \$150
Employee + Child	\$75 per Covered Person up to \$225
Employee + Family	\$225

(d) Annual Maximum.

Benefits under the Preventive Dental Option are subject to a Plan Year maximum of \$2,000 per Covered Person.

4.03 Deductible. The Deductible applies separately to each Covered Person each Plan Year. The Deductible shall be considered met by the Participant and all covered Dependents for the Plan Year in accordance with the above Schedule.

**ARTICLE V
DENTAL PLAN OPTION**

5.01 Eligibility. The Dental Plan Option shall be available to all eligible Employees and Dependents as described in Article III.

5.02 Schedule of Benefits.

(a) Covered Person Contribution.

As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company. The Covered Person contribution shall equal the cost of Plan coverage less any Employer contribution.

(b) Covered Percentages.

Type of Care	Covered Percentage
Preventive Care	100%
Basic Services	80% after deductible
Major Services (other than oral surgery or anesthesia)	50% after deductible
Major Services (oral surgery or anesthesia)	80% after deductible
Orthodontic Services	Not Covered

(c) Plan Year Deductible.

Category of Coverage	Deductible
Employee-Only	\$50
Employee + Spouse	\$50 per Covered Person up to \$100
Employee + Child	\$50 per Covered Person up to \$150
Employee + Family	\$150

5.03 Deductible. The Deductible applies separately to each Covered Person each Plan Year. The Deductible shall be considered met by the Participant and all covered Dependents for the Plan Year in accordance with the above Schedule.

**ARTICLE VI
DENTAL PLUS OPTION**

6.01 Eligibility. The Dental Plus Option shall be available to all eligible Employees and Dependents as described in Article III.

6.02 Schedule of Benefits.

(a) Covered Person Contributions.

As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company. The Covered Person contribution shall equal the cost of Plan coverage less any Employer contribution.

(b) Covered Percentages.

Type of Care	Covered Percentage
Preventive Care	100%
Basic Services	80%
Major Services (other than oral surgery or anesthesia)	50%
Major Services (oral surgery or anesthesia)	80%
Orthodontic Services	50% (up to \$1,500 lifetime maximum)

(c) Plan Year Deductible. The Dental Plus Option has no Plan Year Deductible.

(d) Plan Year Maximum. The Dental Plus Option has a Plan Year maximum of \$2,000 per Covered Person

- (e) Plan Year Maximum for Implants. The Dental Plus Option has a separate Plan Year maximum of \$600 per Covered Person for implants.

ARTICLE VII CONTRIBUTIONS TO THE PLAN

- 7.01 Covered Person Contributions.** As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company or Plan Administrator. The Covered Person contribution shall equal the cost of Plan coverage less any Employer contribution.
- 7.02 Employer Contributions.** Except as provided in subsection 14.05(f), each Employer will contribute to the cost of the Plan. The amount of the Employer contribution shall be determined by the Company or Plan Administrator on an annual basis or as otherwise required by a collective bargaining agreement.

ARTICLE VIII DENTAL BENEFITS

- 8.01 General.** Subject to the provisions of Articles IV, V and VI, as applicable, any Deductible requirements, any Plan Year or lifetime maximums, and any limitations with respect to Maximum Reimbursable Charges, dental benefits under the Plan shall include, but shall not be limited to, dental benefits set forth in this Article. With respect to any Covered Expense incurred at an out-of-network provider, the Plan will pay only an amount equal to the product of the applicable Covered Percentage multiplied by the Maximum Reimbursable Charge for such Covered Expense, after the application of any Deductible.
- 8.02 Preventive Treatment.** Preventive Treatment is treatment designed to prevent dental disease, defect or injury and includes:
- (a) Oral examination;
 - (b) Prophylaxis (cleaning and scaling of teeth);
 - (c) Periodontal maintenance procedures (following active therapy) and periodontal prophylaxis;
 - (d) Bite-wing x-rays; and
 - (e) Topical application of fluoride solutions.
- The services described above are each limited to twice in a calendar year.
- (f) Topical application of sealant on a posterior tooth for covered persons under age 19 (only one treatment per tooth in any 3 consecutive calendar years);
 - (g) Panoramic (Panorex) x-ray once in any three consecutive calendar years;
 - (h) Full-mouth series of x-rays once in any three consecutive calendar years; and
 - (i) Space maintainers, fixed unilateral – limited to nonorthodontic treatment.

8.03 Basic Treatment. Basic Treatment is designed to correct dental disease, defect or injury and includes:

- (a) Routine extractions;
- (b) Amalgam and composite/resin restorations;
- (c) Root canal therapy (any x-ray, test, laboratory exam or follow-up care is part of the allowance for root canal therapy and not a separate dental service);
- (d) Osseous surgery (flap entry and closure is part of the allowance for osseous surgery and not a separate dental service);
- (e) Periodontal scaling and root planing – entire mouth;
- (f) Adjustments – complete denture (any adjustment of or repair to a denture within six months of its installation is not a separate dental service)
- (g) Recementing of bridge;
- (h) Surgical removal of erupted tooth requiring elevation of mucoperiosteal flap and removal of bone and/or section of tooth, including (i) removal of impacted tooth, soft tissue, (ii) removal of impacted tooth, partially bony, and (iii) removal of impacted tooth, completely bony;

Local anesthetic, analgesic and routine postoperative care for extractions and other oral surgery procedures are not separately reimbursed, but are considered as part of the submitted fee for the global surgical procedure. General anesthesia and intravenous sedation are paid as a separate benefit only when medically or dentally necessary, as determined by the Plan Administrator (or its delegate), and when administered in conjunction with complex oral surgical procedures which are covered under the Plan.

8.04 Major Treatment. Major Treatment is designed to correct dental disease, defect or injury. The Preventive Dental Option does not cover Major Treatment. Major Treatment includes:

- (a) Crowns, including
 - (1) Porcelain fused to high noble metal
 - (2) Full cast, high noble metal
 - (3) Three-fourths cast, metallic

Crown restorations are dental services only when the tooth, as a result of extensive caries or fracture, cannot be restored with amalgam, composite/resin, silicate, acrylic or plastic restoration.

- (b) Removable appliances, including
 - (1) Complete (full) dentures, upper or lower
 - (2) Partial dentures

- (3) Lower, cast metal base with resin saddles (including any conventional clasps, rests and teeth)
- (4) Upper, cast metal base with resin saddles (including any conventional clasps rests and teeth)
- (c) Fixed appliances, including
 - (1) Bridge pontics - cast high noble metal
 - (2) Bridge pontics - porcelain fused to high noble metal
 - (3) Bridge pontics - resin with high noble metal
 - (4) Retainer crowns - resin with high noble metal
 - (5) Retainer crowns - porcelain fused to high noble metal
 - (6) Retainer crowns - full cast high noble metal
- (d) Prosthetic device, supported by an implant or implant abutment. Replacement of any type of prosthesis with a prosthesis supported by an implant or implant abutment is a Covered Expense only if the existing prosthesis is at least five calendar years old, is not serviceable and cannot be repaired.
- (e) Implants, including the surgical placement of the implant body or framework of any type; any device, index, or surgical template guide used for implant surgery; prefabricated or custom implant abutments; or removal of an existing implant. Implant removal is a Covered Expense only if the implant is not serviceable and cannot be repaired. Implant coverage is subject to a separate Plan Year maximum.

8.05 Orthodontia. The Preventive Dental and Dental Plan Options do not cover orthodontia. Orthodontia is covered under the Dental Plus Option, provided the Covered Person remains covered under such Coverage Option throughout the course of treatment. Orthodontia includes:

- (a) Orthodontic work-up including x-rays, diagnostic casts and treatment plan and the first month of active treatment including all active treatment and retention appliances;
- (b) Continued active treatment after the first month.
- (c) Fixed or removable appliances, limited to one appliance per person for tooth guidance or to control harmful habits.

Payments for comprehensive full-banded orthodontic treatment are made in installments. Benefit payments will be made every three months. The first benefit payment is payable when the appliance is installed. Later payments are payable at the end of each three-month period. The first installment is the lesser of (x) the lifetime maximum for orthodontia services, or (y) the product of (i) 25% of the charge for the entire course of treatment, multiplied by (ii) the applicable Covered Percentage. The remainder of the charge is prorated over the estimated duration of treatment. Payments are only made for services provided while a person is covered under the Dental Plus Option. If coverage ends or treatment ceases, payment for the last three-month period will be prorated.

**ARTICLE IX
GENERAL EXCLUSIONS**

Notwithstanding any other Plan provision, the Plan shall not provide coverage for any of the following charges:

- (a) Replacement of teeth that are missing when a person first becomes covered under the Plan;
- (b) Services performed solely for cosmetic reasons;
- (c) Replacement of a lost or stolen appliance;
- (d) Replacement of a bridge, crown or denture within five years after the date it was originally installed unless: (a) the replacement is made necessary by the placement of an original opposing full denture or the necessary extraction of natural teeth; or (b) the bridge, crown or denture, while in the mouth, has been damaged beyond repair as a result of an Injury received while a Covered Person;
- (e) Any replacement of a bridge, crown or denture which is or can be made useable according to common dental standards;
- (f) Procedures, appliances or restorations (except full dentures) whose main purpose is to: (a) change vertical dimension; (b) diagnose or treat conditions or dysfunction of the temporomandibular joint; (c) stabilize periodontally involved teeth; or (d) restore occlusion;
- (g) Porcelain or acrylic veneers of crowns or pontics on, or replacing the upper and lower first, second and third molars;
- (h) Bite registrations; precision or semiprecision attachments; or splinting;
- (i) Instruction for plaque control, oral hygiene and diet;
- (j) Dental services that do not meet common dental standards;
- (k) Services that are deemed to be medical services;
- (l) Services and supplies received from a hospital;
- (m) Charges for expenses that are incurred:
 - (1) Before the effective date of coverage under the Plan;
 - (2) After the date on which the coverage under the Plan terminates; or
 - (3) For covered dental treatment that is completed after the date on which coverage under the Plan terminates;
- (n) Charges not specified in this Plan as covered;
- (o) Charges for services and supplies not prescribed or approved by a Dentist or Physician;

- (p) Except as otherwise provided, expenses paid or payable under any other dental plan contributed to by an Employer;
- (q) Charges for which claims are not filed on a timely basis in accordance with Plan provisions;
- (r) Charges for legal expenses, whether or not incurred to obtain dental treatment;
- (s) Services for which benefits are not payable according to the immediately following paragraph

In addition to the foregoing, no payment will be made for expenses incurred for a Participant or a Participant's Dependent:

- (t) For or in connection with an Injury arising out of, or in the course of, any employment for wage or profit;
- (u) For or in connection with a Sickness which is covered under any workers' compensation or similar law;
- (v) For charges made by a hospital owned or operated by or which provides care or performs services for, the United States government, if such charges are directly related to a military-service-connected condition;
- (w) For charges for services provided by the Covered Person's parent, Spouse, brother, sister, son or daughter;
- (x) For services or supplies received as a result of dental disease, defect or Injury due to an act of war, declared or undeclared;
- (y) To the extent that payment is unlawful where the Covered Person resides when the expenses are incurred;
- (z) For charges which the Covered Person is not legally required to pay;
- (aa) For charges which would not have been made if the Covered Person had no insurance;
- (bb) To the extent that billed charges exceed the rate of reimbursement described in the Plan, including any charge in excess of the Maximum Reimbursable Charge;
- (cc) For charges for care, treatment or surgery that is not Medically Necessary;
- (dd) To the extent that the Participant or any Participant's Dependent is in any way paid or entitled to payment for those expenses by or through a public program, other than Medicaid;
- (ee) For or in connection with experimental procedures or treatment methods not approved by the American Dental Association or the appropriate dental specialty society.

ARTICLE X SUBROGATION

- 10.01 Subrogation.** If an Other Party is liable or legally responsible to pay expenses, compensation and/or damages in relation to a Sickness or an Injury incurred by any Covered Person, and benefits are payable under the Plan in relation to such Sickness or Injury, the Plan shall be subrogated to all rights of recovery of such Covered Person. The Covered Person or his or her legal representative shall transfer to the Plan any rights he or she may have to take legal action arising from the Sickness or Injury so that the Plan may recover any sums paid on behalf of the Covered Person. If the Covered Person fails to take legal action against an Other Party, and the Plan elects to take such legal action against such Other Party, in addition to the right to recover Plan benefits paid, the Plan shall be entitled to all expenses, including reasonable attorney's fees, incurred for such recovery. If the Plan recovers an amount greater than Plan benefits paid, the excess, reduced by the expenses of recovery, including reasonable attorney's fees, shall be paid to the Covered Person. The Plan shall have the right, with prior notice to, but without the consent of, the Covered Person, to compromise the amount of its claim if, in the opinion of the Plan Administrator, it is appropriate to do so.
- 10.02 Right of Recovery.** The Plan may recover from a Covered Person or his or her legal representative the amount of any benefits paid under the Plan from any payment the Covered Person receives or is entitled to receive from an Other Party. The Plan shall not be responsible for any attorney's fees associated with any payment received by a Covered Person, unless the Plan expressly assumes such obligation prior to the Covered Person's recovery. Accordingly, unless the Plan expressly agrees otherwise, its recovery shall not be offset by any attorney's fees incurred by a Covered Person.
- 10.03 Application to Funds Recovered.** For the avoidance of doubt, the Plan's right of subrogation described in Section 10.01 and its right of recovery described in Section 10.02 apply to any funds recovered from an Other Party by or on behalf an Employee, an Employee's covered Dependent, the estate of any Covered Person or any incapacitated person. If the Covered Person is a minor, any amount recovered by the minor, the minor's trustee, guardian, parent, or other representative, shall be subject to the provisions of Sections 10.01 and 10.02, regardless of state law and whether the minor's representative has access to, or control of, any recovery funds.
- 10.04 Cooperation Required.** The Covered Person or his or her legal representative shall cooperate fully with the Plan in asserting its subrogation and recovery rights. The Covered Person or his or her legal representative shall, upon request from the Plan, provide all information and sign and return all documents or agreements deemed by the Plan Administrator to be necessary for the Plan to exercise its rights under this Article. No Covered Person shall take any action to prejudice the Plan's subrogation rights. Each Covered Person shall provide notice to the Plan within a reasonable time prior to the date that he or she expects to receive a payment from an Other Party. As a condition of participating in the Plan, each Covered Person acknowledges that the Plan has a right to intervene in any lawsuit involving an Other Party, and such Covered Person consents to the unfettered exercise of that right. Failure or refusal to execute any of the aforementioned documents or agreements or to furnish information, to comply with the obligations under such agreements or to cooperate fully with the Plan in asserting its subrogation and recovery rights does not preclude the Plan from exercising its right to subrogation or obtaining full reimbursement, and in such case, the Plan may cease paying benefits and reduce future benefits payable until full reimbursement is received.

10.05 First Lien Created. The Plan shall have a first lien and priority right upon any recovery, whether by settlement, judgment, mediation, arbitration or any other means, that the Covered Person receives or is entitled to receive from any Other Party. Such lien and priority right shall extend to the first proceeds of any such recovery in the possession of the Covered Person, his or her legal representative or any third party, who shall hold the same in trust for the benefit of the Plan. Such lien shall not exceed the lesser of:

- (a) The amount of benefits paid by the Plan for the Sickness or Injury, plus the amount of all future benefits that may become payable under the Plan that result from the Sickness or Injury. The Plan shall have the right to offset or recover such future benefits from the amount received from the Other Party; or
- (b) The amount recovered from the Other Party.

The Plan's first lien rights will not be reduced (1) due to the Covered Person's own negligence; (2) due to the Covered Person not being made whole; or (3) due to any attorney's fees and costs incurred by the Covered Person. Without limiting the generality of the foregoing, neither the "common fund" or "make whole" doctrines shall be applicable with regard to the Plan, and as a condition of participating in the Plan, each Covered Person agrees that he or she will not retain counsel, unless such counsel agrees to not assert either of these doctrines during the representation.

10.06 Constructive Trust. A Covered Person and his or her legal representative shall place any and all funds recovered from an Other Party in a separate reserve account under the control of the Covered Person and/or his or her legal representative. As a condition of participating in the Plan, a Covered Person and his or her legal representative shall agree that any funds received from an Other Party rightfully and in good conscience belong to the Plan in accordance with this Article, and that such funds shall be held in a constructive trust until distributed in accordance with this Article.

10.07 Personal Liability Created. If a Covered Person or his or her legal representative makes any recovery from any Other Party and fails to reimburse the Plan for any benefits paid as a result of the Sickness or Injury, then (1) the Covered Person or his or her legal representative shall be personally liable to the Plan for the amount of the benefits paid under the Plan; and (2) the Plan may reduce future benefits payable by the amount of payment that the Covered Person or his or her legal representative has received from the Other Party. If the Plan institutes legal action against a Covered Person who fails to reimburse the Plan as required by this Section, in addition to liability to the Plan for the amount of benefits paid under the Plan, such Covered Person shall be liable to the Plan for the amount of the Plan's costs of collection, including reasonable attorney's fees.

ARTICLE XI NONDUPLICATION OF BENEFITS

11.01 General. Nonduplication of Benefits rules set forth the order of payment of Covered Expenses when two or more plans, including Medicare, are liable for payment. This Article shall not apply to benefits obtained by a Covered Person from an individual dental insurance policy under which such Covered Person is entitled to benefits as a named person.

11.02 Definitions. For purposes of this Article, the following definitions shall apply:

- (a) “Allowable Expense” shall mean the amount of expenses, at least a portion of which is paid under at least one of any multiple plans covering the person for whom the claim is made.
- (b) “Plan” or “Benefit Plan” means this Plan or any one of the following plans:
 - (1) Group or blanket benefit plans, including health maintenance organizations;
 - (2) Blue Cross and Blue Shield group plans;
 - (3) Group practice and other group prepayment plans;
 - (4) Federal government plans or programs, including Medicare;
 - (5) Other plans required or provided by law; and
 - (6) “No fault vehicle insurance,” by whatever name it is called, when inclusion is not prohibited by law.

“Plan” or “Benefit Plan” shall not encompass Medicaid or any other plan, program, policy or arrangement that, by its terms, does not allow coordination, integration or carve out of benefits.

- (c) “Order of Benefits Determination” shall mean the method for ascertaining the order in which the Plan renders payment hereunder.

11.03 Application of the Rules. The Plan that is obligated to pay its benefits first shall be known as the “Primary” Plan. The Plan that, by its terms, is obligated to pay additional benefits for Allowable Expenses not paid by the Primary Plan is known as the “Secondary” Plan. Where another Plan contains a provision providing for coordination, integration or carve-out of benefits, the following Order of Benefits Determination shall establish the responsibility for payment hereunder:

- (a) The Plan covering the patient as an Employee shall be deemed to be the Primary Plan and is obligated to pay before the Plan covering the patient as a dependent.
- (b) The Plan covering the patient as a dependent of a person with a birthday earlier in the year shall be deemed to be the Primary Plan and is obligated to pay before the plan covering the patient as a dependent of a person with a birthday later in the year. In the event of divorce or legal separation, the following order shall establish responsibility for payment.
 - (1) If a court decree has determined financial responsibility for a child’s dental care expenses, the Plan of the parent having that responsibility is Primary. If the parent with financial responsibility has no coverage for the child’s dental care expenses, but that parent’s Spouse does, such Spouse’s Plan is Primary.
 - (2) The Plan of the parent with custody of the child pays before the Plan of the other parent or the Plan of any stepparent.
 - (3) The Plan of the stepparent married to the parent with custody of the child pays first.

- (4) The Plan of the parent without custody of the child pays before the non-custodial stepparent.

If this Order of Benefits Determination is not recognized by the other Plan, the order will be determined at the option of the Claims Administrator on a case by case basis.

- (c) Where the order of payment cannot be determined in accordance with (a) and (b) above, the Primary Plan shall be deemed to be the Plan that has covered the patient for the longer period of time.

11.04 Plan as Primary Payor. If this Plan is Primary, it will provide payment in accordance with its terms.

11.05 Plan as Secondary Payor. If this Plan is Secondary, it will provide payment in accordance with its terms, considering as a Covered Expense the amount that would have been a Covered Expense in the absence of the Primary Plan, less the amount payable from the Primary Plan.

11.06 When Other Plan Has No Nonduplication of Benefits Rules. This Plan shall be considered to be Secondary when the other Plan does not contain a coordination, integration or carve out of benefits provision, or if the other Plan provides that it will be Secondary payor in all instances.

11.07 Vehicle Coverage Limitation. When dental benefits are available under vehicle insurance, this Plan shall always be considered as Secondary regardless of the individual's election under PIP (personal injury protection) coverage with the vehicle insurance carrier.

11.08 If Medicare Is Involved.

- (a) General. Notwithstanding anything be in the Plan to the contrary, the provisions of this Section apply if Medicare is involved. Medicare shall be deemed to be "involved" if any Covered Person is eligible for benefits from Medicare, regardless of whether such Person has enrolled for coverage under Medicare. A Medicare-eligible Covered Person who fails to enroll for Medicare coverage shall be deemed to be enrolled under Medicare parts A and B.
- (b) Definitions. The following terms have the meanings set forth herein for purposes of this Section:
 - (1) "Benefits" means any service or supply for which an Medicare Advantage Organization incurs a liability under an Medicare Advantage plan.
 - (2) "Current Employment Status" has the meaning given such term in 42 C.F.R. § 411.104, or in any successor regulation or provision implementing the Medicare Secondary Payer Rule, 42 U.S.C. § 1395y(b)(1).
 - (3) "Medicare Advantage Plan Enrollee" means an Medicare Advantage eligible individual who has enrolled in an Medicare Advantage Plan.
 - (4) "Medicare Advantage Organization" means a public or private entity organized and licensed by a State as a risk bearing entity (with the exception of provider sponsored organizations receiving waivers) that is certified by the Centers for Medicare and Medicaid Services ("CMS") as meeting the requirements for participation in the Medicare Advantage program.

- (5) “Medicare Advantage Plan” means health benefits coverage offered under a policy or contract by an Medicare Advantage Organization.
 - (6) “Medicare Advantage Provider” means any provider authorized to provide medical services or supplies under the Medicare Advantage program.
 - (7) “Medicare Advantage Provider Network” means the Medicare Advantage Providers with which an Medicare Advantage Organization contracts or makes arrangements to furnish covered health care services to Medicare Advantage Plan Enrollees.
 - (8) “Medicare” means Title XVIII (Health Insurance for the Aged) of the United States Social Security Act, as amended.
 - (9) “Order of Benefits Determination” means the order in which Medicare benefits are paid, in relation to the benefits of this Plan.
 - (10) “Person” means a person who is eligible for benefits as a Covered Person under this Plan and who is or could be covered by Medicare Parts A and B, whether or not actually enrolled.
- (c) Order of Benefits Determination. When Medicare is involved, the order of Benefits Determination shall be as follows:
- (1) For Employees who are Covered Persons with Current Employment Status, and for their Dependents who are Covered Persons, this Plan will be Primary payor and Medicare will be Secondary payor.
 - (2) For Covered Persons who are not in Current Employment Status and who are eligible for Medicare by reason of age alone, and for their Dependents who are Covered Persons and eligible for Medicare, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (3) For Covered Persons eligible for Medicare, either entirely or in part, by reason other than age, the following provisions shall apply:
 - (A) For persons eligible for Medicare by reason of disability, the following provisions shall apply:
 - (i) For Employees who are not actively working and have received disability benefits from an Employer for more than six months, and for their Dependents, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (ii) For Employees who are not actively working and have COBRA continuation coverage or who are otherwise not in Current Employment Status, and for their Dependents, this Plan will be Secondary payor and Medicare will be Primary payor.
 - (B) Subject to subparagraph (C) below, for a Covered Person eligible for Medicare by reason of end-stage renal disease, benefits of this Plan shall be Primary during the initial thirty-month period that begins on the date

such Covered Person first becomes eligible for Medicare due to end-stage renal disease. Once the thirty-month period has expired, Medicare shall be Primary.

- (C) For a Covered Person eligible for Medicare by reason of end-stage renal disease and for whom Medicare was already Primary at the time such Covered Person became eligible for Medicare due to end-stage renal disease, benefits of this Plan shall continue to be Secondary and Medicare shall be Primary. Provided, however, that Medicare must have been Primary at the time the Covered Person became eligible for Medicare due to end-stage renal disease because all of the following are true: (i) the Covered Person was already entitled to Medicare on the basis of age or disability; (ii) the Covered Person did not have coverage under the Plan by virtue of his or her own Current Employment Status or the Current Employment Status of another Covered Person; and (iii) the Plan was Secondary because it had justifiably taken into account the age-based or disability based Medicare entitlement of the Covered Person.
- (4) For Covered Persons who are Medicare Advantage Plan Enrollees, this Plan shall be either a Primary or Secondary payor in accordance with subparagraphs (1), (2) or (3) above.
- (d) Payment Provisions. If this Plan is Secondary to Medicare, this Plan will provide payment in accordance with its terms, considering as a Covered Expense the amount that would have been a Covered Expense in the absence of Medicare, less (1) the amount payable from Medicare; and (2) the amount denied by Medicare for which a Covered Person is not legally responsible. An amount shall be deemed “payable” from or “denied” by Medicare without regard for whether the person is enrolled under Medicare. If an Medicare Advantage Plan Enrollee who is a Covered Person receives services or supplies for which no Benefits are payable because such services or supplies are from a provider that is not an Medicare Advantage Provider, or are provided outside of an Medicare Advantage Provider Network, this Plan, if a Secondary payor, shall provide benefits in the same amount as if the Covered Person had received Benefits.

ARTICLE XII ADMINISTRATION OF PLAN

- 12.01 Committee to Administer the Plan.** The Plan shall be administered by the Committee. The Committee shall be the “Named Fiduciary” and the “Plan Administrator” within the meaning of ERISA. The Committee may delegate its fiduciary responsibilities under the Plan to the extent permitted by ERISA. The Committee has delegated to the NiSource Benefits Department the authority to decide all claims under the Plan, including claims of eligibility, for which the Claims Administrator has not been delegated authority, or has not assumed authority, to decide.
- 12.02 The Committee.** The powers of the Committee are set forth below and in the charter of the Committee, as such charter may be modified from time to time.
- 12.03 Powers of the Plan Administrator.** The Plan Administrator shall have the duties and powers necessary to administer the Plan properly, including, but not limited to, the following:
 - (a) To maintain all Plan records;

- (b) To file all required government reports and other documents;
- (c) To provide required disclosures to Covered Persons;
- (d) To direct the Claims Administrator to process claims;
- (e) To interpret the Plan, construe Plan terms and decide questions and disputes, which interpretations, constructions and decisions shall be conclusive for all purposes of the Plan;
- (f) To make factual determinations;
- (g) To determine eligibility for and the amount of benefits payable under the Plan;
- (h) To determine the status and rights of all Covered Persons;
- (i) To make regulations and prescribe procedures;
- (j) To authorize the Claims Administrator to make benefit payments to any person entitled to benefits under the Plan;
- (k) To obtain from the Company, Covered Persons and others, such information as is necessary for the proper administration of the Plan;
- (l) To determine and establish the level of cash reserves, if any, as may be necessary, appropriate or desirable to administer the Plan properly and accomplish its objectives;
- (m) To retain and pay the reasonable expenses of such legal, consulting, medical, accounting, clerical and other assistance as it deems necessary or desirable to assist it in the administration of the Plan. The Plan Administrator shall be entitled to rely upon any information from any source assumed in good faith to be correct; and
- (n) To exercise any other authority necessary, appropriate or helpful to manage and administer the Plan.

12.04 Interpretative Authority. The Plan Administrator has the full and final discretionary authority to decide all questions or controversies of whatever character arising in any manner between any parties or persons in connection with the Plan or the interpretation thereof, including, without limitation, the construction of the language of the Plan and the Summary Plan Description thereunder. Any writing, decision, determination of benefit eligibility or any other determination or instrument created by the Plan Administrator in connection with the operation of the Plan shall be binding upon all persons dealing with the Plan or claiming any benefits thereunder, except to the extent that the Plan Administrator may subsequently determine, in its sole discretion, that its original decision was in error, or to the extent such decision may be determined to be arbitrary or capricious by a court or other entity having jurisdiction over such matters. Benefits under the Plan shall be paid only if the Plan Administrator decides in its discretion that the applicant is entitled to them.

12.05 Appointment of the Claims Administrator. The Plan Administrator shall appoint a Claims Administrator to provide administrative services to the Plan Administrator in connection with the operation of the Plan and to perform such other functions, including processing and payment of claims, as may be delegated to it. The person, persons or entity serving as Claims Administrator shall serve at the pleasure of the Plan Administrator.

**ARTICLE XIII
CLAIMS FOR BENEFITS**

13.01 Consideration of Initial Claim.

- (a) Filing Initial Claim. The Claims Administrator shall process benefit claims pursuant to the procedures set forth below. Initial Claims shall be filed within eighteen months from the date a charge is incurred. The Plan Administrator, a member of the Company's Human Resource Department or such other designee of the Plan Administrator may decide benefit claims requiring a determination of whether an individual meets the requirements for eligibility under the terms of the Plan, which determination may result in a denial, reduction, or termination of, or failure to provide payment for, a benefit. Solely with respect to claims involving a determination of an individual's eligibility under the Plan, the term "Claims Administrator" as used in this Article shall refer also to the Plan Administrator, a member of the Company's Human Resource Department or such other designee of the Plan Administrator.

- (b) Urgent Care Claims. In the case of an Urgent Care Claim, the Claims Administrator shall provide notice to the claimant of its decision regarding his or her claim within a reasonable period of time appropriate to the medical circumstances, but not later than 72 hours after receipt of the claim by the Plan, unless the claimant fails to provide sufficient information to permit a determination whether, or to what extent, benefits are covered or payable under the Plan. If the claimant does not provide sufficient information for the Claims Administrator to make such determination, then within 24 hours after the Claims Administrator's receipt of the claim, the claimant shall be notified of the specific information needed to complete the claim. Notice regarding missing information may be provided orally, unless a claimant or his or her authorized representative specifically request written notification. Once the claimant is notified, he or she shall have a reasonable amount of time, but not less than 48 hours, to provide the missing information. The Claims Administrator shall notify the claimant of its decision regarding the claim within 48 hours of the earlier of (i) the Claims Administrator's receipt of the specified information, or (ii) the end of the period afforded the claimant to provide the specified additional information.

An "Urgent Care Claim" is any claim that must be processed on an expedited basis because a delay in processing could seriously jeopardize the life or health of the patient or the ability of the claimant to regain maximum function, or in the opinion of the patient's Physician, a delay would subject the patient to severe pain that cannot be adequately managed without the care or treatment that is the subject of the claim.

- (c) Pre-Service Claims. In the case of a Pre-Service Claim, the Claims Administrator shall provide notice to the claimant of its decision regarding his or her claim within a reasonable period of time appropriate to the medical circumstances, but not later than 15 days after receipt of the claim by the Plan. This 15-day period may be extended for up to 15 days due to matters beyond the control of the Plan if, prior to the expiration of the initial 15-day period, the Claims Administrator notifies the claimant of the circumstances requiring the extension and the date by which the Claims Administrator expects to render a decision. If the claimant does not provide sufficient information for the Claims Administrator to make a determination, within five days after receipt of the claim he or she shall be notified of the specific information necessary to complete the claim. Notice regarding missing information may be provided orally, unless a claimant or his or her

authorized representative specifically request written notification. Once the claimant is notified, he or she shall have a reasonable amount of time, but not less than 45 days from receipt of the notice, to provide the missing information.

A “Pre-Service Claim” is any claim where the Plan requires approval of the benefit in advance of obtaining the medical care, in whole or in part.

- (d) Post-Service Claims. In the case of a Post-Service Claim, the Claims Administrator shall provide notice of an adverse benefit determination to the claimant within a reasonable period of time, but not later than 30 days after receipt of the claim by the Plan. This 30-day period may be extended for up to 15 days for matters beyond the control of the Plan if, prior to the expiration of the initial 30-day period, the Claims Administrator notifies the claimant of the circumstances requiring the extension and the date by which the Claims Administrator expects to render a decision. If the claimant does not provide sufficient information for the Claims Administrator to make a determination, the claimant shall receive notice of the specific information necessary to complete the claim. Once the claimant is notified he or she shall have a reasonable amount of time, but not less than 45 days from receipt of the notice, to provide the missing information.

A “Post-Service Claim” is any claim that is not an Urgent Care Claim, a Pre-Service Claim or a Concurrent Care Claim.

- (e) Concurrent Care Claims. In the case of an ongoing course of treatment, the claimant shall receive notice of any reduction or early termination of treatment in advance so that the claimant may appeal the reduction or termination and obtain a determination on review before the treatment is reduced or terminated. If the claimant submits an Urgent Care Claim to extend any ongoing course of treatment beyond the period of time or number of treatments initially prescribed, the Claims Administrator shall notify the claimant of the determination to extend the treatment within 24 hours after receipt of the claim, provided the claimant submits the claim at least 24 hours prior to the expiration of the prescribed treatment. If the request to extend any ongoing course of treatment is not an Urgent Care Claim, the Claims Administrator will treat the claim as either a Pre-Service Claim or a Post-Service Claim (as applicable) and will consider the claim according to the timeframes applicable to Pre-Service Claims or Post-Service Claims, whichever applies. The Claims Administrator shall be solely responsible for handling all Concurrent Care Claims.

A “Concurrent Care Claim” is any claim involving a decision to reduce or terminate an ongoing course of treatment or a decision regarding a request by a claimant to extend a course of treatment beyond what has been approved.

- 13.02 If the Claims Administrator Makes an Adverse Benefit Determination Regarding the Initial Claim** . If the Claims Administrator makes an adverse benefit determination, it shall provide notice of the adverse benefit determination that (1) explains the specific reason for the adverse benefit determination; (2) refers to the specific Plan provisions on which the adverse benefit determination is based; (3) describes any additional material or information necessary for the claimant to perfect the claim and an explanation of why such material or information is necessary; and (4) describes the Plan’s review procedures (as set forth below) and the time limits applicable to such procedures, including a statement of the claimant’s right to bring a civil action under section 502(a) of ERISA following an adverse benefit determination on all appeals. An “adverse benefit determination” means a denial, reduction, or termination of, or a failure to provide or make payment (in whole or in part) for, a benefit, including any such denial, reduction,

termination, or failure to provide or make payment that is based on a determination of a claimant's eligibility to participate in a plan, and including a denial, reduction, or termination of, or a failure to provide or make payment (in whole or in part) for, a benefit resulting from the application of any utilization review, as well as a failure to cover an item or service for which benefits are otherwise provided because it is determined to be experimental or investigational or not medically necessary or appropriate.

If the Claims Administrator relied upon an internal rule, guideline, protocol, or other similar criterion in making the adverse benefit determination, either the specific rule, guideline, protocol, or other similar criterion shall be provided to the claimant free of charge, or the claimant shall be informed that such rule, guideline, protocol, or other criterion shall be provided free of charge to the claimant upon request. If the Claims Administrator relied upon medical necessity or experimental treatment or similar exclusion or limit in making the adverse benefit determination, either an explanation of the scientific or clinical judgment for the determination (applying the terms of the Plan to the medical circumstances) shall be provided free of charge to the claimant, or the claimant shall be informed that such explanation shall be provided free of charge to the claimant upon request.

If the Claims Administrator denies a claimant's Urgent Care Claim in whole or in part, the Claims Administrator shall provide a description of the expedited review process for Urgent Care Claims (as set forth below). The Claims Administrator shall provide notice to the claimant orally, followed by written or electronic notice within three days of the oral notification.

13.03 Mandatory First-Level Internal Appeal to the Claims Administrator.

- (a) General. If the Claims Administrator makes an adverse benefit determination, a claimant or his or her duly authorized representative may request a review of such adverse benefit determination by the Claims Administrator by sending a written request for review to the Claims Administrator within 180 days of receipt of the Claims Administrator's notice of adverse benefit determination.

A claimant may submit written comments, documents, records, and other information relating to his or her claim for benefits. Upon request, a claimant shall receive, free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim.

A claimant's written request should state why he or she thinks the claim should not have been denied or the coverage should not have been rescinded. The claimant's request shall include any adverse benefit determination letter he or she received and any additional documents, information or comments he or she thinks may have a bearing on the claim.

Upon receipt of a request for review, the Claims Administrator shall conduct a review that takes into account all comments, documents, records, and other information submitted by a claimant or his or her authorized representative relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination. The review shall not afford any deference to the Claims Administrator's adverse benefit determination, and shall be conducted by an individual who is neither the individual who made the adverse benefit determination that is subject of the appeal, nor the subordinate of such individual.

If the adverse benefit determination was based in whole or in part on a medical judgment, the Claims Administrator shall consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment. This health care professional consultant shall be neither the individual who made the adverse benefit determination that is the subject of the appeal, nor the subordinate of such individual. The Claims Administrator shall provide to the claimant the identities of any medical or vocational experts whose advice was obtained on behalf of the Plan in connection with a claimant's adverse benefit determination, without regard to whether the advice was relied upon in making the benefit determination.

- (b) Expedited Review for Urgent Care Claims. In the case of an Urgent Care Claim, a claimant may submit a request for an expedited appeal either in writing or orally. All necessary information for the review, including the Claims Administrator's determination on review, shall be transmitted between the Plan and the claimant by telephone, facsimile, or another similarly expeditious method. To proceed with an expedited internal appeal, the claimant or the claimant's authorized representative must contact the Claims Administrator and provide at least the following information: (1) the claimant's name; (2) the date(s) of the medical service; (3) the specific medical condition or symptom; (4) the provider's name; (5) the service or supply for which approval of benefits was sought; and (6) any reasons why the appeal should be processed on a more expedited basis. The Claims Administrator shall notify the claimant of its determination on review as soon as possible, taking into account the medical exigencies, but not later than 72 hours after receipt of the claimant's request for review of an adverse benefit determination.
- (c) Pre-Service Claims. In the case of a Pre-Service Claim, the Claims Administrator shall notify the claimant of its determination on review within a reasonable period of time appropriate to the medical circumstances, but not later than 15 days after receipt of a claimant's request for review.
- (d) Post-Service Claims. In the case of a Post-Service Claim, the Claims Administrator shall notify the claimant of its determination on review within a reasonable period of time appropriate to the medical circumstances, but not later than 30 days after receipt of a claimant's request for review.

13.04 If the Claims Administrator Makes an Adverse Benefit Determination on a Mandatory First-Level Internal Appeal If the Claims Administrator makes an adverse benefit determination on a mandatory first-level internal appeal, it shall provide notice, in a manner calculated to be understood by the claimant of the adverse benefit determination, which notice shall (1) explain the specific reason for the adverse benefit determination; (2) refer to the specific Plan provisions on which the adverse benefit determination is based; (3) state that the claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim; (4) describe any voluntary appeal procedures offered by the Plan and a claimant's right to obtain information about such procedures; and (5) indicate that a claimant has a right to bring a civil action under section 502(a) of ERISA following an adverse benefit determination on all appeals.

If the Claims Administrator relied upon an internal rule, guideline, protocol, or other similar criterion in making the adverse benefit determination, either the specific rule, guideline, protocol, or other similar criterion shall be provided to the claimant free of charge, or the claimant shall be informed that such rule, guideline, protocol, or other criterion shall be provided free of charge to

the claimant upon request. If the Claims Administrator relied upon medical necessity or experimental treatment or similar exclusion or limit in making the adverse benefit determination, either an explanation of the scientific or clinical judgment for the determination (applying the terms of the Plan to the claimant's medical circumstances) shall be provided to the claimant free of charge, or the claimant shall be informed that such explanation shall be provided free of charge to the claimant upon request.

If the Claims Administrator denies an urgent care claim on review, the Claims Administrator may provide oral notice of its determination, then follow up with a written or electronic confirmation within three days.

In addition, the notice shall include the following statement: "A claimant and his or her plan may have other voluntary alternative dispute resolution options, such as mediation. One way to find out what may be available is to contact the local U.S. Department of Labor office."

13.05 Mandatory Second-Level Internal Appeal to the Claims Administrator of Pre-and Post-Service Claim Denials.

- (a) General. If the Claims Administrator makes an adverse benefit determination with respect to a Pre-Service Claim or a Post-Service Claim on a mandatory first-level internal appeal, a claimant or his or her duly authorized representative may request a review of such denial by the Claims Administrator by sending a written request for review to the Claims Administrator within 60 days of receipt of the Claims Administrator's notice of denial of the mandatory first-level internal appeal.

A claimant may submit written comments, documents, records, and other information relating to his or her claim for benefits. Upon request, a claimant shall receive, free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim.

A claimant's written request should state why he or she thinks the claim should not have been denied. The claimant's request shall include the name of the employer, any denial letter he or she received and any additional documents, information or comments he or she thinks may have a bearing on the claim.

Upon receipt of a request for review, the Claims Administrator shall conduct a review that takes into account all comments, documents, records, and other information submitted by a claimant or his or her authorized representative relating to the claim, without regard to whether such information was submitted or considered in the initial benefit determination. The review shall not afford any deference to the Claims Administrator's adverse benefit determination on the mandatory first-level internal appeal, and shall be conducted by an individual who is neither the individual who made the adverse benefit determination that is subject of the appeal, nor the subordinate of such individual.

If the denial was based in whole or in part on a medical judgment, the Claims Administrator shall consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment. This health care professional consultant shall be neither the individual who made the adverse benefit determination that is the subject of the appeal, nor the subordinate of such individual. The Claims Administrator shall provide to the claimant upon request the identities of any medical or vocational experts whose advice was obtained on behalf of the Plan in

connection with a claimant's adverse benefit determination, without regard to whether the advice was relied upon in making the benefit determination.

- (b) Pre-Service Claims. In the case of a Pre-Service Claim, the Claims Administrator shall notify the claimant of its determination on review within a reasonable period of time appropriate to the medical circumstances, but not later than 15 days after receipt of a claimant's request for review.
- (c) Post-Service Claims. In the case of a Post-Service Claim, the Claims Administrator shall provide the claimant with notice of its determination on review within a reasonable period of time, but not later than 30 days after receipt of the claimant's request for review.

13.06 If the Claims Administrator Makes an Adverse Benefit Determination on a Mandatory Second-Level Internal Appeal. If the Claims Administrator makes an adverse benefit determination on a mandatory second-level internal appeal, it shall provide notice, in a manner calculated to be understood by the claimant of the adverse benefit determination (such determination a "final adverse benefit determination"), which notice shall (1) explain the specific reason for the adverse benefit determination; (2) refer to the specific Plan provisions on which the adverse benefit determination is based; (3) state that the claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents, records, and other information relevant to his or her claim; (4) describe any voluntary appeal procedures offered by the Plan and a claimant's right to obtain information about such procedures; and (5) indicate that a claimant has a right to bring a civil action under section 502(a) of ERISA following an adverse benefit determination on all appeals.

If the Claims Administrator relied upon an internal rule, guideline, protocol, or other similar criterion in making the adverse benefit determination, either the specific rule, guideline, protocol, or other similar criterion shall be provided to the claimant free of charge, or the claimant shall be informed that such rule, guideline, protocol, or other criterion shall be provided free of charge to the claimant upon request. If the Claims Administrator relied upon medical necessity or experimental treatment or similar exclusion or limit in making the adverse benefit determination, either an explanation of the scientific or clinical judgment for the determination (applying the terms of the Plan to the claimant's medical circumstances) shall be provided to the claimant free of charge, or the claimant shall be informed that such explanation shall be provided free of charge to the claimant upon request.

In addition, the notice shall include the following statement: "A claimant and his or her plan may have other voluntary alternative dispute resolution options, such as mediation. One way to find out what may be available is to contact the local U.S. Department of Labor office."

13.07 Limitations Upon Civil Actions. No civil action regarding a claim for benefits under the Plan may be commenced unless the claims procedure process for internal appeals described in this Article XIII has been exhausted. In addition, in no event may any civil action regarding a claim for benefits be commenced later than three years after the date such claim was incurred. A claim for benefits is incurred when the services giving rise to the claim were rendered.

13.08 Construction of Section. This Article shall be construed in a manner consistent with Department of Labor Regulations governing claims procedures applicable to group health plans.

ARTICLE XIV
TERMINATION OF PARTICIPATION AND CONTINUATION COVERAGE

14.01 Cessation of Participation. Except as otherwise provided in this Article:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:
- (1) The date as of which the Plan is terminated;
 - (2) The date that the Plan is amended to terminate coverage with respect to an Employee;
 - (3) The date of death of the Employee;
 - (4) The last day of the month in which an Employee is no longer eligible for coverage under Article III, including without limitation as a result of the Employee's employer no longer being a Related Employer;
 - (5) The last day of the month in which an Employee commences active duty in the armed forces, except to the extent continuation coverage is required pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 and except as provided in the NiSource Military Leave of Absence Policy;
 - (6) The last day of the last month for which any required Covered Person Contribution was made, in the case of cessation of required Covered Person contributions; or
 - (7) The last day of the month in which an Employee terminates employment.

If, after the Employee ceases to be actively employed due to his or her purported disability or other approved leave status, an Employer under its personnel policies continues to treat an individual as an Employee generally eligible for health and welfare benefits offered by the Employer, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms and conditions of the Plan. Provided, however, that such participation shall cease upon the earliest of any event set forth above.

- (b) A Dependent shall cease to participate in the Plan on the earliest of the following dates:
- (1) The date as of which the Plan is terminated;
 - (2) The date the Employee's coverage ends;
 - (3) The last day of the last month for which any required Covered Person Contributions for Dependent coverage were made, in the case of cessation of required Covered Person Contributions; or
 - (4) The last day of the month in which a Dependent no longer qualifies as a Dependent.

14.02 Leave of Absence Under the FMLA. Eligibility for Plan coverage shall continue for an Employee who is granted a leave of absence under the FMLA at the same level of contribution and under the same conditions as if the Employee had continued in employment. However, to the

extent permitted by the FMLA, the Company may recover from the Employee its cost of coverage and benefits provided hereunder if the Employee fails to return from leave for reasons other than the continuation or onset of a serious health condition (as defined in the FMLA), or other circumstances beyond the control of the Employee. The Company may require that a claim that an Employee is unable to return to work because of the continuation, recurrence, or onset of a serious health condition be supported by certification of a health care provider. In the event that coverage under the Plan is terminated for non-payment of premiums during an approved FMLA leave of absence, such coverage may be reinstated on a prospective bases upon application to the Plan in connection with a return from leave, to the extent required by applicable law.

14.03 Military Leave Policy. Coverage for a Covered Person shall continue to the extent provided under the NiSource Military Leave of Absence Policy and as required by applicable state or federal law. In the event that coverage under the Plan is terminated for non-payment of premiums during an approved military leave of absence, such coverage may be reinstated on a prospective bases upon application to the Plan in connection with a return from leave, to the extent required by applicable law.

14.04 Severance. Eligibility for Plan coverage shall continue for an Employee to the extent provided under any severance arrangement between such Employee and the Company. The level of contribution and the conditions of such continuation coverage shall be determined by the terms of the applicable severance agreement. The Plan's COBRA continuation of coverage provisions will be available to the extent required by law. Unless a severance arrangement expressly provides to the contrary, continuation coverage pursuant to this Section shall be deemed to be "subsidized COBRA Continuation Coverage" and shall count towards the COBRA Continuation Coverage period.

14.05 COBRA. The Plan offers continuation of coverage to the extent required by COBRA.

(a) Continuation of Coverage. If Plan coverage ends because of a Qualifying Event, a Qualified Beneficiary may elect to continue the Coverage Option in force immediately prior to the Qualifying Event, subject to the provisions below.

(b) Election Period. A Qualified Beneficiary may elect COBRA Continuation Coverage only during the election period. The election period begins on the date of the Qualifying Event and ends on the later of (1) 60 days after the date coverage would have stopped due to the Qualifying Event; or (2) 60 days after the date the Qualified Beneficiary is sent notice of the right to continue coverage under COBRA.

A Covered Employee or Spouse's election of COBRA Continuation Coverage shall be considered an election on behalf of all other Qualified Beneficiaries who would also lose coverage because of the same Qualifying Event.

If COBRA Continuation Coverage is elected within the election period, coverage shall be reinstated retroactively to the date of the Qualifying Event. If a Qualified Beneficiary waives COBRA Continuation Coverage during the election period, the Qualified Beneficiary may revoke that waiver at any time before the end of the election period and elect COBRA Continuation Coverage retroactive to the date of the Qualifying Event.

(c) Coverage Period. COBRA Continuation Coverage shall begin as of the date of the Qualifying Event and shall continue until the earliest of the following dates:

- (1) The date the Qualified Beneficiary first becomes entitled to benefits under Medicare.
- (2) 18 months from the date of a Qualifying Event set forth in subsection 2.54(a) or (b).
- (3) If a Qualifying Event set forth in subsection 2.54(a) or (b) occurs less than 18 months after the date a Covered Employee becomes entitled to Medicare benefits, the period of coverage for each Qualified Beneficiary other than the Covered Employee shall not terminate before the close of the 36-month period beginning on the date the Covered Employee becomes entitled to Medicare.
- (4) If any Qualified Beneficiary is determined by the Social Security Administration to have been disabled at any time before the 61st day of COBRA Continuation Coverage resulting from a Qualifying Event set forth in subsection 2.54(a) or (b), any Qualified Beneficiary may elect an additional 11 months of COBRA Continuation Coverage if:
 - (A) The disabled Qualified Beneficiary provides the Plan Administrator with the Social Security Administration's determination of disability (i) within 60 days of the later of date the determination is issued and the date the Qualified Beneficiary loses coverage under the Plan as a result of the Qualifying Event, and (ii) within the initial 18 month COBRA Continuation period; and
 - (B) The Qualified Beneficiary agrees to pay the increased Covered Person Contribution necessary to continue the coverage for the additional 11 months.

COBRA Continuation Coverage shall automatically end before the additional 11-month period ends on the first day of the month coincident with or next following 30 days from the date that the Social Security Administration determines that the Qualified Beneficiary is no longer disabled.
- (5) 36 months from the date coverage would have ended due to a Qualifying Event other than that set forth in subsection 2.54(a) or (b).
- (6) The date on which the Company ceases to provide any Group Health Plan to any Employee.
- (7) If the Qualified Beneficiary fails to make a required Covered Person Contribution, the end of the period for which the last contribution was made.
- (8) The date the Qualified Beneficiary first becomes covered under any other Group Health Plan that does not contain any exclusion or limitation with respect to any pre-existing condition, and such Pre-existing condition limitation is permissible pursuant to HIPAA.
- (9) The Separation Date, in the case of a person (A) who (i) is a former employee of the Company or of a Related Employer, of a CPG Related Employer, or of a Columbia Divested Company, and whose last employment with any of such parties prior to termination of employment was with a CPG Related Employer or

a Columbia Divested Company (a “CPG Participant”), or (ii) is or was a dependent of a CPG Participant or of an employee of CPG or of a CPG Related Employer; and (B) whose coverage under the Plan ended prior to the Separation Date because of a Qualifying Event.

- (d) Multiple Qualifying Events. If after the first Qualifying Event another Qualifying Event occurs, coverage may be continued for an additional period, up to 36 months from the first Qualifying Event.
- (e) Notification Requirements. A Qualified Beneficiary shall notify the Plan Administrator within 60 days of the Qualifying Events set forth in subsection 2.54(e) or (f) or of a second Qualifying Event described in subsection 14.05(d). Any such notice with respect to a Qualifying Event set forth in in subsection 2.54(e) or (f) or with respect to a second Qualifying Event described in subsection 14.05(d) must provide the date of divorce or legal separation or the date a dependent child lost eligibility for coverage, as the case may be, and must indicate that the notice is being provided for purposes of obtaining COBRA continuation coverage. If any notice required by this subsection is not given, the Qualified Beneficiary shall not be eligible for COBRA Continuation Coverage.
- (f) Required Contributions. Except as provided in subsection 14.05(g), the Company will not make any contribution toward the cost of COBRA Continuation Coverage. A Qualified Beneficiary electing COBRA Continuation Coverage shall be responsible for a Covered Person Contribution in the amount of 102% of what is calculated to be the total cost of the Coverage Option being continued, or in the case of an individual who is entitled to extended COBRA Continuation Coverage beyond 18 months pursuant to subsection 14.05(c)(4), 150% of what is calculated to be the average cost of the Coverage Option being continued. Premiums for the period of COBRA Continuation Coverage prior to the date of the election will be due 45 days after the COBRA Continuation Coverage is elected. Thereafter, monthly premiums shall be due the first day of the calendar month. There shall be a grace period of 45 days for the payment of regularly scheduled monthly premiums.
- (g) Subsidized COBRA. The Company may subsidize all or a portion of the cost of COBRA Continuation Coverage. If the Company so elects, the period of such subsidized coverage shall count towards the COBRA Continuation Coverage period required under this Section.

ARTICLE XV PROVISIONS CONCERNING PROTECTED HEALTH INFORMATION

- 15.01 General.** The Department of Health and Human Services has issued Standards for Privacy of Individually Identifiable Health Information (the “Privacy Standards”), effective April 14, 2003, that govern the manner in which the Plan must handle Protected Health Information. “Protected Health Information” means individually identifiable health information related to a Covered Employee or Dependent.
- 15.02 Permitted Uses and Disclosure.** The Plan may use and disclose Protected Health Information to carry out payment and health care operations without consent or authorization. If the Plan must use and disclose Protected Health Information for purposes other than payment or health care operations, patient authorization for such use or disclosure shall be required, unless such use or

disclosure is expressly permitted by the Policies and Procedures Regarding Protected Health Information related to the Plan or the Privacy Standards.

15.03 Disclosures to Company. The Plan may disclose Protected Health Information to the Company to the extent that such disclosure is permissible under law, but prior to any such disclosure the Company shall certify that (1) the Plan documents have been amended as required by the Privacy Standards; and (2) the Company has agreed to certain conditions set forth in the Privacy Standards regarding the use and disclosure of that Protected Health Information.

The Company, in its capacity as sponsor of the Plan, agrees to:

- (a) not use or further disclose Protected Health Information received from the Plan other than as permitted or required by the Plan documents or as required by law;
- (b) ensure that any agents to whom it provides Protected Health Information received from the Plan agree to the same restrictions and conditions that apply to the Company with respect to such information;
- (c) not use or disclose Protected Health Information received from the Plan for employment-related actions and decisions;
- (d) not use or disclose Protected Health Information received from the Plan in connection with any other benefit or employee benefit plan of the Company (except to the extent that such other benefit, or benefit plan, program, or arrangement is part of an organized health care arrangement of which the Plan is a part);
- (e) report to the Privacy Official, acting on behalf of the Plan, any use or disclosure of Protected Health Information received from the Plan that is inconsistent with the uses or disclosures authorized by this Section and of which the Company becomes aware;
- (f) make available Protected Health Information in accordance with 45 C.F.R. § 164.524 (pertaining to an individual's access to his or her own Protected Health Information) and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (g) make available Protected Health Information for amendment and incorporate any amendments to Protected Health Information in accordance with 45 C.F.R. § 164.526 and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (h) make available the information required to provide an accounting of disclosures in accordance with 45 C.F.R. § 164.528 and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (i) make its internal practices, books, and records relating to the use and disclosure of Protected Health Information received from the Plan available to the Secretary of Health and Human Services ("HHS") or to any other officer or employee of HHS to whom the authority involved has been delegated, for purposes of determining compliance by the Plan with 45 C.F.R. Subchapter C, Subpart E; and
- (j) if feasible, return or destroy all Protected Health Information received from the Plan that the Company still maintains in any form and retain no copies of such information when

no longer needed for the purpose for which disclosure was made, except that, if such return or destruction is not feasible, the Company shall limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible.

The foregoing restrictions do not apply to disclosures of enrollment information or summary health information by or on behalf of the Plan to the Company or any other Employer, acting in their respective capacities as an employer.

- 15.04 Adequate Separation.** There shall be adequate separation between the Plan and the Company to help ensure that only persons involved in Plan administration have access to Protected Health Information. Only the following employees, classes of employees or other persons under the control of the Company or its affiliates may have access to Protected Health Information created under the Plan:

- Privacy Official
- Security Official
- Members of the Benefits Department
- HRIS-Benefits Analyst
- Members of the Legal Department
- Members of the Internal Audit Department
- Members of the Committee
- Any other employee of the Company or its affiliates who performs plan administration functions for the Plan and who is designated in writing by the Privacy Official or a member of the Committee as being entitled to access to Protected Health Information.

Access to and use by such individuals shall be restricted to the plan administration functions that the Company and its affiliates perform for the Plan. The Plan or the Company (or an affiliate) has retained one or more third party administrators and others that receive Protected Health Information in the ordinary course of business performed on behalf of the Plan. Such persons or entities, known in the Privacy Standards as “Business Associates,” shall enter into agreements with the Plan governing their obligations under the Privacy Standards.

- 15.05 Unauthorized Use or Disclosure.** The improper use or disclosure of Protected Health Information by an employee of Company (or an affiliate) shall be governed by the Policies and Procedures Regarding Protected Health Information related to the Plan. The terms of the applicable Business Associate Agreement shall address noncompliance with the Privacy Standards by a Business Associate.
- 15.06 Special Amendatory Authority.** The Privacy Official appointed by the Plan Administrator pursuant to the Privacy Standards shall be authorized to make and execute any amendment to this Article that such Privacy Official deems necessary or appropriate.

ARTICLE XVI PROVISIONS CONCERNING THE SECURITY OF ELECTRONIC PROTECTED HEALTH INFORMATION

- 16.01 General.** The Department of Health and Human Services has issued Regulations, effective April 20, 2005, that govern the manner in which a group health plan, such as the Plan, must handle Electronic Protected Health Information. “Electronic Protected Health Information” refers to

Protected Health Information that is (i) maintained in Electronic Media (as defined in 45 C.F.R. Section 160.103), or (ii) transmitted by Electronic Media.

- 16.02 Duty of the Plan Sponsor.** The Company shall reasonably and appropriately safeguard Electronic Protected Health Information created, received, maintained or transmitted to or by the Company on behalf of the Plan. To this end, the Company shall: (i) implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the Electronic Protected Health Information that the Company creates, receives, maintains or transmits on behalf of the Plan; (ii) ensure that the adequate separation required by Section 15.04 above is supported by reasonable and appropriate security measures; (iii) ensure that any agent, including a subcontractor, to whom or which the Company provides Electronic Protected Health Information agrees to implement reasonable and appropriate security measures to protect such Electronic Protected Health Information; and (iv) report to the Plan any security incident involving Electronic Protected Health Information of which the Company becomes aware.

ARTICLE XVII MISCELLANEOUS PROVISIONS

- 17.01 Assignment of Benefits.** Except as required by applicable law, no right or interest of any Covered Person, and no benefit payable at any time, under the Plan shall in any manner be alienated, sold, assigned or transferred, or be subject to any lien, pledge or encumbrance, in whole or in part, either directly or by operation of law or otherwise, including without limitation by execution, levy, garnishment, attachment, pledge, or bankruptcy, nor will any benefit payable under the Plan be liable for, or subject to, any obligation or liability of any Covered Person. Without limiting the generality of the foregoing, except as required by applicable law, no Covered Person may assign or transfer to any third party, including without limitation any person or institution providing medical care, treatment, services or supplies, the right to receive benefit payments under the Plan, or the right to pursue a claim, to appeal an adverse benefit determination or to maintain a cause of action under ERISA in respect of any benefit covered, alleged to be covered or denied under the Plan, and any such attempted assignment or transfer is void.

Nothing contained herein, nor any course of dealing, act or omission on the part of the Plan, the Plan Administrator or any Claims Administrator or other party, shall be construed to make the Plan liable to any third party to whom a Covered Person may be liable for medical care, treatment, services or supplies. Although the Plan may, at the direction of a Covered Person or otherwise, make payments directly to persons or institutions providing Covered Services under the Plan, no such direction or payment shall be deemed to constitute an assignment, or an acknowledgment or acceptance of any purported assignment, of any benefits or other rights or interests under the Plan, including without limitation any legal or equitable right to institute any court proceeding. Any such payments by the Plan shall constitute a complete discharge of the obligation of the Plan to such Covered Person. Under no circumstances will any person or institution providing medical care, treatment, services or supplies to a Covered Person be deemed a participant or beneficiary under the Plan.

If any Covered Person entitled to a benefit under the Plan attempts to alienate, sell, transfer, assign, pledge or otherwise impede a benefit or any part, or if by reason of his or her bankruptcy or other event happening at any time, a benefit devolves upon anyone else or would not be enjoyed by him or her, then upon becoming aware of any such attempted alienation, sale, transfer, assignment or pledge, the Plan Administrator in its discretion, which will be exercised uniformly

by treating individuals in similar circumstances alike, may terminate his or her interest in any such benefit and hold or apply it to or for his or her benefit or the benefit of his or her Dependents, in a manner the Plan Administrator may deem proper.

- 17.02 Information To Be Furnished.** Covered Persons shall provide such information and evidence, and shall sign such documents, as may reasonably be requested from time to time for the purpose of administration of the Plan.
- 17.03 Limitation of Rights.** Neither the establishment of the Plan nor any amendment thereof, nor the payment of any benefits, will be construed as giving to any Covered Person any legal or equitable right against the Company or any Employer, except as provided herein.
- 17.04 Plan Not Contract.** The Plan shall not be deemed to constitute a contract between the Company or any Employer and any Participant or to be a consideration for, or an inducement or condition of, the employment of any Employee. Nothing in the Plan shall be deemed to give any Employee the right to be retained in the service of the Company or of any Employer or to interfere with the right of the Company or of any Employer to discharge any Employee at any time; provided, however, that the foregoing shall not be deemed to modify the provisions of any collective bargaining agreement that may be made by the Company with the bargaining representative of any Employee.
- 17.05 Fiduciary Operation.** Each Plan Fiduciary shall discharge his or her duties with respect to the Plan solely in the interest of the participants and beneficiaries (as those terms are defined in ERISA) and (1) for the exclusive purpose of providing benefits to participants and their beneficiaries and defraying reasonable expenses of administering the Plan; (2) with care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims; and (3) in accordance with the documents and instruments governing the Plan, except as otherwise required by law.
- 17.06 No Guaranty.** No person shall have any right or interest in the Plan other than as specifically provided herein. Except to the extent required by law, neither the Company nor any Employer shall be liable for the payment of any benefit provided for herein; all benefits hereunder shall be payable only from the Plan, and only to the extent that the Plan has been allocated sufficient assets.
- 17.07 Misrepresentation.** Any material misrepresentation on the part of any Covered Person in making application for coverage, or any application for reclassification thereof, shall render the coverage null and void. Without limiting the generality of the foregoing, a Participant's enrollment of, or failure to disenroll, a person who does not satisfy the eligibility requirements for coverage under the Plan will be deemed to constitute fraud or intentional misrepresentation of a material fact and may result in retroactive termination of benefits, required repayment of any ineligible expenses, and disciplinary action up to and including termination of employment.
- 17.08 Inadvertent Error.** Inadvertent error by the Plan Administrator in the keeping of records or the transmission of any Enrollment Form shall not deprive any Participant or Dependent of benefits otherwise due, if such inadvertent error is corrected by the Plan Administrator within 90 days after it was made.
- 17.09 No Limitation of Management Rights.** Participation in the Plan shall not lessen the responsibility of an Employee to perform his or her duties satisfactorily, or affect the rights of the Company or of any Employer to discipline or terminate an Employee.

- 17.10 No Liability for Acts of Any Provider.** Nothing contained herein shall confer upon a Covered Person any claim, right or cause of action, either at law or at equity, against the Plan for the acts of any Hospital in which he or she receives care, or for the acts of any Physician from whom he or she receives service under this Plan.
- 17.11 Covered Person's Responsibilities.** Each Covered Person is responsible for providing the Plan Administrator with his or her current address. Any notices required or permitted to be given shall be deemed given if directed to such address and mailed by regular United States mail. Neither the Plan Administrator nor the Claims Administrator shall have any obligation or duty to locate a Covered Person. If a Covered Person becomes entitled to a payment under the Plan and it cannot be made because (1) the current address is incorrect; (2) the Covered Person does not respond to the notice sent to the current address; (3) there are conflicting claims to such payment; or (4) any other reason, the amount of such payment, if and when made, shall be that determined under the terms of the Plan, without interest. Each Participant shall also notify the Plan in writing when any person is no longer eligible for coverage as his or her Dependent hereunder.
- 17.12 Right of Recovery.** Whenever the Plan, for whatever reason, has overpaid the amount of benefits that should have been provided, the Plan shall have the right to offset the overpaid amount against future benefits that are payable or to recover such payments, to the extent of such excess, from among one or more of the following as the Plan shall determine: any persons to, or for, or with respect to whom, such payments were made, and/or any insurance company or other organization. Without limiting the generality of the foregoing, the Plan shall have the right to recover any amounts it pays in respect of a person who is not an eligible Participant or Dependent.
- 17.13 Governing Law and Venue.** The Plan shall be governed by and construed according to ERISA, the Code, and the laws of the State of Indiana, to the extent Indiana law does not conflict with the Code and ERISA, and to the extent Indiana law is not preempted by ERISA. In order to benefit Participants under this Plan by establishing a uniform application of law with respect to the administration of the Plan, the provisions of this Section 17.13 shall apply. Any suit, action or proceeding seeking to enforce any provision of, or based on any matter arising out of or in connection with, this Plan shall be brought in any court of the State of Indiana or in the United States District Court for the Northern District of Indiana. The Company, each Employer, each Participant, and any related parties irrevocably and unconditionally consent to the exclusive jurisdiction of such courts in any such litigation related to this Plan and any transactions contemplated hereby. Such parties irrevocably and unconditionally waive any objection that venue is improper or that such litigation has been brought in an inconvenient forum.
- 17.14 Severability.** In the event any portion of this Plan is declared by a court of competent jurisdiction to be void, said portion shall be deemed severed from the remainder of this Plan, and the balance of the Plan shall remain in full force and effect.
- 17.15 Participant Litigation.** In any action or proceeding involving the Plan, Covered Persons or any other person having or claiming to have an interest in the Plan shall not be necessary parties to such action or proceeding and shall not be entitled to any notice or process thereof, except as required by applicable law. Any final judgment which is not appealed or appealable that may be entered in any such action or proceeding shall be binding and conclusive upon the parties hereto and upon all persons having or claiming to have any interest in the Plan. To the extent permitted by law, if a legal action is begun against the Company or other organization or institution providing benefits under the Plan by or on behalf of any person, and such action results adversely to such person or, if a legal action arises because of conflicting benefit claims, the cost to the

Company or other organization or institution of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the Covered Person or other person concerned. To the extent permitted by applicable law, an election to become a Covered Person under the Plan shall constitute a release of the Company and its agents from any and all liability and obligation not involving willful misconduct or gross neglect.

17.16 Counterparts. This Plan document may be executed in any number of identical counterparts, each of which shall be deemed a complete original in itself and may be introduced in evidence or used for any other purpose without the production of any other counterparts.

17.17 Notice. Any notice given under this Plan shall be sufficient, if given to the Plan Administrator when addressed to it at its office; if given to the Claims Administrator, when addressed to it at its home office; or if given to a Participant, when addressed to the Participant at his or her address as it appears on the records of the Claims Administrator.

17.18 Extension of Plan to Related Employers.

- (a) With the approval of the Plan Administrator, any Related Employer may adopt the Plan and qualify its Employees to become Participants hereunder by taking such action to adopt the Plan and making such contributions to the cost of coverage as the Plan Administrator may require.
- (b) The Plan will terminate with respect to any Employer that has adopted the Plan pursuant to this Section if the Employer ceases to be a Related Employer, revokes its adoption of the Plan by appropriate corporate action, permanently discontinues any required contributions for its Employees, is judicially declared bankrupt, makes a general assignment for the benefit of creditors, or is dissolved.
- (c) The Committee shall have the sole right to amend or terminate the Plan and shall act as the agent for each Related Employer that adopts the Plan for all purposes of administration thereof.

ARTICLE XVIII FUNDING, AMENDMENT AND TERMINATION OF THE PLAN

18.01 Plan Self-Insured. The Plan is a self-insured plan. All contributions made to the Plan are used to pay claims and related expenses thereunder.

18.02 Participants' and Dependents' Rights Unsecured. The right of a Covered Person or any other person to receive a distribution hereunder, shall be an unsecured claim against the general assets of the Company and no Covered Person or any other person shall have any rights in any amount allocated for his or her benefit under the terms of the Plan, or any other specific assets of the Company. All amounts allocated pursuant to the terms of the Plan shall constitute general assets of the Company and may be disposed of by the Committee at such time and for such purpose as it may deem appropriate. Benefits payable pursuant to the terms of the Plan shall be paid solely as required out of the general assets of the Company or from any other funding vehicle as may be established by the Company.

18.03 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, the Committee delegates to the VP, Human Resources, Operations and Benefits, or to an officer of the Company

succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such officer, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations. No amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect. However, no change or amendment shall be made that enables any part of Plan assets to be used for, or diverted to, purposes other than the exclusive benefit of those entitled to benefits hereunder and the payment of reasonable expense of administration. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as applied solely to those Employees subject to the collective bargaining agreement, is incorporated herein by this reference.

- 18.04 Termination.** The Company is not and shall not be under any obligation or liability whatsoever to continue its contributions or to maintain the Plan for any given length of time. In their sole and absolute discretion, the Company may discontinue contributions to the Plan and the Committee may terminate the Plan, in whole or in part, at any time, in each case without liability for such discontinuance or termination.
- 18.05 Collective Bargaining Agreement.** Notwithstanding the foregoing provisions of this Article, the right to amend or terminate the Plan shall be subject to the express terms of any applicable collective bargaining agreement.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this amended and restated Plan to be executed on its behalf, by one of its members duly authorized, as of January 1, 2019.

NISOURCE BENEFITS COMMITTEE

By: J. K. Hunt

One of the Members of the Committee

**FIRST AMENDMENT TO THE
NISOURCE DENTAL PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, and subject to Section 18.05 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of June 1, 2019, to modify the amendment provisions thereof, to provide that amendments required by applicable law or regulations may be adopted by a writing signed by the Director, Benefits, of the Company, or by an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person.

NOW, THEREFORE, the Plan is hereby amended, effective as June 1, 2019, as follows:

1. Section 18.03, “**Amendment**,” of the Plan is hereby amended to recite in its entirety as follows:

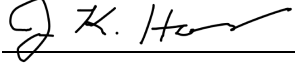
18.03 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, the Committee delegates to the Director, Benefits, or to an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such person, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations. No amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect. However, no change or amendment shall be made that enables any part of Plan assets to be used for, or diverted to, purposes other than the exclusive benefit of those entitled to benefits hereunder and the payment of reasonable expense of administration. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as applied solely to those Employees subject to the collective bargaining agreement, is incorporated herein by this reference.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Amendment to the NiSource Dental Plan to be executed on its behalf by one of its members duly authorized, effective as of June 1, 2019.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

**SECOND AMENDMENT TO THE
NISOURCE DENTAL PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, and subject to Section 18.05 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of January 30, 2020, to provide that, except to the extent COBRA continuation coverage is elected, coverage under the Plan for a spouse ends on the date of divorce or legal separation from a covered participant.

NOW, THEREFORE, the Plan is hereby amended, effective as January 30, 2020, as follows:

1. Section 14.01, “**Cessation of Participation**,” of the Plan is hereby amended to delete the word “or” at the end of subsection (b)(3), to add a new subsection (b)(4), and to redesignate current subsection (b)(4) as subsection (b)(5), such that subsections (b)(4) and (b)(5) of Section 14.01 shall recite in their entirety as follows:

(b) A Dependent shall cease to participate in the Plan on the earliest of the following dates:

...

(4) With respect to a Spouse, the date of divorce or legal separation from a Participant; or

(5) The last day of the month in which a Dependent no longer qualifies as a Dependent.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Amendment to the NiSource Dental Plan to be executed on its behalf by one of its members duly authorized, effective as of January 30, 2020.

NISOURCE BENEFITS COMMITTEE

By: J. K. Hunt

One of the Members of the Committee

THIRD AMENDMENT TO THE NISOURCE DENTAL PLAN

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, and subject to Section 18.05 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of March 1, 2020, to provide that the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company (or officers or employees of the Company or its affiliates succeeding to the duties and responsibilities of such persons) may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Plan or the participants thereunder, provided that any such actions shall be evidenced by a writing signed by such persons and such persons shall report to the Committee any actions taken pursuant to such delegated authority.

NOW, THEREFORE, the Plan is hereby amended, effective as March 1, 2020, as follows:

1. Section 18.03, “**Amendment**,” of the Plan is hereby amended to recite in its entirety as follows:

18.03 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, (i) the Committee delegates to the Director, Benefits, or to an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such person, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations, and (ii) the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company (or officers or employees of the Company or its affiliates succeeding to the duties and responsibilities of such persons) may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Plan or the participants thereunder, provided that any such actions shall be evidenced by a writing signed by such persons and such persons shall report to the Committee any actions taken pursuant to such delegated authority. No amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect. However, no change or amendment shall be made that enables any part of Plan assets to be used for, or diverted to, purposes other than the exclusive benefit of those entitled to benefits hereunder and the payment of reasonable expense of administration. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as

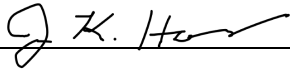
applied solely to those Employees subject to the collective bargaining agreement, is incorporated herein by this reference.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Amendment to the NiSource Dental Plan to be executed on its behalf by one of its members duly authorized, effective as of March 1, 2020.

NISOURCE BENEFITS COMMITTEE

By: 

One of the Members of the Committee

FOURTH AMENDMENT TO THE NISOURCE DENTAL PLAN

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, the Director, Benefits, of the Company is authorized to change or amend, in whole or in part, by a writing adopted by such officer, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations; and

WHEREAS, the Director, Benefits of the Company desires to modify the Plan effective as of March 16, 2020 to provide an extended timeframe during within which participants may take certain actions under the Plan, to comply with certain requirements of federal law.

NOW, THEREFORE, the Plan is hereby amended, effective as of March 16, 2020, as follows:

1. A new section 2.67, “Outbreak Period,” is hereby added to Article II, “**DEFINITIONS**,” of the Plan, and shall recite in its entirety as follows:

2.67 “Outbreak Period” means the period beginning March 1, 2020, and ending 60 days after (A) the announced end of the national emergency declared in (i) that certain Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak issued on March 13, 2020 by President Trump and (ii) that separate letter dated March 13, 2020, from President Trump to the Secretaries of the Departments of Homeland Security, the Treasury, and Health and Human Services and the Administrator of the Federal Emergency Management Agency, in which the President made a determination, under section 501(b) of the Robert T. Stafford Disaster Relief and Emergency Act that a national emergency exists nationwide beginning March 1, 2020, as a result of the COVID-19 outbreak, or (B) such other date announced by the Employee Benefits Security Administration, Department of Labor, Internal Revenue Service, and Department of the Treasury in a future notice.

2. Section 13.08, “Construction of Section,” of the Plan is hereby amended to recite in its entirety as follows:

13.08 Construction of Section. This Article shall be construed in a manner consistent with Department of Labor Regulations governing claims procedures applicable to group health plans. Without limiting the generality of the foregoing, the Plan shall disregard the Outbreak Period in determining the date within which individuals may file a benefit claim or an appeal of an adverse benefit determination under the Plan’s claims procedures.

3. A new subsection 14.05 (h), “Disregard of Outbreak Period in Calculating Certain Time Periods,” of Section 14.05, “**COBRA**,” of the Plan is hereby added to the Plan and shall recite in its entirety as follows:

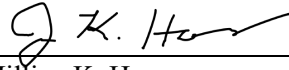
(h) Disregard of Outbreak Period in Calculating Certain Time Periods. Notwithstanding any other provision of this Section 14.05, the Plan shall disregard the Outbreak Period in determining (i) the 60-day election period for COBRA continuation coverage, (ii) the date for making COBRA premium

payments, and (iii) the date for individuals to notify the Plan of a Qualifying Event or determination of disability.

4. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Director, Benefits of the Company has caused this Fourth Amendment to the NiSource Dental Plan to be executed effective as of March 16, 2020.



Jillian K. Hansen
Director, Benefits, NiSource Inc.

**FIFTH AMENDMENT TO THE
NISOURCE DENTAL PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Plan or the participants thereunder; and

WHEREAS, the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company desire to modify the Plan effective as of March 16, 2020 to provide an extended timeframe during within which participants may take certain actions under the Plan.

NOW, THEREFORE, the Plan is hereby amended, effective as of March 16, 2020, as follows:

1. Subsection (c), “Status Change Enrollment,” of Section 3.02, “**Enrollment**,” of the Plan is hereby amended to recite in its entirety as follows:

- (c) Status Change Enrollment. If a Status Change occurs, an Employee may make a Category of Coverage change during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the Regulations, rulings and releases issued thereunder, such Category of Coverage change shall be consistent with the Status Change event. A Category of Coverage change is consistent with a Status Change event if, and only if, (1) the Status Change results in an Employee or Dependent gaining or losing eligibility for coverage under either the Plan or a dental plan of the Dependent’s employer; and (2) the Category of Coverage change corresponds with such gain or loss of coverage.

Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the Employee shall properly modify his or her enrollment during such Status Change Enrollment Period. Any Category of Coverage change under this subsection shall be effective as of the date it is approved by the Plan. Notwithstanding the foregoing, the portion of the Outbreak Period that is before January 1, 2021 shall be disregarded in determining the 31-day period within which to obtain or modify coverage under this subsection.

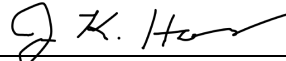
If a Dependent who is a Covered Person becomes employed by an Employer and either timely elects coverage under the Plan or makes no coverage election and is thereby deemed to have elected coverage under the Plan, a Participant will be deemed to have requested that coverage for such person as a Dependent under the Plan be dropped.

2. All other provisions of the Plan shall remain unchanged.

IN WITNESS WHEREOF, the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company have caused this Fifth Amendment to the NiSource Dental Plan to be executed effective as of March 16, 2020.



Ken Keener
Senior Vice President and Chief Human Resources
Officer,
NiSource Inc.



Jillian K. Hansen
Director, Benefits, NiSource Inc.

**SIXTH AMENDMENT TO THE
NISOURCE DENTAL PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, and subject to Section 18.05 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of September 1, 2020, to provide that termination of employment of a CMA Transferring Employee (defined below) will result in the loss of coverage under the Plan for such Employee and his or her eligible dependents as of the date of termination of employment.

NOW, THEREFORE, the Plan is hereby amended, effective as September 1, 2020, as follows:

1. A new Section 2.68, “**CMA Transferring Employee,**” is hereby added to Article II, “**DEFINITIONS,**” of the Plan and shall recite in its entirety as follows:

2.68 “**CMA Transferring Employee**” has the same meaning as the term “Transferring Employee” used in that certain Asset Purchase Agreement, dated February 26, 2020, as amended, executed in connection with the transaction pursuant to which the Company sold to Eversource Energy certain assets, and Eversource Energy agreed to assume certain obligations and liabilities, of Bay State Gas Company.

2. Subsection (a) of Section 14.01, “**Cessation of Participation,**” of the Plan is hereby amended to recite in its entirety as follows:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:
- (1) The date as of which the Plan is terminated;
 - (2) The date that the Plan is amended to terminate coverage with respect to an Employee;
 - (3) The date of death of the Employee;
 - (4) The last day of the month in which an Employee is no longer eligible for coverage under Article III, including without limitation as a result of the Employee’s employer no longer being a Related Employer;
 - (5) The last day of the month in which an Employee commences active duty in the armed forces, except to the extent continuation coverage is required pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 and except as provided in the NiSource Military Leave of Absence Policy;

- (6) The last day of the last month for which any required Covered Person Contribution was made, in the case of cessation of required Covered Person contributions;
- (7) The last day of the month in which an Employee terminates employment; or
- (8) The last day of employment, in the case of a CMA Transferring Employee who terminates employment.

If, after the Employee ceases to be actively employed due to his or her purported disability or other approved leave status, an Employer under its personnel policies continues to treat an individual as an Employee generally eligible for health and welfare benefits offered by the Employer, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms and conditions of the Plan. Provided, however, that such participation shall cease upon the earliest of any event set forth above.

- 3. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Sixth Amendment to the NiSource Dental Plan to be executed on its behalf by one of its members duly authorized, effective as of September 1, 2020.

NISOURCE BENEFITS COMMITTEE

By: J. K. How

One of the Members of the Committee

**SEVENTH AMENDMENT TO THE
NISOURCE DENTAL PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Dental Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 18.03 of the Plan, and subject to Section 18.05 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of October 9, 2020, to provide that references in the Plan to current employees who are Represented Employees of Bay State Gas Company shall be deemed to constitute references to Bay State Gas Company employees who were represented by a union immediately prior to October 9, 2020.

NOW, THEREFORE, the Plan is hereby amended, effective as October 9, 2020, as follows:

1. Section 2.61, “**Springfield Operating Represented Employee**,” of the Plan is hereby amended to recite in its entirety as follows:

2.61 “**Springfield Operating Represented Employee**” means an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Operating) or who was represented by such union immediately prior to October 9, 2020.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Seventh Amendment to the NiSource Dental Plan to be executed on its behalf by one of its members duly authorized, effective as of October 9, 2020.

NISOURCE BENEFITS COMMITTEE

By: J. K. Har

One of the Members of the Committee

NISOURCE VISION PLAN

As Amended and Restated
Effective as of January 1, 2019

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ARTICLE I INTRODUCTION

NiSource Inc. established the Plan in 2004 to provide vision benefits for the participants and beneficiaries hereunder. The Plan was subsequently amended and restated various times to reflect various plan design changes and certain statutory and regulatory changes. This is an amended and restated version of the Plan, effective as of January 1, 2019, that reflects certain plan design changes.

ARTICLE II DEFINITIONS

The following words and phrases as used in this Plan shall have the following meanings, unless a different meaning is plainly required by the context. A pronoun or adjective in the masculine gender includes the feminine gender, and the singular includes the plural, unless the context clearly indicates otherwise.

- 2.01** “**Adopted Child**” means any child legally adopted by, or placed for adoption with, a Participant.
- 2.02** “**Annual Enrollment Period**” means the period selected by the Company each year during which time an Employee may select coverage to be effective for the following Plan Year.
- 2.03** “**Applicable SPD**” means the summary plan description applicable to the group of Employees or Dependents to which a Covered Person belongs. Each Applicable SPD shall be considered a part of the Plan and shall be consistent with the group policy that funds Plan benefits. To the extent an Applicable SPD is inconsistent with any such group policy, the terms of the group policy shall control.
- 2.04** “**Basic Vision Option**” means the Basic Vision Option described in the Applicable SPD.
- 2.05** “**Category of Coverage**” means a coverage choice (e.g., Employee only, Employee + Family, no coverage), if any, offered within each Coverage Option, as described in the Applicable SPD or as permitted by the group policy that funds Plan benefits.
- 2.06** “**Child**” means a person who is either (1) a naturally born child of a Participant; (2) an Adopted Child; (3) a Stepchild; (4) a Foster Child; (5) a Legal Ward who is dependent upon a Participant for at least 50% of his or her financial support and who may be claimed the income tax return of the Participant as a dependent (without giving effect to the Legal Ward's gross income); or (6) any person deemed by court order to be a Child for purposes of the Plan.
- 2.07** “**COBRA**” means Public Law 99-272, the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended from time to time.
- 2.08** “**COBRA Continuation Coverage**” means continuation coverage to the extent required by COBRA.
- 2.09** “**Code**” means the Internal Revenue Code of 1986, as amended from time to time.
- 2.10** “**Columbia Divested Company**” means any one of the following companies that previously was affiliated with a Related Employer: Columbia Energy Services Corp., Columbia Propane

Corporation, Columbia Electric Corporation, Columbia LNG Corporation, Energy.com Corporation, Columbia Trans Communications, Commonwealth Propane, Columbia Propane LP, Columbia Petroleum Corporation, Columbia Natural Resources Inc., Hawg Hauling & Disposal Inc., Coal Gas, CS-42, Gas Development, New York Gas & Elec, Pittsburgh Market Division and Columbia Gas of West Virginia.

- 2.11** “**Committee**” means the NiSource Benefits Committee or its predecessor, the NiSource Inc. and Affiliates Welfare Plan Administrative and Investment Committee.
- 2.12** “**Company**” means NiSource Inc., a Delaware corporation.
- 2.13** “**Coverage Option**” means any coverage option described in the Applicable SPD.
- 2.14** “**Covered Employee**” means an individual who is (or was) provided coverage under the Plan by virtue of the performance of services by the individual for an Employer.
- 2.15** “**Covered Person**” means an Employee or Dependent covered under the Plan.
- 2.16** “**Covered Person Contribution**” means the contribution required under Section 4.01.
- 2.17** **Reserved**
- 2.18** “**CPG**” means Columbia Pipeline Group, Inc., a Delaware corporation.
- 2.19** “**CPG Related Employer**” means, on and after the Separation Date, (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes CPG; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with CPG; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes CPG.
- 2.20** “**CPG Spin-Off**” means the transaction pursuant to which there was distributed to holders of shares of common stock of the Company, on a pro rata basis, all of the outstanding shares of common stock of CPG
- 2.21** “**Dependent**” means, subject to any additional limitations set forth in the Applicable SPD or in the group policy that funds Plan benefits:
- (a) The Spouse of a Participant, if not legally separated;
 - (b) A Child who has not attained 26 years of age;
 - (c) An unmarried Child who satisfies the “dependency test” described in this Section 2.21 and who is incapable of self-sustaining employment due to mental or physical disability if: (1) the disability arose before the date Dependent status would otherwise have terminated; (2) proof of the Child’s disability, if requested by the Claims Administrator, is received by the Claims Administrator within 31 days of the date Dependent status would otherwise terminate and is provided to the Claims Administrator every three years thereafter, or more frequently if requested by the Claims Administrator; (3) the Child is covered as a disabled dependent of the Participant under the NiSource Consolidated Flex Medical Plan or was covered as a disabled Dependent under the Plan as of December 31, 2018 and has remained covered under the Plan since that date; (4) the Child is dependent upon the Participant for financial support and maintenance; (5) the Employee continues to be covered by the Plan; and (6) the Child’s disability continues; or

- (d) A Child who is recognized under any court order, including a Qualified Medical Child Support Order that is recognized as legally sufficient under ERISA, as having a right to participate in the Plan as a Dependent.

For purposes of this Section 2.21, a Child of a Participant satisfies the “dependency test” for a particular Plan Year if

- (x) the Participant would be allowed a dependent exemption for such Child in computing his or her federal taxable income for such Plan Year, or
- (y) each of the following conditions is satisfied: (1) such Child receives over half of his or her support during the Plan Year from his or her parents and is in the custody of one or both parents for more than half of the Plan Year; (2) at least one parent would be allowed a dependent exemption for such Child in computing such parent’s federal taxable income for such Plan Year; and (3) the Child’s parents are divorced, legally separated under a decree of divorce or separate maintenance, legally separated under a written separation agreement, or live apart at all times for the last six month of the Plan Year.

For purposes of the “dependency test” in clause (x) above, the Child’s gross income for such Plan Year may be ignored in determining whether the Participant would be entitled to a dependent exemption for such Child for such Plan Year.

2.22 “**Employee**” means an employee of an Employer, if the employee is eligible for coverage under an Applicable SPD. No independent contractor shall be treated by the Plan Administrator as an Employee during the period he or she renders service as an independent contractor. Any person retroactively or in any other way found to be a common law employee will not be eligible under the Plan for any period during which he or she was not treated as an Employee by the Plan Administrator.

2.23 “**Employer**” means the Company, any Related Employer, and any successor that shall maintain the Plan, but does not include (i) any Related Employer to the extent that a group health plan providing vision benefits is provided to the employees of such Related Employer (whether by the Related Employer or another entity) and such plan is not included as part of the Plan for purposes of reporting on Form 5500 filed with the Federal government, (ii) any Related Employer to the extent that an agreement related to the acquisition, sale or other disposition of the Related Employer provides that its employees shall not have coverage under the Plan, or (iii) any Related Employer that the Plan Administrator has determined in its discretion is not an “Employer” for purposes of the Plan. Any Related Employer that satisfies the conditions of the immediately preceding sentence for being an “Employer” shall be deemed to have adopted the Plan. Unless otherwise provided by the Plan Administrator, an Employer participating in the Plan shall automatically cease to participate in the Plan, without further action or notice by the Plan Administrator and without need for amendment or modification of the Plan, on the date that such entity is no longer considered a Related Employer of the Company. The Company and any applicable Related Employer may limit or extend the adoption of the Plan to one or more groups of Employees and/or divisions, locations or operations. Without limiting the generality of the foregoing, prior to May 1, 2014, Lake Erie Land Company shall not be an Employer under the Plan; however, subject to the other provisions of this Section 2.23, Lake Erie Land Company shall be an Employer under the Plan on and after May 1, 2014. For the avoidance of doubt, the term “Employer” includes Northern Indiana Public Service Company LLC (“NIPSCO”) with respect to an employee employed by NIPSCO in the role of Damage Prevention Coordinator with an assigned job code of NP3459 (or subsequent job title and/or code that becomes applicable for this specific position, as recognized by the Plan Administrator) (hereinafter, “Damage Prevention

Coordinator”) during the period from June 1, 2016 to April 30, 2019, as negotiated in the Memorandum of Understanding (“MOU”), generally effective June 1, 2016, resulting from collective bargaining between the United Steelworkers of America, Local 12775, AFL-CIO-CLC, and NIPSCO with respect to such position for the period specified in the MOU from June 1, 2016 to April 30, 2019, unless such employee was considered an employee covered by a collective bargaining agreement between NIPSCO and a union immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator.

- 2.24 “ERISA” means the Employee Retirement Income Security Act of 1974, as amended.
- 2.25 **Reserved**
- 2.26 “Flexible Benefits Plan” means the NiSource Flexible Benefits Plan, as amended or restated from time to time.
- 2.27 “FMLA” means the Family and Medical Leave Act of 1993, as amended.
- 2.28 “Foster Child” means a child legally placed in the custody of a Participant by an authorized placement agency or by judgment, decree, or other order of any court of competent jurisdiction, who is receiving parental care from such Participant, and for whom such Participant is legally responsible to provide medical care.
- 2.29 “Group Health Plan” means a plan (including a self-insured plan) of, or contributed to by, an employer (including a self employed person) or employee organization to provide health care (directly or otherwise) to the employees, former employees, the employer, others associated or formerly associated with the employer in a business relationship, or their families.
- 2.30 “Insurer” means the insurance carrier selected by the Plan Administrator or the Plan to issue the group policy that insures plan benefits. The Insurer is also referred to as the “Claims Administrator.”
- 2.31 “Legal Ward” means any Child for whom a Participant is legal guardian, provided that such Child is dependent on such Participant for principal support and maintenance.
- 2.32 “Medicare” means the program of medical care benefits provided for aged and disabled persons under the Social Security Act of 1965, as amended.
- 2.33 “No Coverage Option” means an Employee’s election not to become covered under a Coverage Option.
- 2.34 “Participant” means each Employee who is a Covered Person.
- 2.35 “Plan” means the NiSource Vision Plan set forth herein, together with any and all amendments and supplements thereto.
- 2.36 “Plan Administrator” means the Committee, and any person or entity to whom the Committee has from time to time delegated authority to carry out the administrative functions of the Plan.
- 2.37 “Plan Year” means the calendar year.
- 2.38 “Qualified Beneficiary” means:

- (a) Any persons who were Covered Persons on the date immediately preceding a Qualifying Event as:
 - (1) An Employee;
 - (2) An Employee's Spouse; or
 - (3) A Dependent Child.
 - (b) A Child who is born to or placed for adoption with a Covered Employee who is a Qualified Beneficiary during a period of COBRA Continuation Coverage. The COBRA Continuation Coverage period for such a Qualified Beneficiary shall run from his or her birth or adoption to the end of the COBRA Coverage period for all Qualified Beneficiaries entitled to COBRA coverage as a result of the same Qualifying Event.
- 2.39 "Qualifying Event"** means any of the following that results in loss of coverage for a Qualified Beneficiary:
- (a) The Covered Employee's employment ends (except in the case of gross misconduct);
 - (b) The Covered Employee's work hours are reduced;
 - (c) The Covered Employee becomes entitled to benefits under Medicare;
 - (d) The Covered Employee's death;
 - (e) The divorce or legal separation of the Covered Employee from the Covered Employee's Spouse; or
 - (f) A Dependent Child is no longer an eligible Dependent.
- 2.40 "Related Employer"** means (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes the Company; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with the Company; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes the Company.
- 2.41 "Represented"** means an Employee who is covered by a collective bargaining agreement between an Employer and a union.
- 2.42 Reserved**
- 2.43 "Separation Date"** means July 1, 2015, or if later, the date of the consummation of all transactions necessary to effectuate the CPG Spin-Off.
- 2.44 "Spouse"** means a person who is treated as a spouse under the Code.
- 2.45 "Status Change"** means any of the following:
- (a) Legal Marital Status. Events that change an Employee's legal marital status, including marriage, death of Spouse, divorce, legal separation, or annulment.

- (b) Number of Dependents. Events that change an Employee's number of Dependents, including birth, adoption, placement for adoption (as defined in Treasury Regulations under Code Section 9801), or death of a Dependent.
- (c) Employment Status. A termination or commencement of employment, a strike or lockout, a commencement or return from an unpaid leave of absence, or a change in worksite that changes the employment status of an Employee, a Spouse or other Dependent, or any other change in the employment status of an Employee, a Spouse or other Dependent that makes such individual eligible or ineligible for coverage under the Plan (such as switching from full-time to part-time status or from salaried to hourly-paid).
- (d) Dependent Satisfies or Ceases to Satisfy the Requirements for Dependents. An event that causes a Dependent to satisfy or cease to satisfy the requirements for coverage due to attainment of age, student status, or any similar circumstance as provided in the Plan.
- (e) Residence. A change in the place of residence of an Employee, a Spouse or other Dependent.
- (f) Other Permissible Events. Any other event that the Plan Administrator or a member of the Committee determines to be a permissible Status Change under the Code or any regulation, ruling or release issued thereunder. Such determination shall be (1) consistent with the terms of the Plan; and (2) made in a uniform and non-discriminatory manner.

As used in this Section 2.45, and subject to the immediately following paragraph, the term "Dependent" shall include only those Dependents described in Section 2.21 above who would be considered a "dependent" for purposes of Code Section 125, the regulations thereunder, and Internal Revenue Service Notice 2010-38, as such statutory provision, regulations or guidance may be amended or modified from time to time.

2.46 "Stepchild" means any natural or adopted child of a Participant's current Spouse, and any natural or adopted child of a former Spouse living in the Participant's home in a familial relationship if the natural parents of such child are both deceased.

ARTICLE III PARTICIPATION

3.01 Eligibility.

- (a) Employees. Each Employee of an Employer may be covered under the Plan solely in accordance with the terms of the Applicable SPD. For the avoidance of doubt, no person may be covered under the Plan during such period that he or she is eligible for coverage under the NiSource Inc. Bargaining Unit Employees Vision Plan.
- (b) Dependents. A Dependent of a Participant may be covered by the Plan solely in accordance with the terms of the Applicable SPD.

3.02 Enrollment. Subject to the specific eligibility restrictions provided in the Applicable SPD, Employees shall be eligible to enroll in the Plan as follows:

- (a) New Hires. As a condition of participation in the Plan, each Employee who becomes eligible to become covered under the Plan pursuant to Section 3.01 shall properly enroll such Employee and any Dependents such Employee desires to cover on or before the day

the Employee first becomes eligible for coverage. Any such enrollment must be accomplished no later than 31 days after the Employee's date of hire. Such enrollment shall be effective for the period beginning on the first day of eligibility and ending on the last day of the Plan Year in which such participation begins. An Employee who became eligible for coverage but fails to properly enroll shall be covered pursuant to Sections 3.04 and 3.05.

- (b) Annual Enrollment Period. An Employee eligible for coverage may elect or change any coverage option by properly enrolling during the Annual Enrollment Period. Such election shall be effective for the period beginning on the first day of the following Plan Year and ending on the last day of such following Plan Year; provided, however, if such Employee makes no election or change during the Annual Enrollment Period, such Employee shall be deemed to have elected to continue his or existing coverage option for the following Plan Year.
- (c) Status Change Enrollment. If a Status Change occurs, an Employee may make a Category of Coverage change during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the Regulations, rulings and releases issued thereunder, such change in coverage shall be consistent with the Status Change event. A change in coverage is consistent with a Status Change event only if (1) the Status Change results in an Employee or Dependent gaining or losing eligibility for coverage under either the Plan or a vision plan of the Dependent's employer; and (2) the change in coverage corresponds with such gain or loss of coverage.

Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the Employee shall properly modify his or her enrollment during such Status Change Enrollment Period. Any Category of Coverage change under this subsection shall be effective as of the date it is approved by the Plan.

If a Dependent who is a Covered Person becomes employed by an Employer and either timely elects coverage under the Plan or makes no coverage election and is thereby deemed to have elected coverage under the Plan, a Participant will be deemed to have requested that coverage for such person as a Dependent under the Plan be dropped.

- (d) Judgment, Decree or Order. An Employee may make a Category of Coverage change upon entry of a court judgment, decree or order resulting from a divorce, legal separation, annulment, or change in legal custody (including a qualified medical child support order defined in Section 609 of ERISA) that requires Plan coverage for a Child.
- (e) Entitlement to Medicare or Medicaid. An Employee may make a Category of Coverage change if a Covered Person becomes enrolled under Medicare Parts A, B or C, or Medicaid, other than coverage consisting solely of benefits under Section 1928 of the Social Security Act (the program for distribution of pediatric vaccines). Any such Category of Coverage change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan.
- (f) Automatic Cost Change. If the cost of the Plan increases or decreases during a Plan Year, a Participant is required to make a corresponding change in his or her payments under the Plan. In such event, on a prospective basis, the Plan Administrator shall automatically effectuate the increase or decrease in the Participant's elective Covered Person Contributions. In addition, the Plan Administrator may automatically make a

prospective decrease in a Participant's elective Covered Person Contributions as a result of any event that causes the Participant to lose eligibility for coverage.

(g) Significant Cost Change. An Employee may make a Coverage Option change if the cost of a Coverage Option under the Plan significantly increases or decreases during a Plan Year. Any Coverage Option change must correspond with such increase or decrease in cost. Changes that are permitted include commencing participation in a Coverage Option that significantly decreases in cost, or, in the case of an Coverage Option that significantly increases in cost, revoking an election for that Coverage Option and, in lieu thereof, either receiving on a prospective basis coverage under another Coverage Option providing similar coverage or dropping the Coverage Option if no other Coverage Option providing similar coverage is available. Any such Coverage Option change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan.

(h) Significant Coverage Change. An Employee may make a Coverage Option change:

- (1) If the coverage under a Coverage Option is significantly curtailed during a period of coverage, in which case the Participant may revoke his or her election for coverage under such Coverage Option and, in lieu thereof, elect to receive on a prospective basis coverage under another Coverage Option providing similar coverage;
- (2) If the coverage under a Coverage Option ceases during a period of coverage, in which case the Participant may revoke his or her election for coverage under such Coverage Option and, in lieu thereof, elect to receive on a prospective basis coverage under another Coverage Option providing similar coverage, or elect the No Coverage Option if no Coverage Option providing similar coverage is available;
- (3) If the Plan adds a new benefit or other coverage option or the terms of a benefit offered under the Plan are significantly improved during a period of coverage; or
- (4) On account of and corresponding with a change made under another employer's plan if (i) the other cafeteria plan or qualified benefits plan permits participants to make an election that is consistent with the permitted election change rules under Section 125 of the Code and the regulations issued thereunder, or (ii) the Plan permits Participants to make an election for a period of coverage that is different from the period of coverage under the other employer's cafeteria plan or qualified benefits plan.

Any such Coverage Option change shall be requested within the time period and in the manner specified in the Flexible Benefits Plan.

(i) Terms and Conditions Imposed by Insurer. Notwithstanding any other provision of the Plan, enrollment or a change in enrollment in the Plan shall be subject to any additional terms or conditions imposed by the Insurer.

3.03 Categories of Coverage. The Plan offers the following Categories of Coverage:

(a) Employee-Only;

- (b) Employee + Spouse;
- (c) Employee + Child;
- (d) Employee + Family; and
- (e) No Coverage.

3.04 Election of a Category of Coverage. An Employee or Qualified Beneficiary may select or change a Category of Coverage during the enrollment periods set forth in Section 3.02 and subject to any requirements or limitations under the Flexible Benefits Plan. A Category of Coverage selection shall remain effective until properly changed during an Annual Enrollment Period or by reason of an event described in subsections 3.02(c)-(h). If a new hire or newly eligible Employee fails to properly enroll, such new hire shall be deemed to have selected Employee-Only coverage.

3.05 Election of a Coverage Option. An Employee may select a Coverage Option as a new hire or during the Annual Enrollment Period. Such an Option selection shall remain effective until properly changed during an Annual Enrollment Period or by reason of an event described in subsections 3.02(c)-(h).

- (a) If a newly hired or newly eligible Employee fails to properly enroll for coverage, such Employee shall be deemed to have selected the Basic Vision Option.:
- (b) If an Employee fails to properly enroll for coverage during the Annual Enrollment Period, such Employee shall be deemed to have selected the same Coverage Option in place at the beginning of the Annual Enrollment Period:

ARTICLE IV CONTRIBUTIONS TO THE PLAN

4.01 Covered Person Contributions. As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company or Plan Administrator.

4.02 Employer Contributions. The Employer will contribute to the cost of the Plan to the extent such cost exceeds the amount contributed by the Covered Person.

ARTICLE V BENEFITS

5.01 General. Benefits under the Plan shall be determined and paid pursuant to the Applicable SPD.

5.02 Payment of Benefits. All benefits shall be paid to the Covered Person as determined by the Applicable SPD. Benefits shall be paid by the Insurer.

5.03 Designation of Beneficiaries. Each Covered Person from time to time may name any person or entity who shall be the Covered Person's beneficiary under the Plan. Each such beneficiary designation shall be made in accordance with procedures established by the Insurer. All determinations of the identity of any beneficiary shall be made by the Insurer. If a Covered Person fails to designate a beneficiary before his or her death, as provided above, or if the

designated beneficiary dies before the date of the Covered Person's death or before complete payment of the Covered Person's benefits, Plan benefits shall be payable in accordance with procedures established by the Insurer.

ARTICLE VI GENERAL EXCLUSIONS

The Plan shall not provide coverage for any exclusion set forth in the Applicable SPD.

ARTICLE VII SUBROGATION

All Covered Persons shall be subject to any subrogation and any third-party recovery provisions as may be established by the Insurer.

ARTICLE VIII COORDINATION OF BENEFITS

The Plan shall provide for the coordination of benefits as set forth in the Applicable SPD.

ARTICLE IX ADMINISTRATION OF PLAN

- 9.01 Committee to Administer the Plan.** The Plan shall be administered by the Committee. The Committee shall be the "Named Fiduciary" and the "Plan Administrator" within the meaning of ERISA. The Committee may delegate its fiduciary responsibilities under the Plan to the extent permitted by ERISA. The Insurer shall be the Plan fiduciary responsible for all claims decisions, including appeals of denied claims. The Committee has delegated to the NiSource Benefits Department the authority to decide all claims under the Plan for which the Insurer has not been delegated authority, or has not assumed authority, to decide.
- 9.02 The Committee.** The powers of the Committee are set forth below and in the charter of the Committee, as such charter may be modified from time to time.
- 9.03 Powers of the Plan Administrator.** The Plan Administrator shall have the duties and powers necessary to administer the Plan properly, including, but not limited to, the following:
- (a) To maintain all Plan records;
 - (b) To file all required government reports and other documents;
 - (c) To provide required disclosures to Covered Persons;
 - (d) To direct the Insurer to process claims;
 - (e) To interpret the Plan, construe Plan terms and decide questions and disputes, which interpretations, constructions and decisions shall be conclusive for all purposes of the Plan;
 - (f) To make factual determinations;

- (g) To determine the status and rights of all Covered Persons;
- (h) To make regulations and prescribe procedures;
- (i) To obtain from the Company, Covered Persons and others, such information as is necessary for the proper administration of the Plan;
- (j) To determine and establish the level of cash reserves, if any, as may be necessary, appropriate or desirable to administer the Plan properly and accomplish its objectives;
- (k) To retain and pay the reasonable expenses of such legal, consulting, medical, accounting, clerical and other assistance as it deems necessary or desirable to assist it in the administration of the Plan. The Plan Administrator shall be entitled to rely upon any information from any source assumed in good faith to be correct; and
- (l) To exercise any other authority necessary, appropriate or helpful to manage and administer the Plan.

9.04 Interpretative Authority. The Plan Administrator has the full and final discretionary authority to decide all questions or controversies of whatever character arising in any manner between any parties or persons in connection with the Plan or the interpretation thereof, including, without limitation, the construction of the language of the Plan and the Applicable SPD thereunder. Any writing, decision, determination of eligibility for coverage or any other determination or instrument created by the Plan Administrator in connection with the operation of the Plan shall be binding upon all persons dealing with the Plan or claiming any benefits thereunder, except to the extent that the Plan Administrator may subsequently determine, in its sole discretion, that its original decision was in error, or to the extent such decision may be determined to be arbitrary or capricious by a court or other entity having jurisdiction over such matters. Benefits under the Plan shall be paid only if the Insurer decides in its discretion that the applicant is entitled to them, in accordance with the provisions of the Plan.

ARTICLE X CLAIMS FOR BENEFITS

All claims for benefits and appeals of denied claims shall be decided by the Insurer in accordance with the procedures contained in the Applicable SPD.

ARTICLE XI TERMINATION OF PARTICIPATION AND CONTINUATION COVERAGE

11.01 Cessation of Participation. Except as otherwise provided in this Article:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:
 - (1) The date as of which the Plan is terminated;
 - (2) The date that the Plan is amended to terminate coverage with respect to an Employee;
 - (3) The date of death of the Employee;

- (4) The last day of the month in which an Employee is no longer eligible for coverage under Article III, including without limitation as a result of the Employee's employer no longer being a Related Employer;
- (5) The last day of the month in which an Employee commences active duty in the armed forces, except to the extent continuation coverage is required pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 and except as provided under the NiSource Military Leave of Absence Policy;
- (6) The last day of the last month for which any required Covered Person Contribution was made, in the case of cessation of required Covered Person Contributions;
- (7) The last day of the month in which an Employee terminates employment; or
- (8) The date provided for coverage termination in the Applicable SPD.

If, after the Employee ceases to be actively employed due to his or her purported disability or other approved leave status, an Employer under its personnel policies continues to treat an individual as an Employee generally eligible for health and welfare benefits offered by the Employer, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms and conditions of the Plan. Provided, however, that such participation shall cease upon the earliest of any event set forth above.

- (b) A Dependent shall cease to participate in the Plan on the earliest of the following dates:
- (1) The date as of which the Plan is terminated;
 - (2) The date the Employee's coverage ends;
 - (3) The last day of the last month for which any required Covered Person Contributions for Dependent coverage were made, in the case of cessation of required Covered Person Contributions;
 - (4) The last day of the month in which a Dependent no longer qualifies as a Dependent; or
 - (5) The date provided for coverage termination in the Applicable SPD.

11.02 Leave of Absence Under the FMLA. Eligibility for Plan coverage shall continue for an Employee who is granted a leave of absence under the FMLA at the same level of contribution and under the same conditions as if the Employee had continued in employment. However, to the extent permitted by the FMLA, the Company may recover from the Employee its cost of coverage and benefits provided hereunder if the Employee fails to return from leave for reasons other than the continuation or onset of a serious health condition (as defined in the FMLA), or other circumstances beyond the control of the Employee. The Company may require that a claim that an Employee is unable to return to work because of the continuation, recurrence, or onset of a serious health condition be supported by certification of a health care provider. In the event that coverage under the Plan is terminated for non-payment of premiums during an approved FMLA

leave of absence, such coverage may be reinstated on a prospective bases upon application to the Plan in connection with a return from leave, to the extent required by applicable law.

11.03 Military Leave Policy. Coverage for a Covered Person shall continue to the extent provided under the NiSource Military Leave of Absence Policy and as required by applicable state or federal law. In the event that coverage under the Plan is terminated for non-payment of premiums during an approved military leave of absence, such coverage may be reinstated on a prospective bases upon application to the Plan in connection with a return from leave, to the extent required by applicable law.

11.04 Severance. Eligibility for Plan coverage shall continue for an Employee to the extent provided under any severance arrangement between such Employee and the Company. The level of contribution and the conditions of such continuation coverage shall be determined by the terms of the applicable severance agreement and are subject to approval for continuation coverage by the Insurer. The Plan's COBRA continuation of coverage provisions will be available to the extent required by law. Unless a severance arrangement expressly provides to the contrary, continuation coverage pursuant to this Section shall be deemed to be "subsidized COBRA Continuation Coverage" and shall count towards the maximum COBRA Continuation Coverage period.

11.05 COBRA. The Plan offers continuation of coverage to the extent required by COBRA and subject to any further limitations in the Applicable SPD or group policy funding Plan benefits.

- (a) Continuation of Coverage. If Plan coverage ends because of a Qualifying Event, a Qualified Beneficiary may elect to continue the Coverage Option in force immediately prior to the Qualifying Event, subject to the provisions below.
- (b) Election Period. A Qualified Beneficiary may elect COBRA Continuation Coverage only during the election period. The election period begins on the date of the Qualifying Event and ends on the later of (1) 60 days after the date coverage would have stopped due to the Qualifying Event; or (2) 60 days after the date the Qualified Beneficiary is sent notice of the right to continue coverage under COBRA.

A Covered Employee or Spouse's election of COBRA Continuation Coverage shall be considered an election on behalf of all other Qualified Beneficiaries who would also lose coverage because of the same Qualifying Event.

If COBRA Continuation Coverage is elected within the election period, coverage shall be reinstated retroactively to the date of the Qualifying Event. If a Qualified Beneficiary waives COBRA Continuation Coverage during the election period, the Qualified Beneficiary may revoke that waiver at any time before the end of the election period and elect COBRA Continuation Coverage retroactive to the date of the Qualifying Event.

- (c) Coverage Period. COBRA Continuation Coverage shall begin as of the date of the Qualifying Event and shall continue until the earliest of the following dates:
 - (1) The date the Qualified Beneficiary first becomes entitled to benefits under Medicare.
 - (2) 18 months from the date of a Qualifying Event set forth in subsection 2.39(a) or (b).

- (3) If a Qualifying Event set forth in subsection 2.39(a) or (b) occurs less than 18 months after the date a Covered Employee becomes entitled to Medicare benefits, the period of coverage for each Qualified Beneficiary other than the Covered Employee shall not terminate before the close of the 36-month period beginning on the date the Covered Employee becomes entitled to Medicare.
- (4) If any Qualified Beneficiary is determined by the Social Security Administration to have been disabled at any time during the first 60 days of COBRA Continuation Coverage resulting from a Qualifying Event set forth in subsection 2.39(a) or (b), any Qualified Beneficiary may elect an additional 11 months of COBRA Continuation Coverage if:
 - (i) The disabled Qualified Beneficiary provides the Plan Administrator with the Social Security Administration's determination of disability (i) within 60 days of the later of date the determination is issued and the date the Qualified Beneficiary loses coverage under the Plan as a result of the Qualifying Event, and (ii) within the initial 18 month COBRA Continuation period; and
 - (ii) The Qualified Beneficiary agrees to pay the increased Covered Person Contribution necessary to continue the coverage for the additional 11 months.

COBRA Continuation Coverage shall automatically end before the additional 11-month period ends on the first day of the month coincident with or next following 30 days from the date that the Social Security Administration determines that the Qualified Beneficiary is no longer disabled.

- (5) 36 months from the date coverage would have ended due to a Qualifying Event other than that set forth in subsection 2.39(a) or (b).
- (6) The date on which the Company ceases to provide any Group Health Plan to any Employee.
- (7) If the Qualified Beneficiary fails to make a required Covered Person Contribution, the end of the period for which the last contribution was made.
- (8) The date the Qualified Beneficiary first becomes covered under any other Group Health Plan that does not contain any exclusion or limitation with respect to any pre-existing condition, and such Pre-existing condition limitation is permissible pursuant to HIPAA.
- (9) The Separation Date, in the case of a person (A) who (i) is a former employee of the Company or of a Related Employer, of a CPG Related Employer, or of a Columbia Divested Company, and whose last employment with any of such parties prior to termination of employment was with a CPG Related Employer or a Columbia Divested Company (a "CPG Participant"), or (ii) is or was a dependent of a CPG Participant or of an employee of CPG or of a CPG Related Employer; and (B) whose coverage under the Plan ended prior to the Separation Date because of a Qualifying Event.

- (d) Multiple Qualifying Events. If after the first Qualifying Event another Qualifying Event occurs, coverage may be continued for an additional period, up to 36 months from the first Qualifying Event.
- (e) Notification Requirements. A Qualified Beneficiary shall notify the Plan Administrator within 60 days of the Qualifying Events set forth in subsection 2.39(e) or (f) or of a second Qualifying Event described in subsection 11.05(d). Any such notice with respect to a Qualifying Event set forth in subsection 2.39(e) or (f) or with respect to a second Qualifying Event described in subsection 11.05(d) must provide the date of divorce or legal separation or the date a dependent child lost eligibility for coverage, as the case may be, and must indicate that the notice is being provided for purposes of obtaining COBRA continuation coverage. If any notice required by this subsection the Qualified Beneficiary shall not be eligible for COBRA Continuation Coverage.
- (f) Required Contributions. Except as provided in subsection 11.05(g), the Company will not make any contribution toward the cost of COBRA Continuation Coverage. A Qualified Beneficiary electing COBRA Continuation Coverage shall be responsible for a Covered Person Contribution in the amount of 102% of what is calculated to be the total cost of the Coverage Option being continued, or in the case of an individual who is entitled to extended COBRA Continuation Coverage beyond 18 months pursuant to subsection 11.05(c)(4), 150% of what is calculated to be the average cost of the Coverage Option being continued. Premiums for the period of COBRA Continuation Coverage prior to the date of the election will be due 45 days after the COBRA Continuation Coverage is elected. Thereafter, monthly premiums shall be due the first day of the calendar month. There shall be a grace period of 45 days for the payment of regularly scheduled monthly premiums.
- (g) Subsidized COBRA. The Company may subsidize all or a portion of the cost of COBRA Continuation Coverage. If the Company so elects, the period of such subsidized coverage shall count towards the COBRA Continuation Coverage period required under this Section.

ARTICLE XII PROVISIONS CONCERNING PROTECTED HEALTH INFORMATION

- 12.01 General.** The Department of Health and Human Services has issued Standards for Privacy of Individually Identifiable Health Information (the “Privacy Standards”), effective April 14, 2003, that govern the manner in which the Plan must handle Protected Health Information. “Protected Health Information” means individually identifiable health information related to a Covered Employee or Dependent.
- 12.02 Permitted Uses and Disclosure.** The Plan may use and disclose Protected Health Information to carry out payment and health care operations without consent or authorization. If the Plan must use and disclose Protected Health Information for purposes other than payment or health care operations, patient authorization for such use or disclosure shall be required, unless such use or disclosure is expressly permitted by the Policies and Procedures Regarding Protected Health Information related to the Plan or the Privacy Standards.
- 12.03 Disclosures to Company.** The Plan may disclose Protected Health Information to the Company to the extent that such disclosure is permissible under law, but prior to any such disclosure the Company shall certify that (1) the Plan documents have been amended as required by the Privacy

Standards and (2) the Company has agreed to certain conditions set forth in the Privacy Standards regarding the use and disclosure of that Protected Health Information.

The Company, in its capacity as sponsor of the Plan, agrees to:

- (a) not use or further disclose Protected Health Information received from the Plan other than as permitted or required by the Plan documents or as required by law;
- (b) ensure that any agents to whom it provides Protected Health Information received from the Plan agree to the same restrictions and conditions that apply to the Company with respect to such information;
- (c) not use or disclose Protected Health Information received from the Plan for employment-related actions and decisions;
- (d) not use or disclose Protected Health Information received from the Plan in connection with any other benefit or employee benefit plan of the Company (except to the extent that such other benefit, or benefit plan, program, or arrangement is part of an organized health care arrangement of which the Plan is a part);
- (e) report to the Privacy Official, acting on behalf of the Plan, any use or disclosure of Protected Health Information received from the Plan that is inconsistent with the uses or disclosures authorized by this Section and of which the Company becomes aware;
- (f) make available Protected Health Information in accordance with 45 C.F.R. § 164.524 (pertaining to an individual's access to his or her own Protected Health Information) and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (g) make available Protected Health Information for amendment and incorporate any amendments to Protected Health Information in accordance with 45 C.F.R. § 164.526 and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (h) make available the information required to provide an accounting of disclosures in accordance with 45 C.F.R. § 164.528 and in accordance with the Policies and Procedures Regarding Protected Health Information related to the Plan;
- (i) make its internal practices, books, and records relating to the use and disclosure of Protected Health Information received from the Plan available to the Secretary of Health and Human Services ("HHS") or to any other officer or employee of HHS to whom the authority involved has been delegated, for purposes of determining compliance by the Plan with 45 C.F.R. Subchapter C, Subpart E; and
- (j) if feasible, return or destroy all Protected Health Information received from the Plan that the Company still maintains in any form and retain no copies of such information when no longer needed for the purpose for which disclosure was made, except that, if such return or destruction is not feasible, the Company shall limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible.

The foregoing restrictions do not apply to disclosures of enrollment information or summary health information by or on behalf of the Plan to the Company or any other Employer, acting in their respective capacities as an employer.

- 12.04 Adequate Separation.** There shall be adequate separation between the Plan and the Company to help ensure that only persons involved in Plan administration have access to Protected Health Information. Only the following employees, classes of employees or other persons under the control of the Company or its affiliates may have access to Protected Health Information created under the Plan:

- Privacy Official
- Security Official
- Members of the Benefits Department
- HRIS-Benefits Analyst
- Members of the Legal Department
- Members of the Internal Audit Department
- Members of the Committee
- Any other employee of the Company or its affiliates who performs plan administration functions for the Plan and who is designated in writing by the Privacy Official or a member of the Committee as being entitled to access to Protected Health Information.

Access to and use by such individuals shall be restricted to the plan administration functions that the Company and its affiliates perform for the Plan. The Plan or the Company (or an affiliate) has retained one or more third party administrators and others that receive Protected Health Information in the ordinary course of business performed on behalf of the Plan. Such persons or entities, known in the Privacy Standards as “Business Associates,” shall enter into agreements with the Plan governing their obligations under the Privacy Standards.

- 12.05 Unauthorized Use or Disclosure.** The improper use or disclosure of Protected Health Information by an employee of Company (or an affiliate) shall be governed by the Policies and Procedures Regarding Protected Health Information related to the Plan. The terms of the applicable Business Associate Agreement shall address noncompliance with the Privacy Standards by a Business Associate.
- 12.06 Special Amendatory Authority.** The Privacy Official appointed by the Plan Administrator pursuant to the Privacy Standards shall be authorized to make and execute any amendment to this Article that such Privacy Official deems necessary or appropriate.

ARTICLE XIII PROVISIONS CONCERNING THE SECURITY OF ELECTRONIC PROTECTED HEALTH INFORMATION

- 13.01 General.** The Department of Health and Human Services has issued Regulations, effective April 20, 2005, that govern the manner in which a group health plan, such as the Plan, must handle Electronic Protected Health Information. “Electronic Protected Health Information” refers to Protected Health Information that is (i) maintained in Electronic Media (as defined in 45 C.F.R. Section 160.103), or (ii) transmitted by Electronic Media.
- 13.02 Duty of the Plan Sponsor.** The Company shall reasonably and appropriately safeguard Electronic Protected Health Information created, received, maintained or transmitted to or by the

Company on behalf of the Plan. To this end, the Company shall: (i) implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the Electronic Protected Health Information that the Company creates, receives, maintains or transmits on behalf of the Plan; (ii) ensure that the adequate separation required by Section 12.04 above is supported by reasonable and appropriate security measures; (iii) ensure that any agent, including a subcontractor, to whom or which the Company provides Electronic Protected Health Information agrees to implement reasonable and appropriate security measures to protect such Electronic Protected Health Information; and (iv) report to the Plan any security incident involving Electronic Protected Health Information of which the Company becomes aware.

ARTICLE XIV MISCELLANEOUS PROVISIONS

- 14.01 Assignment of Benefits.** A Covered Person may assign benefits to the extent permitted by the Insurer.
- 14.02 Information To Be Furnished.** Covered Persons shall provide such information and evidence, and shall sign such documents, as may reasonably be requested from time to time for the purpose of administration of the Plan.
- 14.03 Limitation of Rights.** Neither the establishment of the Plan nor any amendment thereof, nor the payment of any benefits, will be construed as giving to any Covered Person any legal or equitable right against the Company or any Employer, except as provided herein.
- 14.04 Plan Not Contract.** The Plan shall not be deemed to constitute a contract between the Company or any Employer and any Participant or to be a consideration for, or an inducement or condition of, the employment of any Employee. Nothing in the Plan shall be deemed to give any Employee the right to be retained in the service of the Company or of any Employer or to interfere with the right of the Company or of any Employer to discharge any Employee at any time; provided, however, that the foregoing shall not be deemed to modify the provisions of any collective bargaining agreement that may be made by the Company with the bargaining representative of any Employee.
- 14.05 Fiduciary Operation.** Each Plan Fiduciary shall discharge his or her duties with respect to the Plan solely in the interest of the participants and beneficiaries (as those terms are defined in ERISA) and (1) for the exclusive purpose of providing benefits to participants and their beneficiaries and defraying reasonable expenses of administering the Plan; (2) with care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims; and (3) in accordance with the documents and instruments governing the Plan, except as otherwise required by law.
- 14.06 No Guaranty.** No person shall have any right or interest in the Plan other than as specifically provided herein. Except to the extent required by law, neither the Company nor any Employer shall be liable for the payment of any benefit provided for herein; all benefits hereunder shall be payable only by the Insurer.
- 14.07 Misrepresentation.** Any material misrepresentation on the part of any Covered Person in making application for coverage, or any application for reclassification thereof, shall render the coverage null and void. Without limiting the generality of the foregoing, a Participant's

enrollment of, or failure to disenroll, a person who does not satisfy the eligibility requirements for coverage under the Plan will be deemed to constitute fraud or intentional misrepresentation of a material fact and may result in retroactive termination of benefits, required repayment of any ineligible expenses, and disciplinary action up to and including termination of employment.

- 14.08 Inadvertent Error.** Inadvertent error by the Plan Administrator in the keeping of records or the transmission of any enrollment shall not deprive any Participant or Dependent of benefits otherwise due, if such inadvertent error is corrected by the Plan Administrator within 90 days after it was made.
- 14.09 No Limitation of Management Rights.** Participation in the Plan shall not lessen the responsibility of an Employee to perform his or her duties satisfactorily, or affect the rights of the Company or of any Employer to discipline or terminate an Employee.
- 14.10 Covered Person's Responsibilities.** Each Covered Person is responsible for providing the Plan Administrator with his or her current address. Any notices required or permitted to be given shall be deemed given if directed to such address and mailed by regular United States mail. Neither the Plan Administrator nor the Insurer shall have any obligation or duty to locate a Covered Person. If a Covered Person becomes entitled to a payment under the Plan and it cannot be made because (1) the current address is incorrect; (2) the Covered Person does not respond to the notice sent to the current address; (3) there are conflicting claims to such payment; or (4) any other reason, the amount of such payment, if and when made, shall be that determined under the terms of the Plan, without interest. Each Participant shall also notify the Plan in writing when any person is no longer eligible for coverage as his or her Dependent hereunder.
- 14.11 Right of Recovery.** Whenever the Plan, for whatever reason, has overpaid the amount of benefits that should have been provided, the Plan shall have the right to offset the overpaid amount against future benefits that are payable or to recover such payments, to the extent of such excess. Without limiting the generality of the foregoing, the Plan shall have the right to recover any amounts it pays in respect of a person who is not an eligible Participant or Dependent.
- 14.12 Governing Law and Venue.** The Plan shall be governed by and construed according to ERISA, the Code, and the laws of the State of Indiana, to the extent Indiana law does not conflict with the Code and ERISA, and to the extent Indiana law is not preempted by ERISA. In order to benefit Participants under this Plan by establishing a uniform application of law with respect to the administration of the Plan, the provisions of this Section 14.12 shall apply. Any suit, action or proceeding seeking to enforce any provision of, or based on any matter arising out of or in connection with, this Plan shall be brought in any court of the State of Indiana or in the United States District Court for the Northern District of Indiana. The Company, each Employer, each Participant, and any related parties irrevocably and unconditionally consent to the exclusive jurisdiction of such courts in any such litigation related to this Plan and any transactions contemplated hereby. Such parties irrevocably and unconditionally waive any objection that venue is improper or that such litigation has been brought in an inconvenient forum.
- 14.13 Severability.** In the event any portion of this Plan is declared by a court of competent jurisdiction to be void, said portion shall be deemed severed from the remainder of this Plan, and the balance of the Plan shall remain in full force and effect.
- 14.14 Participant Litigation.** In any action or proceeding involving the Plan, Covered Persons or any other person having or claiming to have an interest in the Plan shall not be necessary parties to such action or proceeding and shall not be entitled to any notice or process thereof, except as required by applicable law. Any final judgment which is not appealed or appealable that may be

entered in any such action or proceeding shall be binding and conclusive upon the parties hereto and upon all persons having or claiming to have any interest in the Plan. To the extent permitted by law, if a legal action is begun against the Company or other organization or institution providing benefits under the Plan by or on behalf of any person, and such action results adversely to such person or, if a legal action arises because of conflicting benefit claims, the cost to the Company or other organization or institution of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the Covered Person or other person concerned. To the extent permitted by applicable law, an election to become a Covered Person under the Plan shall constitute a release of the Company and its agents from any and all liability and obligation not involving willful misconduct or gross neglect.

14.15 Counterparts. This Plan document may be executed in any number of identical counterparts, each of which shall be deemed a complete original in itself and may be introduced in evidence or used for any other purpose without the production of any other counterparts.

14.16 Notice. Any notice given under this Plan shall be sufficient if given to the Plan Administrator when addressed to it at its office; if given to the Insurer when addressed to it at its home office; or if given to a Participant when addressed to the Participant at his or her address as it appears on the records of the Plan Administrator.

14.17 Extension of Plan to Related Employers.

- (a) With the approval of the Plan Administrator, any Related Employer may adopt the Plan and qualify its Employees to become Participants hereunder by taking such action to adopt the Plan and making such contributions to the cost of coverage as the Plan Administrator may require.
- (b) The Plan will terminate with respect to any Employer that has adopted the Plan pursuant to this Section if the Employer ceases to be a Related Employer, revokes its adoption of the Plan by appropriate corporate action, permanently discontinues any required contributions for its Employees, is judicially declared bankrupt, makes a general assignment for the benefit of creditors, or is dissolved.
- (c) The Committee shall have the sole right to amend or terminate the Plan and shall act as the agent for each Related Employer that adopts the Plan for all purposes of administration thereof.

ARTICLE XV FUNDING, AMENDMENT AND TERMINATION OF THE PLAN

15.01 Plan Fully-Insured. The Plan is a fully-insured plan. All contributions related to the Plan are used to pay insurance premiums and related expenses thereunder.

15.02 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, the Committee delegates to the VP, Human Resources, Operations and Benefits, or to an officer of the Company succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such officer, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or

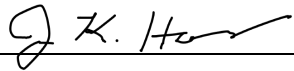
prospective effect. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as applied solely to those Represented Employees subject to the collective bargaining agreement, is incorporated herein by this reference.

- 15.03 Termination.** The Company is not and shall not be under any obligation or liability whatsoever to continue its contributions or to maintain the Plan for any given length of time. In their sole and absolute discretion, the Company may discontinue contributions to the Plan and the Committee may terminate the Plan, in whole or in part, at any time, in each case without liability for such discontinuance or termination.
- 15.04 Collective Bargaining Agreement.** Notwithstanding the foregoing provisions of this Article, the right to amend or terminate the Plan shall be subject to the express terms of any applicable collective bargaining agreement.

[Signature page follows.]

IN WITNESS WHEREOF, the Committee has caused this amended and restated Plan to be executed on its behalf, by one of its members duly authorized, to be effective as of January 1, 2019.

NISOURCE BENEFITS COMMITTEE

By: 

One of the Members of the Committee

**FIRST AMENDMENT TO THE
NISOURCE VISION PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Vision Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 15.02 of the Plan, and subject to Section 15.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of June 1, 2019, to modify the amendment provisions thereof, to provide that amendments required by applicable law or regulations may be adopted by a writing signed by the Director, Benefits, of the Company, or by an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person.

NOW, THEREFORE, the Plan is hereby amended, effective as June 1, 2019, as follows:

1. Section 15.02, “**Amendment**,” of the Plan is hereby amended to recite in its entirety as follows:

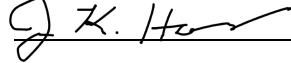
15.02 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, the Committee delegates to the Director, Benefits, or to an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such person, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as applied solely to those Represented Employees subject to the collective bargaining agreement, is incorporated herein by this reference.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Amendment to the NiSource Vision Plan to be executed on its behalf by one of its members duly authorized, effective as of June 1, 2019.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

**SECOND AMENDMENT TO THE
NISOURCE VISION PLAN**

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Vision Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 15.02 of the Plan, and subject to Section 15.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of January 30, 2020, to provide that, except to the extent COBRA continuation coverage is elected, coverage under the Plan for a spouse ends on the date of divorce or legal separation from a covered participant.

NOW, THEREFORE, the Plan is hereby amended, effective as January 30, 2020, as follows:

1. Section 11.01, “**Cessation of Participation**,” of the Plan is hereby amended to delete the word “or” at the end of subsection (b)(4), to add a new subsection (b)(4), and to redesignate current subsections (b)(4) and (b)(5) as subsections (b)(5) and (b)(6), such that subsections (b)(4), (b)(5), and (b)(6) of Section 11.01 shall recite in their entirety as follows:

(b) A Dependent shall cease to participate in the Plan on the earliest of the following dates:

...

(4) With respect to a Spouse, the date of divorce or legal separation from a Participant;

(5) The last day of the month in which a Dependent no longer qualifies as a Dependent; or

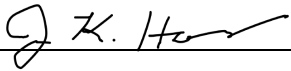
(6) The date provided for coverage termination in the Applicable SPD.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Amendment to the NiSource Vision Plan to be executed on its behalf by one of its members duly authorized, effective as of January 30, 2020.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

THIRD AMENDMENT TO THE NISOURCE VISION PLAN

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Vision Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 15.02 of the Plan, and subject to Section 15.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of March 1, 2020, to provide that the Senior Vice President and Chief Human Resources Officer of the Corporation and the Director, Benefits of the Corporation (or officers or employees of the Company or its affiliates succeeding to the duties and responsibilities of such persons) may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Employee Benefit Plans or the participants thereunder, provided that any such actions shall be evidenced by a writing signed by such persons and such persons shall report to the Committee any actions taken pursuant to such delegated authority.

NOW, THEREFORE, the Plan is hereby amended, effective as March 1, 2020, as follows:

1. Section 15.02, “**Amendment**,” of the Plan is hereby amended to recite in its entirety as follows:

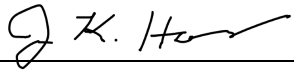
15.02 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, (i) the Committee delegates to the Director, Benefits, or to an employee of the Company or its affiliates succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such person, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations, and (ii) the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company (or officers or employees of the Company or its affiliates succeeding to the duties and responsibilities of such persons) may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Plan or the participants thereunder, provided that any such actions shall be evidenced by a writing signed by such persons and such persons shall report to the Committee any actions taken pursuant to such delegated authority. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect. To the extent that any applicable collective bargaining agreement imposes a more restrictive requirement regarding Plan eligibility or benefits than is set forth herein, such requirement, as applied solely to those Represented Employees subject to the collective bargaining agreement, is incorporated herein by this reference.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Amendment to the NiSource Vision Plan to be executed on its behalf by one of its members duly authorized, effective as of March 1, 2020.

NISOURCE BENEFITS COMMITTEE

By: 

One of the Members of the Committee

FOURTH AMENDMENT TO THE NISOURCE VISION PLAN

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Vision Plan, as amended and restated effective as of January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 15.02 of the Plan, the Director, Benefits, of the Company is authorized to change or amend, in whole or in part, by a writing adopted by such officer, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations; and

WHEREAS, the Director, Benefits of the Company desires to modify the Plan effective as of March 16, 2020 to provide an extended timeframe during within which participants may take certain actions under the Plan, to comply with certain requirements of federal law.

NOW, THEREFORE, the Plan is hereby amended, effective as of March 16, 2020, as follows:

1. A new section 2.47, “Outbreak Period,” is hereby added to Article II, “**DEFINITIONS**,” of the Plan, and shall recite in its entirety as follows:

2.47 “**Outbreak Period**” means the period beginning March 1, 2020, and ending 60 days after (A) the announced end of the national emergency declared in (i) that certain Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak issued on March 13, 2020 by President Trump and (ii) that separate letter dated March 13, 2020, from President Trump to the Secretaries of the Departments of Homeland Security, the Treasury, and Health and Human Services and the Administrator of the Federal Emergency Management Agency, in which the President made a determination, under section 501(b) of the Robert T. Stafford Disaster Relief and Emergency Act that a national emergency exists nationwide beginning March 1, 2020, as a result of the COVID-19 outbreak, or (B) such other date announced by the Employee Benefits Security Administration, Department of Labor, Internal Revenue Service, and Department of the Treasury in a future notice.

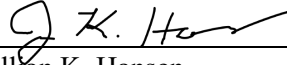
2. A new subsection 11.05 (h), “Disregard of Outbreak Period in Calculating Certain Time Periods,” of Section 11.05, “**COBRA**,” of the Plan is hereby added to the Plan and shall recite in its entirety as follows:

(h) Disregard of Outbreak Period in Calculating Certain Time Periods. Notwithstanding any other provision of this Section 11.05, the Plan shall disregard the Outbreak Period in determining (i) the 60-day election period for COBRA continuation coverage, (ii) the date for making COBRA premium payments, and (iii) the date for individuals to notify the Plan of a Qualifying Event or determination of disability.

3. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Director, Benefits of the Company has caused this Fourth Amendment to the NiSource Vision Plan to be executed effective as of March 16, 2020.



Jillian K. Hansen
Director, Benefits, NiSource Inc.

FIFTH AMENDMENT TO THE NISOURCE VISION PLAN

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Vision Plan, as amended and restated effective as of January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 15.02 of the Plan, the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company may adopt amendments to, or guidelines with respect to the administration of, the Plan, and may take such other actions with respect to the Plan, as such persons deem necessary or desirable in response to the health emergency created by the COVID-19 virus or to any other similar health emergency and in response to the effect of any such emergency upon the Plan or the participants thereunder; and

WHEREAS, the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company desire to modify the Plan effective as of March 16, 2020 to provide an extended timeframe during within which participants may take certain actions under the Plan.

NOW, THEREFORE, the Plan is hereby amended, effective as of March 16, 2020, as follows:

1. Subsection (c), “Status Change Enrollment,” of Section 3.02, “**Enrollment**,” of the Plan is hereby amended to recite in its entirety as follows:

- (c) **Status Change Enrollment.** If a Status Change occurs, an Employee may make a Category of Coverage change during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the Regulations, rulings and releases issued thereunder, such Category of Coverage change shall be consistent with the Status Change event. A Category of Coverage change is consistent with a Status Change event if, and only if, (1) the Status Change results in an Employee or Dependent gaining or losing eligibility for coverage under either the Plan or a dental plan of the Dependent’s employer; and (2) the Category of Coverage change corresponds with such gain or loss of coverage.

Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the Employee shall properly modify his or her enrollment during such Status Change Enrollment Period. Any Category of Coverage change under this subsection shall be effective as of the date it is approved by the Plan. Notwithstanding the foregoing, the portion of the Outbreak Period that is before January 1, 2021 shall be disregarded in determining the 31-day period within which to obtain or modify coverage under this subsection.

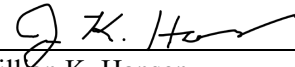
If a Dependent who is a Covered Person becomes employed by an Employer and either timely elects coverage under the Plan or makes no coverage election and is thereby deemed to have elected coverage under the Plan, a Participant will be deemed to have requested that coverage for such person as a Dependent under the Plan be dropped.

- 2. All other provisions of the Plan shall remain unchanged.

IN WITNESS WHEREOF, the Senior Vice President and Chief Human Resources Officer of the Company and the Director, Benefits of the Company have caused this Fifth Amendment to the NiSource Vision Plan to be executed effective as of March 16, 2020.



Ken Keener
Senior Vice President and Chief Human Resources
Officer,
NiSource Inc.



Jillian K. Hansen
Director, Benefits, NiSource Inc.

SIXTH AMENDMENT TO THE NISOURCE VISION PLAN

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Vision Plan, as amended and restated effective as of January 1, 2019 (as so amended, the “Plan”); and

WHEREAS, pursuant to Section 15.02 of the Plan, and subject to Section 15.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of September 1, 2020, to provide that termination of employment of a CMA Transferring Employee (defined below) will result in the loss of coverage under the Plan for such Employee and his or her eligible dependents as of the date of termination of employment.

NOW, THEREFORE, the Plan is hereby amended, effective as of September 1, 2020, as follows:

1. A new Section 2.48, “**CMA Transferring Employee,**” is hereby added to Article II, “**DEFINITIONS,**” of the Plan and shall recite in its entirety as follows:

2.48 “CMA Transferring Employee” has the same meaning as the term “Transferring Employee” used in that certain Asset Purchase Agreement, dated February 26, 2020, as amended, executed in connection with the transaction pursuant to which the Company sold to Eversource Energy certain assets, and Eversource Energy agreed to assume certain obligations and liabilities, of Bay State Gas Company.

2. Subsection (a) of Section 11.01, “**Cessation of Participation,**” of the Plan is hereby amended to recite in its entirety as follows:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:
- (1) The date as of which the Plan is terminated;
 - (2) The date that the Plan is amended to terminate coverage with respect to an Employee;
 - (3) The date of death of the Employee;
 - (4) The last day of the month in which an Employee is no longer eligible for coverage under Article III, including without limitation as a result of the Employee’s employer no longer being a Related Employer;
 - (5) The last day of the month in which an Employee commences active duty in the armed forces, except to the extent continuation coverage is required pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 and except as provided under the NiSource Military Leave of Absence Policy;

- (6) The last day of the last month for which any required Covered Person Contribution was made, in the case of cessation of required Covered Person Contributions;
- (7) The last day of the month in which an Employee terminates employment;
- (8) The last day of employment, in the case of a CMA Transferring Employee who terminates employment; or
- (9) The date provided for coverage termination in the Applicable SPD.

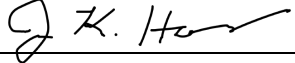
If, after the Employee ceases to be actively employed due to his or her purported disability or other approved leave status, an Employer under its personnel policies continues to treat an individual as an Employee generally eligible for health and welfare benefits offered by the Employer, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms and conditions of the Plan. Provided, however, that such participation shall cease upon the earliest of any event set forth above.

- 3. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Sixth Amendment to the NiSource Vision Plan to be executed on its behalf by one of its members duly authorized, effective as of September 1, 2020.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

**NISOURCE LIFE
INSURANCE PLAN**

As Amended and Restated
Effective as of January 1, 2019

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ARTICLE I INTRODUCTION

- 1.01 Purpose of Plan.** Columbia Energy Group established and maintained the Columbia Energy Group Life Insurance Benefit Plan to provide group life insurance benefits for the participants and beneficiaries thereunder. Effective as of January 1, 2004, the Columbia Energy Group Life Insurance Benefit Plan was amended and restated, was broadened to include coverage for the former participants and beneficiaries of life insurance plans sponsored by NiSource Inc. (the “Company”) or an affiliate, was renamed the NiSource Life Insurance Plan, and as of such date and continuing thereafter, was sponsored and maintained by the Company. The Plan was further amended and restated effective as of January 1, 2008, at which time it became a component welfare plan of the NiSource Life and Medical Benefits Program, and was amended and restated again effective as of January 1, 2010, as of January 1, 2013, as of January 1, 2014, and as of January 1, 2015. This is an amendment and restatement of the Plan, effective as of January 1, 2019.

ARTICLE II DEFINITIONS

- 2.01 Annual Enrollment Period.** “Annual Enrollment Period” means the period selected by the Company each year during which time an Employee may select coverage to be effective for the following Plan Year.
- 2.02 Applicable Group Insurance Certificate.** “Applicable Group Insurance Certificate” means the group insurance certificate issued by the Insurer that is applicable to the group of Employees, Retirees or Dependents to which a Covered Person belongs. Each Applicable Group Insurance Certificate is subject in every way to the group insurance contract or contracts issued by the Insurer that fund Plan benefits, which contract or contracts include the Applicable Group Insurance Certificate.
- 2.03 Applicable SPD.** “Applicable SPD” means the summary plan description applicable to the group of Employees, Retirees or Dependents to which a Covered Person belongs. Each Applicable SPD shall be consistent with the group contract or contracts issued by the Insurer that fund Plan benefits and with the Applicable Group Insurance Certificate. To the extent that an Applicable SPD is inconsistent with the group insurance contract or contracts or with the Applicable Group Insurance Certificate, the terms of the group insurance contract or contracts and the Applicable Group Insurance Certificate shall control.
- 2.04 Code.** “Code” means the Internal Revenue Code of 1986, as amended from time to time.
- 2.05 Committee** “Committee” means the NiSource Benefits Committee or its predecessor, the NiSource Inc. and Affiliates Welfare Plan Administrative and Investment Committee.
- 2.06 Company.** “Company” means NiSource Inc., a Delaware corporation.
- 2.07 Covered Person.** “Covered Person” means an Employee, Retiree or Dependent covered under the Plan.
- 2.08 Covered Person Contribution.** “Covered Person Contribution” means the contribution required under Section 4.01.

- 2.09 Dependent.** “Dependent” means a dependent eligible for coverage under the Applicable Group Insurance Certificate.
- 2.10 Employee.** “Employee” means an employee of an Employer, provided such employee is eligible for coverage under the Applicable Group Insurance Certificate. No independent contractor shall be treated by the Plan Administrator as an Employee during the period he or she renders service as an independent contractor. Any person retroactively or in any other way found to be a common law employee will not be eligible under the Plan for any period during which he or she was not treated as an Employee by the Plan Administrator.
- 2.11 Employer.** “Employer” means the Company, any Related Employer, and any successor that shall maintain the Plan, but does not include (i) any Related Employer to the extent that an employee welfare benefit plan providing life insurance benefits is provided to the employees of such Related Employer (whether by the Related Employer or another entity) and such plan is not included as part of the Plan for purposes of reporting on Form 5500 filed with the Federal government, (ii) any Related Employer to the extent that an agreement related to the acquisition, sale or other disposition of the Related Employer provides that its employees shall not have coverage under the Plan, or (iii) any Related Employer that the Plan Administrator has determined in its discretion is not an “Employer” for purposes of the Plan. Any Related Employer that satisfies the conditions of the immediately preceding sentence for being an “Employer” shall be deemed to have adopted the Plan. Unless otherwise provided by the Plan Administrator, an Employer participating in the Plan shall automatically cease to participate in the Plan, without further action or notice by the Plan Administrator and without need for amendment or modification of the Plan, on the date that such entity is no longer considered a Related Employer of the Company. The Company and any applicable Related Employer may limit or extend the adoption of the Plan to one or more groups of Employees and/or divisions, locations or operations. Without limiting the generality of the foregoing, prior to May 1, 2014, Lake Erie Land Company shall not be an Employer under the Plan; however, subject to the other provisions of this Section 2.11, Lake Erie Land Company shall be an Employer under the Plan on and after May 1, 2014. For the avoidance of doubt, the term “Employer” includes Northern Indiana Public Service Company (“NIPSCO”) with respect to an employee employed by NIPSCO in the role of Damage Prevention Coordinator with an assigned job code of NP3459 (or subsequent job title and/or code that becomes applicable for this specific position, as recognized by the Plan Administrator) (hereinafter, “Damage Prevention Coordinator”) during the period from June 1, 2016 to April 30, 2019, as negotiated in the Memorandum of Understanding (“MOU”), generally effective June 1, 2016, resulting from collective bargaining between the United Steelworkers of America, Local 12775, AFL-CIO-CLC, and NIPSCO with respect to such position for the period specified in the MOU from June 1, 2016 to April 30, 2019, unless such employee was considered an employee covered by a collective bargaining agreement between NIPSCO and a union immediately prior to June 1, 2016, or if later, immediately prior to becoming employed in the position of Damage Prevention Coordinator.
- 2.12 ERISA.** “ERISA” means the Employee Retirement Income Security Act of 1974, as amended.
- 2.13 Insurer.** “Insurer” means the insurance carrier selected by the Plan Administrator or the Plan to issue the group insurance contract or contracts that fund Plan benefits.
- 2.14 Participant.** “Participant” means each Employee and Retiree who is a Covered Person.
- 2.15 Plan.** “Plan” means the NiSource Life Insurance Plan set forth herein, together with any and all amendments and supplements thereto.

- 2.16 Plan Administrator.** “Plan Administrator” means the Committee, and any person or entity to whom the Committee has from time to time delegated authority to carry out the administrative functions of the Plan.
- 2.17 Plan Year.** “Plan Year” means the calendar year.
- 2.18 Related Employer.** “Related Employer” means (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes the Company; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with the Company; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes the Company.
- 2.19 Represented.** “Represented” means an Employee who is covered by a collective bargaining agreement between an Employer and a union.
- 2.20 Retiree.** “Retiree” means a former Employee of an Employer, provided such former Employee is a retiree eligible for coverage pursuant to the Applicable Group Insurance Certificate. Unless provided otherwise in the Applicable Group Insurance Certificate, a ‘Retiree’ means a former Employee who retired from service with an Employer in accordance with a plan or procedure adopted by the Employer (A) after having attained the age of 55 years and ten Years of Service (or, subject to the terms of the Applicable Group Insurance Certificate, after having attained such other age or Years of Service as set forth in the Applicable SPD for the class of former Employees to which such former Employee belongs), provided such Employee belongs to a class of former Employees for whom retiree life insurance benefits are provided, as evidenced by the Applicable SPD for such class of former Employees, or (B) on and after January 1, 2018, after having attained the age of 50 years and 5 Years of Service, if the Employer (i) determines in its discretion that such employee’s termination of employment was in connection with the Customer Value Initiative adopted by the Employer or was in connection with a similar program or initiative adopted by the Employer in which it determined to make retiree welfare benefit eligibility available, and (ii) enters into a written agreement with such former employee that expressly provides for retiree welfare benefit eligibility, provided that (a) such Employee belongs to a class of former Employees for whom retiree life insurance benefits are provided, as evidenced by the Applicable SPD for such class of former Employees, and (b) such person’s eligibility for benefits under the Plan as a ‘Retiree’ shall commence no earlier than the later of (x) the date such Retiree attains the age of 55 years, and (ii) the date such Retiree would have attained 10 Years of Service had his or her employment not been terminated; or (C) after ten Years of Service, but prior to attaining the age of 55 years, and who elects continued coverage under the Plan in lieu of COBRA Continuation Coverage pursuant to a written agreement entered into with an Employer. Notwithstanding the foregoing, ‘Retiree’ shall also mean any former Employee who qualifies as a Retiree under the Special Provisions Applicable to Certain Outsourced and Severed Employees described in Article XIII.

Notwithstanding the foregoing or any other provision of the Plan, except for a Safety Plan Rehire or a former Represented Employee of Northern Indiana Public Service Company LLC, the rehire of a Retiree by the Company or by an affiliate of the Company on or after January 1, 2010, for exempt employees, or on or after January 1, 2013, for non-exempt employees, shall result in such person’s permanent loss of retiree life insurance benefits under the Plan. Without limiting the generality of the foregoing, upon his or her subsequent retirement, such person shall not be considered a “Retiree” for purposes of the Plan and shall not be entitled to retiree life insurance benefits hereunder. As used herein, “Safety Plan Rehire” means (i) a Retiree who is rehired by Columbia Gas of Ohio, Inc. after January 1, 2019 to support the construction activities associated

with regulator station replacement in conjunction with the LP-Enhanced Safety Plan and natural gas system replacement projects, and (ii) a Retiree who was rehired by Bay State Gas Company after January 1, 2019, for a short-term position as Department of Public Utilities liaison for the third-party audit of post-incident construction.

- 2.21 Status Change.** “Status Change” shall have the meaning given such term (or any similar term) in the Applicable Group Insurance Certificate.
- 2.22 Years of Service.** “Years of Service” means the total number of years of active employment with the Company or an affiliate that a Retiree has completed, as calculated as of the date of retirement and as determined by the Plan Administrator in its sole and absolute discretion.
- 2.23 Construction.** A pronoun or adjective in the masculine gender includes the feminine gender, and the singular includes the plural, unless the context clearly indicates otherwise.

ARTICLE III PARTICIPATION

3.01 Eligibility.

- (a) Employees. Each Employee of an Employer may be covered under the Plan solely in accordance with the terms of the Applicable Group Insurance Certificate. For the avoidance of doubt, no person may be covered under the Plan during such period that he or she is eligible for coverage under the Northern Indiana Public Service Company Employee Life Insurance Plan.
- (b) Dependents. A Dependent of a Participant may be covered by the Plan solely in accordance with the terms of the Applicable Group Insurance Certificate.
- (c) Retirees. A Retiree may be covered under the Plan solely in accordance with the terms of the Applicable Group Insurance Certificate. The Company reserves the right to amend or terminate the provisions for Retiree participation in the Plan in accordance with Article XII.

3.02 Enrollment.

- (a) New Hires. With respect to a coverage option, such as basic life and accidental death and dismemberment coverage, for which an Employee does not any make contributions to the cost of coverage (“noncontributory coverage”), each Employee who becomes eligible under the Plan shall automatically be enrolled for coverage in accordance with the terms of the Applicable Group Insurance Certificate. With respect to a coverage option for which an Employee must make contributions to the cost of coverage (“contributory coverage”), as a condition of participation in such coverage option under the Plan, each Employee who becomes eligible for such coverage shall properly enroll on or before the 31st day after the Employee first becomes eligible. Subject to the terms of the Applicable Group Insurance Certificate, such enrollment shall be effective for the period beginning on the first day of eligibility and ending on the last day of the Plan Year in which such participation begins.
- (b) Retirees. Each Retiree who becomes eligible to become covered under the Plan shall properly enroll no later than the date of such Retiree’s retirement. Such Retiree enrollment shall be effective on the later of the date of the Retiree’s retirement or the

effective date of coverage set forth in the Applicable Group Insurance Certificate. A Retiree who fails to enroll pursuant to this subsection shall be eligible for coverage in accordance with the Applicable Group Insurance Certificate.

- (c) Annual Enrollment Period. An Employee eligible for coverage under the Plan may elect or change any coverage option by properly enrolling during the Annual Enrollment Period. Such election shall be effective for the period beginning on the first day of the following Plan Year and ending on the last day of such following Plan Year; provided, however, if such Employee or Retiree makes no election or change during the Annual Enrollment Period, such Employee shall be deemed to have elected to continue his or her existing coverage option for the following Plan Year.
- (d) Status Change Enrollment. With respect to any contributory coverage, if a Status Change occurs, an Employee or Retiree eligible for coverage may change his or her enrollment during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the regulations, rulings and releases issued thereunder, such change in coverage shall be consistent with the Status Change event. Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the eligible Employee or Retiree shall properly modify his or her enrollment during such Status Change Enrollment Period. Coverage under this subsection shall be effective as of the date an enrollment change is approved by the Insurer and the Plan Administrator. Any change in enrollment as a result of a Status Change event shall be subject to any applicable requirements or limitations imposed by Section 125 of the Code and the regulations, rulings and releases issued thereunder, and to any additional requirements set forth in the Applicable Group Insurance Certificate.
- (e) Evidence of Insurability. To the extent required by the Insurer, Participants and Dependents shall submit evidence of insurability. The Insurer shall have the right to approve or deny any coverage in its sole discretion as a result of such submission or refusal to submit.

ARTICLE IV CONTRIBUTIONS TO THE PLAN

- 4.01 Covered Person Contributions.** As a condition of participation, a Covered Person shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company.
- 4.02 Employer Contributions.** The Employer will contribute to the cost of the Plan to the extent such cost exceeds the amount contributed by the Covered Person.

ARTICLE V COVERAGE OPTIONS AND BENEFITS

- 5.01 Coverage Options.** Plan coverage options shall be set forth in the Applicable Group Insurance Certificate. Benefits under the Plan shall be determined and paid pursuant to the Applicable Group Insurance Certificate.

5.02 Payment of Benefits. All benefits shall be paid directly to the beneficiary of the Covered Person or to the Covered Person, as determined by the Applicable Group Insurance Certificate. Benefits shall be paid by the Insurer.

5.03 Designation of Beneficiaries. Each Covered Person from time to time may name a beneficiary under the Plan in accordance with procedures established by the Insurer. All determinations of the identity of any beneficiary shall be made by the Insurer. If a Covered Person fails to designate a beneficiary before his or her death or if the designated beneficiary dies before the date of the Covered Person's death or before complete payment of the Covered Person's benefits, Plan benefits shall be payable in accordance with procedures established by the Insurer.

ARTICLE VI GENERAL EXCLUSIONS

The Plan shall not provide coverage for any exclusions set forth in the Applicable Group Insurance Certificate.

ARTICLE VII SUBROGATION

All Covered Persons shall be subject to any subrogation and any third-party recovery provisions as may be established by the Insurer.

ARTICLE VIII ADMINISTRATION OF PLAN

8.01 Committee and Insurer to Administer the Plan. The Plan shall be administered by the Committee. The Committee shall be the "Named Fiduciary" and the "Plan Administrator" within the meaning of ERISA. The Plan Administrator may delegate its fiduciary responsibilities under the Plan to the extent permitted by ERISA. The Insurer shall be the Plan fiduciary responsible for all claims decisions, including appeals of denied claims. The Committee has delegated to the NiSource Benefits Department the authority to decide all claims under the Plan for which the Insurer or other third-party claims administrator has not been delegated authority, or has not assumed authority, to decide.

8.02 The Committee. The powers of the Committee are set forth below and in the charter of the Committee, as such charter may be modified from time to time.

8.03 Powers of the Plan Administrator. The Plan Administrator shall have the duties and powers necessary to administer the Plan properly, including, but not limited to, the following:

- (a) To maintain all Plan records;
- (b) To file all required government reports and other documents;
- (c) To provide required disclosures to Covered Persons;
- (d) To direct the Insurer to process claims;

- (e) To interpret the Plan, construe Plan terms and decide questions and disputes, which interpretations, constructions and decisions shall be conclusive for all purposes of the Plan;
- (f) To make factual determinations;
- (g) To determine the status and rights of all Covered Persons;
- (h) To make regulations and prescribe procedures;
- (i) To obtain from the Company, Covered Persons and others, such information as is necessary for the proper administration of the Plan;
- (j) To determine and establish the level of cash reserves, if any, as may be necessary, appropriate or desirable to administer the Plan properly and accomplish its objectives;
- (k) To retain and pay the reasonable expenses of such legal, consulting, medical, accounting, clerical and other assistance as it deems necessary or desirable to assist it in the administration of the Plan. The Plan Administrator shall be entitled to rely upon any information from any source assumed in good faith to be correct; and
- (l) To exercise any other authority necessary, appropriate or helpful to manage and administer the Plan.

8.04 Interpretative Authority. The Plan Administrator has the full and final discretionary authority to decide all questions or controversies of whatever character arising in any manner between any persons or entities in connection with the Plan or the interpretation thereof, including, without limitation, the construction of the language of the Plan and the Applicable Group Insurance Certificates and the Applicable SPDs. Any writing, decision or other determination or instrument created by the Plan Administrator in connection with the operation of the Plan shall be binding upon all persons dealing with the Plan or claiming any benefits thereunder, except to the extent that the Plan Administrator may subsequently determine, in its sole discretion, that its original decision was in error, or to the extent such decision may be determined to be arbitrary or capricious by a court or other entity having jurisdiction over such matters. Benefits under the Plan shall be paid only if the Insurer decides in its discretion that the applicant is entitled to them, in accordance with the provisions of the Plan and the Applicable Group Insurance Certificates.

ARTICLE IX CLAIMS FOR BENEFITS

All claims for benefits and appeals of denied claims shall be decided by the Insurer in accordance with the procedures contained in the Applicable SPD.

ARTICLE X TERMINATION OF PARTICIPATION AND CONTINUATION COVERAGE

10.01 Cessation of Participation. Except as otherwise provided in this Article:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:

- (i) The date as of which the Plan is terminated;
- (ii) The date the group insurance contract or contracts that fund Plan benefits are canceled, or with respect to a particular coverage option, the date a coverage option is terminated;
- (iii) The date that the Plan is amended to terminate coverage with respect to an Employee;
- (iv) The date the Employee's class is no longer covered under the Applicable Group Insurance Certificate, including without limitation as a result of the Employee's employer no longer being a Related Employer;
- (v) The last day of the month in which an Employee terminates employment or is otherwise no longer eligible for coverage under the Plan as a member of an eligible class (provided, however, that for purposes of coverage under the Plan, an Employee's eligibility will not cease while the Employee is absent from work due to sickness, injury, leave of absence or temporary layoff, subject to the terms of the Applicable Group Insurance Certificate and the Employer's personnel policies and procedures);
- (vi) The end of the month following the date an Employee is no longer eligible for coverage under Section 3.01;
- (vii) Thirty-one days after the due date for any required Covered Person Contribution that is not paid, provided that failure to make any required Covered Person Contribution in respect of coverage for a Dependent will not cause Employee coverage to end; and
- (viii) The date provided for coverage termination in the Applicable Group Insurance Certificate.

If the Employer under its personnel policies continues to treat an individual as an Employee after the Employee ceases to be actively employed due to the individual's purported disability or other approved leave status, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms, conditions and limitations of the Plan, the group contract or contracts issued by the Insurer that fund Plan benefits, and the Applicable Group Insurance Certificate. Provided, however, that such participation shall cease upon the earliest of any event set forth above. For example, if an Employer terminates an Employee from employment because the claims fiduciary of the Employer's long-term disability plan has determined that the individual no longer qualifies for benefits under the long-term-disability plan, then participation under this Plan shall cease due to such termination from employment.

- (b) A Retiree shall cease to participate in the Plan on the earliest of the following dates:
 - (i) The date as of which the Plan is terminated;
 - (ii) The date the group insurance contract or contracts that fund Plan benefits are canceled, or with respect to a particular coverage option, the date a coverage option is terminated;

- (iii) The date the Plan is amended to terminate coverage with respect to a Retiree;
 - (iv) The date the Retiree's class is no longer covered under the Applicable Group Insurance Certificate;
 - (v) The date that a Retiree is no longer eligible for coverage under the Plan as a member of an eligible class, including without limitation as a result of the Retiree's former employer no longer being a Related Employer, unless the Plan Administrator determines, in its discretion, that such event shall not cause a loss of coverage;
 - (vi) The end of the month following the date a Retiree is no longer eligible for coverage under Section 3.01;
 - (vii) Thirty-one days after the due date for any required Covered Person Contribution that is not paid;
 - (viii) The date Retiree coverage ceases pursuant to any Plan amendment; or
 - (ix) The date provided for coverage termination in the Applicable Group Insurance Certificate.
- (c) A Dependent shall cease to be covered under the Plan on the earliest of the following dates:
- (i) The date as of which the Plan is terminated;
 - (ii) The date the group insurance contract or contracts that fund Plan benefits are canceled, or with respect to a particular coverage option, the date a coverage option is terminated;
 - (iii) The date that the Plan is amended to terminate coverage with respect to a Dependent;
 - (iv) Thirty-one days after the due date for any required Covered Person Contribution for Dependent coverage that is not paid;
 - (v) The last day for which premium contributions have been made following the Insurer's receipt of a Participant's written request that coverage for a Dependent end;
 - (vi) With respect to term life coverage of a Dependent of a Participant, the date that the Participant's term life coverage ends;
 - (vii) With respect to accident coverage of a Dependent of a Participant, the date that the Participant's optional accident coverage ends;
 - (viii) The end of the month following the date a Dependent no longer qualifies as a Dependent; or
 - (ix) The date provided for coverage termination in the Applicable Group Insurance Certificate.

Notwithstanding the provisions of this subsection (c), coverage of a Dependent of a Participant who is an Employee will not end on the date the age limit in the definition of Dependent is reached if the child is then mentally or physically incapable of self-support and the conditions set forth in the Applicable Group Insurance Certificate for continued coverage of such child are satisfied.

- 10.02 Severance.** Eligibility for Plan coverage shall continue for an Employee to the extent provided under any severance arrangement between such Employee and an Employer. The level of contribution and the conditions of such continuation coverage shall be determined by the terms of the applicable severance agreement and are subject to approval for continuation coverage by the Insurer.

ARTICLE XI MISCELLANEOUS PROVISIONS

- 11.01 Assignment of Benefits.** A Covered Person may assign benefits to the extent permitted by the Insurer.
- 11.02 Information to Be Furnished.** Covered Persons shall provide such information and evidence, and shall sign such documents, as may reasonably be requested from time to time for the purpose of administration of the Plan.
- 11.03 Limitation of Rights.** Neither the establishment of the Plan nor any amendment thereof, nor the payment of any benefits, will be construed as giving to any Covered Person any legal or equitable right against the Company or any Employer, except as provided herein.
- 11.04 Plan Not Contract.** The Plan shall not be deemed to constitute a contract between the Company or any Employer and any Participant or to be a consideration for, or an inducement or condition of, the employment of any Employee. Nothing in the Plan shall be deemed to give any Employee the right to be retained in the service of the Company or of any Employer or to interfere with the right of the Company or of any Employer to discharge any Employee at any time; provided, however, that the foregoing shall not be deemed to modify the provisions of any collective bargaining agreement that may be made by the Company or an Employer with the bargaining representative of any Employee.
- 11.05 Fiduciary Operation.** Each Plan Fiduciary shall discharge his or her duties with respect to the Plan solely in the interest of the participants and beneficiaries (as those terms are defined in ERISA) and (1) for the exclusive purpose of providing benefits to participants and their beneficiaries and defraying reasonable expenses of administering the Plan; (2) with care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims; and (3) in accordance with the documents and instruments governing the Plan, except as otherwise required by law.
- 11.06 No Guaranty.** No person shall have any right or interest in the Plan other than as specifically provided herein. Except to the extent required by law, neither the Company nor any Employer shall be liable for the payment of any benefit provided for herein; all benefits hereunder shall be payable only by the Insurer.

- 11.07 Misrepresentation.** Any material misrepresentation on the part of any Covered Person in making application for coverage, or any application for reclassification thereof, shall render the coverage null and void.
- 11.08 Inadvertent Error.** Subject to the terms of the Applicable Group Insurance Certificate, inadvertent error by the Plan Administrator in the keeping of records or the transmission of any enrollment shall not deprive any Participant or Dependent of benefits otherwise due, if such inadvertent error is corrected by the Plan Administrator within ninety (90) days after it was made.
- 11.09 No Limitation of Management Rights.** Participation in the Plan shall not lessen the responsibility of an Employee to perform his or her duties satisfactorily, or affect the rights of the Company or any Employer to discipline or terminate an Employee.
- 11.10 Covered Person's Responsibilities.** Each Covered Person is responsible for providing the Plan Administrator with his or her current address. Any notices required or permitted to be given shall be deemed given if directed to such address and mailed by regular United States mail. Neither the Plan Administrator nor the Claims Administrator shall have any obligation or duty to locate a Covered Person. If a Covered Person becomes entitled to a payment under the Plan and it cannot be made because (1) the current address is incorrect, (2) the Covered Person does not respond to the notice sent to the current address, (3) there are conflicting claims to such payment, or (4) any other reason, the amount of such payment, if and when made, shall be that determined under the terms of the Plan, without interest.
- 11.11 Right of Recovery.** Whenever the Plan, for whatever reason, has overpaid the amount of benefits that should have been provided, the Plan shall have the right to recover such payments, to the extent of such excess.
- 11.12 Governing Law and Venue.** The Plan shall be governed by and construed according to ERISA, the Code, and the laws of the State of Indiana, to the extent Indiana law does not conflict with the Code and ERISA, and to the extent Indiana law is not preempted by ERISA. In order to benefit Covered Persons under this Plan by establishing a uniform application of law with respect to the administration of the Plan, the provisions of this Section 11.12 shall apply. Any suit, action or proceeding seeking to enforce any provision of, or based on any matter arising out of or in connection with, this Plan shall be brought in any court of the State of Indiana or in the United States District Court for the Northern District of Indiana. The Company, each Employer, each Covered Person, and any related parties irrevocably and unconditionally consent to the exclusive jurisdiction of such courts in any such litigation related to this Plan and any transactions contemplated hereby. Such parties irrevocably and unconditionally waive any objection that venue is improper or that such litigation has been brought in an inconvenient forum.
- 11.13 Severability.** In the event any portion of this Plan is declared by a court of competent jurisdiction to be void, said portion shall be deemed severed from the remainder of this Plan, and the balance of the Plan shall remain in full force and effect.
- 11.14 Participant Litigation.** In any action or proceeding involving the Plan, Covered Persons or any other person having or claiming to have an interest in the Plan shall not be necessary parties to such action or proceeding and shall not be entitled to any notice or process thereof, except as required by applicable law. Any final judgment which is not appealed or appealable that may be entered in any such action or proceeding shall be binding and conclusive upon the parties hereto and upon all persons having or claiming to have any interest in the Plan. To the extent permitted by law, if a legal action is begun against any Employer, the Plan or other organization or institution providing benefits under the Plan by or on behalf of any person, and such action results

adversely to such person or, if a legal action arises because of conflicting benefit claims, the cost to the Employer, the Plan or other organization or institution of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the Covered Person or other person concerned. To the extent permitted by applicable law, an election to become a Covered Person under the Plan shall constitute a release of the Company and its agents from any and all liability and obligation not involving willful misconduct or gross neglect.

11.15 Counterparts. This Plan document may be executed in any number of identical counterparts, each of which shall be deemed a complete original in itself and may be introduced in evidence or used for any other purpose without the production of any other counterparts.

11.16 Notice. Any notice given under this Plan shall be sufficient, if given to the Plan Administrator, when addressed to it at its principal office; if given to the Insurer, when addressed to it at its home office; or if given to a Participant, when addressed to the Participant at his or her address as it appears on the records of the Plan Administrator.

11.17 Extension of Plan to Related Employers.

- (a) With the approval of the Plan Administrator, any Related Employer may adopt the Plan and qualify its Employees and Retirees to become Participants hereunder by taking such action to adopt the Plan and making such contributions to the cost of coverage as the Plan Administrator may require.
- (b) The Plan will terminate with respect to any Employer that has adopted the Plan pursuant to this Section if the Employer ceases to be a Related Employer, revokes its adoption of the Plan by appropriate corporate action, permanently discontinues any required contributions for its Employees, is judicially declared bankrupt, makes a general assignment for the benefit of creditors, or is dissolved.
- (c) The Committee shall have the sole right to amend or terminate the Plan and shall act as the agent for each Related Employer that adopts the Plan for all purposes of administration thereof.

ARTICLE XII FUNDING, AMENDMENT AND TERMINATION OF THE PLAN

12.01 Fully Insured Plan. The Plan is a fully-insured plan. All contributions related to the Plan are used to pay insurance premiums and related expenses thereunder.

12.02 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, the Committee delegates to the VP, Human Resources, Operations and Benefits, or to an officer of the Company succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such officer, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect.

12.03 Termination. The Company is not and shall not be under any obligation or liability whatsoever to continue its contributions or to maintain the Plan for any given length of time. In their sole and

absolute discretion, the Company may discontinue contributions to the Plan and the Committee may terminate the Plan, in whole or in part, at any time, in each case without liability for such discontinuance or termination.

- 12.04 Collective Bargaining Agreement.** Notwithstanding the foregoing provisions of this Article, the right to amend or terminate the Plan shall be subject to the express terms of any applicable collective bargaining agreement.

**ARTICLE XIII
SPECIAL PROVISIONS APPLICABLE TO
CERTAIN OUTSOURCED AND SEVERED EMPLOYEES**

- 13.01 In General.** Notwithstanding any provision of the Plan to the contrary, any Participant who (i) was notified in writing on June 21, 2005, or any following date up to and including December 31, 2005, that his or her employment was outsourced to International Business Machines Corporation (the “IBM Outsourcing”), or (ii) received an initial Severance Letter Agreement dated on June 21, 2005, or any following date up to and including December 31, 2005, from the Company in connection with the IBM Outsourcing, shall be considered a Retiree and eligible for retiree life insurance coverage under the Plan as described in this Article.

13.02 Age and Service Criteria.

- (a) Each Participant who is age 50 to 54 with at least 10 Years of Service as of his or her termination of employment with the Company and any Related Employer shall be considered a Retiree upon reaching age 55;
- (b) Each Participant who is age 55 or over with 5 to 9 Years of Service as of his or her termination of employment with the Company and any Related Employer shall be considered a Retiree as of the date that such individual would have completed 10 Years of Service had he or she continued to be employed by the Company or a Related Employer but for the IBM Outsourcing or related severance;
- (c) Each Participant who is age 50 or over with 5 to 9 Years of Service as of his or her termination of employment with the Company and any Related Employer shall be considered a Retiree as of the date that such individual reaches age 55 and would have completed 10 Years of Service had he or she continued to be employed by the Company or a Related Employer but for the IBM Outsourcing or related severance.

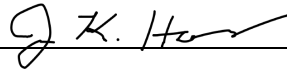
- 13.03 Years of Service Defined.** For purposes of this Article, “Years of Service” equals the number of Years of Service earned by a former Employee towards eligibility for an early retirement pension under each defined benefit pension plan maintained by the Company or an affiliate in which the former Employee participated, as calculated under the terms of each applicable defined benefit pension plan; provided, however, that Years of Service shall not include any pension service time added as a result of the IBM Outsourcing or severance in connection with the IBM Outsourcing.

- 13.04 Nature of Coverage.** Each individual who is considered a Retiree under this Article shall be eligible for the Retiree life insurance coverage under the Plan that he or she would have received if he or she retired on the date that he or she became a Retiree under this Article.

[Signature page follows.]

IN WITNESS WHEREOF, the Committee has caused this amended and restated Plan to be executed on its behalf, by one of its members duly authorized, to be effective as of January 1, 2019.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

**FIRST AMENDMENT TO THE
NISOURCE LIFE INSURANCE PLAN**

(As Amended and Restated Effective January 1, 2019)

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Life Insurance Plan, as amended and restated effective January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 12.02 of the Plan, and subject to Section 12.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of January 1, 2019, to modify the amendment provisions thereof, to provide that amendments required by applicable law or regulations may be adopted by a writing signed by the Director, Benefits, of the Company, or by an officer of the Company succeeding to the duties and responsibilities of such person.

NOW, THEREFORE, the Plan is hereby amended, effective as of June 1, 2019, as follows:

1. Section 12.02, “**Amendment**,” of the Plan is hereby amended to recite in its entirety as follows:

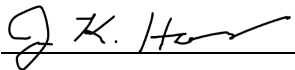
12.02 Amendment. The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. In addition, the Committee delegates to the Director, Benefits, or to an officer of the Company succeeding to the duties and responsibilities of such person, the right at any time and from time to time to change or amend, in whole or in part, by a writing adopted by such officer, any or all of the provisions of the Plan as may be necessary or desirable to comply with applicable law or regulations. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect.

2. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this First Amendment to the NiSource Life Insurance Plan to be executed on its behalf by one of its members duly authorized, effective as of June 1, 2019.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

**SECOND AMENDMENT TO THE
NISOURCE LIFE INSURANCE PLAN**

(As Amended and Restated Effective January 1, 2019)

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Life Insurance Plan, as amended and restated effective January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 12.02 of the Plan, and subject to Section 12.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of September 1, 2020, to provide that termination of employment of a CMA Transferring Employee (defined below) will result in the loss of coverage under the Plan for such Employee and his or her eligible dependents as of the date of termination of employment.

NOW, THEREFORE, the Plan is hereby amended, effective as of September 1, 2020, as follows:

1. Section 2.23, “**Construction,**” of Article II, “**DEFINITIONS,**” of the Plan, is hereby redesignated as Section 2.24, and a new Section 2.23, “**CMA Transferring Employee,**” is hereby added to Article II, “**DEFINITIONS,**” of the Plan and shall recite in its entirety as follows:

2.23 “CMA Transferring Employee” has the same meaning as the term “Transferring Employee” used in that certain Asset Purchase Agreement, dated February 26, 2020, as amended, executed in connection with the transaction pursuant to which the Company sold to Eversource Energy certain assets, and Eversource Energy agreed to assume certain obligations and liabilities, of Bay State Gas Company.

2. Subsection (a) of Section 10.01, “**Cessation of Participation,**” of the Plan is hereby amended to recite in its entirety as follows:

- (a) An Employee shall cease to participate in the Plan on the earliest of the following dates:
 - (i) The date as of which the Plan is terminated;
 - (ii) The date the group insurance contract or contracts that fund Plan benefits are canceled, or with respect to a particular coverage option, the date a coverage option is terminated;
 - (iii) The date that the Plan is amended to terminate coverage with respect to an Employee;
 - (iv) The date the Employee’s class is no longer covered under the Applicable Group Insurance Certificate, including without limitation as a result of the Employee’s employer no longer being a Related Employer;
 - (v) The last day of the month in which an Employee terminates employment or is otherwise no longer eligible for coverage under the Plan as a member of an eligible class (provided, however, that for purposes of coverage under the Plan, an

Employee's eligibility will not cease while the Employee is absent from work due to sickness, injury, leave of absence or temporary layoff, subject to the terms of the Applicable Group Insurance Certificate and the Employer's personnel policies and procedures);

- (vi) The end of the month following the date an Employee is no longer eligible for coverage under Section 3.01;
- (vii) Thirty-one days after the due date for any required Covered Person Contribution that is not paid, provided that failure to make any required Covered Person Contribution in respect of coverage for a Dependent will not cause Employee coverage to end;
- (viii) The last day of employment, in the case of a CMA Transferring Employee who terminates employment; and
- (ix) The date provided for coverage termination in the Applicable Group Insurance Certificate.

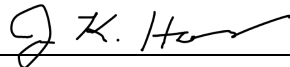
If the Employer under its personnel policies continues to treat an individual as an Employee after the Employee ceases to be actively employed due to the individual's purported disability or other approved leave status, then the Employee will continue to be treated as an Employee eligible to participate in the Plan, subject to the terms, conditions and limitations of the Plan, the group contract or contracts issued by the Insurer that fund Plan benefits, and the Applicable Group Insurance Certificate. Provided, however, that such participation shall cease upon the earliest of any event set forth above. For example, if an Employer terminates an Employee from employment because the claims fiduciary of the Employer's long-term disability plan has determined that the individual no longer qualifies for benefits under the long-term-disability plan, then participation under this Plan shall cease due to such termination from employment.

3. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Second Amendment to the NiSource Life Insurance Plan to be executed on its behalf by one of its members duly authorized, effective as of September 1, 2020.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee

**THIRD AMENDMENT TO THE
NISOURCE LIFE INSURANCE PLAN**

(As Amended and Restated Effective January 1, 2019)

WHEREAS, NiSource Inc. (the “Company”) maintains the NiSource Life Insurance Plan, as amended and restated effective January 1, 2019 (the “Plan”); and

WHEREAS, pursuant to Section 12.02 of the Plan, and subject to Section 12.04 thereof, the NiSource Benefits Committee (the “Committee”) has reserved the right to amend the Plan; and

WHEREAS, pursuant to resolutions adopted by the Committee, the Committee desires to amend the Plan, effective as of October 9, 2020, to clarify certain circumstances under which a former employee will be ineligible for retiree benefits, to conform to current plan administration.

NOW, THEREFORE, the Plan is hereby amended, effective as of October 9, 2020, as follows:

1. Section 2.20, “**Retiree**” of the Plan is hereby amended to recite in its entirety as follows:

2.20 Retiree. “Retiree” means a former Employee of an Employer, provided such former Employee is a retiree eligible for coverage pursuant to the Applicable Group Insurance Certificate. Unless provided otherwise in the Applicable Group Insurance Certificate, a ‘Retiree’ means a former Employee who retired from service with an Employer in accordance with a plan or procedure adopted by the Employer (A) after having attained the age of 55 years and ten Years of Service (or, subject to the terms of the Applicable Group Insurance Certificate, after having attained such other age or Years of Service as set forth in the Applicable SPD for the class of former Employees to which such former Employee belongs), provided such Employee belongs to a class of former Employees for whom retiree life insurance benefits are provided, as evidenced by the Applicable SPD for such class of former Employees, or (B) on and after January 1, 2018, after having attained the age of 50 years and 5 Years of Service, if the Employer (i) determines in its discretion that such employee’s termination of employment was in connection with the Customer Value Initiative adopted by the Employer or was in connection with a similar program or initiative adopted by the Employer in which it determined to make retiree welfare benefit eligibility available, and (ii) enters into a written agreement with such former employee that expressly provides for retiree welfare benefit eligibility, provided that (a) such Employee belongs to a class of former Employees for whom retiree life insurance benefits are provided, as evidenced by the Applicable SPD for such class of former Employees, and (b) such person’s eligibility for benefits under the Plan as a ‘Retiree’ shall commence no earlier than the later of (x) the date such Retiree attains the age of 55 years, and (ii) the date such Retiree would have attained 10 Years of Service had his or her employment not been terminated; or (C) after ten Years of Service, but prior to attaining the age of 55 years, and who elects continued coverage under the Plan in lieu of COBRA Continuation Coverage pursuant to a written agreement entered into with an Employer. Notwithstanding the foregoing or any other provision of the Plan,

- (a) “Retiree” shall also mean any former Employee who qualifies as a Retiree under the Special Provisions Applicable to Certain Outsourced and Severed Employees described in Article XIII;
- (b) “Retiree” shall not include any former Next Gen Employee;
- (c) Except for a person who is rehired as a Safety Plan Rehire (to the extent such Safety Plan Rehire is not thereafter rehired by an Employer), none of the following persons shall be eligible for benefits under the Plan as a “Retiree,” whether at the time of his or her rehire or upon his or her subsequent termination of employment:
 - (1) an Exempt Employee who was rehired on or after January 1, 2010;
 - (2) a Non-Exempt Employee (including a Represented Employee), to the extent not otherwise described in the following subsections of this Section 2.20(c), who was rehired on or after January 1, 2013;
 - (3) an Employee of Bay State Gas Company represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Clerical/Technical) who was rehired on or after June 1, 2013;
 - (4) an Employee of Bay State Gas Company represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Operating) who was rehired on or after January 1, 2013;
 - (5) an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 326 (Lawrence) who was rehired on or after January 1, 2013;
 - (6) an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton) who was rehired after June 18, 1999;
 - (7) an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical) who was rehired on or after January 1, 2011; and
 - (8) an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Operating) who was rehired on or after May 15, 1999.

For purposes of this Plan, a “Safety Plan Rehire” is (i) a Retiree who is rehired by Columbia Gas of Ohio, Inc. after January 1, 2019 to support the construction activities associated with regulator station replacement in conjunction with the LP-Enhanced Safety Plan and natural gas system

replacement projects, or (ii) a Retiree who was rehired by Bay State Gas Company after January 1, 2019 for a short-term position as Department of Public Utilities liaison for the third-party audit of post-incident construction; and

- (d) Except for a Safety Plan Rehire (to the extent such Safety Plan Rehire is not thereafter rehired by an Employer or transferred to another Employee status) the following persons shall not be eligible for benefits under the Plan as a “Retiree”:
- (1) an Employee who was hired or rehired on or after January 1, 2010 and who transfers to an Exempt Employee status on or after January 1, 2010 from a status other than as an Exempt Employee;
 - (2) any Next Gen Employee, who transfers to a Non-Exempt Employee status.

Any Employee who transfers into an Employee status referred to in clauses (1) or (2) will be deemed a Next Gen Employee and will not thereafter be eligible for benefits under the Plan as a “Retiree.”

2. Section 2.24, “**Construction,**” of Article II, “**DEFINITIONS,**” of the Plan, is hereby redesignated as Section 2.28, and a new Section 2.24, “**Exempt Employee**” is hereby added to Article II, “**DEFINITIONS,**” of the Plan and shall recite in its entirety as follows:

2.24 Exempt Employee. “Exempt Employee” means an Employee who is not entitled to overtime under the Fair Labor Standards Act, 29 U.S.C. § 201, et seq.

3. A new Section 2.25, “**Next Gen Date**” is hereby added to Article II, “**DEFINITIONS,**” of the Plan and shall recite in its entirety as follows:

2.25 Next Gen Date. “Next Gen Date” means

- (a) with respect to an Exempt Employee, January 1, 2010;
- (b) with respect to a Non-Exempt Employee (including a Represented Employee), to the extent such Employee is not otherwise described in the following subsections of this Section 2.25), January 1, 2013;
- (c) with respect to an Employee of Bay State Gas Company represented by the Utility Workers Union of America, AFL-CIO, Local Union No. 273 (Brockton Clerical/Technical), June 1, 2013;
- (d) with respect to an Employee of Bay State Gas Company represented by the Utility Workers Union Of America, AFL-CIO, Local Union No. 273 (Brockton Operating), January 1, 2013;
- (e) with respect to an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 326 (Lawrence), January 1, 2013;

- (f) with respect to an Employee of Bay State Gas Company represented by the International Brotherhood of Electrical Workers Local Union No. 486 (Northampton), January 1, 2011;
- (g) with respect to an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Clerical/Technical), January 1, 2011; and
- (h) with respect to an Employee of Bay State Gas Company represented by the United Steel Workers Local Union No. 12026 (Springfield Operating), January 1, 2014.

4. A new Section 2.26, “**Next Gen Employee**” is hereby added to Article II, “**DEFINITIONS**,” of the Plan and shall recite in its entirety as follows:

2.26 Next Gen Employee. “Next Gen Employee” means an Employee hired or rehired on or after the Next Gen Date with respect to the class of Employees into which he or she was hired or rehired, or who, as a result of a transfer described in Section 2.20(d), is deemed to be a Next Gen Employee, all as determined by the Plan Administrator in its absolute discretion.

5. A new Section 2.27, “**Non-Exempt Employee**” is hereby added to Article II, “**DEFINITIONS**,” of the Plan and shall recite in its entirety as follows:

2.27 Non-Exempt Employee. “Non-Exempt Employee” means an employee who is entitled to overtime under the Fair Labor Standards Act, 29 U.S.C. § 201 et seq.

6. All other provisions of the Plan shall remain unchanged.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this Third Amendment to the NiSource Life Insurance Plan to be executed on its behalf by one of its members duly authorized, effective as of October 9, 2020.

NISOURCE BENEFITS COMMITTEE

By: J. K. How

One of the Members of the Committee

**NISOURCE
LONG-TERM DISABILITY PLAN**

As Amended and Restated
Effective as of the Separation Date (defined herein)

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ARTICLE I INTRODUCTION

- 1.01 Purpose of Plan.** Columbia Energy Group established and maintained the Columbia Energy Group Long Term Disability Benefit Plan to provide long-term disability benefits for the participants and beneficiaries thereunder. Effective as of January 1, 2004, the Columbia Energy Group Long Term Disability Benefit Plan was amended and restated, was broadened to include coverage for the former participants of one or more long-term disability plans sponsored by NiSource Inc. (the “Company”) or an affiliate, was renamed the NiSource Long-Term Disability Plan, and as of such date and continuing thereafter, was sponsored and maintained by the Company. The Plan was further amended and restated effective as of January 1, 2008, at which time it became a component welfare plan of the NiSource Welfare Benefits Program, and was amended and restated again effective January 1, 2010, January 1, 2013, January 1, 2014, and January 1, 2015. This is an amended and restated version of the Plan, effective as of the Separation Date (defined below), that reflects certain plan design changes in connection with the CPG Spin-Off (defined below).

ARTICLE II DEFINITIONS

- 2.01 Annual Enrollment Period.** “Annual Enrollment Period” means the period selected by the Company each year during which time an Employee may select Plan coverage to be effective for the following Plan Year.
- 2.02 Applicable Group Insurance Certificate.** “Applicable Group Insurance Certificate” means a group insurance certificate issued by an Insurer that is applicable to the group of employees to which a Participant belongs. Each Applicable Group Insurance Certificate is subject in every way to the group insurance contract or contracts issued by the Insurer that fund Plan benefits, which contract or contracts include the Applicable Group Insurance Certificate.
- 2.03 Applicable SPD.** “Applicable SPD” means the summary plan description applicable to the group of employees to which a Participant belongs. Each Applicable SPD shall be consistent with the group insurance contract or contracts issued by the Insurer that fund Plan benefits and with the Applicable Group Insurance Certificate. To the extent that an Applicable SPD is inconsistent with the group insurance contract or contracts or with the Applicable Group Insurance Certificate, the terms of the group insurance contract or contracts and the Applicable Group Insurance Certificate shall control.
- 2.04 Code.** “Code” means the Internal Revenue Code of 1986, as amended from time to time.
- 2.05 Committee.** “Committee” means the NiSource Benefits Committee or its predecessor, the NiSource Inc. and Affiliates Welfare Plan Administrative and Investment Committee.
- 2.06 Company.** “Company” means NiSource Inc., a Delaware corporation.
- 2.07 CPG.** “CPG” means Columbia Pipeline Group, Inc., a Delaware corporation.
- 2.08 CPG Related Employer.** “CPG Related Employer” means, on and after the Separation Date, (1) any corporation that is a member of a controlled group of corporations (as defined in Section

414(b) of the Code) that includes CPG; (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with CPG; and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes CPG.

- 2.09 CPG Spin-Off.** “CPG Spin-Off” means the transaction pursuant to which there was distributed to holders of shares of common stock of the Company, on a pro rata basis, all of the outstanding shares of common stock of CPG.
- 2.10 CPG Spin-Off Employee.** CPG Spin-Off Employee means an employee of CPG or of a CPG Related Employer who was covered under this Program immediately prior to the Separation Date and who became ineligible for such coverage in connection with the CPG Spin-Off.
- 2.11 Employee.** “Employee” means an employee of an Employer, provided such employee is eligible for coverage under an Applicable Group Insurance Certificate. No independent contractor shall be treated by the Plan Administrator as an Employee during the period he or she renders service as an independent contractor. Any person retroactively or in any other way found to be a common law employee will not be eligible under the Plan for any period during which he or she was not treated as an Employee by the Plan Administrator.
- 2.12 Employer.** “Employer” means the Company, any Related Employer, and any successor that shall maintain the Plan, but does not include (i) any Related Employer, to the extent an employee welfare benefit plan providing long-term disability benefits is provided to the employees of such Related Employer (whether by the Related Employer or another entity) and such plan is not included as part of the Plan for purposes of reporting on Form 5500 filed with the Federal government, (ii) any Related Employer to the extent that an agreement related to the acquisition, sale or other disposition of the Related Employer provides that its employees shall not have coverage under the Plan, or (iii) any Related Employer that the Plan Administrator has determined in its discretion is not an “Employer” for purposes of the Plan. Any Related Employer that satisfies the conditions of the immediately preceding sentence for being an “Employer” shall be deemed to have adopted the Plan. Unless otherwise provided by the Plan Administrator, an Employer participating in the Plan shall automatically cease to participate in the Plan, without further action or notice by the Plan Administrator and without need for amendment or modification of the Plan, on the date that such entity is no longer considered a Related Employer of the Company. The Company and any applicable Related Employer may limit or extend the adoption of the Plan to one or more groups of Employees and/or divisions, locations or operations. Without limiting the generality of the foregoing, prior to May 1, 2014, Lake Erie Land Company shall not be an Employer under the Plan; however, subject to the other provisions of this Section 2.08, Lake Erie Land Company shall be an Employer under the Plan on and after May 1, 2014.
- 2.13 ERISA.** “ERISA” means the Employee Retirement Income Security Act of 1974, as amended from time to time.
- 2.14 FMLA.** “FMLA” means the Family and Medical Leave Act of 1993, as amended.
- 2.15 Insurer.** “Insurer” means an insurance carrier selected by the Plan Administrator or the Plan to issue one or more policies that insure Plan benefits.
- 2.16 Participant.** “Participant” means each Employee who is covered under the Plan.

- 2.17 Plan.** “Plan” means the NiSource Long-Term Disability Plan set forth herein, together with any and all amendments and supplements thereto.
- 2.18 Plan Administrator.** “Plan Administrator” means the Committee, and any person or entity to whom the Committee has from time to time delegated authority to carry out the administrative functions of the Plan.
- 2.19 Plan Year.** “Plan Year” means the calendar year.
- 2.20 Related Employer.** “Related Employer” means (1) any corporation that is a member of a controlled group of corporations (as defined in Section 414(b) of the Code) that includes the Company, (2) any trade or business (whether or not incorporated) that is under common control (as defined in Section 414(c) of the Code) with the Company, and (3) any member of an affiliated service group (as defined in Section 414(m) of the Code) that includes the Company.
- 2.21 Represented.** “Represented” means an Employee who is covered by a collective bargaining agreement between an Employer and a union.
- 2.22 Separation Date.** “Separation Date” means July 1, 2015, or if later, the date of the consummation of all transactions necessary to effectuate the CPG Spin-Off.
- 2.23 Status Change.** “Status Change” means any of the following:
- (a) *Employment status.* A termination or commencement of employment by an Employee;
 - (b) *Work Schedule.* A reduction or increase in hours of employment by a Participant, including a switch between part-time and full-time, a strike or lockout, or commencement or return from an unpaid leave of absence;
 - (c) *Residence or Worksite.* A change in the place of residence or work of an Employee; and
 - (d) *Other.* Any other event determined to be a Status Change under the Code or any regulation, ruling or release issued thereunder.
- 2.24 Construction.** A pronoun or adjective in the masculine gender includes the feminine gender, and the singular includes the plural, unless the context clearly indicates otherwise. Any term used but not otherwise defined herein shall have the meaning given such term in the Applicable Group Insurance Certificate.

ARTICLE III PARTICIPATION

- 3.01 Eligibility.** Each Employee of an Employer may be covered under the Plan solely in accordance with the terms of the Applicable Group Insurance Certificate.
- 3.02 Enrollment.**
- (a) *New Hires.* With respect to a coverage option for which an Employee does not any make contributions to the cost of coverage (“noncontributory coverage”), each Employee who becomes eligible under the Plan shall automatically be enrolled for coverage in accordance with the terms of the Applicable Group Insurance Certificate. With respect to

a coverage option for which an Employee must make contributions to the cost of coverage (“contributory coverage”), as a condition of participation in such coverage option under the Plan, each Employee who becomes eligible for such coverage shall properly enroll on or before the 31st day after the Employee first becomes eligible. Subject to the terms of the Applicable Group Insurance Certificate, such enrollment shall be effective for the period beginning on the first day of eligibility and ending on the last day of the Plan Year in which such participation begins. An Employee who becomes eligible for, but fails to properly enroll in, Option Two under the Plan, referred to in Section 5.01 below, shall be deemed to have enrolled in Option One, also referred to in Section 5.01 below.

- (b) *Annual Enrollment Period.* An Employee eligible for coverage under the Plan may enroll for coverage or change coverage options by properly enrolling during the Annual Enrollment Period. Such election or change shall be effective for the period beginning on the first day of the following Plan Year and ending on the last day of such following Plan Year; provided, however, if such Employee makes no election or change during the Annual Enrollment Period, such Employee shall be deemed to have elected to continue his or her existing coverage.
- (c) *Status Change Enrollment.* With respect to any contributory coverage, if a Status Change occurs, an Employee eligible for coverage may change his or her enrollment during the Status Change Enrollment Period provided under this subsection; provided, however, if required by Section 125 of the Code and the regulations, rulings and releases issued thereunder, such change in coverage shall be consistent with the Status Change event. Such Status Change Enrollment Period shall begin on the date of the Status Change event, and shall expire 31 days thereafter. Accordingly, to obtain or modify coverage under this subsection, the eligible Employee shall properly modify his or her enrollment during such Status Change Enrollment Period. Coverage under this subsection shall be effective as of the date an enrollment change is approved by the Insurer and the Plan Administrator. Any change in enrollment as a result of a Status Change event shall be subject to any applicable requirements or limitations imposed by Section 125 of the Code and the regulations, rulings and releases issued thereunder, and to any additional requirements or limitations set forth in the Applicable Group Insurance Certificate.
- (d) *Evidence of Insurability.* To the extent required by the Insurer, Participants shall submit evidence of insurability. The Insurer shall have the right to approve or deny any coverage in its sole discretion as a result of such submission or refusal to submit.

ARTICLE IV CONTRIBUTIONS TO THE PLAN

- 4.01 Participant Contributions.** As a condition of participation, a Participant shall contribute to the cost of coverage in such amount as may be determined from time to time by the Company.
- 4.02 Employer Contributions.** The Employer will contribute to the cost of the Plan to the extent such cost exceeds the amount contributed by the Participant.

ARTICLE V PLAN BENEFITS

- 5.01 Coverage Options.** Subject to the terms of the Applicable Group Insurance Certificate, Employees may choose from one of two coverage options under the Plan: Option One and Option Two. Option One shall provide 50 percent replacement of a Participant's monthly earnings, subject to limitations set forth in the Applicable Group Insurance Certificate. Option Two shall provide 60 percent replacement of a Participant's monthly earnings, subject to limitations set forth in the Applicable Group Insurance Certificate. "Monthly earnings" or the equivalent term shall be defined in the Applicable Group Insurance Certificate.
- 5.02 Benefits.** Eligibility for benefits under the Plan shall be determined pursuant to the Applicable Group Insurance Certificate.
- 5.03 Payment of Benefits.** Benefits shall be paid by the Insurer pursuant to the Applicable Group Insurance Certificate.
- 5.04 Duration of Benefits.** The maximum period for which benefits may be paid under the Plan shall be set forth in the Applicable Group Insurance Certificate.
- 5.05 Designation of Beneficiaries.** Each Participant from time to time may name a beneficiary under the Plan in accordance with procedures established by the Insurer. All determinations of the identity of any beneficiary shall be made by the Insurer. If a Participant fails to designate a beneficiary before his or her death or if the designated beneficiary dies before the date of the Participant's death or before complete payment of the Participant's benefits, Plan benefits shall be payable in accordance with procedures established by the Insurer.

ARTICLE VI GENERAL EXCLUSIONS

The Plan shall not provide coverage for any exclusions set forth in the Applicable Group Insurance Certificate.

ARTICLE VII SUBROGATION

All Participants shall be subject to any subrogation and any third-party recovery provisions as may be established by the Insurer.

ARTICLE VIII ADMINISTRATION OF PLAN

- 8.01 Committee and Insurer to Administer the Plan.** The Plan shall be administered by the Committee. The Committee shall be the "Named Fiduciary" and the "Plan Administrator" within the meaning of ERISA. The Committee may delegate its fiduciary responsibilities under the Plan to the extent permitted by ERISA. The Insurer shall be the Plan fiduciary responsible for all claims decisions, including appeals of denied claims.

8.02 The Committee. The powers of the Committee are set forth below and in the charter of the Committee, as such charter may be modified from time to time.

8.03 Powers of the Plan Administrator. The Plan Administrator shall have the duties and powers necessary to administer the Plan properly, including, but not limited to, the following:

- (a) To maintain all Plan records;
- (b) To file all required government reports and other documents;
- (c) To provide required disclosures to Participants;
- (d) To direct the Insurer to process claims;
- (e) To interpret the Plan, construe Plan terms and decide questions and disputes, which interpretations, constructions and decisions shall be conclusive for all purposes of the Plan;
- (f) To make factual determinations;
- (g) To determine the status and rights of all Participants;
- (h) To make regulations and prescribe procedures;
- (i) To obtain from the Company, Participants and others, such information as is necessary for the proper administration of the Plan;
- (j) To determine and establish the level of cash reserves, if any, as may be necessary, appropriate or desirable to administer the Plan properly and accomplish its objectives;
- (k) To retain and pay the reasonable expenses of such legal, consulting, medical, accounting, clerical and other assistance as it deems necessary or desirable to assist it in the administration of the Plan. The Plan Administrator shall be entitled to rely upon any information from any source assumed in good faith to be correct; and
- (l) To exercise any other authority necessary, appropriate or helpful to manage and administer the Plan.

8.04 Interpretative Authority. The Plan Administrator has the full and final discretionary authority to decide all questions or controversies of whatever character arising in any manner between any parties or persons in connection with the Plan or the interpretation thereof, including, without limitation, the construction of the language of the Plan, the Applicable Group Insurance Certificates and the Applicable SPDs. Any writing, decision or other determination or instrument created by the Plan Administrator in connection with the operation of the Plan shall be binding upon all persons dealing with the Plan or claiming any benefits thereunder, except to the extent that the Plan Administrator may subsequently determine, in its sole discretion, that its original decision was in error, or to the extent such decision may be determined to be arbitrary or capricious by a court or other entity having jurisdiction over such matters. Benefits under the Plan shall be paid only if the Insurer decides in its discretion that the applicant is entitled to them, in accordance with provisions of the Plan and the Applicable Group Insurance Certificates.

**ARTICLE IX
CLAIMS FOR BENEFITS**

- 9.01 Claims Procedures.** All claims for benefits and appeals of denied claims shall be decided by the Insurer in accordance with the procedures contained in the Applicable SPD, which are incorporated herein by this reference.

**ARTICLE X
CESSATION OF PARTICIPATION**

- 10.01 Cessation of Participation.** Except as otherwise provided in this Article, a Participant shall cease to participate in the Plan on the earliest of the following dates:

- (a) The date as of which the Plan is terminated;
- (b) The date the group insurance contract or contracts that fund Plan benefits are canceled;
- (c) The date that the Plan is amended to terminate coverage with respect to a Participant;
- (d) The date the Participant is no longer a member of a class covered under, or the date the Participant's class is no longer covered under, the Applicable Group Insurance Certificate, including without limitation as a result of the Participant's employer no longer being a Related Employer;
- (e) The date that a Participant terminates employment, except that if such Participant is disabled as defined in the Plan when employment terminates, coverage and benefits will continue as provided in the Applicable Group Insurance Certificate;
- (f) The date a Participant is no longer in active employment due to a disability that is not covered under the Plan or is otherwise no longer eligible for coverage under the Plan;
- (g) The date a Participant commences active duty in the armed forces, except to the extent continuation coverage is required pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 and except as provided by the NiSource Military Leave of Absence Policy;
- (h) The last date for which any required Participant contribution was made;
- (i) The date a Participant is no longer in active employment, except as provided below in this Section 10.01 and except to the extent continuation coverage is required by the FMLA; and
- (j) Any other date set forth in the Applicable Group Insurance Certificate as of which participation shall cease.

If a Participant is on a temporary layoff or is working reduced hours for reasons other than disability and the premium for coverage under the Plan is paid, the Participant will be covered to the end of the month following the month in which the Participant's temporary layoff or reduced hours began. Except to the extent the FMLA requires a longer period of continuation coverage, if a Participant is on a leave of absence and the premium for coverage under the Plan is paid, a Participant will be covered to the end of the month in which the Participant's leave begins.

Neither temporary layoff nor leave of absence includes normal vacation time or any period of disability or absence in connection with any severance or termination agreement. Leave under the FMLA is also not considered a temporary layoff.

Without limiting the generality of the foregoing, a CPG Spin-Off Employee receiving benefits under the Plan immediately prior to the Separation Date shall not be entitled to any further benefits hereunder as of the Separation Date.

ARTICLE XI MISCELLANEOUS PROVISIONS

- 11.01 Assignment of Benefits.** A Participant may assign benefits to the extent permitted by the Insurer.
- 11.02 Information to Be Furnished.** A Participant shall provide such information and evidence, and shall sign such documents, as may reasonably be requested from time to time for the purpose of administration of the Plan.
- 11.03 Limitation of Rights.** Neither the establishment of the Plan nor any amendment thereof, nor the payment of any benefits, will be construed as giving to any Participant any legal or equitable right against the Company or any Employer, except as provided herein.
- 11.04 Plan Not Contract.** The Plan shall not be deemed to constitute a contract between the Company or any Employer and any Participant or to be a consideration for, or an inducement or condition of, the employment of any Employee. Nothing in the Plan shall be deemed to give any Employee the right to be retained in the service of the Company or of any Employer or to interfere with the right of the Company or of any Employer to discharge any Employee at any time; provided, however, that the foregoing shall not be deemed to modify the provisions of any collective bargaining agreement that may be made by the Company with the bargaining representative of any Employee.
- 11.05 Fiduciary Operation.** Each Plan Fiduciary shall discharge his or her duties with respect to the Plan solely in the interest of the participants and beneficiaries (as those terms are defined in ERISA) and (1) for the exclusive purpose of providing benefits to participants and their beneficiaries and defraying reasonable expenses of administering the Plan, (2) with care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims, and (3) in accordance with the documents and instruments governing the Plan, except as otherwise required by law.
- 11.06 No Guaranty.** No person shall have any right or interest in the Plan other than as specifically provided herein. Except to the extent required by law, neither the Company nor any Employer shall be liable for the payment of any benefit provided for herein; all benefits hereunder shall be payable only by the Insurer.
- 11.07 Misrepresentation.** Any material misrepresentation on the part of any Participant in making application for coverage, or any application for reclassification thereof, shall render the coverage null and void.

- 11.08 Inadvertent Error.** Subject to the terms of the Applicable Group Insurance Certificate, inadvertent error by the Plan Administrator in the keeping of records or the transmission of any enrollment shall not deprive any Participant of benefits otherwise due, if such inadvertent error is corrected by the Plan Administrator within 90 days after it was made.
- 11.09 No Limitation of Management Rights.** Participation in the Plan shall not lessen the responsibility of an Employee to perform his or her duties satisfactorily, or affect the rights of the Company or of any Employer to discipline or terminate an Employee.
- 11.10 Participant Responsibilities.** Each Participant is responsible for providing the Plan Administrator with his or her current address. Any notices required or permitted to be given shall be deemed given if directed to such address and mailed by regular United States mail. Neither the Plan Administrator nor the Insurer shall have any obligation or duty to locate a Participant. If a Participant becomes entitled to a payment under the Plan and it cannot be made because (1) the Participant's current address is incorrect, (2) the Participant does not respond to the notice sent to the current address, (3) there are conflicting claims to such payment, or (4) any other reason, the amount of such payment, if and when made, shall be that determined under the terms of the Plan, without interest.
- 11.11 Right of Recovery.** Whenever the Plan, for whatever reason, has overpaid the amount of benefits that should have been provided, the Plan shall have the right to recover such payments, to the extent of such excess, from among one or more of the following as the Plan shall determine: any persons to, or for, or with respect to whom, such payments were made, and/or any insurance company or other organization.
- 11.12 Governing Law and Venue.** The Plan shall be governed by and construed according to ERISA, the Code, and the laws of the State of Indiana, to the extent Indiana law does not conflict with the Code and ERISA, and to the extent Indiana law is not preempted by ERISA. In order to benefit Participants under this Plan by establishing a uniform application of law with respect to the administration of the Plan, the provisions of this Section 11.12 shall apply. Any suit, action or proceeding seeking to enforce any provision of, or based on any matter arising out of or in connection with, this Plan shall be brought in any court of the State of Indiana or in the United States District Court for the Northern District of Indiana. The Company, each Employer, each Participant, and any related parties irrevocably and unconditionally consent to the exclusive jurisdiction of such courts in any such litigation related to this Plan and any transactions contemplated hereby. Such parties irrevocably and unconditionally waive any objection that venue is improper or that such litigation has been brought in an inconvenient forum.
- 11.13 Severability.** In the event any portion of the Plan is declared by a court of competent jurisdiction to be void, said portion shall be deemed severed from the remainder of the Plan, and the balance of the Plan shall remain in full force and effect.
- 11.14 Participant Litigation.** In any action or proceeding involving the Plan, Participants or any other person having or claiming to have an interest in the Plan shall not be necessary parties to such action or proceeding and shall not be entitled to any notice or process thereof, except as required by applicable law. Any final judgment which is not appealed or appealable that may be entered in any such action or proceeding shall be binding and conclusive upon the parties hereto and upon all persons having or claiming to have any interest in the Plan. To the extent permitted by law, if a legal action is begun against the Company or other organization or institution providing benefits under the Plan by or on behalf of any person, and such action results adversely to such person or,

if a legal action arises because of conflicting benefit claims, the cost to the Company or other organization or institution of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the Participant or other person concerned. To the extent permitted by applicable law, an election to become a Participant under the Plan shall constitute a release of the Company and its agents from any and all liability and obligation not involving willful misconduct or gross neglect.

- 11.15 Counterparts.** This Plan document may be executed in any number of identical counterparts, each of which shall be deemed a complete original in itself and may be introduced in evidence or used for any other purpose without the production of any other counterparts.
- 11.16 Notice.** Any notice given under the Plan shall be sufficient, if given to the Plan Administrator, when addressed to it at its office; if given to the Insurer, when addressed to it at its office; or if given to a Participant, when addressed to the Participant at his or her address as it appears on the records of the Insurer.
- 11.17 Extension of Plan to Related Employers.**
- (a) With the approval of the Plan Administrator, any Related Employer may adopt the Plan and qualify its Employees to become Participants hereunder by taking such action to adopt the Plan and making such contributions to the cost of coverage as the Plan Administrator may require.
 - (b) The Plan will terminate with respect to any Employer that has adopted the Plan pursuant to this Section if the Employer ceases to be a Related Employer, revokes its adoption of the Plan by appropriate corporate action, permanently discontinues any required contributions for its Employees, is judicially declared bankrupt, makes a general assignment for the benefit of creditors, or is dissolved.
 - (c) The Committee shall have the sole right to amend or terminate the Plan and shall act as the agent for each Related Employer that adopts the Plan for all purposes of administration thereof.

ARTICLE XII FUNDING, AMENDMENT AND TERMINATION OF THE PLAN

- 12.01 Fully-Insured Plan.** The Plan is a fully-insured plan. All contributions related to the Plan are used to pay insurance premiums and related expenses thereunder.
- 12.02 Amendment.** The Committee reserves the right at any time and from time to time to change or amend, in whole or in part, any or all of the provisions of the Plan. Unless expressly provided, no amendment shall affect, or be construed to affect, any existing delegations to amend the Plan. Any such amendment may have retroactive or prospective effect.
- 12.03 Termination.** The Company is not and shall not be under any obligation or liability whatsoever to continue its contributions or to maintain the Plan for any given length of time. In their sole and absolute discretion, the Company may discontinue contributions to the Plan and the Committee may terminate the Plan, in whole or in part, at any time, in each case without liability for such discontinuance or termination.

12.04 Collective Bargaining Agreement. Notwithstanding the foregoing provisions of this Article XII, the right to amend or terminate the Plan shall be subject to the express terms of any applicable collective bargaining agreement.

[Signature page follows]

IN WITNESS WHEREOF, the Committee has caused this amended and restated Plan to be executed on its behalf, by one of its members duly authorized, this 29th day of June, 2015, to be effective as of the Separation Date.

NISOURCE BENEFITS COMMITTEE

By:  _____

One of the Members of the Committee



Compare Dental Plans

Coverage

	Preventive Dental	Dental	Dental Plus
Dental Plan Facts			
Member services phone number	1-800-CIGNA24; 1-800-244-6224	1-800-CIGNA24; 1-800-244-6224	1-800-CIGNA24; 1-800-244-6224
Website	myCIGNA.com	myCIGNA.com	myCIGNA.com
General Dental Expenses			
Annual deductible	\$75 Individual; \$225 Family	\$50 Individual; \$150 Family	\$0 Individual; \$0 Family
Annual maximum coverage per person	\$2,000	Not applicable	\$2,000
Preventive Care			
Primary covered preventive services	Check with Plan	Check with Plan	Check with Plan
Preventive care benefits	100% covered	100% covered	100% covered
Annual service limits—preventive care	Check with Plan	Check with Plan	Check with Plan
Basic Services			
Fillings	50% covered; subject to annual deductible	80% covered; subject to annual deductible	80% covered
Routine extractions	50% covered; subject to annual deductible	80% covered; subject to annual deductible	80% covered
Major Services			
Dentures	Not covered	50% covered; subject to annual deductible	50% covered
Bridges	Not covered	50% covered; subject to annual deductible	50% covered
Oral surgery	50% covered; subject to annual deductible	80% covered; subject to annual deductible	80% covered
Anesthesia for dental care	50% covered; subject to annual deductible	80% covered; subject to annual deductible	80% covered
Orthodontia Services			
Orthodontia benefits	Not covered	Not covered	50% covered; \$1,500 lifetime maximum

Review the charts online while processing your elections for the plan year to compare the health care options available to you. The online chart provides general information across plans. If you would like more detailed information on a particular plan, please contact the plan at the number that appears online.

The comparison charts are compiled using information that applies to a large number of health plan users and is commonly reported by the health plans. Depending on the chart type, such as charts for dental and vision plans, certain information and/or sections won't appear because the necessary data isn't available. If you have questions about a topic that isn't covered in the charts, contact the plan's member services department for additional information. Also, keep in mind that the information on access and quality of care is provided by the health plans. Neither Nisource Inc. nor Alight Solutions is responsible for the accuracy of this information. If there is a discrepancy between the information displayed on these charts and the official plan documents, the official plan documents will control. Nisource Inc. reserves the right to amend, suspend, or terminate the plan(s) or program(s) at any time.

Impact from Health Care Reform is subject to interpretation by the health plan. Consult your health plan for more specific details.

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Compare Vision Plans

Plan Facts

	Basic Vision	Vision Plan
Vision Plan Facts		
Member services phone number	1-800-877-7195	1-800-877-7195
Website	vsp.com	vsp.com

Coverage

General Vision Expenses

Plan description	Basic Vision	Vision Plan
Vision limits	<p>In Network Exam plus material discount every plan year beginning in January</p> <p>Out of Network Check with Plan</p>	<p>In Network Exams and lenses every plan year beginning in January; frames every other plan year beginning in January</p> <p>Out of Network Check with Plan</p>
Other information about vision care benefits	<p>In Network Check with Plan</p> <p>Out of Network Check with Plan</p>	<p>In Network KidsCare Program included; Check with VSP for details.</p> <p>Out of Network Check with Plan</p>

Exams and Other Services

Plan description	Basic Vision	Vision Plan
Routine vision exams	<p>In Network 100% covered; limited to one exam every plan year beginning in January; check with VSP for details.</p> <p>Out of Network \$45 allowance; limited to one exam every plan year beginning in January; check with VSP for details.</p>	<p>In Network 100% covered; limited to one exam every plan year beginning in January; check with VSP for details.</p> <p>Out of Network \$45 allowance; limited to one exam every plan year beginning in January; check with VSP for details.</p>
Laser surgery	<p>In Network Average 15% discount available at VSP-contracted laser centers; check with VSP for details.</p> <p>Out of Network Check with Plan</p>	<p>In Network Average 15% discount available at VSP-contracted laser centers; check with VSP for details.</p> <p>Out of Network Check with Plan</p>

Lenses and Frames

Plan description	Basic Vision	Vision Plan
Single vision	<p>In Network 20% discount when a complete pair of glasses is purchased.</p> <p>Out of Network Not covered</p>	<p>In Network 100% covered; benefits limited to once every plan year beginning in January; check with VSP for details.</p> <p>Out of Network \$30 allowance; single vision lenses; limited to once every plan year beginning in January; check with VSP for details.</p>
Lined Bifocal	<p>In Network 20% discount when a complete pair of glasses is purchased.</p> <p>Out of Network Not covered</p>	<p>In Network 100% covered; benefits limited to once every plan year beginning in January; check with VSP for details.</p> <p>Out of Network \$50 allowance; limited to once every plan year beginning in January; check with VSP for details.</p>
Lined Trifocal	<p>In Network 20% discount when a complete pair of glasses is purchased.</p> <p>Out of Network Not covered</p>	<p>In Network 100% covered; benefits limited to once every plan year beginning in January; check with VSP for details.</p> <p>Out of Network \$65 allowance; lined trifocal lenses; limited to once every plan year beginning in January; check with VSP for details.</p>

Lenticular	In Network 20% discount when a complete pair of glasses is purchased.	In Network 100% covered; benefits limited to once every plan year beginning in January; check with VSP for details.
	Out of Network Not covered	Out of Network \$100 allowance; lined lenticular lenses; limited to once every plan year beginning in January; check with VSP for details.
Progressive	In Network Up to 20% savings on lens extras; check with VSP for details.	In Network Up to 30% savings on lens extras; check with VSP for details.
	Out of Network Not covered	Out of Network Not covered
Scratch resistant coating	In Network Up to 20% savings on lens extras; check with VSP for details.	In Network Up to 30% savings on lens extras; check with VSP for details.
	Out of Network Not covered	Out of Network Not covered
Tints	In Network Up to 20% savings on lens extras; check with VSP for details.	In Network Up to 30% savings on lens extras; check with VSP for details.
	Out of Network Not covered	Out of Network Not covered
Frame benefits	In Network 20% discount when a complete pair of glasses is purchased.	In Network \$200 allowance; plus 20% off out-of-pocket expenses; benefits limited to every other plan year beginning in January; check with VSP for details.
	Out of Network Not covered	Out of Network \$70 allowance; benefits limited to every other plan year beginning in January; check with VSP for details.
Contact Lenses		
Medically necessary lenses	In Network 15% discount off contact lens fitting and evaluation exam; this exam is in addition to your vision exam to ensure proper fit of your contact.	In Network 100% covered; check with VSP for details.
	Out of Network Not covered	Out of Network \$210 allowance; check with VSP for details.
Elective lenses	In Network 15% discount off contact lens fitting and evaluation exam; this exam is in addition to your vision exam to ensure proper fit of your contact.	In Network \$175 allowance for contacts in lieu of glasses; 15% off contact lens exam up to \$50 max copay; benefits ltd to once every plan year beginning in January; check with VSP for details.
	Out of Network Not covered	Out of Network \$105 allowance; exam and fitting 100% up to \$105 in lieu of glasses; 15% off contact lens exam; benefits ltd to once every plan year beginning in January; check with VSP for details.

Review the charts online while processing your elections for the plan year to compare the health care options available to you. The online chart provides general information across plans. If you would like more detailed information on a particular plan, please contact the plan at the number that appears online.

The comparison charts are compiled using information that applies to a large number of health plan users and is commonly reported by the health plans. Depending on the chart type, such as charts for dental and vision plans, certain information and/or sections won't appear because the necessary data isn't available. If you have questions about a topic that isn't covered in the charts, contact the plan's member services department for additional information. Also, keep in mind that the information on access and quality of care is provided by the health plans. Neither Nisource Inc. nor Alight Solutions is responsible for the accuracy of this information. If there is a discrepancy between the information displayed on these charts and the official plan documents, the official plan documents will control. Nisource Inc. reserves the right to amend, suspend, or terminate the plan(s) or program(s) at any time.

Impact from Health Care Reform is subject to interpretation by the health plan. Consult your health plan for more specific details.

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Active Medical Premiums & Contributions

Applies to CKY, NCSC, NiSource and NiSource Gas Distribution Group Employees

Active Full Time Exempt Employees

Option Description	2021 Annual Premium			
	EE	SP	CH	FM
Non-Union PPO	15,823.80	31,649.04	30,856.92	51,429.36
High Deductible PPO 1	6,668.64	14,671.08	13,003.80	21,672.96
High Deductible PPO 2	5,987.52	13,173.24	11,677.32	19,462.68
Aetna HMO (Pa residents only)	17,373.24	34,746.48	33,877.80	56,462.88
Tufts HMO (MA residents only)	13,574.04	27,148.20	26,469.72	44,115.96

Option Description	2021 Annual Employee Contribution			
	EE	SP	CH	FM
Non-Union PPO	4,747.20	9,494.76	9,257.04	15,428.76
High Deductible PPO 1	1,879.32	4,131.36	3,663.48	6,104.88
High Deductible PPO 2	789.00	1,721.88	1,526.28	2,544.36
Aetna HMO (Pa residents only)	6,296.64	12,592.20	12,277.92	20,462.28
Tufts HMO (MA residents only)	4,072.20	8,144.52	7,940.88	13,234.80

Active Full Time Union and Non-Union Non-Exempt Employees

Option Description	2021 Annual Premium			
	EE	SP	CH	FM
Non-Union PPO	15,823.80	31,649.04	30,856.92	51,429.36
PPO	15,919.68	31,839.00	31,043.04	51,738.60
High Deductible PPO 1	6,668.64	14,671.08	13,003.80	21,672.96
High Deductible PPO 2	5,987.52	13,173.24	11,677.32	19,462.68
Aetna HMO (Pa residents only)	17,373.24	34,746.48	33,877.80	56,462.88
Tufts HMO (MA residents only)	13,574.04	27,148.20	26,469.72	44,115.96

Option Description	2021 Annual Employee Contribution			
	EE	SP	CH	FM
Non-Union PPO	3,955.92	7,912.32	7,714.20	12,857.40
PPO	3,979.92	7,959.72	7,760.76	12,934.68
High Deductible PPO 1	1,577.88	3,422.76	3,033.24	5,057.40
High Deductible PPO 2	789.00	1,721.88	1,526.28	2,544.36
Aetna HMO (Pa residents only)	5,505.36	11,009.76	10,735.08	17,890.92
Tufts HMO (MA residents only)	3,393.48	6,787.08	6,617.40	11,028.96

Note: the Aetna and Tufts HMOs are offered to any employees living in the applicable coverage area; During 2021, no CKY employees resided in these coverage areas; however, two Corporate officers did reside in these areas

Active Dental Premiums & Contributions

Applies to CKY, NCSC, NiSource and NiSource Gas Distribution Group Employees

Active Full Time Exempt Employees

Option Description	2021 Annual Premium			
	EE	SP	CH	FM
Preventative Dental	259.92	520.20	507.12	845.16
Dental	480.36	960.84	936.72	1,561.44
Dental Plus	554.40	1,108.68	1,081.08	1,801.80

Option Description	2021 Annual Employee Contribution			
	EE	SP	CH	FM
Preventative Dental	12.00	24.00	24.00	36.00
Dental	144.12	288.24	281.04	468.48
Dental Plus	218.16	436.08	425.40	708.84

Active Full Time Union and Non-Union Non-Exempt Employees

Option Description	2021 Annual Premium			
	EE	SP	CH	FM
Preventative Dental	259.92	520.20	507.12	845.16
Dental	480.36	960.84	936.72	1,561.44
Dental Plus	554.40	1,108.68	1,081.08	1,801.80

Option Description	2021 Annual Employee Contribution			
	EE	SP	CH	FM
Preventative Dental	12.00	24.00	24.00	36.00
Dental	120.12	240.24	234.24	390.36
Dental Plus	194.16	388.08	378.60	630.72

Active Vision Premiums & Contributions

Applies to CKY, NCSC, NiSource and NiSource Gas Distribution Group Employees

Active Full Time Exempt Employees

Option Description	2021 Annual Premium			
	EE	SP	CH	FM
Basic Vision	16.80	28.80	28.56	46.32
Vision Plan	99.12	193.44	212.16	280.80

Option Description	2021 Annual Employee Contribution			
	EE	SP	CH	FM
Basic Vision	0.00	0.00	0.00	0.00
Vision Plan	29.76	58.08	63.60	84.24

Active Full Time Union and Non-Union Non-Exempt Employees

Option Description	2021 Annual Premium			
	EE	SP	CH	FM
Basic Vision	16.80	28.80	28.56	46.32
Vision Plan	99.12	193.44	212.16	280.80

Option Description	2021 Annual Employee Contribution			
	EE	SP	CH	FM
Basic Vision	0.00	0.00	0.00	0.00
Vision Plan	24.84	48.36	53.04	70.20

Active Employee Life & LTD Insurance Premiums & Contributions
Applies to CKY, NCSC, NiSource and NiSource Gas Distribution Group Employees

<u>Plan Name</u>	<u>Option Availability</u>	<u>Rate Per 1000 per month (Premium)</u>	<u>Participant Paid Rate Per 1000 per month (Price Tag)</u>		<u>Comments</u>
			Age	Rate	
Employee Life (Basic Coverage)	2 x pay or \$20,000	0.156	N/A		2 x pay is company paid
Supplemental Employee Life	3 – 7 x pay	*premium matches price	Age	Rate	Optional Coverage is 100% employee paid
			Under 25	0.0630	
			25 – 29	0.0630	
			30 – 34	0.0840	
			35 – 39	0.0940	
			40 – 44	0.1050	
			45 – 49	0.1570	
			50 – 54	0.2410	
			55 – 59	0.4510	
			60 – 64	0.6930	
65 – 69	1.3330				
70 & Over	2.1620				
Spouse Life	\$10,000 \$25,000 \$50,000	*premium matches price	Age	Rate	Spouse Life is 100% paid by employee.
			Under 25	0.0630	
			25 – 29	0.0630	
			30 – 34	0.0840	
			35 – 39	0.0940	
			40 – 44	0.1050	
			45 – 49	0.1570	
			50 – 54	0.2410	
			55 – 59	0.4510	
			60 – 64	0.6930	
65 – 69	1.3330				
70 & Over	2.1620				
Child Life	\$5,000 \$10,000	*premium matches price	\$0.938/\$5000		Child life is 100% paid by employee.
			\$1.874/\$10,000		
LTD Core	50% Option	0.5800	N/A		This is 100% subsidized by NiSource
LTD Buy-Up	60% Option	0.7100	0.13		Optional Coverage - employee pays 0.13 or difference between the 60% buy up premium and 50% premium

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
2	4,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
3	6,603.62	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
4	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
5	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
6	39,700.19	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
7	6,678.91	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
8	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
9	3,246.33	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
13	4,255.12	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
14	6,520.27	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
15	10,370.54	Spot Award	NiSource Corporate Services Co.	Hammond, IN
16	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
17	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
18	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
19	3,000.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
20	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
21	15,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
22	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
24	3,000.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
25	3,370.44	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
26	19,264.51	Spot Award	NiSource Corporate Services Co.	Goshen, IN
27	3,000.00	Spot Award	NiSource Corporate Services Co.	Gary, IN
29	10,000.00	Spot Award	NiSource Corporate Services Co.	Gary, IN
30	17,831.27	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
31	2,938.76	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
32	23,050.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
33	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
36	8,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
37	7,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
40	16,803.65	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
41	10,500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
42	40,100.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
43	22,147.31	Spot Award	NiSource Corporate Services Co.	South Bend, IN
45	10,000.00	Spot Award	NiSource Corporate Services Co.	Gary, IN
46	13,309.44	Spot Award	NiSource Corporate Services Co.	LaPorte, IN
47	15,000.00	RetentionAward	NiSource Corporate Services Co.	Hammond, IN
48	3,000.00	Spot Award	NiSource Corporate Services Co.	Gary, IN
49	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
50	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
51	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
52	2,285.44	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
53	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
54	3,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
56	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
57	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
59	2,873.54	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
61	11,000.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
62	27,430.95	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
63	920.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
65	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
66	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
68	26,458.09	Spot Award	NiSource Corporate Services Co.	Columbus, OH
69	64.47	Spot Award	NiSource Corporate Services Co.	Columbus, OH
70	1,168.25	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
71	6,000.00	Spot Award	NiSource Corporate Services Co.	Ludlow, MA
73	4,000.00	Spot Award	NiSource Corporate Services Co.	Ludlow, MA
75	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
76	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
78	10,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
79	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
80	8,184.53	Spot Award	NiSource Corporate Services Co.	Columbus, OH
81	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
82	3,000.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
83	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
84	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
85	28,259.68	Spot Award	NiSource Corporate Services Co.	Columbus, OH
86	38,386.46	Spot Award	NiSource Corporate Services Co.	Columbus, OH
88	14,968.97	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
89	4,500.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
89	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
90	8,564.79	Spot Award	NiSource Corporate Services Co.	Columbus, OH
91	2,900.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
93	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
94	6,655.33	Spot Award	NiSource Corporate Services Co.	Columbus, OH
100	15,000.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
101	26,300.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
102	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
103	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
105	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
106	15,000.00	RetentionAward	NiSource Corporate Services Co.	Lawrence, MA
106	26,400.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
107	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
108	4,000.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
110	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
112	6,154.10	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
113	1,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
114	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
116	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
117	50,871.76	Spot Award	NiSource Corporate Services Co.	Columbus, OH
118	30,995.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
123	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
124	9,561.69	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
125	6,000.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
127	36,300.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
128	10,644.53	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
131	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
132	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
133	7,500.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
133	46,800.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
136	7,514.06	Spot Award	NiSource Corporate Services Co.	Columbus, OH
138	6,635.83	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
139	10,267.63	Spot Award	NiSource Corporate Services Co.	York, PA
140	12,200.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
141	10,000.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
143	3,000.00	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
144	10,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
147	12,546.78	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
149	11,400.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
151	20,110.70	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
152	18,726.88	Spot Award	NiSource Corporate Services Co.	Columbus, OH
153	41,567.85	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
154	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
155	31,225.83	Spot Award	NiSource Corporate Services Co.	Warrenton, VA
157	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
158	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
160	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
162	24,013.13	Spot Award	NiSource Corporate Services Co.	Columbus, OH
163	42,144.32	Spot Award	NiSource Corporate Services Co.	Columbus, OH
164	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
165	1,800.00	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH
166	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
168	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
169	18,821.15	Spot Award	NiSource Corporate Services Co.	Cumberland, MD
174	13,170.77	Spot Award	NiSource Corporate Services Co.	Columbus, OH
176	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
177	9,591.11	Spot Award	NiSource Corporate Services Co.	Columbus, OH
178	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
179	13,725.23	Spot Award	NiSource Corporate Services Co.	Columbus, OH
180	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
181	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
182	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
184	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
185	8,733.55	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
186	6,675.08	Spot Award	NiSource Corporate Services Co.	Lorain, OH
187	1,461.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
189	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
190	16,158.02	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
191	30,646.12	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
192	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
193	11,071.72	Spot Award	NiSource Corporate Services Co.	Columbus, OH
194	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
196	16,257.11	Spot Award	NiSource Corporate Services Co.	New Castle, PA
197	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
198	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
199	15,028.62	Spot Award	NiSource Corporate Services Co.	Columbus, OH
200	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
201	19,985.96	Spot Award	NiSource Corporate Services Co.	Alliance, OH
202	20,750.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
204	14,424.20	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
205	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
207	11,498.86	Spot Award	NiSource Corporate Services Co.	Goshen, IN
210	4,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
211	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
212	9,557.14	Spot Award	NiSource Corporate Services Co.	Columbus, OH
213	11,672.05	Spot Award	NiSource Corporate Services Co.	Columbus, OH
214	3,897.80	Spot Award	NiSource Corporate Services Co.	Columbus, OH
215	5,448.30	Spot Award	NiSource Corporate Services Co.	Columbus, OH
216	386.53	Spot Award	NiSource Corporate Services Co.	Columbus, OH
217	30,715.66	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
218	5,000.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
218	16,500.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
219	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
221	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
223	25,736.33	Spot Award	NiSource Corporate Services Co.	Columbus, OH
224	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
225	57,457.95	Spot Award	NiSource Corporate Services Co.	Columbus, OH
226	392.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
227	18,832.62	Spot Award	NiSource Corporate Services Co.	Columbus, OH
230	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
231	19,810.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
232	636.98	Spot Award	NiSource Corporate Services Co.	Columbus, OH
233	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
235	30,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
235	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
236	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
237	34,430.61	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
238	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
241	65,242.64	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
243	11,887.17	Spot Award	NiSource Corporate Services Co.	Winchester, KY
244	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
246	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
247	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
248	3,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
249	3,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
252	8,800.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
253	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
254	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
255	6,608.11	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
256	15,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
259	4,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
260	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
261	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
262	11,084.28	Spot Award	NiSource Corporate Services Co.	Columbus, OH
263	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
265	3,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
266	16,812.25	Spot Award	NiSource Corporate Services Co.	Columbus, OH
268	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
269	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
270	7,791.11	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
271	21,886.99	Spot Award	NiSource Corporate Services Co.	Lynchburg, VA
272	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
273	50,720.03	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
274	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
275	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
277	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
278	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
279	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
280	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
281	527.05	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
283	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
284	6,717.28	Spot Award	NiSource Corporate Services Co.	Columbus, OH
285	49,154.41	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
286	345.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
287	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
289	18,408.97	Spot Award	NiSource Corporate Services Co.	Columbus, OH
290	8,486.89	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
292	13,747.14	Spot Award	NiSource Corporate Services Co.	Columbus, OH
294	949.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
296	3,452.92	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
300	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
301	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
303	7,000.00	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
304	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
305	13,547.22	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
306	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
307	19,513.02	Spot Award	NiSource Corporate Services Co.	Columbus, OH
308	8,199.33	Spot Award	NiSource Corporate Services Co.	Columbus, OH
309	8,748.44	Spot Award	NiSource Corporate Services Co.	Columbus, OH
310	12,492.72	Spot Award	NiSource Corporate Services Co.	Columbus, OH
311	27,373.16	Spot Award	NiSource Corporate Services Co.	Columbus, OH
312	6,679.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
313	25,722.46	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
314	23,494.89	Spot Award	NiSource Corporate Services Co.	Columbus, OH
315	42,104.58	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
316	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
317	12,130.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
318	8,258.89	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
319	6,641.95	Spot Award	NiSource Corporate Services Co.	Lexington, KY
320	7,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
321	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
322	4,634.16	Spot Award	NiSource Corporate Services Co.	Columbus, OH
323	3,511.70	Spot Award	NiSource Corporate Services Co.	Columbus, OH
324	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
326	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
327	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
328	3,282.06	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
329	7,965.92	Spot Award	NiSource Corporate Services Co.	Columbus, OH
332	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
333	5,000.00	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
334	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
335	10,179.94	Spot Award	NiSource Corporate Services Co.	York, PA
336	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
341	10,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
343	16,193.50	Spot Award	NiSource Corporate Services Co.	Monaca, PA
344	6,637.54	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
345	72,164.34	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
347	111.04	Spot Award	NiSource Corporate Services Co.	Toledo, OH
349	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
351	25,003.86	Spot Award	NiSource Corporate Services Co.	Columbus, OH
353	6,696.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
354	8,461.56	Spot Award	NiSource Corporate Services Co.	Columbus, OH
355	6,055.10	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
357	12,700.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
359	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
362	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
363	11,000.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
364	17,864.65	Spot Award	NiSource Corporate Services Co.	Columbus, OH
367	31,543.17	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
369	6,583.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
370	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
371	7,613.99	Spot Award	NiSource Corporate Services Co.	Columbus, OH
372	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
373	14,214.28	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
375	21,537.66	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
376	51,204.26	Spot Award	NiSource Corporate Services Co.	Columbus, OH
378	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
379	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
380	21,167.60	Spot Award	NiSource Corporate Services Co.	Columbus, OH
381	16,600.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
382	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
383	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
384	43,771.95	Spot Award	NiSource Corporate Services Co.	Columbus, OH
388	1,000.00	Spot Award	NiSource Corporate Services Co.	Bridgeville, PA
389	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
390	23,792.68	Spot Award	NiSource Corporate Services Co.	Columbus, OH
391	11,954.02	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
392	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
394	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
395	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
396	14,400.00	Spot Award	NiSource Corporate Services Co.	Andover, MA
397	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
398	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
399	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
400	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
401	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
402	12,750.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
403	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
404	7,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
405	24,580.42	Spot Award	NiSource Corporate Services Co.	Fredericksburg, VA
407	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
408	11,548.31	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
410	13,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
411	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
412	-	Spot Award	NiSource Corporate Services Co.	Columbus, OH
413	1,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
415	59,731.27	Spot Award	NiSource Corporate Services Co.	Columbus, OH
416	39,106.89	Spot Award	NiSource Corporate Services Co.	York, PA
417	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
418	3,943.37	Spot Award	NiSource Corporate Services Co.	Columbus, OH
419	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
421	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
422	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
424	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
425	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
426	6,653.75	Spot Award	NiSource Corporate Services Co.	Columbus, OH
427	10,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
429	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
430	24,342.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
433	9,049.52	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
435	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
436	74,100.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
437	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
438	9,400.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
439	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
440	18,718.04	Spot Award	NiSource Corporate Services Co.	Columbus, OH
445	14,200.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
452	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
453	10,201.36	Spot Award	NiSource Corporate Services Co.	Columbus, OH
454	24,845.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
455	3,292.97	Spot Award	NiSource Corporate Services Co.	Columbus, OH
456	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
457	15,000.00	Spot Award	NiSource Corporate Services Co.	Uniontown, PA
459	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
460	10,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
461	12,425.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
462	18,605.11	Spot Award	NiSource Corporate Services Co.	New Castle, PA
463	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
464	12,017.93	Spot Award	NiSource Corporate Services Co.	York, PA
465	10,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
467	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
468	42,900.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
469	10,000.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
470	21,183.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
471	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
472	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
473	6,125.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
473	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
474	42,757.23	Spot Award	NiSource Corporate Services Co.	York, PA
477	2,500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
478	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
481	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
482	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
483	9,220.47	Spot Award	NiSource Corporate Services Co.	Columbus, OH
484	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
485	10,438.01	Spot Award	NiSource Corporate Services Co.	Columbus, OH
487	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
487	41,752.52	Spot Award	NiSource Corporate Services Co.	Columbus, OH
488	7,692.23	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
490	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
492	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
494	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
495	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
496	33,394.51	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
497	4,073.99	Spot Award	NiSource Corporate Services Co.	Columbus, OH
498	27,463.68	Spot Award	NiSource Corporate Services Co.	Columbus, OH
499	7,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
500	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
504	6,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
505	16,850.67	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
509	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
510	2,186.81	Spot Award	NiSource Corporate Services Co.	Toledo, OH
511	6,591.54	Spot Award	NiSource Corporate Services Co.	Columbus, OH
512	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
514	6,656.24	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH
516	10,601.68	Spot Award	NiSource Corporate Services Co.	Chester, VA
517	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
518	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
519	18,340.81	Spot Award	NiSource Corporate Services Co.	Columbus, OH
520	32,100.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
521	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
522	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
523	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
524	5,414.95	Spot Award	NiSource Corporate Services Co.	Greensburg, PA
525	4,229.14	Spot Award	NiSource Corporate Services Co.	Columbus, OH
526	52,512.34	Spot Award	NiSource Corporate Services Co.	Columbus, OH
527	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
528	18,673.18	Spot Award	NiSource Corporate Services Co.	Springfield, OH
530	1,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
531	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
532	35,954.21	Spot Award	NiSource Corporate Services Co.	Columbus, OH
535	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
538	22,115.39	Spot Award	NiSource Corporate Services Co.	Columbus, OH
539	13,435.41	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
541	6,650.04	Spot Award	NiSource Corporate Services Co.	York, PA
542	3,334.19	Spot Award	NiSource Corporate Services Co.	Columbus, OH
543	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
546	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
547	32,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
548	1,800.00	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
549	6,659.19	Spot Award	NiSource Corporate Services Co.	Columbus, OH
550	16,828.46	Spot Award	NiSource Corporate Services Co.	Columbus, OH
551	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
552	11,056.81	Spot Award	NiSource Corporate Services Co.	Columbus, OH
553	84,301.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
555	10,958.29	Spot Award	NiSource Corporate Services Co.	York, PA
556	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
557	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
561	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
563	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
565	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
566	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
568	13,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
569	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
570	30,831.18	Spot Award	NiSource Corporate Services Co.	Columbus, OH
571	23,314.69	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
575	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
577	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
578	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
580	900.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
581	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
583	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
584	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
585	3,947.30	Spot Award	NiSource Corporate Services Co.	Springfield, OH
587	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
588	14,194.23	Spot Award	NiSource Corporate Services Co.	Columbus, OH
593	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
595	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
597	29,290.91	Spot Award	NiSource Corporate Services Co.	Columbus, OH
598	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
601	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
602	17,307.54	Spot Award	NiSource Corporate Services Co.	Columbus, OH
603	22,794.42	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
605	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
606	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
610	1,800.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
612	7,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
615	21,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
616	11,963.19	Spot Award	NiSource Corporate Services Co.	Columbus, OH
617	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
618	6,721.18	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH
619	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
620	3,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
622	12,682.15	Spot Award	NiSource Corporate Services Co.	Columbus, OH
623	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
624	14,700.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
626	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
627	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
631	25,160.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
632	16,561.69	Spot Award	NiSource Corporate Services Co.	Columbus, OH
634	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
636	100,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
638	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
639	20,081.25	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
641	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
642	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
645	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
646	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
648	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
649	40,446.47	Spot Award	NiSource Corporate Services Co.	Columbus, OH
651	17,532.66	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
652	10,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
653	15,204.80	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
654	3,179.67	Spot Award	NiSource Corporate Services Co.	Chester, VA
656	65,537.97	Spot Award	NiSource Corporate Services Co.	Columbus, OH
657	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
659	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
660	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
661	7,262.27	Spot Award	NiSource Corporate Services Co.	Columbus, OH
664	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
666	9,591.60	Spot Award	NiSource Corporate Services Co.	Columbus, OH
668	6,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
670	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
671	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
672	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
673	141,234.71	Spot Award	NiSource Corporate Services Co.	Columbus, OH
674	2,000.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
676	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
677	12,587.52	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
681	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
682	11,662.66	Spot Award	NiSource Corporate Services Co.	Columbus, OH
683	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
684	16,200.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
685	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
686	48,594.73	Spot Award	NiSource Corporate Services Co.	Columbus, OH
687	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
688	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
689	6,609.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
690	35,193.82	Spot Award	NiSource Corporate Services Co.	Columbus, OH
691	23,900.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
692	12,500.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
693	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
694	17,054.99	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
698	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
699	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
701	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
702	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
703	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
705	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
706	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
708	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
709	6,668.52	Spot Award	NiSource Corporate Services Co.	Columbus, OH
710	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
711	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
712	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
713	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
714	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
716	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
717	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
718	7,203.54	Spot Award	NiSource Corporate Services Co.	Columbus, OH
719	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
721	15,837.48	Spot Award	NiSource Corporate Services Co.	Columbus, OH
722	20,100.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
724	10,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
726	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
726	27,117.91	Spot Award	NiSource Corporate Services Co.	Columbus, OH
727	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
728	50,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
728	42,278.89	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
729	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
732	8,025.50	Spot Award	NiSource Corporate Services Co.	Chester, VA
733	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
734	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
735	363.08	Spot Award	NiSource Corporate Services Co.	Chester, VA
736	145.15	Spot Award	NiSource Corporate Services Co.	Pittsburgh, PA
737	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
738	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
739	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
741	3,834.05	Spot Award	NiSource Corporate Services Co.	Monaca, PA
742	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
743	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
744	600.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
745	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
746	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
748	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
749	3,476.59	Spot Award	NiSource Corporate Services Co.	Columbus, OH
750	28,801.54	Spot Award	NiSource Corporate Services Co.	Monaca, PA
753	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
754	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
755	44,289.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
758	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
759	17,499.11	Spot Award	NiSource Corporate Services Co.	Columbus, OH
760	10,945.75	Spot Award	NiSource Corporate Services Co.	New Castle, PA
761	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
763	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
764	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
765	1,000.00	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
768	6,588.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
770	8,250.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
771	47,602.74	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
772	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
773	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
774	-	Spot Award	NiSource Corporate Services Co.	Columbus, OH
775	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
776	23,178.96	Spot Award	NiSource Corporate Services Co.	Columbus, OH
777	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
778	10,200.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
779	17,887.25	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
782	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
783	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
785	11,924.10	Spot Award	NiSource Corporate Services Co.	Columbus, OH
786	8,777.86	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
787	16,960.55	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
788	52,497.95	Spot Award	NiSource Corporate Services Co.	Columbus, OH
789	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
790	39,234.29	Spot Award	NiSource Corporate Services Co.	Columbus, OH
793	8,980.12	Spot Award	NiSource Corporate Services Co.	Columbus, OH
794	1,250.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
795	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
796	8,625.77	Spot Award	NiSource Corporate Services Co.	Columbus, OH
797	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
800	10,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
801	2,859.59	Spot Award	NiSource Corporate Services Co.	Chester, VA
802	47,308.64	Spot Award	NiSource Corporate Services Co.	Monaca, PA
803	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
805	17,269.93	Spot Award	NiSource Corporate Services Co.	Columbus, OH
806	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
809	1,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
811	7,734.86	Spot Award	NiSource Corporate Services Co.	Columbus, OH
813	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
814	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
816	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
817	15,096.56	Spot Award	NiSource Corporate Services Co.	Columbus, OH
819	58,812.59	Spot Award	NiSource Corporate Services Co.	Columbus, OH
820	6,559.29	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
822	4,005.91	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
823	8,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
825	11,497.59	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
826	12,086.38	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
829	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
836	4,839.15	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
843	12,012.62	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
852	24,030.22	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
853	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
865	30,000.00	RetentionAward	NiSource Corporate Services Co.	Valparaiso, IN
865	5,748.83	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
868	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
869	11,688.96	Spot Award	NiSource Corporate Services Co.	Connellsville, PA
870	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
871	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
872	10,605.51	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
874	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
875	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
876	24,158.59	Spot Award	NiSource Corporate Services Co.	Monaca, PA
877	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
878	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
879	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
882	2,600.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
882	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
883	20,105.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
884	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
885	6,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
886	1,078.90	Spot Award	NiSource Corporate Services Co.	Monaca, PA
890	7,200.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
891	19,290.96	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
892	750.00	Spot Award	NiSource Corporate Services Co.	Staunton, VA
894	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
895	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
896	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
900	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
901	6,400.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
902	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
903	6,400.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
905	11,490.24	Spot Award	NiSource Corporate Services Co.	Columbus, OH
906	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
907	26,283.50	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
908	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
909	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
910	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
911	6,675.56	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
912	1,250.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
913	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
915	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
916	9,906.68	Spot Award	NiSource Corporate Services Co.	Columbus, OH
917	778.57	Spot Award	NiSource Corporate Services Co.	Cranberry Twp, PA
918	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
919	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
920	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
921	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
922	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
923	1,800.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
924	1,500.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
925	6,620.42	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
930	35,582.90	Spot Award	NiSource Corporate Services Co.	Columbus, OH
931	6,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
932	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
933	2,500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
934	10,505.08	Spot Award	NiSource Corporate Services Co.	Columbus, OH
935	57,111.75	Spot Award	NiSource Corporate Services Co.	Columbus, OH
936	26,983.31	Spot Award	NiSource Corporate Services Co.	Columbus, OH
937	1,855.99	Spot Award	NiSource Corporate Services Co.	Chester, VA
938	14,200.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
939	4,053.75	Spot Award	NiSource Corporate Services Co.	Goshen, IN
940	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
941	7,304.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
942	4,012.51	Spot Award	NiSource Corporate Services Co.	Columbus, OH
944	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
945	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
946	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
947	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
948	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
954	13,965.38	Spot Award	NiSource Corporate Services Co.	Columbus, OH
956	10,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
960	3,210.73	Spot Award	NiSource Corporate Services Co.	Columbus, OH
961	20,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
961	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
962	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
963	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
964	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
967	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
969	11,832.39	Spot Award	NiSource Corporate Services Co.	Fort Wayne, IN
973	500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
975	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
980	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
983	23,485.47	Spot Award	NiSource Corporate Services Co.	Columbus, OH
984	4,109.93	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
985	6,145.46	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
990	6,605.80	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
993	32,696.01	Spot Award	NiSource Corporate Services Co.	Lexington, KY
994	2,083.80	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
995	7,859.79	Spot Award	NiSource Corporate Services Co.	Columbus, OH
996	4,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Merrillville, IN
996	13,042.13	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
999	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Merrillville, IN
1001	43,700.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1002	11,115.04	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1006	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1007	7,150.44	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1011	6,601.75	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1012	6,620.04	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1018	3,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1019	3,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1020	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1022	3,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1028	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1125	3,561.04	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
1126	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1127	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1128	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1129	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1130	9,308.91	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1131	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1139	33,332.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1141	17,936.11	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1150	30,368.13	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1155	5,000.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1156	6,548.64	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1159	7,500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1165	16,676.37	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1172	8,585.72	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1173	11,746.11	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1174	6,804.03	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1175	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1176	5,088.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1177	14,674.41	Spot Award	NiSource Corporate Services Co.	Toledo, OH
1179	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1180	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1181	13,574.38	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1182	33,160.19	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1183	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1184	16,016.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1185	33,951.88	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1186	8,178.70	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1187	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1188	19,909.34	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1190	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1191	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1192	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1193	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1195	15,000.00	Spot Award	NiSource Corporate Services Co.	Findlay, OH
1196	4,945.96	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1198	1,813.93	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
1199	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1200	39,342.27	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1201	21,499.95	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1203	4,744.91	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1204	11,968.03	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1205	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1206	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1207	17,406.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1208	93.90	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1210	75,220.06	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1212	6,291.12	Spot Award	NiSource Corporate Services Co.	Springfield, OH
1213	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1214	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1215	8,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1216	13,015.08	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1217	5,188.15	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1218	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1219	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1220	38,499.13	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1223	4,841.97	Spot Award	NiSource Corporate Services Co.	Springfield, OH
1224	6,512.13	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1225	14,949.02	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1227	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1228	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1229	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1230	1,659.18	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1231	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1233	1,800.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1234	6,573.41	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1235	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1237	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1238	15,060.33	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1239	18,866.89	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1240	8,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1241	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1242	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1243	3,000.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1244	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1245	1,448.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1247	5,000.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1248	57,673.71	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1250	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1251	48,840.06	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1252	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1253	14,475.44	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1254	18,418.68	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1255	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1256	4,924.83	Spot Award	NiSource Corporate Services Co.	Findlay, OH
1257	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1258	6,151.92	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1260	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1261	5,215.19	Spot Award	NiSource Corporate Services Co.	Elyria, OH
1263	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1265	74,581.86	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1266	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1267	8,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1268	23,847.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1269	8,690.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1270	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1273	9,076.59	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1274	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1275	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1277	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1281	15,589.77	Spot Award	NiSource Corporate Services Co.	Toledo, OH
1282	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1284	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1286	32,758.59	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1287	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1289	10,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1290	3,000.00	Spot Award	NiSource Corporate Services Co.	Charleroi, PA
1291	20,925.44	Spot Award	NiSource Corporate Services Co.	York, PA
1292	15,222.76	Spot Award	NiSource Corporate Services Co.	York, PA
1293	12,200.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1294	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1295	12,600.89	Spot Award	NiSource Corporate Services Co.	York, PA
1296	37,677.73	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1297	76,174.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1298	12,646.23	Spot Award	NiSource Corporate Services Co.	Bridgeville, PA
1299	15,135.05	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1300	4,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1302	26,286.17	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1303	8,213.93	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1304	500.00	Spot Award	NiSource Corporate Services Co.	Charleroi, PA
1305	17,822.31	Spot Award	NiSource Corporate Services Co.	New Castle, PA
1306	7,502.21	Spot Award	NiSource Corporate Services Co.	Charleroi, PA
1307	3,000.00	Spot Award	NiSource Corporate Services Co.	York, PA
1308	8,976.87	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1309	13,171.27	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1310	72,337.65	Spot Award	NiSource Corporate Services Co.	York, PA
1312	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1313	24,043.20	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1314	22,453.13	Spot Award	NiSource Corporate Services Co.	Connellsville, PA
1315	21,183.78	Spot Award	NiSource Corporate Services Co.	Greencastle, PA
1316	14,500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1317	2,788.39	Spot Award	NiSource Corporate Services Co.	Monaca, PA
1318	5,000.00	Spot Award	NiSource Corporate Services Co.	York, PA
1319	5,144.01	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1320	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1321	42,062.83	Spot Award	NiSource Corporate Services Co.	Warrenton, VA
1322	18,574.05	Spot Award	NiSource Corporate Services Co.	Chester, VA
1323	6,657.48	Spot Award	NiSource Corporate Services Co.	Chester, VA
1324	29,283.42	Spot Award	NiSource Corporate Services Co.	Chester, VA
1325	11,634.89	Spot Award	NiSource Corporate Services Co.	Chester, VA
1326	26,002.93	Spot Award	NiSource Corporate Services Co.	Chester, VA
1327	526.84	Spot Award	NiSource Corporate Services Co.	Suffolk, VA
1329	4,767.74	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1330	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1331	10,000.00	Spot Award	NiSource Corporate Services Co.	Gary, IN

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1332	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1333	43,814.23	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1334	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1335	12,831.13	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1336	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1338	600.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1339	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1340	45,600.80	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1341	15,900.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1342	4,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1343	24,400.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
1344	5,000.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
1344	13,900.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
1345	24,400.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1346	14,200.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
1347	10,700.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1348	30,400.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1349	74,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1350	40,100.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1351	6,000.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1352	40,500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1353	1,000.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
1354	19,000.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1355	10,000.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1356	12,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1357	40,000.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1358	64,100.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
1359	24,453.32	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1360	11,600.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
1361	56,100.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1362	20,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1363	47,200.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1364	10,800.00	Spot Award	NiSource Corporate Services Co.	Ludlow, MA
1365	40,600.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1366	10,000.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1367	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1368	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1369	930.41	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1371	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1372	4,375.32	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1374	26,476.89	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1375	11,920.86	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1376	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1377	1,500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1378	1,600.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1379	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
150	7,562.36	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
159	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
170	930.57	Spot Award	Columbia Gas of Kentucky	Winchester, KY
171	8,258.13	Spot Award	Columbia Gas of Kentucky	Lexington, KY
172	8,057.31	Spot Award	Columbia Gas of Kentucky	Lexington, KY
173	11,519.46	Spot Award	Columbia Gas of Kentucky	Lexington, KY
240	8,070.29	Spot Award	Columbia Gas of Kentucky	Ashland, KY
242	30,148.33	Spot Award	Columbia Gas of Kentucky	Lexington, KY
245	7,894.02	Spot Award	Columbia Gas of Kentucky	Lexington, KY
258	12,899.91	Spot Award	Columbia Gas of Kentucky	Lexington, KY
352	13,793.32	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
360	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
366	7,021.24	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
385	8,184.86	Spot Award	Columbia Gas of Kentucky	Lexington, KY
386	6,901.29	Spot Award	Columbia Gas of Kentucky	Ashland, KY
443	8,355.82	Spot Award	Columbia Gas of Kentucky	Lexington, KY
444	8,008.07	Spot Award	Columbia Gas of Kentucky	Lexington, KY
446	11,447.74	Spot Award	Columbia Gas of Kentucky	Lexington, KY
447	7,382.78	Spot Award	Columbia Gas of Kentucky	Lexington, KY
450	16,037.04	Spot Award	Columbia Gas of Kentucky	Lexington, KY
475	12,258.57	Spot Award	Columbia Gas of Kentucky	Winchester, KY
479	13,454.21	Spot Award	Columbia Gas of Kentucky	Lexington, KY
480	12,753.76	Spot Award	Columbia Gas of Kentucky	Winchester, KY
503	6,956.47	Spot Award	Columbia Gas of Kentucky	Lexington, KY
533	8,068.75	Spot Award	Columbia Gas of Kentucky	Lexington, KY
534	11,863.17	Spot Award	Columbia Gas of Kentucky	Lexington, KY
559	6,911.59	Spot Award	Columbia Gas of Kentucky	Maysville, KY
564	17,569.16	Spot Award	Columbia Gas of Kentucky	Lexington, KY
574	247.95	Spot Award	Columbia Gas of Kentucky	Lexington, KY
628	6,916.62	Spot Award	Columbia Gas of Kentucky	Winchester, KY
629	11,331.20	Spot Award	Columbia Gas of Kentucky	Lexington, KY
633	6,926.77	Spot Award	Columbia Gas of Kentucky	Lexington, KY
635	11,636.65	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
640	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
655	11,248.16	Spot Award	Columbia Gas of Kentucky	Lexington, KY
663	6,947.70	Spot Award	Columbia Gas of Kentucky	Lexington, KY
665	6,943.59	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
667	11,498.46	Spot Award	Columbia Gas of Kentucky	Lexington, KY
679	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
756	861.26	Spot Award	Columbia Gas of Kentucky	Lexington, KY
762	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
766	6,957.24	Spot Award	Columbia Gas of Kentucky	Lexington, KY
767	7,091.04	Spot Award	Columbia Gas of Kentucky	Ashland, KY
799	11,266.59	Spot Award	Columbia Gas of Kentucky	Lexington, KY
807	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
808	613.49	Spot Award	Columbia Gas of Kentucky	Lexington, KY
810	13,134.26	Spot Award	Columbia Gas of Kentucky	Lexington, KY
881	609.12	Spot Award	Columbia Gas of Kentucky	Lexington, KY
887	670.13	Spot Award	Columbia Gas of Kentucky	Lexington, KY
888	580.69	Spot Award	Columbia Gas of Kentucky	Lexington, KY
972	509.97	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1132	1,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1133	8,012.72	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1134	8,134.85	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1135	8,745.76	Spot Award	Columbia Gas of Kentucky	Winchester, KY
1136	7,886.74	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1137	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1140	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1141	12,105.56	RetentionAward	Columbia Gas of Kentucky	Lexington, KY
1142	13,128.58	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1143	8,734.18	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1145	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1146	17,748.79	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1147	7,934.76	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1149	20,801.69	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1151	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1152	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1157	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1161	7,253.24	Spot Award	Columbia Gas of Kentucky	Ashland, KY
1162	9,441.41	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1163	2,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1164	8,114.30	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1194	9,694.25	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1202	4,279.54	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2018

Unique Id	Amount	Award Type	Company	City, State
1226	22,626.38	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
2	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
3	711.13	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
5	25,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
6	6,090.78	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
7	674.07	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
9	3,045.86	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
12	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
13	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
14	706.29	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
15	2,583.59	Spot Award	NiSource Corporate Services Co.	Hammond, IN
17	15,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
17	4,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
18	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
22	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
23	27,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
25	3,109.58	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
26	500.00	Spot Award	NiSource Corporate Services Co.	Goshen, IN
30	664.04	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
32	8,400.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
33	46,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
34	4,500.00	Spot Award	NiSource Corporate Services Co.	Goshen, IN
37	15,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
38	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
40	4,600.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
42	4,800.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
43	1,912.90	Spot Award	NiSource Corporate Services Co.	South Bend, IN
46	500.00	Spot Award	NiSource Corporate Services Co.	South Bend, IN
52	1,611.66	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
59	1,554.76	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
60	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
62	818.91	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
66	32,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
66	7,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
67	159.75	Spot Award	NiSource Corporate Services Co.	Columbus, OH
68	5,827.55	Spot Award	NiSource Corporate Services Co.	Columbus, OH
69	1,730.57	Spot Award	NiSource Corporate Services Co.	Columbus, OH
70	883.33	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
75	32,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
76	33,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
76	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
77	4,500.00	Spot Award	NiSource Corporate Services Co.	Plymouth, IN
78	20,001.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
79	34,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
80	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
80	603.96	Spot Award	NiSource Corporate Services Co.	Columbus, OH
85	6,225.48	Spot Award	NiSource Corporate Services Co.	Columbus, OH
86	6,449.03	Spot Award	NiSource Corporate Services Co.	Columbus, OH
87	7,316.16	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
88	872.58	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
89	4,500.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
89	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
90	558.73	Spot Award	NiSource Corporate Services Co.	Columbus, OH
91	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
92	3,000.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
94	512.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
95	3,797.62	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
100	800.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
101	11,500.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
104	1,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
105	22,500.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
106	15,000.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
109	3,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
111	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
112	1,929.16	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
115	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
117	4,483.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
118	5,425.80	Spot Award	NiSource Corporate Services Co.	Columbus, OH
119	99.67	Spot Award	NiSource Corporate Services Co.	Chester, VA
120	3,000.00	Spot Award	NiSource Corporate Services Co.	Cambridge, OH
121	23,500.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
122	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
124	12,623.84	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
127	17,100.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
128	12,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
128	624.19	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
133	7,500.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
133	1,500.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
136	555.03	Spot Award	NiSource Corporate Services Co.	Columbus, OH
138	589.40	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
139	580.31	Spot Award	NiSource Corporate Services Co.	York, PA
146	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
147	1,529.28	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
148	1,250.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
151	789.19	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
152	648.72	Spot Award	NiSource Corporate Services Co.	Columbus, OH
153	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
155	16,100.00	Spot Award	NiSource Corporate Services Co.	Warrenton, VA
156	27,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
161	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
162	19,241.29	Spot Award	NiSource Corporate Services Co.	Columbus, OH
163	5,671.57	Spot Award	NiSource Corporate Services Co.	Columbus, OH
169	500.00	Spot Award	NiSource Corporate Services Co.	Cumberland, MD
174	819.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
176	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
177	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
179	744.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
180	750.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
181	350.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
183	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
184	750.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
185	581.96	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
186	550.38	Spot Award	NiSource Corporate Services Co.	Lorain, OH
187	529.93	Spot Award	NiSource Corporate Services Co.	Columbus, OH
188	20,251.94	Spot Award	NiSource Corporate Services Co.	Columbus, OH
190	6,070.80	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
191	13,175.16	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
193	-	Spot Award	NiSource Corporate Services Co.	Columbus, OH
194	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
195	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
196	669.97	Spot Award	NiSource Corporate Services Co.	New Castle, PA
197	7,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
198	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
199	1,662.14	Spot Award	NiSource Corporate Services Co.	Columbus, OH
200	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
201	572.06	Spot Award	NiSource Corporate Services Co.	Alliance, OH
202	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
202	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
203	3,500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
204	2,676.20	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
206	5,000.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
207	500.00	Spot Award	NiSource Corporate Services Co.	Goshen, IN
208	5,000.00	Spot Award	NiSource Corporate Services Co.	Monticello, IN
209	28,500.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
212	5,105.61	Spot Award	NiSource Corporate Services Co.	Columbus, OH
213	14,604.32	Spot Award	NiSource Corporate Services Co.	Columbus, OH
214	534.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
215	527.92	Spot Award	NiSource Corporate Services Co.	Columbus, OH
216	771.93	Spot Award	NiSource Corporate Services Co.	Columbus, OH
217	10,699.50	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
218	5,000.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
218	1,700.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
219	22,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
219	7,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
220	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
223	17,241.29	Spot Award	NiSource Corporate Services Co.	Columbus, OH
224	33,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
225	2,349.56	Spot Award	NiSource Corporate Services Co.	Columbus, OH
226	776.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
227	2,171.05	Spot Award	NiSource Corporate Services Co.	Columbus, OH
228	31,500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Canonsburg, PA
229	1,250.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
230	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
231	2,607.63	Spot Award	NiSource Corporate Services Co.	Columbus, OH
232	14,373.57	Spot Award	NiSource Corporate Services Co.	Columbus, OH
233	79,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
234	30.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
237	3,521.37	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
238	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
241	9,968.68	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
243	2,921.00	Spot Award	NiSource Corporate Services Co.	Winchester, KY
244	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
249	31,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
251	149.24	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
252	2,000.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
255	597.98	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
259	1,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
260	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
261	42,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
262	675.68	Spot Award	NiSource Corporate Services Co.	Columbus, OH
264	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
265	2,500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
266	716.85	Spot Award	NiSource Corporate Services Co.	Columbus, OH
270	144,063.47	Spot Award	NiSource Corporate Services Co.	Columbus, OH
271	9,552.92	Spot Award	NiSource Corporate Services Co.	Lynchburg, VA
273	4,669.78	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
274	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
276	67.81	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
279	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
280	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
281	4,656.25	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
282	750.00	Spot Award	NiSource Corporate Services Co.	Lynchburg, VA
283	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
284	666.58	Spot Award	NiSource Corporate Services Co.	Columbus, OH
285	2,400.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
286	890.87	Spot Award	NiSource Corporate Services Co.	Columbus, OH
287	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
289	552.12	Spot Award	NiSource Corporate Services Co.	Columbus, OH
290	736.23	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
291	1,500.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
292	5,744.15	Spot Award	NiSource Corporate Services Co.	Columbus, OH
293	17,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
294	2,942.92	Spot Award	NiSource Corporate Services Co.	Columbus, OH
296	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
300	7,300.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
304	18,754.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
305	721.08	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
307	8,434.13	Spot Award	NiSource Corporate Services Co.	Columbus, OH
308	702.12	Spot Award	NiSource Corporate Services Co.	Columbus, OH
309	616.03	Spot Award	NiSource Corporate Services Co.	Columbus, OH
310	3,209.17	Spot Award	NiSource Corporate Services Co.	Columbus, OH
311	3,289.11	Spot Award	NiSource Corporate Services Co.	Columbus, OH
312	548.25	Spot Award	NiSource Corporate Services Co.	Columbus, OH
313	10,347.24	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
314	55,806.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
314	9,220.81	Spot Award	NiSource Corporate Services Co.	Columbus, OH
315	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
316	50,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
317	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
318	5,400.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
319	536.25	Spot Award	NiSource Corporate Services Co.	Lexington, KY
320	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
321	31,578.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
321	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
322	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
323	2,515.34	Spot Award	NiSource Corporate Services Co.	Columbus, OH
326	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
327	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
328	670.88	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
329	550.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
330	99.53	Spot Award	NiSource Corporate Services Co.	Columbus, OH
335	600.44	Spot Award	NiSource Corporate Services Co.	York, PA
339	3,500.00	Spot Award	NiSource Corporate Services Co.	State College, PA
340	3,000.00	Spot Award	NiSource Corporate Services Co.	Wintersville, OH
341	7,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
342	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
343	587.18	Spot Award	NiSource Corporate Services Co.	Cranberry Twp, PA
344	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
344	13.68	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
345	109,598.53	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
346	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
347	500.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
348	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
350	900.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
351	697.29	Spot Award	NiSource Corporate Services Co.	Columbus, OH
353	547.62	Spot Award	NiSource Corporate Services Co.	Columbus, OH
354	3,096.78	Spot Award	NiSource Corporate Services Co.	Columbus, OH
355	4,300.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
357	1,000.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
359	63,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
361	36,716.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
364	653.55	Spot Award	NiSource Corporate Services Co.	Columbus, OH
365	3,000.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
367	16,457.07	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
368	3,000.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
369	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
371	605.86	Spot Award	NiSource Corporate Services Co.	Columbus, OH
373	2,666.75	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
375	5,066.08	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
376	4,200.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
380	4,121.28	Spot Award	NiSource Corporate Services Co.	Columbus, OH
383	13,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
383	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
384	2,756.37	Spot Award	NiSource Corporate Services Co.	Columbus, OH
390	5,470.99	Spot Award	NiSource Corporate Services Co.	Columbus, OH
391	658.47	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
398	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
401	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
402	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
402	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
405	3,616.94	Spot Award	NiSource Corporate Services Co.	Fredericksburg, VA
408	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
411	28,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
411	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
414	4,000.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
415	1,218.30	Spot Award	NiSource Corporate Services Co.	Columbus, OH
416	7,617.11	Spot Award	NiSource Corporate Services Co.	York, PA
417	33,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
417	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
418	537.93	Spot Award	NiSource Corporate Services Co.	Columbus, OH
420	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
426	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
430	632.74	Spot Award	NiSource Corporate Services Co.	Columbus, OH
433	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
434	1,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
436	3,500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
437	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
438	1,900.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
440	570.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
441	77,893.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
445	240.91	Spot Award	NiSource Corporate Services Co.	Springfield, MA
448	3,250.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
449	2,500.00	Spot Award	NiSource Corporate Services Co.	New Castle, PA
451	214.99	Spot Award	NiSource Corporate Services Co.	Columbus, OH
452	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
453	2,048.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
454	3,981.45	Spot Award	NiSource Corporate Services Co.	Columbus, OH
455	5,560.53	Spot Award	NiSource Corporate Services Co.	Columbus, OH
456	2,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
457	20,000.00	Spot Award	NiSource Corporate Services Co.	Uniontown, PA
461	8,218.45	Spot Award	NiSource Corporate Services Co.	Columbus, OH
462	652.16	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
464	6,058.28	Spot Award	NiSource Corporate Services Co.	York, PA
466	2,000.00	Spot Award	NiSource Corporate Services Co.	Monticello, IN
468	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
470	1,666.70	Spot Award	NiSource Corporate Services Co.	Columbus, OH
472	21,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
474	6,652.96	Spot Award	NiSource Corporate Services Co.	York, PA
477	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
483	576.71	Spot Award	NiSource Corporate Services Co.	Columbus, OH
485	5,155.48	Spot Award	NiSource Corporate Services Co.	Columbus, OH
486	5,500.00	Spot Award	NiSource Corporate Services Co.	Greensburg, PA
487	1,078.24	Spot Award	NiSource Corporate Services Co.	Columbus, OH
488	548.32	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
491	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
493	2,500.00	Spot Award	NiSource Corporate Services Co.	York, PA
496	3,498.69	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
497	3,056.31	Spot Award	NiSource Corporate Services Co.	Columbus, OH
498	6,198.71	Spot Award	NiSource Corporate Services Co.	Columbus, OH
501	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
502	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
505	601.33	Spot Award	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
507	3,000.00	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
508	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
509	25,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
510	551.59	Spot Award	NiSource Corporate Services Co.	Toledo, OH
511	522.86	Spot Award	NiSource Corporate Services Co.	Columbus, OH
514	608.22	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH
515	58.68	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
516	625.08	Spot Award	NiSource Corporate Services Co.	Chester, VA
518	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
519	4,675.55	Spot Award	NiSource Corporate Services Co.	Columbus, OH
520	600.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
524	500.00	Spot Award	NiSource Corporate Services Co.	Greensburg, PA
525	535.94	Spot Award	NiSource Corporate Services Co.	Columbus, OH
526	15,899.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
528	7,442.90	Spot Award	NiSource Corporate Services Co.	Springfield, OH
530	44,500.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
530	1,100.92	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
532	14,566.25	Spot Award	NiSource Corporate Services Co.	Columbus, OH
537	6,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
538	5,395.81	Spot Award	NiSource Corporate Services Co.	Columbus, OH
539	576.48	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
541	533.09	Spot Award	NiSource Corporate Services Co.	York, PA
542	513.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
545	1,000.00	Spot Award	NiSource Corporate Services Co.	Washington, PA
549	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
550	570.88	Spot Award	NiSource Corporate Services Co.	Columbus, OH
552	557.03	Spot Award	NiSource Corporate Services Co.	Columbus, OH
554	2,000.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
555	529.58	Spot Award	NiSource Corporate Services Co.	York, PA
561	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
562	4,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
563	17,500.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
563	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
564	72.49	Spot Award	NiSource Corporate Services Co.	Lexington, KY
567	23.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
570	16,933.99	Spot Award	NiSource Corporate Services Co.	Columbus, OH
571	665.11	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
583	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
585	1,560.66	Spot Award	NiSource Corporate Services Co.	Elyria, OH
588	3,993.58	Spot Award	NiSource Corporate Services Co.	Columbus, OH
589	10,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
589	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
590	360.00	Spot Award	NiSource Corporate Services Co.	Gary, IN

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
592	6,000.00	Spot Award	NiSource Corporate Services Co.	Uniontown, PA
594	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
595	18,822.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
597	3,954.57	Spot Award	NiSource Corporate Services Co.	Columbus, OH
599	2,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
601	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
602	567.67	Spot Award	NiSource Corporate Services Co.	Columbus, OH
603	622.97	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
604	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
611	200.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
614	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Shrewsbury, MA
615	2,100.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
616	8,244.80	Spot Award	NiSource Corporate Services Co.	Columbus, OH
618	500.00	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH
619	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
622	570.58	Spot Award	NiSource Corporate Services Co.	Columbus, OH
624	900.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
625	14,857.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
625	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
627	7,500.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
631	3,184.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
632	7,609.29	Spot Award	NiSource Corporate Services Co.	Columbus, OH
637	223.32	Spot Award	NiSource Corporate Services Co.	Columbus, OH
639	2,240.78	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
641	2,000.00	Spot Award	NiSource Corporate Services Co.	Zanesville, OH
642	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
646	16,500.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
649	8,846.48	Spot Award	NiSource Corporate Services Co.	Columbus, OH
651	802.23	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
653	3,965.25	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
654	511.46	Spot Award	NiSource Corporate Services Co.	Chester, VA
656	13,368.05	Spot Award	NiSource Corporate Services Co.	Columbus, OH
661	556.77	Spot Award	NiSource Corporate Services Co.	Columbus, OH
664	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
666	729.72	Spot Award	NiSource Corporate Services Co.	Columbus, OH
668	600.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
669	1,000.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
671	1,875.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
677	4,200.00	Spot Award	NiSource Corporate Services Co.	Pittsburgh, PA
680	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
682	2,666.69	Spot Award	NiSource Corporate Services Co.	Columbus, OH
685	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
686	17,835.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
687	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
689	535.48	Spot Award	NiSource Corporate Services Co.	Columbus, OH
690	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
691	15,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
692	17,100.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
693	3,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
694	5,105.86	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
695	6,250.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
696	5,875.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
697	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
709	510.93	Spot Award	NiSource Corporate Services Co.	Columbus, OH
715	21,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
715	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
716	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
718	760.79	Spot Award	NiSource Corporate Services Co.	Columbus, OH
719	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
721	5,847.61	Spot Award	NiSource Corporate Services Co.	Columbus, OH
722	500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
723	3,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
726	636.26	Spot Award	NiSource Corporate Services Co.	Columbus, OH
727	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
728	6,416.87	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
730	500.00	Spot Award	NiSource Corporate Services Co.	Shrewsbury, MA
731	2,000.00	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
732	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
735	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
736	514.34	Spot Award	NiSource Corporate Services Co.	Pittsburgh, PA
741	541.28	Spot Award	NiSource Corporate Services Co.	Monaca, PA
742	250.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
748	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
749	7,262.57	Spot Award	NiSource Corporate Services Co.	Columbus, OH
750	500.00	Spot Award	NiSource Corporate Services Co.	Pittsburgh, PA
754	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
755	9,414.94	Spot Award	NiSource Corporate Services Co.	Columbus, OH
759	568.24	Spot Award	NiSource Corporate Services Co.	Columbus, OH
760	500.00	Spot Award	NiSource Corporate Services Co.	New Castle, PA
768	523.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
769	200.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
771	11,515.25	Spot Award	NiSource Corporate Services Co.	Westborough, MA
775	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
776	3,847.20	Spot Award	NiSource Corporate Services Co.	Columbus, OH
777	18,844.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
779	2,948.86	Spot Award	NiSource Corporate Services Co.	Mansfield, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
780	6,000.00	Spot Award	NiSource Corporate Services Co.	Zanesville, OH
781	61,972.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
781	3,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
784	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
785	585.84	Spot Award	NiSource Corporate Services Co.	Lexington, KY
786	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
787	666.75	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
788	1,745.86	Spot Award	NiSource Corporate Services Co.	Columbus, OH
790	8,229.21	Spot Award	NiSource Corporate Services Co.	Columbus, OH
791	32.43	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
793	605.12	Spot Award	NiSource Corporate Services Co.	Columbus, OH
796	1,398.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
801	539.26	Spot Award	NiSource Corporate Services Co.	Chester, VA
802	2,874.48	Spot Award	NiSource Corporate Services Co.	Monaca, PA
803	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
804	200.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
805	9,021.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
811	1,427.75	Spot Award	NiSource Corporate Services Co.	Columbus, OH
816	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
817	684.51	Spot Award	NiSource Corporate Services Co.	Columbus, OH
818	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
819	989.67	Spot Award	NiSource Corporate Services Co.	Columbus, OH
820	534.74	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
821	480.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
822	533.94	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
825	3,067.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
826	6,075.35	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
827	707.94	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
828	5,740.20	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
830	1,915.66	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
833	5,584.38	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
834	4,830.56	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
835	806.68	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
836	3,500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
839	8,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
842	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
843	526.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
844	855.86	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
845	5,710.17	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
847	1,500.00	Spot Award	NiSource Corporate Services Co.	Uniontown, PA
849	4,126.71	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
852	5,594.83	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
853	4,500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
854	5,883.98	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
855	7,500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
857	5,936.57	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
862	6,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
865	30,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Valparaiso, IN
865	714.91	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
868	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
869	500.00	Spot Award	NiSource Corporate Services Co.	Connellsville, PA
870	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
872	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
873	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
876	5,605.69	Spot Award	NiSource Corporate Services Co.	Monaca, PA
878	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
883	569.97	Spot Award	NiSource Corporate Services Co.	Columbus, OH
885	1,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
886	532.91	Spot Award	NiSource Corporate Services Co.	Monaca, PA
890	1,100.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
891	6,563.51	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
892	1,200.00	Spot Award	NiSource Corporate Services Co.	Staunton, VA
893	1,000.00	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
898	70.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
903	400.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
904	429.92	Spot Award	NiSource Corporate Services Co.	Columbus, OH
906	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
907	1,199.56	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
910	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
911	510.88	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
916	570.97	Spot Award	NiSource Corporate Services Co.	Columbus, OH
917	526.57	Spot Award	NiSource Corporate Services Co.	Cranberry Twp, PA
918	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
919	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
920	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
923	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
923	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
925	500.00	Spot Award	NiSource Corporate Services Co.	LaPorte, IN
930	4,314.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
932	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
933	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
934	3,063.87	Spot Award	NiSource Corporate Services Co.	Columbus, OH
935	5,142.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
936	691.11	Spot Award	NiSource Corporate Services Co.	Columbus, OH
937	539.64	Spot Award	NiSource Corporate Services Co.	Chester, VA
939	13,780.00	Spot Award	NiSource Corporate Services Co.	Goshen, IN

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
940	14,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
940	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
941	578.06	Spot Award	NiSource Corporate Services Co.	Columbus, OH
942	570.97	Spot Award	NiSource Corporate Services Co.	Columbus, OH
943	90.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
944	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
946	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
947	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
952	3,000.00	Spot Award	NiSource Corporate Services Co.	Athens, OH
953	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
954	586.49	Spot Award	NiSource Corporate Services Co.	Columbus, OH
959	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
960	512.90	Spot Award	NiSource Corporate Services Co.	Columbus, OH
963	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
964	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
966	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
967	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
968	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
969	500.00	Spot Award	NiSource Corporate Services Co.	Fort Wayne, IN
974	1,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
977	1,155.99	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
983	891.47	Spot Award	NiSource Corporate Services Co.	Columbus, OH
984	500.00	Spot Award	NiSource Corporate Services Co.	LaPorte, IN
985	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
986	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
987	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
990	500.00	Spot Award	NiSource Corporate Services Co.	LaPorte, IN
993	2,406.44	Spot Award	NiSource Corporate Services Co.	Lexington, KY
994	1,731.23	Spot Award	NiSource Corporate Services Co.	Columbus, OH
995	553.23	Spot Award	NiSource Corporate Services Co.	Columbus, OH
996	573.84	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
999	10,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
1001	12,900.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1002	509.79	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1004	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1005	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1006	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1007	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1008	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1011	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1012	515.41	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1016	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1021	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
1025	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1027	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1027	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1028	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1029	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1032	20,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1033	140,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1033	-	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1037	100,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1040	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Washington, DC
1041	20,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1041	-	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1043	2,500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1045	-	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1051	2,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1059	2,500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1059	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1062	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1066	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1067	4,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1068	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1070	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1071	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1072	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Merrillville, IN
1073	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1075	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1076	4,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1080	50,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Merrillville, IN
1084	3,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1085	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1126	53,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1128	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1130	564.98	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1139	17,785.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1141	5,100.33	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1148	1,250.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1150	3,388.07	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1156	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1159	1,000.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1165	753.38	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1166	40,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1168	2,750.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1169	40,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
1170	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1171	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1172	599.35	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1173	3,260.98	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1174	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1175	27,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1176	539.08	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1177	500.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
1178	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1180	71,147.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1181	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1182	14,062.04	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1184	634.48	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1185	12,024.32	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1186	4,056.65	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1187	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1188	4,512.89	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1189	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1196	526.57	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1198	500.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
1199	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1200	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1201	676.64	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1203	3,757.22	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1204	564.18	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1207	596.90	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1208	956.01	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1209	1,500.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
1210	6,766.42	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1212	500.00	Spot Award	NiSource Corporate Services Co.	Springfield, OH
1216	2,832.92	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1220	8,218.24	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1221	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1223	1,284.69	Spot Award	NiSource Corporate Services Co.	Springfield, OH
1224	517.91	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1225	714.24	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1230	3,431.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1232	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1233	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1234	688.43	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1238	682.53	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1239	17,062.79	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1243	4,500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
1245	988.58	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1246	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1248	9,210.01	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1249	210.22	Spot Award	NiSource Corporate Services Co.	New Boston, OH
1251	5,947.42	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1252	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1253	5,119.82	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1254	812.25	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1256	532.59	Spot Award	NiSource Corporate Services Co.	Findlay, OH
1258	3,081.50	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1261	579.48	Spot Award	NiSource Corporate Services Co.	Elyria, OH
1262	240.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1265	7,058.72	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1268	3,871.89	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1269	571.57	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1273	561.77	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1276	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1280	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1281	500.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
1285	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1286	3,338.51	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1291	830.35	Spot Award	NiSource Corporate Services Co.	York, PA
1292	576.44	Spot Award	NiSource Corporate Services Co.	York, PA
1293	8,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1295	596.21	Spot Award	NiSource Corporate Services Co.	York, PA
1296	1,903.64	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1298	3,786.70	Spot Award	NiSource Corporate Services Co.	Bridgeville, PA
1299	556.65	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1302	656.35	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1303	5,126.81	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1305	570.06	Spot Award	NiSource Corporate Services Co.	New Castle, PA
1306	1,842.65	Spot Award	NiSource Corporate Services Co.	Charleroi, PA
1308	5,094.25	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1309	898.88	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1310	4,885.82	Spot Award	NiSource Corporate Services Co.	York, PA
1313	3,172.50	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1314	3,169.33	Spot Award	NiSource Corporate Services Co.	Connellsville, PA
1315	572.41	Spot Award	NiSource Corporate Services Co.	Greencastle, PA
1317	40,000.00	RetentionAward	NiSource Corporate Services Co.	Lawrence, MA
1317	2,399.35	Spot Award	NiSource Corporate Services Co.	Lawrence, MA
1319	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1321	6,333.24	Spot Award	NiSource Corporate Services Co.	Warrenton, VA
1322	681.99	Spot Award	NiSource Corporate Services Co.	Chester, VA

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
1323	595.40	Spot Award	NiSource Corporate Services Co.	Chester, VA
1324	1,017.11	Spot Award	NiSource Corporate Services Co.	Chester, VA
1325	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1326	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1327	520.14	Spot Award	NiSource Corporate Services Co.	Suffolk, VA
1329	1,408.51	Spot Award	NiSource Corporate Services Co.	Chester, VA
1333	8,204.38	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1335	911.20	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1337	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1340	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1340	10,568.62	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1342	2,500.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1344	12,300.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1345	4,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1348	2,700.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1349	17,100.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1350	11,500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1352	6,700.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1354	1,300.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1357	4,300.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
1358	4,400.00	Spot Award	NiSource Corporate Services Co.	Haverhill, MA
1359	2,553.84	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1361	8,900.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1362	3,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1363	4,600.00	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1364	2,625.00	Spot Award	NiSource Corporate Services Co.	Ludlow, MA
1365	20,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA
1369	916.92	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1372	3,105.78	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1374	572.49	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1375	898.31	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1380	43,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
1380	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
39	30,000.00	Sign On/Hire Bonus	Columbia Gas of Kentucky	Lexington, KY
142	25,000.00	RetentionAward	Columbia Gas of Kentucky	Lexington, KY
150	525.62	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
170	520.48	Spot Award	Columbia Gas of Kentucky	Winchester, KY
171	548.13	Spot Award	Columbia Gas of Kentucky	Lexington, KY
172	541.17	Spot Award	Columbia Gas of Kentucky	Lexington, KY
173	549.58	Spot Award	Columbia Gas of Kentucky	Lexington, KY
240	547.88	Spot Award	Columbia Gas of Kentucky	Ashland, KY
242	659.31	Spot Award	Columbia Gas of Kentucky	Lexington, KY
245	541.96	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
258	597.46	Spot Award	Columbia Gas of Kentucky	Lexington, KY
325	41.47	Spot Award	Columbia Gas of Kentucky	Lexington, KY
352	500.00	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
366	521.41	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
385	543.47	Spot Award	Columbia Gas of Kentucky	Lexington, KY
386	524.90	Spot Award	Columbia Gas of Kentucky	Ashland, KY
443	544.64	Spot Award	Columbia Gas of Kentucky	Lexington, KY
444	543.35	Spot Award	Columbia Gas of Kentucky	Lexington, KY
446	562.48	Spot Award	Columbia Gas of Kentucky	Lexington, KY
447	541.26	Spot Award	Columbia Gas of Kentucky	Lexington, KY
450	6,939.46	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
475	576.02	Spot Award	Columbia Gas of Kentucky	Lexington, KY
479	576.12	Spot Award	Columbia Gas of Kentucky	Lexington, KY
480	562.07	Spot Award	Columbia Gas of Kentucky	Lexington, KY
503	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
533	577.50	Spot Award	Columbia Gas of Kentucky	Lexington, KY
534	542.76	Spot Award	Columbia Gas of Kentucky	Lexington, KY
559	519.77	Spot Award	Columbia Gas of Kentucky	Maysville, KY
564	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
574	6,435.52	Spot Award	Columbia Gas of Kentucky	Lexington, KY
613	24.80	Spot Award	Columbia Gas of Kentucky	Ashland, KY
628	519.55	Spot Award	Columbia Gas of Kentucky	Winchester, KY
629	620.57	Spot Award	Columbia Gas of Kentucky	Lexington, KY
633	521.50	Spot Award	Columbia Gas of Kentucky	Winchester, KY
635	543.52	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
655	561.46	Spot Award	Columbia Gas of Kentucky	Lexington, KY
663	523.20	Spot Award	Columbia Gas of Kentucky	Lexington, KY
665	523.70	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
667	542.44	Spot Award	Columbia Gas of Kentucky	Lexington, KY
756	522.24	Spot Award	Columbia Gas of Kentucky	Lexington, KY
766	521.22	Spot Award	Columbia Gas of Kentucky	Lexington, KY
767	523.86	Spot Award	Columbia Gas of Kentucky	Ashland, KY
798	28.33	Spot Award	Columbia Gas of Kentucky	Lexington, KY
799	538.55	Spot Award	Columbia Gas of Kentucky	Lexington, KY
808	519.70	Spot Award	Columbia Gas of Kentucky	Lexington, KY
810	571.95	Spot Award	Columbia Gas of Kentucky	Lexington, KY
881	540.75	Spot Award	Columbia Gas of Kentucky	Lexington, KY
887	521.13	Spot Award	Columbia Gas of Kentucky	Lexington, KY
888	516.48	Spot Award	Columbia Gas of Kentucky	Lexington, KY
972	522.10	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1007	15.28	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1079	5,000.00	Sign On/Hire Bonus	Columbia Gas of Kentucky	Lexington, KY
1133	519.44	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2019

Unique Id	Amount	Award Type	Company	City, State
1134	546.83	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1135	1,562.64	Spot Award	Columbia Gas of Kentucky	Winchester, KY
1136	540.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1138	1,000.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
1140	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1142	4,556.17	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1143	547.88	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1144	45,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1146	572.49	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1147	518.56	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1149	599.23	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1153	10,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1154	3,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1155	1,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1156	97.87	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1157	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1158	117.24	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1161	533.57	Spot Award	Columbia Gas of Kentucky	Ashland, KY
1162	571.14	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1164	521.52	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1194	613.04	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1202	531.79	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1226	615.99	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
3	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
5	25,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
6	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
7	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
9	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
10	30,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
11	20,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
14	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
15	500.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
20	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
24	5,000.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
25	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
30	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
32	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
33	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
35	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
43	500.00	Spot Award	NiSource Corporate Services Co.	South Bend, IN
52	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
55	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
58	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
59	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
60	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
62	7,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
64	2,000.00	Spot Award	NiSource Corporate Services Co.	Fort Wayne, IN
68	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
69	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
70	10,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
72	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
76	12,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
78	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
80	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
85	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
86	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
88	13,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
89	4,500.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
90	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
94	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
96	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
99	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
100	10,000.00	Spot Award	NiSource Corporate Services Co.	Brentwood, NH
102	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
102	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
112	5,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
114	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
116	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
117	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
118	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
122	11,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
124	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
126	5,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
128	12,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
128	8,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
129	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
130	5,000.00	Spot Award	NiSource Corporate Services Co.	LaPorte, IN
133	5,000.00	RetentionAward	NiSource Corporate Services Co.	Chester, VA
134	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
135	5,000.00	Spot Award	NiSource Corporate Services Co.	LaPorte, IN
136	22,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
136	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
137	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
138	5,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
139	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
143	2,500.00	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
145	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
147	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
148	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
151	10,500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
152	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
157	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
160	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
161	2,800.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
162	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
163	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
167	500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
168	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
174	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
175	1,000,000.00	RetentionAward	NiSource Corporate Services Co.	Miami Beach, FL
179	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
185	500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
186	500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
187	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
188	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
190	500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
191	500.00	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
193	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
193	13,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
194	5,300.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
199	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
199	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
201	500.00	Spot Award	NiSource Corporate Services Co.	Alliance, OH
202	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
204	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
212	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
213	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
214	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
215	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
216	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
218	15,000.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
219	7,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
222	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
223	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
223	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
224	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
225	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
226	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
227	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
229	5,000.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
231	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
232	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
233	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
234	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
237	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
239	10,000.00	RetentionAward	NiSource Corporate Services Co.	Shrewsbury, MA
241	13,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
243	500.00	Spot Award	NiSource Corporate Services Co.	Winchester, KY
244	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
246	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
247	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
248	5,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
249	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
250	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
251	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
255	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
256	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
257	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
261	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
262	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
264	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
265	2,500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
266	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
267	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
270	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
271	500.00	Spot Award	NiSource Corporate Services Co.	Lynchburg, VA
273	5,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
276	500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
281	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
284	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
286	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
287	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
288	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
289	500.00	Spot Award	NiSource Corporate Services Co.	Mt Vernon, OH
290	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
292	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
293	40,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
293	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
294	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
295	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
297	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
299	5,000.00	Spot Award	NiSource Corporate Services Co.	York, PA
302	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
305	5,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
307	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
308	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
309	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
310	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
311	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
312	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
313	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
314	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
316	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
319	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
320	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
323	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
328	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
329	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
331	10,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
335	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
337	4,500.00	Spot Award	NiSource Corporate Services Co.	Greensburg, PA
338	500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
339	5,000.00	Spot Award	NiSource Corporate Services Co.	State College, PA
344	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
345	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
347	500.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
350	660.00	RER Award	NiSource Corporate Services Co.	Hammond, IN
350	5,000.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
351	15,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
353	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
354	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
356	2,000.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
358	5,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
359	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
364	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
364	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
367	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
370	5,000.00	RetentionAward	NiSource Corporate Services Co.	Merrillville, IN
370	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
371	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
372	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
373	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
374	2,500.00	Spot Award	NiSource Corporate Services Co.	Fredericksburg, VA
377	2,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
377	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
380	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
384	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
387	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
390	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
391	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
393	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
394	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
395	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
398	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
402	17,500.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
402	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
404	18,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
405	500.00	Spot Award	NiSource Corporate Services Co.	Fredericksburg, VA
409	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
415	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
416	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
417	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
418	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
419	50,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
421	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
421	12,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
423	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
430	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
431	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
432	7,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
437	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
438	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
440	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
442	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
453	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
454	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
455	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
458	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
460	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
461	15,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
462	5,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
464	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
468	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
470	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
474	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
476	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
477	250.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
483	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
485	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
486	16,500.00	Spot Award	NiSource Corporate Services Co.	Greensburg, PA
487	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
488	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
489	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
490	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
496	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
497	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
498	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
505	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
506	300.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
508	5,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
510	500.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
511	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
513	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
514	3,000.00	Spot Award	NiSource Corporate Services Co.	Gary, IN
516	3,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
519	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
522	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
522	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
523	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
525	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
526	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
529	750.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
530	7,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
532	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
536	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
537	5,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
538	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
539	5,500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
541	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
542	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
546	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
550	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
552	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
553	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
555	1,500.00	Spot Award	NiSource Corporate Services Co.	York, PA
560	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
562	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
564	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
567	500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
570	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
571	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
572	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
578	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
579	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
582	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
585	500.00	Spot Award	NiSource Corporate Services Co.	Elyria, OH
586	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
588	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
591	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
591	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
594	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
596	5,000.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
598	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
599	2,500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
600	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
602	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
603	500.00	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
607	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
608	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
609	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
616	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
621	1,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
622	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
630	300.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
631	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
632	15,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
639	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
643	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
644	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
647	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
649	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
650	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
651	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
653	1,410.00	RER Award	NiSource Corporate Services Co.	Merrillville, IN
653	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
656	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
658	2,500.00	Spot Award	NiSource Corporate Services Co.	Maineville, OH
661	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
662	5,000.00	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
666	50,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
666	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
671	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
675	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
678	2,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
680	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
682	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
683	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
686	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
689	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
690	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
694	500.00	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
695	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
697	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
700	5,000.00	Spot Award	NiSource Corporate Services Co.	Wintersville, OH
704	108.25	Spot Award	NiSource Corporate Services Co.	Columbus, OH
708	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
709	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
710	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
712	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
715	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
716	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
718	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
720	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
721	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
726	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
728	5,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
734	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
736	500.00	Spot Award	NiSource Corporate Services Co.	Pittsburgh, PA
741	500.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
747	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
749	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
754	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
755	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
757	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
759	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
764	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
765	2,500.00	Spot Award	NiSource Corporate Services Co.	Indianapolis, IN
768	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
771	500.00	Spot Award	NiSource Corporate Services Co.	Westborough, MA
776	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
779	500.00	Spot Award	NiSource Corporate Services Co.	Mansfield, OH
787	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
788	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
789	2,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
790	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
791	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
793	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
796	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
801	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
802	500.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
803	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
805	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
806	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
811	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
812	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
817	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
819	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
820	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
822	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
823	5,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
824	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
825	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
826	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
831	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
838	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
843	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
846	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
851	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
852	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
859	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
863	5,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
865	500.00	Spot Award	NiSource Corporate Services Co.	Valparaiso, IN
866	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
868	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
875	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
876	500.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
878	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
880	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
883	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
886	500.00	Spot Award	NiSource Corporate Services Co.	Monaca, PA
899	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
907	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
909	4,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
910	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
911	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
914	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
916	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
917	500.00	Spot Award	NiSource Corporate Services Co.	Cranberry Twp, PA
923	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
929	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
930	25,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
930	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
931	2,500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
933	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
933	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
934	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
935	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
936	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
937	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
941	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
942	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
951	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
954	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
955	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
958	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
960	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
961	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
965	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
979	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
981	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
982	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
983	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
988	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
989	2,000.00	Spot Award	NiSource Corporate Services Co.	Jackson, OH
993	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
994	10,500.00	Spot Award	NiSource Corporate Services Co.	Flagler Beach, FL
995	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
996	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
999	15,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
1000	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1001	2,500.00	Spot Award	NiSource Corporate Services Co.	Middleboro, MA
1002	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1008	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1012	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1013	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1017	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1019	7,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1022	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1023	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1024	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1026	115.38	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1029	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1032	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1033	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1036	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1037	25,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1038	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1039	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1042	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1047	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1049	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1050	12,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1051	2,800.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1052	2,800.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1053	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1056	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1057	10,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
1065	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1069	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1072	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
1074	2,800.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1077	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1081	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1082	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1083	7,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1084	6,000.00	Spot Award	NiSource Corporate Services Co.	Brockton, MA

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
1085	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1087	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1088	35,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	North Andover, MA
1088	10,000.00	RetentionAward	NiSource Corporate Services Co.	North Andover, MA
1089	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1090	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1093	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1094	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1096	15,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1096	12,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1097	9,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1098	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1099	11,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1101	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1103	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1104	2,500.00	Spot Award	NiSource Corporate Services Co.	Greensburg, PA
1105	1,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1106	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1108	2,500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Merrillville, IN
1110	2,500.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1110	1,380.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1111	93.08	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1112	93.08	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1113	93.08	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1114	30,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1115	75,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1115	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1116	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1118	5,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1130	500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1139	4,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1150	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1159	2,500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1165	5,500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1166	10,000.00	Spot Award	NiSource Corporate Services Co.	Concord, NC
1167	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1171	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1172	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1173	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1175	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1176	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1180	15,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1182	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
1184	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1185	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1186	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1188	500.00	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1190	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1196	500.00	Spot Award	NiSource Corporate Services Co.	Chillicothe, OH
1197	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1199	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1201	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1203	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1204	500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1206	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1207	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1208	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1209	500.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
1210	500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1211	5,000.00	Spot Award	NiSource Corporate Services Co.	Toledo, OH
1216	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1220	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1221	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1222	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1223	500.00	Spot Award	NiSource Corporate Services Co.	Springfield, OH
1225	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1230	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1234	500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1236	2,500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1238	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1239	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1241	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1245	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1248	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1250	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1251	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1252	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1253	500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1254	3,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1256	500.00	Spot Award	NiSource Corporate Services Co.	Findlay, OH
1257	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1258	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1259	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1261	500.00	Spot Award	NiSource Corporate Services Co.	Elyria, OH
1265	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1268	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
1269	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1271	2,500.00	Spot Award	NiSource Corporate Services Co.	Middleburg Hgts, OH
1272	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1273	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1276	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1278	2,500.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
1279	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1283	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1284	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1285	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1286	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1287	40,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1288	452.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1291	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
1292	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
1295	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
1296	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1298	500.00	Spot Award	NiSource Corporate Services Co.	Bridgeville, PA
1299	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1302	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1303	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1305	500.00	Spot Award	NiSource Corporate Services Co.	New Castle, PA
1306	500.00	Spot Award	NiSource Corporate Services Co.	Charleroi, PA
1308	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1309	500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1310	500.00	Spot Award	NiSource Corporate Services Co.	York, PA
1311	5,000.00	RetentionAward	NiSource Corporate Services Co.	Greensburg, PA
1313	500.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
1315	500.00	Spot Award	NiSource Corporate Services Co.	Greencastle, PA
1318	5,000.00	Spot Award	NiSource Corporate Services Co.	York, PA
1320	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1321	500.00	Spot Award	NiSource Corporate Services Co.	Warrenton, VA
1322	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1323	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1324	5,500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1327	500.00	Spot Award	NiSource Corporate Services Co.	Suffolk, VA
1328	2,500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1329	500.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1333	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1335	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1339	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1340	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1340	10,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
1349	10,000.00	Spot Award	NiSource Corporate Services Co.	South Easton, MA
1357	5,000.00	Spot Award	NiSource Corporate Services Co.	North Andover, MA
1358	10,000.00	Spot Award	NiSource Corporate Services Co.	Somersworth, NH
1359	5,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1361	10,000.00	Spot Award	NiSource Corporate Services Co.	Wrentham, MA
1367	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1369	500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1370	2,500.00	Spot Award	NiSource Corporate Services Co.	Hammond, IN
1371	10,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1372	20,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1373	2,500.00	Spot Award	NiSource Corporate Services Co.	New Boston, OH
1374	500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY
1375	5,500.00	Spot Award	NiSource Corporate Services Co.	Gahanna, OH
1378	2,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
39	10,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
150	500.00	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
170	500.00	Spot Award	Columbia Gas of Kentucky	Winchester, KY
171	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
172	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
173	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
240	500.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
242	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
245	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
258	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
325	500.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
366	500.00	Spot Award	Columbia Gas of Kentucky	Prestonsburg, KY
385	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
386	500.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
443	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
444	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
446	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
447	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
450	4,500.00	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
475	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
479	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
480	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
533	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
534	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
558	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
559	500.00	Spot Award	Columbia Gas of Kentucky	Maysville, KY
574	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
613	500.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
628	500.00	Spot Award	Columbia Gas of Kentucky	Winchester, KY

Bonuses - 2020

Unique Id	Amount	Award Type	Company	City, State
629	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
633	500.00	Spot Award	Columbia Gas of Kentucky	Winchester, KY
635	500.00	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
655	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
663	500.00	Spot Award	Columbia Gas of Kentucky	Winchester, KY
665	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
667	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
707	5,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
756	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
766	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
767	500.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
785	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
798	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
799	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
808	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
810	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
881	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
887	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
888	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
972	500.00	Spot Award	Columbia Gas of Kentucky	Frankfort, KY
1007	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1132	2,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1133	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1134	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1135	500.00	Spot Award	Columbia Gas of Kentucky	Winchester, KY
1136	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1141	5,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1142	3,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1143	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1144	5,000.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1146	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1147	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1149	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1153	2,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1155	2,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1156	5,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1160	2,500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1161	500.00	Spot Award	Columbia Gas of Kentucky	Ashland, KY
1162	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1164	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1194	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1202	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY
1226	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY

Bonuses - 2021

Unique Id	Amount	Award Type	Company	City, State
28	3,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
44	5,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
74	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
87	240.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
95	142.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
97	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
98	1,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
102	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
124	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
138	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
168	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
186	2,000.00	Spot Award	NiSource Corporate Services Co.	Lorain, OH
193	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
202	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
202	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
203	5,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
204	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
283	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
288	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
292	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
295	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
298	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
302	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
351	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
377	2,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
397	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
398	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
402	22,500.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
404	500.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
406	5,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
421	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
428	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
456	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
461	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
517	1,632.45	Spot Award	NiSource Corporate Services Co.	Columbus, OH
522	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
537	5,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
540	10,000.00	Spot Award	NiSource Corporate Services Co.	Findlay, OH
541	2,000.00	Spot Award	NiSource Corporate Services Co.	York, PA
544	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
546	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
573	5,000.00	Spot Award	NiSource Corporate Services Co.	Washington, PA

Bonuses - 2021

Unique Id	Amount	Award Type	Company	City, State
576	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
578	4,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
591	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
643	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
644	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
658	2,500.00	Spot Award	NiSource Corporate Services Co.	Maineville, OH
695	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
709	1,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
725	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
740	2,000.00	Spot Award	NiSource Corporate Services Co.	Canonsburg, PA
744	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
751	420.00	RER Award	NiSource Corporate Services Co.	Merrillville, IN
752	2,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
789	2,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
792	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
815	750.00	Spot Award	NiSource Corporate Services Co.	South Bend, IN
825	1,607.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
826	757.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
827	1,380.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
828	1,500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
830	570.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
832	1,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
833	1,200.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
835	360.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
837	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
839	315.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
840	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
841	3,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
844	277.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
845	2,100.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
848	1,332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
849	60.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
850	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
854	390.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
856	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
857	2,190.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
858	165.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
858	2,500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
860	2,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
861	2,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
864	332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
867	2,500.00	Spot Award	NiSource Corporate Services Co.	Lexington, KY

Bonuses - 2021

Unique Id	Amount	Award Type	Company	City, State
875	6,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
897	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
926	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
927	332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
928	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
929	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
932	10,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
949	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
950	420.00	RER Award	NiSource Corporate Services Co.	Smithfield, PA
957	1,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
970	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
971	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
976	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
977	210.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
978	1,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
979	332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
982	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
991	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
992	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
997	1,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
998	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1003	2,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1009	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1010	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1013	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1014	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1015	1,332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1024	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1030	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1031	332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1034	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1035	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1039	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1044	1,332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1046	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1048	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1054	1,000.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1055	1,332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1056	6,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1058	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1060	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1061	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA

Bonuses - 2021

Unique Id	Amount	Award Type	Company	City, State
1063	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1064	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1078	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
1083	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1086	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1091	1,000.00	Spot Award	NiSource Corporate Services Co.	Chester, VA
1092	2,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1095	1,000.00	Spot Award	NiSource Corporate Services Co.	Merrillville, IN
1097	9,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1100	5,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1102	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1105	1,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1107	665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1109	938.73	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1117	332.50	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1119	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1120	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	York, PA
1121	30,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1122	30,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1123	20,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1124	10,000.00	Sign On/Hire Bonus	NiSource Corporate Services Co.	Columbus, OH
1172	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1184	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1192	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1248	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1252	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1254	14,300.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1263	2,500.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1264	155,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1265	16,450.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1269	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1276	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1293	2,500.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1301	2,665.00	Spot Award	NiSource Corporate Services Co.	Smithfield, PA
1311	7,500.00	RetentionAward	NiSource Corporate Services Co.	Greensburg, PA
1324	3,754.04	Spot Award	NiSource Corporate Services Co.	Chester, VA
1329	100,000.00	RetentionAward	NiSource Corporate Services Co.	Chester, VA
1340	15,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
1340	5,000.00	Spot Award	NiSource Corporate Services Co.	Columbus, OH
1348	3,317.75	Spot Award	NiSource Corporate Services Co.	Springfield, MA
1378	2,000.00	RetentionAward	NiSource Corporate Services Co.	Columbus, OH
889	500.00	Spot Award	Columbia Gas of Kentucky	Lexington, KY

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1	012	1/1/2018	90,554.17			
2	012	1/1/2018	146,047.18			
3	012	1/1/2018	104,605.13			
4	012	1/1/2018	84,474.84			
5	012	1/1/2018	103,532.20			
6	012	1/1/2018	92,727.37			
7	012	1/1/2018	100,062.18			
8	012	1/1/2018	162,820.19			
9	012	1/1/2018	132,047.21			
10	012	1/1/2018	145,887.17			
11	012	1/1/2018	128,530.43			
12	012	1/1/2018	132,612.00			
13	012	1/1/2018	154,567.73			
14	012	1/1/2018	132,100.47			
15	012	1/1/2018	139,207.22			
16	012	1/1/2018	145,489.42			
17	012	1/1/2018	122,282.52			
18	012	1/1/2018	66,531.65			
19	012	1/1/2018	95,714.21			
20	012	1/1/2018	64,457.01			
21	012	1/1/2018	109,667.99			
22	012	1/1/2018	64,443.20			
23	012	1/1/2018	240,000.00			
24	012	1/1/2018	180,353.00			
25	012	1/1/2018	103,239.89			
26	012	1/1/2018	118,934.38			
27	012	1/1/2018	122,314.37			
28	012	1/1/2018	112,373.89			
29	012	1/1/2018	109,927.38			
30	012	1/1/2018	253,072.36			
31	012	1/1/2018	69,817.81			
32	012	1/1/2018	93,606.33			
33	012	1/1/2018	130,579.05			
34	012	1/1/2018	153,905.92			
35	012	1/1/2018	118,166.00			
36	012	1/1/2018	135,421.66			
37	012	1/1/2018	86,272.39			
39	012	1/1/2018	146,068.84			
40	012	1/1/2018	63,136.65			
41	012	1/1/2018	80,535.00			
42	012	1/1/2018	70,944.32			
43	012	1/1/2018	111,704.99			
44	012	1/1/2018	93,030.22			
45	012	1/1/2018	153,830.50			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
46	012	1/1/2018	86,837.54			
48	012	1/1/2018	204,151.99			
49	012	1/1/2018	81,700.00			
50	012	1/1/2018	104,324.99			
51	012	1/1/2018	119,040.85			
52	012	1/1/2018	146,577.54			
53	012	1/1/2018	175,599.63			
54	012	1/1/2018	91,509.88			
55	012	1/1/2018	242,415.65			
56	012	1/1/2018	104,935.56			
57	012	1/1/2018	128,576.64			
60	012	1/1/2018	85,201.39			
61	012	1/1/2018	137,827.83			
62	012	1/1/2018	101,274.66			
63	012	1/1/2018	284,996.14			
64	012	1/1/2018	81,700.44			
65	012	1/1/2018	220,912.50			
66	012	1/1/2018	181,695.05			
67	012	1/1/2018	132,207.70			
68	012	1/1/2018	110,648.78			
69	012	1/1/2018	130,855.49			
70	012	1/1/2018	218,798.76			
71	012	1/1/2018	100,500.20			
72	012	1/1/2018	107,759.69			
73	012	1/1/2018	78,413.80			
78	012	1/1/2018	100,803.89			
79	012	1/1/2018	116,968.21			
80	012	1/1/2018	119,360.06			
81	012	1/1/2018	91,154.52			
82	012	1/1/2018	108,206.00			
83	012	1/1/2018	91,338.00			
85	012	1/1/2018	61,999.61			
86	012	1/1/2018	143,970.70			
87	012	1/1/2018	75,982.00			
88	012	1/1/2018	111,551.22			
89	012	1/1/2018	107,135.80			
90	012	1/1/2018	77,063.12			
91	012	1/1/2018	61,914.79			
92	012	1/1/2018	149,282.80			
93	012	1/1/2018	95,913.70			
94	012	1/1/2018	104,779.70			
95	012	1/1/2018	184,481.00			
96	012	1/1/2018	56,500.40			
97	012	1/1/2018	251,287.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
98	012	1/1/2018	99,218.47			
99	012	1/1/2018	77,510.26			
100	012	1/1/2018	112,382.03			
101	012	1/1/2018	32,136.00			
102	012	1/1/2018	76,351.05			
103	012	1/1/2018	53,328.08			
104	012	1/1/2018	98,689.85			
105	012	1/1/2018	148,423.42			
106	012	1/1/2018	49,483.20			
107	012	1/1/2018	187,480.01			
108	012	1/1/2018	99,571.00			
109	012	1/1/2018	82,525.68			
111	012	1/1/2018	79,955.82			
112	012	1/1/2018	119,541.26			
113	012	1/1/2018	124,815.17			
114	012	1/1/2018	123,871.86			
116	012	1/1/2018	40,515.51			
117	012	1/1/2018	95,574.97			
118	012	1/1/2018	93,126.61			
119	012	1/1/2018	102,721.42			
120	012	1/1/2018	264,999.84			
121	012	1/1/2018	53,039.02			
122	012	1/1/2018	128,000.04			
123	012	1/1/2018	71,849.67			
124	012	1/1/2018	202,260.00			
125	012	1/1/2018	85,717.08			
126	012	1/1/2018	67,111.24			
127	012	1/1/2018	110,663.44			
129	012	1/1/2018	133,099.82			
130	012	1/1/2018	95,414.65			
132	012	1/1/2018	103,209.70			
133	012	1/1/2018	105,034.07			
134	012	1/1/2018	95,138.67			
135	012	1/1/2018	98,336.41			
136	012	1/1/2018	102,604.36			
137	012	1/1/2018	49,349.83			
138	012	1/1/2018	112,051.11			
140	012	1/1/2018	130,500.00			
141	012	1/1/2018	109,328.33			
142	012	1/1/2018	106,970.40			
143	012	1/1/2018	51,807.78			
144	012	1/1/2018	24,365.59			
145	012	1/1/2018	135,735.00			
146	012	1/1/2018	58,686.96			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
147	012	1/1/2018	109,772.33			
148	012	1/1/2018	95,000.00			
149	012	1/1/2018	108,999.72			
151	012	1/1/2018	98,040.00			
152	012	1/1/2018	30,160.00	80.892	24,397.00	54,557.00
153	012	1/1/2018	130,021.52			
154	012	1/1/2018	77,493.00			
155	012	1/1/2018	53,312.76			
156	012	1/1/2018	148,719.57			
157	012	1/1/2018	73,555.66			
158	012	1/1/2018	98,628.71			
159	012	1/1/2018	48,493.04			
160	012	1/1/2018	56,796.77			
161	012	1/1/2018	100,178.71			
162	012	1/1/2018	133,256.26			
163	012	1/1/2018	54,888.76			
164	012	1/1/2018	162,239.02			
165	012	1/1/2018	51,500.00			
166	012	1/1/2018	46,738.00			
167	012	1/1/2018	86,557.60			
168	012	1/1/2018	92,554.00			
169	012	1/1/2018	50,801.95			
170	012	1/1/2018	44,799.48			
171	012	1/1/2018	138,098.57			
172	012	1/1/2018	53,075.00			
173	012	1/1/2018	53,375.13			
174	012	1/1/2018	53,680.10			
176	012	1/1/2018	47,132.80			
178	012	1/1/2018	48,409.60			
180	012	1/1/2018	96,000.00			
181	012	1/1/2018	103,485.40			
182	012	1/1/2018	87,581.34			
183	012	1/1/2018	84,672.88			
184	012	1/1/2018	61,100.63			
185	012	1/1/2018	130,730.23			
187	012	1/1/2018	73,017.76			
188	012	1/1/2018	95,668.24			
189	012	1/1/2018	73,543.69			
190	012	1/1/2018	84,469.88			
191	012	1/1/2018	103,209.72			
192	012	1/1/2018	84,293.21			
193	012	1/1/2018	118,593.20			
194	012	1/1/2018	80,982.17			
195	012	1/1/2018	87,066.04			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
196	012	1/1/2018	38,584.46			
197	012	1/1/2018	83,926.70			
198	012	1/1/2018	104,954.16			
199	012	1/1/2018	81,549.67			
200	012	1/1/2018	105,799.69			
201	012	1/1/2018	118,529.05			
202	012	1/1/2018	98,366.04			
203	012	1/1/2018	125,200.00			
205	012	1/1/2018	92,477.33			
206	012	1/1/2018	90,750.21			
207	012	1/1/2018	83,261.92			
208	012	1/1/2018	88,884.74			
209	012	1/1/2018	118,999.84			
210	012	1/1/2018	77,712.70			
211	012	1/1/2018	47,132.80			
212	012	1/1/2018	77,900.11			
213	012	1/1/2018	175,006.06			
214	012	1/1/2018	98,474.96			
215	012	1/1/2018	137,282.64			
216	012	1/1/2018	71,871.41			
217	012	1/1/2018	88,301.26			
218	012	1/1/2018	48,000.00			
219	012	1/1/2018	121,920.00			
220	012	1/1/2018	54,792.78			
221	012	1/1/2018	98,548.65			
222	012	1/1/2018	225,000.00			
225	012	1/1/2018	71,094.40			
227	012	1/1/2018	102,446.77			
228	012	1/1/2018	104,310.29			
229	012	1/1/2018	91,868.29			
230	012	1/1/2018	69,398.20			
231	012	1/1/2018	101,495.00			
234	012	1/1/2018	101,950.00			
235	012	1/1/2018	116,857.82			
236	012	1/1/2018	71,094.40			
237	012	1/1/2018	99,209.00			
238	012	1/1/2018	72,079.58			
239	012	1/1/2018	155,949.38			
240	012	1/1/2018	69,391.49			
241	012	1/1/2018	57,539.68			
242	012	1/1/2018	81,905.60			
244	012	1/1/2018	109,000.00			
245	012	1/1/2018	112,589.55			
246	012	1/1/2018	60,329.73			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
247	012	1/1/2018	90,358.97			
248	012	1/1/2018	82,241.38			
249	012	1/1/2018	119,995.25			
250	012	1/1/2018	62,566.12			
251	012	1/1/2018	64,714.90			
252	012	1/1/2018	91,819.00			
253	012	1/1/2018	96,336.93			
254	012	1/1/2018	105,072.61			
256	012	1/1/2018	123,600.00			
257	012	1/1/2018	81,756.69			
259	012	1/1/2018	137,900.00			
261	012	1/1/2018	155,200.00			
262	012	1/1/2018	81,550.79			
264	012	1/1/2018	121,500.00			
265	012	1/1/2018	83,834.25			
266	012	1/1/2018	87,100.81			
267	012	1/1/2018	93,918.00			
268	012	1/1/2018	72,655.30			
270	012	1/1/2018	86,925.07			
271	012	1/1/2018	67,620.43			
272	012	1/1/2018	65,072.83			
274	012	1/1/2018	91,774.26			
276	012	1/1/2018	100,237.76			
277	012	1/1/2018	96,249.89			
278	012	1/1/2018	101,016.82			
279	012	1/1/2018	64,697.09			
280	012	1/1/2018	100,605.04			
281	012	1/1/2018	83,713.88			
282	012	1/1/2018	48,917.17			
283	012	1/1/2018	99,750.84			
285	012	1/1/2018	67,829.60			
286	012	1/1/2018	162,913.30			
288	012	1/1/2018	74,658.20			
289	012	1/1/2018	86,150.20			
291	012	1/1/2018	87,337.50			
293	012	1/1/2018	87,825.60			
298	012	1/1/2018	164,519.64			
301	012	1/1/2018	108,498.09			
302	012	1/1/2018	45,683.25			
303	012	1/1/2018	59,267.84			
306	012	1/1/2018	490,000.00			
307	012	1/1/2018	54,111.17			
308	012	1/1/2018	78,350.27			
309	012	1/1/2018	103,875.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
310	012	1/1/2018	61,305.96			
311	012	1/1/2018	111,890.10			
312	012	1/1/2018	53,563.47			
313	012	1/1/2018	99,899.76			
314	012	1/1/2018	39,520.64			
315	012	1/1/2018	35,431.87			
316	012	1/1/2018	62,000.00			
317	012	1/1/2018	75,198.77			
318	012	1/1/2018	49,007.17			
319	012	1/1/2018	76,544.00	6.475	4,956.00	81,500.00
320	012	1/1/2018	52,136.01			
321	012	1/1/2018	93,033.85			
322	012	1/1/2018	62,300.40			
323	012	1/1/2018	46,781.81			
325	012	1/1/2018	51,260.00			
326	012	1/1/2018	51,605.92			
327	012	1/1/2018	81,706.80			
329	012	1/1/2018	80,432.00			
330	012	1/1/2018	180,882.08			
331	012	1/1/2018	97,334.53			
332	012	1/1/2018	120,819.00			
334	012	1/1/2018	92,966.80			
336	012	1/1/2018	85,232.24			
337	012	1/1/2018	106,490.16			
338	012	1/1/2018	64,860.04			
339	012	1/1/2018	101,289.71			
340	012	1/1/2018	107,915.22			
341	012	1/1/2018	59,321.00			
342	012	1/1/2018	51,860.50			
343	012	1/1/2018	82,022.94			
344	012	1/1/2018	149,999.82			
345	012	1/1/2018	60,208.51			
346	012	1/1/2018	105,350.56			
347	012	1/1/2018	43,255.40			
348	012	1/1/2018	94,253.39			
349	012	1/1/2018	78,414.00			
350	012	1/1/2018	76,667.55			
351	012	1/1/2018	96,000.00			
352	012	1/1/2018	43,054.13			
353	012	1/1/2018	101,371.50			
354	012	1/1/2018	77,949.09			
355	012	1/1/2018	53,149.43			
356	012	1/1/2018	84,500.00			
357	012	1/1/2018	117,998.74			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
358	012	1/1/2018	103,540.66			
359	012	1/1/2018	118,134.60			
360	012	1/1/2018	99,180.00			
361	012	1/1/2018	72,467.86			
362	012	1/1/2018	91,702.66			
363	012	1/1/2018	92,134.98			
365	012	1/1/2018	83,257.75			
366	012	1/1/2018	88,990.97			
367	012	1/1/2018	41,511.27			
368	012	1/1/2018	40,038.68			
369	012	1/1/2018	54,558.40			
370	012	1/1/2018	85,315.00			
371	012	1/1/2018	86,580.14			
373	012	1/1/2018	44,642.66			
374	012	1/1/2018	78,212.90			
375	012	1/1/2018	83,747.68			
376	012	1/1/2018	65,530.84			
377	012	1/1/2018	61,954.42			
378	012	1/1/2018	204,117.00			
379	012	1/1/2018	105,249.87			
380	012	1/1/2018	84,049.68			
381	012	1/1/2018	106,126.86			
382	012	1/1/2018	116,257.01			
383	012	1/1/2018	138,870.01			
384	012	1/1/2018	62,065.12			
385	012	1/1/2018	87,153.23			
386	012	1/1/2018	84,556.00			
388	012	1/1/2018	68,587.70			
389	012	1/1/2018	125,512.44			
390	012	1/1/2018	100,809.44			
391	012	1/1/2018	104,425.08			
392	012	1/1/2018	196,641.25			
393	012	1/1/2018	59,449.95			
394	012	1/1/2018	208,305.60			
395	012	1/1/2018	59,125.88			
396	012	1/1/2018	54,706.05			
399	012	1/1/2018	120,880.00			
400	012	1/1/2018	105,997.27			
401	012	1/1/2018	82,339.25			
402	012	1/1/2018	60,639.91			
403	012	1/1/2018	83,834.32			
404	012	1/1/2018	151,283.38			
405	012	1/1/2018	153,904.02			
406	012	1/1/2018	47,527.37			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
407	012	1/1/2018	48,070.33			
408	012	1/1/2018	49,680.90			
409	012	1/1/2018	99,226.75			
410	012	1/1/2018	126,937.60			
412	012	1/1/2018	89,094.90			
413	012	1/1/2018	73,262.96			
414	012	1/1/2018	78,844.36			
415	012	1/1/2018	94,234.71			
417	012	1/1/2018	144,172.00			
419	012	1/1/2018	83,325.33			
420	012	1/1/2018	89,010.24			
422	012	1/1/2018	82,948.18			
423	012	1/1/2018	61,200.04			
424	012	1/1/2018	57,299.90			
425	012	1/1/2018	55,700.39			
426	012	1/1/2018	58,302.40			
428	012	1/1/2018	42,107.03			
429	012	1/1/2018	40,273.00			
430	012	1/1/2018	68,740.74			
431	012	1/1/2018	53,436.36			
432	012	1/1/2018	85,071.00			
433	012	1/1/2018	60,992.15			
434	012	1/1/2018	100,773.71			
435	012	1/1/2018	98,854.79			
438	012	1/1/2018	93,341.62			
439	012	1/1/2018	76,366.43			
440	012	1/1/2018	98,347.49			
441	012	1/1/2018	76,362.60			
442	012	1/1/2018	74,096.03			
443	012	1/1/2018	113,756.77			
444	012	1/1/2018	78,214.00			
445	012	1/1/2018	86,044.30			
446	012	1/1/2018	223,884.76			
447	012	1/1/2018	191,579.90			
448	012	1/1/2018	118,458.43			
449	012	1/1/2018	332,873.23			
450	012	1/1/2018	55,452.50			
451	012	1/1/2018	225,000.00			
453	012	1/1/2018	92,507.26			
454	012	1/1/2018	48,291.09			
456	012	1/1/2018	92,016.80			
457	012	1/1/2018	146,140.09			
458	012	1/1/2018	100,019.00			
459	012	1/1/2018	139,827.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
460	012	1/1/2018	186,481.54			
461	012	1/1/2018	103,600.38			
462	012	1/1/2018	184,914.00			
463	012	1/1/2018	81,290.61			
464	012	1/1/2018	58,941.33			
465	012	1/1/2018	152,240.00			
466	012	1/1/2018	122,724.02			
467	012	1/1/2018	101,168.00			
468	012	1/1/2018	85,999.99			
469	012	1/1/2018	191,276.00			
470	012	1/1/2018	94,709.84			
471	012	1/1/2018	149,860.62			
472	012	1/1/2018	143,515.98			
473	012	1/1/2018	57,814.08			
474	012	1/1/2018	159,312.84			
475	012	1/1/2018	122,500.00			
476	012	1/1/2018	70,467.78			
477	012	1/1/2018	188,415.09			
478	012	1/1/2018	68,140.80			
479	012	1/1/2018	73,400.00			
480	012	1/1/2018	53,291.64			
481	012	1/1/2018	112,200.00			
482	012	1/1/2018	63,793.08			
483	012	1/1/2018	67,377.60			
485	012	1/1/2018	78,449.78			
487	012	1/1/2018	54,090.15			
488	012	1/1/2018	60,083.48			
489	012	1/1/2018	47,341.59			
490	012	1/1/2018	42,855.93			
491	012	1/1/2018	51,151.71			
492	012	1/1/2018	53,302.33			
493	012	1/1/2018	91,820.78			
495	012	1/1/2018	71,000.00			
496	012	1/1/2018	161,734.56			
497	012	1/1/2018	111,479.10			
498	012	1/1/2018	61,717.24			
499	012	1/1/2018	104,242.40			
500	012	1/1/2018	222,833.00			
501	012	1/1/2018	81,310.03			
503	012	1/1/2018	73,712.08			
504	012	1/1/2018	106,090.00			
505	012	1/1/2018	121,500.50			
506	012	1/1/2018	65,529.38			
507	012	1/1/2018	124,000.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
508	012	1/1/2018	161,962.30			
509	012	1/1/2018	230,000.00			
511	012	1/1/2018	69,011.94			
512	012	1/1/2018	92,816.17			
516	012	1/1/2018	97,814.00			
517	012	1/1/2018	59,321.00			
518	012	1/1/2018	80,510.38			
520	012	1/1/2018	82,747.80			
521	012	1/1/2018	128,030.65			
522	012	1/1/2018	94,749.86			
523	012	1/1/2018	246,826.16			
524	012	1/1/2018	41,307.50			
525	012	1/1/2018	90,596.86			
526	012	1/1/2018	154,388.66			
527	012	1/1/2018	92,500.19			
530	012	1/1/2018	68,199.52			
531	012	1/1/2018	66,088.12			
532	012	1/1/2018	134,280.40			
533	012	1/1/2018	105,831.86			
534	012	1/1/2018	85,723.88			
535	012	1/1/2018	62,897.56			
536	012	1/1/2018	124,434.45			
537	012	1/1/2018	82,150.07			
538	012	1/1/2018	83,800.00			
539	012	1/1/2018	90,622.90			
540	012	1/1/2018	133,515.00			
541	012	1/1/2018	92,894.00			
542	012	1/1/2018	163,928.76			
543	012	1/1/2018	101,800.00			
545	012	1/1/2018	81,500.00			
546	012	1/1/2018	85,990.00			
547	012	1/1/2018	65,593.61			
548	012	1/1/2018	79,478.44			
549	012	1/1/2018	49,429.00			
550	012	1/1/2018	100,880.41			
551	012	1/1/2018	98,786.75			
552	012	1/1/2018	81,889.00			
553	012	1/1/2018	79,275.10			
554	012	1/1/2018	67,143.28			
555	012	1/1/2018	350,000.00			
556	012	1/1/2018	54,558.40			
557	012	1/1/2018	63,857.00			
558	012	1/1/2018	128,400.00			
560	012	1/1/2018	77,363.14			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
561	012	1/1/2018	55,842.26			
562	012	1/1/2018	207,118.75			
563	012	1/1/2018	57,820.74			
564	012	1/1/2018	103,263.38			
565	012	1/1/2018	137,143.60			
567	012	1/1/2018	99,327.00			
569	012	1/1/2018	50,869.47			
570	012	1/1/2018	60,480.00			
571	012	1/1/2018	40,901.18			
572	012	1/1/2018	45,877.88			
573	012	1/1/2018	75,600.00			
574	012	1/1/2018	41,500.69			
576	012	1/1/2018	125,221.97			
577	012	1/1/2018	85,760.24			
578	012	1/1/2018	77,858.77			
579	012	1/1/2018	61,800.00			
580	012	1/1/2018	95,586.14			
581	012	1/1/2018	107,805.00	6.000	6,468.30	114,273.30
582	012	1/1/2018	78,108.67			
583	012	1/1/2018	92,506.82			
584	012	1/1/2018	67,810.25			
586	012	1/1/2018	84,370.00			
588	012	1/1/2018	100,234.00			
589	012	1/1/2018	91,080.00			
590	012	1/1/2018	75,923.24			
591	012	1/1/2018	79,566.60			
592	012	1/1/2018	71,094.40			
593	012	1/1/2018	56,749.55			
594	012	1/1/2018	179,041.10			
595	012	1/1/2018	125,066.51			
596	012	1/1/2018	81,395.00			
597	012	1/1/2018	96,111.00			
598	012	1/1/2018	166,251.06			
599	012	1/1/2018	114,141.80			
600	012	1/1/2018	85,126.04			
601	012	1/1/2018	53,580.40			
602	012	1/1/2018	90,117.30			
603	012	1/1/2018	82,367.62			
604	012	1/1/2018	92,422.20			
605	012	1/1/2018	78,074.69			
606	012	1/1/2018	41,915.13			
608	012	1/1/2018	70,040.16			
609	012	1/1/2018	108,255.96	6.000	6,495.35	114,751.31
611	012	1/1/2018	87,923.29			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
612	012	1/1/2018	35,000.16			
613	012	1/1/2018	74,460.10			
615	012	1/1/2018	75,100.00			
616	012	1/1/2018	48,481.84			
617	012	1/1/2018	40,997.51			
618	012	1/1/2018	80,359.13			
620	012	1/1/2018	54,741.39			
621	012	1/1/2018	64,117.24			
622	012	1/1/2018	150,475.45			
623	012	1/1/2018	108,770.90			
624	012	1/1/2018	118,820.80			
625	012	1/1/2018	132,620.96			
626	012	1/1/2018	99,350.45			
627	012	1/1/2018	54,641.00			
628	012	1/1/2018	86,311.95			
629	012	1/1/2018	125,373.30			
630	012	1/1/2018	72,995.54			
631	012	1/1/2018	97,297.04			
633	012	1/1/2018	80,702.19			
634	012	1/1/2018	67,253.36			
636	012	1/1/2018	80,519.04			
637	012	1/1/2018	100,582.16			
639	012	1/1/2018	86,553.96			
640	012	1/1/2018	82,637.93			
641	012	1/1/2018	185,680.00			
642	012	1/1/2018	105,565.33			
643	012	1/1/2018	75,700.50			
644	012	1/1/2018	80,701.54			
645	012	1/1/2018	52,300.00			
646	012	1/1/2018	78,063.04			
647	012	1/1/2018	66,132.36			
648	012	1/1/2018	92,816.17			
650	012	1/1/2018	79,059.42			
651	012	1/1/2018	113,765.63			
652	012	1/1/2018	92,117.06			
653	012	1/1/2018	107,464.73			
654	012	1/1/2018	72,301.96			
655	012	1/1/2018	45,114.00			
656	012	1/1/2018	74,333.10			
657	012	1/1/2018	113,148.36			
658	012	1/1/2018	111,969.83			
659	012	1/1/2018	93,687.20			
660	012	1/1/2018	122,535.34			
661	012	1/1/2018	62,540.46			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
662	012	1/1/2018	150,000.08			
663	012	1/1/2018	139,980.46			
671	012	1/1/2018	68,100.00			
672	012	1/1/2018	80,243.56			
673	012	1/1/2018	74,824.14			
674	012	1/1/2018	59,271.71			
675	012	1/1/2018	160,000.00			
677	012	1/1/2018	108,500.00			
678	012	1/1/2018	34,417.43			
679	012	1/1/2018	85,569.82			
680	012	1/1/2018	62,094.48			
681	012	1/1/2018	139,425.59			
682	012	1/1/2018	76,130.00			
683	012	1/1/2018	86,568.83			
684	012	1/1/2018	141,487.99			
685	012	1/1/2018	87,242.16			
686	012	1/1/2018	67,495.01			
687	012	1/1/2018	59,321.00			
688	012	1/1/2018	55,452.50			
689	012	1/1/2018	70,000.00			
690	012	1/1/2018	66,590.00			
691	012	1/1/2018	41,106.00			
692	012	1/1/2018	47,844.37			
693	012	1/1/2018	45,322.44			
694	012	1/1/2018	41,509.00			
695	012	1/1/2018	50,062.03			
696	012	1/1/2018	47,927.79			
697	012	1/1/2018	50,776.96			
698	012	1/1/2018	66,892.52			
699	012	1/1/2018	60,434.18			
700	012	1/1/2018	35,360.00			
701	012	1/1/2018	94,500.00			
702	012	1/1/2018	69,074.04			
703	012	1/1/2018	124,493.75			
704	012	1/1/2018	142,511.05			
705	012	1/1/2018	60,610.75			
706	012	1/1/2018	58,574.79			
707	012	1/1/2018	93,557.38			
708	012	1/1/2018	88,237.44			
709	012	1/1/2018	90,480.00			
710	012	1/1/2018	107,279.29			
713	012	1/1/2018	62,158.08			
714	012	1/1/2018	105,223.47			
715	012	1/1/2018	154,298.13			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
717	012	1/1/2018	115,669.33			
718	012	1/1/2018	90,696.02			
719	012	1/1/2018	112,042.97			
720	012	1/1/2018	975,000.00			
721	012	1/1/2018	176,408.59			
722	012	1/1/2018	86,600.39			
723	012	1/1/2018	57,491.20			
724	012	1/1/2018	200,632.00			
725	012	1/1/2018	84,014.22			
726	012	1/1/2018	104,812.80			
728	012	1/1/2018	69,933.00			
729	012	1/1/2018	168,251.32			
730	012	1/1/2018	103,445.17			
731	012	1/1/2018	133,900.00			
732	012	1/1/2018	59,764.72			
733	012	1/1/2018	46,396.16			
734	012	1/1/2018	69,532.32			
736	012	1/1/2018	41,509.00			
737	012	1/1/2018	114,715.13			
739	012	1/1/2018	84,768.82			
741	012	1/1/2018	80,067.90			
742	012	1/1/2018	79,764.16			
743	012	1/1/2018	107,344.63			
744	012	1/1/2018	100,266.91			
745	012	1/1/2018	79,746.75			
746	012	1/1/2018	63,897.58			
747	012	1/1/2018	70,820.22			
748	012	1/1/2018	80,460.00			
749	012	1/1/2018	72,160.42			
750	012	1/1/2018	60,610.90			
751	012	1/1/2018	59,294.00			
752	012	1/1/2018	56,385.61			
753	012	1/1/2018	85,511.00			
754	012	1/1/2018	87,828.40			
756	012	1/1/2018	100,785.50			
757	012	1/1/2018	103,115.86			
758	012	1/1/2018	74,106.32			
759	012	1/1/2018	67,530.54			
761	012	1/1/2018	78,024.00			
762	012	1/1/2018	72,500.00			
763	012	1/1/2018	46,598.70			
764	012	1/1/2018	70,877.00			
765	012	1/1/2018	117,832.00			
766	012	1/1/2018	66,428.84			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
767	012	1/1/2018	86,018.11			
768	012	1/1/2018	66,936.37			
769	012	1/1/2018	85,591.87			
770	012	1/1/2018	115,922.95			
771	012	1/1/2018	78,441.62	10.000	7,844.38	86,286.00
772	012	1/1/2018	65,218.00			
773	012	1/1/2018	189,982.47			
774	012	1/1/2018	69,658.00			
779	012	1/1/2018	87,361.47			
784	012	1/1/2018	111,885.53			
785	012	1/1/2018	78,802.00			
786	012	1/1/2018	90,863.58			
787	012	1/1/2018	94,764.17			
789	012	1/1/2018	42,908.16			
790	012	1/1/2018	50,742.00			
792	012	1/1/2018	139,300.00			
793	012	1/1/2018	65,581.62			
794	012	1/1/2018	67,996.87			
795	012	1/1/2018	101,155.44			
797	012	1/1/2018	103,875.00			
798	012	1/1/2018	55,600.00			
799	012	1/1/2018	56,882.76			
800	012	1/1/2018	60,900.00			
801	012	1/1/2018	86,455.54			
802	012	1/1/2018	71,331.66			
803	012	1/1/2018	61,490.64			
805	012	1/1/2018	143,000.00			
806	012	1/1/2018	61,228.35			
807	012	1/1/2018	85,248.29			
808	012	1/1/2018	62,294.40			
809	012	1/1/2018	70,956.25			
810	012	1/1/2018	62,399.96			
811	012	1/1/2018	62,545.60			
812	012	1/1/2018	71,094.40			
813	012	1/1/2018	67,840.00			
814	012	1/1/2018	70,417.37			
815	012	1/1/2018	81,749.38			
816	012	1/1/2018	82,295.36			
817	012	1/1/2018	63,300.00			
819	012	1/1/2018	83,719.54			
820	012	1/1/2018	56,650.00			
822	012	1/1/2018	62,433.95			
823	012	1/1/2018	54,175.00			
824	012	1/1/2018	85,398.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
825	012	1/1/2018	85,535.15			
826	012	1/1/2018	82,182.00			
827	012	1/1/2018	116,414.00			
828	012	1/1/2018	82,532.10			
831	012	1/1/2018	68,737.05			
833	012	1/1/2018	54,428.20			
834	012	1/1/2018	62,700.81			
835	012	1/1/2018	91,699.25			
836	012	1/1/2018	54,055.52			
837	012	1/1/2018	41,921.06			
838	012	1/1/2018	40,445.11			
839	012	1/1/2018	60,395.01			
840	012	1/1/2018	52,802.00			
845	012	1/1/2018	186,313.50			
846	012	1/1/2018	48,915.97			
847	012	1/1/2018	86,668.80			
848	012	1/1/2018	169,269.03			
850	012	1/1/2018	76,569.00			
851	012	1/1/2018	86,554.00			
852	012	1/1/2018	66,206.40			
853	012	1/1/2018	66,408.94			
854	012	1/1/2018	61,048.95			
855	012	1/1/2018	138,318.96			
856	012	1/1/2018	91,111.22			
857	012	1/1/2018	61,841.00			
858	012	1/1/2018	69,410.00			
859	012	1/1/2018	59,616.00			
860	012	1/1/2018	116,750.00	10.000	11,675.00	128,425.00
861	012	1/1/2018	68,343.66			
862	012	1/1/2018	265,225.00			
863	012	1/1/2018	61,990.92			
865	012	1/1/2018	76,537.64			
866	012	1/1/2018	79,609.50			
867	012	1/1/2018	73,003.31			
868	012	1/1/2018	101,455.98			
869	012	1/1/2018	90,974.63			
870	012	1/1/2018	46,676.42			
871	012	1/1/2018	68,657.74			
872	012	1/1/2018	67,053.68			
873	012	1/1/2018	49,063.36			
874	012	1/1/2018	96,499.50			
875	012	1/1/2018	66,731.34			
876	012	1/1/2018	48,944.28			
877	012	1/1/2018	170,150.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
878	012	1/1/2018	211,756.83			
879	012	1/1/2018	68,677.00			
880	012	1/1/2018	280,999.99			
882	012	1/1/2018	71,499.50			
883	012	1/1/2018	72,406.43			
884	012	1/1/2018	63,707.00			
885	012	1/1/2018	49,862.30			
886	012	1/1/2018	95,000.00			
887	012	1/1/2018	67,020.00			
888	012	1/1/2018	75,000.00	12.000	9,000.00	84,000.00
889	012	1/1/2018	74,731.82			
892	012	1/1/2018	186,000.00			
894	012	1/1/2018	72,047.41			
895	012	1/1/2018	83,390.32			
896	012	1/1/2018	78,251.02			
898	012	1/1/2018	49,500.00			
899	012	1/1/2018	44,966.13			
900	012	1/1/2018	54,806.00			
901	012	1/1/2018	39,610.53			
902	012	1/1/2018	50,409.64			
903	012	1/1/2018	72,564.53			
904	012	1/1/2018	77,332.13			
905	012	1/1/2018	81,737.20			
906	012	1/1/2018	90,000.00			
907	012	1/1/2018	65,576.00			
908	012	1/1/2018	62,933.65			
909	012	1/1/2018	43,800.00			
910	012	1/1/2018	63,238.91			
911	012	1/1/2018	44,750.49			
912	012	1/1/2018	62,294.40			
913	012	1/1/2018	61,399.66			
914	012	1/1/2018	55,723.00			
915	012	1/1/2018	43,133.00			
916	012	1/1/2018	73,134.88			
917	012	1/1/2018	100,070.05			
918	012	1/1/2018	109,046.26			
921	012	1/1/2018	96,900.00			
922	012	1/1/2018	53,959.01			
924	012	1/1/2018	64,786.16			
926	012	1/1/2018	55,993.50	10.727	6,006.50	62,000.00
927	012	1/1/2018	61,100.63			
928	012	1/1/2018	89,603.54			
929	012	1/1/2018	81,828.01			
930	012	1/1/2018	63,382.22			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
931	012	1/1/2018	62,294.40			
932	012	1/1/2018	66,590.00			
933	012	1/1/2018	66,893.29	6.000	4,013.71	70,907.00
935	012	1/1/2018	137,785.25			
936	012	1/1/2018	73,511.75			
937	012	1/1/2018	52,100.00			
938	012	1/1/2018	132,944.00			
939	012	1/1/2018	92,854.48			
940	012	1/1/2018	53,610.20			
941	012	1/1/2018	66,106.83			
942	012	1/1/2018	46,998.44			
943	012	1/1/2018	66,801.87			
944	012	1/1/2018	55,424.70			
946	012	1/1/2018	106,569.02			
947	012	1/1/2018	63,691.08			
954	012	1/1/2018	75,006.80			
955	012	1/1/2018	60,800.00			
956	012	1/1/2018	124,000.00			
958	012	1/1/2018	46,157.80			
959	012	1/1/2018	175,500.00			
960	012	1/1/2018	59,321.00			
961	012	1/1/2018	55,075.98			
963	012	1/1/2018	75,323.90			
964	012	1/1/2018	89,209.24			
965	012	1/1/2018	60,200.00			
966	012	1/1/2018	87,550.01			
967	012	1/1/2018	90,946.19			
968	012	1/1/2018	60,685.68			
969	012	1/1/2018	56,375.48			
971	012	1/1/2018	91,000.28			
972	012	1/1/2018	61,300.00			
973	012	1/1/2018	167,826.54			
974	012	1/1/2018	82,810.31			
975	012	1/1/2018	93,499.99			
976	012	1/1/2018	72,710.24			
977	012	1/1/2018	91,841.47			
978	012	1/1/2018	65,000.00			
979	012	1/1/2018	93,154.84			
980	012	1/1/2018	52,977.60			
981	012	1/1/2018	32,330.94			
982	012	1/1/2018	69,933.00			
983	012	1/1/2018	65,256.80			
984	012	1/1/2018	60,480.00			
985	012	1/1/2018	58,200.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
986	012	1/1/2018	64,474.69			
987	012	1/1/2018	102,840.31			
988	012	1/1/2018	67,403.04			
989	012	1/1/2018	104,596.46			
990	012	1/1/2018	63,622.49			
991	012	1/1/2018	50,109.36			
993	012	1/1/2018	48,859.20			
994	012	1/1/2018	111,026.15			
995	012	1/1/2018	48,966.89			
996	012	1/1/2018	47,264.38			
997	012	1/1/2018	60,108.58			
998	012	1/1/2018	80,664.89	10.000	8,066.49	88,731.38
999	012	1/1/2018	74,943.06			
1000	012	1/1/2018	57,820.00			
1001	012	1/1/2018	59,742.00			
1002	012	1/1/2018	56,000.00			
1005	012	1/1/2018	90,564.87			
1009	012	1/1/2018	108,179.98			
1010	012	1/1/2018	101,753.03			
1011	012	1/1/2018	83,409.13			
1012	012	1/1/2018	58,097.34			
1013	012	1/1/2018	152,647.18			
1014	012	1/1/2018	46,499.55			
1015	012	1/1/2018	85,232.50			
1017	012	1/1/2018	47,855.00			
1018	012	1/1/2018	61,097.00			
1021	012	1/1/2018	112,929.22			
1022	012	1/1/2018	66,750.77			
1023	012	1/1/2018	61,927.00			
1024	012	1/1/2018	324,641.21			
1025	012	1/1/2018	103,000.00			
1026	012	1/1/2018	85,105.84			
1029	012	1/1/2018	110,499.78			
1030	012	1/1/2018	106,090.00			
1031	012	1/1/2018	78,838.65			
1032	012	1/1/2018	67,467.06			
1033	012	1/1/2018	64,580.00			
1034	012	1/1/2018	67,350.00			
1035	012	1/1/2018	81,032.06			
1037	012	1/1/2018	161,539.79			
1039	012	1/1/2018	59,700.00			
1040	012	1/1/2018	109,272.70			
1041	012	1/1/2018	58,406.00			
1043	012	1/1/2018	95,329.34			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1044	012	1/1/2018	86,325.29			
1047	012	1/1/2018	64,318.96			
1048	012	1/1/2018	40,751.65			
1049	012	1/1/2018	44,426.99			
1051	012	1/1/2018	50,823.31			
1052	012	1/1/2018	161,704.20			
1053	012	1/1/2018	79,653.93			
1054	012	1/1/2018	78,718.78			
1055	012	1/1/2018	54,000.13			
1057	012	1/1/2018	73,519.40			
1058	012	1/1/2018	73,157.81			
1059	012	1/1/2018	88,215.63			
1060	012	1/1/2018	74,787.60			
1061	012	1/1/2018	70,935.69			
1062	012	1/1/2018	64,318.96			
1063	012	1/1/2018	41,615.01			
1064	012	1/1/2018	62,294.40			
1065	012	1/1/2018	59,321.00			
1066	012	1/1/2018	59,321.00			
1067	012	1/1/2018	60,003.03			
1068	012	1/1/2018	61,153.93			
1069	012	1/1/2018	47,087.16			
1070	012	1/1/2018	131,124.15			
1071	012	1/1/2018	77,011.47			
1072	012	1/1/2018	62,285.43			
1073	012	1/1/2018	53,000.00			
1075	012	1/1/2018	81,450.00			
1077	012	1/1/2018	94,000.00			
1078	012	1/1/2018	64,925.24			
1079	012	1/1/2018	115,000.00			
1080	012	1/1/2018	101,136.91			
1081	012	1/1/2018	90,197.74			
1082	012	1/1/2018	110,624.99			
1083	012	1/1/2018	78,173.56			
1084	012	1/1/2018	66,730.92			
1085	012	1/1/2018	72,100.01			
1086	012	1/1/2018	88,065.00			
1087	012	1/1/2018	96,447.37			
1088	012	1/1/2018	101,846.40			
1089	012	1/1/2018	144,965.50			
1090	012	1/1/2018	94,304.00			
1091	012	1/1/2018	43,406.00			
1092	012	1/1/2018	107,814.00			
1093	012	1/1/2018	84,676.10			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1094	012	1/1/2018	62,294.40			
1097	012	1/1/2018	76,544.00			
1098	012	1/1/2018	170,500.00			
1099	012	1/1/2018	47,124.66			
1100	012	1/1/2018	100,065.60			
1101	012	1/1/2018	63,815.00			
1102	012	1/1/2018	47,286.93			
1103	012	1/1/2018	96,160.00			
1104	012	1/1/2018	69,476.59			
1105	012	1/1/2018	84,048.00			
1107	012	1/1/2018	73,925.22			
1108	012	1/1/2018	96,560.56			
1109	012	1/1/2018	61,675.27			
1110	012	1/1/2018	58,195.83			
1111	012	1/1/2018	74,544.45			
1112	012	1/1/2018	52,375.14			
1113	012	1/1/2018	55,723.00			
1114	012	1/1/2018	79,962.38			
1115	012	1/1/2018	76,233.00			
1116	012	1/1/2018	46,895.91			
1117	012	1/1/2018	120,705.00			
1118	012	1/1/2018	104,000.00			
1120	012	1/1/2018	58,200.00			
1121	012	1/1/2018	95,088.88			
1122	012	1/1/2018	84,508.00			
1123	012	1/1/2018	87,285.28			
1124	012	1/1/2018	32,000.00			
1125	012	1/1/2018	125,654.18			
1126	012	1/1/2018	54,400.00	5.000	2,720.00	57,120.00
1127	012	1/1/2018	58,864.00			
1128	012	1/1/2018	76,490.89			
1129	012	1/1/2018	50,442.35			
1130	012	1/1/2018	60,210.82			
1131	012	1/1/2018	47,053.41			
1132	012	1/1/2018	41,615.01			
1133	012	1/1/2018	47,982.27			
1134	012	1/1/2018	44,345.60			
1135	012	1/1/2018	87,334.04			
1136	012	1/1/2018	67,876.95			
1137	012	1/1/2018	53,000.00			
1138	012	1/1/2018	40,552.82			
1139	012	1/1/2018	40,254.67			
1140	012	1/1/2018	55,360.83			
1141	012	1/1/2018	72,119.97			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1142	012	1/1/2018	41,615.01			
1143	012	1/1/2018	54,454.04			
1144	012	1/1/2018	41,818.01			
1145	012	1/1/2018	48,865.14			
1149	012	1/1/2018	81,079.00			
1150	012	1/1/2018	57,640.00			
1152	012	1/1/2018	74,423.18			
1153	012	1/1/2018	136,450.01			
1154	012	1/1/2018	82,648.01			
1155	012	1/1/2018	60,800.00			
1156	012	1/1/2018	79,962.38			
1158	012	1/1/2018	49,300.20			
1159	012	1/1/2018	76,523.50			
1160	012	1/1/2018	128,400.00			
1162	012	1/1/2018	60,924.84			
1163	012	1/1/2018	86,399.00			
1164	012	1/1/2018	228,385.00			
1165	012	1/1/2018	40,060.20			
1166	012	1/1/2018	41,106.00			
1167	012	1/1/2018	40,060.20			
1168	012	1/1/2018	62,220.00	19.986	12,435.36	74,655.36
1169	012	1/1/2018	61,073.00			
1170	012	1/1/2018	47,085.68			
1171	012	1/1/2018	39,798.27			
1172	012	1/1/2018	46,535.99			
1174	012	1/1/2018	46,631.03			
1175	012	1/1/2018	47,303.98	20.000	9,460.80	56,764.78
1177	012	1/1/2018	45,727.52			
1178	012	1/1/2018	46,175.83			
1179	012	1/1/2018	78,501.00			
1180	012	1/1/2018	46,858.21			
1181	012	1/1/2018	93,638.00			
1182	012	1/1/2018	39,992.03			
1183	012	1/1/2018	74,740.00			
1184	012	1/1/2018	66,009.61			
1185	012	1/1/2018	128,700.00			
1186	012	1/1/2018	73,337.51			
1187	012	1/1/2018	98,000.00			
1188	012	1/1/2018	116,800.01			
1189	012	1/1/2018	147,240.00			
1190	012	1/1/2018	140,424.80			
1192	012	1/1/2018	71,610.75			
1193	012	1/1/2018	53,100.00			
1195	012	1/1/2018	152,200.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1198	012	1/1/2018	102,665.94			
1199	012	1/1/2018	85,837.95			
1200	012	1/1/2018	52,900.00			
1202	012	1/1/2018	126,555.78			
1203	012	1/1/2018	42,656.40			
1204	012	1/1/2018	69,933.00			
1205	012	1/1/2018	150,011.26			
1206	012	1/1/2018	90,140.00			
1207	012	1/1/2018	59,130.00			
1208	012	1/1/2018	54,374.60			
1210	012	1/1/2018	46,472.52			
1211	012	1/1/2018	48,796.80			
1212	012	1/1/2018	48,800.01			
1215	012	1/1/2018	157,232.38			
1216	012	1/1/2018	62,507.61			
1217	012	1/1/2018	64,570.80			
1218	012	1/1/2018	68,587.70			
1223	012	1/1/2018	107,527.00			
1224	012	1/1/2018	50,943.00			
1226	012	1/1/2018	186,875.00			
1227	012	1/1/2018	39,555.09			
1230	012	1/1/2018	525,000.00			
1231	012	1/1/2018	201,500.00			
1233	012	1/1/2018	49,587.56			
1234	012	1/1/2018	40,143.67			
1236	012	1/1/2018	60,210.81			
1237	012	1/1/2018	75,148.60			
1240	012	1/1/2018	77,250.00			
1241	012	1/1/2018	234,531.00			
1242	012	1/1/2018	67,544.63			
1243	012	1/1/2018	60,195.26			
1244	012	1/1/2018	66,590.00			
1245	012	1/1/2018	39,373.55			
1246	012	1/1/2018	61,276.80			
1247	012	1/1/2018	175,200.00			
1248	012	1/1/2018	89,999.50			
1249	012	1/1/2018	47,752.39			
1250	012	1/1/2018	137,570.00			
1251	012	1/1/2018	94,760.00			
1253	012	1/1/2018	81,079.00			
1254	012	1/1/2018	67,527.30			
1256	012	1/1/2018	50,602.22			
1258	012	1/1/2018	137,492.64			
1259	012	1/1/2018	108,581.25			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1260	012	1/1/2018	55,993.50			
1263	012	1/1/2018	56,650.00			
1264	012	1/1/2018	46,359.71			
1265	012	1/1/2018	114,299.10			
1266	012	1/1/2018	103,824.00			
1268	012	1/1/2018	59,359.96			
1269	012	1/1/2018	55,723.00			
1270	012	1/1/2018	39,363.10			
1271	012	1/1/2018	121,600.00			
1272	012	1/1/2018	42,500.01			
1273	012	1/1/2018	57,700.02			
1274	012	1/1/2018	29,143.10			
1275	012	1/1/2018	33,938.56			
1277	012	1/1/2018	150,450.02			
1278	012	1/1/2018	121,128.00			
1279	012	1/1/2018	47,507.20			
1280	012	1/1/2018	56,269.20			
1281	012	1/1/2018	66,155.00			
1282	012	1/1/2018	79,722.24			
1284	012	1/1/2018	49,234.00			
1285	012	1/1/2018	80,768.03			
1286	012	1/1/2018	121,115.13			
1287	012	1/1/2018	125,000.00			
1288	012	1/1/2018	166,303.80			
1289	012	1/1/2018	56,364.18			
1290	012	1/1/2018	83,554.50			
1291	012	1/1/2018	59,512.00			
1292	012	1/1/2018	80,574.84			
1293	012	1/1/2018	72,841.61			
1294	012	1/1/2018	116,700.00			
1295	012	1/1/2018	66,512.25			
1296	012	1/1/2018	65,907.32			
1297	012	1/1/2018	34,607.30			
1298	012	1/1/2018	101,129.13			
1299	012	1/1/2018	68,958.50			
1301	012	1/1/2018	41,307.50			
1302	012	1/1/2018	39,363.08			
1303	012	1/1/2018	65,674.99			
1305	012	1/1/2018	44,497.73			
1306	012	1/1/2018	49,380.00			
1307	012	1/1/2018	73,003.31			
1308	012	1/1/2018	76,384.80			
1309	012	1/1/2018	179,928.64			
1310	012	1/1/2018	70,877.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1311	012	1/1/2018	126,690.00			
1312	012	1/1/2018	80,747.00			
1313	012	1/1/2018	163,139.48			
1314	012	1/1/2018	37,092.70			
1315	012	1/1/2018	58,771.00			
1316	012	1/1/2018	68,757.00			
1317	012	1/1/2018	46,134.68			
1318	012	1/1/2018	126,684.00			
1319	012	1/1/2018	39,555.09			
1320	012	1/1/2018	41,509.00			
1321	012	1/1/2018	37,080.00			
1322	012	1/1/2018	36,114.44			
1323	012	1/1/2018	43,133.00			
1324	012	1/1/2018	34,986.06			
1325	012	1/1/2018	95,481.00			
1326	012	1/1/2018	107,640.00			
1327	012	1/1/2018	82,400.00			
1328	012	1/1/2018	91,987.51			
1329	012	1/1/2018	153,382.74			
1330	012	1/1/2018	96,000.28			
1331	012	1/1/2018	39,459.08			
1333	012	1/1/2018	62,118.00			
1334	012	1/1/2018	89,713.00			
1335	012	1/1/2018	53,045.00			
1336	012	1/1/2018	58,499.50			
1337	012	1/1/2018	57,595.00			
1338	012	1/1/2018	103,437.75			
1339	012	1/1/2018	47,508.75			
1340	012	1/1/2018	91,475.00			
1341	012	1/1/2018	59,171.00			
1342	012	1/1/2018	128,144.86			
1343	012	1/1/2018	77,250.00			
1344	012	1/1/2018	100,998.00			
1345	012	1/1/2018	39,075.05			
1346	012	1/1/2018	143,250.00			
1347	012	1/1/2018	90,600.00			
1348	012	1/1/2018	76,076.00			
1349	012	1/1/2018	70,800.34			
1350	012	1/1/2018	75,318.76			
1351	012	1/1/2018	75,318.76			
1352	012	1/1/2018	100,785.50			
1355	012	1/1/2018	78,198.12			
1356	012	1/1/2018	104,500.00			
1357	012	1/1/2018	60,480.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1358	012	1/1/2018	83,268.00			
1359	012	1/1/2018	57,500.01			
1360	012	1/1/2018	59,500.11			
1361	012	1/1/2018	52,070.62			
1362	012	1/1/2018	52,050.08			
1363	012	1/1/2018	54,499.93			
1364	012	1/1/2018	51,933.63			
1365	012	1/1/2018	143,400.00			
1366	012	1/1/2018	46,469.97			
1367	012	1/1/2018	74,922.00			
1368	012	1/1/2018	83,546.09			
1369	012	1/1/2018	45,568.43			
1370	012	1/1/2018	43,133.00			
1371	012	1/1/2018	63,000.00			
1372	012	1/1/2018	90,396.71			
1373	012	1/1/2018	68,958.50			
1375	012	1/1/2018	45,673.02			
1376	012	1/1/2018	73,500.00			
1377	012	1/1/2018	45,342.07			
1378	012	1/1/2018	63,500.00			
1379	012	1/1/2018	62,630.56			
1380	012	1/1/2018	45,673.04			
1381	012	1/1/2018	47,740.51			
1382	012	1/1/2018	86,450.00			
1383	012	1/1/2018	80,511.02			
1384	012	1/1/2018	71,490.24			
1385	012	1/1/2018	38,611.40			
1386	012	1/1/2018	49,483.20			
1387	012	1/1/2018	80,700.84			
1388	012	1/1/2018	76,089.00			
1389	012	1/1/2018	67,980.00			
1390	012	1/1/2018	45,790.73			
1393	012	1/1/2018	158,311.00			
1394	012	1/1/2018	95,836.58			
1396	012	1/1/2018	86,437.81			
1397	012	1/1/2018	81,332.51			
1398	012	1/1/2018	84,563.00			
1399	012	1/1/2018	116,700.00			
1400	012	1/1/2018	95,000.00			
1402	012	1/1/2018	60,471.30			
1403	012	1/1/2018	107,681.35			
1404	012	1/1/2018	63,654.00	6.000	3,819.24	67,473.24
1405	012	1/1/2018	87,985.90			
1406	012	1/1/2018	75,000.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1407	012	1/1/2018	62,996.74			
1408	012	1/1/2018	90,197.10	6.000	5,411.83	95,608.93
1417	012	1/1/2018	66,293.00			
1418	012	1/1/2018	75,014.34			
1419	012	1/1/2018	47,740.47			
1420	012	1/1/2018	79,521.20			
1421	012	1/1/2018	105,830.40			
1422	012	1/1/2018	163,650.00			
1423	012	1/1/2018	46,300.01			
1426	012	1/1/2018	39,651.10			
1427	012	1/1/2018	39,651.10			
1428	012	1/1/2018	39,555.09			
1429	012	1/1/2018	150,467.50			
1430	012	1/1/2018	39,555.09			
1431	012	1/1/2018	45,339.56			
1432	012	1/1/2018	50,000.08			
1433	012	1/1/2018	69,525.00			
1434	012	1/1/2018	149,136.49			
1435	012	1/1/2018	64,927.88			
1436	012	1/1/2018	40,774.00			
1437	012	1/1/2018	79,310.00			
1438	012	1/1/2018	41,616.00			
1439	012	1/1/2018	45,559.66			
1440	012	1/1/2018	39,555.09			
1441	012	1/1/2018	60,471.30			
1442	012	1/1/2018	500,000.00			
1443	012	1/1/2018	48,900.28			
1444	012	1/1/2018	69,904.04			
1445	012	1/1/2018	44,553.60			
1446	012	1/1/2018	92,790.00			
1447	012	1/1/2018	77,700.00			
1449	012	1/1/2018	90,300.00			
1450	012	1/1/2018	51,250.20			
1451	012	1/1/2018	74,200.00			
1452	012	1/1/2018	72,647.00			
1453	012	1/1/2018	162,225.00			
1454	012	1/1/2018	51,400.20			
1455	012	1/1/2018	144,000.04			
1456	012	1/1/2018	16,473.60			
1457	012	1/1/2018	46,340.10			
1458	012	1/1/2018	66,950.00			
1459	012	1/1/2018	150,380.00			
1460	012	1/1/2018	138,925.00			
1462	012	1/1/2018	77,250.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1463	012	1/1/2018	45,223.31			
1464	012	1/1/2018	40,733.50			
1465	012	1/1/2018	56,425.20			
1466	012	1/1/2018	82,200.00			
1467	012	1/1/2018	62,500.00			
1468	012	1/1/2018	113,300.00			
1469	012	1/1/2018	100,425.00			
1471	012	1/1/2018	34,239.49			
1472	012	1/1/2018	62,830.00			
1473	012	1/1/2018	118,450.00			
1474	012	1/1/2018	90,000.00			
1475	012	1/1/2018	148,089.00			
1476	012	1/1/2018	42,000.00			
1477	012	1/1/2018	184,000.00			
1480	012	1/1/2018	121,540.01			
1481	012	1/1/2018	54,100.00			
1482	012	1/1/2018	77,250.00			
1483	012	1/1/2018	90,535.50			
1484	012	1/1/2018	118,100.00			
1485	012	1/1/2018	68,048.28			
1486	012	1/1/2018	44,895.22			
1488	012	1/1/2018	96,820.00			
1489	012	1/1/2018	169,950.00			
1490	012	1/1/2018	72,100.00			
1491	012	1/1/2018	72,100.01			
1492	012	1/1/2018	79,310.00			
1493	012	1/1/2018	54,100.00			
1494	012	1/1/2018	76,000.00			
1495	012	1/1/2018	72,275.00			
1496	012	1/1/2018	52,530.00			
1499	012	1/1/2018	56,400.00			
1500	012	1/1/2018	81,079.00			
1501	012	1/1/2018	46,350.01			
1502	012	1/1/2018	49,200.00			
1503	012	1/1/2018	47,811.05			
1504	012	1/1/2018	54,075.00			
1505	012	1/1/2018	103,855.00			
1506	012	1/1/2018	91,900.00			
1507	012	1/1/2018	48,910.98			
1509	012	1/1/2018	39,171.10			
1510	012	1/1/2018	110,000.00			
1514	012	1/1/2018	106,742.00			
1515	012	1/1/2018	73,850.00			
1516	012	1/1/2018	85,850.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1521	012	1/1/2018	39,171.10			
1522	012	1/1/2018	44,676.66			
1524	012	1/1/2018	213,725.00			
1525	012	1/1/2018	100,000.00			
1526	012	1/1/2018	38,787.07			
1527	012	1/1/2018	44,676.66			
1528	012	1/1/2018	38,787.07			
1529	012	1/1/2018	62,355.89			
1530	012	1/1/2018	50,985.00			
1531	012	1/1/2018	133,120.00			
1532	012	1/1/2018	77,250.00			
1533	012	1/1/2018	94,184.25			
1534	012	1/1/2018	51,500.20			
1535	012	1/1/2018	131,200.00			
1536	012	1/1/2018	39,171.10			
1537	012	1/1/2018	118,800.00			
1538	012	1/1/2018	87,337.50			
1539	012	1/1/2018	85,500.00			
1540	012	1/1/2018	71,400.00			
1541	012	1/1/2018	82,100.00			
1542	012	1/1/2018	148,000.01			
1543	012	1/1/2018	112,200.00			
1545	012	1/1/2018	80,340.00			
1546	012	1/1/2018	95,950.00			
1548	012	1/1/2018	71,918.88			
1549	012	1/1/2018	53,422.63			
1550	012	1/1/2018	35,796.80			
1551	012	1/1/2018	44,799.48			
1552	012	1/1/2018	34,278.40			
1553	012	1/1/2018	34,085.59			
1554	012	1/1/2018	42,141.02			
1555	012	1/1/2018	42,141.02			
1556	012	1/1/2018	56,650.01			
1557	012	1/1/2018	42,141.02			
1558	012	1/1/2018	31,064.80			
1559	012	1/1/2018	33,100.08			
1560	012	1/1/2018	15,888.04			
1561	012	1/1/2018	32,136.00			
1562	012	1/1/2018	51,250.00			
1563	012	1/1/2018	52,750.00			
1564	012	1/1/2018	54,557.00			
1565	012	1/1/2018	30,763.20			
1566	012	1/1/2018	32,618.04			
1567	012	1/1/2018	35,306.74			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1568	012	1/1/2018	33,920.13			
1569	012	1/1/2018	33,100.08			
1570	012	1/1/2018	30,763.20			
1571	012	1/1/2018	43,316.00			
1572	012	1/1/2018	32,618.04			
1573	012	1/1/2018	38,656.80			
1574	012	1/1/2018	30,612.40			
1575	012	1/1/2018	51,500.00			
1576	012	1/1/2018	38,563.20			
1577	012	1/1/2018	34,085.59			
1578	012	1/1/2018	30,914.00			
1579	012	1/1/2018	33,100.08			
1580	012	1/1/2018	32,214.00			
1581	012	1/1/2018	38,563.20			
1582	012	1/1/2018	31,064.80			
1583	012	1/1/2018	30,763.20			
1584	012	1/1/2018	30,763.20			
1585	012	1/1/2018	42,243.31			
1586	012	1/1/2018	33,100.08			
1587	012	1/1/2018	38,376.00			
1588	012	1/1/2018	30,612.40			
1589	012	1/1/2018	31,064.80			
1590	012	1/1/2018	31,980.00			
1591	012	1/1/2018	30,461.60			
1592	012	1/1/2018	30,763.20			
1593	012	1/1/2018	23,985.00			
1594	012	1/1/2018	32,778.72			
1595	012	1/1/2018	30,914.00			
1596	012	1/1/2018	30,612.40			
1597	012	1/1/2018	30,763.20			
1598	012	1/1/2018	33,100.08			
1599	012	1/1/2018	38,563.20	41.474	15,993.80	54,557.00
1600	012	1/1/2018	42,141.02			
1601	012	1/1/2018	51,250.00			
1602	012	1/1/2018	30,461.60			
1603	012	1/1/2018	31,980.00			
1604	012	1/1/2018	51,500.00			
1605	012	1/1/2018	31,824.00			
1606	012	1/1/2018	30,914.00			
1607	012	1/1/2018	30,914.00			
1608	012	1/1/2018	20,133.75			
1609	012	1/1/2018	34,085.59			
1610	012	1/1/2018	38,563.20			
1611	012	1/1/2018	30,763.20			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1612	012	1/1/2018	33,754.66			
1613	012	1/1/2018	31,064.80			
1614	012	1/1/2018	35,306.74			
1615	012	1/1/2018	30,763.20			
1616	012	1/1/2018	30,914.00			
1617	012	1/1/2018	32,939.40			
1618	012	1/1/2018	31,140.20			
1619	012	1/1/2018	50,000.00			
1620	012	1/1/2018	30,914.00			
1621	012	1/1/2018	44,409.55			
1622	012	1/1/2018	36,356.54			
1623	012	1/1/2018	38,563.20			
1624	012	1/1/2018	32,214.00			
1625	012	1/1/2018	36,180.05			
1626	012	1/1/2018	43,316.00			
1627	012	1/1/2018	31,064.80			
1628	012	1/1/2018	37,085.56			
1629	012	1/1/2018	20,252.80			
1630	012	1/1/2018	38,563.20			
1631	012	1/1/2018	31,064.80			
1632	012	1/1/2018	31,064.80			
1633	012	1/1/2018	51,000.00			
1634	012	1/1/2018	34,278.40			
1635	012	1/1/2018	31,064.80			
1636	012	1/1/2018	30,914.00			
1637	012	1/1/2018	37,540.04			
1638	012	1/1/2018	31,064.80			
1639	012	1/1/2018	41,455.44			
1640	012	1/1/2018	31,064.80			
1641	012	1/1/2018	31,064.80			
1642	012	1/1/2018	30,612.40			
1643	012	1/1/2018	34,085.59			
1644	012	1/1/2018	33,100.08			
1645	012	1/1/2018	31,064.80			
1646	012	1/1/2018	38,656.80			
1647	012	1/1/2018	30,612.40			
1648	012	1/1/2018	30,461.60			
1649	012	1/1/2018	31,064.80			
1650	012	1/1/2018	38,563.20	41.474	15,993.80	54,557.00
1651	012	1/1/2018	30,914.00			
1652	012	1/1/2018	33,754.66			
1653	012	1/1/2018	30,612.40			
1654	012	1/1/2018	33,754.66			
1655	012	1/1/2018	51,750.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1656	012	1/1/2018	31,064.80			
1657	012	1/1/2018	44,409.55			
1658	012	1/1/2018	32,136.00			
1659	012	1/1/2018	30,461.60			
1660	012	1/1/2018	44,799.48			
1661	012	1/1/2018	31,064.80			
1662	012	1/1/2018	31,064.80			
1663	012	1/1/2018	36,356.54			
1664	012	1/1/2018	36,356.54			
1665	012	1/1/2018	31,064.80			
1666	012	1/1/2018	43,316.00			
1667	012	1/1/2018	39,720.09			
1668	012	1/1/2018	32,136.00			
1669	012	1/1/2018	34,112.00			
1670	012	1/1/2018	51,625.00			
1671	012	1/1/2018	44,409.55			
1672	012	1/1/2018	35,306.74			
1673	012	1/1/2018	31,140.20			
1674	012	1/1/2018	32,618.04			
1675	012	1/1/2018	31,064.80			
1676	012	1/1/2018	31,064.80			
1677	012	1/1/2018	32,214.00			
1678	012	1/1/2018	50,000.00			
1679	012	1/1/2018	31,064.80			
1680	012	1/1/2018	66,190.70			
1681	012	1/1/2018	42,141.02			
1682	012	1/1/2018	31,980.00			
1683	012	1/1/2018	51,750.00			
1684	012	1/1/2018	31,064.80			
1685	012	1/1/2018	31,064.80			
1686	012	1/1/2018	38,563.20			
1687	012	1/1/2018	42,141.02			
1688	012	1/1/2018	33,100.08			
1689	012	1/1/2018	38,376.00			
1690	012	1/1/2018	66,190.70			
1691	012	1/1/2018	31,824.00			
1692	012	1/1/2018	34,278.40			
1693	012	1/1/2018	33,180.42			
1694	012	1/1/2018	31,140.20			
1695	012	1/1/2018	42,243.31			
1696	012	1/1/2018	32,136.00			
1697	012	1/1/2018	30,914.00			
1698	012	1/1/2018	30,914.00			
1699	012	1/1/2018	31,064.80			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1700	012	1/1/2018	34,278.40			
1701	012	1/1/2018	19,860.06			
1702	012	1/1/2018	33,100.08			
1703	012	1/1/2018	30,763.20			
1704	012	1/1/2018	34,085.59			
1705	012	1/1/2018	31,064.80			
1706	012	1/1/2018	51,500.00			
1707	012	1/1/2018	30,612.40			
1708	012	1/1/2018	21,070.52			
1709	012	1/1/2018	30,612.40			
1710	012	1/1/2018	34,881.60			
1711	012	1/1/2018	33,100.08			
1712	012	1/1/2018	34,278.40			
1713	012	1/1/2018	34,278.40			
1714	012	1/1/2018	34,278.40			
1715	012	1/1/2018	31,064.80			
1716	012	1/1/2018	35,306.74			
1717	012	1/1/2018	33,423.73			
1718	012	1/1/2018	31,064.80			
1719	012	1/1/2018	42,141.02			
1720	012	1/1/2018	44,247.84			
1721	012	1/1/2018	53,500.00			
1722	012	1/1/2018	33,920.13			
1723	012	1/1/2018	31,064.80			
1724	012	1/1/2018	51,750.00			
1725	012	1/1/2018	64,438.00			
1726	012	1/1/2018	30,914.00			
1727	012	1/1/2018	38,656.80			
1728	012	1/1/2018	24,825.06			
1729	012	1/1/2018	32,136.00			
1730	012	1/1/2018	30,612.40			
1732	012	1/1/2018	31,064.80			
1733	012	1/1/2018	30,763.20			
1734	012	1/1/2018	31,064.80			
1735	012	1/1/2018	31,064.80			
1736	012	1/1/2018	30,763.20			
1737	012	1/1/2018	30,612.40			
1738	012	1/1/2018	31,064.80			
1739	012	1/1/2018	33,100.07			
1740	012	1/1/2018	30,763.20			
1741	012	1/1/2018	39,249.60			
1742	012	1/1/2018	30,763.20			
1743	012	1/1/2018	175,300.01			
1744	012	1/1/2018	61,836.10			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1745	012	1/1/2018	50,503.23			
1746	012	1/1/2018	81,846.00			
1748	012	1/1/2018	127,000.00			
1749	012	1/1/2018	88,400.00			
1750	012	1/1/2018	32,939.40			
1751	012	1/1/2018	17,042.78			
1752	012	1/1/2018	117,500.00			
1754	012	1/1/2018	71,050.00			
1755	012	1/1/2018	76,000.00			
1756	012	1/1/2018	99,300.00			
1757	012	1/1/2018	44,345.96			
1758	012	1/1/2018	47,982.27			
1759	012	1/1/2018	41,200.00			
1760	012	1/1/2018	59,321.00			
1762	012	1/1/2018	72,720.00			
1763	012	1/1/2018	58,750.00			
1764	012	1/1/2018	44,238.65			
1765	012	1/1/2018	44,238.65			
1766	012	1/1/2018	83,830.00			
1767	012	1/1/2018	68,900.00			
1768	012	1/1/2018	85,000.00			
1769	012	1/1/2018	110,880.00			
1770	012	1/1/2018	93,000.00			
1771	012	1/1/2018	136,900.00			
1772	012	1/1/2018	88,155.00			
1774	012	1/1/2018	47,985.60			
1775	012	1/1/2018	95,000.00			
1776	012	1/1/2018	28,000.13			
1777	012	1/1/2018	59,442.00			
1778	012	1/1/2018	80,000.00			
1779	012	1/1/2018	70,700.00			
1780	012	1/1/2018	52,650.00			
1782	012	1/1/2018	80,737.80			
1783	012	1/1/2018	38,691.06			
1784	012	1/1/2018	38,691.06			
1785	012	1/1/2018	44,129.15			
1786	012	1/1/2018	38,691.06			
1787	012	1/1/2018	44,129.15			
1789	012	1/1/2018	52,000.00			
1790	012	1/1/2018	63,240.00			
1797	012	1/1/2018	48,450.00			
1799	012	1/1/2018	85,000.00			
1800	012	1/1/2018	85,000.00			
1801	012	1/1/2018	132,500.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1802	012	1/1/2018	50,000.00			
1803	012	1/1/2018	82,000.00			
1804	012	1/1/2018	60,000.00			
1806	012	1/1/2018	62,500.00			
1808	012	1/1/2018	72,000.00			
1816	012	1/1/2018	105,000.00			
1817	012	1/1/2018	36,712.00			
1818	012	1/1/2018	89,000.00			
1819	012	1/1/2018	130,000.00			
1820	012	1/1/2018	62,000.00			
1821	012	1/1/2018	72,000.00			
1825	012	1/1/2018	40,560.00			
1826	012	1/1/2018	59,589.62			
1827	012	1/1/2018	70,000.00			
1828	012	1/1/2018	80,000.00			
1829	012	1/1/2018	40,560.00			
1831	012	1/1/2018	43,800.64			
1832	012	1/1/2018	43,800.64			
1833	012	1/1/2018	38,403.04			
1834	012	1/1/2018	38,403.04			
1835	012	1/1/2018	43,800.64			
1836	012	1/1/2018	43,800.64			
1837	012	1/1/2018	44,990.40			
1838	012	1/1/2018	44,720.00			
1839	012	1/1/2018	44,720.00			
1841	012	1/1/2018	44,720.00			
1842	012	1/1/2018	44,990.40			
1843	012	1/1/2018	61,000.00			
1844	012	1/1/2018	60,000.00			
1845	012	1/1/2018	70,000.00			
1846	012	1/1/2018	59,321.00			
1847	012	1/1/2018	47,840.00			
1848	012	1/1/2018	44,720.00			
1849	012	1/1/2018	59,321.00			
1850	012	1/1/2018	80,000.00			
1851	012	1/1/2018	44,720.00			
1852	012	1/1/2018	44,720.00			
1853	012	1/1/2018	97,174.00			
1854	012	1/1/2018	85,000.00			
1855	012	1/1/2018	95,000.00			
1856	012	1/1/2018	76,000.00			
1857	012	1/1/2018	80,000.00			
1858	012	1/1/2018	54,000.00			
1859	012	1/1/2018	70,000.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1860	012	1/1/2018	32,000.00			
1861	012	1/1/2018	32,000.00			
1862	012	1/1/2018	32,000.00			
1863	012	1/1/2018	32,000.80			
1864	012	1/1/2018	50,000.00			
1865	012	1/1/2018	70,000.00			
1866	012	1/1/2018	31,990.40			
1867	012	1/1/2018	60,000.00			
1868	012	1/1/2018	82,000.00			
1869	012	1/1/2018	118,000.00			
1870	012	1/1/2018	83,000.00			
1871	012	1/1/2018	118,000.00			
1872	012	1/1/2018	105,000.00			
1873	012	1/1/2018	45,320.00			
1874	012	1/1/2018	100,000.00			
1875	012	1/1/2018	78,500.00			
1876	012	1/1/2018	45,000.00			
1877	012	1/1/2018	55,000.00			
1878	012	1/1/2018	53,456.00			
1879	012	1/1/2018	38,403.00			
1880	012	1/1/2018	38,403.00			
1881	012	1/1/2018	47,507.20			
1882	012	1/1/2018	47,500.00			
1883	012	1/1/2018	43,800.00			
1884	012	1/1/2018	43,800.00			
1885	012	1/1/2018	43,800.00			
1886	012	1/1/2018	38,403.02			
1887	012	1/1/2018	43,800.64			
1888	012	1/1/2018	95,000.00			
1889	012	1/1/2018	54,995.20			
1891	012	1/1/2018	53,000.00			
1892	012	1/1/2018	48,500.01			
1893	012	1/1/2018	43,800.00			
1896	012	1/1/2018	30,160.00			
1897	012	1/1/2018	30,160.00			
1898	012	1/1/2018	30,160.00			
1899	012	1/1/2018	30,160.00			
1900	012	1/1/2018	30,160.00			
1901	012	1/1/2018	30,160.00			
1902	012	1/1/2018	30,160.00			
1903	012	1/1/2018	30,160.00			
1904	012	1/1/2018	30,160.00			
1905	012	1/1/2018	30,160.00			
1906	012	1/1/2018	30,160.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1907	012	1/1/2018	30,160.00			
1908	012	1/1/2018	30,160.00			
1909	012	1/1/2018	130,000.00			
1910	012	1/1/2018	68,000.00			
1911	012	1/1/2018	39,000.00			
1912	012	1/1/2018	90,000.00			
1913	012	1/1/2018	39,740.00			
1914	012	1/1/2018	43,316.00			
1915	012	1/1/2018	85,000.00			
1916	012	1/1/2018	58,000.00			
1917	012	1/1/2018	148,000.00			
1918	012	1/1/2018	95,000.00			
1920	012	1/1/2018	70,000.00			
1921	012	1/1/2018	70,000.00			
1922	012	1/1/2018	75,000.00			
1923	012	1/1/2018	68,000.00			
1924	012	1/1/2018	39,740.00			
1925	012	1/1/2018	175,000.00			
1926	012	1/1/2018	80,000.00			
1927	012	1/1/2018	75,000.00			
1928	012	1/1/2018	80,000.00			
1929	012	1/1/2018	38,403.04			
1930	012	1/1/2018	43,800.00			
1931	012	1/1/2018	43,800.00			
1932	012	1/1/2018	43,800.00			
1933	012	1/1/2018	43,800.00			
1934	012	1/1/2018	38,403.00			
1935	012	1/1/2018	61,000.00			
1936	012	1/1/2018	68,000.00			
1938	012	1/1/2018	39,740.00			
1939	012	1/1/2018	30,160.00			
1940	012	1/1/2018	30,160.00			
1941	012	1/1/2018	30,160.00			
1942	012	1/1/2018	30,160.00			
1943	012	1/1/2018	30,160.00			
1944	012	1/1/2018	30,160.00			
1945	012	1/1/2018	30,160.00			
1946	012	1/1/2018	30,160.00			
1947	012	1/1/2018	30,160.00			
1948	012	1/1/2018	30,160.00			
1949	012	1/1/2018	30,160.00			
1950	012	1/1/2018	30,160.00			
1951	012	1/1/2018	30,160.00			
1952	012	1/1/2018	30,160.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1953	012	1/1/2018	30,160.00			
1954	012	1/1/2018	30,160.00			
1955	012	1/1/2018	30,160.00			
1956	012	1/1/2018	30,160.00			
1957	012	1/1/2018	30,160.00			
1958	012	1/1/2018	30,160.00			
1959	012	1/1/2018	59,321.00			
1960	012	1/1/2018	59,321.00			
1961	012	1/1/2018	135,000.00			
1962	012	1/1/2018	76,700.00			
1963	012	1/1/2018	27,558.00			
1964	012	1/1/2018	32,000.00			
1965	012	1/1/2018	32,000.00			
1966	012	1/1/2018	32,000.00			
1968	012	1/1/2018	72,000.00			
1969	012	1/1/2018	85,000.00			
1970	012	1/1/2018	72,500.00			
1971	012	1/1/2018	38,403.00			
1972	012	1/1/2018	42,000.00			
1973	012	1/1/2018	47,008.00			
1974	012	1/1/2018	54,999.36			
1975	012	1/1/2018	285,000.00			
1976	012	1/1/2018	52,998.40			
1977	012	1/1/2018	38,403.00			
1978	012	1/1/2018	38,403.00			
1979	012	1/1/2018	47,008.00			
1980	012	1/1/2018	30,160.00			
1981	012	1/1/2018	30,160.00			
1982	012	1/1/2018	30,160.00			
1983	012	1/1/2018	30,160.00			
1984	012	1/1/2018	30,160.00			
1985	012	1/1/2018	30,160.00			
1986	012	1/1/2018	30,160.00			
1987	012	1/1/2018	30,160.00			
1988	012	1/1/2018	30,160.00			
1989	012	1/1/2018	30,160.00			
1990	012	1/1/2018	30,160.00			
1991	012	1/1/2018	30,160.00			
1992	012	1/1/2018	30,160.00			
1993	012	1/1/2018	30,160.00			
1994	012	1/1/2018	30,160.00			
1995	012	1/1/2018	30,160.00			
1996	012	1/1/2018	30,160.00			
1997	012	1/1/2018	30,160.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1998	012	1/1/2018	30,160.00			
1999	012	1/1/2018	32,000.00			
2000	012	1/1/2018	32,000.00			
2001	012	1/1/2018	40,202.00			
2003	012	1/1/2018	35,000.00			
2004	012	1/1/2018	80,000.00			
2005	012	1/1/2018	58,000.01			
2007	012	1/1/2018	185,000.00			
2016	012	1/1/2018	65,000.00			
2734	012	1/1/2018	96,822.10			
2735	012	1/1/2018	68,000.00			
2736	012	1/1/2018	56,499.97			
2738	012	1/1/2018	168,683.10			
2739	012	1/1/2018	106,149.64			
2740	012	1/1/2018	144,200.00			
2741	012	1/1/2018	66,799.49			
2742	012	1/1/2018	42,673.31			
2743	012	1/1/2018	158,605.24			
2744	012	1/1/2018	101,654.64			
2746	012	1/1/2018	84,495.79			
2747	012	1/1/2018	44,694.90			
2748	012	1/1/2018	86,066.42			
2749	012	1/1/2018	99,949.10			
2751	012	1/1/2018	89,336.60			
2762	012	1/1/2018	141,905.98			
2769	012	1/1/2018	186,254.64			
2771	012	1/1/2018	69,170.02			
2776	012	1/1/2018	90,395.28			
2779	012	1/1/2018	157,822.75			
2792	012	1/1/2018	55,578.83			
2794	012	1/1/2018	167,301.80			
2798	012	1/1/2018	114,169.39			
2801	012	1/1/2018	152,440.00			
2808	012	1/1/2018	88,990.97			
2813	012	1/1/2018	104,653.00			
2814	012	1/1/2018	91,111.00			
2815	012	1/1/2018	177,068.59			
2817	012	1/1/2018	281,050.00			
2818	012	1/1/2018	110,050.13			
2820	012	1/1/2018	119,760.78			
2821	012	1/1/2018	91,614.78			
2822	012	1/1/2018	103,198.30			
2823	012	1/1/2018	108,976.00			
2824	012	1/1/2018	173,411.95			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2825	012	1/1/2018	73,217.48			
2826	012	1/1/2018	281,149.99			
2827	012	1/1/2018	113,969.78			
2828	012	1/1/2018	166,821.90			
2829	012	1/1/2018	154,763.68			
2830	012	1/1/2018	123,711.85			
2831	012	1/1/2018	52,684.97			
2832	012	1/1/2018	103,912.49			
2833	012	1/1/2018	81,538.28			
2834	012	1/1/2018	98,385.77			
2835	012	1/1/2018	90,200.00			
2836	012	1/1/2018	86,009.76			
2837	012	1/1/2018	104,037.56			
2838	012	1/1/2018	122,148.63			
2839	012	1/1/2018	88,611.80			
2840	012	1/1/2018	74,209.84			
2841	012	1/1/2018	93,341.77			
2842	012	1/1/2018	103,827.74			
2843	012	1/1/2018	59,900.31			
2844	012	1/1/2018	73,000.36			
2845	012	1/1/2018	54,868.15			
2846	012	1/1/2018	100,445.60			
2847	012	1/1/2018	105,559.86			
2848	012	1/1/2018	88,096.47			
2849	012	1/1/2018	172,666.67			
2851	012	1/1/2018	100,095.46			
2852	012	1/1/2018	85,889.57			
2853	012	1/1/2018	73,417.65			
2854	012	1/1/2018	113,149.59			
2855	012	1/1/2018	99,351.30			
2856	012	1/1/2018	96,560.04			
2857	012	1/1/2018	81,124.54			
2858	012	1/1/2018	134,035.43			
2859	012	1/1/2018	102,982.01			
2860	012	1/1/2018	146,619.44			
2862	012	1/1/2018	158,384.28			
2863	012	1/1/2018	110,648.00			
2864	012	1/1/2018	83,411.35			
2865	012	1/1/2018	90,084.91			
2866	012	1/1/2018	51,257.54			
2867	012	1/1/2018	84,411.18			
2868	012	1/1/2018	95,905.86			
2869	012	1/1/2018	154,400.00			
2870	012	1/1/2018	72,924.80			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2872	012	1/1/2018	88,492.78			
2873	012	1/1/2018	52,699.54			
2874	012	1/1/2018	177,983.00			
2875	012	1/1/2018	121,238.96			
2876	012	1/1/2018	83,876.39			
2877	012	1/1/2018	93,000.13			
2878	012	1/1/2018	93,231.52			
2879	012	1/1/2018	116,528.22			
2880	012	1/1/2018	70,030.60			
2881	012	1/1/2018	88,375.55			
2882	012	1/1/2018	54,558.40			
2884	012	1/1/2018	149,240.00			
2885	012	1/1/2018	69,643.78			
2886	012	1/1/2018	54,558.40			
2887	012	1/1/2018	48,493.20			
2888	012	1/1/2018	59,000.02			
2889	012	1/1/2018	63,689.43			
2890	012	1/1/2018	84,819.67			
2891	012	1/1/2018	95,822.75			
2892	012	1/1/2018	87,296.51			
2893	012	1/1/2018	84,420.59			
2894	012	1/1/2018	219,027.74			
2895	012	1/1/2018	191,974.69			
2897	012	1/1/2018	98,046.00			
2898	012	1/1/2018	113,948.14			
2899	012	1/1/2018	54,558.40			
2900	012	1/1/2018	45,012.44			
2901	012	1/1/2018	54,958.83			
2902	012	1/1/2018	51,052.48			
2903	012	1/1/2018	131,800.00			
2905	012	1/1/2018	273,000.00			
2907	012	1/1/2018	71,986.18			
2908	012	1/1/2018	85,629.71			
2909	012	1/1/2018	114,705.39			
2910	012	1/1/2018	47,553.56			
2911	012	1/1/2018	121,700.00			
2912	012	1/1/2018	98,022.00			
2913	012	1/1/2018	300,000.00			
2914	012	1/1/2018	72,924.80			
2916	012	1/1/2018	152,653.93			
2917	012	1/1/2018	65,767.31			
2918	012	1/1/2018	213,300.00			
2919	012	1/1/2018	134,381.00			
2920	012	1/1/2018	84,077.50			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2921	012	1/1/2018	95,646.19			
2922	012	1/1/2018	48,493.11			
2923	012	1/1/2018	88,467.00			
2924	012	1/1/2018	82,624.12			
2925	012	1/1/2018	146,276.77			
2926	012	1/1/2018	90,405.58			
2927	012	1/1/2018	97,617.00			
2929	012	1/1/2018	68,175.91			
2930	012	1/1/2018	136,475.00			
2931	012	1/1/2018	146,490.00			
2932	012	1/1/2018	134,206.67			
2933	012	1/1/2018	102,684.00			
2934	012	1/1/2018	102,000.17			
2935	012	1/1/2018	89,500.45			
2936	012	1/1/2018	76,672.74			
2937	012	1/1/2018	81,940.52			
2938	012	1/1/2018	87,365.58			
2939	012	1/1/2018	83,390.82			
2940	012	1/1/2018	110,775.00			
2941	012	1/1/2018	44,720.00			
2942	012	1/1/2018	105,698.00			
2944	012	1/1/2018	96,451.47			
2945	012	1/1/2018	107,898.32			
2946	012	1/1/2018	192,657.72			
2947	012	1/1/2018	61,999.86			
2948	012	1/1/2018	102,758.09			
2949	012	1/1/2018	108,753.94			
2950	012	1/1/2018	58,400.00			
2951	012	1/1/2018	65,637.12			
2952	012	1/1/2018	56,949.51			
2953	012	1/1/2018	48,492.74			
2954	012	1/1/2018	235,000.00			
2955	012	1/1/2018	75,772.74			
2956	012	1/1/2018	54,100.00			
2957	012	1/1/2018	96,207.30			
2958	012	1/1/2018	117,700.00			
2959	012	1/1/2018	84,897.83			
2961	012	1/1/2018	41,393.47			
2962	012	1/1/2018	75,541.51			
2963	012	1/1/2018	123,599.70			
2964	012	1/1/2018	85,801.55			
2965	012	1/1/2018	112,813.17			
2966	012	1/1/2018	69,510.58			
2968	012	1/1/2018	79,077.73			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2969	012	1/1/2018	61,362.99			
2970	012	1/1/2018	54,375.47			
2971	012	1/1/2018	109,200.37			
2972	012	1/1/2018	49,483.20			
2973	012	1/1/2018	90,467.28			
2974	012	1/1/2018	107,525.88			
2975	012	1/1/2018	92,947.91			
2976	012	1/1/2018	67,394.24			
2977	012	1/1/2018	53,499.51			
2978	012	1/1/2018	80,531.00			
2979	012	1/1/2018	147,913.00			
2981	012	1/1/2018	103,075.60			
2982	012	1/1/2018	112,533.90			
2983	012	1/1/2018	143,920.52			
2984	012	1/1/2018	58,765.40			
2985	012	1/1/2018	104,420.79			
2986	012	1/1/2018	70,957.34			
2987	012	1/1/2018	49,234.39			
2988	012	1/1/2018	59,666.75			
2989	012	1/1/2018	132,612.50			
2990	012	1/1/2018	141,124.46			
2991	012	1/1/2018	213,650.21			
2992	012	1/1/2018	117,599.96			
2993	012	1/1/2018	47,982.27			
2994	012	1/1/2018	63,770.19			
2995	012	1/1/2018	55,727.57			
2996	012	1/1/2018	55,166.80			
2997	012	1/1/2018	81,623.89			
2998	012	1/1/2018	129,332.05			
2999	012	1/1/2018	94,236.46			
3000	012	1/1/2018	78,176.29			
3002	012	1/1/2018	65,733.91			
3003	012	1/1/2018	95,574.94			
3004	012	1/1/2018	135,831.43			
3005	012	1/1/2018	143,751.94			
3006	012	1/1/2018	54,558.40			
3008	012	1/1/2018	127,999.84			
3009	012	1/1/2018	73,730.00			
3010	012	1/1/2018	76,241.25			
3011	012	1/1/2018	153,146.60			
3012	012	1/1/2018	84,909.00			
3013	012	1/1/2018	92,139.25			
3014	012	1/1/2018	54,564.94			
3015	012	1/1/2018	50,003.20			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3016	012	1/1/2018	111,599.63			
3017	012	1/1/2018	94,491.74			
3018	012	1/1/2018	70,600.10			
3019	012	1/1/2018	65,294.02			
3020	012	1/1/2018	79,235.00			
3021	012	1/1/2018	55,723.80			
3023	012	1/1/2018	84,065.76			
3024	012	1/1/2018	85,331.09			
3025	012	1/1/2018	60,444.98			
3027	012	1/1/2018	53,456.43			
3028	012	1/1/2018	91,000.01			
3029	012	1/1/2018	54,558.40			
3030	012	1/1/2018	54,558.40			
3031	012	1/1/2018	63,259.55			
3032	012	1/1/2018	211,500.00			
3033	012	1/1/2018	154,302.36			
3034	012	1/1/2018	103,416.69			
3035	012	1/1/2018	101,400.20			
3036	012	1/1/2018	106,757.86			
3037	012	1/1/2018	76,130.00			
3038	012	1/1/2018	99,425.49			
3039	012	1/1/2018	95,997.99			
3041	012	1/1/2018	147,814.24			
3042	012	1/1/2018	51,755.43			
3043	012	1/1/2018	98,345.00			
3044	012	1/1/2018	56,446.07			
3045	012	1/1/2018	65,593.42			
3046	012	1/1/2018	127,955.23			
3047	012	1/1/2018	90,319.66			
3048	012	1/1/2018	110,729.38			
3049	012	1/1/2018	200,000.00			
3050	012	1/1/2018	81,929.52			
3051	012	1/1/2018	68,379.93			
3052	012	1/1/2018	80,915.24			
3053	012	1/1/2018	77,477.09			
3054	012	1/1/2018	93,436.14			
3055	012	1/1/2018	95,780.23			
3056	012	1/1/2018	55,727.96			
3057	012	1/1/2018	124,224.05			
3058	012	1/1/2018	80,285.40			
3059	012	1/1/2018	49,483.20			
3060	012	1/1/2018	59,048.00			
3061	012	1/1/2018	126,999.76			
3062	012	1/1/2018	78,794.56			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3063	012	1/1/2018	94,138.60			
3064	012	1/1/2018	165,221.03			
3065	012	1/1/2018	94,420.04			
3066	012	1/1/2018	69,074.95			
3067	012	1/1/2018	90,425.27			
3068	012	1/1/2018	49,483.20			
3069	012	1/1/2018	112,960.00			
3071	012	1/1/2018	103,101.13			
3072	012	1/1/2018	93,181.00			
3073	012	1/1/2018	192,652.49			
3074	012	1/1/2018	46,588.68			
3075	012	1/1/2018	73,000.00			
3076	012	1/1/2018	68,235.70			
3077	012	1/1/2018	158,220.77			
3078	012	1/1/2018	128,939.32			
3079	012	1/1/2018	69,081.25			
3080	012	1/1/2018	138,277.31			
3081	012	1/1/2018	181,564.19			
3082	012	1/1/2018	115,254.07			
3083	012	1/1/2018	83,077.50			
3085	012	1/1/2018	85,631.45			
3086	012	1/1/2018	62,600.00			
3087	012	1/1/2018	46,904.00			
3088	012	1/1/2018	46,146.73			
3089	012	1/1/2018	62,000.34			
3090	012	1/1/2018	160,981.57			
3091	012	1/1/2018	102,700.38			
3092	012	1/1/2018	45,790.07			
3093	012	1/1/2018	111,000.00			
3094	012	1/1/2018	90,736.90			
3095	012	1/1/2018	92,827.35			
3096	012	1/1/2018	46,056.98			
3097	012	1/1/2018	54,482.68			
3098	012	1/1/2018	65,907.55			
3099	012	1/1/2018	94,356.58			
3100	012	1/1/2018	97,200.18			
3101	012	1/1/2018	102,242.28			
3102	012	1/1/2018	46,738.00			
3103	012	1/1/2018	86,932.38			
3104	012	1/1/2018	118,779.54			
3105	012	1/1/2018	18,853.12			
3106	012	1/1/2018	96,498.94			
3108	012	1/1/2018	250,000.00			
3109	012	1/1/2018	79,565.65			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3110	012	1/1/2018	33,073.04			
3111	012	1/1/2018	69,737.50			
3112	012	1/1/2018	50,142.96			
3113	012	1/1/2018	56,920.12			
3114	012	1/1/2018	68,108.50			
3115	012	1/1/2018	81,841.00			
3116	012	1/1/2018	46,738.00			
3117	012	1/1/2018	101,409.47			
3118	012	1/1/2018	99,268.60			
3119	012	1/1/2018	50,000.00			
3120	012	1/1/2018	82,670.28			
3121	012	1/1/2018	49,073.44			
3122	012	1/1/2018	46,738.00			
3123	012	1/1/2018	142,900.40			
3124	012	1/1/2018	96,323.85			
3125	012	1/1/2018	84,721.47			
3126	012	1/1/2018	101,087.50			
3127	012	1/1/2018	91,849.50			
3128	012	1/1/2018	93,307.90			
3129	012	1/1/2018	96,208.02			
3130	012	1/1/2018	80,122.00			
3131	012	1/1/2018	106,000.00			
3132	012	1/1/2018	106,351.56			
3133	012	1/1/2018	46,168.72			
3134	012	1/1/2018	99,000.02			
3135	012	1/1/2018	126,660.87			
3136	012	1/1/2018	88,990.97			
3137	012	1/1/2018	103,026.14			
3138	012	1/1/2018	67,889.77			
3139	012	1/1/2018	48,953.84			
3140	012	1/1/2018	109,168.15			
3141	012	1/1/2018	107,433.12			
3142	012	1/1/2018	127,442.83			
3143	012	1/1/2018	86,202.72			
3144	012	1/1/2018	49,363.69			
3145	012	1/1/2018	53,402.97			
3146	012	1/1/2018	99,454.64			
3147	012	1/1/2018	128,977.20			
3148	012	1/1/2018	222,759.61			
3149	012	1/1/2018	200,755.00			
3150	012	1/1/2018	129,905.12			
3151	012	1/1/2018	46,738.00			
3152	012	1/1/2018	135,895.22			
3153	012	1/1/2018	130,304.87			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3154	012	1/1/2018	117,727.90			
3155	012	1/1/2018	89,529.66			
3156	012	1/1/2018	107,949.75			
3157	012	1/1/2018	131,016.58			
3160	012	1/1/2018	108,276.11			
3161	012	1/1/2018	122,528.47			
3162	012	1/1/2018	85,113.16			
3164	012	1/1/2018	107,504.21			
3165	012	1/1/2018	112,385.06			
3166	012	1/1/2018	65,100.21			
3167	012	1/1/2018	141,005.61			
3168	012	1/1/2018	98,193.06			
3170	012	1/1/2018	77,375.53			
3171	012	1/1/2018	92,177.09			
3172	012	1/1/2018	85,653.82			
3174	012	1/1/2018	81,603.96			
3175	012	1/1/2018	146,555.68			
3176	012	1/1/2018	78,325.38			
3177	012	1/1/2018	88,947.77			
3178	012	1/1/2018	209,627.00			
3180	012	1/1/2018	37,617.40			
3181	012	1/1/2018	96,307.13			
3182	012	1/1/2018	112,336.81			
3183	012	1/1/2018	42,928.60			
3184	012	1/1/2018	105,380.53			
3185	012	1/1/2018	117,650.87			
3186	012	1/1/2018	118,555.18			
3187	012	1/1/2018	47,965.16			
3188	012	1/1/2018	156,749.75			
3189	012	1/1/2018	51,556.45			
3190	012	1/1/2018	133,500.00			
3192	012	1/1/2018	81,092.56			
3193	012	1/1/2018	78,795.00			
3194	012	1/1/2018	86,581.28			
3195	012	1/1/2018	98,094.72			
3196	012	1/1/2018	116,479.73			
3197	012	1/1/2018	79,350.00			
3198	012	1/1/2018	54,558.40			
3199	012	1/1/2018	95,071.99			
3201	012	1/1/2018	103,100.00			
3202	012	1/1/2018	56,235.42			
3203	012	1/1/2018	78,593.00			
3204	012	1/1/2018	107,370.36			
3205	012	1/1/2018	94,760.00			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3206	012	1/1/2018	152,322.94			
3207	012	1/1/2018	46,675.20			
3208	012	1/1/2018	46,738.00			
3209	012	1/1/2018	74,757.73			
3210	012	1/1/2018	112,959.90			
3211	012	1/1/2018	109,204.60			
3212	012	1/1/2018	116,398.44			
3213	012	1/1/2018	78,847.07			
3214	012	1/1/2018	93,309.50			
3215	012	1/1/2018	91,591.31			
3216	012	1/1/2018	83,497.38			
3217	012	1/1/2018	87,651.48			
3218	012	1/1/2018	83,323.66			
3219	012	1/1/2018	169,939.54			
3222	012	1/1/2018	99,269.83			
3223	012	1/1/2018	80,839.25			
3224	012	1/1/2018	117,883.61			
3225	012	1/1/2018	77,689.63			
3226	012	1/1/2018	106,295.51			
3227	012	1/1/2018	71,815.52			
3228	012	1/1/2018	87,221.42			
3229	012	1/1/2018	180,093.69			
3230	012	1/1/2018	180,694.97			
3231	012	1/1/2018	110,000.02			
3232	012	1/1/2018	73,581.55			
3233	012	1/1/2018	141,315.89			
3234	012	1/1/2018	93,930.13			
3235	012	1/1/2018	143,205.93			
3236	012	1/1/2018	118,149.91			
3237	012	1/1/2018	81,300.00			
3238	012	1/1/2018	108,819.72			
3239	012	1/1/2018	46,219.02			
3240	012	1/1/2018	154,616.74			
3241	012	1/1/2018	112,214.24			
3242	012	1/1/2018	120,248.52			
3243	012	1/1/2018	212,000.00			
3244	012	1/1/2018	97,800.00			
3245	012	1/1/2018	116,321.68			
3246	012	1/1/2018	90,473.54			
3247	012	1/1/2018	118,089.49			
3248	012	1/1/2018	375,000.00			
3249	012	1/1/2018	216,649.99			
3250	012	1/1/2018	234,768.70			
3252	012	1/1/2018	88,393.05			

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3253	012	1/1/2018	108,750.00			
3254	012	1/1/2018	151,945.56			
3255	012	1/1/2018	79,500.00			
3256	012	1/1/2018	111,134.90			
3257	012	1/1/2018	86,976.94			
3258	012	1/1/2018	86,253.76			
3259	012	1/1/2018	39,249.60			
3260	012	1/1/2018	133,102.79			
3261	012	1/1/2018	106,967.26			
3262	012	1/1/2018	77,061.99			
3263	012	1/1/2018	47,985.60			
3264	012	1/1/2018	86,910.05			
3265	012	1/1/2018	74,266.14			
3266	012	1/1/2018	104,166.89			
3267	012	1/1/2018	99,712.08			
1048	012	1/7/2018	40,751.65	16.577	6,755.55	47,507.20
1116	012	1/7/2018	46,895.91	5.029	2,358.49	49,254.40
1134	012	1/7/2018	44,345.60	7.552	3,348.80	47,694.40
1331	012	1/7/2018	39,459.08	20.396	8,048.12	47,507.20
1127	012	1/8/2018	58,864.00	3.039	1,788.80	60,652.80
1878	012	1/10/2018	53,456.00	10.117	5,408.00	58,864.00
22	012	1/21/2018	64,443.20	6.000	3,866.59	68,309.79
1182	012	1/21/2018	39,992.03	51.230	20,487.97	60,480.00
1432	012	1/21/2018	50,000.08	6.000	3,000.00	53,000.08
980	012	1/22/2018	52,977.60	2.984	1,580.80	54,558.40
165	012	2/1/2018	51,500.00	5.936	3,057.04	54,557.04
238	012	2/1/2018	72,079.58	6.000	4,324.78	76,404.36
337	012	2/1/2018	106,490.16	6.000	6,389.84	112,880.00
420	012	2/1/2018	89,010.24	12.000	10,681.23	99,691.47
680	012	2/1/2018	62,094.48	7.473	4,640.52	66,735.00
794	012	2/1/2018	67,996.87	6.000	4,079.82	72,076.69
834	012	2/1/2018	62,700.81	6.434	4,034.19	66,735.00
889	012	2/1/2018	74,731.82	6.000	4,483.91	79,215.73
927	012	2/1/2018	61,100.63	10.000	6,110.05	67,210.68
994	012	2/1/2018	111,026.15	12.001	13,323.85	124,350.00
1103	012	2/1/2018	96,160.00	10.000	9,615.99	105,775.99
1287	012	2/1/2018	125,000.00	8.000	10,000.00	135,000.00
1292	012	2/1/2018	80,574.84	10.000	8,057.48	88,632.32
1451	012	2/1/2018	74,200.00	6.000	4,452.00	78,652.00
1562	012	2/1/2018	51,250.00	6.453	3,307.04	54,557.04
1563	012	2/1/2018	52,750.00	3.426	1,807.04	54,557.04
1575	012	2/1/2018	51,500.00	5.936	3,057.04	54,557.04
1601	012	2/1/2018	51,250.00	6.453	3,307.04	54,557.04
1604	012	2/1/2018	51,500.00	5.936	3,057.04	54,557.04

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1619	012	2/1/2018	50,000.00	9.114	4,557.04	54,557.04
1633	012	2/1/2018	51,000.00	6.975	3,557.04	54,557.04
1655	012	2/1/2018	51,750.00	5.424	2,807.04	54,557.04
1670	012	2/1/2018	51,625.00	5.679	2,932.04	54,557.04
1678	012	2/1/2018	50,000.00	9.114	4,557.04	54,557.04
1683	012	2/1/2018	51,750.00	5.424	2,807.04	54,557.04
1706	012	2/1/2018	51,500.00	5.936	3,057.04	54,557.04
1724	012	2/1/2018	51,750.00	5.424	2,807.04	54,557.04
2825	012	2/1/2018	73,217.48	6.000	4,393.05	77,610.53
2908	012	2/1/2018	85,629.71	6.000	5,137.78	90,767.49
2938	012	2/1/2018	87,365.58	6.000	5,241.93	92,607.51
3002	012	2/1/2018	65,733.91	5.999	3,943.67	69,677.58
3114	012	2/1/2018	68,108.50	6.000	4,086.77	72,195.27
3119	012	2/1/2018	50,000.00	9.114	4,557.04	54,557.04
3124	012	2/1/2018	96,323.85	6.000	5,779.44	102,103.29
3145	012	2/1/2018	53,402.97	2.161	1,154.07	54,557.04
3162	012	2/1/2018	85,113.16	5.999	5,105.84	90,219.00
75	012	2/4/2018	120,447.45	7.931	9,552.55	130,000.00
480	012	2/4/2018	53,291.63	6.000	3,197.59	56,489.22
779	012	2/4/2018	87,361.47	6.000	5,241.69	92,603.16
1129	012	2/4/2018	50,442.35	5.999	3,026.20	53,468.55
1256	012	2/4/2018	50,602.22	5.997	3,034.74	53,636.96
1495	012	2/4/2018	72,275.00	12.003	8,675.00	80,950.00
1710	012	2/4/2018	34,881.60	0.015	5.40	34,887.00
3216	012	2/4/2018	83,497.38	6.000	5,009.84	88,507.22
3217	012	2/4/2018	87,651.48	6.000	5,259.09	92,910.57
3228	012	2/4/2018	87,221.42	6.000	5,233.26	92,454.68
6	012	2/18/2018	92,727.37	5.686	5,272.63	98,000.00
963	012	2/18/2018	75,323.90	6.000	4,519.10	79,843.00
1324	012	2/18/2018	34,986.06	3.000	1,049.58	36,035.64
1373	012	2/18/2018	68,958.50	6.000	4,137.50	73,096.00
1386	012	2/18/2018	49,483.20	8.029	3,972.80	53,456.00
1509	012	2/18/2018	39,171.10	10.114	3,961.90	43,133.00
1774	012	2/18/2018	47,985.60	11.400	5,470.40	53,456.00
1797	012	2/18/2018	48,450.00	18.803	9,110.00	57,560.00
351	012	3/1/2018	96,000.00	6.000	5,760.00	101,760.00
397	012	3/1/2018	73,527.56	5.999	4,411.06	77,938.62
546	012	3/1/2018	85,990.00	4.000	3,439.60	89,429.60
553	012	3/1/2018	79,275.10	10.000	7,927.51	87,202.61
649	012	3/1/2018	96,955.12	9.329	9,044.88	106,000.00
701	012	3/1/2018	94,500.00	6.000	5,670.00	100,170.00
713	012	3/1/2018	62,158.08	23.958	14,891.92	77,050.00
904	012	3/1/2018	77,332.13	20.000	15,466.42	92,798.55
914	012	3/1/2018	55,723.00	6.457	3,598.04	59,321.04

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
977	012	3/1/2018	91,841.47	3.000	2,755.24	94,596.71
1057	012	3/1/2018	73,519.40	11.999	8,821.60	82,341.00
1080	012	3/1/2018	101,136.91	6.000	6,068.09	107,205.00
1113	012	3/1/2018	55,723.00	6.457	3,598.04	59,321.04
1154	012	3/1/2018	82,648.01	12.000	9,917.76	92,565.77
1158	012	3/1/2018	49,300.20	20.271	9,993.80	59,294.00
1212	012	3/1/2018	48,800.01	21.504	10,493.99	59,294.00
1336	012	3/1/2018	58,499.50	19.987	11,692.51	70,192.00
1394	012	3/1/2018	95,836.58	5.000	4,791.82	100,628.40
1453	012	3/1/2018	162,225.00	5.000	8,111.25	170,336.25
1506	012	3/1/2018	91,900.00	5.005	4,600.00	96,500.00
1507	012	3/1/2018	48,910.98	10.609	5,189.02	54,100.00
1758	012	3/1/2018	47,982.27	12.750	6,117.73	54,100.00
2916	012	3/1/2018	152,653.93	6.000	9,159.23	161,813.16
2993	012	3/1/2018	47,982.27	12.750	6,117.73	54,100.00
128	012	3/4/2018	75,691.20	14.999	11,353.00	87,044.20
361	012	3/4/2018	72,467.86	6.000	4,348.14	76,816.00
544	012	3/4/2018	65,603.20	3.000	1,968.10	67,571.30
614	012	3/4/2018	80,511.59	12.000	9,661.37	90,172.96
688	012	3/4/2018	55,452.50	6.976	3,868.50	59,321.00
1104	012	3/4/2018	69,476.59	12.000	8,337.19	77,813.78
1130	012	3/4/2018	60,210.82	6.000	3,612.65	63,823.47
1227	012	3/4/2018	39,555.09	20.104	7,952.11	47,507.20
1269	012	3/4/2018	55,723.00	6.457	3,598.00	59,321.00
1317	012	3/4/2018	46,134.68	5.004	2,308.52	48,443.20
1431	012	3/4/2018	45,339.56	5.010	2,271.64	47,611.20
1580	012	3/4/2018	32,214.00	12.026	3,874.00	36,088.00
1901	012	3/4/2018	30,160.00	15.724	4,742.40	34,902.40
1994	012	3/4/2018	30,160.00	15.724	4,742.40	34,902.40
2059	012	3/4/2018	30,160.00	15.724	4,742.40	34,902.40
396	012	3/18/2018	54,706.05	13.684	7,485.95	62,192.00
821	012	3/18/2018	88,825.88	10.809	9,601.12	98,427.00
1303	012	3/18/2018	65,674.99	17.320	11,375.01	77,050.00
1339	012	3/18/2018	47,508.75	3.000	1,425.26	48,934.01
1783	012	3/18/2018	38,691.06	13.204	5,108.94	43,800.00
411	012	4/1/2018	119,102.26	12.995	15,477.74	134,580.00
538	012	4/1/2018	83,800.00	6.000	5,028.00	88,828.00
568	012	4/1/2018	90,077.00	11.016	9,923.00	100,000.00
589	012	4/1/2018	91,080.00	10.000	9,108.00	100,188.00
621	012	4/1/2018	64,117.24	15.309	9,815.76	73,933.00
698	012	4/1/2018	66,892.52	6.001	4,014.48	70,907.00
770	012	4/1/2018	115,922.95	15.000	17,388.05	133,311.00
793	012	4/1/2018	65,581.62	6.000	3,934.90	69,516.52
794	012	4/1/2018	72,076.69	6.000	4,324.31	76,401.00

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1084	012	4/1/2018	66,730.92	17.789	11,871.08	78,602.00
1099	012	4/1/2018	47,124.66	23.129	10,899.34	58,024.00
1111	012	4/1/2018	74,544.45	12.000	8,945.34	83,489.79
1360	012	4/1/2018	59,500.11	5.999	3,569.65	63,069.76
1364	012	4/1/2018	51,933.63	20.001	10,387.37	62,321.00
1744	012	4/1/2018	61,836.10	12.000	7,420.33	69,256.43
1777	012	4/1/2018	59,442.00	6.000	3,566.52	63,008.52
2823	012	4/1/2018	108,976.00	5.000	5,448.80	114,424.80
455	012	4/15/2018	63,587.58	6.999	4,450.42	68,038.00
995	012	4/15/2018	48,966.89	6.000	2,938.01	51,904.90
3263	012	4/16/2018	47,985.60	3.121	1,497.60	49,483.20
1140	012	4/29/2018	55,360.83	13.134	7,271.17	62,632.00
3234	012	4/29/2018	93,930.13	2.000	1,878.87	95,809.00
377	012	5/1/2018	61,954.42	6.000	3,717.25	65,671.67
381	012	5/1/2018	106,126.86	6.000	6,367.61	112,494.47
591	012	5/1/2018	79,566.60	10.000	7,956.66	87,523.26
742	012	5/1/2018	79,764.16	12.000	9,571.84	89,336.00
840	012	5/1/2018	52,802.00	14.541	7,678.00	60,480.00
1063	012	5/1/2018	41,615.01	20.000	8,322.99	49,938.00
1084	012	5/1/2018	78,602.00	25.222	19,825.00	98,427.00
1183	012	5/1/2018	74,740.00	6.000	4,484.41	79,224.41
1294	012	5/1/2018	116,700.00	6.000	7,002.00	123,702.00
1439	012	5/1/2018	45,559.67	32.749	14,920.34	60,480.00
1448	012	5/1/2018	96,868.00	10.000	9,686.99	106,554.99
1874	012	5/1/2018	100,000.00	12.000	12,000.00	112,000.00
1962	012	5/1/2018	76,700.00	6.000	4,602.00	81,302.00
2955	012	5/1/2018	75,772.74	11.998	9,091.26	84,864.00
3111	012	5/1/2018	69,737.50	6.000	4,184.25	73,921.75
3246	012	5/1/2018	90,473.54	6.000	5,428.41	95,901.95
1170	012	5/13/2018	47,085.68	3.000	1,412.57	48,498.25
1302	012	5/13/2018	39,363.08	20.690	8,144.12	47,507.20
1	012	6/1/2018	90,554.17	2.500	2,263.85	92,818.02
2	012	6/1/2018	146,047.18	3.050	4,454.43	150,501.61
3	012	6/1/2018	104,605.13	2.750	2,876.64	107,481.77
4	012	6/1/2018	84,474.84	2.500	2,111.88	86,586.72
5	012	6/1/2018	103,532.20	2.529	2,618.00	106,150.20
6	012	6/1/2018	98,000.00	3.061	3,000.00	101,000.00
8	012	6/1/2018	162,820.19	3.003	4,890.00	167,710.19
10	012	6/1/2018	145,887.17	2.950	4,303.67	150,190.84
12	012	6/1/2018	132,612.00	3.210	4,256.85	136,868.85
13	012	6/1/2018	154,567.73	3.250	5,023.46	159,591.19
14	012	6/1/2018	132,100.47	2.952	3,900.00	136,000.47
15	012	6/1/2018	139,207.22	4.000	5,568.00	144,775.22
16	012	6/1/2018	145,489.42	3.000	4,364.67	149,854.09

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18	012	6/1/2018	66,531.65	2.000	1,330.64	67,862.29
19	012	6/1/2018	95,714.21	4.478	4,286.00	100,000.21
20	012	6/1/2018	64,457.01	3.200	2,062.62	66,519.63
21	012	6/1/2018	109,667.99	3.000	3,290.04	112,958.03
22	012	6/1/2018	68,309.79	3.000	2,049.30	70,359.09
23	012	6/1/2018	240,000.00	2.917	7,000.00	247,000.00
24	012	6/1/2018	180,353.00	3.040	5,482.86	185,835.86
25	012	6/1/2018	103,239.89	2.000	2,064.80	105,304.69
26	012	6/1/2018	118,934.38	3.000	3,568.02	122,502.40
27	012	6/1/2018	122,314.37	3.000	3,669.42	125,983.79
28	012	6/1/2018	112,373.89	3.510	3,944.33	116,318.22
29	012	6/1/2018	109,927.38	3.000	3,297.81	113,225.19
30	012	6/1/2018	253,072.36	3.240	8,200.00	261,272.36
31	012	6/1/2018	69,817.81	3.985	2,782.00	72,599.81
32	012	6/1/2018	93,606.33	3.000	2,808.18	96,414.51
33	012	6/1/2018	130,579.05	3.500	4,570.27	135,149.32
35	012	6/1/2018	118,166.00	3.000	3,544.98	121,710.98
36	012	6/1/2018	135,421.66	3.824	5,178.00	140,599.66
37	012	6/1/2018	86,272.39	3.000	2,588.00	88,860.39
40	012	6/1/2018	63,136.65	3.000	1,894.11	65,030.76
41	012	6/1/2018	80,535.00	3.061	2,465.00	83,000.00
42	012	6/1/2018	70,944.32	3.500	2,483.04	73,427.36
44	012	6/1/2018	93,030.22	2.500	2,325.75	95,355.97
45	012	6/1/2018	153,830.50	3.055	4,700.00	158,530.50
46	012	6/1/2018	86,837.54	3.500	3,039.33	89,876.87
47	012	6/1/2018	106,054.95	3.017	3,200.00	109,254.95
48	012	6/1/2018	204,151.99	5.000	10,207.60	214,359.59
49	012	6/1/2018	81,700.00	2.999	2,450.00	84,150.00
50	012	6/1/2018	104,324.99	2.500	2,608.13	106,933.12
51	012	6/1/2018	119,040.85	2.066	2,459.00	121,499.85
53	012	6/1/2018	175,599.63	3.500	6,146.00	181,745.63
54	012	6/1/2018	91,509.88	3.100	2,837.00	94,346.88
55	012	6/1/2018	242,415.65	3.000	7,272.48	249,688.13
56	012	6/1/2018	104,935.56	2.948	3,093.00	108,028.56
57	012	6/1/2018	128,576.64	2.760	3,549.00	132,125.64
61	012	6/1/2018	137,827.84	3.000	4,134.84	141,962.68
62	012	6/1/2018	101,274.66	3.000	3,038.00	104,312.66
64	012	6/1/2018	81,700.44	2.750	2,246.75	83,947.19
65	012	6/1/2018	220,912.50	3.000	6,627.39	227,539.89
66	012	6/1/2018	181,695.05	4.200	7,631.00	189,326.05
67	012	6/1/2018	132,207.70	3.120	4,125.00	136,332.70
68	012	6/1/2018	110,648.78	4.500	4,979.21	115,627.99
69	012	6/1/2018	130,855.49	3.448	4,512.10	135,367.59
70	012	6/1/2018	218,798.76	2.742	6,000.00	224,798.76

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71	012	6/1/2018	100,500.20	4.478	4,500.00	105,000.20
72	012	6/1/2018	107,759.69	3.186	3,432.80	111,192.49
73	012	6/1/2018	78,413.80	2.915	2,286.00	80,699.80
75	012	6/1/2018	130,000.00	3.750	4,875.00	134,875.00
78	012	6/1/2018	100,803.89	3.000	3,024.12	103,828.01
79	012	6/1/2018	116,968.21	2.800	3,275.10	120,243.31
80	012	6/1/2018	119,360.06	2.547	3,040.00	122,400.06
81	012	6/1/2018	91,154.52	3.000	2,735.00	93,889.52
82	012	6/1/2018	108,206.00	3.864	4,180.93	112,386.93
83	012	6/1/2018	91,338.00	2.900	2,649.00	93,987.00
85	012	6/1/2018	61,999.61	3.226	2,000.00	63,999.61
86	012	6/1/2018	143,970.70	3.000	4,319.00	148,289.70
87	012	6/1/2018	75,982.00	3.101	2,356.00	78,338.00
88	012	6/1/2018	111,551.22	4.000	4,462.04	116,013.26
90	012	6/1/2018	77,063.12	2.800	2,157.76	79,220.88
91	012	6/1/2018	61,914.79	3.099	1,919.00	63,833.79
92	012	6/1/2018	149,282.80	3.600	5,374.19	154,656.99
93	012	6/1/2018	95,913.70	2.500	2,397.85	98,311.55
94	012	6/1/2018	104,779.70	3.000	3,143.40	107,923.10
96	012	6/1/2018	56,500.40	3.009	1,700.00	58,200.40
97	012	6/1/2018	251,287.00	2.870	7,213.00	258,500.00
98	012	6/1/2018	99,218.47	2.500	2,480.45	101,698.92
99	012	6/1/2018	77,510.26	2.500	1,937.75	79,448.01
100	012	6/1/2018	112,382.03	2.300	2,584.79	114,966.82
101	012	6/1/2018	32,136.00	2.500	803.40	32,939.40
102	012	6/1/2018	76,351.05	3.000	2,290.53	78,641.58
103	012	6/1/2018	53,328.08	3.750	1,999.80	55,327.88
105	012	6/1/2018	148,423.42	3.000	4,452.69	152,876.11
106	012	6/1/2018	49,483.20	2.984	1,476.80	50,960.00
107	012	6/1/2018	187,480.01	3.051	5,720.00	193,200.01
108	012	6/1/2018	99,571.00	4.448	4,429.00	104,000.00
109	012	6/1/2018	82,525.68	3.000	2,475.78	85,001.46
111	012	6/1/2018	79,955.82	2.752	2,200.00	82,155.82
112	012	6/1/2018	119,541.26	2.928	3,500.00	123,041.26
113	012	6/1/2018	124,815.17	3.205	4,000.00	128,815.17
114	012	6/1/2018	123,871.86	2.969	3,678.00	127,549.86
116	012	6/1/2018	40,515.51	3.000	1,215.48	41,730.99
117	012	6/1/2018	95,574.97	3.034	2,900.00	98,474.98
118	012	6/1/2018	93,126.61	3.510	3,268.76	96,395.37
119	012	6/1/2018	102,721.42	3.500	3,595.24	106,316.66
120	012	6/1/2018	264,999.84	2.830	7,500.00	272,499.84
121	012	6/1/2018	53,039.02	2.500	1,325.98	54,365.00
122	012	6/1/2018	128,000.04	6.000	7,680.00	135,680.04
123	012	6/1/2018	71,849.67	3.250	2,335.13	74,184.80

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124	012	6/1/2018	202,260.00	3.001	6,070.00	208,330.00
126	012	6/1/2018	67,111.25	3.250	2,181.11	69,292.36
127	012	6/1/2018	110,663.44	3.287	3,637.00	114,300.44
129	012	6/1/2018	133,099.82	3.907	5,200.00	138,299.82
130	012	6/1/2018	95,414.65	3.200	3,053.28	98,467.93
132	012	6/1/2018	103,209.70	3.500	3,612.35	106,822.05
133	012	6/1/2018	105,034.07	4.000	4,201.36	109,235.43
134	012	6/1/2018	95,138.67	2.700	2,568.75	97,707.42
136	012	6/1/2018	102,604.36	3.475	3,565.00	106,169.36
137	012	6/1/2018	49,349.83	2.500	1,233.75	50,583.58
138	012	6/1/2018	112,051.11	3.196	3,580.63	115,631.74
140	012	6/1/2018	130,500.00	3.000	3,915.00	134,415.00
141	012	6/1/2018	109,328.33	3.250	3,553.16	112,881.49
142	012	6/1/2018	106,970.40	4.216	4,510.29	111,480.69
143	012	6/1/2018	51,807.78	2.750	1,424.72	53,232.50
144	012	6/1/2018	24,365.59	3.000	730.98	25,096.57
145	012	6/1/2018	135,735.00	3.142	4,265.00	140,000.00
146	012	6/1/2018	58,686.96	2.898	1,700.61	60,387.57
147	012	6/1/2018	109,772.33	3.000	3,293.16	113,065.49
148	012	6/1/2018	95,000.00	2.500	2,375.00	97,375.00
149	012	6/1/2018	108,999.72	2.018	2,200.00	111,199.72
151	012	6/1/2018	98,040.00	2.764	2,710.00	100,750.00
152	012	6/1/2018	54,557.00	2.000	1,091.14	55,648.14
153	012	6/1/2018	130,021.52	1.983	2,578.00	132,599.52
154	012	6/1/2018	77,493.00	2.750	2,131.06	79,624.06
155	012	6/1/2018	53,312.76	2.500	1,332.83	54,645.59
156	012	6/1/2018	148,719.57	3.750	5,577.00	154,296.57
157	012	6/1/2018	73,555.66	3.500	2,574.46	76,130.12
158	012	6/1/2018	98,628.71	2.911	2,871.00	101,499.71
159	012	6/1/2018	48,493.04	3.250	1,576.02	50,069.06
160	012	6/1/2018	56,796.77	5.750	3,265.83	60,062.60
161	012	6/1/2018	100,178.71	3.294	3,300.00	103,478.71
162	012	6/1/2018	133,256.26	2.710	3,611.23	136,867.49
163	012	6/1/2018	54,888.76	2.753	1,511.00	56,399.76
164	012	6/1/2018	162,239.02	2.465	4,000.00	166,239.02
165	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
167	012	6/1/2018	86,557.60	2.589	2,241.00	88,798.60
169	012	6/1/2018	50,801.95	4.000	2,032.08	52,834.03
170	012	6/1/2018	44,799.48	3.750	1,679.96	46,479.44
171	012	6/1/2018	138,098.57	2.535	3,501.00	141,599.57
172	012	6/1/2018	53,075.00	1.500	796.13	53,871.13
173	012	6/1/2018	53,375.13	3.044	1,625.00	55,000.13
174	012	6/1/2018	53,680.10	3.390	1,820.00	55,500.10
176	012	6/1/2018	47,132.80	3.000	1,413.99	48,546.79

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
178	012	6/1/2018	48,409.60	3.500	1,694.35	50,103.95
180	012	6/1/2018	96,000.00	4.062	3,900.00	99,900.00
181	012	6/1/2018	103,485.40	2.900	3,001.07	106,486.47
182	012	6/1/2018	87,581.34	2.500	2,189.53	89,770.87
183	012	6/1/2018	84,672.88	3.000	2,540.19	87,213.07
184	012	6/1/2018	61,100.63	3.500	2,138.54	63,239.17
185	012	6/1/2018	130,730.23	2.850	3,725.81	134,456.04
187	012	6/1/2018	73,017.76	3.500	2,555.63	75,573.39
189	012	6/1/2018	73,543.69	3.000	2,206.32	75,750.01
190	012	6/1/2018	84,469.88	2.600	2,196.22	86,666.10
191	012	6/1/2018	103,209.72	3.876	4,000.00	107,209.72
192	012	6/1/2018	84,293.21	2.700	2,275.91	86,569.12
193	012	6/1/2018	118,593.20	2.500	2,964.83	121,558.03
194	012	6/1/2018	80,982.17	3.600	2,915.35	83,897.52
195	012	6/1/2018	87,066.04	2.650	2,307.25	89,373.29
196	012	6/1/2018	38,584.46	3.000	1,157.52	39,741.98
197	012	6/1/2018	83,926.70	3.250	2,727.63	86,654.33
198	012	6/1/2018	104,954.16	3.510	3,683.89	108,638.05
199	012	6/1/2018	81,549.67	2.700	2,201.85	83,751.52
200	012	6/1/2018	105,799.69	3.000	3,174.00	108,973.69
201	012	6/1/2018	118,529.05	3.248	3,850.00	122,379.05
202	012	6/1/2018	98,366.04	2.999	2,950.00	101,316.04
203	012	6/1/2018	125,200.00	3.355	4,200.00	129,400.00
205	012	6/1/2018	92,477.33	2.700	2,497.00	94,974.33
206	012	6/1/2018	90,750.21	3.000	2,722.50	93,472.71
207	012	6/1/2018	83,261.92	3.500	2,914.17	86,176.09
208	012	6/1/2018	88,884.74	3.000	2,666.55	91,551.29
209	012	6/1/2018	118,999.84	3.000	3,570.00	122,569.84
210	012	6/1/2018	77,712.70	2.500	1,942.83	79,655.53
211	012	6/1/2018	47,132.80	3.000	1,413.99	48,546.79
212	012	6/1/2018	77,900.11	2.182	1,700.00	79,600.11
213	012	6/1/2018	175,006.06	3.143	5,500.00	180,506.06
214	012	6/1/2018	98,474.96	3.100	3,052.73	101,527.69
216	012	6/1/2018	71,871.41	4.000	2,874.84	74,746.25
217	012	6/1/2018	88,301.26	3.000	2,649.03	90,950.29
218	012	6/1/2018	48,000.00	2.708	1,300.00	49,300.00
219	012	6/1/2018	121,920.00	3.000	3,657.60	125,577.60
220	012	6/1/2018	54,792.78	2.850	1,561.60	56,354.38
221	012	6/1/2018	98,548.65	2.841	2,800.00	101,348.65
222	012	6/1/2018	225,000.00	3.000	6,750.00	231,750.00
225	012	6/1/2018	71,094.40	3.013	2,142.40	73,236.80
227	012	6/1/2018	102,446.77	3.221	3,300.00	105,746.77
228	012	6/1/2018	104,310.29	1.500	1,564.65	105,874.94
229	012	6/1/2018	91,868.29	2.750	2,526.37	94,394.66

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
230	012	6/1/2018	69,398.20	3.000	2,081.94	71,480.14
231	012	6/1/2018	101,495.00	3.000	3,044.85	104,539.85
234	012	6/1/2018	101,950.00	2.501	2,550.00	104,500.00
235	012	6/1/2018	116,857.82	2.500	2,921.45	119,779.27
236	012	6/1/2018	71,094.40	3.013	2,142.40	73,236.80
237	012	6/1/2018	99,209.00	3.250	3,224.29	102,433.29
238	012	6/1/2018	76,404.36	4.000	3,056.16	79,460.52
239	012	6/1/2018	155,949.38	3.500	5,458.22	161,407.60
240	012	6/1/2018	69,391.49	3.000	2,081.73	71,473.22
241	012	6/1/2018	57,539.68	2.537	1,460.00	58,999.68
242	012	6/1/2018	81,905.60	3.250	2,661.95	84,567.55
244	012	6/1/2018	109,000.00	2.844	3,100.00	112,100.00
245	012	6/1/2018	112,589.55	2.750	3,096.23	115,685.78
246	012	6/1/2018	60,329.73	2.437	1,470.00	61,799.73
248	012	6/1/2018	82,241.38	2.750	2,261.63	84,503.01
249	012	6/1/2018	119,995.25	2.917	3,500.00	123,495.25
250	012	6/1/2018	62,566.12	2.899	1,814.00	64,380.12
251	012	6/1/2018	64,714.90	3.013	1,950.00	66,664.90
252	012	6/1/2018	91,819.00	3.158	2,900.00	94,719.00
253	012	6/1/2018	96,336.93	3.500	3,371.80	99,708.73
254	012	6/1/2018	105,072.61	2.750	2,889.51	107,962.12
256	012	6/1/2018	123,600.00	2.998	3,705.00	127,305.00
257	012	6/1/2018	81,756.70	2.500	2,043.93	83,800.63
259	012	6/1/2018	137,899.99	2.250	3,102.75	141,002.74
261	012	6/1/2018	155,200.00	3.425	5,315.00	160,515.00
262	012	6/1/2018	81,550.79	2.700	2,201.88	83,752.67
264	012	6/1/2018	121,500.00	3.000	3,645.00	125,145.00
265	012	6/1/2018	83,834.25	2.750	2,305.44	86,139.69
266	012	6/1/2018	87,100.81	3.500	3,048.54	90,149.35
267	012	6/1/2018	93,918.00	5.341	5,015.72	98,933.72
268	012	6/1/2018	72,655.30	2.850	2,070.67	74,725.97
270	012	6/1/2018	86,925.07	2.850	2,477.36	89,402.43
271	012	6/1/2018	67,620.43	3.000	2,028.60	69,649.03
272	012	6/1/2018	65,072.83	2.250	1,464.14	66,536.97
274	012	6/1/2018	91,774.26	2.250	2,064.92	93,839.18
276	012	6/1/2018	100,237.76	2.850	2,856.78	103,094.54
277	012	6/1/2018	96,249.89	3.499	3,368.00	99,617.89
278	012	6/1/2018	101,016.82	3.520	3,555.60	104,572.42
279	012	6/1/2018	64,697.09	2.610	1,688.59	66,385.68
280	012	6/1/2018	100,605.04	5.000	5,030.25	105,635.29
281	012	6/1/2018	83,713.88	3.210	2,687.22	86,401.10
282	012	6/1/2018	48,917.17	2.750	1,345.22	50,262.39
283	012	6/1/2018	99,750.84	3.702	3,692.89	103,443.73
285	012	6/1/2018	67,829.60	3.302	2,240.00	70,069.60

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
286	012	6/1/2018	162,913.30	3.000	4,887.39	167,800.69
288	012	6/1/2018	74,658.20	2.749	2,052.00	76,710.20
289	012	6/1/2018	86,150.20	3.001	2,585.00	88,735.20
293	012	6/1/2018	87,825.60	1.000	878.26	88,703.86
301	012	6/1/2018	108,498.09	4.242	4,602.00	113,100.09
302	012	6/1/2018	45,683.25	2.750	1,256.28	46,939.53
303	012	6/1/2018	59,267.84	3.000	1,778.04	61,045.88
307	012	6/1/2018	54,111.17	3.000	1,623.33	55,734.50
308	012	6/1/2018	78,350.27	3.000	2,350.50	80,700.77
309	012	6/1/2018	103,875.00	3.000	3,116.25	106,991.25
310	012	6/1/2018	61,305.96	3.000	1,839.18	63,145.14
311	012	6/1/2018	111,890.10	3.000	3,356.70	115,246.80
312	012	6/1/2018	53,563.47	2.500	1,339.08	54,902.55
313	012	6/1/2018	99,899.76	3.403	3,400.00	103,299.76
314	012	6/1/2018	39,520.64	4.500	1,778.45	41,299.09
315	012	6/1/2018	35,431.87	3.000	1,062.96	36,494.83
316	012	6/1/2018	62,000.00	3.250	2,015.00	64,015.00
317	012	6/1/2018	75,198.77	3.500	2,631.61	77,830.38
318	012	6/1/2018	49,007.17	4.100	2,009.29	51,016.46
319	012	6/1/2018	81,500.00	3.000	2,445.00	83,945.00
320	012	6/1/2018	52,136.01	3.250	1,694.42	53,830.43
321	012	6/1/2018	93,033.85	3.000	2,791.02	95,824.87
322	012	6/1/2018	62,300.40	3.050	1,900.00	64,200.40
323	012	6/1/2018	46,781.81	6.500	3,040.83	49,822.64
325	012	6/1/2018	51,260.01	2.029	1,040.00	52,300.01
326	012	6/1/2018	51,605.92	4.000	2,064.24	53,670.16
327	012	6/1/2018	81,706.80	3.000	2,451.21	84,158.01
330	012	6/1/2018	180,882.08	2.750	4,975.00	185,857.08
331	012	6/1/2018	97,334.53	3.000	2,920.05	100,254.58
334	012	6/1/2018	92,966.80	3.450	3,207.36	96,174.16
336	012	6/1/2018	85,232.24	3.000	2,556.96	87,789.20
337	012	6/1/2018	112,880.00	6.000	6,772.80	119,652.80
338	012	6/1/2018	64,860.04	2.500	1,621.50	66,481.54
339	012	6/1/2018	101,289.71	4.500	4,558.05	105,847.76
340	012	6/1/2018	107,915.22	3.000	3,237.45	111,152.67
341	012	6/1/2018	59,321.00	3.000	1,779.63	61,100.63
342	012	6/1/2018	51,860.50	3.500	1,815.10	53,675.60
343	012	6/1/2018	82,022.94	3.500	2,870.81	84,893.75
344	012	6/1/2018	149,999.82	3.250	4,875.00	154,874.82
345	012	6/1/2018	60,208.51	3.500	2,107.32	62,315.83
346	012	6/1/2018	105,350.56	2.500	2,633.78	107,984.34
347	012	6/1/2018	43,255.40	2.500	1,081.38	44,336.78
348	012	6/1/2018	94,253.39	3.277	3,088.63	97,342.02
349	012	6/1/2018	78,414.00	3.298	2,586.00	81,000.00

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
350	012	6/1/2018	76,667.55	4.500	3,450.01	80,117.56
351	012	6/1/2018	101,760.00	6.000	6,105.60	107,865.60
352	012	6/1/2018	43,054.13	3.250	1,399.26	44,453.39
353	012	6/1/2018	101,371.50	3.250	3,294.59	104,666.09
354	012	6/1/2018	77,949.09	3.000	2,338.47	80,287.56
355	012	6/1/2018	53,149.43	3.001	1,595.00	54,744.43
356	012	6/1/2018	84,500.00	4.645	3,924.68	88,424.68
357	012	6/1/2018	117,998.74	3.000	3,539.97	121,538.71
358	012	6/1/2018	103,540.66	3.863	4,000.00	107,540.66
360	012	6/1/2018	99,180.00	2.750	2,727.45	101,907.45
361	012	6/1/2018	76,816.00	2.700	2,074.00	78,890.00
362	012	6/1/2018	91,702.66	3.500	3,209.61	94,912.27
363	012	6/1/2018	92,134.98	3.450	3,178.66	95,313.64
365	012	6/1/2018	83,257.75	3.000	2,497.74	85,755.49
366	012	6/1/2018	88,990.97	3.943	3,509.00	92,499.97
367	012	6/1/2018	41,511.27	2.650	1,100.04	42,611.31
368	012	6/1/2018	40,038.68	3.000	1,201.17	41,239.85
369	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
370	012	6/1/2018	85,315.00	3.253	2,775.00	88,090.00
371	012	6/1/2018	86,580.14	3.026	2,620.00	89,200.14
372	012	6/1/2018	38,403.04	0.750	288.02	38,691.06
373	012	6/1/2018	44,642.66	3.000	1,339.29	45,981.95
374	012	6/1/2018	78,212.90	2.750	2,150.86	80,363.76
375	012	6/1/2018	83,747.68	3.000	2,512.44	86,260.12
376	012	6/1/2018	65,530.84	3.000	1,965.93	67,496.77
377	012	6/1/2018	65,671.67	3.000	1,970.16	67,641.83
378	012	6/1/2018	204,117.00	3.862	7,883.00	212,000.00
379	012	6/1/2018	105,249.86	3.500	3,683.75	108,933.61
380	012	6/1/2018	84,049.68	3.250	2,731.61	86,781.29
381	012	6/1/2018	112,494.47	3.000	3,374.82	115,869.29
382	012	6/1/2018	116,257.01	3.000	3,487.71	119,744.72
385	012	6/1/2018	87,153.23	3.267	2,847.00	90,000.23
386	012	6/1/2018	84,556.00	3.500	2,959.46	87,515.46
388	012	6/1/2018	68,587.70	3.000	2,057.64	70,645.34
389	012	6/1/2018	125,512.44	3.000	3,765.36	129,277.80
390	012	6/1/2018	100,809.44	3.550	3,578.72	104,388.16
391	012	6/1/2018	104,425.08	4.000	4,177.00	108,602.08
392	012	6/1/2018	196,641.25	3.005	5,909.00	202,550.25
393	012	6/1/2018	59,449.95	3.000	1,783.50	61,233.45
394	012	6/1/2018	208,305.60	3.214	6,694.00	214,999.60
395	012	6/1/2018	59,125.88	2.700	1,596.40	60,722.28
397	012	6/1/2018	77,938.62	4.000	3,117.56	81,056.18
399	012	6/1/2018	120,880.00	3.000	3,626.40	124,506.40
400	012	6/1/2018	105,997.27	3.000	3,179.91	109,177.18

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
401	012	6/1/2018	82,339.25	4.000	3,293.56	85,632.81
402	012	6/1/2018	60,639.91	2.000	1,212.80	61,852.71
403	012	6/1/2018	83,834.32	3.000	2,515.02	86,349.34
404	012	6/1/2018	151,283.38	4.000	6,051.32	157,334.70
405	012	6/1/2018	153,904.02	3.116	4,796.00	158,700.02
406	012	6/1/2018	47,527.37	3.000	1,425.81	48,953.18
407	012	6/1/2018	48,070.33	3.000	1,442.10	49,512.43
408	012	6/1/2018	49,680.90	3.050	1,515.27	51,196.17
409	012	6/1/2018	99,226.75	3.000	2,976.81	102,203.56
410	012	6/1/2018	126,937.61	2.500	3,173.45	130,111.06
411	012	6/1/2018	134,580.00	1.750	2,355.15	136,935.15
412	012	6/1/2018	89,094.90	2.700	2,405.57	91,500.47
413	012	6/1/2018	73,262.96	3.000	2,197.89	75,460.85
414	012	6/1/2018	78,844.36	2.759	2,175.00	81,019.36
417	012	6/1/2018	144,172.00	4.102	5,913.44	150,085.44
419	012	6/1/2018	83,325.33	2.750	2,291.44	85,616.77
420	012	6/1/2018	99,691.47	3.000	2,990.73	102,682.20
422	012	6/1/2018	82,948.18	3.000	2,488.44	85,436.62
423	012	6/1/2018	61,200.04	2.941	1,800.00	63,000.04
424	012	6/1/2018	57,299.90	2.967	1,700.00	58,999.90
425	012	6/1/2018	55,700.39	3.232	1,800.00	57,500.39
426	012	6/1/2018	58,302.40	2.912	1,698.00	60,000.40
428	012	6/1/2018	42,107.03	2.000	842.14	42,949.17
430	012	6/1/2018	68,740.74	3.650	2,509.00	71,249.74
431	012	6/1/2018	53,436.36	2.749	1,469.00	54,905.36
432	012	6/1/2018	85,071.00	4.000	3,402.84	88,473.84
433	012	6/1/2018	60,992.15	3.000	1,829.76	62,821.91
434	012	6/1/2018	100,773.71	4.194	4,226.00	104,999.71
435	012	6/1/2018	98,854.79	4.500	4,448.48	103,303.27
438	012	6/1/2018	93,341.62	2.800	2,613.58	95,955.20
439	012	6/1/2018	76,366.43	2.000	1,527.32	77,893.75
440	012	6/1/2018	98,347.49	2.950	2,901.24	101,248.73
441	012	6/1/2018	76,362.60	3.000	2,290.89	78,653.49
443	012	6/1/2018	113,756.77	4.000	4,550.28	118,307.05
444	012	6/1/2018	78,214.00	2.999	2,346.00	80,560.00
445	012	6/1/2018	86,044.30	3.450	2,968.52	89,012.82
447	012	6/1/2018	191,579.90	0.942	1,805.00	193,384.90
448	012	6/1/2018	118,458.43	2.250	2,665.30	121,123.73
449	012	6/1/2018	332,873.23	3.184	10,597.86	343,471.09
451	012	6/1/2018	225,000.00	2.950	6,637.50	231,637.50
453	012	6/1/2018	92,507.27	2.500	2,312.68	94,819.95
454	012	6/1/2018	48,291.09	2.500	1,207.28	49,498.37
455	012	6/1/2018	68,038.00	1.414	962.00	69,000.00
456	012	6/1/2018	92,016.80	2.500	2,300.43	94,317.23

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
458	012	6/1/2018	100,019.00	3.000	3,000.57	103,019.57
459	012	6/1/2018	139,827.00	0.770	1,076.00	140,903.00
460	012	6/1/2018	186,481.54	2.950	5,501.22	191,982.76
462	012	6/1/2018	184,914.00	3.028	5,600.00	190,514.00
464	012	6/1/2018	58,941.33	3.000	1,768.23	60,709.56
465	012	6/1/2018	152,240.00	3.600	5,480.64	157,720.64
466	012	6/1/2018	122,724.02	3.000	3,681.72	126,405.74
467	012	6/1/2018	101,168.00	3.500	3,540.88	104,708.88
468	012	6/1/2018	85,999.99	3.488	3,000.00	88,999.99
469	012	6/1/2018	191,276.00	4.561	8,724.00	200,000.00
470	012	6/1/2018	94,709.84	3.500	3,314.85	98,024.69
471	012	6/1/2018	149,860.62	3.470	5,200.00	155,060.62
472	012	6/1/2018	143,515.98	3.124	4,484.00	147,999.98
473	012	6/1/2018	57,814.08	2.800	1,618.79	59,432.87
474	012	6/1/2018	159,312.84	2.887	4,600.00	163,912.84
475	012	6/1/2018	122,500.00	2.857	3,500.00	126,000.00
476	012	6/1/2018	70,467.78	3.000	2,114.04	72,581.82
477	012	6/1/2018	188,415.09	3.078	5,800.00	194,215.09
478	012	6/1/2018	68,140.80	3.000	2,044.23	70,185.03
479	012	6/1/2018	73,400.00	4.308	3,162.43	76,562.43
480	012	6/1/2018	56,489.22	2.750	1,553.45	58,042.67
481	012	6/1/2018	112,200.00	7.174	8,049.72	120,249.72
482	012	6/1/2018	63,793.08	3.500	2,232.76	66,025.84
483	012	6/1/2018	67,377.60	4.000	2,695.12	70,072.72
485	012	6/1/2018	78,449.78	2.700	2,118.15	80,567.93
487	012	6/1/2018	54,090.15	3.555	1,922.70	56,012.85
488	012	6/1/2018	60,083.48	2.300	1,381.91	61,465.39
489	012	6/1/2018	47,341.59	3.500	1,656.97	48,998.56
490	012	6/1/2018	42,855.93	2.000	857.12	43,713.05
491	012	6/1/2018	51,151.71	3.250	1,662.44	52,814.15
492	012	6/1/2018	53,302.33	3.500	1,865.57	55,167.90
493	012	6/1/2018	91,820.78	3.462	3,179.00	94,999.78
495	012	6/1/2018	71,000.00	3.300	2,343.00	73,343.00
496	012	6/1/2018	161,734.56	3.050	4,932.92	166,667.48
497	012	6/1/2018	111,479.10	3.005	3,350.00	114,829.10
498	012	6/1/2018	61,717.24	3.000	1,851.51	63,568.75
499	012	6/1/2018	104,242.40	3.000	3,127.26	107,369.66
500	012	6/1/2018	222,833.00	4.000	8,913.00	231,746.00
501	012	6/1/2018	81,310.03	3.000	2,439.30	83,749.33
503	012	6/1/2018	73,712.08	3.500	2,579.92	76,292.00
505	012	6/1/2018	121,500.49	2.058	2,500.00	124,000.49
506	012	6/1/2018	65,529.37	2.750	1,802.05	67,331.42
507	012	6/1/2018	124,000.00	3.468	4,300.00	128,300.00
508	012	6/1/2018	161,962.30	3.500	5,668.00	167,630.30

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509	012	6/1/2018	230,000.00	5.000	11,500.00	241,500.00
511	012	6/1/2018	69,011.94	3.000	2,070.36	71,082.30
512	012	6/1/2018	92,816.17	2.030	1,884.00	94,700.17
516	012	6/1/2018	97,814.00	2.900	2,837.00	100,651.00
517	012	6/1/2018	59,321.00	3.000	1,779.63	61,100.63
518	012	6/1/2018	80,510.38	3.500	2,817.85	83,328.23
520	012	6/1/2018	82,747.80	2.850	2,358.32	85,106.12
522	012	6/1/2018	94,749.86	4.000	3,790.00	98,539.86
523	012	6/1/2018	246,826.16	3.079	7,600.00	254,426.16
524	012	6/1/2018	41,307.50	2.500	1,032.70	42,340.20
525	012	6/1/2018	90,596.87	3.500	3,170.90	93,767.77
527	012	6/1/2018	92,500.19	5.000	4,625.00	97,125.19
530	012	6/1/2018	68,199.52	2.750	1,875.50	70,075.02
531	012	6/1/2018	66,088.12	3.000	1,982.64	68,070.76
532	012	6/1/2018	134,280.40	2.800	3,759.84	138,040.24
533	012	6/1/2018	105,831.86	4.300	4,550.78	110,382.64
534	012	6/1/2018	85,723.88	3.800	3,257.51	88,981.39
535	012	6/1/2018	62,897.56	2.862	1,800.00	64,697.56
536	012	6/1/2018	124,434.45	6.000	7,466.04	131,900.49
537	012	6/1/2018	82,150.07	3.250	2,669.88	84,819.95
538	012	6/1/2018	88,828.00	3.000	2,664.84	91,492.84
539	012	6/1/2018	90,622.90	3.000	2,718.69	93,341.59
540	012	6/1/2018	133,515.00	4.494	6,000.00	139,515.00
541	012	6/1/2018	92,894.00	3.829	3,556.62	96,450.62
542	012	6/1/2018	163,928.76	6.000	9,835.00	173,763.76
543	012	6/1/2018	101,800.00	3.143	3,200.00	105,000.00
545	012	6/1/2018	81,500.00	3.000	2,445.00	83,945.00
546	012	6/1/2018	89,429.60	2.997	2,680.00	92,109.60
547	012	6/1/2018	65,593.62	3.100	2,033.41	67,627.03
548	012	6/1/2018	79,478.44	3.000	2,384.34	81,862.78
549	012	6/1/2018	49,429.00	3.500	1,730.02	51,159.02
550	012	6/1/2018	100,880.41	4.342	4,380.00	105,260.41
551	012	6/1/2018	98,786.76	2.000	1,975.74	100,762.50
552	012	6/1/2018	81,889.00	3.250	2,661.39	84,550.39
553	012	6/1/2018	87,202.61	2.750	2,398.08	89,600.69
554	012	6/1/2018	67,143.28	2.500	1,678.58	68,821.86
555	012	6/1/2018	350,000.00	7.143	25,000.00	375,000.00
556	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
557	012	6/1/2018	63,857.00	2.999	1,915.00	65,772.00
558	012	6/1/2018	128,400.00	2.804	3,600.00	132,000.00
560	012	6/1/2018	77,363.14	3.500	2,707.71	80,070.85
561	012	6/1/2018	55,842.26	2.300	1,284.37	57,126.63
562	012	6/1/2018	207,118.75	2.900	6,006.45	213,125.20
563	012	6/1/2018	57,820.74	3.000	1,734.63	59,555.37

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564	012	6/1/2018	103,263.38	3.002	3,100.00	106,363.38
565	012	6/1/2018	137,143.60	3.000	4,114.32	141,257.92
567	012	6/1/2018	99,327.00	3.100	3,079.00	102,406.00
568	012	6/1/2018	100,000.00	1.500	1,500.00	101,500.00
569	012	6/1/2018	50,869.47	3.250	1,653.24	52,522.71
570	012	6/1/2018	60,480.00	1.500	907.20	61,387.20
571	012	6/1/2018	40,901.18	3.000	1,227.03	42,128.21
572	012	6/1/2018	45,877.88	3.250	1,491.04	47,368.92
573	012	6/1/2018	75,600.00	3.175	2,400.00	78,000.00
574	012	6/1/2018	41,500.69	3.500	1,452.54	42,953.23
576	012	6/1/2018	125,221.97	3.499	4,382.00	129,603.97
577	012	6/1/2018	85,760.24	2.200	1,886.72	87,646.96
578	012	6/1/2018	77,858.77	5.500	4,282.25	82,141.02
579	012	6/1/2018	61,800.00	2.000	1,236.00	63,036.00
580	012	6/1/2018	95,586.14	4.513	4,314.00	99,900.14
581	012	6/1/2018	114,273.30	3.150	3,599.60	117,872.90
582	012	6/1/2018	78,108.67	3.210	2,507.30	80,615.97
583	012	6/1/2018	92,506.82	3.611	3,340.00	95,846.82
584	012	6/1/2018	67,810.25	3.400	2,305.54	70,115.79
586	012	6/1/2018	84,370.00	4.000	3,375.00	87,745.00
588	012	6/1/2018	100,234.00	3.612	3,620.00	103,854.00
589	012	6/1/2018	100,188.00	2.950	2,956.00	103,144.00
590	012	6/1/2018	75,923.23	2.750	2,087.88	78,011.11
591	012	6/1/2018	87,523.26	2.500	2,188.08	89,711.34
592	012	6/1/2018	71,094.40	3.013	2,142.40	73,236.80
593	012	6/1/2018	56,749.55	2.908	1,650.00	58,399.55
595	012	6/1/2018	125,066.51	2.025	2,533.00	127,599.51
596	012	6/1/2018	81,395.00	3.000	2,441.85	83,836.85
597	012	6/1/2018	96,111.00	2.750	2,643.05	98,754.05
598	012	6/1/2018	166,251.06	2.900	4,821.28	171,072.34
599	012	6/1/2018	114,141.80	3.200	3,653.00	117,794.80
600	012	6/1/2018	85,126.04	3.000	2,553.78	87,679.82
601	012	6/1/2018	53,580.40	2.650	1,420.00	55,000.40
603	012	6/1/2018	82,367.62	3.000	2,471.04	84,838.66
604	012	6/1/2018	92,422.20	2.000	1,848.44	94,270.64
605	012	6/1/2018	78,074.69	2.600	2,030.00	80,104.69
606	012	6/1/2018	41,915.13	2.750	1,152.66	43,067.79
608	012	6/1/2018	70,040.16	2.891	2,025.00	72,065.16
609	012	6/1/2018	114,751.31	4.000	4,590.04	119,341.35
611	012	6/1/2018	87,923.29	3.000	2,637.69	90,560.98
612	012	6/1/2018	35,000.16	1.000	350.00	35,350.16
613	012	6/1/2018	74,460.10	3.000	2,233.80	76,693.90
614	012	6/1/2018	90,172.96	3.024	2,727.00	92,899.96
615	012	6/1/2018	75,100.00	3.862	2,900.00	78,000.00

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616	012	6/1/2018	48,481.84	3.000	1,454.46	49,936.30
617	012	6/1/2018	40,997.51	3.000	1,229.94	42,227.45
618	012	6/1/2018	80,359.13	4.033	3,241.00	83,600.13
620	012	6/1/2018	54,741.39	3.250	1,779.08	56,520.47
621	012	6/1/2018	73,933.00	3.799	2,808.65	76,741.65
622	012	6/1/2018	150,475.45	4.507	6,781.37	157,256.82
623	012	6/1/2018	108,770.90	4.340	4,720.66	113,491.56
624	012	6/1/2018	118,820.80	3.000	3,564.63	122,385.43
625	012	6/1/2018	132,620.96	3.000	3,978.63	136,599.59
626	012	6/1/2018	99,350.45	2.700	2,682.45	102,032.90
627	012	6/1/2018	54,641.00	2.000	1,092.82	55,733.82
628	012	6/1/2018	86,311.96	3.000	2,589.36	88,901.32
629	012	6/1/2018	125,373.30	2.871	3,600.00	128,973.30
630	012	6/1/2018	72,995.54	6.855	5,004.00	77,999.54
631	012	6/1/2018	97,297.04	2.778	2,703.00	100,000.04
633	012	6/1/2018	80,702.20	2.500	2,017.55	82,719.75
634	012	6/1/2018	67,253.36	2.368	1,592.59	68,845.95
636	012	6/1/2018	80,519.04	3.200	2,576.61	83,095.65
637	012	6/1/2018	100,582.16	4.176	4,200.00	104,782.16
639	012	6/1/2018	86,553.96	3.466	3,000.00	89,553.96
640	012	6/1/2018	82,637.93	2.858	2,362.00	84,999.93
642	012	6/1/2018	105,565.33	2.780	2,935.00	108,500.33
643	012	6/1/2018	75,700.50	2.509	1,899.00	77,599.50
644	012	6/1/2018	80,701.54	4.000	3,228.08	83,929.62
645	012	6/1/2018	52,300.00	2.666	1,394.50	53,694.50
646	012	6/1/2018	78,063.04	11.833	9,237.00	87,300.04
647	012	6/1/2018	66,132.36	5.093	3,368.00	69,500.36
648	012	6/1/2018	92,816.17	2.030	1,884.00	94,700.17
649	012	6/1/2018	106,000.00	2.500	2,650.00	108,650.00
650	012	6/1/2018	79,059.42	3.000	2,371.77	81,431.19
651	012	6/1/2018	113,765.63	3.750	4,266.22	118,031.85
652	012	6/1/2018	92,117.06	3.000	2,763.51	94,880.57
653	012	6/1/2018	107,464.73	1.428	1,535.00	108,999.73
654	012	6/1/2018	72,301.96	3.250	2,349.82	74,651.78
655	012	6/1/2018	45,114.00	2.500	1,127.85	46,241.85
656	012	6/1/2018	74,333.10	1.000	743.33	75,076.43
657	012	6/1/2018	113,148.36	2.962	3,352.00	116,500.36
658	012	6/1/2018	111,969.83	3.000	3,359.00	115,328.83
659	012	6/1/2018	93,687.20	3.003	2,813.00	96,500.20
660	012	6/1/2018	122,535.34	2.850	3,492.25	126,027.59
661	012	6/1/2018	62,540.46	3.000	1,876.20	64,416.66
662	012	6/1/2018	150,000.08	3.033	4,550.00	154,550.08
663	012	6/1/2018	139,980.46	3.000	4,199.40	144,179.86
672	012	6/1/2018	80,243.56	4.681	3,756.00	83,999.56

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673	012	6/1/2018	74,824.14	3.101	2,320.00	77,144.14
674	012	6/1/2018	59,271.71	3.500	2,074.52	61,346.23
675	012	6/1/2018	160,000.00	3.594	5,750.00	165,750.00
677	012	6/1/2018	108,500.00	2.750	2,983.75	111,483.75
678	012	6/1/2018	34,417.43	4.250	1,462.72	35,880.15
679	012	6/1/2018	85,569.82	3.000	2,567.10	88,136.92
680	012	6/1/2018	66,735.00	3.000	2,002.05	68,737.05
681	012	6/1/2018	139,425.59	3.000	4,182.78	143,608.37
682	012	6/1/2018	76,130.00	2.785	2,120.00	78,250.00
683	012	6/1/2018	86,568.83	3.097	2,681.00	89,249.83
684	012	6/1/2018	141,487.99	4.501	6,367.99	147,855.98
685	012	6/1/2018	87,242.16	2.350	2,050.00	89,292.16
686	012	6/1/2018	67,495.01	12.008	8,105.00	75,600.01
687	012	6/1/2018	59,321.00	4.000	2,372.84	61,693.84
688	012	6/1/2018	59,321.00	2.500	1,483.03	60,804.03
689	012	6/1/2018	70,000.00	3.000	2,100.00	72,100.00
690	012	6/1/2018	66,590.00	3.000	1,997.70	68,587.70
691	012	6/1/2018	41,106.00	2.500	1,027.65	42,133.65
692	012	6/1/2018	47,844.37	3.000	1,435.32	49,279.69
693	012	6/1/2018	45,322.44	2.750	1,246.36	46,568.80
694	012	6/1/2018	41,509.00	2.750	1,141.50	42,650.50
696	012	6/1/2018	47,927.79	3.000	1,437.84	49,365.63
697	012	6/1/2018	50,776.96	3.000	1,523.31	52,300.27
698	012	6/1/2018	70,907.00	3.000	2,127.21	73,034.21
699	012	6/1/2018	60,434.18	2.800	1,692.15	62,126.33
700	012	6/1/2018	35,360.00	3.000	1,060.80	36,420.80
701	012	6/1/2018	100,170.00	6.000	6,010.20	106,180.20
702	012	6/1/2018	69,074.04	3.000	2,072.22	71,146.26
703	012	6/1/2018	124,493.75	2.900	3,610.00	128,103.75
704	012	6/1/2018	142,511.05	2.448	3,489.00	146,000.05
705	012	6/1/2018	60,610.75	2.800	1,697.11	62,307.86
706	012	6/1/2018	58,574.79	3.073	1,800.00	60,374.79
707	012	6/1/2018	93,557.38	4.650	4,350.40	97,907.78
708	012	6/1/2018	88,237.44	3.000	2,647.11	90,884.55
709	012	6/1/2018	90,480.00	2.750	2,488.20	92,968.20
713	012	6/1/2018	77,050.00	2.700	2,080.35	79,130.35
714	012	6/1/2018	105,223.47	3.250	3,419.75	108,643.22
715	012	6/1/2018	154,298.13	2.288	3,530.00	157,828.13
717	012	6/1/2018	115,669.33	3.999	4,626.00	120,295.33
718	012	6/1/2018	90,696.02	3.500	3,174.36	93,870.38
720	012	6/1/2018	975,000.00	2.564	25,000.00	1,000,000.00
722	012	6/1/2018	86,600.39	3.000	2,598.00	89,198.39
723	012	6/1/2018	57,491.20	1.999	1,149.00	58,640.20
725	012	6/1/2018	84,014.22	4.000	3,360.56	87,374.78

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726	012	6/1/2018	104,812.80	4.000	4,192.52	109,005.32
728	012	6/1/2018	69,933.00	3.250	2,272.82	72,205.82
729	012	6/1/2018	168,251.32	3.000	5,047.53	173,298.85
729	012	6/1/2018	168,251.32	6.000	15,445.48	183,696.80
730	012	6/1/2018	103,445.17	3.000	3,103.35	106,548.52
731	012	6/1/2018	133,900.00	3.200	4,284.80	138,184.80
732	012	6/1/2018	59,764.72	3.500	2,091.78	61,856.50
733	012	6/1/2018	46,396.16	3.750	1,739.85	48,136.01
734	012	6/1/2018	69,532.32	3.549	2,468.00	72,000.32
736	012	6/1/2018	41,509.00	2.500	1,037.73	42,546.73
737	012	6/1/2018	114,715.13	2.500	2,867.88	117,583.01
741	012	6/1/2018	80,067.90	2.250	1,801.53	81,869.43
743	012	6/1/2018	107,344.63	3.638	3,905.00	111,249.63
744	012	6/1/2018	100,266.91	3.000	3,008.01	103,274.92
745	012	6/1/2018	79,746.75	4.000	3,189.88	82,936.63
746	012	6/1/2018	63,897.58	2.500	1,597.45	65,495.03
748	012	6/1/2018	80,460.00	2.750	2,212.65	82,672.65
749	012	6/1/2018	65,000.00	1.000	650.00	65,650.00
750	012	6/1/2018	60,610.90	2.900	1,757.72	62,368.62
752	012	6/1/2018	56,385.61	3.250	1,832.55	58,218.16
753	012	6/1/2018	85,511.00	3.999	3,420.00	88,931.00
754	012	6/1/2018	87,828.40	2.800	2,459.18	90,287.58
756	012	6/1/2018	100,785.50	3.100	3,124.37	103,909.87
757	012	6/1/2018	103,115.86	3.006	3,100.00	106,215.86
758	012	6/1/2018	74,106.32	2.840	2,104.31	76,210.63
759	012	6/1/2018	67,530.54	2.500	1,688.28	69,218.82
761	012	6/1/2018	78,024.00	2.900	2,263.00	80,287.00
764	012	6/1/2018	70,877.00	4.000	2,835.08	73,712.08
765	012	6/1/2018	117,832.00	3.000	3,534.96	121,366.96
766	012	6/1/2018	66,428.84	2.750	1,826.80	68,255.64
767	012	6/1/2018	86,018.11	3.820	3,285.89	89,304.00
768	012	6/1/2018	66,936.37	3.051	2,042.00	68,978.37
770	012	6/1/2018	133,311.00	4.000	5,332.44	138,643.44
771	012	6/1/2018	86,286.00	3.220	2,778.41	89,064.41
772	012	6/1/2018	65,218.00	3.500	2,282.63	67,500.63
773	012	6/1/2018	189,982.48	2.500	4,749.55	194,732.03
774	012	6/1/2018	69,658.00	3.721	2,592.00	72,250.00
779	012	6/1/2018	92,603.16	3.000	2,778.09	95,381.25
784	012	6/1/2018	111,885.53	2.962	3,314.00	115,199.53
785	012	6/1/2018	78,802.00	3.600	2,836.87	81,638.87
786	012	6/1/2018	90,863.58	3.250	2,953.08	93,816.66
787	012	6/1/2018	94,764.17	3.060	2,900.00	97,664.17
789	012	6/1/2018	42,908.16	3.500	1,501.78	44,409.94
790	012	6/1/2018	50,742.00	4.286	2,175.00	52,917.00

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792	012	6/1/2018	139,300.00	3.015	4,200.00	143,500.00
793	012	6/1/2018	69,516.52	3.000	2,085.51	71,602.03
794	012	6/1/2018	76,401.00	4.000	3,056.04	79,457.04
795	012	6/1/2018	101,155.44	3.741	3,784.65	104,940.09
796	012	6/1/2018	70,000.00	3.000	2,100.00	72,100.00
797	012	6/1/2018	103,875.00	6.000	6,232.50	110,107.50
798	012	6/1/2018	55,600.00	2.518	1,400.00	57,000.00
799	012	6/1/2018	56,882.76	3.000	1,706.49	58,589.25
800	012	6/1/2018	60,900.00	2.956	1,800.00	62,700.00
801	012	6/1/2018	86,455.54	3.250	2,810.00	89,265.54
802	012	6/1/2018	71,331.66	2.750	1,961.63	73,293.29
803	012	6/1/2018	61,490.64	2.999	1,844.00	63,334.64
805	012	6/1/2018	143,000.00	3.217	4,600.00	147,600.00
806	012	6/1/2018	61,228.35	2.000	1,224.56	62,452.91
807	012	6/1/2018	85,248.29	3.003	2,560.00	87,808.29
808	012	6/1/2018	62,294.40	3.000	1,868.82	64,163.22
811	012	6/1/2018	62,545.60	3.924	2,454.00	64,999.60
812	012	6/1/2018	71,094.40	3.013	2,142.40	73,236.80
813	012	6/1/2018	67,840.00	2.750	1,865.60	69,705.60
814	012	6/1/2018	70,417.37	3.000	2,112.51	72,529.88
815	012	6/1/2018	81,749.38	2.500	2,043.73	83,793.11
816	012	6/1/2018	82,295.36	2.750	2,263.11	84,558.47
817	012	6/1/2018	63,300.00	4.265	2,700.00	66,000.00
818	012	6/1/2018	71,060.80	41.925	29,792.20	100,853.00
819	012	6/1/2018	83,719.54	3.750	3,139.50	86,859.04
820	012	6/1/2018	56,650.00	3.500	1,982.75	58,632.75
821	012	6/1/2018	98,427.00	3.200	3,149.66	101,576.66
822	012	6/1/2018	62,433.95	2.250	1,404.77	63,838.72
823	012	6/1/2018	54,175.00	2.815	1,525.00	55,700.00
824	012	6/1/2018	85,398.00	2.999	2,561.00	87,959.00
825	012	6/1/2018	85,535.15	2.700	2,309.45	87,844.60
826	012	6/1/2018	82,182.00	3.500	2,876.37	85,058.37
827	012	6/1/2018	116,414.00	5.228	6,086.00	122,500.00
828	012	6/1/2018	82,532.10	3.500	2,888.62	85,420.72
831	012	6/1/2018	68,737.05	3.000	2,062.11	70,799.16
833	012	6/1/2018	54,428.20	3.000	1,632.84	56,061.04
834	012	6/1/2018	66,735.00	3.000	2,002.05	68,737.05
835	012	6/1/2018	91,699.25	2.500	2,292.48	93,991.73
836	012	6/1/2018	54,055.52	3.139	1,696.68	55,752.20
837	012	6/1/2018	41,921.06	2.000	838.42	42,759.48
838	012	6/1/2018	40,445.11	2.500	1,011.12	41,456.23
839	012	6/1/2018	60,395.02	2.500	1,509.88	61,904.90
845	012	6/1/2018	186,313.50	2.354	4,386.00	190,699.50
846	012	6/1/2018	48,915.97	3.120	1,526.18	50,442.15

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848	012	6/1/2018	169,269.03	3.234	5,475.00	174,744.03
850	012	6/1/2018	76,569.00	3.004	2,300.00	78,869.00
852	012	6/1/2018	66,206.40	2.985	1,976.00	68,182.40
853	012	6/1/2018	66,408.94	3.000	1,992.27	68,401.21
854	012	6/1/2018	61,048.95	3.000	1,831.47	62,880.42
855	012	6/1/2018	138,318.96	4.179	5,781.00	144,099.96
856	012	6/1/2018	91,111.22	3.500	3,188.89	94,300.11
858	012	6/1/2018	69,410.00	4.000	2,776.40	72,186.40
859	012	6/1/2018	59,616.00	3.000	1,788.48	61,404.48
860	012	6/1/2018	128,425.00	3.095	3,975.00	132,400.00
861	012	6/1/2018	68,343.66	4.536	3,100.00	71,443.66
862	012	6/1/2018	265,225.00	2.904	7,701.85	272,926.85
863	012	6/1/2018	61,990.92	3.400	2,107.69	64,098.61
865	012	6/1/2018	76,537.64	3.150	2,410.95	78,948.59
866	012	6/1/2018	79,609.50	4.000	3,184.40	82,793.90
867	012	6/1/2018	73,003.31	3.500	2,555.11	75,558.42
868	012	6/1/2018	101,455.98	3.143	3,188.98	104,644.96
869	012	6/1/2018	90,974.63	3.000	2,729.25	93,703.88
870	012	6/1/2018	46,676.42	2.999	1,399.86	48,076.28
871	012	6/1/2018	68,657.74	3.411	2,342.00	70,999.74
872	012	6/1/2018	67,053.68	3.250	2,179.26	69,232.94
874	012	6/1/2018	96,499.50	2.487	2,400.00	98,899.50
875	012	6/1/2018	66,731.34	3.000	2,001.93	68,733.27
876	012	6/1/2018	48,944.28	3.000	1,468.32	50,412.60
877	012	6/1/2018	170,150.00	3.732	6,350.00	176,500.00
878	012	6/1/2018	211,756.83	2.900	6,140.95	217,897.78
879	012	6/1/2018	68,677.00	2.072	1,423.00	70,100.00
880	012	6/1/2018	280,999.99	3.203	9,000.00	289,999.99
882	012	6/1/2018	71,499.50	3.497	2,500.00	73,999.50
883	012	6/1/2018	72,406.43	4.336	3,139.32	75,545.75
884	012	6/1/2018	63,707.00	3.510	2,236.12	65,943.12
885	012	6/1/2018	49,862.30	2.750	1,371.21	51,233.51
886	012	6/1/2018	95,000.00	4.000	3,800.00	98,800.00
888	012	6/1/2018	84,000.00	1.500	1,260.00	85,260.00
889	012	6/1/2018	79,215.73	2.500	1,980.40	81,196.13
892	012	6/1/2018	186,000.00	1.365	2,539.00	188,539.00
894	012	6/1/2018	72,047.41	3.000	2,161.41	74,208.82
895	012	6/1/2018	83,390.32	4.500	3,752.55	87,142.87
896	012	6/1/2018	78,251.02	3.002	2,349.00	80,600.02
898	012	6/1/2018	49,500.00	3.030	1,500.00	51,000.00
899	012	6/1/2018	44,966.13	3.000	1,348.98	46,315.11
901	012	6/1/2018	39,610.53	3.000	1,188.33	40,798.86
902	012	6/1/2018	50,409.64	4.146	2,090.00	52,499.64
904	012	6/1/2018	92,798.55	4.603	4,271.97	97,070.52

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905	012	6/1/2018	81,737.20	3.500	2,860.80	84,598.00
906	012	6/1/2018	90,000.00	4.444	4,000.00	94,000.00
907	012	6/1/2018	65,576.00	3.003	1,969.00	67,545.00
908	012	6/1/2018	62,933.65	2.500	1,573.35	64,507.00
910	012	6/1/2018	63,238.91	2.500	1,580.98	64,819.89
911	012	6/1/2018	44,750.49	3.500	1,566.25	46,316.74
912	012	6/1/2018	62,294.40	3.500	2,180.29	64,474.69
914	012	6/1/2018	59,321.04	3.000	1,779.63	61,100.67
915	012	6/1/2018	43,133.00	3.000	1,293.99	44,426.99
916	012	6/1/2018	73,134.88	3.917	2,865.00	75,999.88
918	012	6/1/2018	109,046.26	4.543	4,954.00	114,000.25
921	012	6/1/2018	96,900.00	2.951	2,860.00	99,760.00
922	012	6/1/2018	53,959.01	3.000	1,618.77	55,577.78
924	012	6/1/2018	64,786.16	3.750	2,429.48	67,215.64
926	012	6/1/2018	62,000.00	3.250	2,015.00	64,015.00
927	012	6/1/2018	67,210.68	2.500	1,680.28	68,890.96
928	012	6/1/2018	89,603.54	3.000	2,688.00	92,291.54
929	012	6/1/2018	81,828.01	3.876	3,172.00	85,000.01
930	012	6/1/2018	63,382.22	3.000	1,901.46	65,283.68
931	012	6/1/2018	62,294.40	3.500	2,180.29	64,474.69
932	012	6/1/2018	66,590.00	4.000	2,663.60	69,253.60
933	012	6/1/2018	70,907.00	4.000	2,836.28	73,743.28
936	012	6/1/2018	73,511.75	4.846	3,562.50	77,074.25
937	012	6/1/2018	52,100.00	4.000	2,084.00	54,184.00
938	012	6/1/2018	132,944.00	4.000	5,317.76	138,261.76
939	012	6/1/2018	92,854.48	2.000	1,857.08	94,711.56
940	012	6/1/2018	53,610.20	2.900	1,554.69	55,164.89
941	012	6/1/2018	66,106.84	2.800	1,851.00	67,957.84
942	012	6/1/2018	46,998.44	2.500	1,174.95	48,173.39
943	012	6/1/2018	66,801.87	4.350	2,905.89	69,707.76
944	012	6/1/2018	55,424.70	2.842	1,575.00	56,999.70
946	012	6/1/2018	106,569.02	4.500	4,795.61	111,364.63
947	012	6/1/2018	63,691.08	2.850	1,815.19	65,506.27
954	012	6/1/2018	75,006.80	3.200	2,400.00	77,406.80
955	012	6/1/2018	60,800.00	2.796	1,700.00	62,500.00
958	012	6/1/2018	46,157.80	2.000	923.16	47,080.96
959	012	6/1/2018	175,500.00	3.134	5,500.00	181,000.00
960	012	6/1/2018	59,321.00	2.500	1,483.03	60,804.03
961	012	6/1/2018	55,075.98	2.500	1,376.90	56,452.88
963	012	6/1/2018	79,843.00	3.000	2,395.29	82,238.29
964	012	6/1/2018	89,209.24	3.000	2,676.27	91,885.51
965	012	6/1/2018	60,200.00	3.821	2,300.00	62,500.00
966	012	6/1/2018	87,550.01	2.999	2,626.00	90,176.01
967	012	6/1/2018	90,946.19	2.900	2,637.00	93,583.19

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968	012	6/1/2018	60,685.68	2.500	1,517.15	62,202.83
969	012	6/1/2018	56,375.48	3.000	1,691.25	58,066.73
971	012	6/1/2018	91,000.28	2.308	2,100.00	93,100.28
972	012	6/1/2018	61,300.00	3.250	1,992.25	63,292.25
973	012	6/1/2018	167,826.54	3.082	5,173.00	172,999.54
974	012	6/1/2018	82,810.31	3.852	3,190.00	86,000.31
975	012	6/1/2018	93,499.99	3.561	3,330.00	96,829.99
976	012	6/1/2018	72,710.24	3.250	2,363.00	75,073.24
977	012	6/1/2018	94,596.71	4.654	4,403.00	98,999.71
978	012	6/1/2018	65,000.00	3.846	2,500.00	67,500.00
979	012	6/1/2018	93,154.84	2.947	2,745.00	95,899.84
980	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
981	012	6/1/2018	32,330.94	2.750	889.10	33,220.04
982	012	6/1/2018	69,933.00	2.750	1,923.16	71,856.16
983	012	6/1/2018	65,256.80	3.500	2,284.00	67,540.80
984	012	6/1/2018	60,480.00	2.750	1,663.20	62,143.20
985	012	6/1/2018	58,200.00	2.700	1,571.40	59,771.40
986	012	6/1/2018	64,474.69	3.500	2,256.63	66,731.32
987	012	6/1/2018	102,840.31	3.000	3,085.20	105,925.51
988	012	6/1/2018	67,403.04	2.500	1,685.08	69,088.12
989	012	6/1/2018	104,596.46	2.950	3,085.58	107,682.04
990	012	6/1/2018	63,622.49	3.000	1,908.66	65,531.15
991	012	6/1/2018	50,109.36	2.750	1,378.00	51,487.36
993	012	6/1/2018	48,859.20	2.500	1,221.48	50,080.68
994	012	6/1/2018	124,350.00	7.760	9,650.00	134,000.00
995	012	6/1/2018	51,904.90	3.000	1,557.15	53,462.05
997	012	6/1/2018	60,108.58	2.750	1,653.00	61,761.58
998	012	6/1/2018	88,731.38	3.000	2,661.93	91,393.31
999	012	6/1/2018	74,943.06	3.002	2,250.00	77,193.06
1000	012	6/1/2018	57,820.00	2.500	1,445.50	59,265.50
1001	012	6/1/2018	59,742.00	2.750	1,642.91	61,384.91
1002	012	6/1/2018	56,000.00	3.750	2,100.00	58,100.00
1005	012	6/1/2018	90,564.88	3.000	2,716.95	93,281.83
1009	012	6/1/2018	108,179.98	3.100	3,353.58	111,533.56
1010	012	6/1/2018	101,753.04	4.000	4,070.12	105,823.16
1011	012	6/1/2018	83,409.13	3.106	2,591.00	86,000.13
1013	012	6/1/2018	152,647.18	2.804	4,280.00	156,927.18
1014	012	6/1/2018	46,499.55	5.823	2,707.77	49,207.32
1015	012	6/1/2018	85,232.50	3.000	2,556.96	87,789.46
1017	012	6/1/2018	47,855.00	2.500	1,196.38	49,051.38
1018	012	6/1/2018	61,097.00	3.250	1,985.65	63,082.65
1021	012	6/1/2018	112,929.22	2.277	2,571.00	115,500.22
1022	012	6/1/2018	66,750.77	3.000	2,002.53	68,753.30
1023	012	6/1/2018	61,927.00	3.050	1,889.00	63,816.00

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1024	012	6/1/2018	324,641.21	2.750	8,927.63	333,568.84
1026	012	6/1/2018	85,105.84	5.000	4,255.30	89,361.14
1027	012	6/1/2018	50,482.69	13.809	8,838.31	59,321.00
1030	012	6/1/2018	106,090.00	3.000	3,183.00	109,273.00
1033	012	6/1/2018	64,580.00	3.000	1,937.40	66,517.40
1035	012	6/1/2018	81,032.06	3.000	2,430.96	83,463.02
1039	012	6/1/2018	59,700.00	3.015	1,800.00	61,500.00
1040	012	6/1/2018	109,272.70	3.000	3,278.19	112,550.89
1041	012	6/1/2018	58,406.00	3.243	1,894.00	60,300.00
1044	012	6/1/2018	86,325.29	2.750	2,373.94	88,699.23
1047	012	6/1/2018	64,318.96	3.500	2,251.17	66,570.13
1048	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
1049	012	6/1/2018	44,426.99	3.000	1,332.81	45,759.80
1051	012	6/1/2018	50,823.31	3.843	1,953.39	52,776.70
1052	012	6/1/2018	161,704.20	3.000	4,851.12	166,555.32
1053	012	6/1/2018	79,653.93	3.000	2,389.62	82,043.55
1054	012	6/1/2018	78,718.78	2.764	2,176.00	80,894.78
1055	012	6/1/2018	54,000.13	4.000	2,160.00	56,160.13
1057	012	6/1/2018	82,341.00	2.986	2,459.00	84,800.00
1058	012	6/1/2018	73,157.81	2.500	1,828.95	74,986.76
1059	012	6/1/2018	88,215.63	2.500	2,205.40	90,421.03
1060	012	6/1/2018	74,787.60	2.995	2,240.00	77,027.60
1061	012	6/1/2018	70,935.69	3.350	2,376.36	73,312.05
1063	012	6/1/2018	49,938.00	3.000	1,498.14	51,436.14
1064	012	6/1/2018	62,294.40	3.750	2,336.03	64,630.43
1065	012	6/1/2018	59,321.00	3.000	1,779.63	61,100.63
1066	012	6/1/2018	59,321.00	5.000	2,966.05	62,287.05
1067	012	6/1/2018	60,003.03	4.000	2,400.12	62,403.15
1069	012	6/1/2018	47,087.16	3.000	1,412.61	48,499.77
1070	012	6/1/2018	131,124.16	2.250	2,950.29	134,074.45
1071	012	6/1/2018	77,011.47	2.000	1,540.22	78,551.69
1072	012	6/1/2018	62,285.43	4.000	2,491.40	64,776.83
1073	012	6/1/2018	53,000.00	2.850	1,510.50	54,510.50
1078	012	6/1/2018	64,925.24	2.749	1,785.00	66,710.24
1079	012	6/1/2018	115,000.00	3.043	3,500.00	118,500.00
1080	012	6/1/2018	107,205.00	3.000	3,216.15	110,421.15
1081	012	6/1/2018	90,197.74	4.336	3,910.73	94,108.47
1082	012	6/1/2018	110,624.99	3.553	3,930.00	114,554.99
1084	012	6/1/2018	98,427.00	3.200	3,149.66	101,576.66
1086	012	6/1/2018	88,065.00	3.500	3,082.28	91,147.28
1088	012	6/1/2018	101,846.40	2.386	2,430.38	104,276.78
1089	012	6/1/2018	144,965.50	3.150	4,566.43	149,531.93
1090	012	6/1/2018	94,304.00	3.711	3,500.00	97,804.00
1092	012	6/1/2018	107,814.00	3.000	3,234.42	111,048.42

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1093	012	6/1/2018	84,676.10	3.000	2,540.28	87,216.38
1094	012	6/1/2018	62,294.40	3.500	2,180.29	64,474.69
1097	012	6/1/2018	76,544.00	2.500	1,913.60	78,457.60
1099	012	6/1/2018	58,024.00	2.500	1,450.60	59,474.60
1100	012	6/1/2018	100,065.60	2.532	2,534.00	102,599.60
1101	012	6/1/2018	63,815.00	3.000	1,914.45	65,729.45
1102	012	6/1/2018	47,286.93	3.000	1,418.61	48,705.54
1103	012	6/1/2018	105,775.99	2.600	2,750.18	108,526.17
1104	012	6/1/2018	77,813.78	4.030	3,136.00	80,949.78
1105	012	6/1/2018	84,048.00	1.000	840.48	84,888.48
1107	012	6/1/2018	73,925.22	4.100	3,030.92	76,956.14
1108	012	6/1/2018	96,560.56	3.000	2,896.83	99,457.39
1109	012	6/1/2018	61,675.27	2.500	1,541.88	63,217.15
1110	012	6/1/2018	58,195.83	3.437	2,000.00	60,195.83
1111	012	6/1/2018	83,489.79	2.000	1,669.80	85,159.59
1112	012	6/1/2018	52,375.14	3.000	1,571.25	53,946.39
1113	012	6/1/2018	59,321.04	5.000	2,966.05	62,287.09
1114	012	6/1/2018	79,962.38	3.500	2,798.67	82,761.05
1115	012	6/1/2018	76,233.00	4.250	3,239.90	79,472.90
1116	012	6/1/2018	49,254.40	2.500	1,231.35	50,485.75
1117	012	6/1/2018	120,705.00	2.850	3,440.09	124,145.09
1118	012	6/1/2018	104,000.00	3.450	3,588.00	107,588.00
1120	012	6/1/2018	58,200.00	3.000	1,746.00	59,946.00
1121	012	6/1/2018	95,088.88	3.000	2,852.67	97,941.55
1122	012	6/1/2018	84,508.00	3.000	2,535.24	87,043.24
1123	012	6/1/2018	87,285.28	4.000	3,491.40	90,776.68
1124	012	6/1/2018	32,000.00	3.000	960.00	32,960.00
1126	012	6/1/2018	57,120.00	2.635	1,505.00	58,625.00
1127	012	6/1/2018	60,652.80	2.984	1,809.60	62,462.40
1128	012	6/1/2018	76,490.89	3.000	2,294.73	78,785.62
1129	012	6/1/2018	53,468.55	3.000	1,604.07	55,072.62
1130	012	6/1/2018	63,823.47	3.500	2,233.81	66,057.28
1132	012	6/1/2018	41,615.01	2.500	1,040.38	42,655.39
1133	012	6/1/2018	47,982.27	2.000	959.64	48,941.91
1134	012	6/1/2018	47,694.40	3.009	1,435.20	49,129.60
1135	012	6/1/2018	87,334.04	2.750	2,401.69	89,735.73
1136	012	6/1/2018	67,876.95	3.000	2,036.31	69,913.26
1137	012	6/1/2018	53,000.00	4.000	2,120.00	55,120.00
1138	012	6/1/2018	40,552.82	3.500	1,419.36	41,972.18
1139	012	6/1/2018	40,254.67	3.250	1,308.29	41,562.96
1141	012	6/1/2018	72,119.98	3.000	2,163.60	74,283.58
1142	012	6/1/2018	41,615.01	2.750	1,144.41	42,759.42
1143	012	6/1/2018	54,454.04	8.791	4,787.10	59,241.14
1144	012	6/1/2018	41,818.01	3.000	1,254.54	43,072.55

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1145	012	6/1/2018	48,865.14	3.000	1,465.95	50,331.09
1150	012	6/1/2018	57,640.00	2.750	1,585.10	59,225.10
1152	012	6/1/2018	74,423.18	3.500	2,604.81	77,027.99
1153	012	6/1/2018	136,450.01	2.602	3,550.00	140,000.01
1154	012	6/1/2018	92,565.77	4.790	4,434.00	96,999.77
1155	012	6/1/2018	60,800.00	3.618	2,200.00	63,000.00
1156	012	6/1/2018	79,962.38	3.500	2,798.67	82,761.05
1158	012	6/1/2018	59,294.00	2.877	1,706.00	61,000.00
1160	012	6/1/2018	128,400.00	1.246	1,600.00	130,000.00
1162	012	6/1/2018	60,924.84	3.000	1,827.75	62,752.59
1163	012	6/1/2018	86,399.00	3.172	2,740.42	89,139.42
1164	012	6/1/2018	228,385.00	4.000	9,135.00	237,520.00
1165	012	6/1/2018	40,060.20	2.750	1,101.65	41,161.85
1166	012	6/1/2018	41,106.00	1.750	719.36	41,825.36
1167	012	6/1/2018	40,060.20	3.000	1,201.80	41,262.00
1168	012	6/1/2018	74,655.36	2.500	1,866.38	76,521.74
1169	012	6/1/2018	61,073.00	4.138	2,527.00	63,600.00
1170	012	6/1/2018	48,498.25	3.259	1,580.80	50,079.05
1171	012	6/1/2018	39,798.27	2.500	994.95	40,793.22
1172	012	6/1/2018	46,535.99	3.000	1,396.08	47,932.07
1174	012	6/1/2018	46,631.03	3.000	1,398.93	48,029.96
1175	012	6/1/2018	56,764.78	3.500	1,986.78	58,751.56
1177	012	6/1/2018	45,727.52	2.500	1,143.20	46,870.72
1178	012	6/1/2018	46,175.83	2.000	923.52	47,099.35
1179	012	6/1/2018	78,501.00	2.750	2,158.78	80,659.78
1181	012	6/1/2018	93,638.00	3.000	2,809.00	96,447.00
1182	012	6/1/2018	60,480.00	1.000	604.80	61,084.80
1183	012	6/1/2018	79,224.41	4.000	3,168.96	82,393.37
1184	012	6/1/2018	66,009.61	5.000	3,300.50	69,310.11
1185	012	6/1/2018	128,700.00	1.632	2,100.00	130,800.00
1186	012	6/1/2018	73,337.51	3.630	2,662.00	75,999.51
1187	012	6/1/2018	98,000.00	1.500	1,470.00	99,470.00
1188	012	6/1/2018	116,800.01	2.997	3,500.00	120,300.01
1189	012	6/1/2018	147,240.00	3.000	4,417.00	151,657.00
1190	012	6/1/2018	140,424.79	3.472	4,875.00	145,299.79
1192	012	6/1/2018	71,610.76	2.000	1,432.22	73,042.98
1193	012	6/1/2018	53,100.00	3.578	1,900.00	55,000.00
1198	012	6/1/2018	102,665.94	3.000	3,079.98	105,745.92
1199	012	6/1/2018	85,837.95	2.700	2,317.63	88,155.58
1200	012	6/1/2018	52,900.00	3.025	1,600.00	54,500.00
1202	012	6/1/2018	126,555.78	4.000	5,062.24	131,618.02
1203	012	6/1/2018	42,656.40	2.000	853.12	43,509.52
1204	012	6/1/2018	69,933.00	2.750	1,923.16	71,856.16
1205	012	6/1/2018	150,011.26	3.250	4,875.36	154,886.62

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1206	012	6/1/2018	90,140.00	1.065	960.00	91,100.00
1207	012	6/1/2018	59,130.00	2.500	1,478.25	60,608.25
1208	012	6/1/2018	54,374.60	3.000	1,631.25	56,005.85
1210	012	6/1/2018	46,472.52	2.750	1,278.01	47,750.53
1211	012	6/1/2018	48,796.80	2.500	1,219.93	50,016.73
1212	012	6/1/2018	59,294.00	3.299	1,956.00	61,250.00
1215	012	6/1/2018	157,232.38	4.000	6,289.28	163,521.66
1216	012	6/1/2018	62,507.61	2.752	1,720.00	64,227.61
1217	012	6/1/2018	64,570.80	3.932	2,538.66	67,109.46
1218	012	6/1/2018	68,587.70	1.500	1,028.82	69,616.52
1223	012	6/1/2018	107,527.00	3.000	3,225.81	110,752.81
1223	012	6/1/2018	107,527.00	4.000	7,655.92	115,182.92
1224	012	6/1/2018	50,943.00	1.472	750.00	51,693.00
1226	012	6/1/2018	186,875.00	3.500	6,540.00	193,415.00
1227	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
1230	012	6/1/2018	525,000.00	9.524	50,000.00	575,000.00
1233	012	6/1/2018	49,587.56	2.750	1,363.67	50,951.23
1234	012	6/1/2018	40,143.67	3.000	1,204.32	41,347.99
1236	012	6/1/2018	60,210.81	2.500	1,505.28	61,716.09
1237	012	6/1/2018	75,148.60	2.750	2,066.60	77,215.20
1241	012	6/1/2018	234,531.00	3.000	7,035.93	241,566.93
1242	012	6/1/2018	67,544.63	3.997	2,700.00	70,244.63
1243	012	6/1/2018	60,195.26	2.500	1,504.88	61,700.14
1244	012	6/1/2018	66,590.00	2.000	1,331.80	67,921.80
1246	012	6/1/2018	61,276.80	3.000	1,838.31	63,115.11
1247	012	6/1/2018	175,200.00	3.000	5,256.00	180,456.00
1248	012	6/1/2018	89,999.50	2.500	2,249.98	92,249.48
1249	012	6/1/2018	47,752.39	3.000	1,432.56	49,184.95
1250	012	6/1/2018	137,570.00	2.650	3,645.61	141,215.61
1251	012	6/1/2018	94,760.00	3.000	2,842.80	97,602.80
1253	012	6/1/2018	81,079.00	3.000	2,432.37	83,511.37
1254	012	6/1/2018	67,527.30	3.000	2,025.81	69,553.11
1256	012	6/1/2018	53,636.96	3.000	1,609.11	55,246.07
1258	012	6/1/2018	137,492.64	3.423	4,707.00	142,199.64
1260	012	6/1/2018	55,993.50	2.500	1,399.85	57,393.35
1263	012	6/1/2018	56,650.00	2.913	1,650.00	58,300.00
1264	012	6/1/2018	46,359.71	3.000	1,390.80	47,750.51
1265	012	6/1/2018	114,299.10	2.539	2,902.24	117,201.34
1266	012	6/1/2018	103,824.00	3.800	3,945.31	107,769.31
1268	012	6/1/2018	59,359.96	3.400	2,018.24	61,378.20
1269	012	6/1/2018	59,321.00	3.000	1,779.63	61,100.63
1270	012	6/1/2018	39,363.10	3.250	1,279.30	40,642.40
1271	012	6/1/2018	121,600.00	3.043	3,700.00	125,300.00
1272	012	6/1/2018	42,500.01	2.750	1,168.75	43,668.76

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1273	012	6/1/2018	57,700.02	3.120	1,800.00	59,500.02
1274	012	6/1/2018	29,143.10	3.000	874.29	30,017.39
1275	012	6/1/2018	33,938.56	2.000	678.78	34,617.34
1276	012	6/1/2018	90,000.00	4.000	3,600.00	93,600.00
1277	012	6/1/2018	150,450.02	4.113	6,187.74	156,637.76
1278	012	6/1/2018	121,128.00	3.500	4,239.48	125,367.48
1279	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
1280	012	6/1/2018	56,269.20	3.500	1,969.42	58,238.62
1281	012	6/1/2018	66,155.00	5.500	3,638.53	69,793.53
1284	012	6/1/2018	49,234.00	3.000	1,477.00	50,711.00
1285	012	6/1/2018	80,768.03	3.861	3,118.80	83,886.83
1286	012	6/1/2018	121,115.12	1.750	2,119.51	123,234.63
1287	012	6/1/2018	135,000.00	2.000	2,700.00	137,700.00
1288	012	6/1/2018	166,303.80	3.425	5,696.00	171,999.80
1289	012	6/1/2018	56,364.18	3.300	1,860.01	58,224.19
1290	012	6/1/2018	83,554.50	5.500	4,595.52	88,150.02
1291	012	6/1/2018	59,512.00	3.000	1,785.36	61,297.36
1292	012	6/1/2018	88,632.32	3.000	2,658.96	91,291.28
1293	012	6/1/2018	72,841.61	4.000	2,913.68	75,755.29
1294	012	6/1/2018	123,702.00	3.000	3,711.06	127,413.06
1295	012	6/1/2018	66,512.25	2.500	1,662.80	68,175.05
1296	012	6/1/2018	65,907.32	3.000	1,977.21	67,884.53
1297	012	6/1/2018	34,607.30	3.000	1,038.21	35,645.51
1299	012	6/1/2018	68,958.50	3.000	2,068.77	71,027.27
1301	012	6/1/2018	41,307.50	3.000	1,239.24	42,546.74
1303	012	6/1/2018	77,050.00	2.700	2,080.35	79,130.35
1305	012	6/1/2018	44,497.73	3.500	1,557.43	46,055.16
1306	012	6/1/2018	49,380.00	3.000	1,481.40	50,861.40
1307	012	6/1/2018	73,003.31	3.000	2,190.09	75,193.40
1308	012	6/1/2018	76,384.80	3.000	2,291.55	78,676.35
1309	012	6/1/2018	179,928.64	2.402	4,321.00	184,249.64
1310	012	6/1/2018	70,877.00	4.000	2,835.08	73,712.08
1311	012	6/1/2018	126,690.00	2.750	3,483.98	130,173.98
1312	012	6/1/2018	80,747.00	4.000	3,229.88	83,976.88
1313	012	6/1/2018	163,139.48	3.056	4,985.52	168,125.00
1314	012	6/1/2018	37,092.70	3.000	1,112.79	38,205.49
1315	012	6/1/2018	58,771.00	2.000	1,175.42	59,946.42
1316	012	6/1/2018	68,757.00	3.000	2,062.71	70,819.71
1317	012	6/1/2018	48,443.20	2.500	1,211.08	49,654.28
1318	012	6/1/2018	126,684.00	3.600	4,560.62	131,244.62
1319	012	6/1/2018	39,555.09	3.000	1,186.65	40,741.74
1320	012	6/1/2018	41,509.00	2.500	1,037.73	42,546.73
1321	012	6/1/2018	37,080.00	2.750	1,019.70	38,099.70
1322	012	6/1/2018	36,114.44	2.750	993.14	37,107.58

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1323	012	6/1/2018	43,133.00	3.500	1,509.66	44,642.66
1324	012	6/1/2018	36,035.64	2.750	990.99	37,026.63
1325	012	6/1/2018	95,481.00	2.748	2,624.00	98,105.00
1326	012	6/1/2018	107,640.00	3.000	3,229.20	110,869.20
1327	012	6/1/2018	82,400.00	3.034	2,500.00	84,900.00
1328	012	6/1/2018	91,987.51	3.000	2,759.64	94,747.15
1329	012	6/1/2018	153,382.74	2.869	4,400.00	157,782.74
1330	012	6/1/2018	96,000.28	4.167	4,000.00	100,000.28
1331	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
1333	012	6/1/2018	62,118.00	1.500	931.77	63,049.77
1335	012	6/1/2018	53,045.00	2.750	1,458.74	54,503.74
1336	012	6/1/2018	70,192.00	1.863	1,308.00	71,500.00
1337	012	6/1/2018	57,595.00	4.176	2,405.00	60,000.00
1338	012	6/1/2018	103,437.75	3.190	3,300.00	106,737.75
1339	012	6/1/2018	48,934.01	2.463	1,205.46	50,139.47
1340	012	6/1/2018	91,475.00	3.963	3,625.00	95,100.00
1341	012	6/1/2018	59,171.00	3.400	2,011.81	61,182.81
1342	012	6/1/2018	128,144.86	1.252	1,605.00	129,749.86
1343	012	6/1/2018	77,250.00	2.265	1,750.00	79,000.00
1344	012	6/1/2018	100,998.00	5.000	5,049.90	106,047.90
1345	012	6/1/2018	39,075.05	3.250	1,269.94	40,344.99
1346	012	6/1/2018	143,250.00	3.141	4,500.00	147,750.00
1347	012	6/1/2018	90,600.00	2.980	2,700.00	93,300.00
1348	012	6/1/2018	76,076.00	3.250	2,472.47	78,548.47
1350	012	6/1/2018	75,318.76	4.223	3,181.00	78,499.76
1351	012	6/1/2018	75,318.76	4.223	3,181.00	78,499.76
1352	012	6/1/2018	100,785.50	2.450	2,469.26	103,254.76
1355	012	6/1/2018	78,198.12	3.700	2,893.00	81,091.12
1356	012	6/1/2018	104,500.00	2.488	2,600.00	107,100.00
1357	012	6/1/2018	60,480.00	3.000	1,814.40	62,294.40
1358	012	6/1/2018	83,268.00	2.750	2,289.87	85,557.87
1359	012	6/1/2018	57,500.01	3.826	2,200.00	59,700.01
1360	012	6/1/2018	63,069.76	2.902	1,830.00	64,899.76
1361	012	6/1/2018	52,070.62	6.000	3,124.26	55,194.88
1362	012	6/1/2018	52,050.08	3.746	1,950.00	54,000.08
1363	012	6/1/2018	54,499.93	3.670	2,000.00	56,499.93
1364	012	6/1/2018	62,321.00	3.500	2,181.24	64,502.24
1366	012	6/1/2018	46,469.97	1.571	730.00	47,199.97
1367	012	6/1/2018	74,922.00	3.000	2,248.00	77,170.00
1368	012	6/1/2018	83,546.09	3.835	3,204.00	86,750.09
1370	012	6/1/2018	43,133.00	3.000	1,293.99	44,426.99
1371	012	6/1/2018	63,000.00	3.492	2,200.00	65,200.00
1372	012	6/1/2018	90,396.71	3.385	3,060.00	93,456.71
1373	012	6/1/2018	73,096.00	3.000	2,192.88	75,288.88

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1375	012	6/1/2018	45,673.02	3.500	1,598.56	47,271.58
1376	012	6/1/2018	73,500.00	5.000	3,675.00	77,175.00
1377	012	6/1/2018	45,342.07	2.750	1,246.91	46,588.98
1378	012	6/1/2018	63,500.00	2.500	1,587.50	65,087.50
1379	012	6/1/2018	62,630.56	3.000	1,878.93	64,509.49
1381	012	6/1/2018	47,740.51	2.750	1,312.88	49,053.39
1382	012	6/1/2018	86,450.00	3.000	2,593.50	89,043.50
1383	012	6/1/2018	80,511.02	2.400	1,932.26	82,443.28
1384	012	6/1/2018	71,490.24	3.000	2,144.70	73,634.94
1385	012	6/1/2018	38,611.40	3.000	1,158.33	39,769.73
1386	012	6/1/2018	53,456.00	2.996	1,601.60	55,057.60
1387	012	6/1/2018	80,700.84	3.000	2,421.03	83,121.87
1388	012	6/1/2018	76,089.00	2.699	2,054.00	78,143.00
1389	012	6/1/2018	67,980.00	2.971	2,020.00	70,000.00
1390	012	6/1/2018	45,790.73	3.000	1,373.73	47,164.46
1393	012	6/1/2018	158,311.00	2.900	4,591.02	162,902.02
1394	012	6/1/2018	100,628.40	2.655	2,672.00	103,300.40
1396	012	6/1/2018	86,437.81	2.250	1,944.86	88,382.67
1397	012	6/1/2018	81,332.51	3.000	2,439.99	83,772.50
1398	012	6/1/2018	84,563.00	2.500	2,114.08	86,677.08
1400	012	6/1/2018	95,000.00	3.000	2,850.00	97,850.00
1402	012	6/1/2018	60,471.30	3.250	1,965.31	62,436.61
1403	012	6/1/2018	107,681.35	3.000	3,230.43	110,911.78
1404	012	6/1/2018	67,473.24	3.000	2,024.19	69,497.43
1405	012	6/1/2018	87,985.90	3.000	2,639.58	90,625.48
1406	012	6/1/2018	75,000.00	3.000	2,250.00	77,250.00
1407	012	6/1/2018	62,996.74	4.883	3,075.91	66,072.65
1408	012	6/1/2018	95,608.93	3.500	3,346.32	98,955.25
1417	012	6/1/2018	66,293.00	3.168	2,100.00	68,393.00
1418	012	6/1/2018	75,014.34	1.500	1,125.21	76,139.55
1419	012	6/1/2018	47,740.47	3.388	1,617.68	49,358.15
1420	012	6/1/2018	79,521.20	3.200	2,544.67	82,065.87
1421	012	6/1/2018	105,830.40	4.885	5,170.00	111,000.40
1422	012	6/1/2018	163,650.00	2.695	4,410.00	168,060.00
1426	012	6/1/2018	39,651.10	3.500	1,387.79	41,038.89
1427	012	6/1/2018	39,651.10	3.000	1,189.53	40,840.63
1428	012	6/1/2018	39,555.09	3.000	1,186.65	40,741.74
1431	012	6/1/2018	47,611.20	2.500	1,190.28	48,801.48
1432	012	6/1/2018	53,000.08	4.340	2,300.20	55,300.28
1433	012	6/1/2018	69,525.00	4.336	3,014.41	72,539.41
1434	012	6/1/2018	149,136.49	2.950	4,399.51	153,536.00
1435	012	6/1/2018	64,927.88	2.850	1,850.45	66,778.33
1436	012	6/1/2018	40,774.00	2.500	1,019.35	41,793.35
1437	012	6/1/2018	79,310.00	1.000	793.10	80,103.10

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1438	012	6/1/2018	41,616.00	2.000	832.32	42,448.32
1440	012	6/1/2018	39,555.09	3.000	1,186.65	40,741.74
1441	012	6/1/2018	60,471.30	2.500	1,511.78	61,983.08
1442	012	6/1/2018	500,000.00	5.000	25,000.00	525,000.00
1444	012	6/1/2018	69,904.04	5.500	3,844.72	73,748.76
1445	012	6/1/2018	44,553.60	2.988	1,331.20	45,884.80
1447	012	6/1/2018	77,700.00	3.604	2,800.00	80,500.00
1449	012	6/1/2018	90,300.00	4.340	3,919.02	94,219.02
1450	012	6/1/2018	51,250.20	3.415	1,750.00	53,000.20
1451	012	6/1/2018	78,652.00	4.000	3,146.08	81,798.08
1452	012	6/1/2018	72,647.00	4.000	2,905.88	75,552.88
1453	012	6/1/2018	170,336.25	3.000	5,110.08	175,446.33
1454	012	6/1/2018	51,400.20	3.113	1,600.00	53,000.20
1455	012	6/1/2018	144,000.04	4.514	6,500.00	150,500.04
1457	012	6/1/2018	46,340.10	3.000	1,390.20	47,730.30
1458	012	6/1/2018	66,950.00	5.000	3,347.50	70,297.50
1459	012	6/1/2018	150,380.00	3.026	4,550.00	154,930.00
1460	012	6/1/2018	138,925.00	3.437	4,775.00	143,700.00
1462	012	6/1/2018	77,250.00	2.977	2,300.00	79,550.00
1463	012	6/1/2018	45,223.31	3.500	1,582.81	46,806.12
1464	012	6/1/2018	40,733.50	3.000	1,222.02	41,955.52
1465	012	6/1/2018	56,425.20	3.050	1,721.00	58,146.20
1466	012	6/1/2018	82,200.00	2.500	2,055.00	84,255.00
1467	012	6/1/2018	62,500.00	4.760	2,975.00	65,475.00
1468	012	6/1/2018	113,300.00	0.971	1,100.00	114,400.00
1469	012	6/1/2018	100,425.00	1.250	1,255.31	101,680.31
1471	012	6/1/2018	34,239.49	3.000	1,027.17	35,266.66
1472	012	6/1/2018	62,830.00	3.000	1,884.90	64,714.90
1473	012	6/1/2018	118,450.00	2.744	3,250.00	121,700.00
1474	012	6/1/2018	90,000.00	4.444	4,000.00	94,000.00
1475	012	6/1/2018	148,089.00	3.200	4,738.85	152,827.85
1476	012	6/1/2018	42,000.00	2.500	1,050.00	43,050.00
1477	012	6/1/2018	184,000.00	3.261	6,000.00	190,000.00
1481	012	6/1/2018	54,100.00	3.000	1,623.00	55,723.00
1482	012	6/1/2018	77,250.00	7.339	5,669.38	82,919.38
1483	012	6/1/2018	90,535.50	1.450	1,312.77	91,848.27
1485	012	6/1/2018	68,048.28	3.000	2,041.44	70,089.72
1486	012	6/1/2018	44,895.22	3.000	1,346.85	46,242.07
1488	012	6/1/2018	96,820.00	3.500	3,388.70	100,208.70
1489	012	6/1/2018	169,950.00	2.942	5,000.00	174,950.00
1490	012	6/1/2018	72,100.00	3.000	2,163.00	74,263.00
1491	012	6/1/2018	72,100.01	3.000	2,163.00	74,263.01
1492	012	6/1/2018	79,310.00	3.013	2,390.00	81,700.00
1493	012	6/1/2018	54,100.00	3.500	1,893.50	55,993.50

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1494	012	6/1/2018	76,000.00	3.500	2,660.00	78,660.00
1495	012	6/1/2018	80,950.00	3.000	2,428.50	83,378.50
1496	012	6/1/2018	52,530.00	3.000	1,575.90	54,105.90
1499	012	6/1/2018	56,400.00	2.482	1,400.00	57,800.00
1500	012	6/1/2018	81,079.00	4.250	3,445.86	84,524.86
1502	012	6/1/2018	49,200.00	2.750	1,353.00	50,553.00
1503	012	6/1/2018	47,811.05	3.000	1,434.33	49,245.38
1504	012	6/1/2018	54,075.00	2.850	1,541.00	55,616.00
1505	012	6/1/2018	103,855.00	3.000	3,115.65	106,970.65
1506	012	6/1/2018	96,500.00	4.145	4,000.00	100,500.00
1507	012	6/1/2018	54,100.00	2.500	1,352.50	55,452.50
1509	012	6/1/2018	43,133.00	3.000	1,293.99	44,426.99
1510	012	6/1/2018	110,000.00	2.727	3,000.00	113,000.00
1514	012	6/1/2018	106,742.00	2.700	2,882.03	109,624.03
1521	012	6/1/2018	39,171.10	3.000	1,175.13	40,346.23
1522	012	6/1/2018	44,676.66	3.000	1,340.31	46,016.97
1524	012	6/1/2018	213,725.00	3.050	6,518.61	220,243.61
1526	012	6/1/2018	38,787.07	1.500	581.80	39,368.87
1527	012	6/1/2018	44,676.66	2.750	1,228.62	45,905.28
1528	012	6/1/2018	38,787.07	3.000	1,163.61	39,950.68
1529	012	6/1/2018	62,355.89	2.999	1,870.00	64,225.89
1531	012	6/1/2018	133,120.00	3.065	4,080.00	137,200.00
1532	012	6/1/2018	77,250.00	3.000	2,317.50	79,567.50
1535	012	6/1/2018	131,200.00	2.515	3,300.00	134,500.00
1536	012	6/1/2018	39,171.10	3.000	1,175.13	40,346.23
1537	012	6/1/2018	118,800.00	3.199	3,800.00	122,600.00
1538	012	6/1/2018	87,337.50	3.000	2,620.14	89,957.64
1539	012	6/1/2018	85,500.00	4.678	4,000.00	89,500.00
1540	012	6/1/2018	71,400.00	3.000	2,142.00	73,542.00
1541	012	6/1/2018	82,100.00	2.500	2,052.50	84,152.50
1542	012	6/1/2018	148,000.01	5.068	7,500.00	155,500.01
1543	012	6/1/2018	112,200.00	3.300	3,702.60	115,902.60
1545	012	6/1/2018	80,340.00	3.062	2,460.00	82,800.00
1546	012	6/1/2018	95,950.00	2.866	2,750.00	98,700.00
1548	012	6/1/2018	71,918.88	4.500	3,236.36	75,155.24
1549	012	6/1/2018	53,422.63	5.000	2,671.15	56,093.78
1550	012	6/1/2018	35,796.80	1.500	536.96	36,333.76
1551	012	6/1/2018	44,799.48	3.250	1,455.97	46,255.45
1552	012	6/1/2018	34,278.40	3.000	1,028.34	35,306.74
1553	012	6/1/2018	34,085.59	3.000	1,022.58	35,108.17
1554	012	6/1/2018	42,141.02	3.000	1,264.23	43,405.25
1555	012	6/1/2018	42,141.02	2.500	1,053.53	43,194.55
1556	012	6/1/2018	56,650.01	78.992	44,748.99	101,399.00
1557	012	6/1/2018	42,141.02	3.000	1,264.23	43,405.25

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1559	012	6/1/2018	33,100.08	1.500	496.50	33,596.58
1560	012	6/1/2018	15,888.04	2.000	317.76	16,205.80
1562	012	6/1/2018	54,557.04	2.000	1,091.14	55,648.18
1563	012	6/1/2018	54,557.04	10.000	5,455.70	60,012.74
1564	012	6/1/2018	54,557.00	2.500	1,363.93	55,920.93
1566	012	6/1/2018	32,618.04	1.500	489.27	33,107.31
1567	012	6/1/2018	35,306.74	3.000	1,059.21	36,365.95
1568	012	6/1/2018	33,920.13	1.000	339.20	34,259.33
1569	012	6/1/2018	33,100.08	2.000	662.00	33,762.08
1570	012	6/1/2018	30,763.20	2.500	769.08	31,532.28
1571	012	6/1/2018	43,316.00	2.000	866.32	44,182.32
1572	012	6/1/2018	32,618.04	3.000	978.54	33,596.58
1573	012	6/1/2018	38,656.80	3.000	1,159.71	39,816.51
1575	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
1576	012	6/1/2018	38,563.20	3.000	1,156.89	39,720.09
1577	012	6/1/2018	34,085.59	2.500	852.15	34,937.74
1578	012	6/1/2018	30,914.00	1.500	463.71	31,377.71
1579	012	6/1/2018	33,100.08	2.000	662.00	33,762.08
1580	012	6/1/2018	36,088.00	1.500	541.32	36,629.32
1581	012	6/1/2018	38,563.20	3.000	1,156.89	39,720.09
1582	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1583	012	6/1/2018	30,763.20	2.000	615.26	31,378.46
1585	012	6/1/2018	42,243.31	4.000	1,689.72	43,933.03
1586	012	6/1/2018	33,100.08	1.000	331.00	33,431.08
1587	012	6/1/2018	38,376.00	2.500	959.40	39,335.40
1588	012	6/1/2018	30,612.40	3.000	918.36	31,530.76
1589	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1590	012	6/1/2018	31,980.00	1.500	479.70	32,459.70
1591	012	6/1/2018	30,461.60	2.000	609.24	31,070.84
1592	012	6/1/2018	30,763.20	1.000	307.63	31,070.83
1593	012	6/1/2018	23,985.00	1.500	359.78	24,344.78
1594	012	6/1/2018	32,778.72	2.000	655.58	33,434.30
1595	012	6/1/2018	30,914.00	2.500	772.85	31,686.85
1596	012	6/1/2018	30,612.40	1.000	306.12	30,918.52
1597	012	6/1/2018	30,763.20	2.000	615.26	31,378.46
1598	012	6/1/2018	33,100.08	3.000	993.00	34,093.08
1599	012	6/1/2018	54,557.00	2.000	1,091.14	55,648.14
1600	012	6/1/2018	42,141.02	3.000	1,264.23	43,405.25
1601	012	6/1/2018	54,557.04	2.000	1,091.14	55,648.18
1603	012	6/1/2018	31,980.00	3.000	959.40	32,939.40
1604	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
1605	012	6/1/2018	31,824.00	1.000	318.24	32,142.24
1606	012	6/1/2018	30,914.00	2.000	618.28	31,532.28
1607	012	6/1/2018	30,914.00	2.500	772.85	31,686.85

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1608	012	6/1/2018	32,214.00	4.000	1,288.56	33,502.56
1609	012	6/1/2018	34,085.59	3.000	1,022.58	35,108.17
1610	012	6/1/2018	38,563.20	3.000	1,156.89	39,720.09
1611	012	6/1/2018	30,763.20	3.000	922.89	31,686.09
1612	012	6/1/2018	33,754.66	2.000	675.10	34,429.76
1613	012	6/1/2018	31,064.80	4.000	1,242.60	32,307.40
1615	012	6/1/2018	30,763.20	1.000	307.63	31,070.83
1617	012	6/1/2018	32,939.40	2.000	658.78	33,598.18
1618	012	6/1/2018	31,140.20	3.000	934.20	32,074.40
1619	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
1620	012	6/1/2018	30,914.00	2.500	772.85	31,686.85
1621	012	6/1/2018	44,409.55	3.000	1,332.30	45,741.85
1622	012	6/1/2018	36,356.54	2.000	727.14	37,083.68
1623	012	6/1/2018	38,563.20	3.000	1,156.89	39,720.09
1624	012	6/1/2018	32,214.00	4.000	1,288.56	33,502.56
1625	012	6/1/2018	36,180.05	2.500	904.50	37,084.55
1626	012	6/1/2018	43,316.00	2.000	866.32	44,182.32
1627	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1628	012	6/1/2018	37,085.56	2.500	927.14	38,012.70
1629	012	6/1/2018	20,252.80	1.000	202.53	20,455.33
1630	012	6/1/2018	38,563.20	3.000	1,156.89	39,720.09
1631	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1632	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1633	012	6/1/2018	54,557.04	2.000	1,091.14	55,648.18
1634	012	6/1/2018	34,278.40	3.000	1,028.34	35,306.74
1635	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1636	012	6/1/2018	30,914.00	2.500	772.85	31,686.85
1637	012	6/1/2018	37,540.04	2.500	938.50	38,478.54
1638	012	6/1/2018	31,064.80	1.500	465.98	31,530.78
1639	012	6/1/2018	41,455.44	3.500	1,450.93	42,906.37
1640	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1641	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1643	012	6/1/2018	34,085.59	3.000	1,022.58	35,108.17
1644	012	6/1/2018	33,100.08	2.500	827.50	33,927.58
1645	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1646	012	6/1/2018	38,656.80	3.000	1,159.71	39,816.51
1648	012	6/1/2018	30,461.60	2.000	609.24	31,070.84
1649	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1650	012	6/1/2018	54,557.00	2.000	1,091.14	55,648.14
1651	012	6/1/2018	30,914.00	2.500	772.85	31,686.85
1652	012	6/1/2018	33,754.66	2.000	675.10	34,429.76
1653	012	6/1/2018	30,612.40	2.500	765.30	31,377.70
1654	012	6/1/2018	33,754.66	3.000	1,012.65	34,767.31
1655	012	6/1/2018	54,557.04	3.250	1,773.10	56,330.14

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1656	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1657	012	6/1/2018	44,409.55	3.000	1,332.30	45,741.85
1658	012	6/1/2018	32,136.00	3.000	964.08	33,100.08
1659	012	6/1/2018	30,461.60	1.500	456.93	30,918.53
1660	012	6/1/2018	44,799.48	3.250	1,455.97	46,255.45
1661	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1662	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1663	012	6/1/2018	36,356.54	3.000	1,090.71	37,447.25
1664	012	6/1/2018	36,356.54	2.000	727.14	37,083.68
1665	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1666	012	6/1/2018	43,316.00	2.500	1,082.90	44,398.90
1667	012	6/1/2018	39,720.09	3.000	1,191.60	40,911.69
1669	012	6/1/2018	34,112.00	2.500	852.80	34,964.80
1670	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
1671	012	6/1/2018	44,409.55	3.000	1,332.30	45,741.85
1672	012	6/1/2018	35,306.74	3.000	1,059.21	36,365.95
1673	012	6/1/2018	31,140.20	2.500	778.50	31,918.70
1674	012	6/1/2018	32,618.04	3.000	978.54	33,596.58
1675	012	6/1/2018	31,064.80	1.000	310.65	31,375.45
1676	012	6/1/2018	31,064.80	1.000	310.65	31,375.45
1677	012	6/1/2018	32,214.00	3.000	966.42	33,180.42
1678	012	6/1/2018	54,557.04	5.500	3,000.64	57,557.68
1679	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1680	012	6/1/2018	66,190.70	5.000	3,309.55	69,500.25
1681	012	6/1/2018	42,141.02	2.500	1,053.53	43,194.55
1682	012	6/1/2018	31,980.00	3.000	959.40	32,939.40
1683	012	6/1/2018	54,557.04	5.500	3,000.64	57,557.68
1684	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1685	012	6/1/2018	31,064.80	1.000	310.65	31,375.45
1686	012	6/1/2018	38,563.20	2.500	964.08	39,527.28
1687	012	6/1/2018	42,141.02	2.000	842.82	42,983.84
1688	012	6/1/2018	33,100.08	2.500	827.50	33,927.58
1689	012	6/1/2018	38,376.00	2.000	767.52	39,143.52
1690	012	6/1/2018	66,190.70	5.000	3,309.55	69,500.25
1691	012	6/1/2018	31,824.00	1.500	477.36	32,301.36
1692	012	6/1/2018	34,278.40	1.500	514.17	34,792.57
1693	012	6/1/2018	33,180.42	3.000	995.40	34,175.82
1694	012	6/1/2018	31,140.20	2.500	778.50	31,918.70
1696	012	6/1/2018	32,136.00	3.000	964.08	33,100.08
1697	012	6/1/2018	30,914.00	2.500	772.85	31,686.85
1699	012	6/1/2018	31,064.80	2.000	621.30	31,686.10
1701	012	6/1/2018	19,860.06	2.500	496.50	20,356.56
1702	012	6/1/2018	33,100.08	2.000	662.00	33,762.08
1705	012	6/1/2018	31,064.80	1.500	465.98	31,530.78

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1706	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
1708	012	6/1/2018	21,070.52	3.000	632.13	21,702.65
1710	012	6/1/2018	34,887.00	3.000	1,046.61	35,933.61
1711	012	6/1/2018	33,100.08	2.000	662.00	33,762.08
1712	012	6/1/2018	34,278.40	3.000	1,028.34	35,306.74
1713	012	6/1/2018	34,278.40	2.000	685.56	34,963.96
1714	012	6/1/2018	34,278.40	3.000	1,028.34	35,306.74
1715	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1716	012	6/1/2018	35,306.74	1.000	353.07	35,659.81
1718	012	6/1/2018	31,064.80	1.500	465.98	31,530.78
1719	012	6/1/2018	42,141.02	3.000	1,264.23	43,405.25
1720	012	6/1/2018	44,247.84	2.000	884.96	45,132.80
1721	012	6/1/2018	53,500.00	2.430	1,300.00	54,800.00
1722	012	6/1/2018	33,920.13	2.500	848.00	34,768.13
1723	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1724	012	6/1/2018	54,557.04	5.500	3,000.64	57,557.68
1725	012	6/1/2018	64,438.00	3.026	1,950.00	66,388.00
1726	012	6/1/2018	30,914.00	2.000	618.28	31,532.28
1727	012	6/1/2018	38,656.80	2.500	966.43	39,623.23
1729	012	6/1/2018	32,136.00	1.500	482.04	32,618.04
1732	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1733	012	6/1/2018	30,763.20	1.500	461.45	31,224.65
1734	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1735	012	6/1/2018	31,064.80	2.500	776.63	31,841.43
1736	012	6/1/2018	30,763.20	2.000	615.26	31,378.46
1737	012	6/1/2018	30,612.40	2.000	612.24	31,224.64
1738	012	6/1/2018	31,064.80	3.000	931.95	31,996.75
1739	012	6/1/2018	33,100.07	3.000	993.00	34,093.07
1740	012	6/1/2018	30,763.20	1.000	307.63	31,070.83
1741	012	6/1/2018	39,249.60	3.021	1,185.60	40,435.20
1742	012	6/1/2018	30,763.20	1.500	461.45	31,224.65
1743	012	6/1/2018	175,300.01	3.001	5,260.00	180,560.01
1746	012	6/1/2018	81,846.00	2.800	2,291.69	84,137.69
1748	012	6/1/2018	127,000.00	2.362	3,000.00	130,000.00
1749	012	6/1/2018	88,400.00	2.000	1,768.00	90,168.00
1750	012	6/1/2018	32,939.40	1.500	494.09	33,433.49
1751	012	6/1/2018	34,085.56	2.000	681.72	34,767.28
1752	012	6/1/2018	117,500.00	5.745	6,750.00	124,250.00
1754	012	6/1/2018	71,050.00	2.500	1,776.25	72,826.25
1755	012	6/1/2018	76,000.00	4.000	3,040.00	79,040.00
1756	012	6/1/2018	99,300.00	2.014	2,000.00	101,300.00
1757	012	6/1/2018	44,345.96	3.500	1,552.11	45,898.07
1758	012	6/1/2018	54,100.00	3.000	1,623.00	55,723.00
1759	012	6/1/2018	41,200.00	2.500	1,030.00	42,230.00

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1760	012	6/1/2018	59,321.00	3.000	1,779.63	61,100.63
1762	012	6/1/2018	72,720.00	3.102	2,256.00	74,976.00
1763	012	6/1/2018	58,750.00	3.000	1,762.50	60,512.50
1764	012	6/1/2018	44,238.65	3.250	1,437.77	45,676.42
1765	012	6/1/2018	44,238.65	3.000	1,327.17	45,565.82
1766	012	6/1/2018	83,830.00	3.004	2,518.00	86,348.00
1767	012	6/1/2018	68,900.00	3.000	2,067.00	70,967.00
1769	012	6/1/2018	110,880.00	3.000	3,326.40	114,206.40
1771	012	6/1/2018	136,900.00	2.264	3,100.00	140,000.00
1772	012	6/1/2018	88,155.00	3.000	2,645.00	90,800.00
1774	012	6/1/2018	53,456.00	2.996	1,601.60	55,057.60
1775	012	6/1/2018	95,000.00	2.800	2,660.00	97,660.00
1776	012	6/1/2018	28,000.13	3.000	840.00	28,840.13
1777	012	6/1/2018	63,008.52	5.000	3,150.45	66,158.97
1778	012	6/1/2018	80,000.00	2.750	2,200.00	82,200.00
1779	012	6/1/2018	70,700.00	4.000	2,828.00	73,528.00
1780	012	6/1/2018	52,650.00	3.000	1,579.50	54,229.50
1782	012	6/1/2018	80,737.80	6.000	4,844.28	85,582.08
1783	012	6/1/2018	43,800.00	0.750	328.50	44,128.50
1784	012	6/1/2018	38,691.06	3.000	1,160.73	39,851.79
1785	012	6/1/2018	44,129.15	3.000	1,323.87	45,453.02
1786	012	6/1/2018	38,691.06	3.000	1,160.73	39,851.79
1787	012	6/1/2018	44,129.15	3.000	1,323.87	45,453.02
1797	012	6/1/2018	57,560.00	3.000	1,726.80	59,286.80
1799	012	6/1/2018	85,000.00	3.471	2,950.00	87,950.00
1800	012	6/1/2018	85,000.00	3.000	2,550.00	87,550.00
1801	012	6/1/2018	132,500.00	2.000	2,650.00	135,150.00
1802	012	6/1/2018	50,000.00	3.000	1,500.00	51,500.00
1803	012	6/1/2018	82,000.00	2.750	2,255.00	84,255.00
1804	012	6/1/2018	60,000.00	3.500	2,100.00	62,100.00
1806	012	6/1/2018	62,500.00	3.500	2,187.50	64,687.50
1808	012	6/1/2018	72,000.00	2.750	1,980.00	73,980.00
1816	012	6/1/2018	105,000.00	3.048	3,200.00	108,200.00
1817	012	6/1/2018	36,712.00	3.003	1,102.40	37,814.40
1819	012	6/1/2018	130,000.00	3.077	4,000.00	134,000.00
1820	012	6/1/2018	62,000.00	1.500	930.00	62,930.00
1821	012	6/1/2018	72,000.00	3.000	2,160.00	74,160.00
1826	012	6/1/2018	59,589.62	4.000	2,383.60	61,973.22
1827	012	6/1/2018	70,000.00	3.250	2,275.00	72,275.00
1828	012	6/1/2018	80,000.00	2.500	2,000.00	82,000.00
1831	012	6/1/2018	43,800.64	3.250	1,423.53	45,224.17
1832	012	6/1/2018	43,800.64	3.000	1,314.03	45,114.67
1833	012	6/1/2018	38,403.04	3.000	1,152.09	39,555.13
1834	012	6/1/2018	38,403.04	3.000	1,152.09	39,555.13

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1835	012	6/1/2018	43,800.64	3.000	1,314.03	45,114.67
1836	012	6/1/2018	43,800.64	3.250	1,423.53	45,224.17
1837	012	6/1/2018	44,990.40	3.000	1,349.70	46,340.10
1838	012	6/1/2018	44,720.00	2.500	1,118.00	45,838.00
1839	012	6/1/2018	44,720.00	3.000	1,341.60	46,061.60
1841	012	6/1/2018	44,720.00	3.120	1,395.26	46,115.26
1842	012	6/1/2018	44,990.40	7.500	3,374.25	48,364.65
1843	012	6/1/2018	61,000.00	3.000	1,830.00	62,830.00
1844	012	6/1/2018	60,000.00	3.167	1,900.00	61,900.00
1845	012	6/1/2018	70,000.00	3.000	2,100.00	72,100.00
1846	012	6/1/2018	59,321.00	3.500	2,076.24	61,397.24
1848	012	6/1/2018	44,720.00	3.000	1,341.60	46,061.60
1849	012	6/1/2018	59,321.00	2.500	1,483.03	60,804.03
1850	012	6/1/2018	80,000.00	3.500	2,800.00	82,800.00
1851	012	6/1/2018	44,720.00	3.120	1,395.26	46,115.26
1852	012	6/1/2018	44,720.00	3.120	1,395.26	46,115.26
1853	012	6/1/2018	97,174.00	3.300	3,206.74	100,380.74
1854	012	6/1/2018	85,000.00	3.820	3,247.00	88,247.00
1855	012	6/1/2018	95,000.00	1.000	950.00	95,950.00
1857	012	6/1/2018	80,000.00	3.000	2,400.00	82,400.00
1858	012	6/1/2018	54,000.00	4.000	2,160.00	56,160.00
1859	012	6/1/2018	70,000.00	2.750	1,925.00	71,925.00
1860	012	6/1/2018	32,000.00	3.000	960.00	32,960.00
1861	012	6/1/2018	32,000.00	2.000	640.00	32,640.00
1862	012	6/1/2018	32,000.00	3.000	960.00	32,960.00
1863	012	6/1/2018	32,000.80	2.000	640.02	32,640.82
1864	012	6/1/2018	50,000.00	3.000	1,500.00	51,500.00
1865	012	6/1/2018	70,000.00	3.500	2,450.00	72,450.00
1866	012	6/1/2018	31,990.40	2.000	639.80	32,630.20
1867	012	6/1/2018	60,000.00	3.000	1,800.00	61,800.00
1868	012	6/1/2018	82,000.00	3.000	2,460.00	84,460.00
1870	012	6/1/2018	83,000.00	3.170	2,631.10	85,631.10
1871	012	6/1/2018	118,000.00	3.390	4,000.00	122,000.00
1873	012	6/1/2018	45,320.00	3.310	1,500.00	46,820.00
1874	012	6/1/2018	112,000.00	3.571	4,000.00	116,000.00
1875	012	6/1/2018	78,500.00	2.866	2,250.00	80,750.00
1876	012	6/1/2018	45,000.00	1.500	675.00	45,675.00
1877	012	6/1/2018	55,000.00	2.727	1,500.00	56,500.00
1878	012	6/1/2018	58,864.00	3.004	1,768.00	60,632.00
1879	012	6/1/2018	38,403.00	2.500	960.08	39,363.08
1880	012	6/1/2018	38,403.00	2.750	1,056.08	39,459.08
1881	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
1883	012	6/1/2018	43,800.00	2.500	1,095.00	44,895.00
1884	012	6/1/2018	43,800.00	2.750	1,204.50	45,004.50

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1885	012	6/1/2018	43,800.00	2.750	1,204.50	45,004.50
1886	012	6/1/2018	38,403.02	2.750	1,056.08	39,459.10
1887	012	6/1/2018	43,800.64	2.750	1,204.53	45,005.17
1888	012	6/1/2018	95,000.00	3.158	3,000.00	98,000.00
1889	012	6/1/2018	54,995.20	3.464	1,905.00	56,900.20
1891	012	6/1/2018	53,000.00	2.453	1,300.00	54,300.00
1892	012	6/1/2018	48,500.01	3.093	1,500.00	50,000.01
1893	012	6/1/2018	43,800.00	2.500	1,095.00	44,895.00
1896	012	6/1/2018	30,160.00	4.000	1,206.40	31,366.40
1897	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1898	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1899	012	6/1/2018	30,160.00	4.000	1,206.40	31,366.40
1900	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1901	012	6/1/2018	34,902.40	3.000	1,047.06	35,949.46
1903	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1904	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1905	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1906	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1907	012	6/1/2018	30,160.00	1.500	452.40	30,612.40
1908	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1909	012	6/1/2018	130,000.00	3.000	3,900.00	133,900.00
1910	012	6/1/2018	68,000.00	2.544	1,730.00	69,730.00
1911	012	6/1/2018	39,000.00	2.500	975.00	39,975.00
1912	012	6/1/2018	90,000.00	3.500	3,150.00	93,150.00
1913	012	6/1/2018	39,740.00	1.750	695.45	40,435.45
1914	012	6/1/2018	43,316.00	2.500	1,082.90	44,398.90
1915	012	6/1/2018	85,000.00	3.000	2,550.00	87,550.00
1916	012	6/1/2018	58,000.00	2.759	1,600.00	59,600.00
1917	012	6/1/2018	148,000.00	4.730	7,000.00	155,000.00
1918	012	6/1/2018	95,000.00	4.000	3,800.00	98,800.00
1920	012	6/1/2018	70,000.00	3.000	2,100.00	72,100.00
1921	012	6/1/2018	70,000.00	2.450	1,715.00	71,715.00
1922	012	6/1/2018	75,000.00	3.000	2,250.00	77,250.00
1923	012	6/1/2018	68,000.00	3.500	2,380.00	70,380.00
1924	012	6/1/2018	39,740.00	2.500	993.50	40,733.50
1925	012	6/1/2018	175,000.00	3.100	5,425.00	180,425.00
1926	012	6/1/2018	80,000.00	3.000	2,400.00	82,400.00
1927	012	6/1/2018	75,000.00	3.333	2,500.00	77,500.00
1928	012	6/1/2018	80,000.00	3.000	2,400.00	82,400.00
1929	012	6/1/2018	38,403.04	2.000	768.06	39,171.10
1930	012	6/1/2018	43,800.00	2.000	876.00	44,676.00
1931	012	6/1/2018	43,800.00	2.000	876.00	44,676.00
1932	012	6/1/2018	43,800.00	2.000	876.00	44,676.00
1933	012	6/1/2018	43,800.00	2.000	876.00	44,676.00

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1934	012	6/1/2018	38,403.00	2.000	768.06	39,171.06
1935	012	6/1/2018	61,000.00	2.000	1,220.00	62,220.00
1936	012	6/1/2018	68,000.00	2.250	1,530.00	69,530.00
1937	012	6/1/2018	39,000.00	52.105	20,321.00	59,321.00
1938	012	6/1/2018	39,740.00	2.750	1,092.85	40,832.85
1939	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1940	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1941	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1942	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1944	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1946	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1947	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1948	012	6/1/2018	30,160.00	4.000	1,206.40	31,366.40
1949	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1950	012	6/1/2018	30,160.00	1.000	301.60	30,461.60
1951	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1952	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1953	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1955	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1956	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1957	012	6/1/2018	30,160.00	2.000	603.20	30,763.20
1958	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1959	012	6/1/2018	59,321.00	2.500	1,483.03	60,804.03
1960	012	6/1/2018	59,321.00	2.500	1,483.03	60,804.03
1961	012	6/1/2018	135,000.00	2.963	4,000.00	139,000.00
1962	012	6/1/2018	81,302.00	3.000	2,439.06	83,741.06
1964	012	6/1/2018	32,000.00	2.750	880.00	32,880.00
1965	012	6/1/2018	32,000.00	2.500	800.00	32,800.00
1966	012	6/1/2018	32,000.00	2.500	800.00	32,800.00
1968	012	6/1/2018	72,000.00	2.000	1,440.00	73,440.00
1970	012	6/1/2018	72,500.00	2.500	1,812.50	74,312.50
1971	012	6/1/2018	38,403.00	2.750	1,056.08	39,459.08
1972	012	6/1/2018	42,000.00	2.000	840.00	42,840.00
1973	012	6/1/2018	47,008.00	1.685	792.00	47,800.00
1974	012	6/1/2018	54,999.36	2.547	1,401.00	56,400.36
1975	012	6/1/2018	285,000.00	1.952	5,564.00	290,564.00
1976	012	6/1/2018	52,998.40	1.513	802.00	53,800.40
1977	012	6/1/2018	38,403.00	1.750	672.05	39,075.05
1978	012	6/1/2018	38,403.00	1.000	384.03	38,787.03
1979	012	6/1/2018	47,008.00	1.685	792.00	47,800.00
1981	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1983	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1985	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1986	012	6/1/2018	30,160.00	4.000	1,206.40	31,366.40

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1987	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1988	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1990	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
1991	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1992	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1993	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1994	012	6/1/2018	34,902.40	3.000	1,047.06	35,949.46
1995	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1996	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1997	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1998	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
1999	012	6/1/2018	32,000.00	2.750	880.00	32,880.00
2000	012	6/1/2018	32,000.00	3.250	1,040.00	33,040.00
2001	012	6/1/2018	40,202.00	1.500	603.03	40,805.03
2002	012	6/1/2018	90,000.00	2.000	1,800.00	91,800.00
2003	012	6/1/2018	35,000.00	2.750	962.50	35,962.50
2004	012	6/1/2018	80,000.00	1.000	800.00	80,800.00
2005	012	6/1/2018	58,000.01	1.500	870.00	58,870.01
2006	012	6/1/2018	39,740.00	2.000	794.80	40,534.80
2007	012	6/1/2018	185,000.00	3.243	6,000.00	191,000.00
2008	012	6/1/2018	39,740.00	2.100	834.54	40,574.54
2009	012	6/1/2018	43,800.00	1.250	547.50	44,347.50
2010	012	6/1/2018	43,800.64	1.000	438.01	44,238.65
2011	012	6/1/2018	43,800.00	1.250	547.50	44,347.50
2012	012	6/1/2018	68,000.00	3.088	2,100.00	70,100.00
2013	012	6/1/2018	43,800.64	1.000	438.01	44,238.65
2014	012	6/1/2018	43,800.00	1.000	438.01	44,238.01
2015	012	6/1/2018	43,800.00	1.000	438.01	44,238.01
2016	012	6/1/2018	65,000.00	1.500	975.00	65,975.00
2017	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
2018	012	6/1/2018	65,000.00	1.077	700.00	65,700.00
2019	012	6/1/2018	54,000.00	2.537	1,370.00	55,370.00
2020	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
2021	012	6/1/2018	50,000.00	1.500	750.00	50,750.00
2022	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
2023	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2025	012	6/1/2018	38,403.04	1.250	480.04	38,883.08
2026	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2027	012	6/1/2018	30,160.00	2.000	603.20	30,763.20
2028	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2029	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2030	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2031	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2032	012	6/1/2018	30,160.00	2.000	603.20	30,763.20

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2033	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2034	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2035	012	6/1/2018	30,160.00	4.000	1,206.40	31,366.40
2036	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2037	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2038	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2039	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2051	012	6/1/2018	85,000.00	1.000	850.00	85,850.00
2052	012	6/1/2018	36,000.00	1.500	540.00	36,540.00
2057	012	6/1/2018	30,160.00	4.000	1,206.40	31,366.40
2058	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2059	012	6/1/2018	34,902.40	3.000	1,047.06	35,949.46
2060	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2061	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2062	012	6/1/2018	30,160.00	2.000	603.20	30,763.20
2063	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2064	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2065	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2066	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2067	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2068	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2069	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2070	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2071	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2072	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2073	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2074	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
2075	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
2076	012	6/1/2018	180,000.00	1.000	1,800.00	181,800.00
2077	012	6/1/2018	50,000.00	2.000	1,000.00	51,000.00
2078	012	6/1/2018	47,507.20	2.500	1,187.68	48,694.88
2079	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2080	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
2081	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2082	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2083	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2084	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2086	012	6/1/2018	110,000.00	0.500	550.00	110,550.00
2087	012	6/1/2018	74,900.00	2.000	1,498.00	76,398.00
2088	012	6/1/2018	54,000.00	3.000	1,620.00	55,620.00
2089	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2090	012	6/1/2018	39,740.00	2.300	914.02	40,654.02
2092	012	6/1/2018	43,800.00	0.750	328.50	44,128.50
2093	012	6/1/2018	43,800.00	0.750	328.50	44,128.50

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2094	012	6/1/2018	43,800.00	0.750	328.50	44,128.50
2095	012	6/1/2018	43,800.00	0.750	328.50	44,128.50
2096	012	6/1/2018	38,403.00	0.750	288.02	38,691.02
2099	012	6/1/2018	68,000.00	0.221	150.00	68,150.00
2100	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2101	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2102	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2103	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2105	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2106	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2107	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2108	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2109	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2110	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2111	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2112	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2113	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2114	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2115	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2116	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2117	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2118	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2127	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2128	012	6/1/2018	30,160.00	2.500	754.00	30,914.00
2129	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2130	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2131	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2132	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2133	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2134	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
2734	012	6/1/2018	96,822.10	3.000	2,904.66	99,726.76
2735	012	6/1/2018	68,000.00	3.000	2,040.00	70,040.00
2736	012	6/1/2018	56,499.97	3.000	1,695.00	58,194.97
2737	012	6/1/2018	30,160.00	2.000	603.20	30,763.20
2739	012	6/1/2018	106,149.64	2.500	2,653.75	108,803.39
2740	012	6/1/2018	144,200.00	4.500	6,489.00	150,689.00
2741	012	6/1/2018	66,799.49	3.000	2,003.97	68,803.46
2742	012	6/1/2018	42,673.31	3.000	1,280.19	43,953.50
2743	012	6/1/2018	158,605.24	3.500	5,551.18	164,156.42
2744	012	6/1/2018	101,654.64	2.700	2,744.69	104,399.33
2746	012	6/1/2018	84,495.79	3.000	2,534.88	87,030.67
2747	012	6/1/2018	44,694.90	2.000	893.90	45,588.80
2748	012	6/1/2018	86,066.42	3.000	2,581.98	88,648.40
2749	012	6/1/2018	99,949.10	6.000	5,996.94	105,946.04

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2751	012	6/1/2018	89,336.60	2.750	2,456.77	91,793.37
2762	012	6/1/2018	141,905.98	4.000	5,676.00	147,581.98
2766	012	6/1/2018	109,593.00	3.500	3,835.76	113,428.76
2769	012	6/1/2018	186,254.64	3.800	7,077.69	193,332.33
2771	012	6/1/2018	69,170.02	2.212	1,530.00	70,700.02
2776	012	6/1/2018	90,395.28	3.000	2,711.85	93,107.13
2779	012	6/1/2018	157,822.75	3.280	5,177.00	162,999.75
2792	012	6/1/2018	55,578.83	4.000	2,223.16	57,801.99
2794	012	6/1/2018	167,301.80	3.000	5,019.06	172,320.86
2798	012	6/1/2018	114,169.39	3.200	3,653.00	117,822.39
2801	012	6/1/2018	152,440.00	3.018	4,600.00	157,040.00
2808	012	6/1/2018	88,990.97	3.381	3,009.00	91,999.97
2813	012	6/1/2018	104,653.00	2.500	2,616.33	107,269.33
2814	012	6/1/2018	91,111.00	3.050	2,779.00	93,890.00
2815	012	6/1/2018	177,068.59	3.106	5,500.00	182,568.59
2817	012	6/1/2018	281,050.00	3.202	9,000.00	290,050.00
2818	012	6/1/2018	110,050.13	3.000	3,301.50	113,351.63
2820	012	6/1/2018	119,760.78	3.200	3,832.35	123,593.13
2821	012	6/1/2018	91,614.78	2.750	2,519.41	94,134.19
2822	012	6/1/2018	103,198.30	2.900	2,992.74	106,191.04
2823	012	6/1/2018	114,424.80	4.000	4,577.00	119,001.80
2825	012	6/1/2018	77,610.53	3.500	2,716.39	80,326.92
2826	012	6/1/2018	281,149.99	3.486	9,800.00	290,949.99
2827	012	6/1/2018	113,969.78	3.250	3,704.03	117,673.81
2828	012	6/1/2018	166,821.90	2.817	4,700.00	171,521.90
2829	012	6/1/2018	154,763.68	3.000	4,642.92	159,406.60
2830	012	6/1/2018	123,711.85	2.880	3,562.91	127,274.76
2831	012	6/1/2018	52,684.97	2.000	1,053.70	53,738.67
2832	012	6/1/2018	103,912.49	4.000	4,156.48	108,068.97
2833	012	6/1/2018	81,538.28	2.700	2,201.53	83,739.81
2834	012	6/1/2018	98,385.77	2.500	2,460.00	100,845.77
2835	012	6/1/2018	90,200.00	2.993	2,700.00	92,900.00
2836	012	6/1/2018	86,009.76	2.500	2,150.25	88,160.01
2839	012	6/1/2018	88,611.80	3.000	2,658.36	91,270.16
2840	012	6/1/2018	74,209.84	3.000	2,226.30	76,436.14
2841	012	6/1/2018	93,341.77	3.250	3,033.62	96,375.39
2842	012	6/1/2018	103,827.74	3.000	3,114.84	106,942.58
2843	012	6/1/2018	59,900.31	3.150	1,886.95	61,787.26
2845	012	6/1/2018	54,868.15	3.000	1,646.04	56,514.19
2846	012	6/1/2018	100,445.60	3.200	3,214.27	103,659.87
2847	012	6/1/2018	105,559.86	0.947	1,000.00	106,559.86
2848	012	6/1/2018	88,096.48	3.000	2,642.88	90,739.36
2849	012	6/1/2018	172,666.67	3.012	5,200.00	177,866.67
2851	012	6/1/2018	100,095.46	3.100	3,103.00	103,198.46

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2852	012	6/1/2018	85,889.57	3.000	2,576.70	88,466.27
2853	012	6/1/2018	73,417.65	2.000	1,468.36	74,886.01
2854	012	6/1/2018	113,149.60	3.053	3,454.29	116,603.89
2855	012	6/1/2018	99,351.30	3.000	2,980.53	102,331.83
2856	012	6/1/2018	96,560.04	3.000	2,896.80	99,456.84
2857	012	6/1/2018	81,124.54	3.400	2,758.25	83,882.79
2858	012	6/1/2018	134,035.43	2.528	3,388.00	137,423.43
2859	012	6/1/2018	102,982.01	3.500	3,604.37	106,586.38
2860	012	6/1/2018	146,619.44	3.300	4,838.43	151,457.87
2862	012	6/1/2018	158,384.28	2.993	4,740.00	163,124.28
2863	012	6/1/2018	110,648.00	4.000	4,425.92	115,073.92
2865	012	6/1/2018	90,084.91	2.750	2,477.34	92,562.25
2866	012	6/1/2018	51,257.54	3.000	1,537.74	52,795.28
2867	012	6/1/2018	84,411.18	3.000	2,532.33	86,943.51
2868	012	6/1/2018	95,905.86	2.500	2,397.65	98,303.51
2869	012	6/1/2018	154,400.00	2.500	3,860.00	158,260.00
2870	012	6/1/2018	72,924.80	2.995	2,184.00	75,108.80
2872	012	6/1/2018	88,492.78	2.750	2,433.56	90,926.34
2873	012	6/1/2018	52,699.54	3.000	1,581.00	54,280.54
2874	012	6/1/2018	177,983.00	3.000	5,339.49	183,322.49
2875	012	6/1/2018	121,238.96	2.500	3,030.98	124,269.94
2876	012	6/1/2018	83,876.39	3.750	3,145.35	87,021.74
2877	012	6/1/2018	93,000.13	2.850	2,650.50	95,650.63
2878	012	6/1/2018	93,231.52	3.300	3,076.66	96,308.18
2879	012	6/1/2018	116,528.22	3.000	3,495.84	120,024.06
2880	012	6/1/2018	70,030.60	3.169	2,219.00	72,249.60
2881	012	6/1/2018	88,375.55	2.750	2,430.34	90,805.89
2882	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
2884	012	6/1/2018	149,240.00	2.995	4,470.00	153,710.00
2885	012	6/1/2018	69,643.78	3.000	2,089.32	71,733.10
2886	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
2887	012	6/1/2018	48,493.20	3.250	1,576.02	50,069.22
2888	012	6/1/2018	59,000.02	3.000	1,770.00	60,770.02
2889	012	6/1/2018	63,689.43	2.500	1,592.23	65,281.66
2890	012	6/1/2018	84,819.67	2.806	2,380.00	87,199.67
2891	012	6/1/2018	95,822.75	3.800	3,641.27	99,464.02
2892	012	6/1/2018	87,296.51	3.000	2,618.91	89,915.42
2893	012	6/1/2018	84,420.59	2.700	2,279.36	86,699.95
2894	012	6/1/2018	219,027.74	3.640	7,972.00	226,999.74
2895	012	6/1/2018	191,974.69	3.105	5,960.00	197,934.69
2897	012	6/1/2018	98,046.00	2.500	2,451.15	100,497.15
2898	012	6/1/2018	113,948.14	3.100	3,532.00	117,480.14
2899	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
2901	012	6/1/2018	54,958.83	3.500	1,923.57	56,882.40

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2903	012	6/1/2018	131,800.00	2.997	3,950.00	135,750.00
2905	012	6/1/2018	273,000.00	2.747	7,500.00	280,500.00
2907	012	6/1/2018	71,986.18	2.750	1,979.62	73,965.80
2908	012	6/1/2018	90,767.49	3.000	2,723.01	93,490.50
2909	012	6/1/2018	114,705.39	2.921	3,350.00	118,055.39
2910	012	6/1/2018	47,553.56	3.000	1,426.62	48,980.18
2911	012	6/1/2018	121,700.00	3.122	3,800.00	125,500.00
2912	012	6/1/2018	98,022.00	5.000	4,901.10	102,923.10
2913	012	6/1/2018	300,000.00	3.000	9,000.00	309,000.00
2914	012	6/1/2018	72,924.80	2.995	2,184.00	75,108.80
2916	012	6/1/2018	161,813.16	3.000	4,854.39	166,667.55
2917	012	6/1/2018	65,767.31	3.000	1,973.02	67,740.33
2918	012	6/1/2018	213,300.00	8.000	17,064.00	230,364.00
2919	012	6/1/2018	134,381.00	3.000	4,031.43	138,412.43
2920	012	6/1/2018	84,077.50	3.000	2,522.31	86,599.81
2921	012	6/1/2018	95,646.19	2.700	2,582.00	98,228.19
2922	012	6/1/2018	48,493.11	2.750	1,333.56	49,826.67
2923	012	6/1/2018	88,467.00	2.863	2,533.00	91,000.00
2924	012	6/1/2018	82,624.12	3.250	2,685.28	85,309.40
2925	012	6/1/2018	146,276.77	3.000	4,388.31	150,665.08
2926	012	6/1/2018	90,405.58	3.000	2,712.18	93,117.76
2927	012	6/1/2018	97,617.00	2.697	2,633.00	100,250.00
2929	012	6/1/2018	68,175.91	3.000	2,045.28	70,221.19
2930	012	6/1/2018	136,475.00	3.000	4,094.25	140,569.25
2931	012	6/1/2018	146,490.00	3.000	4,394.70	150,884.70
2932	012	6/1/2018	134,206.67	3.228	4,331.74	138,538.40
2933	012	6/1/2018	102,684.00	3.327	3,416.00	106,100.00
2934	012	6/1/2018	102,000.17	3.000	3,060.00	105,060.17
2935	012	6/1/2018	89,500.45	1.500	1,342.50	90,842.95
2936	012	6/1/2018	76,672.74	3.000	2,300.19	78,972.93
2937	012	6/1/2018	81,940.52	2.000	1,638.82	83,579.34
2938	012	6/1/2018	92,607.51	3.000	2,778.25	95,385.76
2939	012	6/1/2018	83,390.82	3.000	2,501.73	85,892.55
2940	012	6/1/2018	110,775.00	3.500	3,877.13	114,652.13
2941	012	6/1/2018	44,720.00	3.000	1,341.60	46,061.60
2942	012	6/1/2018	105,698.00	3.500	3,699.43	109,397.43
2944	012	6/1/2018	96,451.47	0.264	255.00	96,706.47
2945	012	6/1/2018	107,898.32	1.500	1,618.47	109,516.79
2946	012	6/1/2018	192,657.72	2.947	5,677.38	198,335.10
2947	012	6/1/2018	61,999.86	2.419	1,500.00	63,499.86
2948	012	6/1/2018	102,758.09	3.155	3,242.00	106,000.09
2949	012	6/1/2018	108,753.94	2.648	2,880.00	111,633.94
2950	012	6/1/2018	58,400.00	2.055	1,200.00	59,600.00
2951	012	6/1/2018	65,637.12	2.900	1,903.47	67,540.59

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2952	012	6/1/2018	56,949.51	2.019	1,150.00	58,099.51
2953	012	6/1/2018	48,492.74	3.000	1,454.79	49,947.53
2954	012	6/1/2018	235,000.00	6.383	15,000.00	250,000.00
2955	012	6/1/2018	84,864.00	3.695	3,136.00	88,000.00
2956	012	6/1/2018	54,100.00	3.000	1,623.00	55,723.00
2957	012	6/1/2018	96,207.30	3.000	2,886.21	99,093.51
2959	012	6/1/2018	84,897.83	2.500	2,122.45	87,020.28
2961	012	6/1/2018	41,393.47	2.750	1,138.31	42,531.78
2962	012	6/1/2018	75,541.51	3.500	2,643.97	78,185.48
2963	012	6/1/2018	123,599.70	3.155	3,900.00	127,499.70
2964	012	6/1/2018	85,801.55	3.000	2,574.06	88,375.61
2965	012	6/1/2018	112,813.18	3.000	3,384.39	116,197.57
2966	012	6/1/2018	69,510.58	3.000	2,085.33	71,595.91
2968	012	6/1/2018	79,077.73	2.700	2,135.11	81,212.84
2969	012	6/1/2018	61,362.99	2.900	1,779.53	63,142.52
2970	012	6/1/2018	54,375.47	3.000	1,631.25	56,006.72
2971	012	6/1/2018	109,200.37	2.700	2,948.40	112,148.77
2972	012	6/1/2018	49,483.20	2.984	1,476.80	50,960.00
2973	012	6/1/2018	90,467.28	3.000	2,714.01	93,181.29
2974	012	6/1/2018	107,525.88	2.550	2,741.91	110,267.79
2975	012	6/1/2018	92,947.91	2.500	2,323.70	95,271.61
2976	012	6/1/2018	67,394.24	3.000	2,021.82	69,416.06
2977	012	6/1/2018	53,499.51	3.250	1,738.75	55,238.26
2978	012	6/1/2018	80,531.00	3.000	2,415.93	82,946.93
2979	012	6/1/2018	147,913.00	2.500	3,697.83	151,610.83
2981	012	6/1/2018	103,075.60	4.291	4,423.04	107,498.64
2982	012	6/1/2018	112,533.90	3.000	3,376.02	115,909.92
2983	012	6/1/2018	143,920.52	2.700	3,885.87	147,806.39
2984	012	6/1/2018	58,765.40	2.500	1,469.13	60,234.53
2985	012	6/1/2018	104,420.79	2.999	3,132.00	107,552.79
2987	012	6/1/2018	49,234.39	3.000	1,477.02	50,711.41
2988	012	6/1/2018	59,666.75	3.500	2,088.35	61,755.10
2989	012	6/1/2018	132,612.50	3.327	4,411.93	137,024.43
2990	012	6/1/2018	141,124.46	2.500	3,528.10	144,652.56
2991	012	6/1/2018	213,650.21	2.972	6,350.00	220,000.21
2992	012	6/1/2018	117,599.96	3.499	4,115.00	121,714.96
2993	012	6/1/2018	54,100.00	2.500	1,352.50	55,452.50
2995	012	6/1/2018	55,727.57	0.163	91.00	55,818.57
2996	012	6/1/2018	55,166.80	3.000	1,655.01	56,821.81
2997	012	6/1/2018	81,623.89	2.421	1,976.00	83,599.89
2998	012	6/1/2018	129,332.05	3.350	4,332.62	133,664.67
2999	012	6/1/2018	94,236.46	3.000	2,827.08	97,063.54
3000	012	6/1/2018	78,176.29	2.750	2,149.84	80,326.13
3002	012	6/1/2018	69,677.58	3.000	2,090.34	71,767.92

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3003	012	6/1/2018	95,574.94	3.139	3,000.00	98,574.94
3004	012	6/1/2018	135,831.43	3.000	4,074.93	139,906.36
3005	012	6/1/2018	143,751.94	3.500	5,031.32	148,783.26
3006	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
3007	012	6/1/2018	96,076.58	3.000	2,882.31	98,958.89
3008	012	6/1/2018	127,999.84	3.125	4,000.00	131,999.84
3009	012	6/1/2018	73,730.00	5.113	3,770.00	77,500.00
3010	012	6/1/2018	76,241.25	3.000	2,287.23	78,528.48
3011	012	6/1/2018	153,146.60	3.210	4,916.02	158,062.62
3012	012	6/1/2018	84,909.00	2.463	2,091.00	87,000.00
3013	012	6/1/2018	92,139.25	2.000	1,842.78	93,982.03
3014	012	6/1/2018	54,564.94	2.751	1,501.00	56,065.94
3015	012	6/1/2018	50,003.20	1.750	875.05	50,878.25
3016	012	6/1/2018	111,599.63	2.800	3,124.80	114,724.43
3017	012	6/1/2018	94,491.74	3.000	2,834.76	97,326.50
3018	012	6/1/2018	70,600.10	3.399	2,400.00	73,000.10
3019	012	6/1/2018	65,294.02	3.500	2,285.29	67,579.31
3020	012	6/1/2018	79,235.00	2.500	1,980.88	81,215.88
3021	012	6/1/2018	55,723.80	0.170	95.00	55,818.80
3023	012	6/1/2018	84,065.76	2.300	1,933.52	85,999.28
3024	012	6/1/2018	85,331.09	3.000	2,559.93	87,891.02
3025	012	6/1/2018	60,444.98	3.000	1,813.35	62,258.33
3026	012	6/1/2018	46,800.00	1.250	585.00	47,385.00
3027	012	6/1/2018	53,456.43	3.250	1,737.32	55,193.75
3028	012	6/1/2018	91,000.01	3.500	3,185.00	94,185.01
3029	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
3030	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
3031	012	6/1/2018	63,259.55	3.185	2,015.00	65,274.55
3032	012	6/1/2018	211,500.00	3.168	6,700.00	218,200.00
3033	012	6/1/2018	154,302.36	3.500	5,400.00	159,702.36
3034	012	6/1/2018	103,416.69	3.300	3,412.76	106,829.45
3035	012	6/1/2018	101,400.20	3.000	3,042.00	104,442.20
3037	012	6/1/2018	76,130.00	2.785	2,120.00	78,250.00
3038	012	6/1/2018	99,425.49	2.198	2,185.00	101,610.49
3039	012	6/1/2018	95,997.99	3.000	2,879.94	98,877.93
3041	012	6/1/2018	147,814.24	3.000	4,434.42	152,248.66
3042	012	6/1/2018	51,755.43	2.500	1,293.88	53,049.31
3043	012	6/1/2018	98,345.00	3.200	3,147.04	101,492.04
3044	012	6/1/2018	56,446.07	1.500	846.69	57,292.76
3045	012	6/1/2018	65,593.42	2.300	1,508.64	67,102.06
3046	012	6/1/2018	127,955.23	3.000	3,838.65	131,793.88
3047	012	6/1/2018	90,319.66	2.203	1,990.00	92,309.66
3048	012	6/1/2018	110,729.38	3.000	3,321.87	114,051.25
3049	012	6/1/2018	200,000.00	2.900	5,800.00	205,800.00

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3050	012	6/1/2018	81,929.52	3.000	2,457.90	84,387.42
3051	012	6/1/2018	68,379.93	2.000	1,367.60	69,747.53
3052	012	6/1/2018	80,915.24	2.750	2,225.16	83,140.40
3053	012	6/1/2018	77,477.09	3.000	2,324.31	79,801.40
3054	012	6/1/2018	93,436.14	2.000	1,868.72	95,304.86
3055	012	6/1/2018	95,780.23	3.654	3,500.00	99,280.23
3056	012	6/1/2018	55,727.96	0.163	91.00	55,818.96
3057	012	6/1/2018	124,224.05	3.000	3,726.72	127,950.77
3058	012	6/1/2018	80,285.40	2.750	2,207.84	82,493.24
3059	012	6/1/2018	49,483.20	2.984	1,476.80	50,960.00
3060	012	6/1/2018	59,048.00	2.750	1,623.82	60,671.82
3061	012	6/1/2018	126,999.76	2.000	2,540.00	129,539.76
3062	012	6/1/2018	78,794.56	3.000	2,363.85	81,158.41
3063	012	6/1/2018	94,138.60	2.497	2,351.00	96,489.60
3064	012	6/1/2018	165,221.03	2.900	4,791.41	170,012.44
3065	012	6/1/2018	94,420.04	4.003	3,780.00	98,200.04
3066	012	6/1/2018	69,074.95	3.000	2,072.25	71,147.20
3067	012	6/1/2018	90,425.27	3.000	2,712.75	93,138.02
3068	012	6/1/2018	49,483.20	2.984	1,476.80	50,960.00
3069	012	6/1/2018	112,960.00	3.150	3,558.00	116,518.00
3071	012	6/1/2018	103,101.13	3.000	3,093.03	106,194.16
3072	012	6/1/2018	93,181.00	2.500	2,329.53	95,510.53
3073	012	6/1/2018	192,652.49	2.750	5,297.93	197,950.42
3075	012	6/1/2018	73,000.00	3.250	2,372.50	75,372.50
3076	012	6/1/2018	68,235.70	2.700	1,842.37	70,078.07
3077	012	6/1/2018	158,220.77	2.800	4,430.19	162,650.96
3078	012	6/1/2018	128,939.32	3.500	4,512.88	133,452.19
3079	012	6/1/2018	69,081.25	3.000	2,072.43	71,153.68
3080	012	6/1/2018	138,277.31	3.054	4,223.00	142,500.31
3081	012	6/1/2018	181,564.19	2.550	4,629.88	186,194.07
3082	012	6/1/2018	115,254.07	3.250	3,745.76	118,999.83
3083	012	6/1/2018	83,077.50	3.370	2,800.00	85,877.50
3085	012	6/1/2018	85,631.45	3.000	2,568.93	88,200.38
3086	012	6/1/2018	62,600.00	3.035	1,900.00	64,500.00
3087	012	6/1/2018	46,904.00	2.500	1,172.60	48,076.60
3088	012	6/1/2018	46,146.73	1.281	591.00	46,737.73
3089	012	6/1/2018	62,000.34	2.742	1,700.00	63,700.34
3090	012	6/1/2018	160,981.57	3.292	5,300.00	166,281.57
3091	012	6/1/2018	102,700.38	2.150	2,208.05	104,908.43
3092	012	6/1/2018	45,790.07	3.500	1,602.65	47,392.72
3093	012	6/1/2018	111,000.00	3.000	3,330.00	114,330.00
3094	012	6/1/2018	90,736.90	3.500	3,175.80	93,912.70
3095	012	6/1/2018	92,827.35	3.500	3,248.95	96,076.30
3097	012	6/1/2018	54,482.68	2.500	1,362.08	55,844.76

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3098	012	6/1/2018	65,907.55	3.500	2,306.78	68,214.33
3099	012	6/1/2018	94,356.58	3.000	2,830.71	97,187.29
3100	012	6/1/2018	97,200.18	3.600	3,499.20	100,699.38
3101	012	6/1/2018	102,242.28	3.000	3,067.26	105,309.54
3103	012	6/1/2018	86,932.38	3.221	2,800.00	89,732.38
3104	012	6/1/2018	118,779.54	2.694	3,200.00	121,979.54
3105	012	6/1/2018	18,853.12	3.000	565.59	19,418.71
3106	012	6/1/2018	96,498.94	2.850	2,750.22	99,249.16
3108	012	6/1/2018	250,000.00	20.000	50,000.00	300,000.00
3109	012	6/1/2018	79,565.65	3.000	2,386.98	81,952.63
3110	012	6/1/2018	33,073.04	4.000	1,322.92	34,395.96
3111	012	6/1/2018	73,921.75	3.000	2,217.66	76,139.41
3112	012	6/1/2018	50,142.96	3.250	1,629.65	51,772.61
3113	012	6/1/2018	56,920.12	3.300	1,878.36	58,798.48
3114	012	6/1/2018	72,195.27	3.000	2,165.85	74,361.12
3115	012	6/1/2018	81,841.00	3.000	2,455.23	84,296.23
3117	012	6/1/2018	101,409.47	2.750	2,788.75	104,198.22
3118	012	6/1/2018	99,268.60	3.000	2,978.07	102,246.67
3119	012	6/1/2018	54,557.04	2.000	1,091.14	55,648.18
3120	012	6/1/2018	82,670.28	3.000	2,480.10	85,150.38
3121	012	6/1/2018	49,073.44	2.500	1,226.83	50,300.27
3124	012	6/1/2018	102,103.29	3.000	3,063.09	105,166.38
3125	012	6/1/2018	84,721.47	3.000	2,541.63	87,263.10
3126	012	6/1/2018	101,087.50	3.376	3,413.00	104,500.50
3127	012	6/1/2018	91,849.50	2.000	1,837.00	93,686.50
3128	012	6/1/2018	93,307.90	3.001	2,800.00	96,107.90
3129	012	6/1/2018	96,208.02	2.700	2,597.62	98,805.64
3130	012	6/1/2018	80,122.00	3.050	2,444.00	82,566.00
3131	012	6/1/2018	106,000.00	9.000	9,540.00	115,540.00
3133	012	6/1/2018	46,168.72	8.300	3,832.03	50,000.75
3134	012	6/1/2018	99,000.02	3.000	2,970.00	101,970.02
3135	012	6/1/2018	126,660.87	3.000	3,799.83	130,460.70
3136	012	6/1/2018	88,990.97	2.707	2,409.00	91,399.97
3137	012	6/1/2018	103,026.14	3.000	3,090.78	106,116.92
3138	012	6/1/2018	67,889.77	3.553	2,412.43	70,302.20
3139	012	6/1/2018	48,953.84	3.000	1,468.62	50,422.46
3140	012	6/1/2018	109,168.15	3.500	3,820.88	112,989.03
3141	012	6/1/2018	107,433.12	4.000	4,297.32	111,730.44
3142	012	6/1/2018	127,442.83	3.000	3,823.29	131,266.12
3143	012	6/1/2018	86,202.72	3.000	2,586.09	88,788.81
3144	012	6/1/2018	49,363.69	3.500	1,727.74	51,091.43
3145	012	6/1/2018	54,557.04	3.000	1,636.71	56,193.75
3146	012	6/1/2018	99,454.64	2.700	2,685.29	102,139.93
3147	012	6/1/2018	128,977.20	3.000	3,869.31	132,846.51

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3148	012	6/1/2018	222,759.61	3.030	6,750.00	229,509.61
3149	012	6/1/2018	200,755.00	2.989	6,000.00	206,755.00
3152	012	6/1/2018	135,895.21	3.426	4,656.33	140,551.54
3153	012	6/1/2018	130,304.87	2.995	3,903.00	134,207.87
3154	012	6/1/2018	117,727.90	3.034	3,572.00	121,299.90
3155	012	6/1/2018	89,529.66	2.750	2,462.07	91,991.73
3156	012	6/1/2018	107,949.75	3.500	3,778.25	111,728.00
3157	012	6/1/2018	131,016.58	2.996	3,925.00	134,941.58
3159	012	6/1/2018	30,160.00	3.000	904.80	31,064.80
3160	012	6/1/2018	108,276.11	2.750	2,977.59	111,253.70
3161	012	6/1/2018	122,528.47	2.754	3,375.00	125,903.47
3162	012	6/1/2018	90,219.00	4.500	4,059.86	94,278.86
3164	012	6/1/2018	107,504.21	4.000	4,300.16	111,804.37
3165	012	6/1/2018	112,385.06	3.500	3,933.00	116,318.06
3166	012	6/1/2018	65,100.21	2.458	1,600.00	66,700.21
3167	012	6/1/2018	141,005.61	3.191	4,500.00	145,505.61
3168	012	6/1/2018	98,193.06	2.500	2,454.83	100,647.89
3170	012	6/1/2018	77,375.53	3.000	2,321.28	79,696.81
3171	012	6/1/2018	92,177.09	2.750	2,535.00	94,712.09
3172	012	6/1/2018	85,653.82	3.000	2,569.62	88,223.44
3174	012	6/1/2018	81,603.96	2.901	2,367.00	83,970.96
3175	012	6/1/2018	146,555.68	2.525	3,700.00	150,255.68
3176	012	6/1/2018	78,325.38	2.500	1,958.14	80,283.52
3177	012	6/1/2018	88,947.77	2.532	2,252.00	91,199.77
3178	012	6/1/2018	209,627.00	2.998	6,285.00	215,912.00
3180	012	6/1/2018	37,617.40	1.000	376.17	37,993.57
3181	012	6/1/2018	96,307.13	2.500	2,407.68	98,714.81
3182	012	6/1/2018	112,336.81	3.260	3,662.00	115,998.81
3183	012	6/1/2018	42,928.60	2.000	858.58	43,787.18
3184	012	6/1/2018	105,380.53	3.210	3,382.73	108,763.26
3185	012	6/1/2018	117,650.87	2.847	3,349.00	120,999.87
3186	012	6/1/2018	118,555.18	4.000	4,742.20	123,297.38
3187	012	6/1/2018	47,965.16	2.000	959.30	48,924.46
3188	012	6/1/2018	156,749.75	4.625	7,250.00	163,999.75
3189	012	6/1/2018	51,556.45	3.103	1,600.00	53,156.45
3192	012	6/1/2018	81,092.56	3.000	2,432.79	83,525.35
3194	012	6/1/2018	86,581.28	3.000	2,597.43	89,178.71
3195	012	6/1/2018	98,094.72	3.000	2,942.85	101,037.57
3196	012	6/1/2018	116,479.73	3.000	3,494.00	119,973.73
3197	012	6/1/2018	79,350.00	2.250	1,785.38	81,135.38
3198	012	6/1/2018	54,558.40	3.012	1,643.20	56,201.60
3199	012	6/1/2018	95,071.99	3.200	3,042.30	98,114.29
3201	012	6/1/2018	103,100.00	2.250	2,319.75	105,419.75
3202	012	6/1/2018	56,235.42	2.667	1,500.00	57,735.42

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3203	012	6/1/2018	78,593.00	3.260	2,562.33	81,155.33
3204	012	6/1/2018	107,370.36	5.000	5,368.50	112,738.86
3205	012	6/1/2018	94,760.00	3.000	2,842.80	97,602.80
3206	012	6/1/2018	152,322.94	5.100	7,768.47	160,091.41
3207	012	6/1/2018	46,675.20	0.135	63.00	46,738.20
3209	012	6/1/2018	74,757.73	2.500	1,868.95	76,626.68
3210	012	6/1/2018	112,959.90	4.000	4,518.40	117,478.30
3211	012	6/1/2018	109,204.60	3.000	3,276.15	112,480.75
3213	012	6/1/2018	78,847.08	3.000	2,365.41	81,212.49
3214	012	6/1/2018	93,309.50	3.000	2,799.30	96,108.80
3216	012	6/1/2018	88,507.22	2.500	2,212.68	90,719.90
3217	012	6/1/2018	92,910.57	3.000	2,787.33	95,697.90
3218	012	6/1/2018	83,323.66	3.000	2,499.72	85,823.38
3219	012	6/1/2018	169,939.54	3.200	5,438.08	175,377.62
3222	012	6/1/2018	99,269.83	3.048	3,025.36	102,295.19
3223	012	6/1/2018	80,839.25	3.000	2,425.17	83,264.42
3224	012	6/1/2018	117,883.61	3.000	3,536.52	121,420.13
3225	012	6/1/2018	77,689.63	3.000	2,331.00	80,020.63
3226	012	6/1/2018	106,295.51	3.000	3,188.88	109,484.39
3227	012	6/1/2018	71,815.52	2.700	1,939.00	73,754.52
3228	012	6/1/2018	92,454.68	3.000	2,773.65	95,228.33
3229	012	6/1/2018	180,093.69	3.000	5,402.82	185,496.51
3230	012	6/1/2018	180,694.97	3.321	6,000.00	186,694.97
3231	012	6/1/2018	110,000.02	3.545	3,900.00	113,900.02
3232	012	6/1/2018	73,581.55	3.000	2,207.46	75,789.01
3233	012	6/1/2018	141,315.89	3.100	4,380.80	145,696.69
3234	012	6/1/2018	95,809.00	2.000	1,916.18	97,725.18
3235	012	6/1/2018	143,205.93	2.999	4,295.00	147,500.93
3236	012	6/1/2018	118,149.91	2.700	3,190.05	121,339.96
3237	012	6/1/2018	81,300.00	3.321	2,700.00	84,000.00
3238	012	6/1/2018	108,819.72	3.952	4,300.44	113,120.16
3239	012	6/1/2018	46,219.02	3.029	1,400.00	47,619.02
3240	012	6/1/2018	154,616.74	3.000	4,638.51	159,255.25
3241	012	6/1/2018	112,214.24	3.000	3,366.42	115,580.66
3242	012	6/1/2018	120,248.52	1.500	1,803.74	122,052.26
3243	012	6/1/2018	212,000.00	3.160	6,700.00	218,700.00
3244	012	6/1/2018	97,800.00	2.249	2,200.00	100,000.00
3245	012	6/1/2018	116,321.68	3.000	3,489.66	119,811.34
3246	012	6/1/2018	95,901.95	3.000	2,877.06	98,779.01
3247	012	6/1/2018	118,089.49	2.500	2,952.23	121,041.72
3249	012	6/1/2018	216,649.99	2.769	6,000.00	222,649.99
3250	012	6/1/2018	234,768.70	3.250	7,630.00	242,398.70
3252	012	6/1/2018	88,393.04	2.750	2,430.81	90,823.85
3253	012	6/1/2018	108,750.00	2.069	2,250.00	111,000.00

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3254	012	6/1/2018	151,945.56	3.200	4,862.27	156,807.83
3255	012	6/1/2018	79,500.00	2.750	2,186.25	81,686.25
3256	012	6/1/2018	111,134.90	2.500	2,778.38	113,913.28
3257	012	6/1/2018	86,976.94	5.000	4,348.85	91,325.79
3259	012	6/1/2018	39,249.60	3.000	1,177.50	40,427.10
3260	012	6/1/2018	133,102.79	3.100	4,126.19	137,228.98
3261	012	6/1/2018	106,967.26	2.850	3,048.56	110,015.82
3262	012	6/1/2018	77,061.99	3.250	2,504.52	79,566.51
3263	012	6/1/2018	49,483.20	2.984	1,476.80	50,960.00
3264	012	6/1/2018	86,910.05	3.000	2,607.30	89,517.35
3265	012	6/1/2018	74,266.14	3.000	2,227.98	76,494.12
3266	012	6/1/2018	104,166.89	3.250	3,385.43	107,552.32
3267	012	6/1/2018	99,712.08	3.000	2,991.00	102,703.08
2104	012	6/5/2018	30,160.00	3.000	904.80	31,064.80
915	012	6/10/2018	44,426.99	4.000	1,777.01	46,204.00
1049	012	6/10/2018	45,759.80	1.001	458.20	46,218.00
1323	012	6/10/2018	44,642.66	3.000	1,339.34	45,982.00
1370	012	6/10/2018	44,426.99	4.000	1,777.01	46,204.00
1509	012	6/10/2018	44,426.99	4.000	1,777.01	46,204.00
1091	012	6/17/2018	43,406.00	39.336	17,074.00	60,480.00
803	012	6/24/2018	63,334.64	32.629	20,665.36	84,000.00
1165	012	6/24/2018	41,161.85	3.000	1,234.86	42,396.71
1528	012	6/24/2018	39,950.68	15.044	6,010.32	45,961.00
1862	012	6/24/2018	32,960.00	3.000	988.80	33,948.80
1817	012	6/25/2018	37,814.40	6.931	2,620.80	40,435.20
371	012	7/1/2018	89,200.14	5.000	4,459.86	93,660.00
503	012	7/1/2018	76,292.00	0.848	647.00	76,939.00
531	012	7/1/2018	68,070.76	6.795	4,625.24	72,696.00
630	012	7/1/2018	77,999.54	4.001	3,120.46	81,120.00
786	012	7/1/2018	93,816.66	10.000	9,381.67	103,198.33
859	012	7/1/2018	61,404.48	5.000	3,070.22	64,474.70
929	012	7/1/2018	85,000.01	3.000	2,549.99	87,550.00
1018	012	7/1/2018	63,082.65	5.000	3,154.13	66,236.78
1384	012	7/1/2018	73,634.94	7.000	5,154.44	78,789.38
1467	012	7/1/2018	65,475.00	9.062	5,933.04	71,408.04
1542	012	7/1/2018	155,500.01	2.894	4,500.79	160,000.80
1134	012	7/7/2018	49,129.60	11.050	5,428.80	54,558.40
37	012	7/8/2018	88,860.39	5.000	4,443.01	93,303.40
103	012	7/8/2018	55,327.88	6.286	3,478.13	58,806.01
159	012	7/8/2018	50,069.06	6.000	3,004.14	53,073.21
541	012	7/8/2018	96,450.62	7.870	7,590.66	104,041.28
549	012	7/8/2018	51,159.02	2.215	1,132.98	52,292.00
655	012	7/8/2018	46,241.85	0.558	258.15	46,500.00
779	012	7/8/2018	95,381.25	6.000	5,722.88	101,104.13

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1174	012	7/8/2018	48,029.96	8.874	4,262.04	52,292.00
1193	012	7/8/2018	55,000.00	6.004	3,302.40	58,302.40
1270	012	7/8/2018	40,642.40	7.769	3,157.60	43,800.00
1504	012	7/8/2018	55,616.00	5.000	2,780.80	58,396.80
1522	012	7/8/2018	46,016.97	1.050	483.03	46,500.00
1527	012	7/8/2018	45,905.28	1.296	594.72	46,500.00
1757	012	7/8/2018	45,898.07	1.311	601.93	46,500.00
1764	012	7/8/2018	45,676.42	1.803	823.58	46,500.00
1765	012	7/8/2018	45,565.82	2.050	934.18	46,500.00
1783	012	7/8/2018	44,128.50	5.374	2,371.50	46,500.00
1785	012	7/8/2018	45,453.02	2.303	1,046.98	46,500.00
1787	012	7/8/2018	45,453.02	2.303	1,046.98	46,500.00
1831	012	7/8/2018	45,224.17	2.821	1,275.83	46,500.00
1832	012	7/8/2018	45,114.67	3.071	1,385.33	46,500.00
1835	012	7/8/2018	45,114.67	3.071	1,385.33	46,500.00
1836	012	7/8/2018	45,224.17	2.821	1,275.83	46,500.00
1883	012	7/8/2018	44,895.00	3.575	1,605.00	46,500.00
1884	012	7/8/2018	45,004.50	3.323	1,495.50	46,500.00
1885	012	7/8/2018	45,004.50	3.323	1,495.50	46,500.00
1887	012	7/8/2018	45,005.17	3.321	1,494.83	46,500.00
1893	012	7/8/2018	44,895.00	3.575	1,605.00	46,500.00
1930	012	7/8/2018	44,676.00	4.083	1,824.00	46,500.00
1931	012	7/8/2018	44,676.00	4.083	1,824.00	46,500.00
1932	012	7/8/2018	44,676.00	4.083	1,824.00	46,500.00
1933	012	7/8/2018	44,676.00	4.083	1,824.00	46,500.00
2009	012	7/8/2018	44,347.50	4.854	2,152.50	46,500.00
2010	012	7/8/2018	44,238.65	5.112	2,261.35	46,500.00
2011	012	7/8/2018	44,347.50	4.854	2,152.50	46,500.00
2013	012	7/8/2018	44,238.65	5.112	2,261.35	46,500.00
2014	012	7/8/2018	44,238.01	5.113	2,261.99	46,500.00
2015	012	7/8/2018	44,238.01	5.113	2,261.99	46,500.00
2094	012	7/8/2018	44,128.50	5.374	2,371.50	46,500.00
3217	012	7/8/2018	95,697.90	6.000	5,741.88	101,439.78
1878	012	7/10/2018	60,632.00	3.019	1,830.40	62,462.40
1348	012	7/22/2018	78,548.47	8.213	6,451.53	85,000.00
195	012	8/1/2018	89,373.29	5.999	5,361.71	94,735.00
376	012	8/1/2018	67,496.77	2.003	1,351.79	68,848.56
615	012	8/1/2018	78,000.00	6.000	4,680.00	82,680.00
804	012	8/1/2018	71,908.45	6.006	4,318.51	76,226.96
882	012	8/1/2018	73,999.50	4.767	3,527.50	77,527.00
916	012	8/1/2018	75,999.88	9.211	7,000.12	83,000.00
936	012	8/1/2018	77,074.25	12.974	9,999.79	87,074.04
978	012	8/1/2018	67,500.00	29.394	19,841.00	87,341.00
993	012	8/1/2018	50,080.68	8.026	4,019.32	54,100.00

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1067	012	8/1/2018	62,403.15	6.000	3,744.20	66,147.35
1133	012	8/1/2018	48,941.91	10.539	5,158.09	54,100.00
1243	012	8/1/2018	61,700.14	26.689	16,466.86	78,167.00
1279	012	8/1/2018	48,694.88	11.100	5,405.12	54,100.00
1371	012	8/1/2018	65,200.00	22.502	14,671.00	79,871.00
1447	012	8/1/2018	80,500.00	11.801	9,500.00	90,000.00
1474	012	8/1/2018	94,000.00	7.234	6,800.00	100,800.00
1881	012	8/1/2018	48,694.88	11.100	5,405.12	54,100.00
2954	012	8/1/2018	250,000.00	4.000	10,000.00	260,000.00
3071	012	8/1/2018	106,194.16	9.417	9,999.84	116,194.00
130	012	8/5/2018	98,467.93	5.999	5,907.07	104,375.00
219	012	8/5/2018	125,577.60	6.000	7,534.66	133,112.26
237	012	8/5/2018	102,433.29	6.000	6,146.00	108,579.29
686	012	8/5/2018	75,600.01	12.209	9,229.99	84,830.00
714	012	8/5/2018	108,643.22	9.203	9,998.78	118,642.00
723	012	8/5/2018	58,640.20	5.986	3,510.20	62,150.40
1741	012	8/5/2018	40,435.20	11.060	4,472.00	44,907.20
1386	012	8/18/2018	55,057.60	10.125	5,574.40	60,632.00
1774	012	8/18/2018	55,057.60	10.125	5,574.40	60,632.00
1314	012	8/19/2018	38,205.49	24.347	9,301.71	47,507.20
1319	012	8/19/2018	40,741.74	16.606	6,765.46	47,507.20
1359	012	8/19/2018	59,700.01	5.986	3,573.59	63,273.60
1435	012	8/19/2018	66,778.33	5.500	3,672.81	70,451.14
1838	012	8/19/2018	45,838.00	5.003	2,293.20	48,131.20
151	012	9/1/2018	100,750.00	3.000	3,022.49	103,772.49
350	012	9/1/2018	80,117.56	6.094	4,882.44	85,000.00
366	012	9/1/2018	92,499.97	11.351	10,500.03	103,000.00
540	012	9/1/2018	139,515.00	11.000	15,346.65	154,861.65
733	012	9/1/2018	48,136.01	25.644	12,343.99	60,480.00
761	012	9/1/2018	80,287.00	10.000	8,029.00	88,316.00
911	012	9/1/2018	46,316.74	30.579	14,163.26	60,480.00
937	012	9/1/2018	54,184.00	9.999	5,418.00	59,602.00
1026	012	9/1/2018	89,361.14	6.000	5,361.66	94,722.80
1290	012	9/1/2018	88,150.02	6.000	5,289.00	93,439.02
1323	012	9/1/2018	45,982.00	31.530	14,498.00	60,480.00
1912	012	9/1/2018	93,150.00	12.000	11,178.00	104,328.00
2125	012	9/1/2018	89,000.00	3.571	3,178.00	92,178.00
2876	012	9/1/2018	87,021.74	6.000	5,221.30	92,243.04
2928	012	9/1/2018	221,762.93	6.000	13,305.77	235,068.70
199	012	9/2/2018	83,751.52	12.237	10,248.48	94,000.00
387	012	9/2/2018	112,349.62	6.000	6,740.97	119,090.59
884	012	9/2/2018	65,943.12	19.195	12,657.88	78,601.00
1151	012	9/2/2018	79,696.10	6.000	4,781.76	84,477.86
1073	012	9/16/2018	54,510.50	9.195	5,012.50	59,523.00

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1138	012	9/16/2018	41,972.18	9.503	3,988.82	45,961.00
1167	012	9/16/2018	41,262.00	11.388	4,699.00	45,961.00
1427	012	9/16/2018	40,840.63	12.537	5,120.37	45,961.00
1886	012	9/16/2018	39,459.10	17.446	6,883.90	46,343.00
2001	012	9/16/2018	40,805.03	5.379	2,194.97	43,000.00
2054	012	9/16/2018	35,360.00	17.647	6,240.00	41,600.00
2093	012	9/16/2018	44,128.50	5.374	2,371.50	46,500.00
2096	012	9/16/2018	38,691.02	19.777	7,651.98	46,343.00
2970	012	9/16/2018	56,006.72	5.998	3,359.28	59,366.00
1127	012	9/18/2018	62,462.40	4.562	2,849.60	65,312.00
1878	012	9/18/2018	62,462.40	4.562	2,849.60	65,312.00
32	012	9/30/2018	96,414.51	6.000	5,784.88	102,199.39
462	012	9/30/2018	190,514.00	8.000	15,241.12	205,755.12
497	012	9/30/2018	114,829.10	12.000	13,779.49	128,608.59
1124	012	9/30/2018	32,960.00	3.000	988.80	33,948.80
1784	012	9/30/2018	39,851.79	15.330	6,109.21	45,961.00
1860	012	9/30/2018	32,960.00	3.000	988.80	33,948.80
2092	012	9/30/2018	44,128.50	5.374	2,371.50	46,500.00
45	012	10/1/2018	158,530.50	10.000	15,853.05	174,383.55
103	012	10/1/2018	58,806.01	24.137	14,193.99	73,000.00
226	012	10/1/2018	68,276.64	10.566	7,214.36	75,491.00
477	012	10/1/2018	194,215.09	19.326	37,534.91	231,750.00
632	012	10/1/2018	99,448.69	12.000	11,933.84	111,382.53
690	012	10/1/2018	68,587.70	5.000	3,429.39	72,017.09
883	012	10/1/2018	75,545.75	12.000	9,065.47	84,611.22
1137	012	10/1/2018	55,120.00	32.444	17,883.00	73,003.00
1141	012	10/1/2018	74,283.58	15.000	11,142.52	85,426.10
1344	012	10/1/2018	106,047.90	5.000	5,302.39	111,350.29
1407	012	10/1/2018	66,072.65	5.000	3,303.63	69,376.28
1427	012	10/1/2018	45,961.00	26.244	12,062.00	58,023.00
1449	012	10/1/2018	94,219.02	12.000	11,306.28	105,525.30
1500	012	10/1/2018	84,524.86	6.000	5,071.49	89,596.35
1508	012	10/1/2018	80,448.74	1.243	1,000.00	81,448.74
1845	012	10/1/2018	72,100.00	12.000	8,651.98	80,751.98
1888	012	10/1/2018	98,000.00	12.245	12,000.00	110,000.00
1915	012	10/1/2018	87,550.00	8.000	7,003.98	94,553.98
2006	012	10/1/2018	40,534.80	30.404	12,324.20	52,859.00
3041	012	10/1/2018	152,248.66	4.000	6,089.95	158,338.60
3115	012	10/1/2018	84,296.23	6.000	5,057.78	89,354.01
3199	012	10/1/2018	98,114.29	6.000	5,886.86	104,001.15
1766	012	10/14/2018	86,348.00	5.000	4,317.39	90,665.39
934	012	10/28/2018	100,000.00	6.000	6,000.00	106,000.00
934	012	10/28/2018	100,000.00	6.000	12,360.00	112,360.00
1873	012	10/28/2018	46,820.00	10.000	4,682.00	51,502.00

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3027	012	10/28/2018	55,193.75	6.000	3,311.63	58,505.38
207	012	11/1/2018	86,176.09	6.000	5,170.56	91,346.65
242	012	11/1/2018	84,567.55	12.000	10,148.10	94,715.65
412	012	11/1/2018	91,500.47	6.000	5,490.03	96,990.50
420	012	11/1/2018	102,682.20	6.000	6,160.80	108,843.00
468	012	11/1/2018	88,999.99	0.829	738.01	89,738.00
774	012	11/1/2018	72,250.00	17.647	12,750.00	85,000.00
797	012	11/1/2018	110,107.50	6.000	6,606.45	116,713.95
860	012	11/1/2018	132,400.00	8.000	10,591.99	142,991.99
1266	012	11/1/2018	107,769.31	12.000	12,932.31	120,701.62
1407	012	11/1/2018	69,376.28	2.929	2,031.72	71,408.00
2912	012	11/1/2018	102,923.10	6.000	6,174.90	109,098.00
3192	012	11/1/2018	83,525.35	6.000	5,011.52	88,536.87
288	012	11/11/2018	76,710.20	4.289	3,289.80	80,000.00
1033	012	11/11/2018	66,517.40	0.808	537.60	67,055.00
1179	012	11/11/2018	80,659.78	10.000	8,065.98	88,725.76
1964	012	11/11/2018	32,880.00	3.000	986.40	33,866.40
2059	012	11/11/2018	35,949.46	51.760	18,607.54	54,557.00
2095	012	11/11/2018	44,128.50	5.374	2,371.50	46,500.00
871	012	11/25/2018	70,999.74	12.676	9,000.26	80,000.00
1051	012	11/25/2018	52,776.70	6.000	3,166.60	55,943.30
1134	012	11/25/2018	54,558.40	10.789	5,886.40	60,444.80
1145	012	11/25/2018	50,331.09	6.000	3,019.87	53,350.96
1270	012	11/25/2018	43,800.00	6.164	2,700.00	46,500.00
1486	012	11/25/2018	46,242.07	2.999	1,386.93	47,629.00
1929	012	11/25/2018	39,171.10	17.334	6,789.90	45,961.00
522	012	12/1/2018	98,539.86	5.541	5,460.14	104,000.00
790	012	12/1/2018	52,917.00	1.580	836.00	53,753.00
814	012	12/1/2018	72,529.88	19.121	13,868.12	86,398.00
835	012	12/1/2018	93,991.73	5.967	5,608.27	99,600.00
922	012	12/1/2018	55,577.78	12.000	6,669.33	62,247.11
994	012	12/1/2018	134,000.00	4.478	6,000.00	140,000.00
1048	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
1116	012	12/1/2018	50,485.75	7.159	3,614.25	54,100.00
1168	012	12/1/2018	76,521.74	6.000	4,591.30	81,113.05
1211	012	12/1/2018	50,016.73	8.164	4,083.27	54,100.00
1224	012	12/1/2018	51,693.00	2.082	1,076.00	52,769.00
1227	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
1247	012	12/1/2018	180,456.00	11.000	19,850.00	200,306.00
1317	012	12/1/2018	49,654.28	8.953	4,445.72	54,100.00
1331	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
1431	012	12/1/2018	48,801.48	10.857	5,298.52	54,100.00
1432	012	12/1/2018	55,300.28	36.000	19,908.10	75,208.38
1510	012	12/1/2018	113,000.00	6.000	6,780.00	119,780.00

NCSC Wage & Salary Increases - 2018

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1539	012	12/1/2018	89,500.00	28.492	25,500.00	115,000.00
1777	012	12/1/2018	66,158.97	18.806	12,442.03	78,601.00
1867	012	12/1/2018	61,800.00	20.000	12,360.00	74,160.00
2017	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
2020	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
2075	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
2078	012	12/1/2018	48,694.88	11.100	5,405.12	54,100.00
136	012	12/9/2018	106,169.36	6.000	6,370.15	112,539.51
1974	012	12/9/2018	56,400.36	6.000	3,384.04	59,784.40
2000	012	12/9/2018	33,040.00	3.000	991.20	34,031.20
2171	012	12/9/2018	43,800.00	6.164	2,700.00	46,500.00
1001	012	12/16/2018	61,384.91	6.000	3,683.09	65,068.00
1361	012	12/16/2018	55,194.88	19.998	11,037.92	66,232.80
2967	012	12/16/2018	84,581.72	6.406	5,418.28	90,000.00
2977	012	12/16/2018	55,238.26	5.972	3,298.74	58,537.00
2994	012	12/16/2018	63,770.19	6.004	3,828.81	67,599.00
65	012	12/23/2018	227,539.90	12.068	27,460.10	255,000.00
1301	012	12/23/2018	42,546.74	5.766	2,453.26	45,000.00
1363	012	12/23/2018	56,499.93	6.195	3,500.07	60,000.00
1576	012	12/23/2018	39,720.09	36.931	14,668.91	54,389.00
1817	012	12/23/2018	40,435.20	11.060	4,472.00	44,907.20
1842	012	12/23/2018	48,364.65	6.000	2,901.88	51,266.53
3112	012	12/23/2018	51,772.61	5.054	2,616.39	54,389.00
3139	012	12/23/2018	50,422.46	7.867	3,966.54	54,389.00

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1	012	1/1/2019	92,818.02			
2	012	1/1/2019	150,501.61			
3	012	1/1/2019	107,481.77			
4	012	1/1/2019	86,586.72			
5	012	1/1/2019	106,150.20			
6	012	1/1/2019	101,000.00			
8	012	1/1/2019	167,710.19			
10	012	1/1/2019	150,190.84			
12	012	1/1/2019	136,868.85			
13	012	1/1/2019	159,591.19			
14	012	1/1/2019	136,000.47			
15	012	1/1/2019	144,775.22			
16	012	1/1/2019	149,854.09			
18	012	1/1/2019	67,862.29			
19	012	1/1/2019	100,000.21			
20	012	1/1/2019	66,519.63			
21	012	1/1/2019	112,958.03			
22	012	1/1/2019	70,359.09			
23	012	1/1/2019	247,000.00			
24	012	1/1/2019	185,835.86			
25	012	1/1/2019	105,304.69			
26	012	1/1/2019	122,502.40			
27	012	1/1/2019	125,983.79			
28	012	1/1/2019	116,318.22			
29	012	1/1/2019	113,225.19			
30	012	1/1/2019	261,272.35			
31	012	1/1/2019	72,599.81			
32	012	1/1/2019	102,199.39			
35	012	1/1/2019	121,710.98			
36	012	1/1/2019	140,599.66			
37	012	1/1/2019	93,303.40			
40	012	1/1/2019	65,030.76			
41	012	1/1/2019	83,000.00			
42	012	1/1/2019	73,427.36			
44	012	1/1/2019	95,355.97			
45	012	1/1/2019	174,383.55			
46	012	1/1/2019	89,876.87			
48	012	1/1/2019	214,359.59			
49	012	1/1/2019	84,150.00			
50	012	1/1/2019	106,933.12			
51	012	1/1/2019	121,499.85			
53	012	1/1/2019	181,745.63			
54	012	1/1/2019	94,346.88			
55	012	1/1/2019	249,688.13			
56	012	1/1/2019	108,028.56			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
57	012	1/1/2019	132,125.64			
58	012	1/1/2019	110,000.00			
61	012	1/1/2019	141,962.68			
62	012	1/1/2019	104,312.66			
63	012	1/1/2019	284,996.14			
64	012	1/1/2019	83,947.19			
65	012	1/1/2019	255,000.00			
66	012	1/1/2019	189,326.05			
68	012	1/1/2019	115,627.99			
69	012	1/1/2019	135,367.59			
70	012	1/1/2019	224,798.76			
71	012	1/1/2019	105,000.20			
72	012	1/1/2019	111,192.49			
73	012	1/1/2019	80,699.80			
75	012	1/1/2019	134,875.00			
76	012	1/1/2019	132,869.48			
78	012	1/1/2019	103,828.01			
79	012	1/1/2019	120,243.31			
80	012	1/1/2019	122,400.06			
81	012	1/1/2019	93,889.52			
82	012	1/1/2019	112,386.93			
83	012	1/1/2019	93,987.00			
85	012	1/1/2019	63,999.61			
86	012	1/1/2019	148,289.70			
87	012	1/1/2019	78,338.00			
88	012	1/1/2019	116,013.26			
90	012	1/1/2019	79,220.88			
91	012	1/1/2019	63,833.79			
92	012	1/1/2019	154,656.99			
93	012	1/1/2019	98,311.55			
94	012	1/1/2019	107,923.10			
95	012	1/1/2019	184,481.00			
96	012	1/1/2019	58,200.40			
97	012	1/1/2019	258,499.99			
98	012	1/1/2019	101,698.92			
99	012	1/1/2019	79,448.01			
100	012	1/1/2019	114,966.82			
101	012	1/1/2019	32,939.40			
102	012	1/1/2019	78,641.58			
103	012	1/1/2019	73,000.00			
105	012	1/1/2019	152,876.11			
106	012	1/1/2019	50,960.00			
107	012	1/1/2019	193,200.01			
108	012	1/1/2019	104,000.00			
109	012	1/1/2019	85,001.46			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
111	012	1/1/2019	82,155.82			
112	012	1/1/2019	123,041.26			
113	012	1/1/2019	128,815.17			
114	012	1/1/2019	127,549.86			
116	012	1/1/2019	41,730.99			
117	012	1/1/2019	98,474.98			
118	012	1/1/2019	96,395.37			
119	012	1/1/2019	106,316.66			
120	012	1/1/2019	272,499.84			
121	012	1/1/2019	54,365.00			
122	012	1/1/2019	135,680.04			
123	012	1/1/2019	74,184.80			
124	012	1/1/2019	208,330.00			
126	012	1/1/2019	69,292.36			
127	012	1/1/2019	114,300.44			
129	012	1/1/2019	138,299.82			
130	012	1/1/2019	104,375.00			
132	012	1/1/2019	106,822.04			
133	012	1/1/2019	109,235.43			
134	012	1/1/2019	97,707.42			
136	012	1/1/2019	112,539.51			
137	012	1/1/2019	50,583.58			
140	012	1/1/2019	134,415.00			
141	012	1/1/2019	112,881.49			
142	012	1/1/2019	111,480.69			
143	012	1/1/2019	53,232.50			
144	012	1/1/2019	25,096.57			
145	012	1/1/2019	140,000.00			
146	012	1/1/2019	60,387.57			
147	012	1/1/2019	113,065.49			
148	012	1/1/2019	97,375.00			
149	012	1/1/2019	111,199.72			
151	012	1/1/2019	103,772.49			
152	012	1/1/2019	55,648.14			
153	012	1/1/2019	132,599.52			
154	012	1/1/2019	79,624.06			
155	012	1/1/2019	54,645.59			
156	012	1/1/2019	154,296.56			
157	012	1/1/2019	76,130.12			
158	012	1/1/2019	101,499.71			
159	012	1/1/2019	53,073.21			
160	012	1/1/2019	60,062.60			
161	012	1/1/2019	103,478.71			
162	012	1/1/2019	136,867.49			
163	012	1/1/2019	56,399.76			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
164	012	1/1/2019	166,239.01			
165	012	1/1/2019	56,193.75			
166	012	1/1/2019	46,738.00			
167	012	1/1/2019	88,798.60			
169	012	1/1/2019	52,834.03			
170	012	1/1/2019	46,479.44			
171	012	1/1/2019	141,599.57			
172	012	1/1/2019	53,871.13			
173	012	1/1/2019	55,000.13			
174	012	1/1/2019	55,500.10			
176	012	1/1/2019	48,546.79			
178	012	1/1/2019	50,103.95			
180	012	1/1/2019	99,900.00			
181	012	1/1/2019	106,486.47			
182	012	1/1/2019	89,770.87			
183	012	1/1/2019	87,213.07			
184	012	1/1/2019	63,239.17			
185	012	1/1/2019	134,456.04			
187	012	1/1/2019	75,573.39			
188	012	1/1/2019	95,668.24			
189	012	1/1/2019	75,750.01			
190	012	1/1/2019	86,666.10			
191	012	1/1/2019	107,209.72			
192	012	1/1/2019	86,569.12			
193	012	1/1/2019	121,558.03			
194	012	1/1/2019	83,897.52			
195	012	1/1/2019	94,735.00			
196	012	1/1/2019	39,741.98			
197	012	1/1/2019	86,654.33			
198	012	1/1/2019	108,638.05			
199	012	1/1/2019	94,000.00			
200	012	1/1/2019	108,973.69			
201	012	1/1/2019	122,379.05			
202	012	1/1/2019	101,316.04			
203	012	1/1/2019	129,400.00			
205	012	1/1/2019	94,974.33	5.000	4,748.67	99,723.00
206	012	1/1/2019	93,472.71			
207	012	1/1/2019	91,346.65			
208	012	1/1/2019	91,551.30			
209	012	1/1/2019	122,569.84			
210	012	1/1/2019	79,655.53			
211	012	1/1/2019	48,546.79			
212	012	1/1/2019	79,600.12			
213	012	1/1/2019	180,506.06			
216	012	1/1/2019	74,746.25			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
217	012	1/1/2019	90,950.29			
219	012	1/1/2019	133,112.26			
220	012	1/1/2019	56,354.38			
221	012	1/1/2019	101,348.65			
225	012	1/1/2019	73,236.80			
226	012	1/1/2019	75,491.00			
227	012	1/1/2019	105,746.77			
228	012	1/1/2019	105,874.94			
229	012	1/1/2019	94,394.66			
230	012	1/1/2019	71,480.14			
231	012	1/1/2019	104,539.85			
234	012	1/1/2019	104,500.00			
235	012	1/1/2019	119,779.27			
236	012	1/1/2019	73,236.80			
237	012	1/1/2019	108,579.29			
238	012	1/1/2019	79,460.52			
239	012	1/1/2019	161,407.60			
240	012	1/1/2019	71,473.22			
241	012	1/1/2019	58,999.68			
242	012	1/1/2019	94,715.65			
244	012	1/1/2019	112,100.00			
245	012	1/1/2019	115,685.78			
246	012	1/1/2019	61,799.73			
248	012	1/1/2019	84,503.01			
249	012	1/1/2019	123,495.25			
250	012	1/1/2019	64,380.12			
251	012	1/1/2019	66,664.90			
252	012	1/1/2019	94,719.00			
253	012	1/1/2019	99,708.73			
254	012	1/1/2019	107,962.12			
256	012	1/1/2019	127,305.00			
257	012	1/1/2019	83,800.63			
259	012	1/1/2019	141,002.74			
261	012	1/1/2019	160,515.00			
262	012	1/1/2019	83,752.67			
264	012	1/1/2019	125,145.00			
265	012	1/1/2019	86,139.69			
266	012	1/1/2019	90,149.35			
267	012	1/1/2019	98,933.72			
268	012	1/1/2019	74,725.97			
271	012	1/1/2019	69,649.03			
274	012	1/1/2019	93,839.18			
276	012	1/1/2019	103,094.54			
277	012	1/1/2019	99,617.89			
278	012	1/1/2019	104,572.42			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
279	012	1/1/2019	66,385.68			
280	012	1/1/2019	105,635.29			
281	012	1/1/2019	86,401.10			
282	012	1/1/2019	50,262.39			
283	012	1/1/2019	103,443.73			
285	012	1/1/2019	70,069.60			
286	012	1/1/2019	167,800.69			
288	012	1/1/2019	80,000.00			
289	012	1/1/2019	88,735.20			
301	012	1/1/2019	113,100.09			
302	012	1/1/2019	46,939.53			
303	012	1/1/2019	61,045.88			
306	012	1/1/2019	490,000.00			
307	012	1/1/2019	55,734.50			
308	012	1/1/2019	80,700.77			
309	012	1/1/2019	106,991.26			
310	012	1/1/2019	63,145.14			
312	012	1/1/2019	54,902.55			
313	012	1/1/2019	103,299.76			
314	012	1/1/2019	41,299.09			
315	012	1/1/2019	36,494.83			
316	012	1/1/2019	64,015.00			
317	012	1/1/2019	77,830.38			
318	012	1/1/2019	51,016.46			
319	012	1/1/2019	83,945.00			
320	012	1/1/2019	53,830.43			
321	012	1/1/2019	95,824.87			
322	012	1/1/2019	64,200.40			
323	012	1/1/2019	49,822.64			
325	012	1/1/2019	52,300.01			
326	012	1/1/2019	53,670.16			
327	012	1/1/2019	84,158.01			
330	012	1/1/2019	185,857.08			
331	012	1/1/2019	100,254.58			
334	012	1/1/2019	96,174.16			
336	012	1/1/2019	87,789.20			
338	012	1/1/2019	66,481.54			
339	012	1/1/2019	105,847.76			
340	012	1/1/2019	111,152.67			
341	012	1/1/2019	61,100.63			
343	012	1/1/2019	84,893.75			
344	012	1/1/2019	154,874.82			
345	012	1/1/2019	62,315.83			
346	012	1/1/2019	107,984.34			
347	012	1/1/2019	44,336.78			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
348	012	1/1/2019	97,342.02			
349	012	1/1/2019	81,000.00			
350	012	1/1/2019	85,000.00			
351	012	1/1/2019	107,865.60			
352	012	1/1/2019	44,453.39			
353	012	1/1/2019	104,666.09			
354	012	1/1/2019	80,287.56			
355	012	1/1/2019	54,744.43			
356	012	1/1/2019	88,424.68			
357	012	1/1/2019	121,538.71			
358	012	1/1/2019	107,540.66			
360	012	1/1/2019	101,907.45			
361	012	1/1/2019	78,890.00			
362	012	1/1/2019	94,912.27			
363	012	1/1/2019	95,313.64			
365	012	1/1/2019	85,755.49			
366	012	1/1/2019	103,000.00			
367	012	1/1/2019	42,611.31			
368	012	1/1/2019	41,239.85			
369	012	1/1/2019	56,201.60			
370	012	1/1/2019	88,090.00			
371	012	1/1/2019	93,660.00			
372	012	1/1/2019	38,691.06			
374	012	1/1/2019	80,363.76			
375	012	1/1/2019	86,260.12			
376	012	1/1/2019	68,848.56			
377	012	1/1/2019	67,641.83			
378	012	1/1/2019	212,000.00			
379	012	1/1/2019	108,933.61			
381	012	1/1/2019	115,869.29			
382	012	1/1/2019	119,744.72			
385	012	1/1/2019	90,000.23			
386	012	1/1/2019	87,515.46			
387	012	1/1/2019	119,090.59			
388	012	1/1/2019	70,645.34			
389	012	1/1/2019	129,277.80			
390	012	1/1/2019	104,388.16			
391	012	1/1/2019	108,602.08			
392	012	1/1/2019	202,550.25			
393	012	1/1/2019	61,233.45			
394	012	1/1/2019	214,999.60			
395	012	1/1/2019	60,722.28			
397	012	1/1/2019	81,056.18			
399	012	1/1/2019	124,506.40			
400	012	1/1/2019	109,177.19			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
401	012	1/1/2019	85,632.81			
402	012	1/1/2019	61,852.71			
403	012	1/1/2019	86,349.34			
404	012	1/1/2019	157,334.70			
405	012	1/1/2019	158,700.02			
406	012	1/1/2019	48,953.18			
407	012	1/1/2019	49,512.43			
408	012	1/1/2019	51,196.17			
409	012	1/1/2019	102,203.56			
410	012	1/1/2019	130,111.06			
411	012	1/1/2019	136,935.16			
412	012	1/1/2019	96,990.50			
413	012	1/1/2019	75,460.85			
414	012	1/1/2019	81,019.36			
417	012	1/1/2019	150,085.44			
419	012	1/1/2019	85,616.77			
420	012	1/1/2019	108,843.00			
422	012	1/1/2019	85,436.62			
423	012	1/1/2019	63,000.04			
424	012	1/1/2019	58,999.90			
425	012	1/1/2019	57,500.39			
426	012	1/1/2019	60,000.40			
428	012	1/1/2019	42,949.17			
430	012	1/1/2019	71,249.74			
431	012	1/1/2019	54,905.36			
432	012	1/1/2019	88,473.84			
433	012	1/1/2019	62,821.91			
434	012	1/1/2019	104,999.71			
435	012	1/1/2019	103,303.27			
439	012	1/1/2019	77,893.75			
440	012	1/1/2019	101,248.73			
441	012	1/1/2019	78,653.49			
443	012	1/1/2019	118,307.05			
444	012	1/1/2019	80,560.00			
445	012	1/1/2019	89,012.82			
447	012	1/1/2019	193,384.90			
448	012	1/1/2019	121,123.73			
449	012	1/1/2019	343,471.09			
451	012	1/1/2019	231,637.50			
453	012	1/1/2019	94,819.95			
454	012	1/1/2019	49,498.37			
455	012	1/1/2019	69,000.00			
456	012	1/1/2019	94,317.23			
458	012	1/1/2019	103,019.57			
459	012	1/1/2019	140,903.00			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
460	012	1/1/2019	191,982.76			
462	012	1/1/2019	205,755.12			
464	012	1/1/2019	60,709.56			
465	012	1/1/2019	157,720.64			
466	012	1/1/2019	126,405.74			
467	012	1/1/2019	104,708.88			
468	012	1/1/2019	89,738.00			
470	012	1/1/2019	98,024.69			
471	012	1/1/2019	155,060.62			
472	012	1/1/2019	147,999.98			
473	012	1/1/2019	59,432.87			
474	012	1/1/2019	163,912.84			
476	012	1/1/2019	72,581.82			
477	012	1/1/2019	231,750.00			
478	012	1/1/2019	70,185.03			
479	012	1/1/2019	76,562.43			
480	012	1/1/2019	58,042.67			
481	012	1/1/2019	120,249.72			
482	012	1/1/2019	66,025.84			
483	012	1/1/2019	70,072.72			
485	012	1/1/2019	80,567.93			
487	012	1/1/2019	56,012.85			
488	012	1/1/2019	61,465.39			
489	012	1/1/2019	48,998.56			
490	012	1/1/2019	43,713.05			
491	012	1/1/2019	52,814.15			
492	012	1/1/2019	55,167.90			
493	012	1/1/2019	94,999.79			
495	012	1/1/2019	73,343.00			
496	012	1/1/2019	166,667.48			
497	012	1/1/2019	128,608.59			
498	012	1/1/2019	63,568.75			
499	012	1/1/2019	107,369.66			
500	012	1/1/2019	231,746.00			
501	012	1/1/2019	83,749.33			
503	012	1/1/2019	76,939.00			
505	012	1/1/2019	124,000.49			
506	012	1/1/2019	67,331.42			
507	012	1/1/2019	128,300.00			
508	012	1/1/2019	167,630.30			
509	012	1/1/2019	241,500.00			
511	012	1/1/2019	71,082.30			
516	012	1/1/2019	100,651.00			
517	012	1/1/2019	61,100.63			
518	012	1/1/2019	83,328.23			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
520	012	1/1/2019	85,106.12			
522	012	1/1/2019	104,000.00			
523	012	1/1/2019	254,426.16			
524	012	1/1/2019	42,340.20			
525	012	1/1/2019	93,767.77			
527	012	1/1/2019	97,125.19			
530	012	1/1/2019	70,075.02			
531	012	1/1/2019	72,696.00			
532	012	1/1/2019	138,040.24			
533	012	1/1/2019	110,382.64			
534	012	1/1/2019	88,981.39			
535	012	1/1/2019	64,697.56			
536	012	1/1/2019	131,900.49			
537	012	1/1/2019	84,819.95			
538	012	1/1/2019	91,492.84			
539	012	1/1/2019	93,341.59			
540	012	1/1/2019	154,861.65			
541	012	1/1/2019	104,041.28			
542	012	1/1/2019	173,763.76			
543	012	1/1/2019	105,000.00			
544	012	1/1/2019	67,571.30			
545	012	1/1/2019	83,945.00			
546	012	1/1/2019	92,109.60			
547	012	1/1/2019	67,627.03			
548	012	1/1/2019	81,862.78			
549	012	1/1/2019	52,292.00			
550	012	1/1/2019	105,260.41			
552	012	1/1/2019	84,550.39			
553	012	1/1/2019	89,600.69			
554	012	1/1/2019	68,821.86			
555	012	1/1/2019	375,000.00			
556	012	1/1/2019	56,201.60			
557	012	1/1/2019	65,772.00			
558	012	1/1/2019	132,000.00			
560	012	1/1/2019	80,070.85			
561	012	1/1/2019	57,126.63			
562	012	1/1/2019	213,125.20			
563	012	1/1/2019	59,555.37			
564	012	1/1/2019	106,363.38			
565	012	1/1/2019	141,257.92			
567	012	1/1/2019	102,406.00			
568	012	1/1/2019	101,500.00			
569	012	1/1/2019	52,522.71			
570	012	1/1/2019	61,387.20			
571	012	1/1/2019	42,128.21			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
572	012	1/1/2019	47,368.92			
573	012	1/1/2019	78,000.00			
574	012	1/1/2019	42,953.23			
576	012	1/1/2019	129,603.97			
577	012	1/1/2019	87,646.96			
579	012	1/1/2019	63,036.00			
580	012	1/1/2019	99,900.14			
581	012	1/1/2019	117,872.90			
582	012	1/1/2019	80,615.97			
583	012	1/1/2019	95,846.82			
584	012	1/1/2019	70,115.79			
586	012	1/1/2019	87,745.00			
588	012	1/1/2019	103,854.00			
589	012	1/1/2019	103,144.00			
590	012	1/1/2019	78,011.11			
591	012	1/1/2019	89,711.34			
592	012	1/1/2019	73,236.80			
593	012	1/1/2019	58,399.55			
595	012	1/1/2019	127,599.51			
596	012	1/1/2019	83,836.85			
597	012	1/1/2019	98,754.05			
598	012	1/1/2019	171,072.34	3.000	5,132.16	176,204.50
600	012	1/1/2019	87,679.82			
601	012	1/1/2019	55,000.40			
603	012	1/1/2019	84,838.66			
604	012	1/1/2019	94,270.64			
605	012	1/1/2019	80,104.69			
606	012	1/1/2019	43,067.79			
608	012	1/1/2019	72,065.16			
609	012	1/1/2019	119,341.35			
611	012	1/1/2019	90,560.99			
613	012	1/1/2019	76,693.90			
614	012	1/1/2019	92,899.96			
615	012	1/1/2019	82,680.00			
616	012	1/1/2019	49,936.30			
617	012	1/1/2019	42,227.45			
620	012	1/1/2019	56,520.47			
621	012	1/1/2019	76,741.65			
622	012	1/1/2019	157,256.82			
624	012	1/1/2019	122,385.43			
626	012	1/1/2019	102,032.90			
627	012	1/1/2019	55,733.82			
628	012	1/1/2019	88,901.32			
629	012	1/1/2019	128,973.30			
630	012	1/1/2019	81,120.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
631	012	1/1/2019	100,000.04			
632	012	1/1/2019	111,382.53			
633	012	1/1/2019	82,719.75			
634	012	1/1/2019	68,845.95			
636	012	1/1/2019	83,095.66			
637	012	1/1/2019	104,782.16			
639	012	1/1/2019	89,553.96			
640	012	1/1/2019	84,999.92			
643	012	1/1/2019	77,599.50			
644	012	1/1/2019	83,929.62			
645	012	1/1/2019	53,694.50			
646	012	1/1/2019	87,300.04			
647	012	1/1/2019	69,500.36			
648	012	1/1/2019	94,700.17			
649	012	1/1/2019	108,650.00			
650	012	1/1/2019	81,431.19			
651	012	1/1/2019	118,031.85			
652	012	1/1/2019	94,880.58			
653	012	1/1/2019	108,999.73			
654	012	1/1/2019	74,651.78			
655	012	1/1/2019	46,500.00			
656	012	1/1/2019	75,076.43			
657	012	1/1/2019	116,500.36			
658	012	1/1/2019	115,328.83			
659	012	1/1/2019	96,500.20			
660	012	1/1/2019	126,027.59			
661	012	1/1/2019	64,416.66			
662	012	1/1/2019	154,550.09			
663	012	1/1/2019	144,179.86			
672	012	1/1/2019	83,999.56			
674	012	1/1/2019	61,346.23			
675	012	1/1/2019	165,750.00			
677	012	1/1/2019	111,483.76			
678	012	1/1/2019	35,880.15			
679	012	1/1/2019	88,136.92			
680	012	1/1/2019	68,737.05			
681	012	1/1/2019	143,608.37			
683	012	1/1/2019	89,249.83			
684	012	1/1/2019	147,855.98			
685	012	1/1/2019	89,292.16			
686	012	1/1/2019	84,830.00			
687	012	1/1/2019	61,693.84			
689	012	1/1/2019	72,100.00			
690	012	1/1/2019	72,017.09			
691	012	1/1/2019	42,133.65			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
692	012	1/1/2019	49,279.69			
693	012	1/1/2019	46,568.80			
694	012	1/1/2019	42,650.50			
696	012	1/1/2019	49,365.63			
697	012	1/1/2019	52,300.27			
698	012	1/1/2019	73,034.21			
699	012	1/1/2019	62,126.33			
700	012	1/1/2019	36,420.80			
701	012	1/1/2019	106,180.20			
702	012	1/1/2019	71,146.26			
703	012	1/1/2019	128,103.75			
704	012	1/1/2019	146,000.05			
705	012	1/1/2019	62,307.86			
706	012	1/1/2019	60,374.79			
707	012	1/1/2019	97,907.78			
708	012	1/1/2019	90,884.55			
709	012	1/1/2019	92,968.20			
713	012	1/1/2019	79,130.35			
714	012	1/1/2019	118,642.00			
715	012	1/1/2019	157,828.13			
717	012	1/1/2019	120,295.33			
718	012	1/1/2019	93,870.38			
720	012	1/1/2019	1,000,000.00			
722	012	1/1/2019	89,198.39			
723	012	1/1/2019	62,150.40			
724	012	1/1/2019	200,632.00			
725	012	1/1/2019	87,374.78			
726	012	1/1/2019	109,005.32			
728	012	1/1/2019	72,205.82			
729	012	1/1/2019	183,696.80			
730	012	1/1/2019	106,548.52			
731	012	1/1/2019	138,184.80			
732	012	1/1/2019	61,856.50			
733	012	1/1/2019	60,480.00			
734	012	1/1/2019	72,000.32			
736	012	1/1/2019	42,546.73			
737	012	1/1/2019	117,583.01			
742	012	1/1/2019	89,336.00			
743	012	1/1/2019	111,249.63			
744	012	1/1/2019	103,274.92			
745	012	1/1/2019	82,936.63			
746	012	1/1/2019	65,495.03			
748	012	1/1/2019	82,672.66			
749	012	1/1/2019	65,650.00			
750	012	1/1/2019	62,368.62			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
752	012	1/1/2019	58,218.16			
753	012	1/1/2019	88,931.00			
756	012	1/1/2019	103,909.87			
757	012	1/1/2019	106,215.86			
758	012	1/1/2019	76,210.63			
761	012	1/1/2019	88,316.00			
764	012	1/1/2019	73,712.08			
765	012	1/1/2019	121,366.96			
766	012	1/1/2019	68,255.64			
767	012	1/1/2019	89,304.00			
768	012	1/1/2019	68,978.37			
770	012	1/1/2019	138,643.44			
771	012	1/1/2019	89,064.41			
772	012	1/1/2019	67,500.63			
773	012	1/1/2019	194,732.03			
774	012	1/1/2019	85,000.00			
779	012	1/1/2019	101,104.13			
784	012	1/1/2019	115,199.53			
785	012	1/1/2019	81,638.87			
787	012	1/1/2019	97,664.17			
789	012	1/1/2019	44,409.94			
790	012	1/1/2019	53,753.00			
792	012	1/1/2019	143,500.00			
793	012	1/1/2019	71,602.03			
794	012	1/1/2019	79,457.04			
795	012	1/1/2019	104,940.09			
797	012	1/1/2019	116,713.95			
798	012	1/1/2019	57,000.00			
799	012	1/1/2019	58,589.25			
800	012	1/1/2019	62,700.00	6.000	3,762.00	66,462.00
801	012	1/1/2019	89,265.54			
802	012	1/1/2019	73,293.29			
803	012	1/1/2019	84,000.00			
804	012	1/1/2019	76,226.96			
805	012	1/1/2019	147,600.00			
806	012	1/1/2019	62,452.91			
807	012	1/1/2019	87,808.29			
808	012	1/1/2019	64,163.22			
811	012	1/1/2019	64,999.60			
812	012	1/1/2019	73,236.80			
813	012	1/1/2019	69,705.60			
814	012	1/1/2019	86,398.00			
815	012	1/1/2019	83,793.11			
817	012	1/1/2019	66,000.00			
819	012	1/1/2019	86,859.04			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
820	012	1/1/2019	58,632.75			
821	012	1/1/2019	101,576.66			
822	012	1/1/2019	63,838.72			
823	012	1/1/2019	55,700.00			
824	012	1/1/2019	87,959.00			
825	012	1/1/2019	87,844.60			
826	012	1/1/2019	85,058.37			
827	012	1/1/2019	122,500.00			
828	012	1/1/2019	85,420.72			
831	012	1/1/2019	70,799.16			
833	012	1/1/2019	56,061.04			
834	012	1/1/2019	68,737.05			
835	012	1/1/2019	99,600.00			
836	012	1/1/2019	55,752.20			
837	012	1/1/2019	42,759.48			
838	012	1/1/2019	41,456.23			
839	012	1/1/2019	61,904.89			
840	012	1/1/2019	60,480.00			
845	012	1/1/2019	190,699.50			
846	012	1/1/2019	50,442.15			
848	012	1/1/2019	174,744.03			
850	012	1/1/2019	78,869.00			
852	012	1/1/2019	68,182.40			
853	012	1/1/2019	68,401.21			
854	012	1/1/2019	62,880.42			
855	012	1/1/2019	144,099.96			
856	012	1/1/2019	94,300.11			
858	012	1/1/2019	72,186.40			
859	012	1/1/2019	64,474.70			
860	012	1/1/2019	142,991.99			
861	012	1/1/2019	71,443.66			
863	012	1/1/2019	64,098.61			
865	012	1/1/2019	78,948.59			
866	012	1/1/2019	82,793.90			
867	012	1/1/2019	75,558.42			
868	012	1/1/2019	104,644.96			
869	012	1/1/2019	93,703.88			
870	012	1/1/2019	48,076.28			
871	012	1/1/2019	80,000.00			
872	012	1/1/2019	69,232.94			
874	012	1/1/2019	98,899.50			
875	012	1/1/2019	68,733.27			
876	012	1/1/2019	50,412.60			
877	012	1/1/2019	176,500.01			
878	012	1/1/2019	217,897.78			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
879	012	1/1/2019	70,100.00			
880	012	1/1/2019	289,999.99			
882	012	1/1/2019	77,527.00			
883	012	1/1/2019	84,611.22			
884	012	1/1/2019	78,601.00			
886	012	1/1/2019	98,800.00			
887	012	1/1/2019	85,000.00			
888	012	1/1/2019	85,260.00			
889	012	1/1/2019	81,196.13			
892	012	1/1/2019	188,539.00			
894	012	1/1/2019	74,208.83			
895	012	1/1/2019	87,142.87			
896	012	1/1/2019	80,600.02			
898	012	1/1/2019	51,000.00			
899	012	1/1/2019	46,315.11			
901	012	1/1/2019	40,798.86			
902	012	1/1/2019	52,499.64			
904	012	1/1/2019	97,070.52			
905	012	1/1/2019	84,598.00			
906	012	1/1/2019	94,000.00			
907	012	1/1/2019	67,545.00			
908	012	1/1/2019	64,507.00			
910	012	1/1/2019	64,819.89			
911	012	1/1/2019	60,480.00			
912	012	1/1/2019	64,474.69			
914	012	1/1/2019	61,100.67			
915	012	1/1/2019	46,204.00			
916	012	1/1/2019	83,000.00			
918	012	1/1/2019	114,000.25			
921	012	1/1/2019	99,760.00			
922	012	1/1/2019	62,247.11			
923	012	1/1/2019	102,841.01			
924	012	1/1/2019	67,215.64			
925	012	1/1/2019	49,703.53			
926	012	1/1/2019	64,015.00			
927	012	1/1/2019	68,890.96			
928	012	1/1/2019	92,291.54			
929	012	1/1/2019	87,550.00			
930	012	1/1/2019	65,283.68			
931	012	1/1/2019	64,474.69			
932	012	1/1/2019	69,253.60			
933	012	1/1/2019	73,743.28			
934	012	1/1/2019	112,360.00			
936	012	1/1/2019	87,074.04			
937	012	1/1/2019	59,602.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
938	012	1/1/2019	138,261.76			
940	012	1/1/2019	55,164.89			
941	012	1/1/2019	67,957.84			
942	012	1/1/2019	48,173.39			
943	012	1/1/2019	69,707.76			
944	012	1/1/2019	56,999.70			
946	012	1/1/2019	111,364.63			
947	012	1/1/2019	65,506.27			
948	012	1/1/2019	123,045.13			
954	012	1/1/2019	77,406.80			
955	012	1/1/2019	62,500.00			
959	012	1/1/2019	181,000.00			
960	012	1/1/2019	60,804.03			
961	012	1/1/2019	56,452.88			
963	012	1/1/2019	82,238.29			
964	012	1/1/2019	91,885.51			
965	012	1/1/2019	62,500.01	24.043	15,026.99	77,527.00
966	012	1/1/2019	90,176.01			
967	012	1/1/2019	93,583.19			
971	012	1/1/2019	93,100.28			
972	012	1/1/2019	63,292.25			
973	012	1/1/2019	172,999.54			
974	012	1/1/2019	86,000.31			
975	012	1/1/2019	96,829.99			
976	012	1/1/2019	75,073.24			
977	012	1/1/2019	98,999.71			
978	012	1/1/2019	87,341.00			
979	012	1/1/2019	95,899.84			
980	012	1/1/2019	56,201.60			
981	012	1/1/2019	33,220.04			
982	012	1/1/2019	71,856.16			
983	012	1/1/2019	67,540.80			
985	012	1/1/2019	59,771.40			
986	012	1/1/2019	66,731.32			
987	012	1/1/2019	105,925.51			
988	012	1/1/2019	69,088.12			
989	012	1/1/2019	107,682.04			
991	012	1/1/2019	51,487.36			
993	012	1/1/2019	54,100.00			
995	012	1/1/2019	53,462.05			
997	012	1/1/2019	61,761.58			
998	012	1/1/2019	91,393.31			
999	012	1/1/2019	77,193.06			
1001	012	1/1/2019	65,068.00			
1002	012	1/1/2019	58,100.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1005	012	1/1/2019	93,281.83			
1009	012	1/1/2019	111,533.56			
1010	012	1/1/2019	79,367.37			
1011	012	1/1/2019	86,000.13			
1013	012	1/1/2019	156,927.18			
1014	012	1/1/2019	49,207.32			
1015	012	1/1/2019	87,789.46			
1017	012	1/1/2019	49,051.38			
1018	012	1/1/2019	66,236.78			
1021	012	1/1/2019	115,500.22			
1022	012	1/1/2019	68,753.30			
1023	012	1/1/2019	63,816.00			
1024	012	1/1/2019	333,568.84			
1027	012	1/1/2019	59,321.00			
1030	012	1/1/2019	109,273.00			
1033	012	1/1/2019	67,055.00			
1035	012	1/1/2019	83,463.02			
1036	012	1/1/2019	110,000.00			
1039	012	1/1/2019	61,500.00			
1040	012	1/1/2019	112,550.89			
1041	012	1/1/2019	60,300.00			
1044	012	1/1/2019	88,699.23			
1047	012	1/1/2019	66,570.13			
1048	012	1/1/2019	54,100.00			
1049	012	1/1/2019	46,218.00			
1051	012	1/1/2019	55,943.30			
1052	012	1/1/2019	166,555.32			
1053	012	1/1/2019	82,043.55			
1054	012	1/1/2019	80,894.78			
1055	012	1/1/2019	56,160.13			
1057	012	1/1/2019	84,800.00			
1058	012	1/1/2019	74,986.76			
1059	012	1/1/2019	90,421.03			
1060	012	1/1/2019	77,027.60			
1063	012	1/1/2019	51,436.14			
1064	012	1/1/2019	64,630.43			
1065	012	1/1/2019	61,100.63			
1066	012	1/1/2019	62,287.05			
1067	012	1/1/2019	66,147.35			
1070	012	1/1/2019	134,074.45			
1071	012	1/1/2019	78,551.69			
1072	012	1/1/2019	64,776.83	8.063	5,223.17	70,000.00
1073	012	1/1/2019	59,523.00			
1079	012	1/1/2019	118,500.00			
1080	012	1/1/2019	110,421.16			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1081	012	1/1/2019	94,108.46			
1082	012	1/1/2019	114,554.99			
1084	012	1/1/2019	101,576.66			
1086	012	1/1/2019	91,147.28			
1089	012	1/1/2019	149,531.93			
1090	012	1/1/2019	97,804.00			
1091	012	1/1/2019	60,480.00			
1092	012	1/1/2019	111,048.42			
1093	012	1/1/2019	87,216.38			
1094	012	1/1/2019	64,474.69			
1097	012	1/1/2019	78,457.60			
1099	012	1/1/2019	59,474.60	6.000	3,568.47	63,043.07
1100	012	1/1/2019	102,599.60			
1101	012	1/1/2019	65,729.45			
1102	012	1/1/2019	48,705.54			
1103	012	1/1/2019	108,526.17			
1105	012	1/1/2019	84,888.48			
1107	012	1/1/2019	76,956.14			
1108	012	1/1/2019	99,457.39			
1109	012	1/1/2019	63,217.15			
1110	012	1/1/2019	60,195.83			
1111	012	1/1/2019	85,159.59			
1112	012	1/1/2019	53,946.39			
1113	012	1/1/2019	62,287.09			
1114	012	1/1/2019	82,761.05			
1115	012	1/1/2019	79,472.90			
1116	012	1/1/2019	54,100.00			
1118	012	1/1/2019	107,588.00			
1120	012	1/1/2019	59,946.00			
1122	012	1/1/2019	87,043.24			
1123	012	1/1/2019	90,776.68			
1124	012	1/1/2019	33,948.80			
1126	012	1/1/2019	58,625.00			
1127	012	1/1/2019	65,312.00			
1128	012	1/1/2019	78,785.63			
1129	012	1/1/2019	55,072.62			
1130	012	1/1/2019	66,057.28			
1132	012	1/1/2019	42,655.39			
1133	012	1/1/2019	54,100.00			
1134	012	1/1/2019	60,444.80			
1135	012	1/1/2019	89,735.73			
1136	012	1/1/2019	69,913.26			
1137	012	1/1/2019	73,003.00			
1138	012	1/1/2019	45,961.00			
1139	012	1/1/2019	41,562.96			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1140	012	1/1/2019	62,632.00			
1141	012	1/1/2019	85,426.10			
1142	012	1/1/2019	42,759.42			
1143	012	1/1/2019	59,241.14			
1144	012	1/1/2019	43,072.55			
1145	012	1/1/2019	53,350.96			
1150	012	1/1/2019	59,225.10			
1151	012	1/1/2019	84,477.86			
1152	012	1/1/2019	77,027.99			
1153	012	1/1/2019	140,000.01			
1154	012	1/1/2019	96,999.77			
1155	012	1/1/2019	63,000.00			
1156	012	1/1/2019	82,761.05			
1158	012	1/1/2019	61,000.00			
1162	012	1/1/2019	62,752.59			
1163	012	1/1/2019	89,139.42			
1164	012	1/1/2019	237,520.00			
1165	012	1/1/2019	42,396.71			
1166	012	1/1/2019	41,825.36			
1167	012	1/1/2019	45,961.00			
1168	012	1/1/2019	81,113.05			
1169	012	1/1/2019	63,600.00			
1170	012	1/1/2019	50,079.05			
1171	012	1/1/2019	40,793.22			
1172	012	1/1/2019	47,932.07			
1174	012	1/1/2019	52,292.00			
1175	012	1/1/2019	58,751.56			
1177	012	1/1/2019	46,870.72			
1178	012	1/1/2019	47,099.35			
1179	012	1/1/2019	88,725.76			
1181	012	1/1/2019	96,447.00			
1182	012	1/1/2019	61,084.80			
1183	012	1/1/2019	82,393.37			
1184	012	1/1/2019	69,310.11			
1185	012	1/1/2019	130,800.00			
1187	012	1/1/2019	99,470.00			
1188	012	1/1/2019	120,300.01			
1189	012	1/1/2019	151,657.00			
1190	012	1/1/2019	145,299.79			
1193	012	1/1/2019	58,302.40			
1198	012	1/1/2019	105,745.92			
1200	012	1/1/2019	54,500.00			
1202	012	1/1/2019	131,618.03	21.564	28,381.97	160,000.00
1203	012	1/1/2019	43,509.52			
1204	012	1/1/2019	71,856.16			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1205	012	1/1/2019	154,886.62			
1206	012	1/1/2019	91,100.00			
1208	012	1/1/2019	56,005.85			
1210	012	1/1/2019	47,750.53			
1211	012	1/1/2019	54,100.00			
1212	012	1/1/2019	61,250.00			
1214	012	1/1/2019	60,169.97	29.633	17,830.04	78,000.00
1215	012	1/1/2019	163,521.66			
1216	012	1/1/2019	64,227.61			
1223	012	1/1/2019	115,182.92			
1224	012	1/1/2019	52,769.00			
1226	012	1/1/2019	193,415.00			
1227	012	1/1/2019	54,100.00			
1230	012	1/1/2019	575,000.00			
1234	012	1/1/2019	41,347.99			
1236	012	1/1/2019	61,716.10			
1237	012	1/1/2019	77,215.20			
1241	012	1/1/2019	241,566.93			
1242	012	1/1/2019	70,244.63			
1243	012	1/1/2019	78,167.00			
1244	012	1/1/2019	67,921.80			
1246	012	1/1/2019	63,115.11			
1248	012	1/1/2019	92,249.48			
1249	012	1/1/2019	49,184.95			
1250	012	1/1/2019	141,215.62			
1251	012	1/1/2019	97,602.80			
1252	012	1/1/2019	87,000.00			
1253	012	1/1/2019	83,511.37			
1254	012	1/1/2019	69,553.11			
1256	012	1/1/2019	55,246.07			
1258	012	1/1/2019	142,199.64			
1260	012	1/1/2019	57,393.35			
1263	012	1/1/2019	58,300.00			
1264	012	1/1/2019	47,750.51			
1265	012	1/1/2019	117,201.34			
1266	012	1/1/2019	120,701.62			
1268	012	1/1/2019	61,378.20	5.000	3,068.91	64,447.11
1269	012	1/1/2019	61,100.63			
1270	012	1/1/2019	46,500.00			
1271	012	1/1/2019	125,300.00			
1272	012	1/1/2019	43,668.76			
1273	012	1/1/2019	59,500.02			
1274	012	1/1/2019	30,017.39			
1275	012	1/1/2019	34,617.34			
1277	012	1/1/2019	156,637.76			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1279	012	1/1/2019	54,100.00			
1280	012	1/1/2019	58,238.62			
1281	012	1/1/2019	69,793.53			
1282	012	1/1/2019	79,722.24			
1284	012	1/1/2019	50,711.00			
1285	012	1/1/2019	83,886.83			
1287	012	1/1/2019	145,000.00			
1288	012	1/1/2019	171,999.80			
1289	012	1/1/2019	58,224.19			
1291	012	1/1/2019	61,297.36			
1292	012	1/1/2019	91,291.28			
1293	012	1/1/2019	75,755.29			
1294	012	1/1/2019	127,413.06			
1295	012	1/1/2019	68,175.05			
1296	012	1/1/2019	67,884.53			
1297	012	1/1/2019	35,645.51			
1299	012	1/1/2019	71,027.27			
1301	012	1/1/2019	45,000.00			
1302	012	1/1/2019	47,507.20			
1303	012	1/1/2019	79,130.35			
1305	012	1/1/2019	46,055.16			
1306	012	1/1/2019	50,861.40			
1307	012	1/1/2019	75,193.40			
1308	012	1/1/2019	78,676.35			
1309	012	1/1/2019	184,249.64			
1310	012	1/1/2019	73,712.08			
1311	012	1/1/2019	130,173.98			
1312	012	1/1/2019	83,976.88			
1313	012	1/1/2019	168,125.00			
1314	012	1/1/2019	47,507.20			
1315	012	1/1/2019	59,946.42			
1316	012	1/1/2019	70,819.72			
1317	012	1/1/2019	54,100.00			
1318	012	1/1/2019	131,244.62			
1319	012	1/1/2019	47,507.20			
1320	012	1/1/2019	42,546.73			
1321	012	1/1/2019	38,099.70			
1322	012	1/1/2019	37,107.58			
1323	012	1/1/2019	60,480.00			
1324	012	1/1/2019	37,026.63			
1326	012	1/1/2019	110,869.20			
1327	012	1/1/2019	84,900.00			
1328	012	1/1/2019	94,747.15			
1329	012	1/1/2019	157,782.74			
1331	012	1/1/2019	54,100.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1333	012	1/1/2019	63,049.77			
1337	012	1/1/2019	60,000.00			
1338	012	1/1/2019	106,737.75			
1339	012	1/1/2019	50,139.47			
1340	012	1/1/2019	95,100.00			
1341	012	1/1/2019	61,182.81	5.000	3,059.14	64,241.95
1342	012	1/1/2019	129,749.86			
1343	012	1/1/2019	79,000.00			
1344	012	1/1/2019	111,350.29			
1345	012	1/1/2019	40,344.99			
1346	012	1/1/2019	147,750.00			
1347	012	1/1/2019	93,300.00			
1348	012	1/1/2019	85,000.00			
1350	012	1/1/2019	78,499.76			
1351	012	1/1/2019	78,499.76			
1352	012	1/1/2019	103,254.76			
1355	012	1/1/2019	81,091.12			
1356	012	1/1/2019	107,100.00			
1357	012	1/1/2019	62,294.40			
1358	012	1/1/2019	85,557.88			
1359	012	1/1/2019	63,273.60			
1360	012	1/1/2019	64,899.76			
1361	012	1/1/2019	66,232.80			
1362	012	1/1/2019	54,000.08			
1363	012	1/1/2019	60,000.00			
1364	012	1/1/2019	64,502.24			
1366	012	1/1/2019	47,199.97			
1367	012	1/1/2019	77,170.00			
1368	012	1/1/2019	86,750.09			
1370	012	1/1/2019	46,204.00			
1371	012	1/1/2019	79,871.00			
1372	012	1/1/2019	93,456.71			
1373	012	1/1/2019	75,288.88			
1374	012	1/1/2019	54,560.83			
1375	012	1/1/2019	47,271.58			
1376	012	1/1/2019	77,175.00			
1377	012	1/1/2019	46,588.98			
1378	012	1/1/2019	65,087.50			
1379	012	1/1/2019	64,509.49			
1381	012	1/1/2019	49,053.39			
1382	012	1/1/2019	89,043.50			
1383	012	1/1/2019	82,443.28			
1384	012	1/1/2019	78,789.38			
1385	012	1/1/2019	39,769.73			
1386	012	1/1/2019	60,632.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1387	012	1/1/2019	83,121.87			
1388	012	1/1/2019	78,143.00			
1389	012	1/1/2019	70,000.00			
1390	012	1/1/2019	47,164.46			
1393	012	1/1/2019	162,902.02			
1394	012	1/1/2019	103,300.40			
1396	012	1/1/2019	88,382.67			
1397	012	1/1/2019	83,772.50			
1400	012	1/1/2019	97,850.00			
1402	012	1/1/2019	62,436.61			
1403	012	1/1/2019	110,911.78			
1404	012	1/1/2019	69,497.43			
1405	012	1/1/2019	90,625.48			
1406	012	1/1/2019	77,250.00			
1407	012	1/1/2019	71,408.00			
1417	012	1/1/2019	68,393.00			
1419	012	1/1/2019	49,358.15			
1420	012	1/1/2019	82,065.87			
1421	012	1/1/2019	111,000.40			
1422	012	1/1/2019	168,060.00			
1427	012	1/1/2019	58,023.00			
1428	012	1/1/2019	40,741.74			
1431	012	1/1/2019	54,100.00			
1432	012	1/1/2019	75,208.38			
1434	012	1/1/2019	153,536.00			
1435	012	1/1/2019	70,451.14			
1436	012	1/1/2019	41,793.35			
1438	012	1/1/2019	42,448.32			
1439	012	1/1/2019	60,480.00			
1440	012	1/1/2019	40,741.74			
1441	012	1/1/2019	61,983.08			
1442	012	1/1/2019	525,000.00			
1444	012	1/1/2019	73,748.76			
1445	012	1/1/2019	45,884.80			
1447	012	1/1/2019	90,000.00			
1448	012	1/1/2019	106,554.99			
1449	012	1/1/2019	105,525.30			
1450	012	1/1/2019	53,000.20			
1451	012	1/1/2019	81,798.08			
1452	012	1/1/2019	75,552.88			
1453	012	1/1/2019	175,446.34			
1454	012	1/1/2019	53,000.20			
1455	012	1/1/2019	150,500.04			
1457	012	1/1/2019	47,730.30			
1459	012	1/1/2019	154,930.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1460	012	1/1/2019	143,700.00			
1463	012	1/1/2019	46,806.12			
1464	012	1/1/2019	41,955.52			
1465	012	1/1/2019	58,146.20			
1466	012	1/1/2019	84,255.00			
1467	012	1/1/2019	71,408.04			
1468	012	1/1/2019	114,400.00			
1471	012	1/1/2019	35,266.66			
1472	012	1/1/2019	64,714.90			
1473	012	1/1/2019	121,700.00			
1474	012	1/1/2019	100,800.00			
1475	012	1/1/2019	152,827.85			
1476	012	1/1/2019	43,050.00			
1477	012	1/1/2019	190,000.00			
1482	012	1/1/2019	82,919.38			
1483	012	1/1/2019	91,848.27			
1485	012	1/1/2019	70,089.72			
1486	012	1/1/2019	47,629.00			
1488	012	1/1/2019	100,208.70			
1489	012	1/1/2019	174,950.00			
1490	012	1/1/2019	74,263.00			
1491	012	1/1/2019	74,263.01			
1492	012	1/1/2019	81,700.00			
1493	012	1/1/2019	55,993.50			
1494	012	1/1/2019	78,660.00			
1495	012	1/1/2019	83,378.50			
1496	012	1/1/2019	54,105.90			
1499	012	1/1/2019	57,800.00			
1500	012	1/1/2019	89,596.35			
1502	012	1/1/2019	50,553.00			
1503	012	1/1/2019	49,245.38			
1504	012	1/1/2019	58,396.80			
1505	012	1/1/2019	106,970.65			
1506	012	1/1/2019	100,500.00			
1507	012	1/1/2019	55,452.50			
1508	012	1/1/2019	81,448.74			
1509	012	1/1/2019	46,204.00			
1510	012	1/1/2019	119,780.00			
1514	012	1/1/2019	109,624.03			
1521	012	1/1/2019	40,346.23			
1522	012	1/1/2019	46,500.00			
1524	012	1/1/2019	220,243.61			
1526	012	1/1/2019	39,368.87			
1527	012	1/1/2019	46,500.00			
1528	012	1/1/2019	45,961.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1531	012	1/1/2019	137,200.00			
1535	012	1/1/2019	134,500.00			
1537	012	1/1/2019	122,600.00			
1538	012	1/1/2019	89,957.64			
1539	012	1/1/2019	115,000.00			
1540	012	1/1/2019	73,542.00			
1541	012	1/1/2019	84,152.50			
1542	012	1/1/2019	160,000.80			
1543	012	1/1/2019	115,902.60			
1545	012	1/1/2019	82,800.00			
1546	012	1/1/2019	98,700.00			
1548	012	1/1/2019	75,155.24			
1549	012	1/1/2019	56,093.78			
1550	012	1/1/2019	36,333.76			
1551	012	1/1/2019	46,255.45			
1552	012	1/1/2019	35,306.74			
1553	012	1/1/2019	35,108.17			
1554	012	1/1/2019	43,405.25			
1555	012	1/1/2019	43,194.55			
1556	012	1/1/2019	101,399.00			
1557	012	1/1/2019	43,405.25			
1559	012	1/1/2019	33,596.58			
1560	012	1/1/2019	16,205.80			
1562	012	1/1/2019	55,648.18			
1563	012	1/1/2019	60,012.74			
1564	012	1/1/2019	55,920.93			
1567	012	1/1/2019	36,365.95			
1570	012	1/1/2019	31,532.28			
1571	012	1/1/2019	44,182.32			
1572	012	1/1/2019	33,596.58			
1573	012	1/1/2019	39,816.51			
1575	012	1/1/2019	56,193.75			
1576	012	1/1/2019	54,389.00			
1577	012	1/1/2019	34,937.74			
1579	012	1/1/2019	33,762.08			
1580	012	1/1/2019	36,629.32			
1581	012	1/1/2019	39,720.09			
1582	012	1/1/2019	31,686.10			
1585	012	1/1/2019	43,933.03			
1586	012	1/1/2019	33,431.08			
1587	012	1/1/2019	39,335.40			
1588	012	1/1/2019	31,530.76			
1589	012	1/1/2019	31,686.10			
1590	012	1/1/2019	32,459.70			
1592	012	1/1/2019	31,070.83			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1593	012	1/1/2019	24,344.78			
1594	012	1/1/2019	33,434.30			
1596	012	1/1/2019	30,918.52			
1597	012	1/1/2019	31,378.46			
1598	012	1/1/2019	34,093.08			
1599	012	1/1/2019	55,648.14			
1600	012	1/1/2019	43,405.25			
1601	012	1/1/2019	55,648.18			
1603	012	1/1/2019	32,939.40			
1604	012	1/1/2019	56,193.76			
1605	012	1/1/2019	32,142.24			
1608	012	1/1/2019	33,502.56			
1609	012	1/1/2019	35,108.17			
1610	012	1/1/2019	39,720.09			
1611	012	1/1/2019	31,686.09			
1612	012	1/1/2019	34,429.76			
1613	012	1/1/2019	32,307.40			
1617	012	1/1/2019	33,598.18			
1618	012	1/1/2019	32,074.40			
1619	012	1/1/2019	56,193.75			
1620	012	1/1/2019	31,686.85			
1621	012	1/1/2019	45,741.85			
1622	012	1/1/2019	37,083.68			
1623	012	1/1/2019	39,720.09			
1624	012	1/1/2019	33,502.56			
1625	012	1/1/2019	37,084.55			
1626	012	1/1/2019	44,182.32			
1627	012	1/1/2019	31,841.43			
1628	012	1/1/2019	38,012.70			
1629	012	1/1/2019	20,455.33			
1630	012	1/1/2019	39,720.09			
1631	012	1/1/2019	31,996.75			
1632	012	1/1/2019	31,686.10			
1633	012	1/1/2019	55,648.18			
1634	012	1/1/2019	35,306.74			
1635	012	1/1/2019	31,996.75			
1636	012	1/1/2019	31,686.85			
1637	012	1/1/2019	38,478.54			
1638	012	1/1/2019	31,530.78			
1639	012	1/1/2019	42,906.37			
1640	012	1/1/2019	31,686.10			
1641	012	1/1/2019	31,996.75			
1643	012	1/1/2019	35,108.17			
1644	012	1/1/2019	33,927.58			
1645	012	1/1/2019	31,996.75			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1646	012	1/1/2019	39,816.51			
1648	012	1/1/2019	31,070.84			
1649	012	1/1/2019	31,996.75			
1650	012	1/1/2019	55,648.14			
1651	012	1/1/2019	31,686.85			
1652	012	1/1/2019	34,429.76			
1654	012	1/1/2019	34,767.31			
1655	012	1/1/2019	56,330.14			
1656	012	1/1/2019	31,841.43			
1657	012	1/1/2019	45,741.85			
1658	012	1/1/2019	33,100.08			
1660	012	1/1/2019	46,255.45			
1661	012	1/1/2019	31,996.75			
1662	012	1/1/2019	31,686.10			
1663	012	1/1/2019	37,447.25			
1665	012	1/1/2019	31,686.10			
1666	012	1/1/2019	44,398.90			
1670	012	1/1/2019	56,193.75			
1671	012	1/1/2019	45,741.85			
1672	012	1/1/2019	36,365.95			
1673	012	1/1/2019	31,918.70			
1674	012	1/1/2019	33,596.58			
1676	012	1/1/2019	31,375.45			
1677	012	1/1/2019	33,180.42			
1678	012	1/1/2019	57,557.68			
1679	012	1/1/2019	31,841.43			
1680	012	1/1/2019	69,500.25			
1681	012	1/1/2019	43,194.55			
1682	012	1/1/2019	32,939.40			
1683	012	1/1/2019	57,557.68			
1684	012	1/1/2019	31,996.75			
1686	012	1/1/2019	39,527.28			
1687	012	1/1/2019	42,983.84			
1688	012	1/1/2019	33,927.58			
1689	012	1/1/2019	39,143.52			
1690	012	1/1/2019	69,500.25			
1691	012	1/1/2019	32,301.36			
1692	012	1/1/2019	34,792.57			
1693	012	1/1/2019	34,175.82			
1694	012	1/1/2019	31,918.70			
1696	012	1/1/2019	33,100.08			
1697	012	1/1/2019	31,686.85			
1699	012	1/1/2019	31,686.10			
1701	012	1/1/2019	20,356.56			
1706	012	1/1/2019	56,193.75			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1708	012	1/1/2019	21,702.65			
1710	012	1/1/2019	35,933.61			
1712	012	1/1/2019	35,306.74			
1713	012	1/1/2019	34,963.96			
1714	012	1/1/2019	35,306.74			
1715	012	1/1/2019	31,996.75			
1719	012	1/1/2019	43,405.25			
1720	012	1/1/2019	45,132.80			
1721	012	1/1/2019	54,800.00			
1722	012	1/1/2019	34,768.13			
1724	012	1/1/2019	57,557.68			
1725	012	1/1/2019	66,388.00			
1726	012	1/1/2019	31,532.28			
1727	012	1/1/2019	39,623.23			
1729	012	1/1/2019	32,618.04			
1731	012	1/1/2019	30,160.00			
1732	012	1/1/2019	31,841.43			
1734	012	1/1/2019	31,841.43			
1735	012	1/1/2019	31,841.43			
1736	012	1/1/2019	31,378.46			
1737	012	1/1/2019	31,224.64			
1738	012	1/1/2019	31,996.75			
1739	012	1/1/2019	34,093.07			
1740	012	1/1/2019	31,070.83			
1741	012	1/1/2019	44,907.20			
1743	012	1/1/2019	180,560.00			
1744	012	1/1/2019	69,256.43			
1746	012	1/1/2019	84,137.69			
1748	012	1/1/2019	130,000.00			
1749	012	1/1/2019	90,168.00			
1752	012	1/1/2019	124,250.00			
1754	012	1/1/2019	72,826.25			
1755	012	1/1/2019	79,040.00			
1756	012	1/1/2019	101,300.00			
1757	012	1/1/2019	46,500.00			
1758	012	1/1/2019	55,723.00			
1759	012	1/1/2019	42,230.00			
1760	012	1/1/2019	61,100.63			
1762	012	1/1/2019	74,976.00			
1763	012	1/1/2019	60,512.50			
1764	012	1/1/2019	46,500.00			
1765	012	1/1/2019	46,500.00			
1766	012	1/1/2019	90,665.39			
1767	012	1/1/2019	70,967.00			
1772	012	1/1/2019	90,800.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1774	012	1/1/2019	60,632.00			
1775	012	1/1/2019	97,660.00			
1777	012	1/1/2019	78,601.00			
1778	012	1/1/2019	82,200.00			
1779	012	1/1/2019	73,528.00			
1780	012	1/1/2019	54,229.50			
1782	012	1/1/2019	85,582.08			
1783	012	1/1/2019	46,500.00			
1784	012	1/1/2019	45,961.00			
1785	012	1/1/2019	46,500.00			
1786	012	1/1/2019	39,851.79			
1787	012	1/1/2019	46,500.00			
1797	012	1/1/2019	59,286.80			
1799	012	1/1/2019	87,949.99			
1800	012	1/1/2019	87,550.00			
1801	012	1/1/2019	135,150.00			
1802	012	1/1/2019	51,500.00			
1803	012	1/1/2019	84,255.00			
1804	012	1/1/2019	62,100.00			
1806	012	1/1/2019	64,687.50			
1807	012	1/1/2019	41,600.00			
1816	012	1/1/2019	108,200.00			
1817	012	1/1/2019	44,907.20			
1820	012	1/1/2019	62,930.00			
1821	012	1/1/2019	74,160.00			
1826	012	1/1/2019	61,973.22			
1827	012	1/1/2019	72,275.00			
1828	012	1/1/2019	82,000.00			
1831	012	1/1/2019	46,500.00			
1832	012	1/1/2019	46,500.00			
1833	012	1/1/2019	39,555.13			
1834	012	1/1/2019	39,555.13			
1835	012	1/1/2019	46,500.00			
1836	012	1/1/2019	46,500.00			
1837	012	1/1/2019	46,340.10			
1838	012	1/1/2019	48,131.20			
1839	012	1/1/2019	46,061.60			
1841	012	1/1/2019	46,115.26			
1842	012	1/1/2019	51,266.53			
1843	012	1/1/2019	62,830.00			
1844	012	1/1/2019	61,900.00			
1845	012	1/1/2019	80,751.98			
1846	012	1/1/2019	61,397.24			
1848	012	1/1/2019	46,061.60			
1849	012	1/1/2019	60,804.04			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1850	012	1/1/2019	82,800.00			
1851	012	1/1/2019	46,115.26			
1852	012	1/1/2019	46,115.26			
1854	012	1/1/2019	88,247.00			
1855	012	1/1/2019	95,950.00			
1857	012	1/1/2019	82,400.00			
1858	012	1/1/2019	56,160.00			
1859	012	1/1/2019	71,925.00			
1860	012	1/1/2019	33,948.80			
1861	012	1/1/2019	32,640.00			
1862	012	1/1/2019	33,948.80			
1863	012	1/1/2019	32,640.82			
1864	012	1/1/2019	51,500.00			
1866	012	1/1/2019	32,630.20			
1867	012	1/1/2019	74,160.00			
1868	012	1/1/2019	84,460.00			
1870	012	1/1/2019	85,631.10			
1871	012	1/1/2019	122,000.00			
1873	012	1/1/2019	51,502.00			
1874	012	1/1/2019	116,000.00			
1875	012	1/1/2019	80,750.00			
1877	012	1/1/2019	56,500.00			
1878	012	1/1/2019	65,312.00			
1879	012	1/1/2019	39,363.08			
1880	012	1/1/2019	39,459.08			
1881	012	1/1/2019	54,100.00			
1883	012	1/1/2019	46,500.00			
1884	012	1/1/2019	46,500.00			
1885	012	1/1/2019	46,500.00			
1886	012	1/1/2019	46,343.00			
1887	012	1/1/2019	46,500.00			
1888	012	1/1/2019	110,000.00			
1889	012	1/1/2019	56,900.20			
1891	012	1/1/2019	54,300.00			
1892	012	1/1/2019	50,000.01			
1894	012	1/1/2019	73,900.00			
1896	012	1/1/2019	31,366.40			
1898	012	1/1/2019	31,064.80			
1899	012	1/1/2019	31,366.40			
1900	012	1/1/2019	30,914.00			
1901	012	1/1/2019	35,949.46			
1903	012	1/1/2019	31,064.80			
1904	012	1/1/2019	31,064.80			
1905	012	1/1/2019	31,064.80			
1906	012	1/1/2019	31,064.80			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1907	012	1/1/2019	30,612.40			
1908	012	1/1/2019	31,064.80			
1909	012	1/1/2019	133,900.00			
1910	012	1/1/2019	69,730.00			
1911	012	1/1/2019	39,975.00			
1912	012	1/1/2019	104,328.00			
1913	012	1/1/2019	40,435.45			
1914	012	1/1/2019	44,398.90			
1915	012	1/1/2019	94,553.98			
1916	012	1/1/2019	59,600.00			
1917	012	1/1/2019	155,000.00			
1918	012	1/1/2019	98,800.00			
1920	012	1/1/2019	72,100.00			
1921	012	1/1/2019	71,715.00			
1922	012	1/1/2019	77,250.00			
1923	012	1/1/2019	70,380.00			
1924	012	1/1/2019	40,733.50			
1925	012	1/1/2019	180,425.00			
1926	012	1/1/2019	82,400.00			
1927	012	1/1/2019	77,500.00			
1928	012	1/1/2019	82,400.00			
1929	012	1/1/2019	45,961.00			
1930	012	1/1/2019	46,500.00			
1931	012	1/1/2019	46,500.00			
1932	012	1/1/2019	46,500.00			
1933	012	1/1/2019	46,500.00			
1934	012	1/1/2019	39,171.06			
1935	012	1/1/2019	62,220.00			
1936	012	1/1/2019	69,530.00			
1937	012	1/1/2019	59,321.00			
1938	012	1/1/2019	40,832.85			
1939	012	1/1/2019	31,064.80			
1940	012	1/1/2019	30,914.00			
1941	012	1/1/2019	31,064.80			
1942	012	1/1/2019	31,064.80			
1944	012	1/1/2019	31,064.80			
1946	012	1/1/2019	31,064.80			
1947	012	1/1/2019	31,064.80			
1948	012	1/1/2019	31,366.40			
1949	012	1/1/2019	30,914.00			
1950	012	1/1/2019	30,461.60			
1951	012	1/1/2019	31,064.80			
1952	012	1/1/2019	30,914.00			
1953	012	1/1/2019	31,064.80			
1956	012	1/1/2019	30,914.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1957	012	1/1/2019	30,763.20			
1958	012	1/1/2019	31,064.80			
1959	012	1/1/2019	60,804.03			
1960	012	1/1/2019	60,804.03			
1961	012	1/1/2019	139,000.00			
1962	012	1/1/2019	83,741.06			
1964	012	1/1/2019	33,866.40			
1965	012	1/1/2019	32,800.00			
1966	012	1/1/2019	32,800.00			
1968	012	1/1/2019	73,440.00			
1970	012	1/1/2019	74,312.50			
1971	012	1/1/2019	39,459.08			
1973	012	1/1/2019	47,800.00			
1974	012	1/1/2019	59,784.40			
1975	012	1/1/2019	290,564.00			
1976	012	1/1/2019	53,800.40			
1977	012	1/1/2019	39,075.05			
1979	012	1/1/2019	47,800.00			
1981	012	1/1/2019	31,064.80			
1983	012	1/1/2019	31,064.80			
1985	012	1/1/2019	31,064.80			
1986	012	1/1/2019	31,366.40			
1987	012	1/1/2019	30,914.00			
1988	012	1/1/2019	31,064.80			
1991	012	1/1/2019	31,064.80			
1992	012	1/1/2019	31,064.80			
1994	012	1/1/2019	35,949.46			
1995	012	1/1/2019	31,064.80			
1997	012	1/1/2019	31,064.80			
1998	012	1/1/2019	31,064.80			
1999	012	1/1/2019	32,880.00			
2000	012	1/1/2019	34,031.20			
2001	012	1/1/2019	43,000.00			
2003	012	1/1/2019	35,962.50			
2004	012	1/1/2019	80,800.00			
2005	012	1/1/2019	58,870.01			
2006	012	1/1/2019	52,859.00			
2007	012	1/1/2019	191,000.00			
2008	012	1/1/2019	40,574.54			
2009	012	1/1/2019	46,500.00			
2010	012	1/1/2019	46,500.00			
2011	012	1/1/2019	46,500.00			
2012	012	1/1/2019	70,100.00			
2013	012	1/1/2019	46,500.00			
2014	012	1/1/2019	46,500.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2015	012	1/1/2019	46,500.00			
2016	012	1/1/2019	65,975.00			
2017	012	1/1/2019	54,100.00			
2018	012	1/1/2019	65,700.00			
2019	012	1/1/2019	55,370.00			
2020	012	1/1/2019	54,100.00			
2021	012	1/1/2019	50,750.00			
2023	012	1/1/2019	31,064.80			
2025	012	1/1/2019	38,883.08			
2028	012	1/1/2019	31,064.80			
2029	012	1/1/2019	31,064.80			
2030	012	1/1/2019	31,064.80			
2031	012	1/1/2019	31,064.80			
2032	012	1/1/2019	30,763.20			
2033	012	1/1/2019	31,064.80			
2034	012	1/1/2019	31,064.80			
2035	012	1/1/2019	31,366.40			
2036	012	1/1/2019	31,064.80			
2037	012	1/1/2019	31,064.80			
2038	012	1/1/2019	31,064.80			
2039	012	1/1/2019	31,064.80			
2047	012	1/1/2019	34,000.00			
2048	012	1/1/2019	40,560.00			
2050	012	1/1/2019	33,280.00			
2052	012	1/1/2019	36,540.00			
2054	012	1/1/2019	41,600.00			
2055	012	1/1/2019	38,750.40			
2056	012	1/1/2019	78,000.00			
2057	012	1/1/2019	31,366.40			
2058	012	1/1/2019	31,064.80			
2059	012	1/1/2019	54,557.00			
2060	012	1/1/2019	31,064.80			
2061	012	1/1/2019	31,064.80			
2064	012	1/1/2019	31,064.80			
2066	012	1/1/2019	31,064.80			
2068	012	1/1/2019	31,064.80			
2069	012	1/1/2019	31,064.80			
2071	012	1/1/2019	31,064.80			
2072	012	1/1/2019	31,064.80			
2073	012	1/1/2019	31,064.80			
2074	012	1/1/2019	30,914.00			
2075	012	1/1/2019	54,100.00			
2076	012	1/1/2019	181,800.00			
2077	012	1/1/2019	51,000.00			
2078	012	1/1/2019	54,100.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2079	012	1/1/2019	31,064.80			
2081	012	1/1/2019	31,064.80			
2082	012	1/1/2019	31,064.80			
2083	012	1/1/2019	31,064.80			
2084	012	1/1/2019	31,064.80			
2085	012	1/1/2019	165,000.00			
2086	012	1/1/2019	110,550.00			
2087	012	1/1/2019	76,398.00			
2088	012	1/1/2019	55,620.00			
2090	012	1/1/2019	40,654.02			
2091	012	1/1/2019	112,000.00			
2092	012	1/1/2019	46,500.00			
2093	012	1/1/2019	46,500.00			
2094	012	1/1/2019	46,500.00			
2095	012	1/1/2019	46,500.00			
2096	012	1/1/2019	46,343.00			
2098	012	1/1/2019	125,000.00			
2099	012	1/1/2019	68,150.00			
2100	012	1/1/2019	31,064.80			
2101	012	1/1/2019	31,064.80			
2102	012	1/1/2019	31,064.80			
2103	012	1/1/2019	31,064.80			
2104	012	1/1/2019	31,064.80			
2105	012	1/1/2019	31,064.80			
2106	012	1/1/2019	31,064.80			
2107	012	1/1/2019	31,064.80			
2108	012	1/1/2019	31,064.80			
2109	012	1/1/2019	31,064.80			
2110	012	1/1/2019	31,064.80			
2111	012	1/1/2019	31,064.80			
2112	012	1/1/2019	31,064.80			
2113	012	1/1/2019	31,064.80			
2114	012	1/1/2019	31,064.80			
2115	012	1/1/2019	31,064.80			
2116	012	1/1/2019	31,064.80			
2117	012	1/1/2019	31,064.80			
2119	012	1/1/2019	65,253.00			
2120	012	1/1/2019	130,000.00			
2121	012	1/1/2019	210,000.00			
2125	012	1/1/2019	92,178.00			
2126	012	1/1/2019	68,000.00			
2127	012	1/1/2019	31,064.80			
2128	012	1/1/2019	30,914.00			
2129	012	1/1/2019	31,064.80			
2130	012	1/1/2019	31,064.80			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2131	012	1/1/2019	31,064.80			
2132	012	1/1/2019	31,064.80			
2133	012	1/1/2019	31,064.80			
2135	012	1/1/2019	155,000.00			
2136	012	1/1/2019	72,000.00			
2137	012	1/1/2019	85,000.00			
2138	012	1/1/2019	100,000.00			
2139	012	1/1/2019	70,000.00			
2140	012	1/1/2019	47,507.20			
2141	012	1/1/2019	135,000.00			
2142	012	1/1/2019	41,600.00			
2143	012	1/1/2019	47,507.20			
2144	012	1/1/2019	55,027.54			
2145	012	1/1/2019	47,507.20			
2146	012	1/1/2019	61,500.00			
2147	012	1/1/2019	49,000.00			
2148	012	1/1/2019	85,000.00			
2149	012	1/1/2019	27,700.00			
2153	012	1/1/2019	38,403.04			
2154	012	1/1/2019	38,403.00			
2155	012	1/1/2019	41,913.00			
2156	012	1/1/2019	38,403.04			
2157	012	1/1/2019	38,403.04			
2158	012	1/1/2019	38,403.02			
2159	012	1/1/2019	38,403.00			
2160	012	1/1/2019	30,160.00			
2161	012	1/1/2019	30,160.00			
2162	012	1/1/2019	30,160.00			
2163	012	1/1/2019	30,160.00			
2164	012	1/1/2019	30,160.00			
2165	012	1/1/2019	30,160.00			
2166	012	1/1/2019	30,160.00			
2167	012	1/1/2019	30,160.00			
2168	012	1/1/2019	30,160.00			
2169	012	1/1/2019	30,160.00			
2170	012	1/1/2019	43,800.00			
2171	012	1/1/2019	46,500.00			
2172	012	1/1/2019	43,800.00			
2173	012	1/1/2019	43,800.00			
2174	012	1/1/2019	80,000.00			
2175	012	1/1/2019	90,000.00			
2176	012	1/1/2019	30,160.00			
2177	012	1/1/2019	30,160.00			
2178	012	1/1/2019	30,160.00			
2179	012	1/1/2019	30,160.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2180	012	1/1/2019	30,160.00			
2181	012	1/1/2019	30,160.00			
2182	012	1/1/2019	30,160.00			
2183	012	1/1/2019	30,160.00			
2184	012	1/1/2019	30,160.00			
2185	012	1/1/2019	30,160.00			
2186	012	1/1/2019	38,403.00			
2187	012	1/1/2019	62,000.00			
2188	012	1/1/2019	30,160.00			
2189	012	1/1/2019	30,160.00			
2190	012	1/1/2019	30,160.00			
2191	012	1/1/2019	30,160.00			
2192	012	1/1/2019	38,403.00			
2193	012	1/1/2019	30,160.00			
2194	012	1/1/2019	30,160.00			
2195	012	1/1/2019	30,160.00			
2196	012	1/1/2019	30,160.00			
2197	012	1/1/2019	30,160.00			
2198	012	1/1/2019	30,160.00			
2199	012	1/1/2019	30,160.00			
2200	012	1/1/2019	30,160.00			
2201	012	1/1/2019	30,160.00			
2202	012	1/1/2019	30,160.00			
2203	012	1/1/2019	30,160.00			
2204	012	1/1/2019	38,403.04			
2205	012	1/1/2019	38,403.00			
2206	012	1/1/2019	30,160.00			
2207	012	1/1/2019	30,160.00			
2208	012	1/1/2019	30,160.00			
2209	012	1/1/2019	38,403.00			
2210	012	1/1/2019	90,000.00			
2211	012	1/1/2019	95,000.00			
2212	012	1/1/2019	84,460.00			
2213	012	1/1/2019	43,000.01			
2215	012	1/1/2019	120,000.00			
2216	012	1/1/2019	160,000.00			
2217	012	1/1/2019	86,000.00			
2218	012	1/1/2019	80,000.00			
2219	012	1/1/2019	32,000.00			
2220	012	1/1/2019	30,160.00			
2221	012	1/1/2019	78,000.00			
2222	012	1/1/2019	34,000.00			
2223	012	1/1/2019	45,000.00			
2224	012	1/1/2019	90,000.00			
2225	012	1/1/2019	80,000.00			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2227	012	1/1/2019	32,000.00			
2228	012	1/1/2019	30,160.00			
2230	012	1/1/2019	38,403.00			
2231	012	1/1/2019	30,160.00			
2232	012	1/1/2019	73,000.00			
2233	012	1/1/2019	73,000.00			
2234	012	1/1/2019	30,160.00			
2235	012	1/1/2019	38,403.00			
2236	012	1/1/2019	27,700.00			
2237	012	1/1/2019	113,000.00			
2238	012	1/1/2019	27,700.00			
2239	012	1/1/2019	75,000.00			
2240	012	1/1/2019	80,000.00			
2241	012	1/1/2019	80,000.00			
2242	012	1/1/2019	97,000.00			
2243	012	1/1/2019	70,000.00			
2244	012	1/1/2019	38,403.00			
2245	012	1/1/2019	38,403.04			
2246	012	1/1/2019	78,000.00			
2247	012	1/1/2019	160,000.00			
2248	012	1/1/2019	70,000.32			
2249	012	1/1/2019	43,800.64			
2250	012	1/1/2019	32,000.80			
2251	012	1/1/2019	32,000.00			
2252	012	1/1/2019	80,000.00			
2254	012	1/1/2019	70,000.00			
2255	012	1/1/2019	75,000.00			
2256	012	1/1/2019	70,000.00			
2257	012	1/1/2019	75,000.00			
2258	012	1/1/2019	80,000.00			
2735	012	1/1/2019	70,040.00			
2736	012	1/1/2019	58,194.97			
2737	012	1/1/2019	30,763.20			
2739	012	1/1/2019	108,803.39			
2740	012	1/1/2019	150,689.00			
2741	012	1/1/2019	68,803.46			
2742	012	1/1/2019	43,953.50			
2743	012	1/1/2019	164,156.41			
2744	012	1/1/2019	104,399.33			
2745	012	1/1/2019	44,990.40			
2746	012	1/1/2019	87,030.67			
2747	012	1/1/2019	45,588.80			
2748	012	1/1/2019	88,648.40			
2749	012	1/1/2019	105,946.04			
2751	012	1/1/2019	91,793.38			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2762	012	1/1/2019	147,581.98			
2766	012	1/1/2019	113,428.76			
2769	012	1/1/2019	193,332.34			
2776	012	1/1/2019	93,107.13			
2779	012	1/1/2019	162,999.75			
2792	012	1/1/2019	57,801.99			
2794	012	1/1/2019	172,320.86			
2798	012	1/1/2019	117,822.39			
2801	012	1/1/2019	157,040.00			
2808	012	1/1/2019	91,999.97			
2813	012	1/1/2019	107,269.33			
2814	012	1/1/2019	93,890.00			
2815	012	1/1/2019	182,568.59			
2817	012	1/1/2019	290,050.00			
2818	012	1/1/2019	113,351.63			
2820	012	1/1/2019	123,593.13			
2821	012	1/1/2019	94,134.19			
2823	012	1/1/2019	119,001.80			
2825	012	1/1/2019	80,326.92			
2826	012	1/1/2019	290,950.00			
2827	012	1/1/2019	117,673.81			
2828	012	1/1/2019	171,521.90			
2829	012	1/1/2019	159,406.60			
2830	012	1/1/2019	127,274.76			
2832	012	1/1/2019	108,068.97			
2834	012	1/1/2019	100,845.77			
2835	012	1/1/2019	92,900.00			
2836	012	1/1/2019	88,160.01			
2837	012	1/1/2019	104,037.56			
2841	012	1/1/2019	96,375.39			
2842	012	1/1/2019	106,942.58			
2843	012	1/1/2019	61,787.26			
2844	012	1/1/2019	73,000.36			
2845	012	1/1/2019	56,514.19			
2846	012	1/1/2019	103,659.88			
2847	012	1/1/2019	106,559.86			
2848	012	1/1/2019	90,739.36			
2849	012	1/1/2019	177,866.66			
2851	012	1/1/2019	103,198.46			
2852	012	1/1/2019	88,466.27			
2853	012	1/1/2019	74,886.01			
2854	012	1/1/2019	116,603.89			
2855	012	1/1/2019	102,331.83			
2856	012	1/1/2019	99,456.84			
2857	012	1/1/2019	83,882.80			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2858	012	1/1/2019	137,423.43			
2859	012	1/1/2019	106,586.38			
2862	012	1/1/2019	163,124.28			
2863	012	1/1/2019	115,073.92			
2865	012	1/1/2019	92,562.25			
2866	012	1/1/2019	52,795.28			
2867	012	1/1/2019	86,943.51	6.001	5,217.49	92,161.00
2868	012	1/1/2019	98,303.51			
2869	012	1/1/2019	158,260.00			
2870	012	1/1/2019	75,108.80			
2872	012	1/1/2019	90,926.34			
2873	012	1/1/2019	54,280.54			
2874	012	1/1/2019	183,322.49			
2875	012	1/1/2019	124,269.95			
2876	012	1/1/2019	92,243.04			
2878	012	1/1/2019	96,308.18			
2879	012	1/1/2019	120,024.06			
2881	012	1/1/2019	90,805.89			
2882	012	1/1/2019	56,201.60			
2884	012	1/1/2019	153,710.00			
2885	012	1/1/2019	71,733.10			
2886	012	1/1/2019	56,201.60			
2887	012	1/1/2019	50,069.22			
2888	012	1/1/2019	60,770.02			
2889	012	1/1/2019	65,281.66			
2890	012	1/1/2019	87,199.67			
2891	012	1/1/2019	99,464.02			
2893	012	1/1/2019	86,699.95			
2894	012	1/1/2019	226,999.74			
2895	012	1/1/2019	197,934.70			
2898	012	1/1/2019	117,480.14			
2899	012	1/1/2019	56,201.60			
2901	012	1/1/2019	56,882.40			
2903	012	1/1/2019	135,750.00			
2905	012	1/1/2019	280,500.00			
2906	012	1/1/2019	91,245.32			
2907	012	1/1/2019	73,965.80			
2908	012	1/1/2019	93,490.50			
2909	012	1/1/2019	118,055.39			
2910	012	1/1/2019	48,980.18			
2911	012	1/1/2019	125,500.00			
2912	012	1/1/2019	109,098.00			
2913	012	1/1/2019	309,000.00			
2914	012	1/1/2019	75,108.80			
2916	012	1/1/2019	166,667.56			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2917	012	1/1/2019	67,740.33			
2918	012	1/1/2019	230,364.00			
2919	012	1/1/2019	138,412.43			
2920	012	1/1/2019	86,599.81			
2921	012	1/1/2019	98,228.19			
2922	012	1/1/2019	49,826.67			
2924	012	1/1/2019	85,309.39			
2925	012	1/1/2019	150,665.08			
2926	012	1/1/2019	93,117.76			
2929	012	1/1/2019	70,221.19			
2930	012	1/1/2019	140,569.25			
2931	012	1/1/2019	150,884.70			
2932	012	1/1/2019	138,538.40			
2933	012	1/1/2019	106,100.00			
2934	012	1/1/2019	105,060.17			
2936	012	1/1/2019	78,972.93			
2937	012	1/1/2019	83,579.34			
2938	012	1/1/2019	95,385.76			
2939	012	1/1/2019	85,892.55			
2940	012	1/1/2019	114,652.13			
2941	012	1/1/2019	46,061.60			
2942	012	1/1/2019	109,397.43			
2944	012	1/1/2019	96,706.48			
2945	012	1/1/2019	109,516.79			
2946	012	1/1/2019	198,335.10			
2947	012	1/1/2019	63,499.86			
2948	012	1/1/2019	106,000.09			
2949	012	1/1/2019	111,633.94			
2950	012	1/1/2019	59,600.00			
2951	012	1/1/2019	67,540.59			
2952	012	1/1/2019	58,099.51			
2953	012	1/1/2019	49,947.53			
2954	012	1/1/2019	260,000.00	25.000	65,000.00	325,000.00
2955	012	1/1/2019	88,000.00			
2956	012	1/1/2019	55,723.00			
2957	012	1/1/2019	99,093.51			
2959	012	1/1/2019	87,020.28			
2961	012	1/1/2019	42,531.78			
2962	012	1/1/2019	78,185.48			
2963	012	1/1/2019	127,499.70			
2964	012	1/1/2019	88,375.61			
2966	012	1/1/2019	71,595.91			
2967	012	1/1/2019	90,000.00			
2968	012	1/1/2019	81,212.84			
2969	012	1/1/2019	63,142.52			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2970	012	1/1/2019	59,366.00			
2971	012	1/1/2019	112,148.77			
2972	012	1/1/2019	50,960.00			
2973	012	1/1/2019	93,181.29			
2974	012	1/1/2019	110,267.80			
2976	012	1/1/2019	69,416.06			
2977	012	1/1/2019	58,537.00			
2978	012	1/1/2019	82,946.93			
2979	012	1/1/2019	151,610.83			
2981	012	1/1/2019	107,498.64			
2982	012	1/1/2019	115,909.92			
2984	012	1/1/2019	60,234.53			
2985	012	1/1/2019	107,552.79			
2987	012	1/1/2019	50,711.41			
2988	012	1/1/2019	61,755.10			
2989	012	1/1/2019	137,024.43			
2990	012	1/1/2019	144,652.56			
2991	012	1/1/2019	220,000.21	11.818	25,999.79	246,000.00
2992	012	1/1/2019	121,714.96			
2993	012	1/1/2019	55,452.50			
2994	012	1/1/2019	67,599.00			
2995	012	1/1/2019	55,818.57			
2996	012	1/1/2019	56,821.81			
2997	012	1/1/2019	83,599.89			
2998	012	1/1/2019	133,664.68			
2999	012	1/1/2019	97,063.54			
3000	012	1/1/2019	80,326.13			
3002	012	1/1/2019	71,767.92			
3003	012	1/1/2019	98,574.94			
3004	012	1/1/2019	139,906.36			
3005	012	1/1/2019	148,783.26			
3007	012	1/1/2019	98,958.89			
3008	012	1/1/2019	131,999.84			
3009	012	1/1/2019	77,500.00			
3010	012	1/1/2019	78,528.48			
3011	012	1/1/2019	158,062.62			
3012	012	1/1/2019	87,000.00			
3014	012	1/1/2019	56,065.94			
3015	012	1/1/2019	50,878.25			
3016	012	1/1/2019	114,724.43			
3017	012	1/1/2019	97,326.50			
3018	012	1/1/2019	73,000.10			
3019	012	1/1/2019	67,579.31			
3020	012	1/1/2019	77,001.60			
3021	012	1/1/2019	55,818.80			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3023	012	1/1/2019	85,999.28			
3024	012	1/1/2019	87,891.02			
3025	012	1/1/2019	62,258.33			
3026	012	1/1/2019	47,385.00			
3027	012	1/1/2019	58,505.38			
3028	012	1/1/2019	94,185.01			
3030	012	1/1/2019	56,201.60			
3032	012	1/1/2019	218,200.00	9.991	21,800.00	240,000.00
3033	012	1/1/2019	159,702.36			
3035	012	1/1/2019	104,442.20			
3037	012	1/1/2019	78,250.00			
3038	012	1/1/2019	101,610.49			
3039	012	1/1/2019	98,877.93			
3041	012	1/1/2019	158,338.60			
3042	012	1/1/2019	53,049.31			
3043	012	1/1/2019	101,492.04			
3044	012	1/1/2019	57,292.76			
3045	012	1/1/2019	67,102.06			
3046	012	1/1/2019	131,793.88			
3047	012	1/1/2019	92,309.66			
3048	012	1/1/2019	114,051.25			
3049	012	1/1/2019	205,800.00			
3050	012	1/1/2019	84,387.42			
3051	012	1/1/2019	69,747.53			
3052	012	1/1/2019	83,140.40			
3053	012	1/1/2019	79,801.40			
3054	012	1/1/2019	95,304.86			
3055	012	1/1/2019	99,280.23			
3056	012	1/1/2019	55,818.96			
3057	012	1/1/2019	127,950.77			
3058	012	1/1/2019	82,493.24			
3059	012	1/1/2019	50,960.00			
3060	012	1/1/2019	60,671.82			
3061	012	1/1/2019	129,539.76			
3062	012	1/1/2019	81,158.41			
3064	012	1/1/2019	170,012.44			
3065	012	1/1/2019	98,200.04			
3066	012	1/1/2019	71,147.20			
3067	012	1/1/2019	93,138.02			
3068	012	1/1/2019	50,960.00			
3069	012	1/1/2019	116,518.00			
3071	012	1/1/2019	116,194.00			
3072	012	1/1/2019	95,510.53			
3075	012	1/1/2019	75,372.50			
3076	012	1/1/2019	70,078.07			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3077	012	1/1/2019	162,650.96			
3078	012	1/1/2019	133,452.19			
3079	012	1/1/2019	71,153.68			
3080	012	1/1/2019	142,500.31			
3081	012	1/1/2019	186,194.07			
3082	012	1/1/2019	118,999.83			
3083	012	1/1/2019	85,877.50			
3085	012	1/1/2019	88,200.38			
3086	012	1/1/2019	64,500.00			
3087	012	1/1/2019	48,076.60			
3088	012	1/1/2019	46,737.73			
3089	012	1/1/2019	63,700.34			
3090	012	1/1/2019	166,281.58			
3091	012	1/1/2019	104,908.43			
3092	012	1/1/2019	47,392.72			
3093	012	1/1/2019	114,330.00			
3094	012	1/1/2019	93,912.70			
3095	012	1/1/2019	96,076.30			
3097	012	1/1/2019	55,844.76			
3098	012	1/1/2019	68,214.33			
3099	012	1/1/2019	97,187.29			
3100	012	1/1/2019	100,699.38			
3101	012	1/1/2019	105,309.54			
3102	012	1/1/2019	46,738.00			
3103	012	1/1/2019	89,732.38			
3104	012	1/1/2019	121,979.54			
3105	012	1/1/2019	19,418.71			
3109	012	1/1/2019	81,952.63	6.014	4,928.97	86,881.60
3110	012	1/1/2019	34,395.96			
3111	012	1/1/2019	76,139.41			
3112	012	1/1/2019	54,389.00			
3113	012	1/1/2019	58,798.48			
3114	012	1/1/2019	74,361.12			
3115	012	1/1/2019	89,354.01			
3116	012	1/1/2019	46,738.00			
3117	012	1/1/2019	104,198.22			
3118	012	1/1/2019	102,246.67			
3119	012	1/1/2019	55,648.18			
3120	012	1/1/2019	85,150.38	6.048	5,149.62	90,300.00
3121	012	1/1/2019	50,300.27			
3122	012	1/1/2019	46,738.00			
3124	012	1/1/2019	105,166.38			
3125	012	1/1/2019	87,263.10			
3126	012	1/1/2019	104,500.50			
3127	012	1/1/2019	93,686.50			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3128	012	1/1/2019	96,107.90			
3130	012	1/1/2019	82,566.00			
3131	012	1/1/2019	115,540.00			
3133	012	1/1/2019	50,000.75			
3134	012	1/1/2019	101,970.02			
3135	012	1/1/2019	130,460.70			
3136	012	1/1/2019	91,399.97			
3137	012	1/1/2019	106,116.92			
3138	012	1/1/2019	70,302.20			
3139	012	1/1/2019	54,389.00			
3140	012	1/1/2019	112,989.03			
3141	012	1/1/2019	111,730.44			
3143	012	1/1/2019	88,788.81			
3144	012	1/1/2019	51,091.43			
3148	012	1/1/2019	229,509.61			
3149	012	1/1/2019	206,755.01			
3151	012	1/1/2019	46,738.00			
3152	012	1/1/2019	140,551.54			
3153	012	1/1/2019	134,207.87			
3154	012	1/1/2019	121,299.90			
3155	012	1/1/2019	91,991.74			
3157	012	1/1/2019	134,941.58			
3159	012	1/1/2019	31,064.80			
3160	012	1/1/2019	111,253.70			
3162	012	1/1/2019	94,278.86			
3164	012	1/1/2019	111,804.37			
3165	012	1/1/2019	116,318.06			
3166	012	1/1/2019	66,700.21			
3167	012	1/1/2019	145,505.62			
3168	012	1/1/2019	100,647.89			
3170	012	1/1/2019	79,696.81			
3171	012	1/1/2019	94,712.09			
3172	012	1/1/2019	88,223.44			
3174	012	1/1/2019	83,970.96			
3176	012	1/1/2019	80,283.52			
3177	012	1/1/2019	91,199.77			
3178	012	1/1/2019	215,912.00			
3180	012	1/1/2019	37,993.57			
3181	012	1/1/2019	98,714.81			
3182	012	1/1/2019	115,998.81			
3183	012	1/1/2019	43,787.18			
3185	012	1/1/2019	120,999.87			
3187	012	1/1/2019	48,924.46			
3188	012	1/1/2019	163,999.75			
3189	012	1/1/2019	53,156.45			

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3191	012	1/1/2019	105,000.00			
3192	012	1/1/2019	88,536.87			
3194	012	1/1/2019	89,178.71			
3195	012	1/1/2019	101,037.57			
3196	012	1/1/2019	119,973.73			
3197	012	1/1/2019	81,135.38			
3198	012	1/1/2019	56,201.60			
3199	012	1/1/2019	104,001.15			
3201	012	1/1/2019	105,419.76			
3202	012	1/1/2019	57,735.42			
3203	012	1/1/2019	81,155.33			
3204	012	1/1/2019	112,738.86			
3205	012	1/1/2019	97,602.80			
3206	012	1/1/2019	160,091.41			
3207	012	1/1/2019	46,738.20			
3208	012	1/1/2019	46,738.00			
3209	012	1/1/2019	76,626.68			
3210	012	1/1/2019	117,478.30			
3211	012	1/1/2019	112,480.75			
3213	012	1/1/2019	81,212.49			
3214	012	1/1/2019	96,108.80			
3215	012	1/1/2019	91,591.31			
3216	012	1/1/2019	90,719.90			
3217	012	1/1/2019	101,439.78			
3218	012	1/1/2019	85,823.38			
3219	012	1/1/2019	175,377.62			
3222	012	1/1/2019	102,295.19			
3223	012	1/1/2019	83,264.42			
3224	012	1/1/2019	121,420.13			
3226	012	1/1/2019	109,484.39			
3227	012	1/1/2019	73,754.52			
3228	012	1/1/2019	95,228.33			
3229	012	1/1/2019	185,496.51			
3230	012	1/1/2019	186,694.97			
3231	012	1/1/2019	113,900.02			
3232	012	1/1/2019	75,789.01			
3233	012	1/1/2019	145,696.69			
3234	012	1/1/2019	97,725.18			
3235	012	1/1/2019	147,500.93			
3236	012	1/1/2019	121,339.96			
3238	012	1/1/2019	113,120.16			
3239	012	1/1/2019	47,619.02			
3240	012	1/1/2019	159,255.25			
3241	012	1/1/2019	115,580.66			
3242	012	1/1/2019	122,052.26			

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3243	012	1/1/2019	218,700.00			
3244	012	1/1/2019	100,000.00			
3245	012	1/1/2019	119,811.34			
3246	012	1/1/2019	98,779.01			
3247	012	1/1/2019	121,041.72			
3248	012	1/1/2019	375,000.00			
3249	012	1/1/2019	222,649.99			
3250	012	1/1/2019	242,398.70			
3252	012	1/1/2019	90,823.85			
3253	012	1/1/2019	111,000.00			
3254	012	1/1/2019	156,807.84			
3255	012	1/1/2019	81,686.25			
3256	012	1/1/2019	113,913.28			
3257	012	1/1/2019	91,325.78			
3259	012	1/1/2019	40,427.10			
3260	012	1/1/2019	137,228.98			
3261	012	1/1/2019	110,015.82			
3262	012	1/1/2019	79,566.51			
3263	012	1/1/2019	50,960.00			
3264	012	1/1/2019	89,517.35			
3265	012	1/1/2019	76,494.12			
3266	012	1/1/2019	107,552.32			
3267	012	1/1/2019	102,703.08			
523	012	1/6/2019	254,426.16	5.000	12,720.84	267,147.00
1033	012	1/6/2019	67,055.00	11.848	7,945.00	75,000.00
1102	012	1/6/2019	48,705.54	7.364	3,586.46	52,292.00
1951	012	1/6/2019	31,064.80	14.228	4,420.00	35,484.80
2173	012	1/6/2019	43,800.00	6.164	2,700.00	46,500.00
3219	012	1/6/2019	175,377.62	14.040	24,622.38	200,000.00
32	012	1/20/2019	102,199.39	7.000	7,153.96	109,353.35
121	012	1/20/2019	54,365.00	4.998	2,717.24	57,082.24
1521	012	1/20/2019	40,346.23	49.902	20,133.77	60,480.00
209	012	2/1/2019	122,569.84	5.000	6,128.49	128,698.33
506	012	2/1/2019	67,331.42	6.000	4,039.89	71,371.31
507	012	2/1/2019	128,300.00	10.678	13,700.00	142,000.00
509	012	2/1/2019	241,500.00	10.000	24,150.00	265,650.00
533	012	2/1/2019	110,382.64	17.772	19,617.36	130,000.00
576	012	2/1/2019	129,603.97	10.000	12,960.03	142,564.00
650	012	2/1/2019	81,431.19	6.000	4,885.88	86,317.07
725	012	2/1/2019	87,374.78	6.000	5,242.48	92,617.26
805	012	2/1/2019	147,600.00	11.789	17,400.00	165,000.00
813	012	2/1/2019	69,705.60	6.000	4,182.34	73,887.94
828	012	2/1/2019	85,420.72	5.709	4,876.28	90,297.00
831	012	2/1/2019	70,799.16	6.028	4,268.04	75,067.20
943	012	2/1/2019	69,707.76	8.296	5,783.24	75,491.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1020	012	2/1/2019	80,974.40	3.669	2,970.60	83,945.00
1285	012	2/1/2019	83,886.83	7.641	6,410.17	90,297.00
1406	012	2/1/2019	77,250.00	6.000	4,635.00	81,885.00
1466	012	2/1/2019	84,255.00	3.000	2,527.65	86,782.65
1778	012	2/1/2019	82,200.00	6.000	4,932.00	87,132.00
1821	012	2/1/2019	74,160.00	6.000	4,449.60	78,609.60
1968	012	2/1/2019	73,440.00	6.000	4,406.40	77,846.40
2905	012	2/1/2019	280,500.00	10.517	29,500.00	310,000.00
2956	012	2/1/2019	55,723.00	12.399	6,909.00	62,632.00
3143	012	2/1/2019	88,788.81	5.020	4,457.59	93,246.40
3182	012	2/1/2019	115,998.81	3.500	4,059.96	120,058.78
47	012	2/3/2019	109,254.95	11.299	12,345.05	121,600.00
55	012	2/3/2019	249,688.14	8.135	20,311.86	270,000.00
385	012	2/3/2019	90,000.23	6.000	5,399.77	95,400.00
626	012	2/3/2019	102,032.90	7.000	7,142.30	109,175.20
934	012	2/3/2019	112,360.00	5.500	6,179.80	118,539.80
2141	012	2/3/2019	135,000.00	4.000	5,400.00	140,400.00
1741	012	2/5/2019	44,907.20	10.051	4,513.60	49,420.80
219	012	2/17/2019	133,112.26	8.931	11,887.75	145,000.00
992	012	2/17/2019	64,313.60	8.842	5,686.40	70,000.00
1082	012	2/17/2019	114,554.99	10.000	11,455.50	126,010.49
1139	012	2/17/2019	41,562.96	10.582	4,398.04	45,961.00
1538	012	2/17/2019	89,957.64	3.000	2,698.68	92,656.32
1782	012	2/17/2019	85,582.08	6.000	5,134.92	90,717.00
1843	012	2/17/2019	62,830.00	6.000	3,769.80	66,599.80
1880	012	2/17/2019	39,459.08	16.478	6,501.92	45,961.00
1966	012	2/17/2019	32,800.00	3.000	984.00	33,784.00
1999	012	2/17/2019	32,880.00	3.000	986.40	33,866.40
2003	012	2/17/2019	35,962.50	3.000	1,078.88	37,041.38
1386	012	2/18/2019	60,632.00	3.019	1,830.40	62,462.40
1774	012	2/18/2019	60,632.00	3.019	1,830.40	62,462.40
411	012	3/1/2019	136,935.16	6.000	8,216.11	145,151.27
496	012	3/1/2019	166,667.48	3.000	5,000.03	171,667.51
888	012	3/1/2019	85,260.00	18.671	15,919.00	101,179.00
915	012	3/1/2019	46,204.00	25.580	11,819.00	58,023.00
937	012	3/1/2019	59,602.00	10.001	5,961.00	65,563.00
948	012	3/1/2019	123,045.13	12.000	14,765.41	137,810.54
1113	012	3/1/2019	62,287.09	11.999	7,473.91	69,761.00
1162	012	3/1/2019	62,752.59	6.000	3,765.16	66,517.75
1170	012	3/1/2019	50,079.05	22.335	11,184.95	61,264.00
231	012	3/3/2019	104,539.85	12.000	12,544.79	117,084.64
257	012	3/3/2019	83,800.63	8.000	6,704.05	90,504.68
385	012	3/3/2019	95,400.00	6.000	5,724.00	101,124.00
895	012	3/3/2019	87,142.87	12.000	10,457.14	97,600.01
1921	012	3/3/2019	71,715.00	6.000	4,303.00	76,018.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2018	012	3/3/2019	65,700.00	5.000	3,285.00	68,985.00
2172	012	3/3/2019	43,800.00	6.164	2,700.00	46,500.00
117	012	3/17/2019	98,474.98	10.000	9,847.49	108,322.47
1454	012	3/17/2019	53,000.20	6.001	3,180.60	56,180.80
1463	012	3/17/2019	46,806.12	11.720	5,485.88	52,292.00
1472	012	3/17/2019	64,714.90	6.000	3,882.89	68,597.79
2200	012	3/17/2019	30,160.00	35.776	10,790.00	40,950.00
2220	012	3/17/2019	30,160.00	35.776	10,790.00	40,950.00
2226	012	3/17/2019	44,553.60	36.146	16,104.40	60,658.00
1127	012	3/18/2019	65,312.00	3.344	2,184.00	67,496.00
1878	012	3/18/2019	65,312.00	3.344	2,184.00	67,496.00
237	012	3/31/2019	108,579.29	8.676	9,420.71	118,000.00
348	012	3/31/2019	97,342.02	12.000	11,681.04	109,023.06
707	012	3/31/2019	97,907.78	9.999	9,790.00	107,697.78
2025	012	3/31/2019	38,883.08	18.203	7,077.92	45,961.00
2150	012	3/31/2019	44,553.60	48.226	21,486.40	66,040.00
2170	012	3/31/2019	43,800.00	6.164	2,700.00	46,500.00
351	012	4/1/2019	107,865.60	10.000	10,786.56	118,652.16
398	012	4/1/2019	140,244.35	2.000	2,804.89	143,049.24
633	012	4/1/2019	82,719.75	6.000	4,963.18	87,682.93
701	012	4/1/2019	106,180.20	10.000	10,618.02	116,798.22
795	012	4/1/2019	104,940.09	12.000	12,592.80	117,532.89
1169	012	4/1/2019	63,600.00	18.286	11,630.00	75,230.00
1528	012	4/1/2019	45,961.00	31.977	14,697.00	60,658.00
1556	012	4/1/2019	101,399.00	8.482	8,601.00	110,000.00
1764	012	4/1/2019	46,500.00	30.065	13,980.00	60,480.00
1836	012	4/1/2019	46,500.00	30.065	13,980.00	60,480.00
2007	012	4/1/2019	191,000.00	9.948	19,000.00	210,000.00
2917	012	4/1/2019	67,740.33	11.056	7,489.67	75,230.00
197	012	4/14/2019	86,654.33	11.500	9,965.25	96,619.58
694	012	4/14/2019	42,650.50	3.000	1,279.50	43,930.00
1039	012	4/14/2019	61,500.00	6.000	3,689.90	65,189.90
1112	012	4/14/2019	53,946.39	5.999	3,236.37	57,182.76
1142	012	4/14/2019	42,759.42	3.000	1,282.58	44,042.00
1200	012	4/14/2019	54,500.00	6.422	3,500.00	58,000.00
1345	012	4/14/2019	40,344.99	13.920	5,616.01	45,961.00
1503	012	4/14/2019	49,245.38	6.000	2,954.72	52,200.10
1833	012	4/14/2019	39,555.13	16.195	6,405.87	45,961.00
2025	012	4/14/2019	45,961.00	0.831	382.00	46,343.00
2249	012	4/14/2019	43,800.64	6.163	2,699.36	46,500.00
2300	012	4/14/2019	51,554.86	0.863	445.14	52,000.00
356	012	4/28/2019	88,424.69	4.263	3,769.31	92,194.00
572	012	4/28/2019	47,368.92	6.000	2,842.14	50,211.06
1118	012	4/28/2019	107,588.00	20.831	22,412.00	130,000.00
1282	012	4/28/2019	79,722.24	6.000	4,783.33	84,505.57

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1301	012	4/28/2019	45,000.00	3.000	1,350.00	46,350.00
1479	012	4/28/2019	66,254.77	9.426	6,245.23	72,500.00
1862	012	4/28/2019	33,948.80	36.509	12,394.20	46,343.00
1863	012	4/28/2019	32,640.82	17.653	5,762.18	38,403.00
1965	012	4/28/2019	32,800.00	3.000	983.99	33,783.99
1979	012	4/28/2019	47,800.00	10.000	4,780.00	52,580.00
108	012	5/1/2019	104,000.00	10.577	11,000.00	115,000.00
202	012	5/1/2019	101,316.04	10.000	10,131.56	111,447.60
207	012	5/1/2019	91,346.65	4.800	4,384.64	95,731.29
366	012	5/1/2019	103,000.00	6.000	6,180.00	109,180.00
479	012	5/1/2019	76,562.43	4.000	3,062.50	79,624.93
494	012	5/1/2019	81,265.60	6.000	4,876.13	86,141.73
542	012	5/1/2019	173,763.76	15.099	26,236.24	200,000.00
743	012	5/1/2019	111,249.63	3.371	3,750.37	115,000.00
764	012	5/1/2019	73,712.08	4.000	2,948.48	76,660.56
854	012	5/1/2019	62,880.42	17.690	11,123.58	74,004.00
937	012	5/1/2019	65,563.00	21.823	14,308.00	79,871.00
966	012	5/1/2019	90,176.01	8.000	7,214.07	97,390.08
1216	012	5/1/2019	64,227.61	22.379	14,373.39	78,601.00
1293	012	5/1/2019	75,755.29	3.001	2,273.66	78,028.95
1370	012	5/1/2019	46,204.00	31.283	14,454.00	60,658.00
1419	012	5/1/2019	49,358.15	15.482	7,641.85	57,000.00
1420	012	5/1/2019	82,065.87	6.000	4,923.96	86,989.83
1508	012	5/1/2019	81,448.74	6.000	4,886.92	86,335.66
1603	012	5/1/2019	32,939.40	65.628	21,617.60	54,557.00
1645	012	5/1/2019	31,996.75	70.508	22,560.25	54,557.00
1799	012	5/1/2019	87,949.99	11.999	10,552.89	98,502.88
1859	012	5/1/2019	71,925.00	25.130	18,075.00	90,000.00
2891	012	5/1/2019	99,464.02	12.000	11,935.67	111,399.69
3165	012	5/1/2019	116,318.06	5.500	6,397.49	122,715.55
239	012	5/12/2019	161,407.60	2.000	3,228.14	164,635.74
1282	012	5/12/2019	84,505.57	6.000	5,070.43	89,576.00
1302	012	5/19/2019	47,507.20	13.877	6,592.80	54,100.00
2140	012	5/19/2019	47,507.20	13.877	6,592.80	54,100.00
2145	012	5/19/2019	47,507.20	13.877	6,592.80	54,100.00
1134	012	5/25/2019	60,444.80	7.192	4,347.20	64,792.00
2055	012	5/26/2019	38,750.40	5.368	2,080.00	40,830.40
1	012	6/1/2019	92,818.02	3.000	2,784.54	95,602.56
3	012	6/1/2019	107,481.77	2.500	2,687.05	110,168.82
4	012	6/1/2019	86,586.72	2.500	2,164.68	88,751.40
5	012	6/1/2019	106,150.20	2.544	2,700.00	108,850.20
6	012	6/1/2019	101,000.00	2.871	2,900.00	103,900.00
8	012	6/1/2019	167,710.19	3.000	5,031.00	172,741.19
10	012	6/1/2019	150,190.84	2.930	4,400.00	154,590.84
12	012	6/1/2019	136,868.85	3.300	4,517.00	141,385.85

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
13	012	6/1/2019	159,591.19	3.000	4,787.73	164,378.92
14	012	6/1/2019	136,000.47	2.941	4,000.00	140,000.47
15	012	6/1/2019	144,775.22	3.626	5,250.00	150,025.22
16	012	6/1/2019	149,854.09	3.000	4,495.62	154,349.71
18	012	6/1/2019	67,862.29	1.750	1,187.59	69,049.88
19	012	6/1/2019	100,000.21	3.000	3,000.00	103,000.21
20	012	6/1/2019	66,519.63	3.545	2,358.01	68,877.64
21	012	6/1/2019	112,958.03	3.250	3,671.14	116,629.17
22	012	6/1/2019	70,359.09	3.000	2,110.78	72,469.87
23	012	6/1/2019	247,000.00	3.000	7,410.00	254,410.00
24	012	6/1/2019	185,835.86	3.000	5,575.08	191,410.94
26	012	6/1/2019	122,502.40	3.264	3,998.00	126,500.40
27	012	6/1/2019	94,487.84	3.000	2,834.80	97,322.64
28	012	6/1/2019	116,318.22	3.180	3,699.00	120,017.22
31	012	6/1/2019	72,599.81	3.995	2,900.00	75,499.81
32	012	6/1/2019	109,353.35	3.000	3,280.59	112,633.94
35	012	6/1/2019	121,710.98	3.113	3,789.00	125,499.98
36	012	6/1/2019	140,599.66	2.596	3,650.00	144,249.66
37	012	6/1/2019	93,303.40	2.927	2,731.14	96,034.54
40	012	6/1/2019	65,030.76	3.250	2,113.51	67,144.27
41	012	6/1/2019	83,000.00	3.313	2,750.00	85,750.00
42	012	6/1/2019	73,427.36	3.500	2,569.95	75,997.31
44	012	6/1/2019	95,355.97	2.500	2,383.90	97,739.87
45	012	6/1/2019	174,383.55	2.925	5,100.00	179,483.55
46	012	6/1/2019	89,876.87	3.000	2,696.31	92,573.18
47	012	6/1/2019	121,600.00	4.112	5,000.00	126,600.00
48	012	6/1/2019	214,359.59	5.500	11,789.80	226,149.39
49	012	6/1/2019	84,150.00	2.614	2,200.00	86,350.00
51	012	6/1/2019	121,499.85	2.058	2,500.00	123,999.85
53	012	6/1/2019	181,745.63	3.000	5,452.38	187,198.01
54	012	6/1/2019	94,346.88	2.906	2,741.72	97,088.60
56	012	6/1/2019	108,028.56	3.055	3,300.00	111,328.56
57	012	6/1/2019	132,125.64	3.103	4,100.00	136,225.64
58	012	6/1/2019	110,000.00	3.182	3,500.00	113,500.00
61	012	6/1/2019	141,962.68	3.100	4,400.85	146,363.53
62	012	6/1/2019	104,312.66	2.972	3,100.00	107,412.66
64	012	6/1/2019	83,947.19	2.500	2,098.67	86,045.86
66	012	6/1/2019	189,326.05	4.000	7,573.04	196,899.09
68	012	6/1/2019	115,627.99	3.000	3,468.84	119,096.83
69	012	6/1/2019	135,367.59	3.000	4,061.00	139,428.59
70	012	6/1/2019	224,798.76	3.000	6,743.97	231,542.73
71	012	6/1/2019	105,000.20	3.810	4,000.00	109,000.20
72	012	6/1/2019	111,192.49	3.000	3,336.00	114,528.49
73	012	6/1/2019	80,699.80	4.399	3,550.00	84,249.79
76	012	6/1/2019	132,869.48	3.000	3,986.07	136,855.55

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
77	012	6/1/2019	77,257.34	2.580	1,993.00	79,250.34
78	012	6/1/2019	103,828.01	2.500	2,596.00	106,424.01
79	012	6/1/2019	120,243.31	3.000	3,607.29	123,850.60
80	012	6/1/2019	122,400.06	4.167	5,100.00	127,500.06
81	012	6/1/2019	93,889.52	3.000	2,816.70	96,706.22
82	012	6/1/2019	112,386.93	3.000	3,372.00	115,758.93
83	012	6/1/2019	93,987.00	3.130	2,941.79	96,928.79
85	012	6/1/2019	63,999.61	3.125	2,000.00	65,999.61
86	012	6/1/2019	148,289.70	3.035	4,500.00	152,789.70
87	012	6/1/2019	78,338.00	3.000	2,350.00	80,688.00
88	012	6/1/2019	116,013.26	2.950	3,422.38	119,435.64
90	012	6/1/2019	79,220.88	3.192	2,529.00	81,749.88
91	012	6/1/2019	63,833.79	3.290	2,100.00	65,933.79
92	012	6/1/2019	154,656.99	4.000	6,186.28	160,843.27
93	012	6/1/2019	98,311.55	2.880	2,831.00	101,142.55
94	012	6/1/2019	107,923.10	2.000	2,158.46	110,081.56
96	012	6/1/2019	58,200.40	3.007	1,750.00	59,950.40
98	012	6/1/2019	101,698.92	2.250	2,288.23	103,987.15
99	012	6/1/2019	79,448.01	2.250	1,787.58	81,235.60
100	012	6/1/2019	114,966.82	2.500	2,874.18	117,841.00
101	012	6/1/2019	32,939.40	3.000	988.17	33,927.57
102	012	6/1/2019	78,641.58	3.000	2,359.26	81,000.84
103	012	6/1/2019	73,000.00	3.000	2,190.00	75,190.00
105	012	6/1/2019	152,876.11	3.200	4,892.03	157,768.14
106	012	6/1/2019	50,960.00	3.020	1,539.20	52,499.20
107	012	6/1/2019	193,200.01	2.588	5,000.00	198,200.01
108	012	6/1/2019	115,000.00	1.739	2,000.00	117,000.00
109	012	6/1/2019	85,001.46	2.750	2,337.53	87,338.99
111	012	6/1/2019	82,155.82	2.678	2,200.00	84,355.82
112	012	6/1/2019	123,041.26	2.845	3,500.00	126,541.26
113	012	6/1/2019	128,815.17	13.299	17,131.73	145,946.90
114	012	6/1/2019	127,549.86	3.097	3,950.00	131,499.86
115	012	6/1/2019	102,710.34	3.018	3,100.00	105,810.34
116	012	6/1/2019	41,730.99	2.850	1,189.33	42,920.32
117	012	6/1/2019	108,322.47	3.000	3,249.67	111,572.14
118	012	6/1/2019	96,395.37	3.180	3,065.00	99,460.37
119	012	6/1/2019	106,316.66	4.500	4,784.26	111,100.92
120	012	6/1/2019	272,499.84	3.000	8,175.00	280,674.84
121	012	6/1/2019	57,082.24	2.750	1,569.76	58,652.00
122	012	6/1/2019	135,680.04	4.150	5,630.72	141,310.76
123	012	6/1/2019	74,184.80	3.150	2,336.83	76,521.63
124	012	6/1/2019	208,330.00	3.024	6,300.00	214,630.00
126	012	6/1/2019	69,292.36	3.500	2,425.22	71,717.58
127	012	6/1/2019	114,300.44	3.018	3,450.00	117,750.43
129	012	6/1/2019	138,299.82	3.100	4,287.30	142,587.12

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
132	012	6/1/2019	106,822.04	3.000	3,205.00	110,027.04
133	012	6/1/2019	109,235.43	4.000	4,369.40	113,604.83
134	012	6/1/2019	97,707.42	3.000	2,931.21	100,638.63
136	012	6/1/2019	112,539.51	2.810	3,162.37	115,701.88
137	012	6/1/2019	50,583.58	2.750	1,391.06	51,974.64
140	012	6/1/2019	134,415.00	4.000	5,376.60	139,791.60
142	012	6/1/2019	111,480.69	4.500	5,016.64	116,497.33
143	012	6/1/2019	53,232.50	2.750	1,463.91	54,696.41
144	012	6/1/2019	25,096.57	3.000	752.91	25,849.48
145	012	6/1/2019	140,000.00	2.857	4,000.00	144,000.00
146	012	6/1/2019	60,387.57	2.500	1,509.70	61,897.27
147	012	6/1/2019	113,065.49	3.060	3,460.00	116,525.49
148	012	6/1/2019	97,375.00	2.696	2,625.00	100,000.00
149	012	6/1/2019	111,199.72	3.000	3,336.00	114,535.72
151	012	6/1/2019	103,772.49	3.111	3,228.01	107,000.50
152	012	6/1/2019	55,648.14	2.500	1,391.20	57,039.34
153	012	6/1/2019	132,599.52	4.072	5,400.00	137,999.52
154	012	6/1/2019	79,624.06	2.500	1,990.60	81,614.66
155	012	6/1/2019	54,645.59	2.100	1,147.57	55,793.16
156	012	6/1/2019	154,296.56	3.000	4,628.91	158,925.47
157	012	6/1/2019	76,130.12	3.500	2,664.55	78,794.67
158	012	6/1/2019	101,499.71	3.500	3,552.50	105,052.21
159	012	6/1/2019	53,073.21	3.250	1,724.87	54,798.08
160	012	6/1/2019	60,062.60	8.000	4,805.00	64,867.60
161	012	6/1/2019	103,478.71	3.500	3,621.77	107,100.48
162	012	6/1/2019	136,867.49	2.557	3,500.00	140,367.49
163	012	6/1/2019	56,399.76	3.000	1,692.00	58,091.76
164	012	6/1/2019	166,239.01	2.700	4,488.45	170,727.46
165	012	6/1/2019	56,193.75	5.000	2,809.70	59,003.45
169	012	6/1/2019	52,834.03	3.000	1,585.02	54,419.05
170	012	6/1/2019	46,479.44	4.000	1,859.16	48,338.60
171	012	6/1/2019	141,599.57	3.107	4,400.00	145,999.57
172	012	6/1/2019	53,871.13	1.500	808.06	54,679.19
173	012	6/1/2019	55,000.13	2.727	1,500.00	56,500.13
174	012	6/1/2019	55,500.10	2.793	1,550.00	57,050.10
176	012	6/1/2019	48,546.79	3.000	1,456.41	50,003.20
178	012	6/1/2019	50,103.95	3.500	1,753.64	51,857.59
180	012	6/1/2019	99,900.00	3.103	3,100.00	103,000.00
182	012	6/1/2019	89,770.87	2.500	2,244.00	92,014.87
183	012	6/1/2019	87,213.07	2.750	2,398.36	89,611.43
184	012	6/1/2019	63,239.17	3.500	2,213.37	65,452.54
185	012	6/1/2019	134,456.04	3.000	4,034.00	138,490.04
187	012	6/1/2019	75,573.39	4.150	3,136.28	78,709.67
190	012	6/1/2019	86,666.10	3.270	2,834.00	89,500.10
191	012	6/1/2019	107,209.72	3.544	3,800.00	111,009.72

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
192	012	6/1/2019	86,569.12	2.880	2,493.00	89,062.12
193	012	6/1/2019	121,558.03	2.626	3,192.00	124,750.03
194	012	6/1/2019	83,897.52	3.697	3,102.00	86,999.52
195	012	6/1/2019	94,735.00	3.000	2,842.05	97,577.05
196	012	6/1/2019	39,741.98	3.000	1,192.26	40,934.24
197	012	6/1/2019	96,619.58	3.400	3,285.08	99,904.66
198	012	6/1/2019	108,638.05	3.180	3,455.00	112,093.05
199	012	6/1/2019	94,000.00	3.100	2,914.00	96,914.00
200	012	6/1/2019	108,973.69	3.000	3,269.22	112,242.91
201	012	6/1/2019	122,379.05	3.473	4,250.00	126,629.05
203	012	6/1/2019	129,400.00	3.246	4,200.00	133,600.00
205	012	6/1/2019	99,723.00	2.930	2,921.88	102,644.88
206	012	6/1/2019	93,472.71	3.506	3,277.00	96,749.71
208	012	6/1/2019	91,551.30	3.001	2,747.00	94,298.30
209	012	6/1/2019	128,698.33	3.343	4,302.00	133,000.33
210	012	6/1/2019	79,655.53	2.500	1,991.40	81,646.93
211	012	6/1/2019	48,546.79	3.000	1,456.41	50,003.20
212	012	6/1/2019	79,600.12	2.387	1,900.00	81,500.11
213	012	6/1/2019	180,506.06	2.936	5,300.00	185,806.06
216	012	6/1/2019	74,746.25	5.000	3,737.30	78,483.55
219	012	6/1/2019	145,000.00	3.448	5,000.00	150,000.00
220	012	6/1/2019	56,354.38	2.950	1,662.44	58,016.82
221	012	6/1/2019	101,348.65	2.600	2,635.07	103,983.72
226	012	6/1/2019	75,491.00	3.521	2,658.03	78,149.03
227	012	6/1/2019	105,746.77	3.000	3,172.41	108,919.18
228	012	6/1/2019	105,874.94	0.448	474.01	106,348.94
229	012	6/1/2019	94,394.66	2.760	2,605.00	96,999.66
230	012	6/1/2019	71,480.14	2.284	1,632.65	73,112.79
231	012	6/1/2019	117,084.64	3.000	3,512.55	120,597.19
234	012	6/1/2019	104,500.00	4.306	4,500.00	109,000.00
235	012	6/1/2019	119,779.27	2.500	2,994.48	122,773.75
236	012	6/1/2019	73,236.80	3.011	2,204.80	75,441.60
237	012	6/1/2019	118,000.00	3.400	4,012.00	122,012.00
238	012	6/1/2019	79,460.52	3.250	2,582.48	82,043.00
240	012	6/1/2019	71,473.22	3.000	2,144.19	73,617.41
242	012	6/1/2019	94,715.65	3.000	2,841.48	97,557.13
244	012	6/1/2019	112,100.00	2.900	3,250.90	115,350.90
245	012	6/1/2019	115,685.78	2.750	3,181.36	118,867.14
246	012	6/1/2019	61,799.73	3.074	1,900.00	63,699.73
248	012	6/1/2019	84,503.01	3.340	2,822.40	87,325.41
249	012	6/1/2019	123,495.25	2.999	3,704.00	127,199.25
250	012	6/1/2019	64,380.12	3.883	2,500.00	66,880.12
251	012	6/1/2019	66,664.90	3.000	2,000.00	68,664.90
252	012	6/1/2019	94,719.00	3.000	2,842.00	97,561.00
253	012	6/1/2019	99,708.73	3.500	3,490.00	103,198.73

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
254	012	6/1/2019	107,962.12	2.500	2,699.05	110,661.17
256	012	6/1/2019	127,305.00	3.000	3,819.15	131,124.15
257	012	6/1/2019	90,504.68	2.500	2,262.63	92,767.31
259	012	6/1/2019	141,002.74	3.000	4,230.00	145,232.74
262	012	6/1/2019	83,752.67	2.880	2,412.00	86,164.67
263	012	6/1/2019	85,025.41	3.100	2,635.78	87,661.19
266	012	6/1/2019	90,149.35	3.000	2,704.47	92,853.82
267	012	6/1/2019	98,933.72	4.809	4,758.00	103,691.72
268	012	6/1/2019	74,725.97	2.880	2,152.00	76,877.97
271	012	6/1/2019	69,649.03	4.000	2,785.96	72,434.99
273	012	6/1/2019	75,000.00	2.500	1,875.00	76,875.00
276	012	6/1/2019	103,094.54	3.000	3,092.85	106,187.39
278	012	6/1/2019	104,572.42	4.000	4,182.88	108,755.30
279	012	6/1/2019	66,385.68	2.880	1,912.00	68,297.68
280	012	6/1/2019	105,635.29	4.000	4,225.40	109,860.69
281	012	6/1/2019	86,401.10	3.181	2,748.00	89,149.10
282	012	6/1/2019	50,262.39	3.000	1,507.86	51,770.25
283	012	6/1/2019	103,443.73	3.060	3,165.00	106,608.73
285	012	6/1/2019	70,069.60	7.207	5,050.00	75,119.60
286	012	6/1/2019	167,800.69	3.260	5,469.63	173,270.32
288	012	6/1/2019	80,000.00	2.800	2,240.00	82,240.00
289	012	6/1/2019	88,735.20	3.000	2,662.05	91,397.25
301	012	6/1/2019	113,100.09	3.006	3,400.00	116,500.09
302	012	6/1/2019	46,939.53	2.500	1,173.50	48,113.03
303	012	6/1/2019	61,045.88	2.200	1,343.01	62,388.89
305	012	6/1/2019	77,239.00	9.999	7,723.00	84,962.00
306	012	6/1/2019	490,000.00	2.041	10,000.00	500,000.00
308	012	6/1/2019	80,700.77	2.000	1,614.02	82,314.79
309	012	6/1/2019	106,991.26	5.250	5,617.03	112,608.29
312	012	6/1/2019	54,902.55	2.000	1,098.06	56,000.61
313	012	6/1/2019	103,299.76	3.098	3,200.00	106,499.76
314	012	6/1/2019	41,299.09	4.500	1,858.46	43,157.55
315	012	6/1/2019	36,494.83	3.500	1,277.33	37,772.16
316	012	6/1/2019	64,015.00	3.750	2,400.56	66,415.56
317	012	6/1/2019	77,830.38	3.200	2,490.56	80,320.94
318	012	6/1/2019	51,016.46	4.000	2,040.64	53,057.10
319	012	6/1/2019	83,945.00	3.500	2,938.08	86,883.08
320	012	6/1/2019	53,830.43	3.100	1,668.73	55,499.16
321	012	6/1/2019	95,824.87	3.000	2,875.00	98,699.87
322	012	6/1/2019	64,200.40	3.894	2,500.00	66,700.40
323	012	6/1/2019	49,822.64	3.200	1,594.34	51,416.98
324	012	6/1/2019	112,130.71	2.999	3,363.00	115,493.71
325	012	6/1/2019	52,300.01	3.002	1,570.00	53,870.01
326	012	6/1/2019	53,670.16	4.000	2,146.80	55,816.96
327	012	6/1/2019	84,158.01	2.900	2,440.58	86,598.59

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
328	012	6/1/2019	67,891.20	1.430	970.84	68,862.04
330	012	6/1/2019	185,857.08	3.000	5,575.71	191,432.79
331	012	6/1/2019	100,254.58	3.000	3,007.65	103,262.23
334	012	6/1/2019	96,174.16	3.180	3,058.00	99,232.16
336	012	6/1/2019	87,789.20	4.000	3,511.56	91,300.76
339	012	6/1/2019	105,847.76	4.250	4,498.54	110,346.30
340	012	6/1/2019	111,152.67	3.657	4,064.80	115,217.47
341	012	6/1/2019	61,100.63	1.000	611.01	61,711.64
343	012	6/1/2019	84,893.75	3.500	2,971.29	87,865.04
344	012	6/1/2019	154,874.82	3.150	4,878.56	159,753.38
345	012	6/1/2019	62,315.83	3.000	1,869.48	64,185.31
346	012	6/1/2019	107,984.34	3.500	3,779.00	111,763.34
347	012	6/1/2019	44,336.78	2.000	886.74	45,223.52
349	012	6/1/2019	81,000.00	4.012	3,250.00	84,250.00
350	012	6/1/2019	85,000.00	2.750	2,337.50	87,337.50
351	012	6/1/2019	118,652.16	4.000	4,746.08	123,398.24
352	012	6/1/2019	44,453.39	3.000	1,333.59	45,786.98
353	012	6/1/2019	104,666.09	3.750	3,924.98	108,591.07
355	012	6/1/2019	54,744.43	2.750	1,505.46	56,249.89
356	012	6/1/2019	92,194.00	4.250	3,918.25	96,112.25
358	012	6/1/2019	107,540.65	3.720	4,000.00	111,540.65
361	012	6/1/2019	78,890.00	2.930	2,311.48	81,201.48
362	012	6/1/2019	94,912.27	3.000	2,847.36	97,759.63
363	012	6/1/2019	95,313.64	3.180	3,031.00	98,344.64
365	012	6/1/2019	85,755.49	3.000	2,572.65	88,328.14
366	012	6/1/2019	109,180.00	4.415	4,820.00	114,000.00
367	012	6/1/2019	42,611.31	2.000	852.22	43,463.53
368	012	6/1/2019	41,239.85	2.950	1,216.58	42,456.43
369	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
370	012	6/1/2019	88,090.00	3.689	3,250.00	91,340.00
371	012	6/1/2019	93,660.00	3.250	3,043.95	96,703.95
372	012	6/1/2019	38,691.06	3.000	1,160.73	39,851.79
375	012	6/1/2019	86,260.12	3.500	3,019.10	89,279.22
376	012	6/1/2019	68,848.56	3.000	2,065.47	70,914.03
377	012	6/1/2019	67,641.83	3.150	2,130.72	69,772.55
378	012	6/1/2019	212,000.00	3.774	8,000.00	220,000.00
379	012	6/1/2019	108,933.61	3.000	3,268.02	112,201.63
381	012	6/1/2019	115,869.29	5.500	6,372.80	122,242.09
385	012	6/1/2019	101,124.00	2.999	3,033.00	104,157.00
386	012	6/1/2019	87,515.46	4.500	3,938.17	91,453.63
387	012	6/1/2019	119,090.59	3.000	3,572.73	122,663.32
389	012	6/1/2019	129,277.80	5.009	6,475.00	135,752.80
390	012	6/1/2019	104,388.16	3.000	3,131.64	107,519.80
391	012	6/1/2019	108,602.08	4.000	4,344.08	112,946.16
392	012	6/1/2019	202,550.25	1.827	3,700.00	206,250.25

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
393	012	6/1/2019	61,233.45	3.000	1,836.99	63,070.44
394	012	6/1/2019	214,999.60	3.023	6,500.00	221,499.60
395	012	6/1/2019	60,722.28	2.500	1,518.00	62,240.28
397	012	6/1/2019	81,056.18	2.999	2,431.00	83,487.18
398	012	6/1/2019	143,049.24	3.000	4,291.47	147,340.71
399	012	6/1/2019	124,506.40	2.806	3,494.00	128,000.40
400	012	6/1/2019	109,177.19	3.004	3,280.00	112,457.19
401	012	6/1/2019	85,632.81	4.000	3,425.32	89,058.13
402	012	6/1/2019	61,852.71	3.500	2,164.86	64,017.57
403	012	6/1/2019	86,349.34	2.500	2,158.73	88,508.07
404	012	6/1/2019	157,334.70	4.500	7,080.07	164,414.77
405	012	6/1/2019	158,700.02	3.970	6,300.00	165,000.02
406	012	6/1/2019	48,953.18	2.000	979.06	49,932.24
407	012	6/1/2019	49,512.43	3.000	1,485.36	50,997.79
408	012	6/1/2019	51,196.17	3.000	1,535.88	52,732.05
409	012	6/1/2019	102,203.56	3.000	3,066.12	105,269.68
410	012	6/1/2019	130,111.06	2.750	3,578.05	133,689.11
411	012	6/1/2019	145,151.27	5.500	7,983.31	153,134.58
412	012	6/1/2019	96,990.50	3.102	3,009.00	99,999.50
413	012	6/1/2019	75,460.85	4.000	3,018.44	78,479.29
414	012	6/1/2019	81,019.36	2.750	2,228.02	83,247.38
417	012	6/1/2019	150,085.44	12.000	18,010.20	168,095.64
419	012	6/1/2019	85,616.77	3.000	2,568.51	88,185.28
420	012	6/1/2019	108,843.00	3.750	4,081.61	112,924.61
422	012	6/1/2019	85,436.62	2.750	2,349.52	87,786.14
423	012	6/1/2019	63,000.04	2.778	1,750.00	64,750.04
424	012	6/1/2019	58,999.90	2.542	1,500.00	60,499.90
425	012	6/1/2019	57,500.39	2.957	1,700.00	59,200.39
426	012	6/1/2019	60,000.40	3.333	2,000.00	62,000.40
428	012	6/1/2019	42,949.17	2.750	1,181.10	44,130.27
430	012	6/1/2019	71,249.74	3.860	2,750.00	73,999.74
431	012	6/1/2019	54,905.36	2.730	1,498.91	56,404.27
432	012	6/1/2019	88,473.84	3.500	3,096.59	91,570.43
433	012	6/1/2019	62,821.91	5.000	3,141.10	65,963.01
434	012	6/1/2019	104,999.71	4.000	4,200.00	109,199.71
435	012	6/1/2019	103,303.27	4.000	4,132.12	107,435.39
439	012	6/1/2019	77,893.75	3.000	2,336.82	80,230.57
440	012	6/1/2019	101,248.73	2.963	3,000.00	104,248.73
441	012	6/1/2019	78,653.49	3.000	2,359.59	81,013.08
443	012	6/1/2019	118,307.05	3.500	4,140.75	122,447.80
444	012	6/1/2019	80,560.00	3.000	2,417.00	82,977.00
445	012	6/1/2019	89,012.82	3.120	2,777.00	91,789.82
449	012	6/1/2019	343,471.09	0.200	686.94	344,158.03
451	012	6/1/2019	231,637.50	2.850	6,601.68	238,239.18
453	012	6/1/2019	94,819.95	2.250	2,133.45	96,953.40

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
454	012	6/1/2019	49,498.37	2.500	1,237.45	50,735.82
455	012	6/1/2019	69,000.00	3.261	2,250.00	71,250.00
456	012	6/1/2019	94,317.23	3.000	2,829.52	97,146.74
458	012	6/1/2019	103,019.57	3.000	3,090.60	106,110.17
460	012	6/1/2019	191,982.76	2.900	5,567.51	197,550.27
464	012	6/1/2019	60,709.56	3.600	2,185.62	62,895.18
465	012	6/1/2019	157,720.64	3.300	5,205.00	162,925.64
466	012	6/1/2019	126,405.74	3.500	4,424.21	130,829.95
467	012	6/1/2019	104,708.88	3.499	3,664.00	108,372.88
468	012	6/1/2019	89,738.00	3.000	2,692.14	92,430.14
470	012	6/1/2019	98,024.69	3.000	2,940.75	100,965.44
471	012	6/1/2019	155,060.62	3.500	5,427.14	160,487.76
472	012	6/1/2019	147,999.98	3.716	5,500.00	153,499.98
473	012	6/1/2019	59,432.87	2.600	1,545.26	60,978.13
474	012	6/1/2019	163,912.84	3.050	5,000.00	168,912.84
476	012	6/1/2019	72,581.82	3.250	2,358.92	74,940.74
477	012	6/1/2019	231,750.00	3.100	7,184.25	238,934.25
478	012	6/1/2019	70,185.03	3.000	2,105.55	72,290.58
479	012	6/1/2019	79,624.93	4.500	3,583.13	83,208.06
480	012	6/1/2019	58,042.67	3.060	1,776.12	59,818.79
481	012	6/1/2019	120,249.72	10.000	12,025.00	132,274.72
482	012	6/1/2019	66,025.84	17.592	11,615.16	77,641.00
483	012	6/1/2019	70,072.72	4.250	2,978.10	73,050.82
485	012	6/1/2019	80,567.93	2.880	2,320.00	82,887.93
488	012	6/1/2019	61,465.39	9.000	5,531.88	66,997.27
489	012	6/1/2019	48,998.56	3.000	1,469.97	50,468.53
490	012	6/1/2019	43,713.05	1.750	764.98	44,478.03
491	012	6/1/2019	52,814.15	3.000	1,584.42	54,398.57
492	012	6/1/2019	55,167.90	2.500	1,379.20	56,547.10
493	012	6/1/2019	94,999.79	3.000	2,850.00	97,849.79
494	012	6/1/2019	86,141.73	3.000	2,584.26	88,725.99
495	012	6/1/2019	73,343.00	4.000	2,933.72	76,276.72
496	012	6/1/2019	171,667.51	3.000	5,150.04	176,817.55
499	012	6/1/2019	107,369.66	4.500	4,832.00	112,201.66
500	012	6/1/2019	231,746.00	4.315	10,000.00	241,746.00
501	012	6/1/2019	83,749.33	3.882	3,251.00	87,000.33
503	012	6/1/2019	76,939.00	4.000	3,077.56	80,016.56
505	012	6/1/2019	124,000.49	3.387	4,200.00	128,200.49
506	012	6/1/2019	71,371.31	2.750	1,962.70	73,334.01
507	012	6/1/2019	142,000.00	4.930	7,000.00	149,000.00
508	012	6/1/2019	167,630.29	3.500	5,867.05	173,497.34
511	012	6/1/2019	71,082.30	2.900	2,061.38	73,143.68
516	012	6/1/2019	100,651.00	3.130	3,150.38	103,801.38
517	012	6/1/2019	61,100.63	4.000	2,444.04	63,544.67
518	012	6/1/2019	83,328.23	3.750	3,124.80	86,453.03

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
520	012	6/1/2019	85,106.12	2.700	2,298.00	87,404.12
522	012	6/1/2019	104,000.00	4.500	4,680.00	108,680.00
523	012	6/1/2019	267,147.00	3.100	8,281.56	275,428.56
524	012	6/1/2019	42,340.20	2.000	846.80	43,187.00
527	012	6/1/2019	97,125.19	5.019	4,875.00	102,000.19
529	012	6/1/2019	105,507.56	0.698	736.00	106,243.56
530	012	6/1/2019	70,075.02	2.500	1,751.88	71,826.90
531	012	6/1/2019	72,696.00	3.000	2,180.88	74,876.88
532	012	6/1/2019	138,040.24	2.800	3,865.12	141,905.36
533	012	6/1/2019	130,000.00	3.250	4,225.00	134,225.00
534	012	6/1/2019	88,981.39	3.933	3,500.00	92,481.39
536	012	6/1/2019	131,900.50	3.000	3,957.00	135,857.50
537	012	6/1/2019	84,819.95	3.250	2,756.65	87,576.60
538	012	6/1/2019	91,492.84	3.068	2,807.00	94,299.84
539	012	6/1/2019	93,341.59	3.500	3,266.97	96,608.56
540	012	6/1/2019	154,861.65	5.000	7,743.10	162,604.75
542	012	6/1/2019	200,000.00	3.000	6,000.00	206,000.00
543	012	6/1/2019	105,000.00	3.333	3,500.00	108,500.00
544	012	6/1/2019	67,571.30	2.721	1,838.42	69,409.72
545	012	6/1/2019	83,945.00	3.000	2,518.35	86,463.35
546	012	6/1/2019	92,109.60	3.000	2,763.30	94,872.90
547	012	6/1/2019	67,627.03	3.300	2,231.69	69,858.72
549	012	6/1/2019	52,292.00	3.250	1,699.49	53,991.49
550	012	6/1/2019	105,260.41	5.035	5,300.00	110,560.41
552	012	6/1/2019	84,550.39	3.193	2,700.00	87,250.39
553	012	6/1/2019	89,600.69	2.750	2,464.03	92,064.72
554	012	6/1/2019	68,821.86	2.500	1,720.55	70,542.41
556	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
557	012	6/1/2019	65,772.00	2.995	1,970.00	67,742.00
558	012	6/1/2019	132,000.00	1.136	1,500.00	133,500.00
560	012	6/1/2019	80,070.85	3.250	2,602.31	82,673.16
561	012	6/1/2019	57,126.63	3.000	1,713.81	58,840.44
562	012	6/1/2019	213,125.20	2.900	6,180.63	219,305.83
564	012	6/1/2019	106,363.38	3.197	3,400.00	109,763.38
567	012	6/1/2019	102,406.00	3.500	3,584.21	105,990.21
568	012	6/1/2019	101,500.00	2.000	2,030.00	103,530.00
569	012	6/1/2019	52,522.71	3.250	1,707.00	54,229.71
570	012	6/1/2019	61,387.20	3.000	1,841.61	63,228.81
571	012	6/1/2019	42,128.21	2.750	1,158.52	43,286.73
572	012	6/1/2019	50,211.06	3.500	1,757.39	51,968.45
573	012	6/1/2019	78,000.00	3.205	2,500.00	80,500.00
574	012	6/1/2019	42,953.23	3.500	1,503.36	44,456.59
576	012	6/1/2019	142,564.00	3.500	4,989.74	147,553.74
580	012	6/1/2019	99,900.14	3.103	3,100.00	103,000.14
581	012	6/1/2019	117,872.90	3.478	4,100.00	121,972.90

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
582	012	6/1/2019	80,615.97	3.666	2,955.00	83,570.97
584	012	6/1/2019	70,115.79	3.600	2,524.18	72,639.97
586	012	6/1/2019	87,745.00	3.350	2,939.46	90,684.46
588	012	6/1/2019	103,854.00	3.250	3,375.26	107,229.26
589	012	6/1/2019	103,144.00	3.130	3,228.41	106,372.41
590	012	6/1/2019	78,011.11	3.000	2,340.33	80,351.44
592	012	6/1/2019	73,236.80	3.011	2,204.80	75,441.60
593	012	6/1/2019	58,399.55	3.082	1,800.00	60,199.55
595	012	6/1/2019	127,599.51	3.252	4,150.00	131,749.51
596	012	6/1/2019	83,836.85	3.000	2,515.11	86,351.96
598	012	6/1/2019	176,204.50	3.000	5,286.15	181,490.65
600	012	6/1/2019	87,679.82	2.500	2,192.00	89,871.82
601	012	6/1/2019	55,000.40	3.182	1,750.00	56,750.40
603	012	6/1/2019	84,838.66	3.000	2,545.18	87,383.83
605	012	6/1/2019	80,104.69	2.900	2,323.05	82,427.74
606	012	6/1/2019	28,416.96	2.750	781.47	29,198.43
608	012	6/1/2019	72,065.16	3.000	2,161.95	74,227.11
609	012	6/1/2019	119,341.35	4.750	5,668.70	125,010.05
611	012	6/1/2019	90,560.99	3.000	2,716.83	93,277.82
613	012	6/1/2019	76,693.91	4.175	3,201.97	79,895.88
615	012	6/1/2019	82,680.00	2.806	2,320.00	85,000.00
616	012	6/1/2019	49,936.30	3.150	1,572.98	51,509.28
617	012	6/1/2019	42,227.45	3.000	1,266.81	43,494.26
618	012	6/1/2019	100,000.00	0.500	500.00	100,500.00
620	012	6/1/2019	56,520.47	2.450	1,384.74	57,905.21
621	012	6/1/2019	76,741.65	3.547	2,722.00	79,463.65
622	012	6/1/2019	157,256.82	4.500	7,076.56	164,333.38
626	012	6/1/2019	109,175.20	2.880	3,144.00	112,319.20
628	012	6/1/2019	88,901.32	3.250	2,889.28	91,790.60
629	012	6/1/2019	128,973.30	3.000	3,869.00	132,842.30
630	012	6/1/2019	81,120.00	6.632	5,380.00	86,500.00
631	012	6/1/2019	100,000.04	2.750	2,750.00	102,750.05
632	012	6/1/2019	111,382.53	3.500	3,898.00	115,280.53
633	012	6/1/2019	87,682.93	2.500	2,192.08	89,875.01
634	012	6/1/2019	68,845.95	3.000	2,065.38	70,911.33
636	012	6/1/2019	83,095.66	7.250	6,024.46	89,120.12
637	012	6/1/2019	104,782.16	4.500	4,715.19	109,497.35
639	012	6/1/2019	89,553.96	2.800	2,507.51	92,061.47
640	012	6/1/2019	84,999.92	2.941	2,500.00	87,499.92
643	012	6/1/2019	77,599.50	2.448	1,900.00	79,499.50
644	012	6/1/2019	83,929.62	2.997	2,515.00	86,444.62
645	012	6/1/2019	53,694.50	4.295	2,306.00	56,000.50
646	012	6/1/2019	87,300.04	3.093	2,700.00	90,000.04
647	012	6/1/2019	69,500.36	2.878	2,000.00	71,500.36
648	012	6/1/2019	94,700.17	2.429	2,300.00	97,000.18

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
649	012	6/1/2019	108,650.00	2.301	2,500.00	111,150.00
650	012	6/1/2019	86,317.07	2.750	2,373.72	88,690.79
652	012	6/1/2019	94,880.58	3.200	3,036.19	97,916.77
653	012	6/1/2019	108,999.73	2.523	2,750.00	111,749.73
654	012	6/1/2019	74,651.78	2.750	2,052.93	76,704.71
656	012	6/1/2019	75,076.43	3.229	2,424.00	77,500.43
657	012	6/1/2019	116,500.36	3.262	3,800.00	120,300.36
658	012	6/1/2019	115,328.83	3.000	3,460.00	118,788.83
659	012	6/1/2019	96,500.20	3.005	2,900.00	99,400.20
660	012	6/1/2019	126,027.59	3.060	3,856.00	129,883.59
663	012	6/1/2019	144,179.86	1.750	2,523.15	146,703.01
672	012	6/1/2019	83,999.56	2.679	2,250.00	86,249.56
675	012	6/1/2019	165,750.00	1.508	2,500.00	168,250.00
678	012	6/1/2019	35,880.15	4.450	1,596.66	37,476.81
679	012	6/1/2019	88,136.92	3.100	2,732.25	90,869.17
680	012	6/1/2019	68,737.05	3.200	2,199.58	70,936.63
681	012	6/1/2019	143,608.37	3.000	4,308.24	147,916.61
683	012	6/1/2019	89,249.83	3.081	2,750.00	91,999.82
684	012	6/1/2019	147,855.98	4.500	6,653.52	154,509.50
685	012	6/1/2019	89,292.16	2.500	2,232.30	91,524.46
686	012	6/1/2019	84,830.00	4.032	3,420.00	88,250.00
687	012	6/1/2019	61,693.84	3.500	2,159.29	63,853.13
689	012	6/1/2019	72,100.00	2.500	1,802.50	73,902.50
690	012	6/1/2019	72,017.09	4.000	2,880.68	74,897.77
691	012	6/1/2019	42,133.65	2.000	842.68	42,976.33
692	012	6/1/2019	49,279.69	3.000	1,478.40	50,758.09
693	012	6/1/2019	46,568.80	2.750	1,280.65	47,849.45
694	012	6/1/2019	43,930.00	3.000	1,317.90	45,247.90
696	012	6/1/2019	49,365.63	3.250	1,604.40	50,970.03
697	012	6/1/2019	52,300.27	3.000	1,569.00	53,869.27
698	012	6/1/2019	73,034.21	3.000	2,191.02	75,225.23
699	012	6/1/2019	62,126.33	3.000	1,864.00	63,990.33
700	012	6/1/2019	36,420.80	2.500	910.53	37,331.33
701	012	6/1/2019	116,798.22	4.000	4,671.92	121,470.14
702	012	6/1/2019	71,146.26	3.250	2,312.25	73,458.51
703	012	6/1/2019	128,103.75	2.966	3,800.00	131,903.75
705	012	6/1/2019	62,307.86	2.801	1,745.00	64,052.86
706	012	6/1/2019	60,374.79	2.500	1,509.38	61,884.17
707	012	6/1/2019	107,697.78	3.000	3,230.94	110,928.72
708	012	6/1/2019	90,884.55	3.000	2,726.55	93,611.10
709	012	6/1/2019	92,968.20	3.000	2,789.04	95,757.24
714	012	6/1/2019	118,642.00	3.000	3,559.26	122,201.26
715	012	6/1/2019	157,828.13	3.000	4,734.84	162,562.97
717	012	6/1/2019	120,295.33	3.000	3,609.00	123,904.33
718	012	6/1/2019	93,870.38	3.500	3,285.45	97,155.83

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
723	012	6/1/2019	62,150.40	3.057	1,900.00	64,050.40
725	012	6/1/2019	92,617.26	4.000	3,704.68	96,321.94
726	012	6/1/2019	109,005.32	4.500	4,905.00	113,910.32
728	012	6/1/2019	72,205.82	2.950	2,130.08	74,335.90
729	012	6/1/2019	183,696.80	4.500	8,266.36	191,963.16
731	012	6/1/2019	138,184.80	3.257	4,500.00	142,684.80
732	012	6/1/2019	61,856.50	3.233	2,000.00	63,856.50
733	012	6/1/2019	60,480.00	3.500	2,116.80	62,596.80
734	012	6/1/2019	72,000.32	3.472	2,500.00	74,500.32
736	012	6/1/2019	42,546.73	2.000	850.94	43,397.67
737	012	6/1/2019	117,583.01	2.500	2,939.58	120,522.59
742	012	6/1/2019	89,336.00	4.477	4,000.00	93,336.00
744	012	6/1/2019	103,274.92	2.750	2,840.06	106,114.98
746	012	6/1/2019	65,495.03	2.750	1,801.11	67,296.14
748	012	6/1/2019	82,672.66	3.000	2,480.00	85,152.66
749	012	6/1/2019	65,650.00	3.000	1,969.50	67,619.50
750	012	6/1/2019	62,368.62	2.900	1,809.00	64,177.62
752	012	6/1/2019	58,218.16	2.748	1,600.00	59,818.16
753	012	6/1/2019	88,931.00	3.499	3,112.00	92,043.00
756	012	6/1/2019	103,909.87	3.368	3,500.00	107,409.87
757	012	6/1/2019	106,215.86	3.000	3,186.48	109,402.34
758	012	6/1/2019	76,210.63	3.000	2,286.33	78,496.96
761	012	6/1/2019	88,316.00	3.963	3,500.00	91,816.00
764	012	6/1/2019	76,660.56	4.500	3,449.75	80,110.31
766	012	6/1/2019	68,255.64	3.000	2,047.68	70,303.32
767	012	6/1/2019	89,304.00	4.000	3,572.16	92,876.16
768	012	6/1/2019	68,978.37	3.117	2,150.00	71,128.37
770	012	6/1/2019	138,643.44	6.000	8,318.00	146,961.44
771	012	6/1/2019	89,064.41	3.250	2,894.58	91,958.99
772	012	6/1/2019	67,500.63	3.000	2,025.03	69,525.66
774	012	6/1/2019	85,000.00	3.529	3,000.00	88,000.00
779	012	6/1/2019	101,104.13	3.250	3,285.88	104,390.01
784	012	6/1/2019	115,199.53	3.733	4,300.00	119,499.53
785	012	6/1/2019	81,638.87	2.750	2,245.07	83,883.94
787	012	6/1/2019	97,664.17	3.100	3,027.58	100,691.75
789	012	6/1/2019	44,409.95	3.500	1,554.35	45,964.30
790	012	6/1/2019	53,753.00	4.500	2,418.88	56,171.88
792	012	6/1/2019	143,500.00	2.787	4,000.00	147,500.00
793	012	6/1/2019	71,602.03	5.000	3,580.10	75,182.13
794	012	6/1/2019	79,457.04	5.000	3,972.85	83,429.89
796	012	6/1/2019	72,100.00	2.750	1,982.75	74,082.75
797	012	6/1/2019	116,713.95	3.000	3,501.42	120,215.37
798	012	6/1/2019	57,000.00	2.807	1,600.00	58,600.00
799	012	6/1/2019	58,589.25	3.000	1,757.67	60,346.92
800	012	6/1/2019	66,462.00	3.500	2,326.17	68,788.17

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
801	012	6/1/2019	89,265.54	3.361	3,000.00	92,265.54
803	012	6/1/2019	84,000.00	3.000	2,520.00	86,520.00
804	012	6/1/2019	76,226.96	2.750	2,096.24	78,323.20
805	012	6/1/2019	165,000.00	4.242	7,000.00	172,000.00
806	012	6/1/2019	62,452.91	2.000	1,249.06	63,701.97
807	012	6/1/2019	87,808.29	3.417	3,000.00	90,808.29
808	012	6/1/2019	64,163.22	3.500	2,245.71	66,408.93
811	012	6/1/2019	64,999.60	3.385	2,200.00	67,199.60
812	012	6/1/2019	73,236.80	3.011	2,204.80	75,441.60
813	012	6/1/2019	73,887.94	2.750	2,031.92	75,919.86
814	012	6/1/2019	86,398.00	3.315	2,864.44	89,262.44
817	012	6/1/2019	66,000.00	4.545	3,000.00	69,000.00
820	012	6/1/2019	58,632.75	3.500	2,052.16	60,684.91
823	012	6/1/2019	55,700.00	4.488	2,500.00	58,200.00
824	012	6/1/2019	87,959.00	5.116	4,500.00	92,459.00
825	012	6/1/2019	87,844.60	2.700	2,372.00	90,216.60
826	012	6/1/2019	85,058.38	3.000	2,551.74	87,610.12
827	012	6/1/2019	122,500.00	3.250	3,981.25	126,481.25
828	012	6/1/2019	90,297.00	3.000	2,708.91	93,005.91
831	012	6/1/2019	75,067.20	3.200	2,402.14	77,469.34
833	012	6/1/2019	56,061.04	3.220	1,805.16	57,866.20
834	012	6/1/2019	68,737.05	3.200	2,199.58	70,936.63
835	012	6/1/2019	99,600.00	3.500	3,486.00	103,086.00
836	012	6/1/2019	55,752.20	3.000	1,672.56	57,424.76
837	012	6/1/2019	42,759.48	3.000	1,282.77	44,042.25
839	012	6/1/2019	61,904.89	2.850	1,764.29	63,669.18
840	012	6/1/2019	60,480.00	3.750	2,268.00	62,748.00
845	012	6/1/2019	190,699.50	2.255	4,300.00	194,999.50
846	012	6/1/2019	50,442.15	3.000	1,513.26	51,955.41
848	012	6/1/2019	174,744.03	3.000	5,242.32	179,986.35
850	012	6/1/2019	78,869.00	3.000	2,366.07	81,235.07
852	012	6/1/2019	68,182.40	2.990	2,038.40	70,220.80
853	012	6/1/2019	68,401.21	3.750	2,565.04	70,966.25
854	012	6/1/2019	74,004.00	2.900	2,146.00	76,150.00
855	012	6/1/2019	144,099.96	3.053	4,400.00	148,499.96
856	012	6/1/2019	94,300.11	3.505	3,305.00	97,605.11
858	012	6/1/2019	72,186.40	4.000	2,887.44	75,073.84
859	012	6/1/2019	64,474.70	2.750	1,773.06	66,247.76
860	012	6/1/2019	142,991.99	4.056	5,800.00	148,791.99
861	012	6/1/2019	71,443.66	6.000	4,286.64	75,730.30
863	012	6/1/2019	64,098.61	3.900	2,500.00	66,598.61
865	012	6/1/2019	78,948.59	3.400	2,684.27	81,632.86
866	012	6/1/2019	82,793.90	5.080	4,206.00	86,999.90
867	012	6/1/2019	75,558.42	3.753	2,835.69	78,394.11
869	012	6/1/2019	93,703.88	3.000	2,811.12	96,515.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
871	012	6/1/2019	80,000.00	2.813	2,250.00	82,250.00
872	012	6/1/2019	69,232.94	3.250	2,250.07	71,483.01
875	012	6/1/2019	68,733.27	3.250	2,233.82	70,967.09
876	012	6/1/2019	50,412.60	3.250	1,638.42	52,051.02
877	012	6/1/2019	176,500.01	3.399	6,000.00	182,500.01
878	012	6/1/2019	217,897.78	3.000	6,536.94	224,434.72
879	012	6/1/2019	70,099.99	1.997	1,400.00	71,500.00
880	012	6/1/2019	289,999.99	3.000	8,700.00	298,699.99
882	012	6/1/2019	77,527.00	4.157	3,223.00	80,750.00
883	012	6/1/2019	84,611.22	2.750	2,326.80	86,938.02
886	012	6/1/2019	98,800.00	2.912	2,877.49	101,677.49
887	012	6/1/2019	85,000.00	5.500	4,675.00	89,675.00
888	012	6/1/2019	101,179.00	3.060	3,096.00	104,275.00
889	012	6/1/2019	81,196.13	2.999	2,435.00	83,631.13
894	012	6/1/2019	74,208.83	3.000	2,226.27	76,435.10
895	012	6/1/2019	97,600.01	3.000	2,928.00	100,528.01
896	012	6/1/2019	80,600.02	2.978	2,400.00	83,000.02
898	012	6/1/2019	51,000.00	3.000	1,530.00	52,530.00
899	012	6/1/2019	46,315.11	3.000	1,389.45	47,704.56
901	012	6/1/2019	40,798.86	2.950	1,203.57	42,002.43
902	012	6/1/2019	52,499.64	4.381	2,300.00	54,799.64
904	012	6/1/2019	97,070.52	3.017	2,929.00	99,999.52
906	012	6/1/2019	94,000.00	3.191	3,000.00	97,000.00
907	012	6/1/2019	67,545.00	3.264	2,204.89	69,749.89
908	012	6/1/2019	64,507.00	2.750	1,773.94	66,280.94
910	012	6/1/2019	64,819.89	2.750	1,782.55	66,602.44
911	012	6/1/2019	60,480.00	3.000	1,814.40	62,294.40
912	012	6/1/2019	64,474.69	3.750	2,417.81	66,892.50
914	012	6/1/2019	61,100.68	3.000	1,833.03	62,933.71
915	012	6/1/2019	58,023.00	3.099	1,798.00	59,821.00
916	012	6/1/2019	83,000.00	2.711	2,250.00	85,250.00
918	012	6/1/2019	114,000.25	4.386	5,000.00	119,000.25
921	012	6/1/2019	99,760.00	3.100	3,092.56	102,852.56
922	012	6/1/2019	62,247.11	3.250	2,023.03	64,270.14
923	012	6/1/2019	102,841.01	2.775	2,854.00	105,695.01
924	012	6/1/2019	67,215.64	4.250	2,856.68	70,072.32
925	012	6/1/2019	49,703.53	2.500	1,242.60	50,946.13
926	012	6/1/2019	64,015.00	4.250	2,720.64	66,735.64
927	012	6/1/2019	68,890.96	4.000	2,755.64	71,646.60
928	012	6/1/2019	92,291.54	3.000	2,768.76	95,060.30
929	012	6/1/2019	87,550.00	3.655	3,200.00	90,750.00
930	012	6/1/2019	65,283.68	3.000	1,958.52	67,242.20
931	012	6/1/2019	64,474.69	3.250	2,095.44	66,570.13
932	012	6/1/2019	69,253.60	3.000	2,077.62	71,331.22
933	012	6/1/2019	73,743.28	4.000	2,949.72	76,693.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
934	012	6/1/2019	118,539.80	3.459	4,100.00	122,639.80
936	012	6/1/2019	87,074.04	3.000	2,612.22	89,686.26
938	012	6/1/2019	138,261.76	4.873	6,738.00	144,999.76
940	012	6/1/2019	55,164.89	2.950	1,627.37	56,792.26
942	012	6/1/2019	48,173.39	2.500	1,204.33	49,377.72
943	012	6/1/2019	75,491.00	3.000	2,264.73	77,755.73
944	012	6/1/2019	56,999.70	3.009	1,715.00	58,714.70
946	012	6/1/2019	111,364.63	4.500	5,011.43	116,376.06
947	012	6/1/2019	65,506.27	3.180	2,083.00	67,589.27
948	012	6/1/2019	137,810.54	2.750	3,789.80	141,600.34
954	012	6/1/2019	77,406.80	2.842	2,200.00	79,606.80
955	012	6/1/2019	62,500.00	3.200	2,000.00	64,500.00
960	012	6/1/2019	60,804.03	3.000	1,824.12	62,628.15
963	012	6/1/2019	82,238.29	3.000	2,467.14	84,705.43
964	012	6/1/2019	91,885.51	3.250	2,986.30	94,871.81
965	012	6/1/2019	77,527.00	4.157	3,223.00	80,750.00
966	012	6/1/2019	97,390.08	2.700	2,629.53	100,019.61
967	012	6/1/2019	93,583.19	2.930	2,741.98	96,325.17
971	012	6/1/2019	93,100.27	2.041	1,900.00	95,000.27
972	012	6/1/2019	63,292.25	3.000	1,898.76	65,191.01
974	012	6/1/2019	86,000.31	3.488	3,000.00	89,000.31
975	012	6/1/2019	96,829.99	3.480	3,370.00	100,199.99
976	012	6/1/2019	75,073.24	4.000	3,002.92	78,076.16
977	012	6/1/2019	98,999.71	3.000	2,970.00	101,969.71
978	012	6/1/2019	87,341.00	2.930	2,559.00	89,900.00
979	012	6/1/2019	95,899.84	3.000	2,877.00	98,776.84
980	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
981	012	6/1/2019	33,220.04	3.000	996.60	34,216.64
983	012	6/1/2019	67,540.80	3.500	2,363.94	69,904.74
985	012	6/1/2019	59,771.40	2.899	1,733.00	61,504.40
986	012	6/1/2019	66,731.32	3.000	2,001.93	68,733.25
987	012	6/1/2019	105,925.51	2.940	3,114.22	109,039.73
988	012	6/1/2019	69,088.12	2.500	1,727.20	70,815.32
989	012	6/1/2019	107,682.04	2.972	3,200.00	110,882.04
991	012	6/1/2019	51,487.36	3.205	1,650.00	53,137.36
992	012	6/1/2019	70,000.00	3.000	2,100.00	72,100.00
993	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
995	012	6/1/2019	53,462.05	3.251	1,738.00	55,200.05
997	012	6/1/2019	61,761.58	2.750	1,698.46	63,460.04
998	012	6/1/2019	91,393.31	3.250	2,970.27	94,363.58
999	012	6/1/2019	77,193.06	2.790	2,154.00	79,347.06
1001	012	6/1/2019	65,068.00	2.500	1,626.70	66,694.70
1002	012	6/1/2019	58,100.00	5.164	3,000.00	61,100.00
1009	012	6/1/2019	111,533.56	2.869	3,200.00	114,733.56
1010	012	6/1/2019	79,367.37	6.000	4,762.02	84,129.39

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1011	012	6/1/2019	86,000.13	3.488	3,000.00	89,000.14
1013	012	6/1/2019	156,927.18	3.000	4,708.00	161,635.18
1014	012	6/1/2019	49,207.32	2.500	1,230.18	50,437.50
1015	012	6/1/2019	87,789.46	3.000	2,633.67	90,423.13
1017	012	6/1/2019	49,051.38	2.000	981.02	50,032.40
1018	012	6/1/2019	66,236.78	2.900	1,920.87	68,157.65
1020	012	6/1/2019	83,945.00	2.900	2,434.40	86,379.40
1021	012	6/1/2019	115,500.22	2.424	2,800.00	118,300.22
1022	012	6/1/2019	68,753.30	3.100	2,131.34	70,884.64
1023	012	6/1/2019	63,816.00	3.130	1,997.44	65,813.44
1024	012	6/1/2019	333,568.84	2.000	6,671.38	340,240.22
1027	012	6/1/2019	59,321.00	3.250	1,927.93	61,248.93
1033	012	6/1/2019	75,000.00	2.500	1,875.00	76,875.00
1035	012	6/1/2019	83,463.02	3.500	2,921.21	86,384.23
1036	012	6/1/2019	110,000.00	5.000	5,500.00	115,500.00
1039	012	6/1/2019	65,189.90	3.083	2,010.00	67,199.90
1040	012	6/1/2019	112,550.89	3.500	3,939.29	116,490.18
1041	012	6/1/2019	60,300.00	3.814	2,300.00	62,600.00
1044	012	6/1/2019	88,699.23	2.750	2,439.22	91,138.45
1047	012	6/1/2019	66,570.13	2.750	1,830.68	68,400.81
1048	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
1049	012	6/1/2019	46,218.00	3.000	1,386.54	47,604.54
1051	012	6/1/2019	55,943.30	2.999	1,678.00	57,621.30
1052	012	6/1/2019	166,555.32	3.160	5,263.21	171,818.53
1053	012	6/1/2019	82,043.56	3.000	2,461.32	84,504.88
1054	012	6/1/2019	80,894.78	2.824	2,284.17	83,178.95
1057	012	6/1/2019	84,800.00	5.000	4,240.00	89,040.00
1058	012	6/1/2019	74,986.76	2.684	2,013.00	76,999.76
1059	012	6/1/2019	90,421.03	2.299	2,079.00	92,500.03
1060	012	6/1/2019	77,027.60	3.100	2,387.87	79,415.47
1063	012	6/1/2019	51,436.14	3.194	1,643.08	53,079.22
1064	012	6/1/2019	64,630.43	3.750	2,423.63	67,054.06
1065	012	6/1/2019	61,100.63	3.500	2,138.54	63,239.17
1066	012	6/1/2019	62,287.05	3.000	1,868.61	64,155.66
1067	012	6/1/2019	66,147.35	3.500	2,315.15	68,462.50
1070	012	6/1/2019	134,074.45	2.750	3,687.03	137,761.48
1072	012	6/1/2019	70,000.00	3.000	2,100.00	72,100.00
1073	012	6/1/2019	59,523.00	2.856	1,700.00	61,223.00
1079	012	6/1/2019	118,500.00	3.376	4,000.00	122,500.00
1080	012	6/1/2019	110,421.16	3.200	3,533.47	113,954.63
1082	012	6/1/2019	126,010.49	3.313	4,175.00	130,185.49
1084	012	6/1/2019	101,576.66	3.000	3,047.31	104,623.97
1086	012	6/1/2019	91,147.28	3.000	2,734.00	93,881.28
1089	012	6/1/2019	149,531.93	3.000	4,485.96	154,017.89
1090	012	6/1/2019	97,804.00	4.500	4,401.18	102,205.18

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1091	012	6/1/2019	60,480.00	3.500	2,116.80	62,596.80
1092	012	6/1/2019	111,048.42	4.052	4,500.00	115,548.42
1093	012	6/1/2019	87,216.38	7.000	6,105.12	93,321.50
1094	012	6/1/2019	64,474.69	4.000	2,579.00	67,053.69
1097	012	6/1/2019	78,457.60	3.000	2,353.74	80,811.34
1099	012	6/1/2019	63,043.07	3.750	2,364.11	65,407.18
1100	012	6/1/2019	102,599.60	3.070	3,150.00	105,749.60
1101	012	6/1/2019	65,729.45	2.700	1,775.00	67,504.45
1102	012	6/1/2019	52,292.00	3.250	1,699.49	53,991.49
1103	012	6/1/2019	108,526.17	4.515	4,900.00	113,426.17
1105	012	6/1/2019	84,888.48	2.500	2,122.20	87,010.68
1108	012	6/1/2019	99,457.39	4.000	3,978.28	103,435.67
1109	012	6/1/2019	63,217.15	2.750	1,738.47	64,955.62
1110	012	6/1/2019	60,195.83	3.300	1,986.47	62,182.30
1111	012	6/1/2019	85,159.59	3.500	2,980.60	88,140.19
1112	012	6/1/2019	57,182.76	2.662	1,521.94	58,704.70
1113	012	6/1/2019	69,761.00	3.000	2,092.83	71,853.83
1115	012	6/1/2019	79,472.90	4.564	3,627.00	83,099.90
1116	012	6/1/2019	54,100.00	3.000	1,623.00	55,723.00
1120	012	6/1/2019	59,946.00	2.903	1,740.00	61,686.00
1122	012	6/1/2019	87,043.24	3.000	2,611.29	89,654.53
1123	012	6/1/2019	90,776.68	3.500	3,177.20	93,953.88
1124	012	6/1/2019	33,948.80	2.750	933.60	34,882.40
1126	012	6/1/2019	58,625.00	3.412	2,000.00	60,625.00
1127	012	6/1/2019	67,496.00	2.989	2,017.60	69,513.60
1128	012	6/1/2019	78,785.63	3.500	2,757.51	81,543.14
1129	012	6/1/2019	55,072.62	4.000	2,202.92	57,275.54
1130	012	6/1/2019	66,057.28	4.000	2,642.28	68,699.56
1132	012	6/1/2019	42,655.39	2.000	853.10	43,508.49
1133	012	6/1/2019	54,100.00	2.500	1,352.50	55,452.50
1134	012	6/1/2019	64,792.00	2.986	1,934.40	66,726.40
1135	012	6/1/2019	89,735.73	2.750	2,467.74	92,203.47
1136	012	6/1/2019	69,913.26	3.099	2,166.54	72,079.80
1137	012	6/1/2019	73,003.00	2.500	1,825.08	74,828.08
1138	012	6/1/2019	45,961.00	3.250	1,493.73	47,454.73
1139	012	6/1/2019	45,961.00	3.500	1,608.64	47,569.64
1140	012	6/1/2019	62,632.00	3.513	2,200.00	64,832.00
1141	012	6/1/2019	85,426.10	3.000	2,562.78	87,988.88
1142	012	6/1/2019	44,042.00	2.000	880.84	44,922.84
1143	012	6/1/2019	59,241.14	2.500	1,481.03	60,722.17
1144	012	6/1/2019	43,072.55	3.000	1,292.19	44,364.74
1145	012	6/1/2019	53,350.96	2.500	1,333.78	54,684.74
1150	012	6/1/2019	59,225.10	3.000	1,776.75	61,001.85
1151	012	6/1/2019	84,477.86	3.000	2,534.34	87,012.20
1153	012	6/1/2019	140,000.01	3.071	4,300.00	144,300.01

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1154	012	6/1/2019	96,999.77	1.959	1,900.00	98,899.77
1154	012	6/1/2019	96,999.77	6.000	7,834.03	104,833.80
1155	012	6/1/2019	63,000.00	19.413	12,230.00	75,230.00
1162	012	6/1/2019	66,517.75	3.200	2,128.58	68,646.33
1163	012	6/1/2019	89,139.42	3.564	3,177.32	92,316.74
1164	012	6/1/2019	237,520.00	3.000	7,125.60	244,645.60
1165	012	6/1/2019	42,396.71	2.750	1,165.92	43,562.63
1166	012	6/1/2019	41,825.36	1.750	731.94	42,557.30
1167	012	6/1/2019	45,961.00	3.750	1,723.54	47,684.54
1169	012	6/1/2019	75,230.00	1.688	1,270.00	76,500.00
1170	012	6/1/2019	61,264.00	2.000	1,225.28	62,489.28
1172	012	6/1/2019	47,932.07	4.000	1,917.28	49,849.35
1174	012	6/1/2019	52,292.00	2.000	1,045.84	53,337.84
1178	012	6/1/2019	47,099.35	2.750	1,295.22	48,394.57
1179	012	6/1/2019	88,725.76	3.000	2,661.78	91,387.54
1181	012	6/1/2019	96,447.00	2.250	2,170.06	98,617.06
1182	012	6/1/2019	61,084.80	3.500	2,137.98	63,222.78
1184	012	6/1/2019	69,310.11	4.441	3,078.31	72,388.42
1185	012	6/1/2019	130,800.00	2.638	3,450.00	134,250.00
1187	012	6/1/2019	99,470.00	2.500	2,486.75	101,956.75
1188	012	6/1/2019	120,300.01	3.907	4,700.00	125,000.01
1189	012	6/1/2019	151,657.00	3.000	4,549.71	156,206.71
1190	012	6/1/2019	145,299.79	3.235	4,700.00	149,999.80
1193	012	6/1/2019	58,302.40	3.084	1,798.00	60,100.40
1198	012	6/1/2019	105,745.92	2.900	3,066.63	108,812.55
1200	012	6/1/2019	58,000.00	3.825	2,218.70	60,218.70
1202	012	6/1/2019	160,000.00	2.500	4,000.00	164,000.00
1203	012	6/1/2019	43,509.52	1.500	652.65	44,162.17
1204	012	6/1/2019	71,856.16	3.000	2,155.68	74,011.84
1205	012	6/1/2019	154,886.62	3.000	4,646.61	159,533.23
1206	012	6/1/2019	91,100.00	1.647	1,500.00	92,600.00
1208	012	6/1/2019	56,005.85	3.750	2,100.00	58,105.85
1210	012	6/1/2019	47,750.53	2.500	1,193.78	48,944.31
1211	012	6/1/2019	54,100.00	2.500	1,352.50	55,452.50
1212	012	6/1/2019	61,250.00	2.449	1,500.00	62,750.00
1214	012	6/1/2019	78,000.00	2.450	1,911.00	79,911.00
1215	012	6/1/2019	163,521.66	3.000	4,905.66	168,427.32
1216	012	6/1/2019	78,601.00	2.880	2,264.00	80,865.00
1223	012	6/1/2019	115,182.92	4.000	4,607.32	119,790.24
1224	012	6/1/2019	52,769.00	2.000	1,055.38	53,824.38
1226	012	6/1/2019	193,415.00	2.887	5,584.00	198,999.00
1227	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
1230	012	6/1/2019	575,000.00	4.348	25,000.00	600,000.00
1234	012	6/1/2019	41,347.99	2.000	826.96	42,174.95
1236	012	6/1/2019	61,716.10	2.000	1,234.32	62,950.42

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1243	012	6/1/2019	78,167.00	3.070	2,400.00	80,567.00
1248	012	6/1/2019	92,249.48	2.982	2,751.00	95,000.48
1250	012	6/1/2019	141,215.62	3.000	4,236.48	145,452.10
1252	012	6/1/2019	87,000.00	2.500	2,175.00	89,175.00
1253	012	6/1/2019	83,511.37	2.716	2,267.78	85,779.15
1254	012	6/1/2019	69,553.11	2.750	1,912.71	71,465.82
1256	012	6/1/2019	55,246.07	3.200	1,767.87	57,013.94
1258	012	6/1/2019	142,199.64	2.321	3,300.00	145,499.64
1260	012	6/1/2019	57,393.35	3.500	2,008.76	59,402.11
1263	012	6/1/2019	58,300.00	3.431	2,000.00	60,300.00
1264	012	6/1/2019	47,750.51	3.250	1,551.91	49,302.42
1265	012	6/1/2019	117,201.34	3.000	3,516.03	120,717.37
1266	012	6/1/2019	120,701.62	3.000	3,621.06	124,322.68
1268	012	6/1/2019	64,447.11	3.200	2,062.30	66,509.41
1270	012	6/1/2019	46,500.00	2.750	1,278.75	47,778.75
1271	012	6/1/2019	125,300.00	3.751	4,700.00	130,000.00
1272	012	6/1/2019	43,668.76	1.500	655.03	44,323.79
1273	012	6/1/2019	59,500.02	3.000	1,785.00	61,285.02
1274	012	6/1/2019	30,017.39	4.000	1,200.68	31,218.07
1275	012	6/1/2019	34,617.34	2.000	692.30	35,309.64
1276	012	6/1/2019	93,600.00	3.632	3,400.00	97,000.00
1277	012	6/1/2019	156,637.76	3.100	4,855.78	161,493.54
1279	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
1280	012	6/1/2019	58,238.62	3.500	2,038.37	60,276.99
1281	012	6/1/2019	69,793.53	4.843	3,379.86	73,173.39
1282	012	6/1/2019	89,576.00	3.000	2,687.28	92,263.28
1284	012	6/1/2019	50,711.00	3.999	2,028.00	52,739.00
1285	012	6/1/2019	90,297.00	3.500	3,160.40	93,457.40
1287	012	6/1/2019	145,000.00	3.448	5,000.00	150,000.00
1288	012	6/1/2019	171,999.80	3.488	6,000.00	177,999.80
1289	012	6/1/2019	58,224.19	30.530	17,775.81	76,000.00
1291	012	6/1/2019	61,297.36	3.000	1,838.91	63,136.27
1292	012	6/1/2019	91,291.28	3.000	2,738.73	94,030.01
1295	012	6/1/2019	68,175.05	3.000	2,045.25	70,220.30
1296	012	6/1/2019	67,884.53	3.000	2,036.55	69,921.08
1297	012	6/1/2019	35,645.51	2.000	712.92	36,358.43
1299	012	6/1/2019	71,027.27	3.000	2,130.81	73,158.08
1300	012	6/1/2019	91,243.16	3.000	2,737.29	93,980.45
1301	012	6/1/2019	46,350.00	2.000	927.00	47,277.00
1303	012	6/1/2019	79,130.35	3.628	2,871.00	82,001.35
1305	012	6/1/2019	46,055.16	3.000	1,381.65	47,436.81
1306	012	6/1/2019	50,861.40	4.206	2,139.00	53,000.40
1307	012	6/1/2019	75,193.40	4.000	3,007.72	78,201.12
1308	012	6/1/2019	78,676.35	3.000	2,360.00	81,036.35
1309	012	6/1/2019	184,249.64	2.985	5,500.00	189,749.64

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1310	012	6/1/2019	73,712.08	4.500	3,317.04	77,029.12
1311	012	6/1/2019	130,173.98	2.305	3,000.00	133,173.98
1312	012	6/1/2019	83,976.88	4.000	3,359.08	87,335.96
1313	012	6/1/2019	168,125.00	3.034	5,100.70	173,225.70
1314	012	6/1/2019	47,507.20	3.000	1,425.21	48,932.41
1315	012	6/1/2019	59,946.42	2.750	1,648.52	61,594.94
1317	012	6/1/2019	54,100.00	3.000	1,623.00	55,723.00
1318	012	6/1/2019	131,244.62	2.500	3,281.13	134,525.75
1319	012	6/1/2019	47,507.20	3.500	1,662.75	49,169.95
1320	012	6/1/2019	42,546.73	2.500	1,063.68	43,610.41
1321	012	6/1/2019	38,099.70	2.950	1,123.95	39,223.65
1322	012	6/1/2019	37,107.58	2.750	1,020.47	38,128.05
1323	012	6/1/2019	60,480.00	3.000	1,814.40	62,294.40
1324	012	6/1/2019	37,026.63	2.750	1,018.24	38,044.87
1326	012	6/1/2019	110,869.20	3.000	3,326.07	114,195.27
1327	012	6/1/2019	84,900.00	3.357	2,850.00	87,750.00
1328	012	6/1/2019	94,747.15	3.000	2,842.41	97,589.56
1329	012	6/1/2019	157,782.74	3.180	5,017.08	162,799.82
1331	012	6/1/2019	54,100.00	3.000	1,623.00	55,723.00
1333	012	6/1/2019	63,049.77	2.500	1,576.25	64,626.02
1337	012	6/1/2019	60,000.00	3.600	2,160.00	62,160.00
1338	012	6/1/2019	106,737.75	19.529	20,845.25	127,583.00
1339	012	6/1/2019	50,139.47	3.000	1,504.17	51,643.64
1340	012	6/1/2019	95,100.00	3.049	2,900.00	98,000.00
1341	012	6/1/2019	64,241.95	3.269	2,100.00	66,341.95
1342	012	6/1/2019	129,749.86	3.000	3,892.50	133,642.36
1343	012	6/1/2019	79,000.00	2.250	1,777.50	80,777.50
1344	012	6/1/2019	111,350.29	3.592	4,000.00	115,350.29
1345	012	6/1/2019	45,961.00	3.500	1,608.64	47,569.64
1346	012	6/1/2019	147,750.00	2.538	3,750.00	151,500.00
1347	012	6/1/2019	93,300.00	2.894	2,700.00	96,000.00
1350	012	6/1/2019	78,499.75	3.185	2,500.00	80,999.75
1351	012	6/1/2019	78,499.76	3.822	3,000.00	81,499.76
1352	012	6/1/2019	103,254.76	2.650	2,736.26	105,991.02
1355	012	6/1/2019	81,091.12	4.000	3,243.64	84,334.76
1356	012	6/1/2019	107,100.00	3.500	3,748.50	110,848.50
1357	012	6/1/2019	62,294.40	2.750	1,713.09	64,007.49
1358	012	6/1/2019	85,557.88	3.000	2,566.74	88,124.62
1360	012	6/1/2019	64,899.76	4.314	2,800.00	67,699.76
1361	012	6/1/2019	66,232.80	7.500	4,967.47	71,200.27
1362	012	6/1/2019	54,000.08	3.009	1,625.00	55,625.08
1363	012	6/1/2019	60,000.00	4.167	2,500.00	62,500.00
1364	012	6/1/2019	64,502.24	3.101	2,000.00	66,502.24
1367	012	6/1/2019	77,170.00	2.500	1,929.00	79,099.00
1368	012	6/1/2019	86,750.09	3.170	2,750.00	89,500.09

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1370	012	6/1/2019	60,658.00	3.037	1,842.00	62,500.00
1371	012	6/1/2019	79,871.00	4.231	3,379.00	83,250.00
1372	012	6/1/2019	93,456.71	3.500	3,271.00	96,727.71
1373	012	6/1/2019	75,288.88	3.000	2,258.67	77,547.55
1374	012	6/1/2019	54,560.83	2.500	1,364.03	55,924.86
1375	012	6/1/2019	47,271.58	3.250	1,536.34	48,807.92
1376	012	6/1/2019	77,175.00	3.000	2,315.25	79,490.25
1377	012	6/1/2019	46,588.98	2.000	931.78	47,520.76
1378	012	6/1/2019	65,087.50	2.740	1,783.41	66,870.91
1379	012	6/1/2019	64,509.49	3.000	1,935.27	66,444.76
1381	012	6/1/2019	49,053.39	2.500	1,226.33	50,279.72
1382	012	6/1/2019	89,043.50	3.000	2,671.32	91,714.82
1383	012	6/1/2019	82,443.28	2.550	2,102.30	84,545.58
1384	012	6/1/2019	78,789.38	3.500	2,757.62	81,547.00
1385	012	6/1/2019	39,769.73	2.750	1,093.68	40,863.41
1386	012	6/1/2019	62,462.40	2.997	1,872.00	64,334.40
1388	012	6/1/2019	78,143.00	2.730	2,133.30	80,276.30
1389	012	6/1/2019	70,000.00	2.857	2,000.00	72,000.00
1390	012	6/1/2019	47,164.46	2.750	1,297.01	48,461.47
1393	012	6/1/2019	162,902.02	3.000	4,887.06	167,789.08
1394	012	6/1/2019	103,300.40	4.453	4,600.00	107,900.40
1396	012	6/1/2019	88,382.67	2.500	2,209.58	90,592.25
1397	012	6/1/2019	83,772.50	3.000	2,513.16	86,285.66
1400	012	6/1/2019	97,850.00	3.000	2,935.50	100,785.50
1402	012	6/1/2019	62,436.61	4.260	2,659.82	65,096.43
1403	012	6/1/2019	110,911.78	3.000	3,327.36	114,239.14
1404	012	6/1/2019	69,497.43	4.230	2,939.72	72,437.15
1406	012	6/1/2019	81,885.00	3.250	2,661.26	84,546.26
1407	012	6/1/2019	71,408.00	3.000	2,142.24	73,550.24
1417	012	6/1/2019	68,393.00	3.000	2,051.79	70,444.79
1420	012	6/1/2019	86,989.83	3.000	2,609.70	89,599.53
1421	012	6/1/2019	111,000.40	16.982	18,850.27	129,850.67
1422	012	6/1/2019	168,060.00	2.500	4,201.50	172,261.50
1427	012	6/1/2019	58,023.00	3.099	1,798.00	59,821.00
1428	012	6/1/2019	40,741.74	3.250	1,324.12	42,065.86
1431	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
1432	012	6/1/2019	75,208.38	5.319	4,000.00	79,208.38
1434	012	6/1/2019	153,536.00	2.900	4,452.54	157,988.54
1435	012	6/1/2019	70,451.14	3.001	2,114.00	72,565.14
1436	012	6/1/2019	41,793.35	3.000	1,253.79	43,047.14
1438	012	6/1/2019	42,448.32	2.000	848.96	43,297.28
1439	012	6/1/2019	60,480.00	3.723	2,251.79	62,731.79
1440	012	6/1/2019	40,741.74	3.000	1,222.26	41,964.00
1442	012	6/1/2019	525,000.00	14.286	75,000.00	600,000.00
1445	012	6/1/2019	45,884.80	2.992	1,372.80	47,257.60

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1447	012	6/1/2019	90,000.00	3.500	3,150.00	93,150.00
1448	012	6/1/2019	106,554.99	3.000	3,196.65	109,751.64
1449	012	6/1/2019	105,525.30	5.500	5,803.88	111,329.18
1451	012	6/1/2019	81,798.08	3.250	2,658.44	84,456.52
1452	012	6/1/2019	75,552.88	2.999	2,266.00	77,818.88
1453	012	6/1/2019	175,446.34	3.000	5,263.38	180,709.72
1454	012	6/1/2019	56,180.80	4.128	2,319.00	58,499.80
1455	012	6/1/2019	150,500.04	2.990	4,500.00	155,000.04
1457	012	6/1/2019	47,730.30	5.000	2,386.50	50,116.80
1459	012	6/1/2019	154,930.01	1.982	3,070.00	158,000.01
1460	012	6/1/2019	143,700.00	2.992	4,300.00	148,000.00
1463	012	6/1/2019	52,292.00	3.000	1,568.76	53,860.76
1464	012	6/1/2019	41,955.52	3.000	1,258.68	43,214.20
1465	012	6/1/2019	58,146.20	3.130	1,819.97	59,966.17
1466	012	6/1/2019	86,782.65	2.750	2,386.53	89,169.18
1467	012	6/1/2019	71,408.04	3.501	2,500.00	73,908.04
1471	012	6/1/2019	35,266.66	2.850	1,005.11	36,271.77
1472	012	6/1/2019	68,597.79	3.100	2,126.54	70,724.33
1473	012	6/1/2019	121,700.00	3.122	3,800.00	125,500.00
1474	012	6/1/2019	100,800.00	4.663	4,700.00	105,500.00
1475	012	6/1/2019	152,827.85	3.000	4,584.84	157,412.69
1476	012	6/1/2019	43,050.00	2.750	1,183.88	44,233.88
1477	012	6/1/2019	190,000.00	2.895	5,500.00	195,500.00
1478	012	6/1/2019	85,022.59	2.750	2,338.13	87,360.72
1482	012	6/1/2019	82,919.38	4.175	3,461.87	86,381.25
1485	012	6/1/2019	70,089.72	3.000	2,102.70	72,192.42
1486	012	6/1/2019	47,629.00	26.981	12,851.00	60,480.00
1488	012	6/1/2019	100,208.70	3.500	3,507.32	103,716.02
1489	012	6/1/2019	174,950.00	2.858	5,000.00	179,950.00
1490	012	6/1/2019	74,263.00	2.750	2,042.23	76,305.23
1491	012	6/1/2019	74,263.01	3.000	2,227.89	76,490.90
1492	012	6/1/2019	81,700.00	2.815	2,300.00	84,000.00
1493	012	6/1/2019	55,993.50	3.500	1,959.79	57,953.29
1494	012	6/1/2019	78,660.00	2.500	1,966.50	80,626.50
1495	012	6/1/2019	83,378.50	3.000	2,501.37	85,879.87
1496	012	6/1/2019	54,105.90	2.500	1,352.65	55,458.55
1499	012	6/1/2019	57,800.00	2.422	1,400.00	59,200.00
1500	012	6/1/2019	89,596.35	2.750	2,463.89	92,060.24
1502	012	6/1/2019	50,553.00	3.000	1,516.59	52,069.59
1503	012	6/1/2019	52,200.10	3.200	1,670.40	53,870.50
1504	012	6/1/2019	58,396.80	2.800	1,635.12	60,031.92
1505	012	6/1/2019	106,970.65	2.890	3,091.46	110,062.11
1506	012	6/1/2019	100,500.00	4.478	4,500.00	105,000.00
1507	012	6/1/2019	55,452.50	3.500	1,940.86	57,393.36
1509	012	6/1/2019	46,204.00	4.000	1,848.16	48,052.16

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1510	012	6/1/2019	119,780.00	4.358	5,220.00	125,000.00
1514	012	6/1/2019	109,624.03	3.146	3,448.72	113,072.75
1521	012	6/1/2019	60,480.00	1.500	907.20	61,387.20
1522	012	6/1/2019	46,500.00	2.000	930.00	47,430.00
1524	012	6/1/2019	220,243.61	3.000	6,607.32	226,850.93
1526	012	6/1/2019	39,368.87	3.000	1,181.07	40,549.94
1527	012	6/1/2019	46,500.00	2.500	1,162.50	47,662.50
1528	012	6/1/2019	60,658.00	3.037	1,842.00	62,500.00
1531	012	6/1/2019	137,200.00	5.867	8,050.00	145,249.99
1535	012	6/1/2019	134,500.00	3.346	4,500.00	139,000.00
1537	012	6/1/2019	122,600.00	3.263	4,000.00	126,600.00
1538	012	6/1/2019	92,656.32	2.000	1,853.12	94,509.44
1539	012	6/1/2019	115,000.00	3.043	3,500.00	118,500.00
1540	012	6/1/2019	73,542.00	2.750	2,022.41	75,564.41
1541	012	6/1/2019	84,152.50	13.301	11,192.75	95,345.25
1545	012	6/1/2019	82,800.00	3.500	2,898.00	85,698.00
1547	012	6/1/2019	52,000.00	2.300	1,196.00	53,196.00
1549	012	6/1/2019	56,093.78	29.001	16,267.67	72,361.45
1550	012	6/1/2019	36,333.76	2.500	908.35	37,242.11
1551	012	6/1/2019	46,255.45	3.000	1,387.65	47,643.10
1552	012	6/1/2019	35,306.74	3.000	1,059.21	36,365.95
1553	012	6/1/2019	35,108.17	3.000	1,053.24	36,161.41
1554	012	6/1/2019	43,405.25	3.000	1,302.15	44,707.40
1556	012	6/1/2019	110,000.00	2.273	2,500.00	112,500.00
1557	012	6/1/2019	43,405.25	2.500	1,085.13	44,490.38
1559	012	6/1/2019	33,596.58	1.000	335.97	33,932.55
1560	012	6/1/2019	16,205.80	1.000	162.06	16,367.86
1562	012	6/1/2019	55,648.18	2.000	1,112.96	56,761.14
1563	012	6/1/2019	60,012.74	5.000	3,000.65	63,013.39
1564	012	6/1/2019	55,920.93	2.000	1,118.42	57,039.35
1567	012	6/1/2019	36,365.95	2.500	909.15	37,275.10
1570	012	6/1/2019	31,532.28	2.500	788.30	32,320.58
1571	012	6/1/2019	44,182.32	2.500	1,104.55	45,286.87
1573	012	6/1/2019	39,816.51	3.000	1,194.51	41,011.02
1575	012	6/1/2019	56,193.75	2.000	1,123.88	57,317.63
1576	012	6/1/2019	54,389.00	6.500	3,535.29	57,924.29
1577	012	6/1/2019	34,937.74	3.000	1,048.14	35,985.88
1579	012	6/1/2019	33,762.08	2.000	675.24	34,437.32
1580	012	6/1/2019	36,629.32	2.000	732.58	37,361.90
1581	012	6/1/2019	39,720.09	2.500	993.00	40,713.09
1585	012	6/1/2019	43,933.03	3.000	1,317.99	45,251.02
1587	012	6/1/2019	39,335.40	2.500	983.38	40,318.78
1588	012	6/1/2019	31,530.76	1.000	315.31	31,846.07
1589	012	6/1/2019	31,686.10	1.500	475.29	32,161.39
1590	012	6/1/2019	32,459.70	2.500	811.50	33,271.20

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1592	012	6/1/2019	31,070.83	2.500	776.78	31,847.61
1593	012	6/1/2019	24,344.78	1.500	365.18	24,709.96
1594	012	6/1/2019	33,434.30	1.000	334.34	33,768.64
1596	012	6/1/2019	30,918.52	2.000	618.38	31,536.90
1597	012	6/1/2019	31,378.46	1.500	470.67	31,849.13
1598	012	6/1/2019	34,093.08	1.500	511.40	34,604.48
1599	012	6/1/2019	55,648.14	2.000	1,112.96	56,761.10
1600	012	6/1/2019	43,405.25	2.000	868.10	44,273.35
1601	012	6/1/2019	55,648.18	3.000	1,669.44	57,317.62
1604	012	6/1/2019	56,193.76	1.000	561.94	56,755.70
1605	012	6/1/2019	32,142.24	2.000	642.84	32,785.08
1608	012	6/1/2019	33,502.56	3.000	1,005.09	34,507.65
1609	012	6/1/2019	35,108.17	3.000	1,053.24	36,161.41
1610	012	6/1/2019	39,720.09	2.500	993.00	40,713.09
1611	012	6/1/2019	31,686.09	1.000	316.86	32,002.95
1612	012	6/1/2019	34,429.76	1.000	344.30	34,774.06
1613	012	6/1/2019	32,307.40	1.500	484.61	32,792.01
1617	012	6/1/2019	33,598.18	1.500	503.97	34,102.15
1618	012	6/1/2019	32,074.40	2.000	641.48	32,715.88
1619	012	6/1/2019	56,193.75	4.000	2,247.76	58,441.51
1620	012	6/1/2019	31,686.85	2.500	792.18	32,479.03
1621	012	6/1/2019	45,741.85	3.250	1,486.62	47,228.47
1622	012	6/1/2019	37,083.68	2.000	741.68	37,825.36
1623	012	6/1/2019	39,720.09	2.500	993.00	40,713.09
1624	012	6/1/2019	33,502.56	5.000	1,675.15	35,177.71
1625	012	6/1/2019	37,084.55	3.000	1,112.55	38,197.10
1626	012	6/1/2019	44,182.32	2.750	1,215.01	45,397.33
1627	012	6/1/2019	31,841.43	2.500	796.03	32,637.46
1628	012	6/1/2019	38,012.70	1.500	570.20	38,582.90
1629	012	6/1/2019	20,455.33	2.000	409.10	20,864.43
1630	012	6/1/2019	39,720.09	3.000	1,191.60	40,911.69
1634	012	6/1/2019	35,306.74	3.000	1,059.21	36,365.95
1635	012	6/1/2019	31,996.75	3.000	959.91	32,956.66
1638	012	6/1/2019	31,530.78	3.000	945.93	32,476.71
1639	012	6/1/2019	42,906.37	36.425	15,628.63	58,535.00
1641	012	6/1/2019	31,996.75	3.000	959.91	32,956.66
1643	012	6/1/2019	35,108.17	2.500	877.70	35,985.87
1644	012	6/1/2019	33,927.58	3.000	1,017.84	34,945.42
1646	012	6/1/2019	39,816.51	1.000	398.17	40,214.68
1648	012	6/1/2019	31,070.84	2.500	776.78	31,847.62
1649	012	6/1/2019	31,996.75	2.000	639.94	32,636.69
1650	012	6/1/2019	55,648.14	4.000	2,225.92	57,874.06
1651	012	6/1/2019	31,686.85	3.000	950.61	32,637.46
1652	012	6/1/2019	34,429.76	2.500	860.75	35,290.51
1654	012	6/1/2019	34,767.31	2.500	869.18	35,636.49

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1656	012	6/1/2019	31,841.43	2.500	796.03	32,637.46
1657	012	6/1/2019	45,741.85	3.250	1,486.62	47,228.47
1658	012	6/1/2019	33,100.08	2.500	827.50	33,927.58
1660	012	6/1/2019	46,255.45	3.500	1,618.93	47,874.38
1661	012	6/1/2019	31,996.75	3.000	959.91	32,956.66
1662	012	6/1/2019	31,686.10	1.500	475.29	32,161.39
1663	012	6/1/2019	37,447.25	3.000	1,123.41	38,570.66
1665	012	6/1/2019	31,686.10	3.000	950.58	32,636.68
1666	012	6/1/2019	44,398.90	3.000	1,331.97	45,730.87
1670	012	6/1/2019	56,193.75	3.000	1,685.82	57,879.57
1671	012	6/1/2019	45,741.85	3.000	1,372.26	47,114.11
1672	012	6/1/2019	36,365.95	3.000	1,090.98	37,456.93
1673	012	6/1/2019	31,918.70	3.000	957.57	32,876.27
1674	012	6/1/2019	33,596.58	2.000	671.94	34,268.52
1676	012	6/1/2019	31,375.45	2.000	627.50	32,002.95
1677	012	6/1/2019	33,180.42	3.000	995.40	34,175.82
1678	012	6/1/2019	57,557.68	5.000	2,877.90	60,435.58
1679	012	6/1/2019	31,841.43	3.000	955.23	32,796.66
1680	012	6/1/2019	69,500.25	2.500	1,737.50	71,237.75
1681	012	6/1/2019	43,194.55	1.000	431.95	43,626.50
1682	012	6/1/2019	32,939.40	2.500	823.48	33,762.88
1683	012	6/1/2019	57,557.68	5.000	2,877.90	60,435.58
1684	012	6/1/2019	31,996.75	3.000	959.91	32,956.66
1686	012	6/1/2019	39,527.28	3.000	1,185.81	40,713.09
1687	012	6/1/2019	42,983.84	3.000	1,289.52	44,273.36
1688	012	6/1/2019	33,927.58	1.500	508.92	34,436.50
1689	012	6/1/2019	39,143.52	3.000	1,174.32	40,317.84
1690	012	6/1/2019	69,500.25	4.000	2,780.00	72,280.25
1691	012	6/1/2019	32,301.36	2.000	646.02	32,947.38
1692	012	6/1/2019	34,792.57	3.000	1,043.79	35,836.36
1693	012	6/1/2019	34,175.82	3.000	1,025.28	35,201.10
1694	012	6/1/2019	31,918.70	5.000	1,595.95	33,514.65
1696	012	6/1/2019	33,100.08	3.000	993.00	34,093.08
1697	012	6/1/2019	31,686.85	3.000	950.61	32,637.46
1699	012	6/1/2019	31,686.10	2.500	792.15	32,478.25
1701	012	6/1/2019	20,356.56	2.000	407.14	20,763.70
1706	012	6/1/2019	56,193.75	2.000	1,123.88	57,317.63
1708	012	6/1/2019	21,702.65	2.500	542.58	22,245.23
1710	012	6/1/2019	35,933.61	3.000	1,078.02	37,011.63
1712	012	6/1/2019	35,306.74	1.000	353.07	35,659.81
1713	012	6/1/2019	34,963.96	1.500	524.46	35,488.42
1714	012	6/1/2019	35,306.74	5.000	1,765.35	37,072.09
1715	012	6/1/2019	31,996.75	3.000	959.91	32,956.66
1719	012	6/1/2019	43,405.25	3.000	1,302.15	44,707.40
1720	012	6/1/2019	45,132.80	2.500	1,128.33	46,261.13

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1721	012	6/1/2019	54,800.00	2.920	1,600.00	56,400.00
1722	012	6/1/2019	34,768.13	3.000	1,043.04	35,811.17
1725	012	6/1/2019	66,388.00	3.000	1,991.64	68,379.64
1726	012	6/1/2019	31,532.28	2.500	788.30	32,320.58
1727	012	6/1/2019	39,623.23	1.500	594.35	40,217.58
1731	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
1732	012	6/1/2019	31,841.43	5.000	1,592.05	33,433.48
1734	012	6/1/2019	31,841.43	1.000	318.41	32,159.84
1735	012	6/1/2019	31,841.43	2.500	796.03	32,637.46
1737	012	6/1/2019	31,224.64	1.500	468.38	31,693.02
1738	012	6/1/2019	31,996.75	5.000	1,599.85	33,596.60
1739	012	6/1/2019	34,093.07	3.000	1,022.79	35,115.86
1740	012	6/1/2019	31,070.83	3.000	932.13	32,002.96
1743	012	6/1/2019	180,560.00	3.915	7,069.00	187,629.00
1748	012	6/1/2019	130,000.00	3.462	4,500.00	134,500.00
1749	012	6/1/2019	90,168.00	3.000	2,705.04	92,873.04
1752	012	6/1/2019	124,250.00	3.823	4,750.00	129,000.00
1754	012	6/1/2019	72,826.25	3.000	2,184.78	75,011.03
1755	012	6/1/2019	79,040.00	4.500	3,556.80	82,596.80
1756	012	6/1/2019	101,300.00	2.172	2,200.00	103,500.00
1757	012	6/1/2019	46,500.00	3.250	1,511.25	48,011.25
1758	012	6/1/2019	55,723.00	3.500	1,950.31	57,673.31
1759	012	6/1/2019	42,230.00	2.750	1,161.33	43,391.33
1760	012	6/1/2019	61,100.63	5.000	3,055.05	64,155.68
1762	012	6/1/2019	74,976.00	3.000	2,249.28	77,225.28
1763	012	6/1/2019	60,512.50	2.800	1,694.36	62,206.86
1764	012	6/1/2019	60,480.00	3.500	2,116.80	62,596.80
1765	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1766	012	6/1/2019	90,665.39	3.000	2,719.95	93,385.34
1767	012	6/1/2019	70,967.00	4.440	3,150.93	74,117.93
1772	012	6/1/2019	90,800.00	3.500	3,178.00	93,978.00
1774	012	6/1/2019	62,462.40	2.997	1,872.00	64,334.40
1775	012	6/1/2019	97,660.00	1.946	1,900.00	99,560.00
1777	012	6/1/2019	78,601.00	3.944	3,100.00	81,701.00
1778	012	6/1/2019	87,132.00	2.750	2,396.13	89,528.13
1779	012	6/1/2019	73,528.00	3.500	2,573.48	76,101.48
1780	012	6/1/2019	54,229.50	3.000	1,626.90	55,856.40
1782	012	6/1/2019	90,717.00	3.000	2,721.51	93,438.51
1784	012	6/1/2019	45,961.00	5.000	2,298.05	48,259.05
1785	012	6/1/2019	46,500.00	3.250	1,511.25	48,011.25
1786	012	6/1/2019	39,851.79	3.000	1,195.56	41,047.35
1797	012	6/1/2019	59,286.80	3.100	1,837.90	61,124.70
1798	012	6/1/2019	76,466.81	2.750	2,102.84	78,569.65
1799	012	6/1/2019	98,502.88	1.520	1,497.25	100,000.13
1800	012	6/1/2019	87,550.00	3.000	2,626.50	90,176.50

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1801	012	6/1/2019	135,150.00	2.479	3,350.00	138,500.00
1803	012	6/1/2019	84,255.00	2.500	2,106.38	86,361.38
1806	012	6/1/2019	64,687.50	4.000	2,587.52	67,275.02
1816	012	6/1/2019	108,200.00	4.898	5,300.00	113,500.00
1817	012	6/1/2019	44,907.20	3.011	1,352.00	46,259.20
1820	012	6/1/2019	62,930.00	2.000	1,258.60	64,188.60
1821	012	6/1/2019	78,609.60	2.750	2,161.78	80,771.38
1826	012	6/1/2019	61,973.22	5.000	3,098.65	65,071.87
1827	012	6/1/2019	72,275.00	3.000	2,168.25	74,443.25
1828	012	6/1/2019	82,000.00	2.500	2,050.00	84,050.00
1831	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1833	012	6/1/2019	45,961.00	3.000	1,378.83	47,339.83
1834	012	6/1/2019	39,555.13	3.000	1,186.65	40,741.78
1835	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1836	012	6/1/2019	60,480.00	3.500	2,116.80	62,596.80
1837	012	6/1/2019	46,340.10	6.000	2,780.40	49,120.50
1838	012	6/1/2019	48,131.20	3.000	1,443.93	49,575.13
1839	012	6/1/2019	46,061.60	2.500	1,151.55	47,213.15
1841	012	6/1/2019	45,676.80	3.005	1,372.80	47,049.60
1842	012	6/1/2019	51,266.53	4.100	2,101.95	53,368.48
1843	012	6/1/2019	66,599.80	3.100	2,064.60	68,664.40
1844	012	6/1/2019	61,900.00	3.393	2,100.00	64,000.00
1845	012	6/1/2019	80,751.98	4.000	3,230.08	83,982.06
1846	012	6/1/2019	61,397.24	5.667	3,479.67	64,876.91
1848	012	6/1/2019	46,061.60	2.000	921.24	46,982.84
1849	012	6/1/2019	60,804.04	2.000	1,216.08	62,020.12
1851	012	6/1/2019	46,115.26	2.500	1,152.88	47,268.14
1852	012	6/1/2019	46,115.26	2.500	1,152.88	47,268.14
1854	012	6/1/2019	88,247.00	3.000	2,647.41	90,894.41
1855	012	6/1/2019	95,950.00	2.500	2,398.75	98,348.75
1858	012	6/1/2019	56,160.00	4.000	2,246.40	58,406.40
1859	012	6/1/2019	90,000.00	3.500	3,150.00	93,150.00
1860	012	6/1/2019	33,948.80	3.250	1,103.34	35,052.14
1864	012	6/1/2019	51,500.00	2.630	1,354.45	52,854.45
1866	012	6/1/2019	32,630.20	2.750	897.33	33,527.53
1867	012	6/1/2019	74,160.00	2.800	2,076.48	76,236.48
1868	012	6/1/2019	84,460.00	3.000	2,533.80	86,993.80
1870	012	6/1/2019	85,631.10	4.000	3,425.24	89,056.34
1871	012	6/1/2019	122,000.00	3.279	4,000.00	126,000.00
1873	012	6/1/2019	51,502.00	3.883	2,000.00	53,502.00
1874	012	6/1/2019	116,000.00	2.586	3,000.00	119,000.00
1877	012	6/1/2019	56,500.00	3.000	1,695.00	58,195.00
1878	012	6/1/2019	67,496.00	2.989	2,017.60	69,513.60
1879	012	6/1/2019	39,363.08	3.000	1,180.89	40,543.97
1880	012	6/1/2019	45,961.00	31.590	14,519.00	60,480.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1881	012	6/1/2019	54,100.00	2.500	1,352.50	55,452.50
1883	012	6/1/2019	46,500.00	3.250	1,511.25	48,011.25
1884	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1885	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1886	012	6/1/2019	46,343.00	3.000	1,390.29	47,733.29
1887	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1888	012	6/1/2019	110,000.00	3.636	4,000.00	114,000.00
1889	012	6/1/2019	56,900.20	4.569	2,600.00	59,500.20
1892	012	6/1/2019	50,000.01	3.000	1,500.00	51,500.01
1894	012	6/1/2019	73,900.00	3.110	2,298.29	76,198.29
1896	012	6/1/2019	31,366.40	5.000	1,568.30	32,934.70
1898	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1899	012	6/1/2019	31,366.40	3.000	940.98	32,307.38
1900	012	6/1/2019	30,914.00	3.000	927.42	31,841.42
1901	012	6/1/2019	35,949.46	3.000	1,078.47	37,027.93
1903	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1904	012	6/1/2019	31,064.80	2.000	621.30	31,686.10
1905	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
1906	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1907	012	6/1/2019	30,612.40	1.500	459.18	31,071.58
1908	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1909	012	6/1/2019	133,900.00	3.500	4,686.50	138,586.50
1910	012	6/1/2019	69,730.00	3.300	2,301.09	72,031.09
1911	012	6/1/2019	39,975.00	2.800	1,119.30	41,094.30
1912	012	6/1/2019	104,328.00	3.500	3,651.48	107,979.48
1914	012	6/1/2019	44,398.90	3.000	1,331.97	45,730.87
1915	012	6/1/2019	94,553.98	3.200	3,025.73	97,579.71
1916	012	6/1/2019	59,600.00	2.013	1,200.00	60,800.00
1917	012	6/1/2019	155,000.00	2.581	4,000.00	159,000.00
1918	012	6/1/2019	98,800.00	3.239	3,200.00	102,000.00
1920	012	6/1/2019	72,100.00	3.000	2,163.00	74,263.00
1921	012	6/1/2019	76,018.00	2.730	2,075.29	78,093.29
1923	012	6/1/2019	70,380.00	4.500	3,167.10	73,547.10
1924	012	6/1/2019	40,733.50	2.750	1,120.19	41,853.69
1925	012	6/1/2019	180,425.00	2.666	4,810.63	185,235.63
1926	012	6/1/2019	82,400.00	3.500	2,884.00	85,284.00
1927	012	6/1/2019	77,500.00	3.000	2,325.00	79,825.00
1928	012	6/1/2019	82,400.00	3.641	3,000.00	85,400.00
1929	012	6/1/2019	45,961.00	4.000	1,838.44	47,799.44
1930	012	6/1/2019	46,500.00	3.250	1,511.25	48,011.25
1931	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1932	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1933	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
1934	012	6/1/2019	39,171.06	3.000	1,175.13	40,346.19
1935	012	6/1/2019	62,220.00	3.641	2,265.31	64,485.31

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1938	012	6/1/2019	40,832.85	2.750	1,122.91	41,955.76
1939	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1941	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1942	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
1944	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1946	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1947	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1948	012	6/1/2019	31,366.40	5.000	1,568.30	32,934.70
1949	012	6/1/2019	30,914.00	2.500	772.85	31,686.85
1950	012	6/1/2019	30,461.60	1.000	304.62	30,766.22
1951	012	6/1/2019	35,484.80	2.500	887.13	36,371.93
1952	012	6/1/2019	30,914.00	2.500	772.85	31,686.85
1953	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
1956	012	6/1/2019	30,914.00	3.000	927.42	31,841.42
1957	012	6/1/2019	30,763.20	1.000	307.63	31,070.83
1958	012	6/1/2019	31,064.80	1.000	310.65	31,375.45
1959	012	6/1/2019	60,804.03	3.250	1,976.13	62,780.16
1960	012	6/1/2019	60,804.03	3.250	1,976.13	62,780.16
1961	012	6/1/2019	139,000.00	4.000	5,560.00	144,560.00
1962	012	6/1/2019	83,741.06	3.000	2,512.23	86,253.29
1964	012	6/1/2019	33,866.40	3.250	1,100.65	34,967.05
1965	012	6/1/2019	33,783.99	2.000	675.68	34,459.67
1966	012	6/1/2019	33,784.00	2.750	929.06	34,713.06
1967	012	6/1/2019	75,850.00	2.750	2,085.88	77,935.88
1968	012	6/1/2019	77,846.40	2.750	2,140.76	79,987.16
1970	012	6/1/2019	74,312.50	3.000	2,229.39	76,541.89
1971	012	6/1/2019	39,459.08	3.100	1,223.23	40,682.31
1973	012	6/1/2019	47,800.00	4.603	2,200.00	50,000.00
1975	012	6/1/2019	290,564.00	2.500	7,264.10	297,828.10
1977	012	6/1/2019	39,075.05	3.000	1,172.25	40,247.30
1981	012	6/1/2019	31,064.80	2.000	621.30	31,686.10
1983	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1985	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
1986	012	6/1/2019	31,366.40	5.000	1,568.30	32,934.70
1987	012	6/1/2019	30,914.00	3.000	927.42	31,841.42
1988	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
1991	012	6/1/2019	31,064.80	2.000	621.30	31,686.10
1992	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1994	012	6/1/2019	35,949.46	3.000	1,078.47	37,027.93
1995	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
1997	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1998	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
1999	012	6/1/2019	33,866.40	3.000	1,015.98	34,882.38
2000	012	6/1/2019	34,031.20	3.250	1,106.01	35,137.21
2001	012	6/1/2019	43,000.00	2.000	860.00	43,860.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2002	012	6/1/2019	91,800.00	2.500	2,295.00	94,095.00
2004	012	6/1/2019	80,800.00	2.750	2,222.00	83,022.00
2006	012	6/1/2019	52,859.00	3.250	1,717.92	54,576.92
2008	012	6/1/2019	40,574.54	2.500	1,014.37	41,588.91
2009	012	6/1/2019	46,500.00	2.000	930.00	47,430.00
2010	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2011	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2012	012	6/1/2019	70,100.00	2.996	2,100.00	72,200.00
2013	012	6/1/2019	46,500.00	1.500	697.50	47,197.50
2014	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2015	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2016	012	6/1/2019	65,975.00	2.500	1,649.38	67,624.38
2017	012	6/1/2019	54,100.00	2.500	1,352.50	55,452.50
2018	012	6/1/2019	68,985.00	3.260	2,248.65	71,233.65
2019	012	6/1/2019	55,370.00	3.000	1,661.10	57,031.10
2020	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
2021	012	6/1/2019	50,750.00	3.153	1,600.00	52,350.00
2023	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2028	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2030	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2031	012	6/1/2019	31,064.80	5.000	1,553.25	32,618.05
2032	012	6/1/2019	30,763.20	1.000	307.63	31,070.83
2033	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2034	012	6/1/2019	31,064.80	2.000	621.30	31,686.10
2035	012	6/1/2019	31,366.40	3.000	940.98	32,307.38
2036	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2037	012	6/1/2019	31,064.80	5.000	1,553.25	32,618.05
2038	012	6/1/2019	31,064.80	2.000	621.30	31,686.10
2039	012	6/1/2019	31,064.80	1.000	310.65	31,375.45
2047	012	6/1/2019	34,000.00	3.000	1,020.00	35,020.00
2052	012	6/1/2019	36,540.00	3.250	1,187.55	37,727.55
2056	012	6/1/2019	78,000.00	3.000	2,340.00	80,340.00
2057	012	6/1/2019	31,366.40	2.500	784.15	32,150.55
2058	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2059	012	6/1/2019	54,557.00	4.000	2,182.28	56,739.28
2061	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2064	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2066	012	6/1/2019	31,064.80	1.000	310.65	31,375.45
2069	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2072	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2073	012	6/1/2019	31,064.80	2.000	621.30	31,686.10
2074	012	6/1/2019	30,914.00	2.500	772.85	31,686.85
2075	012	6/1/2019	54,100.00	3.000	1,623.00	55,723.00
2076	012	6/1/2019	181,800.00	3.000	5,454.00	187,254.00
2077	012	6/1/2019	51,000.00	2.000	1,020.00	52,020.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2078	012	6/1/2019	54,100.00	3.500	1,893.50	55,993.50
2079	012	6/1/2019	31,064.80	1.000	310.65	31,375.45
2081	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2082	012	6/1/2019	31,064.80	1.000	310.65	31,375.45
2083	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2084	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2085	012	6/1/2019	165,000.00	3.030	5,000.00	170,000.00
2088	012	6/1/2019	55,620.00	3.000	1,668.60	57,288.60
2090	012	6/1/2019	40,654.02	2.500	1,016.35	41,670.37
2092	012	6/1/2019	46,500.00	2.000	930.00	47,430.00
2093	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2094	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2095	012	6/1/2019	46,500.00	3.000	1,395.00	47,895.00
2096	012	6/1/2019	46,343.00	3.000	1,390.29	47,733.29
2098	012	6/1/2019	125,000.00	1.600	2,000.00	127,000.00
2100	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2101	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2102	012	6/1/2019	31,064.80	5.000	1,553.25	32,618.05
2104	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2105	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2106	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2107	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2108	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2109	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2110	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2111	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2112	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2114	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2115	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2116	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2117	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2119	012	6/1/2019	65,253.00	2.750	1,794.46	67,047.46
2121	012	6/1/2019	210,000.00	3.333	7,000.00	217,000.00
2125	012	6/1/2019	92,178.00	3.000	2,765.00	94,943.00
2126	012	6/1/2019	68,000.00	3.000	2,040.00	70,040.00
2127	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
2128	012	6/1/2019	30,914.00	2.000	618.28	31,532.28
2130	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2131	012	6/1/2019	31,064.80	5.000	1,553.25	32,618.05
2132	012	6/1/2019	31,064.80	1.500	465.98	31,530.78
2133	012	6/1/2019	31,064.80	2.500	776.63	31,841.43
2135	012	6/1/2019	155,000.00	2.742	4,250.00	159,250.00
2137	012	6/1/2019	85,000.00	2.000	1,700.00	86,700.00
2138	012	6/1/2019	100,000.00	2.750	2,750.00	102,750.00
2139	012	6/1/2019	70,000.00	3.000	2,100.00	72,100.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2146	012	6/1/2019	61,500.00	6.911	4,250.00	65,750.00
2147	012	6/1/2019	49,000.00	3.501	1,715.54	50,715.54
2148	012	6/1/2019	85,000.00	2.941	2,500.00	87,500.00
2150	012	6/1/2019	66,040.00	1.454	960.00	67,000.00
2153	012	6/1/2019	38,403.04	3.000	1,152.09	39,555.13
2154	012	6/1/2019	38,403.00	3.000	1,152.09	39,555.09
2155	012	6/1/2019	41,913.00	4.000	1,676.52	43,589.52
2156	012	6/1/2019	38,403.04	3.000	1,152.09	39,555.13
2157	012	6/1/2019	38,403.04	2.750	1,056.08	39,459.12
2158	012	6/1/2019	38,403.02	3.000	1,152.09	39,555.11
2159	012	6/1/2019	38,403.00	3.000	1,152.09	39,555.09
2160	012	6/1/2019	30,160.00	1.000	301.60	30,461.60
2161	012	6/1/2019	30,160.00	2.500	754.00	30,914.00
2162	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2163	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2164	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2165	012	6/1/2019	30,160.00	5.000	1,508.00	31,668.00
2166	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2167	012	6/1/2019	30,160.00	2.500	754.00	30,914.00
2168	012	6/1/2019	30,160.00	5.000	1,508.00	31,668.00
2169	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2172	012	6/1/2019	46,500.00	2.750	1,278.75	47,778.75
2173	012	6/1/2019	46,500.00	2.750	1,278.75	47,778.75
2174	012	6/1/2019	80,000.00	3.250	2,600.00	82,600.00
2175	012	6/1/2019	90,000.00	3.000	2,700.00	92,700.00
2177	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2178	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2179	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2181	012	6/1/2019	30,160.00	1.000	301.60	30,461.60
2183	012	6/1/2019	30,160.00	2.500	754.00	30,914.00
2184	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2185	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2186	012	6/1/2019	38,403.00	3.000	1,152.09	39,555.09
2187	012	6/1/2019	62,000.00	3.000	1,860.00	63,860.00
2188	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2189	012	6/1/2019	30,160.00	5.000	1,508.00	31,668.00
2190	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2191	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2192	012	6/1/2019	38,403.00	3.500	1,344.11	39,747.11
2193	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2194	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2195	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2196	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2197	012	6/1/2019	30,160.00	2.500	754.00	30,914.00
2198	012	6/1/2019	30,160.00	3.000	904.80	31,064.80

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2199	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2200	012	6/1/2019	40,950.00	2.000	819.00	41,769.00
2201	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2202	012	6/1/2019	30,160.00	2.500	754.00	30,914.00
2203	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2204	012	6/1/2019	38,403.04	3.000	1,152.09	39,555.13
2207	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2210	012	6/1/2019	90,000.00	3.000	2,700.00	92,700.00
2212	012	6/1/2019	84,460.00	4.000	3,378.40	87,838.40
2213	012	6/1/2019	43,000.01	1.500	645.00	43,645.01
2215	012	6/1/2019	120,000.00	3.750	4,500.00	124,500.00
2216	012	6/1/2019	160,000.00	3.063	4,900.00	164,900.00
2217	012	6/1/2019	86,000.00	3.000	2,580.00	88,580.00
2218	012	6/1/2019	80,000.00	2.500	2,000.00	82,000.00
2219	012	6/1/2019	32,000.00	1.500	480.00	32,480.00
2220	012	6/1/2019	40,950.00	2.000	819.00	41,769.00
2221	012	6/1/2019	78,000.00	3.000	2,340.00	80,340.00
2222	012	6/1/2019	34,000.00	3.000	1,020.00	35,020.00
2223	012	6/1/2019	45,000.00	3.333	1,500.00	46,500.00
2224	012	6/1/2019	90,000.00	2.600	2,340.00	92,340.00
2225	012	6/1/2019	80,000.00	1.250	1,000.00	81,000.00
2226	012	6/1/2019	60,658.00	3.037	1,842.00	62,500.00
2227	012	6/1/2019	32,000.00	2.750	880.00	32,880.00
2228	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2230	012	6/1/2019	38,403.00	2.000	768.06	39,171.06
2231	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2233	012	6/1/2019	73,000.00	2.751	2,008.00	75,008.00
2234	012	6/1/2019	30,160.00	2.000	603.20	30,763.20
2235	012	6/1/2019	38,403.00	2.500	960.08	39,363.08
2237	012	6/1/2019	113,000.00	1.000	1,130.00	114,130.00
2239	012	6/1/2019	75,000.00	3.000	2,250.00	77,250.00
2240	012	6/1/2019	80,000.00	2.750	2,200.00	82,200.00
2241	012	6/1/2019	80,000.00	2.750	2,200.00	82,200.00
2242	012	6/1/2019	97,000.00	2.577	2,500.00	99,500.00
2243	012	6/1/2019	70,000.00	2.500	1,750.00	71,750.00
2244	012	6/1/2019	38,403.00	1.750	672.05	39,075.05
2245	012	6/1/2019	38,403.04	1.000	384.03	38,787.07
2246	012	6/1/2019	78,000.00	2.500	1,950.00	79,950.00
2247	012	6/1/2019	160,000.00	2.500	4,000.00	164,000.00
2248	012	6/1/2019	70,000.32	2.000	1,400.00	71,400.32
2250	012	6/1/2019	32,000.80	3.000	960.03	32,960.83
2251	012	6/1/2019	32,000.00	2.750	880.00	32,880.00
2252	012	6/1/2019	80,000.00	2.500	2,000.00	82,000.00
2253	012	6/1/2019	87,000.00	2.500	2,175.00	89,175.00
2254	012	6/1/2019	70,000.00	2.500	1,750.00	71,750.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2255	012	6/1/2019	75,000.00	3.000	2,250.00	77,250.00
2256	012	6/1/2019	70,000.00	2.000	1,400.00	71,400.00
2257	012	6/1/2019	75,000.00	3.000	2,250.00	77,250.00
2258	012	6/1/2019	80,000.00	2.500	2,000.00	82,000.00
2259	012	6/1/2019	30,160.00	2.500	754.00	30,914.00
2260	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2263	012	6/1/2019	39,740.00	2.000	794.80	40,534.80
2265	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2266	012	6/1/2019	30,160.00	1.000	301.60	30,461.60
2267	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2268	012	6/1/2019	52,500.00	2.000	1,050.00	53,550.00
2269	012	6/1/2019	65,000.00	1.750	1,137.50	66,137.50
2270	012	6/1/2019	90,000.00	2.778	2,500.00	92,500.00
2271	012	6/1/2019	62,500.00	2.000	1,250.00	63,750.00
2273	012	6/1/2019	38,403.04	1.250	480.04	38,883.08
2274	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2275	012	6/1/2019	78,500.00	3.000	2,355.00	80,855.00
2278	012	6/1/2019	30,160.00	0.500	150.80	30,310.80
2279	012	6/1/2019	56,160.00	2.000	1,123.20	57,283.20
2280	012	6/1/2019	78,000.00	1.000	780.00	78,780.00
2281	012	6/1/2019	85,000.00	2.300	1,955.00	86,955.00
2282	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2283	012	6/1/2019	38,403.00	1.250	480.04	38,883.04
2284	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2285	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2286	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2287	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2288	012	6/1/2019	30,160.00	3.000	904.80	31,064.80
2289	012	6/1/2019	27,700.01	5.100	1,412.70	29,112.71
2296	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2297	012	6/1/2019	30,160.00	1.500	452.40	30,612.40
2300	012	6/1/2019	52,000.00	0.846	439.91	52,439.91
2301	012	6/1/2019	61,264.00	2.000	1,225.28	62,489.28
2303	012	6/1/2019	70,000.00	2.000	1,400.00	71,400.00
2304	012	6/1/2019	73,600.00	0.543	400.00	74,000.00
2307	012	6/1/2019	83,000.00	2.500	2,075.00	85,075.00
2315	012	6/1/2019	38,403.00	0.750	288.02	38,691.02
2316	012	6/1/2019	38,403.02	0.750	288.02	38,691.04
2318	012	6/1/2019	38,403.00	0.750	288.02	38,691.02
2319	012	6/1/2019	40,000.00	2.000	800.00	40,800.00
2328	012	6/1/2019	38,403.00	0.250	96.01	38,499.01
2330	012	6/1/2019	55,057.60	2.985	1,643.20	56,700.80
2335	012	6/1/2019	52,499.20	2.000	1,050.00	53,549.20
2338	012	6/1/2019	43,800.00	0.500	219.00	44,019.00
2735	012	6/1/2019	70,040.00	3.000	2,101.20	72,141.20

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2736	012	6/1/2019	58,194.97	3.033	1,765.00	59,959.97
2737	012	6/1/2019	30,763.20	1.000	307.63	31,070.83
2739	012	6/1/2019	108,803.39	2.250	2,448.07	111,251.46
2740	012	6/1/2019	150,689.00	6.500	9,794.78	160,483.78
2741	012	6/1/2019	68,803.46	3.000	2,064.09	70,867.55
2742	012	6/1/2019	43,953.50	3.354	1,474.05	45,427.55
2744	012	6/1/2019	104,399.33	2.880	3,007.00	107,406.33
2745	012	6/1/2019	44,990.40	5.000	2,249.50	47,239.90
2746	012	6/1/2019	87,030.67	3.060	2,663.00	89,693.67
2747	012	6/1/2019	45,588.80	2.000	911.78	46,500.58
2748	012	6/1/2019	88,648.40	3.060	2,713.00	91,361.40
2749	012	6/1/2019	105,946.04	2.000	2,118.92	108,064.96
2751	012	6/1/2019	91,793.38	2.500	2,294.83	94,088.21
2762	012	6/1/2019	147,581.98	4.000	5,903.28	153,485.26
2766	012	6/1/2019	113,428.76	3.000	3,402.87	116,831.63
2776	012	6/1/2019	93,107.13	3.000	2,793.21	95,900.34
2779	012	6/1/2019	162,999.75	3.067	5,000.00	167,999.75
2798	012	6/1/2019	117,822.39	5.000	5,891.10	123,713.49
2801	012	6/1/2019	157,040.00	3.158	4,960.00	162,000.00
2808	012	6/1/2019	91,999.97	3.043	2,800.00	94,799.97
2813	012	6/1/2019	107,269.33	3.250	3,486.24	110,755.57
2815	012	6/1/2019	182,568.59	3.122	5,700.00	188,268.59
2816	012	6/1/2019	174,889.38	3.000	5,246.00	180,135.38
2817	012	6/1/2019	290,050.00	2.999	8,700.00	298,750.00
2818	012	6/1/2019	113,351.63	3.000	3,400.56	116,752.19
2819	012	6/1/2019	203,415.32	3.000	6,102.00	209,517.32
2820	012	6/1/2019	123,593.13	3.100	3,831.38	127,424.51
2821	012	6/1/2019	94,134.19	2.850	2,682.82	96,817.01
2823	012	6/1/2019	119,001.80	5.040	5,998.00	124,999.80
2825	012	6/1/2019	80,326.92	3.000	2,410.00	82,736.92
2826	012	6/1/2019	290,950.00	6.548	19,050.00	310,000.00
2827	012	6/1/2019	117,673.81	3.399	4,000.00	121,673.81
2828	012	6/1/2019	171,521.90	3.000	5,146.00	176,667.90
2829	012	6/1/2019	159,406.60	3.000	4,782.21	164,188.81
2830	012	6/1/2019	127,274.76	3.100	3,945.53	131,220.29
2832	012	6/1/2019	108,068.96	3.175	3,431.00	111,499.97
2834	012	6/1/2019	100,845.77	1.249	1,260.00	102,105.77
2835	012	6/1/2019	92,900.00	2.906	2,700.00	95,600.00
2836	012	6/1/2019	88,160.01	2.750	2,424.40	90,584.41
2841	012	6/1/2019	96,375.39	3.250	3,132.19	99,507.58
2843	012	6/1/2019	61,787.26	3.250	2,008.08	63,795.34
2845	012	6/1/2019	56,514.19	3.000	1,695.42	58,209.61
2846	012	6/1/2019	103,659.88	2.900	3,006.14	106,666.02
2848	012	6/1/2019	90,739.36	3.000	2,722.17	93,461.53
2849	012	6/1/2019	177,866.66	3.219	5,725.00	183,591.66

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2851	012	6/1/2019	103,198.46	0.947	977.00	104,175.46
2852	012	6/1/2019	88,466.27	2.750	2,432.82	90,899.09
2853	012	6/1/2019	74,886.01	1.999	1,497.00	76,383.01
2854	012	6/1/2019	116,603.89	3.000	3,498.12	120,102.01
2855	012	6/1/2019	102,331.83	3.000	3,070.00	105,401.83
2856	012	6/1/2019	99,456.84	2.843	2,828.05	102,284.89
2857	012	6/1/2019	83,882.80	6.000	5,032.98	88,915.78
2859	012	6/1/2019	106,586.38	3.000	3,197.58	109,783.96
2862	012	6/1/2019	163,124.28	0.853	1,392.00	164,516.28
2863	012	6/1/2019	115,073.93	4.000	4,602.96	119,676.89
2865	012	6/1/2019	92,562.25	2.500	2,314.05	94,876.30
2866	012	6/1/2019	52,795.28	2.500	1,319.88	54,115.16
2867	012	6/1/2019	92,161.00	3.000	2,764.83	94,925.83
2868	012	6/1/2019	98,303.51	3.500	3,440.64	101,744.15
2869	012	6/1/2019	158,260.00	2.850	4,510.41	162,770.41
2870	012	6/1/2019	75,108.80	2.991	2,246.40	77,355.20
2872	012	6/1/2019	90,926.34	1.500	1,363.89	92,290.23
2873	012	6/1/2019	54,280.54	3.000	1,628.43	55,908.97
2876	012	6/1/2019	92,243.04	3.500	3,228.51	95,471.55
2878	012	6/1/2019	96,308.18	5.500	5,296.94	101,605.12
2879	012	6/1/2019	120,024.06	2.250	2,700.54	122,724.60
2881	012	6/1/2019	90,805.89	3.000	2,724.18	93,530.07
2882	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
2884	012	6/1/2019	153,710.00	3.000	4,611.00	158,321.00
2886	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
2887	012	6/1/2019	50,069.22	3.250	1,627.24	51,696.46
2888	012	6/1/2019	60,770.02	3.000	1,823.10	62,593.12
2889	012	6/1/2019	65,281.66	3.000	1,958.46	67,240.12
2891	012	6/1/2019	111,399.69	3.496	3,894.00	115,293.69
2893	012	6/1/2019	86,699.95	2.800	2,428.00	89,127.95
2894	012	6/1/2019	226,999.74	3.250	7,377.50	234,377.24
2895	012	6/1/2019	197,934.70	3.569	7,065.00	204,999.70
2898	012	6/1/2019	117,480.14	5.000	5,874.00	123,354.14
2899	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
2901	012	6/1/2019	56,882.40	3.000	1,706.46	58,588.86
2903	012	6/1/2019	135,750.00	3.100	4,208.25	139,958.25
2906	012	6/1/2019	91,245.32	2.500	2,281.13	93,526.45
2907	012	6/1/2019	73,965.80	3.150	2,329.93	76,295.73
2908	012	6/1/2019	93,490.50	3.000	2,805.00	96,295.50
2909	012	6/1/2019	118,055.39	2.118	2,500.00	120,555.39
2910	012	6/1/2019	48,980.18	2.500	1,224.50	50,204.68
2912	012	6/1/2019	109,098.00	5.250	5,727.64	114,825.64
2913	012	6/1/2019	309,000.00	2.950	9,115.50	318,115.50
2914	012	6/1/2019	75,108.80	2.991	2,246.40	77,355.20
2916	012	6/1/2019	166,667.56	3.250	5,416.71	172,084.27

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2917	012	6/1/2019	75,230.00	1.688	1,270.00	76,500.00
2918	012	6/1/2019	230,364.00	6.000	13,821.84	244,185.84
2919	012	6/1/2019	138,412.43	2.592	3,588.00	142,000.43
2921	012	6/1/2019	98,228.19	2.545	2,500.00	100,728.19
2922	012	6/1/2019	49,826.67	2.500	1,245.68	51,072.35
2924	012	6/1/2019	85,309.39	3.000	2,559.27	87,868.66
2925	012	6/1/2019	150,665.08	3.180	4,791.00	155,456.08
2926	012	6/1/2019	93,117.76	3.000	2,793.54	95,911.30
2929	012	6/1/2019	70,221.19	3.000	2,106.63	72,327.82
2930	012	6/1/2019	140,569.25	3.152	4,431.00	145,000.25
2931	012	6/1/2019	150,884.70	3.000	4,527.00	155,411.70
2932	012	6/1/2019	138,538.40	3.032	4,200.00	142,738.40
2933	012	6/1/2019	106,100.00	2.498	2,650.00	108,750.00
2934	012	6/1/2019	105,060.17	3.000	3,151.80	108,211.97
2936	012	6/1/2019	78,972.93	3.250	2,566.62	81,539.55
2937	012	6/1/2019	83,579.34	2.000	1,672.00	85,251.34
2938	012	6/1/2019	95,385.76	3.000	2,861.58	98,247.34
2940	012	6/1/2019	114,652.13	4.000	4,586.08	119,238.21
2941	012	6/1/2019	46,061.60	3.000	1,381.86	47,443.46
2942	012	6/1/2019	109,397.43	3.500	3,828.90	113,226.33
2945	012	6/1/2019	109,516.79	1.750	1,916.55	111,433.34
2946	012	6/1/2019	198,335.10	3.000	5,950.00	204,285.10
2947	012	6/1/2019	63,499.86	3.150	2,000.00	65,499.86
2948	012	6/1/2019	106,000.09	2.358	2,500.00	108,500.09
2949	012	6/1/2019	111,633.94	0.342	382.00	112,015.94
2950	012	6/1/2019	59,600.00	2.013	1,200.00	60,800.00
2951	012	6/1/2019	67,540.59	2.900	1,959.00	69,499.59
2953	012	6/1/2019	49,947.53	3.000	1,498.44	51,445.97
2955	012	6/1/2019	88,000.00	3.125	2,750.00	90,750.00
2957	012	6/1/2019	99,093.51	3.000	2,973.00	102,066.51
2959	012	6/1/2019	87,020.28	2.500	2,175.50	89,195.78
2960	012	6/1/2019	92,795.12	3.000	2,783.85	95,578.97
2961	012	6/1/2019	42,531.78	3.000	1,275.96	43,807.74
2962	012	6/1/2019	78,185.48	3.000	2,345.55	80,531.03
2964	012	6/1/2019	88,375.61	2.750	2,430.34	90,805.95
2966	012	6/1/2019	71,595.91	3.000	2,147.88	73,743.79
2967	012	6/1/2019	90,000.00	3.000	2,700.00	92,700.00
2968	012	6/1/2019	81,212.84	2.500	2,030.00	83,242.84
2969	012	6/1/2019	63,142.52	3.001	1,895.00	65,037.52
2970	012	6/1/2019	59,366.00	3.500	2,077.81	61,443.81
2972	012	6/1/2019	50,960.00	3.020	1,539.20	52,499.20
2973	012	6/1/2019	93,181.29	3.000	2,795.43	95,976.72
2974	012	6/1/2019	110,267.80	2.500	2,757.00	113,024.80
2977	012	6/1/2019	58,537.00	2.500	1,463.43	60,000.43
2978	012	6/1/2019	82,946.93	3.750	3,110.51	86,057.44

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2979	012	6/1/2019	151,610.83	2.500	3,790.28	155,401.11
2981	012	6/1/2019	107,498.64	3.000	3,224.97	110,723.61
2982	012	6/1/2019	115,909.92	3.250	3,767.08	119,677.00
2984	012	6/1/2019	60,234.53	2.250	1,355.29	61,589.82
2985	012	6/1/2019	107,552.79	3.952	4,250.00	111,802.79
2987	012	6/1/2019	50,711.41	2.500	1,267.78	51,979.19
2988	012	6/1/2019	61,755.10	2.275	1,405.00	63,160.10
2989	012	6/1/2019	137,024.43	4.000	5,481.00	142,505.43
2990	012	6/1/2019	144,652.56	2.250	3,254.69	147,907.25
2991	012	6/1/2019	246,000.00	3.000	7,380.00	253,380.00
2992	012	6/1/2019	121,714.97	3.450	4,199.17	125,914.14
2994	012	6/1/2019	67,599.00	2.500	1,689.98	69,288.98
2996	012	6/1/2019	56,821.81	3.000	1,704.66	58,526.47
2997	012	6/1/2019	83,599.89	1.675	1,400.00	84,999.89
2998	012	6/1/2019	133,664.68	6.500	8,688.23	142,352.91
2999	012	6/1/2019	97,063.54	3.000	2,911.92	99,975.46
3000	012	6/1/2019	80,326.13	3.150	2,530.27	82,856.40
3002	012	6/1/2019	71,767.92	3.210	2,303.75	74,071.67
3003	012	6/1/2019	98,574.94	3.069	3,025.25	101,600.19
3004	012	6/1/2019	139,906.36	1.224	1,713.00	141,619.36
3005	012	6/1/2019	148,783.26	3.200	4,761.06	153,544.32
3007	012	6/1/2019	98,958.89	3.000	2,968.77	101,927.66
3008	012	6/1/2019	131,999.84	3.000	3,960.00	135,959.84
3009	012	6/1/2019	77,500.00	3.226	2,500.00	80,000.00
3010	012	6/1/2019	78,528.48	3.500	2,748.48	81,276.96
3011	012	6/1/2019	158,062.62	3.180	5,026.00	163,088.62
3012	012	6/1/2019	87,000.00	2.586	2,250.00	89,250.00
3014	012	6/1/2019	56,065.94	2.730	1,530.60	57,596.54
3015	012	6/1/2019	50,878.25	2.500	1,271.95	52,150.20
3016	012	6/1/2019	114,724.43	3.000	3,441.72	118,166.15
3017	012	6/1/2019	97,326.50	3.200	3,114.46	100,440.96
3018	012	6/1/2019	73,000.10	2.740	2,000.00	75,000.10
3019	012	6/1/2019	67,579.31	5.802	3,921.00	71,500.31
3020	012	6/1/2019	77,001.60	2.078	1,600.00	78,601.60
3023	012	6/1/2019	85,999.28	1.999	1,719.00	87,718.28
3024	012	6/1/2019	87,891.02	2.887	2,536.99	90,428.00
3025	012	6/1/2019	62,258.33	2.850	1,774.35	64,032.68
3026	012	6/1/2019	47,385.00	1.500	710.77	48,095.77
3027	012	6/1/2019	58,505.38	3.250	1,901.41	60,406.79
3028	012	6/1/2019	94,185.01	3.850	3,626.12	97,811.13
3030	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
3032	012	6/1/2019	240,000.00	4.000	9,600.00	249,600.00
3033	012	6/1/2019	159,702.36	3.000	4,791.00	164,493.36
3035	012	6/1/2019	104,442.20	3.000	3,133.26	107,575.46
3038	012	6/1/2019	101,610.49	2.500	2,540.25	104,150.74

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3039	012	6/1/2019	98,877.93	2.750	2,719.16	101,597.09
3040	012	6/1/2019	73,667.36	22.171	16,332.64	90,000.00
3041	012	6/1/2019	158,338.60	4.500	7,125.26	165,463.86
3042	012	6/1/2019	53,049.31	2.500	1,326.23	54,375.54
3043	012	6/1/2019	101,492.04	3.456	3,508.00	105,000.04
3044	012	6/1/2019	57,292.76	10.000	5,729.24	63,022.00
3045	012	6/1/2019	67,102.06	2.905	1,949.00	69,051.06
3046	012	6/1/2019	131,793.89	2.500	3,294.85	135,088.74
3047	012	6/1/2019	92,309.66	2.500	2,307.75	94,617.41
3048	012	6/1/2019	114,051.25	3.000	3,421.53	117,472.78
3049	012	6/1/2019	205,800.00	3.000	6,174.00	211,974.00
3050	012	6/1/2019	84,387.42	2.900	2,447.22	86,834.64
3051	012	6/1/2019	69,747.53	2.500	1,743.70	71,491.23
3052	012	6/1/2019	83,140.40	2.500	2,078.50	85,218.90
3053	012	6/1/2019	79,801.40	2.500	1,995.03	81,796.43
3055	012	6/1/2019	99,280.23	3.500	3,474.80	102,755.03
3057	012	6/1/2019	127,950.77	3.008	3,849.00	131,799.77
3058	012	6/1/2019	82,493.24	3.000	2,474.79	84,968.03
3059	012	6/1/2019	50,960.00	3.020	1,539.20	52,499.20
3060	012	6/1/2019	60,671.82	2.750	1,668.48	62,340.30
3061	012	6/1/2019	129,539.76	1.000	1,295.40	130,835.16
3062	012	6/1/2019	81,158.41	3.000	2,434.74	83,593.15
3064	012	6/1/2019	170,012.44	2.900	4,930.35	174,942.79
3065	012	6/1/2019	98,200.04	2.851	2,800.00	101,000.04
3066	012	6/1/2019	71,147.20	3.000	2,134.41	73,281.61
3067	012	6/1/2019	93,138.02	2.750	2,561.30	95,699.32
3068	012	6/1/2019	50,960.00	3.020	1,539.20	52,499.20
3069	012	6/1/2019	116,518.00	2.750	3,204.25	119,722.25
3071	012	6/1/2019	116,194.00	3.000	3,485.82	119,679.82
3072	012	6/1/2019	95,510.53	2.750	2,626.55	98,137.08
3075	012	6/1/2019	75,372.50	2.750	2,072.76	77,445.26
3076	012	6/1/2019	70,078.07	2.499	1,751.00	71,829.07
3077	012	6/1/2019	162,650.96	2.920	4,749.00	167,399.96
3078	012	6/1/2019	133,452.19	3.372	4,500.00	137,952.19
3079	012	6/1/2019	71,153.68	2.500	1,778.85	72,932.53
3080	012	6/1/2019	142,500.31	2.982	4,250.00	146,750.30
3081	012	6/1/2019	186,194.07	3.118	5,806.00	192,000.07
3082	012	6/1/2019	118,999.83	3.000	3,570.00	122,569.83
3083	012	6/1/2019	85,877.50	2.329	2,000.00	87,877.50
3085	012	6/1/2019	88,200.38	3.000	2,646.00	90,846.38
3086	012	6/1/2019	64,500.00	3.000	1,935.00	66,435.00
3087	012	6/1/2019	48,076.60	2.000	961.54	49,038.14
3089	012	6/1/2019	63,700.34	2.998	1,910.00	65,610.34
3091	012	6/1/2019	104,908.43	2.500	2,622.70	107,531.13
3092	012	6/1/2019	47,392.72	4.000	1,895.72	49,288.44

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3093	012	6/1/2019	114,330.00	3.000	3,429.90	117,759.90
3094	012	6/1/2019	93,912.70	3.000	2,817.39	96,730.09
3095	012	6/1/2019	96,076.30	8.000	7,686.08	103,762.38
3098	012	6/1/2019	68,214.33	3.000	2,046.42	70,260.75
3099	012	6/1/2019	97,187.29	3.000	2,915.61	100,102.90
3100	012	6/1/2019	100,699.38	7.500	7,552.43	108,251.81
3101	012	6/1/2019	105,309.54	3.000	3,159.30	108,468.84
3103	012	6/1/2019	89,732.38	1.672	1,500.00	91,232.38
3104	012	6/1/2019	121,979.54	2.050	2,500.00	124,479.54
3105	012	6/1/2019	19,418.71	3.000	582.57	20,001.28
3109	012	6/1/2019	86,881.60	3.000	2,606.46	89,488.06
3111	012	6/1/2019	76,139.41	3.100	2,360.31	78,499.72
3112	012	6/1/2019	54,389.00	7.000	3,807.23	58,196.23
3113	012	6/1/2019	58,798.48	5.000	2,939.90	61,738.38
3114	012	6/1/2019	74,361.12	3.200	2,379.55	76,740.67
3115	012	6/1/2019	89,354.01	3.000	2,680.62	92,034.63
3118	012	6/1/2019	102,246.67	3.000	3,067.41	105,314.08
3119	012	6/1/2019	55,648.18	2.500	1,391.20	57,039.38
3120	012	6/1/2019	90,300.00	3.000	2,709.00	93,009.00
3121	012	6/1/2019	50,300.27	3.000	1,509.00	51,809.27
3125	012	6/1/2019	87,263.10	3.000	2,617.89	89,880.99
3126	012	6/1/2019	104,500.50	2.871	3,000.00	107,500.50
3128	012	6/1/2019	96,107.90	3.500	3,363.78	99,471.68
3130	012	6/1/2019	82,566.00	2.149	1,774.00	84,340.00
3131	012	6/1/2019	115,540.00	10.000	11,553.96	127,093.96
3134	012	6/1/2019	101,970.02	2.850	2,906.15	104,876.17
3135	012	6/1/2019	130,460.70	3.000	3,913.83	134,374.53
3136	012	6/1/2019	91,399.97	3.118	2,850.00	94,249.97
3137	012	6/1/2019	106,116.92	9.999	10,611.08	116,728.00
3138	012	6/1/2019	70,302.20	3.750	2,636.32	72,938.52
3139	012	6/1/2019	54,389.00	6.000	3,263.34	57,652.34
3140	012	6/1/2019	112,989.03	3.750	4,237.09	117,226.12
3141	012	6/1/2019	111,730.44	3.000	3,351.90	115,082.34
3143	012	6/1/2019	93,246.40	3.000	2,797.38	96,043.78
3144	012	6/1/2019	51,091.43	4.000	2,043.64	53,135.07
3148	012	6/1/2019	229,509.61	3.050	7,000.00	236,509.61
3152	012	6/1/2019	140,551.54	3.557	5,000.00	145,551.54
3153	012	6/1/2019	134,207.87	3.000	4,026.24	138,234.11
3154	012	6/1/2019	121,299.90	2.638	3,200.00	124,499.89
3155	012	6/1/2019	91,991.74	2.500	2,299.80	94,291.54
3157	012	6/1/2019	134,941.58	2.778	3,748.94	138,690.52
3159	012	6/1/2019	31,064.80	3.000	931.95	31,996.75
3160	012	6/1/2019	111,253.70	3.000	3,337.62	114,591.32
3162	012	6/1/2019	94,278.86	3.000	2,828.37	97,107.23
3164	012	6/1/2019	111,804.37	4.000	4,472.16	116,276.53

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3166	012	6/1/2019	66,700.21	2.998	2,000.00	68,700.21
3167	012	6/1/2019	145,505.62	3.200	4,656.19	150,161.81
3170	012	6/1/2019	79,696.81	3.200	2,550.30	82,247.11
3171	012	6/1/2019	94,712.09	3.000	2,841.36	97,553.45
3172	012	6/1/2019	88,223.44	2.499	2,205.00	90,428.44
3174	012	6/1/2019	83,970.96	3.130	2,628.29	86,599.25
3176	012	6/1/2019	80,283.52	2.400	1,926.82	82,210.33
3177	012	6/1/2019	91,199.77	3.070	2,800.00	93,999.77
3178	012	6/1/2019	215,912.00	4.209	9,088.00	225,000.00
3181	012	6/1/2019	98,714.81	2.568	2,535.00	101,249.81
3182	012	6/1/2019	120,058.78	3.415	4,100.00	124,158.78
3183	012	6/1/2019	43,787.18	3.450	1,510.65	45,297.83
3185	012	6/1/2019	120,999.87	2.893	3,500.00	124,499.87
3187	012	6/1/2019	48,924.46	3.000	1,467.72	50,392.18
3188	012	6/1/2019	163,999.75	3.659	6,000.00	169,999.75
3189	012	6/1/2019	53,156.45	3.000	1,594.68	54,751.13
3191	012	6/1/2019	105,000.00	3.810	4,000.00	109,000.00
3192	012	6/1/2019	88,536.87	3.000	2,656.11	91,192.98
3194	012	6/1/2019	89,178.71	3.000	2,675.37	91,854.08
3195	012	6/1/2019	101,037.58	3.000	3,031.14	104,068.72
3196	012	6/1/2019	119,973.73	2.880	3,455.00	123,428.73
3197	012	6/1/2019	81,135.38	3.081	2,500.00	83,635.38
3198	012	6/1/2019	56,201.60	2.998	1,684.80	57,886.40
3199	012	6/1/2019	104,001.15	2.500	2,600.03	106,601.18
3201	012	6/1/2019	105,419.76	2.500	2,635.50	108,055.26
3202	012	6/1/2019	57,735.42	2.598	1,500.00	59,235.42
3203	012	6/1/2019	81,155.33	2.250	1,825.99	82,981.32
3204	012	6/1/2019	112,738.86	4.435	5,000.00	117,738.86
3205	012	6/1/2019	97,602.80	3.000	2,928.00	100,530.80
3206	012	6/1/2019	160,091.41	3.200	5,122.50	165,213.91
3209	012	6/1/2019	76,626.68	2.744	2,103.00	78,729.68
3210	012	6/1/2019	117,478.30	2.000	2,349.56	119,827.86
3211	012	6/1/2019	112,480.75	3.000	3,374.43	115,855.18
3213	012	6/1/2019	81,212.49	3.000	2,436.00	83,648.49
3216	012	6/1/2019	90,719.90	2.500	2,268.00	92,987.90
3217	012	6/1/2019	101,439.78	3.250	3,296.80	104,736.58
3218	012	6/1/2019	85,823.38	5.000	4,291.15	90,114.53
3219	012	6/1/2019	200,000.00	3.000	6,000.00	206,000.00
3221	012	6/1/2019	61,445.22	3.019	1,855.00	63,300.22
3222	012	6/1/2019	102,295.19	3.040	3,109.88	105,405.07
3223	012	6/1/2019	83,264.42	3.000	2,497.92	85,762.34
3224	012	6/1/2019	121,420.13	3.000	3,642.60	125,062.73
3226	012	6/1/2019	109,484.39	3.000	3,284.52	112,768.91
3227	012	6/1/2019	73,754.52	2.730	2,013.51	75,768.03
3228	012	6/1/2019	95,228.33	3.000	2,856.84	98,085.17

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3229	012	6/1/2019	185,496.51	3.231	5,993.41	191,489.92
3230	012	6/1/2019	186,694.97	3.250	6,067.59	192,762.56
3231	012	6/1/2019	113,900.02	3.073	3,500.00	117,400.02
3232	012	6/1/2019	75,789.01	2.500	1,894.73	77,683.74
3233	012	6/1/2019	145,696.69	3.250	4,735.15	150,431.84
3235	012	6/1/2019	147,500.93	2.830	4,175.00	151,675.93
3236	012	6/1/2019	121,339.96	3.000	3,640.00	124,979.96
3238	012	6/1/2019	113,120.16	3.000	3,393.60	116,513.76
3239	012	6/1/2019	47,619.02	3.045	1,450.00	49,069.02
3240	012	6/1/2019	159,255.25	3.000	4,777.65	164,032.90
3241	012	6/1/2019	115,580.66	3.000	3,467.43	119,048.09
3242	012	6/1/2019	122,052.26	2.000	2,441.04	124,493.30
3243	012	6/1/2019	218,700.00	2.881	6,300.00	225,000.00
3244	012	6/1/2019	100,000.00	2.750	2,750.00	102,750.00
3245	012	6/1/2019	119,811.34	3.914	4,689.00	124,500.34
3247	012	6/1/2019	121,041.72	1.452	1,758.00	122,799.72
3249	012	6/1/2019	222,649.99	5.000	11,132.50	233,782.49
3250	012	6/1/2019	242,398.70	3.000	7,271.97	249,670.67
3252	012	6/1/2019	90,823.85	2.250	2,043.54	92,867.39
3253	012	6/1/2019	111,000.00	1.577	1,750.00	112,750.00
3254	012	6/1/2019	156,807.84	3.500	5,488.00	162,295.84
3255	012	6/1/2019	81,686.26	3.139	2,564.00	84,250.26
3256	012	6/1/2019	113,913.28	2.500	2,848.00	116,761.28
3257	012	6/1/2019	91,325.78	3.000	2,739.78	94,065.56
3259	012	6/1/2019	40,427.10	2.750	1,111.74	41,538.84
3260	012	6/1/2019	137,228.98	2.299	3,154.89	140,383.87
3261	012	6/1/2019	110,015.82	2.800	3,080.45	113,096.27
3262	012	6/1/2019	79,566.51	2.891	2,300.00	81,866.51
3263	012	6/1/2019	50,960.00	3.020	1,539.20	52,499.20
3264	012	6/1/2019	89,517.35	2.750	2,461.72	91,979.07
3265	012	6/1/2019	76,494.12	3.276	2,506.00	79,000.12
3266	012	6/1/2019	107,552.32	3.000	3,226.56	110,778.88
3267	012	6/1/2019	102,703.08	2.500	2,567.58	105,270.66
41	012	6/9/2019	85,750.00	10.000	8,575.00	94,325.00
167	012	6/9/2019	88,798.60	8.000	7,103.89	95,902.48
557	012	6/9/2019	67,742.00	3.000	2,032.26	69,774.26
646	012	6/9/2019	90,000.04	33.333	29,999.96	120,000.00
868	012	6/9/2019	104,644.96	21.920	22,938.04	127,583.00
1055	012	6/9/2019	56,160.13	17.521	9,839.87	66,000.00
1176	012	6/9/2019	62,490.48	9.999	6,248.52	68,739.00
1461	012	6/9/2019	51,000.00	18.937	9,658.00	60,658.00
1696	012	6/9/2019	34,093.08	4.082	1,391.72	35,484.80
1797	012	6/9/2019	61,124.70	6.000	3,667.48	64,792.18
3133	012	6/16/2019	50,000.75	9.112	4,556.25	54,557.00
1353	012	6/23/2019	49,760.13	20.000	9,951.87	59,712.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2158	012	6/23/2019	39,555.11	16.195	6,405.89	45,961.00
2750	012	6/23/2019	48,091.54	6.000	2,885.47	50,977.01
1168	012	6/28/2019	81,113.05	3.000	2,433.39	83,546.44
66	012	7/1/2019	196,899.09	10.000	19,689.91	216,589.00
161	012	7/1/2019	107,100.48	10.000	10,709.52	117,810.00
205	012	7/1/2019	102,644.88	8.001	8,212.12	110,857.00
337	012	7/1/2019	126,831.98	20.000	25,366.02	152,198.00
358	012	7/1/2019	111,540.65	10.000	11,154.35	122,695.00
361	012	7/1/2019	81,201.48	9.999	8,119.52	89,321.00
468	012	7/1/2019	92,430.14	6.000	5,545.81	97,975.95
472	012	7/1/2019	153,499.98	9.446	14,500.02	168,000.00
589	012	7/1/2019	106,372.41	9.999	10,636.59	117,009.00
615	012	7/1/2019	85,000.00	6.000	5,099.98	90,099.98
633	012	7/1/2019	89,875.01	10.001	8,987.99	98,863.00
637	012	7/1/2019	109,497.35	10.000	10,949.65	120,447.00
657	012	7/1/2019	120,300.36	6.400	7,699.64	128,000.00
675	012	7/1/2019	168,250.00	6.984	11,750.00	180,000.00
680	012	7/1/2019	70,936.63	6.000	4,256.20	75,192.83
732	012	7/1/2019	63,856.50	33.111	21,143.50	85,000.00
767	012	7/1/2019	92,876.16	12.000	11,145.14	104,021.30
834	012	7/1/2019	70,936.63	6.000	4,256.20	75,192.83
1090	012	7/1/2019	102,205.18	12.000	12,264.61	114,469.79
1093	012	7/1/2019	93,321.50	6.000	5,599.29	98,920.79
1448	012	7/1/2019	109,751.64	6.000	6,585.36	116,337.00
1772	012	7/1/2019	93,978.00	6.000	5,638.68	99,616.68
1909	012	7/1/2019	138,586.50	4.628	6,413.50	145,000.00
1917	012	7/1/2019	159,000.00	11.950	19,000.00	178,000.00
1967	012	7/1/2019	77,935.88	10.001	7,794.12	85,730.00
2342	012	7/1/2019	85,000.00	6.000	5,100.00	90,100.00
2820	012	7/1/2019	127,424.51	6.000	7,645.47	135,069.98
3053	012	7/1/2019	81,796.43	3.305	2,703.57	84,500.00
3066	012	7/1/2019	73,281.61	6.000	4,396.89	77,678.50
3085	012	7/1/2019	90,846.38	6.000	5,450.79	96,297.17
37	012	7/7/2019	96,034.54	5.000	4,801.73	100,836.27
1306	012	7/7/2019	53,000.40	5.999	3,179.60	56,180.00
1392	012	7/7/2019	70,033.60	12.000	8,404.03	78,437.63
1504	012	7/7/2019	60,031.92	5.000	3,001.60	63,033.52
1858	012	7/7/2019	58,406.40	6.000	3,504.38	61,910.78
1076	012	7/14/2019	55,031.31	18.115	9,968.69	65,000.00
805	012	7/15/2019	172,000.00	27.907	48,000.00	220,000.00
106	012	7/21/2019	52,499.20	10.261	5,387.20	57,886.40
187	012	7/21/2019	78,709.67	5.998	4,721.33	83,431.00
1124	012	7/21/2019	34,882.40	8.937	3,117.60	38,000.00
1275	012	7/21/2019	35,309.64	7.619	2,690.36	38,000.00
1297	012	7/21/2019	36,358.43	4.515	1,641.57	38,000.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1339	012	7/21/2019	51,643.64	5.999	3,098.12	54,741.76
1375	012	7/21/2019	48,807.92	7.138	3,484.08	52,292.00
1385	012	7/21/2019	40,863.41	3.000	1,225.90	42,089.31
1785	012	7/21/2019	48,011.25	8.916	4,280.75	52,292.00
1860	012	7/21/2019	35,052.14	8.410	2,947.86	38,000.00
1866	012	7/21/2019	33,527.53	4.392	1,472.47	35,000.00
1883	012	7/21/2019	48,011.25	8.916	4,280.75	52,292.00
1892	012	7/21/2019	51,500.01	6.000	3,090.00	54,590.01
1930	012	7/21/2019	48,011.25	8.916	4,280.75	52,292.00
1964	012	7/21/2019	34,967.05	8.674	3,032.95	38,000.00
1965	012	7/21/2019	34,459.67	10.274	3,540.33	38,000.00
1966	012	7/21/2019	34,713.06	9.469	3,286.94	38,000.00
1999	012	7/21/2019	34,882.38	8.938	3,117.62	38,000.00
2000	012	7/21/2019	35,137.21	8.147	2,862.79	38,000.00
2219	012	7/21/2019	32,480.00	7.759	2,520.00	35,000.00
2227	012	7/21/2019	32,880.00	6.448	2,120.00	35,000.00
2250	012	7/21/2019	32,960.83	6.187	2,039.17	35,000.00
2251	012	7/21/2019	32,880.00	6.448	2,120.00	35,000.00
2972	012	7/21/2019	52,499.20	10.261	5,387.20	57,886.40
3059	012	7/21/2019	52,499.20	10.261	5,387.20	57,886.40
3068	012	7/21/2019	52,499.20	10.261	5,387.20	57,886.40
3217	012	7/21/2019	104,736.58	6.000	6,284.18	111,020.76
3228	012	7/21/2019	98,085.17	8.000	7,846.63	105,931.80
3263	012	7/21/2019	52,499.20	10.261	5,387.20	57,886.40
142	012	8/1/2019	116,497.33	6.000	6,989.67	123,487.00
238	012	8/1/2019	82,043.00	6.000	4,922.56	86,965.56
420	012	8/1/2019	112,924.61	6.001	6,776.39	119,701.00
501	012	8/1/2019	87,000.33	12.510	10,883.80	97,884.13
550	012	8/1/2019	110,560.41	11.184	12,364.59	122,925.00
576	012	8/1/2019	147,553.74	5.995	8,846.26	156,400.00
684	012	8/1/2019	154,509.50	42.386	65,490.50	220,000.00
737	012	8/1/2019	120,522.59	6.000	7,231.33	127,753.92
839	012	8/1/2019	63,669.18	2.536	1,614.39	65,283.57
866	012	8/1/2019	86,999.90	9.198	8,002.21	95,002.11
933	012	8/1/2019	76,693.00	12.000	9,203.14	85,896.14
1065	012	8/1/2019	63,239.17	10.000	6,323.92	69,563.09
1128	012	8/1/2019	81,543.14	3.782	3,083.71	84,626.85
1141	012	8/1/2019	87,988.88	3.028	2,663.99	90,652.87
1206	012	8/1/2019	92,600.00	11.231	10,400.00	103,000.00
1260	012	8/1/2019	59,402.11	6.000	3,564.17	62,966.28
1307	012	8/1/2019	78,201.12	25.318	19,798.88	98,000.00
1344	012	8/1/2019	115,350.29	8.698	10,033.21	125,383.50
1361	012	8/1/2019	71,200.27	6.000	4,272.02	75,472.29
1402	012	8/1/2019	65,096.43	6.000	3,905.79	69,002.22
1483	012	8/1/2019	91,848.27	5.000	4,592.41	96,440.68

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1490	012	8/1/2019	76,305.23	6.000	4,578.37	80,883.60
1491	012	8/1/2019	76,490.90	6.000	4,589.50	81,080.40
1493	012	8/1/2019	57,953.29	6.000	3,477.20	61,430.49
1540	012	8/1/2019	75,564.41	6.000	4,533.91	80,098.32
1678	012	8/1/2019	60,435.58	8.069	4,876.42	65,312.00
1773	012	8/1/2019	71,925.00	6.000	4,315.50	76,240.50
2252	012	8/1/2019	82,000.00	11.999	9,838.88	91,838.88
2912	012	8/1/2019	114,825.64	6.000	6,889.36	121,715.00
2940	012	8/1/2019	119,238.21	6.000	7,153.79	126,392.00
338	012	8/4/2019	60,780.00	18.460	11,220.00	72,000.00
876	012	8/4/2019	52,051.02	6.000	3,123.06	55,174.08
1509	012	8/4/2019	48,052.16	25.863	12,427.84	60,480.00
1929	012	8/4/2019	47,799.44	26.529	12,680.56	60,480.00
2000	012	8/4/2019	38,000.00	52.692	20,023.00	58,023.00
3107	012	8/4/2019	79,260.71	12.288	9,739.29	89,000.00
363	012	8/18/2019	98,344.64	2.700	2,655.36	101,000.00
1284	012	8/18/2019	52,739.00	8.000	4,219.12	56,958.12
1440	012	8/18/2019	41,964.00	9.525	3,997.00	45,961.00
1580	012	8/18/2019	37,361.90	46.023	17,195.10	54,557.00
2262	012	8/19/2019	30,160.00	1.500	452.40	30,612.40
48	012	9/1/2019	226,149.39	3.914	8,850.61	235,000.00
119	012	9/1/2019	111,100.92	3.000	3,333.03	114,433.95
204	012	9/1/2019	93,204.43	12.656	11,795.57	105,000.00
231	012	9/1/2019	120,597.19	3.001	3,618.63	124,215.82
242	012	9/1/2019	97,557.13	6.000	5,853.42	103,410.55
271	012	9/1/2019	72,434.99	12.000	8,692.20	81,127.19
295	012	9/1/2019	79,331.20	15.339	12,168.80	91,500.00
365	012	9/1/2019	88,328.14	5.999	5,298.86	93,627.00
386	012	9/1/2019	91,453.63	11.000	10,059.90	101,513.53
402	012	9/1/2019	64,017.57	3.000	1,920.53	65,938.10
417	012	9/1/2019	168,095.64	18.980	31,904.36	200,000.00
483	012	9/1/2019	73,050.82	10.000	7,305.07	80,355.89
672	012	9/1/2019	86,249.56	1.146	988.44	87,238.00
742	012	9/1/2019	93,336.00	6.000	5,600.16	98,936.16
753	012	9/1/2019	92,043.00	6.000	5,522.58	97,565.58
807	012	9/1/2019	90,808.29	25.000	22,701.71	113,510.00
824	012	9/1/2019	92,459.00	6.000	5,547.54	98,006.54
914	012	9/1/2019	62,933.71	1.694	1,066.29	64,000.00
1064	012	9/1/2019	67,054.06	8.872	5,948.94	73,003.00
1094	012	9/1/2019	67,053.69	31.195	20,917.31	87,971.00
1185	012	9/1/2019	134,250.00	8.007	10,750.00	145,000.00
1212	012	9/1/2019	62,750.00	30.899	19,389.00	82,139.00
1312	012	9/1/2019	87,335.96	6.000	5,240.15	92,576.11
1314	012	9/1/2019	48,932.41	10.561	5,167.59	54,100.00
1319	012	9/1/2019	49,169.95	10.027	4,930.05	54,100.00

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1341	012	9/1/2019	66,341.95	13.791	9,149.05	75,491.00
1383	012	9/1/2019	84,545.58	10.000	8,454.56	93,000.14
1451	012	9/1/2019	84,456.52	6.000	5,067.44	89,523.96
1749	012	9/1/2019	92,873.04	6.000	5,572.38	98,445.42
1838	012	9/1/2019	49,575.13	9.127	4,524.87	54,100.00
1915	012	9/1/2019	97,579.71	9.654	9,420.29	107,000.00
1923	012	9/1/2019	73,547.10	5.000	3,677.36	77,224.46
2096	012	9/1/2019	47,733.29	6.001	2,864.71	50,598.00
2846	012	9/1/2019	106,666.02	7.000	7,466.74	114,132.76
2962	012	9/1/2019	80,531.03	3.000	2,415.93	82,946.96
3101	012	9/1/2019	108,468.84	6.000	6,508.13	114,976.97
440	012	9/15/2019	104,248.73	10.000	10,424.86	114,673.59
735	012	9/15/2019	65,000.00	16.223	10,545.00	75,545.00
1130	012	9/15/2019	68,699.56	6.000	4,121.97	72,821.53
1198	012	9/15/2019	108,812.55	4.767	5,187.45	114,000.00
598	012	9/29/2019	181,490.65	5.999	10,888.35	192,379.00
779	012	9/29/2019	104,390.01	6.000	6,263.56	110,653.57
1499	012	9/29/2019	59,200.00	3.612	2,138.50	61,338.50
1722	012	9/29/2019	35,811.17	7.453	2,668.83	38,480.00
1884	012	9/29/2019	47,895.00	5.010	2,399.40	50,294.40
232	012	10/1/2019	114,197.01	12.087	13,802.99	128,000.00
331	012	10/1/2019	103,262.23	5.000	5,163.11	108,425.34
587	012	10/1/2019	109,959.00	12.000	13,195.00	123,154.00
962	012	10/1/2019	104,159.00	12.000	12,499.08	116,658.08
964	012	10/1/2019	94,871.81	10.000	9,487.18	104,358.99
994	012	10/1/2019	145,000.00	2.414	3,500.00	148,500.00
1074	012	10/1/2019	108,519.00	12.000	13,022.00	121,541.00
1111	012	10/1/2019	88,140.19	19.128	16,859.81	105,000.00
1180	012	10/1/2019	62,187.99	17.386	10,812.01	73,000.00
1237	012	10/1/2019	77,215.20	2.000	1,544.30	78,759.50
1371	012	10/1/2019	83,250.00	6.000	4,995.00	88,245.00
1510	012	10/1/2019	125,000.00	7.770	9,712.00	134,712.00
1573	012	10/1/2019	41,011.02	33.028	13,544.98	54,556.00
1678	012	10/1/2019	65,312.00	25.207	16,463.00	81,775.00
1850	012	10/1/2019	91,253.88	13.000	11,863.00	103,116.88
2006	012	10/1/2019	54,576.92	6.272	3,423.08	58,000.00
2142	012	10/1/2019	61,000.00	9.000	5,490.00	66,490.00
2332	012	10/1/2019	60,000.00	12.000	7,200.00	67,200.00
2816	012	10/1/2019	180,135.38	22.130	39,864.62	220,000.00
2915	012	10/1/2019	82,750.20	6.000	4,964.80	87,715.00
2931	012	10/1/2019	155,411.70	11.999	18,648.30	174,060.00
3003	012	10/1/2019	101,600.19	10.000	10,159.81	111,760.00
920	012	10/13/2019	81,203.20	8.370	6,796.80	88,000.00
974	012	10/13/2019	89,000.31	12.000	10,680.03	99,680.34
1351	012	10/13/2019	81,499.76	12.000	9,779.96	91,279.72

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1434	012	10/13/2019	157,988.54	10.000	15,798.46	173,787.00
2330	012	10/15/2019	56,700.80	10.125	5,740.80	62,441.60
233	012	10/27/2019	107,363.08	6.000	6,441.77	113,804.85
676	012	10/27/2019	92,493.94	2.709	2,506.06	95,000.00
518	012	11/1/2019	86,453.03	6.000	5,187.18	91,640.21
633	012	11/1/2019	98,863.00	10.000	9,886.30	108,749.30
690	012	11/1/2019	74,897.77	4.000	2,995.91	77,893.68
933	012	11/1/2019	85,896.14	12.000	10,307.86	96,204.00
938	012	11/1/2019	144,999.76	10.345	15,000.24	160,000.00
964	012	11/1/2019	104,358.99	12.000	12,523.01	116,882.00
967	012	11/1/2019	96,325.17	10.000	9,632.83	105,958.00
1072	012	11/1/2019	72,100.00	6.000	4,326.00	76,426.00
1211	012	11/1/2019	55,452.50	9.066	5,027.50	60,480.00
1278	012	11/1/2019	131,008.99	12.000	15,721.01	146,730.00
1337	012	11/1/2019	62,160.00	5.999	3,729.00	65,889.00
1388	012	11/1/2019	80,276.30	9.999	8,026.70	88,303.00
1464	012	11/1/2019	43,214.20	39.954	17,265.80	60,480.00
1784	012	11/1/2019	48,259.05	25.324	12,220.95	60,480.00
1851	012	11/1/2019	47,268.14	20.000	9,453.46	56,721.60
1888	012	11/1/2019	114,000.00	6.000	6,840.00	120,840.00
1930	012	11/1/2019	52,292.00	15.658	8,188.00	60,480.00
2004	012	11/1/2019	83,022.00	6.000	4,981.00	88,003.00
2025	012	11/1/2019	46,343.00	30.505	14,137.00	60,480.00
2148	012	11/1/2019	87,500.00	6.000	5,250.00	92,750.00
315	012	11/10/2019	37,772.16	1.654	624.64	38,396.80
318	012	11/10/2019	53,057.10	7.848	4,163.70	57,220.80
678	012	11/10/2019	37,476.81	8.615	3,228.79	40,705.60
837	012	11/10/2019	44,042.25	15.003	6,607.75	50,650.00
850	012	11/10/2019	81,235.07	10.000	8,123.51	89,358.58
946	012	11/10/2019	116,376.06	24.596	28,623.94	145,000.00
1274	012	11/10/2019	31,218.07	22.995	7,178.73	38,396.80
1877	012	11/10/2019	58,195.00	6.000	3,491.77	61,686.77
2289	012	11/10/2019	29,112.71	13.600	3,959.30	33,072.00
2398	012	11/10/2019	43,800.00	6.164	2,700.00	46,500.00
2961	012	11/10/2019	43,807.74	6.000	2,628.47	46,436.21
3001	012	11/10/2019	85,295.03	7.275	6,204.97	91,500.00
2399	012	11/11/2019	43,800.64	6.163	2,699.38	46,500.02
1774	012	11/21/2019	64,334.40	4.559	2,932.80	67,267.20
1362	012	11/24/2019	55,625.08	8.029	4,466.12	60,091.20
2351	012	11/24/2019	43,800.00	6.164	2,700.00	46,500.00
1134	012	11/25/2019	66,726.40	6.764	4,513.60	71,240.00
223	012	12/1/2019	83,716.26	8.000	6,697.30	90,413.56
528	012	12/1/2019	117,752.00	6.155	7,248.00	125,000.00
536	012	12/1/2019	135,857.50	3.999	5,433.50	141,291.00
570	012	12/1/2019	63,228.81	4.000	2,529.15	65,757.96

NCSW Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
605	012	12/1/2019	82,427.74	2.500	2,060.69	84,488.44
727	012	12/1/2019	100,019.00	12.000	12,002.07	112,021.07
872	012	12/1/2019	71,483.02	13.000	9,292.79	80,775.81
932	012	12/1/2019	71,331.22	3.000	2,139.94	73,471.16
955	012	12/1/2019	64,500.00	6.000	3,870.00	68,370.00
1063	012	12/1/2019	53,079.22	6.000	3,184.75	56,263.97
1170	012	12/1/2019	62,489.28	3.000	1,874.68	64,363.96
1260	012	12/1/2019	62,966.28	6.000	3,777.98	66,744.26
1291	012	12/1/2019	63,136.27	5.500	3,472.49	66,608.77
1721	012	12/1/2019	56,400.00	45.863	25,867.00	82,267.00
2362	012	12/1/2019	54,000.00	6.000	3,240.00	57,240.00
2955	012	12/1/2019	90,750.00	4.700	4,265.25	95,015.25
2977	012	12/1/2019	60,000.43	6.000	3,600.03	63,600.46
3016	012	12/1/2019	118,166.15	6.000	7,089.97	125,256.12
3079	012	12/1/2019	72,932.53	3.000	2,187.98	75,120.51
3133	012	12/1/2019	54,557.00	6.000	3,273.42	57,830.42
3136	012	12/1/2019	94,249.97	7.110	6,701.17	100,951.14
3169	012	12/1/2019	81,452.80	8.999	7,329.88	88,782.68
3173	012	12/1/2019	81,203.20	9.000	7,308.08	88,511.28
20	012	12/8/2019	68,877.64	9.620	6,626.03	75,503.67
22	012	12/8/2019	72,469.87	2.000	1,449.40	73,919.27
40	012	12/8/2019	67,144.27	7.520	5,049.25	72,193.52
126	012	12/8/2019	71,717.58	2.350	1,685.36	73,402.94
251	012	12/8/2019	68,664.90	4.050	2,780.93	71,445.82
303	012	12/8/2019	62,388.89	4.200	2,620.33	65,009.22
322	012	12/8/2019	66,700.40	5.995	3,998.80	70,699.20
356	012	12/8/2019	96,112.25	6.000	5,766.74	101,878.99
451	012	12/8/2019	238,239.18	3.000	7,147.18	245,386.36
572	012	12/8/2019	51,968.45	11.650	6,054.55	58,023.00
607	012	12/8/2019	105,586.82	6.074	6,413.18	112,000.00
620	012	12/8/2019	57,905.21	6.000	3,474.31	61,379.52
789	012	12/8/2019	45,964.30	26.235	12,058.71	58,023.00
1011	012	12/8/2019	89,000.14	6.000	5,340.01	94,340.14
1165	012	12/8/2019	43,562.63	33.194	14,460.37	58,023.00
1272	012	12/8/2019	44,323.79	2.000	886.48	45,210.26
1438	012	12/8/2019	43,297.28	3.380	1,463.45	44,760.73
1461	012	12/8/2019	60,658.00	6.000	3,639.48	64,297.48
1476	012	12/8/2019	44,233.88	2.000	884.68	45,118.56
1666	012	12/8/2019	45,730.87	3.000	1,371.93	47,102.80
1780	012	12/8/2019	55,856.40	6.000	3,351.38	59,207.78
1852	012	12/8/2019	47,268.14	22.753	10,754.86	58,023.00
1914	012	12/8/2019	45,730.87	3.000	1,371.93	47,102.80
1938	012	12/8/2019	41,955.76	9.649	4,048.24	46,004.00
1977	012	12/8/2019	40,247.30	14.303	5,756.70	46,004.00
2226	012	12/8/2019	62,500.00	2.000	1,250.00	63,750.00

NCSC Wage & Salary Increases - 2019

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2792	012	12/8/2019	57,801.99	6.000	3,468.12	61,270.11
2910	012	12/8/2019	50,204.68	2.000	1,004.09	51,208.78
2961	012	12/8/2019	46,436.21	11.512	5,345.85	51,782.06
3189	012	12/8/2019	54,751.13	8.770	4,801.67	59,552.80
1878	012	12/11/2019	69,513.60	5.087	3,536.00	73,049.60
425	012	12/22/2019	59,200.39	6.002	3,553.21	62,753.60
433	012	12/22/2019	65,963.01	3.089	2,037.39	68,000.40
963	012	12/22/2019	84,705.43	10.000	8,470.48	93,175.91
1297	012	12/22/2019	38,000.00	6.000	2,280.00	40,280.00
1445	012	12/22/2019	47,257.60	14.447	6,827.46	54,085.06
1889	012	12/22/2019	59,500.20	10.000	5,949.91	65,450.11
2395	012	12/22/2019	43,800.00	6.164	2,700.02	46,500.02

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1	012	1/1/2020	95,602.56			
6	012	1/1/2020	103,900.00			
8	012	1/1/2020	172,741.19			
10	012	1/1/2020	154,590.84			
12	012	1/1/2020	141,385.85			
14	012	1/1/2020	140,000.47			
15	012	1/1/2020	150,025.22			
16	012	1/1/2020	154,349.71			
19	012	1/1/2020	103,000.21			
20	012	1/1/2020	75,503.67			
21	012	1/1/2020	116,629.17			
22	012	1/1/2020	73,919.27			
24	012	1/1/2020	191,410.94			
26	012	1/1/2020	126,500.40			
27	012	1/1/2020	97,322.64			
28	012	1/1/2020	120,017.22			
31	012	1/1/2020	75,499.81			
32	012	1/1/2020	112,633.94			
35	012	1/1/2020	125,499.98			
36	012	1/1/2020	144,249.66			
37	012	1/1/2020	100,836.27			
40	012	1/1/2020	72,193.52			
41	012	1/1/2020	94,325.00			
42	012	1/1/2020	75,997.31			
45	012	1/1/2020	179,483.55			
46	012	1/1/2020	92,573.18			
48	012	1/1/2020	235,000.00			
49	012	1/1/2020	86,350.00			
51	012	1/1/2020	123,999.85			
53	012	1/1/2020	187,198.01			
54	012	1/1/2020	97,088.60			
55	012	1/1/2020	270,000.00			
56	012	1/1/2020	111,328.56			
57	012	1/1/2020	136,225.64			
58	012	1/1/2020	113,500.00			
61	012	1/1/2020	146,363.53			
62	012	1/1/2020	107,412.66			
63	012	1/1/2020	284,996.14			
64	012	1/1/2020	86,045.86			
66	012	1/1/2020	216,589.00			
68	012	1/1/2020	119,096.83			
69	012	1/1/2020	139,428.59			
70	012	1/1/2020	231,542.74			
71	012	1/1/2020	109,000.20			
72	012	1/1/2020	114,528.49			

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
73	012	1/1/2020	84,249.79			
76	012	1/1/2020	136,855.56			
77	012	1/1/2020	79,250.34			
78	012	1/1/2020	106,424.01			
80	012	1/1/2020	127,500.06			
81	012	1/1/2020	96,706.22			
83	012	1/1/2020	96,928.79			
85	012	1/1/2020	65,999.61			
86	012	1/1/2020	152,789.70			
87	012	1/1/2020	80,688.00			
90	012	1/1/2020	81,749.88			
91	012	1/1/2020	65,933.79			
92	012	1/1/2020	160,843.27			
93	012	1/1/2020	101,142.55			
94	012	1/1/2020	110,081.56			
95	012	1/1/2020	184,481.00			
96	012	1/1/2020	59,950.40			
97	012	1/1/2020	258,499.99			
100	012	1/1/2020	117,841.00			
101	012	1/1/2020	33,927.57			
102	012	1/1/2020	81,000.84			
103	012	1/1/2020	75,190.00			
105	012	1/1/2020	157,768.14			
106	012	1/1/2020	57,886.40			
107	012	1/1/2020	117,461.76			
108	012	1/1/2020	117,000.00			
109	012	1/1/2020	87,338.99			
110	012	1/1/2020	124,172.56			
111	012	1/1/2020	84,355.82			
112	012	1/1/2020	94,905.95			
113	012	1/1/2020	145,946.90			
114	012	1/1/2020	131,499.86			
115	012	1/1/2020	105,810.34			
116	012	1/1/2020	42,920.32			
117	012	1/1/2020	111,572.14			
118	012	1/1/2020	99,460.37			
119	012	1/1/2020	114,433.95			
120	012	1/1/2020	280,674.84			
121	012	1/1/2020	53,039.00			
122	012	1/1/2020	141,310.75			
123	012	1/1/2020	76,521.63			
124	012	1/1/2020	214,630.00			
126	012	1/1/2020	73,402.94			
127	012	1/1/2020	117,750.43			
129	012	1/1/2020	142,587.12			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
132	012	1/1/2020	110,027.04			
133	012	1/1/2020	113,604.83			
134	012	1/1/2020	100,638.63			
136	012	1/1/2020	115,701.88			
139	012	1/1/2020	81,000.00			
140	012	1/1/2020	139,791.60			
141	012	1/1/2020	112,881.49			
142	012	1/1/2020	123,487.00			
143	012	1/1/2020	54,696.41			
144	012	1/1/2020	25,849.48			
146	012	1/1/2020	61,897.27			
147	012	1/1/2020	116,525.49			
148	012	1/1/2020	100,000.00			
149	012	1/1/2020	114,535.72			
150	012	1/1/2020	30,160.00			
151	012	1/1/2020	107,000.50			
152	012	1/1/2020	57,039.34			
153	012	1/1/2020	137,999.52			
154	012	1/1/2020	81,614.66			
155	012	1/1/2020	55,793.16			
156	012	1/1/2020	158,925.47			
157	012	1/1/2020	78,794.67			
158	012	1/1/2020	105,052.21			
159	012	1/1/2020	54,798.08			
160	012	1/1/2020	64,867.60			
161	012	1/1/2020	117,810.00			
163	012	1/1/2020	58,091.76			
164	012	1/1/2020	170,727.46			
165	012	1/1/2020	59,003.45			
166	012	1/1/2020	46,738.00			
167	012	1/1/2020	95,902.48			
169	012	1/1/2020	54,419.05			
170	012	1/1/2020	48,338.60			
171	012	1/1/2020	145,999.57			
173	012	1/1/2020	56,500.13			
174	012	1/1/2020	57,050.10			
176	012	1/1/2020	50,003.20			
178	012	1/1/2020	51,857.60			
180	012	1/1/2020	103,000.00			
181	012	1/1/2020	117,375.67			
182	012	1/1/2020	92,014.87			
183	012	1/1/2020	89,611.43			
184	012	1/1/2020	65,452.54			
185	012	1/1/2020	138,490.04			
186	012	1/1/2020	74,563.50			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
187	012	1/1/2020	83,431.00			
189	012	1/1/2020	75,750.01			
190	012	1/1/2020	89,500.10			
192	012	1/1/2020	89,062.12			
193	012	1/1/2020	124,750.03			
194	012	1/1/2020	86,999.52			
195	012	1/1/2020	97,577.05			
196	012	1/1/2020	40,934.24			
197	012	1/1/2020	99,904.66			
198	012	1/1/2020	112,093.06			
199	012	1/1/2020	96,914.00			
201	012	1/1/2020	126,629.05			
202	012	1/1/2020	111,447.60			
203	012	1/1/2020	133,600.00			
205	012	1/1/2020	110,857.00			
206	012	1/1/2020	96,749.71			
207	012	1/1/2020	95,731.29			
208	012	1/1/2020	94,298.30			
209	012	1/1/2020	133,000.33			
211	012	1/1/2020	50,003.20			
212	012	1/1/2020	81,500.11			
213	012	1/1/2020	185,806.06			
216	012	1/1/2020	78,483.55			
217	012	1/1/2020	99,058.19			
219	012	1/1/2020	150,000.00			
220	012	1/1/2020	58,016.82			
221	012	1/1/2020	103,983.72			
222	012	1/1/2020	238,354.88			
223	012	1/1/2020	90,413.56			
227	012	1/1/2020	108,919.18			
228	012	1/1/2020	106,348.94			
229	012	1/1/2020	96,999.66			
230	012	1/1/2020	73,112.79			
231	012	1/1/2020	124,215.82			
232	012	1/1/2020	128,000.00			
233	012	1/1/2020	113,804.85			
234	012	1/1/2020	109,000.00			
235	012	1/1/2020	122,773.75			
236	012	1/1/2020	75,441.60			
237	012	1/1/2020	122,012.00			
238	012	1/1/2020	86,965.56			
240	012	1/1/2020	73,617.41			
242	012	1/1/2020	103,410.55			
244	012	1/1/2020	115,350.90			
245	012	1/1/2020	118,867.14			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
246	012	1/1/2020	63,699.73			
248	012	1/1/2020	87,325.41			
249	012	1/1/2020	127,199.25			
251	012	1/1/2020	71,445.82			
252	012	1/1/2020	97,561.00			
253	012	1/1/2020	103,198.73			
256	012	1/1/2020	131,124.16			
257	012	1/1/2020	92,767.31			
262	012	1/1/2020	86,164.67			
263	012	1/1/2020	87,661.19			
266	012	1/1/2020	92,853.82			
267	012	1/1/2020	103,691.72			
268	012	1/1/2020	76,877.97			
271	012	1/1/2020	81,127.19			
273	012	1/1/2020	76,875.00			
275	012	1/1/2020	120,259.00			
276	012	1/1/2020	106,187.39			
278	012	1/1/2020	108,755.30	13.309	14,474.70	123,230.00
279	012	1/1/2020	68,297.68			
280	012	1/1/2020	109,860.69			
281	012	1/1/2020	89,149.10			
282	012	1/1/2020	51,770.25			
283	012	1/1/2020	106,608.73			
284	012	1/1/2020	89,123.62			
285	012	1/1/2020	75,119.60			
286	012	1/1/2020	173,270.32			
288	012	1/1/2020	82,240.00			
301	012	1/1/2020	116,500.09			
302	012	1/1/2020	48,113.03			
303	012	1/1/2020	65,009.22			
305	012	1/1/2020	84,962.00			
306	012	1/1/2020	500,000.00			
309	012	1/1/2020	112,608.29			
312	012	1/1/2020	56,000.61			
313	012	1/1/2020	106,499.76			
314	012	1/1/2020	43,157.55			
315	012	1/1/2020	38,396.80			
316	012	1/1/2020	66,415.56			
317	012	1/1/2020	80,320.94	11.999	9,638.06	89,959.00
318	012	1/1/2020	57,220.80			
319	012	1/1/2020	86,883.08			
320	012	1/1/2020	55,499.16			
321	012	1/1/2020	98,699.87			
322	012	1/1/2020	70,699.20			
323	012	1/1/2020	51,416.98			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
324	012	1/1/2020	115,493.71			
325	012	1/1/2020	53,870.01			
327	012	1/1/2020	86,598.59			
328	012	1/1/2020	68,862.04			
330	012	1/1/2020	191,432.79			
331	012	1/1/2020	108,425.34			
334	012	1/1/2020	99,232.16			
336	012	1/1/2020	91,300.76			
337	012	1/1/2020	152,198.00			
338	012	1/1/2020	72,000.00			
339	012	1/1/2020	110,346.30			
343	012	1/1/2020	87,865.04			
344	012	1/1/2020	159,753.38	6.000	9,585.62	169,339.00
345	012	1/1/2020	64,185.31			
346	012	1/1/2020	111,763.34			
348	012	1/1/2020	109,023.06			
349	012	1/1/2020	84,250.00			
350	012	1/1/2020	87,337.50			
351	012	1/1/2020	123,398.24			
352	012	1/1/2020	45,786.98			
353	012	1/1/2020	108,591.07			
356	012	1/1/2020	101,878.99			
358	012	1/1/2020	122,695.00			
361	012	1/1/2020	89,321.00			
362	012	1/1/2020	97,759.63			
363	012	1/1/2020	101,000.00			
364	012	1/1/2020	54,995.20			
365	012	1/1/2020	93,627.00			
366	012	1/1/2020	114,000.00			
367	012	1/1/2020	43,463.53			
368	012	1/1/2020	42,456.43			
369	012	1/1/2020	57,886.40			
370	012	1/1/2020	91,340.00			
371	012	1/1/2020	96,703.96			
372	012	1/1/2020	39,851.79			
375	012	1/1/2020	89,279.22			
376	012	1/1/2020	70,914.03			
377	012	1/1/2020	69,772.55			
378	012	1/1/2020	220,000.00			
381	012	1/1/2020	122,242.09			
385	012	1/1/2020	104,157.00			
386	012	1/1/2020	101,513.53			
387	012	1/1/2020	122,663.32			
389	012	1/1/2020	135,752.80			
390	012	1/1/2020	107,519.80			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
391	012	1/1/2020	112,946.16			
392	012	1/1/2020	206,250.25			
393	012	1/1/2020	63,070.44			
394	012	1/1/2020	221,499.60			
395	012	1/1/2020	62,240.28			
397	012	1/1/2020	83,487.18			
399	012	1/1/2020	128,000.40			
400	012	1/1/2020	112,457.19			
401	012	1/1/2020	89,058.13			
402	012	1/1/2020	65,938.10			
403	012	1/1/2020	88,508.07			
404	012	1/1/2020	164,414.77			
405	012	1/1/2020	165,000.02			
406	012	1/1/2020	49,932.24			
407	012	1/1/2020	50,997.79			
408	012	1/1/2020	52,732.05			
409	012	1/1/2020	105,269.68			
410	012	1/1/2020	133,689.11			
411	012	1/1/2020	153,134.58			
412	012	1/1/2020	99,999.50			
413	012	1/1/2020	78,479.29			
414	012	1/1/2020	83,247.37			
417	012	1/1/2020	200,000.00			
419	012	1/1/2020	88,185.28			
420	012	1/1/2020	119,701.00			
422	012	1/1/2020	87,786.13			
423	012	1/1/2020	64,750.04			
424	012	1/1/2020	60,499.90			
425	012	1/1/2020	62,753.60			
426	012	1/1/2020	62,000.40			
428	012	1/1/2020	44,130.27			
430	012	1/1/2020	73,999.74			
431	012	1/1/2020	56,404.27			
432	012	1/1/2020	91,570.43			
433	012	1/1/2020	68,000.40			
434	012	1/1/2020	109,199.71			
435	012	1/1/2020	107,435.39			
436	012	1/1/2020	195,000.00			
437	012	1/1/2020	98,654.20			
439	012	1/1/2020	80,230.57			
440	012	1/1/2020	114,673.59			
444	012	1/1/2020	82,977.00			
445	012	1/1/2020	91,789.82			
447	012	1/1/2020	193,384.90			
448	012	1/1/2020	121,123.73			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
449	012	1/1/2020	344,158.03			
451	012	1/1/2020	245,386.36			
453	012	1/1/2020	96,953.40			
454	012	1/1/2020	50,735.82			
455	012	1/1/2020	71,250.00			
456	012	1/1/2020	97,146.74			
458	012	1/1/2020	106,110.17			
459	012	1/1/2020	140,903.00			
460	012	1/1/2020	197,550.27			
464	012	1/1/2020	62,895.18			
466	012	1/1/2020	130,829.95			
467	012	1/1/2020	108,372.88	12.000	13,004.75	121,377.63
468	012	1/1/2020	97,975.95			
470	012	1/1/2020	100,965.44			
471	012	1/1/2020	160,487.76			
472	012	1/1/2020	168,000.00			
473	012	1/1/2020	60,978.13			
474	012	1/1/2020	168,912.84			
476	012	1/1/2020	74,940.74			
477	012	1/1/2020	238,934.26			
478	012	1/1/2020	72,290.58			
479	012	1/1/2020	83,208.06			
480	012	1/1/2020	59,818.79			
481	012	1/1/2020	132,274.72			
482	012	1/1/2020	77,641.00			
483	012	1/1/2020	80,355.89			
484	012	1/1/2020	91,012.21			
485	012	1/1/2020	82,887.93			
486	012	1/1/2020	86,000.00			
488	012	1/1/2020	66,997.27			
489	012	1/1/2020	50,468.53			
490	012	1/1/2020	44,478.03			
491	012	1/1/2020	54,398.57			
492	012	1/1/2020	56,547.10			
493	012	1/1/2020	97,849.79			
494	012	1/1/2020	88,725.99			
495	012	1/1/2020	76,276.73			
496	012	1/1/2020	176,817.55			
498	012	1/1/2020	63,568.75			
499	012	1/1/2020	112,201.66			
500	012	1/1/2020	241,746.00			
501	012	1/1/2020	97,884.13			
502	012	1/1/2020	175,000.00			
503	012	1/1/2020	80,016.56			
505	012	1/1/2020	128,200.49			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
506	012	1/1/2020	73,334.01			
507	012	1/1/2020	149,000.00			
508	012	1/1/2020	173,497.34			
509	012	1/1/2020	265,650.00			
510	012	1/1/2020	145,500.00			
511	012	1/1/2020	73,143.68			
516	012	1/1/2020	103,801.38	6.000	6,227.62	110,029.00
517	012	1/1/2020	63,544.67			
518	012	1/1/2020	91,640.21			
520	012	1/1/2020	87,404.12			
522	012	1/1/2020	108,680.00			
523	012	1/1/2020	275,428.56			
524	012	1/1/2020	43,187.00			
527	012	1/1/2020	102,000.19			
528	012	1/1/2020	125,000.00			
529	012	1/1/2020	106,243.56			
530	012	1/1/2020	71,826.90			
531	012	1/1/2020	74,876.88			
532	012	1/1/2020	141,905.36			
533	012	1/1/2020	134,225.00			
534	012	1/1/2020	92,481.39			
536	012	1/1/2020	141,291.00			
537	012	1/1/2020	87,576.60			
538	012	1/1/2020	94,299.84			
539	012	1/1/2020	96,608.56			
540	012	1/1/2020	162,604.75	4.978	8,095.25	170,700.00
542	012	1/1/2020	206,000.00			
544	012	1/1/2020	69,409.72			
547	012	1/1/2020	69,858.72			
549	012	1/1/2020	53,991.49			
550	012	1/1/2020	122,925.00			
552	012	1/1/2020	87,250.39			
553	012	1/1/2020	92,064.72			
554	012	1/1/2020	70,542.41			
556	012	1/1/2020	57,886.40			
557	012	1/1/2020	69,774.26			
558	012	1/1/2020	133,500.00			
560	012	1/1/2020	82,673.16			
561	012	1/1/2020	58,840.44			
562	012	1/1/2020	109,652.92			
564	012	1/1/2020	109,763.39			
567	012	1/1/2020	105,990.21			
568	012	1/1/2020	103,530.00			
569	012	1/1/2020	54,229.71			
570	012	1/1/2020	65,757.96			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
571	012	1/1/2020	43,286.73			
572	012	1/1/2020	58,023.00			
573	012	1/1/2020	80,500.00			
574	012	1/1/2020	44,456.59			
576	012	1/1/2020	156,400.00			
577	012	1/1/2020	87,646.96			
580	012	1/1/2020	103,000.14			
582	012	1/1/2020	83,570.97			
584	012	1/1/2020	72,639.97			
586	012	1/1/2020	90,684.46			
587	012	1/1/2020	123,154.00			
588	012	1/1/2020	107,229.26			
589	012	1/1/2020	117,009.00			
590	012	1/1/2020	80,351.44			
592	012	1/1/2020	75,441.60			
593	012	1/1/2020	60,199.55			
595	012	1/1/2020	131,749.51			
598	012	1/1/2020	192,379.00			
600	012	1/1/2020	89,871.82			
601	012	1/1/2020	56,750.40			
603	012	1/1/2020	87,383.83			
605	012	1/1/2020	84,488.44			
606	012	1/1/2020	29,198.43			
607	012	1/1/2020	112,000.00			
608	012	1/1/2020	74,227.11			
609	012	1/1/2020	125,010.05			
611	012	1/1/2020	93,277.82			
613	012	1/1/2020	79,895.88			
615	012	1/1/2020	90,099.98			
616	012	1/1/2020	51,509.28			
617	012	1/1/2020	43,494.26			
618	012	1/1/2020	100,500.00			
620	012	1/1/2020	61,379.52			
621	012	1/1/2020	79,463.65			
622	012	1/1/2020	164,333.39			
626	012	1/1/2020	112,319.20			
628	012	1/1/2020	91,790.59			
629	012	1/1/2020	132,842.30			
630	012	1/1/2020	86,500.00			
631	012	1/1/2020	102,750.05			
632	012	1/1/2020	115,280.53			
633	012	1/1/2020	108,749.30	10.000	10,874.93	119,624.23
636	012	1/1/2020	89,120.11			
637	012	1/1/2020	120,447.00			
640	012	1/1/2020	87,499.92			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
643	012	1/1/2020	79,499.50			
644	012	1/1/2020	86,444.62			
645	012	1/1/2020	56,000.50			
646	012	1/1/2020	120,000.00			
647	012	1/1/2020	71,500.36			
648	012	1/1/2020	97,000.18			
649	012	1/1/2020	111,150.00			
653	012	1/1/2020	111,749.73			
654	012	1/1/2020	76,704.71			
655	012	1/1/2020	46,500.00			
656	012	1/1/2020	77,500.43			
657	012	1/1/2020	128,000.00			
658	012	1/1/2020	118,788.83			
659	012	1/1/2020	99,400.20			
660	012	1/1/2020	129,883.59			
672	012	1/1/2020	87,238.00			
675	012	1/1/2020	180,000.00			
676	012	1/1/2020	95,000.00			
678	012	1/1/2020	40,705.60			
679	012	1/1/2020	90,869.17			
680	012	1/1/2020	75,192.83			
681	012	1/1/2020	147,916.61			
683	012	1/1/2020	91,999.82			
684	012	1/1/2020	220,000.00			
685	012	1/1/2020	91,524.46			
686	012	1/1/2020	88,250.00			
687	012	1/1/2020	63,853.13			
689	012	1/1/2020	73,902.50			
690	012	1/1/2020	77,893.68			
691	012	1/1/2020	42,976.33			
692	012	1/1/2020	50,758.09			
693	012	1/1/2020	47,849.45			
694	012	1/1/2020	45,247.90			
696	012	1/1/2020	50,970.03			
698	012	1/1/2020	75,225.23			
699	012	1/1/2020	63,990.33			
700	012	1/1/2020	37,331.33			
701	012	1/1/2020	121,470.14			
702	012	1/1/2020	73,458.51			
703	012	1/1/2020	131,903.75			
705	012	1/1/2020	64,052.86			
707	012	1/1/2020	110,928.72			
708	012	1/1/2020	93,611.10			
709	012	1/1/2020	95,757.24			
715	012	1/1/2020	162,562.97			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
717	012	1/1/2020	123,904.33			
718	012	1/1/2020	97,155.83			
720	012	1/1/2020	1,000,000.00			
723	012	1/1/2020	64,050.40			
725	012	1/1/2020	96,321.94			
726	012	1/1/2020	113,910.32	11.151	12,702.43	126,612.75
727	012	1/1/2020	112,021.07			
728	012	1/1/2020	74,335.90			
729	012	1/1/2020	191,963.16			
731	012	1/1/2020	142,684.80			
732	012	1/1/2020	85,000.00			
734	012	1/1/2020	74,500.32			
735	012	1/1/2020	75,545.00			
736	012	1/1/2020	43,397.67			
737	012	1/1/2020	127,753.92			
742	012	1/1/2020	98,936.16			
743	012	1/1/2020	115,000.00			
744	012	1/1/2020	106,114.98			
746	012	1/1/2020	67,296.14			
748	012	1/1/2020	85,152.66			
749	012	1/1/2020	67,619.50			
750	012	1/1/2020	64,177.62			
752	012	1/1/2020	59,818.16			
753	012	1/1/2020	97,565.58			
755	012	1/1/2020	83,256.62			
756	012	1/1/2020	107,409.87			
757	012	1/1/2020	109,402.33			
761	012	1/1/2020	91,816.00			
764	012	1/1/2020	80,110.31			
766	012	1/1/2020	70,303.32			
767	012	1/1/2020	104,021.30			
768	012	1/1/2020	71,128.37			
770	012	1/1/2020	146,961.44			
772	012	1/1/2020	69,525.66			
774	012	1/1/2020	88,000.00			
778	012	1/1/2020	120,000.00			
779	012	1/1/2020	110,653.57			
784	012	1/1/2020	119,499.53			
785	012	1/1/2020	83,883.94			
787	012	1/1/2020	100,691.75			
789	012	1/1/2020	58,023.00			
790	012	1/1/2020	56,171.88			
793	012	1/1/2020	75,182.13			
794	012	1/1/2020	83,429.89			
795	012	1/1/2020	117,532.89			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
798	012	1/1/2020	58,600.00			
799	012	1/1/2020	60,346.92			
800	012	1/1/2020	68,788.17			
801	012	1/1/2020	92,265.54			
803	012	1/1/2020	86,520.00			
805	012	1/1/2020	220,000.00			
806	012	1/1/2020	63,701.97			
807	012	1/1/2020	113,510.00			
808	012	1/1/2020	66,408.93			
811	012	1/1/2020	67,199.60			
812	012	1/1/2020	75,441.60			
813	012	1/1/2020	75,919.86			
814	012	1/1/2020	89,262.44			
817	012	1/1/2020	69,000.00			
820	012	1/1/2020	60,684.91			
821	012	1/1/2020	110,655.00			
823	012	1/1/2020	58,200.00			
824	012	1/1/2020	98,006.54			
825	012	1/1/2020	90,216.60			
826	012	1/1/2020	87,610.12			
828	012	1/1/2020	93,005.91			
831	012	1/1/2020	77,469.34			
834	012	1/1/2020	75,192.83			
835	012	1/1/2020	103,086.00			
836	012	1/1/2020	57,424.76			
837	012	1/1/2020	50,650.00			
839	012	1/1/2020	65,283.57			
840	012	1/1/2020	62,748.00			
845	012	1/1/2020	194,999.50			
846	012	1/1/2020	51,955.41			
849	012	1/1/2020	80,456.80			
850	012	1/1/2020	89,358.58			
852	012	1/1/2020	70,220.80			
853	012	1/1/2020	70,966.25			
854	012	1/1/2020	76,150.00			
855	012	1/1/2020	148,499.96			
856	012	1/1/2020	97,605.11			
858	012	1/1/2020	75,073.84			
859	012	1/1/2020	66,247.76			
860	012	1/1/2020	148,791.98			
861	012	1/1/2020	75,730.30			
863	012	1/1/2020	66,598.61			
865	012	1/1/2020	81,632.86			
866	012	1/1/2020	95,002.11			
867	012	1/1/2020	78,394.11			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
868	012	1/1/2020	127,583.00			
869	012	1/1/2020	96,515.00			
871	012	1/1/2020	82,250.00			
872	012	1/1/2020	80,775.81			
875	012	1/1/2020	70,967.09			
876	012	1/1/2020	55,174.08			
877	012	1/1/2020	182,500.01			
878	012	1/1/2020	224,434.72			
879	012	1/1/2020	71,500.00			
880	012	1/1/2020	298,699.99			
882	012	1/1/2020	80,750.00			
883	012	1/1/2020	86,938.02			
886	012	1/1/2020	101,677.49			
887	012	1/1/2020	89,675.00			
888	012	1/1/2020	104,275.00			
889	012	1/1/2020	83,631.13			
892	012	1/1/2020	188,539.00			
894	012	1/1/2020	76,435.10			
895	012	1/1/2020	100,528.01			
896	012	1/1/2020	83,000.02			
899	012	1/1/2020	47,704.56			
901	012	1/1/2020	42,002.43			
902	012	1/1/2020	54,799.64			
904	012	1/1/2020	99,999.52			
906	012	1/1/2020	97,000.00			
907	012	1/1/2020	69,749.89			
908	012	1/1/2020	66,280.94			
910	012	1/1/2020	66,602.44			
911	012	1/1/2020	62,294.40			
912	012	1/1/2020	66,892.50			
914	012	1/1/2020	64,000.00			
915	012	1/1/2020	59,821.00			
916	012	1/1/2020	85,250.00			
918	012	1/1/2020	119,000.25			
919	012	1/1/2020	38,403.00			
920	012	1/1/2020	88,000.00			
921	012	1/1/2020	102,852.56			
922	012	1/1/2020	64,270.14			
923	012	1/1/2020	105,695.01			
924	012	1/1/2020	70,072.32			
925	012	1/1/2020	50,946.13			
926	012	1/1/2020	66,735.64			
927	012	1/1/2020	71,646.60			
929	012	1/1/2020	90,750.00			
930	012	1/1/2020	67,242.20			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
931	012	1/1/2020	66,570.13			
932	012	1/1/2020	73,471.16			
933	012	1/1/2020	96,204.00			
934	012	1/1/2020	122,639.80			
937	012	1/1/2020	79,871.00			
938	012	1/1/2020	160,000.00			
940	012	1/1/2020	56,792.26			
942	012	1/1/2020	49,377.72			
943	012	1/1/2020	77,755.73			
944	012	1/1/2020	58,714.70			
946	012	1/1/2020	145,000.00			
947	012	1/1/2020	67,589.27			
948	012	1/1/2020	141,600.34			
954	012	1/1/2020	79,606.80			
955	012	1/1/2020	68,370.00			
960	012	1/1/2020	62,628.15			
962	012	1/1/2020	116,658.08			
963	012	1/1/2020	93,175.91			
964	012	1/1/2020	116,882.00			
965	012	1/1/2020	80,750.00			
966	012	1/1/2020	100,019.61			
967	012	1/1/2020	105,958.00			
971	012	1/1/2020	95,000.27			
972	012	1/1/2020	50,000.00			
973	012	1/1/2020	185,170.00			
974	012	1/1/2020	99,680.34			
975	012	1/1/2020	100,199.99			
976	012	1/1/2020	78,076.16	22.957	17,923.84	96,000.00
978	012	1/1/2020	89,900.00			
979	012	1/1/2020	98,776.84			
980	012	1/1/2020	57,886.40			
981	012	1/1/2020	34,216.64			
983	012	1/1/2020	69,904.74			
985	012	1/1/2020	61,504.40			
986	012	1/1/2020	68,733.25			
987	012	1/1/2020	109,039.73			
988	012	1/1/2020	70,815.32			
989	012	1/1/2020	110,882.04			
991	012	1/1/2020	53,137.36			
992	012	1/1/2020	72,100.00			
993	012	1/1/2020	55,993.50			
994	012	1/1/2020	148,500.00			
995	012	1/1/2020	55,200.05			
998	012	1/1/2020	94,363.58			
999	012	1/1/2020	79,347.06			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1001	012	1/1/2020	66,694.70			
1002	012	1/1/2020	61,100.00			
1009	012	1/1/2020	114,733.56			
1010	012	1/1/2020	84,129.39			
1011	012	1/1/2020	94,340.14			
1013	012	1/1/2020	161,635.18			
1014	012	1/1/2020	50,437.50			
1016	012	1/1/2020	126,000.00			
1018	012	1/1/2020	68,157.65			
1020	012	1/1/2020	86,379.40			
1022	012	1/1/2020	70,884.64			
1023	012	1/1/2020	65,813.44			
1024	012	1/1/2020	340,240.22			
1033	012	1/1/2020	76,875.00			
1034	012	1/1/2020	82,098.00			
1035	012	1/1/2020	86,384.23			
1036	012	1/1/2020	115,500.00			
1039	012	1/1/2020	67,199.90			
1040	012	1/1/2020	116,490.18			
1041	012	1/1/2020	62,600.00			
1044	012	1/1/2020	91,138.45			
1047	012	1/1/2020	68,400.81			
1048	012	1/1/2020	55,993.50			
1049	012	1/1/2020	47,604.54			
1052	012	1/1/2020	171,818.53			
1053	012	1/1/2020	84,504.88			
1054	012	1/1/2020	83,178.95			
1055	012	1/1/2020	66,000.00			
1058	012	1/1/2020	76,999.76			
1059	012	1/1/2020	92,500.03			
1060	012	1/1/2020	79,415.47			
1063	012	1/1/2020	56,263.97			
1064	012	1/1/2020	73,003.00			
1065	012	1/1/2020	69,563.09			
1066	012	1/1/2020	64,155.66			
1067	012	1/1/2020	68,462.50			
1072	012	1/1/2020	76,426.00			
1073	012	1/1/2020	61,223.00			
1074	012	1/1/2020	121,541.00			
1076	012	1/1/2020	65,000.00			
1079	012	1/1/2020	122,500.00			
1080	012	1/1/2020	113,954.63			
1082	012	1/1/2020	130,185.49			
1086	012	1/1/2020	93,881.28			
1089	012	1/1/2020	154,017.89			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1090	012	1/1/2020	114,469.79			
1091	012	1/1/2020	62,596.80			
1092	012	1/1/2020	115,548.42			
1093	012	1/1/2020	98,920.79			
1094	012	1/1/2020	87,971.00			
1095	012	1/1/2020	65,000.00			
1096	012	1/1/2020	82,141.14			
1097	012	1/1/2020	80,811.34			
1099	012	1/1/2020	65,407.18	11.613	7,595.82	73,003.00
1100	012	1/1/2020	105,749.60			
1101	012	1/1/2020	67,504.45			
1102	012	1/1/2020	53,991.49			
1108	012	1/1/2020	103,435.67			
1110	012	1/1/2020	62,182.30			
1111	012	1/1/2020	105,000.00			
1112	012	1/1/2020	58,704.70			
1113	012	1/1/2020	71,853.83			
1115	012	1/1/2020	83,099.90			
1116	012	1/1/2020	55,723.00			
1120	012	1/1/2020	61,686.00			
1121	012	1/1/2020	110,400.00			
1123	012	1/1/2020	93,953.88			
1124	012	1/1/2020	38,000.00			
1126	012	1/1/2020	60,625.00			
1128	012	1/1/2020	84,626.85			
1129	012	1/1/2020	57,275.54			
1130	012	1/1/2020	72,821.53			
1132	012	1/1/2020	43,508.49			
1133	012	1/1/2020	55,452.50			
1134	012	1/1/2020	71,240.00			
1135	012	1/1/2020	92,203.46			
1136	012	1/1/2020	72,079.80			
1137	012	1/1/2020	74,828.08			
1138	012	1/1/2020	47,454.73			
1139	012	1/1/2020	47,569.64			
1140	012	1/1/2020	64,832.00			
1141	012	1/1/2020	90,652.87			
1142	012	1/1/2020	44,922.84			
1143	012	1/1/2020	60,722.17			
1144	012	1/1/2020	44,364.74			
1150	012	1/1/2020	61,001.85			
1153	012	1/1/2020	144,300.01			
1154	012	1/1/2020	104,833.80			
1162	012	1/1/2020	68,646.33			
1163	012	1/1/2020	92,316.74			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1164	012	1/1/2020	244,645.60			
1165	012	1/1/2020	58,023.00			
1166	012	1/1/2020	42,557.30			
1167	012	1/1/2020	47,684.54			
1168	012	1/1/2020	83,546.44			
1169	012	1/1/2020	76,500.00			
1170	012	1/1/2020	64,363.96			
1172	012	1/1/2020	49,849.35			
1176	012	1/1/2020	68,739.00			
1178	012	1/1/2020	48,394.57			
1179	012	1/1/2020	91,387.54			
1180	012	1/1/2020	73,000.00			
1181	012	1/1/2020	98,617.06			
1182	012	1/1/2020	63,222.78			
1184	012	1/1/2020	72,388.42			
1185	012	1/1/2020	145,000.00			
1187	012	1/1/2020	101,956.75			
1189	012	1/1/2020	156,206.71			
1190	012	1/1/2020	149,999.80			
1198	012	1/1/2020	114,000.00			
1202	012	1/1/2020	164,000.00			
1204	012	1/1/2020	74,011.84			
1205	012	1/1/2020	159,533.23			
1208	012	1/1/2020	58,105.85			
1210	012	1/1/2020	48,944.31			
1211	012	1/1/2020	60,480.00			
1212	012	1/1/2020	82,139.00			
1214	012	1/1/2020	79,911.00			
1215	012	1/1/2020	168,427.32			
1216	012	1/1/2020	80,865.00			
1223	012	1/1/2020	119,790.24			
1224	012	1/1/2020	53,824.38			
1226	012	1/1/2020	198,999.00			
1227	012	1/1/2020	55,993.50			
1230	012	1/1/2020	600,000.00			
1233	012	1/1/2020	70,000.00			
1234	012	1/1/2020	42,174.95			
1236	012	1/1/2020	62,950.42			
1237	012	1/1/2020	78,759.50			
1238	012	1/1/2020	91,840.10			
1243	012	1/1/2020	80,567.00			
1248	012	1/1/2020	95,000.48			
1250	012	1/1/2020	145,452.10			
1252	012	1/1/2020	89,175.00			
1253	012	1/1/2020	85,779.15			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1256	012	1/1/2020	57,013.94			
1258	012	1/1/2020	145,499.64			
1260	012	1/1/2020	66,744.26			
1261	012	1/1/2020	38,403.00			
1263	012	1/1/2020	60,300.00			
1264	012	1/1/2020	49,302.42			
1265	012	1/1/2020	120,717.37			
1266	012	1/1/2020	124,322.68			
1267	012	1/1/2020	88,758.55			
1268	012	1/1/2020	66,509.41			
1270	012	1/1/2020	47,778.75			
1271	012	1/1/2020	130,000.00			
1272	012	1/1/2020	45,210.26			
1273	012	1/1/2020	61,285.02			
1274	012	1/1/2020	38,396.80			
1275	012	1/1/2020	38,000.00			
1277	012	1/1/2020	161,493.54			
1278	012	1/1/2020	146,730.00			
1279	012	1/1/2020	55,993.50			
1280	012	1/1/2020	60,276.99			
1281	012	1/1/2020	73,173.39			
1282	012	1/1/2020	92,263.28			
1284	012	1/1/2020	56,958.12			
1285	012	1/1/2020	93,457.40			
1287	012	1/1/2020	150,000.00			
1288	012	1/1/2020	177,999.80			
1289	012	1/1/2020	76,000.00			
1291	012	1/1/2020	66,608.77			
1292	012	1/1/2020	94,030.02			
1293	012	1/1/2020	78,028.95			
1295	012	1/1/2020	70,220.30			
1296	012	1/1/2020	69,921.08			
1297	012	1/1/2020	40,280.00			
1299	012	1/1/2020	73,158.08			
1300	012	1/1/2020	93,980.45			
1301	012	1/1/2020	47,277.00			
1302	012	1/1/2020	54,100.00			
1303	012	1/1/2020	82,001.35			
1305	012	1/1/2020	47,436.81			
1306	012	1/1/2020	56,180.00			
1307	012	1/1/2020	98,000.00			
1308	012	1/1/2020	81,036.35			
1309	012	1/1/2020	189,749.64			
1310	012	1/1/2020	77,029.12			
1311	012	1/1/2020	133,173.98			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1312	012	1/1/2020	92,576.11			
1313	012	1/1/2020	173,225.70			
1314	012	1/1/2020	54,100.00			
1315	012	1/1/2020	61,594.94			
1317	012	1/1/2020	55,723.00			
1319	012	1/1/2020	54,100.00			
1320	012	1/1/2020	43,610.41			
1321	012	1/1/2020	39,223.65			
1322	012	1/1/2020	38,128.05			
1323	012	1/1/2020	62,294.40			
1324	012	1/1/2020	38,044.87			
1326	012	1/1/2020	114,195.27			
1328	012	1/1/2020	97,589.56			
1331	012	1/1/2020	55,723.00			
1333	012	1/1/2020	64,626.02			
1337	012	1/1/2020	65,889.00			
1338	012	1/1/2020	127,583.00			
1339	012	1/1/2020	54,741.76			
1340	012	1/1/2020	98,000.00			
1341	012	1/1/2020	75,491.00			
1343	012	1/1/2020	80,777.50			
1344	012	1/1/2020	125,383.50			
1345	012	1/1/2020	47,569.64			
1346	012	1/1/2020	151,500.00			
1347	012	1/1/2020	96,000.00			
1350	012	1/1/2020	80,999.75			
1351	012	1/1/2020	91,279.72			
1352	012	1/1/2020	105,991.02			
1353	012	1/1/2020	59,712.00			
1354	012	1/1/2020	100,312.36			
1356	012	1/1/2020	110,848.50			
1358	012	1/1/2020	88,124.62			
1360	012	1/1/2020	67,699.76			
1361	012	1/1/2020	75,472.29			
1362	012	1/1/2020	60,091.20			
1363	012	1/1/2020	62,500.00			
1364	012	1/1/2020	66,502.24			
1367	012	1/1/2020	79,099.00			
1368	012	1/1/2020	89,500.09			
1370	012	1/1/2020	62,500.00			
1371	012	1/1/2020	88,245.00			
1372	012	1/1/2020	96,727.71			
1373	012	1/1/2020	77,547.55			
1374	012	1/1/2020	55,924.86			
1375	012	1/1/2020	52,292.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1376	012	1/1/2020	79,490.26			
1377	012	1/1/2020	47,520.76			
1378	012	1/1/2020	66,870.91			
1379	012	1/1/2020	66,444.76			
1382	012	1/1/2020	91,714.82			
1383	012	1/1/2020	93,000.14			
1384	012	1/1/2020	81,547.00			
1385	012	1/1/2020	42,089.31			
1386	012	1/1/2020	64,334.40			
1388	012	1/1/2020	88,303.00			
1389	012	1/1/2020	72,000.00			
1390	012	1/1/2020	48,461.47			
1392	012	1/1/2020	78,437.63			
1393	012	1/1/2020	167,789.08			
1394	012	1/1/2020	107,900.40			
1395	012	1/1/2020	72,684.24			
1396	012	1/1/2020	90,592.25			
1397	012	1/1/2020	86,285.66			
1402	012	1/1/2020	69,002.22			
1403	012	1/1/2020	114,239.14			
1404	012	1/1/2020	72,437.15			
1406	012	1/1/2020	84,546.26			
1417	012	1/1/2020	70,444.79			
1419	012	1/1/2020	57,000.00			
1420	012	1/1/2020	89,599.52			
1421	012	1/1/2020	129,850.67			
1422	012	1/1/2020	172,261.50			
1427	012	1/1/2020	59,821.00			
1428	012	1/1/2020	42,065.86			
1431	012	1/1/2020	55,993.50			
1434	012	1/1/2020	173,787.00			
1435	012	1/1/2020	72,565.14			
1436	012	1/1/2020	43,047.14			
1438	012	1/1/2020	44,760.73			
1440	012	1/1/2020	45,961.00			
1442	012	1/1/2020	600,000.00			
1445	012	1/1/2020	54,085.06			
1447	012	1/1/2020	93,150.00			
1448	012	1/1/2020	116,337.00			
1449	012	1/1/2020	111,329.18			
1451	012	1/1/2020	89,523.96			
1453	012	1/1/2020	180,709.72			
1454	012	1/1/2020	58,499.80			
1455	012	1/1/2020	155,000.04			
1457	012	1/1/2020	50,116.80			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1459	012	1/1/2020	158,000.00			
1461	012	1/1/2020	64,297.48			
1463	012	1/1/2020	53,860.76			
1464	012	1/1/2020	60,480.00			
1465	012	1/1/2020	59,966.17			
1466	012	1/1/2020	89,169.18			
1472	012	1/1/2020	70,724.33			
1473	012	1/1/2020	125,500.00			
1474	012	1/1/2020	105,500.00			
1475	012	1/1/2020	157,412.69			
1476	012	1/1/2020	45,118.56			
1477	012	1/1/2020	195,499.99			
1478	012	1/1/2020	87,360.72			
1479	012	1/1/2020	72,500.00			
1480	012	1/1/2020	130,000.00			
1483	012	1/1/2020	96,440.68			
1485	012	1/1/2020	72,192.42			
1486	012	1/1/2020	60,480.00			
1488	012	1/1/2020	103,716.02			
1489	012	1/1/2020	179,950.00			
1490	012	1/1/2020	80,883.60			
1491	012	1/1/2020	81,080.40			
1492	012	1/1/2020	84,000.00			
1493	012	1/1/2020	61,430.49			
1495	012	1/1/2020	85,879.87			
1496	012	1/1/2020	55,458.55			
1499	012	1/1/2020	61,338.50			
1500	012	1/1/2020	92,060.23			
1502	012	1/1/2020	52,069.59			
1503	012	1/1/2020	53,870.50			
1504	012	1/1/2020	63,033.52			
1505	012	1/1/2020	110,062.11			
1506	012	1/1/2020	105,000.00			
1507	012	1/1/2020	57,393.36			
1508	012	1/1/2020	86,335.66			
1509	012	1/1/2020	60,480.00			
1510	012	1/1/2020	134,712.00			
1514	012	1/1/2020	113,072.75			
1521	012	1/1/2020	61,387.20			
1522	012	1/1/2020	47,430.00			
1524	012	1/1/2020	226,850.93			
1526	012	1/1/2020	40,549.94			
1528	012	1/1/2020	62,500.00			
1531	012	1/1/2020	145,249.99			
1535	012	1/1/2020	139,000.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1537	012	1/1/2020	110,775.00			
1540	012	1/1/2020	80,098.32			
1541	012	1/1/2020	95,345.25			
1544	012	1/1/2020	59,323.05			
1545	012	1/1/2020	85,698.00			
1547	012	1/1/2020	53,196.00			
1549	012	1/1/2020	72,361.45			
1551	012	1/1/2020	47,643.10			
1552	012	1/1/2020	36,365.95			
1553	012	1/1/2020	36,161.41			
1554	012	1/1/2020	44,707.40			
1556	012	1/1/2020	112,500.00			
1557	012	1/1/2020	44,490.38			
1559	012	1/1/2020	33,932.55			
1562	012	1/1/2020	56,761.14			
1563	012	1/1/2020	63,013.39			
1564	012	1/1/2020	57,039.35			
1567	012	1/1/2020	37,275.10			
1570	012	1/1/2020	32,320.58			
1571	012	1/1/2020	45,286.87			
1573	012	1/1/2020	54,556.00			
1575	012	1/1/2020	57,317.63			
1576	012	1/1/2020	57,924.29			
1577	012	1/1/2020	35,985.88			
1579	012	1/1/2020	34,437.32			
1580	012	1/1/2020	54,557.00			
1581	012	1/1/2020	40,713.09			
1585	012	1/1/2020	45,251.02			
1587	012	1/1/2020	40,318.78			
1590	012	1/1/2020	33,271.20			
1592	012	1/1/2020	31,847.61			
1594	012	1/1/2020	33,768.64			
1596	012	1/1/2020	31,536.90			
1597	012	1/1/2020	31,849.13			
1598	012	1/1/2020	34,604.48			
1599	012	1/1/2020	56,761.10			
1600	012	1/1/2020	44,273.35			
1601	012	1/1/2020	57,317.62			
1603	012	1/1/2020	54,557.00			
1605	012	1/1/2020	32,785.08			
1608	012	1/1/2020	34,507.65			
1609	012	1/1/2020	36,161.41			
1610	012	1/1/2020	40,713.09			
1612	012	1/1/2020	34,774.06			
1613	012	1/1/2020	32,792.01			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1618	012	1/1/2020	32,715.88			
1619	012	1/1/2020	58,441.51			
1620	012	1/1/2020	32,479.03			
1621	012	1/1/2020	47,228.47			
1623	012	1/1/2020	40,713.09			
1624	012	1/1/2020	35,177.71			
1625	012	1/1/2020	38,197.10			
1626	012	1/1/2020	45,397.33			
1627	012	1/1/2020	32,637.46			
1628	012	1/1/2020	38,582.90			
1629	012	1/1/2020	20,864.43			
1630	012	1/1/2020	40,911.69			
1634	012	1/1/2020	36,365.95			
1635	012	1/1/2020	32,956.66			
1638	012	1/1/2020	32,476.71			
1639	012	1/1/2020	58,535.00			
1641	012	1/1/2020	32,956.66			
1643	012	1/1/2020	35,985.87			
1644	012	1/1/2020	34,945.42			
1645	012	1/1/2020	54,557.00			
1646	012	1/1/2020	40,214.68			
1648	012	1/1/2020	31,847.62			
1649	012	1/1/2020	32,636.69			
1650	012	1/1/2020	57,874.06			
1651	012	1/1/2020	32,637.46			
1652	012	1/1/2020	35,290.51			
1654	012	1/1/2020	35,636.49			
1656	012	1/1/2020	32,637.46			
1657	012	1/1/2020	47,228.47			
1658	012	1/1/2020	33,927.58			
1660	012	1/1/2020	47,874.38			
1661	012	1/1/2020	32,956.66			
1662	012	1/1/2020	32,161.39			
1663	012	1/1/2020	38,570.66			
1665	012	1/1/2020	32,636.68			
1666	012	1/1/2020	47,102.80			
1670	012	1/1/2020	57,879.58			
1671	012	1/1/2020	47,114.11			
1672	012	1/1/2020	37,456.93			
1673	012	1/1/2020	32,876.27			
1674	012	1/1/2020	34,268.52			
1677	012	1/1/2020	34,175.82			
1678	012	1/1/2020	81,775.00			
1679	012	1/1/2020	32,796.66			
1680	012	1/1/2020	71,237.75			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1682	012	1/1/2020	33,762.88			
1683	012	1/1/2020	60,435.58			
1684	012	1/1/2020	32,956.66			
1686	012	1/1/2020	40,713.09			
1687	012	1/1/2020	44,273.36			
1688	012	1/1/2020	34,436.50			
1689	012	1/1/2020	40,317.84			
1690	012	1/1/2020	72,280.25			
1691	012	1/1/2020	32,947.38			
1692	012	1/1/2020	35,836.36			
1693	012	1/1/2020	35,201.10			
1694	012	1/1/2020	33,514.65			
1696	012	1/1/2020	35,484.80			
1697	012	1/1/2020	32,637.46			
1699	012	1/1/2020	32,478.25			
1701	012	1/1/2020	34,606.17			
1706	012	1/1/2020	57,317.63			
1708	012	1/1/2020	44,490.46			
1710	012	1/1/2020	37,011.63			
1712	012	1/1/2020	35,659.81			
1713	012	1/1/2020	35,488.42			
1714	012	1/1/2020	37,072.09			
1715	012	1/1/2020	32,956.66			
1719	012	1/1/2020	44,707.40			
1720	012	1/1/2020	46,261.13			
1721	012	1/1/2020	82,267.00			
1722	012	1/1/2020	38,480.00			
1725	012	1/1/2020	68,379.64			
1726	012	1/1/2020	32,320.58			
1727	012	1/1/2020	40,217.58			
1732	012	1/1/2020	33,433.48			
1734	012	1/1/2020	32,159.84			
1738	012	1/1/2020	33,596.60			
1739	012	1/1/2020	35,115.86			
1740	012	1/1/2020	32,002.96			
1746	012	1/1/2020	84,137.69			
1748	012	1/1/2020	134,500.00			
1749	012	1/1/2020	98,445.42			
1752	012	1/1/2020	129,000.00			
1754	012	1/1/2020	75,011.03			
1755	012	1/1/2020	82,596.80			
1756	012	1/1/2020	103,500.00			
1757	012	1/1/2020	48,011.25			
1758	012	1/1/2020	57,673.31	4.998	2,882.69	60,556.00
1759	012	1/1/2020	43,391.33			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1760	012	1/1/2020	64,155.68			
1764	012	1/1/2020	62,596.80			
1765	012	1/1/2020	47,895.00			
1767	012	1/1/2020	74,117.93			
1772	012	1/1/2020	99,616.68			
1773	012	1/1/2020	76,240.50			
1774	012	1/1/2020	67,267.20			
1775	012	1/1/2020	99,560.00			
1777	012	1/1/2020	81,701.00			
1778	012	1/1/2020	89,528.13			
1779	012	1/1/2020	76,101.48			
1780	012	1/1/2020	59,207.78			
1781	012	1/1/2020	42,000.01			
1783	012	1/1/2020	46,500.00			
1784	012	1/1/2020	60,480.00			
1785	012	1/1/2020	52,292.00			
1788	012	1/1/2020	71,240.00			
1797	012	1/1/2020	64,792.18			
1798	012	1/1/2020	78,569.65			
1800	012	1/1/2020	90,176.50			
1801	012	1/1/2020	138,500.00			
1803	012	1/1/2020	86,361.38			
1807	012	1/1/2020	41,600.00			
1820	012	1/1/2020	64,188.60			
1826	012	1/1/2020	65,071.87			
1828	012	1/1/2020	84,050.00			
1831	012	1/1/2020	47,895.00			
1833	012	1/1/2020	47,339.83			
1834	012	1/1/2020	40,741.78			
1836	012	1/1/2020	62,596.80			
1837	012	1/1/2020	49,120.50			
1838	012	1/1/2020	54,100.00			
1839	012	1/1/2020	47,213.15			
1841	012	1/1/2020	47,049.60			
1842	012	1/1/2020	53,368.48			
1843	012	1/1/2020	68,664.40	6.000	4,119.86	72,784.26
1844	012	1/1/2020	64,000.00			
1845	012	1/1/2020	83,982.06			
1846	012	1/1/2020	64,876.91			
1848	012	1/1/2020	46,982.84			
1849	012	1/1/2020	62,020.12			
1850	012	1/1/2020	103,116.88			
1851	012	1/1/2020	56,721.60			
1852	012	1/1/2020	58,023.00			
1854	012	1/1/2020	90,894.41			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1855	012	1/1/2020	98,348.75			
1858	012	1/1/2020	61,910.78			
1859	012	1/1/2020	93,150.00			
1860	012	1/1/2020	38,000.00			
1862	012	1/1/2020	46,343.00			
1863	012	1/1/2020	38,403.00			
1864	012	1/1/2020	52,854.45			
1866	012	1/1/2020	35,000.00			
1871	012	1/1/2020	126,000.00			
1873	012	1/1/2020	53,502.00			
1877	012	1/1/2020	61,686.77			
1878	012	1/1/2020	73,049.60			
1879	012	1/1/2020	40,543.97			
1880	012	1/1/2020	60,480.00			
1881	012	1/1/2020	55,452.50			
1883	012	1/1/2020	52,292.00			
1884	012	1/1/2020	50,294.40			
1885	012	1/1/2020	47,895.00			
1886	012	1/1/2020	47,733.29			
1887	012	1/1/2020	47,895.00			
1888	012	1/1/2020	120,840.00			
1889	012	1/1/2020	65,450.11			
1894	012	1/1/2020	76,198.29			
1896	012	1/1/2020	32,934.70			
1899	012	1/1/2020	32,307.38			
1900	012	1/1/2020	31,841.42			
1901	012	1/1/2020	37,027.93			
1903	012	1/1/2020	31,996.75			
1904	012	1/1/2020	31,686.10			
1905	012	1/1/2020	31,841.43			
1906	012	1/1/2020	31,996.75			
1907	012	1/1/2020	31,071.58			
1909	012	1/1/2020	145,000.00			
1910	012	1/1/2020	72,031.09			
1911	012	1/1/2020	41,094.30			
1914	012	1/1/2020	47,102.80			
1915	012	1/1/2020	107,000.00			
1916	012	1/1/2020	60,800.00	10.000	6,080.00	66,880.00
1917	012	1/1/2020	178,000.00			
1918	012	1/1/2020	102,000.00			
1920	012	1/1/2020	74,263.00			
1923	012	1/1/2020	77,224.46			
1924	012	1/1/2020	41,853.69			
1925	012	1/1/2020	185,235.63			
1926	012	1/1/2020	85,284.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1928	012	1/1/2020	85,400.00			
1929	012	1/1/2020	60,480.00			
1930	012	1/1/2020	60,480.00			
1931	012	1/1/2020	47,895.00			
1932	012	1/1/2020	47,895.00			
1933	012	1/1/2020	47,895.00			
1934	012	1/1/2020	40,346.19			
1935	012	1/1/2020	64,485.31			
1936	012	1/1/2020	69,530.00			
1938	012	1/1/2020	46,004.00			
1939	012	1/1/2020	31,996.75			
1941	012	1/1/2020	31,996.75			
1942	012	1/1/2020	31,530.78			
1944	012	1/1/2020	31,996.75			
1947	012	1/1/2020	31,996.75			
1948	012	1/1/2020	32,934.70			
1949	012	1/1/2020	31,686.85			
1951	012	1/1/2020	36,371.93			
1953	012	1/1/2020	31,841.43			
1956	012	1/1/2020	31,841.42			
1958	012	1/1/2020	31,375.45			
1959	012	1/1/2020	62,780.16			
1960	012	1/1/2020	62,780.16			
1961	012	1/1/2020	144,560.00			
1962	012	1/1/2020	86,253.29			
1964	012	1/1/2020	38,000.00			
1965	012	1/1/2020	38,000.00			
1966	012	1/1/2020	38,000.00			
1967	012	1/1/2020	85,730.00			
1970	012	1/1/2020	76,541.89			
1971	012	1/1/2020	40,682.31			
1973	012	1/1/2020	50,000.00			
1975	012	1/1/2020	297,828.10			
1977	012	1/1/2020	46,004.00			
1981	012	1/1/2020	31,686.10			
1986	012	1/1/2020	32,934.70			
1988	012	1/1/2020	31,841.43			
1992	012	1/1/2020	31,996.75			
1994	012	1/1/2020	37,027.93			
1995	012	1/1/2020	31,841.43			
1997	012	1/1/2020	31,996.75			
1998	012	1/1/2020	31,996.75			
1999	012	1/1/2020	38,000.00			
2000	012	1/1/2020	58,023.00			
2001	012	1/1/2020	43,860.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2004	012	1/1/2020	88,003.00			
2006	012	1/1/2020	58,000.00			
2007	012	1/1/2020	210,000.00			
2010	012	1/1/2020	47,895.00			
2011	012	1/1/2020	47,895.00			
2012	012	1/1/2020	72,200.00			
2013	012	1/1/2020	47,197.50			
2014	012	1/1/2020	47,895.00			
2015	012	1/1/2020	47,895.00			
2016	012	1/1/2020	67,624.38			
2017	012	1/1/2020	55,452.50			
2019	012	1/1/2020	57,031.10			
2020	012	1/1/2020	55,993.50			
2021	012	1/1/2020	52,350.00			
2023	012	1/1/2020	31,841.43			
2025	012	1/1/2020	60,480.00			
2031	012	1/1/2020	32,618.05			
2032	012	1/1/2020	31,070.83			
2033	012	1/1/2020	31,996.75			
2034	012	1/1/2020	31,686.10			
2035	012	1/1/2020	32,307.38			
2036	012	1/1/2020	31,996.75			
2037	012	1/1/2020	32,618.05			
2038	012	1/1/2020	31,686.10			
2039	012	1/1/2020	31,375.45			
2047	012	1/1/2020	35,020.00			
2052	012	1/1/2020	37,727.55			
2054	012	1/1/2020	62,000.00	4.032	2,500.00	64,500.00
2055	012	1/1/2020	40,830.40			
2057	012	1/1/2020	32,150.55			
2058	012	1/1/2020	31,996.75			
2059	012	1/1/2020	56,739.28			
2061	012	1/1/2020	31,530.78			
2064	012	1/1/2020	31,996.75			
2066	012	1/1/2020	31,375.45			
2072	012	1/1/2020	31,841.43			
2073	012	1/1/2020	31,686.10			
2074	012	1/1/2020	31,686.85			
2075	012	1/1/2020	55,723.00			
2076	012	1/1/2020	187,254.00			
2077	012	1/1/2020	52,020.00			
2079	012	1/1/2020	31,375.45			
2081	012	1/1/2020	31,996.75			
2082	012	1/1/2020	31,375.45			
2083	012	1/1/2020	31,996.75			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2084	012	1/1/2020	31,996.75			
2085	012	1/1/2020	170,000.00			
2088	012	1/1/2020	57,288.60			
2090	012	1/1/2020	41,670.37			
2093	012	1/1/2020	47,895.00			
2094	012	1/1/2020	47,895.00			
2095	012	1/1/2020	47,895.00			
2096	012	1/1/2020	50,598.00			
2100	012	1/1/2020	31,996.75			
2101	012	1/1/2020	31,996.75			
2102	012	1/1/2020	32,618.05			
2104	012	1/1/2020	31,841.43			
2105	012	1/1/2020	31,841.43			
2107	012	1/1/2020	31,841.43			
2109	012	1/1/2020	31,996.75			
2110	012	1/1/2020	31,841.43			
2111	012	1/1/2020	31,530.78			
2112	012	1/1/2020	31,530.78			
2114	012	1/1/2020	31,996.75			
2116	012	1/1/2020	31,996.75			
2119	012	1/1/2020	67,047.46			
2121	012	1/1/2020	217,000.00			
2122	012	1/1/2020	66,000.00			
2125	012	1/1/2020	94,943.00			
2126	012	1/1/2020	70,040.00			
2128	012	1/1/2020	31,532.28			
2130	012	1/1/2020	31,530.78			
2131	012	1/1/2020	32,618.05			
2132	012	1/1/2020	31,530.78			
2133	012	1/1/2020	31,841.43			
2135	012	1/1/2020	159,250.00			
2137	012	1/1/2020	86,700.00			
2138	012	1/1/2020	102,750.00			
2139	012	1/1/2020	72,100.00			
2140	012	1/1/2020	54,100.00			
2141	012	1/1/2020	144,900.00			
2142	012	1/1/2020	66,490.00			
2145	012	1/1/2020	54,100.00			
2146	012	1/1/2020	65,750.00			
2147	012	1/1/2020	50,715.54			
2148	012	1/1/2020	92,750.00			
2150	012	1/1/2020	67,000.00			
2151	012	1/1/2020	52,000.00			
2153	012	1/1/2020	39,555.13			
2154	012	1/1/2020	39,555.09			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2155	012	1/1/2020	43,589.52			
2156	012	1/1/2020	39,555.13			
2157	012	1/1/2020	39,459.12			
2158	012	1/1/2020	45,961.00			
2159	012	1/1/2020	39,555.09			
2162	012	1/1/2020	31,064.80			
2163	012	1/1/2020	30,763.20			
2164	012	1/1/2020	31,064.80			
2165	012	1/1/2020	31,668.00			
2166	012	1/1/2020	30,763.20			
2167	012	1/1/2020	30,914.00			
2168	012	1/1/2020	31,668.00			
2169	012	1/1/2020	30,763.20			
2171	012	1/1/2020	46,500.00			
2172	012	1/1/2020	47,778.75			
2173	012	1/1/2020	47,778.75			
2175	012	1/1/2020	92,700.00			
2177	012	1/1/2020	31,064.80			
2178	012	1/1/2020	31,064.80			
2179	012	1/1/2020	30,763.20			
2181	012	1/1/2020	30,461.60			
2183	012	1/1/2020	30,914.00			
2185	012	1/1/2020	31,064.80			
2186	012	1/1/2020	39,555.09			
2187	012	1/1/2020	63,860.00			
2189	012	1/1/2020	31,668.00			
2191	012	1/1/2020	31,064.80			
2192	012	1/1/2020	39,747.11			
2193	012	1/1/2020	31,064.80			
2194	012	1/1/2020	31,064.80			
2195	012	1/1/2020	31,064.80			
2196	012	1/1/2020	31,064.80			
2197	012	1/1/2020	30,914.00			
2198	012	1/1/2020	31,064.80			
2199	012	1/1/2020	31,064.80			
2200	012	1/1/2020	41,769.00			
2201	012	1/1/2020	31,064.80			
2202	012	1/1/2020	30,914.00			
2203	012	1/1/2020	31,064.80			
2204	012	1/1/2020	39,555.13			
2207	012	1/1/2020	30,612.40			
2210	012	1/1/2020	92,700.00			
2213	012	1/1/2020	43,645.01			
2215	012	1/1/2020	124,500.00			
2216	012	1/1/2020	164,900.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2217	012	1/1/2020	88,580.00			
2219	012	1/1/2020	35,000.00			
2220	012	1/1/2020	41,769.00			
2221	012	1/1/2020	80,340.00			
2222	012	1/1/2020	35,020.00			
2223	012	1/1/2020	46,500.00			
2224	012	1/1/2020	92,340.00			
2225	012	1/1/2020	81,000.00			
2226	012	1/1/2020	63,750.00			
2227	012	1/1/2020	35,000.00			
2230	012	1/1/2020	39,171.06			
2231	012	1/1/2020	30,763.20			
2233	012	1/1/2020	75,008.00			
2234	012	1/1/2020	30,763.20			
2235	012	1/1/2020	39,363.08			
2239	012	1/1/2020	77,250.00			
2241	012	1/1/2020	82,200.00			
2242	012	1/1/2020	99,500.00			
2243	012	1/1/2020	71,750.00			
2244	012	1/1/2020	39,075.05			
2245	012	1/1/2020	38,787.07			
2246	012	1/1/2020	79,950.00			
2247	012	1/1/2020	164,000.00			
2248	012	1/1/2020	71,400.32			
2249	012	1/1/2020	46,500.00			
2250	012	1/1/2020	35,000.00			
2251	012	1/1/2020	35,000.00			
2252	012	1/1/2020	91,838.88			
2253	012	1/1/2020	89,175.00			
2255	012	1/1/2020	77,250.00			
2257	012	1/1/2020	77,250.00			
2259	012	1/1/2020	30,914.00			
2261	012	1/1/2020	118,000.00			
2263	012	1/1/2020	40,534.80			
2265	012	1/1/2020	31,064.80			
2267	012	1/1/2020	30,612.40			
2268	012	1/1/2020	53,550.00			
2269	012	1/1/2020	66,137.50			
2270	012	1/1/2020	92,500.00			
2271	012	1/1/2020	63,750.00			
2273	012	1/1/2020	38,883.08			
2274	012	1/1/2020	30,612.40			
2275	012	1/1/2020	80,855.00			
2279	012	1/1/2020	57,283.20			
2281	012	1/1/2020	86,955.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2283	012	1/1/2020	38,883.04			
2284	012	1/1/2020	31,064.80			
2285	012	1/1/2020	30,612.40			
2286	012	1/1/2020	30,612.40			
2288	012	1/1/2020	31,064.80			
2289	012	1/1/2020	33,072.00			
2296	012	1/1/2020	30,612.40			
2298	012	1/1/2020	30,160.00			
2299	012	1/1/2020	30,160.00			
2300	012	1/1/2020	52,439.91			
2301	012	1/1/2020	62,489.28			
2302	012	1/1/2020	43,680.00			
2303	012	1/1/2020	71,400.00			
2305	012	1/1/2020	30,160.00			
2306	012	1/1/2020	30,160.00			
2307	012	1/1/2020	85,075.00			
2308	012	1/1/2020	30,160.00			
2309	012	1/1/2020	30,160.00			
2311	012	1/1/2020	30,160.00			
2312	012	1/1/2020	30,160.00			
2313	012	1/1/2020	165,000.00			
2314	012	1/1/2020	44,000.00			
2315	012	1/1/2020	38,691.02			
2316	012	1/1/2020	38,691.04			
2317	012	1/1/2020	30,160.00			
2318	012	1/1/2020	38,691.02			
2319	012	1/1/2020	40,800.00			
2320	012	1/1/2020	30,160.00			
2321	012	1/1/2020	42,016.00			
2322	012	1/1/2020	30,160.00			
2323	012	1/1/2020	120,000.00			
2324	012	1/1/2020	30,160.00			
2325	012	1/1/2020	30,160.00			
2326	012	1/1/2020	30,160.00			
2327	012	1/1/2020	30,160.00			
2328	012	1/1/2020	38,499.01			
2330	012	1/1/2020	62,441.60			
2331	012	1/1/2020	47,507.20			
2332	012	1/1/2020	67,200.00			
2333	012	1/1/2020	47,507.20			
2334	012	1/1/2020	47,507.20			
2335	012	1/1/2020	53,549.20			
2336	012	1/1/2020	47,507.20			
2337	012	1/1/2020	280,000.00			
2339	012	1/1/2020	30,160.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2340	012	1/1/2020	30,160.00			
2341	012	1/1/2020	30,160.00			
2342	012	1/1/2020	90,100.00			
2344	012	1/1/2020	30,160.00			
2346	012	1/1/2020	30,160.00			
2347	012	1/1/2020	49,920.00			
2349	012	1/1/2020	38,403.00			
2350	012	1/1/2020	280,000.00			
2351	012	1/1/2020	46,500.00			
2352	012	1/1/2020	16,972.80			
2353	012	1/1/2020	85,000.00			
2354	012	1/1/2020	60,000.00			
2356	012	1/1/2020	160,000.00			
2357	012	1/1/2020	165,000.00			
2358	012	1/1/2020	68,000.00			
2359	012	1/1/2020	107,000.00			
2360	012	1/1/2020	30,160.00			
2361	012	1/1/2020	30,160.00			
2362	012	1/1/2020	57,240.00			
2363	012	1/1/2020	30,160.00			
2366	012	1/1/2020	55,000.00	4.000	2,200.00	57,200.00
2368	012	1/1/2020	55,000.00			
2371	012	1/1/2020	66,000.00			
2372	012	1/1/2020	75,000.00			
2373	012	1/1/2020	106,000.00			
2375	012	1/1/2020	75,000.00			
2376	012	1/1/2020	125,000.00			
2377	012	1/1/2020	65,000.00			
2379	012	1/1/2020	76,500.00			
2383	012	1/1/2020	30,160.00			
2384	012	1/1/2020	30,160.00			
2385	012	1/1/2020	30,160.00			
2387	012	1/1/2020	70,000.00			
2388	012	1/1/2020	72,000.00			
2389	012	1/1/2020	180,000.00			
2390	012	1/1/2020	68,000.00			
2395	012	1/1/2020	46,500.02			
2396	012	1/1/2020	135,000.00			
2397	012	1/1/2020	52,000.00			
2398	012	1/1/2020	46,500.00			
2399	012	1/1/2020	46,500.02			
2400	012	1/1/2020	74,500.00			
2402	012	1/1/2020	55,000.00			
2403	012	1/1/2020	75,000.00			
2404	012	1/1/2020	85,000.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2405	012	1/1/2020	54,080.00			
2406	012	1/1/2020	30,160.00			
2407	012	1/1/2020	60,000.00			
2408	012	1/1/2020	54,323.45			
2409	012	1/1/2020	47,507.20			
2411	012	1/1/2020	47,507.20			
2412	012	1/1/2020	50,003.20			
2413	012	1/1/2020	72,000.00			
2414	012	1/1/2020	30,160.00			
2415	012	1/1/2020	30,160.00			
2416	012	1/1/2020	80,000.00			
2417	012	1/1/2020	30,160.00			
2418	012	1/1/2020	47,507.20			
2419	012	1/1/2020	93,000.00			
2420	012	1/1/2020	30,160.00			
2421	012	1/1/2020	30,160.00			
2422	012	1/1/2020	38,403.00			
2423	012	1/1/2020	30,160.00			
2424	012	1/1/2020	30,160.00			
2425	012	1/1/2020	30,160.00			
2426	012	1/1/2020	30,160.00			
2427	012	1/1/2020	38,403.00			
2428	012	1/1/2020	30,160.00			
2429	012	1/1/2020	30,160.00			
2430	012	1/1/2020	73,000.00			
2431	012	1/1/2020	220,000.00			
2432	012	1/1/2020	30,160.00			
2433	012	1/1/2020	107,000.00			
2434	012	1/1/2020	75,000.00			
2435	012	1/1/2020	85,000.00			
2436	012	1/1/2020	125,000.00			
2437	012	1/1/2020	30,160.00			
2438	012	1/1/2020	30,160.00			
2439	012	1/1/2020	78,500.00			
2440	012	1/1/2020	30,160.00			
2442	012	1/1/2020	60,620.00			
2444	012	1/1/2020	55,000.00			
2445	012	1/1/2020	43,800.00			
2446	012	1/1/2020	43,800.00			
2447	012	1/1/2020	43,800.00			
2448	012	1/1/2020	30,160.00			
2449	012	1/1/2020	30,160.00			
2450	012	1/1/2020	30,160.00			
2451	012	1/1/2020	43,800.00			
2453	012	1/1/2020	94,000.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2454	012	1/1/2020	105,000.00			
2455	012	1/1/2020	30,160.00			
2456	012	1/1/2020	30,160.00			
2457	012	1/1/2020	30,160.00			
2458	012	1/1/2020	43,800.00			
2459	012	1/1/2020	103,530.00			
2460	012	1/1/2020	107,000.00			
2461	012	1/1/2020	30,160.00			
2462	012	1/1/2020	38,403.00			
2463	012	1/1/2020	62,500.00			
2464	012	1/1/2020	86,000.00			
2465	012	1/1/2020	115,000.00			
2466	012	1/1/2020	35,000.00			
2467	012	1/1/2020	118,000.00			
2469	012	1/1/2020	35,000.00			
2470	012	1/1/2020	60,000.00			
2472	012	1/1/2020	105,000.00			
2473	012	1/1/2020	120,000.00			
2474	012	1/1/2020	73,000.00			
2475	012	1/1/2020	95,000.00			
2476	012	1/1/2020	30,160.00			
2477	012	1/1/2020	98,000.00			
2478	012	1/1/2020	30,160.00			
2479	012	1/1/2020	100,000.00			
2480	012	1/1/2020	38,403.00			
2481	012	1/1/2020	80,000.00			
2482	012	1/1/2020	35,000.00			
2483	012	1/1/2020	88,000.00			
2484	012	1/1/2020	80,000.00			
2485	012	1/1/2020	30,160.00			
2486	012	1/1/2020	88,000.00			
2487	012	1/1/2020	30,160.00			
2488	012	1/1/2020	30,160.00			
2489	012	1/1/2020	110,000.00			
2490	012	1/1/2020	123,000.00			
2491	012	1/1/2020	38,403.00			
2492	012	1/1/2020	30,160.00			
2493	012	1/1/2020	37,500.00			
2494	012	1/1/2020	75,000.00			
2495	012	1/1/2020	30,160.00			
2496	012	1/1/2020	117,000.00			
2497	012	1/1/2020	120,000.00			
2498	012	1/1/2020	130,000.00			
2499	012	1/1/2020	70,000.00			
2500	012	1/1/2020	140,000.00			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2501	012	1/1/2020	57,824.00			
2502	012	1/1/2020	78,000.00			
2503	012	1/1/2020	82,500.00			
2504	012	1/1/2020	70,000.00			
2505	012	1/1/2020	34,320.00			
2506	012	1/1/2020	190,000.00			
2507	012	1/1/2020	65,000.00			
2508	012	1/1/2020	75,000.00			
2509	012	1/1/2020	30,160.00			
2510	012	1/1/2020	47,507.20			
2511	012	1/1/2020	30,160.00			
2512	012	1/1/2020	50,000.08			
2513	012	1/1/2020	81,000.00			
2514	012	1/1/2020	47,507.20			
2515	012	1/1/2020	53,000.00			
2516	012	1/1/2020	30,160.00			
2518	012	1/1/2020	78,000.00			
2519	012	1/1/2020	47,507.20			
2520	012	1/1/2020	47,507.20			
2521	012	1/1/2020	400,000.00			
2522	012	1/1/2020	64,000.01			
2523	012	1/1/2020	43,800.64			
2524	012	1/1/2020	42,000.01			
2525	012	1/1/2020	38,403.00			
2526	012	1/1/2020	135,000.00			
2527	012	1/1/2020	145,000.00			
2529	012	1/1/2020	30,160.00			
2530	012	1/1/2020	43,800.00			
2531	012	1/1/2020	200,000.00			
2532	012	1/1/2020	58,000.00			
2533	012	1/1/2020	30,160.00			
2534	012	1/1/2020	75,000.00			
2535	012	1/1/2020	100,000.00			
2536	012	1/1/2020	50,000.00			
2537	012	1/1/2020	75,000.00			
2538	012	1/1/2020	130,000.01			
2539	012	1/1/2020	81,500.00			
2540	012	1/1/2020	50,000.00			
2541	012	1/1/2020	30,160.00			
2542	012	1/1/2020	30,160.00			
2543	012	1/1/2020	60,480.00			
2544	012	1/1/2020	43,800.64			
2545	012	1/1/2020	43,800.00			
2546	012	1/1/2020	130,000.00			
2547	012	1/1/2020	35,006.40			

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2548	012	1/1/2020	43,800.64			
2549	012	1/1/2020	43,800.64			
2550	012	1/1/2020	85,000.00			
2551	012	1/1/2020	30,160.00			
2552	012	1/1/2020	125,000.00			
2553	012	1/1/2020	43,800.64			
2554	012	1/1/2020	135,000.00			
2555	012	1/1/2020	100,000.00			
2556	012	1/1/2020	170,000.00			
2557	012	1/1/2020	65,000.04			
2558	012	1/1/2020	85,000.00			
2559	012	1/1/2020	30,160.00			
2560	012	1/1/2020	56,000.01			
2561	012	1/1/2020	120,000.00			
2562	012	1/1/2020	63,000.00			
2563	012	1/1/2020	30,160.00			
2564	012	1/1/2020	43,800.64			
2567	012	1/1/2020	30,160.00			
2568	012	1/1/2020	30,160.00			
2569	012	1/1/2020	30,160.00			
2570	012	1/1/2020	30,160.00			
2735	012	1/1/2020	72,141.20			
2736	012	1/1/2020	59,959.97			
2740	012	1/1/2020	160,483.79			
2741	012	1/1/2020	70,867.55			
2743	012	1/1/2020	164,156.41			
2744	012	1/1/2020	107,406.33			
2745	012	1/1/2020	47,239.90			
2746	012	1/1/2020	89,693.67			
2747	012	1/1/2020	46,500.58			
2748	012	1/1/2020	91,361.40			
2749	012	1/1/2020	108,064.97			
2750	012	1/1/2020	50,977.01			
2751	012	1/1/2020	94,088.21			
2762	012	1/1/2020	153,485.26			
2776	012	1/1/2020	95,900.34			
2779	012	1/1/2020	167,999.76			
2792	012	1/1/2020	61,270.11			
2801	012	1/1/2020	162,000.00			
2808	012	1/1/2020	94,799.97			
2813	012	1/1/2020	110,755.57			
2815	012	1/1/2020	188,268.59			
2816	012	1/1/2020	220,000.00			
2817	012	1/1/2020	298,750.00			
2818	012	1/1/2020	116,752.19			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2820	012	1/1/2020	135,069.98			
2821	012	1/1/2020	96,817.01			
2823	012	1/1/2020	124,999.80			
2825	012	1/1/2020	82,736.92			
2826	012	1/1/2020	310,000.00			
2827	012	1/1/2020	121,673.81			
2828	012	1/1/2020	176,667.90			
2830	012	1/1/2020	131,220.29			
2832	012	1/1/2020	111,499.97			
2834	012	1/1/2020	102,105.77			
2835	012	1/1/2020	95,600.00			
2836	012	1/1/2020	90,584.41			
2841	012	1/1/2020	99,507.58			
2843	012	1/1/2020	63,795.34			
2845	012	1/1/2020	58,209.61			
2846	012	1/1/2020	114,132.76			
2848	012	1/1/2020	93,461.53			
2849	012	1/1/2020	183,591.66			
2852	012	1/1/2020	90,899.09			
2853	012	1/1/2020	76,383.01			
2854	012	1/1/2020	120,102.01			
2855	012	1/1/2020	105,401.83			
2856	012	1/1/2020	102,284.89			
2857	012	1/1/2020	88,915.78			
2858	012	1/1/2020	137,423.43	12.000	16,490.80	153,914.23
2859	012	1/1/2020	109,783.96			
2861	012	1/1/2020	105,000.00			
2862	012	1/1/2020	164,516.28			
2863	012	1/1/2020	119,676.89			
2866	012	1/1/2020	54,115.16			
2867	012	1/1/2020	94,925.83			
2868	012	1/1/2020	101,744.15			
2869	012	1/1/2020	162,770.41			
2870	012	1/1/2020	77,355.20			
2873	012	1/1/2020	55,908.97			
2874	012	1/1/2020	183,322.49			
2876	012	1/1/2020	95,471.55			
2878	012	1/1/2020	101,605.12			
2881	012	1/1/2020	93,530.07			
2882	012	1/1/2020	57,886.40			
2886	012	1/1/2020	57,886.40			
2887	012	1/1/2020	51,696.46			
2888	012	1/1/2020	62,593.12			
2889	012	1/1/2020	67,240.13			
2891	012	1/1/2020	115,293.69			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2893	012	1/1/2020	89,127.95			
2895	012	1/1/2020	204,999.70			
2901	012	1/1/2020	58,588.86			
2903	012	1/1/2020	139,958.26			
2905	012	1/1/2020	310,000.00			
2906	012	1/1/2020	93,526.45			
2907	012	1/1/2020	76,295.73			
2908	012	1/1/2020	96,295.50			
2909	012	1/1/2020	120,555.38			
2910	012	1/1/2020	51,208.78			
2911	012	1/1/2020	133,770.00			
2912	012	1/1/2020	121,715.00			
2913	012	1/1/2020	318,115.50			
2914	012	1/1/2020	77,355.20			
2915	012	1/1/2020	87,715.00			
2916	012	1/1/2020	172,084.27			
2917	012	1/1/2020	76,500.00			
2919	012	1/1/2020	142,000.43			
2921	012	1/1/2020	100,728.19			
2922	012	1/1/2020	51,072.35			
2924	012	1/1/2020	87,868.66			
2925	012	1/1/2020	155,456.09			
2926	012	1/1/2020	95,911.30			
2929	012	1/1/2020	72,327.82			
2930	012	1/1/2020	145,000.26			
2931	012	1/1/2020	174,060.00			
2932	012	1/1/2020	142,738.40			
2933	012	1/1/2020	108,750.00			
2934	012	1/1/2020	108,211.97			
2936	012	1/1/2020	81,539.55			
2937	012	1/1/2020	85,251.34			
2938	012	1/1/2020	98,247.34			
2940	012	1/1/2020	126,392.00			
2941	012	1/1/2020	47,443.46			
2942	012	1/1/2020	113,226.33			
2945	012	1/1/2020	111,433.33			
2946	012	1/1/2020	204,285.10			
2947	012	1/1/2020	65,499.86			
2948	012	1/1/2020	108,500.09			
2949	012	1/1/2020	112,015.94			
2950	012	1/1/2020	60,800.00			
2951	012	1/1/2020	69,499.59			
2953	012	1/1/2020	51,445.97			
2954	012	1/1/2020	325,000.00			
2955	012	1/1/2020	95,015.25			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2956	012	1/1/2020	62,632.00			
2957	012	1/1/2020	102,066.51			
2960	012	1/1/2020	95,578.97			
2961	012	1/1/2020	51,782.06			
2962	012	1/1/2020	82,946.96			
2964	012	1/1/2020	90,805.95			
2966	012	1/1/2020	73,743.79			
2967	012	1/1/2020	92,700.00			
2968	012	1/1/2020	83,242.84			
2969	012	1/1/2020	65,037.52			
2970	012	1/1/2020	61,443.81			
2971	012	1/1/2020	112,148.77			
2972	012	1/1/2020	57,886.40			
2973	012	1/1/2020	95,976.72			
2974	012	1/1/2020	113,024.80			
2977	012	1/1/2020	63,600.46			
2978	012	1/1/2020	86,057.44			
2981	012	1/1/2020	110,723.61			
2982	012	1/1/2020	119,677.00			
2985	012	1/1/2020	111,802.79			
2987	012	1/1/2020	51,979.19			
2989	012	1/1/2020	142,505.44			
2990	012	1/1/2020	147,907.25			
2991	012	1/1/2020	253,380.00			
2992	012	1/1/2020	125,914.14			
2994	012	1/1/2020	69,288.98			
2996	012	1/1/2020	58,526.47			
2997	012	1/1/2020	84,999.89			
2998	012	1/1/2020	142,352.91			
2999	012	1/1/2020	99,975.46			
3000	012	1/1/2020	82,856.40			
3001	012	1/1/2020	91,500.00			
3002	012	1/1/2020	74,071.67			
3003	012	1/1/2020	111,760.00			
3004	012	1/1/2020	141,619.36			
3005	012	1/1/2020	153,544.32			
3007	012	1/1/2020	101,927.66			
3008	012	1/1/2020	135,959.84			
3009	012	1/1/2020	80,000.00			
3010	012	1/1/2020	81,276.96			
3011	012	1/1/2020	163,088.62			
3012	012	1/1/2020	89,250.00			
3014	012	1/1/2020	57,596.54			
3015	012	1/1/2020	52,150.20			
3016	012	1/1/2020	125,256.12			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3017	012	1/1/2020	100,440.96			
3018	012	1/1/2020	75,000.10			
3019	012	1/1/2020	71,500.31			
3021	012	1/1/2020	55,818.80			
3024	012	1/1/2020	90,428.00			
3025	012	1/1/2020	64,032.68			
3027	012	1/1/2020	60,406.79			
3028	012	1/1/2020	97,811.13			
3030	012	1/1/2020	57,886.40			
3032	012	1/1/2020	249,600.00			
3033	012	1/1/2020	164,493.36			
3035	012	1/1/2020	107,575.46			
3038	012	1/1/2020	104,150.74			
3039	012	1/1/2020	101,597.09	9.000	9,143.74	110,740.83
3040	012	1/1/2020	90,000.00			
3041	012	1/1/2020	165,463.86			
3042	012	1/1/2020	54,375.54			
3043	012	1/1/2020	105,000.04			
3044	012	1/1/2020	63,022.00			
3045	012	1/1/2020	69,051.06			
3046	012	1/1/2020	135,088.74			
3047	012	1/1/2020	94,617.41			
3048	012	1/1/2020	117,472.78			
3049	012	1/1/2020	211,974.00			
3050	012	1/1/2020	86,834.64			
3052	012	1/1/2020	85,218.90			
3053	012	1/1/2020	84,500.00			
3055	012	1/1/2020	102,755.03			
3057	012	1/1/2020	131,799.77			
3058	012	1/1/2020	84,968.03			
3059	012	1/1/2020	57,886.40			
3060	012	1/1/2020	62,340.30			
3062	012	1/1/2020	83,593.15			
3064	012	1/1/2020	174,942.79			
3065	012	1/1/2020	101,000.04			
3066	012	1/1/2020	77,678.50			
3067	012	1/1/2020	95,699.32			
3068	012	1/1/2020	57,886.40			
3069	012	1/1/2020	119,722.25			
3070	012	1/1/2020	125,000.00			
3072	012	1/1/2020	98,137.08			
3075	012	1/1/2020	77,445.26			
3076	012	1/1/2020	71,829.07			
3077	012	1/1/2020	167,399.96			
3078	012	1/1/2020	137,952.19			

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3079	012	1/1/2020	75,120.51			
3080	012	1/1/2020	146,750.30			
3081	012	1/1/2020	192,000.07			
3082	012	1/1/2020	122,569.83			
3083	012	1/1/2020	87,877.50			
3085	012	1/1/2020	96,297.17			
3086	012	1/1/2020	66,435.00			
3087	012	1/1/2020	49,038.14			
3088	012	1/1/2020	46,737.73			
3089	012	1/1/2020	65,610.34			
3091	012	1/1/2020	107,531.13			
3092	012	1/1/2020	49,288.44			
3093	012	1/1/2020	117,759.90			
3094	012	1/1/2020	96,730.09			
3095	012	1/1/2020	103,762.38			
3098	012	1/1/2020	70,260.75			
3099	012	1/1/2020	100,102.90			
3100	012	1/1/2020	108,251.81			
3101	012	1/1/2020	114,976.97			
3102	012	1/1/2020	46,738.00			
3103	012	1/1/2020	91,232.38			
3104	012	1/1/2020	124,479.54			
3105	012	1/1/2020	20,001.28			
3107	012	1/1/2020	89,000.00			
3109	012	1/1/2020	89,488.06			
3111	012	1/1/2020	78,499.72			
3112	012	1/1/2020	58,196.23			
3113	012	1/1/2020	61,738.38			
3114	012	1/1/2020	76,740.67			
3115	012	1/1/2020	92,034.63			
3116	012	1/1/2020	46,738.00			
3118	012	1/1/2020	105,314.08			
3119	012	1/1/2020	57,039.38			
3120	012	1/1/2020	93,009.00			
3121	012	1/1/2020	51,809.27			
3122	012	1/1/2020	46,738.00			
3125	012	1/1/2020	89,880.99			
3126	012	1/1/2020	107,500.50			
3130	012	1/1/2020	84,340.00			
3131	012	1/1/2020	127,093.96			
3133	012	1/1/2020	57,830.42			
3134	012	1/1/2020	104,876.17			
3135	012	1/1/2020	134,374.52			
3136	012	1/1/2020	100,951.14			
3137	012	1/1/2020	116,728.00			

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3139	012	1/1/2020	57,652.34			
3140	012	1/1/2020	117,226.12			
3143	012	1/1/2020	96,043.78			
3144	012	1/1/2020	53,135.07			
3148	012	1/1/2020	236,509.61			
3151	012	1/1/2020	46,738.00			
3152	012	1/1/2020	145,551.54			
3154	012	1/1/2020	124,499.89			
3155	012	1/1/2020	94,291.54			
3157	012	1/1/2020	138,690.52			
3158	012	1/1/2020	110,452.06			
3159	012	1/1/2020	31,996.75			
3160	012	1/1/2020	114,591.32			
3162	012	1/1/2020	97,107.23			
3164	012	1/1/2020	116,276.53			
3166	012	1/1/2020	68,700.21			
3167	012	1/1/2020	150,161.81			
3169	012	1/1/2020	88,782.68			
3170	012	1/1/2020	82,247.11			
3173	012	1/1/2020	88,511.28			
3174	012	1/1/2020	86,599.25			
3176	012	1/1/2020	82,210.33			
3177	012	1/1/2020	93,999.77			
3178	012	1/1/2020	225,000.00			
3181	012	1/1/2020	101,249.81			
3182	012	1/1/2020	124,158.78			
3183	012	1/1/2020	45,297.83			
3185	012	1/1/2020	124,500.00			
3187	012	1/1/2020	50,392.19			
3188	012	1/1/2020	169,999.75			
3189	012	1/1/2020	59,552.80			
3191	012	1/1/2020	109,000.00			
3192	012	1/1/2020	91,192.98			
3194	012	1/1/2020	91,854.08			
3195	012	1/1/2020	104,068.72			
3196	012	1/1/2020	123,428.73			
3197	012	1/1/2020	83,635.38			
3198	012	1/1/2020	57,886.40			
3199	012	1/1/2020	106,601.18			
3200	012	1/1/2020	100,000.00			
3201	012	1/1/2020	108,055.26			
3202	012	1/1/2020	59,235.42			
3203	012	1/1/2020	82,981.32			
3204	012	1/1/2020	117,738.85			
3205	012	1/1/2020	100,530.80			

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3206	012	1/1/2020	165,213.91			
3207	012	1/1/2020	46,738.20			
3208	012	1/1/2020	46,738.00			
3209	012	1/1/2020	78,729.68			
3211	012	1/1/2020	115,855.18			
3213	012	1/1/2020	83,648.49			
3215	012	1/1/2020	91,591.31			
3216	012	1/1/2020	92,987.90			
3217	012	1/1/2020	111,020.76			
3218	012	1/1/2020	90,114.53			
3219	012	1/1/2020	206,000.00			
3221	012	1/1/2020	63,300.22			
3222	012	1/1/2020	105,405.07			
3224	012	1/1/2020	125,062.73			
3226	012	1/1/2020	112,768.91			
3228	012	1/1/2020	105,931.80			
3229	012	1/1/2020	191,489.92			
3230	012	1/1/2020	192,762.56			
3231	012	1/1/2020	117,400.02			
3233	012	1/1/2020	150,431.84			
3235	012	1/1/2020	151,675.93			
3236	012	1/1/2020	124,979.96			
3238	012	1/1/2020	116,513.76			
3239	012	1/1/2020	49,069.02			
3240	012	1/1/2020	164,032.90			
3241	012	1/1/2020	119,048.09			
3242	012	1/1/2020	124,493.30			
3244	012	1/1/2020	102,750.00			
3245	012	1/1/2020	124,500.34			
3246	012	1/1/2020	98,779.01			
3247	012	1/1/2020	122,799.72			
3248	012	1/1/2020	375,000.00			
3249	012	1/1/2020	233,782.49			
3250	012	1/1/2020	249,670.67			
3251	012	1/1/2020	112,000.00			
3252	012	1/1/2020	92,867.40			
3253	012	1/1/2020	112,750.00			
3254	012	1/1/2020	162,295.84			
3255	012	1/1/2020	84,250.26			
3256	012	1/1/2020	116,761.27			
3257	012	1/1/2020	94,065.56			
3259	012	1/1/2020	41,538.84			
3260	012	1/1/2020	140,383.87			
3262	012	1/1/2020	81,866.51	8.000	6,549.32	88,415.83
3263	012	1/1/2020	57,886.40			

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3264	012	1/1/2020	91,979.07			
3265	012	1/1/2020	79,000.12			
3266	012	1/1/2020	110,778.88			
3267	012	1/1/2020	105,270.66			
1756	012	1/5/2020	103,500.00	10.000	10,350.00	113,850.00
1964	012	1/5/2020	38,000.00	30.361	11,537.00	49,537.00
2131	012	1/5/2020	32,618.05	8.789	2,866.75	35,484.80
2153	012	1/5/2020	39,555.13	17.161	6,787.87	46,343.00
2250	012	1/5/2020	35,000.00	8.571	3,000.00	38,000.00
2445	012	1/5/2020	43,800.00	6.164	2,700.00	46,500.00
2446	012	1/5/2020	43,800.00	6.164	2,700.00	46,500.00
2447	012	1/5/2020	43,800.00	6.164	2,700.00	46,500.00
785	012	1/19/2020	83,883.94	6.999	5,871.07	89,755.01
1013	012	1/19/2020	161,635.18	6.000	9,697.82	171,333.00
1465	012	1/19/2020	59,966.17	16.732	10,033.83	70,000.00
1999	012	1/19/2020	38,000.00	6.000	2,280.00	40,280.00
2156	012	1/19/2020	39,555.13	16.195	6,405.87	45,961.00
134	012	2/1/2020	100,638.63	6.000	6,038.31	106,676.94
509	012	2/1/2020	265,650.00	12.931	34,350.00	300,000.00
580	012	2/1/2020	103,000.14	12.000	12,360.02	115,360.16
702	012	2/1/2020	73,458.51	3.875	2,846.49	76,305.00
725	012	2/1/2020	96,321.94	10.000	9,632.06	105,954.00
947	012	2/1/2020	67,589.27	16.292	11,011.73	78,601.00
1285	012	2/1/2020	93,457.40	10.000	9,345.60	102,803.00
1448	012	2/1/2020	116,337.00	12.000	13,960.00	130,297.00
1854	012	2/1/2020	90,894.41	5.617	5,105.59	96,000.00
1967	012	2/1/2020	85,730.00	6.000	5,143.80	90,873.80
2020	012	2/1/2020	55,993.50	5.943	3,327.50	59,321.00
2145	012	2/1/2020	54,100.00	9.651	5,221.00	59,321.00
2215	012	2/1/2020	124,500.00	8.434	10,500.00	135,000.00
2416	012	2/1/2020	80,000.00	12.500	10,000.00	90,000.00
2905	012	2/1/2020	310,000.00	12.903	40,000.00	350,000.00
3010	012	2/1/2020	81,276.96	6.000	4,876.63	86,153.59
3060	012	2/1/2020	62,340.30	5.000	3,117.02	65,457.32
3265	012	2/1/2020	79,000.12	6.000	4,740.00	83,740.12
180	012	2/2/2020	103,000.00	10.000	10,300.00	113,300.00
492	012	2/2/2020	56,547.10	6.000	3,392.83	59,939.92
778	012	2/2/2020	120,000.00	6.667	8,000.00	128,000.00
1476	012	2/2/2020	45,118.56	12.000	5,414.23	50,532.79
1757	012	2/2/2020	48,011.25	8.916	4,280.75	52,292.00
1945	012	2/2/2020	47,673.75	36.343	17,326.25	65,000.00
2458	012	2/2/2020	43,800.00	6.164	2,700.00	46,500.00
364	012	2/16/2020	54,995.20	20.000	10,999.04	65,994.24
2126	012	2/16/2020	70,040.00	6.000	4,202.40	74,242.40
2505	012	2/16/2020	34,320.00	11.879	4,076.80	38,396.80

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
48	012	3/1/2020	235,000.00	4.255	10,000.00	245,000.00
253	012	3/1/2020	103,198.73	14.996	15,475.67	118,674.40
371	012	3/1/2020	96,703.96	12.000	11,604.47	108,308.43
401	012	3/1/2020	89,058.13	12.000	10,686.98	99,745.11
474	012	3/1/2020	168,912.84	10.708	18,087.16	187,000.00
478	012	3/1/2020	72,290.58	6.000	4,337.43	76,628.01
519	012	3/1/2020	90,940.58	27.556	25,059.46	116,000.04
539	012	3/1/2020	96,608.56	10.000	9,660.86	106,269.42
821	012	3/1/2020	110,655.00	30.000	33,196.60	143,851.60
831	012	3/1/2020	77,469.34	6.000	4,648.16	82,117.50
1003	012	3/1/2020	120,258.00	3.943	4,742.00	125,000.00
1048	012	3/1/2020	55,993.50	5.943	3,327.50	59,321.00
1133	012	3/1/2020	55,452.50	6.976	3,868.50	59,321.00
1172	012	3/1/2020	49,849.35	21.326	10,630.65	60,480.00
1213	012	3/1/2020	76,793.60	13.291	10,206.40	87,000.00
1227	012	3/1/2020	55,993.50	5.943	3,327.50	59,321.00
1313	012	3/1/2020	173,225.70	8.000	13,858.30	187,084.00
1364	012	3/1/2020	66,502.24	4.500	2,992.60	69,494.84
1394	012	3/1/2020	107,900.40	12.000	12,948.05	120,848.45
1431	012	3/1/2020	55,993.50	5.943	3,327.50	59,321.00
1466	012	3/1/2020	89,169.18	4.000	3,566.77	92,735.95
1507	012	3/1/2020	57,393.36	6.000	3,443.64	60,837.00
1772	012	3/1/2020	99,616.68	12.000	11,954.00	111,570.68
1831	012	3/1/2020	47,895.00	2.057	985.00	48,880.00
2214	012	3/1/2020	60,278.40	25.153	15,161.64	75,440.04
2241	012	3/1/2020	82,200.00	13.139	10,800.00	93,000.00
2253	012	3/1/2020	89,175.00	6.532	5,825.00	95,000.00
2353	012	3/1/2020	85,000.00	10.588	9,000.00	94,000.00
2451	012	3/1/2020	43,800.00	6.164	2,700.00	46,500.00
2875	012	3/1/2020	124,269.95	6.000	7,456.20	131,726.15
3028	012	3/1/2020	97,811.12	12.000	11,737.33	109,548.45
3231	012	3/1/2020	117,400.02	10.000	11,739.98	129,140.00
1386	012	3/3/2020	64,334.40	4.559	2,932.80	67,267.20
363	012	3/15/2020	101,000.00	12.000	12,120.00	113,120.00
415	012	3/15/2020	110,402.72	10.000	11,040.27	121,442.99
1390	012	3/15/2020	48,461.47	3.000	1,453.84	49,915.31
1514	012	3/15/2020	113,072.75	6.190	6,999.25	120,072.00
1961	012	3/15/2020	144,560.00	12.000	17,347.00	161,907.00
2168	012	3/15/2020	31,668.00	34.713	10,992.80	42,660.80
1308	012	3/29/2020	81,036.35	10.000	8,103.65	89,140.00
1360	012	3/29/2020	67,699.76	5.997	4,060.24	71,760.00
1476	012	3/29/2020	50,532.79	10.000	5,053.28	55,586.07
1858	012	3/29/2020	61,910.78	5.999	3,714.22	65,625.00
2530	012	3/29/2020	43,800.00	6.164	2,700.02	46,500.02
63	012	4/1/2020	284,996.14	3.510	10,003.86	295,000.00

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
84	012	4/1/2020	121,409.25	7.076	8,590.75	130,000.00
216	012	4/1/2020	78,483.55	5.999	4,708.45	83,192.00
753	012	4/1/2020	97,565.58	6.000	5,853.94	103,419.52
858	012	4/1/2020	75,073.84	5.998	4,503.16	79,577.00
897	012	4/1/2020	93,414.68	6.000	5,604.88	99,019.56
993	012	4/1/2020	55,993.50	5.943	3,327.50	59,321.00
1113	012	4/1/2020	71,853.83	5.999	4,310.17	76,164.00
1149	012	4/1/2020	91,027.39	5.500	5,006.51	96,033.90
1302	012	4/1/2020	54,100.00	9.651	5,221.00	59,321.00
1368	012	4/1/2020	89,500.09	13.408	11,999.91	101,500.00
2123	012	4/1/2020	87,550.00	5.000	4,377.50	91,927.50
3041	012	4/1/2020	165,463.86	10.000	16,546.14	182,010.00
1019	012	4/12/2020	81,203.20	8.000	6,496.26	87,699.46
1264	012	4/12/2020	49,302.42	22.671	11,177.58	60,480.00
1889	012	4/12/2020	65,450.11	32.007	20,948.89	86,399.00
2331	012	4/12/2020	47,507.20	13.877	6,592.80	54,100.00
2333	012	4/12/2020	47,507.20	13.877	6,592.80	54,100.00
2334	012	4/12/2020	47,507.20	13.877	6,592.80	54,100.00
2336	012	4/12/2020	47,507.20	13.877	6,592.80	54,100.00
2418	012	4/12/2020	47,507.20	13.877	6,592.80	54,100.00
2330	012	4/15/2020	62,441.60	3.031	1,892.80	64,334.40
1196	012	4/26/2020	91,908.80	3.363	3,091.20	95,000.00
2219	012	4/26/2020	35,000.00	8.571	3,000.00	38,000.00
164	012	5/1/2020	170,727.46	6.000	10,243.54	180,971.00
414	012	5/1/2020	83,247.37	6.000	4,994.84	88,242.21
709	012	5/1/2020	95,757.24	12.000	11,490.87	107,248.11
728	012	5/1/2020	74,335.90	11.998	8,919.10	83,255.00
882	012	5/1/2020	80,750.00	16.409	13,250.00	94,000.00
1080	012	5/1/2020	113,954.63	12.000	13,674.54	127,629.17
1923	012	5/1/2020	77,224.46	12.011	9,275.54	86,500.00
2140	012	5/1/2020	54,100.00	9.651	5,221.00	59,321.00
2217	012	5/1/2020	88,580.00	8.000	7,086.40	95,666.40
2357	012	5/1/2020	165,000.00	8.000	13,200.00	178,200.00
2464	012	5/1/2020	86,000.00	10.000	8,600.00	94,600.00
2848	012	5/1/2020	93,461.53	4.500	4,205.77	97,667.30
2932	012	5/1/2020	142,738.40	12.000	17,128.60	159,867.00
3170	012	5/1/2020	82,247.11	6.000	4,934.83	87,181.94
136	012	5/10/2020	115,701.88	12.000	13,884.23	129,586.11
566	012	5/10/2020	54,806.66	24.073	13,193.34	68,000.00
1255	012	5/10/2020	119,763.69	20.000	23,952.75	143,716.44
1807	012	5/10/2020	41,600.00	63.462	26,400.14	68,000.14
369	012	5/24/2020	57,886.40	6.180	3,577.60	61,464.00
514	012	5/24/2020	90,486.50	15.012	13,583.50	104,070.00
556	012	5/24/2020	57,886.40	6.180	3,577.60	61,464.00
1841	012	5/24/2020	47,049.60	7.560	3,556.80	50,606.40

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2302	012	5/24/2020	43,680.00	9.524	4,160.00	47,840.00
2352	012	5/24/2020	16,972.80	7.353	1,248.00	18,220.80
2410	012	5/24/2020	68,806.40	9.001	6,193.60	75,000.00
22	012	6/1/2020	73,919.27	3.000	2,217.57	76,136.84
31	012	6/1/2020	75,499.81	2.649	2,000.00	77,499.81
37	012	6/1/2020	100,836.27	3.000	3,025.08	103,861.35
42	012	6/1/2020	75,997.31	3.000	2,279.91	78,277.22
62	012	6/1/2020	107,412.66	2.998	3,220.00	110,632.66
66	012	6/1/2020	216,589.00	1.575	3,411.00	220,000.00
85	012	6/1/2020	65,999.61	3.000	1,980.00	67,979.61
87	012	6/1/2020	80,688.00	2.999	2,420.00	83,108.00
91	012	6/1/2020	65,933.79	3.003	1,980.00	67,913.79
96	012	6/1/2020	59,950.40	3.103	1,860.00	61,810.40
106	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
116	012	6/1/2020	42,920.32	2.850	1,223.22	44,143.54
121	012	6/1/2020	53,039.00	2.500	1,325.98	54,364.98
143	012	6/1/2020	54,696.41	3.000	1,640.88	56,337.29
144	012	6/1/2020	25,849.48	3.200	827.17	26,676.65
146	012	6/1/2020	61,897.27	5.000	3,094.86	64,992.13
150	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
155	012	6/1/2020	55,793.16	3.000	1,673.79	57,466.95
157	012	6/1/2020	78,794.67	3.500	2,757.83	81,552.50
159	012	6/1/2020	54,798.08	3.102	1,700.00	56,498.08
163	012	6/1/2020	58,091.76	3.000	1,742.76	59,834.52
166	012	6/1/2020	46,738.00	2.000	934.76	47,672.76
169	012	6/1/2020	54,419.05	3.000	1,632.57	56,051.62
173	012	6/1/2020	56,500.13	3.124	1,765.00	58,265.13
174	012	6/1/2020	57,050.10	3.252	1,855.00	58,905.10
176	012	6/1/2020	50,003.20	2.500	1,250.08	51,253.28
178	012	6/1/2020	51,857.60	3.500	1,815.03	53,672.63
189	012	6/1/2020	75,750.01	2.000	1,515.00	77,265.01
211	012	6/1/2020	50,003.20	3.000	1,500.09	51,503.29
220	012	6/1/2020	58,016.82	2.500	1,450.43	59,467.25
236	012	6/1/2020	75,441.60	3.005	2,267.20	77,708.80
246	012	6/1/2020	63,699.73	3.140	2,000.00	65,699.73
260	012	6/1/2020	270,000.00	38.889	105,000.00	375,000.00
282	012	6/1/2020	51,770.25	2.500	1,294.25	53,064.50
302	012	6/1/2020	48,113.03	3.000	1,443.39	49,556.42
303	012	6/1/2020	65,009.22	2.200	1,430.20	66,439.42
312	012	6/1/2020	56,000.61	1.000	560.01	56,560.62
314	012	6/1/2020	43,157.55	4.750	2,050.01	45,207.56
315	012	6/1/2020	38,396.80	2.750	1,055.92	39,452.72
318	012	6/1/2020	57,220.80	3.500	2,002.74	59,223.54
320	012	6/1/2020	55,499.16	2.750	1,526.22	57,025.38
322	012	6/1/2020	70,699.20	3.820	2,701.00	73,400.20

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
323	012	6/1/2020	51,416.98	3.300	1,696.76	53,113.74
324	012	6/1/2020	115,493.71	3.000	3,464.81	118,958.52
325	012	6/1/2020	53,870.01	3.000	1,616.10	55,486.11
328	012	6/1/2020	68,862.04	3.000	2,065.86	70,927.90
345	012	6/1/2020	64,185.31	3.500	2,246.48	66,431.79
352	012	6/1/2020	45,786.98	2.992	1,370.00	47,156.98
367	012	6/1/2020	43,463.53	2.000	869.28	44,332.81
368	012	6/1/2020	42,456.43	2.850	1,210.00	43,666.43
369	012	6/1/2020	61,464.00	3.012	1,851.20	63,315.20
372	012	6/1/2020	39,851.79	3.500	1,394.82	41,246.61
393	012	6/1/2020	63,070.44	3.000	1,892.10	64,962.54
395	012	6/1/2020	62,240.28	1.500	933.60	63,173.88
406	012	6/1/2020	49,932.24	3.000	1,497.96	51,430.20
407	012	6/1/2020	50,997.79	2.500	1,274.95	52,272.74
423	012	6/1/2020	64,750.04	3.205	2,075.00	66,825.04
424	012	6/1/2020	60,499.90	2.959	1,790.00	62,289.90
425	012	6/1/2020	62,753.60	2.966	1,861.00	64,614.60
426	012	6/1/2020	62,000.40	3.339	2,070.00	64,070.40
428	012	6/1/2020	44,130.27	3.014	1,330.00	45,460.27
431	012	6/1/2020	56,404.27	2.650	1,494.71	57,898.98
433	012	6/1/2020	68,000.40	3.000	2,040.00	70,040.40
454	012	6/1/2020	50,735.82	2.401	1,218.00	51,953.82
464	012	6/1/2020	62,895.18	3.099	1,949.10	64,844.28
473	012	6/1/2020	60,978.13	3.000	1,829.34	62,807.47
476	012	6/1/2020	74,940.74	6.000	4,496.44	79,437.18
480	012	6/1/2020	59,818.79	2.891	1,729.57	61,548.36
489	012	6/1/2020	50,468.53	4.000	2,018.76	52,487.29
490	012	6/1/2020	44,478.03	2.000	889.56	45,367.59
491	012	6/1/2020	54,398.57	4.000	2,175.96	56,574.53
492	012	6/1/2020	59,939.92	4.000	2,397.60	62,337.52
511	012	6/1/2020	73,143.68	2.900	2,121.18	75,264.86
522	012	6/1/2020	108,680.00	10.000	10,868.00	119,548.00
524	012	6/1/2020	43,187.00	2.000	863.74	44,050.74
536	012	6/1/2020	141,291.00	9.999	14,128.00	155,419.00
542	012	6/1/2020	206,000.00	9.223	19,000.00	225,000.00
549	012	6/1/2020	53,991.49	3.500	1,889.69	55,881.18
556	012	6/1/2020	61,464.00	3.012	1,851.20	63,315.20
557	012	6/1/2020	69,774.26	3.000	2,093.22	71,867.48
561	012	6/1/2020	58,840.44	4.000	2,353.60	61,194.04
569	012	6/1/2020	54,229.71	3.472	1,882.68	56,112.39
571	012	6/1/2020	43,286.73	3.250	1,406.83	44,693.56
574	012	6/1/2020	44,456.59	3.750	1,667.14	46,123.73
577	012	6/1/2020	87,646.96	3.000	2,629.41	90,276.37
592	012	6/1/2020	75,441.60	3.005	2,267.20	77,708.80
593	012	6/1/2020	60,199.55	2.990	1,800.00	61,999.55

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
601	012	6/1/2020	56,750.40	3.172	1,800.00	58,550.40
606	012	6/1/2020	29,198.43	2.823	824.24	30,022.67
616	012	6/1/2020	51,509.28	4.000	2,060.36	53,569.64
617	012	6/1/2020	43,494.26	3.000	1,304.82	44,799.08
645	012	6/1/2020	56,000.50	3.304	1,850.00	57,850.50
655	012	6/1/2020	46,500.00	2.000	930.00	47,430.00
656	012	6/1/2020	77,500.43	2.581	2,000.00	79,500.43
678	012	6/1/2020	40,705.60	4.000	1,628.24	42,333.84
691	012	6/1/2020	42,976.33	2.000	859.52	43,835.85
692	012	6/1/2020	50,758.09	2.000	1,015.16	51,773.25
693	012	6/1/2020	47,849.45	2.750	1,315.85	49,165.30
694	012	6/1/2020	45,247.90	4.000	1,809.92	47,057.82
696	012	6/1/2020	50,970.03	3.500	1,783.95	52,753.98
723	012	6/1/2020	64,050.40	3.076	1,970.00	66,020.40
736	012	6/1/2020	43,397.67	2.000	867.96	44,265.63
746	012	6/1/2020	67,296.14	3.250	2,187.15	69,483.29
749	012	6/1/2020	67,619.50	3.000	2,028.60	69,648.10
752	012	6/1/2020	59,818.16	3.009	1,800.00	61,618.16
798	012	6/1/2020	58,600.00	3.029	1,775.00	60,375.00
811	012	6/1/2020	67,199.60	4.167	2,800.00	69,999.60
812	012	6/1/2020	75,441.60	3.005	2,267.20	77,708.80
817	012	6/1/2020	69,000.00	4.348	3,000.00	72,000.00
820	012	6/1/2020	60,684.91	3.543	2,150.00	62,834.91
823	012	6/1/2020	58,200.00	3.436	2,000.00	60,200.00
837	012	6/1/2020	50,650.00	2.517	1,275.00	51,925.00
846	012	6/1/2020	51,955.41	2.500	1,298.88	53,254.29
852	012	6/1/2020	70,220.80	2.992	2,100.80	72,321.60
876	012	6/1/2020	55,174.08	3.000	1,655.22	56,829.30
883	012	6/1/2020	86,938.02	13.772	11,972.98	98,911.00
899	012	6/1/2020	47,704.56	4.000	1,908.20	49,612.76
901	012	6/1/2020	42,002.43	3.000	1,260.06	43,262.49
902	012	6/1/2020	54,799.64	3.832	2,100.00	56,899.64
907	012	6/1/2020	69,749.89	3.369	2,350.00	72,099.89
919	012	6/1/2020	38,403.00	4.500	1,728.14	40,131.14
925	012	6/1/2020	50,946.13	4.515	2,300.00	53,246.13
940	012	6/1/2020	56,792.26	3.000	1,703.76	58,496.02
942	012	6/1/2020	49,377.72	3.000	1,481.34	50,859.06
944	012	6/1/2020	58,714.70	3.321	1,950.00	60,664.70
945	012	6/1/2020	75,000.00	3.000	2,250.00	77,250.00
972	012	6/1/2020	50,000.00	2.500	1,250.00	51,250.00
980	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
981	012	6/1/2020	34,216.64	1.000	342.17	34,558.81
991	012	6/1/2020	53,137.36	2.800	1,487.84	54,625.20
995	012	6/1/2020	55,200.05	2.800	1,545.60	56,745.65
1002	012	6/1/2020	61,100.00	3.928	2,400.00	63,500.00

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1014	012	6/1/2020	50,437.50	3.277	1,652.95	52,090.45
1022	012	6/1/2020	70,884.64	3.100	2,197.44	73,082.08
1023	012	6/1/2020	65,813.44	3.647	2,400.00	68,213.44
1039	012	6/1/2020	67,199.90	2.976	2,000.00	69,199.90
1049	012	6/1/2020	47,604.54	3.000	1,428.15	49,032.69
1054	012	6/1/2020	83,178.95	3.000	2,495.37	85,674.32
1073	012	6/1/2020	61,223.00	3.000	1,836.69	63,059.69
1102	012	6/1/2020	53,991.49	3.250	1,754.71	55,746.20
1112	012	6/1/2020	58,704.70	2.427	1,425.00	60,129.70
1124	012	6/1/2020	38,000.00	3.000	1,140.00	39,140.00
1129	012	6/1/2020	57,275.54	3.000	1,718.28	58,993.82
1132	012	6/1/2020	43,508.49	2.500	1,087.70	44,596.19
1134	012	6/1/2020	71,240.00	3.007	2,142.40	73,382.40
1138	012	6/1/2020	47,454.73	4.000	1,898.20	49,352.93
1139	012	6/1/2020	47,569.64	4.000	1,902.80	49,472.44
1142	012	6/1/2020	44,922.84	4.000	1,796.92	46,719.76
1143	012	6/1/2020	60,722.17	3.000	1,821.66	62,543.83
1144	012	6/1/2020	44,364.74	3.000	1,330.95	45,695.69
1150	012	6/1/2020	61,001.85	3.500	2,135.07	63,136.92
1166	012	6/1/2020	42,557.30	2.000	851.14	43,408.44
1167	012	6/1/2020	47,684.54	3.000	1,430.55	49,115.09
1169	012	6/1/2020	76,500.00	14.500	11,092.50	87,592.50
1178	012	6/1/2020	48,394.57	3.000	1,451.85	49,846.42
1208	012	6/1/2020	58,105.85	3.000	1,743.33	59,849.18
1210	012	6/1/2020	48,944.31	3.000	1,468.32	50,412.63
1233	012	6/1/2020	70,000.00	3.714	2,600.00	72,600.00
1234	012	6/1/2020	42,174.95	2.500	1,054.38	43,229.33
1256	012	6/1/2020	57,013.94	3.667	2,090.88	59,104.82
1261	012	6/1/2020	38,403.00	1.500	576.04	38,979.04
1263	012	6/1/2020	60,300.00	2.985	1,800.00	62,100.00
1270	012	6/1/2020	47,778.75	2.500	1,194.48	48,973.23
1272	012	6/1/2020	45,210.26	4.000	1,808.40	47,018.66
1273	012	6/1/2020	61,285.02	3.000	1,838.55	63,123.57
1274	012	6/1/2020	38,396.80	2.850	1,094.31	39,491.11
1275	012	6/1/2020	38,000.00	2.500	950.00	38,950.00
1280	012	6/1/2020	60,276.99	2.401	1,447.00	61,723.99
1284	012	6/1/2020	56,958.12	3.000	1,708.74	58,666.86
1292	012	6/1/2020	94,030.02	10.000	9,403.00	103,433.02
1295	012	6/1/2020	70,220.30	2.101	1,475.00	71,695.30
1296	012	6/1/2020	69,921.08	6.549	4,579.00	74,500.08
1297	012	6/1/2020	40,280.00	3.500	1,409.80	41,689.80
1301	012	6/1/2020	47,277.00	2.000	945.54	48,222.54
1305	012	6/1/2020	47,436.81	3.400	1,613.00	49,049.81
1306	012	6/1/2020	56,180.00	3.000	1,685.40	57,865.40
1320	012	6/1/2020	43,610.41	2.000	872.20	44,482.61

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1321	012	6/1/2020	39,223.65	2.750	1,078.66	40,302.31
1322	012	6/1/2020	38,128.05	2.750	1,048.52	39,176.57
1324	012	6/1/2020	38,044.87	3.000	1,141.35	39,186.22
1339	012	6/1/2020	54,741.76	2.750	1,505.41	56,247.17
1345	012	6/1/2020	47,569.64	3.000	1,427.10	48,996.74
1360	012	6/1/2020	71,760.00	3.205	2,300.00	74,060.00
1362	012	6/1/2020	60,091.20	4.244	2,550.00	62,641.20
1363	012	6/1/2020	62,500.00	3.200	2,000.00	64,500.00
1367	012	6/1/2020	79,099.00	2.750	2,175.23	81,274.23
1374	012	6/1/2020	55,924.86	2.750	1,537.94	57,462.80
1375	012	6/1/2020	52,292.00	3.250	1,699.49	53,991.49
1377	012	6/1/2020	47,520.76	2.000	950.42	48,471.18
1378	012	6/1/2020	66,870.91	2.500	1,671.78	68,542.69
1379	012	6/1/2020	66,444.76	5.500	3,654.48	70,099.24
1385	012	6/1/2020	42,089.31	2.750	1,157.45	43,246.76
1386	012	6/1/2020	67,267.20	2.999	2,017.60	69,284.80
1390	012	6/1/2020	49,915.31	2.750	1,372.66	51,287.97
1428	012	6/1/2020	42,065.86	3.250	1,367.15	43,433.01
1436	012	6/1/2020	43,047.14	3.401	1,464.00	44,511.14
1440	012	6/1/2020	45,961.00	3.000	1,379.00	47,340.00
1445	012	6/1/2020	54,085.06	2.990	1,617.34	55,702.40
1454	012	6/1/2020	58,499.80	3.991	2,335.00	60,834.80
1457	012	6/1/2020	50,116.80	3.000	1,503.51	51,620.31
1463	012	6/1/2020	53,860.76	3.250	1,750.48	55,611.24
1476	012	6/1/2020	55,586.07	7.941	4,414.00	60,000.07
1496	012	6/1/2020	55,458.55	3.000	1,663.77	57,122.32
1499	012	6/1/2020	61,338.50	2.800	1,717.49	63,055.99
1502	012	6/1/2020	52,069.59	2.881	1,500.10	53,569.69
1503	012	6/1/2020	53,870.50	3.000	1,616.13	55,486.63
1504	012	6/1/2020	63,033.52	2.900	1,827.99	64,861.51
1522	012	6/1/2020	47,430.00	2.750	1,304.33	48,734.33
1526	012	6/1/2020	40,549.94	3.000	1,216.50	41,766.44
1544	012	6/1/2020	59,323.05	3.001	1,780.00	61,103.05
1547	012	6/1/2020	53,196.00	3.047	1,620.88	54,816.88
1552	012	6/1/2020	36,365.95	3.000	1,090.98	37,456.93
1553	012	6/1/2020	36,161.41	2.999	1,084.63	37,246.04
1554	012	6/1/2020	44,707.40	3.000	1,341.21	46,048.61
1557	012	6/1/2020	44,490.38	3.000	1,334.70	45,825.08
1559	012	6/1/2020	33,932.55	1.000	339.33	34,271.88
1567	012	6/1/2020	37,275.10	3.000	1,118.25	38,393.35
1571	012	6/1/2020	45,286.87	2.250	1,018.96	46,305.83
1576	012	6/1/2020	57,924.29	3.500	2,027.34	59,951.63
1577	012	6/1/2020	35,985.88	3.000	1,079.58	37,065.46
1579	012	6/1/2020	34,437.32	2.500	860.93	35,298.25
1581	012	6/1/2020	40,713.09	2.500	1,017.83	41,730.92

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1585	012	6/1/2020	45,251.02	1.500	678.77	45,929.79
1587	012	6/1/2020	40,318.78	3.000	1,209.57	41,528.35
1590	012	6/1/2020	33,271.20	3.000	998.13	34,269.33
1592	012	6/1/2020	31,847.61	3.000	955.44	32,803.05
1594	012	6/1/2020	33,768.64	1.000	337.69	34,106.33
1596	012	6/1/2020	31,536.90	1.000	315.37	31,852.27
1597	012	6/1/2020	31,849.13	1.000	318.49	32,167.62
1598	012	6/1/2020	34,604.48	2.500	865.10	35,469.58
1600	012	6/1/2020	44,273.35	2.500	1,106.83	45,380.18
1605	012	6/1/2020	32,785.08	2.000	655.70	33,440.78
1608	012	6/1/2020	34,507.65	3.000	1,035.24	35,542.89
1609	012	6/1/2020	36,161.41	2.500	904.03	37,065.44
1610	012	6/1/2020	40,713.09	2.500	1,017.83	41,730.92
1612	012	6/1/2020	34,774.06	1.000	347.74	35,121.80
1613	012	6/1/2020	32,792.01	4.250	1,393.66	34,185.67
1618	012	6/1/2020	32,715.88	3.000	981.48	33,697.36
1620	012	6/1/2020	32,479.03	3.000	974.37	33,453.40
1621	012	6/1/2020	47,228.47	2.750	1,298.77	48,527.24
1624	012	6/1/2020	35,177.71	4.250	1,495.07	36,672.78
1625	012	6/1/2020	38,197.10	2.000	763.94	38,961.04
1626	012	6/1/2020	45,397.33	3.500	1,588.90	46,986.23
1628	012	6/1/2020	38,582.90	2.000	771.66	39,354.56
1629	012	6/1/2020	20,864.43	2.500	521.60	21,386.03
1630	012	6/1/2020	40,911.69	3.000	1,227.36	42,139.05
1634	012	6/1/2020	36,365.95	2.998	1,090.37	37,456.32
1635	012	6/1/2020	32,956.66	3.000	988.71	33,945.37
1638	012	6/1/2020	32,476.71	3.000	974.31	33,451.02
1641	012	6/1/2020	32,956.66	3.000	988.71	33,945.37
1643	012	6/1/2020	35,985.87	2.500	899.65	36,885.52
1644	012	6/1/2020	34,945.42	3.000	1,048.35	35,993.77
1646	012	6/1/2020	40,214.68	2.000	804.30	41,018.98
1648	012	6/1/2020	31,847.62	2.000	636.96	32,484.58
1649	012	6/1/2020	32,636.69	3.000	979.11	33,615.80
1651	012	6/1/2020	32,637.46	1.500	489.56	33,127.02
1652	012	6/1/2020	35,290.51	2.500	882.28	36,172.79
1654	012	6/1/2020	35,636.49	3.000	1,069.08	36,705.57
1656	012	6/1/2020	32,637.46	2.500	815.93	33,453.39
1657	012	6/1/2020	47,228.47	2.000	944.56	48,173.03
1658	012	6/1/2020	33,927.58	3.000	1,017.84	34,945.42
1661	012	6/1/2020	32,956.66	3.000	988.71	33,945.37
1662	012	6/1/2020	32,161.39	2.000	643.22	32,804.61
1663	012	6/1/2020	38,570.66	2.000	771.42	39,342.08
1665	012	6/1/2020	32,636.68	2.500	815.93	33,452.61
1666	012	6/1/2020	47,102.80	3.500	1,648.61	48,751.41
1671	012	6/1/2020	47,114.11	2.500	1,177.85	48,291.96

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1672	012	6/1/2020	37,456.93	2.500	936.43	38,393.36
1673	012	6/1/2020	32,876.27	3.000	986.28	33,862.55
1674	012	6/1/2020	34,268.52	3.000	1,028.07	35,296.59
1677	012	6/1/2020	34,175.82	3.000	1,025.28	35,201.10
1679	012	6/1/2020	32,796.66	1.500	491.96	33,288.62
1682	012	6/1/2020	33,762.88	3.000	1,012.89	34,775.77
1684	012	6/1/2020	32,956.66	2.500	823.93	33,780.59
1686	012	6/1/2020	40,713.09	3.000	1,221.39	41,934.48
1687	012	6/1/2020	44,273.36	2.000	885.46	45,158.82
1688	012	6/1/2020	34,436.50	1.000	344.37	34,780.87
1689	012	6/1/2020	40,317.84	1.500	604.77	40,922.61
1691	012	6/1/2020	32,947.38	2.500	823.68	33,771.06
1692	012	6/1/2020	35,836.36	3.000	1,075.08	36,911.44
1693	012	6/1/2020	35,201.10	3.000	1,056.03	36,257.13
1694	012	6/1/2020	33,514.65	4.000	1,340.66	34,855.31
1696	012	6/1/2020	35,484.80	3.000	1,064.55	36,549.35
1697	012	6/1/2020	32,637.46	3.000	979.11	33,616.57
1699	012	6/1/2020	32,478.25	2.500	811.95	33,290.20
1701	012	6/1/2020	34,606.17	2.000	692.12	35,298.29
1708	012	6/1/2020	44,490.46	3.000	1,334.70	45,825.16
1710	012	6/1/2020	37,011.63	2.500	925.30	37,936.93
1712	012	6/1/2020	35,659.81	3.000	1,069.80	36,729.61
1713	012	6/1/2020	35,488.42	3.000	1,064.64	36,553.06
1714	012	6/1/2020	37,072.09	4.250	1,575.56	38,647.65
1715	012	6/1/2020	32,956.66	2.500	823.93	33,780.59
1719	012	6/1/2020	44,707.40	2.500	1,117.68	45,825.08
1720	012	6/1/2020	46,261.13	3.000	1,387.83	47,648.96
1722	012	6/1/2020	38,480.00	2.500	962.00	39,442.00
1726	012	6/1/2020	32,320.58	2.500	808.03	33,128.61
1727	012	6/1/2020	40,217.58	3.000	1,206.54	41,424.12
1732	012	6/1/2020	33,433.48	3.000	1,002.99	34,436.47
1734	012	6/1/2020	32,159.84	2.000	643.20	32,803.04
1738	012	6/1/2020	33,596.60	4.250	1,427.87	35,024.47
1739	012	6/1/2020	35,115.86	3.000	1,053.48	36,169.34
1740	012	6/1/2020	32,002.96	2.500	800.08	32,803.04
1757	012	6/1/2020	52,292.00	3.750	1,960.95	54,252.95
1759	012	6/1/2020	43,391.33	3.000	1,301.73	44,693.06
1765	012	6/1/2020	47,895.00	3.000	1,436.85	49,331.85
1774	012	6/1/2020	67,267.20	2.999	2,017.60	69,284.80
1781	012	6/1/2020	42,000.01	3.000	1,260.00	43,260.01
1783	012	6/1/2020	46,500.00	3.000	1,395.00	47,895.00
1785	012	6/1/2020	52,292.00	3.500	1,830.22	54,122.22
1788	012	6/1/2020	71,240.00	3.000	2,137.00	73,377.00
1831	012	6/1/2020	48,880.00	3.000	1,466.40	50,346.40
1833	012	6/1/2020	47,339.83	3.000	1,420.20	48,760.03

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1834	012	6/1/2020	40,741.78	3.000	1,222.26	41,964.04
1837	012	6/1/2020	49,120.50	2.500	1,228.03	50,348.53
1839	012	6/1/2020	47,213.15	3.250	1,534.42	48,747.57
1841	012	6/1/2020	50,606.40	3.000	1,518.40	52,124.80
1848	012	6/1/2020	46,982.84	2.000	939.66	47,922.50
1858	012	6/1/2020	65,625.00	3.000	1,968.75	67,593.75
1860	012	6/1/2020	38,000.00	3.250	1,235.00	39,235.00
1862	012	6/1/2020	46,343.00	3.004	1,392.14	47,735.14
1864	012	6/1/2020	52,854.45	2.700	1,427.06	54,281.51
1866	012	6/1/2020	35,000.00	2.500	875.00	35,875.00
1873	012	6/1/2020	53,502.00	4.766	2,550.00	56,052.00
1877	012	6/1/2020	61,686.77	3.364	2,075.00	63,761.77
1878	012	6/1/2020	73,049.60	2.990	2,184.00	75,233.60
1879	012	6/1/2020	40,543.97	2.750	1,114.96	41,658.93
1883	012	6/1/2020	52,292.00	3.250	1,699.49	53,991.49
1884	012	6/1/2020	50,294.40	3.000	1,508.82	51,803.22
1886	012	6/1/2020	47,733.29	3.250	1,551.32	49,284.61
1887	012	6/1/2020	47,895.00	4.000	1,915.80	49,810.80
1896	012	6/1/2020	32,934.70	3.000	988.05	33,922.75
1899	012	6/1/2020	32,307.38	3.000	969.21	33,276.59
1900	012	6/1/2020	31,841.42	3.000	955.23	32,796.65
1901	012	6/1/2020	37,027.93	2.500	925.70	37,953.63
1903	012	6/1/2020	31,996.75	1.000	319.97	32,316.72
1904	012	6/1/2020	31,686.10	2.500	792.15	32,478.25
1905	012	6/1/2020	31,841.43	3.000	955.23	32,796.66
1906	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
1907	012	6/1/2020	31,071.58	1.000	310.72	31,382.30
1911	012	6/1/2020	41,094.30	3.000	1,232.82	42,327.12
1914	012	6/1/2020	47,102.80	3.000	1,413.09	48,515.89
1924	012	6/1/2020	41,853.69	3.000	1,255.62	43,109.31
1931	012	6/1/2020	47,895.00	2.000	957.90	48,852.90
1932	012	6/1/2020	47,895.00	2.000	957.90	48,852.90
1933	012	6/1/2020	47,895.00	1.500	718.42	48,613.42
1934	012	6/1/2020	40,346.19	3.000	1,210.38	41,556.57
1936	012	6/1/2020	69,530.00	2.000	1,390.60	70,920.60
1938	012	6/1/2020	46,004.00	3.043	1,400.12	47,404.12
1939	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
1942	012	6/1/2020	31,530.78	3.000	945.93	32,476.71
1944	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
1945	012	6/1/2020	65,000.00	3.846	2,500.00	67,500.00
1947	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
1948	012	6/1/2020	32,934.70	3.000	988.05	33,922.75
1949	012	6/1/2020	31,686.85	2.000	633.74	32,320.59
1951	012	6/1/2020	36,371.93	3.000	1,091.16	37,463.09
1953	012	6/1/2020	31,841.43	3.000	955.23	32,796.66

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1965	012	6/1/2020	38,000.00	2.750	1,045.00	39,045.00
1966	012	6/1/2020	38,000.00	2.750	1,045.00	39,045.00
1971	012	6/1/2020	40,682.31	3.809	1,549.67	42,231.98
1973	012	6/1/2020	50,000.00	4.800	2,400.00	52,400.00
1977	012	6/1/2020	46,004.00	3.043	1,400.12	47,404.12
1981	012	6/1/2020	31,686.10	2.500	792.15	32,478.25
1986	012	6/1/2020	32,934.70	3.000	988.05	33,922.75
1988	012	6/1/2020	31,841.43	1.500	477.62	32,319.05
1992	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
1994	012	6/1/2020	37,027.93	3.000	1,110.84	38,138.77
1995	012	6/1/2020	31,841.43	1.500	477.62	32,319.05
1997	012	6/1/2020	31,996.75	2.000	639.94	32,636.69
1999	012	6/1/2020	40,280.00	3.500	1,409.80	41,689.80
2001	012	6/1/2020	43,860.00	2.250	986.85	44,846.85
2010	012	6/1/2020	47,895.00	3.250	1,556.59	49,451.59
2011	012	6/1/2020	47,895.00	3.250	1,556.59	49,451.59
2013	012	6/1/2020	47,197.50	2.750	1,297.95	48,495.45
2014	012	6/1/2020	47,895.00	3.000	1,436.85	49,331.85
2015	012	6/1/2020	47,895.00	2.750	1,317.11	49,212.11
2021	012	6/1/2020	52,350.00	3.666	1,919.00	54,269.00
2023	012	6/1/2020	31,841.43	2.500	796.03	32,637.46
2031	012	6/1/2020	32,618.05	4.250	1,386.27	34,004.32
2032	012	6/1/2020	31,070.83	1.000	310.71	31,381.54
2033	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
2034	012	6/1/2020	31,686.10	4.250	1,346.66	33,032.76
2035	012	6/1/2020	32,307.38	2.000	646.14	32,953.52
2036	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
2037	012	6/1/2020	32,618.05	4.250	1,386.27	34,004.32
2038	012	6/1/2020	31,686.10	3.000	950.58	32,636.68
2039	012	6/1/2020	31,375.45	3.000	941.25	32,316.70
2047	012	6/1/2020	35,020.00	3.000	1,050.60	36,070.60
2052	012	6/1/2020	37,727.55	3.313	1,250.00	38,977.55
2057	012	6/1/2020	32,150.55	3.000	964.53	33,115.08
2058	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
2061	012	6/1/2020	31,530.78	3.000	945.93	32,476.71
2064	012	6/1/2020	31,996.75	2.000	639.94	32,636.69
2066	012	6/1/2020	31,375.45	3.000	941.25	32,316.70
2072	012	6/1/2020	31,841.43	3.000	955.23	32,796.66
2074	012	6/1/2020	31,686.85	2.500	792.18	32,479.03
2077	012	6/1/2020	52,020.00	2.000	1,040.40	53,060.40
2079	012	6/1/2020	31,375.45	1.000	313.75	31,689.20
2081	012	6/1/2020	31,996.75	1.998	639.44	32,636.19
2082	012	6/1/2020	31,375.45	2.500	784.38	32,159.83
2083	012	6/1/2020	31,996.75	2.500	799.93	32,796.68
2084	012	6/1/2020	31,996.75	3.000	959.91	32,956.66

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2090	012	6/1/2020	41,670.37	2.500	1,041.75	42,712.12
2093	012	6/1/2020	47,895.00	3.500	1,676.33	49,571.33
2094	012	6/1/2020	47,895.00	2.250	1,077.64	48,972.64
2095	012	6/1/2020	47,895.00	3.250	1,556.59	49,451.59
2096	012	6/1/2020	50,598.00	3.250	1,644.44	52,242.44
2100	012	6/1/2020	31,996.75	2.500	799.93	32,796.68
2101	012	6/1/2020	31,996.75	1.000	319.97	32,316.72
2102	012	6/1/2020	32,618.05	3.000	978.54	33,596.59
2104	012	6/1/2020	31,841.43	1.500	477.62	32,319.05
2107	012	6/1/2020	31,841.43	3.000	955.23	32,796.66
2109	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
2110	012	6/1/2020	31,841.43	3.000	955.23	32,796.66
2111	012	6/1/2020	31,530.78	3.000	945.93	32,476.71
2112	012	6/1/2020	31,530.78	3.000	945.93	32,476.71
2114	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
2116	012	6/1/2020	31,996.75	3.000	959.91	32,956.66
2128	012	6/1/2020	31,532.28	1.000	315.32	31,847.60
2130	012	6/1/2020	31,530.78	3.000	945.93	32,476.71
2131	012	6/1/2020	35,484.80	4.250	1,508.11	36,992.91
2132	012	6/1/2020	31,530.78	2.001	630.92	32,161.70
2133	012	6/1/2020	31,841.43	3.000	955.23	32,796.66
2147	012	6/1/2020	50,715.54	5.000	2,535.80	53,251.34
2151	012	6/1/2020	52,000.00	3.000	1,560.00	53,560.00
2153	012	6/1/2020	46,343.00	3.004	1,392.14	47,735.14
2154	012	6/1/2020	39,555.09	3.000	1,186.65	40,741.74
2155	012	6/1/2020	43,589.52	4.000	1,743.60	45,333.12
2156	012	6/1/2020	45,961.00	3.000	1,379.00	47,340.00
2157	012	6/1/2020	39,459.12	2.500	986.48	40,445.60
2158	012	6/1/2020	45,961.00	3.250	1,493.73	47,454.73
2159	012	6/1/2020	39,555.09	3.000	1,186.65	40,741.74
2162	012	6/1/2020	31,064.80	2.000	621.30	31,686.10
2163	012	6/1/2020	30,763.20	1.000	307.63	31,070.83
2164	012	6/1/2020	31,064.80	2.500	776.63	31,841.43
2165	012	6/1/2020	31,668.00	4.000	1,266.72	32,934.72
2166	012	6/1/2020	30,763.20	1.000	307.63	31,070.83
2167	012	6/1/2020	30,914.00	3.000	927.42	31,841.42
2168	012	6/1/2020	42,660.80	4.102	1,750.00	44,410.80
2171	012	6/1/2020	46,500.00	3.000	1,395.00	47,895.00
2172	012	6/1/2020	47,778.75	3.250	1,552.82	49,331.57
2173	012	6/1/2020	47,778.75	4.000	1,911.16	49,689.91
2177	012	6/1/2020	31,064.80	3.000	931.95	31,996.75
2181	012	6/1/2020	30,461.60	3.000	913.86	31,375.46
2183	012	6/1/2020	30,914.00	3.000	927.42	31,841.42
2185	012	6/1/2020	31,064.80	2.500	776.63	31,841.43
2186	012	6/1/2020	39,555.09	3.000	1,186.65	40,741.74

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2189	012	6/1/2020	31,668.00	4.000	1,266.72	32,934.72
2191	012	6/1/2020	31,064.80	2.500	776.63	31,841.43
2192	012	6/1/2020	39,747.11	3.750	1,490.51	41,237.62
2193	012	6/1/2020	31,064.80	2.999	931.65	31,996.45
2194	012	6/1/2020	31,064.80	1.500	465.98	31,530.78
2195	012	6/1/2020	31,064.80	2.999	931.65	31,996.45
2198	012	6/1/2020	31,064.80	3.000	931.95	31,996.75
2199	012	6/1/2020	31,064.80	3.000	931.95	31,996.75
2200	012	6/1/2020	41,769.00	2.250	939.80	42,708.80
2201	012	6/1/2020	31,064.80	3.000	931.95	31,996.75
2202	012	6/1/2020	30,914.00	1.500	463.71	31,377.71
2203	012	6/1/2020	31,064.80	3.000	931.95	31,996.75
2204	012	6/1/2020	39,555.13	3.000	1,186.65	40,741.78
2207	012	6/1/2020	30,612.40	2.500	765.30	31,377.70
2219	012	6/1/2020	38,000.00	3.000	1,140.00	39,140.00
2220	012	6/1/2020	41,769.00	5.000	2,088.45	43,857.45
2222	012	6/1/2020	35,020.00	3.000	1,050.60	36,070.60
2223	012	6/1/2020	46,500.00	4.000	1,860.00	48,360.00
2227	012	6/1/2020	35,000.00	2.750	962.50	35,962.50
2230	012	6/1/2020	39,171.06	4.117	1,612.48	40,783.54
2231	012	6/1/2020	30,763.20	2.000	615.26	31,378.46
2234	012	6/1/2020	30,763.20	2.500	769.08	31,532.28
2235	012	6/1/2020	39,363.08	3.000	1,180.89	40,543.97
2244	012	6/1/2020	39,075.05	3.000	1,172.25	40,247.30
2245	012	6/1/2020	38,787.07	1.000	387.87	39,174.94
2249	012	6/1/2020	46,500.00	3.000	1,395.00	47,895.00
2250	012	6/1/2020	38,000.00	3.250	1,235.00	39,235.00
2259	012	6/1/2020	30,914.00	3.000	927.42	31,841.42
2263	012	6/1/2020	40,534.80	4.191	1,698.62	42,233.42
2265	012	6/1/2020	31,064.80	3.000	931.95	31,996.75
2267	012	6/1/2020	30,612.40	2.500	765.30	31,377.70
2268	012	6/1/2020	53,550.00	2.932	1,570.00	55,120.00
2273	012	6/1/2020	38,883.08	3.000	1,166.49	40,049.57
2274	012	6/1/2020	30,612.40	2.500	765.30	31,377.70
2283	012	6/1/2020	38,883.04	3.000	1,166.49	40,049.53
2284	012	6/1/2020	31,064.80	1.000	310.65	31,375.45
2285	012	6/1/2020	30,612.40	3.000	918.36	31,530.76
2286	012	6/1/2020	30,612.40	3.000	918.36	31,530.76
2288	012	6/1/2020	31,064.80	2.500	776.63	31,841.43
2289	012	6/1/2020	33,072.00	4.000	1,322.88	34,394.88
2296	012	6/1/2020	30,612.40	1.000	306.12	30,918.52
2298	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2299	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2300	012	6/1/2020	52,439.91	3.000	1,573.20	54,013.11
2305	012	6/1/2020	30,160.00	1.500	452.40	30,612.40

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2306	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2308	012	6/1/2020	30,160.00	4.250	1,281.80	31,441.80
2309	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2311	012	6/1/2020	30,160.00	1.000	301.60	30,461.60
2312	012	6/1/2020	30,160.00	1.000	301.60	30,461.60
2314	012	6/1/2020	44,000.00	2.500	1,100.00	45,100.00
2315	012	6/1/2020	38,691.02	3.000	1,160.73	39,851.75
2316	012	6/1/2020	38,691.04	3.000	1,160.73	39,851.77
2317	012	6/1/2020	30,160.00	1.000	301.60	30,461.60
2318	012	6/1/2020	38,691.02	4.500	1,741.10	40,432.12
2319	012	6/1/2020	40,800.00	3.750	1,530.00	42,330.00
2320	012	6/1/2020	30,160.00	3.000	904.80	31,064.80
2324	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2325	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2326	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2327	012	6/1/2020	30,160.00	1.000	301.60	30,461.60
2328	012	6/1/2020	38,499.01	4.000	1,539.96	40,038.97
2330	012	6/1/2020	64,334.40	3.007	1,934.40	66,268.80
2335	012	6/1/2020	53,549.20	3.175	1,700.00	55,249.20
2339	012	6/1/2020	30,160.00	3.000	904.80	31,064.80
2340	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2341	012	6/1/2020	30,160.00	1.000	301.60	30,461.60
2344	012	6/1/2020	30,160.00	3.000	904.80	31,064.80
2346	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2349	012	6/1/2020	38,403.00	3.000	1,152.09	39,555.09
2351	012	6/1/2020	46,500.00	3.750	1,743.75	48,243.75
2368	012	6/1/2020	55,000.00	3.000	1,650.00	56,650.00
2383	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2385	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2395	012	6/1/2020	46,500.02	3.000	1,395.00	47,895.02
2398	012	6/1/2020	46,500.00	2.750	1,278.75	47,778.75
2399	012	6/1/2020	46,500.02	3.250	1,511.25	48,011.27
2402	012	6/1/2020	55,000.00	2.909	1,600.00	56,600.00
2405	012	6/1/2020	54,080.00	3.000	1,622.40	55,702.40
2407	012	6/1/2020	60,000.00	2.900	1,740.00	61,740.00
2408	012	6/1/2020	54,323.45	3.000	1,629.69	55,953.14
2409	012	6/1/2020	47,507.20	3.000	1,425.21	48,932.41
2412	012	6/1/2020	50,003.20	3.994	1,997.00	52,000.20
2414	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2415	012	6/1/2020	30,160.00	0.500	150.80	30,310.80
2417	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2420	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2422	012	6/1/2020	38,403.00	2.750	1,056.08	39,459.08
2423	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2424	012	6/1/2020	30,160.00	2.500	754.00	30,914.00

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2425	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2426	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2427	012	6/1/2020	38,403.00	2.750	1,056.08	39,459.08
2428	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2429	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2432	012	6/1/2020	30,160.00	0.500	150.80	30,310.80
2438	012	6/1/2020	30,160.00	0.500	150.80	30,310.80
2442	012	6/1/2020	60,620.00	3.000	1,818.60	62,438.60
2444	012	6/1/2020	55,000.00	3.000	1,650.00	56,650.00
2445	012	6/1/2020	46,500.00	2.500	1,162.50	47,662.50
2446	012	6/1/2020	46,500.00	2.500	1,162.50	47,662.50
2447	012	6/1/2020	46,500.00	2.500	1,162.50	47,662.50
2448	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2451	012	6/1/2020	46,500.00	2.500	1,162.50	47,662.50
2455	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2458	012	6/1/2020	46,500.00	2.500	1,162.50	47,662.50
2461	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2462	012	6/1/2020	38,403.00	2.500	960.08	39,363.08
2463	012	6/1/2020	62,500.00	3.000	1,875.00	64,375.00
2466	012	6/1/2020	35,000.00	3.000	1,050.00	36,050.00
2469	012	6/1/2020	35,000.00	2.750	962.50	35,962.50
2476	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2478	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2480	012	6/1/2020	38,403.00	1.500	576.04	38,979.04
2482	012	6/1/2020	35,000.00	2.750	962.50	35,962.50
2487	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2488	012	6/1/2020	30,160.00	2.500	754.00	30,914.00
2491	012	6/1/2020	38,403.00	2.250	864.07	39,267.07
2492	012	6/1/2020	30,160.00	3.500	1,055.60	31,215.60
2493	012	6/1/2020	37,500.00	3.000	1,125.00	38,625.00
2501	012	6/1/2020	57,824.00	2.034	1,176.00	59,000.00
2505	012	6/1/2020	38,396.80	3.000	1,151.91	39,548.71
2511	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2512	012	6/1/2020	50,000.08	1.400	700.00	50,700.08
2514	012	6/1/2020	47,507.20	3.000	1,425.21	48,932.41
2515	012	6/1/2020	53,000.00	3.000	1,590.00	54,590.00
2519	012	6/1/2020	47,507.20	3.000	1,425.21	48,932.41
2520	012	6/1/2020	47,507.20	3.000	1,425.21	48,932.41
2522	012	6/1/2020	64,000.01	3.000	1,920.00	65,920.01
2523	012	6/1/2020	43,800.64	2.000	876.02	44,676.66
2524	012	6/1/2020	42,000.01	2.000	840.00	42,840.01
2525	012	6/1/2020	38,403.00	3.000	1,152.09	39,555.09
2529	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2530	012	6/1/2020	46,500.02	2.000	930.00	47,430.02
2533	012	6/1/2020	30,160.00	2.000	603.20	30,763.20

NCSC Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2540	012	6/1/2020	50,000.00	1.650	825.00	50,825.00
2541	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2544	012	6/1/2020	43,800.64	1.750	766.52	44,567.16
2545	012	6/1/2020	43,800.00	1.750	766.50	44,566.50
2547	012	6/1/2020	35,006.40	2.800	980.17	35,986.57
2548	012	6/1/2020	43,800.64	1.750	766.52	44,567.16
2549	012	6/1/2020	43,800.64	1.750	766.52	44,567.16
2551	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2553	012	6/1/2020	43,800.64	1.750	766.52	44,567.16
2560	012	6/1/2020	56,000.01	3.000	1,680.00	57,680.01
2562	012	6/1/2020	63,000.00	3.000	1,890.00	64,890.00
2564	012	6/1/2020	43,800.64	1.500	657.01	44,457.65
2566	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2567	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2570	012	6/1/2020	30,160.00	2.000	603.20	30,763.20
2572	012	6/1/2020	60,008.00	0.753	452.00	60,460.00
2574	012	6/1/2020	53,000.00	3.000	1,590.00	54,590.00
2576	012	6/1/2020	38,403.00	3.000	1,152.09	39,555.09
2578	012	6/1/2020	58,000.00	1.207	700.00	58,700.00
2580	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2581	012	6/1/2020	35,000.00	2.750	962.50	35,962.50
2583	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2586	012	6/1/2020	70,000.00	2.214	1,550.00	71,550.00
2587	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2589	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2595	012	6/1/2020	30,160.00	1.499	452.20	30,612.20
2596	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2597	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2600	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2604	012	6/1/2020	38,403.00	1.000	384.03	38,787.03
2605	012	6/1/2020	56,700.80	3.008	1,705.60	58,406.40
2606	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2607	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2608	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2609	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2610	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2611	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2612	012	6/1/2020	30,160.00	3.000	904.80	31,064.80
2613	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2617	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2621	012	6/1/2020	38,396.80	4.500	1,727.87	40,124.67
2625	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2627	012	6/1/2020	35,000.16	2.750	962.50	35,962.66
2629	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2631	012	6/1/2020	30,160.00	1.500	452.40	30,612.40

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2632	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2634	012	6/1/2020	30,160.00	1.500	452.40	30,612.40
2642	012	6/1/2020	31,200.00	2.821	880.26	32,080.26
2643	012	6/1/2020	47,000.00	3.000	1,410.00	48,410.00
2646	012	6/1/2020	31,200.00	2.750	858.00	32,058.00
2736	012	6/1/2020	59,959.97	3.202	1,920.00	61,879.97
2745	012	6/1/2020	47,239.90	4.500	2,125.80	49,365.70
2747	012	6/1/2020	46,500.58	2.000	930.02	47,430.60
2750	012	6/1/2020	50,977.01	2.546	1,298.00	52,275.01
2792	012	6/1/2020	61,270.11	3.000	1,838.10	63,108.21
2843	012	6/1/2020	63,795.34	3.200	2,041.44	65,836.78
2845	012	6/1/2020	58,209.61	3.000	1,746.30	59,955.91
2866	012	6/1/2020	54,115.16	3.000	1,623.45	55,738.61
2870	012	6/1/2020	77,355.20	3.012	2,329.60	79,684.80
2873	012	6/1/2020	55,908.97	3.000	1,677.27	57,586.24
2882	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
2886	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
2887	012	6/1/2020	51,696.46	3.143	1,625.00	53,321.46
2888	012	6/1/2020	62,593.12	3.000	1,877.79	64,470.91
2889	012	6/1/2020	67,240.13	3.000	2,017.20	69,257.33
2896	012	6/1/2020	68,000.09	3.000	2,040.00	70,040.09
2901	012	6/1/2020	58,588.86	3.000	1,757.67	60,346.53
2910	012	6/1/2020	51,208.78	3.000	1,536.27	52,745.05
2914	012	6/1/2020	77,355.20	3.012	2,329.60	79,684.80
2922	012	6/1/2020	51,072.35	2.496	1,275.00	52,347.35
2929	012	6/1/2020	72,327.82	4.000	2,893.12	75,220.94
2941	012	6/1/2020	47,443.46	5.500	2,609.37	50,052.83
2947	012	6/1/2020	65,499.86	3.221	2,110.00	67,609.86
2953	012	6/1/2020	51,445.97	2.993	1,540.00	52,985.97
2961	012	6/1/2020	51,782.06	3.000	1,553.46	53,335.52
2966	012	6/1/2020	73,743.79	3.000	2,212.32	75,956.11
2970	012	6/1/2020	61,443.81	3.250	1,996.93	63,440.74
2972	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
2987	012	6/1/2020	51,979.19	3.000	1,559.37	53,538.56
2996	012	6/1/2020	58,526.47	3.500	2,048.41	60,574.88
3008	012	6/1/2020	135,959.84	2.000	2,719.20	138,679.04
3009	012	6/1/2020	80,000.00	3.000	2,400.00	82,400.00
3014	012	6/1/2020	57,596.54	2.800	1,612.72	59,209.26
3015	012	6/1/2020	52,150.20	2.000	1,043.00	53,193.20
3018	012	6/1/2020	75,000.10	2.833	2,125.00	77,125.10
3019	012	6/1/2020	71,500.31	3.147	2,250.00	73,750.31
3021	012	6/1/2020	55,818.80	3.000	1,674.57	57,493.37
3025	012	6/1/2020	64,032.68	3.000	1,920.99	65,953.67
3027	012	6/1/2020	60,406.79	3.500	2,114.25	62,521.04
3030	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3042	012	6/1/2020	54,375.54	3.000	1,631.28	56,006.82
3059	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
3068	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
3086	012	6/1/2020	66,435.00	3.236	2,150.00	68,585.00
3087	012	6/1/2020	49,038.14	3.000	1,471.14	50,509.28
3088	012	6/1/2020	46,737.73	3.000	1,402.14	48,139.87
3089	012	6/1/2020	65,610.34	3.201	2,100.00	67,710.34
3092	012	6/1/2020	49,288.44	4.000	1,971.52	51,259.96
3098	012	6/1/2020	70,260.75	3.750	2,634.79	72,895.54
3105	012	6/1/2020	20,001.28	2.500	500.03	20,501.31
3112	012	6/1/2020	58,196.23	4.000	2,327.84	60,524.07
3113	012	6/1/2020	61,738.38	3.976	2,455.00	64,193.38
3116	012	6/1/2020	46,738.00	3.000	1,402.14	48,140.14
3121	012	6/1/2020	51,809.27	3.000	1,554.27	53,363.54
3122	012	6/1/2020	46,738.00	4.250	1,986.37	48,724.37
3130	012	6/1/2020	84,340.00	3.000	2,530.20	86,870.20
3139	012	6/1/2020	57,652.34	2.900	1,671.91	59,324.25
3144	012	6/1/2020	53,135.07	4.250	2,258.24	55,393.31
3151	012	6/1/2020	46,738.00	3.000	1,402.14	48,140.14
3166	012	6/1/2020	68,700.21	2.911	2,000.00	70,700.21
3174	012	6/1/2020	86,599.25	3.000	2,597.97	89,197.22
3183	012	6/1/2020	45,297.83	2.250	1,019.21	46,317.04
3189	012	6/1/2020	59,552.80	3.000	1,786.59	61,339.39
3198	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
3202	012	6/1/2020	59,235.42	2.532	1,500.00	60,735.42
3207	012	6/1/2020	46,738.20	2.500	1,168.45	47,906.65
3208	012	6/1/2020	46,738.00	3.000	1,402.14	48,140.14
3221	012	6/1/2020	63,300.22	2.686	1,700.00	65,000.22
3239	012	6/1/2020	49,069.02	3.000	1,472.07	50,541.09
3263	012	6/1/2020	57,886.40	2.982	1,726.40	59,612.80
115	012	6/7/2020	105,810.34	6.000	6,348.62	112,158.96
314	012	6/7/2020	45,207.56	8.756	3,958.46	49,166.02
356	012	6/7/2020	101,878.99	6.000	6,112.74	107,991.72
1272	012	6/7/2020	47,018.66	8.000	3,761.49	50,780.15
1547	012	6/7/2020	54,816.88	6.000	3,289.01	58,105.89
1843	012	6/7/2020	72,784.26	20.644	15,025.74	87,810.00
2229	012	6/7/2020	238,050.00	13.422	31,950.00	270,000.00
3163	012	6/7/2020	86,216.00	4.389	3,784.00	90,000.00
1056	012	6/21/2020	97,115.00	10.000	9,711.50	106,826.50
2250	012	6/21/2020	39,235.00	6.244	2,450.00	41,685.00
223	012	7/1/2020	90,413.56	6.000	5,424.81	95,838.37
494	012	7/1/2020	88,726.00	6.000	5,323.55	94,049.55
575	012	7/1/2020	111,164.58	12.000	13,339.75	124,504.33
609	012	7/1/2020	125,010.05	15.000	18,751.51	143,761.56
865	012	7/1/2020	81,632.86	17.232	14,067.14	95,700.00

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1970	012	7/1/2020	76,541.89	5.000	3,827.11	80,369.00
2419	012	7/1/2020	93,000.00	12.000	11,160.00	104,160.00
3005	012	7/1/2020	153,544.32	5.500	8,444.94	161,989.26
1101	012	7/5/2020	67,504.45	22.796	15,388.55	82,893.00
1503	012	7/5/2020	55,486.63	6.000	3,329.20	58,815.83
1878	012	7/5/2020	75,233.60	3.290	2,475.20	77,708.80
2328	012	7/5/2020	40,038.97	18.235	7,301.03	47,340.00
2616	012	7/13/2020	30,160.00	1.517	457.60	30,617.60
1256	012	7/19/2020	59,104.82	12.000	7,092.58	66,197.40
2545	012	7/19/2020	44,566.50	6.000	2,673.99	47,240.49
142	012	8/1/2020	123,487.00	10.000	12,348.70	135,835.70
319	012	8/1/2020	86,883.08	6.000	5,212.98	92,096.06
327	012	8/1/2020	86,598.59	6.000	5,195.90	91,794.49
371	012	8/1/2020	108,308.43	10.795	11,691.57	120,000.00
381	012	8/1/2020	122,242.09	7.000	8,556.95	130,799.04
466	012	8/1/2020	130,829.95	4.000	5,233.20	136,063.15
588	012	8/1/2020	107,229.26	10.000	10,722.74	117,952.00
887	012	8/1/2020	89,675.00	12.000	10,761.00	100,436.00
904	012	8/1/2020	99,999.52	20.001	20,000.48	120,000.00
957	012	8/1/2020	105,764.67	12.000	12,691.77	118,456.44
1057	012	8/1/2020	94,382.40	6.000	5,662.94	100,045.34
1163	012	8/1/2020	92,316.74	10.461	9,657.26	101,974.00
1859	012	8/1/2020	93,150.00	15.942	14,850.00	108,000.00
2377	012	8/1/2020	65,000.00	6.000	3,900.00	68,900.00
2940	012	8/1/2020	126,392.00	10.000	12,639.24	139,031.24
3157	012	8/1/2020	138,690.53	5.000	6,934.53	145,625.06
236	012	8/2/2020	77,708.80	12.420	9,651.20	87,360.00
453	012	8/2/2020	96,953.40	6.000	5,817.20	102,770.60
1108	012	8/2/2020	103,435.67	12.000	12,412.28	115,847.95
1533	012	8/2/2020	99,920.08	3.000	2,997.60	102,917.68
2523	012	8/2/2020	44,676.66	6.000	2,680.60	47,357.26
1774	012	8/3/2020	69,284.80	3.332	2,308.80	71,593.60
2605	012	8/3/2020	58,406.40	10.114	5,907.20	64,313.60
491	012	8/16/2020	56,574.53	6.000	3,394.24	59,968.77
1305	012	8/16/2020	49,049.81	28.365	13,913.19	62,963.00
2011	012	8/16/2020	49,451.59	6.000	2,967.09	52,418.68
2192	012	8/16/2020	41,237.62	14.798	6,102.38	47,340.00
423	012	8/30/2020	66,825.04	5.984	3,998.96	70,824.00
811	012	8/30/2020	69,999.60	5.991	4,194.00	74,193.60
1360	012	8/30/2020	74,060.00	6.001	4,444.00	78,504.00
2021	012	8/30/2020	54,269.00	6.014	3,263.80	57,532.80
2047	012	8/30/2020	36,070.60	21.543	7,770.60	43,841.20
2055	012	8/30/2020	40,830.40	14.620	5,969.60	46,800.00
2222	012	8/30/2020	36,070.60	21.543	7,770.60	43,841.20
1	012	9/1/2020	95,602.56	2.300	2,198.87	97,801.43

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
6	012	9/1/2020	103,900.00	2.214	2,300.00	106,200.00
10	012	9/1/2020	154,590.84	2.070	3,200.00	157,790.84
14	012	9/1/2020	140,000.47	2.300	3,220.00	143,220.47
19	012	9/1/2020	103,000.21	2.427	2,500.00	105,500.21
20	012	9/1/2020	75,503.67	3.000	2,265.12	77,768.79
21	012	9/1/2020	116,629.17	2.015	2,350.00	118,979.17
32	012	9/1/2020	112,633.94	3.412	3,843.12	116,477.06
35	012	9/1/2020	125,499.98	2.789	3,500.00	128,999.98
36	012	9/1/2020	144,249.66	2.253	3,250.00	147,499.66
40	012	9/1/2020	72,193.52	2.301	1,660.95	73,854.46
41	012	9/1/2020	94,325.00	2.306	2,175.00	96,500.00
46	012	9/1/2020	92,573.18	2.300	2,129.00	94,702.18
49	012	9/1/2020	86,350.00	2.300	1,986.00	88,336.00
51	012	9/1/2020	123,999.85	1.815	2,250.00	126,249.85
54	012	9/1/2020	97,088.60	2.000	1,941.78	99,030.38
56	012	9/1/2020	111,328.56	2.246	2,500.00	113,828.56
58	012	9/1/2020	113,500.00	2.203	2,500.00	116,000.00
64	012	9/1/2020	86,045.87	1.424	1,225.00	87,270.87
68	012	9/1/2020	119,096.83	2.300	2,739.00	121,835.83
69	012	9/1/2020	139,428.59	2.500	3,485.73	142,914.32
71	012	9/1/2020	109,000.20	2.300	2,507.00	111,507.20
73	012	9/1/2020	84,249.79	2.374	2,000.00	86,249.79
76	012	9/1/2020	136,855.56	2.300	3,147.69	140,003.25
77	012	9/1/2020	79,250.34	3.470	2,750.00	82,000.34
78	012	9/1/2020	106,424.01	1.879	2,000.00	108,424.01
80	012	9/1/2020	127,500.06	1.961	2,500.00	130,000.06
81	012	9/1/2020	96,706.22	2.500	2,417.65	99,123.87
83	012	9/1/2020	96,928.79	2.700	2,617.08	99,545.87
86	012	9/1/2020	152,789.70	2.300	3,514.00	156,303.70
90	012	9/1/2020	81,749.88	2.446	2,000.00	83,749.88
93	012	9/1/2020	101,142.55	2.300	2,326.29	103,468.84
94	012	9/1/2020	110,081.56	2.400	2,641.97	112,723.53
102	012	9/1/2020	81,000.84	2.000	1,620.02	82,620.86
103	012	9/1/2020	75,190.00	2.700	2,030.13	77,220.13
108	012	9/1/2020	117,000.00	2.564	3,000.00	120,000.00
109	012	9/1/2020	87,338.99	2.300	2,008.80	89,347.79
110	012	9/1/2020	124,172.56	2.415	2,998.78	127,171.34
111	012	9/1/2020	84,355.82	1.800	1,518.41	85,874.23
115	012	9/1/2020	112,158.96	2.300	2,579.66	114,738.62
117	012	9/1/2020	111,572.14	2.600	2,900.87	114,473.01
118	012	9/1/2020	99,460.37	2.530	2,516.34	101,976.71
119	012	9/1/2020	114,433.95	2.300	2,631.98	117,065.93
123	012	9/1/2020	76,521.63	2.250	1,721.75	78,243.38
126	012	9/1/2020	73,402.94	2.500	1,835.08	75,238.02
127	012	9/1/2020	117,750.43	2.335	2,750.00	120,500.43

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
129	012	9/1/2020	142,587.12	2.300	3,279.00	145,866.12
132	012	9/1/2020	110,027.04	2.346	2,581.23	112,608.27
133	012	9/1/2020	113,604.83	2.376	2,699.47	116,304.30
134	012	9/1/2020	106,676.94	1.500	1,600.00	108,276.94
136	012	9/1/2020	129,586.11	2.563	3,321.21	132,907.32
139	012	9/1/2020	81,000.00	2.469	2,000.00	83,000.00
140	012	9/1/2020	139,791.60	2.003	2,800.00	142,591.60
141	012	9/1/2020	112,881.49	2.000	2,258.00	115,139.49
146	012	9/1/2020	64,992.13	2.100	1,364.83	66,356.96
147	012	9/1/2020	116,525.49	2.645	3,082.09	119,607.58
148	012	9/1/2020	100,000.00	2.300	2,300.00	102,300.00
149	012	9/1/2020	114,535.72	2.095	2,400.00	116,935.72
151	012	9/1/2020	107,000.50	2.336	2,500.00	109,500.50
152	012	9/1/2020	57,039.34	2.000	1,140.78	58,180.12
153	012	9/1/2020	137,999.52	2.536	3,500.00	141,499.52
154	012	9/1/2020	81,614.66	2.700	2,203.61	83,818.27
158	012	9/1/2020	105,052.21	2.000	2,101.04	107,153.25
160	012	9/1/2020	64,867.60	3.083	2,000.00	66,867.60
161	012	9/1/2020	117,810.00	2.604	3,068.00	120,878.00
165	012	9/1/2020	59,003.45	2.500	1,475.08	60,478.53
167	012	9/1/2020	95,902.48	2.400	2,301.65	98,204.13
170	012	9/1/2020	48,338.60	2.300	1,111.79	49,450.39
171	012	9/1/2020	145,999.57	2.397	3,500.00	149,499.57
180	012	9/1/2020	113,300.00	2.295	2,600.00	115,900.00
181	012	9/1/2020	117,375.67	1.500	1,760.64	119,136.31
183	012	9/1/2020	89,611.43	2.300	2,061.05	91,672.48
184	012	9/1/2020	65,452.54	2.800	1,832.68	67,285.22
185	012	9/1/2020	138,490.04	2.530	3,503.80	141,993.84
186	012	9/1/2020	74,563.50	2.300	1,714.96	76,278.46
187	012	9/1/2020	83,431.00	2.600	2,169.00	85,600.00
190	012	9/1/2020	89,500.10	2.123	1,900.00	91,400.10
192	012	9/1/2020	89,062.12	2.185	1,946.00	91,008.12
193	012	9/1/2020	124,750.03	2.004	2,500.00	127,250.03
194	012	9/1/2020	86,999.52	2.686	2,336.59	89,336.11
195	012	9/1/2020	97,577.05	1.947	1,900.00	99,477.05
196	012	9/1/2020	37,212.94	2.300	855.90	38,068.84
198	012	9/1/2020	112,093.06	2.760	3,093.77	115,186.83
199	012	9/1/2020	96,914.00	2.400	2,325.62	99,239.62
201	012	9/1/2020	126,629.05	2.500	3,165.73	129,794.78
202	012	9/1/2020	111,447.60	2.692	3,000.00	114,447.60
203	012	9/1/2020	133,600.00	1.500	2,004.00	135,604.00
205	012	9/1/2020	110,857.00	1.740	1,929.00	112,786.00
207	012	9/1/2020	95,731.29	3.074	2,942.48	98,673.77
209	012	9/1/2020	133,000.33	1.840	2,447.20	135,447.53
212	012	9/1/2020	81,500.11	2.147	1,750.00	83,250.11

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
216	012	9/1/2020	83,192.00	2.300	1,913.42	85,105.42
217	012	9/1/2020	99,058.19	2.000	1,980.97	101,039.16
221	012	9/1/2020	103,983.72	2.000	2,079.68	106,063.40
223	012	9/1/2020	95,838.37	2.300	2,204.27	98,042.64
227	012	9/1/2020	108,919.18	2.200	2,396.22	111,315.40
228	012	9/1/2020	106,348.94	2.000	2,126.98	108,475.92
229	012	9/1/2020	96,999.66	2.423	2,350.00	99,349.66
233	012	9/1/2020	113,804.85	2.500	2,845.13	116,649.98
234	012	9/1/2020	109,000.00	2.000	2,180.00	111,180.00
235	012	9/1/2020	122,773.75	3.849	4,725.00	127,498.75
236	012	9/1/2020	87,360.00	1.145	1,000.00	88,360.00
237	012	9/1/2020	122,012.00	3.000	3,660.36	125,672.36
238	012	9/1/2020	86,965.56	2.378	2,068.07	89,033.63
240	012	9/1/2020	73,617.42	2.300	1,693.19	75,310.61
242	012	9/1/2020	103,410.55	2.300	2,378.45	105,789.00
244	012	9/1/2020	115,350.90	2.000	2,307.02	117,657.92
245	012	9/1/2020	118,867.14	2.250	2,674.51	121,541.65
248	012	9/1/2020	87,325.42	2.750	2,401.44	89,726.86
249	012	9/1/2020	127,199.25	2.201	2,800.00	129,999.25
251	012	9/1/2020	71,445.82	1.800	1,286.03	72,731.85
252	012	9/1/2020	97,561.00	2.300	2,243.90	99,804.90
256	012	9/1/2020	131,124.16	2.771	3,633.72	134,757.88
257	012	9/1/2020	92,767.31	2.000	1,855.34	94,622.65
262	012	9/1/2020	86,164.67	2.346	2,021.43	88,186.10
263	012	9/1/2020	87,661.19	2.070	1,814.58	89,475.77
266	012	9/1/2020	92,853.83	2.300	2,135.64	94,989.47
267	012	9/1/2020	103,691.72	2.991	3,101.90	106,793.62
268	012	9/1/2020	76,877.97	2.070	1,591.37	78,469.34
271	012	9/1/2020	81,127.19	2.878	2,334.75	83,461.94
273	012	9/1/2020	76,875.00	2.602	2,000.00	78,875.00
275	012	9/1/2020	120,259.00	3.208	3,857.77	124,116.77
279	012	9/1/2020	68,297.68	2.346	1,602.27	69,899.95
280	012	9/1/2020	109,860.69	3.000	3,295.83	113,156.52
283	012	9/1/2020	106,608.73	2.415	2,574.61	109,183.34
284	012	9/1/2020	89,123.62	2.300	2,049.85	91,173.47
285	012	9/1/2020	75,119.60	3.328	2,500.00	77,619.60
286	012	9/1/2020	173,270.32	2.181	3,779.51	177,049.83
288	012	9/1/2020	82,240.00	2.300	1,891.52	84,131.52
301	012	9/1/2020	116,500.09	2.361	2,750.00	119,250.09
305	012	9/1/2020	84,962.00	2.700	2,293.97	87,255.97
313	012	9/1/2020	106,499.76	3.286	3,500.00	109,999.76
316	012	9/1/2020	66,415.56	2.700	1,793.23	68,208.79
317	012	9/1/2020	89,959.00	4.000	3,598.36	93,557.36
319	012	9/1/2020	92,096.06	2.300	2,118.21	94,214.27
321	012	9/1/2020	98,699.87	2.300	2,270.10	100,969.97

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
324	012	9/1/2020	118,958.52	2.031	2,416.11	121,374.63
327	012	9/1/2020	91,794.49	2.300	2,111.26	93,905.75
330	012	9/1/2020	191,432.80	2.000	3,828.66	195,261.46
331	012	9/1/2020	108,425.34	2.499	2,710.00	111,135.34
334	012	9/1/2020	99,232.16	2.415	2,396.45	101,628.61
338	012	9/1/2020	72,000.00	2.300	1,656.00	73,656.00
339	012	9/1/2020	110,346.30	2.706	2,986.26	113,332.56
343	012	9/1/2020	87,865.04	2.300	2,020.90	89,885.94
346	012	9/1/2020	111,763.34	2.420	2,704.49	114,467.83
348	012	9/1/2020	109,023.06	4.128	4,500.00	113,523.06
349	012	9/1/2020	84,250.00	2.374	2,000.00	86,250.00
350	012	9/1/2020	87,337.50	2.140	1,869.03	89,206.53
351	012	9/1/2020	123,398.24	2.300	2,838.15	126,236.39
353	012	9/1/2020	108,591.07	3.300	3,583.50	112,174.57
356	012	9/1/2020	107,991.72	3.000	3,239.76	111,231.48
358	012	9/1/2020	122,695.00	3.304	4,053.55	126,748.55
361	012	9/1/2020	89,321.00	2.700	2,411.67	91,732.67
362	012	9/1/2020	97,759.63	2.300	2,248.00	100,007.63
364	012	9/1/2020	65,994.24	2.300	1,517.86	67,512.10
365	012	9/1/2020	93,627.00	2.200	2,059.79	95,686.79
366	012	9/1/2020	114,000.00	2.368	2,700.00	116,700.00
370	012	9/1/2020	91,340.00	2.190	2,000.00	93,340.00
371	012	9/1/2020	120,000.00	2.300	2,760.00	122,760.00
375	012	9/1/2020	89,279.22	2.300	2,053.42	91,332.64
376	012	9/1/2020	70,914.03	2.300	1,631.02	72,545.05
377	012	9/1/2020	69,772.55	2.300	1,604.78	71,377.33
385	012	9/1/2020	104,157.00	2.550	2,656.00	106,813.00
386	012	9/1/2020	101,513.53	2.955	3,000.00	104,513.53
389	012	9/1/2020	135,752.80	2.300	3,122.31	138,875.11
390	012	9/1/2020	107,519.80	2.870	3,085.82	110,605.62
391	012	9/1/2020	112,946.16	2.566	2,897.76	115,843.92
397	012	9/1/2020	83,487.18	2.721	2,271.58	85,758.76
399	012	9/1/2020	128,000.40	1.950	2,496.00	130,496.40
400	012	9/1/2020	112,457.19	2.312	2,600.00	115,057.19
401	012	9/1/2020	99,745.11	2.607	2,600.00	102,345.11
402	012	9/1/2020	65,938.10	2.000	1,318.76	67,256.86
403	012	9/1/2020	88,508.06	3.500	3,097.78	91,605.84
409	012	9/1/2020	105,269.68	2.150	2,263.30	107,532.98
410	012	9/1/2020	133,689.11	2.500	3,342.23	137,031.34
412	012	9/1/2020	99,999.50	1.500	1,500.00	101,499.50
413	012	9/1/2020	78,479.29	2.300	1,805.02	80,284.31
414	012	9/1/2020	88,242.21	2.000	1,764.84	90,007.05
415	012	9/1/2020	121,442.99	2.100	2,550.30	123,993.29
419	012	9/1/2020	88,185.28	2.400	2,116.44	90,301.72
420	012	9/1/2020	119,701.00	2.300	2,753.12	122,454.12

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
422	012	9/1/2020	87,786.13	2.300	2,019.08	89,805.21
430	012	9/1/2020	73,999.74	2.703	2,000.00	75,999.74
432	012	9/1/2020	91,570.43	2.000	1,831.40	93,401.83
434	012	9/1/2020	109,199.71	3.129	3,416.80	112,616.51
435	012	9/1/2020	107,435.39	3.784	4,065.00	111,500.39
437	012	9/1/2020	98,654.20	2.125	2,096.00	100,750.20
439	012	9/1/2020	80,230.57	2.300	1,845.30	82,075.87
440	012	9/1/2020	114,673.59	2.093	2,400.00	117,073.59
444	012	9/1/2020	82,977.00	2.300	1,908.47	84,885.47
445	012	9/1/2020	91,789.82	2.530	2,322.29	94,112.11
448	012	9/1/2020	72,674.24	1.739	1,263.85	73,938.09
453	012	9/1/2020	102,770.60	1.698	1,745.15	104,515.75
455	012	9/1/2020	71,250.00	2.456	1,750.00	73,000.00
456	012	9/1/2020	97,146.74	1.500	1,457.20	98,603.94
458	012	9/1/2020	106,110.17	1.880	1,994.87	108,105.04
460	012	9/1/2020	197,550.27	2.000	3,951.00	201,501.27
476	012	9/1/2020	79,437.18	2.300	1,827.05	81,264.23
478	012	9/1/2020	76,628.01	2.169	1,662.44	78,290.45
479	012	9/1/2020	83,208.06	3.500	2,912.28	86,120.34
482	012	9/1/2020	77,641.00	2.000	1,552.82	79,193.82
483	012	9/1/2020	80,355.89	2.600	2,089.26	82,445.15
484	012	9/1/2020	91,012.21	2.300	2,093.28	93,105.49
485	012	9/1/2020	82,887.94	2.346	1,944.55	84,832.49
486	012	9/1/2020	86,000.00	2.000	1,720.00	87,720.00
488	012	9/1/2020	66,997.27	2.200	1,473.93	68,471.20
494	012	9/1/2020	94,049.55	2.300	2,163.15	96,212.70
495	012	9/1/2020	76,276.73	2.500	1,906.93	78,183.66
496	012	9/1/2020	176,817.55	2.200	3,890.00	180,707.55
499	012	9/1/2020	112,201.66	2.929	3,286.20	115,487.86
501	012	9/1/2020	97,884.13	2.300	2,251.00	100,135.13
503	012	9/1/2020	80,016.56	2.075	1,660.37	81,676.93
505	012	9/1/2020	128,200.49	1.989	2,550.00	130,750.49
506	012	9/1/2020	73,334.00	1.750	1,283.35	74,617.35
514	012	9/1/2020	104,070.00	3.481	3,623.08	107,693.08
516	012	9/1/2020	110,029.00	2.800	3,080.81	113,109.81
517	012	9/1/2020	63,544.67	2.000	1,270.90	64,815.57
518	012	9/1/2020	91,640.21	2.300	2,107.72	93,747.93
519	012	9/1/2020	116,000.04	2.300	2,668.00	118,668.04
520	012	9/1/2020	87,404.12	2.070	1,809.26	89,213.38
522	012	9/1/2020	119,548.00	2.342	2,800.00	122,348.00
527	012	9/1/2020	102,000.19	2.300	2,346.00	104,346.19
528	012	9/1/2020	125,000.00	2.800	3,500.00	128,500.00
529	012	9/1/2020	106,243.56	2.300	2,444.00	108,687.56
530	012	9/1/2020	71,826.90	2.300	1,652.00	73,478.90
531	012	9/1/2020	74,876.88	1.900	1,422.66	76,299.54

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
532	012	9/1/2020	141,905.36	2.100	2,980.00	144,885.36
534	012	9/1/2020	92,481.39	2.600	2,404.51	94,885.90
537	012	9/1/2020	87,576.60	2.500	2,189.43	89,766.03
538	012	9/1/2020	94,299.84	3.000	2,829.00	97,128.84
539	012	9/1/2020	106,269.42	2.300	2,444.19	108,713.61
544	012	9/1/2020	69,409.72	2.000	1,388.20	70,797.92
547	012	9/1/2020	69,858.72	2.300	1,606.75	71,465.47
550	012	9/1/2020	122,925.00	2.278	2,800.00	125,725.00
554	012	9/1/2020	70,542.42	2.300	1,622.47	72,164.89
558	012	9/1/2020	133,500.00	1.000	1,335.00	134,835.00
560	012	9/1/2020	82,673.16	2.300	1,901.48	84,574.64
562	012	9/1/2020	137,066.15	2.107	2,887.39	139,953.54
564	012	9/1/2020	109,763.39	2.278	2,500.00	112,263.39
566	012	9/1/2020	68,000.00	1.300	884.00	68,884.00
567	012	9/1/2020	105,990.21	1.961	2,078.00	108,068.21
568	012	9/1/2020	103,530.00	3.080	3,188.72	106,718.72
570	012	9/1/2020	65,757.96	2.067	1,358.97	67,116.93
572	012	9/1/2020	58,023.00	2.200	1,276.51	59,299.51
573	012	9/1/2020	80,500.00	2.484	2,000.00	82,500.00
575	012	9/1/2020	124,504.33	2.300	2,863.59	127,367.92
580	012	9/1/2020	115,360.16	2.377	2,742.16	118,102.32
582	012	9/1/2020	83,570.97	3.096	2,586.95	86,157.92
584	012	9/1/2020	72,639.97	2.500	1,816.00	74,455.97
586	012	9/1/2020	90,684.46	2.769	2,510.74	93,195.20
587	012	9/1/2020	123,154.00	2.100	2,586.23	125,740.23
588	012	9/1/2020	117,952.00	2.600	3,066.75	121,018.75
589	012	9/1/2020	117,009.00	2.800	3,276.25	120,285.25
590	012	9/1/2020	80,351.44	2.300	1,848.07	82,199.51
595	012	9/1/2020	131,749.51	2.277	3,000.00	134,749.51
600	012	9/1/2020	89,871.83	1.947	1,750.00	91,621.83
603	012	9/1/2020	87,383.83	2.300	2,009.83	89,393.66
605	012	9/1/2020	84,488.44	2.300	1,943.23	86,431.67
607	012	9/1/2020	112,000.00	2.612	2,925.00	114,925.00
608	012	9/1/2020	74,227.11	2.300	1,707.22	75,934.33
611	012	9/1/2020	93,277.82	3.000	2,798.34	96,076.16
613	012	9/1/2020	79,895.88	5.175	4,134.84	84,030.72
615	012	9/1/2020	90,099.98	2.000	1,802.00	91,901.98
618	012	9/1/2020	100,500.00	2.488	2,500.00	103,000.00
620	012	9/1/2020	61,379.52	2.201	1,350.76	62,730.28
621	012	9/1/2020	79,463.65	2.613	2,076.42	81,540.07
626	012	9/1/2020	112,319.20	2.346	2,635.00	114,954.20
628	012	9/1/2020	91,790.59	2.800	2,570.15	94,360.74
629	012	9/1/2020	132,842.30	0.894	1,188.00	134,030.30
630	012	9/1/2020	86,500.00	2.890	2,500.00	89,000.00
631	012	9/1/2020	102,750.05	2.190	2,250.00	105,000.05

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
632	012	9/1/2020	115,280.53	1.700	1,959.78	117,240.31
633	012	9/1/2020	119,624.23	2.000	2,392.48	122,016.71
636	012	9/1/2020	89,120.11	5.610	5,000.00	94,120.11
637	012	9/1/2020	120,447.00	3.108	3,742.96	124,189.96
638	012	9/1/2020	112,736.36	2.400	2,705.66	115,442.02
640	012	9/1/2020	87,499.92	2.299	2,012.00	89,511.92
643	012	9/1/2020	79,499.50	1.259	1,001.00	80,500.50
644	012	9/1/2020	86,444.62	2.300	1,988.23	88,432.85
646	012	9/1/2020	120,000.00	2.917	3,500.00	123,500.00
647	012	9/1/2020	71,500.36	2.098	1,500.00	73,000.36
648	012	9/1/2020	97,000.18	2.062	2,000.00	99,000.18
649	012	9/1/2020	111,150.00	2.024	2,250.00	113,400.00
653	012	9/1/2020	111,749.73	2.013	2,250.00	113,999.73
654	012	9/1/2020	76,704.71	2.300	1,764.22	78,468.93
657	012	9/1/2020	128,000.00	2.344	3,000.00	131,000.00
658	012	9/1/2020	118,788.83	3.300	3,920.04	122,708.87
659	012	9/1/2020	99,400.20	2.300	2,286.20	101,686.40
660	012	9/1/2020	129,883.59	2.415	3,136.70	133,020.29
672	012	9/1/2020	87,238.00	4.599	4,012.00	91,250.00
676	012	9/1/2020	95,000.00	2.368	2,250.00	97,250.00
679	012	9/1/2020	90,869.17	2.300	2,089.99	92,959.16
680	012	9/1/2020	75,192.83	3.000	2,255.79	77,448.62
683	012	9/1/2020	91,999.82	2.174	2,000.00	93,999.82
686	012	9/1/2020	88,250.00	2.550	2,250.00	90,500.00
687	012	9/1/2020	63,853.13	2.000	1,277.06	65,130.19
689	012	9/1/2020	73,902.50	2.300	1,699.77	75,602.27
690	012	9/1/2020	77,893.68	2.300	1,791.56	79,685.24
698	012	9/1/2020	75,225.23	2.300	1,730.18	76,955.41
699	012	9/1/2020	63,990.33	2.000	1,279.80	65,270.13
700	012	9/1/2020	37,331.33	2.300	858.61	38,189.94
701	012	9/1/2020	121,470.14	2.300	2,793.81	124,263.95
702	012	9/1/2020	76,305.00	3.611	2,755.01	79,060.01
705	012	9/1/2020	64,052.86	2.200	1,409.17	65,462.03
707	012	9/1/2020	110,928.72	2.300	2,551.32	113,480.04
708	012	9/1/2020	93,611.10	2.450	2,293.47	95,904.57
709	012	9/1/2020	107,248.11	2.471	2,650.00	109,898.11
717	012	9/1/2020	123,904.33	2.300	2,850.00	126,754.33
718	012	9/1/2020	97,155.83	2.600	2,526.00	99,681.83
725	012	9/1/2020	105,954.00	2.678	2,836.94	108,790.94
726	012	9/1/2020	126,612.75	2.369	3,000.00	129,612.75
727	012	9/1/2020	112,021.07	2.300	2,576.48	114,597.55
728	012	9/1/2020	83,255.00	2.402	2,000.00	85,255.00
731	012	9/1/2020	142,684.80	2.500	3,567.13	146,251.93
732	012	9/1/2020	85,000.00	2.300	1,955.00	86,955.00
734	012	9/1/2020	74,500.32	2.324	1,731.34	76,231.66

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
735	012	9/1/2020	75,545.00	2.257	1,705.00	77,250.00
737	012	9/1/2020	127,753.92	2.932	3,746.00	131,499.92
742	012	9/1/2020	98,936.16	3.032	3,000.00	101,936.16
743	012	9/1/2020	115,000.00	2.391	2,750.00	117,750.00
744	012	9/1/2020	106,114.98	2.500	2,652.88	108,767.86
748	012	9/1/2020	85,152.66	2.415	2,056.44	87,209.10
750	012	9/1/2020	64,177.62	2.000	1,283.56	65,461.18
753	012	9/1/2020	103,419.52	2.243	2,319.83	105,739.35
755	012	9/1/2020	83,256.62	2.000	1,665.14	84,921.76
756	012	9/1/2020	107,409.87	3.724	4,000.00	111,409.87
757	012	9/1/2020	109,402.33	2.285	2,500.00	111,902.33
761	012	9/1/2020	91,816.00	2.800	2,570.85	94,386.85
764	012	9/1/2020	80,110.31	3.500	2,803.85	82,914.16
766	012	9/1/2020	70,303.32	2.300	1,616.98	71,920.30
767	012	9/1/2020	104,021.30	3.345	3,479.00	107,500.30
772	012	9/1/2020	69,525.66	2.500	1,738.15	71,263.81
774	012	9/1/2020	88,000.00	2.841	2,500.00	90,500.00
778	012	9/1/2020	128,000.00	2.344	3,000.00	131,000.00
784	012	9/1/2020	119,499.53	2.929	3,500.00	122,999.53
785	012	9/1/2020	89,755.01	3.000	2,692.65	92,447.66
787	012	9/1/2020	100,691.75	2.530	2,547.51	103,239.26
789	012	9/1/2020	58,023.00	2.400	1,392.55	59,415.55
790	012	9/1/2020	56,171.88	3.200	1,797.50	57,969.38
793	012	9/1/2020	75,182.13	2.394	1,800.00	76,982.13
794	012	9/1/2020	83,429.89	3.250	2,711.48	86,141.37
795	012	9/1/2020	117,532.89	2.300	2,703.26	120,236.15
796	012	9/1/2020	74,082.74	2.311	1,712.00	75,794.74
799	012	9/1/2020	60,346.92	2.300	1,387.98	61,734.90
800	012	9/1/2020	68,788.17	2.300	1,582.12	70,370.29
801	012	9/1/2020	92,265.54	4.227	3,900.00	96,165.54
803	012	9/1/2020	86,520.00	2.300	1,990.00	88,510.00
807	012	9/1/2020	113,510.00	2.202	2,500.00	116,010.00
808	012	9/1/2020	66,408.93	2.500	1,660.23	68,069.16
813	012	9/1/2020	75,919.86	2.168	1,646.16	77,566.02
814	012	9/1/2020	89,262.44	3.361	3,000.08	92,262.52
824	012	9/1/2020	98,006.54	3.061	3,000.00	101,006.54
825	012	9/1/2020	90,216.60	2.300	2,074.99	92,291.59
826	012	9/1/2020	87,610.12	2.300	2,015.03	89,625.15
831	012	9/1/2020	82,117.50	2.300	1,888.71	84,006.21
834	012	9/1/2020	75,192.83	2.600	1,955.02	77,147.85
835	012	9/1/2020	103,086.00	2.591	2,670.97	105,756.97
836	012	9/1/2020	57,424.76	3.435	1,972.75	59,397.51
839	012	9/1/2020	65,283.57	3.025	1,975.00	67,258.57
840	012	9/1/2020	62,748.00	2.100	1,317.71	64,065.71
850	012	9/1/2020	89,358.58	2.100	1,876.54	91,235.12

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
853	012	9/1/2020	70,966.25	2.500	1,774.15	72,740.40
854	012	9/1/2020	76,150.00	2.400	1,827.60	77,977.60
855	012	9/1/2020	148,499.96	2.694	4,000.00	152,499.96
856	012	9/1/2020	97,605.11	3.074	3,000.00	100,605.11
858	012	9/1/2020	79,577.00	2.300	1,830.27	81,407.27
859	012	9/1/2020	66,247.76	2.500	1,656.20	67,903.96
863	012	9/1/2020	66,598.61	2.500	1,664.98	68,263.59
865	012	9/1/2020	95,700.00	2.300	2,201.10	97,901.10
866	012	9/1/2020	95,002.11	2.000	1,900.00	96,902.11
867	012	9/1/2020	78,394.11	2.950	2,312.62	80,706.73
868	012	9/1/2020	127,583.00	2.884	3,679.39	131,262.39
869	012	9/1/2020	96,515.00	2.530	2,441.83	98,956.83
871	012	9/1/2020	82,250.00	2.128	1,750.00	84,000.00
872	012	9/1/2020	80,775.81	2.300	1,857.85	82,633.66
875	012	9/1/2020	70,967.09	2.500	1,774.18	72,741.27
879	012	9/1/2020	71,500.00	2.098	1,500.00	73,000.00
882	012	9/1/2020	94,000.00	2.300	2,162.00	96,162.00
883	012	9/1/2020	98,911.00	4.750	4,698.27	103,609.27
886	012	9/1/2020	101,677.49	2.500	2,541.93	104,219.42
887	012	9/1/2020	100,436.00	4.000	4,017.44	104,453.44
888	012	9/1/2020	104,275.00	1.000	1,042.75	105,317.75
889	012	9/1/2020	83,631.13	2.451	2,050.00	85,681.13
893	012	9/1/2020	109,867.48	2.300	2,526.94	112,394.42
894	012	9/1/2020	76,435.10	1.900	1,452.26	77,887.36
895	012	9/1/2020	100,528.01	2.736	2,750.00	103,278.01
896	012	9/1/2020	83,000.02	2.108	1,750.00	84,750.02
897	012	9/1/2020	99,019.56	2.272	2,250.00	101,269.56
904	012	9/1/2020	120,000.00	2.330	2,796.00	122,796.00
906	012	9/1/2020	97,000.00	2.320	2,250.00	99,250.00
908	012	9/1/2020	66,280.94	2.263	1,500.00	67,780.94
910	012	9/1/2020	66,602.44	2.000	1,332.04	67,934.48
911	012	9/1/2020	62,294.40	2.000	1,245.88	63,540.28
912	012	9/1/2020	66,892.50	2.300	1,538.54	68,431.04
914	012	9/1/2020	64,000.00	2.000	1,280.00	65,280.00
915	012	9/1/2020	59,821.00	2.200	1,316.06	61,137.06
916	012	9/1/2020	85,250.00	2.639	2,250.00	87,500.00
918	012	9/1/2020	119,000.26	2.521	3,000.00	122,000.26
920	012	9/1/2020	88,000.00	2.000	1,760.00	89,760.00
921	012	9/1/2020	102,852.56	2.000	2,057.06	104,909.62
922	012	9/1/2020	64,270.14	11.168	7,177.86	71,448.00
923	012	9/1/2020	105,695.01	2.300	2,430.99	108,126.00
924	012	9/1/2020	70,072.32	2.600	1,821.87	71,894.19
926	012	9/1/2020	66,735.64	2.700	1,801.87	68,537.51
927	012	9/1/2020	71,646.60	3.080	2,206.82	73,853.42
929	012	9/1/2020	90,750.00	2.204	2,000.00	92,750.00

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
930	012	9/1/2020	67,242.20	2.300	1,546.57	68,788.77
931	012	9/1/2020	66,570.13	2.700	1,797.39	68,367.52
932	012	9/1/2020	73,471.16	2.300	1,689.83	75,160.99
933	012	9/1/2020	96,204.00	4.087	3,932.19	100,136.19
934	012	9/1/2020	122,639.80	2.300	2,820.72	125,460.52
937	012	9/1/2020	79,871.00	9.000	7,188.39	87,059.39
947	012	9/1/2020	78,601.00	6.869	5,399.00	84,000.00
954	012	9/1/2020	79,606.80	2.300	1,830.96	81,437.76
955	012	9/1/2020	68,370.00	2.384	1,630.00	70,000.00
957	012	9/1/2020	118,456.44	2.230	2,641.57	121,098.01
960	012	9/1/2020	62,628.16	2.000	1,252.56	63,880.72
962	012	9/1/2020	116,658.08	2.300	2,683.13	119,341.21
963	012	9/1/2020	93,175.91	2.653	2,472.07	95,647.98
964	012	9/1/2020	116,882.00	2.300	2,688.29	119,570.29
965	012	9/1/2020	80,750.00	2.300	1,857.00	82,607.00
966	012	9/1/2020	100,019.61	2.600	2,600.52	102,620.13
967	012	9/1/2020	105,958.00	3.236	3,428.74	109,386.74
971	012	9/1/2020	95,000.27	2.105	2,000.00	97,000.27
974	012	9/1/2020	99,680.34	2.829	2,820.00	102,500.34
975	012	9/1/2020	100,199.99	3.244	3,250.50	103,450.49
976	012	9/1/2020	96,000.00	3.072	2,949.11	98,949.11
978	012	9/1/2020	89,900.00	2.299	2,067.00	91,967.00
979	012	9/1/2020	98,776.84	2.300	2,271.87	101,048.71
983	012	9/1/2020	69,904.74	2.500	1,747.63	71,652.37
985	012	9/1/2020	61,504.40	2.100	1,291.58	62,795.98
986	012	9/1/2020	68,733.25	2.300	1,580.86	70,314.11
987	012	9/1/2020	109,039.73	2.000	2,180.80	111,220.53
988	012	9/1/2020	70,815.32	2.000	1,416.30	72,231.62
989	012	9/1/2020	110,882.04	2.002	2,220.00	113,102.04
992	012	9/1/2020	72,100.00	3.350	2,415.35	74,515.35
993	012	9/1/2020	59,321.00	2.000	1,186.42	60,507.42
998	012	9/1/2020	94,363.58	2.194	2,070.37	96,433.95
999	012	9/1/2020	79,347.06	2.300	1,824.98	81,172.04
1001	012	9/1/2020	66,694.70	2.300	1,533.99	68,228.69
1003	012	9/1/2020	125,000.00	2.300	2,875.00	127,875.00
1009	012	9/1/2020	114,733.56	1.961	2,250.00	116,983.56
1011	012	9/1/2020	94,340.14	2.290	2,160.00	96,500.14
1016	012	9/1/2020	126,000.00	3.198	4,030.00	130,030.00
1018	012	9/1/2020	68,157.65	8.650	5,895.65	74,053.30
1019	012	9/1/2020	87,699.46	2.500	2,192.48	89,891.94
1020	012	9/1/2020	86,379.40	2.600	2,245.85	88,625.25
1033	012	9/1/2020	76,875.00	2.302	1,770.00	78,645.00
1034	012	9/1/2020	82,098.00	2.012	1,652.00	83,750.00
1036	012	9/1/2020	115,500.00	3.030	3,500.00	119,000.00
1040	012	9/1/2020	116,490.18	2.155	2,510.00	119,000.18

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1044	012	9/1/2020	91,138.45	2.100	1,913.90	93,052.35
1047	012	9/1/2020	68,400.81	1.900	1,299.62	69,700.43
1048	012	9/1/2020	59,321.00	2.800	1,660.99	60,981.99
1052	012	9/1/2020	171,818.53	2.242	3,851.83	175,670.36
1053	012	9/1/2020	84,504.88	2.300	1,943.61	86,448.49
1056	012	9/1/2020	106,826.50	1.000	1,068.27	107,894.77
1058	012	9/1/2020	76,999.76	3.247	2,500.00	79,499.76
1059	012	9/1/2020	92,500.03	2.162	2,000.00	94,500.03
1060	012	9/1/2020	79,415.47	2.300	1,826.55	81,242.02
1063	012	9/1/2020	56,263.97	3.054	1,718.04	57,982.01
1064	012	9/1/2020	73,003.00	3.004	2,193.01	75,196.01
1065	012	9/1/2020	69,563.09	1.500	1,043.45	70,606.54
1066	012	9/1/2020	64,155.66	2.200	1,411.43	65,567.09
1067	012	9/1/2020	68,462.50	2.500	1,711.55	70,174.05
1072	012	9/1/2020	76,426.00	2.300	1,757.80	78,183.80
1074	012	9/1/2020	121,541.00	2.700	3,281.61	124,822.61
1076	012	9/1/2020	65,000.00	2.200	1,430.00	66,430.00
1079	012	9/1/2020	122,500.00	2.000	2,450.00	124,950.00
1082	012	9/1/2020	130,185.49	3.200	4,165.92	134,351.41
1089	012	9/1/2020	154,017.89	2.300	3,542.41	157,560.30
1090	012	9/1/2020	114,469.79	1.966	2,250.00	116,719.79
1091	012	9/1/2020	62,596.80	2.300	1,439.73	64,036.53
1092	012	9/1/2020	115,548.42	2.987	3,452.00	119,000.42
1093	012	9/1/2020	98,920.79	3.500	3,462.25	102,383.04
1094	012	9/1/2020	87,971.00	3.000	2,639.13	90,610.13
1095	012	9/1/2020	65,000.00	2.308	1,500.00	66,500.00
1096	012	9/1/2020	82,141.14	1.737	1,427.00	83,568.14
1097	012	9/1/2020	80,811.34	2.351	1,900.00	82,711.34
1099	012	9/1/2020	73,003.00	3.010	2,197.39	75,200.39
1100	012	9/1/2020	105,749.60	2.364	2,500.00	108,249.60
1106	012	9/1/2020	86,868.35	2.346	2,037.92	88,906.27
1108	012	9/1/2020	115,847.95	1.000	1,158.48	117,006.43
1110	012	9/1/2020	62,182.30	2.500	1,554.55	63,736.85
1111	012	9/1/2020	105,000.00	3.750	3,937.50	108,937.50
1113	012	9/1/2020	76,164.00	2.300	1,751.77	77,915.77
1115	012	9/1/2020	83,099.90	2.500	2,077.50	85,177.40
1120	012	9/1/2020	61,686.00	2.300	1,418.78	63,104.78
1123	012	9/1/2020	93,953.88	2.300	2,160.94	96,114.82
1126	012	9/1/2020	60,625.00	2.300	1,394.38	62,019.38
1128	012	9/1/2020	84,626.85	1.999	1,692.00	86,318.85
1130	012	9/1/2020	72,821.53	2.500	1,820.55	74,642.08
1133	012	9/1/2020	59,321.00	2.800	1,660.99	60,981.99
1135	012	9/1/2020	92,203.46	1.840	1,696.54	93,900.00
1136	012	9/1/2020	72,079.80	2.300	1,657.84	73,737.64
1137	012	9/1/2020	74,828.08	2.300	1,721.04	76,549.12

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1140	012	9/1/2020	64,832.00	2.300	1,491.14	66,323.14
1141	012	9/1/2020	90,652.87	2.250	2,040.00	92,692.87
1149	012	9/1/2020	96,033.90	2.500	2,400.85	98,434.75
1153	012	9/1/2020	144,300.01	2.218	3,200.00	147,500.01
1154	012	9/1/2020	104,833.80	2.300	2,411.18	107,244.98
1162	012	9/1/2020	68,646.33	1.854	1,272.92	69,919.25
1163	012	9/1/2020	101,974.00	2.590	2,641.13	104,615.13
1165	012	9/1/2020	58,023.00	2.000	1,160.46	59,183.46
1168	012	9/1/2020	83,546.44	2.300	1,921.56	85,468.00
1169	012	9/1/2020	87,592.50	5.887	5,157.00	92,749.50
1170	012	9/1/2020	64,363.96	2.100	1,351.64	65,715.60
1172	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
1176	012	9/1/2020	68,739.00	2.300	1,581.00	70,320.00
1179	012	9/1/2020	91,387.54	2.800	2,558.86	93,946.40
1180	012	9/1/2020	73,000.00	2.603	1,900.00	74,900.00
1181	012	9/1/2020	98,617.06	1.500	1,479.25	100,096.31
1182	012	9/1/2020	63,222.78	2.300	1,454.13	64,676.91
1184	012	9/1/2020	72,388.42	2.901	2,100.00	74,488.42
1185	012	9/1/2020	145,000.00	2.414	3,500.00	148,500.00
1187	012	9/1/2020	101,956.75	1.500	1,529.36	103,486.11
1190	012	9/1/2020	149,999.80	1.667	2,500.00	152,499.80
1196	012	9/1/2020	95,000.00	2.105	2,000.00	97,000.00
1198	012	9/1/2020	114,000.00	2.000	2,280.00	116,280.00
1204	012	9/1/2020	74,011.84	2.300	1,702.28	75,714.12
1211	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
1212	012	9/1/2020	82,139.00	2.266	1,861.00	84,000.00
1213	012	9/1/2020	87,000.00	2.000	1,740.00	88,740.00
1215	012	9/1/2020	168,427.32	1.500	2,526.40	170,953.72
1216	012	9/1/2020	80,865.00	2.400	1,940.76	82,805.76
1216	012	9/1/2020	80,865.00	6.000	6,909.11	87,774.11
1224	012	9/1/2020	53,824.38	2.790	1,501.69	55,326.07
1227	012	9/1/2020	59,321.00	2.800	1,660.99	60,981.99
1236	012	9/1/2020	62,950.42	2.000	1,259.00	64,209.42
1238	012	9/1/2020	91,840.10	2.100	1,928.64	93,768.74
1243	012	9/1/2020	80,567.00	2.300	1,853.04	82,420.04
1248	012	9/1/2020	95,000.48	2.300	2,185.00	97,185.48
1252	012	9/1/2020	89,175.00	2.250	2,006.44	91,181.44
1253	012	9/1/2020	85,779.15	2.000	1,715.58	87,494.73
1256	012	9/1/2020	66,197.40	0.582	385.00	66,582.40
1258	012	9/1/2020	145,499.64	2.234	3,250.00	148,749.64
1260	012	9/1/2020	66,744.26	2.900	1,935.58	68,679.84
1264	012	9/1/2020	60,480.00	1.700	1,028.16	61,508.16
1265	012	9/1/2020	120,717.37	2.300	2,776.49	123,493.86
1266	012	9/1/2020	124,322.68	2.500	3,108.08	127,430.76
1267	012	9/1/2020	88,758.55	2.200	1,952.70	90,711.25

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1268	012	9/1/2020	66,509.41	3.576	2,378.29	68,887.70
1271	012	9/1/2020	130,000.00	2.000	2,600.00	132,600.00
1277	012	9/1/2020	161,493.54	3.500	5,652.29	167,145.83
1279	012	9/1/2020	55,993.50	1.500	839.91	56,833.41
1281	012	9/1/2020	73,173.39	2.500	1,829.33	75,002.72
1285	012	9/1/2020	102,803.00	2.786	2,864.47	105,667.47
1289	012	9/1/2020	76,000.00	2.000	1,520.00	77,520.00
1292	012	9/1/2020	103,433.02	2.800	2,896.12	106,329.14
1293	012	9/1/2020	78,028.95	3.077	2,400.87	80,429.82
1299	012	9/1/2020	73,158.08	2.300	1,682.63	74,840.71
1300	012	9/1/2020	93,980.46	2.000	1,879.60	95,860.06
1302	012	9/1/2020	59,321.00	2.000	1,186.42	60,507.42
1303	012	9/1/2020	82,001.35	3.711	3,042.93	85,044.28
1307	012	9/1/2020	98,000.00	2.041	2,000.00	100,000.00
1310	012	9/1/2020	77,029.12	3.000	2,310.87	79,339.99
1311	012	9/1/2020	133,173.98	2.000	2,663.48	135,837.46
1312	012	9/1/2020	92,576.11	2.834	2,623.47	95,199.58
1314	012	9/1/2020	54,100.00	2.000	1,082.00	55,182.00
1315	012	9/1/2020	61,594.93	1.300	800.74	62,395.67
1317	012	9/1/2020	55,723.00	2.000	1,114.46	56,837.46
1319	012	9/1/2020	54,100.00	2.000	1,082.00	55,182.00
1323	012	9/1/2020	62,294.40	2.700	1,681.94	63,976.34
1326	012	9/1/2020	114,195.27	2.300	2,626.49	116,821.76
1328	012	9/1/2020	97,589.56	2.049	2,000.00	99,589.56
1331	012	9/1/2020	55,723.00	1.500	835.84	56,558.84
1337	012	9/1/2020	65,889.00	2.500	1,647.23	67,536.23
1338	012	9/1/2020	127,583.00	2.440	3,112.66	130,695.66
1340	012	9/1/2020	98,000.00	2.296	2,250.00	100,250.00
1341	012	9/1/2020	75,491.00	3.531	2,665.71	78,156.71
1343	012	9/1/2020	80,777.50	2.000	1,615.54	82,393.03
1344	012	9/1/2020	125,383.50	2.472	3,100.00	128,483.50
1346	012	9/1/2020	151,500.00	1.650	2,500.00	154,000.00
1347	012	9/1/2020	96,000.00	2.604	2,500.00	98,500.00
1350	012	9/1/2020	80,999.75	2.469	2,000.00	82,999.75
1351	012	9/1/2020	91,279.72	3.528	3,220.00	94,499.72
1353	012	9/1/2020	59,712.00	2.300	1,373.38	61,085.38
1358	012	9/1/2020	88,124.62	2.043	1,800.00	89,924.62
1361	012	9/1/2020	75,472.29	2.300	1,735.86	77,208.15
1364	012	9/1/2020	69,494.84	2.100	1,459.40	70,954.24
1368	012	9/1/2020	101,500.00	0.493	500.00	102,000.00
1370	012	9/1/2020	62,500.00	2.000	1,250.00	63,750.00
1371	012	9/1/2020	88,245.00	3.122	2,755.00	91,000.00
1372	012	9/1/2020	96,727.71	2.000	1,934.56	98,662.27
1373	012	9/1/2020	77,547.55	2.300	1,783.60	79,331.15
1376	012	9/1/2020	79,490.26	3.145	2,500.00	81,990.26

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1382	012	9/1/2020	91,714.82	2.072	1,900.00	93,614.82
1383	012	9/1/2020	93,000.14	2.000	1,860.00	94,860.14
1384	012	9/1/2020	81,547.00	2.789	2,274.00	83,821.00
1388	012	9/1/2020	88,303.00	1.854	1,637.00	89,940.00
1389	012	9/1/2020	72,000.00	2.431	1,750.00	73,750.00
1392	012	9/1/2020	78,437.63	2.805	2,200.00	80,637.63
1393	012	9/1/2020	167,789.08	2.300	3,859.15	171,648.23
1394	012	9/1/2020	120,848.45	2.300	2,779.50	123,627.95
1395	012	9/1/2020	72,684.24	1.735	1,261.00	73,945.24
1396	012	9/1/2020	90,592.25	2.300	2,083.62	92,675.87
1397	012	9/1/2020	86,285.66	2.700	2,329.72	88,615.38
1402	012	9/1/2020	69,002.22	2.500	1,725.05	70,727.27
1403	012	9/1/2020	114,239.14	2.000	2,284.78	116,523.92
1404	012	9/1/2020	72,437.15	2.500	1,810.93	74,248.08
1406	012	9/1/2020	84,546.26	2.300	1,944.56	86,490.82
1417	012	9/1/2020	70,444.79	2.300	1,620.24	72,065.03
1419	012	9/1/2020	57,000.00	2.630	1,498.91	58,498.91
1420	012	9/1/2020	89,599.52	2.121	1,900.00	91,499.52
1421	012	9/1/2020	129,850.67	2.425	3,149.00	132,999.67
1422	012	9/1/2020	172,261.50	3.000	5,167.86	177,429.36
1427	012	9/1/2020	59,821.00	2.400	1,435.70	61,256.70
1431	012	9/1/2020	59,321.00	2.800	1,660.99	60,981.99
1434	012	9/1/2020	173,787.00	2.300	3,997.10	177,784.10
1435	012	9/1/2020	72,565.14	2.530	1,835.89	74,401.03
1447	012	9/1/2020	93,150.00	2.899	2,700.00	95,850.00
1451	012	9/1/2020	89,523.96	2.122	1,900.00	91,423.96
1455	012	9/1/2020	155,000.04	1.935	3,000.00	158,000.04
1461	012	9/1/2020	64,297.48	2.649	1,703.00	66,000.48
1464	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
1465	012	9/1/2020	70,000.00	2.000	1,400.00	71,400.00
1466	012	9/1/2020	92,735.95	2.157	2,000.01	94,735.96
1472	012	9/1/2020	70,724.33	2.300	1,626.65	72,350.98
1474	012	9/1/2020	105,500.00	3.081	3,250.00	108,750.00
1475	012	9/1/2020	157,412.69	2.300	3,620.00	161,032.69
1478	012	9/1/2020	87,360.72	2.100	1,834.58	89,195.30
1479	012	9/1/2020	72,500.00	1.500	1,087.50	73,587.50
1480	012	9/1/2020	130,000.00	2.500	3,250.00	133,250.00
1483	012	9/1/2020	96,440.68	1.970	1,900.00	98,340.68
1485	012	9/1/2020	72,192.42	2.300	1,660.43	73,852.85
1486	012	9/1/2020	60,480.00	2.000	1,209.60	61,689.60
1488	012	9/1/2020	103,716.02	2.300	2,385.47	106,101.49
1490	012	9/1/2020	80,883.60	2.124	1,717.68	82,601.28
1491	012	9/1/2020	81,080.40	2.300	1,864.85	82,945.25
1492	012	9/1/2020	84,000.00	2.381	2,000.00	86,000.00
1495	012	9/1/2020	85,879.87	2.329	2,000.00	87,879.87

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1505	012	9/1/2020	110,062.11	2.300	2,531.43	112,593.54
1506	012	9/1/2020	105,000.00	2.300	2,415.00	107,415.00
1507	012	9/1/2020	60,837.00	2.000	1,216.74	62,053.74
1508	012	9/1/2020	86,335.66	2.679	2,312.72	88,648.38
1509	012	9/1/2020	60,480.00	2.300	1,391.04	61,871.04
1510	012	9/1/2020	134,712.00	2.255	3,038.00	137,750.00
1514	012	9/1/2020	120,072.00	2.437	2,926.66	122,998.66
1521	012	9/1/2020	61,387.20	2.500	1,534.68	62,921.88
1528	012	9/1/2020	62,500.00	2.000	1,250.00	63,750.00
1531	012	9/1/2020	145,249.99	2.754	4,000.00	149,249.99
1535	012	9/1/2020	139,000.00	2.518	3,500.00	142,500.00
1537	012	9/1/2020	110,775.00	1.930	2,137.96	112,912.96
1540	012	9/1/2020	80,098.32	2.125	1,701.96	81,800.28
1541	012	9/1/2020	95,345.25	2.003	1,910.00	97,255.25
1545	012	9/1/2020	85,698.00	2.300	1,971.05	87,669.05
1549	012	9/1/2020	72,361.45	2.557	1,850.00	74,211.45
1551	012	9/1/2020	47,643.10	2.300	1,095.79	48,738.89
1556	012	9/1/2020	112,500.00	3.850	4,331.26	116,831.26
1562	012	9/1/2020	56,761.14	2.000	1,135.22	57,896.36
1563	012	9/1/2020	63,013.39	1.500	945.19	63,958.58
1564	012	9/1/2020	57,039.35	1.900	1,083.74	58,123.09
1573	012	9/1/2020	54,556.00	2.800	1,527.57	56,083.57
1575	012	9/1/2020	57,317.63	2.000	1,146.36	58,463.99
1580	012	9/1/2020	54,557.00	2.800	1,527.60	56,084.60
1599	012	9/1/2020	56,761.10	2.000	1,135.22	57,896.32
1601	012	9/1/2020	57,317.62	1.500	859.77	58,177.39
1603	012	9/1/2020	54,557.00	2.800	1,527.60	56,084.60
1619	012	9/1/2020	58,441.51	2.000	1,168.84	59,610.35
1639	012	9/1/2020	58,535.00	3.391	1,985.00	60,520.00
1645	012	9/1/2020	54,557.00	2.000	1,091.14	55,648.14
1650	012	9/1/2020	57,874.06	2.800	1,620.47	59,494.53
1660	012	9/1/2020	47,874.38	2.300	1,101.11	48,975.49
1670	012	9/1/2020	57,879.58	2.300	1,331.24	59,210.82
1678	012	9/1/2020	81,775.00	4.000	3,271.00	85,046.00
1683	012	9/1/2020	60,435.58	2.000	1,208.72	61,644.30
1706	012	9/1/2020	57,317.63	2.000	1,146.36	58,463.99
1721	012	9/1/2020	82,267.00	6.115	5,030.60	87,297.60
1725	012	9/1/2020	68,379.64	2.100	1,435.98	69,815.62
1748	012	9/1/2020	134,500.00	1.859	2,500.00	137,000.00
1749	012	9/1/2020	98,445.42	1.930	1,900.00	100,345.42
1752	012	9/1/2020	129,000.00	1.938	2,500.00	131,500.00
1754	012	9/1/2020	75,011.03	3.000	2,250.33	77,261.36
1756	012	9/1/2020	113,850.00	2.108	2,400.00	116,250.00
1758	012	9/1/2020	60,556.00	3.000	1,816.68	62,372.68
1760	012	9/1/2020	64,155.68	2.494	1,600.00	65,755.68

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1764	012	9/1/2020	62,596.80	2.600	1,627.52	64,224.32
1767	012	9/1/2020	74,117.93	3.000	2,223.54	76,341.47
1772	012	9/1/2020	111,570.68	3.000	3,347.13	114,917.81
1773	012	9/1/2020	76,240.50	1.800	1,372.34	77,612.84
1775	012	9/1/2020	99,560.00	1.740	1,732.00	101,292.00
1777	012	9/1/2020	81,701.00	10.000	8,170.10	89,871.10
1778	012	9/1/2020	89,528.13	2.412	2,159.14	91,687.27
1779	012	9/1/2020	76,101.48	2.300	1,750.32	77,851.80
1780	012	9/1/2020	59,207.78	2.200	1,302.58	60,510.36
1784	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
1797	012	9/1/2020	64,792.18	2.300	1,490.22	66,282.40
1798	012	9/1/2020	78,569.65	2.200	1,728.54	80,298.19
1800	012	9/1/2020	90,176.50	1.750	1,578.10	91,754.60
1801	012	9/1/2020	138,500.00	2.166	3,000.00	141,500.00
1820	012	9/1/2020	64,188.60	1.500	962.83	65,151.43
1826	012	9/1/2020	65,071.87	5.485	3,568.96	68,640.83
1828	012	9/1/2020	84,050.00	1.785	1,500.00	85,550.00
1836	012	9/1/2020	62,596.80	1.900	1,189.34	63,786.14
1838	012	9/1/2020	54,100.00	2.000	1,082.00	55,182.00
1842	012	9/1/2020	53,368.48	2.200	1,174.10	54,542.58
1843	012	9/1/2020	87,810.00	2.300	2,020.00	89,830.00
1846	012	9/1/2020	64,876.92	3.500	2,270.70	67,147.62
1849	012	9/1/2020	62,020.12	1.500	930.30	62,950.42
1850	012	9/1/2020	103,116.88	2.500	2,577.93	105,694.81
1851	012	9/1/2020	56,721.60	1.900	1,077.72	57,799.32
1852	012	9/1/2020	58,023.00	2.000	1,160.46	59,183.46
1854	012	9/1/2020	96,000.00	3.400	3,264.00	99,264.00
1855	012	9/1/2020	98,348.75	2.300	2,262.03	100,610.78
1871	012	9/1/2020	126,000.00	2.381	3,000.00	129,000.00
1880	012	9/1/2020	60,480.00	2.200	1,330.56	61,810.56
1881	012	9/1/2020	55,452.50	2.800	1,552.68	57,005.18
1888	012	9/1/2020	120,840.00	2.300	2,779.32	123,619.32
1889	012	9/1/2020	86,399.00	10.692	9,238.00	95,637.00
1890	012	9/1/2020	96,711.64	2.250	2,176.02	98,887.66
1894	012	9/1/2020	76,198.29	2.362	1,800.00	77,998.29
1910	012	9/1/2020	72,031.09	3.332	2,400.00	74,431.09
1912	012	9/1/2020	107,979.48	15.024	16,222.83	124,202.31
1915	012	9/1/2020	107,000.00	4.673	5,000.00	112,000.00
1916	012	9/1/2020	66,880.00	2.300	1,538.24	68,418.24
1918	012	9/1/2020	102,000.00	2.300	2,346.00	104,346.00
1920	012	9/1/2020	74,263.00	2.300	1,708.05	75,971.05
1923	012	9/1/2020	86,500.00	2.300	1,989.50	88,489.50
1925	012	9/1/2020	185,235.64	3.000	5,557.08	190,792.72
1926	012	9/1/2020	85,284.00	2.500	2,132.10	87,416.10
1928	012	9/1/2020	85,400.00	2.400	2,049.60	87,449.60

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1929	012	9/1/2020	60,480.00	2.000	1,209.60	61,689.60
1930	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
1935	012	9/1/2020	64,485.31	1.800	1,160.73	65,646.04
1960	012	9/1/2020	62,780.16	2.230	1,400.00	64,180.16
1962	012	9/1/2020	86,253.29	2.700	2,328.83	88,582.12
1964	012	9/1/2020	49,537.00	2.300	1,139.35	50,676.35
1967	012	9/1/2020	90,873.80	1.739	1,580.00	92,453.80
1970	012	9/1/2020	80,369.00	1.000	803.69	81,172.69
2000	012	9/1/2020	58,023.00	2.400	1,392.55	59,415.55
2002	012	9/1/2020	94,095.00	1.594	1,500.00	95,595.00
2004	012	9/1/2020	88,003.00	2.300	2,024.07	90,027.07
2006	012	9/1/2020	58,000.00	2.800	1,624.00	59,624.00
2012	012	9/1/2020	72,200.00	2.216	1,600.00	73,800.00
2016	012	9/1/2020	67,624.38	1.499	1,014.00	68,638.38
2017	012	9/1/2020	55,452.50	2.800	1,552.68	57,005.18
2019	012	9/1/2020	57,031.10	2.500	1,425.78	58,456.88
2020	012	9/1/2020	59,321.00	2.000	1,186.42	60,507.42
2025	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
2054	012	9/1/2020	64,500.00	3.101	2,000.00	66,500.00
2056	012	9/1/2020	80,340.00	2.000	1,606.80	81,946.80
2059	012	9/1/2020	56,739.28	2.800	1,588.69	58,327.97
2075	012	9/1/2020	55,723.00	2.000	1,114.46	56,837.46
2088	012	9/1/2020	57,288.60	3.636	2,083.25	59,371.85
2119	012	9/1/2020	67,047.46	2.237	1,500.00	68,547.46
2122	012	9/1/2020	66,000.00	3.030	2,000.00	68,000.00
2123	012	9/1/2020	91,927.50	2.000	1,838.56	93,766.06
2124	012	9/1/2020	79,500.00	2.200	1,749.00	81,249.00
2125	012	9/1/2020	94,943.00	2.300	2,183.69	97,126.69
2126	012	9/1/2020	74,242.40	2.300	1,707.57	75,949.97
2135	012	9/1/2020	159,250.00	2.355	3,750.00	163,000.00
2137	012	9/1/2020	86,700.00	1.900	1,647.30	88,347.30
2138	012	9/1/2020	102,750.00	2.190	2,250.00	105,000.00
2139	012	9/1/2020	72,100.00	2.300	1,658.30	73,758.30
2140	012	9/1/2020	59,321.00	2.000	1,186.42	60,507.42
2141	012	9/1/2020	144,900.00	2.139	3,100.00	148,000.00
2142	012	9/1/2020	66,490.00	1.895	1,260.00	67,750.00
2145	012	9/1/2020	59,321.00	2.800	1,660.99	60,981.99
2146	012	9/1/2020	65,750.00	2.300	1,512.25	67,262.25
2148	012	9/1/2020	92,750.00	3.504	3,250.00	96,000.00
2150	012	9/1/2020	67,000.00	1.300	871.00	67,871.00
2175	012	9/1/2020	92,700.00	2.300	2,132.10	94,832.10
2187	012	9/1/2020	63,860.00	2.000	1,277.20	65,137.20
2210	012	9/1/2020	92,700.00	1.704	1,580.00	94,280.00
2214	012	9/1/2020	75,440.04	2.300	1,735.12	77,175.16
2215	012	9/1/2020	135,000.00	2.407	3,250.00	138,250.00

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2216	012	9/1/2020	164,900.00	2.300	3,792.70	168,692.70
2221	012	9/1/2020	80,340.00	4.000	3,213.60	83,553.60
2224	012	9/1/2020	92,340.00	1.982	1,830.00	94,170.00
2225	012	9/1/2020	81,000.00	3.000	2,430.00	83,430.00
2226	012	9/1/2020	63,750.00	1.961	1,250.00	65,000.00
2233	012	9/1/2020	75,008.00	2.000	1,500.16	76,508.16
2239	012	9/1/2020	77,250.00	2.589	2,000.00	79,250.00
2241	012	9/1/2020	93,000.00	2.957	2,750.00	95,750.00
2242	012	9/1/2020	99,500.00	2.500	2,487.50	101,987.50
2243	012	9/1/2020	71,750.00	2.509	1,800.00	73,550.00
2246	012	9/1/2020	79,950.00	2.189	1,750.00	81,700.00
2252	012	9/1/2020	91,838.88	2.897	2,661.00	94,499.88
2253	012	9/1/2020	95,000.00	2.000	1,900.00	96,900.00
2257	012	9/1/2020	77,250.00	2.900	2,240.25	79,490.25
2258	012	9/1/2020	82,000.00	2.300	1,886.00	83,886.00
2269	012	9/1/2020	66,137.50	2.500	1,653.43	67,790.93
2270	012	9/1/2020	92,500.00	3.500	3,237.50	95,737.50
2271	012	9/1/2020	63,750.00	2.300	1,466.25	65,216.25
2275	012	9/1/2020	80,855.00	2.700	2,183.09	83,038.09
2279	012	9/1/2020	42,007.68	2.051	861.43	42,869.11
2281	012	9/1/2020	86,955.00	2.700	2,347.79	89,302.79
2301	012	9/1/2020	62,489.28	3.400	2,124.63	64,613.91
2303	012	9/1/2020	71,400.00	2.300	1,642.20	73,042.20
2307	012	9/1/2020	85,075.00	2.750	2,339.56	87,414.56
2323	012	9/1/2020	120,000.00	2.300	2,760.00	122,760.00
2331	012	9/1/2020	54,100.00	2.000	1,082.00	55,182.00
2332	012	9/1/2020	67,200.00	2.100	1,411.20	68,611.20
2333	012	9/1/2020	54,100.00	2.800	1,514.80	55,614.80
2334	012	9/1/2020	54,100.00	2.800	1,514.80	55,614.80
2336	012	9/1/2020	54,100.00	2.800	1,514.80	55,614.80
2342	012	9/1/2020	90,100.00	4.000	3,604.00	93,704.00
2353	012	9/1/2020	94,000.00	2.300	2,162.00	96,162.00
2354	012	9/1/2020	60,000.00	2.300	1,380.00	61,380.00
2358	012	9/1/2020	68,000.00	2.300	1,564.00	69,564.00
2359	012	9/1/2020	107,000.00	2.580	2,761.00	109,761.00
2362	012	9/1/2020	57,240.00	2.000	1,144.80	58,384.80
2366	012	9/1/2020	57,200.00	2.300	1,315.60	58,515.60
2371	012	9/1/2020	66,000.00	2.300	1,518.00	67,518.00
2372	012	9/1/2020	75,000.00	2.000	1,500.00	76,500.00
2373	012	9/1/2020	106,000.00	2.250	2,385.00	108,385.00
2376	012	9/1/2020	125,000.00	2.000	2,500.00	127,500.00
2377	012	9/1/2020	68,900.00	1.000	689.00	69,589.00
2379	012	9/1/2020	76,500.00	3.000	2,295.00	78,795.00
2387	012	9/1/2020	70,000.00	3.451	2,416.00	72,416.00
2388	012	9/1/2020	72,000.00	2.000	1,440.00	73,440.00

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2390	012	9/1/2020	68,000.00	2.700	1,836.00	69,836.00
2396	012	9/1/2020	135,000.00	1.852	2,500.00	137,500.00
2400	012	9/1/2020	74,500.00	1.800	1,341.00	75,841.00
2403	012	9/1/2020	75,000.00	2.300	1,725.00	76,725.00
2404	012	9/1/2020	85,000.00	2.700	2,295.00	87,295.00
2410	012	9/1/2020	75,000.00	2.300	1,725.00	76,725.00
2413	012	9/1/2020	72,000.00	2.949	2,122.92	74,122.92
2416	012	9/1/2020	90,000.00	2.300	2,070.00	92,070.00
2418	012	9/1/2020	54,100.00	2.000	1,082.00	55,182.00
2430	012	9/1/2020	73,000.00	2.300	1,679.00	74,679.00
2433	012	9/1/2020	107,000.00	2.103	2,250.00	109,250.00
2434	012	9/1/2020	75,000.00	2.530	1,897.50	76,897.50
2435	012	9/1/2020	85,000.00	2.000	1,700.00	86,700.00
2439	012	9/1/2020	78,500.00	5.096	4,000.00	82,500.00
2453	012	9/1/2020	94,000.00	2.128	2,000.00	96,000.00
2454	012	9/1/2020	105,000.00	2.619	2,750.00	107,750.00
2459	012	9/1/2020	103,530.00	3.080	3,188.72	106,718.72
2460	012	9/1/2020	107,000.00	2.336	2,500.00	109,500.00
2464	012	9/1/2020	94,600.00	2.300	2,175.80	96,775.80
2465	012	9/1/2020	115,000.00	1.522	1,750.00	116,750.00
2467	012	9/1/2020	118,000.00	2.542	3,000.00	121,000.00
2470	012	9/1/2020	60,000.00	2.170	1,302.00	61,302.00
2472	012	9/1/2020	105,000.00	1.905	2,000.00	107,000.00
2473	012	9/1/2020	120,000.00	2.500	3,000.00	123,000.00
2474	012	9/1/2020	73,000.00	2.250	1,642.50	74,642.50
2475	012	9/1/2020	95,000.00	2.105	2,000.00	97,000.00
2477	012	9/1/2020	98,000.00	2.551	2,500.00	100,500.00
2479	012	9/1/2020	100,000.00	2.500	2,500.00	102,500.00
2481	012	9/1/2020	80,000.00	2.000	1,600.00	81,600.00
2484	012	9/1/2020	80,000.00	0.500	400.00	80,400.00
2486	012	9/1/2020	88,000.00	2.700	2,376.00	90,376.00
2489	012	9/1/2020	110,000.00	2.500	2,750.00	112,750.00
2490	012	9/1/2020	123,000.00	2.236	2,750.00	125,750.00
2494	012	9/1/2020	75,000.00	2.333	1,750.00	76,750.00
2496	012	9/1/2020	117,000.00	2.350	2,750.00	119,750.00
2497	012	9/1/2020	120,000.00	2.500	3,000.00	123,000.00
2499	012	9/1/2020	70,000.00	2.571	1,800.00	71,800.00
2500	012	9/1/2020	140,000.00	2.143	3,000.00	143,000.00
2502	012	9/1/2020	78,000.00	2.300	1,794.00	79,794.00
2503	012	9/1/2020	82,500.00	2.300	1,897.50	84,397.50
2504	012	9/1/2020	70,000.00	1.857	1,300.00	71,300.00
2507	012	9/1/2020	65,000.00	1.150	747.50	65,747.50
2508	012	9/1/2020	75,000.00	2.300	1,725.00	76,725.00
2513	012	9/1/2020	81,000.00	2.423	1,963.00	82,963.00
2518	012	9/1/2020	78,000.00	2.564	2,000.00	80,000.00

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2527	012	9/1/2020	145,000.00	2.414	3,500.00	148,500.00
2532	012	9/1/2020	58,000.00	1.400	812.00	58,812.00
2534	012	9/1/2020	75,000.00	1.333	1,000.00	76,000.00
2535	012	9/1/2020	100,000.00	2.500	2,500.00	102,500.00
2537	012	9/1/2020	75,000.00	2.000	1,500.00	76,500.00
2538	012	9/1/2020	130,000.01	2.077	2,700.00	132,700.01
2539	012	9/1/2020	81,500.00	2.331	1,900.00	83,400.00
2543	012	9/1/2020	60,480.00	1.900	1,149.12	61,629.12
2546	012	9/1/2020	130,000.00	2.308	3,000.00	133,000.00
2550	012	9/1/2020	85,000.00	2.941	2,500.00	87,500.00
2552	012	9/1/2020	125,000.00	2.400	3,000.00	128,000.00
2554	012	9/1/2020	135,000.00	2.963	4,000.00	139,000.00
2555	012	9/1/2020	100,000.00	1.500	1,500.00	101,500.00
2557	012	9/1/2020	65,000.04	2.300	1,495.00	66,495.04
2558	012	9/1/2020	85,000.00	2.600	2,210.00	87,210.00
2561	012	9/1/2020	120,000.00	2.500	3,000.00	123,000.00
2571	012	9/1/2020	80,000.00	2.800	2,240.00	82,240.00
2573	012	9/1/2020	89,000.00	2.500	2,225.00	91,225.00
2575	012	9/1/2020	70,000.00	2.500	1,750.00	71,750.00
2577	012	9/1/2020	93,000.00	1.344	1,250.00	94,250.00
2579	012	9/1/2020	80,000.00	2.300	1,840.00	81,840.00
2584	012	9/1/2020	115,000.00	3.000	3,450.00	118,450.00
2585	012	9/1/2020	124,000.00	2.419	3,000.00	127,000.00
2588	012	9/1/2020	110,000.00	2.230	2,453.00	112,453.00
2590	012	9/1/2020	85,000.00	1.000	850.00	85,850.00
2591	012	9/1/2020	115,000.00	2.174	2,500.00	117,500.00
2592	012	9/1/2020	124,000.00	2.218	2,750.00	126,750.00
2593	012	9/1/2020	140,000.00	2.143	3,000.00	143,000.00
2594	012	9/1/2020	95,000.00	1.053	1,000.00	96,000.00
2598	012	9/1/2020	115,000.00	2.174	2,500.00	117,500.00
2599	012	9/1/2020	55,000.00	1.300	715.00	55,715.00
2601	012	9/1/2020	73,000.00	2.300	1,679.00	74,679.00
2602	012	9/1/2020	91,000.00	2.300	2,093.00	93,093.00
2603	012	9/1/2020	70,000.00	2.000	1,400.00	71,400.00
2614	012	9/1/2020	100,000.00	2.250	2,250.00	102,250.00
2618	012	9/1/2020	78,000.00	1.026	800.00	78,800.00
2619	012	9/1/2020	60,000.00	1.300	780.00	60,780.00
2620	012	9/1/2020	75,000.00	1.000	750.00	75,750.00
2622	012	9/1/2020	155,000.00	1.290	2,000.00	157,000.00
2623	012	9/1/2020	83,000.00	2.541	2,109.00	85,109.00
2624	012	9/1/2020	56,000.00	2.350	1,316.00	57,316.00
2628	012	9/1/2020	78,000.00	1.750	1,365.00	79,365.00
2633	012	9/1/2020	70,000.00	2.000	1,400.00	71,400.00
2641	012	9/1/2020	150,000.00	2.000	3,000.00	153,000.00
2649	012	9/1/2020	99,000.00	1.010	1,000.00	100,000.00

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2650	012	9/1/2020	125,000.00	0.800	1,000.00	126,000.00
2652	012	9/1/2020	140,000.00	2.000	2,800.00	142,800.00
2655	012	9/1/2020	95,000.00	1.842	1,750.00	96,750.00
2659	012	9/1/2020	98,000.00	2.300	2,254.00	100,254.00
2673	012	9/1/2020	90,000.00	1.500	1,350.00	91,350.00
2735	012	9/1/2020	72,141.20	2.495	1,800.00	73,941.20
2744	012	9/1/2020	107,406.33	2.300	2,470.35	109,876.68
2746	012	9/1/2020	89,693.67	2.530	2,269.26	91,962.93
2748	012	9/1/2020	91,361.40	2.415	2,206.37	93,567.77
2776	012	9/1/2020	95,900.34	2.300	2,205.70	98,106.04
2808	012	9/1/2020	94,799.97	2.291	2,172.07	96,972.04
2813	012	9/1/2020	110,755.57	2.300	2,547.39	113,302.96
2818	012	9/1/2020	116,752.19	2.600	3,035.55	119,787.74
2820	012	9/1/2020	135,069.98	2.700	3,646.89	138,716.87
2821	012	9/1/2020	96,817.01	2.300	2,226.79	99,043.80
2823	012	9/1/2020	124,999.80	2.300	2,875.00	127,874.80
2825	012	9/1/2020	82,736.92	1.148	950.00	83,686.92
2827	012	9/1/2020	121,673.81	3.000	3,650.22	125,324.03
2830	012	9/1/2020	131,220.29	2.300	3,018.06	134,238.35
2832	012	9/1/2020	111,499.97	3.587	4,000.00	115,499.97
2834	012	9/1/2020	102,105.77	2.000	2,042.12	104,147.89
2835	012	9/1/2020	95,600.00	2.200	2,103.20	97,703.20
2836	012	9/1/2020	90,584.41	2.000	1,811.68	92,396.09
2846	012	9/1/2020	114,132.76	2.000	2,282.66	116,415.42
2848	012	9/1/2020	97,667.30	0.512	500.00	98,167.30
2852	012	9/1/2020	90,899.09	2.000	1,817.98	92,717.07
2854	012	9/1/2020	120,102.01	2.394	2,875.79	122,977.80
2855	012	9/1/2020	105,401.83	2.300	2,424.24	107,826.07
2856	012	9/1/2020	102,284.89	2.293	2,345.70	104,630.59
2857	012	9/1/2020	88,915.78	2.812	2,500.00	91,415.78
2859	012	9/1/2020	109,783.96	2.000	2,195.68	111,979.64
2861	012	9/1/2020	105,000.00	2.415	2,535.75	107,535.75
2862	012	9/1/2020	164,516.28	0.959	1,578.00	166,094.28
2867	012	9/1/2020	94,925.83	2.300	2,183.30	97,109.14
2868	012	9/1/2020	101,744.15	2.300	2,340.11	104,084.26
2869	012	9/1/2020	162,770.41	2.042	3,324.00	166,094.41
2875	012	9/1/2020	131,726.15	3.000	3,951.78	135,677.93
2876	012	9/1/2020	95,471.56	2.600	2,482.27	97,953.83
2878	012	9/1/2020	101,605.12	2.300	2,336.92	103,942.04
2891	012	9/1/2020	115,293.69	2.700	3,112.94	118,406.63
2893	012	9/1/2020	89,127.95	2.300	2,049.94	91,177.88
2906	012	9/1/2020	93,526.45	2.138	2,000.00	95,526.45
2907	012	9/1/2020	76,295.73	2.500	1,907.40	78,203.13
2908	012	9/1/2020	96,295.50	2.233	2,150.00	98,445.50
2909	012	9/1/2020	120,555.38	1.244	1,500.00	122,055.38

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2911	012	9/1/2020	133,770.00	2.228	2,980.00	136,750.00
2912	012	9/1/2020	121,715.00	2.328	2,833.63	124,548.63
2915	012	9/1/2020	87,715.00	2.451	2,150.20	89,865.20
2917	012	9/1/2020	76,500.00	2.614	2,000.00	78,500.00
2919	012	9/1/2020	142,000.43	1.000	1,420.00	143,420.42
2921	012	9/1/2020	100,728.19	1.936	1,950.00	102,678.19
2924	012	9/1/2020	87,868.66	2.300	2,020.99	89,889.65
2926	012	9/1/2020	95,911.30	2.300	2,205.95	98,117.25
2933	012	9/1/2020	108,750.00	2.299	2,500.00	111,250.00
2937	012	9/1/2020	85,251.34	1.750	1,491.89	86,743.23
2938	012	9/1/2020	98,247.34	2.300	2,259.68	100,507.02
2942	012	9/1/2020	113,226.33	3.000	3,396.78	116,623.11
2945	012	9/1/2020	111,433.33	2.246	2,502.97	113,936.30
2948	012	9/1/2020	108,500.09	2.304	2,500.00	111,000.09
2949	012	9/1/2020	112,015.94	2.099	2,351.37	114,367.31
2951	012	9/1/2020	69,499.59	2.000	1,390.00	70,889.59
2955	012	9/1/2020	95,015.25	2.352	2,235.00	97,250.25
2956	012	9/1/2020	62,632.00	2.300	1,440.54	64,072.54
2957	012	9/1/2020	102,066.52	1.078	1,100.00	103,166.52
2960	012	9/1/2020	95,578.97	2.300	2,198.32	97,777.29
2962	012	9/1/2020	82,946.96	2.291	1,900.00	84,846.96
2964	012	9/1/2020	90,805.96	1.600	1,452.90	92,258.86
2967	012	9/1/2020	92,700.00	2.300	2,132.10	94,832.10
2968	012	9/1/2020	83,242.84	1.499	1,247.56	84,490.40
2969	012	9/1/2020	65,037.52	2.400	1,560.91	66,598.43
2971	012	9/1/2020	112,148.77	2.300	2,579.43	114,728.20
2973	012	9/1/2020	95,976.72	2.300	2,207.47	98,184.19
2974	012	9/1/2020	113,024.80	1.150	1,299.79	114,324.59
2977	012	9/1/2020	63,600.46	2.300	1,462.80	65,063.26
2978	012	9/1/2020	86,057.44	2.600	2,237.48	88,294.92
2981	012	9/1/2020	110,723.61	2.300	2,546.65	113,270.26
2982	012	9/1/2020	119,677.00	2.750	3,291.12	122,968.12
2985	012	9/1/2020	111,802.79	2.800	3,130.48	114,933.27
2989	012	9/1/2020	142,505.44	3.300	4,702.67	147,208.11
2992	012	9/1/2020	125,914.14	2.780	3,500.00	129,414.14
2994	012	9/1/2020	69,288.98	2.300	1,593.65	70,882.63
2997	012	9/1/2020	84,999.89	2.059	1,750.00	86,749.89
2998	012	9/1/2020	142,352.91	2.300	3,274.12	145,627.03
2999	012	9/1/2020	99,975.46	2.300	2,299.43	102,274.89
3000	012	9/1/2020	82,856.40	2.000	1,657.12	84,513.52
3001	012	9/1/2020	91,500.00	2.300	2,104.50	93,604.50
3002	012	9/1/2020	74,071.67	2.000	1,481.44	75,553.11
3003	012	9/1/2020	111,760.00	2.703	3,021.00	114,781.00
3007	012	9/1/2020	101,927.66	2.300	2,344.34	104,272.00
3008	012	9/1/2020	138,679.04	2.000	2,773.58	141,452.62

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3012	012	9/1/2020	89,250.00	2.241	2,000.00	91,250.00
3016	012	9/1/2020	125,256.12	3.003	3,761.00	129,017.12
3017	012	9/1/2020	100,440.96	3.100	3,113.67	103,554.63
3028	012	9/1/2020	109,548.45	3.104	3,400.00	112,948.45
3035	012	9/1/2020	107,575.46	2.300	2,474.23	110,049.69
3038	012	9/1/2020	104,150.74	2.108	2,195.47	106,346.21
3039	012	9/1/2020	110,740.83	1.987	2,200.00	112,940.83
3040	012	9/1/2020	90,000.00	2.300	2,070.00	92,070.00
3043	012	9/1/2020	105,000.04	2.300	2,415.00	107,415.04
3044	012	9/1/2020	63,022.00	1.900	1,197.42	64,219.42
3045	012	9/1/2020	69,051.06	2.090	1,443.33	70,494.39
3047	012	9/1/2020	94,617.41	1.797	1,700.00	96,317.41
3048	012	9/1/2020	117,472.78	2.300	2,701.87	120,174.65
3050	012	9/1/2020	86,834.64	2.100	1,823.54	88,658.18
3052	012	9/1/2020	85,218.90	1.750	1,491.33	86,710.23
3053	012	9/1/2020	84,500.00	2.000	1,690.00	86,190.00
3055	012	9/1/2020	102,755.03	2.300	2,363.00	105,118.03
3057	012	9/1/2020	131,799.77	2.300	3,031.40	134,831.17
3058	012	9/1/2020	84,968.03	2.300	1,954.26	86,922.29
3060	012	9/1/2020	65,457.32	2.000	1,309.14	66,766.46
3064	012	9/1/2020	174,942.79	2.000	3,498.86	178,441.65
3065	012	9/1/2020	101,000.04	2.228	2,250.00	103,250.04
3066	012	9/1/2020	77,678.50	2.300	1,786.62	79,465.12
3067	012	9/1/2020	95,699.32	2.300	2,201.08	97,900.39
3069	012	9/1/2020	119,722.25	2.299	2,753.00	122,475.25
3072	012	9/1/2020	98,137.08	2.300	2,257.15	100,394.23
3075	012	9/1/2020	77,445.26	2.000	1,548.90	78,994.16
3076	012	9/1/2020	71,829.07	2.000	1,436.58	73,265.65
3078	012	9/1/2020	137,952.19	3.100	4,276.51	142,228.70
3079	012	9/1/2020	75,120.51	1.900	1,427.30	76,547.81
3080	012	9/1/2020	146,750.30	2.215	3,250.00	150,000.30
3082	012	9/1/2020	122,569.83	2.407	2,950.00	125,519.83
3083	012	9/1/2020	87,877.50	2.300	2,021.18	89,898.68
3085	012	9/1/2020	96,297.17	2.300	2,215.00	98,512.17
3091	012	9/1/2020	107,531.14	2.300	2,473.22	110,004.36
3094	012	9/1/2020	96,730.09	2.378	2,300.00	99,030.09
3095	012	9/1/2020	103,762.38	2.409	2,500.00	106,262.38
3100	012	9/1/2020	108,251.81	2.300	2,489.79	110,741.60
3101	012	9/1/2020	114,976.97	2.500	2,874.43	117,851.40
3103	012	9/1/2020	91,232.38	2.300	2,098.34	93,330.72
3104	012	9/1/2020	124,479.54	1.928	2,400.00	126,879.54
3107	012	9/1/2020	89,000.00	2.000	1,780.00	90,780.00
3109	012	9/1/2020	89,488.06	2.500	2,237.20	91,725.26
3111	012	9/1/2020	78,499.72	8.385	6,582.20	85,081.92
3114	012	9/1/2020	76,740.67	2.300	1,765.04	78,505.71

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3118	012	9/1/2020	105,314.08	2.300	2,422.22	107,736.30
3119	012	9/1/2020	57,039.38	2.000	1,140.78	58,180.16
3120	012	9/1/2020	93,009.00	2.300	2,139.21	95,148.21
3125	012	9/1/2020	89,880.99	2.500	2,247.03	92,128.02
3126	012	9/1/2020	107,500.50	2.092	2,249.00	109,749.50
3133	012	9/1/2020	57,830.42	2.300	1,330.10	59,160.52
3134	012	9/1/2020	104,876.17	2.300	2,412.15	107,288.32
3135	012	9/1/2020	134,374.52	2.300	3,090.61	137,465.13
3136	012	9/1/2020	100,951.14	2.152	2,172.07	103,123.21
3137	012	9/1/2020	116,728.00	2.300	2,684.74	119,412.74
3140	012	9/1/2020	117,226.12	2.300	2,696.20	119,922.32
3143	012	9/1/2020	96,043.78	2.300	2,209.01	98,252.79
3152	012	9/1/2020	145,551.54	2.700	3,929.90	149,481.44
3154	012	9/1/2020	124,499.89	2.811	3,500.00	127,999.89
3155	012	9/1/2020	94,291.54	2.000	1,885.84	96,177.38
3157	012	9/1/2020	145,625.06	2.140	3,116.38	148,741.44
3158	012	9/1/2020	110,452.06	2.500	2,761.30	113,213.36
3160	012	9/1/2020	114,591.32	1.999	2,291.00	116,882.32
3162	012	9/1/2020	97,107.23	2.000	1,942.00	99,049.23
3163	012	9/1/2020	90,000.00	2.000	1,800.00	91,800.00
3164	012	9/1/2020	116,276.53	3.198	3,719.08	119,995.61
3169	012	9/1/2020	88,782.68	2.300	2,042.01	90,824.69
3170	012	9/1/2020	87,181.94	3.000	2,615.46	89,797.40
3173	012	9/1/2020	88,511.28	2.300	2,035.75	90,547.03
3176	012	9/1/2020	82,210.33	1.610	1,323.58	83,533.91
3177	012	9/1/2020	93,999.77	2.204	2,072.07	96,071.84
3181	012	9/1/2020	101,249.81	1.975	2,000.00	103,249.81
3185	012	9/1/2020	124,500.00	2.008	2,500.00	127,000.00
3191	012	9/1/2020	109,000.00	2.294	2,500.00	111,500.00
3192	012	9/1/2020	91,192.98	2.193	2,000.00	93,192.98
3194	012	9/1/2020	91,854.08	2.400	2,204.50	94,058.58
3195	012	9/1/2020	104,068.72	2.300	2,393.59	106,462.31
3196	012	9/1/2020	123,428.73	2.300	2,838.87	126,267.60
3197	012	9/1/2020	83,635.38	1.793	1,500.00	85,135.38
3199	012	9/1/2020	106,601.18	1.407	1,500.00	108,101.18
3200	012	9/1/2020	100,000.00	2.500	2,500.00	102,500.00
3203	012	9/1/2020	82,981.32	2.000	1,659.62	84,640.94
3204	012	9/1/2020	117,738.85	2.800	3,296.69	121,035.54
3205	012	9/1/2020	100,530.80	2.600	2,613.81	103,144.61
3209	012	9/1/2020	78,729.68	2.300	1,810.78	80,540.46
3211	012	9/1/2020	115,855.18	2.600	3,012.23	118,867.41
3217	012	9/1/2020	111,020.76	3.000	3,330.63	114,351.39
3218	012	9/1/2020	90,114.53	2.300	2,072.63	92,187.16
3222	012	9/1/2020	105,405.07	2.300	2,424.32	107,829.39
3224	012	9/1/2020	125,062.73	2.300	2,876.45	127,939.18

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3226	012	9/1/2020	112,768.91	2.439	2,750.00	115,518.91
3228	012	9/1/2020	105,931.80	3.000	3,177.96	109,109.76
3229	012	9/1/2020	191,489.92	2.100	4,021.29	195,511.21
3231	012	9/1/2020	129,140.00	1.858	2,400.00	131,540.00
3233	012	9/1/2020	150,431.84	2.051	3,086.00	153,517.84
3236	012	9/1/2020	124,979.96	2.400	2,999.52	127,979.48
3238	012	9/1/2020	116,513.76	2.400	2,796.34	119,310.10
3241	012	9/1/2020	119,048.09	3.184	3,790.65	122,838.74
3244	012	9/1/2020	102,750.00	2.433	2,500.00	105,250.00
3245	012	9/1/2020	124,500.34	2.811	3,500.00	128,000.34
3247	012	9/1/2020	122,799.72	1.000	1,228.00	124,027.72
3251	012	9/1/2020	112,000.00	2.000	2,240.00	114,240.00
3253	012	9/1/2020	112,750.00	1.996	2,250.00	115,000.00
3255	012	9/1/2020	84,250.26	2.671	2,250.00	86,500.26
3256	012	9/1/2020	116,761.27	2.000	2,335.22	119,096.49
3257	012	9/1/2020	94,065.56	2.300	2,163.52	96,229.08
3259	012	9/1/2020	83,077.68	2.300	1,910.79	84,988.47
3260	012	9/1/2020	140,383.87	2.279	3,200.00	143,583.87
3262	012	9/1/2020	88,415.83	2.300	2,033.57	90,449.40
3264	012	9/1/2020	91,979.06	2.000	1,839.58	93,818.64
3265	012	9/1/2020	83,740.12	2.300	1,926.00	85,666.12
3266	012	9/1/2020	110,778.88	2.300	2,547.92	113,326.80
3267	012	9/1/2020	105,270.66	0.997	1,050.00	106,320.66
1386	012	9/3/2020	69,284.80	3.332	2,308.80	71,593.60
2466	012	9/13/2020	36,050.00	5.409	1,950.00	38,000.00
187	012	9/27/2020	85,600.00	7.500	6,420.01	92,020.01
1428	012	9/27/2020	43,433.01	3.000	1,302.99	44,736.00
1436	012	9/27/2020	44,511.14	12.331	5,488.86	50,000.00
2150	012	9/27/2020	67,871.00	5.764	3,912.00	71,783.00
2204	012	9/27/2020	40,741.78	22.732	9,261.42	50,003.20
1086	012	9/28/2020	93,881.28	1.749	1,642.00	95,523.28
134	012	10/1/2020	108,276.94	6.000	6,496.61	114,773.55
547	012	10/1/2020	71,465.47	0.444	317.53	71,783.00
628	012	10/1/2020	94,360.74	10.000	9,436.07	103,796.81
726	012	10/1/2020	129,612.75	12.000	15,553.53	145,166.28
814	012	10/1/2020	92,262.52	3.614	3,334.48	95,597.00
1292	012	10/1/2020	106,329.14	10.000	10,632.92	116,962.05
1312	012	10/1/2020	95,199.58	10.000	9,519.96	104,719.54
1427	012	10/1/2020	61,256.70	20.810	12,747.30	74,004.00
1573	012	10/1/2020	56,083.57	1.022	573.43	56,657.00
1580	012	10/1/2020	56,084.60	1.021	572.40	56,657.00
1603	012	10/1/2020	56,084.60	1.021	572.40	56,657.00
1645	012	10/1/2020	55,648.14	1.813	1,008.86	56,657.00
1915	012	10/1/2020	112,000.00	8.723	9,770.00	121,770.00
2271	012	10/1/2020	65,216.25	6.000	3,912.99	69,129.24

NCSW Wage & Salary Increases - 2020

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3169	012	10/1/2020	90,824.69	6.010	5,458.51	96,283.20
3173	012	10/1/2020	90,547.03	6.013	5,444.97	95,992.00
1884	012	10/11/2020	51,803.22	5.999	3,107.78	54,911.00
2514	012	10/11/2020	48,932.41	10.561	5,167.59	54,100.00
2519	012	10/11/2020	48,932.41	10.561	5,167.59	54,100.00
2520	012	10/11/2020	48,932.41	10.561	5,167.59	54,100.00
1297	012	10/25/2020	41,689.80	7.235	3,016.20	44,706.00
1999	012	10/25/2020	41,689.80	7.235	3,016.20	44,706.00
2250	012	10/25/2020	41,685.00	7.247	3,021.00	44,706.00
389	012	11/1/2020	138,875.11	10.000	13,887.89	152,763.00
1064	012	11/1/2020	75,196.01	30.401	22,860.00	98,056.01
1226	012	11/1/2020	198,999.00	13.066	26,001.00	225,000.00
1268	012	11/1/2020	68,887.70	18.000	12,399.79	81,287.49
1277	012	11/1/2020	167,145.83	2.694	4,502.40	171,648.23
2337	012	11/1/2020	280,000.00	7.143	20,000.00	300,000.00
2599	012	11/1/2020	55,715.00	1.158	645.00	56,360.00
2915	012	11/1/2020	89,865.20	6.000	5,391.88	95,257.08
1385	012	11/8/2020	43,246.76	6.001	2,595.24	45,842.00
1860	012	11/8/2020	39,235.00	13.944	5,471.00	44,706.00
2466	012	11/8/2020	38,000.00	17.647	6,706.00	44,706.00
2469	012	11/8/2020	35,962.50	5.666	2,037.50	38,000.00
361	012	11/22/2020	91,732.67	10.000	9,173.27	100,905.94
2544	012	11/22/2020	44,567.16	6.000	2,674.03	47,241.19
2548	012	11/22/2020	44,567.16	6.000	2,674.03	47,241.19
2553	012	11/22/2020	44,567.16	6.000	2,674.03	47,241.19
369	012	11/24/2020	63,315.20	5.026	3,182.40	66,497.60
556	012	11/24/2020	63,315.20	5.026	3,182.40	66,497.60
1841	012	11/24/2020	52,124.80	11.053	5,761.60	57,886.40
273	012	12/1/2020	78,875.00	1.426	1,125.00	80,000.00
356	012	12/1/2020	111,231.48	30.359	33,768.52	145,000.00
496	012	12/1/2020	180,707.55	10.678	19,296.45	200,004.00
622	012	12/1/2020	164,333.39	14.402	23,666.61	188,000.00
731	012	12/1/2020	146,251.93	10.000	14,625.07	160,877.00
770	012	12/1/2020	146,961.44	5.000	7,347.56	154,309.00
839	012	12/1/2020	67,258.57	12.001	8,071.43	75,330.00
1189	012	12/1/2020	156,206.71	10.000	15,620.29	171,827.00
1777	012	12/1/2020	89,871.10	12.000	10,784.90	100,656.00
2654	012	12/1/2020	210,000.00	11.905	25,000.01	235,000.01
3005	012	12/1/2020	161,989.26	19.917	32,263.74	194,253.00
3260	012	12/1/2020	143,583.87	10.000	14,358.39	157,942.26
256	012	12/6/2020	134,757.88	10.000	13,475.78	148,233.66
1038	012	12/6/2020	76,510.51	3.000	2,295.32	78,805.83
1925	012	12/6/2020	190,792.72	10.067	19,207.28	210,000.00
1150	012	12/20/2020	63,136.92	6.000	3,788.20	66,925.12

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1	012	1/1/2021	97,801.43			
6	012	1/1/2021	106,200.00			
10	012	1/1/2021	157,790.84			
20	012	1/1/2021	77,768.79			
21	012	1/1/2021	118,979.17			
22	012	1/1/2021	76,136.84			
32	012	1/1/2021	116,477.06			
35	012	1/1/2021	128,999.98			
36	012	1/1/2021	147,499.66			
37	012	1/1/2021	103,861.35			
38	012	1/1/2021	79,215.63			
40	012	1/1/2021	73,854.46			
41	012	1/1/2021	96,500.00			
45	012	1/1/2021	179,483.56			
46	012	1/1/2021	94,702.18			
55	012	1/1/2021	270,000.00			
56	012	1/1/2021	113,828.56			
58	012	1/1/2021	116,000.00			
59	012	1/1/2021	500,000.00			
61	012	1/1/2021	146,363.53			
62	012	1/1/2021	110,632.66			
66	012	1/1/2021	220,000.00			
68	012	1/1/2021	121,835.83			
69	012	1/1/2021	142,914.32			
70	012	1/1/2021	231,542.74			
71	012	1/1/2021	111,507.20			
73	012	1/1/2021	86,249.79			
76	012	1/1/2021	140,003.26			
77	012	1/1/2021	82,000.34			
81	012	1/1/2021	99,123.87			
83	012	1/1/2021	99,545.87			
84	012	1/1/2021	130,000.00			
85	012	1/1/2021	67,979.61			
86	012	1/1/2021	156,303.70			
90	012	1/1/2021	83,749.88			
91	012	1/1/2021	67,913.79			
92	012	1/1/2021	160,843.27			
93	012	1/1/2021	103,468.84			
94	012	1/1/2021	112,723.53			
96	012	1/1/2021	61,810.40			
100	012	1/1/2021	117,841.00			
102	012	1/1/2021	82,620.86			
103	012	1/1/2021	77,220.13			
105	012	1/1/2021	157,768.14			
106	012	1/1/2021	59,612.80			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
108	012	1/1/2021	120,000.00			
109	012	1/1/2021	89,347.79			
110	012	1/1/2021	127,171.33			
111	012	1/1/2021	85,874.23			
113	012	1/1/2021	145,946.90			
115	012	1/1/2021	114,738.62			
116	012	1/1/2021	44,143.54			
117	012	1/1/2021	114,473.01			
118	012	1/1/2021	101,976.71			
119	012	1/1/2021	117,065.93			
121	012	1/1/2021	54,364.98			
123	012	1/1/2021	78,243.38			
124	012	1/1/2021	214,630.00			
126	012	1/1/2021	75,238.02			
129	012	1/1/2021	145,866.12			
132	012	1/1/2021	112,608.27			
133	012	1/1/2021	116,304.30			
134	012	1/1/2021	114,773.55			
136	012	1/1/2021	132,907.32			
139	012	1/1/2021	83,000.00			
140	012	1/1/2021	142,591.60			
141	012	1/1/2021	115,139.49			
142	012	1/1/2021	135,835.70			
143	012	1/1/2021	56,337.30			
146	012	1/1/2021	66,356.96			
147	012	1/1/2021	119,607.58			
148	012	1/1/2021	102,300.00			
149	012	1/1/2021	116,935.72			
150	012	1/1/2021	30,612.40			
151	012	1/1/2021	109,500.50			
152	012	1/1/2021	58,180.12			
153	012	1/1/2021	141,499.52			
154	012	1/1/2021	83,818.27			
155	012	1/1/2021	57,466.95			
156	012	1/1/2021	158,925.48			
157	012	1/1/2021	81,552.50			
158	012	1/1/2021	107,153.24			
159	012	1/1/2021	56,498.08			
160	012	1/1/2021	66,867.60			
161	012	1/1/2021	120,878.00			
163	012	1/1/2021	59,834.52			
164	012	1/1/2021	180,971.00			
165	012	1/1/2021	60,478.52			
166	012	1/1/2021	47,672.76			
167	012	1/1/2021	98,204.13			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
169	012	1/1/2021	56,051.62			
170	012	1/1/2021	49,450.39			
171	012	1/1/2021	149,499.57			
173	012	1/1/2021	58,265.13			
174	012	1/1/2021	58,905.10			
176	012	1/1/2021	51,253.28			
178	012	1/1/2021	53,672.63			
180	012	1/1/2021	115,900.00			
183	012	1/1/2021	91,672.48			
184	012	1/1/2021	67,285.22			
185	012	1/1/2021	141,993.84			
186	012	1/1/2021	76,278.46			
187	012	1/1/2021	92,020.01			
189	012	1/1/2021	77,265.01			
192	012	1/1/2021	91,008.12			
193	012	1/1/2021	127,250.03			
194	012	1/1/2021	89,336.11			
195	012	1/1/2021	99,477.05	6.000	5,968.62	105,445.67
196	012	1/1/2021	38,068.84			
198	012	1/1/2021	115,186.83			
199	012	1/1/2021	99,239.62			
201	012	1/1/2021	129,794.78			
202	012	1/1/2021	114,447.60			
203	012	1/1/2021	135,604.00			
205	012	1/1/2021	112,786.00			
207	012	1/1/2021	98,673.77			
209	012	1/1/2021	135,447.53			
211	012	1/1/2021	51,503.29			
213	012	1/1/2021	185,806.06			
216	012	1/1/2021	85,105.42			
217	012	1/1/2021	101,039.16			
219	012	1/1/2021	150,000.00			
220	012	1/1/2021	59,467.25			
221	012	1/1/2021	106,063.40			
222	012	1/1/2021	238,354.88			
223	012	1/1/2021	98,042.64			
227	012	1/1/2021	111,315.40			
228	012	1/1/2021	108,475.92			
229	012	1/1/2021	99,349.66			
232	012	1/1/2021	128,000.00			
233	012	1/1/2021	116,649.98			
234	012	1/1/2021	111,180.00			
235	012	1/1/2021	127,498.75			
236	012	1/1/2021	88,360.00			
237	012	1/1/2021	125,672.36			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
238	012	1/1/2021	89,033.63			
242	012	1/1/2021	105,789.00			
244	012	1/1/2021	117,657.92			
245	012	1/1/2021	121,541.65			
248	012	1/1/2021	89,726.86			
249	012	1/1/2021	129,999.25			
251	012	1/1/2021	72,731.85			
252	012	1/1/2021	99,804.90			
253	012	1/1/2021	118,674.40			
256	012	1/1/2021	148,233.66			
257	012	1/1/2021	94,622.65			
260	012	1/1/2021	375,000.00			
262	012	1/1/2021	88,186.10			
263	012	1/1/2021	89,475.77			
266	012	1/1/2021	94,989.47			
267	012	1/1/2021	106,793.62			
268	012	1/1/2021	78,469.34			
271	012	1/1/2021	83,461.94			
273	012	1/1/2021	80,000.00			
275	012	1/1/2021	124,116.77			
278	012	1/1/2021	123,230.00			
280	012	1/1/2021	113,156.52			
282	012	1/1/2021	53,064.50			
283	012	1/1/2021	109,183.34			
284	012	1/1/2021	91,173.47			
285	012	1/1/2021	77,619.60			
286	012	1/1/2021	177,049.84			
288	012	1/1/2021	84,131.52			
301	012	1/1/2021	105,000.00			
302	012	1/1/2021	49,556.42			
303	012	1/1/2021	66,439.42			
305	012	1/1/2021	87,255.97			
306	012	1/1/2021	500,000.00			
313	012	1/1/2021	109,999.76			
314	012	1/1/2021	49,166.02			
315	012	1/1/2021	39,452.72			
316	012	1/1/2021	68,208.79			
317	012	1/1/2021	93,557.36			
318	012	1/1/2021	59,223.54			
319	012	1/1/2021	94,214.27			
320	012	1/1/2021	57,025.38			
321	012	1/1/2021	100,969.97			
322	012	1/1/2021	73,400.20			
323	012	1/1/2021	53,113.74			
324	012	1/1/2021	121,374.64			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
325	012	1/1/2021	55,486.11			
327	012	1/1/2021	93,905.75			
328	012	1/1/2021	70,927.90			
331	012	1/1/2021	111,135.34			
337	012	1/1/2021	152,198.00			
338	012	1/1/2021	73,656.00			
339	012	1/1/2021	113,332.56			
343	012	1/1/2021	89,885.94			
344	012	1/1/2021	169,339.00			
345	012	1/1/2021	66,431.79			
346	012	1/1/2021	114,467.83			
348	012	1/1/2021	113,523.06			
349	012	1/1/2021	86,250.00			
350	012	1/1/2021	89,206.53			
351	012	1/1/2021	126,236.39			
352	012	1/1/2021	47,156.98			
353	012	1/1/2021	112,174.57	10.000	11,217.46	123,392.03
356	012	1/1/2021	145,000.00			
358	012	1/1/2021	126,748.55			
361	012	1/1/2021	100,905.94			
362	012	1/1/2021	100,007.63			
363	012	1/1/2021	113,120.00			
364	012	1/1/2021	67,512.10			
365	012	1/1/2021	95,686.79			
366	012	1/1/2021	116,700.00			
367	012	1/1/2021	44,332.81			
368	012	1/1/2021	43,666.43			
369	012	1/1/2021	66,497.60			
370	012	1/1/2021	93,340.00			
371	012	1/1/2021	122,760.00			
372	012	1/1/2021	41,246.61			
375	012	1/1/2021	91,332.64			
376	012	1/1/2021	72,545.05			
377	012	1/1/2021	71,377.33			
378	012	1/1/2021	220,000.00			
381	012	1/1/2021	130,799.04			
386	012	1/1/2021	104,513.53			
389	012	1/1/2021	152,763.00			
391	012	1/1/2021	115,843.92			
393	012	1/1/2021	64,962.54			
394	012	1/1/2021	221,499.60			
397	012	1/1/2021	85,758.76			
399	012	1/1/2021	130,496.40			
400	012	1/1/2021	115,057.19			
401	012	1/1/2021	102,345.11			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
402	012	1/1/2021	67,256.86			
403	012	1/1/2021	91,605.84			
404	012	1/1/2021	164,414.77			
405	012	1/1/2021	165,000.02			
406	012	1/1/2021	51,430.20			
409	012	1/1/2021	107,532.98			
410	012	1/1/2021	137,031.34			
411	012	1/1/2021	153,134.58			
412	012	1/1/2021	101,499.50			
413	012	1/1/2021	80,284.31			
414	012	1/1/2021	90,007.05			
417	012	1/1/2021	200,000.00			
419	012	1/1/2021	90,301.72			
420	012	1/1/2021	122,454.12			
422	012	1/1/2021	89,805.21			
423	012	1/1/2021	70,824.00			
424	012	1/1/2021	62,289.90			
425	012	1/1/2021	64,614.60			
426	012	1/1/2021	64,070.40			
428	012	1/1/2021	45,460.27			
430	012	1/1/2021	75,999.74			
431	012	1/1/2021	57,898.98			
432	012	1/1/2021	93,401.83			
433	012	1/1/2021	70,040.40			
434	012	1/1/2021	112,616.51			
435	012	1/1/2021	111,500.39			
436	012	1/1/2021	195,000.00			
437	012	1/1/2021	100,750.20			
439	012	1/1/2021	82,075.87			
440	012	1/1/2021	117,073.59			
444	012	1/1/2021	84,885.47			
445	012	1/1/2021	94,112.11			
449	012	1/1/2021	344,158.03			
451	012	1/1/2021	245,386.36			
454	012	1/1/2021	51,953.82			
455	012	1/1/2021	73,000.00			
456	012	1/1/2021	98,603.94			
458	012	1/1/2021	108,105.04			
459	012	1/1/2021	140,903.00			
460	012	1/1/2021	201,501.28			
464	012	1/1/2021	64,844.28			
466	012	1/1/2021	136,063.15			
467	012	1/1/2021	121,377.63			
471	012	1/1/2021	160,487.76			
472	012	1/1/2021	168,000.00			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
474	012	1/1/2021	187,000.00			
476	012	1/1/2021	81,264.23			
477	012	1/1/2021	238,934.26			
478	012	1/1/2021	78,290.45			
479	012	1/1/2021	86,120.34			
480	012	1/1/2021	61,548.36			
481	012	1/1/2021	132,274.72			
483	012	1/1/2021	82,445.15			
484	012	1/1/2021	93,105.49			
485	012	1/1/2021	84,832.49			
486	012	1/1/2021	87,720.00			
488	012	1/1/2021	68,471.20			
489	012	1/1/2021	52,487.29			
490	012	1/1/2021	45,367.59			
491	012	1/1/2021	59,968.77			
492	012	1/1/2021	62,337.52			
494	012	1/1/2021	96,212.70			
495	012	1/1/2021	78,183.66			
496	012	1/1/2021	200,004.00			
498	012	1/1/2021	63,568.75			
499	012	1/1/2021	115,487.87			
500	012	1/1/2021	241,746.00			
501	012	1/1/2021	100,135.13			
502	012	1/1/2021	175,000.00			
503	012	1/1/2021	81,676.93			
505	012	1/1/2021	130,750.49			
506	012	1/1/2021	74,617.35			
507	012	1/1/2021	149,000.00			
508	012	1/1/2021	173,497.34			
509	012	1/1/2021	300,000.00			
510	012	1/1/2021	145,500.00			
511	012	1/1/2021	75,264.86			
513	012	1/1/2021	132,000.00			
514	012	1/1/2021	107,693.08			
515	012	1/1/2021	148,214.51			
516	012	1/1/2021	113,109.81			
517	012	1/1/2021	64,815.56			
518	012	1/1/2021	93,747.93			
519	012	1/1/2021	118,668.04			
520	012	1/1/2021	89,213.38			
522	012	1/1/2021	122,348.00			
524	012	1/1/2021	44,050.74			
527	012	1/1/2021	104,346.19			
528	012	1/1/2021	128,500.00			
529	012	1/1/2021	108,687.56			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
530	012	1/1/2021	73,478.90			
531	012	1/1/2021	76,299.54			
534	012	1/1/2021	94,885.90			
536	012	1/1/2021	155,419.00			
537	012	1/1/2021	89,766.02			
538	012	1/1/2021	97,128.84			
539	012	1/1/2021	108,713.61			
540	012	1/1/2021	170,700.00			
542	012	1/1/2021	225,000.00			
544	012	1/1/2021	70,797.92			
547	012	1/1/2021	71,783.00			
549	012	1/1/2021	55,881.18			
550	012	1/1/2021	125,725.00			
554	012	1/1/2021	72,164.89			
556	012	1/1/2021	66,497.60			
557	012	1/1/2021	71,867.48			
558	012	1/1/2021	134,835.00			
560	012	1/1/2021	84,574.63			
561	012	1/1/2021	61,194.04			
564	012	1/1/2021	112,263.39			
567	012	1/1/2021	108,068.21			
569	012	1/1/2021	56,112.39			
570	012	1/1/2021	67,116.93			
571	012	1/1/2021	44,693.56			
572	012	1/1/2021	59,299.51			
574	012	1/1/2021	46,123.73			
575	012	1/1/2021	127,367.92			
577	012	1/1/2021	90,276.37			
580	012	1/1/2021	118,102.32			
582	012	1/1/2021	86,157.92			
584	012	1/1/2021	74,455.97			
586	012	1/1/2021	93,195.20			
587	012	1/1/2021	125,740.23			
588	012	1/1/2021	121,018.75			
589	012	1/1/2021	120,285.25			
592	012	1/1/2021	77,708.80			
593	012	1/1/2021	61,999.55			
598	012	1/1/2021	192,379.00			
600	012	1/1/2021	91,621.83			
601	012	1/1/2021	58,550.40			
603	012	1/1/2021	89,393.66			
607	012	1/1/2021	114,925.00			
608	012	1/1/2021	75,934.33			
609	012	1/1/2021	143,761.56			
611	012	1/1/2021	96,076.16			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
613	012	1/1/2021	84,030.72			
615	012	1/1/2021	91,901.98			
616	012	1/1/2021	53,569.64			
617	012	1/1/2021	44,799.08			
618	012	1/1/2021	103,000.00			
621	012	1/1/2021	81,540.07			
622	012	1/1/2021	188,000.00			
623	012	1/1/2021	146,120.38			
626	012	1/1/2021	114,954.20			
628	012	1/1/2021	103,796.81			
629	012	1/1/2021	134,030.30			
630	012	1/1/2021	89,000.00			
631	012	1/1/2021	105,000.05			
632	012	1/1/2021	117,240.31			
633	012	1/1/2021	122,016.71			
634	012	1/1/2021	80,000.00			
636	012	1/1/2021	94,120.11			
637	012	1/1/2021	124,189.96			
638	012	1/1/2021	115,442.02			
640	012	1/1/2021	89,511.92			
643	012	1/1/2021	80,500.50			
644	012	1/1/2021	88,432.85			
646	012	1/1/2021	123,500.00			
647	012	1/1/2021	73,000.36			
648	012	1/1/2021	99,000.18			
649	012	1/1/2021	113,400.00			
653	012	1/1/2021	113,999.73			
654	012	1/1/2021	78,468.93			
655	012	1/1/2021	47,430.00			
656	012	1/1/2021	79,500.43			
657	012	1/1/2021	131,000.00			
658	012	1/1/2021	122,708.87			
660	012	1/1/2021	133,020.29			
672	012	1/1/2021	91,250.00			
675	012	1/1/2021	180,000.00			
676	012	1/1/2021	97,250.00			
678	012	1/1/2021	42,333.84			
679	012	1/1/2021	92,959.16			
680	012	1/1/2021	77,448.62			
681	012	1/1/2021	147,916.62			
683	012	1/1/2021	93,999.82			
684	012	1/1/2021	220,000.00			
686	012	1/1/2021	90,500.00			
687	012	1/1/2021	65,130.19			
689	012	1/1/2021	75,602.27			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
690	012	1/1/2021	79,685.24			
691	012	1/1/2021	43,835.85			
692	012	1/1/2021	51,773.25			
693	012	1/1/2021	49,165.30			
694	012	1/1/2021	47,057.82			
696	012	1/1/2021	52,753.98			
698	012	1/1/2021	76,955.41			
699	012	1/1/2021	65,270.13			
700	012	1/1/2021	38,189.94			
701	012	1/1/2021	124,263.95			
702	012	1/1/2021	79,060.01			
705	012	1/1/2021	65,462.03			
708	012	1/1/2021	95,904.56			
709	012	1/1/2021	109,898.11			
715	012	1/1/2021	162,562.97			
716	012	1/1/2021	113,327.75			
717	012	1/1/2021	126,754.33			
718	012	1/1/2021	99,681.83			
720	012	1/1/2021	1,000,000.00			
723	012	1/1/2021	66,020.40			
725	012	1/1/2021	108,790.94			
726	012	1/1/2021	145,166.28			
727	012	1/1/2021	114,597.55			
728	012	1/1/2021	85,255.00			
731	012	1/1/2021	160,877.00			
732	012	1/1/2021	86,955.00			
734	012	1/1/2021	76,231.66			
735	012	1/1/2021	77,250.00			
736	012	1/1/2021	44,265.63			
737	012	1/1/2021	131,499.92			
742	012	1/1/2021	101,936.16			
743	012	1/1/2021	117,750.00			
744	012	1/1/2021	108,767.86			
746	012	1/1/2021	69,483.29			
748	012	1/1/2021	87,209.10			
749	012	1/1/2021	69,648.10			
750	012	1/1/2021	65,461.18			
752	012	1/1/2021	61,618.16			
753	012	1/1/2021	105,739.35			
755	012	1/1/2021	84,921.76			
756	012	1/1/2021	111,409.87			
757	012	1/1/2021	111,902.33			
761	012	1/1/2021	94,386.85			
764	012	1/1/2021	82,914.16			
766	012	1/1/2021	71,920.30			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
767	012	1/1/2021	107,500.30			
770	012	1/1/2021	154,309.00			
772	012	1/1/2021	71,263.81			
774	012	1/1/2021	90,500.00			
778	012	1/1/2021	131,000.00			
784	012	1/1/2021	122,999.53			
785	012	1/1/2021	92,447.66			
787	012	1/1/2021	103,239.26			
789	012	1/1/2021	59,415.55			
790	012	1/1/2021	57,969.38			
793	012	1/1/2021	76,982.13			
794	012	1/1/2021	86,141.37			
795	012	1/1/2021	120,236.15			
798	012	1/1/2021	60,375.00			
799	012	1/1/2021	61,734.90			
800	012	1/1/2021	70,370.29			
801	012	1/1/2021	96,165.54			
803	012	1/1/2021	88,510.00			
805	012	1/1/2021	220,000.00			
807	012	1/1/2021	116,010.00			
808	012	1/1/2021	68,069.16			
811	012	1/1/2021	74,193.60			
812	012	1/1/2021	77,708.80			
813	012	1/1/2021	77,566.02			
814	012	1/1/2021	95,597.00			
820	012	1/1/2021	62,834.91			
821	012	1/1/2021	143,851.60			
824	012	1/1/2021	101,006.54			
825	012	1/1/2021	92,291.59			
831	012	1/1/2021	84,006.21			
834	012	1/1/2021	77,147.85			
835	012	1/1/2021	105,756.97			
836	012	1/1/2021	59,397.51			
837	012	1/1/2021	51,925.00			
839	012	1/1/2021	75,330.00			
840	012	1/1/2021	64,065.71			
845	012	1/1/2021	194,999.50			
846	012	1/1/2021	53,254.29			
850	012	1/1/2021	91,235.12			
852	012	1/1/2021	72,321.60			
853	012	1/1/2021	72,740.40			
854	012	1/1/2021	77,977.60			
855	012	1/1/2021	152,499.96			
856	012	1/1/2021	100,605.11			
858	012	1/1/2021	81,407.27			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
859	012	1/1/2021	67,903.96			
863	012	1/1/2021	68,263.59			
864	012	1/1/2021	69,547.66			
865	012	1/1/2021	97,901.10			
866	012	1/1/2021	96,902.11			
867	012	1/1/2021	80,706.73			
868	012	1/1/2021	131,262.39			
869	012	1/1/2021	98,956.83			
871	012	1/1/2021	84,000.00			
872	012	1/1/2021	82,633.66			
875	012	1/1/2021	72,741.27			
876	012	1/1/2021	56,829.30			
877	012	1/1/2021	182,500.01			
879	012	1/1/2021	73,000.00			
882	012	1/1/2021	96,162.00			
883	012	1/1/2021	103,609.27			
886	012	1/1/2021	104,219.42			
887	012	1/1/2021	104,453.45			
888	012	1/1/2021	105,317.75			
889	012	1/1/2021	85,681.13			
893	012	1/1/2021	112,394.42			
894	012	1/1/2021	77,887.36			
895	012	1/1/2021	103,278.01			
896	012	1/1/2021	84,750.02			
897	012	1/1/2021	101,269.56			
899	012	1/1/2021	49,612.76			
901	012	1/1/2021	43,262.49			
902	012	1/1/2021	56,899.64			
904	012	1/1/2021	122,796.00			
906	012	1/1/2021	99,250.00			
907	012	1/1/2021	72,099.89			
908	012	1/1/2021	67,780.94			
910	012	1/1/2021	67,934.48			
911	012	1/1/2021	63,540.28			
912	012	1/1/2021	68,431.04			
914	012	1/1/2021	65,280.00			
915	012	1/1/2021	61,137.06			
916	012	1/1/2021	87,500.00			
918	012	1/1/2021	122,000.26			
919	012	1/1/2021	40,131.14			
920	012	1/1/2021	89,760.00			
921	012	1/1/2021	104,909.62			
923	012	1/1/2021	108,126.00			
924	012	1/1/2021	71,894.19			
925	012	1/1/2021	53,246.13			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
926	012	1/1/2021	68,537.51			
927	012	1/1/2021	73,853.42			
929	012	1/1/2021	92,750.00			
931	012	1/1/2021	68,367.52			
932	012	1/1/2021	75,160.99			
933	012	1/1/2021	100,136.19			
934	012	1/1/2021	125,460.52			
937	012	1/1/2021	87,059.39			
938	012	1/1/2021	160,000.00			
940	012	1/1/2021	58,496.02			
942	012	1/1/2021	50,859.06			
944	012	1/1/2021	60,664.70			
945	012	1/1/2021	77,250.00			
946	012	1/1/2021	145,000.00			
947	012	1/1/2021	84,000.00			
948	012	1/1/2021	141,600.34			
954	012	1/1/2021	81,437.76			
955	012	1/1/2021	70,000.00			
957	012	1/1/2021	121,098.01			
960	012	1/1/2021	63,880.72			
962	012	1/1/2021	119,341.21			
963	012	1/1/2021	95,647.98			
964	012	1/1/2021	119,570.29			
965	012	1/1/2021	82,607.00			
966	012	1/1/2021	102,620.14			
967	012	1/1/2021	109,386.74			
971	012	1/1/2021	97,000.27			
972	012	1/1/2021	51,250.00			
974	012	1/1/2021	102,500.34			
975	012	1/1/2021	103,450.49			
976	012	1/1/2021	98,949.11			
978	012	1/1/2021	91,967.00			
980	012	1/1/2021	59,612.80			
981	012	1/1/2021	34,558.81			
983	012	1/1/2021	71,652.37			
985	012	1/1/2021	62,795.98			
986	012	1/1/2021	70,314.11			
987	012	1/1/2021	111,220.53			
988	012	1/1/2021	72,231.62			
989	012	1/1/2021	113,102.04			
992	012	1/1/2021	74,515.35			
993	012	1/1/2021	60,507.42			
994	012	1/1/2021	148,500.00			
995	012	1/1/2021	56,745.65			
998	012	1/1/2021	96,433.95			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
999	012	1/1/2021	81,172.04			
1001	012	1/1/2021	68,228.69			
1002	012	1/1/2021	63,500.00			
1003	012	1/1/2021	127,875.00			
1009	012	1/1/2021	116,983.56			
1011	012	1/1/2021	96,500.14			
1013	012	1/1/2021	171,333.00			
1014	012	1/1/2021	52,090.45			
1016	012	1/1/2021	130,030.00			
1018	012	1/1/2021	74,053.30			
1019	012	1/1/2021	89,891.94			
1020	012	1/1/2021	88,625.25			
1022	012	1/1/2021	73,082.08			
1023	012	1/1/2021	68,213.44			
1033	012	1/1/2021	78,645.00			
1034	012	1/1/2021	83,750.00			
1036	012	1/1/2021	119,000.00			
1038	012	1/1/2021	78,805.83			
1039	012	1/1/2021	69,199.91			
1040	012	1/1/2021	119,000.18			
1044	012	1/1/2021	93,052.35			
1045	012	1/1/2021	89,596.76			
1047	012	1/1/2021	69,700.43			
1048	012	1/1/2021	60,981.99			
1049	012	1/1/2021	49,032.69			
1050	012	1/1/2021	95,000.00			
1052	012	1/1/2021	175,670.36			
1053	012	1/1/2021	86,448.49			
1054	012	1/1/2021	85,674.32			
1056	012	1/1/2021	107,894.77			
1057	012	1/1/2021	100,045.34			
1058	012	1/1/2021	79,499.76			
1059	012	1/1/2021	94,500.03			
1060	012	1/1/2021	81,242.02			
1063	012	1/1/2021	57,982.01			
1064	012	1/1/2021	98,056.01			
1065	012	1/1/2021	70,606.54			
1066	012	1/1/2021	65,567.09			
1067	012	1/1/2021	70,174.05			
1069	012	1/1/2021	53,000.00			
1072	012	1/1/2021	78,183.80			
1073	012	1/1/2021	63,059.69			
1074	012	1/1/2021	124,822.61			
1076	012	1/1/2021	66,430.00			
1080	012	1/1/2021	127,629.17			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1082	012	1/1/2021	134,351.41			
1086	012	1/1/2021	95,523.28			
1090	012	1/1/2021	116,719.79			
1091	012	1/1/2021	64,036.53			
1092	012	1/1/2021	119,000.42			
1093	012	1/1/2021	102,383.04			
1094	012	1/1/2021	90,610.13			
1095	012	1/1/2021	66,500.00			
1096	012	1/1/2021	83,568.14			
1097	012	1/1/2021	82,711.34			
1099	012	1/1/2021	75,200.39			
1100	012	1/1/2021	108,249.60			
1101	012	1/1/2021	82,893.00			
1102	012	1/1/2021	55,746.20			
1106	012	1/1/2021	88,906.27			
1108	012	1/1/2021	117,006.43			
1110	012	1/1/2021	63,736.85			
1111	012	1/1/2021	108,937.50			
1112	012	1/1/2021	60,129.70			
1113	012	1/1/2021	77,915.77			
1115	012	1/1/2021	85,177.40			
1120	012	1/1/2021	63,104.78			
1123	012	1/1/2021	96,114.82			
1124	012	1/1/2021	39,140.00			
1126	012	1/1/2021	62,019.38			
1129	012	1/1/2021	58,993.82			
1132	012	1/1/2021	44,596.19			
1133	012	1/1/2021	60,981.99			
1134	012	1/1/2021	73,382.40			
1135	012	1/1/2021	93,900.00			
1136	012	1/1/2021	73,737.64			
1137	012	1/1/2021	76,549.12			
1138	012	1/1/2021	49,352.93			
1139	012	1/1/2021	49,472.44			
1142	012	1/1/2021	46,719.76			
1143	012	1/1/2021	62,543.83			
1144	012	1/1/2021	45,695.69			
1149	012	1/1/2021	98,434.75			
1150	012	1/1/2021	66,925.12			
1152	012	1/1/2021	82,500.00			
1153	012	1/1/2021	147,500.01			
1154	012	1/1/2021	107,244.98			
1162	012	1/1/2021	69,919.25			
1163	012	1/1/2021	104,615.13			
1165	012	1/1/2021	59,183.46			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1166	012	1/1/2021	43,408.44			
1167	012	1/1/2021	49,115.09			
1168	012	1/1/2021	85,468.00			
1169	012	1/1/2021	92,749.50			
1170	012	1/1/2021	65,715.60			
1172	012	1/1/2021	61,629.12			
1176	012	1/1/2021	70,320.00			
1178	012	1/1/2021	49,846.42			
1179	012	1/1/2021	93,946.40			
1180	012	1/1/2021	74,900.00			
1181	012	1/1/2021	100,096.31			
1182	012	1/1/2021	64,676.91			
1184	012	1/1/2021	74,488.42			
1185	012	1/1/2021	148,500.00			
1187	012	1/1/2021	103,486.11			
1189	012	1/1/2021	171,827.00			
1190	012	1/1/2021	152,499.80			
1198	012	1/1/2021	116,280.00			
1202	012	1/1/2021	164,000.00			
1204	012	1/1/2021	75,714.12			
1205	012	1/1/2021	159,533.23			
1208	012	1/1/2021	59,849.18			
1210	012	1/1/2021	50,412.63			
1211	012	1/1/2021	61,629.12			
1212	012	1/1/2021	84,000.00			
1213	012	1/1/2021	88,740.00			
1215	012	1/1/2021	170,953.72			
1216	012	1/1/2021	87,774.11			
1224	012	1/1/2021	55,326.07			
1226	012	1/1/2021	225,000.00			
1227	012	1/1/2021	60,981.99			
1230	012	1/1/2021	600,000.00			
1233	012	1/1/2021	72,600.00			
1234	012	1/1/2021	43,229.33			
1237	012	1/1/2021	78,759.50			
1238	012	1/1/2021	93,768.74			
1243	012	1/1/2021	82,420.04			
1248	012	1/1/2021	97,185.48			
1250	012	1/1/2021	145,452.10			
1252	012	1/1/2021	91,181.44			
1253	012	1/1/2021	87,494.73			
1255	012	1/1/2021	143,716.44			
1256	012	1/1/2021	66,582.40			
1258	012	1/1/2021	148,749.64			
1260	012	1/1/2021	68,679.84			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1261	012	1/1/2021	38,979.04			
1263	012	1/1/2021	62,100.00			
1264	012	1/1/2021	61,508.16			
1265	012	1/1/2021	123,493.86			
1266	012	1/1/2021	127,430.76			
1267	012	1/1/2021	90,711.25			
1268	012	1/1/2021	81,287.49			
1270	012	1/1/2021	48,973.23			
1271	012	1/1/2021	132,600.00			
1272	012	1/1/2021	50,780.15			
1274	012	1/1/2021	39,491.11			
1277	012	1/1/2021	171,648.23			
1278	012	1/1/2021	146,730.00			
1279	012	1/1/2021	56,833.41			
1284	012	1/1/2021	58,666.86			
1287	012	1/1/2021	150,000.00			
1289	012	1/1/2021	77,520.00			
1292	012	1/1/2021	116,962.05			
1293	012	1/1/2021	80,429.82			
1295	012	1/1/2021	71,695.30			
1296	012	1/1/2021	74,500.08			
1297	012	1/1/2021	44,706.00			
1299	012	1/1/2021	74,840.71			
1300	012	1/1/2021	95,860.06			
1301	012	1/1/2021	48,222.54			
1302	012	1/1/2021	60,507.42			
1303	012	1/1/2021	85,044.28			
1305	012	1/1/2021	62,963.00			
1306	012	1/1/2021	57,865.40			
1307	012	1/1/2021	100,000.00			
1308	012	1/1/2021	89,140.00			
1309	012	1/1/2021	189,749.64			
1310	012	1/1/2021	79,339.99			
1312	012	1/1/2021	104,719.54			
1313	012	1/1/2021	187,084.00			
1314	012	1/1/2021	55,182.00			
1315	012	1/1/2021	62,395.67			
1319	012	1/1/2021	55,182.00			
1320	012	1/1/2021	44,482.61			
1321	012	1/1/2021	40,302.32			
1322	012	1/1/2021	39,176.57			
1323	012	1/1/2021	63,976.34			
1324	012	1/1/2021	39,186.22			
1326	012	1/1/2021	116,821.76			
1328	012	1/1/2021	99,589.56			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1331	012	1/1/2021	56,558.84			
1337	012	1/1/2021	67,536.23			
1338	012	1/1/2021	130,695.66			
1339	012	1/1/2021	56,247.17			
1340	012	1/1/2021	100,250.00			
1341	012	1/1/2021	78,156.71			
1343	012	1/1/2021	82,393.03			
1346	012	1/1/2021	154,000.00			
1347	012	1/1/2021	98,500.00			
1350	012	1/1/2021	82,999.75			
1351	012	1/1/2021	94,499.72			
1358	012	1/1/2021	89,924.62			
1360	012	1/1/2021	78,504.00			
1361	012	1/1/2021	77,208.14			
1362	012	1/1/2021	62,641.20			
1363	012	1/1/2021	64,500.00			
1364	012	1/1/2021	70,954.24			
1367	012	1/1/2021	81,274.23			
1368	012	1/1/2021	102,000.00			
1370	012	1/1/2021	63,750.00			
1371	012	1/1/2021	91,000.00			
1372	012	1/1/2021	98,662.27			
1373	012	1/1/2021	79,331.15			
1374	012	1/1/2021	57,462.80			
1375	012	1/1/2021	53,991.49			
1376	012	1/1/2021	81,990.26			
1377	012	1/1/2021	48,471.18			
1378	012	1/1/2021	68,542.69			
1379	012	1/1/2021	70,099.24			
1382	012	1/1/2021	93,614.82			
1383	012	1/1/2021	94,860.14			
1384	012	1/1/2021	83,821.00			
1385	012	1/1/2021	45,842.00			
1386	012	1/1/2021	71,593.60			
1388	012	1/1/2021	89,940.00			
1389	012	1/1/2021	73,750.00			
1390	012	1/1/2021	51,287.97			
1392	012	1/1/2021	80,637.64			
1393	012	1/1/2021	171,648.23			
1394	012	1/1/2021	123,627.95			
1395	012	1/1/2021	73,945.24			
1396	012	1/1/2021	92,675.87			
1397	012	1/1/2021	88,615.38			
1402	012	1/1/2021	70,727.27			
1403	012	1/1/2021	116,523.92			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1404	012	1/1/2021	74,248.08			
1406	012	1/1/2021	86,490.82			
1417	012	1/1/2021	72,065.03			
1419	012	1/1/2021	58,498.91			
1420	012	1/1/2021	91,499.52			
1421	012	1/1/2021	132,999.67			
1422	012	1/1/2021	177,429.36			
1427	012	1/1/2021	74,004.00			
1428	012	1/1/2021	44,736.00			
1431	012	1/1/2021	60,981.99			
1435	012	1/1/2021	74,401.03			
1436	012	1/1/2021	50,000.00			
1442	012	1/1/2021	600,000.00			
1445	012	1/1/2021	55,702.40			
1447	012	1/1/2021	95,850.00			
1448	012	1/1/2021	130,297.00			
1451	012	1/1/2021	91,423.96			
1453	012	1/1/2021	180,709.72			
1455	012	1/1/2021	158,000.04			
1457	012	1/1/2021	51,620.31			
1461	012	1/1/2021	66,000.48			
1463	012	1/1/2021	55,611.24			
1464	012	1/1/2021	61,629.12			
1465	012	1/1/2021	71,400.00			
1466	012	1/1/2021	94,735.96			
1472	012	1/1/2021	72,350.98			
1474	012	1/1/2021	108,750.00			
1475	012	1/1/2021	161,032.69			
1476	012	1/1/2021	60,000.07			
1478	012	1/1/2021	89,195.30			
1480	012	1/1/2021	133,250.00			
1483	012	1/1/2021	98,340.68			
1485	012	1/1/2021	73,852.85			
1486	012	1/1/2021	61,689.60			
1488	012	1/1/2021	106,101.49			
1490	012	1/1/2021	82,601.28			
1491	012	1/1/2021	82,945.25			
1492	012	1/1/2021	86,000.00			
1495	012	1/1/2021	87,879.87			
1496	012	1/1/2021	57,122.32			
1502	012	1/1/2021	53,569.69			
1503	012	1/1/2021	58,815.83			
1504	012	1/1/2021	64,861.51			
1505	012	1/1/2021	112,593.54			
1506	012	1/1/2021	107,415.00			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1507	012	1/1/2021	62,053.74			
1508	012	1/1/2021	88,648.38			
1509	012	1/1/2021	61,871.04			
1510	012	1/1/2021	137,750.00			
1514	012	1/1/2021	122,998.66			
1521	012	1/1/2021	62,921.88			
1522	012	1/1/2021	48,734.33			
1523	012	1/1/2021	78,582.40			
1524	012	1/1/2021	226,850.93			
1526	012	1/1/2021	41,766.44			
1528	012	1/1/2021	63,750.00			
1531	012	1/1/2021	149,249.99			
1533	012	1/1/2021	102,917.68			
1535	012	1/1/2021	142,500.00			
1537	012	1/1/2021	112,912.96			
1540	012	1/1/2021	81,800.28			
1541	012	1/1/2021	97,255.25			
1544	012	1/1/2021	61,103.05			
1545	012	1/1/2021	87,669.05			
1547	012	1/1/2021	58,105.89			
1549	012	1/1/2021	74,211.45			
1551	012	1/1/2021	48,738.89			
1552	012	1/1/2021	37,456.93			
1553	012	1/1/2021	37,246.04			
1554	012	1/1/2021	46,048.61			
1556	012	1/1/2021	116,831.26			
1557	012	1/1/2021	45,825.08			
1559	012	1/1/2021	34,271.88			
1562	012	1/1/2021	57,896.36			
1563	012	1/1/2021	63,958.58			
1564	012	1/1/2021	58,123.09			
1567	012	1/1/2021	38,393.35			
1571	012	1/1/2021	46,305.83			
1573	012	1/1/2021	56,657.00			
1575	012	1/1/2021	58,463.99			
1576	012	1/1/2021	59,951.63			
1577	012	1/1/2021	37,065.46			
1580	012	1/1/2021	56,657.00			
1581	012	1/1/2021	41,730.92			
1585	012	1/1/2021	45,929.79			
1587	012	1/1/2021	41,528.35			
1590	012	1/1/2021	34,269.33			
1592	012	1/1/2021	32,803.05			
1594	012	1/1/2021	34,106.33			
1596	012	1/1/2021	31,852.27			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1598	012	1/1/2021	35,469.58			
1599	012	1/1/2021	57,896.32			
1600	012	1/1/2021	45,380.18			
1601	012	1/1/2021	58,177.39			
1603	012	1/1/2021	56,657.00			
1608	012	1/1/2021	35,542.89			
1609	012	1/1/2021	37,065.44			
1610	012	1/1/2021	41,730.92			
1613	012	1/1/2021	34,185.67			
1618	012	1/1/2021	33,697.36			
1619	012	1/1/2021	59,610.35			
1620	012	1/1/2021	33,453.40			
1621	012	1/1/2021	48,527.24			
1624	012	1/1/2021	36,672.78			
1625	012	1/1/2021	38,961.04			
1626	012	1/1/2021	46,986.23			
1629	012	1/1/2021	21,386.03			
1630	012	1/1/2021	42,139.05			
1634	012	1/1/2021	37,456.32			
1635	012	1/1/2021	33,945.37			
1638	012	1/1/2021	33,451.02			
1639	012	1/1/2021	60,520.00			
1641	012	1/1/2021	33,945.37			
1643	012	1/1/2021	36,885.52			
1644	012	1/1/2021	35,993.77			
1645	012	1/1/2021	56,657.00			
1649	012	1/1/2021	33,615.80			
1650	012	1/1/2021	59,494.54			
1654	012	1/1/2021	36,705.57			
1656	012	1/1/2021	33,453.39			
1657	012	1/1/2021	48,173.03			
1658	012	1/1/2021	34,945.42			
1660	012	1/1/2021	48,975.49			
1661	012	1/1/2021	33,945.37			
1662	012	1/1/2021	32,804.61			
1665	012	1/1/2021	33,452.61			
1666	012	1/1/2021	48,751.41			
1670	012	1/1/2021	59,210.82			
1671	012	1/1/2021	48,291.96			
1672	012	1/1/2021	38,393.36			
1673	012	1/1/2021	33,862.55			
1674	012	1/1/2021	35,296.59			
1677	012	1/1/2021	35,201.10			
1678	012	1/1/2021	85,046.00			
1679	012	1/1/2021	33,288.62			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1682	012	1/1/2021	34,775.77			
1683	012	1/1/2021	61,644.30			
1684	012	1/1/2021	33,780.59			
1686	012	1/1/2021	41,934.48			
1687	012	1/1/2021	45,158.82			
1689	012	1/1/2021	40,922.61			
1691	012	1/1/2021	33,771.06			
1692	012	1/1/2021	36,911.44			
1693	012	1/1/2021	36,257.13			
1694	012	1/1/2021	34,855.31			
1696	012	1/1/2021	36,549.35			
1697	012	1/1/2021	33,616.57			
1699	012	1/1/2021	33,290.20			
1701	012	1/1/2021	35,298.29			
1706	012	1/1/2021	58,463.99			
1708	012	1/1/2021	45,825.16			
1710	012	1/1/2021	37,936.93			
1713	012	1/1/2021	36,553.06			
1714	012	1/1/2021	38,647.65			
1715	012	1/1/2021	33,780.59			
1719	012	1/1/2021	45,825.08			
1720	012	1/1/2021	47,648.96			
1721	012	1/1/2021	87,297.60			
1722	012	1/1/2021	39,442.00			
1725	012	1/1/2021	69,815.62			
1726	012	1/1/2021	33,128.61			
1727	012	1/1/2021	41,424.12			
1732	012	1/1/2021	34,436.47			
1734	012	1/1/2021	32,803.04			
1738	012	1/1/2021	35,024.47			
1739	012	1/1/2021	36,169.34			
1740	012	1/1/2021	32,803.04			
1748	012	1/1/2021	137,000.00			
1749	012	1/1/2021	100,345.42			
1752	012	1/1/2021	131,500.00			
1754	012	1/1/2021	77,261.36			
1755	012	1/1/2021	53,841.14			
1756	012	1/1/2021	116,250.00			
1757	012	1/1/2021	54,252.95			
1758	012	1/1/2021	62,372.68			
1759	012	1/1/2021	44,693.06			
1760	012	1/1/2021	65,755.68			
1764	012	1/1/2021	64,224.32			
1765	012	1/1/2021	49,331.85			
1767	012	1/1/2021	76,341.47			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1772	012	1/1/2021	114,917.81			
1773	012	1/1/2021	77,612.84			
1774	012	1/1/2021	71,593.60			
1777	012	1/1/2021	100,656.00			
1778	012	1/1/2021	91,687.27			
1779	012	1/1/2021	77,851.80			
1783	012	1/1/2021	47,895.00			
1784	012	1/1/2021	61,629.12			
1785	012	1/1/2021	54,122.22			
1788	012	1/1/2021	73,377.00			
1797	012	1/1/2021	66,282.40			
1798	012	1/1/2021	80,298.19			
1800	012	1/1/2021	91,754.60			
1801	012	1/1/2021	141,500.00			
1807	012	1/1/2021	68,000.14			
1826	012	1/1/2021	68,640.83			
1828	012	1/1/2021	85,550.00			
1830	012	1/1/2021	62,000.00			
1831	012	1/1/2021	50,346.40			
1833	012	1/1/2021	48,760.03			
1834	012	1/1/2021	41,964.04			
1836	012	1/1/2021	49,290.00			
1837	012	1/1/2021	50,348.53			
1838	012	1/1/2021	55,182.00			
1839	012	1/1/2021	48,747.57			
1841	012	1/1/2021	57,886.40			
1842	012	1/1/2021	54,542.58			
1843	012	1/1/2021	89,830.00			
1848	012	1/1/2021	47,922.50			
1850	012	1/1/2021	105,694.81			
1851	012	1/1/2021	57,799.32			
1852	012	1/1/2021	59,183.46			
1854	012	1/1/2021	99,264.00			
1855	012	1/1/2021	100,610.78			
1858	012	1/1/2021	67,593.75			
1859	012	1/1/2021	108,000.00			
1860	012	1/1/2021	44,706.00			
1862	012	1/1/2021	47,735.14			
1864	012	1/1/2021	54,281.51			
1871	012	1/1/2021	129,000.00			
1873	012	1/1/2021	56,052.00			
1877	012	1/1/2021	63,761.77			
1878	012	1/1/2021	77,708.80			
1879	012	1/1/2021	41,658.93			
1880	012	1/1/2021	61,810.56			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1881	012	1/1/2021	57,005.18	5.655	3,223.82	60,229.00
1883	012	1/1/2021	53,991.49			
1884	012	1/1/2021	54,911.00			
1886	012	1/1/2021	49,284.61			
1887	012	1/1/2021	49,810.80			
1888	012	1/1/2021	123,619.32			
1889	012	1/1/2021	95,637.00			
1890	012	1/1/2021	98,887.66			
1894	012	1/1/2021	77,998.29			
1896	012	1/1/2021	33,922.75			
1899	012	1/1/2021	33,276.59			
1900	012	1/1/2021	32,796.65			
1901	012	1/1/2021	37,953.63			
1903	012	1/1/2021	32,316.72			
1904	012	1/1/2021	32,478.25			
1905	012	1/1/2021	32,796.66			
1906	012	1/1/2021	32,956.66			
1909	012	1/1/2021	145,000.00			
1910	012	1/1/2021	74,431.09			
1911	012	1/1/2021	42,327.12			
1912	012	1/1/2021	124,202.31			
1914	012	1/1/2021	48,515.89			
1915	012	1/1/2021	121,770.00			
1917	012	1/1/2021	178,000.00			
1918	012	1/1/2021	104,346.00			
1919	012	1/1/2021	292,400.00			
1920	012	1/1/2021	75,971.05			
1923	012	1/1/2021	88,489.50			
1924	012	1/1/2021	43,109.31			
1925	012	1/1/2021	210,000.00			
1926	012	1/1/2021	87,416.10			
1928	012	1/1/2021	87,449.60			
1929	012	1/1/2021	61,689.60			
1930	012	1/1/2021	61,629.12			
1932	012	1/1/2021	48,852.90			
1934	012	1/1/2021	41,556.57			
1935	012	1/1/2021	65,646.04			
1936	012	1/1/2021	70,920.60			
1938	012	1/1/2021	47,404.12			
1939	012	1/1/2021	32,956.66			
1942	012	1/1/2021	32,476.71			
1944	012	1/1/2021	32,956.66			
1945	012	1/1/2021	67,500.00			
1948	012	1/1/2021	33,922.75			
1951	012	1/1/2021	37,463.09			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1953	012	1/1/2021	32,796.66			
1960	012	1/1/2021	64,180.16			
1961	012	1/1/2021	161,907.00			
1962	012	1/1/2021	88,582.12			
1964	012	1/1/2021	50,676.35			
1966	012	1/1/2021	39,045.00			
1967	012	1/1/2021	92,453.80			
1970	012	1/1/2021	81,172.69			
1971	012	1/1/2021	42,231.98			
1973	012	1/1/2021	52,400.00			
1975	012	1/1/2021	297,828.10			
1977	012	1/1/2021	47,404.12			
1981	012	1/1/2021	32,478.25			
1986	012	1/1/2021	33,922.75			
1988	012	1/1/2021	32,319.05			
1992	012	1/1/2021	32,956.66			
1994	012	1/1/2021	38,138.77			
1995	012	1/1/2021	32,319.05			
1999	012	1/1/2021	44,706.00			
2000	012	1/1/2021	59,415.55			
2004	012	1/1/2021	90,027.07			
2006	012	1/1/2021	59,624.00			
2007	012	1/1/2021	210,000.00			
2010	012	1/1/2021	49,451.59			
2011	012	1/1/2021	52,418.68			
2012	012	1/1/2021	73,800.00			
2014	012	1/1/2021	49,331.85			
2015	012	1/1/2021	49,212.11			
2016	012	1/1/2021	68,638.38			
2017	012	1/1/2021	57,005.18			
2019	012	1/1/2021	58,456.88			
2020	012	1/1/2021	60,507.42			
2021	012	1/1/2021	57,532.80			
2023	012	1/1/2021	32,637.46			
2025	012	1/1/2021	61,629.12			
2031	012	1/1/2021	34,004.32			
2032	012	1/1/2021	31,381.54			
2033	012	1/1/2021	32,956.66			
2034	012	1/1/2021	33,032.76			
2036	012	1/1/2021	32,956.66			
2037	012	1/1/2021	34,004.32			
2038	012	1/1/2021	32,636.68			
2039	012	1/1/2021	32,316.70			
2047	012	1/1/2021	43,841.20			
2052	012	1/1/2021	38,977.55			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2054	012	1/1/2021	66,500.00			
2055	012	1/1/2021	46,800.00			
2056	012	1/1/2021	81,946.80			
2057	012	1/1/2021	33,115.08			
2058	012	1/1/2021	32,956.66			
2059	012	1/1/2021	58,327.97			
2061	012	1/1/2021	32,476.71			
2064	012	1/1/2021	32,636.69			
2066	012	1/1/2021	32,316.70			
2072	012	1/1/2021	32,796.66			
2081	012	1/1/2021	32,636.19			
2082	012	1/1/2021	32,159.83			
2083	012	1/1/2021	32,796.68			
2084	012	1/1/2021	32,956.66			
2085	012	1/1/2021	170,000.00			
2088	012	1/1/2021	59,371.85			
2090	012	1/1/2021	42,712.12			
2093	012	1/1/2021	49,571.33			
2094	012	1/1/2021	48,972.64			
2095	012	1/1/2021	49,451.59			
2102	012	1/1/2021	33,596.59			
2104	012	1/1/2021	32,319.05			
2107	012	1/1/2021	32,796.66			
2109	012	1/1/2021	32,956.66			
2110	012	1/1/2021	32,796.66			
2111	012	1/1/2021	32,476.71			
2112	012	1/1/2021	32,476.71			
2116	012	1/1/2021	32,956.66			
2119	012	1/1/2021	68,547.46			
2121	012	1/1/2021	217,000.00			
2122	012	1/1/2021	68,000.00			
2123	012	1/1/2021	93,766.06			
2124	012	1/1/2021	81,249.00			
2125	012	1/1/2021	97,126.69			
2126	012	1/1/2021	75,949.97			
2130	012	1/1/2021	32,476.71			
2131	012	1/1/2021	36,992.91			
2132	012	1/1/2021	32,161.70			
2133	012	1/1/2021	32,796.66			
2135	012	1/1/2021	163,000.00			
2137	012	1/1/2021	88,347.30			
2138	012	1/1/2021	105,000.00			
2139	012	1/1/2021	73,758.30			
2140	012	1/1/2021	60,507.42			
2145	012	1/1/2021	60,981.99			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2146	012	1/1/2021	67,262.26			
2147	012	1/1/2021	53,251.34			
2148	012	1/1/2021	96,000.00			
2150	012	1/1/2021	71,783.00			
2151	012	1/1/2021	53,560.00			
2153	012	1/1/2021	47,735.14			
2154	012	1/1/2021	40,741.74			
2155	012	1/1/2021	45,333.12			
2156	012	1/1/2021	47,340.00			
2157	012	1/1/2021	40,445.60			
2158	012	1/1/2021	47,454.73			
2162	012	1/1/2021	31,686.10			
2163	012	1/1/2021	31,070.83			
2164	012	1/1/2021	31,841.43			
2165	012	1/1/2021	32,934.72			
2166	012	1/1/2021	31,070.83			
2167	012	1/1/2021	31,841.42			
2168	012	1/1/2021	44,410.80			
2171	012	1/1/2021	47,895.00			
2172	012	1/1/2021	49,331.57			
2173	012	1/1/2021	49,689.91			
2175	012	1/1/2021	94,832.10			
2177	012	1/1/2021	31,996.75			
2183	012	1/1/2021	31,841.42			
2185	012	1/1/2021	31,841.43			
2186	012	1/1/2021	40,741.74			
2187	012	1/1/2021	65,137.20			
2189	012	1/1/2021	32,934.72			
2191	012	1/1/2021	31,841.43			
2192	012	1/1/2021	47,340.00			
2193	012	1/1/2021	31,996.45			
2194	012	1/1/2021	31,530.78			
2195	012	1/1/2021	31,996.45			
2198	012	1/1/2021	31,996.75			
2199	012	1/1/2021	31,996.75			
2200	012	1/1/2021	42,708.80			
2201	012	1/1/2021	31,996.75			
2202	012	1/1/2021	31,377.71			
2203	012	1/1/2021	31,996.75			
2204	012	1/1/2021	50,003.20			
2210	012	1/1/2021	94,280.00			
2214	012	1/1/2021	77,175.16			
2215	012	1/1/2021	138,250.00			
2216	012	1/1/2021	168,692.70			
2217	012	1/1/2021	95,666.40			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2219	012	1/1/2021	39,140.00			
2220	012	1/1/2021	43,857.45			
2221	012	1/1/2021	83,553.60			
2222	012	1/1/2021	43,841.20			
2223	012	1/1/2021	48,360.00			
2224	012	1/1/2021	94,170.00			
2226	012	1/1/2021	65,000.00			
2229	012	1/1/2021	270,000.00			
2230	012	1/1/2021	40,783.54			
2231	012	1/1/2021	31,378.46			
2234	012	1/1/2021	31,532.28			
2235	012	1/1/2021	40,543.97			
2237	012	1/1/2021	100,000.00			
2239	012	1/1/2021	79,250.00			
2241	012	1/1/2021	95,750.00			
2242	012	1/1/2021	101,987.50			
2243	012	1/1/2021	73,550.00			
2244	012	1/1/2021	40,247.30			
2245	012	1/1/2021	39,174.94			
2246	012	1/1/2021	81,700.00			
2247	012	1/1/2021	164,000.00			
2249	012	1/1/2021	47,895.00			
2250	012	1/1/2021	44,706.00			
2252	012	1/1/2021	94,499.88			
2253	012	1/1/2021	96,900.00			
2257	012	1/1/2021	79,490.25			
2258	012	1/1/2021	83,886.00			
2259	012	1/1/2021	31,841.42			
2263	012	1/1/2021	42,233.42			
2265	012	1/1/2021	31,996.75			
2268	012	1/1/2021	55,120.00			
2269	012	1/1/2021	67,790.93			
2270	012	1/1/2021	95,737.50			
2271	012	1/1/2021	69,129.24			
2273	012	1/1/2021	40,049.57			
2274	012	1/1/2021	31,377.70			
2275	012	1/1/2021	83,038.09			
2279	012	1/1/2021	42,869.11			
2281	012	1/1/2021	89,302.79			
2283	012	1/1/2021	40,049.53			
2284	012	1/1/2021	31,375.45			
2286	012	1/1/2021	31,530.76			
2288	012	1/1/2021	31,841.43			
2289	012	1/1/2021	34,394.88			
2298	012	1/1/2021	30,914.00			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2300	012	1/1/2021	54,013.11			
2301	012	1/1/2021	64,613.91			
2302	012	1/1/2021	47,840.00			
2303	012	1/1/2021	73,042.20			
2306	012	1/1/2021	30,914.00			
2307	012	1/1/2021	87,414.56			
2308	012	1/1/2021	31,441.80			
2311	012	1/1/2021	30,461.60			
2312	012	1/1/2021	30,461.60			
2313	012	1/1/2021	165,000.00			
2314	012	1/1/2021	45,100.00			
2315	012	1/1/2021	39,851.75			
2316	012	1/1/2021	39,851.77			
2318	012	1/1/2021	40,432.12			
2319	012	1/1/2021	42,330.00			
2320	012	1/1/2021	31,064.80			
2323	012	1/1/2021	122,760.00			
2325	012	1/1/2021	30,914.00			
2327	012	1/1/2021	30,461.60			
2328	012	1/1/2021	47,340.00			
2331	012	1/1/2021	55,182.00			
2332	012	1/1/2021	68,611.20			
2333	012	1/1/2021	55,614.80			
2334	012	1/1/2021	55,614.80			
2335	012	1/1/2021	55,249.20			
2336	012	1/1/2021	55,614.80			
2337	012	1/1/2021	300,000.00			
2339	012	1/1/2021	31,064.80			
2340	012	1/1/2021	30,914.00			
2342	012	1/1/2021	93,704.00			
2344	012	1/1/2021	31,064.80			
2348	012	1/1/2021	58,115.20			
2349	012	1/1/2021	39,555.09			
2350	012	1/1/2021	280,000.00	7.143	20,000.00	300,000.00
2351	012	1/1/2021	48,243.75			
2352	012	1/1/2021	18,220.80			
2353	012	1/1/2021	96,162.00			
2354	012	1/1/2021	61,380.00			
2355	012	1/1/2021	62,000.00			
2356	012	1/1/2021	160,000.00			
2357	012	1/1/2021	178,200.00			
2358	012	1/1/2021	69,564.00			
2359	012	1/1/2021	109,761.00			
2362	012	1/1/2021	58,384.80			
2366	012	1/1/2021	58,515.60			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2368	012	1/1/2021	56,650.00			
2371	012	1/1/2021	67,518.00			
2372	012	1/1/2021	76,500.00			
2373	012	1/1/2021	108,385.00			
2377	012	1/1/2021	69,589.00			
2383	012	1/1/2021	30,914.00			
2385	012	1/1/2021	30,914.00			
2387	012	1/1/2021	72,416.00			
2388	012	1/1/2021	73,440.00			
2389	012	1/1/2021	180,000.00			
2390	012	1/1/2021	69,836.00			
2395	012	1/1/2021	47,895.02			
2396	012	1/1/2021	137,500.00			
2397	012	1/1/2021	52,000.00			
2398	012	1/1/2021	47,778.75			
2399	012	1/1/2021	48,011.27			
2400	012	1/1/2021	75,841.00			
2402	012	1/1/2021	56,600.00			
2403	012	1/1/2021	76,725.00			
2404	012	1/1/2021	87,295.00			
2407	012	1/1/2021	61,740.00			
2408	012	1/1/2021	55,953.14			
2409	012	1/1/2021	48,932.41			
2413	012	1/1/2021	74,122.92			
2414	012	1/1/2021	30,914.00			
2415	012	1/1/2021	30,310.80			
2416	012	1/1/2021	92,070.00			
2417	012	1/1/2021	30,914.00			
2418	012	1/1/2021	55,182.00			
2419	012	1/1/2021	104,160.00			
2422	012	1/1/2021	39,459.08			
2423	012	1/1/2021	30,914.00			
2424	012	1/1/2021	30,914.00			
2426	012	1/1/2021	30,914.00			
2427	012	1/1/2021	39,459.08			
2429	012	1/1/2021	30,914.00			
2430	012	1/1/2021	74,679.00			
2431	012	1/1/2021	220,000.00			
2433	012	1/1/2021	109,250.00			
2434	012	1/1/2021	76,897.50			
2435	012	1/1/2021	86,700.00			
2439	012	1/1/2021	82,500.00			
2442	012	1/1/2021	62,438.60			
2444	012	1/1/2021	56,650.00			
2445	012	1/1/2021	47,662.50			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2446	012	1/1/2021	47,662.50			
2447	012	1/1/2021	47,662.50			
2448	012	1/1/2021	30,914.00			
2451	012	1/1/2021	47,662.50			
2453	012	1/1/2021	96,000.00			
2454	012	1/1/2021	107,750.00			
2458	012	1/1/2021	47,662.50			
2459	012	1/1/2021	106,718.72			
2460	012	1/1/2021	109,500.00			
2461	012	1/1/2021	30,914.00			
2462	012	1/1/2021	39,363.08			
2463	012	1/1/2021	64,375.00			
2464	012	1/1/2021	96,775.80			
2465	012	1/1/2021	116,750.00			
2466	012	1/1/2021	44,706.00			
2467	012	1/1/2021	121,000.00			
2469	012	1/1/2021	38,000.00			
2470	012	1/1/2021	61,302.00			
2472	012	1/1/2021	107,000.00			
2473	012	1/1/2021	123,000.00			
2474	012	1/1/2021	74,642.50			
2475	012	1/1/2021	97,000.00			
2477	012	1/1/2021	100,500.00			
2480	012	1/1/2021	38,979.04			
2481	012	1/1/2021	81,600.00			
2482	012	1/1/2021	35,962.50			
2483	012	1/1/2021	88,000.00			
2484	012	1/1/2021	80,400.00			
2486	012	1/1/2021	90,376.00			
2487	012	1/1/2021	30,763.20			
2488	012	1/1/2021	30,914.00			
2489	012	1/1/2021	112,750.00			
2490	012	1/1/2021	125,750.00			
2491	012	1/1/2021	39,267.07			
2493	012	1/1/2021	38,625.00			
2494	012	1/1/2021	76,750.00			
2496	012	1/1/2021	119,750.00			
2497	012	1/1/2021	123,000.00			
2499	012	1/1/2021	71,800.00			
2500	012	1/1/2021	143,000.00			
2501	012	1/1/2021	59,000.00			
2502	012	1/1/2021	79,794.00			
2503	012	1/1/2021	84,397.50			
2504	012	1/1/2021	71,300.00			
2505	012	1/1/2021	39,548.71			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2506	012	1/1/2021	190,000.00			
2507	012	1/1/2021	65,747.50			
2508	012	1/1/2021	76,725.00			
2512	012	1/1/2021	50,700.08			
2513	012	1/1/2021	82,963.00			
2514	012	1/1/2021	54,100.00			
2515	012	1/1/2021	54,590.00			
2518	012	1/1/2021	80,000.00			
2519	012	1/1/2021	54,100.00			
2520	012	1/1/2021	54,100.00			
2521	012	1/1/2021	400,000.00			
2522	012	1/1/2021	65,920.01			
2523	012	1/1/2021	47,357.26			
2524	012	1/1/2021	42,840.01			
2527	012	1/1/2021	148,500.00			
2530	012	1/1/2021	47,430.02			
2531	012	1/1/2021	200,000.00			
2532	012	1/1/2021	58,812.00			
2534	012	1/1/2021	76,000.00			
2535	012	1/1/2021	102,500.00			
2538	012	1/1/2021	132,700.01			
2539	012	1/1/2021	83,400.00			
2541	012	1/1/2021	30,763.20			
2543	012	1/1/2021	61,629.12			
2544	012	1/1/2021	47,241.19			
2545	012	1/1/2021	47,240.49			
2546	012	1/1/2021	133,000.00			
2547	012	1/1/2021	35,986.57			
2548	012	1/1/2021	47,241.19			
2549	012	1/1/2021	44,567.16			
2550	012	1/1/2021	87,500.00			
2552	012	1/1/2021	128,000.00			
2553	012	1/1/2021	47,241.19			
2554	012	1/1/2021	139,000.00			
2555	012	1/1/2021	101,500.00			
2557	012	1/1/2021	66,495.04			
2558	012	1/1/2021	87,210.00			
2560	012	1/1/2021	57,680.01			
2561	012	1/1/2021	123,000.00			
2562	012	1/1/2021	64,890.00			
2564	012	1/1/2021	44,457.65			
2567	012	1/1/2021	30,763.20			
2571	012	1/1/2021	82,240.00			
2572	012	1/1/2021	60,460.00			
2573	012	1/1/2021	91,225.00			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2574	012	1/1/2021	54,590.00			
2575	012	1/1/2021	71,750.00			
2576	012	1/1/2021	39,555.09			
2577	012	1/1/2021	94,250.00			
2581	012	1/1/2021	35,962.50			
2582	012	1/1/2021	185,000.00			
2583	012	1/1/2021	30,612.40			
2584	012	1/1/2021	118,450.00			
2585	012	1/1/2021	127,000.00			
2586	012	1/1/2021	71,550.00			
2587	012	1/1/2021	30,612.40			
2588	012	1/1/2021	112,453.00			
2589	012	1/1/2021	30,612.40			
2591	012	1/1/2021	117,500.00			
2592	012	1/1/2021	126,750.00			
2593	012	1/1/2021	143,000.00			
2594	012	1/1/2021	96,000.00			
2597	012	1/1/2021	30,612.40			
2598	012	1/1/2021	117,500.00			
2599	012	1/1/2021	56,360.00			
2601	012	1/1/2021	74,679.00			
2603	012	1/1/2021	71,400.00			
2604	012	1/1/2021	38,787.03			
2605	012	1/1/2021	64,313.60			
2606	012	1/1/2021	30,612.40			
2609	012	1/1/2021	30,612.40			
2611	012	1/1/2021	30,612.40			
2612	012	1/1/2021	31,064.80			
2615	012	1/1/2021	30,160.00			
2618	012	1/1/2021	78,800.00			
2619	012	1/1/2021	60,780.00			
2620	012	1/1/2021	75,750.00			
2621	012	1/1/2021	40,124.67			
2622	012	1/1/2021	157,000.00			
2623	012	1/1/2021	85,109.00			
2624	012	1/1/2021	57,316.00			
2626	012	1/1/2021	85,009.60			
2627	012	1/1/2021	35,962.66			
2628	012	1/1/2021	79,365.00			
2629	012	1/1/2021	30,612.40			
2633	012	1/1/2021	71,400.00			
2641	012	1/1/2021	153,000.00			
2642	012	1/1/2021	32,080.26			
2643	012	1/1/2021	48,410.00			
2644	012	1/1/2021	128,000.00			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2645	012	1/1/2021	38,403.00			
2646	012	1/1/2021	32,058.00			
2648	012	1/1/2021	30,160.00			
2649	012	1/1/2021	100,000.00			
2650	012	1/1/2021	126,000.00			
2651	012	1/1/2021	30,160.00			
2652	012	1/1/2021	142,800.00			
2653	012	1/1/2021	50,003.20			
2654	012	1/1/2021	235,000.01			
2655	012	1/1/2021	96,750.00			
2656	012	1/1/2021	285,000.00			
2657	012	1/1/2021	50,000.00			
2658	012	1/1/2021	50,003.20			
2659	012	1/1/2021	100,254.00			
2660	012	1/1/2021	41,600.00			
2661	012	1/1/2021	44,720.00			
2662	012	1/1/2021	60,008.00			
2663	012	1/1/2021	35,000.00			
2664	012	1/1/2021	35,000.00			
2665	012	1/1/2021	56,000.00			
2666	012	1/1/2021	30,160.00			
2667	012	1/1/2021	50,003.20			
2668	012	1/1/2021	35,000.00			
2669	012	1/1/2021	45,000.00			
2670	012	1/1/2021	45,000.00			
2671	012	1/1/2021	30,160.00			
2672	012	1/1/2021	60,008.00			
2673	012	1/1/2021	91,350.00			
2674	012	1/1/2021	30,160.00			
2675	012	1/1/2021	52,000.00			
2676	012	1/1/2021	30,160.00			
2677	012	1/1/2021	120,000.00			
2678	012	1/1/2021	98,000.00			
2679	012	1/1/2021	54,995.20			
2680	012	1/1/2021	96,500.00			
2681	012	1/1/2021	38,403.00			
2682	012	1/1/2021	63,000.00			
2683	012	1/1/2021	80,000.00			
2684	012	1/1/2021	85,000.00			
2685	012	1/1/2021	230,000.00			
2687	012	1/1/2021	260,000.00			
2688	012	1/1/2021	290,000.00			
2689	012	1/1/2021	30,160.00			
2690	012	1/1/2021	80,000.00			
2691	012	1/1/2021	30,160.00			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2692	012	1/1/2021	30,160.00			
2693	012	1/1/2021	38,403.00			
2694	012	1/1/2021	105,000.00			
2695	012	1/1/2021	110,000.00			
2696	012	1/1/2021	98,500.00			
2697	012	1/1/2021	43,841.20			
2698	012	1/1/2021	29,952.00			
2699	012	1/1/2021	30,160.00			
2700	012	1/1/2021	95,000.00			
2701	012	1/1/2021	100,000.00			
2702	012	1/1/2021	52,998.40			
2703	012	1/1/2021	41,995.20			
2704	012	1/1/2021	41,995.20			
2705	012	1/1/2021	120,000.00			
2706	012	1/1/2021	90,000.00			
2707	012	1/1/2021	88,000.00			
2708	012	1/1/2021	50,000.00			
2709	012	1/1/2021	92,000.00			
2710	012	1/1/2021	54,000.00			
2711	012	1/1/2021	58,406.40			
2712	012	1/1/2021	30,160.00			
2713	012	1/1/2021	30,160.00			
2714	012	1/1/2021	145,000.00			
2715	012	1/1/2021	58,406.40			
2716	012	1/1/2021	30,160.00			
2717	012	1/1/2021	30,160.00			
2718	012	1/1/2021	54,000.00			
2719	012	1/1/2021	30,160.00			
2720	012	1/1/2021	30,160.00			
2721	012	1/1/2021	30,160.00			
2722	012	1/1/2021	30,160.00			
2723	012	1/1/2021	30,160.00			
2724	012	1/1/2021	30,160.00			
2725	012	1/1/2021	170,000.00			
2726	012	1/1/2021	59,987.20			
2727	012	1/1/2021	115,000.01			
2728	012	1/1/2021	60,000.00			
2729	012	1/1/2021	93,000.00			
2730	012	1/1/2021	140,000.00			
2731	012	1/1/2021	82,000.05			
2732	012	1/1/2021	120,000.00			
2733	012	1/1/2021	75,000.00			
2735	012	1/1/2021	73,941.20			
2736	012	1/1/2021	61,879.97			
2743	012	1/1/2021	164,156.41			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2744	012	1/1/2021	109,876.68			
2745	012	1/1/2021	49,365.70			
2746	012	1/1/2021	91,962.93			
2747	012	1/1/2021	47,430.60			
2748	012	1/1/2021	93,567.77			
2750	012	1/1/2021	52,275.01			
2762	012	1/1/2021	153,485.26			
2776	012	1/1/2021	98,106.04			
2779	012	1/1/2021	167,999.76			
2792	012	1/1/2021	63,108.21			
2794	012	1/1/2021	177,059.70			
2801	012	1/1/2021	162,000.00			
2808	012	1/1/2021	96,972.04			
2815	012	1/1/2021	188,268.59			
2817	012	1/1/2021	298,750.00			
2818	012	1/1/2021	119,787.74			
2820	012	1/1/2021	138,716.87			
2821	012	1/1/2021	99,043.80			
2823	012	1/1/2021	127,874.80			
2826	012	1/1/2021	310,000.00			
2827	012	1/1/2021	125,324.03			
2830	012	1/1/2021	134,238.35			
2832	012	1/1/2021	115,499.97			
2834	012	1/1/2021	104,147.89			
2835	012	1/1/2021	97,703.21			
2836	012	1/1/2021	92,396.09			
2843	012	1/1/2021	65,836.78			
2846	012	1/1/2021	116,415.42			
2848	012	1/1/2021	98,167.30			
2849	012	1/1/2021	183,591.66			
2850	012	1/1/2021	90,449.30			
2852	012	1/1/2021	92,717.06			
2854	012	1/1/2021	122,977.80			
2855	012	1/1/2021	107,826.07			
2856	012	1/1/2021	104,630.59			
2857	012	1/1/2021	91,415.78			
2858	012	1/1/2021	153,914.23			
2859	012	1/1/2021	111,979.64			
2861	012	1/1/2021	107,535.75			
2862	012	1/1/2021	166,094.28			
2866	012	1/1/2021	55,738.61			
2867	012	1/1/2021	97,109.14			
2868	012	1/1/2021	104,084.26			
2873	012	1/1/2021	57,586.24			
2874	012	1/1/2021	183,322.49			

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2875	012	1/1/2021	135,677.93			
2876	012	1/1/2021	97,953.83			
2878	012	1/1/2021	103,942.04			
2882	012	1/1/2021	59,612.80			
2886	012	1/1/2021	59,612.80			
2887	012	1/1/2021	53,321.46			
2891	012	1/1/2021	118,406.63			
2893	012	1/1/2021	91,177.88			
2895	012	1/1/2021	204,999.70			
2896	012	1/1/2021	70,040.09			
2905	012	1/1/2021	350,000.00			
2906	012	1/1/2021	95,526.45			
2907	012	1/1/2021	78,203.13			
2908	012	1/1/2021	98,445.50			
2910	012	1/1/2021	52,745.05			
2911	012	1/1/2021	136,750.00			
2912	012	1/1/2021	124,548.63			
2915	012	1/1/2021	95,257.08			
2917	012	1/1/2021	78,500.00			
2919	012	1/1/2021	143,420.42			
2921	012	1/1/2021	102,678.19			
2924	012	1/1/2021	89,889.65			
2926	012	1/1/2021	98,117.24			
2931	012	1/1/2021	174,060.00			
2932	012	1/1/2021	159,867.00			
2933	012	1/1/2021	111,250.00			
2937	012	1/1/2021	86,743.23			
2938	012	1/1/2021	100,507.02			
2940	012	1/1/2021	139,031.24			
2941	012	1/1/2021	50,052.83			
2942	012	1/1/2021	116,623.11			
2947	012	1/1/2021	67,609.86			
2949	012	1/1/2021	114,367.31			
2951	012	1/1/2021	70,889.59			
2953	012	1/1/2021	52,985.97			
2954	012	1/1/2021	325,000.00			
2956	012	1/1/2021	64,072.54			
2957	012	1/1/2021	103,166.52			
2960	012	1/1/2021	97,777.29			
2961	012	1/1/2021	53,335.52			
2962	012	1/1/2021	84,846.96			
2964	012	1/1/2021	92,258.86			
2967	012	1/1/2021	94,832.10			
2968	012	1/1/2021	84,490.40			
2969	012	1/1/2021	66,598.43			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2970	012	1/1/2021	63,440.74			
2971	012	1/1/2021	114,728.21			
2972	012	1/1/2021	59,612.80			
2973	012	1/1/2021	98,184.19			
2977	012	1/1/2021	65,063.26			
2978	012	1/1/2021	88,294.92			
2981	012	1/1/2021	113,270.26			
2982	012	1/1/2021	122,968.12			
2985	012	1/1/2021	114,933.27			
2989	012	1/1/2021	147,208.11			
2991	012	1/1/2021	253,380.00			
2992	012	1/1/2021	129,414.14			
2994	012	1/1/2021	70,882.63			
2996	012	1/1/2021	60,574.88			
2998	012	1/1/2021	145,627.03			
2999	012	1/1/2021	102,274.89			
3000	012	1/1/2021	84,513.52			
3001	012	1/1/2021	93,604.50			
3002	012	1/1/2021	75,553.11			
3003	012	1/1/2021	114,781.00			
3005	012	1/1/2021	194,253.00			
3007	012	1/1/2021	104,272.01			
3008	012	1/1/2021	141,452.62			
3009	012	1/1/2021	82,400.00			
3011	012	1/1/2021	163,088.62			
3012	012	1/1/2021	91,250.00			
3014	012	1/1/2021	59,209.26			
3015	012	1/1/2021	53,193.20			
3017	012	1/1/2021	103,554.63			
3018	012	1/1/2021	77,125.10			
3019	012	1/1/2021	73,750.31			
3021	012	1/1/2021	57,493.37			
3025	012	1/1/2021	65,953.67			
3027	012	1/1/2021	62,521.04			
3028	012	1/1/2021	112,948.45			
3030	012	1/1/2021	59,612.80			
3032	012	1/1/2021	249,600.00			
3033	012	1/1/2021	164,493.36			
3038	012	1/1/2021	106,346.21			
3039	012	1/1/2021	112,940.83			
3040	012	1/1/2021	92,070.00			
3041	012	1/1/2021	182,010.00			
3043	012	1/1/2021	107,415.04			
3044	012	1/1/2021	64,219.42			
3045	012	1/1/2021	70,494.39			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3047	012	1/1/2021	96,317.41			
3048	012	1/1/2021	120,174.65			
3049	012	1/1/2021	211,974.00			
3050	012	1/1/2021	88,658.18			
3052	012	1/1/2021	86,710.23			
3055	012	1/1/2021	105,118.03			
3058	012	1/1/2021	86,922.29			
3059	012	1/1/2021	59,612.80			
3060	012	1/1/2021	66,766.46			
3064	012	1/1/2021	178,441.65			
3065	012	1/1/2021	103,250.04			
3066	012	1/1/2021	79,465.12			
3067	012	1/1/2021	97,900.39			
3068	012	1/1/2021	59,612.80			
3069	012	1/1/2021	122,475.25			
3072	012	1/1/2021	100,394.23			
3075	012	1/1/2021	78,994.16			
3077	012	1/1/2021	167,399.95			
3078	012	1/1/2021	142,228.70			
3079	012	1/1/2021	76,547.81			
3080	012	1/1/2021	150,000.30			
3085	012	1/1/2021	98,512.17			
3086	012	1/1/2021	68,585.00			
3087	012	1/1/2021	50,509.28			
3088	012	1/1/2021	48,139.87			
3089	012	1/1/2021	67,710.34			
3092	012	1/1/2021	51,259.96			
3094	012	1/1/2021	99,030.08			
3095	012	1/1/2021	106,262.38			
3098	012	1/1/2021	72,895.54			
3099	012	1/1/2021	100,102.91			
3100	012	1/1/2021	110,741.60			
3101	012	1/1/2021	117,851.40			
3103	012	1/1/2021	93,330.72			
3105	012	1/1/2021	20,501.31			
3107	012	1/1/2021	90,780.00			
3109	012	1/1/2021	91,725.26			
3111	012	1/1/2021	85,081.92			
3112	012	1/1/2021	60,524.07			
3113	012	1/1/2021	64,193.38			
3114	012	1/1/2021	78,505.71			
3115	012	1/1/2021	92,034.63			
3116	012	1/1/2021	48,140.14			
3118	012	1/1/2021	107,736.30			
3119	012	1/1/2021	58,180.16			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3120	012	1/1/2021	95,148.22			
3121	012	1/1/2021	53,363.54			
3122	012	1/1/2021	48,724.37			
3125	012	1/1/2021	92,128.02			
3130	012	1/1/2021	86,870.20			
3131	012	1/1/2021	127,093.96			
3133	012	1/1/2021	59,160.52			
3136	012	1/1/2021	103,123.21			
3137	012	1/1/2021	119,412.74			
3139	012	1/1/2021	59,324.25			
3143	012	1/1/2021	98,252.78			
3144	012	1/1/2021	55,393.31			
3148	012	1/1/2021	236,509.61			
3151	012	1/1/2021	48,140.14			
3152	012	1/1/2021	149,481.44			
3154	012	1/1/2021	127,999.89			
3155	012	1/1/2021	96,177.38			
3157	012	1/1/2021	148,741.44			
3158	012	1/1/2021	113,213.35			
3160	012	1/1/2021	116,882.32			
3162	012	1/1/2021	99,049.23			
3163	012	1/1/2021	91,800.00			
3164	012	1/1/2021	119,995.61			
3166	012	1/1/2021	70,700.21			
3167	012	1/1/2021	150,161.81			
3169	012	1/1/2021	96,283.20			
3170	012	1/1/2021	89,797.40			
3173	012	1/1/2021	95,992.00			
3174	012	1/1/2021	89,197.22			
3176	012	1/1/2021	83,533.91			
3177	012	1/1/2021	96,071.84			
3178	012	1/1/2021	225,000.00			
3181	012	1/1/2021	103,249.81			
3183	012	1/1/2021	46,317.04			
3185	012	1/1/2021	127,000.00			
3188	012	1/1/2021	169,999.75			
3189	012	1/1/2021	61,339.39			
3191	012	1/1/2021	111,500.00			
3192	012	1/1/2021	93,192.98			
3194	012	1/1/2021	94,058.58			
3195	012	1/1/2021	106,462.31			
3196	012	1/1/2021	126,267.60			
3198	012	1/1/2021	59,612.80			
3199	012	1/1/2021	108,101.18			
3200	012	1/1/2021	102,500.00			

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
3203	012	1/1/2021	84,640.94			
3204	012	1/1/2021	121,035.54			
3205	012	1/1/2021	103,144.61			
3206	012	1/1/2021	165,213.91			
3207	012	1/1/2021	47,906.65			
3209	012	1/1/2021	80,540.46			
3211	012	1/1/2021	118,867.40			
3219	012	1/1/2021	206,000.00			
3229	012	1/1/2021	195,511.21			
3230	012	1/1/2021	192,762.56			
3231	012	1/1/2021	131,540.00			
3233	012	1/1/2021	153,517.85			
3238	012	1/1/2021	119,310.10			
3241	012	1/1/2021	122,838.74			
3244	012	1/1/2021	105,250.00			
3245	012	1/1/2021	128,000.34			
3251	012	1/1/2021	114,240.00			
3253	012	1/1/2021	115,000.00			
3254	012	1/1/2021	162,295.84			
3255	012	1/1/2021	86,500.26			
3257	012	1/1/2021	96,229.08			
3259	012	1/1/2021	84,988.47			
3260	012	1/1/2021	157,942.26			
3262	012	1/1/2021	90,449.40			
3263	012	1/1/2021	59,612.80			
3264	012	1/1/2021	93,818.64			
3265	012	1/1/2021	85,666.12			
3266	012	1/1/2021	113,326.80			
3267	012	1/1/2021	106,320.66			
2564	012	1/17/2021	44,457.65	6.000	2,667.46	47,125.11
322	012	1/31/2021	73,400.20	4.992	3,663.80	77,064.00
640	012	1/31/2021	89,511.92	8.030	7,188.08	96,700.00
756	012	1/31/2021	111,409.87	7.710	8,590.13	120,000.00
895	012	1/31/2021	103,278.01	6.000	6,196.99	109,475.00
907	012	1/31/2021	72,099.89	5.991	4,319.31	76,419.20
1101	012	1/31/2021	82,893.00	6.001	4,974.00	87,867.00
1303	012	1/31/2021	85,044.28	4.000	3,401.72	88,446.00
2521	012	1/31/2021	400,000.00	12.500	50,000.00	450,000.00
142	012	2/1/2021	135,835.70	11.466	15,574.30	151,410.00
232	012	2/1/2021	128,000.00	15.000	19,200.00	147,200.00
313	012	2/1/2021	109,999.76	13.300	14,630.24	124,630.00
381	012	2/1/2021	130,799.04	10.000	13,079.96	143,879.00
501	012	2/1/2021	100,135.13	8.000	8,010.87	108,146.00
510	012	2/1/2021	145,500.00	10.000	14,550.00	160,050.00
582	012	2/1/2021	86,157.92	3.000	2,585.08	88,743.00

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
748	012	2/1/2021	87,209.10	5.001	4,360.90	91,570.00
836	012	2/1/2021	59,397.51	6.000	3,563.85	62,961.36
888	012	2/1/2021	105,317.75	3.000	3,159.25	108,477.00
921	012	2/1/2021	104,909.62	8.000	8,392.38	113,302.00
947	012	2/1/2021	84,000.00	5.000	4,200.00	88,200.00
965	012	2/1/2021	82,607.00	16.000	13,217.00	95,824.00
978	012	2/1/2021	91,967.00	8.735	8,033.00	100,000.00
1154	012	2/1/2021	107,244.98	12.001	12,870.02	120,115.00
1243	012	2/1/2021	82,420.04	20.001	16,484.96	98,905.00
1315	012	2/1/2021	62,395.67	3.000	1,871.85	64,267.52
1404	012	2/1/2021	74,248.08	6.000	4,454.88	78,702.96
1506	012	2/1/2021	107,415.00	12.000	12,890.00	120,305.00
2017	012	2/1/2021	57,005.18	5.655	3,223.82	60,229.00
2175	012	2/1/2021	94,832.10	10.000	9,482.90	104,315.00
2354	012	2/1/2021	61,380.00	15.021	9,220.00	70,600.00
2404	012	2/1/2021	87,295.00	10.000	8,729.49	96,024.49
2443	012	2/1/2021	95,557.00	12.000	11,466.84	107,023.84
2846	012	2/1/2021	116,415.42	7.999	9,312.58	125,728.00
2940	012	2/1/2021	139,031.24	8.904	12,378.76	151,410.00
2605	012	2/3/2021	64,313.60	3.040	1,955.20	66,268.80
2549	012	2/14/2021	44,567.16	6.000	2,674.03	47,241.19
1	012	3/1/2021	97,801.43	2.500	2,445.00	100,246.43
6	012	3/1/2021	106,200.00	2.800	2,973.60	109,173.60
10	012	3/1/2021	157,790.84	3.000	4,733.73	162,524.57
20	012	3/1/2021	77,768.79	3.000	2,333.07	80,101.86
22	012	3/1/2021	76,136.84	3.400	2,588.66	78,725.50
32	012	3/1/2021	116,477.06	3.000	3,494.32	119,971.38
35	012	3/1/2021	128,999.98	3.101	4,000.02	133,000.00
36	012	3/1/2021	147,499.66	3.221	4,750.34	152,250.00
37	012	3/1/2021	103,861.35	3.000	3,115.83	106,977.18
38	012	3/1/2021	79,215.63	4.000	3,168.64	82,384.27
40	012	3/1/2021	73,854.46	3.000	2,215.63	76,070.09
41	012	3/1/2021	96,500.00	3.109	3,000.00	99,500.00
42	012	3/1/2021	78,277.22	2.938	2,300.00	80,577.22
45	012	3/1/2021	179,483.56	3.000	5,384.51	184,868.07
46	012	3/1/2021	94,702.18	3.000	2,841.07	97,543.25
47	012	3/1/2021	158,250.00	3.539	5,600.00	163,850.00
55	012	3/1/2021	270,000.00	3.704	10,000.00	280,000.00
56	012	3/1/2021	113,828.56	2.900	3,301.03	117,129.59
58	012	3/1/2021	116,000.00	2.802	3,250.00	119,250.00
59	012	3/1/2021	500,000.00	3.000	15,000.00	515,000.00
62	012	3/1/2021	110,632.66	3.000	3,319.00	113,951.66
65	012	3/1/2021	270,000.00	3.000	8,100.00	278,100.00
66	012	3/1/2021	220,000.00	3.000	6,600.00	226,600.00
68	012	3/1/2021	121,835.83	3.250	3,959.66	125,795.49

NCSW Wage & Salary Increases - 2021

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69	012	3/1/2021	142,914.32	3.000	4,287.43	147,201.75
70	012	3/1/2021	231,542.74	3.000	6,946.28	238,489.02
71	012	3/1/2021	111,507.20	3.000	3,345.22	114,852.42
73	012	3/1/2021	86,249.79	2.899	2,500.21	88,750.00
76	012	3/1/2021	140,003.26	3.000	4,200.09	144,203.35
77	012	3/1/2021	82,000.34	3.353	2,749.66	84,750.00
81	012	3/1/2021	99,123.87	4.035	4,000.00	103,123.87
83	012	3/1/2021	99,545.87	2.550	2,538.42	102,084.29
84	012	3/1/2021	130,000.00	7.500	9,750.00	139,750.00
85	012	3/1/2021	67,979.61	3.000	2,039.40	70,019.01
86	012	3/1/2021	156,303.70	3.000	4,689.00	160,992.70
90	012	3/1/2021	83,749.88	4.179	3,500.11	87,250.00
91	012	3/1/2021	67,913.79	2.999	2,037.00	69,950.79
92	012	3/1/2021	160,843.27	2.798	4,500.00	165,343.27
93	012	3/1/2021	103,468.84	2.550	2,638.46	106,107.30
94	012	3/1/2021	112,723.53	3.031	3,416.92	116,140.45
96	012	3/1/2021	61,810.40	3.236	2,000.00	63,810.40
102	012	3/1/2021	82,620.86	3.000	2,478.63	85,099.49
103	012	3/1/2021	77,220.13	3.000	2,316.60	79,536.73
105	012	3/1/2021	157,768.14	2.500	3,944.20	161,712.34
106	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
108	012	3/1/2021	120,000.00	3.000	3,600.00	123,600.00
109	012	3/1/2021	89,347.79	2.500	2,233.69	91,581.48
111	012	3/1/2021	85,874.23	2.003	1,720.00	87,594.23
113	012	3/1/2021	145,946.90	4.000	5,837.88	151,784.78
115	012	3/1/2021	114,738.62	2.830	3,246.84	117,985.46
116	012	3/1/2021	44,143.54	3.000	1,324.32	45,467.86
117	012	3/1/2021	114,473.01	3.000	3,434.19	117,907.20
118	012	3/1/2021	101,976.71	3.000	3,059.30	105,036.01
119	012	3/1/2021	117,065.93	2.990	3,500.00	120,565.93
121	012	3/1/2021	54,364.98	2.750	1,495.04	55,860.02
123	012	3/1/2021	78,243.38	2.617	2,047.29	80,290.67
124	012	3/1/2021	214,630.00	3.000	6,438.90	221,068.90
126	012	3/1/2021	75,238.02	3.600	2,708.57	77,946.59
129	012	3/1/2021	145,866.12	2.999	4,375.00	150,241.12
131	012	3/1/2021	101,698.99	3.000	3,050.97	104,749.96
132	012	3/1/2021	112,608.27	3.000	3,378.25	115,986.53
133	012	3/1/2021	116,304.30	3.009	3,500.00	119,804.30
134	012	3/1/2021	114,773.55	2.107	2,417.86	117,191.41
136	012	3/1/2021	132,907.32	3.000	3,987.22	136,894.54
139	012	3/1/2021	83,000.00	3.000	2,490.00	85,490.00
141	012	3/1/2021	115,139.49	2.500	2,878.49	118,017.98
143	012	3/1/2021	56,337.30	3.000	1,690.11	58,027.41
146	012	3/1/2021	66,356.96	2.850	1,891.17	68,248.13
147	012	3/1/2021	119,607.58	3.000	3,588.23	123,195.81

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148	012	3/1/2021	102,300.00	3.000	3,069.00	105,369.00
149	012	3/1/2021	116,935.72	2.750	3,215.73	120,151.45
150	012	3/1/2021	30,612.40	1.499	458.78	31,071.18
151	012	3/1/2021	109,500.50	2.968	3,249.50	112,750.00
152	012	3/1/2021	58,180.12	2.500	1,454.50	59,634.62
153	012	3/1/2021	141,499.52	3.181	4,500.48	146,000.00
154	012	3/1/2021	83,818.27	3.450	2,891.73	86,710.00
155	012	3/1/2021	57,466.95	1.178	677.00	58,143.95
156	012	3/1/2021	158,925.48	2.878	4,574.52	163,500.00
157	012	3/1/2021	81,552.49	3.000	2,446.56	83,999.05
158	012	3/1/2021	107,153.24	2.750	2,946.71	110,099.95
159	012	3/1/2021	56,498.08	3.009	1,700.00	58,198.08
160	012	3/1/2021	66,867.60	4.250	2,841.87	69,709.47
161	012	3/1/2021	120,878.00	3.450	4,170.29	125,048.29
163	012	3/1/2021	59,834.52	3.000	1,795.05	61,629.57
164	012	3/1/2021	180,971.00	2.017	3,650.00	184,621.00
165	012	3/1/2021	60,478.52	5.829	3,525.00	64,003.52
166	012	3/1/2021	47,672.76	2.500	1,191.83	48,864.59
167	012	3/1/2021	98,204.13	3.000	2,946.12	101,150.25
169	012	3/1/2021	56,051.62	3.000	1,681.56	57,733.18
170	012	3/1/2021	49,450.39	4.000	1,978.02	51,428.41
173	012	3/1/2021	58,265.13	3.149	1,835.00	60,100.13
174	012	3/1/2021	58,905.10	3.387	1,995.00	60,900.10
175	012	3/1/2021	95,298.00	1.000	952.98	96,250.98
176	012	3/1/2021	51,253.28	3.000	1,537.59	52,790.87
178	012	3/1/2021	53,672.63	3.130	1,679.96	55,352.59
180	012	3/1/2021	115,900.00	3.192	3,700.00	119,600.00
183	012	3/1/2021	91,672.48	3.500	3,208.54	94,881.02
184	012	3/1/2021	67,285.22	3.500	2,354.98	69,640.20
185	012	3/1/2021	141,993.84	3.000	4,259.82	146,253.66
186	012	3/1/2021	76,278.46	3.000	2,288.35	78,566.81
187	012	3/1/2021	92,020.01	3.000	2,760.60	94,780.61
189	012	3/1/2021	77,265.01	3.000	2,317.95	79,582.96
192	012	3/1/2021	91,008.12	2.250	2,047.68	93,055.80
194	012	3/1/2021	89,336.11	3.000	2,680.08	92,016.19
195	012	3/1/2021	105,445.67	3.000	3,163.37	108,609.04
196	012	3/1/2021	38,068.84	2.750	1,046.89	39,115.73
198	012	3/1/2021	115,186.83	3.600	4,146.73	119,333.56
199	012	3/1/2021	99,239.62	3.000	2,977.19	102,216.81
200	012	3/1/2021	114,742.91	2.615	3,000.00	117,742.91
201	012	3/1/2021	129,794.78	3.000	3,893.84	133,688.62
202	012	3/1/2021	114,447.60	3.000	3,433.43	117,881.03
203	012	3/1/2021	135,604.00	2.581	3,500.00	139,104.00
205	012	3/1/2021	112,786.00	2.550	2,876.04	115,662.04
207	012	3/1/2021	98,673.77	4.560	4,500.00	103,173.77

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209	012	3/1/2021	135,447.53	2.000	2,708.95	138,156.48
211	012	3/1/2021	51,503.29	3.000	1,545.09	53,048.38
213	012	3/1/2021	185,806.06	3.000	5,574.18	191,380.24
216	012	3/1/2021	85,105.42	3.300	2,808.48	87,913.90
217	012	3/1/2021	101,039.16	3.000	3,031.17	104,070.33
219	012	3/1/2021	150,000.00	3.500	5,250.00	155,250.00
220	012	3/1/2021	59,467.25	2.900	1,724.54	61,191.79
221	012	3/1/2021	106,063.40	3.000	3,181.89	109,245.29
222	012	3/1/2021	238,354.88	3.400	8,104.07	246,458.95
223	012	3/1/2021	98,042.64	3.000	2,941.28	100,983.92
227	012	3/1/2021	111,315.40	3.180	3,539.46	114,854.86
228	012	3/1/2021	108,475.92	2.000	2,169.52	110,645.44
229	012	3/1/2021	99,349.66	2.000	1,987.00	101,336.65
232	012	3/1/2021	147,200.00	3.000	4,416.00	151,616.00
233	012	3/1/2021	116,649.98	2.500	2,916.25	119,566.23
234	012	3/1/2021	111,180.00	3.013	3,350.00	114,529.99
235	012	3/1/2021	127,498.75	3.000	3,824.96	131,323.71
236	012	3/1/2021	88,360.00	3.000	2,650.80	91,010.80
237	012	3/1/2021	125,672.36	4.000	5,026.89	130,699.25
238	012	3/1/2021	89,033.63	3.000	2,671.02	91,704.65
242	012	3/1/2021	105,789.00	3.200	3,385.25	109,174.25
244	012	3/1/2021	117,657.92	3.100	3,647.40	121,305.32
245	012	3/1/2021	121,541.65	3.000	3,646.25	125,187.90
248	012	3/1/2021	89,726.86	3.000	2,691.81	92,418.67
249	012	3/1/2021	129,999.25	2.500	3,249.98	133,249.23
251	012	3/1/2021	72,731.86	2.062	1,500.00	74,231.86
252	012	3/1/2021	99,804.90	3.500	3,493.17	103,298.07
253	012	3/1/2021	118,674.40	3.531	4,190.00	122,864.40
256	012	3/1/2021	148,233.66	2.000	2,964.67	151,198.33
257	012	3/1/2021	94,622.65	2.700	2,554.81	97,177.46
258	012	3/1/2021	112,005.92	3.100	3,472.18	115,478.10
260	012	3/1/2021	375,000.00	3.000	11,250.00	386,250.00
262	012	3/1/2021	88,186.10	2.550	2,248.75	90,434.84
263	012	3/1/2021	89,475.77	2.550	2,281.63	91,757.40
266	012	3/1/2021	94,989.47	3.000	2,849.67	97,839.14
267	012	3/1/2021	106,793.62	8.000	8,543.49	115,337.11
268	012	3/1/2021	78,469.33	2.250	1,765.56	80,234.89
271	012	3/1/2021	83,461.94	3.900	3,255.02	86,716.96
273	012	3/1/2021	80,000.00	1.494	1,195.00	81,195.00
275	012	3/1/2021	124,116.77	3.300	4,095.85	128,212.62
278	012	3/1/2021	123,230.00	3.500	4,313.06	127,543.06
280	012	3/1/2021	113,156.52	3.750	4,243.37	117,399.89
282	012	3/1/2021	53,064.50	2.500	1,326.60	54,391.10
284	012	3/1/2021	91,173.47	2.800	2,552.86	93,726.33
285	012	3/1/2021	77,619.60	4.509	3,499.99	81,119.59

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286	012	3/1/2021	177,049.84	3.000	5,311.49	182,361.33
287	012	3/1/2021	175,000.00	4.000	7,000.00	182,000.00
288	012	3/1/2021	84,131.52	3.000	2,523.95	86,655.47
301	012	3/1/2021	105,000.00	3.000	3,150.00	108,150.00
302	012	3/1/2021	49,556.42	3.000	1,486.68	51,043.10
303	012	3/1/2021	66,439.42	2.709	1,800.00	68,239.42
305	012	3/1/2021	87,255.97	3.500	3,053.96	90,309.93
314	012	3/1/2021	49,166.02	3.750	1,843.73	51,009.75
315	012	3/1/2021	39,452.72	3.000	1,183.59	40,636.31
316	012	3/1/2021	68,208.79	3.500	2,387.31	70,596.10
317	012	3/1/2021	93,557.36	3.200	2,993.84	96,551.20
318	012	3/1/2021	59,223.54	3.000	1,776.72	61,000.26
319	012	3/1/2021	94,214.27	3.000	2,826.43	97,040.70
321	012	3/1/2021	100,969.97	3.250	3,281.52	104,251.49
323	012	3/1/2021	53,113.74	3.300	1,752.76	54,866.50
324	012	3/1/2021	121,374.64	3.500	4,248.11	125,622.75
325	012	3/1/2021	55,486.11	3.000	1,664.58	57,150.69
327	012	3/1/2021	93,905.75	2.950	2,770.22	96,675.97
328	012	3/1/2021	70,927.90	3.450	2,447.02	73,374.92
331	012	3/1/2021	111,135.34	3.149	3,500.00	114,635.34
337	012	3/1/2021	152,198.00	5.126	7,802.00	160,000.00
338	012	3/1/2021	73,656.00	3.500	2,577.96	76,233.96
339	012	3/1/2021	113,332.56	2.780	3,150.65	116,483.21
343	012	3/1/2021	89,885.94	3.750	3,370.72	93,256.66
344	012	3/1/2021	169,339.00	3.100	5,249.51	174,588.51
345	012	3/1/2021	66,431.79	2.750	1,826.88	68,258.67
346	012	3/1/2021	114,467.83	9.180	10,508.14	124,975.97
348	012	3/1/2021	113,523.06	5.000	5,676.15	119,199.21
349	012	3/1/2021	86,250.00	2.899	2,500.00	88,750.00
350	012	3/1/2021	89,206.53	2.900	2,586.99	91,793.52
351	012	3/1/2021	126,236.39	3.500	4,418.27	130,654.66
352	012	3/1/2021	47,156.98	2.926	1,380.00	48,536.98
353	012	3/1/2021	123,392.03	3.200	3,948.55	127,340.58
356	012	3/1/2021	145,000.00	1.000	1,450.00	146,450.00
358	012	3/1/2021	126,748.55	3.300	4,182.70	130,931.25
361	012	3/1/2021	100,905.94	2.550	2,573.10	103,479.04
362	012	3/1/2021	100,007.63	3.000	3,000.23	103,007.86
364	012	3/1/2021	67,512.10	2.950	1,991.61	69,503.71
365	012	3/1/2021	95,686.79	2.950	2,822.76	98,509.55
366	012	3/1/2021	116,700.00	3.225	3,763.97	120,463.97
367	012	3/1/2021	44,332.81	2.000	886.66	45,219.47
368	012	3/1/2021	43,666.43	2.850	1,244.48	44,910.91
369	012	3/1/2021	66,497.60	3.003	1,996.80	68,494.40
370	012	3/1/2021	93,340.00	3.494	3,261.00	96,601.01
371	012	3/1/2021	122,760.00	2.920	3,584.59	126,344.59

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372	012	3/1/2021	41,246.61	2.750	1,134.29	42,380.90
373	012	3/1/2021	65,000.00	3.000	1,950.00	66,950.00
375	012	3/1/2021	91,332.64	3.000	2,739.98	94,072.62
376	012	3/1/2021	72,545.05	3.000	2,176.35	74,721.40
377	012	3/1/2021	71,377.33	3.280	2,341.31	73,718.64
378	012	3/1/2021	220,000.00	2.955	6,500.00	226,500.00
381	012	3/1/2021	143,879.00	3.000	4,316.37	148,195.37
386	012	3/1/2021	104,513.53	3.251	3,397.97	107,911.50
389	012	3/1/2021	152,763.00	3.500	5,346.71	158,109.71
391	012	3/1/2021	115,843.92	3.000	3,475.32	119,319.24
393	012	3/1/2021	64,962.54	0.827	537.00	65,499.54
394	012	3/1/2021	221,499.60	2.935	6,500.40	228,000.00
397	012	3/1/2021	85,758.76	3.000	2,572.76	88,331.52
399	012	3/1/2021	130,496.40	3.000	3,914.89	134,411.29
400	012	3/1/2021	115,057.19	3.000	3,451.72	118,508.90
401	012	3/1/2021	102,345.11	3.395	3,475.00	105,820.11
402	012	3/1/2021	67,256.86	3.300	2,219.48	69,476.34
403	012	3/1/2021	91,605.84	2.500	2,290.15	93,895.99
404	012	3/1/2021	164,414.77	4.258	7,000.00	171,414.77
406	012	3/1/2021	51,430.20	2.500	1,285.75	52,715.95
409	012	3/1/2021	107,532.98	2.850	3,064.69	110,597.67
410	012	3/1/2021	137,031.34	3.300	4,522.03	141,553.37
411	012	3/1/2021	153,134.58	3.400	5,206.58	158,341.16
412	012	3/1/2021	101,499.50	3.000	3,045.00	104,544.50
413	012	3/1/2021	80,284.31	3.000	2,408.53	82,692.84
414	012	3/1/2021	90,007.05	3.000	2,700.21	92,707.26
417	012	3/1/2021	200,000.00	3.000	6,000.00	206,000.00
419	012	3/1/2021	90,301.72	3.000	2,709.05	93,010.77
420	012	3/1/2021	122,454.12	3.500	4,285.89	126,740.01
422	012	3/1/2021	89,805.21	3.001	2,694.79	92,500.00
423	012	3/1/2021	70,824.00	3.496	2,476.00	73,300.00
424	012	3/1/2021	62,289.90	2.700	1,681.83	63,971.73
425	012	3/1/2021	64,614.60	2.700	1,744.61	66,359.21
426	012	3/1/2021	64,070.40	4.105	2,630.00	66,700.40
428	012	3/1/2021	45,460.27	3.029	1,377.00	46,837.27
430	012	3/1/2021	75,999.74	3.290	2,500.26	78,500.00
431	012	3/1/2021	57,898.98	1.800	1,042.18	58,941.16
432	012	3/1/2021	93,401.83	2.000	1,868.04	95,269.87
433	012	3/1/2021	70,040.40	5.000	3,502.00	73,542.40
434	012	3/1/2021	112,616.51	3.450	3,885.27	116,501.78
435	012	3/1/2021	111,500.39	3.587	3,999.61	115,500.00
436	012	3/1/2021	195,000.00	3.333	6,500.00	201,500.00
437	012	3/1/2021	100,750.20	1.985	1,999.80	102,750.00
439	012	3/1/2021	82,075.87	3.444	2,826.36	84,902.23
440	012	3/1/2021	117,073.59	3.200	3,746.35	120,819.94

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444	012	3/1/2021	84,885.47	2.550	2,164.58	87,050.05
445	012	3/1/2021	94,112.11	3.000	2,823.36	96,935.47
454	012	3/1/2021	51,953.82	2.500	1,298.85	53,252.67
455	012	3/1/2021	73,000.00	3.082	2,250.00	75,250.00
456	012	3/1/2021	98,603.94	2.000	1,972.08	100,576.02
458	012	3/1/2021	108,105.04	3.000	3,243.15	111,348.19
459	012	3/1/2021	140,903.00	3.000	4,227.09	145,130.09
460	012	3/1/2021	201,501.28	3.000	6,045.04	207,546.32
464	012	3/1/2021	64,844.28	3.000	1,945.32	66,789.60
465	012	3/1/2021	182,000.00	3.022	5,500.00	187,500.00
466	012	3/1/2021	136,063.15	3.100	4,217.96	140,281.11
467	012	3/1/2021	121,377.63	3.419	4,150.00	125,527.63
471	012	3/1/2021	160,487.76	3.000	4,814.63	165,302.39
472	012	3/1/2021	168,000.00	2.976	5,000.00	173,000.00
476	012	3/1/2021	81,264.23	3.250	2,641.09	83,905.32
477	012	3/1/2021	238,934.26	3.500	8,362.70	247,296.96
478	012	3/1/2021	78,290.45	3.400	2,661.88	80,952.33
479	012	3/1/2021	86,120.34	3.086	2,658.00	88,778.34
480	012	3/1/2021	61,548.36	2.950	1,815.67	63,364.03
481	012	3/1/2021	132,274.72	4.500	5,952.36	138,227.08
483	012	3/1/2021	82,445.15	4.000	3,297.81	85,742.96
484	012	3/1/2021	93,105.49	3.000	2,793.16	95,898.65
485	012	3/1/2021	84,832.49	2.550	2,163.23	86,995.72
486	012	3/1/2021	87,720.00	2.850	2,500.02	90,220.02
488	012	3/1/2021	68,471.20	3.000	2,054.14	70,525.34
489	012	3/1/2021	52,487.29	3.000	1,574.61	54,061.90
490	012	3/1/2021	45,367.59	2.000	907.36	46,274.95
491	012	3/1/2021	59,968.77	2.000	1,199.38	61,168.15
492	012	3/1/2021	62,337.52	3.500	2,181.83	64,519.35
494	012	3/1/2021	96,212.70	3.000	2,886.38	99,099.08
495	012	3/1/2021	78,183.66	3.600	2,814.61	80,998.27
496	012	3/1/2021	200,004.00	3.000	6,000.12	206,004.12
499	012	3/1/2021	115,487.87	3.301	3,812.14	119,300.00
502	012	3/1/2021	175,000.00	3.000	5,250.00	180,250.00
503	012	3/1/2021	81,676.93	3.500	2,858.69	84,535.62
505	012	3/1/2021	130,750.49	3.021	3,950.00	134,700.49
506	012	3/1/2021	74,617.35	2.800	2,089.29	76,706.64
507	012	3/1/2021	149,000.00	4.027	6,000.00	155,000.00
508	012	3/1/2021	173,497.34	3.000	5,204.92	178,702.26
509	012	3/1/2021	300,000.00	16.667	50,000.00	350,000.00
511	012	3/1/2021	75,264.86	3.000	2,257.95	77,522.81
513	012	3/1/2021	132,000.00	1.061	1,400.00	133,400.00
514	012	3/1/2021	107,693.08	3.000	3,230.79	110,923.87
515	012	3/1/2021	148,214.51	2.969	4,400.00	152,614.51
516	012	3/1/2021	113,109.81	1.800	2,035.98	115,145.79

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517	012	3/1/2021	64,815.56	3.000	1,944.48	66,760.04
518	012	3/1/2021	93,747.93	3.250	3,046.81	96,794.74
519	012	3/1/2021	118,668.04	3.600	4,272.05	122,940.09
520	012	3/1/2021	89,213.38	2.250	2,007.30	91,220.68
522	012	3/1/2021	122,348.00	4.005	4,900.00	127,248.00
524	012	3/1/2021	44,050.74	2.500	1,101.28	45,152.02
527	012	3/1/2021	104,346.19	2.500	2,608.65	106,954.84
528	012	3/1/2021	128,500.00	3.300	4,240.50	132,740.50
530	012	3/1/2021	73,478.90	3.200	2,351.32	75,830.22
531	012	3/1/2021	76,299.54	2.400	1,831.19	78,130.73
534	012	3/1/2021	94,885.90	3.000	2,846.58	97,732.48
536	012	3/1/2021	155,419.00	2.948	4,581.00	160,000.00
537	012	3/1/2021	89,766.02	3.750	3,366.23	93,132.25
538	012	3/1/2021	97,128.84	3.500	3,399.51	100,528.35
539	012	3/1/2021	108,713.61	3.224	3,504.62	112,218.23
540	012	3/1/2021	170,700.00	3.800	6,486.60	177,186.60
542	012	3/1/2021	225,000.00	4.000	9,000.00	234,000.00
544	012	3/1/2021	70,797.92	2.576	1,824.00	72,621.92
547	012	3/1/2021	71,783.00	3.441	2,470.00	74,253.00
549	012	3/1/2021	55,881.18	3.000	1,676.43	57,557.61
554	012	3/1/2021	72,164.89	2.000	1,443.30	73,608.19
556	012	3/1/2021	66,497.60	3.003	1,996.80	68,494.40
557	012	3/1/2021	71,867.48	2.968	2,133.00	74,000.48
558	012	3/1/2021	134,835.00	1.112	1,500.00	136,335.00
560	012	3/1/2021	84,574.63	3.000	2,537.24	87,111.87
561	012	3/1/2021	61,194.04	3.000	1,835.82	63,029.86
564	012	3/1/2021	112,263.39	2.795	3,137.61	115,401.00
567	012	3/1/2021	108,068.21	2.550	2,755.74	110,823.95
569	012	3/1/2021	56,112.39	2.750	1,543.08	57,655.47
570	012	3/1/2021	67,116.93	2.750	1,845.72	68,962.65
571	012	3/1/2021	44,693.56	2.750	1,229.09	45,922.65
572	012	3/1/2021	59,299.51	2.750	1,630.74	60,930.25
574	012	3/1/2021	46,123.73	3.000	1,383.72	47,507.45
575	012	3/1/2021	127,367.92	3.750	4,776.30	132,144.22
580	012	3/1/2021	118,102.32	3.000	3,543.07	121,645.39
582	012	3/1/2021	88,743.00	3.000	2,662.29	91,405.29
584	012	3/1/2021	74,455.97	3.201	2,383.68	76,839.65
586	012	3/1/2021	93,195.20	3.326	3,100.00	96,295.20
587	012	3/1/2021	125,740.23	3.000	3,772.21	129,512.44
588	012	3/1/2021	121,018.75	3.300	3,993.62	125,012.37
589	012	3/1/2021	120,285.25	3.450	4,149.84	124,435.09
592	012	3/1/2021	77,708.80	2.998	2,329.60	80,038.40
593	012	3/1/2021	61,999.55	3.065	1,900.00	63,899.55
598	012	3/1/2021	192,379.00	3.000	5,771.37	198,150.37
600	012	3/1/2021	91,621.83	2.729	2,500.00	94,121.83

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601	012	3/1/2021	58,550.40	3.246	1,900.50	60,450.90
603	012	3/1/2021	89,393.66	3.400	3,039.38	92,433.04
607	012	3/1/2021	114,925.00	2.500	2,873.00	117,798.00
608	012	3/1/2021	75,934.33	3.115	2,365.67	78,300.00
609	012	3/1/2021	143,761.56	4.000	5,750.44	149,512.00
611	012	3/1/2021	96,076.16	4.684	4,500.01	100,576.16
613	012	3/1/2021	84,030.72	3.750	3,151.15	87,181.87
615	012	3/1/2021	91,901.98	2.850	2,619.22	94,521.19
616	012	3/1/2021	53,569.64	3.500	1,874.95	55,444.59
617	012	3/1/2021	44,799.08	3.000	1,343.97	46,143.05
618	012	3/1/2021	103,000.00	3.398	3,500.00	106,500.00
619	012	3/1/2021	134,256.16	2.600	3,490.66	137,746.82
621	012	3/1/2021	81,540.07	2.701	2,202.00	83,742.07
623	012	3/1/2021	146,120.38	3.000	4,383.61	150,503.99
626	012	3/1/2021	114,954.20	3.000	3,448.63	118,402.84
628	012	3/1/2021	103,796.81	3.200	3,321.50	107,118.31
629	012	3/1/2021	134,030.30	2.000	2,680.61	136,710.91
630	012	3/1/2021	89,000.00	3.933	3,500.00	92,500.00
631	012	3/1/2021	105,000.05	2.619	2,749.95	107,750.00
632	012	3/1/2021	117,240.31	2.600	3,048.25	120,288.56
633	012	3/1/2021	122,016.71	2.700	3,294.45	125,311.16
634	012	3/1/2021	80,000.00	1.000	800.00	80,800.01
636	012	3/1/2021	94,120.12	7.000	6,588.41	100,708.53
637	012	3/1/2021	124,189.96	3.750	4,657.12	128,847.08
638	012	3/1/2021	115,442.03	3.800	4,386.80	119,828.83
643	012	3/1/2021	80,500.50	1.863	1,499.50	82,000.00
644	012	3/1/2021	88,432.85	2.999	2,652.29	91,085.14
646	012	3/1/2021	123,500.00	6.073	7,500.00	131,000.00
647	012	3/1/2021	73,000.36	2.739	1,999.64	75,000.00
648	012	3/1/2021	99,000.18	1.515	1,499.82	100,500.00
649	012	3/1/2021	113,400.00	2.801	3,176.00	116,576.00
653	012	3/1/2021	113,999.73	2.413	2,750.27	116,750.00
654	012	3/1/2021	78,468.93	8.000	6,277.51	84,746.44
655	012	3/1/2021	47,430.00	2.250	1,067.18	48,497.18
656	012	3/1/2021	79,500.43	2.516	2,000.00	81,500.43
657	012	3/1/2021	131,000.00	2.672	3,500.00	134,500.00
658	012	3/1/2021	122,708.87	2.850	3,497.20	126,206.06
660	012	3/1/2021	133,020.29	2.550	3,392.02	136,412.30
672	012	3/1/2021	91,250.00	3.836	3,500.00	94,750.00
675	012	3/1/2021	180,000.00	3.000	5,400.00	185,400.00
676	012	3/1/2021	97,250.00	3.085	3,000.00	100,250.00
678	012	3/1/2021	42,333.84	3.000	1,270.02	43,603.86
679	012	3/1/2021	92,959.16	3.000	2,788.77	95,747.93
680	012	3/1/2021	77,448.62	3.000	2,323.46	79,772.08
681	012	3/1/2021	147,916.62	4.000	5,916.66	153,833.28

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683	012	3/1/2021	93,999.82	2.128	2,000.18	96,000.00
686	012	3/1/2021	90,500.00	3.867	3,500.00	94,000.00
687	012	3/1/2021	65,130.19	3.500	2,279.56	67,409.75
689	012	3/1/2021	75,602.27	3.500	2,646.08	78,248.35
690	012	3/1/2021	79,685.24	3.500	2,788.98	82,474.22
691	012	3/1/2021	43,835.85	2.000	876.72	44,712.57
692	012	3/1/2021	51,773.25	2.750	1,423.76	53,197.01
693	012	3/1/2021	49,165.30	2.500	1,229.13	50,394.43
694	012	3/1/2021	47,057.82	3.500	1,647.03	48,704.85
696	012	3/1/2021	52,753.98	3.000	1,582.62	54,336.60
698	012	3/1/2021	76,955.41	3.250	2,501.05	79,456.46
699	012	3/1/2021	65,270.13	3.000	1,958.10	67,228.23
700	012	3/1/2021	38,189.94	2.500	954.75	39,144.69
701	012	3/1/2021	124,263.95	3.500	4,349.24	128,613.19
702	012	3/1/2021	79,060.01	3.000	2,371.80	81,431.81
705	012	3/1/2021	65,462.03	3.200	2,094.78	67,556.81
708	012	3/1/2021	95,904.56	3.200	3,068.95	98,973.52
709	012	3/1/2021	109,898.11	3.332	3,661.79	113,559.90
711	012	3/1/2021	93,256.68	3.002	2,800.00	96,056.68
714	012	3/1/2021	125,011.87	3.000	3,750.36	128,762.23
715	012	3/1/2021	162,562.97	2.500	4,064.07	166,627.04
716	012	3/1/2021	113,327.75	3.000	3,399.83	116,727.58
717	012	3/1/2021	126,754.33	3.000	3,803.00	130,557.33
718	012	3/1/2021	99,681.83	3.250	3,239.66	102,921.49
720	012	3/1/2021	1,000,000.00	3.000	30,000.00	1,030,000.00
723	012	3/1/2021	66,020.40	3.378	2,230.00	68,250.40
725	012	3/1/2021	108,790.94	3.000	3,263.73	112,054.67
726	012	3/1/2021	145,166.28	5.000	7,258.31	152,424.59
727	012	3/1/2021	114,597.55	3.200	3,667.12	118,264.67
728	012	3/1/2021	85,255.00	2.500	2,131.37	87,386.37
731	012	3/1/2021	160,877.00	2.000	3,217.54	164,094.54
732	012	3/1/2021	86,955.00	2.750	2,391.26	89,346.26
734	012	3/1/2021	76,231.66	2.869	2,186.96	78,418.62
735	012	3/1/2021	77,250.00	3.883	3,000.00	80,250.00
736	012	3/1/2021	44,265.63	2.500	1,106.65	45,372.28
737	012	3/1/2021	131,499.92	3.042	4,000.08	135,500.00
742	012	3/1/2021	101,936.16	3.203	3,264.84	105,201.00
743	012	3/1/2021	117,750.00	3.185	3,750.00	121,500.00
744	012	3/1/2021	108,767.86	3.600	3,915.64	112,683.50
745	012	3/1/2021	90,011.17	3.000	2,700.34	92,711.51
746	012	3/1/2021	69,483.29	3.000	2,084.49	71,567.78
748	012	3/1/2021	91,570.00	3.000	2,747.10	94,317.10
749	012	3/1/2021	69,648.10	2.500	1,741.20	71,389.30
750	012	3/1/2021	65,461.18	3.200	2,094.76	67,555.94
752	012	3/1/2021	61,618.16	3.000	1,848.54	63,466.70

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753	012	3/1/2021	105,739.35	3.026	3,200.00	108,939.35
754	012	3/1/2021	94,199.58	2.442	2,300.42	96,500.00
755	012	3/1/2021	84,921.76	2.400	2,038.12	86,959.88
757	012	3/1/2021	111,902.33	3.200	3,580.87	115,483.20
761	012	3/1/2021	94,386.85	4.200	3,964.25	98,351.10
764	012	3/1/2021	82,914.16	3.077	2,550.94	85,465.10
766	012	3/1/2021	71,920.30	3.059	2,200.00	74,120.30
767	012	3/1/2021	107,500.30	10.000	10,749.70	118,250.00
770	012	3/1/2021	154,309.00	3.250	5,015.04	159,324.04
772	012	3/1/2021	71,263.81	2.750	1,959.75	73,223.56
774	012	3/1/2021	90,500.00	4.144	3,750.00	94,250.00
778	012	3/1/2021	131,000.00	3.053	4,000.00	135,000.00
784	012	3/1/2021	122,999.53	2.846	3,500.47	126,500.00
785	012	3/1/2021	92,447.66	3.000	2,773.43	95,221.09
787	012	3/1/2021	103,239.26	3.100	3,200.42	106,439.68
789	012	3/1/2021	59,415.55	3.000	1,782.47	61,198.02
790	012	3/1/2021	57,969.38	4.000	2,318.78	60,288.16
793	012	3/1/2021	76,982.13	3.750	2,886.83	79,868.96
794	012	3/1/2021	86,141.37	3.750	3,230.30	89,371.67
795	012	3/1/2021	120,236.15	3.500	4,208.27	124,444.42
796	012	3/1/2021	75,794.74	4.229	3,205.26	79,000.00
798	012	3/1/2021	60,375.00	3.188	1,925.00	62,300.00
799	012	3/1/2021	61,734.90	3.000	1,852.05	63,586.95
800	012	3/1/2021	70,370.29	3.000	2,111.11	72,481.40
801	012	3/1/2021	96,165.54	4.991	4,800.00	100,965.54
803	012	3/1/2021	88,510.00	3.000	2,655.00	91,165.00
805	012	3/1/2021	220,000.00	3.000	6,600.00	226,600.00
807	012	3/1/2021	116,010.00	3.448	4,000.00	120,010.00
808	012	3/1/2021	68,069.16	3.000	2,042.07	70,111.23
811	012	3/1/2021	74,193.60	3.378	2,506.00	76,699.60
812	012	3/1/2021	77,708.80	2.998	2,329.60	80,038.40
813	012	3/1/2021	77,566.02	2.800	2,171.85	79,737.87
814	012	3/1/2021	95,597.00	3.020	2,887.03	98,484.03
820	012	3/1/2021	62,834.91	3.183	2,000.00	64,834.91
821	012	3/1/2021	143,851.60	3.001	4,317.00	148,168.60
824	012	3/1/2021	101,006.54	3.212	3,244.46	104,251.00
825	012	3/1/2021	92,291.59	2.550	2,353.44	94,645.03
831	012	3/1/2021	84,006.21	3.000	2,520.19	86,526.40
834	012	3/1/2021	77,147.85	3.000	2,314.44	79,462.29
835	012	3/1/2021	105,756.97	3.000	3,172.71	108,929.68
836	012	3/1/2021	62,961.36	3.500	2,203.65	65,165.01
837	012	3/1/2021	51,925.00	2.900	1,505.82	53,430.82
839	012	3/1/2021	75,330.00	4.000	3,013.20	78,343.20
840	012	3/1/2021	64,065.71	3.000	1,921.97	65,987.68
846	012	3/1/2021	53,254.29	2.750	1,464.49	54,718.78

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850	012	3/1/2021	91,235.12	2.900	2,645.82	93,880.94
852	012	3/1/2021	72,321.60	2.991	2,163.20	74,484.80
853	012	3/1/2021	72,740.40	4.000	2,909.62	75,650.02
854	012	3/1/2021	77,977.60	3.000	2,339.33	80,316.93
855	012	3/1/2021	152,499.96	3.279	5,000.04	157,500.00
856	012	3/1/2021	100,605.11	3.398	3,418.15	104,023.26
858	012	3/1/2021	81,407.27	3.000	2,442.22	83,849.49
859	012	3/1/2021	67,903.97	2.850	1,935.26	69,839.23
861	012	3/1/2021	78,002.20	3.000	2,340.00	80,342.20
863	012	3/1/2021	68,263.59	3.526	2,406.92	70,670.51
864	012	3/1/2021	69,547.66	3.150	2,190.74	71,738.40
865	012	3/1/2021	97,901.10	4.750	4,650.30	102,551.40
866	012	3/1/2021	96,902.11	3.000	2,907.06	99,809.17
867	012	3/1/2021	80,706.73	2.750	2,219.44	82,926.17
868	012	3/1/2021	131,262.40	3.000	3,937.87	135,200.27
869	012	3/1/2021	98,956.83	3.000	2,968.71	101,925.54
871	012	3/1/2021	84,000.00	2.976	2,500.00	86,500.00
872	012	3/1/2021	82,633.66	4.250	3,511.93	86,145.59
875	012	3/1/2021	72,741.27	4.000	2,909.65	75,650.92
876	012	3/1/2021	56,829.30	2.800	1,591.21	58,420.51
877	012	3/1/2021	182,500.01	3.000	5,475.00	187,975.01
879	012	3/1/2021	73,000.00	2.740	2,000.00	75,000.00
881	012	3/1/2021	89,738.44	3.600	3,230.57	92,969.01
882	012	3/1/2021	96,162.00	3.000	2,884.86	99,046.86
883	012	3/1/2021	103,609.27	3.000	3,108.28	106,717.55
886	012	3/1/2021	104,219.42	3.000	3,126.58	107,346.00
887	012	3/1/2021	104,453.45	4.021	4,200.00	108,653.45
889	012	3/1/2021	85,681.13	3.750	3,213.04	88,894.17
893	012	3/1/2021	112,394.42	2.800	3,147.04	115,541.46
894	012	3/1/2021	77,887.36	2.500	1,947.18	79,834.54
895	012	3/1/2021	109,475.00	3.000	3,284.25	112,759.25
896	012	3/1/2021	84,750.02	2.950	2,499.98	87,250.00
897	012	3/1/2021	101,269.56	3.190	3,230.44	104,500.00
899	012	3/1/2021	49,612.76	3.500	1,736.46	51,349.22
901	012	3/1/2021	43,262.49	3.100	1,341.12	44,603.61
902	012	3/1/2021	56,899.64	4.042	2,300.00	59,199.64
904	012	3/1/2021	122,796.00	3.100	3,806.68	126,602.68
906	012	3/1/2021	99,250.00	3.476	3,450.00	102,700.00
908	012	3/1/2021	67,780.94	2.600	1,762.30	69,543.24
910	012	3/1/2021	67,934.48	2.400	1,630.43	69,564.91
911	012	3/1/2021	63,540.28	2.750	1,747.36	65,287.64
912	012	3/1/2021	68,431.04	3.250	2,224.01	70,655.05
914	012	3/1/2021	65,280.00	2.800	1,827.84	67,107.84
915	012	3/1/2021	61,137.06	3.000	1,834.11	62,971.17
916	012	3/1/2021	87,500.00	2.857	2,500.00	90,000.00

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918	012	3/1/2021	122,000.26	3.000	3,660.01	125,660.27
919	012	3/1/2021	40,131.14	3.000	1,203.93	41,335.07
920	012	3/1/2021	89,760.00	2.800	2,513.28	92,273.28
923	012	3/1/2021	108,126.00	3.000	3,243.78	111,369.78
924	012	3/1/2021	71,894.19	3.500	2,516.30	74,410.49
925	012	3/1/2021	53,246.13	3.450	1,836.99	55,083.12
926	012	3/1/2021	68,537.51	4.000	2,741.50	71,279.01
927	012	3/1/2021	73,853.42	3.000	2,215.60	76,069.02
929	012	3/1/2021	92,750.00	2.426	2,250.00	95,000.00
931	012	3/1/2021	68,367.52	4.000	2,734.70	71,102.22
932	012	3/1/2021	75,160.99	3.500	2,630.63	77,791.62
933	012	3/1/2021	100,136.19	4.000	4,005.45	104,141.64
934	012	3/1/2021	125,460.52	3.000	3,763.82	129,224.34
937	012	3/1/2021	87,059.39	3.250	2,829.43	89,888.82
938	012	3/1/2021	160,000.00	3.000	4,800.00	164,800.00
940	012	3/1/2021	58,496.02	3.000	1,754.88	60,250.90
942	012	3/1/2021	50,859.06	3.000	1,525.77	52,384.83
944	012	3/1/2021	60,664.70	3.148	1,910.00	62,574.70
945	012	3/1/2021	77,250.00	3.500	2,703.75	79,953.75
946	012	3/1/2021	145,000.00	3.448	5,000.00	150,000.00
947	012	3/1/2021	88,200.00	3.000	2,646.00	90,846.00
948	012	3/1/2021	141,600.34	3.178	4,500.00	146,100.34
954	012	3/1/2021	81,437.76	2.505	2,040.00	83,477.76
955	012	3/1/2021	70,000.00	3.214	2,250.00	72,250.00
957	012	3/1/2021	121,098.01	2.920	3,536.06	124,634.07
960	012	3/1/2021	63,880.72	2.700	1,724.78	65,605.50
962	012	3/1/2021	119,341.21	3.200	3,818.92	123,160.13
963	012	3/1/2021	95,647.98	3.071	2,937.76	98,585.74
964	012	3/1/2021	119,570.29	3.000	3,587.11	123,157.40
966	012	3/1/2021	102,620.14	3.000	3,078.60	105,698.74
967	012	3/1/2021	109,386.74	3.900	4,266.08	113,652.82
971	012	3/1/2021	97,000.27	2.619	2,540.00	99,540.27
972	012	3/1/2021	51,250.00	2.750	1,409.38	52,659.38
974	012	3/1/2021	102,500.34	3.414	3,499.66	106,000.00
975	012	3/1/2021	103,450.49	3.250	3,362.14	106,812.63
976	012	3/1/2021	98,949.11	3.000	2,968.47	101,917.58
980	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
981	012	3/1/2021	34,558.81	2.000	691.18	35,249.99
983	012	3/1/2021	71,652.37	3.750	2,686.96	74,339.33
985	012	3/1/2021	62,795.98	2.500	1,569.90	64,365.88
986	012	3/1/2021	70,314.11	3.500	2,460.99	72,775.10
987	012	3/1/2021	111,220.53	2.500	2,780.51	114,001.04
988	012	3/1/2021	72,231.62	2.550	1,841.91	74,073.53
989	012	3/1/2021	113,102.04	2.800	3,166.86	116,268.90
992	012	3/1/2021	74,515.35	4.500	3,353.19	77,868.54

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993	012	3/1/2021	60,507.42	2.000	1,210.15	61,717.57
995	012	3/1/2021	56,745.65	1.800	1,021.43	57,767.08
998	012	3/1/2021	96,433.95	2.000	1,928.68	98,362.63
999	012	3/1/2021	81,172.04	2.502	2,031.32	83,203.36
1001	012	3/1/2021	68,228.69	2.999	2,046.22	70,274.91
1002	012	3/1/2021	63,500.00	3.000	1,905.00	65,405.00
1003	012	3/1/2021	127,875.00	3.200	4,092.00	131,967.00
1009	012	3/1/2021	116,983.56	2.800	3,275.53	120,259.09
1011	012	3/1/2021	96,500.14	2.591	2,499.86	99,000.00
1013	012	3/1/2021	171,333.00	2.000	3,426.66	174,759.66
1014	012	3/1/2021	52,090.45	3.365	1,753.06	53,843.51
1016	012	3/1/2021	130,030.00	3.300	4,290.99	134,320.99
1018	012	3/1/2021	74,053.30	3.300	2,443.76	76,497.06
1020	012	3/1/2021	88,625.25	3.250	2,880.32	91,505.57
1022	012	3/1/2021	73,082.08	3.000	2,192.46	75,274.54
1023	012	3/1/2021	68,213.44	3.450	2,353.35	70,566.79
1033	012	3/1/2021	78,645.00	2.500	1,966.13	80,611.13
1034	012	3/1/2021	83,750.00	2.687	2,250.00	86,000.00
1036	012	3/1/2021	119,000.00	3.151	3,750.00	122,750.00
1038	012	3/1/2021	78,805.83	2.750	2,167.16	80,972.99
1039	012	3/1/2021	69,199.91	3.000	2,076.00	71,275.91
1040	012	3/1/2021	119,000.18	2.521	2,999.82	122,000.00
1044	012	3/1/2021	93,052.35	2.900	2,698.52	95,750.87
1045	012	3/1/2021	89,596.76	2.700	2,419.11	92,015.87
1047	012	3/1/2021	69,700.43	3.000	2,091.01	71,791.44
1048	012	3/1/2021	60,981.99	3.500	2,134.37	63,116.36
1049	012	3/1/2021	49,032.69	2.500	1,225.83	50,258.52
1050	012	3/1/2021	95,000.00	3.000	2,850.00	97,850.00
1052	012	3/1/2021	175,670.36	3.000	5,270.11	180,940.47
1053	012	3/1/2021	86,448.49	3.421	2,957.54	89,406.03
1054	012	3/1/2021	85,674.32	3.000	2,570.22	88,244.54
1056	012	3/1/2021	107,894.77	2.002	2,160.00	110,054.77
1057	012	3/1/2021	100,045.34	3.000	3,001.36	103,046.70
1058	012	3/1/2021	79,499.76	3.145	2,500.24	82,000.00
1059	012	3/1/2021	94,500.03	2.381	2,249.97	96,750.00
1060	012	3/1/2021	81,242.02	1.500	1,218.63	82,460.65
1063	012	3/1/2021	57,982.01	3.517	2,039.46	60,021.47
1064	012	3/1/2021	98,056.01	4.000	3,922.24	101,978.24
1065	012	3/1/2021	70,606.54	2.342	1,653.74	72,260.28
1066	012	3/1/2021	65,567.09	3.000	1,967.01	67,534.10
1067	012	3/1/2021	70,174.05	3.500	2,456.09	72,630.14
1069	012	3/1/2021	53,000.00	2.566	1,360.00	54,360.00
1072	012	3/1/2021	78,183.80	3.500	2,736.43	80,920.23
1073	012	3/1/2021	63,059.69	3.000	1,891.80	64,951.49
1074	012	3/1/2021	124,822.61	3.300	4,119.15	128,941.76

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1076	012	3/1/2021	66,430.00	3.000	1,992.90	68,422.90
1080	012	3/1/2021	127,629.17	9.200	11,741.88	139,371.05
1082	012	3/1/2021	134,351.41	3.300	4,433.58	138,784.99
1084	012	3/1/2021	107,030.32	8.000	8,562.68	115,593.00
1086	012	3/1/2021	95,523.28	3.523	3,365.69	98,888.97
1090	012	3/1/2021	116,719.79	3.000	3,501.59	120,221.38
1091	012	3/1/2021	64,036.53	3.250	2,081.19	66,117.72
1092	012	3/1/2021	119,000.42	3.361	3,999.58	123,000.00
1093	012	3/1/2021	102,383.04	3.500	3,583.41	105,966.45
1094	012	3/1/2021	90,610.13	4.001	3,625.58	94,235.71
1095	012	3/1/2021	66,500.00	3.759	2,500.00	69,000.00
1096	012	3/1/2021	83,568.14	2.550	2,130.99	85,699.13
1097	012	3/1/2021	82,711.34	3.000	2,481.33	85,192.67
1099	012	3/1/2021	75,200.39	3.750	2,820.01	78,020.40
1100	012	3/1/2021	108,249.60	3.003	3,250.40	111,500.00
1102	012	3/1/2021	55,746.20	2.750	1,533.02	57,279.22
1106	012	3/1/2021	88,906.27	3.000	2,667.19	91,573.46
1108	012	3/1/2021	117,006.43	2.008	2,350.00	119,356.43
1110	012	3/1/2021	63,736.85	3.000	1,912.26	65,649.11
1111	012	3/1/2021	108,937.50	4.000	4,357.50	113,295.00
1112	012	3/1/2021	60,129.70	2.744	1,650.00	61,779.70
1113	012	3/1/2021	77,915.77	4.000	3,116.63	81,032.40
1115	012	3/1/2021	85,177.40	3.000	2,555.32	87,732.72
1120	012	3/1/2021	63,104.78	3.000	1,893.14	64,997.92
1123	012	3/1/2021	96,114.82	3.000	2,883.44	98,998.26
1124	012	3/1/2021	39,140.00	3.000	1,174.20	40,314.20
1126	012	3/1/2021	62,019.38	2.750	1,705.53	63,724.91
1129	012	3/1/2021	58,993.82	3.207	1,891.83	60,885.65
1132	012	3/1/2021	44,596.19	2.750	1,226.39	45,822.58
1133	012	3/1/2021	60,981.99	2.400	1,463.57	62,445.56
1134	012	3/1/2021	73,382.40	3.005	2,204.80	75,587.20
1135	012	3/1/2021	93,900.00	1.500	1,408.50	95,308.50
1136	012	3/1/2021	73,737.64	4.000	2,949.55	76,687.19
1137	012	3/1/2021	76,549.12	3.000	2,296.47	78,845.59
1138	012	3/1/2021	49,352.93	3.500	1,727.36	51,080.29
1139	012	3/1/2021	49,472.44	2.250	1,113.12	50,585.56
1142	012	3/1/2021	46,719.76	3.500	1,635.20	48,354.96
1143	012	3/1/2021	62,543.83	3.000	1,876.32	64,420.15
1144	012	3/1/2021	45,695.69	3.000	1,370.88	47,066.57
1149	012	3/1/2021	98,434.75	3.250	3,199.13	101,633.88
1150	012	3/1/2021	66,925.12	3.121	2,088.99	69,014.11
1152	012	3/1/2021	82,500.00	2.424	2,000.00	84,500.00
1153	012	3/1/2021	147,500.01	3.051	4,499.99	152,000.00
1162	012	3/1/2021	69,919.25	2.980	2,083.59	72,002.84
1163	012	3/1/2021	104,615.13	3.400	3,556.91	108,172.04

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1165	012	3/1/2021	59,183.46	2.800	1,657.14	60,840.60
1166	012	3/1/2021	43,408.44	2.000	868.16	44,276.60
1167	012	3/1/2021	49,115.09	3.000	1,473.45	50,588.54
1168	012	3/1/2021	85,468.00	3.500	2,991.38	88,459.38
1169	012	3/1/2021	92,749.50	4.044	3,750.50	96,500.00
1170	012	3/1/2021	65,715.60	2.500	1,642.89	67,358.48
1172	012	3/1/2021	61,629.12	3.250	2,002.95	63,632.07
1176	012	3/1/2021	70,320.00	3.000	2,109.60	72,429.60
1178	012	3/1/2021	49,846.42	2.500	1,246.15	51,092.57
1179	012	3/1/2021	93,946.40	3.200	3,006.28	96,952.68
1180	012	3/1/2021	74,900.00	3.000	2,247.00	77,147.00
1181	012	3/1/2021	100,096.31	1.500	1,501.44	101,597.75
1182	012	3/1/2021	64,676.91	2.500	1,616.92	66,293.83
1184	012	3/1/2021	74,488.42	4.564	3,400.00	77,888.42
1185	012	3/1/2021	148,500.00	2.862	4,250.00	152,750.00
1187	012	3/1/2021	103,486.11	2.622	2,713.89	106,200.00
1189	012	3/1/2021	171,827.00	2.910	5,000.00	176,827.00
1190	012	3/1/2021	152,499.80	3.279	5,000.20	157,500.00
1198	012	3/1/2021	116,280.00	3.100	3,604.68	119,884.68
1202	012	3/1/2021	164,000.00	3.000	4,920.00	168,920.00
1204	012	3/1/2021	75,714.12	3.000	2,271.42	77,985.54
1205	012	3/1/2021	159,533.23	3.000	4,786.00	164,319.23
1208	012	3/1/2021	59,849.18	3.100	1,855.32	61,704.50
1210	012	3/1/2021	50,412.63	2.750	1,386.36	51,798.99
1211	012	3/1/2021	61,629.12	3.000	1,848.87	63,477.99
1212	012	3/1/2021	84,000.00	2.500	2,100.00	86,100.00
1213	012	3/1/2021	88,740.00	2.500	2,218.50	90,958.50
1215	012	3/1/2021	170,953.72	3.000	5,128.61	176,082.33
1216	012	3/1/2021	87,774.11	2.900	2,545.45	90,319.56
1219	012	3/1/2021	79,691.15	3.000	2,390.73	82,081.88
1224	012	3/1/2021	55,326.07	3.000	1,659.78	56,985.85
1226	012	3/1/2021	225,000.00	1.500	3,375.00	228,375.00
1227	012	3/1/2021	60,981.99	3.000	1,829.46	62,811.45
1230	012	3/1/2021	600,000.00	3.000	18,000.00	618,000.00
1233	012	3/1/2021	72,600.00	3.600	2,613.60	75,213.60
1234	012	3/1/2021	43,229.33	2.750	1,188.80	44,418.13
1238	012	3/1/2021	93,768.74	2.900	2,719.29	96,488.03
1248	012	3/1/2021	97,185.48	3.000	2,915.56	100,101.04
1250	012	3/1/2021	145,452.10	2.956	4,300.00	149,752.10
1252	012	3/1/2021	91,181.44	3.250	2,963.38	94,144.82
1253	012	3/1/2021	87,494.73	2.500	2,187.37	89,682.10
1255	012	3/1/2021	143,716.44	3.500	5,030.08	148,746.52
1256	012	3/1/2021	66,582.40	3.000	1,997.47	68,579.87
1258	012	3/1/2021	148,749.64	2.353	3,500.36	152,250.00
1260	012	3/1/2021	68,679.84	4.368	3,000.00	71,679.84

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Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1261	012	3/1/2021	38,979.04	2.500	974.48	39,953.52
1262	012	3/1/2021	95,598.98	3.900	3,728.36	99,327.34
1263	012	3/1/2021	62,100.00	3.000	1,863.00	63,963.00
1264	012	3/1/2021	61,508.16	3.000	1,845.24	63,353.40
1265	012	3/1/2021	123,493.86	2.500	3,087.35	126,581.21
1266	012	3/1/2021	127,430.76	3.600	4,587.51	132,018.27
1267	012	3/1/2021	90,711.25	2.700	2,449.20	93,160.45
1268	012	3/1/2021	81,287.49	4.050	3,292.14	84,579.63
1270	012	3/1/2021	48,973.23	2.500	1,224.33	50,197.56
1271	012	3/1/2021	132,600.00	3.000	3,978.00	136,578.00
1272	012	3/1/2021	50,780.15	3.000	1,523.40	52,303.55
1274	012	3/1/2021	39,491.11	3.000	1,184.73	40,675.84
1277	012	3/1/2021	171,648.23	3.000	5,149.45	176,797.68
1278	012	3/1/2021	146,730.00	2.999	4,401.00	151,131.00
1279	012	3/1/2021	56,833.41	2.400	1,364.00	58,197.41
1283	012	3/1/2021	93,524.00	3.000	2,805.72	96,329.72
1284	012	3/1/2021	58,666.86	4.999	2,933.00	61,599.86
1287	012	3/1/2021	150,000.00	4.333	6,500.00	156,500.00
1292	012	3/1/2021	116,962.05	3.200	3,742.79	120,704.84
1293	012	3/1/2021	80,429.82	3.073	2,472.00	82,901.82
1295	012	3/1/2021	71,695.30	2.499	1,792.00	73,487.30
1296	012	3/1/2021	74,500.08	4.000	2,980.00	77,480.08
1297	012	3/1/2021	44,706.00	3.150	1,408.24	46,114.24
1299	012	3/1/2021	74,840.71	2.500	1,871.02	76,711.73
1300	012	3/1/2021	95,860.06	2.500	2,396.50	98,256.56
1301	012	3/1/2021	48,222.54	2.500	1,205.58	49,428.12
1302	012	3/1/2021	60,507.42	2.400	1,452.18	61,959.60
1303	012	3/1/2021	88,446.00	3.000	2,653.38	91,099.38
1305	012	3/1/2021	62,963.00	3.000	1,888.89	64,851.89
1306	012	3/1/2021	57,865.40	4.000	2,314.60	60,180.00
1307	012	3/1/2021	100,000.00	2.801	2,801.00	102,801.00
1308	012	3/1/2021	89,140.00	2.550	2,273.07	91,413.07
1309	012	3/1/2021	189,749.64	3.030	5,750.36	195,500.00
1310	012	3/1/2021	79,339.99	4.000	3,173.60	82,513.59
1312	012	3/1/2021	104,719.54	3.000	3,141.59	107,861.13
1313	012	3/1/2021	187,084.00	3.000	5,612.52	192,696.52
1314	012	3/1/2021	55,182.00	2.400	1,324.37	56,506.37
1315	012	3/1/2021	64,267.52	2.500	1,606.69	65,874.21
1319	012	3/1/2021	55,182.00	3.000	1,655.46	56,837.46
1320	012	3/1/2021	44,482.61	2.000	889.66	45,372.27
1321	012	3/1/2021	40,302.32	2.500	1,007.55	41,309.87
1322	012	3/1/2021	39,176.57	3.000	1,175.31	40,351.88
1323	012	3/1/2021	63,976.34	3.750	2,399.11	66,375.45
1324	012	3/1/2021	39,186.22	3.150	1,234.36	40,420.58
1326	012	3/1/2021	116,821.76	2.996	3,500.00	120,321.76

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1328	012	3/1/2021	99,589.56	3.000	2,987.70	102,577.26
1331	012	3/1/2021	56,558.84	2.000	1,131.18	57,690.02
1337	012	3/1/2021	67,536.23	3.429	2,316.08	69,852.31
1338	012	3/1/2021	130,695.66	3.000	3,920.87	134,616.53
1339	012	3/1/2021	56,247.17	2.950	1,659.29	57,906.46
1340	012	3/1/2021	100,250.00	2.993	3,000.00	103,250.00
1341	012	3/1/2021	78,156.71	3.600	2,813.64	80,970.35
1343	012	3/1/2021	82,393.03	2.400	1,977.43	84,370.46
1346	012	3/1/2021	154,000.00	2.987	4,600.00	158,600.00
1347	012	3/1/2021	98,500.00	3.046	3,000.00	101,500.00
1350	012	3/1/2021	82,999.75	3.012	2,500.25	85,500.00
1351	012	3/1/2021	94,499.72	3.439	3,250.28	97,750.00
1358	012	3/1/2021	89,924.62	3.000	2,697.75	92,622.37
1360	012	3/1/2021	78,504.00	3.312	2,600.00	81,104.00
1361	012	3/1/2021	77,208.14	2.800	2,161.83	79,369.97
1362	012	3/1/2021	62,641.20	4.598	2,880.00	65,521.20
1363	012	3/1/2021	64,500.00	3.101	2,000.00	66,500.00
1364	012	3/1/2021	70,954.24	3.000	2,128.63	73,082.87
1367	012	3/1/2021	81,274.23	1.500	1,219.11	82,493.34
1368	012	3/1/2021	102,000.00	2.451	2,500.00	104,500.00
1370	012	3/1/2021	63,750.00	3.137	2,000.00	65,750.00
1371	012	3/1/2021	91,000.00	3.407	3,100.00	94,100.00
1372	012	3/1/2021	98,662.27	3.200	3,157.49	101,819.76
1373	012	3/1/2021	79,331.15	3.000	2,379.93	81,711.08
1374	012	3/1/2021	57,462.80	3.331	1,914.25	59,377.05
1375	012	3/1/2021	53,991.49	3.000	1,619.73	55,611.22
1376	012	3/1/2021	81,990.26	3.000	2,460.00	84,450.26
1377	012	3/1/2021	48,471.18	2.750	1,332.95	49,804.13
1378	012	3/1/2021	68,542.69	2.750	1,884.93	70,427.62
1379	012	3/1/2021	70,099.24	3.950	2,768.91	72,868.15
1382	012	3/1/2021	93,614.82	1.505	1,408.45	95,023.27
1383	012	3/1/2021	94,860.14	3.000	2,845.80	97,705.94
1384	012	3/1/2021	83,821.00	6.000	5,029.00	88,850.00
1385	012	3/1/2021	45,842.00	3.000	1,375.26	47,217.26
1386	012	3/1/2021	71,593.60	2.992	2,142.40	73,736.00
1388	012	3/1/2021	89,940.00	3.450	3,102.93	93,042.93
1389	012	3/1/2021	73,750.00	3.390	2,500.00	76,250.00
1390	012	3/1/2021	51,287.97	2.850	1,461.71	52,749.68
1392	012	3/1/2021	80,637.64	3.000	2,419.13	83,056.77
1393	012	3/1/2021	171,648.23	3.000	5,149.45	176,797.68
1394	012	3/1/2021	123,627.95	3.300	4,079.72	127,707.67
1395	012	3/1/2021	73,945.24	1.800	1,331.01	75,276.25
1396	012	3/1/2021	92,675.87	3.000	2,780.28	95,456.15
1397	012	3/1/2021	88,615.38	3.000	2,658.46	91,273.84
1402	012	3/1/2021	70,727.27	3.000	2,121.82	72,849.09

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1404	012	3/1/2021	78,702.96	3.000	2,361.09	81,064.05
1406	012	3/1/2021	86,490.82	5.000	4,324.54	90,815.35
1417	012	3/1/2021	72,065.03	3.000	2,161.95	74,226.98
1419	012	3/1/2021	58,498.91	3.000	1,754.97	60,253.88
1420	012	3/1/2021	91,499.52	3.000	2,745.00	94,244.52
1421	012	3/1/2021	132,999.67	3.384	4,500.33	137,500.00
1422	012	3/1/2021	177,429.36	3.000	5,322.88	182,752.24
1427	012	3/1/2021	74,004.00	3.000	2,220.12	76,224.12
1428	012	3/1/2021	44,736.00	2.750	1,230.24	45,966.24
1431	012	3/1/2021	60,981.99	3.500	2,134.37	63,116.36
1435	012	3/1/2021	74,401.03	4.000	2,976.04	77,377.07
1436	012	3/1/2021	50,000.00	3.000	1,500.00	51,500.00
1442	012	3/1/2021	600,000.00	3.000	18,000.00	618,000.00
1445	012	3/1/2021	55,702.40	2.987	1,664.00	57,366.40
1447	012	3/1/2021	95,850.00	3.000	2,875.50	98,725.50
1448	012	3/1/2021	130,297.00	7.000	9,120.79	139,417.79
1451	012	3/1/2021	91,423.96	3.000	2,742.72	94,166.68
1455	012	3/1/2021	158,000.04	3.006	4,749.96	162,750.00
1457	012	3/1/2021	51,620.31	2.500	1,290.50	52,910.81
1461	012	3/1/2021	66,000.48	3.408	2,249.52	68,250.00
1463	012	3/1/2021	55,611.24	2.000	1,112.22	56,723.46
1464	012	3/1/2021	61,629.12	2.750	1,694.80	63,323.92
1465	012	3/1/2021	71,400.00	3.000	2,142.00	73,542.00
1466	012	3/1/2021	94,735.96	1.932	1,829.89	96,565.85
1470	012	3/1/2021	77,557.75	3.000	2,326.73	79,884.48
1472	012	3/1/2021	72,350.98	4.250	3,074.92	75,425.90
1474	012	3/1/2021	108,750.00	4.598	5,000.00	113,750.00
1475	012	3/1/2021	161,032.69	1.715	2,761.31	163,794.00
1476	012	3/1/2021	60,000.07	4.000	2,400.00	62,400.07
1478	012	3/1/2021	89,195.30	3.000	2,675.86	91,871.16
1480	012	3/1/2021	133,250.00	3.002	4,000.00	137,250.00
1483	012	3/1/2021	98,340.68	2.950	2,901.05	101,241.73
1485	012	3/1/2021	73,852.85	2.800	2,067.88	75,920.73
1486	012	3/1/2021	61,689.60	3.000	1,850.69	63,540.29
1487	012	3/1/2021	99,200.00	3.000	2,976.00	102,176.00
1488	012	3/1/2021	106,101.49	2.750	2,917.79	109,019.28
1490	012	3/1/2021	82,601.28	3.000	2,478.03	85,079.31
1491	012	3/1/2021	82,945.25	3.000	2,488.35	85,433.60
1492	012	3/1/2021	86,000.00	3.198	2,750.00	88,750.00
1495	012	3/1/2021	87,879.87	4.000	3,515.19	91,395.06
1496	012	3/1/2021	57,122.32	2.500	1,428.05	58,550.37
1502	012	3/1/2021	53,569.69	3.000	1,607.10	55,176.79
1503	012	3/1/2021	58,815.83	3.000	1,764.48	60,580.31
1504	012	3/1/2021	64,861.51	3.500	2,270.17	67,131.68
1505	012	3/1/2021	112,593.54	2.931	3,300.00	115,893.54

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1507	012	3/1/2021	62,053.74	2.400	1,489.29	63,543.03
1509	012	3/1/2021	61,871.04	3.000	1,856.13	63,727.17
1510	012	3/1/2021	137,750.00	2.904	4,000.00	141,750.00
1514	012	3/1/2021	122,998.66	3.130	3,850.00	126,848.66
1521	012	3/1/2021	62,921.88	3.000	1,887.66	64,809.54
1522	012	3/1/2021	48,734.33	2.250	1,096.51	49,830.84
1524	012	3/1/2021	226,850.93	3.000	6,805.53	233,656.46
1526	012	3/1/2021	41,766.44	2.750	1,148.57	42,915.01
1528	012	3/1/2021	63,750.00	2.745	1,750.00	65,500.00
1531	012	3/1/2021	149,249.99	3.350	5,000.01	154,250.00
1533	012	3/1/2021	102,917.68	3.000	3,087.53	106,005.21
1535	012	3/1/2021	142,500.00	3.509	5,000.00	147,500.00
1540	012	3/1/2021	81,800.28	3.000	2,454.00	84,254.28
1541	012	3/1/2021	97,255.25	2.000	1,945.11	99,200.36
1544	012	3/1/2021	61,103.05	3.000	1,833.09	62,936.14
1545	012	3/1/2021	87,669.05	2.500	2,191.73	89,860.78
1547	012	3/1/2021	58,105.89	2.950	1,714.13	59,820.02
1549	012	3/1/2021	74,211.45	3.000	2,226.34	76,437.79
1551	012	3/1/2021	48,738.89	2.000	974.78	49,713.67
1552	012	3/1/2021	37,456.93	2.500	936.43	38,393.36
1553	012	3/1/2021	37,246.04	3.000	1,117.38	38,363.42
1554	012	3/1/2021	46,048.61	3.000	1,381.47	47,430.08
1556	012	3/1/2021	116,831.26	3.000	3,504.94	120,336.20
1557	012	3/1/2021	45,825.08	2.000	916.50	46,741.58
1559	012	3/1/2021	34,271.88	1.500	514.08	34,785.96
1562	012	3/1/2021	57,896.36	3.000	1,736.88	59,633.24
1563	012	3/1/2021	63,958.58	4.755	3,041.00	66,999.58
1564	012	3/1/2021	58,123.09	3.613	2,100.00	60,223.09
1567	012	3/1/2021	38,393.35	3.000	1,151.79	39,545.14
1571	012	3/1/2021	46,305.83	2.500	1,157.65	47,463.48
1573	012	3/1/2021	56,657.00	3.000	1,699.71	58,356.71
1575	012	3/1/2021	58,463.99	2.750	1,607.76	60,071.75
1576	012	3/1/2021	59,951.63	3.500	2,098.32	62,049.95
1577	012	3/1/2021	37,065.46	3.000	1,111.95	38,177.41
1580	012	3/1/2021	56,657.00	3.500	1,983.00	58,640.00
1581	012	3/1/2021	41,730.92	3.000	1,251.93	42,982.85
1585	012	3/1/2021	45,929.79	1.000	459.30	46,389.09
1587	012	3/1/2021	41,528.35	1.500	622.92	42,151.27
1590	012	3/1/2021	34,269.33	1.500	514.04	34,783.37
1592	012	3/1/2021	32,803.05	3.000	984.09	33,787.14
1594	012	3/1/2021	34,106.33	2.499	852.32	34,958.65
1596	012	3/1/2021	31,852.27	2.500	796.30	32,648.57
1598	012	3/1/2021	35,469.58	2.500	886.75	36,356.33
1599	012	3/1/2021	57,896.32	2.500	1,447.41	59,343.73
1600	012	3/1/2021	45,380.18	2.500	1,134.50	46,514.68

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1601	012	3/1/2021	58,177.39	1.500	872.66	59,050.05
1603	012	3/1/2021	56,657.00	3.500	1,983.00	58,640.00
1608	012	3/1/2021	35,542.89	1.000	355.43	35,898.32
1609	012	3/1/2021	37,065.44	2.500	926.63	37,992.07
1610	012	3/1/2021	41,730.92	3.000	1,251.93	42,982.85
1613	012	3/1/2021	34,185.67	4.250	1,452.91	35,638.58
1618	012	3/1/2021	33,697.36	3.000	1,010.91	34,708.27
1619	012	3/1/2021	59,610.35	3.000	1,788.31	61,398.66
1620	012	3/1/2021	33,453.40	3.000	1,003.59	34,456.99
1621	012	3/1/2021	48,527.24	2.250	1,091.86	49,619.10
1624	012	3/1/2021	36,672.78	4.250	1,558.60	38,231.38
1625	012	3/1/2021	38,961.04	2.500	974.03	39,935.07
1626	012	3/1/2021	46,986.23	2.500	1,174.65	48,160.88
1629	012	3/1/2021	21,386.03	2.500	534.65	21,920.68
1630	012	3/1/2021	42,139.05	3.000	1,264.17	43,403.22
1634	012	3/1/2021	37,456.32	3.000	1,123.68	38,580.00
1635	012	3/1/2021	33,945.37	3.000	1,018.35	34,963.72
1638	012	3/1/2021	33,451.02	2.500	836.28	34,287.30
1639	012	3/1/2021	60,520.00	4.957	3,000.00	63,520.00
1641	012	3/1/2021	33,945.37	3.000	1,018.35	34,963.72
1643	012	3/1/2021	36,885.52	2.500	922.15	37,807.67
1644	012	3/1/2021	35,993.77	3.000	1,079.82	37,073.59
1645	012	3/1/2021	56,657.00	3.000	1,699.71	58,356.71
1649	012	3/1/2021	33,615.80	1.500	504.24	34,120.04
1650	012	3/1/2021	59,494.54	5.042	3,000.00	62,494.54
1654	012	3/1/2021	36,705.57	2.500	917.65	37,623.22
1656	012	3/1/2021	33,453.39	1.500	501.80	33,955.19
1658	012	3/1/2021	34,945.42	1.000	349.45	35,294.87
1660	012	3/1/2021	48,975.49	3.000	1,469.26	50,444.75
1661	012	3/1/2021	33,945.37	3.000	1,018.35	34,963.72
1662	012	3/1/2021	32,804.61	2.000	656.10	33,460.71
1666	012	3/1/2021	48,751.41	3.250	1,584.41	50,335.82
1670	012	3/1/2021	59,210.82	3.000	1,776.32	60,987.14
1671	012	3/1/2021	48,291.96	2.250	1,086.57	49,378.53
1672	012	3/1/2021	38,393.36	2.500	959.83	39,353.19
1673	012	3/1/2021	33,862.55	3.000	1,015.89	34,878.44
1674	012	3/1/2021	35,296.59	3.000	1,058.91	36,355.50
1677	012	3/1/2021	35,201.10	3.000	1,056.03	36,257.13
1678	012	3/1/2021	85,046.00	11.000	9,355.06	94,401.06
1679	012	3/1/2021	33,288.62	1.000	332.89	33,621.51
1683	012	3/1/2021	61,644.30	2.750	1,695.22	63,339.52
1684	012	3/1/2021	33,780.59	3.000	1,013.43	34,794.02
1686	012	3/1/2021	41,934.48	3.000	1,258.02	43,192.50
1687	012	3/1/2021	45,158.82	2.500	1,128.98	46,287.80
1689	012	3/1/2021	40,922.61	1.500	613.85	41,536.46

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1691	012	3/1/2021	33,771.06	1.000	337.71	34,108.77
1692	012	3/1/2021	36,911.44	3.000	1,107.33	38,018.77
1693	012	3/1/2021	36,257.13	3.000	1,087.71	37,344.84
1694	012	3/1/2021	34,855.31	3.000	1,045.65	35,900.96
1696	012	3/1/2021	36,549.35	2.500	913.73	37,463.08
1697	012	3/1/2021	33,616.57	2.500	840.43	34,457.00
1701	012	3/1/2021	35,298.29	2.000	705.96	36,004.25
1706	012	3/1/2021	58,463.99	3.000	1,753.92	60,217.91
1708	012	3/1/2021	18,330.06	3.000	549.84	18,879.90
1710	012	3/1/2021	37,936.93	2.500	948.43	38,885.36
1713	012	3/1/2021	36,553.06	2.500	913.77	37,466.83
1714	012	3/1/2021	38,647.65	4.250	1,642.54	40,290.19
1715	012	3/1/2021	33,780.59	2.500	844.53	34,625.12
1719	012	3/1/2021	45,825.08	2.500	1,145.63	46,970.71
1720	012	3/1/2021	47,648.96	2.750	1,310.35	48,959.31
1721	012	3/1/2021	87,297.60	2.500	2,182.44	89,480.04
1722	012	3/1/2021	39,442.00	1.500	591.63	40,033.63
1725	012	3/1/2021	69,815.62	3.000	2,094.47	71,910.09
1726	012	3/1/2021	33,128.61	2.000	662.58	33,791.19
1727	012	3/1/2021	41,424.12	3.000	1,242.72	42,666.84
1732	012	3/1/2021	34,436.47	3.000	1,033.08	35,469.55
1734	012	3/1/2021	32,803.04	1.500	492.05	33,295.09
1738	012	3/1/2021	35,024.47	3.000	1,050.72	36,075.19
1739	012	3/1/2021	36,169.34	2.500	904.23	37,073.57
1740	012	3/1/2021	32,803.04	2.000	656.06	33,459.10
1747	012	3/1/2021	113,702.05	2.814	3,200.01	116,902.06
1748	012	3/1/2021	137,000.00	2.372	3,250.00	140,250.00
1749	012	3/1/2021	100,345.42	3.000	3,010.35	103,355.77
1752	012	3/1/2021	131,500.00	2.966	3,900.00	135,400.00
1754	012	3/1/2021	77,261.36	3.000	2,317.83	79,579.19
1755	012	3/1/2021	53,841.14	4.000	2,153.65	55,994.79
1756	012	3/1/2021	116,250.00	3.441	4,000.00	120,250.00
1757	012	3/1/2021	54,252.95	2.750	1,491.96	55,744.91
1758	012	3/1/2021	62,372.68	2.400	1,496.94	63,869.62
1759	012	3/1/2021	44,693.06	2.400	1,072.63	45,765.69
1760	012	3/1/2021	65,755.68	4.800	3,156.27	68,911.95
1761	012	3/1/2021	84,728.95	3.000	2,541.87	87,270.82
1764	012	3/1/2021	64,224.32	3.500	2,247.85	66,472.17
1765	012	3/1/2021	49,331.85	2.750	1,356.63	50,688.48
1767	012	3/1/2021	76,341.48	3.500	2,671.94	79,013.42
1772	012	3/1/2021	114,917.81	3.000	3,447.53	118,365.34
1773	012	3/1/2021	77,612.84	2.900	2,250.77	79,863.61
1774	012	3/1/2021	71,593.60	2.992	2,142.40	73,736.00
1777	012	3/1/2021	100,656.00	3.030	3,050.00	103,706.00
1778	012	3/1/2021	91,687.27	3.000	2,750.62	94,437.89

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1779	012	3/1/2021	77,851.80	3.000	2,335.26	80,187.06
1783	012	3/1/2021	47,895.00	2.750	1,317.11	49,212.11
1784	012	3/1/2021	61,629.12	3.750	2,311.09	63,940.21
1785	012	3/1/2021	54,122.22	3.250	1,758.97	55,881.19
1788	012	3/1/2021	73,377.00	3.000	2,201.31	75,578.31
1797	012	3/1/2021	66,282.40	4.869	3,227.20	69,509.60
1798	012	3/1/2021	80,298.19	3.000	2,408.95	82,707.14
1800	012	3/1/2021	91,754.60	2.800	2,569.13	94,323.73
1801	012	3/1/2021	141,500.00	3.887	5,500.00	147,000.00
1807	012	3/1/2021	68,000.14	4.044	2,750.00	70,750.14
1826	012	3/1/2021	68,640.83	4.818	3,306.92	71,947.75
1828	012	3/1/2021	85,550.00	1.753	1,500.00	87,050.00
1830	012	3/1/2021	62,000.00	5.968	3,700.00	65,700.00
1831	012	3/1/2021	50,346.40	3.250	1,636.25	51,982.65
1833	012	3/1/2021	48,760.03	3.500	1,706.60	50,466.63
1834	012	3/1/2021	41,964.04	2.750	1,154.01	43,118.05
1836	012	3/1/2021	49,290.00	2.750	1,355.48	50,645.48
1837	012	3/1/2021	50,348.53	2.500	1,258.73	51,607.26
1838	012	3/1/2021	55,182.00	2.400	1,324.37	56,506.37
1839	012	3/1/2021	48,747.57	2.750	1,340.57	50,088.14
1840	012	3/1/2021	57,492.08	2.500	1,437.30	58,929.38
1841	012	3/1/2021	57,886.40	2.982	1,726.40	59,612.80
1842	012	3/1/2021	54,542.58	3.550	1,936.00	56,478.58
1843	012	3/1/2021	89,830.00	3.000	2,695.00	92,525.00
1848	012	3/1/2021	47,922.50	2.500	1,198.05	49,120.55
1850	012	3/1/2021	105,694.81	3.200	3,382.23	109,077.04
1851	012	3/1/2021	57,799.32	2.550	1,473.87	59,273.19
1852	012	3/1/2021	59,183.46	2.950	1,745.91	60,929.37
1854	012	3/1/2021	99,264.00	3.500	3,474.24	102,738.24
1855	012	3/1/2021	100,610.78	3.493	3,514.51	104,125.29
1858	012	3/1/2021	67,593.75	3.000	2,027.82	69,621.57
1859	012	3/1/2021	108,000.00	3.657	3,950.00	111,950.00
1860	012	3/1/2021	44,706.00	3.150	1,408.24	46,114.24
1862	012	3/1/2021	47,735.14	2.750	1,312.71	49,047.85
1864	012	3/1/2021	54,281.51	3.000	1,628.46	55,909.97
1865	012	3/1/2021	76,341.38	3.000	2,290.23	78,631.61
1871	012	3/1/2021	129,000.00	3.500	4,515.00	133,515.00
1877	012	3/1/2021	63,761.77	4.572	2,915.00	66,676.77
1878	012	3/1/2021	77,708.80	2.998	2,329.60	80,038.40
1879	012	3/1/2021	41,658.93	2.750	1,145.62	42,804.55
1880	012	3/1/2021	61,810.56	3.250	2,008.84	63,819.40
1883	012	3/1/2021	53,991.49	3.250	1,754.71	55,746.20
1884	012	3/1/2021	54,911.00	3.000	1,647.33	56,558.33
1886	012	3/1/2021	49,284.61	3.000	1,478.55	50,763.16
1887	012	3/1/2021	49,810.80	3.250	1,618.86	51,429.66

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1888	012	3/1/2021	123,619.32	2.993	3,700.00	127,319.32
1889	012	3/1/2021	95,637.00	3.621	3,463.00	99,100.00
1890	012	3/1/2021	98,887.66	2.000	1,977.75	100,865.41
1894	012	3/1/2021	77,998.29	3.000	2,339.95	80,338.24
1896	012	3/1/2021	33,922.75	3.000	1,017.69	34,940.44
1899	012	3/1/2021	33,276.59	3.000	998.31	34,274.90
1900	012	3/1/2021	32,796.65	2.500	819.93	33,616.58
1901	012	3/1/2021	37,953.63	3.000	1,138.62	39,092.25
1903	012	3/1/2021	32,316.72	1.000	323.17	32,639.89
1904	012	3/1/2021	32,478.25	3.000	974.34	33,452.59
1905	012	3/1/2021	32,796.66	3.000	983.91	33,780.57
1906	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
1909	012	3/1/2021	145,000.00	3.000	4,350.00	149,350.00
1910	012	3/1/2021	74,431.09	6.582	4,899.19	79,330.28
1911	012	3/1/2021	42,327.12	3.000	1,269.81	43,596.93
1912	012	3/1/2021	124,202.31	3.600	4,471.28	128,673.59
1914	012	3/1/2021	48,515.89	3.000	1,455.48	49,971.37
1915	012	3/1/2021	121,770.00	4.106	5,000.00	126,770.00
1917	012	3/1/2021	178,000.00	3.371	6,000.00	184,000.00
1918	012	3/1/2021	104,346.00	2.500	2,608.65	106,954.65
1919	012	3/1/2021	292,400.00	3.000	8,772.00	301,172.00
1920	012	3/1/2021	75,971.05	2.750	2,089.20	78,060.25
1923	012	3/1/2021	88,489.50	3.250	2,875.91	91,365.41
1924	012	3/1/2021	43,109.31	3.000	1,293.27	44,402.58
1925	012	3/1/2021	210,000.00	3.500	7,350.00	217,350.00
1926	012	3/1/2021	87,416.10	2.750	2,403.94	89,820.04
1928	012	3/1/2021	87,449.60	3.000	2,623.49	90,073.09
1929	012	3/1/2021	61,689.60	2.750	1,696.46	63,386.06
1930	012	3/1/2021	61,629.12	3.250	2,002.95	63,632.07
1932	012	3/1/2021	48,852.90	2.500	1,221.33	50,074.23
1934	012	3/1/2021	41,556.57	2.750	1,142.82	42,699.39
1935	012	3/1/2021	65,646.04	2.200	1,444.21	67,090.25
1936	012	3/1/2021	70,920.60	3.000	2,127.63	73,048.23
1938	012	3/1/2021	47,404.12	3.150	1,493.23	48,897.35
1939	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
1942	012	3/1/2021	32,476.71	2.500	811.93	33,288.64
1944	012	3/1/2021	32,956.66	1.000	329.57	33,286.23
1945	012	3/1/2021	67,500.00	3.000	2,025.00	69,525.00
1948	012	3/1/2021	33,922.75	4.250	1,441.73	35,364.48
1951	012	3/1/2021	37,463.09	2.500	936.58	38,399.67
1953	012	3/1/2021	32,796.66	3.000	983.91	33,780.57
1960	012	3/1/2021	64,180.16	2.649	1,700.00	65,880.16
1961	012	3/1/2021	161,907.00	4.015	6,500.00	168,407.00
1962	012	3/1/2021	88,582.12	3.000	2,657.46	91,239.58
1964	012	3/1/2021	50,676.35	5.467	2,770.29	53,446.64

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1966	012	3/1/2021	39,045.00	2.850	1,112.78	40,157.78
1967	012	3/1/2021	92,453.80	3.450	3,189.66	95,643.46
1970	012	3/1/2021	81,172.69	3.000	2,435.18	83,607.87
1971	012	3/1/2021	42,231.98	3.500	1,478.12	43,710.10
1973	012	3/1/2021	52,400.00	5.344	2,800.00	55,200.00
1977	012	3/1/2021	47,404.12	3.145	1,490.86	48,894.98
1981	012	3/1/2021	32,478.25	2.500	811.95	33,290.20
1986	012	3/1/2021	33,922.75	3.000	1,017.69	34,940.44
1988	012	3/1/2021	32,319.05	3.000	969.57	33,288.62
1992	012	3/1/2021	32,956.66	2.500	823.93	33,780.59
1994	012	3/1/2021	38,138.77	3.001	1,144.40	39,283.17
1995	012	3/1/2021	32,319.05	1.500	484.79	32,803.84
1999	012	3/1/2021	44,706.00	3.250	1,452.95	46,158.95
2000	012	3/1/2021	59,415.55	3.000	1,782.47	61,198.02
2002	012	3/1/2021	95,595.00	1.993	1,905.00	97,500.00
2004	012	3/1/2021	90,027.07	3.050	2,745.83	92,772.90
2006	012	3/1/2021	59,624.00	3.500	2,086.84	61,710.84
2007	012	3/1/2021	210,000.00	3.333	7,000.00	217,000.00
2010	012	3/1/2021	49,451.59	3.000	1,483.56	50,935.15
2011	012	3/1/2021	52,418.68	3.000	1,572.57	53,991.25
2012	012	3/1/2021	73,800.00	3.100	2,287.80	76,087.80
2014	012	3/1/2021	49,331.85	2.000	986.64	50,318.49
2015	012	3/1/2021	49,212.11	2.000	984.24	50,196.35
2016	012	3/1/2021	68,638.38	2.500	1,715.95	70,354.33
2019	012	3/1/2021	58,456.88	3.750	2,192.13	60,649.01
2020	012	3/1/2021	60,507.42	3.500	2,117.76	62,625.18
2021	012	3/1/2021	57,532.80	3.433	1,975.00	59,507.80
2023	012	3/1/2021	32,637.46	3.000	979.11	33,616.57
2025	012	3/1/2021	61,629.12	3.000	1,848.87	63,477.99
2031	012	3/1/2021	34,004.32	3.000	1,020.12	35,024.44
2032	012	3/1/2021	31,381.54	2.500	784.55	32,166.09
2033	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
2034	012	3/1/2021	33,032.76	4.250	1,403.90	34,436.66
2036	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
2037	012	3/1/2021	34,004.32	2.500	850.10	34,854.42
2038	012	3/1/2021	32,636.68	2.500	815.93	33,452.61
2039	012	3/1/2021	32,316.70	3.000	969.51	33,286.21
2047	012	3/1/2021	43,841.20	2.750	1,205.63	45,046.83
2052	012	3/1/2021	38,977.55	3.079	1,200.00	40,177.55
2054	012	3/1/2021	66,500.00	4.511	3,000.00	69,500.00
2056	012	3/1/2021	81,946.80	3.600	2,950.09	84,896.89
2057	012	3/1/2021	33,115.08	3.000	993.45	34,108.53
2058	012	3/1/2021	32,956.66	3.001	989.05	33,945.71
2059	012	3/1/2021	58,327.97	3.500	2,041.48	60,369.45
2061	012	3/1/2021	32,476.71	1.500	487.16	32,963.87

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2064	012	3/1/2021	32,636.69	2.000	652.74	33,289.43
2066	012	3/1/2021	32,316.70	3.000	969.51	33,286.21
2067	012	3/1/2021	48,507.54	2.000	970.16	49,477.70
2072	012	3/1/2021	32,796.66	3.000	983.91	33,780.57
2081	012	3/1/2021	32,636.19	2.500	815.90	33,452.09
2082	012	3/1/2021	32,159.83	2.501	804.17	32,964.00
2083	012	3/1/2021	32,796.68	2.500	819.93	33,616.61
2084	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
2085	012	3/1/2021	170,000.00	3.000	5,100.00	175,100.00
2088	012	3/1/2021	59,371.85	3.300	1,959.28	61,331.13
2090	012	3/1/2021	42,712.12	2.750	1,174.58	43,886.70
2093	012	3/1/2021	49,571.33	3.000	1,487.13	51,058.46
2094	012	3/1/2021	48,972.64	2.750	1,346.76	50,319.40
2095	012	3/1/2021	49,451.59	2.750	1,359.93	50,811.52
2102	012	3/1/2021	33,596.59	3.000	1,007.91	34,604.50
2104	012	3/1/2021	32,319.05	3.000	969.57	33,288.62
2107	012	3/1/2021	32,796.66	2.500	819.93	33,616.59
2109	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
2110	012	3/1/2021	32,796.66	3.000	983.91	33,780.57
2111	012	3/1/2021	32,476.71	2.000	649.54	33,126.25
2112	012	3/1/2021	32,476.71	3.000	974.31	33,451.02
2116	012	3/1/2021	32,956.66	3.000	988.71	33,945.37
2119	012	3/1/2021	68,547.46	2.334	1,600.00	70,147.46
2122	012	3/1/2021	68,000.00	4.853	3,300.00	71,300.00
2123	012	3/1/2021	93,766.06	3.000	2,812.98	96,579.04
2124	012	3/1/2021	81,249.00	2.700	2,193.72	83,442.72
2125	012	3/1/2021	97,126.69	3.250	3,156.62	100,283.31
2126	012	3/1/2021	75,949.97	5.500	4,177.25	80,127.22
2130	012	3/1/2021	32,476.71	3.001	974.60	33,451.31
2131	012	3/1/2021	36,992.91	3.000	1,109.79	38,102.70
2132	012	3/1/2021	32,161.70	2.500	804.05	32,965.75
2133	012	3/1/2021	32,796.66	3.000	983.91	33,780.57
2135	012	3/1/2021	163,000.00	2.454	4,000.00	166,999.99
2137	012	3/1/2021	88,347.30	2.750	2,429.54	90,776.84
2138	012	3/1/2021	105,000.00	2.619	2,750.00	107,750.00
2139	012	3/1/2021	73,758.30	2.800	2,065.23	75,823.53
2140	012	3/1/2021	60,507.42	3.000	1,815.22	62,322.64
2145	012	3/1/2021	60,981.99	3.000	1,829.46	62,811.45
2146	012	3/1/2021	67,262.26	2.700	1,816.08	69,078.34
2147	012	3/1/2021	53,251.34	4.000	2,130.04	55,381.38
2148	012	3/1/2021	96,000.00	5.208	5,000.00	101,000.00
2150	012	3/1/2021	71,783.00	3.000	2,153.49	73,936.49
2151	012	3/1/2021	53,560.00	2.894	1,550.00	55,110.00
2152	012	3/1/2021	71,610.08	3.000	2,148.30	73,758.38
2153	012	3/1/2021	47,735.14	2.750	1,312.71	49,047.85

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2154	012	3/1/2021	40,741.74	2.750	1,120.41	41,862.15
2155	012	3/1/2021	45,333.12	3.000	1,359.99	46,693.11
2156	012	3/1/2021	47,340.00	3.000	1,420.20	48,760.20
2157	012	3/1/2021	40,445.60	2.500	1,011.15	41,456.75
2158	012	3/1/2021	47,454.73	2.750	1,305.01	48,759.74
2162	012	3/1/2021	31,686.10	2.000	633.72	32,319.82
2163	012	3/1/2021	31,070.83	2.500	776.78	31,847.61
2164	012	3/1/2021	31,841.43	3.000	955.23	32,796.66
2165	012	3/1/2021	32,934.72	3.000	988.05	33,922.77
2166	012	3/1/2021	31,070.83	2.000	621.42	31,692.25
2167	012	3/1/2021	31,841.42	3.000	955.23	32,796.65
2168	012	3/1/2021	44,410.80	4.500	1,998.50	46,409.30
2171	012	3/1/2021	47,895.00	2.750	1,317.11	49,212.11
2172	012	3/1/2021	49,331.57	2.750	1,356.63	50,688.20
2173	012	3/1/2021	49,689.91	3.000	1,490.70	51,180.61
2183	012	3/1/2021	31,841.42	3.000	955.23	32,796.65
2185	012	3/1/2021	31,841.43	2.500	796.03	32,637.46
2186	012	3/1/2021	40,741.74	2.750	1,120.41	41,862.15
2187	012	3/1/2021	65,137.20	2.400	1,563.29	66,700.49
2189	012	3/1/2021	32,934.72	4.250	1,399.74	34,334.46
2191	012	3/1/2021	31,841.43	2.500	796.03	32,637.46
2192	012	3/1/2021	47,340.00	3.500	1,656.90	48,996.90
2193	012	3/1/2021	31,996.45	1.500	479.94	32,476.39
2194	012	3/1/2021	31,530.78	1.000	315.31	31,846.09
2195	012	3/1/2021	31,996.45	3.000	959.88	32,956.33
2198	012	3/1/2021	31,996.75	3.000	959.91	32,956.66
2199	012	3/1/2021	31,996.75	3.000	959.91	32,956.66
2200	012	3/1/2021	42,708.80	2.500	1,067.73	43,776.53
2201	012	3/1/2021	31,996.75	2.500	799.93	32,796.68
2202	012	3/1/2021	31,377.71	1.000	313.78	31,691.49
2203	012	3/1/2021	31,996.75	2.500	799.93	32,796.68
2204	012	3/1/2021	50,003.20	0.994	497.00	50,500.20
2210	012	3/1/2021	94,280.00	2.550	2,404.14	96,684.14
2214	012	3/1/2021	77,175.16	4.500	3,472.88	80,648.04
2215	012	3/1/2021	138,250.00	3.074	4,250.00	142,500.00
2216	012	3/1/2021	168,692.70	3.000	5,060.79	173,753.49
2217	012	3/1/2021	95,666.40	2.800	2,678.66	98,345.06
2219	012	3/1/2021	39,140.00	3.000	1,174.20	40,314.20
2220	012	3/1/2021	43,857.45	3.500	1,535.00	45,392.45
2221	012	3/1/2021	83,553.60	3.000	2,506.61	86,060.21
2222	012	3/1/2021	43,841.20	2.750	1,205.63	45,046.83
2223	012	3/1/2021	48,360.00	2.792	1,350.00	49,710.00
2224	012	3/1/2021	94,170.00	3.000	2,825.10	96,995.10
2226	012	3/1/2021	65,000.00	2.692	1,750.00	66,750.00
2229	012	3/1/2021	270,000.00	3.704	10,000.00	280,000.00

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2230	012	3/1/2021	40,783.54	3.750	1,529.40	42,312.94
2231	012	3/1/2021	31,378.46	3.000	941.34	32,319.80
2234	012	3/1/2021	31,532.28	2.500	788.30	32,320.58
2235	012	3/1/2021	40,543.97	2.750	1,114.96	41,658.93
2237	012	3/1/2021	100,000.00	1.000	1,000.00	101,000.00
2239	012	3/1/2021	79,250.00	2.999	2,376.48	81,626.48
2241	012	3/1/2021	95,750.00	3.001	2,873.00	98,623.01
2242	012	3/1/2021	101,987.50	2.500	2,550.00	104,537.50
2243	012	3/1/2021	73,550.00	3.566	2,622.50	76,172.50
2244	012	3/1/2021	40,247.30	2.750	1,106.79	41,354.09
2246	012	3/1/2021	81,700.00	3.000	2,451.00	84,151.00
2247	012	3/1/2021	164,000.00	3.500	5,740.00	169,740.00
2249	012	3/1/2021	47,895.00	2.750	1,317.11	49,212.11
2250	012	3/1/2021	44,706.00	3.250	1,452.95	46,158.95
2252	012	3/1/2021	94,499.88	5.820	5,500.12	100,000.00
2253	012	3/1/2021	96,900.00	3.000	2,907.00	99,807.00
2257	012	3/1/2021	79,490.25	3.000	2,384.71	81,874.96
2258	012	3/1/2021	83,886.00	0.362	304.00	84,190.00
2259	012	3/1/2021	31,841.42	3.000	955.23	32,796.65
2263	012	3/1/2021	42,233.42	2.750	1,161.41	43,394.83
2265	012	3/1/2021	31,996.75	4.000	1,279.88	33,276.63
2268	012	3/1/2021	55,120.00	3.211	1,770.00	56,890.00
2269	012	3/1/2021	67,790.93	3.550	2,406.58	70,197.51
2270	012	3/1/2021	95,737.50	3.238	3,100.00	98,837.50
2271	012	3/1/2021	69,129.24	6.499	4,493.00	73,622.24
2273	012	3/1/2021	40,049.57	2.750	1,101.38	41,150.95
2274	012	3/1/2021	31,377.70	3.000	941.34	32,319.04
2275	012	3/1/2021	83,038.09	3.500	2,906.33	85,944.42
2279	012	3/1/2021	42,869.11	3.000	1,286.07	44,155.18
2281	012	3/1/2021	89,302.79	3.500	3,125.60	92,428.39
2283	012	3/1/2021	40,049.53	2.750	1,101.38	41,150.91
2284	012	3/1/2021	31,375.45	1.000	313.75	31,689.20
2286	012	3/1/2021	31,530.76	2.000	630.62	32,161.38
2288	012	3/1/2021	31,841.43	3.000	955.23	32,796.66
2289	012	3/1/2021	34,394.88	3.634	1,249.85	35,644.73
2298	012	3/1/2021	30,914.00	1.000	309.14	31,223.14
2300	012	3/1/2021	54,013.11	2.800	1,512.36	55,525.47
2301	012	3/1/2021	64,613.91	4.500	2,907.63	67,521.54
2303	012	3/1/2021	73,042.20	3.000	2,191.27	75,233.47
2306	012	3/1/2021	30,914.00	3.000	927.42	31,841.42
2307	012	3/1/2021	87,414.56	3.750	3,278.06	90,692.62
2308	012	3/1/2021	31,441.80	3.000	943.26	32,385.06
2310	012	3/1/2021	145,640.00	3.230	4,704.17	150,344.17
2311	012	3/1/2021	30,461.60	3.000	913.86	31,375.46
2312	012	3/1/2021	30,461.60	2.500	761.55	31,223.15

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2313	012	3/1/2021	165,000.00	3.030	5,000.00	170,000.00
2314	012	3/1/2021	45,100.00	2.250	1,014.75	46,114.75
2315	012	3/1/2021	39,851.75	2.750	1,095.93	40,947.68
2316	012	3/1/2021	39,851.77	2.750	1,095.93	40,947.70
2318	012	3/1/2021	40,432.12	3.000	1,212.96	41,645.08
2319	012	3/1/2021	42,330.00	2.500	1,058.25	43,388.25
2323	012	3/1/2021	122,760.00	2.100	2,577.96	125,337.96
2325	012	3/1/2021	30,914.00	3.000	927.42	31,841.42
2327	012	3/1/2021	30,461.60	1.000	304.62	30,766.22
2328	012	3/1/2021	47,340.00	2.750	1,301.85	48,641.85
2331	012	3/1/2021	55,182.00	2.135	1,178.00	56,360.00
2332	012	3/1/2021	68,611.20	3.000	2,058.34	70,669.54
2333	012	3/1/2021	55,614.80	2.400	1,334.76	56,949.56
2334	012	3/1/2021	55,614.80	3.000	1,668.44	57,283.24
2335	012	3/1/2021	55,249.20	3.901	2,155.00	57,404.20
2336	012	3/1/2021	55,614.80	3.000	1,668.44	57,283.24
2337	012	3/1/2021	300,000.00	3.000	9,000.00	309,000.00
2339	012	3/1/2021	31,064.80	4.250	1,320.26	32,385.06
2340	012	3/1/2021	30,914.00	1.500	463.71	31,377.71
2342	012	3/1/2021	93,704.00	2.850	2,670.56	96,374.56
2344	012	3/1/2021	31,064.80	3.000	931.95	31,996.75
2348	012	3/1/2021	58,115.20	2.750	1,598.16	59,713.36
2349	012	3/1/2021	39,555.09	2.750	1,087.76	40,642.85
2351	012	3/1/2021	48,243.75	3.000	1,447.32	49,691.07
2353	012	3/1/2021	96,162.00	3.000	2,884.86	99,046.86
2355	012	3/1/2021	62,000.00	2.000	1,240.00	63,240.00
2356	012	3/1/2021	160,000.00	3.000	4,800.00	164,800.00
2357	012	3/1/2021	178,200.00	3.500	6,237.00	184,437.00
2358	012	3/1/2021	69,564.00	3.500	2,434.74	71,998.74
2359	012	3/1/2021	109,761.00	3.000	3,292.83	113,053.83
2362	012	3/1/2021	58,384.80	2.100	1,226.08	59,610.88
2366	012	3/1/2021	58,515.60	3.000	1,755.47	60,271.07
2368	012	3/1/2021	56,650.00	3.266	1,850.00	58,500.00
2371	012	3/1/2021	67,518.00	3.700	2,498.17	70,016.17
2372	012	3/1/2021	76,500.00	3.922	3,000.00	79,500.00
2373	012	3/1/2021	108,385.00	3.000	3,251.55	111,636.55
2377	012	3/1/2021	69,589.00	2.000	1,391.78	70,980.78
2383	012	3/1/2021	30,914.00	2.500	772.85	31,686.85
2385	012	3/1/2021	30,914.00	3.000	927.42	31,841.42
2387	012	3/1/2021	72,416.00	4.000	2,896.64	75,312.64
2388	012	3/1/2021	73,440.00	2.400	1,762.56	75,202.56
2389	012	3/1/2021	180,000.00	3.056	5,500.00	185,500.00
2390	012	3/1/2021	69,836.00	3.400	2,374.48	72,210.48
2395	012	3/1/2021	47,895.02	2.750	1,317.11	49,212.13
2396	012	3/1/2021	137,500.00	2.364	3,250.00	140,750.00

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2397	012	3/1/2021	52,000.00	1.058	550.00	52,550.00
2398	012	3/1/2021	47,778.75	2.000	955.58	48,734.33
2399	012	3/1/2021	48,011.27	3.250	1,560.36	49,571.63
2400	012	3/1/2021	75,841.00	2.400	1,820.18	77,661.18
2402	012	3/1/2021	56,600.00	3.000	1,698.00	58,298.00
2403	012	3/1/2021	76,725.00	3.000	2,301.75	79,026.75
2407	012	3/1/2021	61,740.00	3.000	1,852.20	63,592.20
2408	012	3/1/2021	55,953.14	3.000	1,678.59	57,631.73
2409	012	3/1/2021	48,932.41	2.000	978.64	49,911.05
2413	012	3/1/2021	74,122.92	3.250	2,408.99	76,531.91
2414	012	3/1/2021	30,914.00	3.000	927.42	31,841.42
2415	012	3/1/2021	30,310.80	1.000	303.11	30,613.91
2416	012	3/1/2021	92,070.00	3.000	2,762.10	94,832.10
2417	012	3/1/2021	30,914.00	2.500	772.85	31,686.85
2418	012	3/1/2021	55,182.00	3.000	1,655.46	56,837.46
2419	012	3/1/2021	104,160.00	3.500	3,645.60	107,805.60
2422	012	3/1/2021	39,459.08	2.750	1,085.12	40,544.20
2424	012	3/1/2021	30,914.00	3.000	927.42	31,841.42
2426	012	3/1/2021	30,914.00	4.250	1,313.85	32,227.85
2427	012	3/1/2021	39,459.08	2.500	986.48	40,445.56
2429	012	3/1/2021	30,914.00	2.000	618.28	31,532.28
2430	012	3/1/2021	74,679.00	3.500	2,613.77	77,292.77
2431	012	3/1/2021	220,000.00	3.000	6,600.00	226,600.00
2433	012	3/1/2021	109,250.00	2.746	3,000.00	112,250.00
2434	012	3/1/2021	76,897.50	4.500	3,460.39	80,357.89
2435	012	3/1/2021	86,700.00	3.000	2,601.00	89,301.00
2439	012	3/1/2021	82,500.00	3.000	2,475.00	84,975.00
2442	012	3/1/2021	62,438.60	2.000	1,248.78	63,687.38
2443	012	3/1/2021	107,023.84	2.900	3,103.69	110,127.53
2444	012	3/1/2021	56,650.00	3.000	1,699.50	58,349.50
2445	012	3/1/2021	47,662.50	3.000	1,429.89	49,092.39
2446	012	3/1/2021	47,662.50	2.750	1,310.73	48,973.23
2447	012	3/1/2021	47,662.50	3.000	1,429.89	49,092.39
2448	012	3/1/2021	30,914.00	4.250	1,313.85	32,227.85
2451	012	3/1/2021	47,662.50	2.750	1,310.73	48,973.23
2453	012	3/1/2021	96,000.00	2.604	2,500.00	98,500.00
2454	012	3/1/2021	107,750.00	3.248	3,500.00	111,250.00
2458	012	3/1/2021	47,662.50	2.750	1,310.73	48,973.23
2459	012	3/1/2021	106,718.72	3.000	3,201.57	109,920.29
2460	012	3/1/2021	109,500.00	2.740	3,000.00	112,500.00
2461	012	3/1/2021	30,914.00	2.500	772.85	31,686.85
2462	012	3/1/2021	39,363.08	2.750	1,082.48	40,445.56
2463	012	3/1/2021	64,375.00	3.000	1,931.25	66,306.25
2464	012	3/1/2021	96,775.80	3.250	3,145.21	99,921.01
2465	012	3/1/2021	116,750.00	1.927	2,250.00	119,000.00

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2466	012	3/1/2021	44,706.00	3.250	1,452.95	46,158.95
2467	012	3/1/2021	121,000.00	3.099	3,750.00	124,750.00
2469	012	3/1/2021	38,000.00	2.750	1,045.00	39,045.00
2470	012	3/1/2021	61,302.00	2.489	1,526.04	62,828.04
2471	012	3/1/2021	58,700.00	3.578	2,100.00	60,800.00
2472	012	3/1/2021	107,000.00	3.037	3,250.00	110,250.00
2473	012	3/1/2021	123,000.00	3.252	4,000.00	127,000.00
2474	012	3/1/2021	74,642.50	3.000	2,239.28	76,881.78
2475	012	3/1/2021	97,000.00	2.577	2,500.00	99,500.00
2477	012	3/1/2021	100,500.00	2.985	3,000.00	103,500.00
2480	012	3/1/2021	38,979.04	2.250	877.03	39,856.07
2481	012	3/1/2021	81,600.00	2.000	1,632.00	83,232.00
2482	012	3/1/2021	35,962.50	2.750	988.98	36,951.48
2484	012	3/1/2021	80,400.00	2.200	1,768.80	82,168.80
2486	012	3/1/2021	90,376.00	3.200	2,892.03	93,268.03
2487	012	3/1/2021	30,763.20	3.000	922.89	31,686.09
2488	012	3/1/2021	30,914.00	2.500	772.85	31,686.85
2489	012	3/1/2021	112,750.00	3.104	3,500.00	116,250.00
2490	012	3/1/2021	125,750.00	2.982	3,750.00	129,500.00
2491	012	3/1/2021	39,267.07	2.750	1,079.84	40,346.91
2494	012	3/1/2021	76,750.00	3.257	2,500.00	79,250.00
2496	012	3/1/2021	119,750.00	2.923	3,500.00	123,250.00
2497	012	3/1/2021	123,000.00	3.000	3,690.00	126,690.00
2499	012	3/1/2021	71,800.00	3.557	2,554.00	74,354.00
2500	012	3/1/2021	143,000.00	2.972	4,250.00	147,250.00
2501	012	3/1/2021	59,000.00	3.000	1,770.00	60,770.00
2502	012	3/1/2021	79,794.00	3.133	2,500.00	82,294.00
2503	012	3/1/2021	84,397.50	3.300	2,785.12	87,182.62
2504	012	3/1/2021	71,300.00	3.000	2,139.00	73,439.00
2505	012	3/1/2021	39,548.71	2.750	1,087.60	40,636.31
2506	012	3/1/2021	190,000.00	3.158	6,000.00	196,000.00
2507	012	3/1/2021	65,747.50	2.250	1,479.30	67,226.80
2508	012	3/1/2021	76,725.00	3.000	2,301.75	79,026.75
2513	012	3/1/2021	82,963.00	3.000	2,488.89	85,451.89
2514	012	3/1/2021	54,100.00	2.400	1,298.40	55,398.40
2515	012	3/1/2021	54,590.00	2.950	1,610.41	56,200.41
2518	012	3/1/2021	80,000.00	3.750	3,000.00	83,000.00
2519	012	3/1/2021	54,100.00	3.000	1,623.00	55,723.00
2520	012	3/1/2021	54,100.00	2.400	1,298.40	55,398.40
2522	012	3/1/2021	65,920.01	2.500	1,648.00	67,568.01
2523	012	3/1/2021	47,357.26	2.750	1,302.33	48,659.58
2524	012	3/1/2021	42,840.01	3.000	1,285.20	44,125.21
2527	012	3/1/2021	148,500.00	2.694	4,000.00	152,500.00
2528	012	3/1/2021	97,660.00	3.000	2,929.80	100,589.80
2530	012	3/1/2021	47,430.02	2.750	1,304.33	48,734.35

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2531	012	3/1/2021	200,000.00	3.000	6,000.00	206,000.00
2532	012	3/1/2021	58,812.00	2.400	1,411.49	60,223.49
2534	012	3/1/2021	76,000.00	2.632	2,000.00	78,000.00
2535	012	3/1/2021	102,500.00	2.927	3,000.00	105,500.00
2538	012	3/1/2021	132,700.01	2.449	3,250.00	135,950.01
2539	012	3/1/2021	83,400.00	3.000	2,502.00	85,902.00
2541	012	3/1/2021	30,763.20	2.500	769.08	31,532.28
2543	012	3/1/2021	61,629.12	3.500	2,157.02	63,786.14
2544	012	3/1/2021	47,241.19	2.750	1,299.13	48,540.32
2545	012	3/1/2021	47,240.49	2.750	1,299.11	48,539.60
2546	012	3/1/2021	133,000.00	2.256	3,000.00	136,000.00
2547	012	3/1/2021	35,986.57	2.850	1,025.63	37,012.20
2548	012	3/1/2021	47,241.19	2.750	1,299.13	48,540.32
2549	012	3/1/2021	47,241.19	2.750	1,299.13	48,540.32
2550	012	3/1/2021	87,500.00	5.143	4,500.00	92,000.00
2552	012	3/1/2021	128,000.00	2.930	3,750.00	131,750.00
2553	012	3/1/2021	47,241.19	2.750	1,299.13	48,540.32
2554	012	3/1/2021	139,000.00	2.518	3,500.00	142,500.00
2555	012	3/1/2021	101,500.00	1.970	2,000.00	103,500.00
2557	012	3/1/2021	66,495.04	3.000	1,994.85	68,489.89
2558	012	3/1/2021	87,210.00	3.300	2,877.93	90,087.93
2560	012	3/1/2021	57,680.01	3.250	1,874.60	59,554.61
2561	012	3/1/2021	123,000.00	3.008	3,700.00	126,700.00
2562	012	3/1/2021	64,890.00	2.312	1,500.00	66,390.00
2564	012	3/1/2021	47,125.11	2.750	1,295.94	48,421.05
2565	012	3/1/2021	96,976.66	2.250	2,181.98	99,158.64
2567	012	3/1/2021	30,763.20	3.000	922.89	31,686.09
2571	012	3/1/2021	82,240.00	2.495	2,052.00	84,292.00
2572	012	3/1/2021	60,460.00	3.540	2,140.00	62,600.00
2573	012	3/1/2021	91,225.00	3.000	2,736.75	93,961.75
2574	012	3/1/2021	54,590.00	3.250	1,774.18	56,364.18
2575	012	3/1/2021	71,750.00	3.000	2,152.50	73,902.50
2576	012	3/1/2021	39,555.09	2.750	1,087.76	40,642.85
2577	012	3/1/2021	94,250.00	1.910	1,800.00	96,050.00
2581	012	3/1/2021	35,962.50	3.000	1,078.89	37,041.39
2582	012	3/1/2021	185,000.00	1.500	2,775.00	187,775.00
2583	012	3/1/2021	30,612.40	2.500	765.30	31,377.70
2584	012	3/1/2021	118,450.00	3.591	4,254.00	122,704.00
2585	012	3/1/2021	127,000.00	3.150	4,000.00	131,000.00
2586	012	3/1/2021	71,550.00	3.000	2,146.50	73,696.50
2588	012	3/1/2021	112,453.00	2.900	3,261.14	115,714.14
2589	012	3/1/2021	30,612.40	2.500	765.30	31,377.70
2591	012	3/1/2021	117,500.00	3.000	3,525.00	121,025.00
2593	012	3/1/2021	143,000.00	2.797	4,000.00	147,000.00
2594	012	3/1/2021	96,000.00	1.563	1,500.00	97,500.00

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2597	012	3/1/2021	30,612.40	2.000	612.24	31,224.64
2598	012	3/1/2021	117,500.00	2.553	3,000.00	120,500.00
2599	012	3/1/2021	56,360.00	2.000	1,127.20	57,487.20
2601	012	3/1/2021	74,679.00	2.000	1,493.58	76,172.58
2603	012	3/1/2021	71,400.00	3.000	2,142.00	73,542.00
2604	012	3/1/2021	38,787.03	2.750	1,066.64	39,853.67
2605	012	3/1/2021	66,268.80	3.013	1,996.80	68,265.60
2606	012	3/1/2021	30,612.40	2.500	765.30	31,377.70
2609	012	3/1/2021	30,612.40	2.000	612.24	31,224.64
2611	012	3/1/2021	30,612.40	2.500	765.30	31,377.70
2612	012	3/1/2021	31,064.80	2.500	776.63	31,841.43
2615	012	3/1/2021	30,160.00	1.500	452.40	30,612.40
2618	012	3/1/2021	78,800.00	1.396	1,100.00	79,900.00
2619	012	3/1/2021	60,780.00	2.700	1,641.06	62,421.06
2620	012	3/1/2021	75,750.00	2.500	1,893.75	77,643.75
2621	012	3/1/2021	40,124.67	2.500	1,003.12	41,127.79
2622	012	3/1/2021	157,000.00	3.025	4,750.00	161,750.00
2623	012	3/1/2021	85,109.00	2.000	1,702.18	86,811.18
2624	012	3/1/2021	57,316.00	3.174	1,819.48	59,135.48
2626	012	3/1/2021	85,009.60	3.000	2,550.30	87,559.90
2627	012	3/1/2021	35,962.66	2.500	899.08	36,861.74
2628	012	3/1/2021	79,365.00	3.000	2,380.95	81,745.95
2629	012	3/1/2021	30,612.40	2.999	917.96	31,530.36
2633	012	3/1/2021	71,400.00	2.400	1,713.60	73,113.60
2641	012	3/1/2021	153,000.00	3.000	4,590.00	157,590.00
2642	012	3/1/2021	32,080.26	3.000	962.40	33,042.66
2643	012	3/1/2021	48,410.00	2.500	1,210.25	49,620.25
2644	012	3/1/2021	128,000.00	1.500	1,920.00	129,920.00
2645	012	3/1/2021	38,403.00	2.750	1,056.08	39,459.08
2646	012	3/1/2021	32,058.00	2.500	801.45	32,859.45
2648	012	3/1/2021	30,160.00	2.000	603.20	30,763.20
2649	012	3/1/2021	100,000.00	2.000	2,000.00	102,000.00
2650	012	3/1/2021	126,000.00	1.786	2,250.00	128,250.00
2651	012	3/1/2021	30,160.00	1.500	452.40	30,612.40
2652	012	3/1/2021	142,800.00	3.000	4,284.00	147,084.00
2653	012	3/1/2021	50,003.20	2.900	1,450.00	51,453.20
2655	012	3/1/2021	96,750.00	3.101	3,000.00	99,750.00
2656	012	3/1/2021	285,000.00	3.000	8,550.00	293,550.00
2657	012	3/1/2021	50,000.00	1.750	875.00	50,875.00
2658	012	3/1/2021	50,003.20	2.260	1,130.09	51,133.29
2659	012	3/1/2021	100,254.00	3.000	3,007.62	103,261.62
2662	012	3/1/2021	60,008.00	2.570	1,542.00	61,550.00
2663	012	3/1/2021	35,000.00	3.000	1,050.00	36,050.00
2664	012	3/1/2021	35,000.00	2.750	962.50	35,962.50
2665	012	3/1/2021	56,000.00	3.214	1,800.00	57,800.00

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2666	012	3/1/2021	30,160.00	3.000	904.80	31,064.80
2667	012	3/1/2021	50,003.20	2.260	1,130.09	51,133.29
2668	012	3/1/2021	35,000.00	2.750	962.50	35,962.50
2669	012	3/1/2021	45,000.00	2.500	1,125.00	46,125.00
2670	012	3/1/2021	45,000.00	2.500	1,125.00	46,125.00
2671	012	3/1/2021	30,160.00	2.000	603.20	30,763.20
2672	012	3/1/2021	60,008.00	3.000	1,800.24	61,808.24
2673	012	3/1/2021	91,350.00	2.600	2,375.10	93,725.10
2674	012	3/1/2021	30,160.00	2.000	603.20	30,763.20
2675	012	3/1/2021	52,000.00	2.250	1,170.00	53,170.00
2676	012	3/1/2021	30,160.00	2.000	603.20	30,763.20
2677	012	3/1/2021	120,000.00	2.917	3,500.00	123,500.00
2678	012	3/1/2021	98,000.00	1.853	1,815.94	99,815.94
2679	012	3/1/2021	54,995.20	2.737	1,505.00	56,500.20
2680	012	3/1/2021	96,500.00	2.332	2,250.00	98,750.00
2681	012	3/1/2021	38,403.00	1.250	480.04	38,883.04
2682	012	3/1/2021	63,000.00	1.500	945.00	63,945.00
2683	012	3/1/2021	80,000.00	1.250	1,000.00	81,000.00
2684	012	3/1/2021	85,000.00	2.700	2,295.00	87,295.00
2685	012	3/1/2021	230,000.00	3.000	6,900.00	236,900.00
2686	012	3/1/2021	38,403.00	0.750	288.02	38,691.02
2687	012	3/1/2021	260,000.00	3.000	7,800.00	267,800.00
2688	012	3/1/2021	290,000.00	3.000	8,700.00	298,700.00
2689	012	3/1/2021	30,160.00	3.000	904.80	31,064.80
2690	012	3/1/2021	80,000.00	3.300	2,640.00	82,640.00
2691	012	3/1/2021	30,160.00	3.000	904.80	31,064.80
2692	012	3/1/2021	30,160.00	1.500	452.40	30,612.40
2693	012	3/1/2021	38,403.00	1.500	576.04	38,979.04
2694	012	3/1/2021	105,000.00	1.250	1,312.50	106,312.50
2695	012	3/1/2021	110,000.00	3.000	3,300.00	113,300.00
2696	012	3/1/2021	98,500.00	1.000	985.00	99,485.00
2697	012	3/1/2021	43,841.20	1.250	548.01	44,389.21
2698	012	3/1/2021	29,952.00	1.500	449.28	30,401.28
2700	012	3/1/2021	95,000.00	2.500	2,375.00	97,375.00
2701	012	3/1/2021	100,000.00	2.000	2,000.00	102,000.00
2702	012	3/1/2021	52,998.40	0.947	502.00	53,500.40
2704	012	3/1/2021	41,995.20	2.500	1,049.88	43,045.08
2706	012	3/1/2021	90,000.00	1.111	1,000.00	91,000.00
2707	012	3/1/2021	88,000.00	1.000	880.00	88,880.00
2708	012	3/1/2021	50,000.00	2.000	1,000.00	51,000.00
2709	012	3/1/2021	92,000.00	1.413	1,300.00	93,300.00
2710	012	3/1/2021	54,000.00	0.250	135.00	54,135.00
2711	012	3/1/2021	58,406.40	2.991	1,747.20	60,153.60
2712	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2715	012	3/1/2021	58,406.40	2.991	1,747.20	60,153.60

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2716	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2717	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2718	012	3/1/2021	54,000.00	0.250	135.00	54,135.00
2719	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2720	012	3/1/2021	30,160.00	1.500	452.40	30,612.40
2721	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2722	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2723	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2724	012	3/1/2021	30,160.00	1.000	301.60	30,461.60
2726	012	3/1/2021	59,987.20	0.834	500.00	60,487.20
2727	012	3/1/2021	115,000.01	3.000	3,450.00	118,450.01
2728	012	3/1/2021	60,000.00	2.500	1,500.00	61,500.00
2729	012	3/1/2021	93,000.00	1.651	1,535.00	94,535.00
2735	012	3/1/2021	73,941.20	3.000	2,218.23	76,159.43
2736	012	3/1/2021	61,879.97	3.006	1,860.00	63,739.97
2744	012	3/1/2021	109,876.68	2.550	2,801.86	112,678.54
2745	012	3/1/2021	49,365.70	3.500	1,727.81	51,093.51
2746	012	3/1/2021	91,962.93	6.000	5,517.78	97,480.71
2747	012	3/1/2021	47,430.60	2.000	948.62	48,379.22
2748	012	3/1/2021	93,567.77	2.250	2,105.27	95,673.05
2750	012	3/1/2021	52,275.01	3.000	1,568.25	53,843.26
2766	012	3/1/2021	119,518.76	3.200	3,824.60	123,343.36
2776	012	3/1/2021	98,106.04	3.000	2,943.18	101,049.22
2779	012	3/1/2021	167,999.76	2.950	4,955.99	172,955.75
2792	012	3/1/2021	63,108.21	3.000	1,893.24	65,001.45
2794	012	3/1/2021	177,059.70	2.790	4,940.30	182,000.00
2801	012	3/1/2021	162,000.00	3.000	4,860.00	166,860.00
2808	012	3/1/2021	96,972.04	2.970	2,880.07	99,852.11
2815	012	3/1/2021	188,268.59	3.000	5,648.07	193,916.66
2817	012	3/1/2021	298,750.00	2.929	8,750.00	307,500.00
2818	012	3/1/2021	119,787.74	3.000	3,593.63	123,381.37
2820	012	3/1/2021	138,716.87	3.600	4,993.81	143,710.68
2821	012	3/1/2021	99,043.80	3.300	3,268.45	102,312.25
2823	012	3/1/2021	127,874.80	3.000	3,836.24	131,711.04
2826	012	3/1/2021	310,000.00	3.000	9,300.00	319,300.00
2827	012	3/1/2021	125,324.03	3.250	4,073.03	129,397.06
2830	012	3/1/2021	134,238.35	3.000	4,027.15	138,265.50
2832	012	3/1/2021	115,499.97	3.247	3,750.03	119,250.00
2834	012	3/1/2021	104,147.89	1.021	1,063.11	105,211.00
2835	012	3/1/2021	97,703.21	3.000	2,931.10	100,634.31
2836	012	3/1/2021	92,396.09	2.499	2,309.00	94,705.09
2843	012	3/1/2021	65,836.78	3.300	2,172.62	68,009.40
2848	012	3/1/2021	98,167.30	3.000	2,945.01	101,112.31
2849	012	3/1/2021	183,591.66	3.000	5,507.75	189,099.41
2852	012	3/1/2021	92,717.06	2.700	2,503.36	95,220.42

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2855	012	3/1/2021	107,826.07	3.000	3,234.78	111,060.85
2856	012	3/1/2021	104,630.59	3.000	3,138.92	107,769.51
2857	012	3/1/2021	91,415.78	6.000	5,484.95	96,900.73
2858	012	3/1/2021	153,914.23	2.859	4,400.00	158,314.23
2859	012	3/1/2021	111,979.64	2.750	3,079.44	115,059.08
2861	012	3/1/2021	107,535.75	3.000	3,226.07	110,761.82
2866	012	3/1/2021	55,738.61	2.500	1,393.48	57,132.09
2867	012	3/1/2021	97,109.14	3.000	2,913.27	100,022.41
2868	012	3/1/2021	104,084.26	2.100	2,185.76	106,270.02
2873	012	3/1/2021	57,586.24	2.750	1,583.62	59,169.86
2875	012	3/1/2021	135,677.93	3.000	4,070.34	139,748.27
2876	012	3/1/2021	97,953.83	3.750	3,673.27	101,627.10
2878	012	3/1/2021	103,942.04	1.000	1,039.42	104,981.46
2882	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
2886	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
2887	012	3/1/2021	53,321.46	3.094	1,650.00	54,971.46
2891	012	3/1/2021	118,406.63	3.500	4,144.23	122,550.86
2893	012	3/1/2021	91,177.88	3.000	2,735.34	93,913.22
2896	012	3/1/2021	70,040.09	3.250	2,276.30	72,316.39
2905	012	3/1/2021	350,000.00	3.000	10,500.00	360,500.00
2907	012	3/1/2021	78,203.13	3.000	2,346.09	80,549.22
2908	012	3/1/2021	98,445.50	3.000	2,953.38	101,398.88
2910	012	3/1/2021	52,745.05	2.500	1,318.63	54,063.68
2912	012	3/1/2021	124,548.63	3.750	4,670.57	129,219.20
2915	012	3/1/2021	95,257.08	3.000	2,857.71	98,114.79
2917	012	3/1/2021	78,500.00	4.076	3,200.00	81,700.00
2919	012	3/1/2021	143,420.42	2.000	2,868.41	146,288.83
2921	012	3/1/2021	102,678.19	2.798	2,872.81	105,551.00
2924	012	3/1/2021	89,889.65	3.000	2,696.69	92,586.34
2926	012	3/1/2021	98,117.24	3.000	2,943.52	101,060.76
2931	012	3/1/2021	174,060.00	4.200	7,310.52	181,370.52
2932	012	3/1/2021	159,867.00	2.900	4,636.14	164,503.14
2933	012	3/1/2021	111,250.00	2.697	3,000.00	114,250.00
2937	012	3/1/2021	86,743.23	2.882	2,500.01	89,243.23
2938	012	3/1/2021	100,507.02	3.000	3,015.21	103,522.23
2941	012	3/1/2021	50,052.83	3.500	1,751.86	51,804.69
2942	012	3/1/2021	116,623.11	3.750	4,373.37	120,996.48
2947	012	3/1/2021	67,609.86	3.535	2,390.00	69,999.86
2949	012	3/1/2021	114,367.31	0.405	463.69	114,831.00
2951	012	3/1/2021	70,889.59	2.900	2,055.80	72,945.39
2953	012	3/1/2021	52,985.97	2.878	1,525.00	54,510.97
2956	012	3/1/2021	64,072.54	6.000	3,844.35	67,916.89
2957	012	3/1/2021	103,166.52	2.000	2,063.33	105,229.85
2960	012	3/1/2021	97,777.29	2.500	2,444.43	100,221.72
2961	012	3/1/2021	53,335.52	2.437	1,300.00	54,635.52

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2962	012	3/1/2021	84,846.96	3.000	2,545.41	87,392.37
2964	012	3/1/2021	92,258.86	2.400	2,214.21	94,473.07
2967	012	3/1/2021	94,832.10	3.000	2,844.96	97,677.06
2968	012	3/1/2021	84,490.40	1.500	1,267.36	85,757.76
2969	012	3/1/2021	66,598.43	3.000	1,997.95	68,596.38
2970	012	3/1/2021	63,440.74	3.000	1,903.23	65,343.97
2971	012	3/1/2021	114,728.21	2.850	3,269.75	117,997.96
2972	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
2977	012	3/1/2021	65,063.26	3.500	2,277.21	67,340.47
2978	012	3/1/2021	88,294.92	3.250	2,869.58	91,164.50
2981	012	3/1/2021	113,270.26	2.750	3,114.93	116,385.19
2982	012	3/1/2021	122,968.12	3.500	4,303.88	127,272.00
2985	012	3/1/2021	114,933.27	3.250	3,735.33	118,668.60
2989	012	3/1/2021	147,208.11	3.000	4,416.24	151,624.35
2991	012	3/1/2021	253,380.00	2.750	6,967.95	260,347.95
2992	012	3/1/2021	129,414.14	3.091	4,000.00	133,414.14
2994	012	3/1/2021	70,882.63	3.500	2,480.89	73,363.52
2996	012	3/1/2021	60,574.88	3.500	2,120.13	62,695.01
2998	012	3/1/2021	145,627.03	3.000	4,368.81	149,995.84
2999	012	3/1/2021	102,274.89	2.738	2,800.01	105,074.89
3000	012	3/1/2021	84,513.52	2.950	2,493.15	87,006.67
3001	012	3/1/2021	93,604.50	3.000	2,808.13	96,412.63
3002	012	3/1/2021	75,553.11	2.950	2,228.82	77,781.93
3003	012	3/1/2021	114,781.00	2.900	3,328.65	118,109.65
3007	012	3/1/2021	104,272.01	3.000	3,128.16	107,400.17
3008	012	3/1/2021	141,452.62	2.750	3,889.95	145,342.57
3009	012	3/1/2021	82,400.00	3.034	2,500.00	84,900.00
3012	012	3/1/2021	91,250.00	2.466	2,250.00	93,500.00
3014	012	3/1/2021	59,209.26	1.800	1,065.76	60,275.02
3015	012	3/1/2021	53,193.20	2.500	1,329.83	54,523.03
3017	012	3/1/2021	103,554.63	3.300	3,417.32	106,971.95
3018	012	3/1/2021	77,125.10	2.820	2,175.00	79,300.10
3019	012	3/1/2021	73,750.31	2.999	2,212.00	75,962.31
3021	012	3/1/2021	57,493.37	1.132	651.00	58,144.37
3025	012	3/1/2021	65,953.67	3.000	1,978.62	67,932.29
3027	012	3/1/2021	62,521.04	3.250	2,031.93	64,552.97
3028	012	3/1/2021	112,948.45	3.000	3,388.44	116,336.89
3030	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
3032	012	3/1/2021	249,600.00	3.745	9,347.51	258,947.51
3038	012	3/1/2021	106,346.21	3.000	3,190.38	109,536.59
3039	012	3/1/2021	112,940.83	2.656	3,000.00	115,940.83
3040	012	3/1/2021	92,070.00	3.000	2,762.10	94,832.10
3043	012	3/1/2021	107,415.04	3.000	3,222.45	110,637.49
3044	012	3/1/2021	64,219.42	2.100	1,348.61	65,568.03
3045	012	3/1/2021	70,494.39	2.500	1,762.36	72,256.75

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3047	012	3/1/2021	96,317.41	1.505	1,450.00	97,767.41
3048	012	3/1/2021	120,174.65	3.000	3,605.24	123,779.89
3049	012	3/1/2021	211,974.00	2.406	5,100.00	217,074.00
3050	012	3/1/2021	88,658.18	2.481	2,200.00	90,858.18
3052	012	3/1/2021	86,710.23	2.700	2,341.18	89,051.41
3058	012	3/1/2021	86,922.29	2.750	2,390.36	89,312.65
3059	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
3060	012	3/1/2021	66,766.46	2.850	1,902.84	68,669.30
3064	012	3/1/2021	178,441.65	3.000	5,353.25	183,794.90
3065	012	3/1/2021	103,250.04	2.906	2,999.96	106,250.00
3066	012	3/1/2021	79,465.12	3.000	2,383.95	81,849.07
3067	012	3/1/2021	97,900.39	3.000	2,937.01	100,837.40
3068	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
3069	012	3/1/2021	122,475.25	3.266	4,000.00	126,475.25
3072	012	3/1/2021	100,394.23	2.750	2,760.84	103,155.07
3075	012	3/1/2021	78,994.16	3.600	2,843.79	81,837.95
3077	012	3/1/2021	167,399.95	2.500	4,185.00	171,584.95
3078	012	3/1/2021	142,228.70	2.650	3,769.06	145,997.76
3079	012	3/1/2021	76,547.81	2.000	1,530.96	78,078.77
3085	012	3/1/2021	98,512.17	3.000	2,955.37	101,467.54
3086	012	3/1/2021	68,585.00	3.441	2,360.00	70,945.00
3087	012	3/1/2021	50,509.28	3.000	1,515.27	52,024.55
3088	012	3/1/2021	48,139.87	2.134	1,027.50	49,167.37
3089	012	3/1/2021	67,710.34	3.146	2,130.00	69,840.34
3092	012	3/1/2021	51,259.96	3.500	1,794.10	53,054.06
3094	012	3/1/2021	99,030.08	3.130	3,100.00	102,130.08
3095	012	3/1/2021	106,262.38	3.000	3,187.87	109,450.25
3098	012	3/1/2021	72,895.54	2.750	2,004.64	74,900.18
3099	012	3/1/2021	100,102.91	2.521	2,523.85	102,626.76
3100	012	3/1/2021	110,741.60	3.000	3,322.25	114,063.85
3101	012	3/1/2021	117,851.40	3.020	3,558.76	121,410.16
3103	012	3/1/2021	93,330.72	3.000	2,799.92	96,130.64
3105	012	3/1/2021	20,501.31	4.250	871.29	21,372.60
3107	012	3/1/2021	90,780.00	3.000	2,723.40	93,503.40
3109	012	3/1/2021	91,725.26	3.000	2,751.76	94,477.02
3111	012	3/1/2021	85,081.92	3.150	2,680.08	87,762.00
3112	012	3/1/2021	60,524.07	3.800	2,299.91	62,823.98
3113	012	3/1/2021	64,193.38	3.427	2,200.00	66,393.38
3114	012	3/1/2021	78,505.71	3.000	2,355.17	80,860.88
3116	012	3/1/2021	48,140.14	2.134	1,027.50	49,167.64
3118	012	3/1/2021	107,736.30	2.963	3,192.76	110,929.06
3119	012	3/1/2021	58,180.16	1.500	872.70	59,052.86
3120	012	3/1/2021	95,148.22	3.000	2,854.45	98,002.67
3121	012	3/1/2021	53,363.54	3.000	1,600.92	54,964.46
3122	012	3/1/2021	48,724.37	0.910	443.50	49,167.87

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3125	012	3/1/2021	92,128.02	3.000	2,763.84	94,891.86
3127	012	3/1/2021	98,716.51	3.000	2,961.50	101,678.02
3130	012	3/1/2021	86,870.20	1.200	1,042.44	87,912.64
3131	012	3/1/2021	127,093.96	8.100	10,294.61	137,388.57
3133	012	3/1/2021	59,160.52	4.100	2,425.58	61,586.10
3136	012	3/1/2021	103,123.21	2.990	3,083.38	106,206.59
3137	012	3/1/2021	119,412.74	3.015	3,600.00	123,012.74
3139	012	3/1/2021	59,324.25	3.000	1,779.72	61,103.97
3143	012	3/1/2021	98,252.78	3.000	2,947.58	101,200.36
3144	012	3/1/2021	55,393.31	3.750	2,077.24	57,470.55
3151	012	3/1/2021	48,140.14	2.134	1,027.50	49,167.64
3152	012	3/1/2021	149,481.44	2.950	4,409.70	153,891.14
3155	012	3/1/2021	96,177.38	2.500	2,404.43	98,581.81
3157	012	3/1/2021	148,741.44	2.900	4,313.50	153,054.94
3158	012	3/1/2021	113,213.35	3.177	3,596.40	116,809.75
3160	012	3/1/2021	116,882.32	3.000	3,506.47	120,388.79
3162	012	3/1/2021	99,049.23	3.000	2,971.47	102,020.70
3163	012	3/1/2021	91,800.00	3.000	2,754.00	94,554.00
3164	012	3/1/2021	119,995.61	4.000	4,799.82	124,795.43
3166	012	3/1/2021	70,700.21	1.414	1,000.00	71,700.21
3167	012	3/1/2021	150,161.81	3.250	4,880.26	155,042.07
3168	012	3/1/2021	106,051.68	2.850	3,022.47	109,074.14
3169	012	3/1/2021	96,283.20	3.000	2,888.50	99,171.70
3170	012	3/1/2021	89,797.40	3.000	2,693.91	92,491.31
3173	012	3/1/2021	95,992.00	3.000	2,879.76	98,871.76
3174	012	3/1/2021	89,197.22	2.550	2,274.52	91,471.74
3176	012	3/1/2021	83,533.91	1.500	1,253.01	84,786.92
3177	012	3/1/2021	96,071.84	2.950	2,834.12	98,905.96
3179	012	3/1/2021	116,110.50	3.150	3,657.48	119,767.98
3181	012	3/1/2021	103,249.81	2.906	3,000.19	106,250.00
3183	012	3/1/2021	46,317.04	2.500	1,157.93	47,474.97
3188	012	3/1/2021	169,999.75	3.235	5,500.25	175,500.00
3189	012	3/1/2021	61,339.39	3.261	2,000.00	63,339.39
3191	012	3/1/2021	111,500.00	3.139	3,500.00	115,000.00
3192	012	3/1/2021	93,192.98	3.000	2,795.79	95,988.77
3194	012	3/1/2021	94,058.58	3.000	2,821.76	96,880.34
3195	012	3/1/2021	106,462.31	1.624	1,728.69	108,190.99
3198	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
3199	012	3/1/2021	108,101.18	3.000	3,243.03	111,344.21
3200	012	3/1/2021	102,500.00	2.927	3,000.00	105,500.00
3203	012	3/1/2021	84,640.94	2.250	1,904.42	86,545.36
3204	012	3/1/2021	121,035.54	3.500	4,236.24	125,271.78
3205	012	3/1/2021	103,144.61	3.500	3,610.06	106,754.67
3206	012	3/1/2021	165,213.91	3.632	6,000.09	171,214.00
3207	012	3/1/2021	47,906.65	2.631	1,260.50	49,167.15

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3209	012	3/1/2021	80,540.46	3.000	2,416.20	82,956.66
3211	012	3/1/2021	118,867.40	2.900	3,447.15	122,314.55
3219	012	3/1/2021	206,000.00	3.000	6,180.00	212,180.00
3220	012	3/1/2021	150,000.00	2.900	4,350.00	154,350.00
3229	012	3/1/2021	195,511.21	3.000	5,865.34	201,376.55
3231	012	3/1/2021	131,540.00	3.000	3,946.20	135,486.20
3238	012	3/1/2021	119,310.10	2.647	3,158.27	122,468.37
3241	012	3/1/2021	122,838.74	3.000	3,685.16	126,523.91
3244	012	3/1/2021	105,250.00	3.088	3,250.00	108,500.00
3245	012	3/1/2021	128,000.34	3.515	4,499.66	132,500.00
3251	012	3/1/2021	114,240.00	2.900	3,312.96	117,552.96
3253	012	3/1/2021	115,000.00	3.043	3,500.00	118,500.00
3255	012	3/1/2021	86,500.26	3.000	2,595.00	89,095.26
3257	012	3/1/2021	96,229.08	2.702	2,600.00	98,829.08
3259	012	3/1/2021	84,988.47	3.000	2,549.65	87,538.12
3260	012	3/1/2021	157,942.26	2.000	3,158.85	161,101.11
3262	012	3/1/2021	90,449.40	2.850	2,577.80	93,027.20
3263	012	3/1/2021	59,612.80	3.001	1,788.80	61,401.60
3264	012	3/1/2021	93,818.64	2.700	2,533.10	96,351.74
3265	012	3/1/2021	85,666.12	3.000	2,569.98	88,236.10
3266	012	3/1/2021	113,326.80	3.000	3,399.80	116,726.60
3267	012	3/1/2021	106,320.66	2.500	2,658.02	108,978.68
1179	012	3/14/2021	96,952.68	10.000	9,695.27	106,647.95
1373	012	3/14/2021	81,711.08	5.999	4,901.92	86,613.00
455	012	3/28/2021	75,250.00	5.980	4,500.01	79,750.01
618	012	3/28/2021	106,500.00	7.981	8,500.08	115,000.08
861	012	3/28/2021	80,342.20	9.999	8,033.80	88,376.00
1389	012	3/28/2021	76,250.00	6.000	4,575.00	80,825.00
1533	012	3/28/2021	106,005.21	10.000	10,600.79	116,606.00
1767	012	3/28/2021	79,013.42	6.000	4,740.58	83,754.00
2150	012	3/28/2021	73,936.49	6.000	4,436.51	78,373.00
2469	012	3/28/2021	39,045.00	40.863	15,955.00	55,000.00
10	012	4/1/2021	162,524.57	6.138	9,975.43	172,500.00
77	012	4/1/2021	84,750.00	5.900	5,000.00	89,750.00
184	012	4/1/2021	69,640.20	6.000	4,178.41	73,818.61
402	012	4/1/2021	69,476.34	6.000	4,168.58	73,644.92
499	012	4/1/2021	119,300.00	6.035	7,200.00	126,500.00
503	012	4/1/2021	84,535.62	12.000	10,144.38	94,680.00
611	012	4/1/2021	100,576.16	12.000	12,068.84	112,645.01
644	012	4/1/2021	91,085.14	6.000	5,465.11	96,550.25
687	012	4/1/2021	67,409.75	6.000	4,044.58	71,454.33
722	012	4/1/2021	99,573.71	15.492	15,426.29	115,000.00
794	012	4/1/2021	89,371.67	6.000	5,362.31	94,733.98
824	012	4/1/2021	104,251.00	6.000	6,255.06	110,506.06
834	012	4/1/2021	79,462.29	6.000	4,767.71	84,230.00

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887	012	4/1/2021	108,653.45	4.921	5,346.55	114,000.00
955	012	4/1/2021	72,250.00	7.325	5,292.01	77,542.01
964	012	4/1/2021	123,157.40	10.000	12,315.74	135,473.14
1048	012	4/1/2021	63,116.36	6.000	3,786.99	66,903.35
1057	012	4/1/2021	103,046.70	12.000	12,365.30	115,412.00
1097	012	4/1/2021	85,192.67	6.000	5,111.56	90,304.23
1100	012	4/1/2021	111,500.00	12.000	13,380.00	124,880.00
1347	012	4/1/2021	101,500.00	11.330	11,500.00	113,000.00
1431	012	4/1/2021	63,116.36	6.000	3,786.99	66,903.35
1752	012	4/1/2021	135,400.00	4.000	5,416.00	140,816.00
1773	012	4/1/2021	79,863.61	10.000	7,986.36	87,849.97
2390	012	4/1/2021	72,210.48	7.746	5,593.55	77,804.03
2502	012	4/1/2021	82,294.00	6.000	4,937.63	87,231.63
2518	012	4/1/2021	83,000.00	8.434	7,000.00	90,000.00
2735	012	4/1/2021	76,159.43	6.000	4,569.58	80,729.02
2776	012	4/1/2021	101,049.22	8.000	8,083.93	109,133.15
2830	012	4/1/2021	138,265.50	3.000	4,147.97	142,413.47
2867	012	4/1/2021	100,022.41	8.000	8,001.80	108,024.21
1138	012	4/11/2021	51,080.29	18.560	9,480.71	60,561.00
1391	012	4/11/2021	81,409.06	18.537	15,090.94	96,500.00
2218	012	4/11/2021	86,192.86	12.000	10,343.14	96,535.99
584	012	5/1/2021	76,839.65	23.634	18,160.35	95,000.00
608	012	5/1/2021	78,300.00	3.000	2,349.00	80,649.00
613	012	5/1/2021	87,181.87	3.523	3,071.13	90,253.00
790	012	5/1/2021	60,288.16	45.966	27,711.84	88,000.00
863	012	5/1/2021	70,670.51	34.427	24,329.49	95,000.00
926	012	5/1/2021	71,279.01	31.876	22,720.99	94,000.00
967	012	5/1/2021	113,652.82	10.000	11,365.28	125,018.10
983	012	5/1/2021	74,339.33	26.447	19,660.68	94,000.01
1126	012	5/1/2021	63,724.91	8.766	5,586.09	69,311.00
1293	012	5/1/2021	82,901.82	13.387	11,098.19	94,000.01
2334	012	5/1/2021	57,283.24	5.142	2,945.76	60,229.00
2912	012	5/1/2021	129,219.20	17.173	22,190.80	151,410.00
2931	012	5/1/2021	181,370.52	24.055	43,629.48	225,000.00
2962	012	5/1/2021	87,392.37	6.000	5,243.54	92,635.91
3065	012	5/1/2021	106,250.00	12.000	12,750.00	119,000.00
3075	012	5/1/2021	81,837.95	12.000	9,820.57	91,658.52
40	012	5/9/2021	76,070.09	10.167	7,733.91	83,804.00
439	012	5/9/2021	84,902.23	9.739	8,268.77	93,171.00
1053	012	5/9/2021	89,406.03	8.058	7,203.97	96,610.00
1254	012	5/9/2021	76,075.74	7.787	5,924.26	82,000.00
1351	012	5/9/2021	97,750.00	17.647	17,250.00	115,000.00
1785	012	5/9/2021	55,881.19	10.055	5,618.81	61,500.00
2011	012	5/9/2021	53,991.25	13.907	7,508.75	61,500.00
2409	012	5/9/2021	49,911.05	8.393	4,188.96	54,100.01

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
2463	012	5/9/2021	66,306.25	12.000	7,956.75	74,263.00
2471	012	5/9/2021	60,800.00	15.132	9,200.01	70,000.01
2626	012	5/9/2021	87,559.90	11.923	10,440.10	98,000.00
791	012	5/23/2021	116,745.60	8.784	10,254.40	127,000.00
1053	012	5/23/2021	96,610.00	4.684	4,524.74	101,134.74
2222	012	5/23/2021	45,046.83	6.000	2,702.82	47,749.65
2711	012	5/23/2021	60,153.60	10.131	6,094.40	66,248.00
2715	012	5/23/2021	60,153.60	10.131	6,094.40	66,248.00
3007	012	5/23/2021	107,400.17	3.000	3,221.83	110,622.00
217	012	6/1/2021	104,070.34	2.000	2,081.41	106,151.75
344	012	6/1/2021	174,588.51	4.999	8,728.49	183,317.00
419	012	6/1/2021	93,010.76	6.000	5,580.24	98,591.00
689	012	6/1/2021	78,248.35	8.000	6,259.65	84,508.00
711	012	6/1/2021	96,056.68	25.967	24,943.33	121,000.01
856	012	6/1/2021	104,023.26	5.746	5,976.74	110,000.00
893	012	6/1/2021	115,541.46	12.000	13,864.98	129,406.44
924	012	6/1/2021	74,410.49	26.326	19,589.51	94,000.00
1045	012	6/1/2021	92,015.87	9.999	9,201.13	101,217.00
1110	012	6/1/2021	65,649.11	12.720	8,350.89	74,000.00
1337	012	6/1/2021	69,852.31	14.527	10,147.69	80,000.00
1361	012	6/1/2021	79,369.97	20.953	16,630.03	96,000.00
1376	012	6/1/2021	84,450.26	24.000	20,267.74	104,718.00
1382	012	6/1/2021	95,023.27	6.000	5,701.40	100,724.67
1417	012	6/1/2021	74,226.97	24.851	18,446.03	92,673.00
1725	012	6/1/2021	71,910.10	25.156	18,089.90	90,000.00
1779	012	6/1/2021	80,187.06	6.000	4,811.22	84,998.28
1826	012	6/1/2021	71,947.75	6.000	4,316.87	76,264.62
1895	012	6/1/2021	84,458.88	11.999	10,134.12	94,593.00
1920	012	6/1/2021	78,060.25	6.000	4,683.62	82,743.87
2019	012	6/1/2021	60,649.01	6.000	3,638.95	64,287.96
2056	012	6/1/2021	84,896.89	6.000	5,093.82	89,990.71
2088	012	6/1/2021	61,331.13	4.000	2,453.24	63,784.37
2137	012	6/1/2021	90,776.84	6.000	5,446.61	96,223.45
2342	012	6/1/2021	96,374.56	3.243	3,125.44	99,500.00
2373	012	6/1/2021	111,636.55	10.000	11,163.66	122,800.21
2477	012	6/1/2021	103,500.00	15.942	16,500.00	120,000.00
2624	012	6/1/2021	59,135.48	11.608	6,864.52	66,000.00
2850	012	6/1/2021	90,449.30	6.000	5,426.70	95,876.00
2856	012	6/1/2021	107,769.52	5.000	5,388.48	113,158.00
2915	012	6/1/2021	98,114.80	6.000	5,887.20	104,002.00
2926	012	6/1/2021	101,060.76	2.999	3,031.24	104,092.00
3001	012	6/1/2021	96,412.63	6.000	5,784.77	102,197.40
3143	012	6/1/2021	101,200.37	3.001	3,036.63	104,237.00
3169	012	6/1/2021	99,171.70	6.000	5,950.30	105,122.00
177	012	6/6/2021	90,037.14	8.844	7,962.86	98,000.00

NCSW Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
179	012	6/6/2021	103,570.00	12.000	12,428.40	115,998.40
760	012	6/6/2021	85,795.35	6.000	5,147.71	90,943.06
803	012	6/6/2021	91,165.00	20.660	18,835.00	110,000.00
1805	012	6/6/2021	86,232.36	7.848	6,767.64	93,000.00
2126	012	6/6/2021	80,127.22	6.000	4,807.78	84,935.00
2630	012	6/6/2021	64,714.90	1.986	1,285.10	66,000.00
304	012	6/20/2021	77,438.40	7.828	6,061.60	83,500.00
396	012	6/20/2021	86,153.60	3.072	2,646.40	88,800.00
1042	012	6/20/2021	79,248.00	5.365	4,252.00	83,500.00
2047	012	6/20/2021	45,046.83	6.000	2,702.81	47,749.64
2408	012	6/20/2021	57,631.73	9.662	5,568.27	63,200.00
2586	012	6/20/2021	73,696.50	22.122	16,303.50	90,000.00
1841	012	6/24/2021	59,612.80	3.001	1,788.80	61,401.60
483	012	7/1/2021	85,742.96	18.935	16,235.28	101,978.24
486	012	7/1/2021	90,220.02	4.000	3,608.80	93,828.82
613	012	7/1/2021	90,253.00	12.992	11,725.24	101,978.24
889	012	7/1/2021	88,894.17	6.000	5,333.47	94,227.64
992	012	7/1/2021	77,868.54	9.250	7,202.84	85,071.38
1094	012	7/1/2021	94,235.71	3.000	2,827.07	97,062.78
1099	012	7/1/2021	78,020.40	13.102	10,222.60	88,243.00
1292	012	7/1/2021	120,704.84	10.000	12,071.01	132,775.85
1370	012	7/1/2021	65,749.99	14.068	9,250.01	75,000.00
1384	012	7/1/2021	88,850.00	9.999	8,883.90	97,733.90
1491	012	7/1/2021	85,433.60	6.000	5,126.02	90,559.62
1506	012	7/1/2021	120,305.00	12.215	14,695.00	135,000.00
1850	012	7/1/2021	109,077.04	12.001	13,089.96	122,167.00
1967	012	7/1/2021	95,643.46	10.000	9,564.35	105,207.81
2257	012	7/1/2021	81,874.96	12.000	9,825.04	91,700.00
2430	012	7/1/2021	77,292.77	12.000	9,275.23	86,568.00
2439	012	7/1/2021	84,975.00	12.000	10,197.00	95,172.00
2575	012	7/1/2021	73,902.50	6.000	4,434.15	78,336.65
2603	012	7/1/2021	73,542.00	6.000	4,412.52	77,954.52
2908	012	7/1/2021	101,398.88	4.000	4,055.96	105,454.84
2956	012	7/1/2021	67,916.89	6.000	4,075.11	71,992.00
2978	012	7/1/2021	91,164.50	11.862	10,813.74	101,978.24
3125	012	7/1/2021	94,891.86	6.004	5,696.94	100,588.80
3155	012	7/1/2021	98,581.81	3.000	2,957.47	101,539.27
175	012	7/4/2021	96,250.98	16.051	15,449.03	111,700.01
224	012	7/4/2021	86,153.60	3.072	2,646.40	88,800.00
290	012	7/4/2021	79,747.20	10.976	8,752.80	88,500.00
292	012	7/4/2021	75,643.36	16.996	12,856.64	88,500.00
335	012	7/4/2021	93,202.38	5.684	5,297.62	98,500.00
585	012	7/4/2021	88,491.68	6.225	5,508.33	94,000.01
738	012	7/4/2021	79,248.00	11.675	9,252.00	88,500.00
1028	012	7/4/2021	79,248.00	11.675	9,252.00	88,500.00

NCSC Wage & Salary Increases - 2021

Unique Id	Co	Effective Date	Annual Rt	Change Pct	Annual \$ Difference	New Annual Rt
1049	012	7/4/2021	50,258.52	30.326	15,241.48	65,500.00
1173	012	7/4/2021	79,393.60	17.138	13,606.40	93,000.00
1197	012	7/4/2021	85,363.20	3.675	3,136.80	88,500.00
1332	012	7/4/2021	75,391.52	4.698	3,542.03	78,933.55
1412	012	7/4/2021	79,414.40	11.441	9,085.60	88,500.00
1461	012	7/4/2021	68,250.00	13.553	9,250.00	77,500.00
1497	012	7/4/2021	75,712.00	16.890	12,788.00	88,500.00
2097	012	7/4/2021	74,000.00	21.622	16,000.00	90,000.00
2441	012	7/4/2021	94,419.39	27.093	25,580.61	120,000.00
2980	012	7/4/2021	84,760.00	4.412	3,740.00	88,500.00
3022	012	7/4/2021	90,754.02	7.984	7,245.98	98,000.00
3084	012	7/4/2021	87,027.05	1.693	1,472.95	88,500.00

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Application generally. Explain in detail whether Columbia Kentucky, its affiliates, or parent company received loans or grants related to Covid-19 related legislation. If so, provide the monetary amounts received and indicate whether the loan or grant must be repaid. If not, explain why not.

Response:

Columbia objects as this data request is overly broad and responsive information related to NiSource affiliates (e.g, any operating company, gas or electric, other than Columbia) seeks information that is irrelevant to the issues of this case. Notwithstanding these objections, Columbia responds as follows:

The CARES Act provides relief to certain employers that operate a business during 2020 and retain employees, despite experiencing economic hardship related to COVID-19, with a refundable employee retention credit ("ERC").

The refundable ERC is equal to 50% of qualified wages and benefit costs paid to employees after March 12, 2020, and before January 1, 2021. A maximum of \$10,000 in

qualified wages for each employee for the cumulative total of all calendar quarters may be counted in determining the 50% credit.

Columbia Kentucky was included on an amended Form 941X filed at the end of 2020 to claim an employee retention credit under the CARES Act. The credit amount attributed to Columbia Kentucky was \$4,686, which represented 50% of qualifying wages of \$9,373. This amount was net of consulting fees incurred to compute and document the credit of \$506. This amount is a reduction to payroll taxes paid and is not required to be repaid. The Company recorded the credit net of the Regulatory Asset established for COVID-19 costs. The journal entry for Columbia Kentucky that was recorded at the end of 2020 was:

Dr.	14311111 Other AR-Curr-MA Project	4,686	
	Cr.	18235530 NC Reg Asset COVID Costs	(4,181)
	Cr.	23200001 AP-Misc	(505)

The Company notes that the Consolidated Appropriates Act that was signed into law on December 27, 2020 included certain tax extenders including the ERC, which was extended until July 1, 2021 and increase credit percentage from 50% to 70% of qualified wage. However, the Company determined that there were no qualified wages to quantify additional credits.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 59
Respondent: Jeff Gore

**COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021**

Provide a comprehensive set of excel schedules with formulas intact included in Columbia Kentucky's pending filing.

Response:

Please refer to Columbia's Response to Staff's First Set of Requests for Information Numbers 54 and 55.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to filing requirement 807 KAR 5:001 Section 16-(6)(f) found in Volume 1, pdf pages 57 and 58. The reconciliation between Rate Base and Total Capitalization contains (\$39,180,000) and (\$22,412,000) for Current and Non-Current Liabilities, respectively. Provide a reconciliation of the specific accounts and balances that comprise each of these totals forecasted as of December 31, 2022.

Response:

Refer to Columbia's Response to the Attorney General's First Set of Requests for Information, No. 101 for changes identified in the Accumulated Deferred Taxes and TCJA Regulatory Liability amounts per Columbia Witness Harding.

Refer to KY PSC Case No. 2021-11083, AG 1-60, Attachment A for a revised version of 807 KAR 5:001 Section 16-(6)(f) that incorporates these changes. The revised reconciliation contains (\$39,180,000) and (\$9,193,000) for Current and Non-Current Liabilities. This response will provide a reconciliation of these revised amounts.

Current Liabilities

The following identifies the Current Liabilities not included in rate base:

Current Liabilities	Amount (\$)
Accounts Payable	14,796,000
Price Risk Management	678,000
Exchange Gas Liabilities	3,196,000
Customer Deposits	2,106,000
Pension/OPEB/Benefits	3,378,000
Credit Balance Accounts Receivable	10,896,000
Regulatory Liabilities	2,905,000
Accrued Interest	678,000
Other Liabilities (Taxes/Leases)	547,000
Total Current Liabilities	<u>39,180,000</u>

Non-Current Liabilities

The following identifies the Non-Current Liabilities not included in rate base:

Non-Current Liabilities	Amount (\$)
Customer Advances	2,833,000
Pension/OPEB liabilities	1,768,000
Regulatory Liabilities	2,187,000
Other - (Footnote)	2,405,000
Total Non-Current Liabilities	<u>9,193,000</u>

Footnote

Includes impact of change in deferred taxes in filing versus plan reflecting different levels of Cap Investment (IT & Training Center) as well as inclusion of new depreciation rates in filing for 2022

Revised 807 KAR 5:001 Section 16-(6)(f)

Columbia Gas of Kentucky, Inc.

Case No. 2021-00183

Reconciliation of Forecasted Test Period Rate Base to Capital - REVISED 7-21-21

Forecasted Test Period Ending December 31, 2022

Line No.	Description	Rate Base 13 mo avg 12/31/2022 (\$000)	Adjustment from 13 mo avg (\$000)	Rate Base 12/31/2022 (\$000)	Rate Making Adjustments (\$000)	Balance Sheet 12/31/2022 (\$000)
1	Gross Plant	676,893	42,194	719,087	(2,851)	716,236
2	Accumulated Depr. & Amort.	(176,792)	(4,294)	(181,086)	674	(180,412)
3	Cash Working Capital	-	-	-	-	-
4	Materials & Supplies	299	-	299	-	299
5	Storage Gas	36,340	-	36,340	2,281	38,621
6	Regulatory Liability - TCJA	(36,095)	583	(35,512)	-	(35,512)
7	Deferred Income Taxes and Credits	(56,521)	(2,262)	(58,783)	3,951	(54,832)
8	Rate Base	444,124	36,221	480,345	4,055	484,400
9	Assets not in Rate Base					
10	Construction Work in Progress					10,322
11	Investment in Subsidiaries					740
12	Cash & temporary investments					777
13	Accounts receivable					25,893
14	Deferred gas cost					(7,385)
15	Other current assets					4,259
16	Deferred assets					4,055
17	Regulatory assets					10,391
18	Other non-current assets					3,836
19	Liabilities not in Rate Base					
20	Current Liabilities					(39,180)
21	Non-current Liabilities					(9,193)
22	Total Capitalization (Includes Short-term Debt)					488,915

FOOTNOTE - Revisions relate to PSC 2021-00183, AG Set 1 No. 101**Line 6 - Includes Tax Gross Up on TCJA regulatory liability****Line 7 - Includes Tax Gross Up in rate base for TCJA in Account 190 & Deferred Tax adjustments****Line 21 - Contains the offset amounts for adjustments in Line 6 & 7**

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 61
Respondent: Susan Taylor

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to Tab 55. Provide the latest FERC audit report of NCSC.

Response:

Please refer to KY PSC Case No. 2021-00183, AG 1-061, Attachment A for the latest FERC audit report of NCSC.

FEDERAL ENERGY REGULATORY COMMISSION
WASHINGTON, D.C. 20426

In Reply Refer To:
Office of Enforcement
Docket No. FA11-5-000
October 24, 2012

NiSource Inc.
Attention: Stephen P. Smith
Executive Vice President and Chief Financial Officer
801 East 86th Ave.
Merrillville, IN 46410

Dear Mr. Smith:

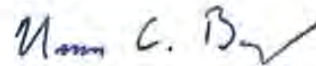
1. The Division of Audits within the Office of Enforcement (OE) has completed the audit of NiSource Inc. (NiSource or Company) and its associated companies from January 1, 2009 through December 31, 2010. The enclosed audit report explains our audit findings and recommendations.
2. On August 21, 2012, you notified us that NiSource agrees with our findings and recommendations. A copy of your verbatim response is included as an appendix to this report. I hereby approve the audit findings and recommended corrective actions. Within 30 days of this letter order, NiSource should submit a plan to comply with the corrective actions. NiSource should make quarterly filings describing how and when it plans to comply with the corrective actions, including dates it has completed each corrective action. The submissions should be made no later than 30 days after the end of each calendar quarter, beginning with the first quarter after this audit report is issued, and continuing until all the corrective actions are completed.
3. The Commission delegated the authority to act on this matter to the Director of OE under 18 C.F.R. § 375.311 (2011). This letter order constitutes final agency action. Your Company may file a request for rehearing with the Commission within 30 days of the date of this order under 18 C.F.R. § 385.713 (2011).
4. This letter order is without prejudice to the Commission's right to require hereafter any adjustments it may consider proper from additional information that may come to its attention. In addition, any instance of noncompliance not addressed herein or that may occur in the future may also be subject to investigation and appropriate remedies.

NiSource Inc.

Docket No. FA11-5-000

5. I appreciate the courtesies extended to the auditors. If you have any questions, please contact Mr. Bryan K. Craig, Director and Chief Accountant, Division of Audits at (202) 502-8741.

Sincerely,

A handwritten signature in blue ink that reads "Norman C. Bay" followed by a checkmark.

Norman C. Bay
Director
Office of Enforcement

Enclosure



Federal Energy Regulatory Commission

**Audit of
NiSource Inc.**

**Affiliate Transactions, including
its Compliance with:**

- **Cross-Subsidization Restrictions on Affiliate Transactions;**
- **Regulations Under the Public Utility Holding Company Act of 2005; and**
- **Uniform System of Accounts for Public Utilities and Natural Gas Companies' Accounting for Service Company Transactions**

Docket No. FA11-5-000
October 24, 2012

Office of Enforcement
Division of Audits

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NiSource Inc.

Docket No. FA11-5-000

I. Executive Summary

A. Overview

The Division of Audits within the Office of Enforcement has completed an audit of NiSource Inc. (NiSource or the Company) including its service companies, and associated companies (collectively Companies). The audit was initiated to evaluate the Companies' compliance with the Federal Energy Regulatory Commission's (FERC or the Commission's): (1) cross-subsidization restrictions on affiliate transactions under 18 C.F.R. Part 35 (2010); (2) accounting, recordkeeping, and reporting requirements under 18 C.F.R. Part 366 (2010); (3) Uniform System of Accounts (USofA) for centralized service companies under 18 C.F.R. Part 367 (2010); (4) preservation of records requirements for holding companies and service companies under 18 C.F.R. Part 368 (2010); and (5) FERC Form No. 60 Annual Report requirements under 18 C.F.R. Part 369 (2010).

The audit also evaluated the associated public utility and natural gas companies' compliance with the Commission's accounting requirements for transactions with associated companies under 18 C.F.R. Parts 101 and 201 (2010), and the applicable reporting requirements in the FERC Form Nos. 1 and 2. The audit period covered January 1, 2009 through December 31, 2010.

B. NiSource Inc.

NiSource, headquartered in Merrillville, IN, is an energy holding company whose subsidiaries provide natural gas, electricity, and other products and services to approximately 3.8 million customers in a corridor that runs from the Gulf Coast through the Midwest to New England.

NiSource is organized into three primary business segments. The Gas Transmission and Storage Operations business segment operates interstate natural gas pipelines and storage facilities. NiSource's natural gas transmission subsidiaries include Columbia Gulf Transmission Company (CGT), Columbia Gas Transmission Company (TCO), Granite State, and others. NiSource's electric operation segment generates, transmits, and distributes electricity through its domestic public utility subsidiary, Northern Indiana Public Service Company (NIPSCO), to approximately 458,000 customers in 20 counties in northern Indiana. NiSource's natural gas distribution operations segment serves more than 3.3 million customers in seven states and operates approximately 59,000 miles of pipeline.

NiSource Inc.

Docket No. FA11-5-000

NiSource affiliates are served by two traditional centralized service companies, NiSource Corporate Services Company (NCSC) and NiSource Gas Transmission & Storage Company (NGTSC). Both service companies generally provide human capital services that include accounting, human resources, legal, and information technology support. NCSC provides human capital services to all of NiSource's subsidiaries, whereas NGTSC provides human capital services to only Columbia Gulf Transmission Company, one of NiSource's interstate gas transmission pipeline and storage companies.

C. Summary of Compliance Findings

Audit staff's compliance findings are summarized below. Details are in section IV of this report. Audit staff found eight areas of noncompliance:

- *Electric Public Utility's Accounting for Billings from the Service Company:* NIPSCO did not record some of the costs it received from NCSC in the appropriate accounts as required by the Commission's accounting regulations.
- *Prepayment for the use of Finance and Accounting Transformation Servers:* NCSC improperly accounted for a prepayment for the use of accounting servers in Account 186, Miscellaneous Deferred Debits, when it should have accounted for this prepayment in Account 165, Prepayments.
- *Accounting for Over-Funding of a Single-Employer, Defined Post-Retirement Benefit Plan:* NCSC inappropriately recorded the overfunding of a single-employer, defined post-retirement life insurance benefit plan in Account 186, Miscellaneous Deferred Debits, for 2009 and 2010. The Company should have recorded the overfunded status in Account 128, Other Special Funds.
- *Improperly Recorded Transferred Employee Benefits:* NCSC improperly recorded transferred employee benefits in Account 186, Miscellaneous Deferred Debits, for 2009 and 2010. The Company should have recorded these benefits in Account 146, Accounts Receivable from Associated Companies, until they were paid.
- *FERC-61 Reporting:* NiSource did not submit FERC-61, Narrative Description of Service Company Functions, filings for three special-purpose companies between 2006 and 2010, as the Commission regulations require.

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- *Untimely Filing for Cash Management Agreement:* NiSource did not file changes to its cash management agreement within 10 days of the change in one occurrence during the audit period, as Commission regulations require.
- *Reporting of Transactions with Associated (Affiliated) Companies:* NiSource's public utility affiliate, NIPSCO, did not report the required information on page 429, Transactions with Associated (Affiliated) Companies, in the FERC Form No. 1s filed in 2009 and 2010. NiSource's natural gas pipeline and storage affiliates, TCO and CGT, did not report the required information on page 358, Transactions with Associated (Affiliated) Companies, in the FERC Form No. 2s filed in 2009 and 2010. Specifically, each entity did not report the accounts charged or credited for certain non-power goods and services provided for or by affiliates.
- *Miscellaneous Accounting Classification Errors:* NCSC improperly classified certain expenses in the wrong FERC accounts. NCSC should have classified these transactions in the proper accounts as the USofA for centralized service companies prescribed under 18 C.F.R. Part 367.

D. Summary of Recommendations

Audit staff's recommendations to remedy these findings are summarized below. Details are discussed in section IV of this report. To address each area of non-compliance, audit staff recommends that NiSource:

- Develop and implement policies and procedures to ensure that NCSC and NIPSCO comply with the Commission's accounting regulations for billings from NCSC.
- Conduct a study from the beginning of the audit period to present to determine the accuracy of the accounts that NIPSCO used to reallocate and record service company billings, and submit the results of this study to audit staff. NiSource should complete this study and submit it to the DA no later than 180 days after the date this audit report is issued.
- Make correcting entries to NIPSCO's accounting records to properly classify all charges the service company billed from the beginning of the audit period to present, and submit these journal entries to audit staff.

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- Require NCSC to reclassify the remaining noncurrent prepayment portion of the finance and accounting transformation servers to Account 165.
- Reclassify the overfunded portion of its postretirement life insurance benefit from Account 186 to Account 128 for compliance with Docket No. IA07-1-000.
- Develop policies to ensure that long-term disability insurance for transferred employees is properly accounted for in Account 146.
- Develop and implement a process that periodically reviews all corporate entities that require a FERC-61 filing.
- Develop and/or strengthen policies and procedures for submitting its cash management agreements and subsequent changes or modifications to ensure compliance with Commission filing requirements.
- Strengthen its policies and procedures for submitting data on its FERC Form Nos. 1 and 2 to ensure accurate and complete reporting.
- Implement accounting policies, processes, and procedures to ensure the types of transactions indentified above are recorded according to Commission regulations.
- Post correcting entries to NCSC's accounting records to properly classify all lobbying and political activity charges from the beginning of the audit period to present.

E. Compliance and Implementation of Recommendations

Audit staff further recommends that NiSource:

- Submit its plans for implementing audit staff's recommendations for audit staff's review. NiSource should provide its plan to audit staff within 30 days of the issuance of the final audit report in this docket.
- Submit all correcting entries to the Division of Audits within 30 days of the issuance of the final audit report in this docket, including all correcting entries affecting the books of the service company and associated franchised public utility (FPU).

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- Submit quarterly reports to the Division of Audits describing the Companies' progress in completing each corrective action recommended in the final audit report in this docket. NiSource should make its quarterly filings no later than 30 days after the end of each calendar quarter, beginning with the first quarter after the final audit report in this docket is issued, and continuing until NiSource completes all recommended corrective actions.
- Submit copies of any written policies and procedures developed in response to the recommendations in the final audit report. These policies and procedures should be submitted for audit staff's review in the first quarterly filing after the Companies complete these items.

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II. Background

A. Service Agreements, Cost Allocations, and Corporate Accounting System

The provisions of the General Service Agreement (GSA) between NCSC and NiSource's affiliates serve as the source of accounting policy and practice for billings of non-power goods and services. A regulated or nonregulated affiliate may select any or all of the services under the GSA. NCSC and its NiSource affiliates review their service agreements annually and agree on what NCSC services will be provided through budgeting. Such goods and services between affiliates are priced at fully allocated cost and to the extent possible, directly charged to the client or clients benefiting from a service. Any remaining charges that cannot be directly charged to an affiliate are allocated between the companies receiving the benefit of the service.

NCSC uses a central accounting system, also known as a work order system, to accumulate costs. This system is used to create and maintain all NCSC work orders, which receive all NCSC costs to bill the proper NiSource affiliate for work performed. The system also assigns a 10-digit alphanumeric code to the project or projects that details how expenses will be charged. The Company said much "front-end" work occurs in meetings between a department head working with an affiliate and NCSC personnel. These meetings help management build a consensus on how a new project's costs will be allocated to NiSource affiliates. Attendees at these meetings discuss the work that will take place to accurately determine which costs should be included in the work order system, the cost allocation base that should be used for the project, which companies benefit from the costs, and the portion of the cost each affiliate should receive and record in its accounting records.

Once NiSource management agrees to the basics of the newly created work order system project, costs are assigned using one of the base allocations¹ the Security and Exchange Commission (SEC) previously approved, or a direct company billing code. The work order system is designed so base allocations never change, but the companies that receive the costs can and do change. NCSC reviews and updates the amounts allocated to its affiliates every six months or

¹ The SEC approved all of NiSource's base allocations, and no other base allocations have been created since the Energy Policy Act of 2005 went into effect.

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before, if an affiliated company is sold or no longer receives NCSC services.² Both the Company's external and internal auditors analyze the cost allocators yearly, and state public utility commissions also review the Company's cost allocations as they pertain to filed rate cases. The Company said NiSource has never had a cost allocation refused by a regulatory authority.

NCSC's total billings to associated companies for 2009 were \$377,469,976. Of that, \$276,719,054 was direct-charged (73.3 percent); \$99,430,359 (26.3 percent) was indirectly charged; and \$1,320,563 (0.3 percent) was compensation for the use of capital. Compensation for the use of capital represents interest expense paid on long-term intercompany notes.

NCSC's total billings to associated companies for 2010 were \$409,702,831. Of that, \$302,753,123 was direct-charged (73.9 percent); \$105,629,146 (25.8 percent) was indirectly charged; and \$1,320,562 (0.3 percent) was compensation for the use of capital.

B. Internal Audit Role and Reporting

NiSource's Internal Audit department (Internal Audit) is responsible for reviewing accounting systems, source documents, allocation bases, and billing procedures NCSC used to allocate costs to NiSource's parent holding company and all of its subsidiaries.

Annually, Internal Audit reviews cost allocation bases and billing procedures NCSC uses and recommends improvements to allocation and billing processes. For 2010, the primary business risks associated with these activities were that:

- Allocation factors may not be updated regularly to reflect current statistical data to ensure that NCSC charges are billed relative to current operations;
- Contract and convenience billings may not be properly billed to affiliates;
- Holding company costs may not be properly segregated and paid by the holding company;

² If an affiliate that receives allocated costs is sold, the cost allocations it participates in are updated. When an update occurs, the entire allocation system is updated.

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- Executive time allocation may not accurately reflect the companies benefiting from their services;
- Not all indirect costs may be appropriately allocated to affiliates monthly; and
- Intercompany payables and receivables may not be billed and settled accurately and on time.

The Internal Audit department performed the annual audit and concluded that the methods and procedures used to allocate costs/expenses and bill subsidiary Companies, including the holding company, were reasonable.

C. Formula Rates

NiSource has one electric FPU jurisdictional to FERC with formula rates, and that company is NIPSCO. NIPSCO is a combination electric and natural gas public utility company that is a transmission-owning member of the Midwest Independent Transmission Service Operator, Inc. (MISO), whose transmission rates are set under formula rate in Attachment O of the MISO Open Access Transmission Energy and Operating Reserve Energy Markets Tariff. Attachment O uses data from the FERC Form No. 1 as inputs to calculate certain transmission rates for service.

To provide rate stability and certainty, rates are updated May 1 of each year, and are not updated out of cycle or recalculated retroactively due to late submissions of information. When MISO is informed of an error in a rate calculation, it reviews and corrects the error prospectively. At the request of the transmission owner, MISO will retroactively recalculate rates, and make refunds and/or charges for the current billing year.

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III. Introduction

A. Objectives

The audit's objectives were to evaluate whether the Companies complied with Commission: (1) cross-subsidization restrictions on affiliate transactions under 18 C.F.R. Part 35 (2010); (2) accounting, recordkeeping, and reporting requirements under 18 C.F.R. Part 366 (2010); (3) Uniform System of Accounts (USofA) for centralized service companies under 18 C.F.R. Part 367 (2010); (4) preservation of records requirements for holding companies and service companies under 18 C.F.R. Part 368 (2010); and (5) FERC Form No. 60 Annual Report requirements under 18 C.F.R. Part 369 (2010).

The audit also evaluated associated public utility and natural gas companies' compliance with Commission accounting requirements for transactions with associated companies under 18 C.F.R. Parts 101 and 201 (2010), respectively; and, the applicable reporting requirements in FERC Form Nos. 1 and 2, respectively. The audit covered January 1, 2009 through December 31, 2010.

B. Scope and Methodology

To address audit objectives, audit staff:

- Reviewed NCSC's FERC Form No. 60 Annual Reports and NiSource's notification of holding company status FERC-65 filing. Audit staff reviewed these reports and filings to ensure that the information was reliable, accurate, and complete.
- Reviewed publicly available materials to understand NiSource operations, including select filings to the SEC (10-K and 10-Q), FERC Form Nos. 1, 2, and 2-A filings, prior audits, and other filings with the Commission.
- Identified the standards and criteria for evaluating Company compliance with each of the objectives of the audit scope. These standards and criteria include FERC rules, regulations, letter orders, and other requirements for holding and service companies, and FERC accounting regulations related to public utilities and natural gas companies.
- Conducted one site visit to NiSource offices in Columbus, OH. The site visit helped staff to understand NiSource's structure, activities, functions, systems, and processes used in its operations. While on site, audit staff reviewed and tested the supporting details for NCSC's cost allocation

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methods; sampled and selected supporting documents to ensure that NCSC's billings and the FPU's accounting comply with the USofA; sampled and selected supporting documents to ensure that NCSC's accounting complies with the USofA; and ensured that NiSource and NCSC comply with preservation of records requirements.

- Held numerous discussions with Company employees to clarify and supplement Company responses to data requests and provide additional information on other areas of concern.
- Reviewed relevant audit reports and working papers of NiSource's Internal Audit department and external audit firm, Deloitte and Touche. Audit staff also reviewed several prior SEC audit reports.
- Conferred with officials from the Indiana Utility Regulatory Commission who have jurisdiction over NCSC's associated FPU.
- Conferred with other Commission staff on various compliance issues to ensure that audit findings would be wholly consistent with Commission precedent and policy. For example, audit staff conferred with staff from other divisions within the Office of Enforcement, and with technical and legal staff from other Commission offices, including the Office of Energy Market Regulation and Office of General Counsel.

Besides these actions, audit staff reviewed NiSource's regulatory compliance program. Audit staff assessed the compliance program for the audit scope areas consistent with prior Commission orders and policy statements. Specifically, audit staff:

- Reviewed NiSource's regulatory compliance program structure, including its authority and responsibilities for overseeing corporate compliance and the delegation of compliance responsibilities at the department level.
- Reviewed NiSource's Internal Audit department structure, including chain-of-command and access to the Board of Directors through the Audit Committee to assess the effectiveness and independence of the audit process.
- Interviewed executives, managers, and operational employees to evaluate their knowledge and application of NiSource's compliance program.

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Audit staff performed several specific actions to evaluate the Companies' compliance with all relevant requirements of audit objectives. A summary of these actions include:

Cross-subsidization Restrictions

To evaluate compliance with Commission's cross-subsidization restrictions on affiliate transactions, audit staff:

- Reviewed policies, procedures, and practices as to the sale of non-power goods and services;
- Interviewed NiSource employees, particularly those who work in accounting and supply chain management on transfers of non-power goods and services;
- Reviewed and tested pricing methods for transferring non-power goods and services between the FPU, market-regulated power sales affiliates, and non-utility affiliates; and
- Sampled charges and payments to determine accurate pricing for the sale of goods and services to verify compliance with Commission pricing rules.

Accounting, Recordkeeping, and Financial Reporting

To evaluate compliance with the FERC's books, records, and filing requirements, audit staff reviewed NCSC's FERC Form No. 60 Annual Reports, NiSource's Notification of Holding Company Status – FERC-65 filing, and the FERC Form Nos. 1, 2, and 2-A reports of the associated FPU and natural gas companies. Select, electronically filed information in the FERC Form No. 60 was verified with supporting documentation to ensure that required information was reported accurately and consistently. Select information in the FERC Form No. 1 was also compared to the FERC Form No. 60 to ensure it was reported accurately.

To facilitate our review of NCSC's compliance with the USofA, audit staff reviewed, sampled, analyzed, and tested electronic data of NCSC's books to ensure that centralized service company accounting follows the USofA. When necessary, audit staff followed up with additional data requests and interviews.

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With respect to the jurisdictional FPU's compliance with the Commission's USofA, audit staff selected and reviewed associated FPU accounts for NCSC's billed costs. Audit staff reviewed the charges billed and identified the accounts the FPU used to ensure that the jurisdictional FPU was properly accounting for service company costs.

We also reviewed NCSC's associated FPU accounting with the FERC Form No. 1 to ensure that NCSC billings for non-power goods and services were properly recorded and reported.

Preservation of Records

To evaluate compliance with preservation of records requirements for NiSource, audit staff interviewed the Company's Corporate Management Records officials responsible for complying with Commission requirements. Audit staff created a sample test for records to ensure that the Company's policies and procedures were being followed.

Cost Allocation and Billings

To facilitate our review of NCSC's cost allocation methods and costs NCSC billed to the associated FPU, audit staff identified all SEC-approved cost allocation methods by NCSC. Audit staff also inquired about any new allocation methods created after the Energy Policy Act of 2005 was implemented. Audit staff reviewed and tested supporting details of select cost allocation methods by reviewing select service company billings and corresponding jurisdictional utilities' accounting entries to determine compliance with the USofA.

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IV. Findings and Recommendations

1. Electric Public Utility's Accounting for Billings from the Service Company

Northern Indiana Public Service Company (NIPSCO) did not record some of the costs it received from NCSC in the appropriate accounts as required by the Commission's accounting regulations.

Pertinent Guidance

18 C.F.R. Part 101 Account 163, Stores expense undistributed, states:

A. This account shall include the cost of supervision, labor and expenses incurred in the operation of general storerooms, including purchasing, storage, handling and distribution of materials and supplies.

18 C.F.R. Parts 101 Account 182.3, Other regulatory assets, states in part:

A. This account shall include the amounts of regulatory-created assets, not includible in other accounts, resulting from the ratemaking actions of regulatory agencies. (*See* Definition No. 30.)

18 C.F.R. Parts 201 Account 182.3, Other regulatory assets, states in part:

A. This account shall include the amounts of regulatory-created assets, not includible in other accounts, resulting from the ratemaking actions of regulatory agencies. (*See* Definition No. 31.)

18 C.F.R. Parts 101 and 201 Account 923, Outside services employed, state in part:

A. This account shall include the fees and expenses of professional consultants and others for general services which are not applicable to a particular operating function or to other accounts. It shall include also the pay and expenses of persons engaged for a special or temporary administrative or general purpose in circumstances where the person so engaged is not considered as an employee of the utility.

18 C.F.R. Part 201, Account 870, Operation supervision and engineering, states:

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This account shall include the cost of labor and expenses incurred in the general supervision and direction of distribution system operations. Direct supervision of specific activities such as load dispatching, main operation, removing and resetting meters, etc., shall be charged to the appropriate account.

18 C.F.R. § 367.4261 Account 426.1, Donations, states:

This account must include all payments or donations for charitable, social or community welfare purposes.

Order No. 684 Paragraph 124 states in part:

Therefore, we will require centralized service companies to record the expenses it incurs for conducting operation and maintenance activities related to generation, transmission, distribution and customer services in the same expense accounts public utilities are required to use to record these costs. Using the 500 and 800 series of accounts also provides better assurance that costs are properly assigned because like items will be identified and measured in the same way regardless of the entity performing the work.

Order No. 684 Paragraph 125 states:

In responding to NARUC's concern, we will not prohibit the recording of charges in Account 923, Outside services. Prohibiting the use of this account would be overly prescriptive. It is possible that some service company costs would be accurately reported in Account 923. However, we believe that it is appropriate for utilities that receive bills from service companies to classify those costs in the appropriate accounts. Utilities would not be in compliance with Part 101, General Instruction 14, if they do otherwise. Specifically, General Instruction 14 requires that transactions with associated companies be recorded in the appropriate accounts for transactions of the same nature. We will require that centralized service companies performing services such as operation and maintenance services related to generation, distribution, transmission, and customer service on behalf of service companies to use the appropriate accounts for those services performed.

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Order No. 684 Paragraph 126 states in part:

As discussed above, the use of the 500 and 800 accounts provides clarity about the types of services performed by centralized service companies and the costs of providing those services. Proper classification of service company costs facilitates proper classification of the costs at the utility. Therefore, we will require centralized service companies to use the 500 and 800 series of accounts as proposed.

Background

During the course of the audit, audit staff tested NIPSCO's accounting for billings received from NCSC, NiSource's primary service company. Audit staff sampled NCSC's transactions and costs billed to NIPSCO to determine how each company accounted for the billed costs. Audit staff discovered inconsistencies between how NCSC and NIPSCO recorded these costs. These inconsistencies occurred because NIPSCO reclassified these billed costs into accounts that differed from how NCSC accounted for these costs.

For example, NCSC billed certain costs to NIPSCO that it accounted for in Account 923, but NIPSCO reclassified some of these costs to Accounts 163, 870, and 182.3. Audit staff is concerned with NIPSCO's reclassifying these costs because the accounting used did not reflect the appropriate accounting based on the description of the costs incurred. The costs reflected in the billings from the NCSC are of the nature of outside services that should be properly classified in Account 923. This would be consistent in how NCSC originally accounted for these costs.

Also, audit staff discovered the same inconsistency in NCSC's billings of amounts included in Account 426.1 to NIPSCO. NCSC billed NIPSCO for donations in Account 426.1, which is a below-the-line account,³ but NIPSCO reclassified these billings to FERC operational Accounts 923 and 163. These transactions not only concern audit staff because the reclassification of service company billings did not result in the appropriate accounting for such costs, but in this instance NIPSCO reclassified these costs from a below-the-line to above-the-line accounts. Since NIPSCO recovers its costs under the MISO formula rate

³ The "line" is the net utility operating income on the income statement. Above-the-line accounts refer to costs that are recovered by the ratepayer and are accounted for as part of net utility operating income. Below-the-line accounts record costs that are the responsibility of the shareholder and are accounted for on the income statement below net utility operating income.

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recovery mechanism, this reclassification was improperly recovered from wholesale customers.

NiSource believes it has complied with Order No. 684 because it allows service companies to use the 500 and 800 accounts to record charges related to generation, transmission, distribution operations, and customer service in the same expense accounts public utilities are required to use to record these costs. Audit staff agrees that Order No. 684 allows service companies to use the 500 and 800 accounts, but it does not circumvent General Instruction 14. Instead, Order No. 684 reaffirms General Instruction 14. Specifically, the instruction requires that transactions with associated companies be recorded in the appropriate accounts for transactions of the same nature. Audit staff determined that NiSource should have accounted for costs billed by NCSC in the appropriate accounts based on the Commission's accounting regulations, which means that it should have accounted for the outside services in Account 923 and donations in Account 426.1. The misclassifications resulted in a *de minimus* increase on NIPSCO's formula rate revenue requirement and did not result in refunds.

Recommendations

We recommend NiSource:

1. Develop and implement policies and procedures to ensure that NCSC and NIPSCO comply with the Commission's accounting regulations for billings from NCSC.
2. Conduct a study from the beginning of the audit period to present to determine the accuracy of the accounts that NIPSCO used to reallocate and record service company billings, and submit the results of this study to audit staff. NiSource should complete this study and submit it to the Division of Audits no later than 180 days after the date this audit report is issued.
3. Make correcting entries to NIPSCO's accounting records to properly classify all charges the service company billed from the beginning of the audit period to present, and submit these journal entries to audit staff.

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2. Prepayment for the Use of Finance and Accounting Transformation Servers

NCSC improperly accounted for a prepayment for the use of accounting servers in Account 186, Miscellaneous Deferred Debits, when it should have accounted for this prepayment in Account 165, Prepayments.

Pertinent Guidance

18 C.F.R. § 367.1860 (a) Account 186, Miscellaneous deferred debits, states:

(a) This account must include all debits not provided for elsewhere, such as miscellaneous work in progress, and unusual or extraordinary expenses, not included in other accounts, that are in the process of amortization and items the proper final disposition of which is uncertain.

18 C.F.R. § 367.1650 Account 165, Prepayments, states:

This account must include amounts representing prepayments of insurance, rents, taxes, interest and miscellaneous items, and must be kept or supported in a manner so as to disclose the amount of each class of prepayment.

Background

As part of the audit, audit staff tested select accounts that had large increases or decreases during the audit period, or warranted further review due to unusual explanations or circumstances discussed in the notes for the FERC Form No. 60. During this process, audit staff learned that in 2005 NiSource wanted to outsource specific services in finance and accounting, IT, metering cash, human resources, supply chain, and storage services, and asked for bids from several companies that NiSource believed could adequately perform these services. IBM won the contract. These services were known as “towers,” and these six towers made up the services IBM provided to NiSource. The 10-year term of the contract expires in June 2015.

From June 2005 to the fall of 2007, NiSource and IBM executed 22 amendments to this agreement. Due to the number of amendments to the 2005 agreement and other issues, NiSource and IBM agreed to negotiate to restructure the nature and manner of services being provided under the original agreement. NiSource and IBM agreed to execute the First Amended and Restated Agreement in December 2007.

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In the First Amended and Restated Agreement, NiSource moved back in-house several functions originally outsourced to IBM in June 2005. They included, but were not limited to, finance and accounting, human resources, and supply chain. The cost of the original agreement was adjusted down to reflect the services provided by the newly scaled-back agreement. The term of the new agreement was for the original 10 years and will expire in June 2015.

When this transition occurred, both NiSource and IBM agreed to a financial settlement that included: (1) termination fees of \$9.8 million paid to IBM and expensed immediately by NiSource in December 2007; (2) "wind-down" fees (IBM's fee to move work back to NiSource) of approximately \$1 million that were immediately expensed on NiSource's books in December 2007 and another \$1.2 million expensed over the time it took for the specific functions to be moved back to NiSource; (3) purchases of \$2.4 million for meter-to-cash equipment, and \$17.5 million for finance and accounting transformation software that NiSource capitalized; and (4) a \$12 million prepayment for the future use and support of finance and accounting transformation servers in which the current monthly amortized portion was recorded in Account 165, Prepayments, and the noncurrent portion was accounted for in Account 186, Miscellaneous Deferred Debits. This prepayment is expensed monthly over the remaining term of the IBM contract (91 months) starting back in December 2007, or \$131,868 per month ($\$12,000,000/91 \text{ months} = \$131,868$).

Audit staff concluded that the Company should record the current portion of the prepayment in Account 165, but the remaining noncurrent portion should not be accounted for in Account 186. The remaining noncurrent portion of the prepayment should also be accounted for in Account 165.

Recommendations

We recommend NiSource:

4. Require NCSC to reclassify the remaining noncurrent prepayment portion of the finance and accounting transformation servers to Account 165; and
5. Develop policies and procedures to ensure that prepayments are accounted for in Account 165.

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3. Accounting for Overfunding of a Single-Employer, Defined Postretirement Benefit Plan

NCSC inappropriately recorded the overfunding of a single employer, defined postretirement life insurance benefit plan in Account 186, Miscellaneous Deferred Debits, for 2009 and 2010. The Company should have recorded the overfunded status in Account 128, Other Special Funds.

Pertinent Guidance

18 C.F.R. § 367.1860 (a) Account 186, Miscellaneous deferred debits, states:

(a) This account must include all debits not provided for elsewhere, such as miscellaneous work in progress, and unusual or extraordinary expenses, not included in other accounts, that are in the process of amortization and items the proper final disposition of which is uncertain.

18 C.F.R. § 367.1280 (a) Account 128, Other special funds, states:

(a) This account must include the amount of cash and book cost of investments that have been segregated in special funds for insurance, employee pensions, savings, relief, hospital, and other purposes not provided for elsewhere. This account must also include unrealized holding gains and losses on trading and available-for-sale types of security investments. A separate account with appropriate title, must be kept for each fund.

Docket No. AI07-1-000; To All Jurisdictional Public Utilities and Licensees, Natural Gas Companies, Oil Pipeline and Companies and Centralized Service Companies, states in No. 2:

2. Accounts for Recording the Overfunded or Underfunded Status of Postretirement Defined Benefits Plans states in part:

Question 2A: What FERC accounts should jurisdictional entities use to record an asset for the overfunded status of one or more employee postretirement benefit plans?

Response: Public utilities and licensees, natural gas companies, oil pipeline companies and centralized service companies should use the accounts shown below to record assets for the overfunded status of

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their employees postretirement benefit plans. Separate subaccounts should be maintained for each postretirement benefit plan and overfunded plans should not be netted against underfunded plans, consistent with paragraph number 4 of SFAS No. 158.

Jurisdictional Entity	FERC Accounts
Public utilities and licensees (Major)	Account 129, Special funds
Public utilities and licensees (Nonmajor)	Account 128, Other special funds, or Account 129, Special funds
Natural gas companies	Account 128, Other special funds
Oil pipeline companies	Account 22, Sinking and other funds
Centralized service companies	
<ul style="list-style-type: none"> ▪ Periods prior to January 1, 2008 	Account 124, Other investments, or Account 128, Other special funds
<ul style="list-style-type: none"> ▪ January 1, 2008 and subsequent periods 	Account 128, Other special funds

Background

During the testing and verification of service company accounts, audit staff learned that NCSC provided a retiree life insurance benefit for its employees through Prudential Insurance Company (Prudential). An employee's premium is paid by NiSource to Prudential, which provides the benefit. This benefit is available to any active NiSource employee who is 55 years of age and has 10 years of service at retirement. The benefit amount is determined by employee classification (e.g., exempt, nonexempt, nonunion, and by each separate union). A retiree's beneficiary receives life insurance proceeds directly from Prudential.

Aon Hewitt, NiSource's actuary, provides actuarial services at least once annually for NiSource, as ASC 715 (formally SFAS 106) requires, to determine the funded status of NiSource's Postretirement Welfare Plans, for which health care and life insurance benefits are determined separately. Aon Hewitt receives from NiSource the fair value of trust assets on December 31 and determines the obligation associated with the retiree life insurance benefit. The net overfunded status is recorded as a net asset on a respective subsidiary's books, or conversely, the unfunded amount would be recorded as a net liability. NCSC accounted for this overfunding of contributions in Account 186.

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Audit staff concluded that the overfunded status of retiree life insurance benefits should not be posted in Account 186. The Company should follow the instructions in Docket No. IA07-1-000 for the overfunded status of one or more employee postretirement benefit plans and use Account 128, Other Special Funds.

Recommendations

We recommend NiSource:

6. Reclassify the overfunded portion of its postretirement life insurance benefit from Account 186 to Account 128 for compliance with Docket No. IA07-1-000; and
7. Properly account for future over- and under-funding of its postretirement life insurance benefit under the requirements in Docket No. IA07-1-000.

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4. Improperly Recorded Transferred Employee Benefits

NCSC improperly recorded transferred employee benefits in Account 186, Miscellaneous Deferred Debits, for employees who transferred from Columbia Energy Group (CEG) to NCSC in both 2009 and 2010. The Company should have recorded these benefits in Account 146, Accounts Receivable from Associated Companies, until they were paid.

Pertinent Guidance

18 C.F.R. § 367.1860 (a) Account 186, Miscellaneous deferred debits, states:

(a) This account must include all debits not provided for elsewhere, such as miscellaneous work in progress, and unusual or extraordinary expenses, not included in other accounts, that are in the process of amortization and items the proper final disposition of which is uncertain.

18 C.F.R. § 367.1460 (a) Account 146, Accounts receivable from associate companies, state:

(a) This account must include notes and drafts upon which associate companies are liable, and that mature and are expected to be paid in full not later than one year from the date of issue, together with any related interest thereon, and debit balances subject to current settlement in open accounts with associate companies. Items that do not bear a specified due date but that have been carried for more than twelve months and items that are not paid within twelve months from due date must be transferred to account 123, Investment in associate companies (§367.1230).

Background

During review and testing of several select service company accounts, audit staff learned that all NiSource employees are eligible on the date of hire to receive long-term disability (LTD) benefits. Each year, NiSource calculates the LTD estimate based on future medical, dental, and life insurance costs for the next 15 years. Each LTD employee's birthdate is used to determine how much money to accrue per LTD employee per company because employees are eligible to receive these benefits only until age 65. Aon Hewitt, NiSource's actuary, provides the actuarial services for this annual true-up calculation.

NiSource Inc.

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NiSource pays an employee's premium for LTD insurance to Prudential. If the employee becomes disabled, Prudential provides LTD coverage and pays benefits directly to the employee.

If an employee transfers to a different affiliate within the NiSource holding company system, the LTD liability balance associated with that employee is also transferred and accounted for in Account 186, Miscellaneous Deferred Debits. In this instance, employees transferred from CEG to NCSC.

Audit staff concluded that the Company's use of Account 186 as an associate company's accounts receivable account was inappropriate. The Company should use Account 146, Accounts Receivable from Associate Companies, for this type of transaction.

Recommendations

We recommend NiSource:

8. Develop policies and procedures to ensure that LTD insurance for transferred employees is properly accounted for in Account 146; and
9. Transfer any remaining LTD amounts for transferred employees to the appropriate account.

Corrective Action

During the audit, NCSC calculated the total deferred debit related to employee transfers and transferred these amounts to Account 146, Accounts Receivable from Associated Companies. NCSC also provided audit staff with journal entries and computer screen images of the completed transactions.

NiSource Inc.

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5. FERC-61 Reporting

NiSource did not submit FERC-61, Narrative Description of Service Company Functions, filings for three special-purpose companies between 2006 and 2010, as required under the Commission's regulations.

Pertinent Guidance

18 C.F.R. Part 366.23 (a)(2), FERC Form No. 60, Annual reports of centralized service companies, and FERC-61, Narrative description of service company functions, states:

(a)(2) FERC-61. Unless otherwise exempted or granted a waiver by Commission rule or order pursuant to §§366.3 and 366.4, every service company in a holding company system, including a special-purpose company (e.g., a fuel supply company or a construction company), that does not file a FERC Form No. 60 shall instead file with the Commission by May 1, 2007 and by May 1 each year thereafter, a narrative description, FERC-61, of the service company's functions during the prior calendar year. In complying with this section, a holding company may make a single filing on behalf of all such service company subsidiaries.

18 C.F.R. Part 366.1, Definitions, codifies the definitions of "goods" and "service" under PUHCA 2005:

Goods. The term "goods" means any goods, equipment (including machinery), materials, supplies, appliances, or similar property (including coal, oil, or steam, but not including electric energy, natural or manufactured gas, or utility assets) which is sold, leased, or furnished, for a charge.

Service. The term "service" means any managerial, financial, legal, engineering, purchasing, marketing, auditing, statistical, advertising, publicity, tax, research, or any other service (including supervision or negotiation of construction or of sales), information or data, which is sold or furnished for a charge.

18 C.F.R. Part 367.1, Definitions, codifies the definitions of "centralized service company" and "service company":

NiSource Inc.

Docket No. FA11-5-000

(a)(7) *Centralized service company* means a service company that provides services such as administrative, managerial, financial, accounting, recordkeeping, legal or engineering services, which are sold, furnished, or otherwise provided (typically for a charge) to other companies in the same holding company system. Centralized service companies are different from other service companies that only provide a discrete good or service.

(a)(45) *Service company* means any associate company within a holding company system organized specifically for the purpose of providing non-power goods or services or the sale of goods or construction work to any public utility or any natural gas company, or both, in the same holding company system.

In Order No. 667, the Commission further clarified the distinction between centralized service companies and special-purpose companies:

“Our adoption of different policies for traditional, centralized service companies compared to special-purpose companies could make the distinction between the two more important than it has been previously. We view the former as performing generally corporate administration functions and the latter as providing generally a single input to utility operations, such as fuel supply, construction, or real estate.”⁴

Background

Audit staff reviewed all the entities in NiSource’s corporate structure to identify any special-purpose companies. Audit staff discovered that NiSource did not submit a FERC-61 describing non-power goods or services provided by CNS Microwave, Inc., NiSource Insurance Corporation, Inc. (insurance company), and NIPSCO Accounts Receivable Corporation (financing subsidiary) for 2009 or 2010.

CNS Microwave, Inc. leases space on communication towers for its customers, including two of NiSource’s interstate pipelines, to install antennas. Also, the company leases ground space in the tower compound for customers to place shelters or cabinets with ground equipment. NiSource Insurance Corporation, Inc. (NICI) is a wholly owned insurance subsidiary of NiSource, Inc. NICI was set up for the purpose of decreasing the reliance on commercial insurance markets to reduce price and coverage volatility, provide stable insurance costs and programs, and reduce the long-term cost of risk for NiSource as a whole.

⁴ Order No. 667 at n. 178.

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NICI participates as a reinsurer within the NiSource insurance program for NiSource companies, including their interstate pipelines and jurisdictional electric company, on these lines of coverage: Property, Workers' Compensation, General Liability, Auto Liability, Long-Term Disability, and Group Life Insurance. NIPSCO Accounts Receivable Corporation is a wholly owned financing subsidiary that buys trade receivables from NIPSCO and sells them to the Royal Bank of Scotland PLC.

After discussions with NiSource's staff, audit staff concluded that these entities should have made FERC-61 filings to the Commission since they provided goods or services to its public utilities or natural gas companies, or both, within NiSource's corporate structure.

NiSource stated that it inadvertently failed to submit FERC-61 filings for their special-purpose companies due to a lack of formal processes and procedures for identifying them.

Recommendations

We recommend NiSource:

10. Submit FERC-61 filings to the Commission for these special-purpose companies in 2009 and 2010;
11. Develop and implement a process that periodically reviews all corporate entities that require a FERC-61 filing; and
12. Submit copies of any written policies and procedures developed in response to this recommendation to the Commission, within 30 days of the issuance of the final report in this docket.

Corrective Actions

On June 10, 2011, NiSource submitted FERC-61 filings to the Commission for its three special-purpose companies for the calendar years 2006 through 2010 under Docket Nos. HC07-7-000, HC08-7-000, HC09-7-000, HC10-7-000, and HC11-7-000.

NiSource Inc.

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6. Untimely Filing for Cash Management Agreement

NiSource did not file changes to its cash management agreement within 10 days of the change in one occurrence during the audit period, as Commission regulations required.

Pertinent Guidance

18 C.F.R. § 141.500 Cash management programs states:

Public utilities and licensees subject to the provisions of the Commission's Uniform System of Accounts prescribed in part 101 and § 141.1 or § 141.2 of this title that participate in cash management programs must file these agreements with the Commission. The documentation establishing the cash management program and entry into the program must be filed within 10 days of the effective date of the rule or entry into the program. Subsequent changes to the cash management agreement must be filed with the Commission within 10 days of the change.

Background

NiSource operates a cash management program known as "the money pool" to facilitate short-term loans to its affiliates. NiSource's cash management agreement provides the terms and conditions that govern money pool contributions and loans. The cash management agreement contains borrowing and lending terms and conditions, and a listing of companies authorized to participate in the money pool, as well as the handling of excess money pool funds and deficiencies.

NiSource files its cash management agreements with the Commission under Docket No. RM02-14. During the audit, audit staff identified five cash management agreements that NiSource filed. However, when audit staff compared the effective dates of the agreements to the filing dates, it was determined that NiSource filed one cash management agreement 14 days after the effective date and not within the 10 days the Commission requires. NiSource stated that the reason for the late filing was due to an oversight on the part of the company.

NiSource Inc.

Docket No. FA11-5-000

Recommendation

13. We recommend NiSource develop and/or strengthen policies and procedures for submitting its cash management agreements and subsequent changes or modifications to ensure compliance with Commission filing requirements.

NiSource Inc.

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7. Reporting of Transactions with Associated (Affiliated) Companies

NiSource's electric affiliate, NIPSCO, did not report the required information on page 429, Transactions with Associated (Affiliated) Companies, in the FERC Form No. 1s filed in 2009 and 2010. Similarly, NiSource's gas affiliates, Columbia Gas Transmission Company (TCO) and Columbia Gulf Transmission Company (CGT), did not report the required information on page 358, Transactions with Associated (Affiliated) Companies, in the FERC Form No. 2s filed in 2009 and 2010. Specifically, they did not report the accounts charged or credited for certain non-power goods and services provided for or by affiliates.

Pertinent Guidance

In Order No. 715,⁵ the Commission added a new schedule on page 429 of the 2008 FERC Form No. 1 to provide further transparency and improve the detection of cross-subsidization. The new schedule, "Transactions with Associated (Affiliated) Companies," provides information concerning affiliate transactions which includes:

- (1) a description of the good or service charged or credited; (2) the name of the associated (affiliated) company; (3) the USofA account charged or credited; and (4) the amount charged or credited.

In Order No. 710,⁶ the Commission added a new schedule on page 358 of the 2008 FERC Form No. 2 to provide further transparency and improve the detection of cross subsidization. The new schedule, "Transactions with Associated (Affiliated) Companies," provides information concerning affiliate transactions which includes:

- (1) a description of the good or service transacted; (2) the name of the associated (affiliated) company; (3) the FERC account charged or credited; and (4) the amount charged or credited.

⁵ Revisions to Forms, Statements and Reporting Requirements for Electric Utilities and Licensees, Order No. 715, FERC Stats. & Regs. ¶ 31,277 (2008).

⁶ Revisions to Forms, Statements, and Reporting Requirements for Natural Gas Pipelines, Order No. 710, FERC Stats. & Regs. ¶ 31,267 (2008).

NiSource Inc.

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Background

NiSource's holding company includes one regulated electric utility and two regulated gas pipelines. As part of the audit scope relating to affiliate transactions, audit staff reviewed page 429 of NIPSCO's FERC Form No. 1 and page 358 of TCO and CGT's FERC Form No. 2s.

FERC Form No. 1, page 429, requires electric utilities to disclose the non-power goods and services provided by or for affiliates during the calendar year, including a description of services, an affiliate's name, the accounts used to record the services, and the dollar amount of the services. Specifically, column C requires the company to list the accounts used to record services and prohibits it from using general terms such as "various." For 2009 and 2010, NIPSCO reported the accounts in column C as "various" for multiple charges for both non-power goods provided by and for affiliates. NIPSCO should have either listed the accounts used or footnoted them in the notes following page 429.

FERC Form No. 2, page 358, requires jurisdictional gas pipelines to disclose the non-power goods and services provided by or for affiliates during a calendar year, including a description of services, an affiliate's name, the accounts used to record the services, and the dollar amount of the services. As in the FERC Form No. 1, column C of FERC Form No. 2 requires gas pipelines to list the accounts used to record services and prohibits the company from using general terms such as "various." For both 2009 and 2010, TCO and CGT reported the accounts in column C as "various" for multiple charges for both non-power goods provided by and for affiliates. TCO and CGT should have either listed the accounts used or footnoted the accounts in the notes following page 358.

Recommendations

We recommend NiSource:

14. Strengthen its policies and procedures for submitting data on its FERC Form Nos. 1 and 2 to ensure accurate and complete reporting.
15. Resubmit its 2011 FERC Form Nos. 1 and 2 to correct pages 429 and 358, respectively.

NiSource Inc.

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8. Miscellaneous Accounting Classification Errors

NCSC improperly classified certain expenses in the wrong FERC accounts. NCSC should have classified these transactions in the proper accounts as the USofA for centralized service companies prescribed under 18 C.F.R. Part 367.

Pertinent Guidance

18 C.F.R. § 367.2 (a) Companies for which this system of accounts is prescribed, states in part:

(a) Unless otherwise exempted or granted a waiver by Commission rule or order pursuant to §§366.3 and 366.4 of this chapter, this Uniform System of Accounts applies to any centralized service company operating, or organized specifically to operate, within a holding company system for the purpose of providing non-power services to any public utility or any natural gas company, or both, in the same holding company system.

Background

As part of the audit, audit staff tested a sample of transactions to determine if the service company's accounting system was accurately charging the proper amounts to the appropriate FERC accounts. Audit staff identified various income statement items in several accounts. In particular, the errors related to:

<u>Description</u>	<u>Account Used</u>	<u>Proper Account</u>
Charitable Contributions	807.2	426.1
	870	426.1
	921	426.1
	930.2	426.1
Lobbying	930.1, then reclassified to 930.2	426.4
Employee Dues and Memberships	408	921
	923	921
	930.2	921

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<u>Description</u>	<u>Account Used</u>	<u>Proper Account</u>
Meals and Entertainment	923	921
	930.2	921
	932	921
Company Dues and Memberships	870	930.2
	885	930.2
	903	930.2
	921	930.2
	923	930.2
	932	930.2

NiSource should have classified these transactions mentioned above in the proper account as prescribed by the USofA for centralized service companies under 18 C.F.R. Part 367. Audit staff has determined that such misclassifications are immaterial and have no effect on transmission formula rate billings.

Recommendations

We recommend NiSource:

- 16. Implement accounting policies, processes, and procedures to ensure the types of transactions indentified above are recorded according to Commission regulations; and
- 17. Post correcting entries to NCSC’s accounting records to properly classify all lobbying and political activity charges from the beginning of the audit period to present.

Appendix



August 21, 2012

200 Civic Center Drive
Columbus, OH 43216

Bryan K. Craig
Director and Chief Accountant
Division of Audits
Office of Enforcement
Federal Energy Regulatory Commission
888 First Street, NE, RM 5K-13
Washington, DC 20426

**RE: Audit of NiSource Inc.
Docket No. FA11-5-000**

Dear Mr. Craig:

Thank you for the opportunity to review and comment on the August 6, 2012 Draft Audit Report covering the period January 1, 2009 through December 31, 2010, issued to NiSource Inc. ("NiSource") in the above-referenced docket. NiSource has carefully reviewed audit staff's report addressing NiSource's compliance with the Commission's: 1) cross subsidization restrictions on affiliate transactions; 2) accounting, recordkeeping, and reporting requirements; 3) Uniform System of Accounts (USofA) for centralized service companies; 4) preservation of records requirements for holding companies and service companies; 5) FERC Form No. 60 Annual Report requirements, and the associated public utility and natural gas companies' compliance with the Commission's accounting requirements for transactions with associated companies and the applicable reporting requirements in the FERC Form Nos. 1 and 2. NiSource generally agrees with the findings and recommendations included in the Draft Report. As noted in the detail below, NiSource has already implemented many of the corrective actions recommended therein.

With respect to the specific findings and recommendations, NiSource offers the following response and comment, as requested.

1. Electric Public Utility's Accounting for Billings from the Service Company: NiSource agrees with this finding and recommendation. NiSource will develop and implement procedures to ensure that NiSource Corporate Services Company ("NCSC") and Northern Indiana Public Service Company ("NIPSCO") comply with the Commission's accounting regulations for billings from NCSC. NiSource will provide these procedures to the Division of Audits within 30 days of the issuance of the final audit report in this docket. NiSource has conducted a study from the beginning of the audit period to the present to determine the accuracy of the accounts that NIPSCO used to reallocate and record service company billings specifically for Accounts 163, 870, and 182.3 that NCSC accounted for in Account 923. Based on the study conducted by NiSource and per discussion with FERC audit staff, these items were all charged to the income statement and rolled to retained earnings in a prior calendar period. Thus, FERC correcting entries to NIPSCO's retained earnings for prior year amounts is not deemed necessary based on the materiality of the amounts charged to these accounts in 2009, 2010, and 2011. Going forward, NIPSCO will record the items previously recorded to Accounts 163, 870, and

182.3 to Account 923. NIPSCO calculated the amount that would be refunded under the MISO formula rate recovery mechanism for the billings of amounts for Account 426.1 which was included by NIPSCO above the line. The amount calculated is immaterial (less than \$1800 for all three years 2009, 2010 and 2011) and would not materially impact rates. NiSource has provided copies of the refund calculation herein as "Finding 1_Att A_MISO calc 2009.pdf," "Finding 1_Att B_MISO calc 2010.pdf," and "Finding 1_Att C_MISO calc 2011.pdf." In subsequent reporting periods, NIPSCO will record the items previously recorded to Account 923 for donations to 426.1 as recorded by NCSC.

2. Prepayment for the Use of Finance and Accounting Transformation Servers: NiSource generally agrees with this finding and recommendation. NCSC recorded a long-term prepaid balance in Account 186, Miscellaneous Deferred Debits, as it interpreted the USofA Part 367, Subpart F-Balance Sheet Chart of Accounts, 18 C.F.R. § 367.1650, Account 165 Prepayments, to be designated only for "Current and Accrued Assets" as noted under Subpart F. For regulatory accounting, NCSC did reclassify the entire non-current prepayment balance for the use of Finance and Accounting transformation servers at 12/31/11 from Account 186 to Account 165 as noted in the 2011 FERC Form No. 60, page 110, Line No. 4 footnote. The reclassification entry completed at December 31, 2011 is provided herein as "Finding 2_Att. A_165 Transformation.pdf." The prepayment for the use of Finance and Accounting transformation servers will be fully amortized as of June 30, 2015.

3. Accounting for Overfunding of a Single-Employer, Defined Postretirement Benefit Plan: NiSource generally agrees with this finding and recommendation. NCSC had recorded its overfunding of its defined postretirement benefit in Account 186, Miscellaneous Deferred Debits, which is a noncurrent asset account in compliance with ASC 715-20, *Compensation-Retirement Benefits, Defined Benefit Plans*. Further, per 18 C.F.R. § 367.1280(b), "amounts deposited with a trustee under the terms of an irrevocable trust agreement for pensions or other employee benefits must not be included in Account 128." Therefore, based on the Section 367.128(b), NCSC felt it was in compliance with Title 18 C.F.R. Part 367 – Uniform System of Accounts for Centralized Service Companies as NCSC funds its postretirement benefits through an irrevocable trust agreement. The Commission's Chief Accountant issued a guidance letter in Docket No. A107-1-1000 in March 2007, which states that centralized service companies should use Account 128 to record assets for the overfunded status of their employee postretirement benefit plans. Based on audit staff's explanation that the guidance letter issued in Docket No. A107-1-1000 supersedes 18 C.F.R. § 367.1280(b), NCSC made a regulatory accounting reclassification of the overfunding amount in Account 186 to Account 128 to be in full compliance with the guidance issued in Docket No. A107-1-000. The reclassification entry completed at December 31, 2011 is provided herein as "Finding 3_Att. A_128 Overfunding.pdf." Further, NCSC's 2011 FERC Form No. 60, page 110, Line 5, shows the 186 balance to be \$0 at December 31, 2011. At December 31, 2011, and thereafter, NCSC is properly accounting for future over- and underfunding of its postretirement life insurance benefit under the guidance issued in Docket No. A107-1-000.

4. Improperly Recorded Transferred Employee Benefits: NiSource agrees with this finding and recommendation. As noted in the Corrective Actions listed on page 23 of the Audit Report, NiSource has provided audit staff with journal entries and screen images of the

completed transactions. In addition, NiSource's 2011 FERC Form No. 60, page 110, Line 5, shows the 186 balance to be \$0 at December 31, 2011. NCSC did develop a new policy and procedure in December of 2011 to ensure that LTD insurance for transferred employees is properly accounted for in Account 146. A copy of the written policies and procedures developed in response to this recommendation is provided herein as "Finding 4_Att. A_LTD Benefits Policy.doc."

5. FERC-61 Reporting for Special Purpose Companies: NiSource agrees with this finding and recommendation. As noted in the Corrective Actions listed on page 26 of the Audit Report, NiSource has submitted the FERC-61 filings required for the years 2006 – 2009 for its special-purpose service companies. NiSource has updated its policies and procedures to now include the filing of FERC-61 reports in its regulatory compliance program so that these documents are filed in a timely manner. Copies of the written policies and procedures developed in response to this recommendation are included herein as "Finding 5_Att. A_FERC Holding Co. Policy.pdf" and "Finding 5_Att. B_FERC Service Co. Policy.pdf".

6. Untimely Filing of Cash Management Programs: NiSource agrees with this finding and recommendation. NiSource submitted one cash management agreement within 10 business days (14 calendar days), and not within the 10 calendar days as required by the Commission's regulations (18 C.F.R. § 141.500). NiSource has discussed its process internally and commits to strengthen its policies and procedures to ensure that all employees involved in the preparation and filing of cash management agreements are aware of the filing requirements. There have been no other instances of late filings.

7. Reporting of Transactions with Affiliated Companies: NiSource agrees with this finding and recommendation. NiSource will resubmit its 2011 FERC Form No. 2 for Columbia Gas Transmission, LLC, and Columbia Gulf Transmission Company to correct page 358 by replacing the term "various" with a listing of accounts used to record the services. Filings will be resubmitted by the end of the third quarter 2012. NIPSCO strengthened its procedures during 2011 and filed the 2011 FERC Form No. 1, page 429, properly by providing a listing of accounts used to record services rather than "various" as done in its 2009 and 2010 filings. Included herein is attachment "Finding 7_Att. A_Form 1.pdf" which is a copy of NIPSCO's 2011, Form 1, page 429. NiSource's interstate pipelines have completed their documentation of compliance procedures for each of their Form No. 2 pages. Included herein is attachment "Finding 7_Att. B_Form 2 p. 358 procedures.pdf" which is a copy of the NiSource's compliance procedures specifically for p. 358 of Form No. 2. Upon request, NiSource will make copies of all compliance procedures for all pages of its Form No. 2 available to FERC.

8. Miscellaneous FERC Account Classification Errors: NiSource agrees with this finding and recommendation. Starting in the third quarter of 2011, NCSC strengthened its policies and procedures for ensuring that expenses were in the proper FERC accounts. A copy of the policy implemented by NCSC is included herein as "Finding 8_Att. A_FERC Classification Policy.docx." In compliance with its policy, NCSC is performing an analysis and making reclassification entries on a quarterly basis to ensure proper recording to FERC accounts. The quarterly reclassification entries made to properly record to FERC accounts are included herein as "Finding 8_Att. B_Q3 2011 FERC Reclass.pdf," "Finding 8_Att. C_Q4 2011 FERC

Reclass.pdf," "Finding 8_Att_D_Q1 2012 FERC Reclass.pdf," and "Finding 8_Att_E_Q2 2012 FERC Reclass.pdf." Amounts recorded for lobbying and political activities for the audit period were immaterial in nature (\$748 in 2009 and \$10,436 in 2010), have rolled to retained earnings in a prior calendar period, and thus NiSource deems prior period entries unnecessary.

Until all corrective actions have been implemented, NiSource will make the recommended quarterly progress reports no later than 30 days after the end of each calendar quarter.

NiSource appreciates the professionalism and transparency of audit staff assigned to this audit. NiSource takes its compliance obligations very seriously, and we continually strive to improve and enhance our regulatory compliance efforts. Should you have any questions regarding this response, please do not hesitate to contact Susann M. Taylor, Controller of NiSource Corporate Services Company, at 614-460-4686. Thank you for your time and attention in this matter.

Sincerely,



Stephen P. Smith
Executive Vice President and Chief Financial Officer

cc: Gerald Williams

Attachments Enclosed on CD:
Finding 1_Att A_MISO calc 2009.pdf
Finding 1_Att B_MISO calc 2010.pdf
Finding 1_Att C_MISO calc 2011.pdf
Finding 2_Att A_165 Transformation.pdf
Finding 3_Att A_128 Overfunding.pdf
Finding 4_Att A_LTD Benefits Policy.doc
Finding 5_Att A_FERC Holding Co. Policy.pdf
Finding 5_Att B_FERC Service Co. Policy.pdf
Finding 7_Att A_Form 1.pdf
Finding 7_Att B_Form 2 p. 358 procedures.pdf
Finding 8_Att A_FERC Classification Policy.docx
Finding 8_Att B_Q3 2011 FERC Reclass.pdf
Finding 8_Att C_Q4 2011 FERC Reclass.pdf
Finding 8_Att D_Q1 2012 FERC Reclass.pdf
Finding 8_Att E_Q2 2012 FERC Reclass.pdf

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 62
Respondent: Jeff Gore

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide monthly Trial Balance information for the period January 2018 through the most recent information available by account and subaccount.

Response:

Please see attached KY PSC Case No. 2021-00183, AG 1-62, Attachment A, for the Trial Balance information January 2018 through most recent month.

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of January 31, 2018

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	-	1,657,541.34	1,657,541.34
10100002	Plant In Service-Retirements	-	(748,497.90)	(748,497.90)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	-	(1,051,247.26)	(1,051,247.26)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	-	2,309,426.71	2,309,426.71
10700003	CWIP-Other Changes	-	(606,294.08)	(606,294.08)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	-	(937,723.95)	(937,723.95)
10800002	Accum Deprec Plant-Retiremnt	-	748,497.90	748,497.90
10800003	Accum Deprec Plant-Other Chg	-	74,058.94	74,058.94
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	-	126,618.36	126,618.36
10800013	Retirement WIP-Other Changes	-	(76,190.84)	(76,190.84)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	-	(3,305.78)	(3,305.78)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	-	(110,911.24)	(110,911.24)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	-	2,158.59	2,158.59
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	412,930.46	4,000.00	416,930.46
12800000	Funds Held in Trust	366,027.00	49,527.58	415,554.58
13100000	Cash	1,142,387.85	616,533.49	1,758,921.34
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	10,501,301.35	(4,940,007.50)	5,561,293.85
14200220	Cust AR-CAB	(85,283.63)	6,961,080.58	6,875,796.95
14200250	Cust AR-GMB	189,526.09	(41,408.20)	148,117.89
14200260	Cust AR-Cust Premise Work	138,068.05	(10,341.79)	127,726.26
14300001	Misc Accts Rec-Other	4,671,539.43	(4,656.90)	4,666,882.53
14300018	Other AR-Billed OSS	146,148.00	206,758.25	352,906.25
14300220	Other AR-GMB Estimate	11,528.25	2,716.55	14,244.80
14300240	Other AR-GTS	1,229,159.03	247,128.46	1,476,287.49
14300270	Other AR-Retail Service	3,703.73	(2,416.28)	1,287.45
14300290	Other AR-CNR	81,773.28	74,913.04	156,686.32
14300330	Other AR Choice Trans-Columbia	(2,704,319.79)	1,673,737.68	(1,030,582.11)
14300350	Other AR Choice Trans-Purchase	1,518,927.63	635,989.29	2,154,916.92
14300395	Other AR-CPG Non-Transit Srvcs	18,538.82	(2,225.61)	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	-	(26,610.47)	(26,610.47)
14400150	Acc Prov for Uncol-Charge-Offs	-	(30,900.06)	(30,900.06)
14400200	Acc Prov for Uncol-Recoveries	-	(27,418.06)	(27,418.06)
14400600	Accm Prov Uncoll-Unbilled	(62,000.00)	(10,000.00)	(72,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74
14600000	AR Assoc Co-Mech	38,464.79	21,726.42	60,191.21

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14600002	AR Assoc Co-Misc	16,594.00	-	16,594.00
14620000	Foreign Cash	(21,652.26)	(6,075.06)	(27,727.32)
15400000	Plant Materials-Oth Supplies	125,301.16	593.77	125,894.93
16411000	Gas Stored-Current-LIFO	42,734,324.47	(26,386,290.83)	16,348,033.64
16500000	Other Misc Prepayments	-	297,991.74	297,991.74
16500010	Prepaid-Medical LTD	3,521.95	(586.99)	2,934.96
16503600	Prepaid Taxes - Other	88,710.82	(16,455.80)	72,255.02
16520000	Prepaid-Insurance Affiliate	176,574.00	22,485.17	199,059.17
16521000	Prepaid-Insurance NonAffil	262,438.00	(37,914.00)	224,524.00
17300000	AR Accrued Revenues	14,287,000.00	(826,954.55)	13,460,045.45
17302000	AR Accrd Rev Unbill Exch Gas	205,787.61	66,500.85	272,288.46
17401000	Misc Assets-Exch Gas Receiv	-	154,740.00	154,740.00
17403200	Misc Assets-Property Tax	4,107,900.00	(342,325.00)	3,765,575.00
17406000	Misc Assets-Storage	-	17,652,200.47	17,652,200.47
18230005	Reg Asset OPEB Transition	58,946.00	(4,911.65)	54,034.35
18230200	Reg Asset Cr Bal Transf	433,562.44	(127,880.61)	305,681.83
18230250	Reg Asset Rate Case Current	220,341.00	-	220,341.00
18230440	Reg Asset GTI Funding	124,983.76	(41,070.67)	83,913.09
18230450	Reg Asset EAP	(433,562.44)	127,880.61	(305,681.83)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,399,945.48	(369,328.18)	4,030,617.30
18235105	NC Reg Asset OPEB Regulatory	0.58	(0.58)	-
18235114	NC Reg Asset FAS 158 OPEB	484,807.00	(5,280.75)	479,526.25
18235115	NC Reg Asset FAS158 Pension	7,350,686.00	(38,968.75)	7,311,717.25
18235440	NC Reg Asset Rate Case Non-Cur	73,446.92	(18,361.75)	55,085.17
18235450	NC Reg Asset Pen NQulfd FAS158	7,657.00	(53.92)	7,603.08
18235506	NC Reg Asset Def Depr Cap Lse	6,146.82	503.88	6,650.70
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	-	(107,223.00)	(107,223.00)
18400200	Car Clearing	-	41.56	41.56
18400250	Truck Clearing	-	225.56	225.56
18600200	Def Debit-Maint and Jobng WIP	10,749.59	(9,052.42)	1,697.17
18600400	DefDebitCusAdv_DEPPST12-31-99	3,182,786.25	(41,095.13)	3,141,691.12
19005000	ADIT-Other-Noncurr-Fed	8,466,301.00	112,322.00	8,578,623.00
19005100	ADIT Reg Liability NC - Fed	63,557.00	(1,049.00)	62,508.00
19006000	ADIT-Other-Noncurr-State	1,580,492.00	34,958.00	1,615,450.00
19006100	ADIT Reg Liability NC - State	11,932.00	(197.00)	11,735.00
19100100	Unrecov Purchs Gas Costs-Com	6,608,462.76	(3,551,341.51)	3,057,121.25
19100400	End User Exchange	445,540.46	(1,025,268.12)	(579,727.66)
19100800	Unrecov Purch Gas Cst-Unbill	(6,117,000.00)	882,867.96	(5,234,132.04)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	-	2,909.85	2,909.85
22820000	Accum Prov Prop Injur Damg	(99,323.00)	(16,473.68)	(115,796.68)
22830010	Accum Prov-Banked Vacation	(400,379.73)	455.81	(399,923.92)

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22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(2,207,327.00)	85,264.66	(2,122,062.34)
22838000	Accum Provisions Pen Cost Qual	-	280.32	280.32
22838020	Accum Prov LT PenCost Non-Qual	(42,103.00)	(306.00)	(42,409.00)
23200000	AP - AP Module Use Only	(2,091,302.02)	946,968.52	(1,144,333.50)
23200001	AP-Misc	(521,107.86)	(276,572.03)	(797,679.89)
23201058	AP-PNC Land Disbursement	11,315.40	(10,815.85)	499.55
23201061	AP-MellonBank Disbursement_ACH	(358,208.40)	211,697.44	(146,510.96)
23202300	AP-Gas Purchases-Producer	(1,849,243.70)	(76,017.99)	(1,925,261.69)
23202400	AP-Gas Purchases-Transport	(1,939,003.73)	(21,399.29)	(1,960,403.02)
23202500	AP-Choice Marketer Payable	(2,247,129.05)	(1,526,123.13)	(3,773,252.18)
23202900	AP-CPG Non-Transition Srvces	(13,133.00)	(500.00)	(13,633.00)
23400000	AP Assoc Co-Mech	(2,595,188.04)	631,097.39	(1,964,090.65)
23400002	AP Assoc Co-Misc	(27,867.56)	27,868.00	0.44
23400010	AP Assoc Co-Interest	(518,394.32)	(518,394.31)	(1,036,788.63)
23400030	AP Assoc Co-Transportation	(11,398.02)	5.58	(11,392.44)
23400111	AP Assoc Co-ERS_Only	(71,711.18)	52,400.25	(19,310.93)
23410000	Money Pool Borrowings	(27,825,721.29)	10,050,320.73	(17,775,400.56)
23410001	Money Pool Borrowings Int Pay	(37,086.48)	(163.11)	(37,249.59)
23500000	Customer Deposits	(2,241,000.02)	(37,464.00)	(2,278,464.02)
23601000	Accrd Fed Inc Tax-Current	908,954.16	(1,689,339.00)	(780,384.84)
23602000	Accrd ST Inc Tax-Current Year	(507,319.81)	(477,201.00)	(984,520.81)
23603200	Accrd Property Tax	(7,656,466.04)	(14,724.84)	(7,671,190.88)
23603300	Accrd Sales and Use Tax	(10,562.76)	6,485.56	(4,077.20)
23603400	Accrd Tax-FICA OASDI	(92.06)	92.06	-
23603700	Accrued FICA Taxes	(125,435.61)	(20,312.63)	(145,748.24)
23604000	Accrd Unempl Insur-Fed	(516.88)	(5,741.52)	(6,258.40)
23604100	Accrd Unempl Insur-State	881.01	(4,386.29)	(3,505.28)
23700010	Int Accrued-Cust Deposit	(10,482.10)	7,854.65	(2,627.45)
24103300	Tax Coll Pay Sales and Use Tax	(241,629.28)	(122,779.47)	(364,408.75)
24103400	Tax Coll Pay Util Gross Rcpts	(1,259,843.40)	(647,145.36)	(1,906,988.76)
24103600	Tax Coll Pay State-Local Oth	(487.93)	23.93	(464.00)
24200070	Accd Liab-Severance	(95,032.90)	95,032.90	-
24201629	Accd Liab-Unclaimed AP Checks	(205,815.60)	(4,002.10)	(209,817.70)
24203000	Accd Liab-Profit Sharing	(210,372.55)	(12,038.55)	(222,411.10)
24203100	Accd Liab-Incentive Compnstion	(1,397,956.04)	(80,801.93)	(1,478,757.97)
24203200	Accd Liab-Vacation Pay PY	(263,170.10)	(783,381.36)	(1,046,551.46)
24203201	Accd Liab-Vacation Pay CY	(816,223.36)	728,109.52	(88,113.84)
24203305	Accd Liab-Gross Payroll	(241,785.79)	(184,727.09)	(426,512.88)
24204000	Accd Liab-PR Ded Misc	33.00	(364.58)	(331.58)
24204040	Accd Liab-PR Ded Union Dues	-	5,118.89	5,118.89
24204050	Accd Liab-PR Ded Wage Attchmt	-	1,543.46	1,543.46
24204060	Accd Liab-PR Ded United Way	-	90.00	90.00
24204080	Accd Liab-PR Ded ThrftPlan Pyt	-	(4,525.23)	(4,525.23)
24204081	Accd Liab-PR Ded ThrftPlan EE	-	(21,917.76)	(21,917.76)
24204090	Accd Liab-PR Ded FSA Health	(921.11)	277.77	(643.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(416.66)	(300.01)	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(20,072.39)	314.40	(19,757.99)
24204210	Accd Liab-PR Ded Employee Stk	(5,895.00)	3,640.00	(2,255.00)

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24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Svcs	(3,768.00)	(12,112.00)	(15,880.00)
24207020	Accd Liab-Benefits Admin Fees	(6,987.46)	9,755.45	2,767.99
24207500	Accd Liab-Insurance	-	(16,991.96)	(16,991.96)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(10,444.81)	3,718.83	(6,725.98)
24224000	Customer AR Credit Balances	(10,612,621.35)	4,958,393.50	(5,654,227.85)
24240050	Accd Liab-Shipper Gas	(4,134,362.66)	1,959,384.30	(2,174,978.36)
24250110	Accd Liab-Heatshare Cust Cntri	(2,170.00)	458.00	(1,712.00)
24250130	Accd Liab-Gas Line Breaks	-	(352.03)	(352.03)
24250160	Accd Liab-Gas Supply Cr Dep	(50,000.00)	-	(50,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	-	2,801.90	2,801.90
24300003	Oblig Cap Leases Curr-Transfer	-	(2,909.85)	(2,909.85)
25200000	Custmr Advn for Constr NonCur	(3,186,666.02)	44,974.90	(3,141,691.12)
25400450	Reg Liab Curr-Other	(59,434.48)	2,535.91	(56,898.57)
25401350	Reg Liab Curr-DSM Uncollect	(465,775.90)	12,273.40	(453,502.50)
25402400	Reg Liab Curr-Asset Reclass	(433,562.44)	127,880.61	(305,681.83)
25405000	Reg Liab NC-Inc Tax Fed-St	(38,955,538.18)	-	(38,955,538.18)
25405050	Reg Liab NC-Deferred ITC	(75,488.60)	1,246.00	(74,242.60)
25405980	Reg Liab NC-CSRR Overcollect	-	(585,250.69)	(585,250.69)
25500000	Investment Tax Credit-ITC	(123,371.00)	2,037.00	(121,334.00)
28205000	Fed ADIT-Property	(41,119,338.00)	(211,121.00)	(41,330,459.00)
28206000	St ADIT-Property	(7,884,751.00)	(101,263.00)	(7,986,014.00)
28305000	Fed ADIT-Other NC	(1,683,397.00)	207,261.00	(1,476,136.00)
28306000	ST ADIT-NC Other	(490,268.00)	62,997.00	(427,271.00)
40300000	Dep Exp	-	927,227.50	927,227.50
40430000	Amortization Exp-Other	-	34,852.44	34,852.44
40500000	Amortization of Oth Plant	-	76,058.80	76,058.80
40813200	Tax Exp-Property	-	357,574.75	357,574.75
40813300	Tax Exp-Sales and Use Tax	-	0.02	0.02
40813600	Tax Exp-State and Local-Oth	-	10.77	10.77
40814100	Tax Exp-Payroll-Incentive	-	4,163.00	4,163.00
40814500	Tax Exp-Payroll FICA-OASDI	-	62,970.31	62,970.31
40814600	Tax Exp-Payroll FICA-Medicar	-	14,726.94	14,726.94
40814700	Tax Exp-FUTA Employer	-	4,362.97	4,362.97
40814800	Tax Exp-SUTA Employer	-	3,365.29	3,365.29
40911000	Util Cur Fed Exp	-	1,582,229.00	1,582,229.00
40912000	Util Cur ST Exp	-	444,645.00	444,645.00
40921000	Non Util Cur Fed Exp	-	107,110.00	107,110.00
40922000	Non Util Cur ST Exp	-	32,556.00	32,556.00
41011000	Util Def Fed Exp-Dr	-	505,226.00	505,226.00
41012000	Util Def ST Exp-Dr	-	168,535.00	168,535.00
41021000	Non Util Def Fed Exp-DR	-	1.00	1.00
41111000	Util Def Fed Exp-Cr	-	(613,689.00)	(613,689.00)
41112000	Util Def ST Exp-Cr	-	(165,227.00)	(165,227.00)

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41141000	Def Inc Tax-Fed-Cr-Util ITC	-	(2,037.00)	(2,037.00)
41700000	Non Util Revenues	-	(99,008.58)	(99,008.58)
41715000	Non Util Operating Exp	-	(1,411.92)	(1,411.92)
41810000	Affil Equity in Earngs of Subs	-	(4,000.00)	(4,000.00)
41910000	Allow for Other FUDC	-	(4,642.45)	(4,642.45)
42101450	Gas Cost Recovery Initiatives	-	(465,951.85)	(465,951.85)
42500000	Misc Amortization	-	(2,158.59)	(2,158.59)
42610000	Other Inc_Exp-Donations	-	12,400.00	12,400.00
42655000	Other Income Deductions	-	18,181.41	18,181.41
43000000	Int on Debt to Assoc Co	-	518,394.31	518,394.31
43002000	Int on Debt to Assoc Co MonyPI	-	37,249.59	37,249.59
43105100	Oth Int Exp-Cust Deposits	-	2,683.67	2,683.67
43200000	Allow for Borrowd FUDC	-	(3,438.87)	(3,438.87)
48000000	Residential Sales	-	(16,226,713.28)	(16,226,713.28)
48000100	Residential Sales Norm	-	(2,493.86)	(2,493.86)
48101000	Commercial Gas Sales	-	(6,692,280.68)	(6,692,280.68)
48101200	Commercial Gas Sales Norm	-	(1,184.27)	(1,184.27)
48102000	Industrial Gas Sales	-	(242,173.14)	(242,173.14)
48102300	Industrial Gas Sales Norm	-	(40.69)	(40.69)
48300000	Sales for Resale-Gas	-	(10,155.81)	(10,155.81)
48700000	Forfeited Discounts-Gas	-	(55,559.61)	(55,559.61)
48800000	Misc Service Revenues-Gas	-	11,387.25	11,387.25
48930000	Transp Rev Distr Residential	-	(1,424,446.82)	(1,424,446.82)
48930200	Unbilled Residential Trans Vol	-	46,484.50	46,484.50
48930300	Unbilled Res Trans Cust chrg	-	(56,633.60)	(56,633.60)
48931000	Transp Rev Distr Commercial	-	(1,347,460.06)	(1,347,460.06)
48931300	Unbilled Comm Trans Vol	-	74,943.00	74,943.00
48931400	Unbilled Comm Trans Cust chrg	-	38,424.05	38,424.05
48932000	Transp Rev Distr Industrial	-	(598,826.05)	(598,826.05)
48932400	Unbilled Ind Trans Vol	-	(685.77)	(685.77)
48932500	Unbilled Ind Trans Cust chrg	-	108,914.77	108,914.77
49300000	Rent from Gas Property	-	(4,942.00)	(4,942.00)
49500000	Other Gas Revenue	-	(47,121.22)	(47,121.22)
49500050	Billed Off System Sales	-	(341,707.02)	(341,707.02)
49500485	Unbilled Residential-Vol	-	552,729.79	552,729.79
49501485	Unbilled Res Customer Chrg	-	(174,445.50)	(174,445.50)
49510485	Unbilled Commercial-Vol	-	458,293.57	458,293.57
49511485	Unbilled Comm Customer Chrg	-	(66,017.54)	(66,017.54)
49520485	Unbilled Industrial-Vol	-	4,600.90	4,600.90
49521485	Unbilled Ind Customer Chrg	-	(240.73)	(240.73)
80100000	Natural gas field line purchas	-	30,784.39	30,784.39
80300300	Short Term Producer Purch	-	1,539,400.93	1,539,400.93
80300400	Transportation Pipeline Exp	-	1,242,295.39	1,242,295.39
80300500	Storage Charges Pipeline Exp	-	(1,029,526.62)	(1,029,526.62)
80300600	OFS_System Supply Credit	-	(143,420.08)	(143,420.08)
80300808	Storage Demand	-	655,970.33	655,970.33
80400000	Natural Gas City Gate Purchase	-	196,005.98	196,005.98
80510000	Purchased Gas Cost Adjustments	-	3,693,741.67	3,693,741.67
80601000	Exchange Gas-Received	-	(2,114,124.30)	(2,114,124.30)

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80720000	Oper-Purch Gas Measrg Stations	-	19,393.52	19,393.52
80751000	Purch Gas Exp - Mgmt Fee	-	5,668.34	5,668.34
80810000	Gas Withdrawn	-	8,795,173.94	8,795,173.94
80820000	Gas Delivered	-	(61,083.58)	(61,083.58)
81220000	Gas Used-Other-Offset	-	(21,655.89)	(21,655.89)
87000000	Op Superv-Eng-Gas Distr	-	194,127.64	194,127.64
87100000	Distribution Load Dispatching	-	9,619.23	9,619.23
87400000	Mains and Services Exp	-	369,422.48	369,422.48
87500000	Measur-Reg Statn Exp Gen	-	14,523.50	14,523.50
87600000	Measur-Reg Statn Exp-Indus	-	4,861.92	4,861.92
87800000	Meter and House Regulator Exp	-	135,324.00	135,324.00
87900000	Oper Installation Service Exp	-	230,997.57	230,997.57
88000000	Operations Exp Other	-	147,788.30	147,788.30
88100000	Gas Distr Rents	-	8,963.99	8,963.99
88500000	Maint Supv-Eng-Gas Distr	-	7,503.79	7,503.79
88600000	Maint Struct-Improv-Gas Distr	-	6,546.02	6,546.02
88700000	Maint of Mains	-	197,839.48	197,839.48
88900000	Maint Msr-Reg Statn Equip Gen	-	16,458.05	16,458.05
89000000	Maint Meas_Reg Stn Equip-Distr	-	6,662.15	6,662.15
89200000	Maint of Services	-	71,003.66	71,003.66
89300000	Maint Meters_House Regulators	-	5,684.27	5,684.27
89400000	Other Maint Equipment	-	46,149.92	46,149.92
90200000	Cust Acctn Meter Reading Exp	-	27,242.19	27,242.19
90300000	Cust Records Collection Exp	-	211,026.89	211,026.89
90400000	Uncollectible Accounts	-	145,101.88	145,101.88
90500000	Misc Cust Accts Exp	-	2,476.75	2,476.75
90800000	Customer Assistance Exp	-	85,253.76	85,253.76
90900000	Inform_Instruct Advertisng Exp	-	118.83	118.83
91000000	Misc Cust Serv and Info Exp	-	20,454.03	20,454.03
91200000	Demonstrating and Selling Exp	-	1,138.40	1,138.40
91300000	Sales Advertising Exp	-	2,600.00	2,600.00
92000000	A_G Salaries	-	518,082.14	518,082.14
92001000	Discretionary and Spot Awards	-	701.65	701.65
92002000	Stock Compensation Expense	-	48,332.75	48,332.75
92100000	Office Supplies and Exp	-	62,933.45	62,933.45
92101000	Employee Expenses	-	23,044.90	23,044.90
92300000	Outside Service Employed	-	329,389.27	329,389.27
92301000	Mgmt Fee Actuals-Affil	-	154,995.82	154,995.82
92400000	Property Insurance	-	1,633.00	1,633.00
92500000	Injuries and Damages	-	93,921.49	93,921.49
92600000	Employee Pensions and Benefits	-	352,655.40	352,655.40
92601000	Non Service Pension & OPEB	-	(57,299.09)	(57,299.09)
92800000	Regulatory Commission Exp	-	39,729.78	39,729.78
93010000	General Advertising Exp	-	6,214.79	6,214.79
93020000	Misc General Exp	-	3,915.62	3,915.62
93100000	Rents Admin and General	-	70,172.17	70,172.17
93200000	Maint General Plant	-	74,921.04	74,921.04
99000001	Gross Payroll Hyperion	-	365,646.26	365,646.26
99000004	Management Fee Hyperion	-	280.00	280.00

Columbia Gas of Kentucky Inc
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As of January 31, 2018

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
99900001	Gross Pay Offset Hyperion	-	(365,646.26)	(365,646.26)
99900002	Mgmt Fee Offset Hyperion	-	(280.00)	(280.00)
	Total:	(0.00)	0.00	(0.00)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of February 28, 2018

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	1,657,541.34	2,364,369.25	4,021,910.59
10100002	Plant In Service-Retirements	(748,497.90)	(139,527.66)	(888,025.56)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(1,051,247.26)	(505,259.82)	(1,556,507.08)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	2,309,426.71	2,311,701.63	4,621,128.34
10700003	CWIP-Other Changes	(606,294.08)	(1,859,109.43)	(2,465,403.51)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(937,723.95)	(919,228.70)	(1,856,952.65)
10800002	Accum Deprec Plant-Retiremnt	748,497.90	121,729.38	870,227.28
10800003	Accum Deprec Plant-Other Chg	74,058.94	129,592.16	203,651.10
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	126,618.36	54,693.84	181,312.20
10800013	Retirement WIP-Other Changes	(76,190.84)	(129,821.70)	(206,012.54)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(3,305.78)	(3,305.78)	(6,611.56)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(110,911.24)	(107,997.38)	(218,908.62)
11100002	Accum Amortization-Retiremnt	-	17,798.28	17,798.28
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	2,158.59	2,158.59	4,317.18
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	416,930.46	5,642.34	422,572.80
12800000	Funds Held in Trust	415,554.58	49,527.58	465,082.16
13100000	Cash	1,758,921.34	(361,113.71)	1,397,807.63
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	5,561,293.85	(2,782,888.80)	2,778,405.05
14200220	Cust AR-CAB	6,875,796.95	2,307,770.08	9,183,567.03
14200250	Cust AR-GMB	148,117.89	74,008.22	222,126.11
14200260	Cust AR-Cust Premise Work	127,726.26	(20,917.31)	106,808.95
14300001	Misc Accts Rec-Other	4,666,882.53	(11,556.15)	4,655,326.38
14300018	Other AR-Billed OSS	352,906.25	(261,506.25)	91,400.00
14300220	Other AR-GMB Estimate	14,244.80	(3,923.19)	10,321.61
14300240	Other AR-GTS	1,476,287.49	578,009.28	2,054,296.77
14300270	Other AR-Retail Service	1,287.45	1,042.95	2,330.40
14300290	Other AR-CNR	156,686.32	(54,029.34)	102,656.98
14300330	Other AR Choice Trans-Columbia	(1,030,582.11)	918,831.04	(111,751.07)
14300350	Other AR Choice Trans-Purchase	2,154,916.92	(20,054.09)	2,134,862.83
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	-	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(26,610.47)	(196,841.45)	(223,451.92)
14400150	Acc Prov for Uncol-Charge-Offs	(30,900.06)	32,895.26	1,995.20
14400200	Acc Prov for Uncol-Recoveries	(27,418.06)	(14,505.58)	(41,923.64)
14400600	Accm Prov Uncoll-Unbilled	(72,000.00)	16,000.00	(56,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14600000	AR Assoc Co-Mech	60,191.21	(7,742.08)	52,449.13
14600002	AR Assoc Co-Misc	16,594.00	48,800.53	65,394.53
14620000	Foreign Cash	(27,727.32)	(134,290.20)	(162,017.52)
15400000	Plant Materials-Oth Supplies	125,894.93	640.54	126,535.47
16411000	Gas Stored-Current-LIFO	16,348,033.64	(26,261,341.10)	(9,913,307.46)
16500000	Other Misc Prepayments	297,991.74	121,262.71	419,254.45
16500010	Prepaid-Medical LTD	2,934.96	53,897.35	56,832.31
16503600	Prepaid Taxes - Other	72,255.02	(16,455.80)	55,799.22
16520000	Prepaid-Insurance Affiliate	199,059.17	(5,362.99)	193,696.18
16521000	Prepaid-Insurance NonAffil	224,524.00	(37,914.00)	186,610.00
17300000	AR Accrued Revenues	13,460,045.45	(3,911,461.15)	9,548,584.30
17302000	AR Accrd Rev Unbill Exch Gas	272,288.46	(143,885.64)	128,402.82
17401000	Misc Assets-Exch Gas Receiv	154,740.00	138,385.00	293,125.00
17403200	Misc Assets-Property Tax	3,765,575.00	(342,325.00)	3,423,250.00
17406000	Misc Assets-Storage	17,652,200.47	22,558,396.16	40,210,596.63
18230005	Reg Asset OPEB Transition	54,034.35	(4,912.23)	49,122.12
18230200	Reg Asset Cr Bal Transf	305,681.83	(156,673.71)	149,008.12
18230250	Reg Asset Rate Case Current	220,341.00	-	220,341.00
18230440	Reg Asset GTI Funding	83,913.09	(25,076.96)	58,836.13
18230450	Reg Asset EAP	(305,681.83)	156,673.71	(149,008.12)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,030,617.30	(155,984.37)	3,874,632.93
18235114	NC Reg Asset FAS 158 OPEB	479,526.25	(5,280.75)	474,245.50
18235115	NC Reg Asset FAS158 Pension	7,311,717.25	(38,968.75)	7,272,748.50
18235440	NC Reg Asset Rate Case Non-Cur	55,085.17	(18,361.75)	36,723.42
18235450	NC Reg Asset Pen NQulfd FAS158	7,603.08	(53.92)	7,549.16
18235506	NC Reg Asset Def Depr Cap Lse	6,650.70	495.04	7,145.74
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(107,223.00)	5,699.88	(101,523.12)
18400200	Car Clearing	41.56	(289.48)	(247.92)
18400250	Truck Clearing	225.56	76.34	301.90
18600200	Def Debit-Maint and Jobng WIP	1,697.17	-	1,697.17
18600400	DefDebitCusAdv_DEPPST12-31-99	3,141,691.12	(2,438.00)	3,139,253.12
19005000	ADIT-Other-Noncurr-Fed	8,578,623.00	666.00	8,579,289.00
19005100	ADIT Reg Liability NC - Fed	62,508.00	(1,050.00)	61,458.00
19006000	ADIT-Other-Noncurr-State	1,615,450.00	797.00	1,616,247.00
19006100	ADIT Reg Liability NC - State	11,735.00	(197.00)	11,538.00
19100100	Unrecov Purchs Gas Costs-Com	3,057,121.25	(3,798,995.50)	(741,874.25)
19100400	End User Exchange	(579,727.66)	(468,215.69)	(1,047,943.35)
19100800	Unrecov Purch Gas Cst-Unbill	(5,234,132.04)	2,569,377.66	(2,664,754.38)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	2,909.85	2,919.03	5,828.88
22820000	Accum Prov Prop Injur Damg	(115,796.68)	5,925.00	(109,871.68)
22830010	Accum Prov-Banked Vacation	(399,923.92)	-	(399,923.92)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(2,122,062.34)	58,583.46	(2,063,478.88)
22838000	Accum Provisions Pen Cost Qual	280.32	0.28	280.60
22838020	Accum Prov LT PenCost Non-Qual	(42,409.00)	(306.00)	(42,715.00)
23200000	AP - AP Module Use Only	(1,144,333.50)	(246,115.43)	(1,390,448.93)
23200001	AP-Misc	(797,679.89)	33,522.88	(764,157.01)
23201058	AP-PNC Land Disbursement	499.55	(499.55)	-
23201061	AP-MellonBank Disbursement_ACH	(146,510.96)	(113,858.23)	(260,369.19)
23202300	AP-Gas Purchases-Producer	(1,925,261.69)	(290,962.68)	(2,216,224.37)
23202400	AP-Gas Purchases-Transport	(1,960,403.02)	66,674.32	(1,893,728.70)
23202500	AP-Choice Marketer Payable	(3,773,252.18)	1,108,110.65	(2,665,141.53)
23202900	AP-CPG Non-Transition Srvces	(13,633.00)	(500.00)	(14,133.00)
23400000	AP Assoc Co-Mech	(1,964,090.65)	(61,201.15)	(2,025,291.80)
23400002	AP Assoc Co-Misc	0.44	(0.44)	-
23400010	AP Assoc Co-Interest	(1,036,788.63)	(468,227.12)	(1,505,015.75)
23400030	AP Assoc Co-Transportation	(11,392.44)	(4.57)	(11,397.01)
23400111	AP Assoc Co-ERS_Only	(19,310.93)	(9,644.89)	(28,955.82)
23410000	Money Pool Borrowings	(17,775,400.56)	9,219,036.19	(8,556,364.37)
23410001	Money Pool Borrowings Int Pay	(37,249.59)	24,251.72	(12,997.87)
23500000	Customer Deposits	(2,278,464.02)	9,351.00	(2,269,113.02)
23601000	Accrd Fed Inc Tax-Current	(780,384.84)	(836,001.00)	(1,616,385.84)
23602000	Accrd ST Inc Tax-Current Year	(984,520.81)	(291,791.00)	(1,276,311.81)
23603200	Accrd Property Tax	(7,671,190.88)	83,848.32	(7,587,342.56)
23603300	Accrd Sales and Use Tax	(4,077.20)	(273.20)	(4,350.40)
23603700	Accrued FICA Taxes	(145,748.24)	51,516.14	(94,232.10)
23604000	Accrd Unempl Insur-Fed	(6,258.40)	(1,243.47)	(7,501.87)
23604100	Accrd Unempl Insur-State	(3,505.28)	(2,290.92)	(5,796.20)
23700010	Int Accrued-Cust Deposit	(2,627.45)	(2,262.24)	(4,889.69)
24103300	Tax Coll Pay Sales and Use Tax	(364,408.75)	193,938.08	(170,470.67)
24103400	Tax Coll Pay Util Gross Rcpts	(1,906,988.76)	336,525.08	(1,570,463.68)
24103600	Tax Coll Pay State-Local Oth	(464.00)	14.91	(449.09)
24201629	Accd Liab-Unclaimed AP Checks	(209,817.70)	(5,514.39)	(215,332.09)
24203000	Accd Liab-Profit Sharing	(222,411.10)	(12,038.55)	(234,449.65)
24203100	Accd Liab-Incentive Compnstion	(1,478,757.97)	660,464.39	(818,293.58)
24203200	Accd Liab-Vacation Pay PY	(1,046,551.46)	86,101.11	(960,450.35)
24203201	Accd Liab-Vacation Pay CY	(88,113.84)	(77,820.13)	(165,933.97)
24203305	Accd Liab-Gross Payroll	(426,512.88)	12,944.60	(413,568.28)
24204000	Accd Liab-PR Ded Misc	(331.58)	298,462.38	298,130.80
24204040	Accd Liab-PR Ded Union Dues	5,118.89	7,689.66	12,808.55
24204050	Accd Liab-PR Ded Wage Attchmt	1,543.46	(1,300.49)	242.97
24204060	Accd Liab-PR Ded United Way	90.00	-	90.00
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,525.23)	144.65	(4,380.58)
24204081	Accd Liab-PR Ded ThrftPlan EE	(21,917.76)	(600.00)	(22,517.76)
24204090	Accd Liab-PR Ded FSA Health	(643.34)	(4.29)	(647.63)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	-	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(19,757.99)	5,701.89	(14,056.10)
24204210	Accd Liab-PR Ded Employee Stk	(2,255.00)	(2,350.00)	(4,605.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Srvcs	(15,880.00)	(12,112.00)	(27,992.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24207020	Accd Liab-Benefits Admin Fees	2,767.99	(4,052.01)	(1,284.02)
24207500	Accd Liab-Insurance	(16,991.96)	(2,759.86)	(19,751.82)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(6,725.98)	2,723.92	(4,002.06)
24224000	Customer AR Credit Balances	(5,654,227.85)	2,754,916.80	(2,899,311.05)
24240050	Accd Liab-Shipper Gas	(2,174,978.36)	1,173,548.53	(1,001,429.83)
24250110	Accd Liab-Heatshare Cust Cntri	(1,712.00)	15.00	(1,697.00)
24250130	Accd Liab-Gas Line Breaks	(352.03)	352.03	-
24250160	Accd Liab-Gas Supply Cr Dep	(50,000.00)	-	(50,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	2,801.90	2,810.74	5,612.64
24300003	Oblig Cap Leases Curr-Transfer	(2,909.85)	(2,919.03)	(5,828.88)
25200000	Custmr Advn for Constr NonCur	(3,141,691.12)	(850.01)	(3,142,541.13)
25400450	Reg Liab Curr-Other	(56,898.57)	15,201.46	(41,697.11)
25401350	Reg Liab Curr-DSM Uncollect	(453,502.50)	1,104.68	(452,397.82)
25402400	Reg Liab Curr-Asset Reclass	(305,681.83)	156,673.71	(149,008.12)
25405000	Reg Liab NC-Inc Tax Fed-St	(38,955,538.18)	-	(38,955,538.18)
25405050	Reg Liab NC-Deferred ITC	(74,242.60)	1,247.00	(72,995.60)
25405980	Reg Liab NC-CSRR Overcollect	(585,250.69)	(570,280.29)	(1,155,530.98)
25500000	Investment Tax Credit-ITC	(121,334.00)	2,037.00	(119,297.00)
28205000	Fed ADIT-Property	(41,330,459.00)	(455,191.00)	(41,785,650.00)
28206000	St ADIT-Property	(7,986,014.00)	(101,263.00)	(8,087,277.00)
28305000	Fed ADIT-Other NC	(1,476,136.00)	66,910.00	(1,409,226.00)
28306000	ST ADIT-NC Other	(427,271.00)	20,337.00	(406,934.00)
40300000	Dep Exp	927,227.50	929,575.84	1,856,803.34
40430000	Amortization Exp-Other	34,852.44	35,076.42	69,928.86
40500000	Amortization of Oth Plant	76,058.80	72,920.96	148,979.76
40813200	Tax Exp-Property	357,574.75	357,574.75	715,149.50
40813300	Tax Exp-Sales and Use Tax	0.02	(0.01)	0.01
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	4,163.00	4,163.00	8,326.00
40814500	Tax Exp-Payroll FICA-OASDI	62,970.31	48,842.94	111,813.25
40814600	Tax Exp-Payroll FICA-Medicar	14,726.94	12,580.59	27,307.53
40814700	Tax Exp-FUTA Employer	4,362.97	861.38	5,224.35
40814800	Tax Exp-SUTA Employer	3,365.29	1,612.04	4,977.33
40911000	Util Cur Fed Exp	1,582,229.00	762,573.00	2,344,802.00
40912000	Util Cur ST Exp	444,645.00	269,472.00	714,117.00
40921000	Non Util Cur Fed Exp	107,110.00	73,428.00	180,538.00
40922000	Non Util Cur ST Exp	32,556.00	22,319.00	54,875.00
41011000	Util Def Fed Exp-Dr	505,226.00	660,225.00	1,165,451.00
41012000	Util Def ST Exp-Dr	168,535.00	149,074.00	317,609.00
41021000	Non Util Def Fed Exp-DR	1.00	(1.00)	-
41111000	Util Def Fed Exp-Cr	(613,689.00)	(272,609.00)	(886,298.00)
41112000	Util Def ST Exp-Cr	(165,227.00)	(68,945.00)	(234,172.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(2,037.00)	(2,037.00)	(4,074.00)
41700000	Non Util Revenues	(99,008.58)	(69,645.27)	(168,653.85)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
41715000	Non Util Operating Exp	(1,411.92)	(902.15)	(2,314.07)
41810000	Affil Equity in Earngs of Subs	(4,000.00)	(5,642.34)	(9,642.34)
41910000	Allow for Other FUDC	(4,642.45)	(6,914.71)	(11,557.16)
42101450	Gas Cost Recovery Initiatives	(465,951.85)	(319,478.38)	(785,430.23)
42500000	Misc Amortization	(2,158.59)	(2,158.59)	(4,317.18)
42610000	Other Inc_Exp-Donations	12,400.00	8,962.00	21,362.00
42655000	Other Income Deductions	18,181.41	18,167.00	36,348.41
43000000	Int on Debt to Assoc Co	518,394.31	468,227.12	986,621.43
43002000	Int on Debt to Assoc Co MonyPI	37,249.59	12,997.87	50,247.46
43105100	Oth Int Exp-Cust Deposits	2,683.67	2,464.49	5,148.16
43200000	Allow for Borrowd FUDC	(3,438.87)	(5,271.03)	(8,709.90)
48000000	Residential Sales	(16,226,713.28)	(13,309,330.32)	(29,536,043.60)
48000100	Residential Sales Norm	(2,493.86)	(1,819.45)	(4,313.31)
48101000	Commercial Gas Sales	(6,692,280.68)	(5,423,857.97)	(12,116,138.65)
48101200	Commercial Gas Sales Norm	(1,184.27)	(872.04)	(2,056.31)
48102000	Industrial Gas Sales	(242,173.14)	(213,278.55)	(455,451.69)
48102300	Industrial Gas Sales Norm	(40.69)	(32.43)	(73.12)
48300000	Sales for Resale-Gas	(10,155.81)	(13,608.25)	(23,764.06)
48700000	Forfeited Discounts-Gas	(55,559.61)	(92,066.10)	(147,625.71)
48800000	Misc Service Revenues-Gas	11,387.25	(21,694.12)	(10,306.87)
48930000	Transp Rev Distr Residential	(1,424,446.82)	(1,322,700.28)	(2,747,147.10)
48930200	Unbilled Residential Trans Vol	46,484.50	133,233.69	179,718.19
48930300	Unbilled Res Trans Cust chrg	(56,633.60)	(766.22)	(57,399.82)
48931000	Transp Rev Distr Commercial	(1,347,460.06)	(1,199,692.58)	(2,547,152.64)
48931300	Unbilled Comm Trans Vol	74,943.00	86,133.44	161,076.44
48931400	Unbilled Comm Trans Cust chrg	38,424.05	1,547.78	39,971.83
48932000	Transp Rev Distr Industrial	(598,826.05)	(550,376.40)	(1,149,202.45)
48932400	Unbilled Ind Trans Vol	(685.77)	(758.86)	(1,444.63)
48932500	Unbilled Ind Trans Cust chrg	108,914.77	0.01	108,914.78
49300000	Rent from Gas Property	(4,942.00)	(2,864.00)	(7,806.00)
49500000	Other Gas Revenue	(47,121.22)	(238,291.71)	(285,412.93)
49500050	Billed Off System Sales	(341,707.02)	(91,200.00)	(432,907.02)
49500485	Unbilled Residential-Vol	552,729.79	2,365,841.58	2,918,571.37
49501485	Unbilled Res Customer Chrg	(174,445.50)	(2,709.94)	(177,155.44)
49510485	Unbilled Commercial-Vol	458,293.57	1,056,119.21	1,514,412.78
49511485	Unbilled Comm Customer Chrg	(66,017.54)	(1,876.15)	(67,893.69)
49520485	Unbilled Industrial-Vol	4,600.90	22,804.35	27,405.25
49521485	Unbilled Ind Customer Chrg	(240.73)	-	(240.73)
80100000	Natural gas field line purchas	30,784.39	22,953.01	53,737.40
80300300	Short Term Producer Purch	1,539,400.93	1,915,716.30	3,455,117.23
80300400	Transportation Pipeline Exp	1,242,295.39	1,192,278.58	2,434,573.97
80300500	Storage Charges Pipeline Exp	(1,029,526.62)	(757,836.32)	(1,787,362.94)
80300600	OFS_System Supply Credit	(143,420.08)	(21,934.36)	(165,354.44)
80300808	Storage Demand	655,970.33	655,970.33	1,311,940.66
80400000	Natural Gas City Gate Purchase	196,005.98	201,731.85	397,737.83
80510000	Purchased Gas Cost Adjustments	3,693,741.67	1,697,833.53	5,391,575.20
80601000	Exchange Gas-Received	(2,114,124.30)	(1,311,933.53)	(3,426,057.83)
80720000	Oper-Purch Gas Measrg Stations	19,393.52	20,375.10	39,768.62
80751000	Purch Gas Exp - Mgmt Fee	5,668.34	5,852.76	11,521.10

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
80810000	Gas Withdrawn	8,795,173.94	3,880,823.92	12,675,997.86
80820000	Gas Delivered	(61,083.58)	(177,878.98)	(238,962.56)
81220000	Gas Used-Other-Offset	(21,655.89)	(15,118.95)	(36,774.84)
87000000	Op Superv-Eng-Gas Distr	194,127.64	(50,487.42)	143,640.22
87100000	Distribution Load Dispatching	9,619.23	10,811.50	20,430.73
87400000	Mains and Services Exp	369,422.48	474,707.50	844,129.98
87500000	Measur-Reg Statn Exp Gen	14,523.50	15,020.56	29,544.06
87600000	Measur-Reg Statn Exp-Indus	4,861.92	3,845.12	8,707.04
87800000	Meter and House Regulator Exp	135,324.00	158,307.46	293,631.46
87900000	Oper Installation Service Exp	230,997.57	221,469.77	452,467.34
88000000	Operations Exp Other	147,788.30	113,055.81	260,844.11
88100000	Gas Distr Rents	8,963.99	8,535.01	17,499.00
88500000	Maint Supv-Eng-Gas Distr	7,503.79	6,914.13	14,417.92
88600000	Maint Struct-Improv-Gas Distr	6,546.02	39,357.80	45,903.82
88700000	Maint of Mains	197,839.48	243,058.16	440,897.64
88900000	Maint Msr-Reg Statn Equip Gen	16,458.05	21,022.26	37,480.31
89000000	Maint Meas_Reg Stn Equip-Distr	6,662.15	6,935.83	13,597.98
89200000	Maint of Services	71,003.66	87,540.19	158,543.85
89300000	Maint Meters_House Regulators	5,684.27	20,162.42	25,846.69
89400000	Other Maint Equipment	46,149.92	60,861.83	107,011.75
90200000	Cust Acct Meter Reading Exp	27,242.19	24,562.63	51,804.82
90300000	Cust Records Collection Exp	211,026.89	233,251.68	444,278.57
90400000	Uncollectible Accounts	145,101.88	242,508.40	387,610.28
90500000	Misc Cust Accts Exp	2,476.75	844.45	3,321.20
90800000	Customer Assistance Exp	85,253.76	75,213.35	160,467.11
90900000	Inform_Instruct Advertisng Exp	118.83	54.78	173.61
91000000	Misc Cust Serv and Info Exp	20,454.03	18,849.29	39,303.32
91100000	Sales Supervision	-	795.08	795.08
91200000	Demonstrating and Selling Exp	1,138.40	2,466.15	3,604.55
91300000	Sales Advertising Exp	2,600.00	2,708.35	5,308.35
92000000	A_G Salaries	518,082.14	498,602.56	1,016,684.70
92001000	Discretionary and Spot Awards	701.65	406.40	1,108.05
92002000	Stock Compensation Expense	48,332.75	61,118.58	109,451.33
92100000	Office Supplies and Exp	62,933.45	59,608.67	122,542.12
92101000	Employee Expenses	23,044.90	33,495.20	56,540.10
92300000	Outside Service Employed	329,389.27	318,293.38	647,682.65
92301000	Mgmt Fee Actuals-Affil	154,995.82	138,154.50	293,150.32
92400000	Property Insurance	1,633.00	1,633.00	3,266.00
92500000	Injuries and Damages	93,921.49	86,021.67	179,943.16
92600000	Employee Pensions and Benefits	352,655.40	396,597.97	749,253.37
92601000	Non Service Pension & OPEB	(57,299.09)	(57,299.09)	(114,598.18)
92800000	Regulatory Commission Exp	39,729.78	39,729.78	79,459.56
93010000	General Advertising Exp	6,214.79	762.90	6,977.69
93020000	Misc General Exp	3,915.62	(1,438.35)	2,477.27
93100000	Rents Admin and General	70,172.17	71,343.63	141,515.80
93200000	Maint General Plant	74,921.04	64,924.20	139,845.24
99000001	Gross Payroll Hyperion	365,646.26	355,549.00	721,195.26
99000004	Management Fee Hyperion	280.00	665.00	945.00
99900001	Gross Pay Offset Hyperion	(365,646.26)	(355,549.00)	(721,195.26)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
99900002	Mgmt Fee Offset Hyperion	(280.00)	(665.00)	(945.00)
	Total:	0.00	(0.00)	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	4,021,910.59	1,955,461.92	5,977,372.51
10100002	Plant In Service-Retirements	(888,025.56)	(93,321.69)	(981,347.25)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(1,556,507.08)	300,650.20	(1,255,856.88)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	4,621,128.34	2,865,964.52	7,487,092.86
10700003	CWIP-Other Changes	(2,465,403.51)	(2,256,112.12)	(4,721,515.63)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(1,856,952.65)	(972,861.56)	(2,829,814.21)
10800002	Accum Deprec Plant-Retiremnt	870,227.28	93,321.69	963,548.97
10800003	Accum Deprec Plant-Other Chg	203,651.10	84,719.78	288,370.88
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	181,312.20	182,278.93	363,591.13
10800013	Retirement WIP-Other Changes	(206,012.54)	(85,244.20)	(291,256.74)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(6,611.56)	(3,305.78)	(9,917.34)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(218,908.62)	(114,244.78)	(333,153.40)
11100002	Accum Amortization-Retiremnt	17,798.28	-	17,798.28
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	4,317.18	2,158.59	6,475.77
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	422,572.80	4,877.35	427,450.15
12800000	Funds Held in Trust	465,082.16	49,808.18	514,890.34
13100000	Cash	1,397,807.63	(1,141,526.13)	256,281.50
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	2,778,405.05	(714,459.18)	2,063,945.87
14200220	Cust AR-CAB	9,183,567.03	(508,633.44)	8,674,933.59
14200250	Cust AR-GMB	222,126.11	(34,724.58)	187,401.53
14200260	Cust AR-Cust Premise Work	106,808.95	25,105.97	131,914.92
14300001	Misc Accts Rec-Other	4,655,326.38	11,570.80	4,666,897.18
14300018	Other AR-Billed OSS	91,400.00	577,609.75	669,009.75
14300220	Other AR-GMB Estimate	10,321.61	(1,379.45)	8,942.16
14300240	Other AR-GTS	2,054,296.77	(448,966.46)	1,605,330.31
14300270	Other AR-Retail Service	2,330.40	(2,341.20)	(10.80)
14300290	Other AR-CNR	102,656.98	(61,147.79)	41,509.19
14300330	Other AR Choice Trans-Columbia	(111,751.07)	93,795.25	(17,955.82)
14300350	Other AR Choice Trans-Purchase	2,134,862.83	(134,359.49)	2,000,503.34
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	-	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(223,451.92)	(94,864.93)	(318,316.85)
14400150	Acc Prov for Uncol-Charge-Offs	1,995.20	70,127.77	72,122.97
14400200	Acc Prov for Uncol-Recoveries	(41,923.64)	(18,489.55)	(60,413.19)
14400600	Accm Prov Uncoll-Unbilled	(56,000.00)	-	(56,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14600000	AR Assoc Co-Mech	52,449.13	(17,456.02)	34,993.11
14600002	AR Assoc Co-Misc	65,394.53	6,672.73	72,067.26
14610010	Money Pool-Intrst Receivable	-	1,283.57	1,283.57
14620000	Foreign Cash	(162,017.52)	149,463.53	(12,553.99)
15400000	Plant Materials-Oth Supplies	126,535.47	2,396.02	128,931.49
16411000	Gas Stored-Current-LIFO	(9,913,307.46)	12,992,239.94	3,078,932.48
16500000	Other Misc Prepayments	419,254.45	(419,254.45)	-
16500010	Prepaid-Medical LTD	56,832.31	19,597.44	76,429.75
16503600	Prepaid Taxes - Other	55,799.22	(16,455.80)	39,343.42
16520000	Prepaid-Insurance Affiliate	193,696.18	22,405.10	216,101.28
16521000	Prepaid-Insurance NonAffil	186,610.00	(37,914.00)	148,696.00
17300000	AR Accrued Revenues	9,548,584.30	(92,420.78)	9,456,163.52
17302000	AR Accrd Rev Unbill Exch Gas	128,402.82	(43,095.09)	85,307.73
17401000	Misc Assets-Exch Gas Receiv	293,125.00	930,265.00	1,223,390.00
17403200	Misc Assets-Property Tax	3,423,250.00	(342,325.00)	3,080,925.00
17406000	Misc Assets-Storage	40,210,596.63	(19,340,979.09)	20,869,617.54
18230005	Reg Asset OPEB Transition	49,122.12	(4,912.23)	44,209.89
18230200	Reg Asset Cr Bal Transf	149,008.12	(149,008.12)	-
18230250	Reg Asset Rate Case Current	220,341.00	-	220,341.00
18230440	Reg Asset GTI Funding	58,836.13	(10,436.99)	48,399.14
18230450	Reg Asset EAP	(149,008.12)	174,000.50	24,992.38
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,874,632.93	(192,926.22)	3,681,706.71
18235114	NC Reg Asset FAS 158 OPEB	474,245.50	(5,280.75)	468,964.75
18235115	NC Reg Asset FAS158 Pension	7,272,748.50	(38,968.75)	7,233,779.75
18235440	NC Reg Asset Rate Case Non-Cur	36,723.42	(18,361.75)	18,361.67
18235450	NC Reg Asset Pen NQulfd FAS158	7,549.16	(53.92)	7,495.24
18235506	NC Reg Asset Def Depr Cap Lse	7,145.74	486.17	7,631.91
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(101,523.12)	19,735.62	(81,787.50)
18400200	Car Clearing	(247.92)	28.04	(219.88)
18400250	Truck Clearing	301.90	(263.49)	38.41
18400400	General Tool Clearing	-	0.02	0.02
18600200	Def Debit-Maint and Jobng WIP	1,697.17	-	1,697.17
18600400	DefDebitCusAdv_DEPPST12-31-99	3,139,253.12	3,288.01	3,142,541.13
19005000	ADIT-Other-Noncurr-Fed	8,579,289.00	(10,289.00)	8,569,000.00
19005100	ADIT Reg Liability NC - Fed	61,458.00	(1,049.00)	60,409.00
19005400	ADIT FIT Gross Up	-	7,148,166.00	7,148,166.00
19006000	ADIT-Other-Noncurr-State	1,616,247.00	1,370.00	1,617,617.00
19006100	ADIT Reg Liability NC - State	11,538.00	(197.00)	11,341.00
19006400	ADIT SIT Gross Up	-	2,204,842.00	2,204,842.00
19100100	Unrecov Purchs Gas Costs-Com	(741,874.25)	926,445.92	184,571.67
19100400	End User Exchange	(1,047,943.35)	(354,483.89)	(1,402,427.24)
19100800	Unrecov Purch Gas Cst-Unbill	(2,664,754.38)	(805,772.54)	(3,470,526.92)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)

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22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	5,828.88	2,928.24	8,757.12
22820000	Accum Prov Prop Injur Damg	(109,871.68)	(1,225.00)	(111,096.68)
22830010	Accum Prov-Banked Vacation	(399,923.92)	(44,754.00)	(444,677.92)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(2,063,478.88)	86,422.31	(1,977,056.57)
22838000	Accum Provisions Pen Cost Qual	280.60	(280.60)	-
22838020	Accum Prov LT PenCost Non-Qual	(42,715.00)	(306.00)	(43,021.00)
23200000	AP - AP Module Use Only	(1,390,448.93)	(1,270,921.46)	(2,661,370.39)
23200001	AP-Misc	(764,157.01)	(63,628.81)	(827,785.82)
23201058	AP-PNC Land Disbursement	-	(672.32)	(672.32)
23201061	AP-MellonBank Disbursement_ACH	(260,369.19)	(933,022.65)	(1,193,391.84)
23202300	AP-Gas Purchases-Producer	(2,216,224.37)	672,781.24	(1,543,443.13)
23202400	AP-Gas Purchases-Transport	(1,893,728.70)	(8,463.09)	(1,902,191.79)
23202500	AP-Choice Marketer Payable	(2,665,141.53)	786,659.39	(1,878,482.14)
23202900	AP-CPG Non-Transition Srvces	(14,133.00)	(500.00)	(14,633.00)
23400000	AP Assoc Co-Mech	(2,025,291.80)	(414,532.23)	(2,439,824.03)
23400002	AP Assoc Co-Misc	-	(4,118.99)	(4,118.99)
23400010	AP Assoc Co-Interest	(1,505,015.75)	(518,394.32)	(2,023,410.07)
23400030	AP Assoc Co-Transportation	(11,397.01)	(6.11)	(11,403.12)
23400111	AP Assoc Co-ERS_Only	(28,955.82)	(27,383.10)	(56,338.92)
23410000	Money Pool Borrowings	(8,556,364.37)	7,794,527.43	(761,836.94)
23410001	Money Pool Borrowings Int Pay	(12,997.87)	10,014.47	(2,983.40)
23500000	Customer Deposits	(2,269,113.02)	(2,710.00)	(2,271,823.02)
23601000	Accrd Fed Inc Tax-Current	(1,616,385.84)	174,304.00	(1,442,081.84)
23602000	Accrd ST Inc Tax-Current Year	(1,276,311.81)	231,512.00	(1,044,799.81)
23603200	Accrd Property Tax	(7,587,342.56)	2,769,183.55	(4,818,159.01)
23603300	Accrd Sales and Use Tax	(4,350.40)	(2,179.78)	(6,530.18)
23603700	Accrued FICA Taxes	(94,232.10)	73,652.01	(20,580.09)
23604000	Accrd Unempl Insur-Fed	(7,501.87)	(431.68)	(7,933.55)
23604100	Accrd Unempl Insur-State	(5,796.20)	(450.40)	(6,246.60)
23700010	Int Accrued-Cust Deposit	(4,889.69)	(2,395.18)	(7,284.87)
24103300	Tax Coll Pay Sales and Use Tax	(170,470.67)	59,450.60	(111,020.07)
24103400	Tax Coll Pay Util Gross Rcpts	(1,570,463.68)	349,873.08	(1,220,590.60)
24103600	Tax Coll Pay State-Local Oth	(449.09)	(24.14)	(473.23)
24201629	Accd Liab-Unclaimed AP Checks	(215,332.09)	(4,461.03)	(219,793.12)
24203000	Accd Liab-Profit Sharing	(234,449.65)	198,334.00	(36,115.65)
24203100	Accd Liab-Incentive Compnstion	(818,293.58)	575,887.59	(242,405.99)
24203200	Accd Liab-Vacation Pay PY	(960,450.35)	14,813.31	(945,637.04)
24203201	Accd Liab-Vacation Pay CY	(165,933.97)	(57,161.75)	(223,095.72)
24203305	Accd Liab-Gross Payroll	(413,568.28)	384,461.01	(29,107.27)
24204000	Accd Liab-PR Ded Misc	298,130.80	(298,067.80)	63.00
24204040	Accd Liab-PR Ded Union Dues	12,808.55	(12,808.55)	-
24204050	Accd Liab-PR Ded Wage Attchmt	242.97	(2,029.40)	(1,786.43)
24204060	Accd Liab-PR Ded United Way	90.00	-	90.00
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,380.58)	(5,647.87)	(10,028.45)
24204081	Accd Liab-PR Ded ThrftPlan EE	(22,517.76)	(27,960.92)	(50,478.68)
24204082	Accd Liab-PR Ded Roth401k Plan	-	(2,228.15)	(2,228.15)
24204090	Accd Liab-PR Ded FSA Health	(647.63)	-	(647.63)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	-	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(14,056.10)	(108.41)	(14,164.51)
24204210	Accd Liab-PR Ded Employee Stk	(4,605.00)	(3,875.00)	(8,480.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Srvc	(27,992.00)	(12,112.00)	(40,104.00)
24207020	Accd Liab-Benefits Admin Fees	(1,284.02)	(1,243.83)	(2,527.85)
24207500	Accd Liab-Insurance	(19,751.82)	19,751.82	-
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(4,002.06)	(1,708.63)	(5,710.69)
24224000	Customer AR Credit Balances	(2,899,311.05)	641,304.18	(2,258,006.87)
24240050	Accd Liab-Shipper Gas	(1,001,429.83)	283,104.27	(718,325.56)
24250110	Accd Liab-Heatshare Cust Cntri	(1,697.00)	11.00	(1,686.00)
24250160	Accd Liab-Gas Supply Cr Dep	(50,000.00)	-	(50,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	5,612.64	2,819.61	8,432.25
24300003	Oblig Cap Leases Curr-Transfer	(5,828.88)	(2,928.24)	(8,757.12)
25200000	Custmr Advn for Constr NonCur	(3,142,541.13)	7,874.25	(3,134,666.88)
25400450	Reg Liab Curr-Other	(41,697.11)	10,903.22	(30,793.89)
25401350	Reg Liab Curr-DSM Uncollect	(452,397.82)	298.88	(452,098.94)
25402400	Reg Liab Curr-Asset Reclass	(149,008.12)	149,008.12	-
25405000	Reg Liab NC-Inc Tax Fed-St	(38,955,538.18)	415,876.00	(38,539,662.18)
25405050	Reg Liab NC-Deferred ITC	(72,995.60)	1,246.00	(71,749.60)
25405980	Reg Liab NC-CSRR Overcollect	(1,155,530.98)	(378,073.87)	(1,533,604.85)
25408200	Reg Liab NC-Amrt of Tax Excess	-	(383,666.00)	(383,666.00)
25500000	Investment Tax Credit-ITC	(119,297.00)	2,037.00	(117,260.00)
28205000	Fed ADIT-Property	(41,785,650.00)	(7,630,125.00)	(49,415,775.00)
28206000	St ADIT-Property	(8,087,277.00)	(2,502,219.00)	(10,589,496.00)
28305000	Fed ADIT-Other NC	(1,409,226.00)	(461,977.00)	(1,871,203.00)
28306000	ST ADIT-NC Other	(406,934.00)	(140,418.00)	(547,352.00)
40300000	Dep Exp	1,856,803.34	933,712.52	2,790,515.86
40430000	Amortization Exp-Other	69,928.86	35,373.98	105,302.84
40500000	Amortization of Oth Plant	148,979.76	78,870.80	227,850.56
40813200	Tax Exp-Property	715,149.50	357,574.75	1,072,724.25
40813300	Tax Exp-Sales and Use Tax	0.01	0.03	0.04
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	8,326.00	3,011.00	11,337.00
40814500	Tax Exp-Payroll FICA-OASDI	111,813.25	49,382.93	161,196.18
40814600	Tax Exp-Payroll FICA-Medicar	27,307.53	11,683.89	38,991.42
40814700	Tax Exp-FUTA Employer	5,224.35	276.23	5,500.58
40814800	Tax Exp-SUTA Employer	4,977.33	289.15	5,266.48
40911000	Util Cur Fed Exp	2,344,802.00	(247,116.00)	2,097,686.00
40912000	Util Cur ST Exp	714,117.00	(253,643.00)	460,474.00
40921000	Non Util Cur Fed Exp	180,538.00	72,812.00	253,350.00
40922000	Non Util Cur ST Exp	54,875.00	22,131.00	77,006.00
41011000	Util Def Fed Exp-Dr	1,165,451.00	1,427,129.00	2,592,580.00
41012000	Util Def ST Exp-Dr	317,609.00	521,557.00	839,166.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
41111000	Util Def Fed Exp-Cr	(886,298.00)	(872,360.00)	(1,758,658.00)
41112000	Util Def ST Exp-Cr	(234,172.00)	(101,552.00)	(335,724.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(4,074.00)	(2,037.00)	(6,111.00)
41700000	Non Util Revenues	(168,653.85)	(46,116.39)	(214,770.24)
41715000	Non Util Operating Exp	(2,314.07)	(718.07)	(3,032.14)
41810000	Affil Equity in Earngs of Subs	(9,642.34)	(4,877.35)	(14,519.69)
41902000	Interest Income Money Pool	-	(1,283.57)	(1,283.57)
41910000	Allow for Other FUDC	(11,557.16)	(8,411.46)	(19,968.62)
42101450	Gas Cost Recovery Initiatives	(785,430.23)	(343,238.68)	(1,128,668.91)
42500000	Misc Amortization	(4,317.18)	(2,158.59)	(6,475.77)
42610000	Other Inc_Exp-Donations	21,362.00	14,917.00	36,279.00
42655000	Other Income Deductions	36,348.41	18,167.00	54,515.41
43000000	Int on Debt to Assoc Co	986,621.43	518,394.32	1,505,015.75
43002000	Int on Debt to Assoc Co MonyPI	50,247.46	2,983.40	53,230.86
43105100	Oth Int Exp-Cust Deposits	5,148.16	2,717.34	7,865.50
43200000	Allow for Borrowd FUDC	(8,709.90)	(6,392.68)	(15,102.58)
48000000	Residential Sales	(29,536,043.60)	(9,727,002.65)	(39,263,046.25)
48000100	Residential Sales Norm	(4,313.31)	1,123.95	(3,189.36)
48101000	Commercial Gas Sales	(12,116,138.65)	(3,929,061.70)	(16,045,200.35)
48101200	Commercial Gas Sales Norm	(2,056.31)	562.92	(1,493.39)
48102000	Industrial Gas Sales	(455,451.69)	(170,055.42)	(625,507.11)
48102300	Industrial Gas Sales Norm	(73.12)	21.76	(51.36)
48300000	Sales for Resale-Gas	(23,764.06)	(10,162.88)	(33,926.94)
48700000	Forfeited Discounts-Gas	(147,625.71)	(96,122.16)	(243,747.87)
48800000	Misc Service Revenues-Gas	(10,306.87)	(5,926.80)	(16,233.67)
48930000	Transp Rev Distr Residential	(2,747,147.10)	(1,061,803.10)	(3,808,950.20)
48930200	Unbilled Residential Trans Vol	179,718.19	120,704.61	300,422.80
48930300	Unbilled Res Trans Cust chrg	(57,399.82)	109.47	(57,290.35)
48931000	Transp Rev Distr Commercial	(2,547,152.64)	(962,968.31)	(3,510,120.95)
48931300	Unbilled Comm Trans Vol	161,076.44	29,152.37	190,228.81
48931400	Unbilled Comm Trans Cust chrg	39,971.83	1,844.17	41,816.00
48932000	Transp Rev Distr Industrial	(1,149,202.45)	(444,920.46)	(1,594,122.91)
48932400	Unbilled Ind Trans Vol	(1,444.63)	(6.34)	(1,450.97)
48932500	Unbilled Ind Trans Cust chrg	108,914.78	-	108,914.78
49300000	Rent from Gas Property	(7,806.00)	(3,903.00)	(11,709.00)
49500000	Other Gas Revenue	(285,412.93)	(16,911.11)	(302,324.04)
49500050	Billed Off System Sales	(432,907.02)	(645,501.26)	(1,078,408.28)
49500485	Unbilled Residential-Vol	2,918,571.37	59,005.23	2,977,576.60
49501485	Unbilled Res Customer Chrg	(177,155.44)	547.78	(176,607.66)
49510485	Unbilled Commercial-Vol	1,514,412.78	(103,250.13)	1,411,162.65
49511485	Unbilled Comm Customer Chrg	(67,893.69)	63.56	(67,830.13)
49520485	Unbilled Industrial-Vol	27,405.25	(7,783.74)	19,621.51
49521485	Unbilled Ind Customer Chrg	(240.73)	-	(240.73)
80100000	Natural gas field line purchas	53,737.40	28,654.85	82,392.25
80300200	Producer Purchases	-	264,435.60	264,435.60
80300300	Short Term Producer Purch	3,455,117.23	1,281,552.72	4,736,669.95
80300400	Transportation Pipeline Exp	2,434,573.97	1,200,246.71	3,634,820.68
80300500	Storage Charges Pipeline Exp	(1,787,362.94)	(530,946.83)	(2,318,309.77)
80300600	OFS_System Supply Credit	(165,354.44)	(304,209.00)	(469,563.44)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
80300808	Storage Demand	1,311,940.66	655,970.31	1,967,910.97
80400000	Natural Gas City Gate Purchase	397,737.83	156,453.74	554,191.57
80510000	Purchased Gas Cost Adjustments	5,391,575.20	233,810.51	5,625,385.71
80601000	Exchange Gas-Received	(3,426,057.83)	(1,213,369.27)	(4,639,427.10)
80720000	Oper-Purch Gas Measrg Stations	39,768.62	19,960.45	59,729.07
80751000	Purch Gas Exp - Mgmt Fee	11,521.10	5,434.28	16,955.38
80810000	Gas Withdrawn	12,675,997.86	6,644,865.42	19,320,863.28
80820000	Gas Delivered	(238,962.56)	(296,126.27)	(535,088.83)
81220000	Gas Used-Other-Offset	(36,774.84)	(11,708.39)	(48,483.23)
87000000	Op Superv-Eng-Gas Distr	143,640.22	163,628.39	307,268.61
87100000	Distribution Load Dispatching	20,430.73	3,888.19	24,318.92
87400000	Mains and Services Exp	844,129.98	549,637.55	1,393,767.53
87500000	Measur-Reg Statn Exp Gen	29,544.06	11,181.58	40,725.64
87600000	Measur-Reg Statn Exp-Indus	8,707.04	5,539.73	14,246.77
87800000	Meter and House Regulator Exp	293,631.46	124,371.48	418,002.94
87900000	Oper Installation Service Exp	452,467.34	165,163.40	617,630.74
88000000	Operations Exp Other	260,844.11	158,230.70	419,074.81
88100000	Gas Distr Rents	17,499.00	8,448.33	25,947.33
88500000	Maint Supv-Eng-Gas Distr	14,417.92	8,013.34	22,431.26
88600000	Maint Struct-Improv-Gas Distr	45,903.82	26,048.11	71,951.93
88700000	Maint of Mains	440,897.64	236,289.18	677,186.82
88900000	Maint Msr-Reg Statn Equip Gen	37,480.31	21,111.60	58,591.91
89000000	Maint Meas_Reg Stn Equip-Distr	13,597.98	5,489.20	19,087.18
89200000	Maint of Services	158,543.85	67,165.45	225,709.30
89300000	Maint Meters_House Regulators	25,846.69	12,668.99	38,515.68
89400000	Other Maint Equipment	107,011.75	21,898.88	128,910.63
90200000	Cust Acct Meter Reading Exp	51,804.82	23,658.65	75,463.47
90300000	Cust Records Collection Exp	444,278.57	248,371.39	692,649.96
90400000	Uncollectible Accounts	387,610.28	163,496.31	551,106.59
90500000	Misc Cust Accts Exp	3,321.20	1,211.42	4,532.62
90800000	Customer Assistance Exp	160,467.11	73,714.40	234,181.51
90900000	Inform_Instruct Advertisng Exp	173.61	5.05	178.66
91000000	Misc Cust Serv and Info Exp	39,303.32	23,743.20	63,046.52
91100000	Sales Supervision	795.08	1,399.58	2,194.66
91200000	Demonstrating and Selling Exp	3,604.55	2,929.30	6,533.85
91300000	Sales Advertising Exp	5,308.35	10,247.44	15,555.79
92000000	A_G Salaries	1,016,684.70	488,599.71	1,505,284.41
92001000	Discretionary and Spot Awards	1,108.05	1,089.86	2,197.91
92002000	Stock Compensation Expense	109,451.33	35,306.11	144,757.44
92100000	Office Supplies and Exp	122,542.12	62,243.12	184,785.24
92101000	Employee Expenses	56,540.10	42,744.60	99,284.70
92300000	Outside Service Employed	647,682.65	459,904.04	1,107,586.69
92301000	Mgmt Fee Actuals-Affil	293,150.32	148,945.55	442,095.87
92400000	Property Insurance	3,266.00	1,633.00	4,899.00
92500000	Injuries and Damages	179,943.16	85,489.59	265,432.75
92600000	Employee Pensions and Benefits	749,253.37	248,729.83	997,983.20
92601000	Non Service Pension & OPEB	(114,598.18)	(59,445.12)	(174,043.30)
92800000	Regulatory Commission Exp	79,459.56	39,729.78	119,189.34
93010000	General Advertising Exp	6,977.69	574.54	7,552.23

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
93020000	Misc General Exp	2,477.27	11,337.93	13,815.20
93100000	Rents Admin and General	141,515.80	62,912.62	204,428.42
93200000	Maint General Plant	139,845.24	62,725.49	202,570.73
99000001	Gross Payroll Hyperion	721,195.26	410,647.34	1,131,842.60
99000004	Management Fee Hyperion	945.00	(1,678.53)	(733.53)
99900001	Gross Pay Offset Hyperion	(721,195.26)	(410,647.34)	(1,131,842.60)
99900002	Mgmt Fee Offset Hyperion	(945.00)	1,678.53	733.53
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	5,977,372.51	7,273,021.15	13,250,393.66
10100002	Plant In Service-Retirements	(981,347.25)	(201,920.24)	(1,183,267.49)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(1,255,856.88)	(4,720,117.61)	(5,975,974.49)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	7,487,092.86	3,795,723.84	11,282,816.70
10700003	CWIP-Other Changes	(4,721,515.63)	(2,552,903.54)	(7,274,419.17)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(2,829,814.21)	(938,138.81)	(3,767,953.02)
10800002	Accum Deprec Plant-Retiremnt	963,548.97	200,357.22	1,163,906.19
10800003	Accum Deprec Plant-Other Chg	288,370.88	231,789.91	520,160.79
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	363,591.13	190,759.94	554,351.07
10800013	Retirement WIP-Other Changes	(291,256.74)	(231,907.53)	(523,164.27)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(9,917.34)	(3,305.78)	(13,223.12)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(333,153.40)	(112,861.44)	(446,014.84)
11100002	Accum Amortization-Retiremnt	17,798.28	1,563.02	19,361.30
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	6,475.77	2,158.59	8,634.36
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	427,450.15	5,034.78	432,484.93
12800000	Funds Held in Trust	514,890.34	49,527.58	564,417.92
13100000	Cash	256,281.50	969,695.14	1,225,976.64
13500000	Working Funds	1,200.00	-	1,200.00
13600001	Temp Cash Inv-Money Pool	-	22,728.32	22,728.32
14200160	Cust AR-Credit Balances	2,063,945.87	(940,457.70)	1,123,488.17
14200220	Cust AR-CAB	8,674,933.59	(970,994.07)	7,703,939.52
14200250	Cust AR-GMB	187,401.53	(76,202.36)	111,199.17
14200260	Cust AR-Cust Premise Work	131,914.92	21,336.52	153,251.44
14300001	Misc Accts Rec-Other	4,666,897.18	6.65	4,666,903.83
14300018	Other AR-Billed OSS	669,009.75	(431,539.75)	237,470.00
14300220	Other AR-GMB Estimate	8,942.16	(4,418.30)	4,523.86
14300240	Other AR-GTS	1,605,330.31	(367,429.80)	1,237,900.51
14300270	Other AR-Retail Service	(10.80)	1,619.75	1,608.95
14300290	Other AR-CNR	41,509.19	24,201.79	65,710.98
14300330	Other AR Choice Trans-Columbia	(17,955.82)	9,941.31	(8,014.51)
14300350	Other AR Choice Trans-Purchase	2,000,503.34	(195,127.82)	1,805,375.52
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	-	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(318,316.85)	(98,000.00)	(416,316.85)
14400150	Acc Prov for Uncol-Charge-Offs	72,122.97	113,879.99	186,002.96
14400200	Acc Prov for Uncol-Recoveries	(60,413.19)	(12,883.24)	(73,296.43)
14400600	Accm Prov Uncoll-Unbilled	(56,000.00)	20,000.00	(36,000.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74
14600000	AR Assoc Co-Mech	34,993.11	(1,580.59)	33,412.52
14600002	AR Assoc Co-Misc	72,067.26	(5,175.66)	66,891.60
14610000	Money Pool Deposits	-	3,564,391.44	3,564,391.44
14610010	Money Pool-Intrst Receivable	1,283.57	6,858.44	8,142.01
14620000	Foreign Cash	(12,553.99)	(8,330.00)	(20,883.99)
15400000	Plant Materials-Oth Supplies	128,931.49	1,259.24	130,190.73
16411000	Gas Stored-Current-LIFO	3,078,932.48	1,012,865.51	4,091,797.99
16500010	Prepaid-Medical LTD	76,429.75	(8,883.40)	67,546.35
16503600	Prepaid Taxes - Other	39,343.42	(16,455.80)	22,887.62
16520000	Prepaid-Insurance Affiliate	216,101.28	(43,533.24)	172,568.04
16521000	Prepaid-Insurance NonAffil	148,696.00	(37,914.00)	110,782.00
17300000	AR Accrued Revenues	9,456,163.52	(3,196,492.92)	6,259,670.60
17302000	AR Accrd Rev Unbill Exch Gas	85,307.73	(57,382.23)	27,925.50
17401000	Misc Assets-Exch Gas Receiv	1,223,390.00	35,345.00	1,258,735.00
17403200	Misc Assets-Property Tax	3,080,925.00	(342,325.00)	2,738,600.00
17406000	Misc Assets-Storage	20,869,617.54	1,635,748.48	22,505,366.02
18230005	Reg Asset OPEB Transition	44,209.89	(4,912.23)	39,297.66
18230200	Reg Asset Cr Bal Transf	-	167,331.85	167,331.85
18230250	Reg Asset Rate Case Current	220,341.00	-	220,341.00
18230440	Reg Asset GTI Funding	48,399.14	(8,992.44)	39,406.70
18230450	Reg Asset EAP	24,992.38	(192,324.23)	(167,331.85)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,681,706.71	(96,540.54)	3,585,166.17
18235114	NC Reg Asset FAS 158 OPEB	468,964.75	(5,280.75)	463,684.00
18235115	NC Reg Asset FAS158 Pension	7,233,779.75	(38,968.75)	7,194,811.00
18235440	NC Reg Asset Rate Case Non-Cur	18,361.67	(18,361.75)	(0.08)
18235450	NC Reg Asset Pen NQulfd FAS158	7,495.24	(53.92)	7,441.32
18235506	NC Reg Asset Def Depr Cap Lse	7,631.91	477.28	8,109.19
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(81,787.50)	52,012.38	(29,775.12)
18400200	Car Clearing	(219.88)	(270.31)	(490.19)
18400250	Truck Clearing	38.41	(36.20)	2.21
18400275	Clearing-Fleet	-	402.94	402.94
18400400	General Tool Clearing	0.02	(0.01)	0.01
18600200	Def Debit-Maint and Jobng WIP	1,697.17	-	1,697.17
18600400	DefDebitCusAdv_DEPPST12-31-99	3,142,541.13	(7,874.25)	3,134,666.88
19005000	ADIT-Other-Noncurr-Fed	8,569,000.00	143,096.00	8,712,096.00
19005100	ADIT Reg Liability NC - Fed	60,409.00	(1,049.00)	59,360.00
19005400	ADIT FIT Gross Up	7,148,166.00	(22,845.00)	7,125,321.00
19006000	ADIT-Other-Noncurr-State	1,617,617.00	44,048.00	1,661,665.00
19006100	ADIT Reg Liability NC - State	11,341.00	(197.00)	11,144.00
19006400	ADIT SIT Gross Up	2,204,842.00	(64.00)	2,204,778.00
19100100	Unrecov Purchs Gas Costs-Com	184,571.67	(3,796,887.35)	(3,612,315.68)
19100400	End User Exchange	(1,402,427.24)	198,811.58	(1,203,615.66)
19100800	Unrecov Purch Gas Cst-Unbill	(3,470,526.92)	1,826,381.33	(1,644,145.59)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)

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21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	8,757.12	2,937.48	11,694.60
22820000	Accum Prov Prop Injur Damg	(111,096.68)	(29,845.90)	(140,942.58)
22830010	Accum Prov-Banked Vacation	(444,677.92)	2,581.33	(442,096.59)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,977,056.57)	76,053.32	(1,901,003.25)
22838020	Accum Prov LT PenCost Non-Qual	(43,021.00)	(306.00)	(43,327.00)
23200000	AP - AP Module Use Only	(2,661,370.39)	450,000.01	(2,211,370.38)
23200001	AP-Misc	(827,785.82)	(252,190.86)	(1,079,976.68)
23201058	AP-PNC Land Disbursement	(672.32)	3,201.30	2,528.98
23201061	AP-MellonBank Disbursement_ACH	(1,193,391.84)	1,004,342.12	(189,049.72)
23202300	AP-Gas Purchases-Producer	(1,543,443.13)	(2,888,818.22)	(4,432,261.35)
23202400	AP-Gas Purchases-Transport	(1,902,191.79)	469,307.92	(1,432,883.87)
23202500	AP-Choice Marketer Payable	(1,878,482.14)	65,700.68	(1,812,781.46)
23202900	AP-CPG Non-Transition Srvces	(14,633.00)	(500.00)	(15,133.00)
23400000	AP Assoc Co-Mech	(2,439,824.03)	465,415.70	(1,974,408.33)
23400002	AP Assoc Co-Misc	(4,118.99)	5,592.98	1,473.99
23400010	AP Assoc Co-Interest	(2,023,410.07)	(501,671.92)	(2,525,081.99)
23400030	AP Assoc Co-Transportation	(11,403.12)	5,786.83	(5,616.29)
23400111	AP Assoc Co-ERS_Only	(56,338.92)	10,796.13	(45,542.79)
23410000	Money Pool Borrowings	(761,836.94)	761,836.94	-
23410001	Money Pool Borrowings Int Pay	(2,983.40)	2,922.72	(60.68)
23500000	Customer Deposits	(2,271,823.02)	42,858.00	(2,228,965.02)
23601000	Accrd Fed Inc Tax-Current	(1,442,081.84)	(215,429.00)	(1,657,510.84)
23602000	Accrd ST Inc Tax-Current Year	(1,044,799.81)	(26,862.00)	(1,071,661.81)
23603200	Accrd Property Tax	(4,818,159.01)	(7,196.82)	(4,825,355.83)
23603300	Accrd Sales and Use Tax	(6,530.18)	(31.50)	(6,561.68)
23603700	Accrued FICA Taxes	(20,580.09)	(13,415.64)	(33,995.73)
23604000	Accrd Unempl Insur-Fed	(7,933.55)	7,789.28	(144.27)
23604100	Accrd Unempl Insur-State	(6,246.60)	7,341.15	1,094.55
23700010	Int Accrued-Cust Deposit	(7,284.87)	(1,920.23)	(9,205.10)
24103300	Tax Coll Pay Sales and Use Tax	(111,020.07)	(16,063.80)	(127,083.87)
24103400	Tax Coll Pay Util Gross Rcpts	(1,220,590.60)	136,828.06	(1,083,762.54)
24103600	Tax Coll Pay State-Local Oth	(473.23)	(17.07)	(490.30)
24201629	Accd Liab-Unclaimed AP Checks	(219,793.12)	(4,641.28)	(224,434.40)
24203000	Accd Liab-Profit Sharing	(36,115.65)	(12,038.55)	(48,154.20)
24203100	Accd Liab-Incentive Compnstion	(242,405.99)	(80,801.93)	(323,207.92)
24203200	Accd Liab-Vacation Pay PY	(945,637.04)	51,968.17	(893,668.87)
24203201	Accd Liab-Vacation Pay CY	(223,095.72)	(84,542.81)	(307,638.53)
24203305	Accd Liab-Gross Payroll	(29,107.27)	(97,785.85)	(126,893.12)
24204000	Accd Liab-PR Ded Misc	63.00	(18.00)	45.00
24204050	Accd Liab-PR Ded Wage Attchmt	(1,786.43)	1,410.53	(375.90)
24204060	Accd Liab-PR Ded United Way	90.00	(90.00)	-
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(10,028.45)	(39.37)	(10,067.82)
24204081	Accd Liab-PR Ded ThrftPlan EE	(50,478.68)	(51.71)	(50,530.39)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,228.15)	(4.83)	(2,232.98)
24204090	Accd Liab-PR Ded FSA Health	(647.63)	(64.28)	(711.91)

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24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	-	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(14,164.51)	(6,816.55)	(20,981.06)
24204210	Accd Liab-PR Ded Employee Stk	(8,480.00)	6,120.00	(2,360.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Svcs	(40,104.00)	(8,732.00)	(48,836.00)
24207020	Accd Liab-Benefits Admin Fees	(2,527.85)	(3,530.61)	(6,058.46)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(5,710.69)	(10,987.27)	(16,697.96)
24224000	Customer AR Credit Balances	(2,258,006.87)	975,087.70	(1,282,919.17)
24240050	Accd Liab-Shipper Gas	(718,325.56)	(570,906.58)	(1,289,232.14)
24250110	Accd Liab-Heatshare Cust Cntri	(1,686.00)	(53.00)	(1,739.00)
24250160	Accd Liab-Gas Supply Cr Dep	(50,000.00)	-	(50,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	8,432.25	2,828.50	11,260.75
24300003	Oblig Cap Leases Curr-Transfer	(8,757.12)	(2,937.48)	(11,694.60)
25200000	Custmr Advn for Constr NonCur	(3,134,666.88)	349.41	(3,134,317.47)
25400450	Reg Liab Curr-Other	(30,793.89)	(5,342.67)	(36,136.56)
25401350	Reg Liab Curr-DSM Uncollect	(452,098.94)	10,593.56	(441,505.38)
25402300	Reg Liab Curr-CVA Save Prog	-	(315,125.56)	(315,125.56)
25402400	Reg Liab Curr-Asset Reclass	-	(167,331.85)	(167,331.85)
25403150	Reg Liab Rate Reserve - Curren	-	(1,502,999.38)	(1,502,999.38)
25405000	Reg Liab NC-Inc Tax Fed-St	(38,539,662.18)	89,001.00	(38,450,661.18)
25405050	Reg Liab NC-Deferred ITC	(71,749.60)	1,246.00	(70,503.60)
25405980	Reg Liab NC-CSRR Overcollect	(1,533,604.85)	1,274,637.79	(258,967.06)
25408200	Reg Liab NC-Amrt of Tax Excess	(383,666.00)	(82,107.55)	(465,773.55)
25408300	Reg Liab NC-State Tax Reform	-	(69,544.69)	(69,544.69)
25500000	Investment Tax Credit-ITC	(117,260.00)	2,037.00	(115,223.00)
28205000	Fed ADIT-Property	(49,415,775.00)	(222,936.00)	(49,638,711.00)
28206000	St ADIT-Property	(10,589,496.00)	(106,932.00)	(10,696,428.00)
28305000	Fed ADIT-Other NC	(1,871,203.00)	136,995.00	(1,734,208.00)
28306000	ST ADIT-NC Other	(547,352.00)	41,640.00	(505,712.00)
40300000	Dep Exp	2,790,515.86	938,297.71	3,728,813.57
40430000	Amortization Exp-Other	105,302.84	35,853.91	141,156.75
40500000	Amortization of Oth Plant	227,850.56	77,007.53	304,858.09
40813200	Tax Exp-Property	1,072,724.25	357,574.75	1,430,299.00
40813300	Tax Exp-Sales and Use Tax	0.04	(0.01)	0.03
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	11,337.00	3,969.64	15,306.64
40814500	Tax Exp-Payroll FICA-OASDI	161,196.18	48,413.13	209,609.31
40814600	Tax Exp-Payroll FICA-Medicar	38,991.42	13,144.62	52,136.04
40814700	Tax Exp-FUTA Employer	5,500.58	15.98	5,516.56
40814800	Tax Exp-SUTA Employer	5,266.48	61.93	5,328.41
40911000	Util Cur Fed Exp	2,097,686.00	167,432.00	2,265,118.00
40912000	Util Cur ST Exp	460,474.00	12,273.00	472,747.00
40921000	Non Util Cur Fed Exp	253,350.00	47,997.00	301,347.00
40922000	Non Util Cur ST Exp	77,006.00	14,589.00	91,595.00

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41011000	Util Def Fed Exp-Dr	2,592,580.00	235,257.00	2,827,837.00
41012000	Util Def ST Exp-Dr	839,166.00	88,991.00	928,157.00
41111000	Util Def Fed Exp-Cr	(1,758,658.00)	(355,053.00)	(2,113,711.00)
41112000	Util Def ST Exp-Cr	(335,724.00)	(71,198.00)	(406,922.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(6,111.00)	(2,037.00)	(8,148.00)
41700000	Non Util Revenues	(214,770.24)	(45,474.05)	(260,244.29)
41715000	Non Util Operating Exp	(3,032.14)	(558.55)	(3,590.69)
41810000	Affil Equity in Earngs of Subs	(14,519.69)	(5,034.78)	(19,554.47)
41902000	Interest Income Money Pool	(1,283.57)	(8,142.01)	(9,425.58)
41910000	Allow for Other FUDC	(19,968.62)	(9,865.27)	(29,833.89)
42101450	Gas Cost Recovery Initiatives	(1,128,668.91)	(201,589.14)	(1,330,258.05)
42500000	Misc Amortization	(6,475.77)	(2,158.59)	(8,634.36)
42610000	Other Inc_Exp-Donations	36,279.00	6,486.00	42,765.00
42655000	Other Income Deductions	54,515.41	18,167.00	72,682.41
43000000	Int on Debt to Assoc Co	1,505,015.75	501,671.92	2,006,687.67
43002000	Int on Debt to Assoc Co MonyPI	53,230.86	60.68	53,291.54
43105100	Oth Int Exp-Cust Deposits	7,865.50	2,632.83	10,498.33
43200000	Allow for Borrowd FUDC	(15,102.58)	(7,926.43)	(23,029.01)
48000000	Residential Sales	(39,263,046.25)	(8,342,347.82)	(47,605,394.07)
48000100	Residential Sales Norm	(3,189.36)	1,092.56	(2,096.80)
48101000	Commercial Gas Sales	(16,045,200.35)	(3,398,866.20)	(19,444,066.55)
48101200	Commercial Gas Sales Norm	(1,493.39)	535.18	(958.21)
48102000	Industrial Gas Sales	(625,507.11)	(147,034.80)	(772,541.91)
48102300	Industrial Gas Sales Norm	(51.36)	20.62	(30.74)
48300000	Sales for Resale-Gas	(33,926.94)	(13,911.72)	(47,838.66)
48700000	Forfeited Discounts-Gas	(243,747.87)	(46,815.04)	(290,562.91)
48800000	Misc Service Revenues-Gas	(16,233.67)	(10,550.11)	(26,783.78)
48930000	Transp Rev Distr Residential	(3,808,950.20)	(773,571.65)	(4,582,521.85)
48930200	Unbilled Residential Trans Vol	300,422.80	182,055.14	482,477.94
48930300	Unbilled Res Trans Cust chrg	(57,290.35)	38,541.55	(18,748.80)
48931000	Transp Rev Distr Commercial	(3,510,120.95)	(841,705.07)	(4,351,826.02)
48931300	Unbilled Comm Trans Vol	190,228.81	100,016.93	290,245.74
48931400	Unbilled Comm Trans Cust chrg	41,816.00	26,541.24	68,357.24
48932000	Transp Rev Distr Industrial	(1,594,122.91)	(472,330.82)	(2,066,453.73)
48932400	Unbilled Ind Trans Vol	(1,450.97)	51.10	(1,399.87)
48932500	Unbilled Ind Trans Cust chrg	108,914.78	363.18	109,277.96
49300000	Rent from Gas Property	(11,709.00)	(3,903.00)	(15,612.00)
49500000	Other Gas Revenue	(302,324.04)	16,927.92	(285,396.12)
49500050	Billed Off System Sales	(1,078,408.28)	(236,051.51)	(1,314,459.79)
49500485	Unbilled Residential-Vol	2,977,576.60	1,864,102.87	4,841,679.47
49501485	Unbilled Res Customer Chrg	(176,607.66)	192,177.32	15,569.66
49510485	Unbilled Commercial-Vol	1,411,162.65	821,171.24	2,232,333.89
49511485	Unbilled Comm Customer Chrg	(67,830.13)	72,892.19	5,062.06
49520485	Unbilled Industrial-Vol	19,621.51	217.10	19,838.61
49521485	Unbilled Ind Customer Chrg	(240.73)	319.06	78.33
80100000	Natural gas field line purchas	82,392.25	22,931.91	105,324.16
80300200	Producer Purchases	264,435.60	-	264,435.60
80300300	Short Term Producer Purch	4,736,669.95	4,238,616.56	8,975,286.51
80300400	Transportation Pipeline Exp	3,634,820.68	765,762.73	4,400,583.41

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80300500	Storage Charges Pipeline Exp	(2,318,309.77)	(526,591.27)	(2,844,901.04)
80300600	OFS_System Supply Credit	(469,563.44)	(9,756.26)	(479,319.70)
80300808	Storage Demand	1,967,910.97	655,970.33	2,623,881.30
80400000	Natural Gas City Gate Purchase	554,191.57	12,336.88	566,528.45
80510000	Purchased Gas Cost Adjustments	5,625,385.71	1,771,694.44	7,397,080.15
80601000	Exchange Gas-Received	(4,639,427.10)	535,561.58	(4,103,865.52)
80720000	Oper-Purch Gas Measrg Stations	59,729.07	20,867.96	80,597.03
80751000	Purch Gas Exp - Mgmt Fee	16,955.38	5,420.01	22,375.39
80810000	Gas Withdrawn	19,320,863.28	(296,050.40)	19,024,812.88
80820000	Gas Delivered	(535,088.83)	(2,352,563.59)	(2,887,652.42)
81220000	Gas Used-Other-Offset	(48,483.23)	(9,753.77)	(58,237.00)
87000000	Op Superv-Eng-Gas Distr	307,268.61	16,369.26	323,637.87
87100000	Distribution Load Dispatching	24,318.92	1,526.49	25,845.41
87400000	Mains and Services Exp	1,393,767.53	518,845.33	1,912,612.86
87500000	Measur-Reg Statn Exp Gen	40,725.64	18,736.40	59,462.04
87600000	Measur-Reg Statn Exp-Indus	14,246.77	4,024.18	18,270.95
87800000	Meter and House Regulator Exp	418,002.94	125,141.38	543,144.32
87900000	Oper Installation Service Exp	617,630.74	240,283.71	857,914.45
88000000	Operations Exp Other	419,074.81	121,883.43	540,958.24
88100000	Gas Distr Rents	25,947.33	11,251.80	37,199.13
88500000	Maint Supv-Eng-Gas Distr	22,431.26	6,737.35	29,168.61
88600000	Maint Struct-Improv-Gas Distr	71,951.93	11,774.99	83,726.92
88700000	Maint of Mains	677,186.82	201,145.01	878,331.83
88900000	Maint Msr-Reg Statn Equip Gen	58,591.91	55,782.79	114,374.70
89000000	Maint Meas_Reg Stn Equip-Distr	19,087.18	9,984.72	29,071.90
89200000	Maint of Services	225,709.30	36,735.44	262,444.74
89300000	Maint Meters_House Regulators	38,515.68	16,782.67	55,298.35
89400000	Other Maint Equipment	128,910.63	29,939.79	158,850.42
90200000	Cust Acctn Meter Reading Exp	75,463.47	25,350.79	100,814.26
90300000	Cust Records Collection Exp	692,649.96	255,455.64	948,105.60
90400000	Uncollectible Accounts	551,106.59	130,715.52	681,822.11
90500000	Misc Cust Accts Exp	4,532.62	748.98	5,281.60
90800000	Customer Assistance Exp	234,181.51	83,111.34	317,292.85
90900000	Inform_Instruct Advertisng Exp	178.66	-	178.66
91000000	Misc Cust Serv and Info Exp	63,046.52	23,151.68	86,198.20
91100000	Sales Supervision	2,194.66	852.97	3,047.63
91200000	Demonstrating and Selling Exp	6,533.85	1,381.76	7,915.61
91300000	Sales Advertising Exp	15,555.79	(263.29)	15,292.50
92000000	A_G Salaries	1,505,284.41	472,817.22	1,978,101.63
92001000	Discretionary and Spot Awards	2,197.91	441.10	2,639.01
92002000	Stock Compensation Expense	144,757.44	50,233.71	194,991.15
92100000	Office Supplies and Exp	184,785.24	72,133.71	256,918.95
92101000	Employee Expenses	99,284.70	34,802.03	134,086.73
92300000	Outside Service Employed	1,107,586.69	424,345.40	1,531,932.09
92301000	Mgmt Fee Actuals-Affil	442,095.87	151,804.82	593,900.69
92400000	Property Insurance	4,899.00	1,633.00	6,532.00
92500000	Injuries and Damages	265,432.75	105,121.31	370,554.06
92600000	Employee Pensions and Benefits	997,983.20	261,658.56	1,259,641.76
92601000	Non Service Pension & OPEB	(174,043.30)	(58,577.58)	(232,620.88)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of April 30, 2018

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92800000	Regulatory Commission Exp	119,189.34	39,729.78	158,919.12
93010000	General Advertising Exp	7,552.23	295.05	7,847.28
93020000	Misc General Exp	13,815.20	(9,242.28)	4,572.92
93100000	Rents Admin and General	204,428.42	65,705.25	270,133.67
93200000	Maint General Plant	202,570.73	58,392.16	260,962.89
99000001	Gross Payroll Hyperion	1,131,842.60	455,055.48	1,586,898.08
99000004	Management Fee Hyperion	(733.53)	210.00	(523.53)
99900001	Gross Pay Offset Hyperion	(1,131,842.60)	(455,055.48)	(1,586,898.08)
99900002	Mgmt Fee Offset Hyperion	733.53	(210.00)	523.53
	Total:	0.00	0.00	0.00

Columbia Gas of Kentucky Inc
Trial Balance-Reg
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As of May 31, 2018

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	13,250,393.66	4,296,748.73	17,547,142.39
10100002	Plant In Service-Retirements	(1,183,267.49)	(529,698.64)	(1,712,966.13)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(5,975,974.49)	(1,798,237.54)	(7,774,212.03)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	11,282,816.70	3,988,911.13	15,271,727.83
10700003	CWIP-Other Changes	(7,274,419.17)	(2,498,511.19)	(9,772,930.36)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(3,767,953.02)	(942,833.91)	(4,710,786.93)
10800002	Accum Deprec Plant-Retiremnt	1,163,906.19	529,698.64	1,693,604.83
10800003	Accum Deprec Plant-Other Chg	520,160.79	108,205.99	628,366.78
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	554,351.07	141,092.49	695,443.56
10800013	Retirement WIP-Other Changes	(523,164.27)	(109,876.91)	(633,041.18)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(13,223.12)	(3,305.78)	(16,528.90)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(446,014.84)	(114,356.53)	(560,371.37)
11100002	Accum Amortization-Retiremnt	19,361.30	-	19,361.30
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	8,634.36	2,158.59	10,792.95
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	432,484.93	5,213.57	437,698.50
12800000	Funds Held in Trust	564,417.92	49,527.58	613,945.50
13100000	Cash	1,225,976.64	(575,034.54)	650,942.10
13500000	Working Funds	1,200.00	-	1,200.00
13600001	Temp Cash Inv-Money Pool	22,728.32	1,187.37	23,915.69
14200160	Cust AR-Credit Balances	1,123,488.17	417,503.55	1,540,991.72
14200220	Cust AR-CAB	7,703,939.52	(4,062,577.95)	3,641,361.57
14200250	Cust AR-GMB	111,199.17	(35,517.78)	75,681.39
14200260	Cust AR-Cust Premise Work	153,251.44	127,525.21	280,776.65
14300001	Misc Accts Rec-Other	4,666,903.83	5.25	4,666,909.08
14300018	Other AR-Billed OSS	237,470.00	148,719.75	386,189.75
14300220	Other AR-GMB Estimate	4,523.86	(1,489.24)	3,034.62
14300240	Other AR-GTS	1,237,900.51	(212,141.09)	1,025,759.42
14300270	Other AR-Retail Service	1,608.95	(1,620.75)	(11.80)
14300290	Other AR-CNR	65,710.98	65,787.66	131,498.64
14300330	Other AR Choice Trans-Columbia	(8,014.51)	(432,703.05)	(440,717.56)
14300350	Other AR Choice Trans-Purchase	1,805,375.52	(1,021,539.37)	783,836.15
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	-	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(416,316.85)	(63,544.39)	(479,861.24)
14400150	Acc Prov for Uncol-Charge-Offs	186,002.96	123,360.03	309,362.99
14400200	Acc Prov for Uncol-Recoveries	(73,296.43)	(27,374.98)	(100,671.41)
14400600	Accm Prov Uncoll-Unbilled	(36,000.00)	14,000.00	(22,000.00)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74
14600000	AR Assoc Co-Mech	33,412.52	34,290.64	67,703.16
14600002	AR Assoc Co-Misc	66,891.60	(52,851.60)	14,040.00
14610000	Money Pool Deposits	3,564,391.44	721,514.35	4,285,905.79
14610010	Money Pool-Intrst Receivable	8,142.01	7,056.56	15,198.57
14620000	Foreign Cash	(20,883.99)	(20,612.45)	(41,496.44)
15400000	Plant Materials-Oth Supplies	130,190.73	1,852.33	132,043.06
16411000	Gas Stored-Current-LIFO	4,091,797.99	4,175,716.93	8,267,514.92
16500010	Prepaid-Medical LTD	67,546.35	(8,883.40)	58,662.95
16503600	Prepaid Taxes - Other	22,887.62	(16,455.80)	6,431.82
16520000	Prepaid-Insurance Affiliate	172,568.04	(43,533.24)	129,034.80
16521000	Prepaid-Insurance NonAffil	110,782.00	(37,914.00)	72,868.00
16591000	Prepaid-NC Cloud Cost Incurred	-	10,309.46	10,309.46
17300000	AR Accrued Revenues	6,259,670.60	(2,321,201.72)	3,938,468.88
17302000	AR Accrd Rev Unbill Exch Gas	27,925.50	(23,162.25)	4,763.25
17401000	Misc Assets-Exch Gas Receiv	1,258,735.00	380,994.00	1,639,729.00
17403200	Misc Assets-Property Tax	2,738,600.00	(342,325.00)	2,396,275.00
17406000	Misc Assets-Storage	22,505,366.02	263,288.75	22,768,654.77
18230005	Reg Asset OPEB Transition	39,297.66	(4,912.23)	34,385.43
18230200	Reg Asset Cr Bal Transf	167,331.85	41,381.55	208,713.40
18230250	Reg Asset Rate Case Current	220,341.00	(18,361.83)	201,979.17
18230440	Reg Asset GTI Funding	39,406.70	6,586.89	45,993.59
18230450	Reg Asset EAP	(167,331.85)	(41,381.55)	(208,713.40)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,585,166.17	125,225.94	3,710,392.11
18235114	NC Reg Asset FAS 158 OPEB	463,684.00	(5,280.75)	458,403.25
18235115	NC Reg Asset FAS158 Pension	7,194,811.00	(38,968.75)	7,155,842.25
18235440	NC Reg Asset Rate Case Non-Cur	(0.08)	0.08	-
18235450	NC Reg Asset Pen NQulfd FAS158	7,441.32	(53.92)	7,387.40
18235506	NC Reg Asset Def Depr Cap Lse	8,109.19	468.35	8,577.54
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(29,775.12)	51,633.68	21,858.56
18400200	Car Clearing	(490.19)	389.54	(100.65)
18400250	Truck Clearing	2.21	(2.26)	(0.05)
18400275	Clearing-Fleet	402.94	-	402.94
18400400	General Tool Clearing	0.01	-	0.01
18400500	Non-Productive Time Clearing	-	(40.55)	(40.55)
18600200	Def Debit-Maint and Jobng WIP	1,697.17	257.70	1,954.87
18600400	DefDebitCusAdv_DEPPST12-31-99	3,134,666.88	(349.41)	3,134,317.47
19005000	ADIT-Other-Noncurr-Fed	8,712,096.00	39,476.00	8,751,572.00
19005100	ADIT Reg Liability NC - Fed	59,360.00	(1,050.00)	58,310.00
19005400	ADIT FIT Gross Up	7,125,321.00	(15,732.00)	7,109,589.00
19006000	ADIT-Other-Noncurr-State	1,661,665.00	11,512.00	1,673,177.00
19006100	ADIT Reg Liability NC - State	11,144.00	(197.00)	10,947.00
19006400	ADIT SIT Gross Up	2,204,778.00	(44.00)	2,204,734.00
19100100	Unrecov Purchs Gas Costs-Com	(3,612,315.68)	(1,681,911.59)	(5,294,227.27)
19100400	End User Exchange	(1,203,615.66)	(82,451.75)	(1,286,067.41)
19100800	Unrecov Purch Gas Cst-Unbill	(1,644,145.59)	1,194,777.66	(449,367.93)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	11,694.60	2,946.75	14,641.35
22820000	Accum Prov Prop Injur Damg	(140,942.58)	2,670.00	(138,272.58)
22830010	Accum Prov-Banked Vacation	(442,096.59)	2,203.99	(439,892.60)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,901,003.25)	57,187.69	(1,843,815.56)
22838020	Accum Prov LT PenCost Non-Qual	(43,327.00)	(306.00)	(43,633.00)
23200000	AP - AP Module Use Only	(2,211,370.38)	(410,722.64)	(2,622,093.02)
23200001	AP-Misc	(1,079,976.68)	92,889.38	(987,087.30)
23201058	AP-PNC Land Disbursement	2,528.98	(1,928.98)	600.00
23201061	AP-MellonBank Disbursement_ACH	(189,049.72)	(61,781.06)	(250,830.78)
23202300	AP-Gas Purchases-Producer	(4,432,261.35)	(306,368.64)	(4,738,629.99)
23202400	AP-Gas Purchases-Transport	(1,432,883.87)	(6,096.37)	(1,438,980.24)
23202500	AP-Choice Marketer Payable	(1,812,781.46)	1,075,454.31	(737,327.15)
23202900	AP-CPG Non-Transition Srvces	(15,133.00)	5,500.00	(9,633.00)
23400000	AP Assoc Co-Mech	(1,974,408.33)	(73,038.45)	(2,047,446.78)
23400002	AP Assoc Co-Misc	1,473.99	(1,473.99)	-
23400010	AP Assoc Co-Interest	(2,525,081.99)	(518,394.32)	(3,043,476.31)
23400030	AP Assoc Co-Transportation	(5,616.29)	4.58	(5,611.71)
23400111	AP Assoc Co-ERS_Only	(45,542.79)	(2,248.42)	(47,791.21)
23410001	Money Pool Borrowings Int Pay	(60.68)	60.68	-
23500000	Customer Deposits	(2,228,965.02)	82,226.00	(2,146,739.02)
23601000	Accrd Fed Inc Tax-Current	(1,657,510.84)	193,202.00	(1,464,308.84)
23602000	Accrd ST Inc Tax-Current Year	(1,071,661.81)	86,185.00	(985,476.81)
23603200	Accrd Property Tax	(4,825,355.83)	19,122.20	(4,806,233.63)
23603300	Accrd Sales and Use Tax	(6,561.68)	(3,465.89)	(10,027.57)
23603700	Accrued FICA Taxes	(33,995.73)	(13,179.96)	(47,175.69)
23604000	Accrd Unempl Insur-Fed	(144.27)	-	(144.27)
23604100	Accrd Unempl Insur-State	1,094.55	(9.12)	1,085.43
23700010	Int Accrued-Cust Deposit	(9,205.10)	(1,843.72)	(11,048.82)
24103300	Tax Coll Pay Sales and Use Tax	(127,083.87)	102,355.30	(24,728.57)
24103400	Tax Coll Pay Util Gross Rcpts	(1,083,762.54)	429,899.09	(653,863.45)
24103600	Tax Coll Pay State-Local Oth	(490.30)	27.30	(463.00)
24201629	Accd Liab-Unclaimed AP Checks	(224,434.40)	(5,285.71)	(229,720.11)
24203000	Accd Liab-Profit Sharing	(48,154.20)	(12,038.55)	(60,192.75)
24203100	Accd Liab-Incentive Compnstion	(323,207.92)	(80,801.93)	(404,009.85)
24203200	Accd Liab-Vacation Pay PY	(893,668.87)	23,967.20	(869,701.67)
24203201	Accd Liab-Vacation Pay CY	(307,638.53)	(74,701.55)	(382,340.08)
24203305	Accd Liab-Gross Payroll	(126,893.12)	(91,489.68)	(218,382.80)
24204000	Accd Liab-PR Ded Misc	45.00	-	45.00
24204050	Accd Liab-PR Ded Wage Attchmt	(375.90)	(143.95)	(519.85)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(10,067.82)	(467.96)	(10,535.78)
24204081	Accd Liab-PR Ded ThrftPlan EE	(50,530.39)	(312.03)	(50,842.42)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,232.98)	(1.68)	(2,234.66)
24204090	Accd Liab-PR Ded FSA Health	(711.91)	(166.67)	(878.58)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	(716.67)	(1,433.34)
24204092	Accd Liab-PR Ded HSA Benefits	(20,981.06)	(6,710.24)	(27,691.30)
24204210	Accd Liab-PR Ded Employee Stk	(2,360.00)	(2,370.00)	(4,730.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Svcs	(48,836.00)	22,972.00	(25,864.00)
24207020	Accd Liab-Benefits Admin Fees	(6,058.46)	5,360.91	(697.55)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(16,697.96)	11,518.07	(5,179.89)
24224000	Customer AR Credit Balances	(1,282,919.17)	(409,288.55)	(1,692,207.72)
24240050	Accd Liab-Shipper Gas	(1,289,232.14)	(298,542.25)	(1,587,774.39)
24250110	Accd Liab-Heatshare Cust Cntri	(1,739.00)	116.00	(1,623.00)
24250160	Accd Liab-Gas Supply Cr Dep	(50,000.00)	40,000.00	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	11,260.75	2,837.43	14,098.18
24300003	Oblig Cap Leases Curr-Transfer	(11,694.60)	(2,946.75)	(14,641.35)
25200000	Custmr Advn for Constr NonCur	(3,134,317.47)	-	(3,134,317.47)
25400450	Reg Liab Curr-Other	(36,136.56)	7,944.65	(28,191.91)
25401350	Reg Liab Curr-DSM Uncollect	(441,505.38)	6,904.90	(434,600.48)
25402300	Reg Liab Curr-CVA Save Prog	(315,125.56)	315,125.56	-
25402400	Reg Liab Curr-Asset Reclass	(167,331.85)	(41,381.55)	(208,713.40)
25402900	Reg Lia Curr-AMRP	-	(313,227.10)	(313,227.10)
25403150	Reg Liab Rate Reserve - Curren	(1,502,999.38)	(107,999.63)	(1,610,999.01)
25405000	Reg Liab NC-Inc Tax Fed-St	(38,450,661.18)	61,289.00	(38,389,372.18)
25405050	Reg Liab NC-Deferred ITC	(70,503.60)	1,247.00	(69,256.60)
25405980	Reg Liab NC-CSRR Overcollect	(258,967.06)	45,065.47	(213,901.59)
25408200	Reg Liab NC-Amrt of Tax Excess	(465,773.55)	(82,107.56)	(547,881.11)
25408300	Reg Liab NC-State Tax Reform	(69,544.69)	(8,755.65)	(78,300.34)
25500000	Investment Tax Credit-ITC	(115,223.00)	2,037.00	(113,186.00)
28205000	Fed ADIT-Property	(49,638,711.00)	(153,558.00)	(49,792,269.00)
28206000	St ADIT-Property	(10,696,428.00)	(73,648.00)	(10,770,076.00)
28305000	Fed ADIT-Other NC	(1,734,208.00)	55,881.00	(1,678,327.00)
28306000	ST ADIT-NC Other	(505,712.00)	16,984.00	(488,728.00)
40300000	Dep Exp	3,728,813.57	942,833.91	4,671,647.48
40430000	Amortization Exp-Other	141,156.75	36,302.84	177,459.59
40500000	Amortization of Oth Plant	304,858.09	78,053.69	382,911.78
40813200	Tax Exp-Property	1,430,299.00	357,574.75	1,787,873.75
40813300	Tax Exp-Sales and Use Tax	0.03	(0.03)	-
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	15,306.64	4,163.00	19,469.64
40814500	Tax Exp-Payroll FICA-OASDI	209,609.31	47,699.99	257,309.30
40814600	Tax Exp-Payroll FICA-Medicar	52,136.04	11,448.89	63,584.93
40814700	Tax Exp-FUTA Employer	5,516.56	2.20	5,518.76
40814800	Tax Exp-SUTA Employer	5,328.41	7.21	5,335.62
40911000	Util Cur Fed Exp	2,265,118.00	(301,852.00)	1,963,266.00
40912000	Util Cur ST Exp	472,747.00	(119,209.00)	353,538.00
40921000	Non Util Cur Fed Exp	301,347.00	108,650.00	409,997.00

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40922000	Non Util Cur ST Exp	91,595.00	33,024.00	124,619.00
41011000	Util Def Fed Exp-Dr	2,827,837.00	171,494.00	2,999,331.00
41012000	Util Def ST Exp-Dr	928,157.00	66,336.00	994,493.00
41111000	Util Def Fed Exp-Cr	(2,113,711.00)	(156,431.00)	(2,270,142.00)
41112000	Util Def ST Exp-Cr	(406,922.00)	(23,559.00)	(430,481.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(8,148.00)	(2,037.00)	(10,185.00)
41700000	Non Util Revenues	(260,244.29)	(12,304.33)	(272,548.62)
41715000	Non Util Operating Exp	(3,590.69)	(375.02)	(3,965.71)
41810000	Affil Equity in Earngs of Subs	(19,554.47)	(5,213.57)	(24,768.04)
41902000	Interest Income Money Pool	(9,425.58)	(15,198.57)	(24,624.15)
41910000	Allow for Other FUDC	(29,833.89)	(9,590.92)	(39,424.81)
42101450	Gas Cost Recovery Initiatives	(1,330,258.05)	(229,949.08)	(1,560,207.13)
42500000	Misc Amortization	(8,634.36)	(2,158.59)	(10,792.95)
42610000	Other Inc_Exp-Donations	42,765.00	14,239.00	57,004.00
42630000	Penalties-Others	-	30,000.00	30,000.00
42655000	Other Income Deductions	72,682.41	18,167.00	90,849.41
43000000	Int on Debt to Assoc Co	2,006,687.67	518,394.32	2,525,081.99
43002000	Int on Debt to Assoc Co MonyPI	53,291.54	-	53,291.54
43105100	Oth Int Exp-Cust Deposits	10,498.33	2,669.26	13,167.59
43200000	Allow for Borrowd FUDC	(23,029.01)	(9,027.98)	(32,056.99)
48000000	Residential Sales	(47,605,394.07)	(4,522,140.91)	(52,127,534.98)
48000100	Residential Sales Norm	(2,096.80)	405.57	(1,691.23)
48101000	Commercial Gas Sales	(19,444,066.55)	(1,997,239.77)	(21,441,306.32)
48101200	Commercial Gas Sales Norm	(958.21)	269.14	(689.07)
48102000	Industrial Gas Sales	(772,541.91)	(116,435.97)	(888,977.88)
48102300	Industrial Gas Sales Norm	(30.74)	69.06	38.32
48300000	Sales for Resale-Gas	(47,838.66)	(6,896.44)	(54,735.10)
48700000	Forfeited Discounts-Gas	(290,562.91)	(30,975.14)	(321,538.05)
48800000	Misc Service Revenues-Gas	(26,783.78)	(10,595.21)	(37,378.99)
48930000	Transp Rev Distr Residential	(4,582,521.85)	(553,856.06)	(5,136,377.91)
48930200	Unbilled Residential Trans Vol	482,477.94	145,593.86	628,071.80
48930300	Unbilled Res Trans Cust chrg	(18,748.80)	1,824.00	(16,924.80)
48931000	Transp Rev Distr Commercial	(4,351,826.02)	(584,734.96)	(4,936,560.98)
48931300	Unbilled Comm Trans Vol	290,245.74	69,453.14	359,698.88
48931400	Unbilled Comm Trans Cust chrg	68,357.24	1,340.70	69,697.94
48932000	Transp Rev Distr Industrial	(2,066,453.73)	(398,689.93)	(2,465,143.66)
48932400	Unbilled Ind Trans Vol	(1,399.87)	147.86	(1,252.01)
48932500	Unbilled Ind Trans Cust chrg	109,277.96	-	109,277.96
49300000	Rent from Gas Property	(15,612.00)	(3,903.00)	(19,515.00)
49500000	Other Gas Revenue	(285,396.12)	(33,779.95)	(319,176.07)
49500050	Billed Off System Sales	(1,314,459.79)	(383,475.54)	(1,697,935.33)
49500485	Unbilled Residential-Vol	4,841,679.47	1,376,340.03	6,218,019.50
49501485	Unbilled Res Customer Chrg	15,569.66	9,072.44	24,642.10
49510485	Unbilled Commercial-Vol	2,232,333.89	517,924.43	2,750,258.32
49511485	Unbilled Comm Customer Chrg	5,062.06	3,172.99	8,235.05
49520485	Unbilled Industrial-Vol	19,838.61	15,441.72	35,280.33
49521485	Unbilled Ind Customer Chrg	78.33	-	78.33
80100000	Natural gas field line purchas	105,324.16	39,001.35	144,325.51
80300200	Producer Purchases	264,435.60	-	264,435.60

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
80300300	Short Term Producer Purch	8,975,286.51	4,545,242.72	13,520,529.23
80300400	Transportation Pipeline Exp	4,400,583.41	776,367.59	5,176,951.00
80300500	Storage Charges Pipeline Exp	(2,844,901.04)	(211,661.50)	(3,056,562.54)
80300600	OFS_System Supply Credit	(479,319.70)	(4,301.96)	(483,621.66)
80300808	Storage Demand	2,623,881.30	655,970.32	3,279,851.62
80400000	Natural Gas City Gate Purchase	566,528.45	(2,903.09)	563,625.36
80510000	Purchased Gas Cost Adjustments	7,397,080.15	569,585.68	7,966,665.83
80601000	Exchange Gas-Received	(4,103,865.52)	(82,451.75)	(4,186,317.27)
80720000	Oper-Purch Gas Measrg Stations	80,597.03	20,063.14	100,660.17
80751000	Purch Gas Exp - Mgmt Fee	22,375.39	5,584.61	27,960.00
80810000	Gas Withdrawn	19,024,812.88	2,479,831.90	21,504,644.78
80820000	Gas Delivered	(2,887,652.42)	(6,918,837.58)	(9,806,490.00)
81220000	Gas Used-Other-Offset	(58,237.00)	(6,635.09)	(64,872.09)
87000000	Op Superv-Eng-Gas Distr	323,637.87	182,640.67	506,278.54
87100000	Distribution Load Dispatching	25,845.41	1,243.02	27,088.43
87400000	Mains and Services Exp	1,912,612.86	510,657.98	2,423,270.84
87500000	Measur-Reg Statn Exp Gen	59,462.04	14,705.01	74,167.05
87600000	Measur-Reg Statn Exp-Indus	18,270.95	4,860.35	23,131.30
87800000	Meter and House Regulator Exp	543,144.32	115,799.60	658,943.92
87900000	Oper Installation Service Exp	857,914.45	190,930.49	1,048,844.94
88000000	Operations Exp Other	540,958.24	91,734.99	632,693.23
88100000	Gas Distr Rents	37,199.13	8,264.44	45,463.57
88500000	Maint Supv-Eng-Gas Distr	29,168.61	7,450.89	36,619.50
88600000	Maint Struct-Improv-Gas Distr	83,726.92	14,585.89	98,312.81
88700000	Maint of Mains	878,331.83	207,391.58	1,085,723.41
88900000	Maint Msr-Reg Statn Equip Gen	114,374.70	100,709.79	215,084.49
89000000	Maint Meas_Reg Stn Equip-Distr	29,071.90	8,802.84	37,874.74
89200000	Maint of Services	262,444.74	48,788.42	311,233.16
89300000	Maint Meters_House Regulators	55,298.35	11,729.76	67,028.11
89400000	Other Maint Equipment	158,850.42	22,226.91	181,077.33
90200000	Cust Acctn Meter Reading Exp	100,814.26	22,615.77	123,430.03
90300000	Cust Records Collection Exp	948,105.60	255,291.66	1,203,397.26
90400000	Uncollectible Accounts	681,822.11	54,159.22	735,981.33
90500000	Misc Cust Accts Exp	5,281.60	843.43	6,125.03
90800000	Customer Assistance Exp	317,292.85	79,452.30	396,745.15
90900000	Inform_Instruct Advertisng Exp	178.66	4.37	183.03
91000000	Misc Cust Serv and Info Exp	86,198.20	24,661.95	110,860.15
91100000	Sales Supervision	3,047.63	1,092.32	4,139.95
91200000	Demonstrating and Selling Exp	7,915.61	3,418.00	11,333.61
91300000	Sales Advertising Exp	15,292.50	8,693.84	23,986.34
92000000	A_G Salaries	1,978,101.63	498,411.27	2,476,512.90
92001000	Discretionary and Spot Awards	2,639.01	1,525.19	4,164.20
92002000	Stock Compensation Expense	194,991.15	48,927.17	243,918.32
92100000	Office Supplies and Exp	256,918.95	48,264.73	305,183.68
92101000	Employee Expenses	134,086.73	29,629.17	163,715.90
92300000	Outside Service Employed	1,531,932.09	356,668.19	1,888,600.28
92301000	Mgmt Fee Actuals-Affil	593,900.69	139,342.58	733,243.27
92400000	Property Insurance	6,532.00	1,633.00	8,165.00
92500000	Injuries and Damages	370,554.06	61,289.68	431,843.74

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92600000	Employee Pensions and Benefits	1,259,641.76	287,401.23	1,547,042.99
92601000	Non Service Pension & OPEB	(232,620.88)	(57,299.09)	(289,919.97)
92800000	Regulatory Commission Exp	158,919.12	39,729.78	198,648.90
93010000	General Advertising Exp	7,847.28	650.43	8,497.71
93020000	Misc General Exp	4,572.92	(3,615.89)	957.03
93100000	Rents Admin and General	270,133.67	67,717.43	337,851.10
93200000	Maint General Plant	260,962.89	67,624.77	328,587.66
99000001	Gross Payroll Hyperion	1,586,898.08	486,428.42	2,073,326.50
99000004	Management Fee Hyperion	(523.53)	(3,052.95)	(3,576.48)
99900001	Gross Pay Offset Hyperion	(1,586,898.08)	(486,428.42)	(2,073,326.50)
99900002	Mgmt Fee Offset Hyperion	523.53	3,052.95	3,576.48
	Total:	0.00	(0.00)	0.00

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	17,547,142.39	1,543,103.23	19,090,245.62
10100002	Plant In Service-Retirements	(1,712,966.13)	(295,223.34)	(2,008,189.47)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(7,774,212.03)	571,329.47	(7,202,882.56)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	15,271,727.83	3,483,472.52	18,755,200.35
10700003	CWIP-Other Changes	(9,772,930.36)	(2,114,432.70)	(11,887,363.06)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(4,710,786.93)	(951,747.48)	(5,662,534.41)
10800002	Accum Deprec Plant-Retiremnt	1,693,604.83	189,421.34	1,883,026.17
10800003	Accum Deprec Plant-Other Chg	628,366.78	141,889.43	770,256.21
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	695,443.56	108,994.81	804,438.37
10800013	Retirement WIP-Other Changes	(633,041.18)	(141,984.83)	(775,026.01)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(16,528.90)	(3,305.78)	(19,834.68)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(560,371.37)	(114,643.01)	(675,014.38)
11100002	Accum Amortization-Retiremnt	19,361.30	105,802.00	125,163.30
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	10,792.95	2,158.59	12,951.54
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	437,698.50	3,683.91	441,382.41
12800000	Funds Held in Trust	613,945.50	49,527.58	663,473.08
13100000	Cash	650,942.10	(153,092.87)	497,849.23
13500000	Working Funds	1,200.00	-	1,200.00
13600001	Temp Cash Inv-Money Pool	23,915.69	(23,915.69)	-
14200160	Cust AR-Credit Balances	1,540,991.72	1,511,672.50	3,052,664.22
14200220	Cust AR-CAB	3,641,361.57	(2,438,477.68)	1,202,883.89
14200250	Cust AR-GMB	75,681.39	(33,857.53)	41,823.86
14200260	Cust AR-Cust Premise Work	280,776.65	71,917.47	352,694.12
14300001	Misc Accts Rec-Other	4,666,909.08	265,099.65	4,932,008.73
14300018	Other AR-Billed OSS	386,189.75	4,338.75	390,528.50
14300220	Other AR-GMB Estimate	3,034.62	(1,437.77)	1,596.85
14300240	Other AR-GTS	1,025,759.42	(130,800.79)	894,958.63
14300270	Other AR-Retail Service	(11.80)	(3.30)	(15.10)
14300290	Other AR-CNR	131,498.64	46,841.99	178,340.63
14300330	Other AR Choice Trans-Columbia	(440,717.56)	(668,657.23)	(1,109,374.79)
14300350	Other AR Choice Trans-Purchase	783,836.15	(224,915.09)	558,921.06
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	-	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(479,861.24)	(29,560.07)	(509,421.31)
14400150	Acc Prov for Uncol-Charge-Offs	309,362.99	160,688.61	470,051.60
14400200	Acc Prov for Uncol-Recoveries	(100,671.41)	(27,043.75)	(127,715.16)
14400600	Accm Prov Uncoll-Unbilled	(22,000.00)	2,000.00	(20,000.00)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74
14600000	AR Assoc Co-Mech	67,703.16	(33,095.75)	34,607.41
14600002	AR Assoc Co-Misc	14,040.00	-	14,040.00
14610000	Money Pool Deposits	4,285,905.79	(4,285,905.79)	-
14610010	Money Pool-Intrst Receivable	15,198.57	(10,090.93)	5,107.64
14620000	Foreign Cash	(41,496.44)	29,665.67	(11,830.77)
15400000	Plant Materials-Oth Supplies	132,043.06	471.19	132,514.25
16411000	Gas Stored-Current-LIFO	8,267,514.92	14,491,568.94	22,759,083.86
16500010	Prepaid-Medical LTD	58,662.95	(8,883.40)	49,779.55
16503600	Prepaid Taxes - Other	6,431.82	(16,455.80)	(10,023.98)
16520000	Prepaid-Insurance Affiliate	129,034.80	73,946.18	202,980.98
16521000	Prepaid-Insurance NonAffil	72,868.00	220,664.08	293,532.08
16591000	Prepaid-NC Cloud Cost Incurred	10,309.46	18,778.84	29,088.30
17300000	AR Accrued Revenues	3,938,468.88	(88,867.09)	3,849,601.79
17302000	AR Accrd Rev Unbill Exch Gas	4,763.25	1,587.75	6,351.00
17401000	Misc Assets-Exch Gas Receiv	1,639,729.00	(299,823.00)	1,339,906.00
17403200	Misc Assets-Property Tax	2,396,275.00	(342,325.00)	2,053,950.00
17406000	Misc Assets-Storage	22,768,654.77	(9,890,053.06)	12,878,601.71
18230005	Reg Asset OPEB Transition	34,385.43	(4,912.23)	29,473.20
18230200	Reg Asset Cr Bal Transf	208,713.40	21,399.65	230,113.05
18230250	Reg Asset Rate Case Current	201,979.17	(18,361.75)	183,617.42
18230440	Reg Asset GTI Funding	45,993.59	13,258.87	59,252.46
18230450	Reg Asset EAP	(208,713.40)	(21,399.65)	(230,113.05)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,710,392.11	187,105.97	3,897,498.08
18235114	NC Reg Asset FAS 158 OPEB	458,403.25	(5,280.75)	453,122.50
18235115	NC Reg Asset FAS158 Pension	7,155,842.25	(38,968.75)	7,116,873.50
18235450	NC Reg Asset Pen NQulfd FAS158	7,387.40	(53.92)	7,333.48
18235506	NC Reg Asset Def Depr Cap Lse	8,577.54	459.40	9,036.94
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	21,858.56	94,608.01	116,466.57
18400200	Car Clearing	(100.65)	(225.59)	(326.24)
18400250	Truck Clearing	(0.05)	0.03	(0.02)
18400275	Clearing-Fleet	402.94	251.75	654.69
18400400	General Tool Clearing	0.01	(0.03)	(0.02)
18400500	Non-Productive Time Clearing	(40.55)	40.55	-
18600200	Def Debit-Maint and Jobng WIP	1,954.87	-	1,954.87
18600400	DefDebitCusAdv_DEPPST12-31-99	3,134,317.47	-	3,134,317.47
19005000	ADIT-Other-Noncurr-Fed	8,751,572.00	46,095.00	8,797,667.00
19005100	ADIT Reg Liability NC - Fed	58,310.00	(1,049.00)	57,261.00
19005400	ADIT FIT Gross Up	7,109,589.00	330,359.00	7,439,948.00
19006000	ADIT-Other-Noncurr-State	1,673,177.00	(279,592.00)	1,393,585.00
19006100	ADIT Reg Liability NC - State	10,947.00	(197.00)	10,750.00
19006400	ADIT SIT Gross Up	2,204,734.00	86,123.00	2,290,857.00
19100100	Unrecov Purchs Gas Costs-Com	(5,294,227.27)	444,223.02	(4,850,004.25)
19100400	End User Exchange	(1,286,067.41)	664,965.37	(621,102.04)
19100800	Unrecov Purch Gas Cst-Unbill	(449,367.93)	37,653.29	(411,714.64)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	14,641.35	2,956.05	17,597.40
22820000	Accum Prov Prop Injur Damg	(138,272.58)	(208.36)	(138,480.94)
22830010	Accum Prov-Banked Vacation	(439,892.60)	(11,214.00)	(451,106.60)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,843,815.56)	42,594.69	(1,801,220.87)
22838020	Accum Prov LT PenCost Non-Qual	(43,633.00)	(306.00)	(43,939.00)
23200000	AP - AP Module Use Only	(2,622,093.02)	830,383.50	(1,791,709.52)
23200001	AP-Misc	(987,087.30)	(255,805.27)	(1,242,892.57)
23201058	AP-PNC Land Disbursement	600.00	1,400.00	2,000.00
23201061	AP-MellonBank Disbursement_ACH	(250,830.78)	(295,533.01)	(546,363.79)
23202300	AP-Gas Purchases-Producer	(4,738,629.99)	(656,341.36)	(5,394,971.35)
23202400	AP-Gas Purchases-Transport	(1,438,980.24)	(482.82)	(1,439,463.06)
23202500	AP-Choice Marketer Payable	(737,327.15)	400,434.33	(336,892.82)
23202900	AP-CPG Non-Transition Srvces	(9,633.00)	(500.00)	(10,133.00)
23400000	AP Assoc Co-Mech	(2,047,446.78)	(393,096.60)	(2,440,543.38)
23400010	AP Assoc Co-Interest	(3,043,476.31)	2,541,804.38	(501,671.93)
23400030	AP Assoc Co-Transportation	(5,611.71)	(3.06)	(5,614.77)
23400111	AP Assoc Co-ERS_Only	(47,791.21)	19,605.06	(28,186.15)
23410000	Money Pool Borrowings	-	(3,552,835.94)	(3,552,835.94)
23410001	Money Pool Borrowings Int Pay	-	(979.14)	(979.14)
23500000	Customer Deposits	(2,146,739.02)	83,043.00	(2,063,696.02)
23601000	Accrd Fed Inc Tax-Current	(1,464,308.84)	262,887.00	(1,201,421.84)
23602000	Accrd ST Inc Tax-Current Year	(985,476.81)	169,294.00	(816,182.81)
23603200	Accrd Property Tax	(4,806,233.63)	(12,939.52)	(4,819,173.15)
23603300	Accrd Sales and Use Tax	(10,027.57)	3,336.79	(6,690.78)
23603700	Accrued FICA Taxes	(47,175.69)	(7,431.38)	(54,607.07)
23604000	Accrd Unempl Insur-Fed	(144.27)	(20.06)	(164.33)
23604100	Accrd Unempl Insur-State	1,085.43	(13.38)	1,072.05
23700010	Int Accrued-Cust Deposit	(11,048.82)	(1,459.82)	(12,508.64)
24103300	Tax Coll Pay Sales and Use Tax	(24,728.57)	(9,159.81)	(33,888.38)
24103400	Tax Coll Pay Util Gross Rcpts	(653,863.45)	189,870.90	(463,992.55)
24103600	Tax Coll Pay State-Local Oth	(463.00)	(36.47)	(499.47)
24201629	Accd Liab-Unclaimed AP Checks	(229,720.11)	(5,007.52)	(234,727.63)
24203000	Accd Liab-Profit Sharing	(60,192.75)	(12,038.55)	(72,231.30)
24203100	Accd Liab-Incentive Compnstion	(404,009.85)	(80,801.93)	(484,811.78)
24203200	Accd Liab-Vacation Pay PY	(869,701.67)	94,962.64	(774,739.03)
24203201	Accd Liab-Vacation Pay CY	(382,340.08)	(86,173.58)	(468,513.66)
24203305	Accd Liab-Gross Payroll	(218,382.80)	(16,344.86)	(234,727.66)
24204000	Accd Liab-PR Ded Misc	45.00	-	45.00
24204050	Accd Liab-PR Ded Wage Attchmt	(519.85)	519.85	-
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(10,535.78)	6,046.08	(4,489.70)
24204081	Accd Liab-PR Ded ThrftPlan EE	(50,842.42)	26,663.64	(24,178.78)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,234.66)	2,234.66	-
24204090	Accd Liab-PR Ded FSA Health	(878.58)	166.68	(711.90)
24204091	Accd Liab-PR Ded FSA Dep Care	(1,433.34)	716.68	(716.66)

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24204092	Accd Liab-PR Ded HSA Benefits	(27,691.30)	6,607.83	(21,083.47)
24204210	Accd Liab-PR Ded Employee Stk	(4,730.00)	(2,370.00)	(7,100.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Srvc	(25,864.00)	(17,957.00)	(43,821.00)
24207020	Accd Liab-Benefits Admin Fees	(697.55)	(3,539.94)	(4,237.49)
24207500	Accd Liab-Insurance	-	(265,097.00)	(265,097.00)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(5,179.89)	13,879.32	8,699.43
24224000	Customer AR Credit Balances	(1,692,207.72)	(1,460,065.50)	(3,152,273.22)
24240050	Accd Liab-Shipper Gas	(1,587,774.39)	(183,132.37)	(1,770,906.76)
24250110	Accd Liab-Heatshare Cust Cntri	(1,623.00)	10.00	(1,613.00)
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	14,098.18	2,846.38	16,944.56
24300003	Oblig Cap Leases Curr-Transfer	(14,641.35)	(2,956.05)	(17,597.40)
25200000	Custmr Advn for Constr NonCur	(3,134,317.47)	55,854.60	(3,078,462.87)
25400450	Reg Liab Curr-Other	(28,191.91)	10,797.86	(17,394.05)
25401350	Reg Liab Curr-DSM Uncollect	(434,600.48)	(34,309.94)	(468,910.42)
25402400	Reg Liab Curr-Asset Reclass	(208,713.40)	(21,399.65)	(230,113.05)
25402900	Reg Lia Curr-AMRP	(313,227.10)	2,145.37	(311,081.73)
25403150	Reg Liab Rate Reserve - Curren	(1,610,999.01)	(2,545.09)	(1,613,544.10)
25405000	Reg Liab NC-Inc Tax Fed-St	(38,389,372.18)	(1,670,921.00)	(40,060,293.18)
25405050	Reg Liab NC-Deferred ITC	(69,256.60)	1,246.00	(68,010.60)
25405980	Reg Liab NC-CSRR Overcollect	(213,901.59)	(34,174.98)	(248,076.57)
25408200	Reg Liab NC-Amrt of Tax Excess	(547,881.11)	(56,542.24)	(604,423.35)
25408300	Reg Liab NC-State Tax Reform	(78,300.34)	(4,167.35)	(82,467.69)
25500000	Investment Tax Credit-ITC	(113,186.00)	2,037.00	(111,149.00)
28205000	Fed ADIT-Property	(49,792,269.00)	(538,969.00)	(50,331,238.00)
28206000	St ADIT-Property	(10,770,076.00)	1,879,751.00	(8,890,325.00)
28305000	Fed ADIT-Other NC	(1,678,327.00)	48,065.00	(1,630,262.00)
28306000	ST ADIT-NC Other	(488,728.00)	94,848.00	(393,880.00)
40300000	Dep Exp	4,671,647.48	946,983.11	5,618,630.59
40430000	Amortization Exp-Other	177,459.59	35,955.75	213,415.34
40500000	Amortization of Oth Plant	382,911.78	78,687.26	461,599.04
40813200	Tax Exp-Property	1,787,873.75	357,574.75	2,145,448.50
40813300	Tax Exp-Sales and Use Tax	-	0.01	0.01
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	19,469.64	4,163.00	23,632.64
40814500	Tax Exp-Payroll FICA-OASDI	257,309.30	45,591.15	302,900.45
40814600	Tax Exp-Payroll FICA-Medicar	63,584.93	10,993.32	74,578.25
40814700	Tax Exp-FUTA Employer	5,518.76	10.97	5,529.73
40814800	Tax Exp-SUTA Employer	5,335.62	9.34	5,344.96
40911000	Util Cur Fed Exp	1,963,266.00	(251,842.00)	1,711,424.00
40912000	Util Cur ST Exp	353,538.00	(144,664.00)	208,874.00
40921000	Non Util Cur Fed Exp	409,997.00	(11,045.00)	398,952.00
40922000	Non Util Cur ST Exp	124,619.00	(24,630.00)	99,989.00

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41011000	Util Def Fed Exp-Dr	2,999,331.00	154,441.00	3,153,772.00
41012000	Util Def ST Exp-Dr	994,493.00	(393,994.00)	600,499.00
41111000	Util Def Fed Exp-Cr	(2,270,142.00)	(90,210.00)	(2,360,352.00)
41112000	Util Def ST Exp-Cr	(430,481.00)	334,004.00	(96,477.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(10,185.00)	(2,037.00)	(12,222.00)
41700000	Non Util Revenues	(272,548.62)	(1,367.72)	(273,916.34)
41715000	Non Util Operating Exp	(3,965.71)	(544.40)	(4,510.11)
41810000	Affil Equity in Earngs of Subs	(24,768.04)	(3,683.91)	(28,451.95)
41902000	Interest Income Money Pool	(24,624.15)	(5,107.64)	(29,731.79)
41910000	Allow for Other FUDC	(39,424.81)	(12,863.09)	(52,287.90)
42101450	Gas Cost Recovery Initiatives	(1,560,207.13)	(234,503.27)	(1,794,710.40)
42500000	Misc Amortization	(10,792.95)	(2,158.59)	(12,951.54)
42610000	Other Inc_Exp-Donations	57,004.00	1,623.00	58,627.00
42630000	Penalties-Others	30,000.00	-	30,000.00
42640000	Oth Inc_Exp Political Contrib	-	761.80	761.80
42655000	Other Income Deductions	90,849.41	18,167.00	109,016.41
43000000	Int on Debt to Assoc Co	2,525,081.99	501,671.92	3,026,753.91
43002000	Int on Debt to Assoc Co MonyPI	53,291.54	979.14	54,270.68
43105100	Oth Int Exp-Cust Deposits	13,167.59	2,487.86	15,655.45
43200000	Allow for Borrowd FUDC	(32,056.99)	(10,482.24)	(42,539.23)
48000000	Residential Sales	(52,127,534.98)	(2,716,866.47)	(54,844,401.45)
48000100	Residential Sales Norm	(1,691.23)	(984.79)	(2,676.02)
48101000	Commercial Gas Sales	(21,441,306.32)	(1,254,126.21)	(22,695,432.53)
48101200	Commercial Gas Sales Norm	(689.07)	(16.10)	(705.17)
48102000	Industrial Gas Sales	(888,977.88)	(87,680.79)	(976,658.67)
48102300	Industrial Gas Sales Norm	38.32	(1,160.08)	(1,121.76)
48300000	Sales for Resale-Gas	(54,735.10)	(4,290.05)	(59,025.15)
48700000	Forfeited Discounts-Gas	(321,538.05)	(40,061.65)	(361,599.70)
48800000	Misc Service Revenues-Gas	(37,378.99)	(8,961.24)	(46,340.23)
48930000	Transp Rev Distr Residential	(5,136,377.91)	(404,408.51)	(5,540,786.42)
48930200	Unbilled Residential Trans Vol	628,071.80	4,266.20	632,338.00
48930300	Unbilled Res Trans Cust chrg	(16,924.80)	2,064.00	(14,860.80)
48931000	Transp Rev Distr Commercial	(4,936,560.98)	(496,884.81)	(5,433,445.79)
48931300	Unbilled Comm Trans Vol	359,698.88	7,336.17	367,035.05
48931400	Unbilled Comm Trans Cust chrg	69,697.94	(9,027.38)	60,670.56
48932000	Transp Rev Distr Industrial	(2,465,143.66)	(377,141.89)	(2,842,285.55)
48932400	Unbilled Ind Trans Vol	(1,252.01)	80.79	(1,171.22)
48932500	Unbilled Ind Trans Cust chrg	109,277.96	-	109,277.96
49300000	Rent from Gas Property	(19,515.00)	(3,903.00)	(23,418.00)
49500000	Other Gas Revenue	(319,176.07)	(13,678.83)	(332,854.90)
49500050	Billed Off System Sales	(1,697,935.33)	(385,045.31)	(2,082,980.64)
49500485	Unbilled Residential-Vol	6,218,019.50	35,207.62	6,253,227.12
49501485	Unbilled Res Customer Chrg	24,642.10	10,274.80	34,916.90
49510485	Unbilled Commercial-Vol	2,750,258.32	24,819.51	2,775,077.83
49511485	Unbilled Comm Customer Chrg	8,235.05	11,664.09	19,899.14
49520485	Unbilled Industrial-Vol	35,280.33	75.10	35,355.43
49521485	Unbilled Ind Customer Chrg	78.33	-	78.33
80100000	Natural gas field line purchas	144,325.51	30,787.34	175,112.85
80300200	Producer Purchases	264,435.60	-	264,435.60

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80300300	Short Term Producer Purch	13,520,529.23	5,238,475.74	18,759,004.97
80300400	Transportation Pipeline Exp	5,176,951.00	719,252.54	5,896,203.54
80300500	Storage Charges Pipeline Exp	(3,056,562.54)	(81,510.21)	(3,138,072.75)
80300600	OFS_System Supply Credit	(483,621.66)	(7,070.94)	(490,692.60)
80300808	Storage Demand	3,279,851.62	655,970.33	3,935,821.95
80400000	Natural Gas City Gate Purchase	563,625.36	54,693.20	618,318.56
80510000	Purchased Gas Cost Adjustments	7,966,665.83	(1,146,841.68)	6,819,824.15
80601000	Exchange Gas-Received	(4,186,317.27)	482,955.37	(3,703,361.90)
80720000	Oper-Purch Gas Measrg Stations	100,660.17	19,220.30	119,880.47
80751000	Purch Gas Exp - Mgmt Fee	27,960.00	5,596.32	33,556.32
80810000	Gas Withdrawn	21,504,644.78	1,368,923.41	22,873,568.19
80820000	Gas Delivered	(9,806,490.00)	(5,970,439.29)	(15,776,929.29)
81220000	Gas Used-Other-Offset	(64,872.09)	(4,500.04)	(69,372.13)
85000000	Op Superv_Eng-Gas Trans	-	86.92	86.92
87000000	Op Superv-Eng-Gas Distr	506,278.54	148,991.55	655,270.09
87100000	Distribution Load Dispatching	27,088.43	1,464.87	28,553.30
87400000	Mains and Services Exp	2,423,270.84	511,677.91	2,934,948.75
87500000	Measur-Reg Statn Exp Gen	74,167.05	40,959.12	115,126.17
87600000	Measur-Reg Statn Exp-Indus	23,131.30	3,693.59	26,824.89
87800000	Meter and House Regulator Exp	658,943.92	98,269.96	757,213.88
87900000	Oper Installation Service Exp	1,048,844.94	149,290.56	1,198,135.50
88000000	Operations Exp Other	632,693.23	119,953.04	752,646.27
88100000	Gas Distr Rents	45,463.57	11,685.53	57,149.10
88500000	Maint Supv-Eng-Gas Distr	36,619.50	7,619.63	44,239.13
88600000	Maint Struct-Improv-Gas Distr	98,312.81	19,831.72	118,144.53
88700000	Maint of Mains	1,085,723.41	119,729.08	1,205,452.49
88900000	Maint Msr-Reg Statn Equip Gen	215,084.49	113,330.49	328,414.98
89000000	Maint Meas_Reg Stn Equip-Distr	37,874.74	4,195.58	42,070.32
89200000	Maint of Services	311,233.16	33,321.68	344,554.84
89300000	Maint Meters_House Regulators	67,028.11	22,089.47	89,117.58
89400000	Other Maint Equipment	181,077.33	19,721.43	200,798.76
90200000	Cust Acctn Meter Reading Exp	123,430.03	20,518.92	143,948.95
90300000	Cust Records Collection Exp	1,203,397.26	246,465.60	1,449,862.86
90400000	Uncollectible Accounts	735,981.33	26,001.23	761,982.56
90500000	Misc Cust Accts Exp	6,125.03	860.14	6,985.17
90800000	Customer Assistance Exp	396,745.15	42,488.91	439,234.06
90900000	Inform_Instruct Advertisng Exp	183.03	14,974.80	15,157.83
91000000	Misc Cust Serv and Info Exp	110,860.15	26,044.52	136,904.67
91100000	Sales Supervision	4,139.95	1,151.94	5,291.89
91200000	Demonstrating and Selling Exp	11,333.61	3,754.36	15,087.97
91300000	Sales Advertising Exp	23,986.34	35,775.25	59,761.59
92000000	A_G Salaries	2,476,512.90	493,736.60	2,970,249.50
92001000	Discretionary and Spot Awards	4,164.20	4,657.39	8,821.59
92002000	Stock Compensation Expense	243,918.32	51,662.16	295,580.48
92100000	Office Supplies and Exp	305,183.68	38,049.20	343,232.88
92101000	Employee Expenses	163,715.90	24,641.69	188,357.59
92300000	Outside Service Employed	1,888,600.28	474,726.80	2,363,327.08
92301000	Mgmt Fee Actuals-Affil	733,243.27	128,853.54	862,096.81
92400000	Property Insurance	8,165.00	1,557.13	9,722.13

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92500000	Injuries and Damages	431,843.74	89,564.70	521,408.44
92600000	Employee Pensions and Benefits	1,547,042.99	323,181.00	1,870,223.99
92601000	Non Service Pension & OPEB	(289,919.97)	(57,299.09)	(347,219.06)
92800000	Regulatory Commission Exp	198,648.90	39,729.78	238,378.68
93010000	General Advertising Exp	8,497.71	180.02	8,677.73
93020000	Misc General Exp	957.03	23,195.01	24,152.04
93100000	Rents Admin and General	337,851.10	65,513.12	403,364.22
93200000	Maint General Plant	328,587.66	65,411.32	393,998.98
99000001	Gross Payroll Hyperion	2,073,326.50	456,408.23	2,529,734.73
99000004	Management Fee Hyperion	(3,576.48)	-	(3,576.48)
99900001	Gross Pay Offset Hyperion	(2,073,326.50)	(456,408.23)	(2,529,734.73)
99900002	Mgmt Fee Offset Hyperion	3,576.48	-	3,576.48
	Total:	(0.00)	(0.00)	(0.00)

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10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	19,090,245.62	3,446,831.44	22,537,077.06
10100002	Plant In Service-Retirements	(2,008,189.47)	(236,812.73)	(2,245,002.20)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(7,202,882.56)	(820,585.64)	(8,023,468.20)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	18,755,200.35	4,765,506.75	23,520,707.10
10700003	CWIP-Other Changes	(11,887,363.06)	(2,626,245.80)	(14,513,608.86)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(5,662,534.41)	(951,954.83)	(6,614,489.24)
10800002	Accum Deprec Plant-Retiremnt	1,883,026.17	236,812.73	2,119,838.90
10800003	Accum Deprec Plant-Other Chg	770,256.21	169,331.80	939,588.01
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	804,438.37	204,121.07	1,008,559.44
10800013	Retirement WIP-Other Changes	(775,026.01)	(171,074.73)	(946,100.74)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(19,834.68)	(3,305.79)	(23,140.47)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(675,014.38)	(112,270.25)	(787,284.63)
11100002	Accum Amortization-Retiremnt	125,163.30	-	125,163.30
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	12,951.54	2,158.59	15,110.13
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	441,382.41	4,516.63	445,899.04
12800000	Funds Held in Trust	663,473.08	49,527.58	713,000.66
13100000	Cash	497,849.23	6,317.05	504,166.28
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	3,052,664.22	2,286,104.41	5,338,768.63
14200220	Cust AR-CAB	1,202,883.89	(2,145,693.60)	(942,809.71)
14200250	Cust AR-GMB	41,823.86	2,110.11	43,933.97
14200260	Cust AR-Cust Premise Work	352,694.12	(112,523.23)	240,170.89
14300001	Misc Accts Rec-Other	4,932,008.73	4,411.87	4,936,420.60
14300018	Other AR-Billed OSS	390,528.50	(359,959.75)	30,568.75
14300220	Other AR-GMB Estimate	1,596.85	(66.02)	1,530.83
14300240	Other AR-GTS	894,958.63	96,013.29	990,971.92
14300270	Other AR-Retail Service	(15.10)	(828.15)	(843.25)
14300290	Other AR-CNR	178,340.63	66,340.63	244,681.26
14300330	Other AR Choice Trans-Columbia	(1,109,374.79)	(763,028.25)	(1,872,403.04)
14300350	Other AR Choice Trans-Purchase	558,921.06	(59,746.93)	499,174.13
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	-	16,313.21
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(509,421.31)	(4,595.29)	(514,016.60)
14400150	Acc Prov for Uncol-Charge-Offs	470,051.60	243,849.75	713,901.35
14400200	Acc Prov for Uncol-Recoveries	(127,715.16)	(16,718.21)	(144,433.37)
14400600	Accm Prov Uncoll-Unbilled	(20,000.00)	-	(20,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74

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14600000	AR Assoc Co-Mech	34,607.41	(35,680.98)	(1,073.57)
14600002	AR Assoc Co-Misc	14,040.00	-	14,040.00
14610010	Money Pool-Intrst Receivable	5,107.64	(5,107.64)	-
14620000	Foreign Cash	(11,830.77)	15,855.09	4,024.32
15400000	Plant Materials-Oth Supplies	132,514.25	591.62	133,105.87
16411000	Gas Stored-Current-LIFO	22,759,083.86	17,321,275.03	40,080,358.89
16500000	Other Misc Prepayments	-	292,183.85	292,183.85
16500010	Prepaid-Medical LTD	49,779.55	(8,883.40)	40,896.15
16503600	Prepaid Taxes - Other	(10,023.98)	250,042.54	240,018.56
16520000	Prepaid-Insurance Affiliate	202,980.98	269,162.15	472,143.13
16521000	Prepaid-Insurance NonAffil	293,532.08	92,481.92	386,014.00
16591000	Prepaid-NC Cloud Cost Incurred	29,088.30	6,879.72	35,968.02
17300000	AR Accrued Revenues	3,849,601.79	41,536.00	3,891,137.79
17302000	AR Accrd Rev Unbill Exch Gas	6,351.00	2,869.00	9,220.00
17401000	Misc Assets-Exch Gas Receiv	1,339,906.00	(78,666.00)	1,261,240.00
17403200	Misc Assets-Property Tax	2,053,950.00	(342,325.00)	1,711,625.00
17406000	Misc Assets-Storage	12,878,601.71	(11,875,519.74)	1,003,081.97
18230005	Reg Asset OPEB Transition	29,473.20	(4,912.23)	24,560.97
18230200	Reg Asset Cr Bal Transf	230,113.05	20,453.74	250,566.79
18230250	Reg Asset Rate Case Current	183,617.42	(18,361.75)	165,255.67
18230440	Reg Asset GTI Funding	59,252.46	14,068.24	73,320.70
18230450	Reg Asset EAP	(230,113.05)	(20,453.74)	(250,566.79)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,897,498.08	151,585.98	4,049,084.06
18235114	NC Reg Asset FAS 158 OPEB	453,122.50	(5,280.75)	447,841.75
18235115	NC Reg Asset FAS158 Pension	7,116,873.50	(38,968.75)	7,077,904.75
18235450	NC Reg Asset Pen NQulfd FAS158	7,333.48	(53.92)	7,279.56
18235506	NC Reg Asset Def Depr Cap Lse	9,036.94	450.43	9,487.37
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	116,466.57	(164,950.88)	(48,484.31)
18400200	Car Clearing	(326.24)	(61.88)	(388.12)
18400250	Truck Clearing	(0.02)	(0.57)	(0.59)
18400275	Clearing-Fleet	654.69	-	654.69
18400400	General Tool Clearing	(0.02)	0.01	(0.01)
18400900	Sand-Gravel Clearing	-	(0.79)	(0.79)
18600200	Def Debit-Maint and Jobng WIP	1,954.87	5,694.21	7,649.08
18600400	DefDebitCusAdv_DEPPST12-31-99	3,134,317.47	(55,854.60)	3,078,462.87
19005000	ADIT-Other-Noncurr-Fed	8,797,667.00	(29,232.00)	8,768,435.00
19005100	ADIT Reg Liability NC - Fed	57,261.00	(1,049.00)	56,212.00
19005400	ADIT FIT Gross Up	7,439,948.00	(12,565.00)	7,427,383.00
19006000	ADIT-Other-Noncurr-State	1,393,585.00	(7,958.00)	1,385,627.00
19006100	ADIT Reg Liability NC - State	10,750.00	(197.00)	10,553.00
19006400	ADIT SIT Gross Up	2,290,857.00	(36.00)	2,290,821.00
19100100	Unrecov Purchs Gas Costs-Com	(4,850,004.25)	(96,194.49)	(4,946,198.74)
19100400	End User Exchange	(621,102.04)	713,115.66	92,013.62
19100800	Unrecov Purch Gas Cst-Unbill	(411,714.64)	(26,138.76)	(437,853.40)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)

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21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	17,597.40	2,965.38	20,562.78
22820000	Accum Prov Prop Injur Damg	(138,480.94)	73,197.44	(65,283.50)
22830010	Accum Prov-Banked Vacation	(451,106.60)	(393.00)	(451,499.60)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,801,220.87)	118,350.82	(1,682,870.05)
22838020	Accum Prov LT PenCost Non-Qual	(43,939.00)	(306.00)	(44,245.00)
23200000	AP - AP Module Use Only	(1,791,709.52)	(1,345,913.54)	(3,137,623.06)
23200001	AP-Misc	(1,242,892.57)	213,265.93	(1,029,626.64)
23201058	AP-PNC Land Disbursement	2,000.00	3,168.30	5,168.30
23201061	AP-MellonBank Disbursement_ACH	(546,363.79)	98,168.26	(448,195.53)
23202300	AP-Gas Purchases-Producer	(5,394,971.35)	(142,728.65)	(5,537,700.00)
23202400	AP-Gas Purchases-Transport	(1,439,463.06)	(1,861.04)	(1,441,324.10)
23202500	AP-Choice Marketer Payable	(336,892.82)	28,473.69	(308,419.13)
23202900	AP-CPG Non-Transition Srvces	(10,133.00)	(500.00)	(10,633.00)
23400000	AP Assoc Co-Mech	(2,440,543.38)	(1,877.44)	(2,442,420.82)
23400010	AP Assoc Co-Interest	(501,671.93)	(518,394.31)	(1,020,066.24)
23400030	AP Assoc Co-Transportation	(5,614.77)	(12.22)	(5,626.99)
23400111	AP Assoc Co-ERS_Only	(28,186.15)	(568.18)	(28,754.33)
23410000	Money Pool Borrowings	(3,552,835.94)	(6,394,656.13)	(9,947,492.07)
23410001	Money Pool Borrowings Int Pay	(979.14)	(7,789.40)	(8,768.54)
23500000	Customer Deposits	(2,063,696.02)	48,545.00	(2,015,151.02)
23601000	Accrd Fed Inc Tax-Current	(1,201,421.84)	303,573.00	(897,848.84)
23602000	Accrd ST Inc Tax-Current Year	(816,182.81)	94,478.00	(721,704.81)
23603200	Accrd Property Tax	(4,819,173.15)	(5,080.00)	(4,824,253.15)
23603300	Accrd Sales and Use Tax	(6,690.78)	(5,331.66)	(12,022.44)
23603700	Accrued FICA Taxes	(54,607.07)	(18,029.44)	(72,636.51)
23604000	Accrd Unempl Insur-Fed	(164.33)	(41.90)	(206.23)
23604100	Accrd Unempl Insur-State	1,072.05	(61.92)	1,010.13
23700010	Int Accrued-Cust Deposit	(12,508.64)	(1,540.09)	(14,048.73)
24103120	Tax Coll Pay St Inc Tx	-	110.87	110.87
24103300	Tax Coll Pay Sales and Use Tax	(33,888.38)	(17,148.81)	(51,037.19)
24103400	Tax Coll Pay Util Gross Rcpts	(463,992.55)	13,080.47	(450,912.08)
24103600	Tax Coll Pay State-Local Oth	(499.47)	(48.83)	(548.30)
24201629	Accd Liab-Unclaimed AP Checks	(234,727.63)	(3,817.86)	(238,545.49)
24203000	Accd Liab-Profit Sharing	(72,231.30)	(12,038.55)	(84,269.85)
24203100	Accd Liab-Incentive Compnstion	(484,811.78)	(80,801.93)	(565,613.71)
24203200	Accd Liab-Vacation Pay PY	(774,739.03)	97,609.74	(677,129.29)
24203201	Accd Liab-Vacation Pay CY	(468,513.66)	(85,884.30)	(554,397.96)
24203305	Accd Liab-Gross Payroll	(234,727.66)	(149,184.61)	(383,912.27)
24204000	Accd Liab-PR Ded Misc	45.00	(12.00)	33.00
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,489.70)	-	(4,489.70)
24204081	Accd Liab-PR Ded ThrftPlan EE	(24,178.78)	(968.45)	(25,147.23)
24204090	Accd Liab-PR Ded FSA Health	(711.90)	(54.56)	(766.46)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.66)	(0.01)	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(21,083.47)	(591.77)	(21,675.24)
24204210	Accd Liab-PR Ded Employee Stk	(7,100.00)	4,615.00	(2,485.00)

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24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Srvc	(43,821.00)	(12,522.58)	(56,343.58)
24207020	Accd Liab-Benefits Admin Fees	(4,237.49)	5,331.70	1,094.21
24207500	Accd Liab-Insurance	(265,097.00)	(1,744.63)	(266,841.63)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	8,699.43	(11,056.58)	(2,357.15)
24224000	Customer AR Credit Balances	(3,152,273.22)	(2,278,808.41)	(5,431,081.63)
24240050	Accd Liab-Shipper Gas	(1,770,906.76)	(128,463.86)	(1,899,370.62)
24250110	Accd Liab-Heatshare Cust Cntri	(1,613.00)	(35.00)	(1,648.00)
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	16,944.56	2,855.36	19,799.92
24300003	Oblig Cap Leases Curr-Transfer	(17,597.40)	(2,965.38)	(20,562.78)
25200000	Custmr Advn for Constr NonCur	(3,078,462.87)	5,017.60	(3,073,445.27)
25400450	Reg Liab Curr-Other	(17,394.05)	(433.11)	(17,827.16)
25401350	Reg Liab Curr-DSM Uncollect	(468,910.42)	(30,636.17)	(499,546.59)
25402300	Reg Liab Curr-CVA Save Prog	-	(344,717.20)	(344,717.20)
25402400	Reg Liab Curr-Asset Reclass	(230,113.05)	(20,453.74)	(250,566.79)
25402900	Reg Lia Curr-AMRP	(311,081.73)	345,538.20	34,456.47
25403150	Reg Liab Rate Reserve - Curren	(1,613,544.10)	923.10	(1,612,621.00)
25405000	Reg Liab NC-Inc Tax Fed-St	(40,060,293.18)	48,951.00	(40,011,342.18)
25405050	Reg Liab NC-Deferred ITC	(68,010.60)	1,246.00	(66,764.60)
25405980	Reg Liab NC-CSRR Overcollect	(248,076.57)	(34,063.21)	(282,139.78)
25408200	Reg Liab NC-Amrt of Tax Excess	(604,423.35)	(56,542.25)	(660,965.60)
25408300	Reg Liab NC-State Tax Reform	(82,467.69)	(5,779.05)	(88,246.74)
25500000	Investment Tax Credit-ITC	(111,149.00)	2,037.00	(109,112.00)
28205000	Fed ADIT-Property	(50,331,238.00)	(124,727.00)	(50,455,965.00)
28206000	St ADIT-Property	(8,890,325.00)	(49,024.00)	(8,939,349.00)
28305000	Fed ADIT-Other NC	(1,630,262.00)	57,870.00	(1,572,392.00)
28306000	ST ADIT-NC Other	(393,880.00)	14,505.00	(379,375.00)
40300000	Dep Exp	5,618,630.59	951,954.83	6,570,585.42
40430000	Amortization Exp-Other	213,415.34	35,768.17	249,183.51
40500000	Amortization of Oth Plant	461,599.04	76,502.08	538,101.12
40813200	Tax Exp-Property	2,145,448.50	357,574.75	2,503,023.25
40813300	Tax Exp-Sales and Use Tax	0.01	0.02	0.03
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	23,632.64	4,454.99	28,087.63
40814500	Tax Exp-Payroll FICA-OASDI	302,900.45	47,030.95	349,931.40
40814600	Tax Exp-Payroll FICA-Medicar	74,578.25	11,440.95	86,019.20
40814700	Tax Exp-FUTA Employer	5,529.73	47.53	5,577.26
40814800	Tax Exp-SUTA Employer	5,344.96	38.33	5,383.29
40911000	Util Cur Fed Exp	1,711,424.00	(347,573.00)	1,363,851.00
40912000	Util Cur ST Exp	208,874.00	(105,505.00)	103,369.00
40921000	Non Util Cur Fed Exp	398,952.00	44,000.00	442,952.00
40922000	Non Util Cur ST Exp	99,989.00	11,027.00	111,016.00
41011000	Util Def Fed Exp-Dr	3,153,772.00	164,830.00	3,318,602.00

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41012000	Util Def ST Exp-Dr	600,499.00	3,814.00	604,313.00
41111000	Util Def Fed Exp-Cr	(2,360,352.00)	(103,194.00)	(2,463,546.00)
41112000	Util Def ST Exp-Cr	(96,477.00)	36,766.00	(59,711.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(12,222.00)	(2,037.00)	(14,259.00)
41700000	Non Util Revenues	(273,916.34)	(2,031.11)	(275,947.45)
41715000	Non Util Operating Exp	(4,510.11)	(809.67)	(5,319.78)
41810000	Affil Equity in Earngs of Subs	(28,451.95)	(4,516.63)	(32,968.58)
41900000	Other Interest Income	-	(0.28)	(0.28)
41902000	Interest Income Money Pool	(29,731.79)	-	(29,731.79)
41910000	Allow for Other FUDC	(52,287.90)	(19,537.64)	(71,825.54)
42101450	Gas Cost Recovery Initiatives	(1,794,710.40)	(219,220.62)	(2,013,931.02)
42500000	Misc Amortization	(12,951.54)	(2,158.59)	(15,110.13)
42610000	Other Inc_Exp-Donations	58,627.00	3,788.00	62,415.00
42630000	Penalties-Others	30,000.00	-	30,000.00
42640000	Oth Inc_Exp Political Contrib	761.80	-	761.80
42655000	Other Income Deductions	109,016.41	19,429.04	128,445.45
43000000	Int on Debt to Assoc Co	3,026,753.91	518,394.31	3,545,148.22
43002000	Int on Debt to Assoc Co MonyPI	54,270.68	8,768.54	63,039.22
43105100	Oth Int Exp-Cust Deposits	15,655.45	2,471.35	18,126.80
43200000	Allow for Borrowd FUDC	(42,539.23)	(15,743.20)	(58,282.43)
48000000	Residential Sales	(54,844,401.45)	(2,636,392.53)	(57,480,793.98)
48000100	Residential Sales Norm	(2,676.02)	(1,043.43)	(3,719.45)
48101000	Commercial Gas Sales	(22,695,432.53)	(1,251,958.05)	(23,947,390.58)
48101200	Commercial Gas Sales Norm	(705.17)	(1,003.54)	(1,708.71)
48102000	Industrial Gas Sales	(976,658.67)	(43,755.15)	(1,020,413.82)
48102300	Industrial Gas Sales Norm	(1,121.76)	70.04	(1,051.72)
48300000	Sales for Resale-Gas	(59,025.15)	(3,496.71)	(62,521.86)
48700000	Forfeited Discounts-Gas	(361,599.70)	(20,394.45)	(381,994.15)
48800000	Misc Service Revenues-Gas	(46,340.23)	(10,890.15)	(57,230.38)
48930000	Transp Rev Distr Residential	(5,540,786.42)	(349,531.60)	(5,890,318.02)
48930200	Unbilled Residential Trans Vol	632,338.00	(4,266.20)	628,071.80
48930300	Unbilled Res Trans Cust chrg	(14,860.80)	1,504.00	(13,356.80)
48931000	Transp Rev Distr Commercial	(5,433,445.79)	(445,649.53)	(5,879,095.32)
48931300	Unbilled Comm Trans Vol	367,035.05	(7,351.32)	359,683.73
48931400	Unbilled Comm Trans Cust chrg	60,670.56	402.21	61,072.77
48932000	Transp Rev Distr Industrial	(2,842,285.55)	(397,155.82)	(3,239,441.37)
48932400	Unbilled Ind Trans Vol	(1,171.22)	(12.65)	(1,183.87)
48932500	Unbilled Ind Trans Cust chrg	109,277.96	-	109,277.96
49300000	Rent from Gas Property	(23,418.00)	(3,658.00)	(27,076.00)
49500000	Other Gas Revenue	(332,854.90)	(14,749.79)	(347,604.69)
49500050	Billed Off System Sales	(2,082,980.64)	(30,511.25)	(2,113,491.89)
49500485	Unbilled Residential-Vol	6,253,227.12	(26,441.68)	6,226,785.44
49501485	Unbilled Res Customer Chrg	34,916.90	7,544.40	42,461.30
49510485	Unbilled Commercial-Vol	2,775,077.83	(14,554.81)	2,760,523.02
49511485	Unbilled Comm Customer Chrg	19,899.14	2,502.64	22,401.78
49520485	Unbilled Industrial-Vol	35,355.43	23.39	35,378.82
49521485	Unbilled Ind Customer Chrg	78.33	-	78.33
80100000	Natural gas field line purchas	175,112.85	30,155.06	205,267.91
80300200	Producer Purchases	264,435.60	-	264,435.60

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80300300	Short Term Producer Purch	18,759,004.97	5,446,350.16	24,205,355.13
80300400	Transportation Pipeline Exp	5,896,203.54	758,483.63	6,654,687.17
80300500	Storage Charges Pipeline Exp	(3,138,072.75)	(71,825.89)	(3,209,898.64)
80300600	OFS_System Supply Credit	(490,692.60)	(6,301.50)	(496,994.10)
80300808	Storage Demand	3,935,821.95	655,970.32	4,591,792.27
80400000	Natural Gas City Gate Purchase	618,318.56	21,926.12	640,244.68
80510000	Purchased Gas Cost Adjustments	6,819,824.15	(590,782.41)	6,229,041.74
80601000	Exchange Gas-Received	(3,703,361.90)	207,129.86	(3,496,232.04)
80720000	Oper-Purch Gas Measrg Stations	119,880.47	17,263.60	137,144.07
80751000	Purch Gas Exp - Mgmt Fee	33,556.32	4,698.26	38,254.58
80810000	Gas Withdrawn	22,873,568.19	200,097.70	23,073,665.89
80820000	Gas Delivered	(15,776,929.29)	(5,645,852.99)	(21,422,782.28)
81220000	Gas Used-Other-Offset	(69,372.13)	(3,832.00)	(73,204.13)
85000000	Op Superv_Eng-Gas Trans	86.92	-	86.92
87000000	Op Superv-Eng-Gas Distr	655,270.09	16,818.37	672,088.46
87100000	Distribution Load Dispatching	28,553.30	513.50	29,066.80
87400000	Mains and Services Exp	2,934,948.75	566,217.13	3,501,165.88
87500000	Measur-Reg Statn Exp Gen	115,126.17	39,089.28	154,215.45
87600000	Measur-Reg Statn Exp-Indus	26,824.89	5,090.72	31,915.61
87800000	Meter and House Regulator Exp	757,213.88	128,798.87	886,012.75
87900000	Oper Installation Service Exp	1,198,135.50	242,878.79	1,441,014.29
88000000	Operations Exp Other	752,646.27	119,547.66	872,193.93
88100000	Gas Distr Rents	57,149.10	8,739.12	65,888.22
88500000	Maint Supv-Eng-Gas Distr	44,239.13	6,786.28	51,025.41
88600000	Maint Struct-Improv-Gas Distr	118,144.53	23,386.54	141,531.07
88700000	Maint of Mains	1,205,452.49	192,714.29	1,398,166.78
88900000	Maint Msr-Reg Statn Equip Gen	328,414.98	68,727.08	397,142.06
89000000	Maint Meas_Reg Stn Equip-Distr	42,070.32	8,421.40	50,491.72
89200000	Maint of Services	344,554.84	64,808.07	409,362.91
89300000	Maint Meters_House Regulators	89,117.58	25,197.19	114,314.77
89400000	Other Maint Equipment	200,798.76	10,673.00	211,471.76
90200000	Cust Acctn Meter Reading Exp	143,948.95	25,406.99	169,355.94
90300000	Cust Records Collection Exp	1,449,862.86	252,426.48	1,702,289.34
90400000	Uncollectible Accounts	761,982.56	12,456.15	774,438.71
90500000	Misc Cust Accts Exp	6,985.17	866.29	7,851.46
90800000	Customer Assistance Exp	439,234.06	46,369.67	485,603.73
90900000	Inform_Instruct Advertisng Exp	15,157.83	-	15,157.83
91000000	Misc Cust Serv and Info Exp	136,904.67	22,105.10	159,009.77
91100000	Sales Supervision	5,291.89	1,025.73	6,317.62
91200000	Demonstrating and Selling Exp	15,087.97	5,068.33	20,156.30
91300000	Sales Advertising Exp	59,761.59	1,628.47	61,390.06
92000000	A_G Salaries	2,970,249.50	483,177.29	3,453,426.79
92001000	Discretionary and Spot Awards	8,821.59	13,247.54	22,069.13
92002000	Stock Compensation Expense	295,580.48	48,197.55	343,778.03
92100000	Office Supplies and Exp	343,232.88	73,619.99	416,852.87
92101000	Employee Expenses	188,357.59	25,655.29	214,012.88
92300000	Outside Service Employed	2,363,327.08	378,807.23	2,742,134.31
92301000	Mgmt Fee Actuals-Affil	862,096.81	158,741.71	1,020,838.52
92400000	Property Insurance	9,722.13	1,488.50	11,210.63

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92500000	Injuries and Damages	521,408.44	12,422.06	533,830.50
92600000	Employee Pensions and Benefits	1,870,223.99	305,282.43	2,175,506.42
92601000	Non Service Pension & OPEB	(347,219.06)	(57,299.09)	(404,518.15)
92800000	Regulatory Commission Exp	238,378.68	35,075.92	273,454.60
93010000	General Advertising Exp	8,677.73	308.55	8,986.28
93020000	Misc General Exp	24,152.04	(5,097.05)	19,054.99
93100000	Rents Admin and General	403,364.22	66,341.55	469,705.77
93200000	Maint General Plant	393,998.98	61,181.08	455,180.06
99000001	Gross Payroll Hyperion	2,529,734.73	513,228.08	3,042,962.81
99000004	Management Fee Hyperion	(3,576.48)	-	(3,576.48)
99900001	Gross Pay Offset Hyperion	(2,529,734.73)	(513,228.08)	(3,042,962.81)
99900002	Mgmt Fee Offset Hyperion	3,576.48	-	3,576.48
	Total:	(0.00)	0.00	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	22,537,077.06	1,944,147.56	24,481,224.62
10100002	Plant In Service-Retirements	(2,245,002.20)	(384,421.86)	(2,629,424.06)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(8,023,468.20)	2,452,867.45	(5,570,600.75)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	23,520,707.10	4,417,038.00	27,937,745.10
10700003	CWIP-Other Changes	(14,513,608.86)	(4,397,015.01)	(18,910,623.87)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(6,614,489.24)	(958,884.86)	(7,573,374.10)
10800002	Accum Deprec Plant-Retiremnt	2,119,838.90	300,654.09	2,420,492.99
10800003	Accum Deprec Plant-Other Chg	939,588.01	216,747.71	1,156,335.72
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	1,008,559.44	184,979.90	1,193,539.34
10800013	Retirement WIP-Other Changes	(946,100.74)	(216,850.91)	(1,162,951.65)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(23,140.47)	(3,305.78)	(26,446.25)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(787,284.63)	(123,238.67)	(910,523.30)
11100002	Accum Amortization-Retiremnt	125,163.30	83,767.77	208,931.07
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	15,110.13	2,158.59	17,268.72
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	445,899.04	6,167.88	452,066.92
12800000	Funds Held in Trust	713,000.66	49,527.58	762,528.24
13100000	Cash	504,166.28	(31,582.55)	472,583.73
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	5,338,768.63	2,739,210.66	8,077,979.29
14200220	Cust AR-CAB	(942,809.71)	(2,443,972.57)	(3,386,782.28)
14200250	Cust AR-GMB	43,933.97	(2,611.04)	41,322.93
14200260	Cust AR-Cust Premise Work	240,170.89	(57,539.62)	182,631.27
14300001	Misc Accts Rec-Other	4,936,420.60	(2,806.05)	4,933,614.55
14300018	Other AR-Billed OSS	30,568.75	(30,568.75)	-
14300220	Other AR-GMB Estimate	1,530.83	527.91	2,058.74
14300240	Other AR-GTS	990,971.92	(207,276.52)	783,695.40
14300270	Other AR-Retail Service	(843.25)	822.55	(20.70)
14300290	Other AR-CNR	244,681.26	20,040.94	264,722.20
14300330	Other AR Choice Trans-Columbia	(1,872,403.04)	(926,976.62)	(2,799,379.66)
14300350	Other AR Choice Trans-Purchase	499,174.13	(76,241.18)	422,932.95
14300395	Other AR-CPG Non-Transit Srvcs	16,313.21	(18,262.93)	(1,949.72)
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(514,016.60)	(40,000.00)	(554,016.60)
14400150	Acc Prov for Uncol-Charge-Offs	713,901.35	207,816.58	921,717.93
14400200	Acc Prov for Uncol-Recoveries	(144,433.37)	(28,081.08)	(172,514.45)
14400600	Accm Prov Uncoll-Unbilled	(20,000.00)	-	(20,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14600000	AR Assoc Co-Mech	(1,073.57)	37,141.45	36,067.88
14600002	AR Assoc Co-Misc	14,040.00	-	14,040.00
14620000	Foreign Cash	4,024.32	209,128.81	213,153.13
15400000	Plant Materials-Oth Supplies	133,105.87	817.51	133,923.38
16411000	Gas Stored-Current-LIFO	40,080,358.89	5,206,728.17	45,287,087.06
16500000	Other Misc Prepayments	292,183.85	(292,183.85)	-
16500010	Prepaid-Medical LTD	40,896.15	(1,656.77)	39,239.38
16503600	Prepaid Taxes - Other	240,018.56	(21,819.87)	218,198.69
16520000	Prepaid-Insurance Affiliate	472,143.13	(50,970.41)	421,172.72
16521000	Prepaid-Insurance NonAffil	386,014.00	2,266.00	388,280.00
16591000	Prepaid-NC Cloud Cost Incurred	35,968.02	15,515.62	51,483.64
17300000	AR Accrued Revenues	3,891,137.79	(126,507.30)	3,764,630.49
17302000	AR Accrd Rev Unbill Exch Gas	9,220.00	1,780.00	11,000.00
17401000	Misc Assets-Exch Gas Receiv	1,261,240.00	(830,485.00)	430,755.00
17403200	Misc Assets-Property Tax	1,711,625.00	(346,058.33)	1,365,566.67
17406000	Misc Assets-Storage	1,003,081.97	(1,003,081.97)	-
18230005	Reg Asset OPEB Transition	24,560.97	(4,912.23)	19,648.74
18230200	Reg Asset Cr Bal Transf	250,566.79	22,207.60	272,774.39
18230250	Reg Asset Rate Case Current	165,255.67	(18,361.75)	146,893.92
18230440	Reg Asset GTI Funding	73,320.70	13,919.74	87,240.44
18230450	Reg Asset EAP	(250,566.79)	(22,207.60)	(272,774.39)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,049,084.06	371,618.26	4,420,702.32
18235114	NC Reg Asset FAS 158 OPEB	447,841.75	(5,280.75)	442,561.00
18235115	NC Reg Asset FAS158 Pension	7,077,904.75	(38,968.75)	7,038,936.00
18235450	NC Reg Asset Pen NQulfd FAS158	7,279.56	(53.92)	7,225.64
18235506	NC Reg Asset Def Depr Cap Lse	9,487.37	441.41	9,928.78
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(48,484.31)	(147,618.42)	(196,102.73)
18400200	Car Clearing	(388.12)	381.34	(6.78)
18400250	Truck Clearing	(0.59)	0.51	(0.08)
18400275	Clearing-Fleet	654.69	651.90	1,306.59
18400400	General Tool Clearing	(0.01)	0.03	0.02
18400900	Sand-Gravel Clearing	(0.79)	-	(0.79)
18600200	Def Debit-Maint and Jobng WIP	7,649.08	22,463.43	30,112.51
18600400	DefDebitCusAdv_DEPPST12-31-99	3,078,462.87	(88,161.87)	2,990,301.00
19005000	ADIT-Other-Noncurr-Fed	8,768,435.00	1,819.00	8,770,254.00
19005100	ADIT Reg Liability NC - Fed	56,212.00	(1,050.00)	55,162.00
19005400	ADIT FIT Gross Up	7,427,383.00	(12,980.00)	7,414,403.00
19006000	ADIT-Other-Noncurr-State	1,385,627.00	(273.00)	1,385,354.00
19006100	ADIT Reg Liability NC - State	10,553.00	(197.00)	10,356.00
19006400	ADIT SIT Gross Up	2,290,821.00	(36.00)	2,290,785.00
19100100	Unrecov Purchs Gas Costs-Com	(4,946,198.74)	(193,507.50)	(5,139,706.24)
19100400	End User Exchange	92,013.62	874,635.20	966,648.82
19100800	Unrecov Purch Gas Cst-Unbill	(437,853.40)	82,282.98	(355,570.42)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)

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22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	20,562.78	2,974.73	23,537.51
22820000	Accum Prov Prop Injur Damg	(65,283.50)	(705.51)	(65,989.01)
22830010	Accum Prov-Banked Vacation	(451,499.60)	-	(451,499.60)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,682,870.05)	(26,862.73)	(1,709,732.78)
22838020	Accum Prov LT PenCost Non-Qual	(44,245.00)	(306.00)	(44,551.00)
23200000	AP - AP Module Use Only	(3,137,623.06)	843,759.97	(2,293,863.09)
23200001	AP-Misc	(1,029,626.64)	(528,839.68)	(1,558,466.32)
23201058	AP-PNC Land Disbursement	5,168.30	(5,168.30)	-
23201061	AP-MellonBank Disbursement_ACH	(448,195.53)	242,739.83	(205,455.70)
23202300	AP-Gas Purchases-Producer	(5,537,700.00)	1,351,916.26	(4,185,783.74)
23202400	AP-Gas Purchases-Transport	(1,441,324.10)	13,520.13	(1,427,803.97)
23202500	AP-Choice Marketer Payable	(308,419.13)	59,270.89	(249,148.24)
23202900	AP-CPG Non-Transition Srvces	(10,633.00)	(500.00)	(11,133.00)
23400000	AP Assoc Co-Mech	(2,442,420.82)	144,006.74	(2,298,414.08)
23400010	AP Assoc Co-Interest	(1,020,066.24)	(518,394.31)	(1,538,460.55)
23400030	AP Assoc Co-Transportation	(5,626.99)	(11.18)	(5,638.17)
23400111	AP Assoc Co-ERS_Only	(28,754.33)	(12,275.96)	(41,030.29)
23410000	Money Pool Borrowings	(9,947,492.07)	(6,564,547.55)	(16,512,039.62)
23410001	Money Pool Borrowings Int Pay	(8,768.54)	(12,055.37)	(20,823.91)
23500000	Customer Deposits	(2,015,151.02)	(15,010.00)	(2,030,161.02)
23601000	Accrd Fed Inc Tax-Current	(897,848.84)	372,181.00	(525,667.84)
23602000	Accrd ST Inc Tax-Current Year	(721,704.81)	112,360.00	(609,344.81)
23603200	Accrd Property Tax	(4,824,253.15)	72,554.05	(4,751,699.10)
23603300	Accrd Sales and Use Tax	(12,022.44)	(5,268.45)	(17,290.89)
23603700	Accrued FICA Taxes	(72,636.51)	20,271.65	(52,364.86)
23604000	Accrd Unempl Insur-Fed	(206.23)	-	(206.23)
23604100	Accrd Unempl Insur-State	1,010.13	(14.93)	995.20
23700010	Int Accrued-Cust Deposit	(14,048.73)	(1,626.42)	(15,675.15)
24103120	Tax Coll Pay St Inc Tx	110.87	-	110.87
24103300	Tax Coll Pay Sales and Use Tax	(51,037.19)	(3,335.30)	(54,372.49)
24103400	Tax Coll Pay Util Gross Rcpts	(450,912.08)	(2,239.85)	(453,151.93)
24103600	Tax Coll Pay State-Local Oth	(548.30)	(16.70)	(565.00)
24201629	Accd Liab-Unclaimed AP Checks	(238,545.49)	(3,644.67)	(242,190.16)
24203000	Accd Liab-Profit Sharing	(84,269.85)	(12,038.55)	(96,308.40)
24203100	Accd Liab-Incentive Compnstion	(565,613.71)	(80,801.93)	(646,415.64)
24203200	Accd Liab-Vacation Pay PY	(677,129.29)	58,845.46	(618,283.83)
24203201	Accd Liab-Vacation Pay CY	(554,397.96)	(81,981.10)	(636,379.06)
24203305	Accd Liab-Gross Payroll	(383,912.27)	345,786.23	(38,126.04)
24204000	Accd Liab-PR Ded Misc	33.00	6.00	39.00
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,489.70)	(7,173.53)	(11,663.23)
24204081	Accd Liab-PR Ded ThrftPlan EE	(25,147.23)	(28,197.09)	(53,344.32)
24204082	Accd Liab-PR Ded Roth401k Plan	-	(2,247.08)	(2,247.08)
24204090	Accd Liab-PR Ded FSA Health	(766.46)	(221.20)	(987.66)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	(716.66)	(1,433.33)
24204092	Accd Liab-PR Ded HSA Benefits	(21,675.24)	(7,366.11)	(29,041.35)
24204210	Accd Liab-PR Ded Employee Stk	(2,485.00)	(3,810.00)	(6,295.00)

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24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Srvcs	(56,343.58)	22,561.42	(33,782.16)
24207020	Accd Liab-Benefits Admin Fees	1,094.21	(8,770.73)	(7,676.52)
24207500	Accd Liab-Insurance	(266,841.63)	1,744.63	(265,097.00)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(2,357.15)	1,249.84	(1,107.31)
24224000	Customer AR Credit Balances	(5,431,081.63)	(2,747,246.66)	(8,178,328.29)
24240050	Accd Liab-Shipper Gas	(1,899,370.62)	(44,150.20)	(1,943,520.82)
24250110	Accd Liab-Heatshare Cust Cntri	(1,648.00)	1,648.00	-
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	19,799.92	2,864.37	22,664.29
24300003	Oblig Cap Leases Curr-Transfer	(20,562.78)	(2,974.73)	(23,537.51)
25200000	Custmr Advn for Constr NonCur	(3,073,445.27)	99,183.39	(2,974,261.88)
25400450	Reg Liab Curr-Other	(17,827.16)	(125.97)	(17,953.13)
25401350	Reg Liab Curr-DSM Uncollect	(499,546.59)	(3,770.76)	(503,317.35)
25402300	Reg Liab Curr-CVA Save Prog	(344,717.20)	344,717.20	-
25402400	Reg Liab Curr-Asset Reclass	(250,566.79)	(22,207.60)	(272,774.39)
25402900	Reg Lia Curr-AMRP	34,456.47	(341,997.94)	(307,541.47)
25403150	Reg Liab Rate Reserve - Curren	(1,612,621.00)	-	(1,612,621.00)
25405000	Reg Liab NC-Inc Tax Fed-St	(40,011,342.18)	50,568.00	(39,960,774.18)
25405050	Reg Liab NC-Deferred ITC	(66,764.60)	1,247.00	(65,517.60)
25405980	Reg Liab NC-CSRR Overcollect	(282,139.78)	(36,373.81)	(318,513.59)
25408200	Reg Liab NC-Amrt of Tax Excess	(660,965.60)	(41,893.54)	(702,859.14)
25408300	Reg Liab NC-State Tax Reform	(88,246.74)	(4,733.55)	(92,980.29)
25500000	Investment Tax Credit-ITC	(109,112.00)	2,037.00	(107,075.00)
28205000	Fed ADIT-Property	(50,455,965.00)	(128,846.00)	(50,584,811.00)
28206000	St ADIT-Property	(8,939,349.00)	(50,644.00)	(8,989,993.00)
28305000	Fed ADIT-Other NC	(1,572,392.00)	(5,748.00)	(1,578,140.00)
28306000	ST ADIT-NC Other	(379,375.00)	(1,441.00)	(380,816.00)
40300000	Dep Exp	6,570,585.42	958,444.53	7,529,029.95
40430000	Amortization Exp-Other	249,183.51	35,951.18	285,134.69
40500000	Amortization of Oth Plant	538,101.12	87,287.49	625,388.61
40813200	Tax Exp-Property	2,503,023.25	362,923.58	2,865,946.83
40813300	Tax Exp-Sales and Use Tax	0.03	0.03	0.06
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	28,087.63	4,163.00	32,250.63
40814500	Tax Exp-Payroll FICA-OASDI	349,931.40	44,796.10	394,727.50
40814600	Tax Exp-Payroll FICA-Medicar	86,019.20	10,953.97	96,973.17
40814700	Tax Exp-FUTA Employer	5,577.26	(0.18)	5,577.08
40814800	Tax Exp-SUTA Employer	5,383.29	10.20	5,393.49
40911000	Util Cur Fed Exp	1,363,851.00	(409,058.00)	954,793.00
40912000	Util Cur ST Exp	103,369.00	(121,602.00)	(18,233.00)
40921000	Non Util Cur Fed Exp	442,952.00	36,877.00	479,829.00
40922000	Non Util Cur ST Exp	111,016.00	9,242.00	120,258.00
41011000	Util Def Fed Exp-Dr	3,318,602.00	161,274.00	3,479,876.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
41012000	Util Def ST Exp-Dr	604,313.00	2,534.00	606,847.00
41111000	Util Def Fed Exp-Cr	(2,463,546.00)	(64,091.00)	(2,527,637.00)
41112000	Util Def ST Exp-Cr	(59,711.00)	47,864.00	(11,847.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(14,259.00)	(2,037.00)	(16,296.00)
41700000	Non Util Revenues	(275,947.45)	(3,114.54)	(279,061.99)
41715000	Non Util Operating Exp	(5,319.78)	(997.20)	(6,316.98)
41810000	Affil Equity in Earngs of Subs	(32,968.58)	(6,167.88)	(39,136.46)
41900000	Other Interest Income	(0.28)	-	(0.28)
41902000	Interest Income Money Pool	(29,731.79)	-	(29,731.79)
41910000	Allow for Other FUDC	(71,825.54)	(20,353.11)	(92,178.65)
42101450	Gas Cost Recovery Initiatives	(2,013,931.02)	(188,755.56)	(2,202,686.58)
42500000	Misc Amortization	(15,110.13)	(2,158.59)	(17,268.72)
42610000	Other Inc_Exp-Donations	62,415.00	12,377.00	74,792.00
42630000	Penalties-Others	30,000.00	250.00	30,250.00
42640000	Oth Inc_Exp Political Contrib	761.80	-	761.80
42655000	Other Income Deductions	128,445.45	18,167.00	146,612.45
43000000	Int on Debt to Assoc Co	3,545,148.22	518,394.31	4,063,542.53
43002000	Int on Debt to Assoc Co MonyPI	63,039.22	20,823.91	83,863.13
43105100	Oth Int Exp-Cust Deposits	18,126.80	2,413.21	20,540.01
43200000	Allow for Borrowd FUDC	(58,282.43)	(13,117.25)	(71,399.68)
48000000	Residential Sales	(57,480,793.98)	(2,605,662.90)	(60,086,456.88)
48000100	Residential Sales Norm	(3,719.45)	(938.82)	(4,658.27)
48101000	Commercial Gas Sales	(23,947,390.58)	(1,244,275.98)	(25,191,666.56)
48101200	Commercial Gas Sales Norm	(1,708.71)	(958.13)	(2,666.84)
48102000	Industrial Gas Sales	(1,020,413.82)	(47,605.34)	(1,068,019.16)
48102300	Industrial Gas Sales Norm	(1,051.72)	(35.92)	(1,087.64)
48300000	Sales for Resale-Gas	(62,521.86)	(3,182.50)	(65,704.36)
48700000	Forfeited Discounts-Gas	(381,994.15)	(17,421.22)	(399,415.37)
48800000	Misc Service Revenues-Gas	(57,230.38)	(12,617.66)	(69,848.04)
48930000	Transp Rev Distr Residential	(5,890,318.02)	(390,392.37)	(6,280,710.39)
48930200	Unbilled Residential Trans Vol	628,071.80	13,609.20	641,681.00
48930300	Unbilled Res Trans Cust chrg	(13,356.80)	896.00	(12,460.80)
48931000	Transp Rev Distr Commercial	(5,879,095.32)	(437,220.43)	(6,316,315.75)
48931300	Unbilled Comm Trans Vol	359,683.73	37,890.58	397,574.31
48931400	Unbilled Comm Trans Cust chrg	61,072.77	715.04	61,787.81
48932000	Transp Rev Distr Industrial	(3,239,441.37)	(498,941.57)	(3,738,382.94)
48932400	Unbilled Ind Trans Vol	(1,183.87)	2,478.27	1,294.40
48932500	Unbilled Ind Trans Cust chrg	109,277.96	-	109,277.96
49300000	Rent from Gas Property	(27,076.00)	(3,868.00)	(30,944.00)
49500000	Other Gas Revenue	(347,604.69)	(13,360.40)	(360,965.09)
49500050	Billed Off System Sales	(2,113,491.89)	-	(2,113,491.89)
49500485	Unbilled Residential-Vol	6,226,785.44	37,977.11	6,264,762.55
49501485	Unbilled Res Customer Chrg	42,461.30	4,435.60	46,896.90
49510485	Unbilled Commercial-Vol	2,760,523.02	25,763.00	2,786,286.02
49511485	Unbilled Comm Customer Chrg	22,401.78	1,787.60	24,189.38
49520485	Unbilled Industrial-Vol	35,378.82	2,586.98	37,965.80
49521485	Unbilled Ind Customer Chrg	78.33	-	78.33
80100000	Natural gas field line purchas	205,267.91	35,673.08	240,940.99
80300200	Producer Purchases	264,435.60	-	264,435.60

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
80300300	Short Term Producer Purch	24,205,355.13	3,823,635.11	28,028,990.24
80300400	Transportation Pipeline Exp	6,654,687.17	752,747.17	7,407,434.34
80300500	Storage Charges Pipeline Exp	(3,209,898.64)	(72,664.13)	(3,282,562.77)
80300600	OFS_System Supply Credit	(496,994.10)	(5,500.00)	(502,494.10)
80300808	Storage Demand	4,591,792.27	655,970.33	5,247,762.60
80400000	Natural Gas City Gate Purchase	640,244.68	1,391.25	641,635.93
80510000	Purchased Gas Cost Adjustments	6,229,041.74	(1,012,554.49)	5,216,487.25
80601000	Exchange Gas-Received	(3,496,232.04)	874,635.20	(2,621,596.84)
80720000	Oper-Purch Gas Measrg Stations	137,144.07	18,235.05	155,379.12
80751000	Purch Gas Exp - Mgmt Fee	38,254.58	6,118.86	44,373.44
80810000	Gas Withdrawn	23,073,665.89	(49,018.64)	23,024,647.25
80820000	Gas Delivered	(21,422,782.28)	(4,154,627.56)	(25,577,409.84)
81220000	Gas Used-Other-Offset	(73,204.13)	(3,828.75)	(77,032.88)
85000000	Op Superv_Eng-Gas Trans	86.92	-	86.92
87000000	Op Superv-Eng-Gas Distr	672,088.46	173,072.90	845,161.36
87100000	Distribution Load Dispatching	29,066.80	2,744.85	31,811.65
87400000	Mains and Services Exp	3,501,165.88	471,788.42	3,972,954.30
87500000	Measur-Reg Statn Exp Gen	154,215.45	10,525.46	164,740.91
87600000	Measur-Reg Statn Exp-Indus	31,915.61	3,063.62	34,979.23
87800000	Meter and House Regulator Exp	886,012.75	124,967.67	1,010,980.42
87900000	Oper Installation Service Exp	1,441,014.29	185,016.62	1,626,030.91
88000000	Operations Exp Other	872,193.93	106,768.39	978,962.32
88100000	Gas Distr Rents	65,888.22	8,435.44	74,323.66
88500000	Maint Supv-Eng-Gas Distr	51,025.41	7,831.31	58,856.72
88600000	Maint Struct-Improv-Gas Distr	141,531.07	29,678.30	171,209.37
88700000	Maint of Mains	1,398,166.78	144,560.82	1,542,727.60
88900000	Maint Msr-Reg Statn Equip Gen	397,142.06	32,007.07	429,149.13
89000000	Maint Meas_Reg Stn Equip-Distr	50,491.72	7,776.52	58,268.24
89200000	Maint of Services	409,362.91	104,462.05	513,824.96
89300000	Maint Meters_House Regulators	114,314.77	33,279.67	147,594.44
89400000	Other Maint Equipment	211,471.76	19,780.60	231,252.36
90200000	Cust Acct Meter Reading Exp	169,355.94	21,747.20	191,103.14
90300000	Cust Records Collection Exp	1,702,289.34	243,767.25	1,946,056.59
90400000	Uncollectible Accounts	774,438.71	47,993.92	822,432.63
90500000	Misc Cust Accts Exp	7,851.46	654.99	8,506.45
90800000	Customer Assistance Exp	485,603.73	73,346.69	558,950.42
90900000	Inform_Instruct Advertisng Exp	15,157.83	-	15,157.83
91000000	Misc Cust Serv and Info Exp	159,009.77	21,942.61	180,952.38
91100000	Sales Supervision	6,317.62	1,201.78	7,519.40
91200000	Demonstrating and Selling Exp	20,156.30	7,737.00	27,893.30
91300000	Sales Advertising Exp	61,390.06	13,446.34	74,836.40
92000000	A_G Salaries	3,453,426.79	543,255.31	3,996,682.10
92001000	Discretionary and Spot Awards	22,069.13	285.45	22,354.58
92002000	Stock Compensation Expense	343,778.03	58,200.88	401,978.91
92100000	Office Supplies and Exp	416,852.87	53,858.60	470,711.47
92101000	Employee Expenses	214,012.88	35,563.63	249,576.51
92300000	Outside Service Employed	2,742,134.31	398,838.68	3,140,972.99
92301000	Mgmt Fee Actuals-Affil	1,020,838.52	152,212.62	1,173,051.14
92400000	Property Insurance	11,210.63	1,491.00	12,701.63

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92500000	Injuries and Damages	533,830.50	106,917.07	640,747.57
92600000	Employee Pensions and Benefits	2,175,506.42	279,866.36	2,455,372.78
92601000	Non Service Pension & OPEB	(404,518.15)	(59,758.55)	(464,276.70)
92800000	Regulatory Commission Exp	273,454.60	45,087.83	318,542.43
93010000	General Advertising Exp	8,986.28	798.90	9,785.18
93020000	Misc General Exp	19,054.99	(2,392.32)	16,662.67
93100000	Rents Admin and General	469,705.77	67,172.52	536,878.29
93200000	Maint General Plant	455,180.06	59,860.73	515,040.79
99000001	Gross Payroll Hyperion	3,042,962.81	547,103.04	3,590,065.85
99000004	Management Fee Hyperion	(3,576.48)	-	(3,576.48)
99900001	Gross Pay Offset Hyperion	(3,042,962.81)	(547,103.04)	(3,590,065.85)
99900002	Mgmt Fee Offset Hyperion	3,576.48	-	3,576.48
	Total:	(0.00)	0.00	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	24,481,224.62	2,544,316.26	27,025,540.88
10100002	Plant In Service-Retirements	(2,629,424.06)	(393,366.37)	(3,022,790.43)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(5,570,600.75)	774,261.24	(4,796,339.51)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	27,937,745.10	3,367,511.90	31,305,257.00
10700003	CWIP-Other Changes	(18,910,623.87)	(3,318,577.50)	(22,229,201.37)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(7,573,374.10)	(926,420.70)	(8,499,794.80)
10800002	Accum Deprec Plant-Retiremnt	2,420,492.99	371,140.26	2,791,633.25
10800003	Accum Deprec Plant-Other Chg	1,156,335.72	114,140.29	1,270,476.01
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	1,193,539.34	211,675.74	1,405,215.08
10800013	Retirement WIP-Other Changes	(1,162,951.65)	(114,211.80)	(1,277,163.45)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(26,446.25)	(3,305.79)	(29,752.04)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(910,523.30)	(113,756.11)	(1,024,279.41)
11100002	Accum Amortization-Retiremnt	208,931.07	22,226.11	231,157.18
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	17,268.72	2,158.59	19,427.31
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	452,066.92	3,130.50	455,197.42
12800000	Funds Held in Trust	762,528.24	(126,718.42)	635,809.82
13100000	Cash	472,583.73	(76,604.57)	395,979.16
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	8,077,979.29	1,966,234.27	10,044,213.56
14200220	Cust AR-CAB	(3,386,782.28)	(1,234,866.14)	(4,621,648.42)
14200250	Cust AR-GMB	41,322.93	(208.78)	41,114.15
14200260	Cust AR-Cust Premise Work	182,631.27	(33,621.76)	149,009.51
14300001	Misc Accts Rec-Other	4,933,614.55	(4,645,484.22)	288,130.33
14300018	Other AR-Billed OSS	-	261,800.00	261,800.00
14300220	Other AR-GMB Estimate	2,058.74	(548.25)	1,510.49
14300240	Other AR-GTS	783,695.40	291,521.89	1,075,217.29
14300270	Other AR-Retail Service	(20.70)	(19.30)	(40.00)
14300290	Other AR-CNR	264,722.20	50,448.14	315,170.34
14300330	Other AR Choice Trans-Columbia	(2,799,379.66)	(549,924.37)	(3,349,304.03)
14300350	Other AR Choice Trans-Purchase	422,932.95	48,363.59	471,296.54
14300395	Other AR-CPG Non-Transit Srvcs	(1,949.72)	1,848.85	(100.87)
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(554,016.60)	(44,000.00)	(598,016.60)
14400150	Acc Prov for Uncol-Charge-Offs	921,717.93	106,702.75	1,028,420.68
14400200	Acc Prov for Uncol-Recoveries	(172,514.45)	(31,219.66)	(203,734.11)
14400600	Accm Prov Uncoll-Unbilled	(20,000.00)	(1,000.00)	(21,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74

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14600000	AR Assoc Co-Mech	36,067.88	115,845.87	151,913.75
14600002	AR Assoc Co-Misc	14,040.00	-	14,040.00
14620000	Foreign Cash	213,153.13	(206,340.53)	6,812.60
15400000	Plant Materials-Oth Supplies	133,923.38	131.56	134,054.94
16411000	Gas Stored-Current-LIFO	45,287,087.06	2,731,330.00	48,018,417.06
16500010	Prepaid-Medical LTD	39,239.38	(8,901.67)	30,337.71
16503600	Prepaid Taxes - Other	218,198.69	(21,819.87)	196,378.82
16520000	Prepaid-Insurance Affiliate	421,172.72	(50,970.41)	370,202.31
16521000	Prepaid-Insurance NonAffil	388,280.00	(12,500.00)	375,780.00
16591000	Prepaid-NC Cloud Cost Incurred	51,483.64	23,906.41	75,390.05
17300000	AR Accrued Revenues	3,764,630.49	87,801.71	3,852,432.20
17302000	AR Accrd Rev Unbill Exch Gas	11,000.00	23,973.33	34,973.33
17401000	Misc Assets-Exch Gas Receiv	430,755.00	(223,305.40)	207,449.60
17403200	Misc Assets-Property Tax	1,365,566.67	(339,241.66)	1,026,325.01
18230005	Reg Asset OPEB Transition	19,648.74	(4,912.23)	14,736.51
18230200	Reg Asset Cr Bal Transf	272,774.39	21,936.07	294,710.46
18230250	Reg Asset Rate Case Current	146,893.92	(18,361.75)	128,532.17
18230440	Reg Asset GTI Funding	87,240.44	12,386.15	99,626.59
18230450	Reg Asset EAP	(272,774.39)	(21,936.07)	(294,710.46)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,420,702.32	170,005.57	4,590,707.89
18235114	NC Reg Asset FAS 158 OPEB	442,561.00	(5,280.75)	437,280.25
18235115	NC Reg Asset FAS158 Pension	7,038,936.00	(210,029.75)	6,828,906.25
18235450	NC Reg Asset Pen NQulfd FAS158	7,225.64	(53.92)	7,171.72
18235506	NC Reg Asset Def Depr Cap Lse	9,928.78	432.38	10,361.16
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(196,102.73)	(10,050.17)	(206,152.90)
18400200	Car Clearing	(6.78)	2,724.53	2,717.75
18400250	Truck Clearing	(0.08)	0.05	(0.03)
18400275	Clearing-Fleet	1,306.59	-	1,306.59
18400400	General Tool Clearing	0.02	(0.02)	-
18400900	Sand-Gravel Clearing	(0.79)	-	(0.79)
18600200	Def Debit-Maint and Jobng WIP	30,112.51	12,515.75	42,628.26
18600400	DefDebitCusAdv_DEPPST12-31-99	2,990,301.00	(16,039.12)	2,974,261.88
19005000	ADIT-Other-Noncurr-Fed	8,770,254.00	593.00	8,770,847.00
19005100	ADIT Reg Liability NC - Fed	55,162.00	(1,049.00)	54,113.00
19005400	ADIT FIT Gross Up	7,414,403.00	(12,590.00)	7,401,813.00
19006000	ADIT-Other-Noncurr-State	1,385,354.00	(269,207.00)	1,116,147.00
19006100	ADIT Reg Liability NC - State	10,356.00	(197.00)	10,159.00
19006400	ADIT SIT Gross Up	2,290,785.00	(35.00)	2,290,750.00
19100100	Unrecov Purchs Gas Costs-Com	(5,139,706.24)	1,106,197.99	(4,033,508.25)
19100400	End User Exchange	966,648.82	419,814.80	1,386,463.62
19100800	Unrecov Purch Gas Cst-Unbill	(355,570.42)	(44,778.50)	(400,348.92)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)

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22700002	Oblig Und Cap Leas NC Transfer	23,537.51	2,984.12	26,521.63
22820000	Accum Prov Prop Injur Damg	(65,989.01)	(1,445.00)	(67,434.01)
22830010	Accum Prov-Banked Vacation	(451,499.60)	10,436.43	(441,063.17)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,709,732.78)	12,455.59	(1,697,277.19)
22838020	Accum Prov LT PenCost Non-Qual	(44,551.00)	(306.00)	(44,857.00)
23200000	AP - AP Module Use Only	(2,293,863.09)	114,352.00	(2,179,511.09)
23200001	AP-Misc	(1,558,466.32)	582,873.36	(975,592.96)
23201058	AP-PNC Land Disbursement	-	1,600.00	1,600.00
23201061	AP-MellonBank Disbursement_ACH	(205,455.70)	(103,396.96)	(308,852.66)
23202300	AP-Gas Purchases-Producer	(4,185,783.74)	3,293,837.68	(891,946.06)
23202400	AP-Gas Purchases-Transport	(1,427,803.97)	7,409.52	(1,420,394.45)
23202500	AP-Choice Marketer Payable	(249,148.24)	(68,214.65)	(317,362.89)
23202900	AP-CPG Non-Transition Srvces	(11,133.00)	(500.00)	(11,633.00)
23400000	AP Assoc Co-Mech	(2,298,414.08)	404,895.52	(1,893,518.56)
23400010	AP Assoc Co-Interest	(1,538,460.55)	(501,671.91)	(2,040,132.46)
23400030	AP Assoc Co-Transportation	(5,638.17)	(11.71)	(5,649.88)
23400111	AP Assoc Co-ERS_Only	(41,030.29)	15,197.55	(25,832.74)
23410000	Money Pool Borrowings	(16,512,039.62)	(1,582,361.50)	(18,094,401.12)
23410001	Money Pool Borrowings Int Pay	(20,823.91)	(10,713.83)	(31,537.74)
23500000	Customer Deposits	(2,030,161.02)	(11,605.00)	(2,041,766.02)
23601000	Accrd Fed Inc Tax-Current	(525,667.84)	102,319.00	(423,348.84)
23602000	Accrd ST Inc Tax-Current Year	(609,344.81)	488,428.00	(120,916.81)
23603200	Accrd Property Tax	(4,751,699.10)	4,699.63	(4,746,999.47)
23603300	Accrd Sales and Use Tax	(17,290.89)	8,569.19	(8,721.70)
23603700	Accrued FICA Taxes	(52,364.86)	628.50	(51,736.36)
23604000	Accrd Unempl Insur-Fed	(206.23)	(74.25)	(280.48)
23604100	Accrd Unempl Insur-State	995.20	(29.47)	965.73
23700010	Int Accrued-Cust Deposit	(15,675.15)	(1,732.53)	(17,407.68)
24103120	Tax Coll Pay St Inc Tx	110.87	-	110.87
24103300	Tax Coll Pay Sales and Use Tax	(54,372.49)	8,992.28	(45,380.21)
24103400	Tax Coll Pay Util Gross Rcpts	(453,151.93)	34,003.90	(419,148.03)
24103600	Tax Coll Pay State-Local Oth	(565.00)	(42.29)	(607.29)
24200000	Accd Liab-Misc	-	(0.01)	(0.01)
24201629	Accd Liab-Unclaimed AP Checks	(242,190.16)	(31,430.21)	(273,620.37)
24203000	Accd Liab-Profit Sharing	(96,308.40)	(12,038.55)	(108,346.95)
24203100	Accd Liab-Incentive Compnstion	(646,415.64)	62,044.00	(584,371.64)
24203200	Accd Liab-Vacation Pay PY	(618,283.83)	69,056.68	(549,227.15)
24203201	Accd Liab-Vacation Pay CY	(636,379.06)	(70,694.49)	(707,073.55)
24203305	Accd Liab-Gross Payroll	(38,126.04)	(53,836.58)	(91,962.62)
24204000	Accd Liab-PR Ded Misc	39.00	-	39.00
24204050	Accd Liab-PR Ded Wage Attchmt	-	(6.00)	(6.00)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(11,663.23)	(1,080.89)	(12,744.12)
24204081	Accd Liab-PR Ded ThrftPlan EE	(53,344.32)	3,048.03	(50,296.29)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,247.08)	(772.97)	(3,020.05)
24204090	Accd Liab-PR Ded FSA Health	(987.66)	166.66	(821.00)
24204091	Accd Liab-PR Ded FSA Dep Care	(1,433.33)	716.66	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(29,041.35)	7,109.23	(21,932.12)
24204210	Accd Liab-PR Ded Employee Stk	(6,295.00)	(2,645.00)	(8,940.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Srvc	(33,782.16)	(12,522.58)	(46,304.74)
24207020	Accd Liab-Benefits Admin Fees	(7,676.52)	(2,525.06)	(10,201.58)
24207500	Accd Liab-Insurance	(265,097.00)	-	(265,097.00)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(1,107.31)	212.22	(895.09)
24224000	Customer AR Credit Balances	(8,178,328.29)	(1,986,433.27)	(10,164,761.56)
24240050	Accd Liab-Shipper Gas	(1,943,520.82)	(2,876,454.80)	(4,819,975.62)
24250110	Accd Liab-Heatshare Cust Cntri	-	(1,650.00)	(1,650.00)
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	22,664.29	2,873.41	25,537.70
24300003	Oblig Cap Leases Curr-Transfer	(23,537.51)	(2,984.12)	(26,521.63)
25200000	Custmr Advn for Constr NonCur	(2,974,261.88)	4,018.88	(2,970,243.00)
25400450	Reg Liab Curr-Other	(17,953.13)	1,637.83	(16,315.30)
25401350	Reg Liab Curr-DSM Uncollect	(503,317.35)	(6,818.04)	(510,135.39)
25402400	Reg Liab Curr-Asset Reclass	(272,774.39)	(21,936.07)	(294,710.46)
25402900	Reg Lia Curr-AMRP	(307,541.47)	(2,024.86)	(309,566.33)
25403150	Reg Liab Rate Reserve - Curren	(1,612,621.00)	-	(1,612,621.00)
25405000	Reg Liab NC-Inc Tax Fed-St	(39,960,774.18)	49,052.00	(39,911,722.18)
25405050	Reg Liab NC-Deferred ITC	(65,517.60)	1,246.00	(64,271.60)
25405980	Reg Liab NC-CSRR Overcollect	(318,513.59)	(31,990.98)	(350,504.57)
25408200	Reg Liab NC-Amrt of Tax Excess	(702,859.14)	(55,947.07)	(758,806.21)
25408300	Reg Liab NC-State Tax Reform	(92,980.29)	(5,102.31)	(98,082.60)
25500000	Investment Tax Credit-ITC	(107,075.00)	2,037.00	(105,038.00)
28205000	Fed ADIT-Property	(50,584,811.00)	(127,271.00)	(50,712,082.00)
28206000	St ADIT-Property	(8,989,993.00)	(38,246.00)	(9,028,239.00)
28305000	Fed ADIT-Other NC	(1,578,140.00)	138,153.00	(1,439,987.00)
28306000	ST ADIT-NC Other	(380,816.00)	20,462.00	(360,354.00)
40300000	Dep Exp	7,529,029.95	965,280.51	8,494,310.46
40430000	Amortization Exp-Other	285,134.69	35,898.72	321,033.41
40500000	Amortization of Oth Plant	625,388.61	77,857.39	703,246.00
40813200	Tax Exp-Property	2,865,946.83	355,310.58	3,221,257.41
40813300	Tax Exp-Sales and Use Tax	0.06	0.04	0.10
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	32,250.63	(3,197.00)	29,053.63
40814500	Tax Exp-Payroll FICA-OASDI	394,727.50	42,009.53	436,737.03
40814600	Tax Exp-Payroll FICA-Medicar	96,973.17	10,310.42	107,283.59
40814700	Tax Exp-FUTA Employer	5,577.08	24.53	5,601.61
40814800	Tax Exp-SUTA Employer	5,393.49	17.19	5,410.68
40911000	Util Cur Fed Exp	954,793.00	(153,044.00)	801,749.00
40912000	Util Cur ST Exp	(18,233.00)	(501,140.00)	(519,373.00)
40921000	Non Util Cur Fed Exp	479,829.00	50,725.00	530,554.00
40922000	Non Util Cur ST Exp	120,258.00	12,712.00	132,970.00
41011000	Util Def Fed Exp-Dr	3,479,876.00	201,147.00	3,681,023.00
41012000	Util Def ST Exp-Dr	606,847.00	269,884.00	876,731.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
41111000	Util Def Fed Exp-Cr	(2,527,637.00)	(247,147.00)	(2,774,784.00)
41112000	Util Def ST Exp-Cr	(11,847.00)	15,205.00	3,358.00
41141000	Def Inc Tax-Fed-Cr-Util ITC	(16,296.00)	(2,037.00)	(18,333.00)
41700000	Non Util Revenues	(279,061.99)	(4,133.86)	(283,195.85)
41715000	Non Util Operating Exp	(6,316.98)	(412.22)	(6,729.20)
41810000	Affil Equity in Earngs of Subs	(39,136.46)	(3,130.50)	(42,266.96)
41900000	Other Interest Income	(0.28)	-	(0.28)
41902000	Interest Income Money Pool	(29,731.79)	-	(29,731.79)
41910000	Allow for Other FUDC	(92,178.65)	(24,377.80)	(116,556.45)
42101450	Gas Cost Recovery Initiatives	(2,202,686.58)	(242,083.86)	(2,444,770.44)
42500000	Misc Amortization	(17,268.72)	(2,158.59)	(19,427.31)
42610000	Other Inc_Exp-Donations	74,792.00	750.00	75,542.00
42630000	Penalties-Others	30,250.00	1,998.00	32,248.00
42640000	Oth Inc_Exp Political Contrib	761.80	-	761.80
42655000	Other Income Deductions	146,612.45	18,167.00	164,779.45
43000000	Int on Debt to Assoc Co	4,063,542.53	501,671.91	4,565,214.44
43002000	Int on Debt to Assoc Co MonyPI	83,863.13	31,537.74	115,400.87
43105100	Oth Int Exp-Cust Deposits	20,540.01	2,352.76	22,892.77
43200000	Allow for Borrowd FUDC	(71,399.68)	(19,617.18)	(91,016.86)
48000000	Residential Sales	(60,086,456.88)	(2,515,158.44)	(62,601,615.32)
48000100	Residential Sales Norm	(4,658.27)	(104.37)	(4,762.64)
48101000	Commercial Gas Sales	(25,191,666.56)	(1,161,736.42)	(26,353,402.98)
48101200	Commercial Gas Sales Norm	(2,666.84)	(952.15)	(3,618.99)
48102000	Industrial Gas Sales	(1,068,019.16)	(38,141.17)	(1,106,160.33)
48102300	Industrial Gas Sales Norm	(1,087.64)	844.30	(243.34)
48300000	Sales for Resale-Gas	(65,704.36)	(3,977.85)	(69,682.21)
48700000	Forfeited Discounts-Gas	(399,415.37)	(20,469.20)	(419,884.57)
48800000	Misc Service Revenues-Gas	(69,848.04)	(31,363.16)	(101,211.20)
48930000	Transp Rev Distr Residential	(6,280,710.39)	(386,432.15)	(6,667,142.54)
48930200	Unbilled Residential Trans Vol	641,681.00	(6,058.00)	635,623.00
48930300	Unbilled Res Trans Cust chrg	(12,460.80)	512.00	(11,948.80)
48931000	Transp Rev Distr Commercial	(6,316,315.75)	(458,009.88)	(6,774,325.63)
48931300	Unbilled Comm Trans Vol	397,574.31	(3,074.99)	394,499.32
48931400	Unbilled Comm Trans Cust chrg	61,787.81	759.73	62,547.54
48932000	Transp Rev Distr Industrial	(3,738,382.94)	(232,663.97)	(3,971,046.91)
48932400	Unbilled Ind Trans Vol	1,294.40	8.36	1,302.76
48932500	Unbilled Ind Trans Cust chrg	109,277.96	-	109,277.96
49300000	Rent from Gas Property	(30,944.00)	(3,868.00)	(34,812.00)
49500000	Other Gas Revenue	(360,965.09)	(258,090.09)	(619,055.18)
49500050	Billed Off System Sales	(2,113,491.89)	(258,275.49)	(2,371,767.38)
49500485	Unbilled Residential-Vol	6,264,762.55	(60,231.62)	6,204,530.93
49501485	Unbilled Res Customer Chrg	46,896.90	2,624.00	49,520.90
49510485	Unbilled Commercial-Vol	2,786,286.02	(13,246.71)	2,773,039.31
49511485	Unbilled Comm Customer Chrg	24,189.38	1,385.39	25,574.77
49520485	Unbilled Industrial-Vol	37,965.80	(6,382.27)	31,583.53
49521485	Unbilled Ind Customer Chrg	78.33	-	78.33
80100000	Natural gas field line purchas	240,940.99	30,832.50	271,773.49
80300200	Producer Purchases	264,435.60	-	264,435.60
80300300	Short Term Producer Purch	28,028,990.24	811,654.17	28,840,644.41

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80300400	Transportation Pipeline Exp	7,407,434.34	750,689.16	8,158,123.50
80300500	Storage Charges Pipeline Exp	(3,282,562.77)	(82,118.11)	(3,364,680.88)
80300600	OFS_System Supply Credit	(502,494.10)	(27,497.84)	(529,991.94)
80300808	Storage Demand	5,247,762.60	655,970.33	5,903,732.93
80400000	Natural Gas City Gate Purchase	641,635.93	11,520.18	653,156.11
80510000	Purchased Gas Cost Adjustments	5,216,487.25	(1,481,234.29)	3,735,252.96
80601000	Exchange Gas-Received	(2,621,596.84)	3,099,760.20	478,163.36
80720000	Oper-Purch Gas Measrg Stations	155,379.12	17,357.14	172,736.26
80751000	Purch Gas Exp - Mgmt Fee	44,373.44	5,458.23	49,831.67
80810000	Gas Withdrawn	23,024,647.25	141,736.83	23,166,384.08
80820000	Gas Delivered	(25,577,409.84)	(2,873,066.83)	(28,450,476.67)
81220000	Gas Used-Other-Offset	(77,032.88)	(4,094.44)	(81,127.32)
85000000	Op Superv_Eng-Gas Trans	86.92	-	86.92
87000000	Op Superv-Eng-Gas Distr	845,161.36	86,272.90	931,434.26
87100000	Distribution Load Dispatching	31,811.65	444.91	32,256.56
87400000	Mains and Services Exp	3,972,954.30	384,218.79	4,357,173.09
87500000	Measur-Reg Statn Exp Gen	164,740.91	10,254.32	174,995.23
87600000	Measur-Reg Statn Exp-Indus	34,979.23	2,594.82	37,574.05
87800000	Meter and House Regulator Exp	1,010,980.42	104,957.36	1,115,937.78
87900000	Oper Installation Service Exp	1,626,030.91	175,789.22	1,801,820.13
88000000	Operations Exp Other	978,962.32	88,880.98	1,067,843.30
88100000	Gas Distr Rents	74,323.66	8,794.42	83,118.08
88500000	Maint Supv-Eng-Gas Distr	58,856.72	3,360.95	62,217.67
88600000	Maint Struct-Improv-Gas Distr	171,209.37	16,725.19	187,934.56
88700000	Maint of Mains	1,542,727.60	180,715.81	1,723,443.41
88900000	Maint Msr-Reg Statn Equip Gen	429,149.13	22,735.94	451,885.07
89000000	Maint Meas_Reg Stn Equip-Distr	58,268.24	5,401.30	63,669.54
89200000	Maint of Services	513,824.96	31,491.90	545,316.86
89300000	Maint Meters_House Regulators	147,594.44	16,919.21	164,513.65
89400000	Other Maint Equipment	231,252.36	22,844.81	254,097.17
90200000	Cust Acctn Meter Reading Exp	191,103.14	22,040.48	213,143.62
90300000	Cust Records Collection Exp	1,946,056.59	221,487.80	2,167,544.39
90400000	Uncollectible Accounts	822,432.63	51,313.74	873,746.37
90500000	Misc Cust Accts Exp	8,506.45	604.27	9,110.72
90800000	Customer Assistance Exp	558,950.42	69,108.72	628,059.14
90900000	Inform_Instruct Advertisng Exp	15,157.83	(2,030.00)	13,127.83
91000000	Misc Cust Serv and Info Exp	180,952.38	21,176.04	202,128.42
91100000	Sales Supervision	7,519.40	1,030.28	8,549.68
91200000	Demonstrating and Selling Exp	27,893.30	7,342.94	35,236.24
91300000	Sales Advertising Exp	74,836.40	3,678.11	78,514.51
92000000	A_G Salaries	3,996,682.10	240,714.90	4,237,397.00
92001000	Discretionary and Spot Awards	22,354.58	213.20	22,567.78
92002000	Stock Compensation Expense	401,978.91	28,849.81	430,828.72
92100000	Office Supplies and Exp	470,711.47	60,336.37	531,047.84
92101000	Employee Expenses	249,576.51	26,145.11	275,721.62
92300000	Outside Service Employed	3,140,972.99	337,127.86	3,478,100.85
92301000	Mgmt Fee Actuals-Affil	1,173,051.14	146,575.19	1,319,626.33
92400000	Property Insurance	12,701.63	1,491.00	14,192.63
92500000	Injuries and Damages	640,747.57	95,737.82	736,485.39

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92600000	Employee Pensions and Benefits	2,455,372.78	417,591.92	2,872,964.70
92601000	Non Service Pension & OPEB	(464,276.70)	291,867.91	(172,408.79)
92800000	Regulatory Commission Exp	318,542.43	45,093.85	363,636.28
93010000	General Advertising Exp	9,785.18	35.72	9,820.90
93020000	Misc General Exp	16,662.67	12,033.30	28,695.97
93100000	Rents Admin and General	536,878.29	60,621.48	597,499.77
93200000	Maint General Plant	515,040.79	77,542.06	592,582.85
99000001	Gross Payroll Hyperion	3,590,065.85	557,176.53	4,147,242.38
99000004	Management Fee Hyperion	(3,576.48)	665.00	(2,911.48)
99900001	Gross Pay Offset Hyperion	(3,590,065.85)	(557,176.53)	(4,147,242.38)
99900002	Mgmt Fee Offset Hyperion	3,576.48	(665.00)	2,911.48
	Total:	(0.00)	0.00	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	27,025,540.88	2,572,340.28	29,597,881.16
10100002	Plant In Service-Retirements	(3,022,790.43)	(376,402.99)	(3,399,193.42)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(4,796,339.51)	1,092,756.35	(3,703,583.16)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	31,305,257.00	3,963,554.61	35,268,811.61
10700003	CWIP-Other Changes	(22,229,201.37)	(3,665,096.63)	(25,894,298.00)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(8,499,794.80)	(973,690.16)	(9,473,484.96)
10800002	Accum Deprec Plant-Retiremnt	2,791,633.25	318,950.22	3,110,583.47
10800003	Accum Deprec Plant-Other Chg	1,270,476.01	97,693.69	1,368,169.70
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	1,405,215.08	119,955.25	1,525,170.33
10800013	Retirement WIP-Other Changes	(1,277,163.45)	(102,172.24)	(1,379,335.69)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(29,752.04)	(3,305.79)	(33,057.83)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(1,024,279.41)	(115,462.56)	(1,139,741.97)
11100002	Accum Amortization-Retiremnt	231,157.18	57,452.77	288,609.95
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	19,427.31	2,158.59	21,585.90
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	455,197.42	6,161.42	461,358.84
12800000	Funds Held in Trust	635,809.82	20,537.58	656,347.40
13100000	Cash	395,979.16	226,890.03	622,869.19
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	10,044,213.56	2,685,487.91	12,729,701.47
14200220	Cust AR-CAB	(4,621,648.42)	(2,006,902.86)	(6,628,551.28)
14200250	Cust AR-GMB	41,114.15	7,821.59	48,935.74
14200260	Cust AR-Cust Premise Work	149,009.51	(49,481.00)	99,528.51
14300001	Misc Accts Rec-Other	288,130.33	(6,401.25)	281,729.08
14300018	Other AR-Billed OSS	261,800.00	(234,193.75)	27,606.25
14300220	Other AR-GMB Estimate	1,510.49	2,427.18	3,937.67
14300240	Other AR-GTS	1,075,217.29	(249,399.98)	825,817.31
14300270	Other AR-Retail Service	(40.00)	14.50	(25.50)
14300290	Other AR-CNR	315,170.34	117,088.53	432,258.87
14300330	Other AR Choice Trans-Columbia	(3,349,304.03)	(814,094.90)	(4,163,398.93)
14300350	Other AR Choice Trans-Purchase	471,296.54	(9,518.79)	461,777.75
14300395	Other AR-CPG Non-Transit Srvcs	(100.87)	10,790.06	10,689.19
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(598,016.60)	(26,000.00)	(624,016.60)
14400150	Acc Prov for Uncol-Charge-Offs	1,028,420.68	40,633.60	1,069,054.28
14400200	Acc Prov for Uncol-Recoveries	(203,734.11)	(78,330.90)	(282,065.01)
14400600	Accm Prov Uncoll-Unbilled	(21,000.00)	(9,000.00)	(30,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	-	2,053.74

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14600000	AR Assoc Co-Mech	151,913.75	1,161,208.15	1,313,121.90
14600002	AR Assoc Co-Misc	14,040.00	(113,734.94)	(99,694.94)
14620000	Foreign Cash	6,812.60	5,652.50	12,465.10
15400000	Plant Materials-Oth Supplies	134,054.94	213.88	134,268.82
16411000	Gas Stored-Current-LIFO	48,018,417.06	1,992,307.61	50,010,724.67
16500010	Prepaid-Medical LTD	30,337.71	(8,901.67)	21,436.04
16503600	Prepaid Taxes - Other	196,378.82	(21,819.87)	174,558.95
16520000	Prepaid-Insurance Affiliate	370,202.31	(50,970.41)	319,231.90
16521000	Prepaid-Insurance NonAffil	375,780.00	(49,920.00)	325,860.00
16591000	Prepaid-NC Cloud Cost Incurred	75,390.05	15,318.01	90,708.06
17300000	AR Accrued Revenues	3,852,432.20	2,023,142.41	5,875,574.61
17302000	AR Accrd Rev Unbill Exch Gas	34,973.33	1,973.33	36,946.66
17401000	Misc Assets-Exch Gas Receiv	207,449.60	-	207,449.60
17403200	Misc Assets-Property Tax	1,026,325.01	(328,758.34)	697,566.67
18230005	Reg Asset OPEB Transition	14,736.51	(4,912.23)	9,824.28
18230200	Reg Asset Cr Bal Transf	294,710.46	38,143.78	332,854.24
18230250	Reg Asset Rate Case Current	128,532.17	(18,361.75)	110,170.42
18230440	Reg Asset GTI Funding	99,626.59	11,469.01	111,095.60
18230450	Reg Asset EAP	(294,710.46)	(38,143.78)	(332,854.24)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,590,707.89	83,866.60	4,674,574.49
18235114	NC Reg Asset FAS 158 OPEB	437,280.25	(5,280.75)	431,999.50
18235115	NC Reg Asset FAS158 Pension	6,828,906.25	(34,041.75)	6,794,864.50
18235450	NC Reg Asset Pen NQulfd FAS158	7,171.72	(53.92)	7,117.80
18235506	NC Reg Asset Def Depr Cap Lse	10,361.16	423.31	10,784.47
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(206,152.90)	44,514.84	(161,638.06)
18400200	Car Clearing	2,717.75	3,981.36	6,699.11
18400250	Truck Clearing	(0.03)	0.14	0.11
18400275	Clearing-Fleet	1,306.59	-	1,306.59
18400400	General Tool Clearing	-	(0.04)	(0.04)
18400900	Sand-Gravel Clearing	(0.79)	-	(0.79)
18600200	Def Debit-Maint and Jobng WIP	42,628.26	22,294.72	64,922.98
18600400	DefDebitCusAdv_DEPPST12-31-99	2,974,261.88	(9,880.78)	2,964,381.10
19005000	ADIT-Other-Noncurr-Fed	8,770,847.00	21,748.00	8,792,595.00
19005100	ADIT Reg Liability NC - Fed	54,113.00	(1,049.00)	53,064.00
19005400	ADIT FIT Gross Up	7,401,813.00	71,268.00	7,473,081.00
19006000	ADIT-Other-Noncurr-State	1,116,147.00	5,450.00	1,121,597.00
19006100	ADIT Reg Liability NC - State	10,159.00	(197.00)	9,962.00
19006400	ADIT SIT Gross Up	2,290,750.00	25,852.00	2,316,602.00
19100100	Unrecov Purchs Gas Costs-Com	(4,033,508.25)	2,309,364.55	(1,724,143.70)
19100400	End User Exchange	1,386,463.62	(255,360.30)	1,131,103.32
19100800	Unrecov Purch Gas Cst-Unbill	(400,348.92)	(1,086,226.69)	(1,486,575.61)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)

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22700002	Oblig Und Cap Leas NC Transfer	26,521.63	2,993.54	29,515.17
22820000	Accum Prov Prop Injur Damg	(67,434.01)	36,856.82	(30,577.19)
22830010	Accum Prov-Banked Vacation	(441,063.17)	-	(441,063.17)
22833000	Accum Provisions FAS 112	(562,606.45)	-	(562,606.45)
22834010	Accum Provisions OPEB	(1,697,277.19)	40,834.68	(1,656,442.51)
22838020	Accum Prov LT PenCost Non-Qual	(44,857.00)	(306.00)	(45,163.00)
23200000	AP - AP Module Use Only	(2,179,511.09)	(594,799.60)	(2,774,310.69)
23200001	AP-Misc	(975,592.96)	(69,353.51)	(1,044,946.47)
23201058	AP-PNC Land Disbursement	1,600.00	13,900.00	15,500.00
23201061	AP-MellonBank Disbursement_ACH	(308,852.66)	(107,523.14)	(416,375.80)
23202300	AP-Gas Purchases-Producer	(891,946.06)	(2,794,905.08)	(3,686,851.14)
23202400	AP-Gas Purchases-Transport	(1,420,394.45)	(458,070.47)	(1,878,464.92)
23202500	AP-Choice Marketer Payable	(317,362.89)	(114,778.89)	(432,141.78)
23202900	AP-CPG Non-Transition Srvces	(11,633.00)	(500.00)	(12,133.00)
23400000	AP Assoc Co-Mech	(1,893,518.56)	(455,049.89)	(2,348,568.45)
23400010	AP Assoc Co-Interest	(2,040,132.46)	(518,394.32)	(2,558,526.78)
23400030	AP Assoc Co-Transportation	(5,649.88)	(17.31)	(5,667.19)
23400111	AP Assoc Co-ERS_Only	(25,832.74)	(33,189.58)	(59,022.32)
23410000	Money Pool Borrowings	(18,094,401.12)	(189,926.23)	(18,284,327.35)
23410001	Money Pool Borrowings Int Pay	(31,537.74)	(7,163.53)	(38,701.27)
23500000	Customer Deposits	(2,041,766.02)	(111,516.00)	(2,153,282.02)
23601000	Accrd Fed Inc Tax-Current	(423,348.84)	1,644.00	(421,704.84)
23602000	Accrd ST Inc Tax-Current Year	(120,916.81)	108,430.00	(12,486.81)
23603200	Accrd Property Tax	(4,746,999.47)	68,067.39	(4,678,932.08)
23603300	Accrd Sales and Use Tax	(8,721.70)	(4,485.35)	(13,207.05)
23603700	Accrued FICA Taxes	(51,736.36)	(24,444.91)	(76,181.27)
23604000	Accrd Unempl Insur-Fed	(280.48)	94.92	(185.56)
23604100	Accrd Unempl Insur-State	965.73	46.24	1,011.97
23700010	Int Accrued-Cust Deposit	(17,407.68)	(1,643.82)	(19,051.50)
24103120	Tax Coll Pay St Inc Tx	110.87	-	110.87
24103300	Tax Coll Pay Sales and Use Tax	(45,380.21)	(20,706.06)	(66,086.27)
24103400	Tax Coll Pay Util Gross Rcpts	(419,148.03)	(52,171.17)	(471,319.20)
24103600	Tax Coll Pay State-Local Oth	(607.29)	76.57	(530.72)
24200000	Accd Liab-Misc	(0.01)	(54.00)	(54.01)
24201629	Accd Liab-Unclaimed AP Checks	(273,620.37)	(758.77)	(274,379.14)
24203000	Accd Liab-Profit Sharing	(108,346.95)	(12,038.55)	(120,385.50)
24203100	Accd Liab-Incentive Compnstion	(584,371.64)	(64,930.93)	(649,302.57)
24203200	Accd Liab-Vacation Pay PY	(549,227.15)	42,183.96	(507,043.19)
24203201	Accd Liab-Vacation Pay CY	(707,073.55)	(96,117.56)	(803,191.11)
24203305	Accd Liab-Gross Payroll	(91,962.62)	(254,613.22)	(346,575.84)
24204000	Accd Liab-PR Ded Misc	39.00	12.00	51.00
24204050	Accd Liab-PR Ded Wage Attchmt	(6.00)	(1,918.30)	(1,924.30)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(12,744.12)	7,933.30	(4,810.82)
24204081	Accd Liab-PR Ded ThrftPlan EE	(50,296.29)	26,206.85	(24,089.44)
24204082	Accd Liab-PR Ded Roth401k Plan	(3,020.05)	2,602.49	(417.56)
24204090	Accd Liab-PR Ded FSA Health	(821.00)	0.01	(820.99)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	0.01	(716.66)
24204092	Accd Liab-PR Ded HSA Benefits	(21,932.12)	(504.08)	(22,436.20)
24204210	Accd Liab-PR Ded Employee Stk	(8,940.00)	6,490.00	(2,450.00)

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24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Svcs	(46,304.74)	22,561.42	(23,743.32)
24207020	Accd Liab-Benefits Admin Fees	(10,201.58)	(5,448.96)	(15,650.54)
24207500	Accd Liab-Insurance	(265,097.00)	10,291.01	(254,805.99)
24208000	Accd Liab-Health Benefits	(127,739.25)	-	(127,739.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	-	(26,613.10)
24208020	Accd Liab-Dental	(17,004.41)	-	(17,004.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	-	(148,324.56)
24220300	Accd Liab-Rate Refunds	(895.09)	297.78	(597.31)
24224000	Customer AR Credit Balances	(10,164,761.56)	(2,657,378.91)	(12,822,140.47)
24240050	Accd Liab-Shipper Gas	(4,819,975.62)	255,360.30	(4,564,615.32)
24250110	Accd Liab-Heatshare Cust Cntri	(1,650.00)	1,650.00	-
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	25,537.70	2,882.48	28,420.18
24300003	Oblig Cap Leases Curr-Transfer	(26,521.63)	(2,993.54)	(29,515.17)
25200000	Custmr Advn for Constr NonCur	(2,970,243.00)	5,861.90	(2,964,381.10)
25400450	Reg Liab Curr-Other	(16,315.30)	(4,122.84)	(20,438.14)
25401350	Reg Liab Curr-DSM Uncollect	(510,135.39)	263,139.63	(246,995.76)
25402400	Reg Liab Curr-Asset Reclass	(294,710.46)	(38,143.78)	(332,854.24)
25402900	Reg Lia Curr-AMRP	(309,566.33)	9,879.76	(299,686.57)
25403150	Reg Liab Rate Reserve - Curren	(1,612,621.00)	-	(1,612,621.00)
25405000	Reg Liab NC-Inc Tax Fed-St	(39,911,722.18)	(377,312.00)	(40,289,034.18)
25405050	Reg Liab NC-Deferred ITC	(64,271.60)	1,246.00	(63,025.60)
25405980	Reg Liab NC-CSRR Overcollect	(350,504.57)	(35,996.66)	(386,501.23)
25408200	Reg Liab NC-Amrt of Tax Excess	(758,806.21)	96,577.41	(662,228.80)
25408300	Reg Liab NC-State Tax Reform	(98,082.60)	(8,201.56)	(106,284.16)
25500000	Investment Tax Credit-ITC	(105,038.00)	2,037.00	(103,001.00)
28205000	Fed ADIT-Property	(50,712,082.00)	(138,115.00)	(50,850,197.00)
28206000	St ADIT-Property	(9,028,239.00)	(54,288.00)	(9,082,527.00)
28305000	Fed ADIT-Other NC	(1,439,987.00)	(1,455.00)	(1,441,442.00)
28306000	ST ADIT-NC Other	(360,354.00)	(365.00)	(360,719.00)
40300000	Dep Exp	8,494,310.46	971,741.29	9,466,051.75
40430000	Amortization Exp-Other	321,033.41	35,769.52	356,802.93
40500000	Amortization of Oth Plant	703,246.00	79,693.04	782,939.04
40813200	Tax Exp-Property	3,221,257.41	345,860.92	3,567,118.33
40813300	Tax Exp-Sales and Use Tax	0.10	0.01	0.11
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	29,053.63	3,345.00	32,398.63
40814500	Tax Exp-Payroll FICA-OASDI	436,737.03	50,984.63	487,721.66
40814600	Tax Exp-Payroll FICA-Medicar	107,283.59	12,395.72	119,679.31
40814700	Tax Exp-FUTA Employer	5,601.61	26.92	5,628.53
40814800	Tax Exp-SUTA Employer	5,410.68	33.93	5,444.61
40911000	Util Cur Fed Exp	801,749.00	(59,116.00)	742,633.00
40912000	Util Cur ST Exp	(519,373.00)	(34,493.00)	(553,866.00)
40921000	Non Util Cur Fed Exp	530,554.00	57,472.00	588,026.00
40922000	Non Util Cur ST Exp	132,970.00	14,405.00	147,375.00
41011000	Util Def Fed Exp-Dr	3,681,023.00	626,629.00	4,307,652.00
41012000	Util Def ST Exp-Dr	876,731.00	3,976.00	880,707.00

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41111000	Util Def Fed Exp-Cr	(2,774,784.00)	(200,622.00)	(2,975,406.00)
41112000	Util Def ST Exp-Cr	3,358.00	17,234.00	20,592.00
41141000	Def Inc Tax-Fed-Cr-Util ITC	(18,333.00)	(2,037.00)	(20,370.00)
41700000	Non Util Revenues	(283,195.85)	(9,828.41)	(293,024.26)
41715000	Non Util Operating Exp	(6,729.20)	(2,037.03)	(8,766.23)
41810000	Affil Equity in Earngs of Subs	(42,266.96)	(6,161.42)	(48,428.38)
41900000	Other Interest Income	(0.28)	-	(0.28)
41902000	Interest Income Money Pool	(29,731.79)	-	(29,731.79)
41910000	Allow for Other FUDC	(116,556.45)	(23,690.35)	(140,246.80)
42101450	Gas Cost Recovery Initiatives	(2,444,770.44)	(298,968.80)	(2,743,739.24)
42500000	Misc Amortization	(19,427.31)	(2,158.59)	(21,585.90)
42610000	Other Inc_Exp-Donations	75,542.00	30,442.00	105,984.00
42630000	Penalties-Others	32,248.00	8,000.00	40,248.00
42640000	Oth Inc_Exp Political Contrib	761.80	-	761.80
42655000	Other Income Deductions	164,779.45	18,167.00	182,946.45
43000000	Int on Debt to Assoc Co	4,565,214.44	518,394.32	5,083,608.76
43002000	Int on Debt to Assoc Co MonyPI	115,400.87	38,701.27	154,102.14
43100000	Other Interest Exp	-	(4,376.00)	(4,376.00)
43105100	Oth Int Exp-Cust Deposits	22,892.77	2,445.08	25,337.85
43200000	Allow for Borrowd FUDC	(91,016.86)	(18,882.11)	(109,898.97)
48000000	Residential Sales	(62,601,615.32)	(3,137,852.28)	(65,739,467.60)
48000100	Residential Sales Norm	(4,762.64)	(130.84)	(4,893.48)
48101000	Commercial Gas Sales	(26,353,402.98)	(1,339,436.90)	(27,692,839.88)
48101200	Commercial Gas Sales Norm	(3,618.99)	(109.27)	(3,728.26)
48102000	Industrial Gas Sales	(1,106,160.33)	(54,323.62)	(1,160,483.95)
48102300	Industrial Gas Sales Norm	(243.34)	(57.67)	(301.01)
48300000	Sales for Resale-Gas	(69,682.21)	(2,767.13)	(72,449.34)
48700000	Forfeited Discounts-Gas	(419,884.57)	(21,302.30)	(441,186.87)
48800000	Misc Service Revenues-Gas	(101,211.20)	(6,425.88)	(107,637.08)
48930000	Transp Rev Distr Residential	(6,667,142.54)	(432,457.23)	(7,099,599.77)
48930200	Unbilled Residential Trans Vol	635,623.00	(114,964.60)	520,658.40
48930300	Unbilled Res Trans Cust chrg	(11,948.80)	26,400.00	14,451.20
48931000	Transp Rev Distr Commercial	(6,774,325.63)	(527,927.37)	(7,302,253.00)
48931300	Unbilled Comm Trans Vol	394,499.32	(66,346.60)	328,152.72
48931400	Unbilled Comm Trans Cust chrg	62,547.54	20,862.13	83,409.67
48932000	Transp Rev Distr Industrial	(3,971,046.91)	(414,849.68)	(4,385,896.59)
48932400	Unbilled Ind Trans Vol	1,302.76	256.20	1,558.96
48932500	Unbilled Ind Trans Cust chrg	109,277.96	44.69	109,322.65
49300000	Rent from Gas Property	(34,812.00)	(3,908.00)	(38,720.00)
49500000	Other Gas Revenue	(619,055.18)	(82,093.05)	(701,148.23)
49500050	Billed Off System Sales	(2,371,767.38)	(27,202.75)	(2,398,970.13)
49500485	Unbilled Residential-Vol	6,204,530.93	(1,370,245.39)	4,834,285.54
49501485	Unbilled Res Customer Chrg	49,520.90	(27,086.80)	22,434.10
49510485	Unbilled Commercial-Vol	2,773,039.31	(460,516.66)	2,312,522.65
49511485	Unbilled Comm Customer Chrg	25,574.77	29,674.16	55,248.93
49520485	Unbilled Industrial-Vol	31,583.53	(11,622.25)	19,961.28
49521485	Unbilled Ind Customer Chrg	78.33	-	78.33
59800000	Maint of Misc Distri Plant	-	147.13	147.13
80100000	Natural gas field line purchas	271,773.49	30,799.56	302,573.05

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80300200	Producer Purchases	264,435.60	-	264,435.60
80300300	Short Term Producer Purch	28,840,644.41	3,566,539.19	32,407,183.60
80300400	Transportation Pipeline Exp	8,158,123.50	1,212,788.59	9,370,912.09
80300500	Storage Charges Pipeline Exp	(3,364,680.88)	(117,471.17)	(3,482,152.05)
80300600	OFS_System Supply Credit	(529,991.94)	(18,876.83)	(548,868.77)
80300808	Storage Demand	5,903,732.93	655,970.32	6,559,703.25
80400000	Natural Gas City Gate Purchase	653,156.11	26,741.95	679,898.06
80510000	Purchased Gas Cost Adjustments	3,735,252.96	(967,777.56)	2,767,475.40
80601000	Exchange Gas-Received	478,163.36	(255,360.30)	222,803.06
80720000	Oper-Purch Gas Measrg Stations	172,736.26	18,747.66	191,483.92
80751000	Purch Gas Exp - Mgmt Fee	49,831.67	5,411.29	55,242.96
80810000	Gas Withdrawn	23,166,384.08	867,267.21	24,033,651.29
80820000	Gas Delivered	(28,450,476.67)	(2,859,574.82)	(31,310,051.49)
81220000	Gas Used-Other-Offset	(81,127.32)	(5,114.05)	(86,241.37)
85000000	Op Superv_Eng-Gas Trans	86.92	-	86.92
85200030	Communication System Exp	-	402.94	402.94
87000000	Op Superv-Eng-Gas Distr	931,434.26	9,460.67	940,894.93
87100000	Distribution Load Dispatching	32,256.56	3,369.17	35,625.73
87400000	Mains and Services Exp	4,357,173.09	455,506.40	4,812,679.49
87500000	Measur-Reg Statn Exp Gen	174,995.23	60,361.75	235,356.98
87600000	Measur-Reg Statn Exp-Indus	37,574.05	8,979.19	46,553.24
87800000	Meter and House Regulator Exp	1,115,937.78	166,893.63	1,282,831.41
87900000	Oper Installation Service Exp	1,801,820.13	216,596.87	2,018,417.00
88000000	Operations Exp Other	1,067,843.30	155,693.32	1,223,536.62
88100000	Gas Distr Rents	83,118.08	9,172.33	92,290.41
88500000	Maint Supv-Eng-Gas Distr	62,217.67	7,086.40	69,304.07
88600000	Maint Struct-Improv-Gas Distr	187,934.56	23,304.87	211,239.43
88700000	Maint of Mains	1,723,443.41	261,922.31	1,985,365.72
88900000	Maint Msr-Reg Statn Equip Gen	451,885.07	72,937.51	524,822.58
89000000	Maint Meas_Reg Stn Equip-Distr	63,669.54	7,182.66	70,852.20
89200000	Maint of Services	545,316.86	51,057.45	596,374.31
89300000	Maint Meters_House Regulators	164,513.65	13,235.62	177,749.27
89400000	Other Maint Equipment	254,097.17	41,700.65	295,797.82
90200000	Cust Acct Meter Reading Exp	213,143.62	27,413.99	240,557.61
90300000	Cust Records Collection Exp	2,167,544.39	280,094.44	2,447,638.83
90400000	Uncollectible Accounts	873,746.37	66,744.39	940,490.76
90500000	Misc Cust Accts Exp	9,110.72	948.83	10,059.55
90800000	Customer Assistance Exp	628,059.14	31,263.79	659,322.93
90900000	Inform_Instruct Advertisng Exp	13,127.83	1,196.00	14,323.83
91000000	Misc Cust Serv and Info Exp	202,128.42	16,666.24	218,794.66
91100000	Sales Supervision	8,549.68	(247.58)	8,302.10
91200000	Demonstrating and Selling Exp	35,236.24	10,957.43	46,193.67
91300000	Sales Advertising Exp	78,514.51	-	78,514.51
92000000	A_G Salaries	4,237,397.00	376,238.05	4,613,635.05
92001000	Discretionary and Spot Awards	22,567.78	10,658.46	33,226.24
92002000	Stock Compensation Expense	430,828.72	42,644.24	473,472.96
92100000	Office Supplies and Exp	531,047.84	77,996.90	609,044.74
92101000	Employee Expenses	275,721.62	35,916.54	311,638.16
92300000	Outside Service Employed	3,478,100.85	378,205.77	3,856,306.62

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92301000	Mgmt Fee Actuals-Affil	1,319,626.33	142,694.90	1,462,321.23
92400000	Property Insurance	14,192.63	1,491.00	15,683.63
92500000	Injuries and Damages	736,485.39	65,749.41	802,234.80
92600000	Employee Pensions and Benefits	2,872,964.70	282,380.36	3,155,345.06
92601000	Non Service Pension & OPEB	(172,408.79)	(31,376.09)	(203,784.88)
92800000	Regulatory Commission Exp	363,636.28	45,094.88	408,731.16
93010000	General Advertising Exp	9,820.90	593.86	10,414.76
93020000	Misc General Exp	28,695.97	(20,906.74)	7,789.23
93100000	Rents Admin and General	597,499.77	59,641.82	657,141.59
93200000	Maint General Plant	592,582.85	73,585.06	666,167.91
99000001	Gross Payroll Hyperion	4,147,242.38	993,760.22	5,141,002.60
99000004	Management Fee Hyperion	(2,911.48)	352.25	(2,559.23)
99900001	Gross Pay Offset Hyperion	(4,147,242.38)	(993,760.22)	(5,141,002.60)
99900002	Mgmt Fee Offset Hyperion	2,911.48	(352.25)	2,559.23
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	29,597,881.16	1,521,880.41	31,119,761.57
10100002	Plant In Service-Retirements	(3,399,193.42)	(546,661.84)	(3,945,855.26)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(3,703,583.16)	3,025,803.15	(677,780.01)
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	35,268,811.61	3,981,014.10	39,249,825.71
10700003	CWIP-Other Changes	(25,894,298.00)	(4,547,683.56)	(30,441,981.56)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(9,473,484.96)	(979,083.96)	(10,452,568.92)
10800002	Accum Deprec Plant-Retiremnt	3,110,583.47	517,082.00	3,627,665.47
10800003	Accum Deprec Plant-Other Chg	1,368,169.70	79,192.55	1,447,362.25
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	1,525,170.33	124,358.07	1,649,528.40
10800013	Retirement WIP-Other Changes	(1,379,335.69)	(90,265.66)	(1,469,601.35)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(33,057.83)	(3,305.79)	(36,363.62)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(1,139,741.97)	(117,860.36)	(1,257,602.33)
11100002	Accum Amortization-Retiremnt	288,609.95	29,579.84	318,189.79
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	21,585.90	2,158.59	23,744.49
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	461,358.84	6,203.45	467,562.29
12800000	Funds Held in Trust	656,347.40	20,537.58	676,884.98
13100000	Cash	622,869.19	165,965.91	788,835.10
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	12,729,701.47	35,914.54	12,765,616.01
14200220	Cust AR-CAB	(6,628,551.28)	1,893,407.25	(4,735,144.03)
14200250	Cust AR-GMB	48,935.74	58,251.98	107,187.72
14200260	Cust AR-Cust Premise Work	99,528.51	25,140.53	124,669.04
14300001	Misc Accts Rec-Other	281,729.08	3,754.60	285,483.68
14300018	Other AR-Billed OSS	27,606.25	23,168.75	50,775.00
14300220	Other AR-GMB Estimate	3,937.67	2.89	3,940.56
14300240	Other AR-GTS	825,817.31	316,467.94	1,142,285.25
14300270	Other AR-Retail Service	(25.50)	(7.69)	(33.19)
14300290	Other AR-CNR	432,258.87	51,203.55	483,462.42
14300330	Other AR Choice Trans-Columbia	(4,163,398.93)	257,921.56	(3,905,477.37)
14300350	Other AR Choice Trans-Purchase	461,777.75	441,612.21	903,389.96
14300395	Other AR-CPG Non-Transit Srvcs	10,689.19	285.83	10,975.02
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(624,016.60)	(71,356.26)	(695,372.86)
14400150	Acc Prov for Uncol-Charge-Offs	1,069,054.28	23,588.67	1,092,642.95
14400200	Acc Prov for Uncol-Recoveries	(282,065.01)	(106,233.51)	(388,298.52)
14400600	Accm Prov Uncoll-Unbilled	(30,000.00)	(20,000.00)	(50,000.00)
14400700	Accm Prov Uncoll-Misc	2,053.74	(432,625.34)	(430,571.60)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14600000	AR Assoc Co-Mech	1,313,121.90	(576,628.28)	736,493.62
14600002	AR Assoc Co-Misc	(99,694.94)	139,750.94	40,056.00
14620000	Foreign Cash	12,465.10	(26,451.95)	(13,986.85)
15400000	Plant Materials-Oth Supplies	134,268.82	1,300.13	135,568.95
16411000	Gas Stored-Current-LIFO	50,010,724.67	(5,020,978.10)	44,989,746.57
16500010	Prepaid-Medical LTD	21,436.04	(8,901.67)	12,534.37
16503600	Prepaid Taxes - Other	174,558.95	(21,819.87)	152,739.08
16520000	Prepaid-Insurance Affiliate	319,231.90	(48,456.41)	270,775.49
16521000	Prepaid-Insurance NonAffil	325,860.00	106,344.00	432,204.00
16591000	Prepaid-NC Cloud Cost Incurred	90,708.06	18,170.42	108,878.48
17300000	AR Accrued Revenues	5,875,574.61	4,157,807.40	10,033,382.01
17302000	AR Accrd Rev Unbill Exch Gas	36,946.66	21,728.33	58,674.99
17401000	Misc Assets-Exch Gas Receiv	207,449.60	157,442.10	364,891.70
17403200	Misc Assets-Property Tax	697,566.67	(341,033.33)	356,533.34
18230005	Reg Asset OPEB Transition	9,824.28	(4,912.23)	4,912.05
18230200	Reg Asset Cr Bal Transf	332,854.24	19,567.09	352,421.33
18230250	Reg Asset Rate Case Current	110,170.42	(18,361.75)	91,808.67
18230440	Reg Asset GTI Funding	111,095.60	(4,132.97)	106,962.63
18230450	Reg Asset EAP	(332,854.24)	(19,567.09)	(352,421.33)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,674,574.49	(188,395.19)	4,486,179.30
18235114	NC Reg Asset FAS 158 OPEB	431,999.50	(5,280.75)	426,718.75
18235115	NC Reg Asset FAS158 Pension	6,794,864.50	(34,041.75)	6,760,822.75
18235450	NC Reg Asset Pen NQulfd FAS158	7,117.80	(53.92)	7,063.88
18235506	NC Reg Asset Def Depr Cap Lse	10,784.47	414.21	11,198.68
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(161,638.06)	38,836.99	(122,801.07)
18400000	Clearing Accounts	-	(13,430.00)	(13,430.00)
18400200	Car Clearing	6,699.11	(5,592.42)	1,106.69
18400250	Truck Clearing	0.11	(0.17)	(0.06)
18400275	Clearing-Fleet	1,306.59	383.44	1,690.03
18400400	General Tool Clearing	(0.04)	0.05	0.01
18400900	Sand-Gravel Clearing	(0.79)	(0.26)	(1.05)
18600200	Def Debit-Maint and Jobng WIP	64,922.98	11,621.53	76,544.51
18600400	DefDebitCusAdv_DEPPST12-31-99	2,964,381.10	(240.00)	2,964,141.10
19005000	ADIT-Other-Noncurr-Fed	8,792,595.00	39,891.00	8,832,486.00
19005100	ADIT Reg Liability NC - Fed	53,064.00	(1,050.00)	52,014.00
19005400	ADIT FIT Gross Up	7,473,081.00	(18,005.00)	7,455,076.00
19006000	ADIT-Other-Noncurr-State	1,121,597.00	11,329.00	1,132,926.00
19006100	ADIT Reg Liability NC - State	9,962.00	(197.00)	9,765.00
19006400	ADIT SIT Gross Up	2,316,602.00	297.00	2,316,899.00
19100100	Unrecov Purchs Gas Costs-Com	(1,724,143.70)	3,158,443.53	1,434,299.83
19100400	End User Exchange	1,131,103.32	(129,060.51)	1,002,042.81
19100800	Unrecov Purch Gas Cst-Unbill	(1,486,575.61)	(2,668,260.65)	(4,154,836.26)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)

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22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	29,515.17	3,002.99	32,518.16
22820000	Accum Prov Prop Injur Damg	(30,577.19)	(422.81)	(31,000.00)
22830010	Accum Prov-Banked Vacation	(441,063.17)	17,859.59	(423,203.58)
22833000	Accum Provisions FAS 112	(562,606.45)	182,751.00	(379,855.45)
22834010	Accum Provisions OPEB	(1,656,442.51)	18,739.63	(1,637,702.88)
22838020	Accum Prov LT PenCost Non-Qual	(45,163.00)	(306.00)	(45,469.00)
23200000	AP - AP Module Use Only	(2,774,310.69)	1,053,499.93	(1,720,810.76)
23200001	AP-Misc	(1,044,946.47)	(391,141.22)	(1,436,087.69)
23201058	AP-PNC Land Disbursement	15,500.00	(16,500.00)	(1,000.00)
23201061	AP-MellonBank Disbursement_ACH	(416,375.80)	137,882.31	(278,493.49)
23202300	AP-Gas Purchases-Producer	(3,686,851.14)	3,442,085.57	(244,765.57)
23202400	AP-Gas Purchases-Transport	(1,878,464.92)	(30,337.78)	(1,908,802.70)
23202500	AP-Choice Marketer Payable	(432,141.78)	(895,418.54)	(1,327,560.32)
23202900	AP-CPG Non-Transition Srvces	(12,133.00)	(500.00)	(12,633.00)
23400000	AP Assoc Co-Mech	(2,348,568.45)	(290,396.90)	(2,638,965.35)
23400002	AP Assoc Co-Misc	-	4,456.27	4,456.27
23400010	AP Assoc Co-Interest	(2,558,526.78)	(501,671.92)	(3,060,198.70)
23400030	AP Assoc Co-Transportation	(5,667.19)	(1.52)	(5,668.71)
23400111	AP Assoc Co-ERS_Only	(59,022.32)	(24,477.02)	(83,499.34)
23410000	Money Pool Borrowings	(18,284,327.35)	(3,464,140.43)	(21,748,467.78)
23410001	Money Pool Borrowings Int Pay	(38,701.27)	(3,448.99)	(42,150.26)
23500000	Customer Deposits	(2,153,282.02)	(107,455.00)	(2,260,737.02)
23601000	Accrd Fed Inc Tax-Current	(421,704.84)	(641,873.00)	(1,063,577.84)
23602000	Accrd ST Inc Tax-Current Year	(12,486.81)	(136,549.00)	(149,035.81)
23603200	Accrd Property Tax	(4,678,932.08)	30,155.68	(4,648,776.40)
23603300	Accrd Sales and Use Tax	(13,207.05)	11,104.16	(2,102.89)
23603700	Accrued FICA Taxes	(76,181.27)	(3,726.19)	(79,907.46)
23604000	Accrd Unempl Insur-Fed	(185.56)	(30.53)	(216.09)
23604100	Accrd Unempl Insur-State	1,011.97	(28.19)	983.78
23700010	Int Accrued-Cust Deposit	(19,051.50)	(1,780.43)	(20,831.93)
24103120	Tax Coll Pay St Inc Tx	110.87	-	110.87
24103300	Tax Coll Pay Sales and Use Tax	(66,086.27)	(80,055.02)	(146,141.29)
24103400	Tax Coll Pay Util Gross Rcpts	(471,319.20)	(332,155.93)	(803,475.13)
24103600	Tax Coll Pay State-Local Oth	(530.72)	109.94	(420.78)
24200000	Accd Liab-Misc	(54.01)	-	(54.01)
24201629	Accd Liab-Unclaimed AP Checks	(274,379.14)	34,207.13	(240,172.01)
24203000	Accd Liab-Profit Sharing	(120,385.50)	(12,038.55)	(132,424.05)
24203100	Accd Liab-Incentive Compnstion	(649,302.57)	(64,930.93)	(714,233.50)
24203200	Accd Liab-Vacation Pay PY	(507,043.19)	105,420.26	(401,622.93)
24203201	Accd Liab-Vacation Pay CY	(803,191.11)	(87,790.09)	(890,981.20)
24203305	Accd Liab-Gross Payroll	(346,575.84)	16,219.65	(330,356.19)
24204000	Accd Liab-PR Ded Misc	51.00	(142.84)	(91.84)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,924.30)	6.00	(1,918.30)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,810.82)	10.46	(4,800.36)
24204081	Accd Liab-PR Ded ThrftPlan EE	(24,089.44)	(3,791.69)	(27,881.13)
24204082	Accd Liab-PR Ded Roth401k Plan	(417.56)	-	(417.56)
24204090	Accd Liab-PR Ded FSA Health	(820.99)	(0.01)	(821.00)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.66)	(0.01)	(716.67)

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24204092	Accd Liab-PR Ded HSA Benefits	(22,436.20)	42.98	(22,393.22)
24204210	Accd Liab-PR Ded Employee Stk	(2,450.00)	(2,595.00)	(5,045.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	-	(7,000.00)
24207000	Accd Liab-Professional Svcs	(23,743.32)	(12,522.58)	(36,265.90)
24207020	Accd Liab-Benefits Admin Fees	(15,650.54)	(5,695.45)	(21,345.99)
24207500	Accd Liab-Insurance	(254,805.99)	-	(254,805.99)
24208000	Accd Liab-Health Benefits	(127,739.25)	(7,178.00)	(134,917.25)
24208010	Accd Liab-Rx Drug	(26,613.10)	(3,461.00)	(30,074.10)
24208020	Accd Liab-Dental	(17,004.41)	(1,743.00)	(18,747.41)
24211263	Accd Liab-ST FAS112	(148,324.56)	35,582.00	(112,742.56)
24220300	Accd Liab-Rate Refunds	(597.31)	1,756.87	1,159.56
24224000	Customer AR Credit Balances	(12,822,140.47)	(48,476.54)	(12,870,617.01)
24240050	Accd Liab-Shipper Gas	(4,564,615.32)	129,060.51	(4,435,554.81)
24250110	Accd Liab-Heatshare Cust Cntri	-	(1,678.00)	(1,678.00)
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	28,420.18	2,891.58	31,311.76
24300003	Oblig Cap Leases Curr-Transfer	(29,515.17)	(3,002.99)	(32,518.16)
25200000	Custmr Advn for Constr NonCur	(2,964,381.10)	16,413.09	(2,947,968.01)
25400450	Reg Liab Curr-Other	(20,438.14)	(13,805.42)	(34,243.56)
25401350	Reg Liab Curr-DSM Uncollect	(246,995.76)	45,153.85	(201,841.91)
25402400	Reg Liab Curr-Asset Reclass	(332,854.24)	(19,567.09)	(352,421.33)
25402900	Reg Lia Curr-AMRP	(299,686.57)	(145,223.19)	(444,909.76)
25403150	Reg Liab Rate Reserve - Curren	(1,612,621.00)	354,833.31	(1,257,787.69)
25405000	Reg Liab NC-Inc Tax Fed-St	(40,289,034.18)	68,791.00	(40,220,243.18)
25405050	Reg Liab NC-Deferred ITC	(63,025.60)	1,247.00	(61,778.60)
25405980	Reg Liab NC-CSRR Overcollect	(386,501.23)	(2,160.43)	(388,661.66)
25408200	Reg Liab NC-Amrt of Tax Excess	(662,228.80)	-	(662,228.80)
25408300	Reg Liab NC-State Tax Reform	(106,284.16)	(15,432.39)	(121,716.55)
25500000	Investment Tax Credit-ITC	(103,001.00)	2,037.00	(100,964.00)
28205000	Fed ADIT-Property	(50,850,197.00)	(190,121.00)	(51,040,318.00)
28206000	St ADIT-Property	(9,082,527.00)	(74,736.00)	(9,157,263.00)
28305000	Fed ADIT-Other NC	(1,441,442.00)	105,769.00	(1,335,673.00)
28306000	ST ADIT-NC Other	(360,719.00)	26,508.00	(334,211.00)
40300000	Dep Exp	9,466,051.75	978,429.05	10,444,480.80
40430000	Amortization Exp-Other	356,802.93	36,265.79	393,068.72
40500000	Amortization of Oth Plant	782,939.04	81,594.57	864,533.61
40813200	Tax Exp-Property	3,567,118.33	356,585.41	3,923,703.74
40813300	Tax Exp-Sales and Use Tax	0.11	0.06	0.17
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	32,398.63	3,345.00	35,743.63
40814500	Tax Exp-Payroll FICA-OASDI	487,721.66	46,466.63	534,188.29
40814600	Tax Exp-Payroll FICA-Medicar	119,679.31	11,718.58	131,397.89
40814700	Tax Exp-FUTA Employer	5,628.53	18.91	5,647.44
40814800	Tax Exp-SUTA Employer	5,444.61	16.74	5,461.35
40911000	Util Cur Fed Exp	742,633.00	1,220,252.00	1,962,885.00
40912000	Util Cur ST Exp	(553,866.00)	280,074.00	(273,792.00)
40921000	Non Util Cur Fed Exp	588,026.00	(578,379.00)	9,647.00
40922000	Non Util Cur ST Exp	147,375.00	(144,957.00)	2,418.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
41011000	Util Def Fed Exp-Dr	4,307,652.00	215,386.00	4,523,038.00
41012000	Util Def ST Exp-Dr	880,707.00	(5,071.00)	875,636.00
41111000	Util Def Fed Exp-Cr	(2,975,406.00)	(218,764.00)	(3,194,170.00)
41112000	Util Def ST Exp-Cr	20,592.00	38,726.00	59,318.00
41141000	Def Inc Tax-Fed-Cr-Util ITC	(20,370.00)	(2,037.00)	(22,407.00)
41700000	Non Util Revenues	(293,024.26)	(34,839.32)	(327,863.58)
41715000	Non Util Operating Exp	(8,766.23)	(1,351.72)	(10,117.95)
41810000	Affil Equity in Earngs of Subs	(48,428.38)	(6,203.45)	(54,631.83)
41900000	Other Interest Income	(0.28)	-	(0.28)
41902000	Interest Income Money Pool	(29,731.79)	-	(29,731.79)
41910000	Allow for Other FUDC	(140,246.80)	35,552.21	(104,694.59)
42101450	Gas Cost Recovery Initiatives	(2,743,739.24)	(340,539.22)	(3,084,278.46)
42121000	Loss on Disposition of Asset	-	746.67	746.67
42500000	Misc Amortization	(21,585.90)	(2,158.59)	(23,744.49)
42610000	Other Inc_Exp-Donations	105,984.00	8,000.00	113,984.00
42630000	Penalties-Others	40,248.00	8,000.00	48,248.00
42640000	Oth Inc_Exp Political Contrib	761.80	-	761.80
42655000	Other Income Deductions	182,946.45	17,550.10	200,496.55
43000000	Int on Debt to Assoc Co	5,083,608.76	501,671.92	5,585,280.68
43002000	Int on Debt to Assoc Co MonyPI	154,102.14	42,150.26	196,252.40
43100000	Other Interest Exp	(4,376.00)	-	(4,376.00)
43105100	Oth Int Exp-Cust Deposits	25,337.85	2,495.45	27,833.30
43200000	Allow for Borrowd FUDC	(109,898.97)	(28,086.55)	(137,985.52)
48000000	Residential Sales	(65,739,467.60)	(6,017,370.31)	(71,756,837.91)
48000100	Residential Sales Norm	(4,893.48)	(363.95)	(5,257.43)
48101000	Commercial Gas Sales	(27,692,839.88)	(2,447,547.41)	(30,140,387.29)
48101200	Commercial Gas Sales Norm	(3,728.26)	(135.03)	(3,863.29)
48102000	Industrial Gas Sales	(1,160,483.95)	(159,214.10)	(1,319,698.05)
48102300	Industrial Gas Sales Norm	(301.01)	(485.93)	(786.94)
48300000	Sales for Resale-Gas	(72,449.34)	(4,744.25)	(77,193.59)
48700000	Forfeited Discounts-Gas	(441,186.87)	(20,640.98)	(461,827.85)
48800000	Misc Service Revenues-Gas	(107,637.08)	(13,476.49)	(121,113.57)
48930000	Transp Rev Distr Residential	(7,099,599.77)	(704,260.95)	(7,803,860.72)
48930200	Unbilled Residential Trans Vol	520,658.40	(164,724.55)	355,933.85
48930300	Unbilled Res Trans Cust chrg	14,451.20	(3,200.00)	11,251.20
48931000	Transp Rev Distr Commercial	(7,302,253.00)	(789,074.28)	(8,091,327.28)
48931300	Unbilled Comm Trans Vol	328,152.72	(98,692.71)	229,460.01
48931400	Unbilled Comm Trans Cust chrg	83,409.67	-	83,409.67
48932000	Transp Rev Distr Industrial	(4,385,896.59)	(540,787.78)	(4,926,684.37)
48932400	Unbilled Ind Trans Vol	1,558.96	(500.36)	1,058.60
48932500	Unbilled Ind Trans Cust chrg	109,322.65	-	109,322.65
49300000	Rent from Gas Property	(38,720.00)	(3,908.00)	(42,628.00)
49500000	Other Gas Revenue	(701,148.23)	53,366.88	(647,781.35)
49500050	Billed Off System Sales	(2,398,970.13)	(50,692.00)	(2,449,662.13)
49500485	Unbilled Residential-Vol	4,834,285.54	(2,619,814.77)	2,214,470.77
49501485	Unbilled Res Customer Chrg	22,434.10	(17,728.00)	4,706.10
49510485	Unbilled Commercial-Vol	2,312,522.65	(1,222,811.51)	1,089,711.14
49511485	Unbilled Comm Customer Chrg	55,248.93	(6,971.64)	48,277.29
49520485	Unbilled Industrial-Vol	19,961.28	(4,750.89)	15,210.39

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
49521485	Unbilled Ind Customer Chrg	78.33	(44.69)	33.64
59800000	Maint of Misc Distri Plant	147.13	(147.13)	-
80100000	Natural gas field line purchas	302,573.05	34,207.39	336,780.44
80300200	Producer Purchases	264,435.60	-	264,435.60
80300300	Short Term Producer Purch	32,407,183.60	89,142.93	32,496,326.53
80300400	Transportation Pipeline Exp	9,370,912.09	1,224,428.90	10,595,340.99
80300500	Storage Charges Pipeline Exp	(3,482,152.05)	(321,550.86)	(3,803,702.91)
80300600	OFS_System Supply Credit	(548,868.77)	(21,811.33)	(570,680.10)
80300808	Storage Demand	6,559,703.25	655,970.33	7,215,673.58
80400000	Natural Gas City Gate Purchase	679,898.06	33,632.70	713,530.76
80510000	Purchased Gas Cost Adjustments	2,767,475.40	(361,122.37)	2,406,353.03
80601000	Exchange Gas-Received	222,803.06	(286,502.61)	(63,699.55)
80720000	Oper-Purch Gas Measrg Stations	191,483.92	17,721.87	209,205.79
80751000	Purch Gas Exp - Mgmt Fee	55,242.96	5,408.61	60,651.57
80810000	Gas Withdrawn	24,033,651.29	5,549,269.33	29,582,920.62
80820000	Gas Delivered	(31,310,051.49)	(528,291.23)	(31,838,342.72)
81220000	Gas Used-Other-Offset	(86,241.37)	(11,210.05)	(97,451.42)
85000000	Op Superv_Eng-Gas Trans	86.92	-	86.92
85200030	Communication System Exp	402.94	211.13	614.07
87000000	Op Superv-Eng-Gas Distr	940,894.93	142,971.23	1,083,866.16
87100000	Distribution Load Dispatching	35,625.73	1,045.08	36,670.81
87400000	Mains and Services Exp	4,812,679.49	198,585.71	5,011,265.20
87500000	Measur-Reg Statn Exp Gen	235,356.98	30,817.54	266,174.52
87600000	Measur-Reg Statn Exp-Indus	46,553.24	10,301.12	56,854.36
87800000	Meter and House Regulator Exp	1,282,831.41	154,837.79	1,437,669.20
87900000	Oper Installation Service Exp	2,018,417.00	166,979.00	2,185,396.00
88000000	Operations Exp Other	1,223,536.62	70,216.74	1,293,753.36
88100000	Gas Distr Rents	92,290.41	14,038.39	106,328.80
88500000	Maint Supv-Eng-Gas Distr	69,304.07	6,742.04	76,046.11
88600000	Maint Struct-Improv-Gas Distr	211,239.43	18,893.42	230,132.85
88700000	Maint of Mains	1,985,365.72	261,911.73	2,247,277.45
88900000	Maint Msr-Reg Statn Equip Gen	524,822.58	88,572.79	613,395.37
89000000	Maint Meas_Reg Stn Equip-Distr	70,852.20	9,280.83	80,133.03
89200000	Maint of Services	596,374.31	43,664.42	640,038.73
89300000	Maint Meters_House Regulators	177,749.27	19,140.78	196,890.05
89400000	Other Maint Equipment	295,797.82	21,758.68	317,556.50
90200000	Cust Acctn Meter Reading Exp	240,557.61	23,888.69	264,446.30
90300000	Cust Records Collection Exp	2,447,638.83	257,126.86	2,704,765.69
90400000	Uncollectible Accounts	940,490.76	612,634.42	1,553,125.18
90500000	Misc Cust Accts Exp	10,059.55	918.04	10,977.59
90800000	Customer Assistance Exp	659,322.93	62,728.67	722,051.60
90900000	Inform_Instruct Advertisng Exp	14,323.83	2,433.43	16,757.26
91000000	Misc Cust Serv and Info Exp	218,794.66	16,821.15	235,615.81
91100000	Sales Supervision	8,302.10	181.23	8,483.33
91200000	Demonstrating and Selling Exp	46,193.67	6,688.83	52,882.50
91300000	Sales Advertising Exp	78,514.51	-	78,514.51
92000000	A_G Salaries	4,613,635.05	381,563.58	4,995,198.63
92001000	Discretionary and Spot Awards	33,226.24	2,037.74	35,263.98
92002000	Stock Compensation Expense	473,472.96	41,864.26	515,337.22

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92100000	Office Supplies and Exp	609,044.74	64,861.67	673,906.41
92101000	Employee Expenses	311,638.16	25,876.47	337,514.63
92300000	Outside Service Employed	3,856,306.62	258,309.76	4,114,616.38
92301000	Mgmt Fee Actuals-Affil	1,462,321.23	152,095.76	1,614,416.99
92400000	Property Insurance	15,683.63	1,491.00	17,174.63
92500000	Injuries and Damages	802,234.80	129,182.17	931,416.97
92600000	Employee Pensions and Benefits	3,155,345.06	156,134.08	3,311,479.14
92601000	Non Service Pension & OPEB	(203,784.88)	(31,376.09)	(235,160.97)
92800000	Regulatory Commission Exp	408,731.16	45,093.85	453,825.01
93010000	General Advertising Exp	10,414.76	1,040.71	11,455.47
93020000	Misc General Exp	7,789.23	11,988.51	19,777.74
93100000	Rents Admin and General	657,141.59	62,127.81	719,269.40
93200000	Maint General Plant	666,167.91	64,111.69	730,279.60
99000001	Gross Payroll Hyperion	5,141,002.60	914,070.84	6,055,073.44
99000004	Management Fee Hyperion	(2,559.23)	210.00	(2,349.23)
99900001	Gross Pay Offset Hyperion	(5,141,002.60)	(914,070.84)	(6,055,073.44)
99900002	Mgmt Fee Offset Hyperion	2,559.23	(210.00)	2,349.23
	Total:	0.00	(0.00)	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	443,976,576.47	-	443,976,576.47
10100001	Plant In Service-Additions	31,119,761.57	3,909,748.04	35,029,509.61
10100002	Plant In Service-Retirements	(3,945,855.26)	(732,567.93)	(4,678,423.19)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10600000	Comp Constr Not Class Beg Bal	13,133,519.12	-	13,133,519.12
10600003	Comp Const not Class Other	(677,780.01)	3,405,408.08	2,727,628.07
10700000	CWIP-Beg Balance	2,529,102.11	-	2,529,102.11
10700001	CWIP-Additions	39,249,825.71	3,417,709.25	42,667,534.96
10700003	CWIP-Other Changes	(30,441,981.56)	(7,315,156.12)	(37,757,137.68)
10800000	Accum Deprec Plant -Beg Bal	(147,377,839.58)	-	(147,377,839.58)
10800001	Accum Deprec Plant-Additions	(10,452,568.92)	(994,392.43)	(11,446,961.35)
10800002	Accum Deprec Plant-Retiremnt	3,627,665.47	690,627.31	4,318,292.78
10800003	Accum Deprec Plant-Other Chg	1,447,362.25	188,134.63	1,635,496.88
10800010	Retirement WIP-Beg Bal	195,694.91	-	195,694.91
10800011	Retirement WIP-Additions	1,649,528.40	230,998.69	1,880,527.09
10800013	Retirement WIP-Other Changes	(1,469,601.35)	(190,429.04)	(1,660,030.39)
10800100	Accum Deprec Cap Lease-Beg Bal	(26,446.25)	-	(26,446.25)
10800101	Accum Deprec Cap Lease-Add	(36,363.62)	(3,305.78)	(39,669.40)
11100000	Accum Amortization-Beg Bal	(4,281,948.42)	-	(4,281,948.42)
11100001	Accum Amortization-Additions	(1,257,602.33)	(117,154.97)	(1,374,757.30)
11100002	Accum Amortization-Retiremnt	318,189.79	41,940.62	360,130.41
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	53,786.31	-	53,786.31
11501010	Tang Acc Amor Plnt Acq Adj-ADD	23,744.49	2,158.59	25,903.08
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	467,562.29	1,845.21	469,407.50
12800000	Funds Held in Trust	676,884.98	(676,885.42)	(0.44)
13100000	Cash	788,835.10	648,141.87	1,436,976.97
13500000	Working Funds	1,200.00	-	1,200.00
14200160	Cust AR-Credit Balances	12,765,616.01	(2,943,591.35)	9,822,024.66
14200220	Cust AR-CAB	(4,735,144.03)	5,550,264.80	815,120.77
14200250	Cust AR-GMB	107,187.72	71,939.72	179,127.44
14200260	Cust AR-Cust Premise Work	124,669.04	(803.59)	123,865.45
14300001	Misc Accts Rec-Other	285,483.68	334,384.26	619,867.94
14300018	Other AR-Billed OSS	50,775.00	(50,319.02)	455.98
14300220	Other AR-GMB Estimate	3,940.56	1,794.51	5,735.07
14300240	Other AR-GTS	1,142,285.25	192,265.29	1,334,550.54
14300270	Other AR-Retail Service	(33.19)	3,191.24	3,158.05
14300290	Other AR-CNR	483,462.42	37,442.67	520,905.09
14300330	Other AR Choice Trans-Columbia	(3,905,477.37)	1,064,416.72	(2,841,060.65)
14300350	Other AR Choice Trans-Purchase	903,389.96	726,863.27	1,630,253.23
14300395	Other AR-CPG Non-Transit Srvcs	10,975.02	12,580.25	23,555.27
14400000	Acc Prov for Uncol-Beg Bal	(218,517.87)	-	(218,517.87)
14400100	Acc Prov for Uncol-Reserve	(695,372.86)	(45,192.00)	(740,564.86)
14400150	Acc Prov for Uncol-Charge-Offs	1,092,642.95	24,758.08	1,117,401.03
14400200	Acc Prov for Uncol-Recoveries	(388,298.52)	(28,230.76)	(416,529.28)
14400600	Accm Prov Uncoll-Unbilled	(50,000.00)	(11,000.00)	(61,000.00)
14400700	Accm Prov Uncoll-Misc	(430,571.60)	(51,203.55)	(481,775.15)

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14600000	AR Assoc Co-Mech	736,493.62	(465,958.93)	270,534.69
14600002	AR Assoc Co-Misc	40,056.00	280.00	40,336.00
14620000	Foreign Cash	(13,986.85)	(12,438.55)	(26,425.40)
15400000	Plant Materials-Oth Supplies	135,568.95	5,781.95	141,350.90
16411000	Gas Stored-Current-LIFO	44,989,746.57	(520,945.60)	44,468,800.97
16500000	Other Misc Prepayments	-	306,466.42	306,466.42
16500010	Prepaid-Medical LTD	12,534.37	(8,901.67)	3,632.70
16500600	Prepaid-Cloud Computing costs	-	12,476.50	12,476.50
16503600	Prepaid Taxes - Other	152,739.08	(21,819.87)	130,919.21
16520000	Prepaid-Insurance Affiliate	270,775.49	(50,976.49)	219,799.00
16521000	Prepaid-Insurance NonAffil	432,204.00	(44,042.00)	388,162.00
16590000	Prepaid-NC Cloud Computing Cst	-	47,448.83	47,448.83
16591000	Prepaid-NC Cloud Cost Incurred	108,878.48	(38,898.36)	69,980.12
17300000	AR Accrued Revenues	10,033,382.01	1,544,853.16	11,578,235.17
17302000	AR Accrd Rev Unbill Exch Gas	58,674.99	76,906.46	135,581.45
17401000	Misc Assets-Exch Gas Receiv	364,891.70	2,139,830.80	2,504,722.50
17403200	Misc Assets-Property Tax	356,533.34	4,272,166.67	4,628,700.01
18230005	Reg Asset OPEB Transition	4,912.05	(4,912.05)	-
18230200	Reg Asset Cr Bal Transf	352,421.33	(45,093.14)	307,328.19
18230250	Reg Asset Rate Case Current	91,808.67	(18,361.75)	73,446.92
18230440	Reg Asset GTI Funding	106,962.63	(19,285.06)	87,677.57
18230450	Reg Asset EAP	(352,421.33)	45,093.14	(307,328.19)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,486,179.30	(469,816.42)	4,016,362.88
18235114	NC Reg Asset FAS 158 OPEB	426,718.75	1,802,291.25	2,229,010.00
18235115	NC Reg Asset FAS158 Pension	6,760,822.75	1,484,379.25	8,245,202.00
18235450	NC Reg Asset Pen NQulfd FAS158	7,063.88	859.08	7,922.96
18235506	NC Reg Asset Def Depr Cap Lse	11,198.68	405.09	11,603.77
18320000	Oth Prelim Survey B Bal	804,640.69	-	804,640.69
18320001	Oth Prelim Survey Additions	(122,801.07)	(296,908.26)	(419,709.33)
18400000	Clearing Accounts	(13,430.00)	13,430.00	-
18400200	Car Clearing	1,106.69	(1,106.69)	-
18400250	Truck Clearing	(0.06)	0.06	-
18400275	Clearing-Fleet	1,690.03	(1,690.03)	-
18400400	General Tool Clearing	0.01	(0.01)	-
18400900	Sand-Gravel Clearing	(1.05)	1.05	-
18600200	Def Debit-Maint and Jobng WIP	76,544.51	20,043.60	96,588.11
18600400	DefDebitCusAdv_DEPPST12-31-99	2,964,141.10	(18,317.32)	2,945,823.78
19005000	ADIT-Other-Noncurr-Fed	8,832,486.00	306,396.00	9,138,882.00
19005100	ADIT Reg Liability NC - Fed	52,014.00	(1,049.00)	50,965.00
19005400	ADIT FIT Gross Up	7,455,076.00	(3,408.00)	7,451,668.00
19006000	ADIT-Other-Noncurr-State	1,132,926.00	74,306.00	1,207,232.00
19006100	ADIT Reg Liability NC - State	9,765.00	(1,488.00)	8,277.00
19006400	ADIT SIT Gross Up	2,316,899.00	(15,437.00)	2,301,462.00
19100100	Unrecov Purchs Gas Costs-Com	1,434,299.83	587,058.52	2,021,358.35
19100400	End User Exchange	1,002,042.81	398,213.73	1,400,256.54
19100800	Unrecov Purch Gas Cst-Unbill	(4,154,836.26)	(87,006.56)	(4,241,842.82)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(6,451,788.64)	-	(6,451,788.64)
21101020	APIC Issuances	-	(2,500,000.00)	(2,500,000.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(46,732,159.87)	-	(46,732,159.87)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(114,375,000.00)	-	(114,375,000.00)
22300010	Adv from Assoc Co-Issuances	-	(13,000,000.00)	(13,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(345,488.10)	-	(345,488.10)
22700002	Oblig Und Cap Leas NC Transfer	32,518.16	3,012.45	35,530.61
22820000	Accum Prov Prop Injur Damg	(31,000.00)	2,401.10	(28,598.90)
22830010	Accum Prov-Banked Vacation	(423,203.58)	(7,589.44)	(430,793.02)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(1,637,702.88)	(1,696,952.01)	(3,334,654.89)
22838000	Accum Provisions Pen Cost Qual	-	(956,217.00)	(956,217.00)
22838020	Accum Prov LT PenCost Non-Qual	(45,469.00)	(519.00)	(45,988.00)
23200000	AP - AP Module Use Only	(1,720,810.76)	(17,943.87)	(1,738,754.63)
23200001	AP-Misc	(1,436,087.69)	352,342.21	(1,083,745.48)
23200080	AP-Leases	-	(155.00)	(155.00)
23201058	AP-PNC Land Disbursement	(1,000.00)	(560.62)	(1,560.62)
23201061	AP-MellonBank Disbursement_ACH	(278,493.49)	133,001.13	(145,492.36)
23202300	AP-Gas Purchases-Producer	(244,765.57)	(9,924,725.67)	(10,169,491.24)
23202400	AP-Gas Purchases-Transport	(1,908,802.70)	28,888.37	(1,879,914.33)
23202500	AP-Choice Marketer Payable	(1,327,560.32)	(1,232,962.25)	(2,560,522.57)
23202900	AP-CPG Non-Transition Srvces	(12,633.00)	(500.00)	(13,133.00)
23400000	AP Assoc Co-Mech	(2,638,965.35)	469,270.61	(2,169,694.74)
23400002	AP Assoc Co-Misc	4,456.27	(30,265.27)	(25,809.00)
23400010	AP Assoc Co-Interest	(3,060,198.70)	2,540,150.50	(520,048.20)
23400030	AP Assoc Co-Transportation	(5,668.71)	319.43	(5,349.28)
23400111	AP Assoc Co-ERS_Only	(83,499.34)	(10,181.00)	(93,680.34)
23410000	Money Pool Borrowings	(21,748,467.78)	14,373,623.00	(7,374,844.78)
23410001	Money Pool Borrowings Int Pay	(42,150.26)	(9,587.03)	(51,737.29)
23500000	Customer Deposits	(2,260,737.02)	(29,469.00)	(2,290,206.02)
23601000	Accrd Fed Inc Tax-Current	(1,063,577.84)	(2,069,969.00)	(3,133,546.84)
23602000	Accrd ST Inc Tax-Current Year	(149,035.81)	(275,156.00)	(424,191.81)
23603200	Accrd Property Tax	(4,648,776.40)	(4,124,142.95)	(8,772,919.35)
23603300	Accrd Sales and Use Tax	(2,102.89)	(2,385.19)	(4,488.08)
23603700	Accrued FICA Taxes	(79,907.46)	(1,962.96)	(81,870.42)
23604000	Accrd Unempl Insur-Fed	(216.09)	-	(216.09)
23604100	Accrd Unempl Insur-State	983.78	(4.66)	979.12
23700010	Int Accrued-Cust Deposit	(20,831.93)	(1,914.08)	(22,746.01)
24103120	Tax Coll Pay St Inc Tx	110.87	(110.87)	-
24103300	Tax Coll Pay Sales and Use Tax	(146,141.29)	(119,177.72)	(265,319.01)
24103400	Tax Coll Pay Util Gross Rcpts	(803,475.13)	(490,848.19)	(1,294,323.32)
24103600	Tax Coll Pay State-Local Oth	(420.78)	(37.02)	(457.80)
24200000	Accd Liab-Misc	(54.01)	-	(54.01)
24201629	Accd Liab-Unclaimed AP Checks	(240,172.01)	60,410.18	(179,761.83)
24203000	Accd Liab-Profit Sharing	(132,424.05)	(27,195.36)	(159,619.41)
24203100	Accd Liab-Incentive Compnstion	(714,233.50)	(33,239.82)	(747,473.32)
24203200	Accd Liab-Vacation Pay PY	(401,622.93)	82,646.12	(318,976.81)
24203201	Accd Liab-Vacation Pay CY	(890,981.20)	(66,485.38)	(957,466.58)
24203305	Accd Liab-Gross Payroll	(330,356.19)	7,582.27	(322,773.92)

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24204000	Accd Liab-PR Ded Misc	(91.84)	-	(91.84)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,918.30)	12.00	(1,906.30)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,800.36)	4,800.36	-
24204081	Accd Liab-PR Ded ThrftPlan EE	(27,881.13)	27,881.13	-
24204082	Accd Liab-PR Ded Roth401k Plan	(417.56)	417.56	-
24204090	Accd Liab-PR Ded FSA Health	(821.00)	0.01	(820.99)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	0.01	(716.66)
24204092	Accd Liab-PR Ded HSA Benefits	(22,393.22)	255.60	(22,137.62)
24204210	Accd Liab-PR Ded Employee Stk	(5,045.00)	(2,635.00)	(7,680.00)
24206000	Accd Liability - Pension ST-NQ	(7,000.00)	(700.00)	(7,700.00)
24207000	Accd Liab-Professional Svcs	(36,265.90)	(12,522.58)	(48,788.48)
24207020	Accd Liab-Benefits Admin Fees	(21,345.99)	2,578.91	(18,767.08)
24207500	Accd Liab-Insurance	(254,805.99)	(336,000.00)	(590,805.99)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	1,159.56	(341.87)	817.69
24224000	Customer AR Credit Balances	(12,870,617.01)	2,943,684.35	(9,926,932.66)
24240050	Accd Liab-Shipper Gas	(4,435,554.81)	447,962.27	(3,987,592.54)
24250110	Accd Liab-Heatshare Cust Cntri	(1,678.00)	67.00	(1,611.00)
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	-	(10,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(34,212.46)	-	(34,212.46)
24300002	Oblig Cap Leases Curr-Payments	31,311.76	2,900.69	34,212.45
24300003	Oblig Cap Leases Curr-Transfer	(32,518.16)	(3,012.45)	(35,530.61)
25200000	Custmr Advn for Constr NonCur	(2,947,968.01)	7,422.25	(2,940,545.76)
25400450	Reg Liab Curr-Other	(34,243.56)	33,108.75	(1,134.81)
25401350	Reg Liab Curr-DSM Uncollect	(201,841.91)	64,938.95	(136,902.96)
25402400	Reg Liab Curr-Asset Reclass	(352,421.33)	45,093.14	(307,328.19)
25402900	Reg Lia Curr-AMRP	(444,909.76)	(172,363.04)	(617,272.80)
25403150	Reg Liab Rate Reserve - Curren	(1,257,787.69)	248,649.61	(1,009,138.08)
25403160	Reg Liab Cur-Amrt of Tax Exces	-	(498,314.28)	(498,314.28)
25405000	Reg Liab NC-Inc Tax Fed-St	(40,220,243.18)	109,231.00	(40,111,012.18)
25405050	Reg Liab NC-Deferred ITC	(61,778.60)	1,246.00	(60,532.60)
25405980	Reg Liab NC-Rate Reserve	(388,661.66)	(33,945.95)	(422,607.61)
25408200	Reg Liab NC-Amrt of Tax Excess	(662,228.80)	662,228.80	-
25408300	Reg Liab NC-State Tax Reform	(121,716.55)	(21,569.96)	(143,286.51)
25500000	Investment Tax Credit-ITC	(100,964.00)	2,037.00	(98,927.00)
28205000	Fed ADIT-Property	(51,040,318.00)	729,160.00	(50,311,158.00)
28206000	St ADIT-Property	(9,157,263.00)	125,609.00	(9,031,654.00)
28305000	Fed ADIT-Other NC	(1,335,673.00)	(55,624.00)	(1,391,297.00)
28306000	ST ADIT-NC Other	(334,211.00)	(13,940.00)	(348,151.00)
40300000	Dep Exp	10,444,480.80	988,558.59	11,433,039.39
40430000	Amortization Exp-Other	393,068.72	37,307.84	430,376.56
40500000	Amortization of Oth Plant	864,533.61	79,847.13	944,380.74
40813200	Tax Exp-Property	3,923,703.74	356,585.41	4,280,289.15
40813300	Tax Exp-Sales and Use Tax	0.17	(0.02)	0.15
40813600	Tax Exp-State and Local-Oth	10.77	-	10.77
40814100	Tax Exp-Payroll-Incentive	35,743.63	1,713.00	37,456.63

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40814500	Tax Exp-Payroll FICA-OASDI	534,188.29	43,774.79	577,963.08
40814600	Tax Exp-Payroll FICA-Medicar	131,397.89	11,918.25	143,316.14
40814700	Tax Exp-FUTA Employer	5,647.44	0.94	5,648.38
40814800	Tax Exp-SUTA Employer	5,461.35	5.54	5,466.89
40911000	Util Cur Fed Exp	1,962,885.00	1,359,145.00	3,322,030.00
40912000	Util Cur ST Exp	(273,792.00)	287,812.00	14,020.00
40921000	Non Util Cur Fed Exp	9,647.00	711,950.00	721,597.00
40922000	Non Util Cur ST Exp	2,418.00	170,344.00	172,762.00
41011000	Util Def Fed Exp-Dr	4,523,038.00	(840,983.00)	3,682,055.00
41012000	Util Def ST Exp-Dr	875,636.00	(207,920.00)	667,716.00
41021000	Non Util Def Fed Exp-DR	-	58,370.00	58,370.00
41111000	Util Def Fed Exp-Cr	(3,194,170.00)	(701,954.00)	(3,896,124.00)
41112000	Util Def ST Exp-Cr	59,318.00	332,724.00	392,042.00
41121000	Non Util Def Fed Exp-Cr	-	(90,646.00)	(90,646.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(22,407.00)	193,370.00	170,963.00
41700000	Non Util Revenues	(327,863.58)	(65,727.04)	(393,590.62)
41715000	Non Util Operating Exp	(10,117.95)	(165.95)	(10,283.90)
41810000	Affil Equity in Earngs of Subs	(54,631.83)	(1,845.21)	(56,477.04)
41900000	Other Interest Income	(0.28)	-	(0.28)
41902000	Interest Income Money Pool	(29,731.79)	-	(29,731.79)
41910000	Allow for Other FUDC	(104,694.59)	(8,103.05)	(112,797.64)
42101450	Gas Cost Recovery Initiatives	(3,084,278.46)	(165,461.40)	(3,249,739.86)
42121000	Loss on Disposition of Asset	746.67	-	746.67
42500000	Misc Amortization	(23,744.49)	(2,158.59)	(25,903.08)
42610000	Other Inc_Exp-Donations	113,984.00	39,711.00	153,695.00
42630000	Penalties-Others	48,248.00	(5,500.00)	42,748.00
42640000	Oth Inc_Exp Political Contrib	761.80	-	761.80
42655000	Other Income Deductions	200,496.55	19,667.00	220,163.55
43000000	Int on Debt to Assoc Co	5,585,280.68	520,048.20	6,105,328.88
43002000	Int on Debt to Assoc Co MonyPI	196,252.40	51,737.29	247,989.69
43100000	Other Interest Exp	(4,376.00)	-	(4,376.00)
43105100	Oth Int Exp-Cust Deposits	27,833.30	2,707.31	30,540.61
43200000	Allow for Borrowd FUDC	(137,985.52)	(12,941.61)	(150,927.13)
48000000	Residential Sales	(71,756,837.91)	(10,970,902.21)	(82,727,740.12)
48000100	Residential Sales Norm	(5,257.43)	(174.83)	(5,432.26)
48101000	Commercial Gas Sales	(30,140,387.29)	(4,588,322.25)	(34,728,709.54)
48101200	Commercial Gas Sales Norm	(3,863.29)	(339.11)	(4,202.40)
48102000	Industrial Gas Sales	(1,319,698.05)	(259,859.03)	(1,579,557.08)
48102300	Industrial Gas Sales Norm	(786.94)	855.81	68.87
48300000	Sales for Resale-Gas	(77,193.59)	(7,620.65)	(84,814.24)
48700000	Forfeited Discounts-Gas	(461,827.85)	(34,974.04)	(496,801.89)
48800000	Misc Service Revenues-Gas	(121,113.57)	(4,612.77)	(125,726.34)
48930000	Transp Rev Distr Residential	(7,803,860.72)	(1,007,729.06)	(8,811,589.78)
48930200	Unbilled Residential Trans Vol	355,933.85	(163,695.60)	192,238.25
48930300	Unbilled Res Trans Cust chrg	11,251.20	(3,168.00)	8,083.20
48931000	Transp Rev Distr Commercial	(8,091,327.28)	(1,027,534.39)	(9,118,861.67)
48931300	Unbilled Comm Trans Vol	229,460.01	(49,968.07)	179,491.94
48931400	Unbilled Comm Trans Cust chrg	83,409.67	-	83,409.67
48932000	Transp Rev Distr Industrial	(4,926,684.37)	(526,620.28)	(5,453,304.65)

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48932400	Unbilled Ind Trans Vol	1,058.60	(44.75)	1,013.85
48932500	Unbilled Ind Trans Cust chrg	109,322.65	-	109,322.65
49300000	Rent from Gas Property	(42,628.00)	(3,908.00)	(46,536.00)
49500000	Other Gas Revenue	(647,781.35)	(180,537.72)	(828,319.07)
49500050	Billed Off System Sales	(2,449,662.13)	(29,700.00)	(2,479,362.13)
49500485	Unbilled Residential-Vol	2,214,470.77	(748,699.57)	1,465,771.20
49501485	Unbilled Res Customer Chrg	4,706.10	(17,504.00)	(12,797.90)
49510485	Unbilled Commercial-Vol	1,089,711.14	(263,173.23)	826,537.91
49511485	Unbilled Comm Customer Chrg	48,277.29	(7,150.40)	41,126.89
49520485	Unbilled Industrial-Vol	15,210.39	(7,191.85)	8,018.54
49521485	Unbilled Ind Customer Chrg	33.64	(44.69)	(11.05)
80100000	Natural gas field line purchas	336,780.44	42,008.63	378,789.07
80300200	Producer Purchases	264,435.60	-	264,435.60
80300300	Short Term Producer Purch	32,496,326.53	9,849,043.94	42,345,370.47
80300400	Transportation Pipeline Exp	10,595,340.99	1,205,234.32	11,800,575.31
80300500	Storage Charges Pipeline Exp	(3,803,702.91)	(640,593.75)	(4,444,296.66)
80300600	OFS_System Supply Credit	(570,680.10)	(86,156.46)	(656,836.56)
80300808	Storage Demand	7,215,673.58	655,970.32	7,871,643.90
80400000	Natural Gas City Gate Purchase	713,530.76	209,216.30	922,747.06
80510000	Purchased Gas Cost Adjustments	2,406,353.03	(898,265.69)	1,508,087.34
80601000	Exchange Gas-Received	(63,699.55)	(2,587,793.07)	(2,651,492.62)
80720000	Oper-Purch Gas Measrg Stations	209,205.79	18,318.53	227,524.32
80751000	Purch Gas Exp - Mgmt Fee	60,651.57	5,628.87	66,280.44
80810000	Gas Withdrawn	29,582,920.62	5,049,771.69	34,632,692.31
80820000	Gas Delivered	(31,838,342.72)	(4,528,826.09)	(36,367,168.81)
81220000	Gas Used-Other-Offset	(97,451.42)	(15,465.80)	(112,917.22)
85000000	Op Superv_Eng-Gas Trans	86.92	-	86.92
85200030	Communication System Exp	614.07	101.52	715.59
87000000	Op Superv-Eng-Gas Distr	1,083,866.16	71,446.77	1,155,312.93
87100000	Distribution Load Dispatching	36,670.81	2,122.26	38,793.07
87400000	Mains and Services Exp	5,011,265.20	566,574.47	5,577,839.67
87500000	Measur-Reg Statn Exp Gen	266,174.52	29,333.91	295,508.43
87600000	Measur-Reg Statn Exp-Indus	56,854.36	11,629.49	68,483.85
87800000	Meter and House Regulator Exp	1,437,669.20	142,784.96	1,580,454.16
87900000	Oper Installation Service Exp	2,185,396.00	195,383.65	2,380,779.65
88000000	Operations Exp Other	1,293,753.36	362,736.28	1,656,489.64
88100000	Gas Distr Rents	106,328.80	10,454.84	116,783.64
88500000	Maint Supv-Eng-Gas Distr	76,046.11	6,299.71	82,345.82
88600000	Maint Struct-Improv-Gas Distr	230,132.85	13,114.47	243,247.32
88700000	Maint of Mains	2,247,277.45	356,895.86	2,604,173.31
88900000	Maint Msr-Reg Statn Equip Gen	613,395.37	29,674.37	643,069.74
89000000	Maint Meas_Reg Stn Equip-Distr	80,133.03	15,643.15	95,776.18
89200000	Maint of Services	640,038.73	68,668.81	708,707.54
89300000	Maint Meters_House Regulators	196,890.05	14,407.77	211,297.82
89400000	Other Maint Equipment	317,556.50	58,375.40	375,931.90
90200000	Cust Acctn Meter Reading Exp	264,446.30	31,837.76	296,284.06
90300000	Cust Records Collection Exp	2,704,765.69	234,016.73	2,938,782.42
90400000	Uncollectible Accounts	1,553,125.18	171,612.81	1,724,737.99
90500000	Misc Cust Accts Exp	10,977.59	1,230.71	12,208.30

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90800000	Customer Assistance Exp	722,051.60	71,793.43	793,845.03
90900000	Inform_Instruct Advertisng Exp	16,757.26	10,170.67	26,927.93
91000000	Misc Cust Serv and Info Exp	235,615.81	13,814.48	249,430.29
91100000	Sales Supervision	8,483.33	219.12	8,702.45
91200000	Demonstrating and Selling Exp	52,882.50	(1,330.24)	51,552.26
91300000	Sales Advertising Exp	78,514.51	9,536.52	88,051.03
92000000	A_G Salaries	4,995,198.63	300,794.46	5,295,993.09
92001000	Discretionary and Spot Awards	35,263.98	8,253.47	43,517.45
92002000	Stock Compensation Expense	515,337.22	24,891.35	540,228.57
92100000	Office Supplies and Exp	673,906.41	70,687.90	744,594.31
92101000	Employee Expenses	337,514.63	40,649.44	378,164.07
92300000	Outside Service Employed	4,114,616.38	410,676.93	4,525,293.31
92301000	Mgmt Fee Actuals-Affil	1,614,416.99	136,925.55	1,751,342.54
92400000	Property Insurance	17,174.63	1,491.00	18,665.63
92500000	Injuries and Damages	931,416.97	93,998.45	1,025,415.42
92600000	Employee Pensions and Benefits	3,311,479.14	464,417.77	3,775,896.91
92601000	Non Service Pension & OPEB	(235,160.97)	101,216.89	(133,944.08)
92800000	Regulatory Commission Exp	453,825.01	45,093.67	498,918.68
93010000	General Advertising Exp	11,455.47	1,084.66	12,540.13
93020000	Misc General Exp	19,777.74	5,207.02	24,984.76
93100000	Rents Admin and General	719,269.40	56,943.72	776,213.12
93200000	Maint General Plant	730,279.60	80,839.36	811,118.96
99000001	Gross Payroll Hyperion	6,055,073.44	516,505.45	6,571,578.89
99000004	Management Fee Hyperion	(2,349.23)	70.00	(2,279.23)
99900001	Gross Pay Offset Hyperion	(6,055,073.44)	(516,505.45)	(6,571,578.89)
99900002	Mgmt Fee Offset Hyperion	2,349.23	(70.00)	2,279.23
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	-	2,361,903.57	2,361,903.57
10100002	Plant In Service-Retirements	-	(304,718.73)	(304,718.73)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	-	315,492.84	315,492.84
10112002	Right of Use Asset-Retirements	-	(637.76)	(637.76)
10112004	Right of Use Asset-Amort	-	(12,202.33)	(12,202.33)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	-	(400,068.04)	(400,068.04)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	-	2,216,293.41	2,216,293.41
10700003	CWIP-Other Changes	-	(1,961,835.53)	(1,961,835.53)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	-	(996,413.85)	(996,413.85)
10800002	Accum Deprec Plant-Retiremnt	-	236,213.20	236,213.20
10800003	Accum Deprec Plant-Other Chg	-	214,467.76	214,467.76
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	-	224,556.26	224,556.26
10800013	Retirement WIP-Other Changes	-	(214,501.62)	(214,501.62)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	-	(3,305.79)	(3,305.79)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	-	(125,884.49)	(125,884.49)
11100002	Accum Amortization-Retiremnt	-	68,505.53	68,505.53
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	-	2,158.59	2,158.59
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	469,407.50	6,082.93	475,490.43
12800000	Funds Held in Trust	(0.44)	-	(0.44)
13100000	Cash	1,436,976.97	(29,909.57)	1,407,067.40
13500000	Working Funds	1,200.00	(1,200.00)	-
14200160	Cust AR-Credit Balances	9,822,024.66	(2,983,074.22)	6,838,950.44
14200220	Cust AR-CAB	815,120.77	3,047,755.17	3,862,875.94
14200250	Cust AR-GMB	179,127.44	5,276.62	184,404.06
14200260	Cust AR-Cust Premise Work	123,865.45	339,475.92	463,341.37
14300001	Misc Accts Rec-Other	619,867.94	1,643.50	621,511.44
14300018	Other AR-Billed OSS	455.98	923,855.00	924,310.98
14300200	Other AR-Lake Choctaw	-	206.00	206.00
14300220	Other AR-GMB Estimate	5,735.07	598.73	6,333.80
14300240	Other AR-GTS	1,334,550.54	(110,040.30)	1,224,510.24
14300270	Other AR-Retail Service	3,158.05	(1,591.09)	1,566.96
14300290	Other AR-CNR	520,905.09	36,782.53	557,687.62
14300330	Other AR Choice Trans-Columbia	(2,841,060.65)	1,017,436.22	(1,823,624.43)
14300350	Other AR Choice Trans-Purchase	1,630,253.23	93,345.80	1,723,599.03
14300395	Other AR-CPG Non-Transit Srvcs	23,555.27	13,179.89	36,735.16
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	-	(102,269.79)	(102,269.79)

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14400150	Acc Prov for Uncol-Charge-Offs	-	27,699.20	27,699.20
14400200	Acc Prov for Uncol-Recoveries	-	(32,045.46)	(32,045.46)
14400600	Accm Prov Uncoll-Unbilled	(61,000.00)	(7,000.00)	(68,000.00)
14400700	Accm Prov Uncoll-Misc	(481,775.15)	(37,442.67)	(519,217.82)
14600000	AR Assoc Co-Mech	270,534.69	(207,600.46)	62,934.23
14600002	AR Assoc Co-Misc	40,336.00	-	40,336.00
14610010	Money Pool-Intrst Receivable	-	288.49	288.49
14620000	Foreign Cash	(26,425.40)	10,115.23	(16,310.17)
15400000	Plant Materials-Oth Supplies	141,350.90	-	141,350.90
16411000	Gas Stored-Current-LIFO	44,468,800.97	(29,417,162.99)	15,051,637.98
16500000	Other Misc Prepayments	306,466.42	37,176.99	343,643.41
16500010	Prepaid-Medical LTD	3,632.70	(605.26)	3,027.44
16500600	Prepaid-Cloud Computing costs	12,476.50	-	12,476.50
16503600	Prepaid Taxes - Other	130,919.21	(21,819.87)	109,099.34
16520000	Prepaid-Insurance Affiliate	219,799.00	(36,555.00)	183,244.00
16521000	Prepaid-Insurance NonAffil	388,162.00	(53,763.91)	334,398.09
16590000	Prepaid-NC Cloud Computing Cst	47,448.83	-	47,448.83
16591000	Prepaid-NC Cloud Cost Incurred	69,980.12	21,472.70	91,452.82
17300000	AR Accrued Revenues	11,578,235.17	1,455,611.12	13,033,846.29
17302000	AR Accrd Rev Unbill Exch Gas	135,581.45	124,474.90	260,056.35
17401000	Misc Assets-Exch Gas Receiv	2,504,722.50	5,431,176.00	7,935,898.50
17403200	Misc Assets-Property Tax	4,628,700.01	(385,725.00)	4,242,975.01
17406000	Misc Assets-Storage	-	19,449,379.89	19,449,379.89
18230200	Reg Asset Cr Bal Transf	307,328.19	(79,171.29)	228,156.90
18230250	Reg Asset Rate Case Current	73,446.92	(18,361.75)	55,085.17
18230440	Reg Asset GTI Funding	87,677.57	(24,651.59)	63,025.98
18230450	Reg Asset EAP	(307,328.19)	79,171.29	(228,156.90)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,016,362.88	(372,573.71)	3,643,789.17
18235114	NC Reg Asset FAS 158 OPEB	2,229,010.00	(11,861.92)	2,217,148.08
18235115	NC Reg Asset FAS158 Pension	8,245,202.00	(50,059.92)	8,195,142.08
18235450	NC Reg Asset Pen NQulfd FAS158	7,922.96	(22.58)	7,900.38
18235506	NC Reg Asset Def Depr Cap Lse	11,603.77	395.93	11,999.70
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	-	37,849.77	37,849.77
18400200	Car Clearing	-	(198.76)	(198.76)
18400250	Truck Clearing	-	(0.11)	(0.11)
18400275	Clearing-Fleet	-	191.58	191.58
18600200	Def Debit-Maint and Jobng WIP	96,588.11	12,005.73	108,593.84
18600400	DefDebitCusAdv_DEPPST12-31-99	2,945,823.78	(5,278.02)	2,940,545.76
19005000	ADIT-Other-Noncurr-Fed	9,138,882.00	-	9,138,882.00
19005100	ADIT Reg Liability NC - Fed	50,965.00	-	50,965.00
19005400	ADIT FIT Gross Up	7,451,668.00	-	7,451,668.00
19006000	ADIT-Other-Noncurr-State	1,207,232.00	-	1,207,232.00
19006100	ADIT Reg Liability NC - State	8,277.00	-	8,277.00
19006400	ADIT SIT Gross Up	2,301,462.00	-	2,301,462.00
19100100	Unrecov Purchs Gas Costs-Com	2,021,358.35	(2,015,569.71)	5,788.64
19100400	End User Exchange	1,400,256.54	(1,825,890.75)	(425,634.21)
19100800	Unrecov Purch Gas Cst-Unbill	(4,241,842.82)	(1,640,308.18)	(5,882,151.00)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)

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21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	-	3,021.97	3,021.97
22710001	Oblig Operating Leas-NC Issuan	-	(221,078.65)	(221,078.65)
22710002	Oblig Operating Leas NC Transf	-	3,944.88	3,944.88
22820000	Accum Prov Prop Injur Damg	(28,598.90)	(2,637.50)	(31,236.40)
22830010	Accum Prov-Banked Vacation	(430,793.02)	-	(430,793.02)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(3,334,654.89)	27,620.10	(3,307,034.79)
22838000	Accum Provisions Pen Cost Qual	(956,217.00)	7,151.08	(949,065.92)
22838020	Accum Prov LT PenCost Non-Qual	(45,988.00)	(395.67)	(46,383.67)
23200000	AP - AP Module Use Only	(1,738,754.63)	(646,064.71)	(2,384,819.34)
23200001	AP-Misc	(1,083,745.48)	410,169.44	(673,576.04)
23200080	AP-Leases	(155.00)	-	(155.00)
23201055	AP-PNC Wires_ACH	-	15,073.33	15,073.33
23201058	AP-PNC Land Disbursement	(1,560.62)	6,835.83	5,275.21
23201061	AP-MellonBank Disbursement_ACH	(145,492.36)	(2,104,432.49)	(2,249,924.85)
23202300	AP-Gas Purchases-Producer	(10,169,491.24)	7,067,881.52	(3,101,609.72)
23202400	AP-Gas Purchases-Transport	(1,879,914.33)	(75,454.58)	(1,955,368.91)
23202500	AP-Choice Marketer Payable	(2,560,522.57)	(336,695.69)	(2,897,218.26)
23202900	AP-CPG Non-Transition Srvces	(13,133.00)	(500.00)	(13,633.00)
23400000	AP Assoc Co-Mech	(2,169,694.74)	335,643.61	(1,834,051.13)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(520,048.20)	(569,664.76)	(1,089,712.96)
23400030	AP Assoc Co-Transportation	(5,349.28)	(12.82)	(5,362.10)
23400111	AP Assoc Co-ERS_Only	(93,680.34)	59,561.20	(34,119.14)
23410000	Money Pool Borrowings	(7,374,844.78)	(229,369.62)	(7,604,214.40)
23410001	Money Pool Borrowings Int Pay	(51,737.29)	43,895.59	(7,841.70)
23500000	Customer Deposits	(2,290,206.02)	(26,780.00)	(2,316,986.02)
23601000	Accrd Fed Inc Tax-Current	(3,133,546.84)	-	(3,133,546.84)
23602000	Accrd ST Inc Tax-Current Year	(424,191.81)	-	(424,191.81)
23603200	Accrd Property Tax	(8,772,919.35)	3,352,359.44	(5,420,559.91)
23603300	Accrd Sales and Use Tax	(4,488.08)	(18,835.19)	(23,323.27)
23603700	Accrued FICA Taxes	(81,870.42)	(14,629.12)	(96,499.54)
23604000	Accrd Unempl Insur-Fed	(216.09)	(6,134.46)	(6,350.55)
23604100	Accrd Unempl Insur-State	979.12	(4,808.58)	(3,829.46)
23700010	Int Accrued-Cust Deposit	(22,746.01)	18,031.22	(4,714.79)
24103300	Tax Coll Pay Sales and Use Tax	(265,319.01)	25,116.36	(240,202.65)
24103400	Tax Coll Pay Util Gross Rcpts	(1,294,323.32)	(201,616.66)	(1,495,939.98)
24103600	Tax Coll Pay State-Local Oth	(457.80)	(115.23)	(573.03)
24200000	Accd Liab-Misc	(54.01)	-	(54.01)
24201629	Accd Liab-Unclaimed AP Checks	(179,761.83)	(3,372.61)	(183,134.44)
24203000	Accd Liab-Profit Sharing	(159,619.41)	(13,700.67)	(173,320.08)
24203100	Accd Liab-Incentive Compnstion	(747,473.32)	-	(747,473.32)
24203200	Accd Liab-Vacation Pay PY	(318,976.81)	71,148.64	(247,828.17)

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24203201	Accd Liab-Vacation Pay CY	(957,466.58)	(87,336.76)	(1,044,803.34)
24203305	Accd Liab-Gross Payroll	(322,773.92)	(191,230.25)	(514,004.17)
24204000	Accd Liab-PR Ded Misc	(91.84)	91.84	-
24204050	Accd Liab-PR Ded Wage Attchmt	(1,906.30)	1,143.19	(763.11)
24204070	Accd Liab-PR Ded PAC	-	(997.55)	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	-	(3,866.63)	(3,866.63)
24204081	Accd Liab-PR Ded ThrftPlan EE	-	(21,726.32)	(21,726.32)
24204082	Accd Liab-PR Ded Roth401k Plan	-	(602.79)	(602.79)
24204090	Accd Liab-PR Ded FSA Health	(820.99)	177.65	(643.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.66)	(100.01)	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(22,137.62)	518.96	(21,618.66)
24204210	Accd Liab-PR Ded Employee Stk	(7,680.00)	5,055.00	(2,625.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvc	(48,788.48)	23,143.00	(25,645.48)
24207020	Accd Liab-Benefits Admin Fees	(18,767.08)	6,671.32	(12,095.76)
24207500	Accd Liab-Insurance	(590,805.99)	(22,717.82)	(613,523.81)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	817.69	327.34	1,145.03
24224000	Customer AR Credit Balances	(9,926,932.66)	2,981,363.22	(6,945,569.44)
24240050	Accd Liab-Shipper Gas	(3,987,592.54)	2,672,066.75	(1,315,525.79)
24250110	Accd Liab-Heatshare Cust Cntri	(1,611.00)	(62.00)	(1,673.00)
24250160	Accd Liab-Gas Supply Cr Dep	(10,000.00)	(10,000.00)	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	-	2,909.86	2,909.86
24300003	Oblig Cap Leases Curr-Transfer	-	(3,021.97)	(3,021.97)
24310001	Oblig Operating Lease Curr-Add	-	(94,414.19)	(94,414.19)
24310002	Oblig Operating Lease Curr-Pay	-	12,816.60	12,816.60
24310003	Oblig Operating Lease Curr-Trn	-	(3,944.88)	(3,944.88)
25200000	Custmr Advn for Constr NonCur	(2,940,545.76)	33,317.51	(2,907,228.25)
25400450	Reg Liab Curr-Other	(1,134.81)	(18,092.36)	(19,227.17)
25401350	Reg Liab Curr-DSM Uncollect	(136,902.96)	293,331.44	156,428.48
25402400	Reg Liab Curr-Asset Reclass	(307,328.19)	79,171.29	(228,156.90)
25402900	Reg Lia Curr-AMRP	(617,272.80)	618,906.84	1,634.04
25403150	Reg Liab Rate Reserve - Curren	(1,009,138.08)	466,432.04	(542,706.04)
25403160	Reg Liab Cur-Amrt of Tax Exces	(498,314.28)	160,077.52	(338,236.76)
25405000	Reg Liab NC-Inc Tax Fed-St	(40,111,012.18)	-	(40,111,012.18)
25405050	Reg Liab NC-Deferred ITC	(60,532.60)	-	(60,532.60)
25405980	Reg Liab NC-Rate Reserve	(422,607.61)	(1,614.87)	(424,222.48)
25408300	Reg Liab NC-State Tax Reform	(143,286.51)	(24,798.73)	(168,085.24)
25500000	Investment Tax Credit-ITC	(98,927.00)	-	(98,927.00)
28205000	Fed ADIT-Property	(50,311,158.00)	-	(50,311,158.00)
28206000	St ADIT-Property	(9,031,654.00)	-	(9,031,654.00)
28305000	Fed ADIT-Other NC	(1,391,297.00)	-	(1,391,297.00)
28306000	ST ADIT-NC Other	(348,151.00)	-	(348,151.00)
40300000	Dep Exp	-	996,995.09	996,995.09
40430000	Amortization Exp-Other	-	37,800.95	37,800.95

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40500000	Amortization of Oth Plant	-	88,083.54	88,083.54
40813200	Tax Exp-Property	-	401,068.00	401,068.00
40813300	Tax Exp-Sales and Use Tax	-	0.01	0.01
40814500	Tax Exp-Payroll FICA-OASDI	-	57,267.52	57,267.52
40814600	Tax Exp-Payroll FICA-Medicar	-	13,485.18	13,485.18
40814700	Tax Exp-FUTA Employer	-	4,119.60	4,119.60
40814800	Tax Exp-SUTA Employer	-	3,190.02	3,190.02
41700000	Non Util Revenues	-	(71,938.50)	(71,938.50)
41715000	Non Util Operating Exp	-	(171.59)	(171.59)
41810000	Affil Equity in Earngs of Subs	-	(6,082.93)	(6,082.93)
41902000	Interest Income Money Pool	-	(288.49)	(288.49)
41910000	Allow for Other FUDC	-	(9,025.25)	(9,025.25)
42101450	Gas Cost Recovery Initiatives	-	(448,028.73)	(448,028.73)
42500000	Misc Amortization	-	(2,158.59)	(2,158.59)
42610000	Other Inc_Exp-Donations	-	4,580.00	4,580.00
42630000	Penalties-Others	-	12,000.00	12,000.00
42655000	Other Income Deductions	-	20,810.00	20,810.00
43000000	Int on Debt to Assoc Co	-	569,664.76	569,664.76
43002000	Int on Debt to Assoc Co MonyPI	-	7,841.70	7,841.70
43100000	Other Interest Exp	-	(9,743.00)	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	-	5,135.08	5,135.08
43200000	Allow for Borrowd FUDC	-	(12,349.51)	(12,349.51)
48000000	Residential Sales	-	(13,142,524.06)	(13,142,524.06)
48000100	Residential Sales Norm	-	(97.91)	(97.91)
48101000	Commercial Gas Sales	-	(5,222,545.89)	(5,222,545.89)
48101200	Commercial Gas Sales Norm	-	10.94	10.94
48102000	Industrial Gas Sales	-	(323,236.93)	(323,236.93)
48102300	Industrial Gas Sales Norm	-	(240.37)	(240.37)
48300000	Sales for Resale-Gas	-	(10,593.94)	(10,593.94)
48700000	Forfeited Discounts-Gas	-	(61,593.65)	(61,593.65)
48800000	Misc Service Revenues-Gas	-	(19,157.49)	(19,157.49)
48930000	Transp Rev Distr Residential	-	(1,277,715.48)	(1,277,715.48)
48930200	Unbilled Residential Trans Vol	-	3,533.17	3,533.17
48930300	Unbilled Res Trans Cust chrg	-	(1,008.00)	(1,008.00)
48931000	Transp Rev Distr Commercial	-	(1,277,288.69)	(1,277,288.69)
48931300	Unbilled Comm Trans Vol	-	(6,872.05)	(6,872.05)
48932000	Transp Rev Distr Industrial	-	(603,800.77)	(603,800.77)
48932400	Unbilled Ind Trans Vol	-	(36.92)	(36.92)
49300000	Rent from Gas Property	-	(3,868.00)	(3,868.00)
49500000	Other Gas Revenue	-	(36,857.61)	(36,857.61)
49500050	Billed Off System Sales	-	(906,182.25)	(906,182.25)
49500485	Unbilled Residential-Vol	-	(1,266,065.24)	(1,266,065.24)
49501485	Unbilled Res Customer Chrg	-	(5,616.00)	(5,616.00)
49510485	Unbilled Commercial-Vol	-	(707,647.47)	(707,647.47)
49511485	Unbilled Comm Customer Chrg	-	(7,016.33)	(7,016.33)
49520485	Unbilled Industrial-Vol	-	6,972.73	6,972.73
49521485	Unbilled Ind Customer Chrg	-	44.69	44.69
80100000	Natural gas field line purchas	-	28,558.32	28,558.32
80300300	Short Term Producer Purch	-	2,600,268.10	2,600,268.10

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
80300400	Transportation Pipeline Exp	-	1,240,782.20	1,240,782.20
80300500	Storage Charges Pipeline Exp	-	(618,258.29)	(618,258.29)
80300600	OFS_System Supply Credit	-	(177,177.65)	(177,177.65)
80300808	Storage Demand	-	655,970.33	655,970.33
80400000	Natural Gas City Gate Purchase	-	281,194.00	281,194.00
80510000	Purchased Gas Cost Adjustments	-	5,481,768.64	5,481,768.64
80601000	Exchange Gas-Received	-	(8,103,242.75)	(8,103,242.75)
80720000	Oper-Purch Gas Measrg Stations	-	19,143.43	19,143.43
80751000	Purch Gas Exp - Mgmt Fee	-	5,713.25	5,713.25
80810000	Gas Withdrawn	-	10,261,317.40	10,261,317.40
80820000	Gas Delivered	-	(293,534.30)	(293,534.30)
81220000	Gas Used-Other-Offset	-	(12,579.96)	(12,579.96)
85200030	Communication System Exp	-	0.99	0.99
87000000	Op Superv-Eng-Gas Distr	-	73,602.00	73,602.00
87100000	Distribution Load Dispatching	-	15,185.76	15,185.76
87400000	Mains and Services Exp	-	397,311.11	397,311.11
87500000	Measur-Reg Statn Exp Gen	-	16,009.10	16,009.10
87600000	Measur-Reg Statn Exp-Indus	-	4,826.59	4,826.59
87800000	Meter and House Regulator Exp	-	142,056.69	142,056.69
87900000	Oper Installation Service Exp	-	273,197.46	273,197.46
88000000	Operations Exp Other	-	100,847.48	100,847.48
88100000	Gas Distr Rents	-	8,113.27	8,113.27
88500000	Maint Supv-Eng-Gas Distr	-	5,132.15	5,132.15
88600000	Maint Struct-Improv-Gas Distr	-	11,653.33	11,653.33
88700000	Maint of Mains	-	293,724.78	293,724.78
88900000	Maint Msr-Reg Statn Equip Gen	-	18,207.59	18,207.59
89000000	Maint Meas_Reg Stn Equip-Distr	-	1,550.20	1,550.20
89200000	Maint of Services	-	84,687.86	84,687.86
89300000	Maint Meters_House Regulators	-	5,249.89	5,249.89
89400000	Other Maint Equipment	-	29,916.43	29,916.43
90200000	Cust Acctn Meter Reading Exp	-	13,872.80	13,872.80
90300000	Cust Records Collection Exp	-	239,431.02	239,431.02
90400000	Uncollectible Accounts	-	288,161.67	288,161.67
90500000	Misc Cust Accts Exp	-	1,171.03	1,171.03
90800000	Customer Assistance Exp	-	41,830.37	41,830.37
91000000	Misc Cust Serv and Info Exp	-	17,059.35	17,059.35
91100000	Sales Supervision	-	1,300.67	1,300.67
91200000	Demonstrating and Selling Exp	-	5,718.68	5,718.68
92000000	A_G Salaries	-	344,947.86	344,947.86
92001000	Discretionary and Spot Awards	-	3,611.65	3,611.65
92002000	Stock Compensation Expense	-	42,614.56	42,614.56
92100000	Office Supplies and Exp	-	76,413.91	76,413.91
92101000	Employee Expenses	-	22,587.69	22,587.69
92300000	Outside Service Employed	-	241,843.02	241,843.02
92301000	Mgmt Fee Actuals-Affil	-	161,575.72	161,575.72
92400000	Property Insurance	-	1,491.00	1,491.00
92500000	Injuries and Damages	-	117,804.38	117,804.38
92600000	Employee Pensions and Benefits	-	331,342.55	331,342.55
92601000	Non Service Pension & OPEB	-	17,834.83	17,834.83

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92800000	Regulatory Commission Exp	-	40,181.62	40,181.62
93010000	General Advertising Exp	-	778.17	778.17
93020000	Misc General Exp	-	29,764.39	29,764.39
93100000	Rents Admin and General	-	86,277.57	86,277.57
93200000	Maint General Plant	-	63,273.04	63,273.04
99000001	Gross Payroll Hyperion	-	482,799.53	482,799.53
99000004	Management Fee Hyperion	-	350.00	350.00
99900001	Gross Pay Offset Hyperion	-	(482,799.53)	(482,799.53)
99900002	Mgmt Fee Offset Hyperion	-	(350.00)	(350.00)
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	2,361,903.57	3,548,420.45	5,910,324.02
10100002	Plant In Service-Retirements	(304,718.73)	(265,325.76)	(570,044.49)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	315,492.84	10,277.06	325,769.90
10112002	Right of Use Asset-Retirements	(637.76)	-	(637.76)
10112004	Right of Use Asset-Amort	(12,202.33)	(12,241.21)	(24,443.54)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(400,068.04)	342,274.80	(57,793.24)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	2,216,293.41	3,456,013.91	5,672,307.32
10700003	CWIP-Other Changes	(1,961,835.53)	(3,890,695.25)	(5,852,530.78)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(996,413.85)	(1,001,973.51)	(1,998,387.36)
10800002	Accum Deprec Plant-Retiremnt	236,213.20	231,659.30	467,872.50
10800003	Accum Deprec Plant-Other Chg	214,467.76	112,583.08	327,050.84
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	224,556.26	173,106.54	397,662.80
10800013	Retirement WIP-Other Changes	(214,501.62)	(112,598.31)	(327,099.93)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(3,305.79)	(3,305.79)	(6,611.58)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(125,884.49)	(123,281.71)	(249,166.20)
11100002	Accum Amortization-Retiremnt	68,505.53	33,666.46	102,171.99
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	2,158.59	2,158.59	4,317.18
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	475,490.43	5,704.04	481,194.47
12800000	Funds Held in Trust	(0.44)	-	(0.44)
13100000	Cash	1,407,067.40	(373,460.82)	1,033,606.58
14200160	Cust AR-Credit Balances	6,838,950.44	(3,098,348.70)	3,740,601.74
14200220	Cust AR-CAB	3,862,875.94	3,573,638.61	7,436,514.55
14200250	Cust AR-GMB	184,404.06	(2,513.85)	181,890.21
14200260	Cust AR-Cust Premise Work	463,341.37	(353,896.03)	109,445.34
14300001	Misc Accts Rec-Other	621,511.44	(14,137.02)	607,374.42
14300018	Other AR-Billed OSS	924,310.98	(900,866.50)	23,444.48
14300200	Other AR-Lake Choctaw	206.00	(206.00)	-
14300220	Other AR-GMB Estimate	6,333.80	(608.22)	5,725.58
14300240	Other AR-GTS	1,224,510.24	46,097.99	1,270,608.23
14300270	Other AR-Retail Service	1,566.96	(7.15)	1,559.81
14300290	Other AR-CNR	557,687.62	44,327.64	602,015.26
14300330	Other AR Choice Trans-Columbia	(1,823,624.43)	967,780.50	(855,843.93)
14300350	Other AR Choice Trans-Purchase	1,723,599.03	220,287.29	1,943,886.32
14300395	Other AR-CPG Non-Transit Srvcs	36,735.16	-	36,735.16
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(102,269.79)	(99,542.55)	(201,812.34)
14400150	Acc Prov for Uncol-Charge-Offs	27,699.20	35,585.45	63,284.65

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400200	Acc Prov for Uncol-Recoveries	(32,045.46)	(22,336.73)	(54,382.19)
14400600	Accm Prov Uncoll-Unbilled	(68,000.00)	20,000.00	(48,000.00)
14400700	Accm Prov Uncoll-Misc	(519,217.82)	(36,782.53)	(556,000.35)
14600000	AR Assoc Co-Mech	62,934.23	49,575.87	112,510.10
14600002	AR Assoc Co-Misc	40,336.00	41,697.54	82,033.54
14610000	Money Pool Deposits	-	288.49	288.49
14610010	Money Pool-Intrst Receivable	288.49	(41.66)	246.83
14620000	Foreign Cash	(16,310.17)	161.02	(16,149.15)
15400000	Plant Materials-Oth Supplies	141,350.90	2,128.87	143,479.77
16411000	Gas Stored-Current-LIFO	15,051,637.98	(10,460,916.40)	4,590,721.58
16500000	Other Misc Prepayments	343,643.41	236,445.19	580,088.60
16500010	Prepaid-Medical LTD	3,027.44	(14,433.73)	(11,406.29)
16500600	Prepaid-Cloud Computing costs	12,476.50	-	12,476.50
16503600	Prepaid Taxes - Other	109,099.34	(21,819.87)	87,279.47
16520000	Prepaid-Insurance Affiliate	183,244.00	22,382.89	205,626.89
16521000	Prepaid-Insurance NonAffil	334,398.09	(1,281.04)	333,117.05
16590000	Prepaid-NC Cloud Computing Cst	47,448.83	-	47,448.83
16591000	Prepaid-NC Cloud Cost Incurred	91,452.82	16,963.25	108,416.07
17300000	AR Accrued Revenues	13,033,846.29	(3,315,697.45)	9,718,148.84
17302000	AR Accrd Rev Unbill Exch Gas	260,056.35	129,744.90	389,801.25
17401000	Misc Assets-Exch Gas Receiv	7,935,898.50	-	7,935,898.50
17403200	Misc Assets-Property Tax	4,242,975.01	(377,341.66)	3,865,633.35
17406000	Misc Assets-Storage	19,449,379.89	3,963,779.48	23,413,159.37
18230200	Reg Asset Cr Bal Transf	228,156.90	(117,868.16)	110,288.74
18230250	Reg Asset Rate Case Current	55,085.17	(18,361.75)	36,723.42
18230440	Reg Asset GTI Funding	63,025.98	(24,297.73)	38,728.25
18230450	Reg Asset EAP	(228,156.90)	117,868.16	(110,288.74)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,643,789.17	(54,169.91)	3,589,619.26
18235114	NC Reg Asset FAS 158 OPEB	2,217,148.08	(11,861.92)	2,205,286.16
18235115	NC Reg Asset FAS158 Pension	8,195,142.08	(50,059.92)	8,145,082.16
18235450	NC Reg Asset Pen NQulfd FAS158	7,900.38	(22.58)	7,877.80
18235506	NC Reg Asset Def Depr Cap Lse	11,999.70	386.76	12,386.46
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	37,849.77	64,373.62	102,223.39
18400200	Car Clearing	(198.76)	342.55	143.79
18400250	Truck Clearing	(0.11)	60.49	60.38
18400275	Clearing-Fleet	191.58	444.75	636.33
18400400	General Tool Clearing	-	(0.04)	(0.04)
18600200	Def Debit-Maint and Jobng WIP	108,593.84	(2,239.57)	106,354.27
18600400	DefDebitCusAdv_DEPPST12-31-99	2,940,545.76	(57,452.82)	2,883,092.94
19005000	ADIT-Other-Noncurr-Fed	9,138,882.00	(104,506.00)	9,034,376.00
19005100	ADIT Reg Liability NC - Fed	50,965.00	(2,095.00)	48,870.00
19005400	ADIT FIT Gross Up	7,451,668.00	(40,741.00)	7,410,927.00
19006000	ADIT-Other-Noncurr-State	1,207,232.00	(23,807.00)	1,183,425.00
19006100	ADIT Reg Liability NC - State	8,277.00	(393.00)	7,884.00
19006400	ADIT SIT Gross Up	2,301,462.00	(1,411.00)	2,300,051.00
19100100	Unrecov Purchs Gas Costs-Com	5,788.64	(2,146,860.31)	(2,141,071.67)
19100400	End User Exchange	(425,634.21)	22,486.83	(403,147.38)
19100800	Unrecov Purch Gas Cst-Unbill	(5,882,151.00)	2,821,178.44	(3,060,972.56)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	3,021.97	3,031.50	6,053.47
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	3,944.88	3,958.71	7,903.59
22820000	Accum Prov Prop Injur Damg	(31,236.40)	(62.98)	(31,299.38)
22830010	Accum Prov-Banked Vacation	(430,793.02)	-	(430,793.02)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(3,307,034.79)	163,055.71	(3,143,979.08)
22838000	Accum Provisions Pen Cost Qual	(949,065.92)	7,151.08	(941,914.84)
22838020	Accum Prov LT PenCost Non-Qual	(46,383.67)	(395.67)	(46,779.34)
23200000	AP - AP Module Use Only	(2,384,819.34)	655,094.30	(1,729,725.04)
23200001	AP-Misc	(673,576.04)	(494,635.26)	(1,168,211.30)
23200080	AP-Leases	(155.00)	-	(155.00)
23201055	AP-PNC Wires_ACH	15,073.33	4,000.00	19,073.33
23201058	AP-PNC Land Disbursement	5,275.21	(9,275.21)	(4,000.00)
23201061	AP-MellonBank Disbursement_ACH	(2,249,924.85)	1,170,129.29	(1,079,795.56)
23202300	AP-Gas Purchases-Producer	(3,101,609.72)	2,415,714.10	(685,895.62)
23202400	AP-Gas Purchases-Transport	(1,955,368.91)	30,888.90	(1,924,480.01)
23202500	AP-Choice Marketer Payable	(2,897,218.26)	4,302.75	(2,892,915.51)
23202900	AP-CPG Non-Transition Srvces	(13,633.00)	9,133.00	(4,500.00)
23400000	AP Assoc Co-Mech	(1,834,051.13)	(628,914.31)	(2,462,965.44)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(1,089,712.96)	(514,535.91)	(1,604,248.87)
23400030	AP Assoc Co-Transportation	(5,362.10)	(35.50)	(5,397.60)
23400111	AP Assoc Co-ERS_Only	(34,119.14)	(38,166.16)	(72,285.30)
23410000	Money Pool Borrowings	(7,604,214.40)	5,708,324.37	(1,895,890.03)
23410001	Money Pool Borrowings Int Pay	(7,841.70)	2,353.22	(5,488.48)
23500000	Customer Deposits	(2,316,986.02)	(54,492.00)	(2,371,478.02)
23601000	Accrd Fed Inc Tax-Current	(3,133,546.84)	(1,734,996.00)	(4,868,542.84)
23602000	Accrd ST Inc Tax-Current Year	(424,191.81)	(381,445.00)	(805,636.81)
23603200	Accrd Property Tax	(5,420,559.91)	80,308.28	(5,340,251.63)
23603300	Accrd Sales and Use Tax	(23,323.27)	9,391.84	(13,931.43)
23603700	Accrued FICA Taxes	(96,499.54)	(22,104.86)	(118,604.40)
23604000	Accrd Unempl Insur-Fed	(6,350.55)	(1,138.47)	(7,489.02)
23604100	Accrd Unempl Insur-State	(3,829.46)	(2,411.95)	(6,241.41)
23700010	Int Accrued-Cust Deposit	(4,714.79)	(4,411.28)	(9,126.07)
24103300	Tax Coll Pay Sales and Use Tax	(240,202.65)	96,890.06	(143,312.59)
24103400	Tax Coll Pay Util Gross Rcpts	(1,495,939.98)	(17,426.10)	(1,513,366.08)
24103600	Tax Coll Pay State-Local Oth	(573.03)	(49.39)	(622.42)
24200000	Accd Liab-Misc	(54.01)	54.01	-
24201629	Accd Liab-Unclaimed AP Checks	(183,134.44)	-	(183,134.44)
24203000	Accd Liab-Profit Sharing	(173,320.08)	(13,700.67)	(187,020.75)
24203100	Accd Liab-Incentive Compnstion	(747,473.32)	299,620.48	(447,852.84)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24203200	Accd Liab-Vacation Pay PY	(247,828.17)	35,429.63	(212,398.54)
24203201	Accd Liab-Vacation Pay CY	(1,044,803.34)	(95,918.56)	(1,140,721.90)
24203305	Accd Liab-Gross Payroll	(514,004.17)	1,460.29	(512,543.88)
24204040	Accd Liab-PR Ded Union Dues	-	4,187.41	4,187.41
24204050	Accd Liab-PR Ded Wage Attchmt	(763.11)	536.55	(226.56)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,866.63)	148.24	(3,718.39)
24204081	Accd Liab-PR Ded ThrftPlan EE	(21,726.32)	271.53	(21,454.79)
24204082	Accd Liab-PR Ded Roth401k Plan	(602.79)	(158.76)	(761.55)
24204090	Accd Liab-PR Ded FSA Health	(643.34)	30.00	(613.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	-	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(21,618.66)	6,905.89	(14,712.77)
24204210	Accd Liab-PR Ded Employee Stk	(2,625.00)	(2,525.00)	(5,150.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvc	(25,645.48)	(11,940.83)	(37,586.31)
24207020	Accd Liab-Benefits Admin Fees	(12,095.76)	307.35	(11,788.41)
24207500	Accd Liab-Insurance	(613,523.81)	33,307.01	(580,216.80)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	1,145.03	(1,130.82)	14.21
24224000	Customer AR Credit Balances	(6,945,569.44)	3,103,917.70	(3,841,651.74)
24240050	Accd Liab-Shipper Gas	(1,315,525.79)	741,801.17	(573,724.62)
24250110	Accd Liab-Heatshare Cust Cntri	(1,673.00)	138.00	(1,535.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	2,909.86	2,919.03	5,828.89
24300003	Oblig Cap Leases Curr-Transfer	(3,021.97)	(3,031.50)	(6,053.47)
24310001	Oblig Operating Lease Curr-Add	(94,414.19)	(10,277.06)	(104,691.25)
24310002	Oblig Operating Lease Curr-Pay	12,816.60	14,720.01	27,536.61
24310003	Oblig Operating Lease Curr-Trn	(3,944.88)	(3,958.71)	(7,903.59)
25200000	Custmr Advn for Constr NonCur	(2,907,228.25)	27,540.34	(2,879,687.91)
25400450	Reg Liab Curr-Other	(19,227.17)	13,765.50	(5,461.67)
25401350	Reg Liab Curr-DSM Uncollect	156,428.48	7,859.85	164,288.33
25402400	Reg Liab Curr-Asset Reclass	(228,156.90)	117,868.16	(110,288.74)
25402900	Reg Lia Curr-AMRP	1,634.04	(814,062.26)	(812,428.22)
25403150	Reg Liab Rate Reserve - Curren	(542,706.04)	266,510.07	(276,195.97)
25403160	Reg Liab Cur-Amrt of Tax Exces	(338,236.76)	155,735.80	(182,500.96)
25405000	Reg Liab NC-Inc Tax Fed-St	(40,111,012.18)	170,201.00	(39,940,811.18)
25405050	Reg Liab NC-Deferred ITC	(60,532.60)	2,488.00	(58,044.60)
25405980	Reg Liab NC-Rate Reserve	(424,222.48)	(7.70)	(424,230.18)
25408300	Reg Liab NC-State Tax Reform	(168,085.24)	(17,623.87)	(185,709.11)
25500000	Investment Tax Credit-ITC	(98,927.00)	4,066.00	(94,861.00)
28205000	Fed ADIT-Property	(50,311,158.00)	(429,891.00)	(50,741,049.00)
28206000	St ADIT-Property	(9,031,654.00)	(163,520.00)	(9,195,174.00)
28305000	Fed ADIT-Other NC	(1,391,297.00)	(512,622.00)	(1,903,919.00)
28306000	ST ADIT-NC Other	(348,151.00)	(128,477.00)	(476,628.00)
40300000	Dep Exp	996,995.09	1,001,630.45	1,998,625.54

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
40430000	Amortization Exp-Other	37,800.95	37,844.06	75,645.01
40500000	Amortization of Oth Plant	88,083.54	85,437.65	173,521.19
40813200	Tax Exp-Property	401,068.00	392,684.66	793,752.66
40813300	Tax Exp-Sales and Use Tax	0.01	0.02	0.03
40814100	Tax Exp-Payroll-Incentive	-	4,641.17	4,641.17
40814500	Tax Exp-Payroll FICA-OASDI	57,267.52	51,992.87	109,260.39
40814600	Tax Exp-Payroll FICA-Medicar	13,485.18	12,158.67	25,643.85
40814700	Tax Exp-FUTA Employer	4,119.60	785.77	4,905.37
40814800	Tax Exp-SUTA Employer	3,190.02	1,591.65	4,781.67
40911000	Util Cur Fed Exp	-	1,529,739.00	1,529,739.00
40912000	Util Cur ST Exp	-	330,002.00	330,002.00
40921000	Non Util Cur Fed Exp	-	205,257.00	205,257.00
40922000	Non Util Cur ST Exp	-	51,443.00	51,443.00
41011000	Util Def Fed Exp-Dr	-	1,698,984.00	1,698,984.00
41012000	Util Def ST Exp-Dr	-	431,764.00	431,764.00
41111000	Util Def Fed Exp-Cr	-	(766,214.00)	(766,214.00)
41112000	Util Def ST Exp-Cr	-	(129,760.00)	(129,760.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	-	(4,066.00)	(4,066.00)
41700000	Non Util Revenues	(71,938.50)	(71,562.75)	(143,501.25)
41715000	Non Util Operating Exp	(171.59)	(216.65)	(388.24)
41810000	Affil Equity in Earngs of Subs	(6,082.93)	(5,704.04)	(11,786.97)
41902000	Interest Income Money Pool	(288.49)	(246.83)	(535.32)
41910000	Allow for Other FUDC	(9,025.25)	(10,885.64)	(19,910.89)
42101450	Gas Cost Recovery Initiatives	(448,028.73)	(459,305.52)	(907,334.25)
42500000	Misc Amortization	(2,158.59)	(2,158.59)	(4,317.18)
42610000	Other Inc_Exp-Donations	4,580.00	4,233.00	8,813.00
42630000	Penalties-Others	12,000.00	-	12,000.00
42640000	Oth Inc_Exp Political Contrib	-	765.00	765.00
42655000	Other Income Deductions	20,810.00	18,167.00	38,977.00
43000000	Int on Debt to Assoc Co	569,664.76	514,535.91	1,084,200.67
43002000	Int on Debt to Assoc Co MonyPI	7,841.70	5,488.48	13,330.18
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	5,135.08	4,692.37	9,827.45
43200000	Allow for Borrowd FUDC	(12,349.51)	(15,479.94)	(27,829.45)
48000000	Residential Sales	(13,142,524.06)	(13,219,881.65)	(26,362,405.71)
48000100	Residential Sales Norm	(97.91)	753.23	655.32
48101000	Commercial Gas Sales	(5,222,545.89)	(5,389,661.75)	(10,612,207.64)
48101200	Commercial Gas Sales Norm	10.94	360.15	371.09
48102000	Industrial Gas Sales	(323,236.93)	(357,716.32)	(680,953.25)
48102300	Industrial Gas Sales Norm	(240.37)	17.44	(222.93)
48300000	Sales for Resale-Gas	(10,593.94)	(10,038.22)	(20,632.16)
48700000	Forfeited Discounts-Gas	(61,593.65)	(66,557.84)	(128,151.49)
48800000	Misc Service Revenues-Gas	(19,157.49)	(1,430.03)	(20,587.52)
48930000	Transp Rev Distr Residential	(1,277,715.48)	(1,228,418.49)	(2,506,133.97)
48930200	Unbilled Residential Trans Vol	3,533.17	70,590.13	74,123.30
48930300	Unbilled Res Trans Cust chrg	(1,008.00)	(576.00)	(1,584.00)
48931000	Transp Rev Distr Commercial	(1,277,288.69)	(1,167,447.44)	(2,444,736.13)
48931300	Unbilled Comm Trans Vol	(6,872.05)	26,823.96	19,951.91
48932000	Transp Rev Distr Industrial	(603,800.77)	(508,344.96)	(1,112,145.73)

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48932400	Unbilled Ind Trans Vol	(36.92)	(965.38)	(1,002.30)
49300000	Rent from Gas Property	(3,868.00)	(3,630.00)	(7,498.00)
49500000	Other Gas Revenue	(36,857.61)	(38,715.29)	(75,572.90)
49500050	Billed Off System Sales	(906,182.25)	(49,514.75)	(955,697.00)
49500485	Unbilled Residential-Vol	(1,266,065.24)	2,604,988.26	1,338,923.02
49501485	Unbilled Res Customer Chrg	(5,616.00)	(3,136.00)	(8,752.00)
49510485	Unbilled Commercial-Vol	(707,647.47)	1,127,949.24	420,301.77
49511485	Unbilled Comm Customer Chrg	(7,016.33)	(7,999.51)	(15,015.84)
49520485	Unbilled Industrial-Vol	6,972.73	15,875.78	22,848.51
49521485	Unbilled Ind Customer Chrg	44.69	(44.69)	-
80100000	Natural gas field line purchas	28,558.32	38,378.93	66,937.25
80300300	Short Term Producer Purch	2,600,268.10	513,678.68	3,113,946.78
80300400	Transportation Pipeline Exp	1,240,782.20	1,215,102.10	2,455,884.30
80300500	Storage Charges Pipeline Exp	(618,258.29)	(680,188.88)	(1,298,447.17)
80300600	OFS_System Supply Credit	(177,177.65)	(159,018.65)	(336,196.30)
80300808	Storage Demand	655,970.33	655,970.33	1,311,940.66
80400000	Natural Gas City Gate Purchase	281,194.00	134,354.72	415,548.72
80510000	Purchased Gas Cost Adjustments	5,481,768.64	(696,804.96)	4,784,963.68
80601000	Exchange Gas-Received	(8,103,242.75)	(741,801.17)	(8,845,043.92)
80720000	Oper-Purch Gas Measrg Stations	19,143.43	18,791.67	37,935.10
80751000	Purch Gas Exp - Mgmt Fee	5,713.25	5,775.18	11,488.43
80810000	Gas Withdrawn	10,261,317.40	6,484,393.98	16,745,711.38
80820000	Gas Delivered	(293,534.30)	12,742.94	(280,791.36)
81220000	Gas Used-Other-Offset	(12,579.96)	(29,152.99)	(41,732.95)
85200030	Communication System Exp	0.99	(0.99)	-
87000000	Op Superv-Eng-Gas Distr	73,602.00	103,037.54	176,639.54
87100000	Distribution Load Dispatching	15,185.76	14,964.56	30,150.32
87400000	Mains and Services Exp	397,311.11	472,628.61	869,939.72
87500000	Measur-Reg Statn Exp Gen	16,009.10	9,424.32	25,433.42
87600000	Measur-Reg Statn Exp-Indus	4,826.59	3,901.46	8,728.05
87800000	Meter and House Regulator Exp	142,056.69	126,388.95	268,445.64
87900000	Oper Installation Service Exp	273,197.46	336,916.43	610,113.89
88000000	Operations Exp Other	100,847.48	167,697.75	268,545.23
88100000	Gas Distr Rents	8,113.27	2,256.51	10,369.78
88500000	Maint Supv-Eng-Gas Distr	5,132.15	5,785.09	10,917.24
88600000	Maint Struct-Improv-Gas Distr	11,653.33	14,933.57	26,586.90
88700000	Maint of Mains	293,724.78	273,503.86	567,228.64
88900000	Maint Msr-Reg Statn Equip Gen	18,207.59	37,078.27	55,285.86
89000000	Maint Meas_Reg Stn Equip-Distr	1,550.20	13,488.11	15,038.31
89200000	Maint of Services	84,687.86	59,902.45	144,590.31
89300000	Maint Meters_House Regulators	5,249.89	13,199.75	18,449.64
89400000	Other Maint Equipment	29,916.43	38,342.91	68,259.34
90200000	Cust Acct Meter Reading Exp	13,872.80	22,144.45	36,017.25
90300000	Cust Records Collection Exp	239,431.02	240,595.97	480,026.99
90400000	Uncollectible Accounts	288,161.67	172,523.62	460,685.29
90500000	Misc Cust Accts Exp	1,171.03	1,010.62	2,181.65
90800000	Customer Assistance Exp	41,830.37	34,799.30	76,629.67
90900000	Inform_Instruct Advertisng Exp	-	1,816.00	1,816.00
91000000	Misc Cust Serv and Info Exp	17,059.35	14,352.66	31,412.01

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
91100000	Sales Supervision	1,300.67	1,151.55	2,452.22
91200000	Demonstrating and Selling Exp	5,718.68	1,362.14	7,080.82
92000000	A_G Salaries	344,947.86	559,369.62	904,317.48
92001000	Discretionary and Spot Awards	3,611.65	2,480.04	6,091.69
92002000	Stock Compensation Expense	42,614.56	52,247.93	94,862.49
92100000	Office Supplies and Exp	76,413.91	53,630.22	130,044.13
92101000	Employee Expenses	22,587.69	31,040.16	53,627.85
92300000	Outside Service Employed	241,843.02	333,120.83	574,963.85
92301000	Mgmt Fee Actuals-Affil	161,575.72	161,019.48	322,595.20
92400000	Property Insurance	1,491.00	1,491.00	2,982.00
92500000	Injuries and Damages	117,804.38	102,794.05	220,598.43
92600000	Employee Pensions and Benefits	331,342.55	407,917.37	739,259.92
92601000	Non Service Pension & OPEB	17,834.83	17,834.83	35,669.66
92800000	Regulatory Commission Exp	40,181.62	40,181.62	80,363.24
93010000	General Advertising Exp	778.17	(531.97)	246.20
93020000	Misc General Exp	29,764.39	(440.81)	29,323.58
93100000	Rents Admin and General	86,277.57	80,811.81	167,089.38
93200000	Maint General Plant	63,273.04	73,830.85	137,103.89
99000001	Gross Payroll Hyperion	482,799.53	421,846.07	904,645.60
99000004	Management Fee Hyperion	350.00	490.00	840.00
99900001	Gross Pay Offset Hyperion	(482,799.53)	(421,846.07)	(904,645.60)
99900002	Mgmt Fee Offset Hyperion	(350.00)	(490.00)	(840.00)
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	5,910,324.02	5,479,026.31	11,389,350.33
10100002	Plant In Service-Retirements	(570,044.49)	(484,511.27)	(1,054,555.76)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	325,769.90	-	325,769.90
10112002	Right of Use Asset-Retirements	(637.76)	(15,825.79)	(16,463.55)
10112004	Right of Use Asset-Amort	(24,443.54)	3,545.54	(20,898.00)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(57,793.24)	(115,661.90)	(173,455.14)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	5,672,307.32	4,532,763.13	10,205,070.45
10700003	CWIP-Other Changes	(5,852,530.78)	(5,363,364.41)	(11,215,895.19)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(1,998,387.36)	(1,008,363.58)	(3,006,750.94)
10800002	Accum Deprec Plant-Retiremnt	467,872.50	463,669.49	931,541.99
10800003	Accum Deprec Plant-Other Chg	327,050.84	259,979.58	587,030.42
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	397,662.80	142,236.10	539,898.90
10800013	Retirement WIP-Other Changes	(327,099.93)	(262,734.66)	(589,834.59)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(6,611.58)	(3,305.79)	(9,917.37)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(249,166.20)	(121,848.97)	(371,015.17)
11100002	Accum Amortization-Retiremnt	102,171.99	20,841.78	123,013.77
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	4,317.18	2,158.59	6,475.77
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	481,194.47	1,837.16	483,031.63
12800000	Funds Held in Trust	(0.44)	0.44	-
13100000	Cash	1,033,606.58	(217,006.16)	816,600.42
13600001	Temp Cash Inv-Money Pool	-	32,090.84	32,090.84
14200160	Cust AR-Credit Balances	3,740,601.74	(1,194,610.71)	2,545,991.03
14200220	Cust AR-CAB	7,436,514.55	10,910.80	7,447,425.35
14200250	Cust AR-GMB	181,890.21	107,927.29	289,817.50
14200260	Cust AR-Cust Premise Work	109,445.34	(23,111.74)	86,333.60
14300001	Misc Accts Rec-Other	607,374.42	18,747.17	626,121.59
14300018	Other AR-Billed OSS	23,444.48	(13,638.50)	9,805.98
14300220	Other AR-GMB Estimate	5,725.58	2,436.39	8,161.97
14300240	Other AR-GTS	1,270,608.23	(122,948.72)	1,147,659.51
14300270	Other AR-Retail Service	1,559.81	3.60	1,563.41
14300290	Other AR-CNR	602,015.26	30,793.64	632,808.90
14300330	Other AR Choice Trans-Columbia	(855,843.93)	355,997.79	(499,846.14)
14300350	Other AR Choice Trans-Purchase	1,943,886.32	(102,145.51)	1,841,740.81
14300395	Other AR-CPG Non-Transit Srvcs	36,735.16	13,354.96	50,090.12
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(201,812.34)	(72,187.66)	(274,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	63,284.65	60,361.82	123,646.47

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14400200	Acc Prov for Uncol-Recoveries	(54,382.19)	(18,779.83)	(73,162.02)
14400600	Accm Prov Uncoll-Unbilled	(48,000.00)	6,000.00	(42,000.00)
14400700	Accm Prov Uncoll-Misc	(556,000.35)	(44,327.64)	(600,327.99)
14600000	AR Assoc Co-Mech	112,510.10	29,004.92	141,515.02
14600002	AR Assoc Co-Misc	82,033.54	(43,417.54)	38,616.00
14610000	Money Pool Deposits	288.49	3,938,458.95	3,938,747.44
14610010	Money Pool-Intrst Receivable	246.83	10,185.09	10,431.92
14620000	Foreign Cash	(16,149.15)	(15,330.30)	(31,479.45)
15400000	Plant Materials-Oth Supplies	143,479.77	-	143,479.77
16411000	Gas Stored-Current-LIFO	4,590,721.58	(2,716,315.71)	1,874,405.87
16500000	Other Misc Prepayments	580,088.60	(581,471.91)	(1,383.31)
16500010	Prepaid-Medical LTD	(11,406.29)	13,223.21	1,816.92
16500600	Prepaid-Cloud Computing costs	12,476.50	1,120.04	13,596.54
16503600	Prepaid Taxes - Other	87,279.47	(21,819.87)	65,459.60
16520000	Prepaid-Insurance Affiliate	205,626.89	50,796.86	256,423.75
16521000	Prepaid-Insurance NonAffil	333,117.05	(64,186.61)	268,930.44
16590000	Prepaid-NC Cloud Computing Cst	47,448.83	1,174.38	48,623.21
16591000	Prepaid-NC Cloud Cost Incurred	108,416.07	9,588.09	118,004.16
17300000	AR Accrued Revenues	9,718,148.84	(1,468,947.91)	8,249,200.93
17302000	AR Accrd Rev Unbill Exch Gas	389,801.25	153,986.59	543,787.84
17401000	Misc Assets-Exch Gas Receiv	7,935,898.50	897,849.25	8,833,747.75
17403200	Misc Assets-Property Tax	3,865,633.35	(381,533.33)	3,484,100.02
17406000	Misc Assets-Storage	23,413,159.37	(1,932,152.18)	21,481,007.19
18230200	Reg Asset Cr Bal Transf	110,288.74	42,926.53	153,215.27
18230250	Reg Asset Rate Case Current	36,723.42	(18,361.75)	18,361.67
18230440	Reg Asset GTI Funding	38,728.25	(15,030.77)	23,697.48
18230450	Reg Asset EAP	(110,288.74)	112,291.23	2,002.49
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,589,619.26	(31,226.71)	3,558,392.55
18235114	NC Reg Asset FAS 158 OPEB	2,205,286.16	(475,019.40)	1,730,266.76
18235115	NC Reg Asset FAS158 Pension	8,145,082.16	(50,059.92)	8,095,022.24
18235450	NC Reg Asset Pen NQulfd FAS158	7,877.80	(22.58)	7,855.22
18235506	NC Reg Asset Def Depr Cap Lse	12,386.46	377.55	12,764.01
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	102,223.39	78,580.52	180,803.91
18400200	Car Clearing	143.79	496.29	640.08
18400250	Truck Clearing	60.38	(60.43)	(0.05)
18400275	Clearing-Fleet	636.33	-	636.33
18400400	General Tool Clearing	(0.04)	0.06	0.02
18600200	Def Debit-Maint and Jobng WIP	106,354.27	3,029.04	109,383.31
18600400	DefDebitCusAdv_DEPPST12-31-99	2,883,092.94	(3,405.03)	2,879,687.91
19005000	ADIT-Other-Noncurr-Fed	9,034,376.00	(39,802.00)	8,994,574.00
19005100	ADIT Reg Liability NC - Fed	48,870.00	(1,047.00)	47,823.00
19005400	ADIT FIT Gross Up	7,410,927.00	(20,370.00)	7,390,557.00
19006000	ADIT-Other-Noncurr-State	1,183,425.00	(9,065.00)	1,174,360.00
19006100	ADIT Reg Liability NC - State	7,884.00	(197.00)	7,687.00
19006400	ADIT SIT Gross Up	2,300,051.00	(705.00)	2,299,346.00
19100100	Unrecov Purchs Gas Costs-Com	(2,141,071.67)	1,494,034.37	(647,037.30)
19100400	End User Exchange	(403,147.38)	(628,886.12)	(1,032,033.50)
19100800	Unrecov Purch Gas Cst-Unbill	(3,060,972.56)	508,894.70	(2,552,077.86)

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20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	6,053.47	3,041.06	9,094.53
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	7,903.59	3,972.56	11,876.15
22820000	Accum Prov Prop Injur Damg	(31,299.38)	3,744.71	(27,554.67)
22830010	Accum Prov-Banked Vacation	(430,793.02)	(34,475.27)	(465,268.29)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(3,143,979.08)	485,655.71	(2,658,323.37)
22838000	Accum Provisions Pen Cost Qual	(941,914.84)	7,151.08	(934,763.76)
22838020	Accum Prov LT PenCost Non-Qual	(46,779.34)	(395.67)	(47,175.01)
23200000	AP - AP Module Use Only	(1,729,725.04)	(496,686.64)	(2,226,411.68)
23200001	AP-Misc	(1,168,211.30)	(262,534.27)	(1,430,745.57)
23200080	AP-Leases	(155.00)	-	(155.00)
23201055	AP-PNC Wires_ACH	19,073.33	4,800.00	23,873.33
23201058	AP-PNC Land Disbursement	(4,000.00)	19,773.33	15,773.33
23201061	AP-MellonBank Disbursement_ACH	(1,079,795.56)	908,142.85	(171,652.71)
23202300	AP-Gas Purchases-Producer	(685,895.62)	(2,315,096.73)	(3,000,992.35)
23202400	AP-Gas Purchases-Transport	(1,924,480.01)	33,095.27	(1,891,384.74)
23202500	AP-Choice Marketer Payable	(2,892,915.51)	511,922.29	(2,380,993.22)
23202900	AP-CPG Non-Transition Srvces	(4,500.00)	9,133.00	4,633.00
23400000	AP Assoc Co-Mech	(2,462,965.44)	26,319.59	(2,436,645.85)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(1,604,248.87)	(569,664.75)	(2,173,913.62)
23400030	AP Assoc Co-Transportation	(5,397.60)	(28.61)	(5,426.21)
23400111	AP Assoc Co-ERS_Only	(72,285.30)	(15,903.15)	(88,188.45)
23410000	Money Pool Borrowings	(1,895,890.03)	1,895,890.03	-
23410001	Money Pool Borrowings Int Pay	(5,488.48)	5,028.83	(459.65)
23500000	Customer Deposits	(2,371,478.02)	(2,052.00)	(2,373,530.02)
23601000	Accrd Fed Inc Tax-Current	(4,868,542.84)	(662,435.00)	(5,530,977.84)
23602000	Accrd ST Inc Tax-Current Year	(805,636.81)	(139,046.00)	(944,682.81)
23603200	Accrd Property Tax	(5,340,251.63)	252,513.00	(5,087,738.63)
23603300	Accrd Sales and Use Tax	(13,931.43)	3,750.74	(10,180.69)
23603700	Accrued FICA Taxes	(118,604.40)	59,856.57	(58,747.83)
23604000	Accrd Unempl Insur-Fed	(7,489.02)	(253.11)	(7,742.13)
23604100	Accrd Unempl Insur-State	(6,241.41)	(344.59)	(6,586.00)
23700010	Int Accrued-Cust Deposit	(9,126.07)	(4,763.25)	(13,889.32)
24103300	Tax Coll Pay Sales and Use Tax	(143,312.59)	16,696.85	(126,615.74)
24103400	Tax Coll Pay Util Gross Rcpts	(1,513,366.08)	272,518.08	(1,240,848.00)
24103600	Tax Coll Pay State-Local Oth	(622.42)	111.82	(510.60)
24201629	Accd Liab-Unclaimed AP Checks	(183,134.44)	-	(183,134.44)
24203000	Accd Liab-Profit Sharing	(187,020.75)	145,918.74	(41,102.01)
24203100	Accd Liab-Incentive Compnstion	(447,852.84)	310,474.50	(137,378.34)
24203200	Accd Liab-Vacation Pay PY	(212,398.54)	(882,232.82)	(1,094,631.36)

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24203201	Accd Liab-Vacation Pay CY	(1,140,721.90)	797,426.38	(343,295.52)
24203305	Accd Liab-Gross Payroll	(512,543.88)	461,020.41	(51,523.47)
24204000	Accd Liab-PR Ded Misc	-	45,137.54	45,137.54
24204040	Accd Liab-PR Ded Union Dues	4,187.41	(4,187.41)	-
24204050	Accd Liab-PR Ded Wage Attchmt	(226.56)	(1,737.74)	(1,964.30)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,718.39)	(8,115.75)	(11,834.14)
24204081	Accd Liab-PR Ded ThrftPlan EE	(21,454.79)	(31,370.95)	(52,825.74)
24204082	Accd Liab-PR Ded Roth401k Plan	(761.55)	(3,164.85)	(3,926.40)
24204090	Accd Liab-PR Ded FSA Health	(613.34)	-	(613.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	-	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(14,712.77)	-	(14,712.77)
24204210	Accd Liab-PR Ded Employee Stk	(5,150.00)	(3,920.00)	(9,070.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvcs	(37,586.31)	(7,485.98)	(45,072.29)
24207020	Accd Liab-Benefits Admin Fees	(11,788.41)	(3,022.72)	(14,811.13)
24207500	Accd Liab-Insurance	(580,216.80)	3,830.81	(576,385.99)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	14.21	4,955.76	4,969.97
24224000	Customer AR Credit Balances	(3,841,651.74)	1,203,741.71	(2,637,910.03)
24240050	Accd Liab-Shipper Gas	(573,724.62)	(15,793.88)	(589,518.50)
24250110	Accd Liab-Heatshare Cust Cntri	(1,535.00)	(94.00)	(1,629.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	5,828.89	2,928.24	8,757.13
24300003	Oblig Cap Leases Curr-Transfer	(6,053.47)	(3,041.06)	(9,094.53)
24310001	Oblig Operating Lease Curr-Add	(104,691.25)	-	(104,691.25)
24310002	Oblig Operating Lease Curr-Pay	27,536.61	13,108.67	40,645.28
24310003	Oblig Operating Lease Curr-Trn	(7,903.59)	(3,972.56)	(11,876.15)
25200000	Custmr Advn for Constr NonCur	(2,879,687.91)	1,696.40	(2,877,991.51)
25400450	Reg Liab Curr-Other	(5,461.67)	16,546.42	11,084.75
25401350	Reg Liab Curr-DSM Uncollect	164,288.33	(22,157.81)	142,130.52
25402400	Reg Liab Curr-Asset Reclass	(110,288.74)	(42,926.53)	(153,215.27)
25402900	Reg Lia Curr-AMRP	(812,428.22)	(2,932.64)	(815,360.86)
25403150	Reg Liab Rate Reserve - Curren	(276,195.97)	275,713.37	(482.60)
25403160	Reg Liab Cur-Amrt of Tax Exces	(182,500.96)	124,696.16	(57,804.80)
25405000	Reg Liab NC-Inc Tax Fed-St	(39,940,811.18)	85,100.00	(39,855,711.18)
25405050	Reg Liab NC-Deferred ITC	(58,044.60)	1,244.00	(56,800.60)
25405980	Reg Liab NC-Rate Reserve	(424,230.18)	1,641.74	(422,588.44)
25408300	Reg Liab NC-State Tax Reform	(185,709.11)	(16,597.99)	(202,307.10)
25500000	Investment Tax Credit-ITC	(94,861.00)	2,033.00	(92,828.00)
28205000	Fed ADIT-Property	(50,741,049.00)	(214,944.00)	(50,955,993.00)
28206000	St ADIT-Property	(9,195,174.00)	(81,760.00)	(9,276,934.00)
28305000	Fed ADIT-Other NC	(1,903,919.00)	29,215.00	(1,874,704.00)
28306000	ST ADIT-NC Other	(476,628.00)	7,321.00	(469,307.00)
40300000	Dep Exp	1,998,625.54	1,008,924.28	3,007,549.82

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40430000	Amortization Exp-Other	75,645.01	37,705.20	113,350.21
40500000	Amortization of Oth Plant	173,521.19	84,143.77	257,664.96
40813200	Tax Exp-Property	793,752.66	307,388.93	1,101,141.59
40813300	Tax Exp-Sales and Use Tax	0.03	0.02	0.05
40813400	Tax Exp-Gross Receipts	-	73,176.89	73,176.89
40814100	Tax Exp-Payroll-Incentive	4,641.17	2,481.21	7,122.38
40814500	Tax Exp-Payroll FICA-OASDI	109,260.39	50,571.57	159,831.96
40814600	Tax Exp-Payroll FICA-Medicar	25,643.85	12,916.96	38,560.81
40814700	Tax Exp-FUTA Employer	4,905.37	204.25	5,109.62
40814800	Tax Exp-SUTA Employer	4,781.67	250.63	5,032.30
40911000	Util Cur Fed Exp	1,529,739.00	550,958.00	2,080,697.00
40912000	Util Cur ST Exp	330,002.00	111,107.00	441,109.00
40921000	Non Util Cur Fed Exp	205,257.00	111,477.00	316,734.00
40922000	Non Util Cur ST Exp	51,443.00	27,939.00	79,382.00
41011000	Util Def Fed Exp-Dr	1,698,984.00	730,315.00	2,429,299.00
41012000	Util Def ST Exp-Dr	431,764.00	185,571.00	617,335.00
41111000	Util Def Fed Exp-Cr	(766,214.00)	(561,909.00)	(1,328,123.00)
41112000	Util Def ST Exp-Cr	(129,760.00)	(108,967.00)	(238,727.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(4,066.00)	(2,033.00)	(6,099.00)
41700000	Non Util Revenues	(143,501.25)	(56,463.84)	(199,965.09)
41715000	Non Util Operating Exp	(388.24)	(379.81)	(768.05)
41810000	Affil Equity in Earngs of Subs	(11,786.97)	(1,837.16)	(13,624.13)
41902000	Interest Income Money Pool	(535.32)	(10,431.92)	(10,967.24)
41910000	Allow for Other FUDC	(19,910.89)	(3,824.05)	(23,734.94)
42101450	Gas Cost Recovery Initiatives	(907,334.25)	(527,077.35)	(1,434,411.60)
42121000	Loss on Disposition of Asset	-	1,173.66	1,173.66
42500000	Misc Amortization	(4,317.18)	(2,158.59)	(6,475.77)
42610000	Other Inc_Exp-Donations	8,813.00	19,829.00	28,642.00
42630000	Penalties-Others	12,000.00	4,000.00	16,000.00
42640000	Oth Inc_Exp Political Contrib	765.00	211.15	976.15
42655000	Other Income Deductions	38,977.00	21,058.00	60,035.00
43000000	Int on Debt to Assoc Co	1,084,200.67	569,664.75	1,653,865.42
43002000	Int on Debt to Assoc Co MonyPI	13,330.18	459.65	13,789.83
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	9,827.45	5,317.31	15,144.76
43133000	Int Exp-State and Local	-	9,732.92	9,732.92
43200000	Allow for Borrowd FUDC	(27,829.45)	(6,835.45)	(34,664.90)
48000000	Residential Sales	(26,362,405.71)	(10,368,313.98)	(36,730,719.69)
48000100	Residential Sales Norm	655.32	456.41	1,111.73
48101000	Commercial Gas Sales	(10,612,207.64)	(4,202,865.47)	(14,815,073.11)
48101200	Commercial Gas Sales Norm	371.09	224.79	595.88
48102000	Industrial Gas Sales	(680,953.25)	(339,109.32)	(1,020,062.57)
48102300	Industrial Gas Sales Norm	(222.93)	15.61	(207.32)
48300000	Sales for Resale-Gas	(20,632.16)	(10,593.57)	(31,225.73)
48700000	Forfeited Discounts-Gas	(128,151.49)	(68,549.42)	(196,700.91)
48800000	Misc Service Revenues-Gas	(20,587.52)	(11,164.83)	(31,752.35)
48930000	Transp Rev Distr Residential	(2,506,133.97)	(1,038,258.85)	(3,544,392.82)
48930200	Unbilled Residential Trans Vol	74,123.30	120,456.95	194,580.25
48930300	Unbilled Res Trans Cust chrg	(1,584.00)	80.00	(1,504.00)

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48931000	Transp Rev Distr Commercial	(2,444,736.13)	(1,026,719.23)	(3,471,455.36)
48931300	Unbilled Comm Trans Vol	19,951.91	59,517.52	79,469.43
48931400	Unbilled Comm Trans Cust chrg	-	(44.69)	(44.69)
48932000	Transp Rev Distr Industrial	(1,112,145.73)	(537,366.99)	(1,649,512.72)
48932400	Unbilled Ind Trans Vol	(1,002.30)	28.83	(973.47)
49300000	Rent from Gas Property	(7,498.00)	(3,749.00)	(11,247.00)
49500000	Other Gas Revenue	(75,572.90)	(98,210.83)	(173,783.73)
49500050	Billed Off System Sales	(955,697.00)	(40,237.50)	(995,934.50)
49500485	Unbilled Residential-Vol	1,338,923.02	873,513.82	2,212,436.84
49501485	Unbilled Res Customer Chrg	(8,752.00)	464.00	(8,288.00)
49510485	Unbilled Commercial-Vol	420,301.77	394,780.65	815,082.42
49511485	Unbilled Comm Customer Chrg	(15,015.84)	(4,603.07)	(19,618.91)
49520485	Unbilled Industrial-Vol	22,848.51	(90.64)	22,757.87
49521485	Unbilled Ind Customer Chrg	-	(44.69)	(44.69)
80100000	Natural gas field line purchas	66,937.25	26,168.78	93,106.03
80300300	Short Term Producer Purch	3,113,946.78	2,749,882.22	5,863,829.00
80300400	Transportation Pipeline Exp	2,455,884.30	1,204,552.46	3,660,436.76
80300500	Storage Charges Pipeline Exp	(1,298,447.17)	(526,951.30)	(1,825,398.47)
80300600	OFS_System Supply Credit	(336,196.30)	(176,499.09)	(512,695.39)
80300808	Storage Demand	1,311,940.66	655,970.31	1,967,910.97
80400000	Natural Gas City Gate Purchase	415,548.72	78,371.80	493,920.52
80510000	Purchased Gas Cost Adjustments	4,784,963.68	(1,378,399.09)	3,406,564.59
80601000	Exchange Gas-Received	(8,845,043.92)	(882,055.37)	(9,727,099.29)
80720000	Oper-Purch Gas Measrg Stations	37,935.10	19,803.42	57,738.52
80751000	Purch Gas Exp - Mgmt Fee	11,488.43	5,174.24	16,662.67
80810000	Gas Withdrawn	16,745,711.38	5,277,014.15	22,022,725.53
80820000	Gas Delivered	(280,791.36)	(628,546.26)	(909,337.62)
81220000	Gas Used-Other-Offset	(41,732.95)	(15,413.63)	(57,146.58)
87000000	Op Superv-Eng-Gas Distr	176,639.54	278,823.57	455,463.11
87100000	Distribution Load Dispatching	30,150.32	1,731.59	31,881.91
87400000	Mains and Services Exp	869,939.72	459,236.97	1,329,176.69
87500000	Measur-Reg Statn Exp Gen	25,433.42	18,118.00	43,551.42
87600000	Measur-Reg Statn Exp-Indus	8,728.05	3,653.51	12,381.56
87800000	Meter and House Regulator Exp	268,445.64	148,643.28	417,088.92
87900000	Oper Installation Service Exp	610,113.89	318,290.78	928,404.67
88000000	Operations Exp Other	268,545.23	107,409.41	375,954.64
88100000	Gas Distr Rents	10,369.78	1,985.94	12,355.72
88500000	Maint Supv-Eng-Gas Distr	10,917.24	7,882.39	18,799.63
88600000	Maint Struct-Improv-Gas Distr	26,586.90	25,389.29	51,976.19
88700000	Maint of Mains	567,228.64	235,192.67	802,421.31
88900000	Maint Msr-Reg Statn Equip Gen	55,285.86	21,813.24	77,099.10
89000000	Maint Meas_Reg Stn Equip-Distr	15,038.31	5,338.45	20,376.76
89200000	Maint of Services	144,590.31	54,850.29	199,440.60
89300000	Maint Meters_House Regulators	18,449.64	16,694.30	35,143.94
89400000	Other Maint Equipment	68,259.34	41,217.09	109,476.43
90200000	Cust Accnt Meter Reading Exp	36,017.25	24,866.40	60,883.65
90300000	Cust Records Collection Exp	480,026.99	271,847.30	751,874.29
90400000	Uncollectible Accounts	460,685.29	169,698.62	630,383.91
90500000	Misc Cust Accts Exp	2,181.65	946.73	3,128.38

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90800000	Customer Assistance Exp	76,629.67	4,758.14	81,387.81
90900000	Inform_Instruct Advertisng Exp	1,816.00	2,866.69	4,682.69
91000000	Misc Cust Serv and Info Exp	31,412.01	15,623.26	47,035.27
91100000	Sales Supervision	2,452.22	1,193.06	3,645.28
91200000	Demonstrating and Selling Exp	7,080.82	(4,207.47)	2,873.35
91300000	Sales Advertising Exp	-	7,933.18	7,933.18
92000000	A_G Salaries	904,317.48	444,999.70	1,349,317.18
92001000	Discretionary and Spot Awards	6,091.69	1,212.93	7,304.62
92002000	Stock Compensation Expense	94,862.49	39,551.04	134,413.53
92100000	Office Supplies and Exp	130,044.13	60,575.01	190,619.14
92101000	Employee Expenses	53,627.85	43,214.35	96,842.20
92300000	Outside Service Employed	574,963.85	263,223.41	838,187.26
92301000	Mgmt Fee Actuals-Affil	322,595.20	174,560.85	497,156.05
92400000	Property Insurance	2,982.00	1,566.32	4,548.32
92500000	Injuries and Damages	220,598.43	84,638.43	305,236.86
92600000	Employee Pensions and Benefits	739,259.92	297,636.13	1,036,896.05
92601000	Non Service Pension & OPEB	35,669.66	9,182.73	44,852.39
92800000	Regulatory Commission Exp	80,363.24	40,181.62	120,544.86
93010000	General Advertising Exp	246.20	690.27	936.47
93020000	Misc General Exp	29,323.58	8,319.04	37,642.62
93100000	Rents Admin and General	167,089.38	75,227.23	242,316.61
93200000	Maint General Plant	137,103.89	68,452.47	205,556.36
99000001	Gross Payroll Hyperion	904,645.60	432,485.91	1,337,131.51
99000004	Management Fee Hyperion	840.00	665.00	1,505.00
99900001	Gross Pay Offset Hyperion	(904,645.60)	(432,485.91)	(1,337,131.51)
99900002	Mgmt Fee Offset Hyperion	(840.00)	(665.00)	(1,505.00)
	Total:	0.00	(0.00)	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	11,389,350.33	4,762,418.82	16,151,769.15
10100002	Plant In Service-Retirements	(1,054,555.76)	(448,892.04)	(1,503,447.80)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	325,769.90	27,255.83	353,025.73
10112002	Right of Use Asset-Retirements	(16,463.55)	-	(16,463.55)
10112004	Right of Use Asset-Amort	(20,898.00)	(7,011.41)	(27,909.41)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(173,455.14)	(1,771,697.45)	(1,945,152.59)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	10,205,070.45	4,329,152.05	14,534,222.50
10700003	CWIP-Other Changes	(11,215,895.19)	(2,990,721.37)	(14,206,616.56)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(3,006,750.94)	(1,014,034.10)	(4,020,785.04)
10800002	Accum Deprec Plant-Retiremnt	931,541.99	237,114.48	1,168,656.47
10800003	Accum Deprec Plant-Other Chg	587,030.42	330,276.55	917,306.97
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	539,898.90	224,140.63	764,039.53
10800013	Retirement WIP-Other Changes	(589,834.59)	(330,327.69)	(920,162.28)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(9,917.37)	(3,305.78)	(13,223.15)
10800103	Accum Deprec Cap Lease-Other	-	(0.05)	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(371,015.17)	(122,006.73)	(493,021.90)
11100002	Accum Amortization-Retiremnt	123,013.77	211,777.56	334,791.33
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	6,475.77	2,158.59	8,634.36
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	483,031.63	5,843.25	488,874.88
13100000	Cash	816,600.42	(57,068.49)	759,531.93
13600001	Temp Cash Inv-Money Pool	32,090.84	(15,028.52)	17,062.32
14200160	Cust AR-Credit Balances	2,545,991.03	(875,528.40)	1,670,462.63
14200220	Cust AR-CAB	7,447,425.35	(2,551,772.47)	4,895,652.88
14200250	Cust AR-GMB	289,817.50	(174,404.42)	115,413.08
14200260	Cust AR-Cust Premise Work	86,333.60	(9,941.84)	76,391.76
14300001	Misc Accts Rec-Other	626,121.59	(14,078.42)	612,043.17
14300018	Other AR-Billed OSS	9,805.98	51,575.00	61,380.98
14300220	Other AR-GMB Estimate	8,161.97	(3,860.15)	4,301.82
14300240	Other AR-GTS	1,147,659.51	(145,398.78)	1,002,260.73
14300270	Other AR-Retail Service	1,563.41	(2.35)	1,561.06
14300290	Other AR-CNR	632,808.90	19,603.01	652,411.91
14300330	Other AR Choice Trans-Columbia	(499,846.14)	63,379.76	(436,466.38)
14300350	Other AR Choice Trans-Purchase	1,841,740.81	(751,699.13)	1,090,041.68
14300395	Other AR-CPG Non-Transit Srvcs	50,090.12	(2,717.22)	47,372.90
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(274,000.00)	(78,000.00)	(352,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	123,646.47	105,196.83	228,843.30

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14400200	Acc Prov for Uncol-Recoveries	(73,162.02)	(22,060.73)	(95,222.75)
14400600	Accm Prov Uncoll-Unbilled	(42,000.00)	17,000.00	(25,000.00)
14400700	Accm Prov Uncoll-Misc	(600,327.99)	(30,793.64)	(631,121.63)
14600000	AR Assoc Co-Mech	141,515.02	276,760.36	418,275.38
14600002	AR Assoc Co-Misc	38,616.00	-	38,616.00
14610000	Money Pool Deposits	3,938,747.44	1,499,757.67	5,438,505.11
14610010	Money Pool-Intrst Receivable	10,431.92	10,301.09	20,733.01
14620000	Foreign Cash	(31,479.45)	20,835.76	(10,643.69)
15400000	Plant Materials-Oth Supplies	143,479.77	1,605.43	145,085.20
16411000	Gas Stored-Current-LIFO	1,874,405.87	3,088,301.84	4,962,707.71
16500000	Other Misc Prepayments	(1,383.31)	(8,187.45)	(9,570.76)
16500010	Prepaid-Medical LTD	1,816.92	(605.26)	1,211.66
16500600	Prepaid-Cloud Computing costs	13,596.54	-	13,596.54
16503600	Prepaid Taxes - Other	65,459.60	(21,819.87)	43,639.73
16520000	Prepaid-Insurance Affiliate	256,423.75	(52,809.32)	203,614.43
16521000	Prepaid-Insurance NonAffil	268,930.44	(54,262.76)	214,667.68
16590000	Prepaid-NC Cloud Computing Cst	48,623.21	-	48,623.21
16591000	Prepaid-NC Cloud Cost Incurred	118,004.16	12,280.88	130,285.04
17300000	AR Accrued Revenues	8,249,200.93	(3,123,884.74)	5,125,316.19
17302000	AR Accrd Rev Unbill Exch Gas	543,787.84	176,386.57	720,174.41
17401000	Misc Assets-Exch Gas Receiv	8,833,747.75	(710,358.40)	8,123,389.35
17403200	Misc Assets-Property Tax	3,484,100.02	(381,533.33)	3,102,566.69
17406000	Misc Assets-Storage	21,481,007.19	1,203,312.45	22,684,319.64
18230200	Reg Asset Cr Bal Transf	153,215.27	227,619.32	380,834.59
18230250	Reg Asset Rate Case Current	18,361.67	(18,361.67)	-
18230440	Reg Asset GTI Funding	23,697.48	(6,607.79)	17,089.69
18230450	Reg Asset EAP	2,002.49	(176,426.75)	(174,424.26)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,558,392.55	168,179.04	3,726,571.59
18235114	NC Reg Asset FAS 158 OPEB	1,730,266.76	(11,698.08)	1,718,568.68
18235115	NC Reg Asset FAS158 Pension	8,095,022.24	(50,059.92)	8,044,962.32
18235450	NC Reg Asset Pen NQulfd FAS158	7,855.22	(22.58)	7,832.64
18235506	NC Reg Asset Def Depr Cap Lse	12,764.01	368.32	13,132.33
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	180,803.91	32,156.84	212,960.75
18400200	Car Clearing	640.08	(809.10)	(169.02)
18400250	Truck Clearing	(0.05)	252.86	252.81
18400275	Clearing-Fleet	636.33	-	636.33
18400400	General Tool Clearing	0.02	-	0.02
18600200	Def Debit-Maint and Jobng WIP	109,383.31	20,314.28	129,697.59
18600400	DefDebitCusAdv_DEPPST12-31-99	2,879,687.91	(1,696.40)	2,877,991.51
19005000	ADIT-Other-Noncurr-Fed	8,994,574.00	(15,198.00)	8,979,376.00
19005100	ADIT Reg Liability NC - Fed	47,823.00	(1,047.00)	46,776.00
19005400	ADIT FIT Gross Up	7,390,557.00	(20,370.00)	7,370,187.00
19006000	ADIT-Other-Noncurr-State	1,174,360.00	(3,827.00)	1,170,533.00
19006100	ADIT Reg Liability NC - State	7,687.00	(196.00)	7,491.00
19006400	ADIT SIT Gross Up	2,299,346.00	(705.00)	2,298,641.00
19100100	Unrecov Purchs Gas Costs-Com	(647,037.30)	(2,527,451.72)	(3,174,489.02)
19100400	End User Exchange	(1,032,033.50)	203,027.41	(829,006.09)
19100800	Unrecov Purch Gas Cst-Unbill	(2,552,077.86)	1,653,254.64	(898,823.22)

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20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	9,094.53	3,050.69	12,145.22
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	11,876.15	3,986.47	15,862.62
22820000	Accum Prov Prop Injur Damg	(27,554.67)	1,299.40	(26,255.27)
22830010	Accum Prov-Banked Vacation	(465,268.29)	12,780.37	(452,487.92)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,658,323.37)	92,373.64	(2,565,949.73)
22838000	Accum Provisions Pen Cost Qual	(934,763.76)	7,151.08	(927,612.68)
22838020	Accum Prov LT PenCost Non-Qual	(47,175.01)	(395.67)	(47,570.68)
23200000	AP - AP Module Use Only	(2,226,411.68)	(715,766.37)	(2,942,178.05)
23200001	AP-Misc	(1,430,745.57)	254,172.43	(1,176,573.14)
23200080	AP-Leases	(155.00)	155.00	-
23201055	AP-PNC Wires_ACH	23,873.33	(23,873.33)	-
23201058	AP-PNC Land Disbursement	15,773.33	5,773.94	21,547.27
23201061	AP-MellonBank Disbursement_ACH	(171,652.71)	(396,494.12)	(568,146.83)
23202300	AP-Gas Purchases-Producer	(3,000,992.35)	(463,553.15)	(3,464,545.50)
23202400	AP-Gas Purchases-Transport	(1,891,384.74)	455,702.54	(1,435,682.20)
23202500	AP-Choice Marketer Payable	(2,380,993.22)	1,086,933.56	(1,294,059.66)
23202900	AP-CPG Non-Transition Srvces	4,633.00	9,133.00	13,766.00
23400000	AP Assoc Co-Mech	(2,436,645.85)	46,018.06	(2,390,627.79)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(2,173,913.62)	(551,288.47)	(2,725,202.09)
23400030	AP Assoc Co-Transportation	(5,426.21)	16,157.63	10,731.42
23400111	AP Assoc Co-ERS_Only	(88,188.45)	4,458.91	(83,729.54)
23410001	Money Pool Borrowings Int Pay	(459.65)	459.65	-
23500000	Customer Deposits	(2,373,530.02)	66,409.00	(2,307,121.02)
23601000	Accrd Fed Inc Tax-Current	(5,530,977.84)	14,828.00	(5,516,149.84)
23602000	Accrd ST Inc Tax-Current Year	(944,682.81)	31,626.00	(913,056.81)
23603200	Accrd Property Tax	(5,087,738.63)	(7,432.93)	(5,095,171.56)
23603300	Accrd Sales and Use Tax	(10,180.69)	(7,666.58)	(17,847.27)
23603700	Accrued FICA Taxes	(58,747.83)	32,150.08	(26,597.75)
23604000	Accrd Unempl Insur-Fed	(7,742.13)	7,742.13	-
23604100	Accrd Unempl Insur-State	(6,586.00)	6,586.00	-
23700010	Int Accrued-Cust Deposit	(13,889.32)	(4,105.57)	(17,994.89)
24103300	Tax Coll Pay Sales and Use Tax	(126,615.74)	77,504.67	(49,111.07)
24103400	Tax Coll Pay Util Gross Rcpts	(1,240,848.00)	393,813.33	(847,034.67)
24103600	Tax Coll Pay State-Local Oth	(510.60)	68.58	(442.02)
24201629	Accd Liab-Unclaimed AP Checks	(183,134.44)	(175.00)	(183,309.44)
24203000	Accd Liab-Profit Sharing	(41,102.01)	(13,700.67)	(54,802.68)
24203100	Accd Liab-Incentive Compnston	(137,378.34)	(45,792.78)	(183,171.12)
24203200	Accd Liab-Vacation Pay PY	(1,094,631.36)	(37,976.48)	(1,132,607.84)
24203201	Accd Liab-Vacation Pay CY	(343,295.52)	(1,136.05)	(344,431.57)

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24203305	Accd Liab-Gross Payroll	(51,523.47)	(112,988.53)	(164,512.00)
24204000	Accd Liab-PR Ded Misc	45,137.54	(45,137.54)	-
24204050	Accd Liab-PR Ded Wage Attchmt	(1,964.30)	281.17	(1,683.13)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(11,834.14)	7,733.72	(4,100.42)
24204081	Accd Liab-PR Ded ThrftPlan EE	(52,825.74)	31,334.21	(21,491.53)
24204082	Accd Liab-PR Ded Roth401k Plan	(3,926.40)	3,582.41	(343.99)
24204090	Accd Liab-PR Ded FSA Health	(613.34)	(30.00)	(643.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	-	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(14,712.77)	(7,217.47)	(21,930.24)
24204210	Accd Liab-PR Ded Employee Stk	(9,070.00)	6,390.00	(2,680.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvc	(45,072.29)	(11,940.83)	(57,013.12)
24207020	Accd Liab-Benefits Admin Fees	(14,811.13)	2,619.37	(12,191.76)
24207500	Accd Liab-Insurance	(576,385.99)	880.50	(575,505.49)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	4,969.97	(379.72)	4,590.25
24224000	Customer AR Credit Balances	(2,637,910.03)	858,970.40	(1,778,939.63)
24240050	Accd Liab-Shipper Gas	(589,518.50)	(710,779.41)	(1,300,297.91)
24250110	Accd Liab-Heatshare Cust Cntri	(1,629.00)	19.00	(1,610.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	8,757.13	2,937.50	11,694.63
24300003	Oblig Cap Leases Curr-Transfer	(9,094.53)	(3,050.69)	(12,145.22)
24310001	Oblig Operating Lease Curr-Add	(104,691.25)	(27,255.83)	(131,947.08)
24310002	Oblig Operating Lease Curr-Pay	40,645.28	14,414.38	55,059.66
24310003	Oblig Operating Lease Curr-Trn	(11,876.15)	(3,986.47)	(15,862.62)
25200000	Custmr Advn for Constr NonCur	(2,877,991.51)	(2,194.10)	(2,880,185.61)
25400450	Reg Liab Curr-Other	11,084.75	5,336.81	16,421.56
25401350	Reg Liab Curr-DSM Uncollect	142,130.52	12,459.83	154,590.35
25402400	Reg Liab Curr-Asset Reclass	(153,215.27)	(227,619.32)	(380,834.59)
25402900	Reg Lia Curr-AMRP	(815,360.86)	532.26	(814,828.60)
25403150	Reg Liab Rate Reserve - Curren	(482.60)	25,930.24	25,447.64
25403160	Reg Liab Cur-Amrt of Tax Exces	(57,804.80)	67,755.58	9,950.78
25405000	Reg Liab NC-Inc Tax Fed-St	(39,855,711.18)	85,101.00	(39,770,610.18)
25405050	Reg Liab NC-Deferred ITC	(56,800.60)	1,243.00	(55,557.60)
25405980	Reg Liab NC-Rate Reserve	(422,588.44)	-	(422,588.44)
25408300	Reg Liab NC-State Tax Reform	(202,307.10)	(6,949.41)	(209,256.51)
25500000	Investment Tax Credit-ITC	(92,828.00)	2,033.00	(90,795.00)
28205000	Fed ADIT-Property	(50,955,993.00)	(214,945.00)	(51,170,938.00)
28206000	St ADIT-Property	(9,276,934.00)	(81,759.00)	(9,358,693.00)
28305000	Fed ADIT-Other NC	(1,874,704.00)	90,308.00	(1,784,396.00)
28306000	ST ADIT-NC Other	(469,307.00)	22,637.00	(446,670.00)
40300000	Dep Exp	3,007,549.82	1,015,982.97	4,023,532.79
40430000	Amortization Exp-Other	113,350.21	37,537.22	150,887.43
40500000	Amortization of Oth Plant	257,664.96	84,469.51	342,134.47

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40813100	Tax Exp-License Franchise	-	1,500.00	1,500.00
40813200	Tax Exp-Property	1,101,141.59	396,876.33	1,498,017.92
40813300	Tax Exp-Sales and Use Tax	0.05	0.01	0.06
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	7,122.38	2,886.78	10,009.16
40814500	Tax Exp-Payroll FICA-OASDI	159,831.96	52,200.38	212,032.34
40814600	Tax Exp-Payroll FICA-Medicar	38,560.81	12,406.03	50,966.84
40814700	Tax Exp-FUTA Employer	5,109.62	20.08	5,129.70
40814800	Tax Exp-SUTA Employer	5,032.30	(1,143.64)	3,888.66
40911000	Util Cur Fed Exp	2,080,697.00	(88,559.00)	1,992,138.00
40912000	Util Cur ST Exp	441,109.00	(50,105.00)	391,004.00
40921000	Non Util Cur Fed Exp	316,734.00	73,731.00	390,465.00
40922000	Non Util Cur ST Exp	79,382.00	18,479.00	97,861.00
41011000	Util Def Fed Exp-Dr	2,429,299.00	253,497.00	2,682,796.00
41012000	Util Def ST Exp-Dr	617,335.00	77,307.00	694,642.00
41111000	Util Def Fed Exp-Cr	(1,328,123.00)	(170,788.00)	(1,498,911.00)
41112000	Util Def ST Exp-Cr	(238,727.00)	(21,258.00)	(259,985.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(6,099.00)	(2,033.00)	(8,132.00)
41700000	Non Util Revenues	(199,965.09)	(28,269.93)	(228,235.02)
41715000	Non Util Operating Exp	(768.05)	(980.45)	(1,748.50)
41810000	Affil Equity in Earngs of Subs	(13,624.13)	(5,843.25)	(19,467.38)
41902000	Interest Income Money Pool	(10,967.24)	(20,733.01)	(31,700.25)
41910000	Allow for Other FUDC	(23,734.94)	(10,122.46)	(33,857.40)
42101450	Gas Cost Recovery Initiatives	(1,434,411.60)	(330,401.39)	(1,764,812.99)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(6,475.77)	(2,158.59)	(8,634.36)
42610000	Other Inc_Exp-Donations	28,642.00	5,629.00	34,271.00
42630000	Penalties-Others	16,000.00	4,000.00	20,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	60,035.00	18,167.00	78,202.00
43000000	Int on Debt to Assoc Co	1,653,865.42	551,288.47	2,205,153.89
43002000	Int on Debt to Assoc Co MonyPI	13,789.83	-	13,789.83
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	15,144.76	5,150.24	20,295.00
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(34,664.90)	(13,487.19)	(48,152.09)
48000000	Residential Sales	(36,730,719.69)	(6,572,881.86)	(43,303,601.55)
48000100	Residential Sales Norm	1,111.73	238.81	1,350.54
48101000	Commercial Gas Sales	(14,815,073.11)	(2,642,527.94)	(17,457,601.05)
48101200	Commercial Gas Sales Norm	595.88	126.03	721.91
48102000	Industrial Gas Sales	(1,020,062.57)	(237,293.59)	(1,257,356.16)
48102300	Industrial Gas Sales Norm	(207.32)	14.88	(192.44)
48300000	Sales for Resale-Gas	(31,225.73)	(8,802.21)	(40,027.94)
48700000	Forfeited Discounts-Gas	(196,700.91)	(66,522.10)	(263,223.01)
48800000	Misc Service Revenues-Gas	(31,752.35)	(9,454.11)	(41,206.46)
48930000	Transp Rev Distr Residential	(3,544,392.82)	(732,043.82)	(4,276,436.64)
48930200	Unbilled Residential Trans Vol	194,580.25	186,255.20	380,835.45
48930300	Unbilled Res Trans Cust chrg	(1,504.00)	1,264.00	(240.00)
48931000	Transp Rev Distr Commercial	(3,471,455.36)	(771,186.54)	(4,242,641.90)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48931300	Unbilled Comm Trans Vol	79,469.43	97,951.51	177,420.94
48931400	Unbilled Comm Trans Cust chrg	(44.69)	44.69	-
48932000	Transp Rev Distr Industrial	(1,649,512.72)	(427,218.07)	(2,076,730.79)
48932400	Unbilled Ind Trans Vol	(973.47)	(2.66)	(976.13)
49300000	Rent from Gas Property	(11,247.00)	(3,744.00)	(14,991.00)
49500000	Other Gas Revenue	(173,783.73)	(92,715.23)	(266,498.96)
49500050	Billed Off System Sales	(995,934.50)	(50,600.00)	(1,046,534.50)
49500485	Unbilled Residential-Vol	2,212,436.84	1,951,368.57	4,163,805.41
49501485	Unbilled Res Customer Chrg	(8,288.00)	7,024.00	(1,264.00)
49510485	Unbilled Commercial-Vol	815,082.42	845,828.92	1,660,911.34
49511485	Unbilled Comm Customer Chrg	(19,618.91)	(4,469.00)	(24,087.91)
49520485	Unbilled Industrial-Vol	22,757.87	6,593.20	29,351.07
49521485	Unbilled Ind Customer Chrg	(44.69)	-	(44.69)
55700000	Other Exp	-	82.23	82.23
80100000	Natural gas field line purchas	93,106.03	25,441.71	118,547.74
80300300	Short Term Producer Purch	5,863,829.00	3,264,182.25	9,128,011.25
80300400	Transportation Pipeline Exp	3,660,436.76	763,454.52	4,423,891.28
80300500	Storage Charges Pipeline Exp	(1,825,398.47)	(294,926.99)	(2,120,325.46)
80300600	OFS_System Supply Credit	(512,695.39)	(177,361.57)	(690,056.96)
80300808	Storage Demand	1,967,910.97	655,970.33	2,623,881.30
80400000	Natural Gas City Gate Purchase	493,920.52	70,358.40	564,278.92
80510000	Purchased Gas Cost Adjustments	3,406,564.59	671,169.67	4,077,734.26
80601000	Exchange Gas-Received	(9,727,099.29)	1,421,137.81	(8,305,961.48)
80720000	Oper-Purch Gas Measrg Stations	57,738.52	16,643.91	74,382.43
80751000	Purch Gas Exp - Mgmt Fee	16,662.67	5,233.87	21,896.54
80810000	Gas Withdrawn	22,022,725.53	(763,438.23)	21,259,287.30
80820000	Gas Delivered	(909,337.62)	(3,528,176.06)	(4,437,513.68)
81220000	Gas Used-Other-Offset	(57,146.58)	(8,371.04)	(65,517.62)
85200030	Communication System Exp	-	95.56	95.56
87000000	Op Superv-Eng-Gas Distr	455,463.11	102,525.98	557,989.09
87100000	Distribution Load Dispatching	31,881.91	1,381.49	33,263.40
87400000	Mains and Services Exp	1,329,176.69	687,046.24	2,016,222.93
87500000	Measur-Reg Statn Exp Gen	43,551.42	7,659.64	51,211.06
87600000	Measur-Reg Statn Exp-Indus	12,381.56	2,973.76	15,355.32
87800000	Meter and House Regulator Exp	417,088.92	158,610.94	575,699.86
87900000	Oper Installation Service Exp	928,404.67	252,686.62	1,181,091.29
88000000	Operations Exp Other	375,954.64	101,227.67	477,182.31
88100000	Gas Distr Rents	12,355.72	2,635.94	14,991.66
88500000	Maint Supv-Eng-Gas Distr	18,799.63	5,392.36	24,191.99
88600000	Maint Struct-Improv-Gas Distr	51,976.19	6,805.70	58,781.89
88700000	Maint of Mains	802,421.31	216,977.07	1,019,398.38
88900000	Maint Msr-Reg Statn Equip Gen	77,099.10	81,894.47	158,993.57
89000000	Maint Meas_Reg Stn Equip-Distr	20,376.76	5,678.09	26,054.85
89200000	Maint of Services	199,440.60	16,261.69	215,702.29
89300000	Maint Meters_House Regulators	35,143.94	12,260.80	47,404.74
89400000	Other Maint Equipment	109,476.43	35,491.27	144,967.70
90200000	Cust Accnt Meter Reading Exp	60,883.65	20,157.16	81,040.81
90300000	Cust Records Collection Exp	751,874.29	288,406.13	1,040,280.42
90400000	Uncollectible Accounts	630,383.91	107,988.54	738,372.45

Columbia Gas of Kentucky Inc
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As of April 30, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
90500000	Misc Cust Accts Exp	3,128.38	860.61	3,988.99
90800000	Customer Assistance Exp	81,387.81	39,164.29	120,552.10
90900000	Inform_Instruct Advertisng Exp	4,682.69	1,430.00	6,112.69
91000000	Misc Cust Serv and Info Exp	47,035.27	14,918.35	61,953.62
91100000	Sales Supervision	3,645.28	329.77	3,975.05
91200000	Demonstrating and Selling Exp	2,873.35	8,953.96	11,827.31
91300000	Sales Advertising Exp	7,933.18	2,376.75	10,309.93
92000000	A_G Salaries	1,349,317.18	472,900.86	1,822,218.04
92001000	Discretionary and Spot Awards	7,304.62	9,758.64	17,063.26
92002000	Stock Compensation Expense	134,413.53	49,942.17	184,355.70
92100000	Office Supplies and Exp	190,619.14	90,229.21	280,848.35
92101000	Employee Expenses	96,842.20	55,754.96	152,597.16
92300000	Outside Service Employed	838,187.26	308,729.03	1,146,916.29
92301000	Mgmt Fee Actuals-Affil	497,156.05	153,297.26	650,453.31
92400000	Property Insurance	4,548.32	1,491.00	6,039.32
92500000	Injuries and Damages	305,236.86	116,505.22	421,742.08
92600000	Employee Pensions and Benefits	1,036,896.05	374,093.53	1,410,989.58
92601000	Non Service Pension & OPEB	44,852.39	14,949.74	59,802.13
92800000	Regulatory Commission Exp	120,544.86	40,181.54	160,726.40
93010000	General Advertising Exp	936.47	42.71	979.18
93020000	Misc General Exp	37,642.62	2,946.63	40,589.25
93100000	Rents Admin and General	242,316.61	78,559.07	320,875.68
93200000	Maint General Plant	205,556.36	63,972.13	269,528.49
99000001	Gross Payroll Hyperion	1,337,131.51	496,441.69	1,833,573.20
99000004	Management Fee Hyperion	1,505.00	210.00	1,715.00
99900001	Gross Pay Offset Hyperion	(1,337,131.51)	(496,441.69)	(1,833,573.20)
99900002	Mgmt Fee Offset Hyperion	(1,505.00)	(210.00)	(1,715.00)
	Total:	0.00	0.00	0.00

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of May 31, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	16,151,769.15	8,382,304.02	24,534,073.17
10100002	Plant In Service-Retirements	(1,503,447.80)	(171,501.62)	(1,674,949.42)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	353,025.73	14,229.19	367,254.92
10112002	Right of Use Asset-Retirements	(16,463.55)	-	(16,463.55)
10112004	Right of Use Asset-Amort	(27,909.41)	(7,034.24)	(34,943.65)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(1,945,152.59)	(6,002,634.47)	(7,947,787.06)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	14,534,222.50	5,601,780.85	20,136,003.35
10700003	CWIP-Other Changes	(14,206,616.56)	(2,379,669.55)	(16,586,286.11)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(4,020,785.04)	(1,021,158.68)	(5,041,943.72)
10800002	Accum Deprec Plant-Retiremnt	1,168,656.47	171,501.62	1,340,158.09
10800003	Accum Deprec Plant-Other Chg	917,306.97	179,442.34	1,096,749.31
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	764,039.53	152,903.61	916,943.14
10800013	Retirement WIP-Other Changes	(920,162.28)	(180,766.97)	(1,100,929.25)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(13,223.15)	(3,305.79)	(16,528.94)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(493,021.90)	(121,830.22)	(614,852.12)
11100002	Accum Amortization-Retiremnt	334,791.33	-	334,791.33
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	8,634.36	2,158.59	10,792.95
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	488,874.88	6,446.91	495,321.79
13100000	Cash	759,531.93	82,873.64	842,405.57
13600001	Temp Cash Inv-Money Pool	17,062.32	(13,110.67)	3,951.65
14200160	Cust AR-Credit Balances	1,670,462.63	659,020.15	2,329,482.78
14200220	Cust AR-CAB	4,895,652.88	(2,604,704.55)	2,290,948.33
14200250	Cust AR-GMB	115,413.08	(84,409.71)	31,003.37
14200260	Cust AR-Cust Premise Work	76,391.76	21,397.90	97,789.66
14300001	Misc Accts Rec-Other	612,043.17	2,891.02	614,934.19
14300018	Other AR-Billed OSS	61,380.98	442,313.50	503,694.48
14300220	Other AR-GMB Estimate	4,301.82	(2,314.32)	1,987.50
14300240	Other AR-GTS	1,002,260.73	(69,312.91)	932,947.82
14300270	Other AR-Retail Service	1,561.06	(2.45)	1,558.61
14300290	Other AR-CNR	652,411.91	15,228.90	667,640.81
14300330	Other AR Choice Trans-Columbia	(436,466.38)	(250,012.90)	(686,479.28)
14300350	Other AR Choice Trans-Purchase	1,090,041.68	(414,367.81)	675,673.87
14300395	Other AR-CPG Non-Transit Srvcs	47,372.90	122.11	47,495.01
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(352,000.00)	(58,000.00)	(410,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	228,843.30	119,341.67	348,184.97

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400200	Acc Prov for Uncol-Recoveries	(95,222.75)	(18,987.01)	(114,209.76)
14400600	Accm Prov Uncoll-Unbilled	(25,000.00)	9,000.00	(16,000.00)
14400700	Accm Prov Uncoll-Misc	(631,121.63)	(19,603.01)	(650,724.64)
14600000	AR Assoc Co-Mech	418,275.38	44,883.28	463,158.66
14600002	AR Assoc Co-Misc	38,616.00	-	38,616.00
14610000	Money Pool Deposits	5,438,505.11	(4,633,531.42)	804,973.69
14610010	Money Pool-Intrst Receivable	20,733.01	(6,980.35)	13,752.66
14620000	Foreign Cash	(10,643.69)	(511.64)	(11,155.33)
15400000	Plant Materials-Oth Supplies	145,085.20	2,682.56	147,767.76
16411000	Gas Stored-Current-LIFO	4,962,707.71	3,832,854.48	8,795,562.19
16500000	Other Misc Prepayments	(9,570.76)	(7,087.35)	(16,658.11)
16500010	Prepaid-Medical LTD	1,211.66	(605.26)	606.40
16500600	Prepaid-Cloud Computing costs	13,596.54	-	13,596.54
16503600	Prepaid Taxes - Other	43,639.73	(21,819.87)	21,819.86
16520000	Prepaid-Insurance Affiliate	203,614.43	(52,809.32)	150,805.11
16521000	Prepaid-Insurance NonAffil	214,667.68	(66,517.25)	148,150.43
16590000	Prepaid-NC Cloud Computing Cst	48,623.21	-	48,623.21
16591000	Prepaid-NC Cloud Cost Incurred	130,285.04	51,620.81	181,905.85
17300000	AR Accrued Revenues	5,125,316.19	(914,144.89)	4,211,171.30
17302000	AR Accrd Rev Unbill Exch Gas	720,174.41	125,141.92	845,316.33
17401000	Misc Assets-Exch Gas Receiv	8,123,389.35	(310,041.25)	7,813,348.10
17403200	Misc Assets-Property Tax	3,102,566.69	(381,533.33)	2,721,033.36
17406000	Misc Assets-Storage	22,684,319.64	459,418.42	23,143,738.06
18230200	Reg Asset Cr Bal Transf	380,834.59	71,294.13	452,128.72
18230440	Reg Asset GTI Funding	17,089.69	12,007.09	29,096.78
18230450	Reg Asset EAP	(174,424.26)	(51,583.45)	(226,007.71)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,726,571.59	258,713.88	3,985,285.47
18235114	NC Reg Asset FAS 158 OPEB	1,718,568.68	(11,698.08)	1,706,870.60
18235115	NC Reg Asset FAS158 Pension	8,044,962.32	(50,059.92)	7,994,902.40
18235450	NC Reg Asset Pen NQulfd FAS158	7,832.64	(22.58)	7,810.06
18235506	NC Reg Asset Def Depr Cap Lse	13,132.33	359.03	13,491.36
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	212,960.75	26,153.51	239,114.26
18400200	Car Clearing	(169.02)	979.08	810.06
18400250	Truck Clearing	252.81	(252.67)	0.14
18400275	Clearing-Fleet	636.33	282.40	918.73
18400400	General Tool Clearing	0.02	(0.07)	(0.05)
18600200	Def Debit-Maint and Jobng WIP	129,697.59	19,434.18	149,131.77
18600400	DefDebitCusAdv_DEPPST12-31-99	2,877,991.51	(10,974.90)	2,867,016.61
19005000	ADIT-Other-Noncurr-Fed	8,979,376.00	(13,264.00)	8,966,112.00
19005100	ADIT Reg Liability NC - Fed	46,776.00	(1,047.00)	45,729.00
19005400	ADIT FIT Gross Up	7,370,187.00	(20,371.00)	7,349,816.00
19006000	ADIT-Other-Noncurr-State	1,170,533.00	(3,784.00)	1,166,749.00
19006100	ADIT Reg Liability NC - State	7,491.00	(197.00)	7,294.00
19006400	ADIT SIT Gross Up	2,298,641.00	(705.00)	2,297,936.00
19100100	Unrecov Purchs Gas Costs-Com	(3,174,489.02)	(882,123.18)	(4,056,612.20)
19100400	End User Exchange	(829,006.09)	230,561.80	(598,444.29)
19100800	Unrecov Purch Gas Cst-Unbill	(898,823.22)	418,776.68	(480,046.54)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	12,145.22	3,060.29	15,205.51
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	15,862.62	3,775.44	19,638.06
22820000	Accum Prov Prop Injur Damg	(26,255.27)	14,069.00	(12,186.27)
22830010	Accum Prov-Banked Vacation	(452,487.92)	(7,220.82)	(459,708.74)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,565,949.73)	83,420.31	(2,482,529.42)
22838000	Accum Provisions Pen Cost Qual	(927,612.68)	7,151.08	(920,461.60)
22838020	Accum Prov LT PenCost Non-Qual	(47,570.68)	(395.67)	(47,966.35)
23200000	AP - AP Module Use Only	(2,942,178.05)	158,197.98	(2,783,980.07)
23200001	AP-Misc	(1,176,573.14)	(385,357.83)	(1,561,930.97)
23201058	AP-PNC Land Disbursement	21,547.27	(18,047.27)	3,500.00
23201061	AP-MellonBank Disbursement_ACH	(568,146.83)	239,392.31	(328,754.52)
23202300	AP-Gas Purchases-Producer	(3,464,545.50)	2,178,602.82	(1,285,942.68)
23202400	AP-Gas Purchases-Transport	(1,435,682.20)	(5,630.48)	(1,441,312.68)
23202500	AP-Choice Marketer Payable	(1,294,059.66)	743,926.27	(550,133.39)
23202900	AP-CPG Non-Transition Srvces	13,766.00	15,133.00	28,899.00
23400000	AP Assoc Co-Mech	(2,390,627.79)	(171,083.83)	(2,561,711.62)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(2,725,202.09)	(569,664.75)	(3,294,866.84)
23400030	AP Assoc Co-Transportation	10,731.42	16.29	10,747.71
23400111	AP Assoc Co-ERS_Only	(83,729.54)	7,871.17	(75,858.37)
23500000	Customer Deposits	(2,307,121.02)	48,255.00	(2,258,866.02)
23601000	Accrd Fed Inc Tax-Current	(5,516,149.84)	308,372.00	(5,207,777.84)
23602000	Accrd ST Inc Tax-Current Year	(913,056.81)	105,635.00	(807,421.81)
23603200	Accrd Property Tax	(5,095,171.56)	(15,343.00)	(5,110,514.56)
23603300	Accrd Sales and Use Tax	(17,847.27)	8,271.71	(9,575.56)
23603700	Accrued FICA Taxes	(26,597.75)	(12,932.53)	(39,530.28)
23604000	Accrd Unempl Insur-Fed	-	(191.24)	(191.24)
23604100	Accrd Unempl Insur-State	-	(115.92)	(115.92)
23700010	Int Accrued-Cust Deposit	(17,994.89)	(3,781.07)	(21,775.96)
24103300	Tax Coll Pay Sales and Use Tax	(49,111.07)	21,974.08	(27,136.99)
24103400	Tax Coll Pay Util Gross Rcpts	(847,034.67)	287,371.80	(559,662.87)
24103600	Tax Coll Pay State-Local Oth	(442.02)	(68.18)	(510.20)
24201629	Accd Liab-Unclaimed AP Checks	(183,309.44)	-	(183,309.44)
24203000	Accd Liab-Profit Sharing	(54,802.68)	(13,700.67)	(68,503.35)
24203100	Accd Liab-Incentive Compnstion	(183,171.12)	(45,792.78)	(228,963.90)
24203200	Accd Liab-Vacation Pay PY	(1,132,607.84)	65,367.71	(1,067,240.13)
24203201	Accd Liab-Vacation Pay CY	(344,431.57)	(97,888.87)	(442,320.44)
24203305	Accd Liab-Gross Payroll	(164,512.00)	(123,259.70)	(287,771.70)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,683.13)	12.00	(1,671.13)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,100.42)	-	(4,100.42)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24204081	Accd Liab-PR Ded ThrftPlan EE	(21,491.53)	(2,236.84)	(23,728.37)
24204082	Accd Liab-PR Ded Roth401k Plan	(343.99)	-	(343.99)
24204090	Accd Liab-PR Ded FSA Health	(643.34)	(166.67)	(810.01)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	(816.67)	(1,633.34)
24204092	Accd Liab-PR Ded HSA Benefits	(21,930.24)	(6,889.24)	(28,819.48)
24204210	Accd Liab-PR Ded Employee Stk	(2,680.00)	(2,995.00)	(5,675.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvc	(57,013.12)	(11,940.83)	(68,953.95)
24207020	Accd Liab-Benefits Admin Fees	(12,191.76)	(2,110.32)	(14,302.08)
24207500	Accd Liab-Insurance	(575,505.49)	70,538.41	(504,967.08)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	4,590.25	(156.56)	4,433.69
24224000	Customer AR Credit Balances	(1,778,939.63)	(650,681.15)	(2,429,620.78)
24240050	Accd Liab-Shipper Gas	(1,300,297.91)	(3,043,495.80)	(4,343,793.71)
24250110	Accd Liab-Heatshare Cust Cntri	(1,610.00)	34.00	(1,576.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	11,694.63	2,946.76	14,641.39
24300003	Oblig Cap Leases Curr-Transfer	(12,145.22)	(3,060.29)	(15,205.51)
24310001	Oblig Operating Lease Curr-Add	(131,947.08)	(14,229.19)	(146,176.27)
24310002	Oblig Operating Lease Curr-Pay	55,059.66	12,412.16	67,471.82
24310003	Oblig Operating Lease Curr-Trn	(15,862.62)	(3,775.44)	(19,638.06)
25200000	Custmr Advn for Constr NonCur	(2,880,185.61)	25,718.51	(2,854,467.10)
25400450	Reg Liab Curr-Other	16,421.56	630.17	17,051.73
25401350	Reg Liab Curr-DSM Uncollect	154,590.35	19,730.18	174,320.53
25402400	Reg Liab Curr-Asset Reclass	(380,834.59)	(71,294.13)	(452,128.72)
25402900	Reg Lia Curr-AMRP	(814,828.60)	19,781.73	(795,046.87)
25403150	Reg Liab Rate Reserve - Curren	25,447.64	(434.17)	25,013.47
25403160	Reg Liab Cur-Amrt of Tax Exces	9,950.78	(215.50)	9,735.28
25405000	Reg Liab NC-Inc Tax Fed-St	(39,770,610.18)	85,101.00	(39,685,509.18)
25405050	Reg Liab NC-Deferred ITC	(55,557.60)	1,244.00	(54,313.60)
25405980	Reg Liab NC-Rate Reserve	(422,588.44)	28,759.40	(393,829.04)
25408300	Reg Liab NC-State Tax Reform	(209,256.51)	(2,792.40)	(212,048.91)
25500000	Investment Tax Credit-ITC	(90,795.00)	2,033.00	(88,762.00)
28205000	Fed ADIT-Property	(51,170,938.00)	(214,945.00)	(51,385,883.00)
28206000	St ADIT-Property	(9,358,693.00)	(81,759.00)	(9,440,452.00)
28305000	Fed ADIT-Other NC	(1,784,396.00)	40,098.00	(1,744,298.00)
28306000	ST ADIT-NC Other	(446,670.00)	10,048.00	(436,622.00)
40300000	Dep Exp	4,023,532.79	1,021,158.68	5,044,691.47
40430000	Amortization Exp-Other	150,887.43	37,511.43	188,398.86
40500000	Amortization of Oth Plant	342,134.47	84,318.79	426,453.26
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00
40813200	Tax Exp-Property	1,498,017.92	396,876.33	1,894,894.25
40813300	Tax Exp-Sales and Use Tax	0.06	(0.02)	0.04
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	10,009.16	2,320.59	12,329.75

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
40814500	Tax Exp-Payroll FICA-OASDI	212,032.34	53,828.84	265,861.18
40814600	Tax Exp-Payroll FICA-Medicar	50,966.84	12,778.71	63,745.55
40814700	Tax Exp-FUTA Employer	5,129.70	119.45	5,249.15
40814800	Tax Exp-SUTA Employer	3,888.66	72.17	3,960.83
40911000	Util Cur Fed Exp	1,992,138.00	(383,001.00)	1,609,137.00
40912000	Util Cur ST Exp	391,004.00	(124,339.00)	266,665.00
40921000	Non Util Cur Fed Exp	390,465.00	74,629.00	465,094.00
40922000	Non Util Cur ST Exp	97,861.00	18,704.00	116,565.00
41011000	Util Def Fed Exp-Dr	2,682,796.00	258,831.00	2,941,627.00
41012000	Util Def ST Exp-Dr	694,642.00	79,515.00	774,157.00
41111000	Util Def Fed Exp-Cr	(1,498,911.00)	(127,844.00)	(1,626,755.00)
41112000	Util Def ST Exp-Cr	(259,985.00)	(10,921.00)	(270,906.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(8,132.00)	(2,033.00)	(10,165.00)
41700000	Non Util Revenues	(228,235.02)	(6,394.16)	(234,629.18)
41715000	Non Util Operating Exp	(1,748.50)	(92.58)	(1,841.08)
41810000	Affil Equity in Earngs of Subs	(19,467.38)	(6,446.91)	(25,914.29)
41902000	Interest Income Money Pool	(31,700.25)	(13,752.66)	(45,452.91)
41910000	Allow for Other FUDC	(33,857.40)	(23,406.84)	(57,264.24)
42101450	Gas Cost Recovery Initiatives	(1,764,812.99)	(353,389.68)	(2,118,202.67)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(8,634.36)	(2,158.59)	(10,792.95)
42610000	Other Inc_Exp-Donations	34,271.00	7,660.00	41,931.00
42630000	Penalties-Others	20,000.00	20,000.00	40,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	78,202.00	18,167.00	96,369.00
43000000	Int on Debt to Assoc Co	2,205,153.89	569,664.75	2,774,818.64
43002000	Int on Debt to Assoc Co MonyPI	13,789.83	-	13,789.83
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	20,295.00	5,173.01	25,468.01
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(48,152.09)	(22,468.00)	(70,620.09)
48000000	Residential Sales	(43,303,601.55)	(3,651,140.46)	(46,954,742.01)
48000100	Residential Sales Norm	1,350.54	87.17	1,437.71
48101000	Commercial Gas Sales	(17,457,601.05)	(1,584,531.01)	(19,042,132.06)
48101200	Commercial Gas Sales Norm	721.91	58.33	780.24
48102000	Industrial Gas Sales	(1,257,356.16)	(132,769.71)	(1,390,125.87)
48102300	Industrial Gas Sales Norm	(192.44)	11.06	(181.38)
48300000	Sales for Resale-Gas	(40,027.94)	(5,711.41)	(45,739.35)
48700000	Forfeited Discounts-Gas	(263,223.01)	(40,641.63)	(303,864.64)
48800000	Misc Service Revenues-Gas	(41,206.46)	(25,636.56)	(66,843.02)
48930000	Transp Rev Distr Residential	(4,276,436.64)	(470,726.45)	(4,747,163.09)
48930200	Unbilled Residential Trans Vol	380,835.45	58,522.10	439,357.55
48930300	Unbilled Res Trans Cust chrg	(240.00)	1,664.00	1,424.00
48931000	Transp Rev Distr Commercial	(4,242,641.90)	(567,437.41)	(4,810,079.31)
48931300	Unbilled Comm Trans Vol	177,420.94	40,439.61	217,860.55
48932000	Transp Rev Distr Industrial	(2,076,730.79)	(402,663.10)	(2,479,393.89)
48932400	Unbilled Ind Trans Vol	(976.13)	(837.95)	(1,814.08)
49300000	Rent from Gas Property	(14,991.00)	(3,744.00)	(18,735.00)
49500000	Other Gas Revenue	(266,498.96)	(16,893.56)	(283,392.52)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
49500050	Billed Off System Sales	(1,046,534.50)	(482,800.00)	(1,529,334.50)
49500485	Unbilled Residential-Vol	4,163,805.41	538,138.30	4,701,943.71
49501485	Unbilled Res Customer Chrg	(1,264.00)	9,151.12	7,887.12
49510485	Unbilled Commercial-Vol	1,660,911.34	179,182.27	1,840,093.61
49511485	Unbilled Comm Customer Chrg	(24,087.91)	(4,826.52)	(28,914.43)
49520485	Unbilled Industrial-Vol	29,351.07	554.27	29,905.34
49521485	Unbilled Ind Customer Chrg	(44.69)	-	(44.69)
54800000	Generation Exp	-	165.00	165.00
55700000	Other Exp	82.23	-	82.23
80100000	Natural gas field line purchas	118,547.74	33,245.06	151,792.80
80300300	Short Term Producer Purch	9,128,011.25	1,098,879.18	10,226,890.43
80300400	Transportation Pipeline Exp	4,423,891.28	751,668.66	5,175,559.94
80300500	Storage Charges Pipeline Exp	(2,120,325.46)	(121,561.07)	(2,241,886.53)
80300600	OFS_System Supply Credit	(690,056.96)	(206,430.42)	(896,487.38)
80300808	Storage Demand	2,623,881.30	655,970.32	3,279,851.62
80400000	Natural Gas City Gate Purchase	564,278.92	66,718.45	630,997.37
80510000	Purchased Gas Cost Adjustments	4,077,734.26	232,784.70	4,310,518.96
80601000	Exchange Gas-Received	(8,305,961.48)	3,353,537.05	(4,952,424.43)
80720000	Oper-Purch Gas Measrg Stations	74,382.43	18,324.94	92,707.37
80751000	Purch Gas Exp - Mgmt Fee	21,896.54	5,006.14	26,902.68
80810000	Gas Withdrawn	21,259,287.30	(157,852.73)	21,101,434.57
80820000	Gas Delivered	(4,437,513.68)	(4,134,420.17)	(8,571,933.85)
81220000	Gas Used-Other-Offset	(65,517.62)	(3,650.86)	(69,168.48)
85200030	Communication System Exp	95.56	604.80	700.36
87000000	Op Superv-Eng-Gas Distr	557,989.09	164,631.38	722,620.47
87100000	Distribution Load Dispatching	33,263.40	5,973.72	39,237.12
87400000	Mains and Services Exp	2,016,222.93	661,899.35	2,678,122.28
87500000	Measur-Reg Statn Exp Gen	51,211.06	24,528.09	75,739.15
87600000	Measur-Reg Statn Exp-Indus	15,355.32	7,251.91	22,607.23
87800000	Meter and House Regulator Exp	575,699.86	123,812.50	699,512.36
87900000	Oper Installation Service Exp	1,181,091.29	232,988.98	1,414,080.27
88000000	Operations Exp Other	477,182.31	128,758.25	605,940.56
88100000	Gas Distr Rents	14,991.66	1,985.94	16,977.60
88500000	Maint Supv-Eng-Gas Distr	24,191.99	5,666.17	29,858.16
88600000	Maint Struct-Improv-Gas Distr	58,781.89	21,982.29	80,764.18
88700000	Maint of Mains	1,019,398.38	190,025.23	1,209,423.61
88900000	Maint Msr-Reg Statn Equip Gen	158,993.57	40,009.92	199,003.49
89000000	Maint Meas_Reg Stn Equip-Distr	26,054.85	10,113.64	36,168.49
89200000	Maint of Services	215,702.29	51,734.14	267,436.43
89300000	Maint Meters_House Regulators	47,404.74	17,280.50	64,685.24
89400000	Other Maint Equipment	144,967.70	17,072.70	162,040.40
90200000	Cust Acctn Meter Reading Exp	81,040.81	19,936.09	100,976.90
90300000	Cust Records Collection Exp	1,040,280.42	270,981.18	1,311,261.60
90400000	Uncollectible Accounts	738,372.45	77,241.99	815,614.44
90500000	Misc Cust Accts Exp	3,988.99	1,048.86	5,037.85
90800000	Customer Assistance Exp	120,552.10	46,432.26	166,984.36
90900000	Inform_Instruct Advertisng Exp	6,112.69	2,430.00	8,542.69
91000000	Misc Cust Serv and Info Exp	61,953.62	14,049.06	76,002.68
91100000	Sales Supervision	3,975.05	2,036.16	6,011.21

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of May 31, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
91200000	Demonstrating and Selling Exp	11,827.31	8,794.30	20,621.61
91300000	Sales Advertising Exp	10,309.93	22,288.81	32,598.74
92000000	A_G Salaries	1,822,218.04	425,800.86	2,248,018.90
92001000	Discretionary and Spot Awards	17,063.26	4,540.50	21,603.76
92002000	Stock Compensation Expense	184,355.70	48,625.61	232,981.31
92100000	Office Supplies and Exp	280,848.35	58,910.95	339,759.30
92101000	Employee Expenses	152,597.16	39,608.91	192,206.07
92300000	Outside Service Employed	1,146,916.29	234,169.63	1,381,085.92
92301000	Mgmt Fee Actuals-Affil	650,453.31	157,331.43	807,784.74
92400000	Property Insurance	6,039.32	1,491.00	7,530.32
92500000	Injuries and Damages	421,742.08	123,748.14	545,490.22
92600000	Employee Pensions and Benefits	1,410,989.58	339,830.17	1,750,819.75
92601000	Non Service Pension & OPEB	59,802.13	13,634.88	73,437.01
92800000	Regulatory Commission Exp	160,726.40	21,819.87	182,546.27
93010000	General Advertising Exp	979.18	247.72	1,226.90
93020000	Misc General Exp	40,589.25	(1,616.87)	38,972.38
93100000	Rents Admin and General	320,875.68	78,745.61	399,621.29
93200000	Maint General Plant	269,528.49	78,429.97	347,958.46
99000001	Gross Payroll Hyperion	1,833,573.20	530,071.21	2,363,644.41
99000004	Management Fee Hyperion	1,715.00	-	1,715.00
99900001	Gross Pay Offset Hyperion	(1,833,573.20)	(530,071.21)	(2,363,644.41)
99900002	Mgmt Fee Offset Hyperion	(1,715.00)	-	(1,715.00)
	Total:	0.00	0.00	0.00

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of June 30, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	24,534,073.17	1,883,883.81	26,417,956.98
10100002	Plant In Service-Retirements	(1,674,949.42)	(791,987.42)	(2,466,936.84)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	367,254.92	-	367,254.92
10112002	Right of Use Asset-Retirements	(16,463.55)	-	(16,463.55)
10112004	Right of Use Asset-Amort	(34,943.65)	(7,057.15)	(42,000.80)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(7,947,787.06)	600,957.03	(7,346,830.03)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	20,136,003.35	4,725,678.31	24,861,681.66
10700003	CWIP-Other Changes	(16,586,286.11)	(2,484,840.84)	(19,071,126.95)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(5,041,943.72)	(1,031,867.32)	(6,073,811.04)
10800002	Accum Deprec Plant-Retiremnt	1,340,158.09	681,699.05	2,021,857.14
10800003	Accum Deprec Plant-Other Chg	1,096,749.31	61,453.81	1,158,203.12
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	916,943.14	106,110.93	1,023,054.07
10800013	Retirement WIP-Other Changes	(1,100,929.25)	(61,905.29)	(1,162,834.54)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(16,528.94)	(3,305.79)	(19,834.73)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(614,852.12)	(123,544.19)	(738,396.31)
11100002	Accum Amortization-Retiremnt	334,791.33	110,288.37	445,079.70
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	10,792.95	2,158.59	12,951.54
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	495,321.79	1,428.17	496,749.96
13100000	Cash	842,405.57	(601,463.07)	240,942.50
13600001	Temp Cash Inv-Money Pool	3,951.65	(3,951.65)	-
14200160	Cust AR-Credit Balances	2,329,482.78	1,082,926.63	3,412,409.41
14200220	Cust AR-CAB	2,290,948.33	(1,594,850.74)	696,097.59
14200250	Cust AR-GMB	31,003.37	(4,226.53)	26,776.84
14200260	Cust AR-Cust Premise Work	97,789.66	42,519.14	140,308.80
14300001	Misc Accts Rec-Other	614,934.19	404,117.77	1,019,051.96
14300018	Other AR-Billed OSS	503,694.48	(493,888.50)	9,805.98
14300220	Other AR-GMB Estimate	1,987.50	(260.18)	1,727.32
14300240	Other AR-GTS	932,947.82	99,660.64	1,032,608.46
14300270	Other AR-Retail Service	1,558.61	(8.00)	1,550.61
14300290	Other AR-CNR	667,640.81	11,034.39	678,675.20
14300330	Other AR Choice Trans-Columbia	(686,479.28)	(373,927.58)	(1,060,406.86)
14300350	Other AR Choice Trans-Purchase	675,673.87	(107,449.27)	568,224.60
14300395	Other AR-CPG Non-Transit Srvcs	47,495.01	228.20	47,723.21
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(410,000.00)	(28,000.00)	(438,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	348,184.97	149,577.23	497,762.20

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14400200	Acc Prov for Uncol-Recoveries	(114,209.76)	(16,405.50)	(130,615.26)
14400600	Accm Prov Uncoll-Unbilled	(16,000.00)	-	(16,000.00)
14400700	Accm Prov Uncoll-Misc	(650,724.64)	(17,282.64)	(668,007.28)
14600000	AR Assoc Co-Mech	463,158.66	418,789.10	881,947.76
14600002	AR Assoc Co-Misc	38,616.00	-	38,616.00
14610000	Money Pool Deposits	804,973.69	(804,973.69)	-
14610010	Money Pool-Intrst Receivable	13,752.66	(13,626.57)	126.09
14620000	Foreign Cash	(11,155.33)	(1,274.98)	(12,430.31)
15400000	Plant Materials-Oth Supplies	147,767.76	419.20	148,186.96
16411000	Gas Stored-Current-LIFO	8,795,562.19	16,442,307.54	25,237,869.73
16500000	Other Misc Prepayments	(16,658.11)	(2,139.85)	(18,797.96)
16500010	Prepaid-Medical LTD	606.40	(605.31)	1.09
16500600	Prepaid-Cloud Computing costs	13,596.54	6,576.54	20,173.08
16503600	Prepaid Taxes - Other	21,819.86	(21,819.86)	-
16520000	Prepaid-Insurance Affiliate	150,805.11	(48,055.03)	102,750.08
16521000	Prepaid-Insurance NonAffil	148,150.43	(52,908.39)	95,242.04
16590000	Prepaid-NC Cloud Computing Cst	48,623.21	18,999.85	67,623.06
16591000	Prepaid-NC Cloud Cost Incurred	181,905.85	(23,965.37)	157,940.48
17300000	AR Accrued Revenues	4,211,171.30	(327,553.98)	3,883,617.32
17302000	AR Accrd Rev Unbill Exch Gas	845,316.33	103,316.92	948,633.25
17401000	Misc Assets-Exch Gas Receiv	7,813,348.10	(1,297,268.40)	6,516,079.70
17403200	Misc Assets-Property Tax	2,721,033.36	(381,533.33)	2,339,500.03
17406000	Misc Assets-Storage	23,143,738.06	(10,951,789.13)	12,191,948.93
18230200	Reg Asset Cr Bal Transf	452,128.72	(22,184.41)	429,944.31
18230440	Reg Asset GTI Funding	29,096.78	13,488.81	42,585.59
18230450	Reg Asset EAP	(226,007.71)	(16,846.83)	(242,854.54)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,985,285.47	265,681.07	4,250,966.54
18235114	NC Reg Asset FAS 158 OPEB	1,706,870.60	(11,698.08)	1,695,172.52
18235115	NC Reg Asset FAS158 Pension	7,994,902.40	(50,059.92)	7,944,842.48
18235450	NC Reg Asset Pen NQulfd FAS158	7,810.06	(22.58)	7,787.48
18235506	NC Reg Asset Def Depr Cap Lse	13,491.36	349.74	13,841.10
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	239,114.26	16,943.87	256,058.13
18400101	Convenience Bill Clearing	-	(175.00)	(175.00)
18400200	Car Clearing	810.06	(224.57)	585.49
18400250	Truck Clearing	0.14	1.44	1.58
18400275	Clearing-Fleet	918.73	-	918.73
18400400	General Tool Clearing	(0.05)	0.04	(0.01)
18400500	Non-Productive Time Clearing	-	3,494.31	3,494.31
18600200	Def Debit-Maint and Jobng WIP	149,131.77	23,905.26	173,037.03
18600400	DefDebitCusAdv_DEPPST12-31-99	2,867,016.61	(12,549.51)	2,854,467.10
19005000	ADIT-Other-Noncurr-Fed	8,966,112.00	(5,102.00)	8,961,010.00
19005100	ADIT Reg Liability NC - Fed	45,729.00	(1,048.00)	44,681.00
19005400	ADIT FIT Gross Up	7,349,816.00	(20,370.00)	7,329,446.00
19006000	ADIT-Other-Noncurr-State	1,166,749.00	(1,802.00)	1,164,947.00
19006100	ADIT Reg Liability NC - State	7,294.00	(197.00)	7,097.00
19006400	ADIT SIT Gross Up	2,297,936.00	(706.00)	2,297,230.00
19100100	Unrecov Purchs Gas Costs-Com	(4,056,612.20)	(1,507,006.01)	(5,563,618.21)
19100400	End User Exchange	(598,444.29)	447,946.06	(150,498.23)

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19100800	Unrecov Purch Gas Cst-Unbill	(480,046.54)	153,424.77	(326,621.77)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	15,205.51	3,069.94	18,275.45
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	19,638.06	3,788.72	23,426.78
22820000	Accum Prov Prop Injur Damg	(12,186.27)	(74,091.77)	(86,278.04)
22830010	Accum Prov-Banked Vacation	(459,708.74)	75,832.71	(383,876.03)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,482,529.42)	(29,175.63)	(2,511,705.05)
22838000	Accum Provisions Pen Cost Qual	(920,461.60)	7,151.08	(913,310.52)
22838020	Accum Prov LT PenCost Non-Qual	(47,966.35)	(395.67)	(48,362.02)
23200000	AP - AP Module Use Only	(2,783,980.07)	682,016.35	(2,101,963.72)
23200001	AP-Misc	(1,561,930.97)	(389,635.44)	(1,951,566.41)
23201058	AP-PNC Land Disbursement	3,500.00	(3,500.00)	-
23201061	AP-MellonBank Disbursement_ACH	(328,754.52)	(232,875.67)	(561,630.19)
23202300	AP-Gas Purchases-Producer	(1,285,942.68)	(1,568,332.63)	(2,854,275.31)
23202400	AP-Gas Purchases-Transport	(1,441,312.68)	1,066.66	(1,440,246.02)
23202500	AP-Choice Marketer Payable	(550,133.39)	192,912.88	(357,220.51)
23202900	AP-CPG Non-Transition Srvces	28,899.00	(39,032.00)	(10,133.00)
23400000	AP Assoc Co-Mech	(2,561,711.62)	(767,473.05)	(3,329,184.67)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(3,294,866.84)	2,743,578.34	(551,288.50)
23400030	AP Assoc Co-Transportation	10,747.71	2.47	10,750.18
23400111	AP Assoc Co-ERS_Only	(75,858.37)	14,678.66	(61,179.71)
23410000	Money Pool Borrowings	-	(5,040,414.44)	(5,040,414.44)
23410001	Money Pool Borrowings Int Pay	-	(5,621.59)	(5,621.59)
23500000	Customer Deposits	(2,258,866.02)	86,013.00	(2,172,853.02)
23601000	Accrd Fed Inc Tax-Current	(5,207,777.84)	404,563.00	(4,803,214.84)
23602000	Accrd ST Inc Tax-Current Year	(807,421.81)	369,804.00	(437,617.81)
23603200	Accrd Property Tax	(5,110,514.56)	(10,004.14)	(5,120,518.70)
23603300	Accrd Sales and Use Tax	(9,575.56)	1,794.17	(7,781.39)
23603700	Accrued FICA Taxes	(39,530.28)	(15,893.33)	(55,423.61)
23604000	Accrd Unempl Insur-Fed	(191.24)	(249.86)	(441.10)
23604100	Accrd Unempl Insur-State	(115.92)	(151.59)	(267.51)
23700010	Int Accrued-Cust Deposit	(21,775.96)	(3,140.35)	(24,916.31)
24103300	Tax Coll Pay Sales and Use Tax	(27,136.99)	(16,336.28)	(43,473.27)
24103400	Tax Coll Pay Util Gross Rcpts	(559,662.87)	116,836.24	(442,826.63)
24103600	Tax Coll Pay State-Local Oth	(510.20)	32.70	(477.50)
24201629	Accd Liab-Unclaimed AP Checks	(183,309.44)	6.79	(183,302.65)
24203000	Accd Liab-Profit Sharing	(68,503.35)	(22,245.65)	(90,749.00)
24203100	Accd Liab-Incentive Compnstion	(228,963.90)	(184,407.98)	(413,371.88)
24203200	Accd Liab-Vacation Pay PY	(1,067,240.13)	171,602.77	(895,637.36)
24203201	Accd Liab-Vacation Pay CY	(442,320.44)	(103,249.89)	(545,570.33)

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24203305	Accd Liab-Gross Payroll	(287,771.70)	(23,347.98)	(311,119.68)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,671.13)	13.50	(1,657.63)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,100.42)	-	(4,100.42)
24204081	Accd Liab-PR Ded ThrftPlan EE	(23,728.37)	(20,787.70)	(44,516.07)
24204082	Accd Liab-PR Ded Roth401k Plan	(343.99)	(11.18)	(355.17)
24204090	Accd Liab-PR Ded FSA Health	(810.01)	166.68	(643.33)
24204091	Accd Liab-PR Ded FSA Dep Care	(1,633.34)	816.68	(816.66)
24204092	Accd Liab-PR Ded HSA Benefits	(28,819.48)	6,349.08	(22,470.40)
24204210	Accd Liab-PR Ded Employee Stk	(5,675.00)	(2,985.00)	(8,660.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvc	(68,953.95)	(11,940.83)	(80,894.78)
24207020	Accd Liab-Benefits Admin Fees	(14,302.08)	409.61	(13,892.47)
24207500	Accd Liab-Insurance	(504,967.08)	(377,786.90)	(882,753.98)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	4,433.69	548.33	4,982.02
24224000	Customer AR Credit Balances	(2,429,620.78)	(1,109,248.63)	(3,538,869.41)
24240050	Accd Liab-Shipper Gas	(4,343,793.71)	(106,324.06)	(4,450,117.77)
24250110	Accd Liab-Heatshare Cust Cntri	(1,576.00)	38.00	(1,538.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	14,641.39	2,956.05	17,597.44
24300003	Oblig Cap Leases Curr-Transfer	(15,205.51)	(3,069.94)	(18,275.45)
24310001	Oblig Operating Lease Curr-Add	(146,176.27)	-	(146,176.27)
24310002	Oblig Operating Lease Curr-Pay	67,471.82	11,335.49	78,807.31
24310003	Oblig Operating Lease Curr-Trn	(19,638.06)	(3,788.72)	(23,426.78)
25200000	Custmr Advn for Constr NonCur	(2,854,467.10)	14,389.18	(2,840,077.92)
25400450	Reg Liab Curr-Other	17,051.73	(13,273.65)	3,778.08
25401350	Reg Liab Curr-DSM Uncollect	174,320.53	(25,757.59)	148,562.94
25402400	Reg Liab Curr-Asset Reclass	(452,128.72)	22,184.41	(429,944.31)
25402900	Reg Lia Curr-AMRP	(795,046.87)	19,829.97	(775,216.90)
25403150	Reg Liab Rate Reserve - Curren	25,013.47	-	25,013.47
25403160	Reg Liab Cur-Amrt of Tax Exces	9,735.28	-	9,735.28
25405000	Reg Liab NC-Inc Tax Fed-St	(39,685,509.18)	85,100.00	(39,600,409.18)
25405050	Reg Liab NC-Deferred ITC	(54,313.60)	1,245.00	(53,068.60)
25405980	Reg Liab NC-Rate Reserve	(393,829.04)	32,101.96	(361,727.08)
25408300	Reg Liab NC-State Tax Reform	(212,048.91)	(1,608.60)	(213,657.51)
25500000	Investment Tax Credit-ITC	(88,762.00)	2,033.00	(86,729.00)
28205000	Fed ADIT-Property	(51,385,883.00)	(214,945.00)	(51,600,828.00)
28206000	St ADIT-Property	(9,440,452.00)	(81,761.00)	(9,522,213.00)
28305000	Fed ADIT-Other NC	(1,744,298.00)	39,492.00	(1,704,806.00)
28306000	ST ADIT-NC Other	(436,622.00)	9,898.00	(426,724.00)
40300000	Dep Exp	5,044,691.47	1,025,440.82	6,070,132.29
40430000	Amortization Exp-Other	188,398.86	37,446.70	225,845.56
40500000	Amortization of Oth Plant	426,453.26	86,097.49	512,550.75
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00

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40813200	Tax Exp-Property	1,894,894.25	396,876.33	2,291,770.58
40813300	Tax Exp-Sales and Use Tax	0.04	0.01	0.05
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	12,329.75	9,345.02	21,674.77
40814500	Tax Exp-Payroll FICA-OASDI	265,861.18	51,406.11	317,267.29
40814600	Tax Exp-Payroll FICA-Medicar	63,745.55	13,350.65	77,096.20
40814700	Tax Exp-FUTA Employer	5,249.15	154.99	5,404.14
40814800	Tax Exp-SUTA Employer	3,960.83	95.96	4,056.79
40911000	Util Cur Fed Exp	1,609,137.00	(468,709.00)	1,140,428.00
40912000	Util Cur ST Exp	266,665.00	(145,880.00)	120,785.00
40921000	Non Util Cur Fed Exp	465,094.00	64,146.00	529,240.00
40922000	Non Util Cur ST Exp	116,565.00	16,076.00	132,641.00
41011000	Util Def Fed Exp-Dr	2,941,627.00	256,667.00	3,198,294.00
41012000	Util Def ST Exp-Dr	774,157.00	78,997.00	853,154.00
41111000	Util Def Fed Exp-Cr	(1,626,755.00)	(133,237.00)	(1,759,992.00)
41112000	Util Def ST Exp-Cr	(270,906.00)	(12,231.00)	(283,137.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(10,165.00)	(2,033.00)	(12,198.00)
41700000	Non Util Revenues	(234,629.18)	(1,568.10)	(236,197.28)
41715000	Non Util Operating Exp	(1,841.08)	(1,440.59)	(3,281.67)
41810000	Affil Equity in Earngs of Subs	(25,914.29)	(1,428.17)	(27,342.46)
41902000	Interest Income Money Pool	(45,452.91)	(126.09)	(45,579.00)
41910000	Allow for Other FUDC	(57,264.24)	(18,610.81)	(75,875.05)
42101450	Gas Cost Recovery Initiatives	(2,118,202.67)	(329,747.96)	(2,447,950.63)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(10,792.95)	(2,158.59)	(12,951.54)
42610000	Other Inc_Exp-Donations	41,931.00	4,626.00	46,557.00
42630000	Penalties-Others	40,000.00	36,000.00	76,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	96,369.00	28,207.60	124,576.60
43000000	Int on Debt to Assoc Co	2,774,818.64	551,288.47	3,326,107.11
43002000	Int on Debt to Assoc Co MonyPI	13,789.83	5,621.59	19,411.42
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	25,468.01	4,901.42	30,369.43
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(70,620.09)	(21,982.84)	(92,602.93)
48000000	Residential Sales	(46,954,742.01)	(2,913,132.79)	(49,867,874.80)
48000100	Residential Sales Norm	1,437.71	346.79	1,784.50
48101000	Commercial Gas Sales	(19,042,132.06)	(1,339,853.73)	(20,381,985.79)
48101200	Commercial Gas Sales Norm	780.24	326.41	1,106.65
48102000	Industrial Gas Sales	(1,390,125.87)	(41,751.06)	(1,431,876.93)
48102300	Industrial Gas Sales Norm	(181.38)	22.78	(158.60)
48300000	Sales for Resale-Gas	(45,739.35)	(4,707.07)	(50,446.42)
48700000	Forfeited Discounts-Gas	(303,864.64)	(28,739.36)	(332,604.00)
48800000	Misc Service Revenues-Gas	(66,843.02)	29,529.81	(37,313.21)
48930000	Transp Rev Distr Residential	(4,747,163.09)	(413,375.49)	(5,160,538.58)
48930200	Unbilled Residential Trans Vol	439,357.55	15,501.50	454,859.05
48930300	Unbilled Res Trans Cust chrg	1,424.00	2,080.00	3,504.00
48931000	Transp Rev Distr Commercial	(4,810,079.31)	(495,550.56)	(5,305,629.87)
48931300	Unbilled Comm Trans Vol	217,860.55	12,550.40	230,410.95

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48931400	Unbilled Comm Trans Cust chrg	-	(223.45)	(223.45)
48932000	Transp Rev Distr Industrial	(2,479,393.89)	(407,165.33)	(2,886,559.22)
48932400	Unbilled Ind Trans Vol	(1,814.08)	1,820.56	6.48
49300000	Rent from Gas Property	(18,735.00)	(3,744.00)	(22,479.00)
49500000	Other Gas Revenue	(283,392.52)	(18,469.36)	(301,861.88)
49500050	Billed Off System Sales	(1,529,334.50)	-	(1,529,334.50)
49500485	Unbilled Residential-Vol	4,701,943.71	148,142.03	4,850,085.74
49501485	Unbilled Res Customer Chrg	7,887.12	11,552.00	19,439.12
49510485	Unbilled Commercial-Vol	1,840,093.61	116,248.63	1,956,342.24
49511485	Unbilled Comm Customer Chrg	(28,914.43)	(4,781.83)	(33,696.26)
49520485	Unbilled Industrial-Vol	29,905.34	6,461.99	36,367.33
49521485	Unbilled Ind Customer Chrg	(44.69)	(44.69)	(89.38)
54800000	Generation Exp	165.00	(165.00)	-
55700000	Other Exp	82.23	(82.23)	-
80100000	Natural gas field line purchas	151,792.80	31,341.34	183,134.14
80300300	Short Term Producer Purch	10,226,890.43	2,671,844.06	12,898,734.49
80300400	Transportation Pipeline Exp	5,175,559.94	747,955.90	5,923,515.84
80300500	Storage Charges Pipeline Exp	(2,241,886.53)	(73,759.99)	(2,315,646.52)
80300600	OFS_System Supply Credit	(896,487.38)	(180,041.92)	(1,076,529.30)
80300808	Storage Demand	3,279,851.62	655,970.33	3,935,821.95
80400000	Natural Gas City Gate Purchase	630,997.37	51,189.90	682,187.27
80510000	Purchased Gas Cost Adjustments	4,310,518.96	905,635.18	5,216,154.14
80601000	Exchange Gas-Received	(4,952,424.43)	1,403,592.46	(3,548,831.97)
80720000	Oper-Purch Gas Measrg Stations	92,707.37	19,726.49	112,433.86
80751000	Purch Gas Exp - Mgmt Fee	26,902.68	5,673.74	32,576.42
80810000	Gas Withdrawn	21,101,434.57	(1,117,430.03)	19,984,004.54
80820000	Gas Delivered	(8,571,933.85)	(4,373,088.38)	(12,945,022.23)
81220000	Gas Used-Other-Offset	(69,168.48)	(3,217.03)	(72,385.51)
85200030	Communication System Exp	700.36	-	700.36
87000000	Op Superv-Eng-Gas Distr	722,620.47	241,927.27	964,547.74
87100000	Distribution Load Dispatching	39,237.12	3,428.36	42,665.48
87400000	Mains and Services Exp	2,678,122.28	371,450.32	3,049,572.60
87500000	Measur-Reg Statn Exp Gen	75,739.15	36,869.60	112,608.75
87600000	Measur-Reg Statn Exp-Indus	22,607.23	2,127.72	24,734.95
87800000	Meter and House Regulator Exp	699,512.36	108,048.74	807,561.10
87900000	Oper Installation Service Exp	1,414,080.27	187,169.44	1,601,249.71
88000000	Operations Exp Other	605,940.56	102,029.84	707,970.40
88100000	Gas Distr Rents	16,977.60	(5,911.04)	11,066.56
88500000	Maint Supv-Eng-Gas Distr	29,858.16	6,623.85	36,482.01
88600000	Maint Struct-Improv-Gas Distr	80,764.18	21,282.48	102,046.66
88700000	Maint of Mains	1,209,423.61	137,756.87	1,347,180.48
88900000	Maint Msr-Reg Statn Equip Gen	199,003.49	34,214.38	233,217.87
89000000	Maint Meas_Reg Stn Equip-Distr	36,168.49	4,799.77	40,968.26
89200000	Maint of Services	267,436.43	30,339.72	297,776.15
89300000	Maint Meters_House Regulators	64,685.24	18,919.27	83,604.51
89400000	Other Maint Equipment	162,040.40	22,065.88	184,106.28
90200000	Cust Accnt Meter Reading Exp	100,976.90	19,188.52	120,165.42
90300000	Cust Records Collection Exp	1,311,261.60	241,298.30	1,552,559.90
90400000	Uncollectible Accounts	815,614.44	63,498.78	879,113.22

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of June 30, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
90500000	Misc Cust Accts Exp	5,037.85	808.18	5,846.03
90800000	Customer Assistance Exp	166,984.36	707.90	167,692.26
90900000	Inform_Instruct Advertisng Exp	8,542.69	31,922.45	40,465.14
91000000	Misc Cust Serv and Info Exp	76,002.68	16,382.52	92,385.20
91100000	Sales Supervision	6,011.21	1,026.46	7,037.67
91200000	Demonstrating and Selling Exp	20,621.61	(8,693.62)	11,927.99
91300000	Sales Advertising Exp	32,598.74	3,087.27	35,686.01
92000000	A_G Salaries	2,248,018.90	687,867.83	2,935,886.73
92001000	Discretionary and Spot Awards	21,603.76	24,145.28	45,749.04
92002000	Stock Compensation Expense	232,981.31	80,450.68	313,431.99
92100000	Office Supplies and Exp	339,759.30	82,450.83	422,210.13
92101000	Employee Expenses	192,206.07	56,991.64	249,197.71
92300000	Outside Service Employed	1,381,085.92	359,904.30	1,740,990.22
92301000	Mgmt Fee Actuals-Affil	807,784.74	162,357.85	970,142.59
92400000	Property Insurance	7,530.32	1,491.00	9,021.32
92500000	Injuries and Damages	545,490.22	191,923.64	737,413.86
92600000	Employee Pensions and Benefits	1,750,819.75	331,462.91	2,082,282.66
92601000	Non Service Pension & OPEB	73,437.01	13,175.79	86,612.80
92800000	Regulatory Commission Exp	182,546.27	21,819.86	204,366.13
93010000	General Advertising Exp	1,226.90	1,428.24	2,655.14
93020000	Misc General Exp	38,972.38	15,942.57	54,914.95
93100000	Rents Admin and General	399,621.29	75,291.25	474,912.54
93200000	Maint General Plant	347,958.46	78,713.28	426,671.74
99000001	Gross Payroll Hyperion	2,363,644.41	561,684.15	2,925,328.56
99000004	Management Fee Hyperion	1,715.00	-	1,715.00
99900001	Gross Pay Offset Hyperion	(2,363,644.41)	(561,684.15)	(2,925,328.56)
99900002	Mgmt Fee Offset Hyperion	(1,715.00)	-	(1,715.00)
	Total:	(0.00)	(0.00)	(0.00)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	26,417,956.98	3,085,636.18	29,503,593.16
10100002	Plant In Service-Retirements	(2,466,936.84)	(514,805.75)	(2,981,742.59)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	367,254.92	-	367,254.92
10112002	Right of Use Asset-Retirements	(16,463.55)	-	(16,463.55)
10112004	Right of Use Asset-Amort	(42,000.80)	(33,989.26)	(75,990.06)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(7,346,830.03)	239,351.22	(7,107,478.81)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	24,861,681.66	4,795,865.42	29,657,547.08
10700003	CWIP-Other Changes	(19,071,126.95)	(3,324,987.40)	(22,396,114.35)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(6,073,811.04)	(1,029,956.40)	(7,103,767.44)
10800002	Accum Deprec Plant-Retiremnt	2,021,857.14	411,307.56	2,433,164.70
10800003	Accum Deprec Plant-Other Chg	1,158,203.12	66,358.14	1,224,561.26
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	1,023,054.07	150,191.58	1,173,245.65
10800013	Retirement WIP-Other Changes	(1,162,834.54)	(66,671.04)	(1,229,505.58)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(19,834.73)	(3,305.79)	(23,140.52)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(738,396.31)	(131,804.49)	(870,200.80)
11100002	Accum Amortization-Retiremnt	445,079.70	103,498.19	548,577.89
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	12,951.54	2,158.59	15,110.13
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	496,749.96	5,928.71	502,678.67
13100000	Cash	240,942.50	333,075.28	574,017.78
14200160	Cust AR-Credit Balances	3,412,409.41	2,290,994.55	5,703,403.96
14200220	Cust AR-CAB	696,097.59	(2,220,584.90)	(1,524,487.31)
14200250	Cust AR-GMB	26,776.84	(13,480.46)	13,296.38
14200260	Cust AR-Cust Premise Work	140,308.80	17,443.60	157,752.40
14300001	Misc Accts Rec-Other	1,019,051.96	(3.18)	1,019,048.78
14300018	Other AR-Billed OSS	9,805.98	169,618.00	179,423.98
14300220	Other AR-GMB Estimate	1,727.32	83.48	1,810.80
14300240	Other AR-GTS	1,032,608.46	(218,107.48)	814,500.98
14300270	Other AR-Retail Service	1,550.61	4.20	1,554.81
14300290	Other AR-CNR	678,675.20	(227,393.22)	451,281.98
14300330	Other AR Choice Trans-Columbia	(1,060,406.86)	(767,141.08)	(1,827,547.94)
14300350	Other AR Choice Trans-Purchase	568,224.60	(114,018.95)	454,205.65
14300395	Other AR-CPG Non-Transit Srvcs	47,723.21	1,103.78	48,826.99
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(438,000.00)	(8,000.00)	(446,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	497,762.20	111,250.89	609,013.09
14400200	Acc Prov for Uncol-Recoveries	(130,615.26)	(16,683.66)	(147,298.92)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400600	Accm Prov Uncoll-Unbilled	(16,000.00)	2,000.00	(14,000.00)
14400700	Accm Prov Uncoll-Misc	(668,007.28)	228,568.62	(439,438.66)
14600000	AR Assoc Co-Mech	881,947.76	(349,231.20)	532,716.56
14600002	AR Assoc Co-Misc	38,616.00	(26,016.00)	12,600.00
14610010	Money Pool-Intrst Receivable	126.09	(126.09)	-
14620000	Foreign Cash	(12,430.31)	2,418.46	(10,011.85)
15400000	Plant Materials-Oth Supplies	148,186.96	(558.96)	147,628.00
16411000	Gas Stored-Current-LIFO	25,237,869.73	16,157,871.89	41,395,741.62
16500000	Other Misc Prepayments	(18,797.96)	365,996.27	347,198.31
16500010	Prepaid-Medical LTD	1.09	-	1.09
16500600	Prepaid-Cloud Computing costs	20,173.08	-	20,173.08
16503600	Prepaid Taxes - Other	-	253,009.01	253,009.01
16520000	Prepaid-Insurance Affiliate	102,750.08	103,059.35	205,809.43
16521000	Prepaid-Insurance NonAffil	95,242.04	779,447.80	874,689.84
16590000	Prepaid-NC Cloud Computing Cst	67,623.06	-	67,623.06
16591000	Prepaid-NC Cloud Cost Incurred	157,940.48	32,306.60	190,247.08
17300000	AR Accrued Revenues	3,883,617.32	33,182.12	3,916,799.44
17302000	AR Accrd Rev Unbill Exch Gas	948,633.25	(86,623.08)	862,010.17
17401000	Misc Assets-Exch Gas Receiv	6,516,079.70	(2,929,164.50)	3,586,915.20
17403200	Misc Assets-Property Tax	2,339,500.03	(381,533.33)	1,957,966.70
17406000	Misc Assets-Storage	12,191,948.93	(11,211,589.63)	980,359.30
18230200	Reg Asset Cr Bal Transf	429,944.31	206,808.43	636,752.74
18230440	Reg Asset GTI Funding	42,585.59	20,189.21	62,774.80
18230450	Reg Asset EAP	(242,854.54)	(18,388.27)	(261,242.81)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,250,966.54	279,797.82	4,530,764.36
18235114	NC Reg Asset FAS 158 OPEB	1,695,172.52	(11,698.08)	1,683,474.44
18235115	NC Reg Asset FAS158 Pension	7,944,842.48	(50,059.92)	7,894,782.56
18235450	NC Reg Asset Pen NQulfd FAS158	7,787.48	(22.58)	7,764.90
18235506	NC Reg Asset Def Depr Cap Lse	13,841.10	340.41	14,181.51
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	256,058.13	84,287.63	340,345.76
18400101	Convenience Bill Clearing	(175.00)	-	(175.00)
18400200	Car Clearing	585.49	(458.86)	126.63
18400250	Truck Clearing	1.58	9.26	10.84
18400275	Clearing-Fleet	918.73	-	918.73
18400400	General Tool Clearing	(0.01)	(10,475.98)	(10,475.99)
18400500	Non-Productive Time Clearing	3,494.31	(6,988.62)	(3,494.31)
18600200	Def Debit-Maint and Jobng WIP	173,037.03	13,839.30	186,876.33
18600400	DefDebitCusAdv_DEPPST12-31-99	2,854,467.10	(16,966.18)	2,837,500.92
19005000	ADIT-Other-Noncurr-Fed	8,961,010.00	(27,162.00)	8,933,848.00
19005100	ADIT Reg Liability NC - Fed	44,681.00	(1,047.00)	43,634.00
19005400	ADIT FIT Gross Up	7,329,446.00	(20,370.00)	7,309,076.00
19006000	ADIT-Other-Noncurr-State	1,164,947.00	(7,434.00)	1,157,513.00
19006100	ADIT Reg Liability NC - State	7,097.00	(196.00)	6,901.00
19006400	ADIT SIT Gross Up	2,297,230.00	(705.00)	2,296,525.00
19100100	Unrecov Purchs Gas Costs-Com	(5,563,618.21)	192,915.84	(5,370,702.37)
19100400	End User Exchange	(150,498.23)	269,783.04	119,284.81
19100800	Unrecov Purch Gas Cst-Unbill	(326,621.77)	(16,098.28)	(342,720.05)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	18,275.45	3,079.63	21,355.08
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	23,426.78	3,802.05	27,228.83
22820000	Accum Prov Prop Injur Damg	(86,278.04)	(4,777.41)	(91,055.45)
22830010	Accum Prov-Banked Vacation	(383,876.03)	(19,430.76)	(403,306.79)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,511,705.05)	(22,976.87)	(2,534,681.92)
22838000	Accum Provisions Pen Cost Qual	(913,310.52)	7,151.08	(906,159.44)
22838020	Accum Prov LT PenCost Non-Qual	(48,362.02)	(395.67)	(48,757.69)
23200000	AP - AP Module Use Only	(2,101,963.72)	(701,703.75)	(2,803,667.47)
23200001	AP-Misc	(1,951,566.41)	494,367.95	(1,457,198.46)
23201058	AP-PNC Land Disbursement	-	6,000.00	6,000.00
23201061	AP-MellonBank Disbursement_ACH	(561,630.19)	249,322.07	(312,308.12)
23202300	AP-Gas Purchases-Producer	(2,854,275.31)	303,530.74	(2,550,744.57)
23202400	AP-Gas Purchases-Transport	(1,440,246.02)	(12,832.65)	(1,453,078.67)
23202500	AP-Choice Marketer Payable	(357,220.51)	58,954.02	(298,266.49)
23202900	AP-CPG Non-Transition Srvces	(10,133.00)	(500.00)	(10,633.00)
23400000	AP Assoc Co-Mech	(3,329,184.67)	(393,557.62)	(3,722,742.29)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(551,288.50)	(569,664.75)	(1,120,953.25)
23400030	AP Assoc Co-Transportation	10,750.18	(4.43)	10,745.75
23400111	AP Assoc Co-ERS_Only	(61,179.71)	(52,668.81)	(113,848.52)
23410000	Money Pool Borrowings	(5,040,414.44)	(5,101,932.59)	(10,142,347.03)
23410001	Money Pool Borrowings Int Pay	(5,621.59)	(8,215.51)	(13,837.10)
23500000	Customer Deposits	(2,172,853.02)	48,752.00	(2,124,101.02)
23601000	Accrd Fed Inc Tax-Current	(4,803,214.84)	457,419.00	(4,345,795.84)
23602000	Accrd ST Inc Tax-Current Year	(437,617.81)	143,159.00	(294,458.81)
23603200	Accrd Property Tax	(5,120,518.70)	44,385.06	(5,076,133.64)
23603300	Accrd Sales and Use Tax	(7,781.39)	(14,175.26)	(21,956.65)
23603700	Accrued FICA Taxes	(55,423.61)	(20,551.24)	(75,974.85)
23604000	Accrd Unempl Insur-Fed	(441.10)	(441.41)	(882.51)
23604100	Accrd Unempl Insur-State	(267.51)	(275.27)	(542.78)
23700010	Int Accrued-Cust Deposit	(24,916.31)	(3,273.61)	(28,189.92)
24103300	Tax Coll Pay Sales and Use Tax	(43,473.27)	(9,778.06)	(53,251.33)
24103400	Tax Coll Pay Util Gross Rcpts	(442,826.63)	14,489.59	(428,337.04)
24103600	Tax Coll Pay State-Local Oth	(477.50)	42.71	(434.79)
24200070	Accd Liab-Severance	-	(56,235.25)	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(183,302.65)	(3,607.77)	(186,910.42)
24203000	Accd Liab-Profit Sharing	(90,749.00)	(15,124.83)	(105,873.83)
24203100	Accd Liab-Incentive Compnstion	(413,371.88)	(68,895.31)	(482,267.19)
24203200	Accd Liab-Vacation Pay PY	(895,637.36)	73,221.89	(822,415.47)
24203201	Accd Liab-Vacation Pay CY	(545,570.33)	(98,881.34)	(644,451.67)
24203305	Accd Liab-Gross Payroll	(311,119.68)	(199,748.27)	(510,867.95)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24204050	Accd Liab-PR Ded Wage Attchmt	(1,657.63)	15.00	(1,642.63)
24204060	Accd Liab-PR Ded United Way	-	(91.67)	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,100.42)	477.59	(3,622.83)
24204081	Accd Liab-PR Ded ThrftPlan EE	(44,516.07)	16,429.06	(28,087.01)
24204082	Accd Liab-PR Ded Roth401k Plan	(355.17)	(712.39)	(1,067.56)
24204090	Accd Liab-PR Ded FSA Health	(643.33)	-	(643.33)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.66)	(0.01)	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(22,470.40)	(1,270.58)	(23,740.98)
24204210	Accd Liab-PR Ded Employee Stk	(8,660.00)	5,280.00	(3,380.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvcs	(80,894.78)	56,599.17	(24,295.61)
24207020	Accd Liab-Benefits Admin Fees	(13,892.47)	(5,789.07)	(19,681.54)
24207500	Accd Liab-Insurance	(882,753.98)	37,656.78	(845,097.20)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	4,982.02	(582.64)	4,399.38
24224000	Customer AR Credit Balances	(3,538,869.41)	(2,315,751.55)	(5,854,620.96)
24240050	Accd Liab-Shipper Gas	(4,450,117.77)	215,792.96	(4,234,324.81)
24250110	Accd Liab-Heatshare Cust Cntri	(1,538.00)	89.00	(1,449.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	17,597.44	2,965.38	20,562.82
24300003	Oblig Cap Leases Curr-Transfer	(18,275.45)	(3,079.63)	(21,355.08)
24310001	Oblig Operating Lease Curr-Add	(146,176.27)	-	(146,176.27)
24310002	Oblig Operating Lease Curr-Pay	78,807.31	11,405.71	90,213.02
24310003	Oblig Operating Lease Curr-Trn	(23,426.78)	(3,802.05)	(27,228.83)
25200000	Custmr Advn for Constr NonCur	(2,840,077.92)	5,520.57	(2,834,557.35)
25400450	Reg Liab Curr-Other	3,778.08	(4,752.10)	(974.02)
25401350	Reg Liab Curr-DSM Uncollect	148,562.94	(25,642.83)	122,920.11
25402400	Reg Liab Curr-Asset Reclass	(429,944.31)	(206,808.43)	(636,752.74)
25402900	Reg Lia Curr-AMRP	(775,216.90)	19,048.13	(756,168.77)
25403150	Reg Liab Rate Reserve - Curren	25,013.47	(329,498.56)	(304,485.09)
25403160	Reg Liab Cur-Amrt of Tax Exces	9,735.28	-	9,735.28
25405000	Reg Liab NC-Inc Tax Fed-St	(39,600,409.18)	85,099.00	(39,515,310.18)
25405050	Reg Liab NC-Deferred ITC	(53,068.60)	1,243.00	(51,825.60)
25405980	Reg Liab NC-Rate Reserve	(361,727.08)	361,727.08	-
25408300	Reg Liab NC-State Tax Reform	(213,657.51)	(419.32)	(214,076.83)
25500000	Investment Tax Credit-ITC	(86,729.00)	2,033.00	(84,696.00)
28205000	Fed ADIT-Property	(51,600,828.00)	(214,945.00)	(51,815,773.00)
28206000	St ADIT-Property	(9,522,213.00)	(81,759.00)	(9,603,972.00)
28305000	Fed ADIT-Other NC	(1,704,806.00)	24,774.00	(1,680,032.00)
28306000	ST ADIT-NC Other	(426,724.00)	6,209.00	(420,515.00)
40300000	Dep Exp	6,070,132.29	1,029,955.39	7,100,087.68
40430000	Amortization Exp-Other	225,845.56	37,362.30	263,207.86
40500000	Amortization of Oth Plant	512,550.75	94,442.19	606,992.94
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00

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40813200	Tax Exp-Property	2,291,770.58	396,876.33	2,688,646.91
40813300	Tax Exp-Sales and Use Tax	0.05	-	0.05
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	21,674.77	3,491.33	25,166.10
40814500	Tax Exp-Payroll FICA-OASDI	317,267.29	63,364.99	380,632.28
40814600	Tax Exp-Payroll FICA-Medicar	77,096.20	14,870.02	91,966.22
40814700	Tax Exp-FUTA Employer	5,404.14	282.31	5,686.45
40814800	Tax Exp-SUTA Employer	4,056.79	175.69	4,232.48
40911000	Util Cur Fed Exp	1,140,428.00	(528,632.00)	611,796.00
40912000	Util Cur ST Exp	120,785.00	(161,007.00)	(40,222.00)
40921000	Non Util Cur Fed Exp	529,240.00	71,213.00	600,453.00
40922000	Non Util Cur ST Exp	132,641.00	17,848.00	150,489.00
41011000	Util Def Fed Exp-Dr	3,198,294.00	313,771.00	3,512,065.00
41012000	Util Def ST Exp-Dr	853,154.00	92,481.00	945,635.00
41111000	Util Def Fed Exp-Cr	(1,759,992.00)	(153,562.00)	(1,913,554.00)
41112000	Util Def ST Exp-Cr	(283,137.00)	(16,397.00)	(299,534.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(12,198.00)	(2,033.00)	(14,231.00)
41700000	Non Util Revenues	(236,197.28)	(2,787.09)	(238,984.37)
41715000	Non Util Operating Exp	(3,281.67)	(1,679.89)	(4,961.56)
41810000	Affil Equity in Earngs of Subs	(27,342.46)	(5,928.71)	(33,271.17)
41902000	Interest Income Money Pool	(45,579.00)	-	(45,579.00)
41910000	Allow for Other FUDC	(75,875.05)	(22,587.01)	(98,462.06)
42101450	Gas Cost Recovery Initiatives	(2,447,950.63)	(350,683.34)	(2,798,633.97)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(12,951.54)	(2,158.59)	(15,110.13)
42610000	Other Inc_Exp-Donations	46,557.00	1,538.00	48,095.00
42630000	Penalties-Others	76,000.00	20,000.00	96,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	124,576.60	22,117.00	146,693.60
43000000	Int on Debt to Assoc Co	3,326,107.11	569,664.75	3,895,771.86
43002000	Int on Debt to Assoc Co MonyPI	19,411.42	13,837.10	33,248.52
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	30,369.43	4,871.95	35,241.38
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(92,602.93)	(26,706.04)	(119,308.97)
48000000	Residential Sales	(49,867,874.80)	(2,730,952.46)	(52,598,827.26)
48000100	Residential Sales Norm	1,784.50	274.87	2,059.37
48101000	Commercial Gas Sales	(20,381,985.79)	(1,263,555.13)	(21,645,540.92)
48101200	Commercial Gas Sales Norm	1,106.65	292.84	1,399.49
48102000	Industrial Gas Sales	(1,431,876.93)	(37,185.26)	(1,469,062.19)
48102300	Industrial Gas Sales Norm	(158.60)	14.93	(143.67)
48300000	Sales for Resale-Gas	(50,446.42)	(3,223.92)	(53,670.34)
48700000	Forfeited Discounts-Gas	(332,604.00)	(25,733.25)	(358,337.25)
48800000	Misc Service Revenues-Gas	(37,313.21)	(6,880.47)	(44,193.68)
48930000	Transp Rev Distr Residential	(5,160,538.58)	(396,956.95)	(5,557,495.53)
48930200	Unbilled Residential Trans Vol	454,859.05	(3,179.30)	451,679.75
48930300	Unbilled Res Trans Cust chrg	3,504.00	1,392.00	4,896.00
48931000	Transp Rev Distr Commercial	(5,305,629.87)	(483,678.05)	(5,789,307.92)
48931300	Unbilled Comm Trans Vol	230,410.95	(4,995.33)	225,415.62

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48931400	Unbilled Comm Trans Cust chrg	(223.45)	-	(223.45)
48932000	Transp Rev Distr Industrial	(2,886,559.22)	(379,624.27)	(3,266,183.49)
48932400	Unbilled Ind Trans Vol	6.48	(1,762.58)	(1,756.10)
49300000	Rent from Gas Property	(22,479.00)	(3,784.00)	(26,263.00)
49500000	Other Gas Revenue	(301,861.88)	(13,886.68)	(315,748.56)
49500050	Billed Off System Sales	(1,529,334.50)	(164,726.50)	(1,694,061.00)
49500485	Unbilled Residential-Vol	4,850,085.74	(7,758.09)	4,842,327.65
49501485	Unbilled Res Customer Chrg	19,439.12	7,648.00	27,087.12
49510485	Unbilled Commercial-Vol	1,956,342.24	(13,360.31)	1,942,981.93
49511485	Unbilled Comm Customer Chrg	(33,696.26)	(4,022.10)	(37,718.36)
49520485	Unbilled Industrial-Vol	36,367.33	(6,185.24)	30,182.09
49521485	Unbilled Ind Customer Chrg	(89.38)	(44.69)	(134.07)
80100000	Natural gas field line purchas	183,134.14	27,084.94	210,219.08
80300300	Short Term Producer Purch	12,898,734.49	2,413,043.07	15,311,777.56
80300400	Transportation Pipeline Exp	5,923,515.84	755,744.49	6,679,260.33
80300500	Storage Charges Pipeline Exp	(2,315,646.52)	(57,828.62)	(2,373,475.14)
80300600	OFS_System Supply Credit	(1,076,529.30)	(148,038.42)	(1,224,567.72)
80300808	Storage Demand	3,935,821.95	655,970.32	4,591,792.27
80400000	Natural Gas City Gate Purchase	682,187.27	(41,398.25)	640,789.02
80510000	Purchased Gas Cost Adjustments	5,216,154.14	(446,600.60)	4,769,553.54
80601000	Exchange Gas-Received	(3,548,831.97)	2,713,371.54	(835,460.43)
80720000	Oper-Purch Gas Measrg Stations	112,433.86	22,306.11	134,739.97
80751000	Purch Gas Exp - Mgmt Fee	32,576.42	4,627.89	37,204.31
80810000	Gas Withdrawn	19,984,004.54	353,755.89	20,337,760.43
80820000	Gas Delivered	(12,945,022.23)	(5,300,038.15)	(18,245,060.38)
81220000	Gas Used-Other-Offset	(72,385.51)	(2,790.83)	(75,176.34)
85200030	Communication System Exp	700.36	-	700.36
87000000	Op Superv-Eng-Gas Distr	964,547.74	75,826.79	1,040,374.53
87100000	Distribution Load Dispatching	42,665.48	6,509.24	49,174.72
87400000	Mains and Services Exp	3,049,572.60	857,999.40	3,907,572.00
87500000	Measur-Reg Statn Exp Gen	112,608.75	18,543.65	131,152.40
87600000	Measur-Reg Statn Exp-Indus	24,734.95	4,426.81	29,161.76
87800000	Meter and House Regulator Exp	807,561.10	128,367.27	935,928.37
87900000	Oper Installation Service Exp	1,601,249.71	269,699.91	1,870,949.62
88000000	Operations Exp Other	707,970.40	114,403.57	822,373.97
88100000	Gas Distr Rents	11,066.56	3,373.62	14,440.18
88500000	Maint Supv-Eng-Gas Distr	36,482.01	6,102.13	42,584.14
88600000	Maint Struct-Improv-Gas Distr	102,046.66	17,200.08	119,246.74
88700000	Maint of Mains	1,347,180.48	219,698.98	1,566,879.46
88900000	Maint Msr-Reg Statn Equip Gen	233,217.87	66,875.32	300,093.19
89000000	Maint Meas_Reg Stn Equip-Distr	40,968.26	4,539.25	45,507.51
89200000	Maint of Services	297,776.15	37,197.29	334,973.44
89300000	Maint Meters_House Regulators	83,604.51	8,575.82	92,180.33
89400000	Other Maint Equipment	184,106.28	29,458.38	213,564.66
90200000	Cust Acct Meter Reading Exp	120,165.42	34,357.17	154,522.59
90300000	Cust Records Collection Exp	1,552,559.90	242,973.68	1,795,533.58
90400000	Uncollectible Accounts	879,113.22	(211,726.22)	667,387.00
90500000	Misc Cust Accts Exp	5,846.03	773.92	6,619.95
90800000	Customer Assistance Exp	167,692.26	336.51	168,028.77

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
90900000	Inform_Instruct Advertisng Exp	40,465.14	3,532.50	43,997.64
91000000	Misc Cust Serv and Info Exp	92,385.20	14,795.96	107,181.16
91100000	Sales Supervision	7,037.67	767.63	7,805.30
91200000	Demonstrating and Selling Exp	11,927.99	1,153.97	13,081.96
91300000	Sales Advertising Exp	35,686.01	10,052.84	45,738.85
92000000	A_G Salaries	2,935,886.73	603,080.65	3,538,967.38
92001000	Discretionary and Spot Awards	45,749.04	1,891.32	47,640.36
92002000	Stock Compensation Expense	313,431.99	42,146.36	355,578.35
92100000	Office Supplies and Exp	422,210.13	89,993.83	512,203.96
92101000	Employee Expenses	249,197.71	59,905.03	309,102.74
92300000	Outside Service Employed	1,740,990.22	415,933.07	2,156,923.29
92301000	Mgmt Fee Actuals-Affil	970,142.59	160,514.06	1,130,656.65
92400000	Property Insurance	9,021.32	15,358.96	24,380.28
92500000	Injuries and Damages	737,413.86	84,438.55	821,852.41
92600000	Employee Pensions and Benefits	2,082,282.66	344,868.60	2,427,151.26
92601000	Non Service Pension & OPEB	86,612.80	14,949.74	101,562.54
92800000	Regulatory Commission Exp	204,366.13	23,000.82	227,366.95
93010000	General Advertising Exp	2,655.14	42.49	2,697.63
93020000	Misc General Exp	54,914.95	(1,411.70)	53,503.25
93100000	Rents Admin and General	474,912.54	75,380.86	550,293.40
93200000	Maint General Plant	426,671.74	71,412.01	498,083.75
99000001	Gross Payroll Hyperion	2,925,328.56	578,381.95	3,503,710.51
99000004	Management Fee Hyperion	1,715.00	(7,567.62)	(5,852.62)
99900001	Gross Pay Offset Hyperion	(2,925,328.56)	(578,381.95)	(3,503,710.51)
99900002	Mgmt Fee Offset Hyperion	(1,715.00)	7,567.62	5,852.62
	Total:	(0.00)	0.00	(0.00)

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10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	29,503,593.16	4,608,709.60	34,112,302.76
10100002	Plant In Service-Retirements	(2,981,742.59)	(380,647.11)	(3,362,389.70)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	367,254.92	58,757.58	426,012.50
10112002	Right of Use Asset-Retirements	(16,463.55)	(13,307.99)	(29,771.54)
10112004	Right of Use Asset-Amort	(75,990.06)	(13,986.87)	(89,976.93)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(7,107,478.81)	(799,123.92)	(7,906,602.73)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	29,657,547.08	5,194,551.24	34,852,098.32
10700003	CWIP-Other Changes	(22,396,114.35)	(3,809,585.68)	(26,205,700.03)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(7,103,767.44)	(1,029,675.64)	(8,133,443.08)
10800002	Accum Deprec Plant-Retiremnt	2,433,164.70	380,647.11	2,813,811.81
10800003	Accum Deprec Plant-Other Chg	1,224,561.26	75,150.56	1,299,711.82
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	1,173,245.65	136,540.12	1,309,785.77
10800013	Retirement WIP-Other Changes	(1,229,505.58)	(75,454.52)	(1,304,960.10)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(23,140.52)	(3,305.79)	(26,446.31)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(870,200.80)	(126,686.58)	(996,887.38)
11100002	Accum Amortization-Retiremnt	548,577.89	-	548,577.89
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	15,110.13	2,158.59	17,268.72
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	502,678.67	5,963.18	508,641.85
13100000	Cash	574,017.78	(148,634.21)	425,383.57
14200160	Cust AR-Credit Balances	5,703,403.96	2,381,496.31	8,084,900.27
14200220	Cust AR-CAB	(1,524,487.31)	(2,079,532.53)	(3,604,019.84)
14200250	Cust AR-GMB	13,296.38	7,044.54	20,340.92
14200260	Cust AR-Cust Premise Work	157,752.40	(4,965.37)	152,787.03
14300001	Misc Accts Rec-Other	1,019,048.78	2,895.04	1,021,943.82
14300018	Other AR-Billed OSS	179,423.98	(109,818.00)	69,605.98
14300220	Other AR-GMB Estimate	1,810.80	556.57	2,367.37
14300240	Other AR-GTS	814,500.98	145,307.24	959,808.22
14300270	Other AR-Retail Service	1,554.81	(3.05)	1,551.76
14300290	Other AR-CNR	451,281.98	(26,610.58)	424,671.40
14300330	Other AR Choice Trans-Columbia	(1,827,547.94)	(690,033.76)	(2,517,581.70)
14300350	Other AR Choice Trans-Purchase	454,205.65	(18,189.62)	436,016.03
14300395	Other AR-CPG Non-Transit Srvcs	48,826.99	9,383.33	58,210.32
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(446,000.00)	(24,135.31)	(470,135.31)
14400150	Acc Prov for Uncol-Charge-Offs	609,013.09	137,626.30	746,639.39
14400200	Acc Prov for Uncol-Recoveries	(147,298.92)	(24,102.68)	(171,401.60)

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14400600	Accm Prov Uncoll-Unbilled	(14,000.00)	-	(14,000.00)
14400700	Accm Prov Uncoll-Misc	(439,438.66)	26,263.29	(413,175.37)
14600000	AR Assoc Co-Mech	532,716.56	(406,841.97)	125,874.59
14600002	AR Assoc Co-Misc	12,600.00	-	12,600.00
14620000	Foreign Cash	(10,011.85)	24,478.79	14,466.94
15400000	Plant Materials-Oth Supplies	147,628.00	2,251.76	149,879.76
15420000	FabShop LP OH Build Ahead	-	121.16	121.16
16411000	Gas Stored-Current-LIFO	41,395,741.62	4,996,504.54	46,392,246.16
16500000	Other Misc Prepayments	347,198.31	(342,980.50)	4,217.81
16500010	Prepaid-Medical LTD	1.09	-	1.09
16500600	Prepaid-Cloud Computing costs	20,173.08	-	20,173.08
16503600	Prepaid Taxes - Other	253,009.01	(23,000.82)	230,008.19
16520000	Prepaid-Insurance Affiliate	205,809.43	35,902.67	241,712.10
16521000	Prepaid-Insurance NonAffil	874,689.84	(58,504.78)	816,185.06
16590000	Prepaid-NC Cloud Computing Cst	67,623.06	-	67,623.06
16591000	Prepaid-NC Cloud Cost Incurred	190,247.08	31,490.06	221,737.14
17300000	AR Accrued Revenues	3,916,799.44	5,401.43	3,922,200.87
17302000	AR Accrd Rev Unbill Exch Gas	862,010.17	(448,856.25)	413,153.92
17401000	Misc Assets-Exch Gas Receiv	3,586,915.20	(2,742,757.20)	844,158.00
17403200	Misc Assets-Property Tax	1,957,966.70	(381,533.33)	1,576,433.37
17406000	Misc Assets-Storage	980,359.30	(980,359.30)	-
18230200	Reg Asset Cr Bal Transf	636,752.74	(220,862.21)	415,890.53
18230440	Reg Asset GTI Funding	62,774.80	14,317.80	77,092.60
18230450	Reg Asset EAP	(261,242.81)	(21,349.27)	(282,592.08)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,530,764.36	232,115.49	4,762,879.85
18235114	NC Reg Asset FAS 158 OPEB	1,683,474.44	(11,698.08)	1,671,776.36
18235115	NC Reg Asset FAS158 Pension	7,894,782.56	(50,059.92)	7,844,722.64
18235450	NC Reg Asset Pen NQulfd FAS158	7,764.90	(22.58)	7,742.32
18235506	NC Reg Asset Def Depr Cap Lse	14,181.51	331.06	14,512.57
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	340,345.76	70,999.54	411,345.30
18400101	Convenience Bill Clearing	(175.00)	-	(175.00)
18400200	Car Clearing	126.63	448.60	575.23
18400250	Truck Clearing	10.84	(10.86)	(0.02)
18400275	Clearing-Fleet	918.73	223.30	1,142.03
18400400	General Tool Clearing	(10,475.99)	10,475.99	-
18400500	Non-Productive Time Clearing	(3,494.31)	3,494.31	-
18600200	Def Debit-Maint and Jobng WIP	186,876.33	15,572.27	202,448.60
18600400	DefDebitCusAdv_DEPPST12-31-99	2,837,500.92	(2,943.57)	2,834,557.35
19005000	ADIT-Other-Noncurr-Fed	8,933,848.00	39,588.00	8,973,436.00
19005100	ADIT Reg Liability NC - Fed	43,634.00	(1,047.00)	42,587.00
19005400	ADIT FIT Gross Up	7,309,076.00	(20,371.00)	7,288,705.00
19006000	ADIT-Other-Noncurr-State	1,157,513.00	9,432.00	1,166,945.00
19006100	ADIT Reg Liability NC - State	6,901.00	(197.00)	6,704.00
19006400	ADIT SIT Gross Up	2,296,525.00	(705.00)	2,295,820.00
19100100	Unrecov Purchs Gas Costs-Com	(5,370,702.37)	1,424,234.97	(3,946,467.40)
19100400	End User Exchange	119,284.81	309,186.38	428,471.19
19100800	Unrecov Purch Gas Cst-Unbill	(342,720.05)	(16,778.62)	(359,498.67)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)

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21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	21,355.08	3,089.35	24,444.43
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	27,228.83	3,815.44	31,044.27
22820000	Accum Prov Prop Injur Damg	(91,055.45)	5,697.75	(85,357.70)
22830010	Accum Prov-Banked Vacation	(403,306.79)	(25,860.59)	(429,167.38)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,534,681.92)	47,229.10	(2,487,452.82)
22838000	Accum Provisions Pen Cost Qual	(906,159.44)	7,151.08	(899,008.36)
22838020	Accum Prov LT PenCost Non-Qual	(48,757.69)	(395.67)	(49,153.36)
23200000	AP - AP Module Use Only	(2,803,667.47)	508,021.53	(2,295,645.94)
23200001	AP-Misc	(1,457,198.46)	(164,962.08)	(1,622,160.54)
23201058	AP-PNC Land Disbursement	6,000.00	(16,290.00)	(10,290.00)
23201061	AP-MellonBank Disbursement_ACH	(312,308.12)	13,276.90	(299,031.22)
23202300	AP-Gas Purchases-Producer	(2,550,744.57)	32,498.47	(2,518,246.10)
23202400	AP-Gas Purchases-Transport	(1,453,078.67)	6,661.51	(1,446,417.16)
23202500	AP-Choice Marketer Payable	(298,266.49)	137,596.58	(160,669.91)
23202900	AP-CPG Non-Transition Srvces	(10,633.00)	(500.00)	(11,133.00)
23400000	AP Assoc Co-Mech	(3,722,742.29)	1,681,868.50	(2,040,873.79)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(1,120,953.25)	(569,664.75)	(1,690,618.00)
23400030	AP Assoc Co-Transportation	10,745.75	(2.47)	10,743.28
23400111	AP Assoc Co-ERS_Only	(113,848.52)	23,832.49	(90,016.03)
23410000	Money Pool Borrowings	(10,142,347.03)	(5,718,228.35)	(15,860,575.38)
23410001	Money Pool Borrowings Int Pay	(13,837.10)	(9,746.48)	(23,583.58)
23500000	Customer Deposits	(2,124,101.02)	22,106.00	(2,101,995.02)
23601000	Accrd Fed Inc Tax-Current	(4,345,795.84)	355,311.00	(3,990,484.84)
23602000	Accrd ST Inc Tax-Current Year	(294,458.81)	117,428.00	(177,030.81)
23603200	Accrd Property Tax	(5,076,133.64)	161,599.45	(4,914,534.19)
23603300	Accrd Sales and Use Tax	(21,956.65)	17,762.88	(4,193.77)
23603700	Accrued FICA Taxes	(75,974.85)	27,125.96	(48,848.89)
23604000	Accrd Unempl Insur-Fed	(882.51)	(349.47)	(1,231.98)
23604100	Accrd Unempl Insur-State	(542.78)	(358.82)	(901.60)
23700010	Int Accrued-Cust Deposit	(28,189.92)	(3,145.57)	(31,335.49)
24103300	Tax Coll Pay Sales and Use Tax	(53,251.33)	10,576.60	(42,674.73)
24103400	Tax Coll Pay Util Gross Rcpts	(428,337.04)	5,265.69	(423,071.35)
24103600	Tax Coll Pay State-Local Oth	(434.79)	49.36	(385.43)
24200070	Accd Liab-Severance	(56,235.25)	-	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(186,910.42)	(2,925.02)	(189,835.44)
24203000	Accd Liab-Profit Sharing	(105,873.83)	(15,124.83)	(120,998.66)
24203100	Accd Liab-Incentive Compnstion	(482,267.19)	(68,895.31)	(551,162.50)
24203200	Accd Liab-Vacation Pay PY	(822,415.47)	71,705.30	(750,710.17)
24203201	Accd Liab-Vacation Pay CY	(644,451.67)	(111,161.31)	(755,612.98)
24203305	Accd Liab-Gross Payroll	(510,867.95)	423,483.14	(87,384.81)

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24204050	Accd Liab-PR Ded Wage Attchmt	(1,642.63)	22.50	(1,620.13)
24204060	Accd Liab-PR Ded United Way	(91.67)	(91.67)	(183.34)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,622.83)	(8,036.32)	(11,659.15)
24204081	Accd Liab-PR Ded ThrftPlan EE	(28,087.01)	(40,139.27)	(68,226.28)
24204082	Accd Liab-PR Ded Roth401k Plan	(1,067.56)	(3,917.16)	(4,984.72)
24204090	Accd Liab-PR Ded FSA Health	(643.33)	113.33	(530.00)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	0.01	(816.66)
24204092	Accd Liab-PR Ded HSA Benefits	(23,740.98)	6,569.48	(17,171.50)
24204210	Accd Liab-PR Ded Employee Stk	(3,380.00)	(4,995.00)	(8,375.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvcs	(24,295.61)	(11,940.83)	(36,236.44)
24207020	Accd Liab-Benefits Admin Fees	(19,681.54)	5,299.75	(14,381.79)
24207500	Accd Liab-Insurance	(845,097.20)	8,432.60	(836,664.60)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	4,399.38	(539.08)	3,860.30
24224000	Customer AR Credit Balances	(5,854,620.96)	(2,625,767.31)	(8,480,388.27)
24240050	Accd Liab-Shipper Gas	(4,234,324.81)	(40,824.38)	(4,275,149.19)
24250110	Accd Liab-Heatshare Cust Cntri	(1,449.00)	(160.96)	(1,609.96)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	-	(20,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	20,562.82	2,974.73	23,537.55
24300003	Oblig Cap Leases Curr-Transfer	(21,355.08)	(3,089.35)	(24,444.43)
24310001	Oblig Operating Lease Curr-Add	(146,176.27)	(58,757.58)	(204,933.85)
24310002	Oblig Operating Lease Curr-Pay	90,213.02	24,000.93	114,213.95
24310003	Oblig Operating Lease Curr-Trn	(27,228.83)	(3,815.44)	(31,044.27)
25200000	Custmr Advn for Constr NonCur	(2,834,557.35)	(245,974.95)	(3,080,532.30)
25400450	Reg Liab Curr-Other	(974.02)	296.93	(677.09)
25401350	Reg Liab Curr-DSM Uncollect	122,920.11	3,888.15	126,808.26
25402400	Reg Liab Curr-Asset Reclass	(636,752.74)	220,862.21	(415,890.53)
25402900	Reg Lia Curr-AMRP	(756,168.77)	36,968.06	(719,200.71)
25403150	Reg Liab Rate Reserve - Curren	(304,485.09)	22,803.56	(281,681.53)
25403160	Reg Liab Cur-Amrt of Tax Exces	9,735.28	(3,245.09)	6,490.19
25405000	Reg Liab NC-Inc Tax Fed-St	(39,515,310.18)	85,101.00	(39,430,209.18)
25405050	Reg Liab NC-Deferred ITC	(51,825.60)	1,244.00	(50,581.60)
25408300	Reg Liab NC-State Tax Reform	(214,076.83)	(1,371.68)	(215,448.51)
25500000	Investment Tax Credit-ITC	(84,696.00)	2,033.00	(82,663.00)
28205000	Fed ADIT-Property	(51,815,773.00)	(214,946.00)	(52,030,719.00)
28206000	St ADIT-Property	(9,603,972.00)	(81,760.00)	(9,685,732.00)
28305000	Fed ADIT-Other NC	(1,680,032.00)	6,774.00	(1,673,258.00)
28306000	ST ADIT-NC Other	(420,515.00)	1,696.00	(418,819.00)
40300000	Dep Exp	7,100,087.68	1,035,846.52	8,135,934.20
40430000	Amortization Exp-Other	263,207.86	37,345.96	300,553.82
40500000	Amortization of Oth Plant	606,992.94	89,340.62	696,333.56
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00
40813200	Tax Exp-Property	2,688,646.91	415,907.00	3,104,553.91

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40813300	Tax Exp-Sales and Use Tax	0.05	0.02	0.07
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	25,166.10	3,491.33	28,657.43
40814500	Tax Exp-Payroll FICA-OASDI	380,632.28	58,573.29	439,205.57
40814600	Tax Exp-Payroll FICA-Medicar	91,966.22	13,816.54	105,782.76
40814700	Tax Exp-FUTA Employer	5,686.45	199.50	5,885.95
40814800	Tax Exp-SUTA Employer	4,232.48	207.64	4,440.12
40911000	Util Cur Fed Exp	611,796.00	(416,288.00)	195,508.00
40912000	Util Cur ST Exp	(40,222.00)	(132,711.00)	(172,933.00)
40921000	Non Util Cur Fed Exp	600,453.00	60,977.00	661,430.00
40922000	Non Util Cur ST Exp	150,489.00	15,283.00	165,772.00
41011000	Util Def Fed Exp-Dr	3,512,065.00	326,259.00	3,838,324.00
41012000	Util Def ST Exp-Dr	945,635.00	94,600.00	1,040,235.00
41111000	Util Def Fed Exp-Cr	(1,913,554.00)	(214,799.00)	(2,128,353.00)
41112000	Util Def ST Exp-Cr	(299,534.00)	(30,869.00)	(330,403.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(14,231.00)	(2,033.00)	(16,264.00)
41700000	Non Util Revenues	(238,984.37)	(3,170.84)	(242,155.21)
41715000	Non Util Operating Exp	(4,961.56)	(1,461.03)	(6,422.59)
41810000	Affil Equity in Earngs of Subs	(33,271.17)	(5,963.18)	(39,234.35)
41902000	Interest Income Money Pool	(45,579.00)	-	(45,579.00)
41910000	Allow for Other FUDC	(98,462.06)	(26,255.26)	(124,717.32)
42101450	Gas Cost Recovery Initiatives	(2,798,633.97)	(298,936.14)	(3,097,570.11)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(15,110.13)	(2,158.59)	(17,268.72)
42610000	Other Inc_Exp-Donations	48,095.00	10,374.00	58,469.00
42630000	Penalties-Others	96,000.00	8,000.00	104,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	146,693.60	16,667.00	163,360.60
43000000	Int on Debt to Assoc Co	3,895,771.86	569,664.75	4,465,436.61
43002000	Int on Debt to Assoc Co MonyPI	33,248.52	23,583.58	56,832.10
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	35,241.38	4,762.64	40,004.02
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(119,308.97)	(31,046.15)	(150,355.12)
48000000	Residential Sales	(52,598,827.26)	(2,676,862.23)	(55,275,689.49)
48000100	Residential Sales Norm	2,059.37	250.38	2,309.75
48101000	Commercial Gas Sales	(21,645,540.92)	(1,201,716.36)	(22,847,257.28)
48101200	Commercial Gas Sales Norm	1,399.49	262.72	1,662.21
48102000	Industrial Gas Sales	(1,469,062.19)	(59,587.72)	(1,528,649.91)
48102300	Industrial Gas Sales Norm	(143.67)	25.98	(117.69)
48300000	Sales for Resale-Gas	(53,670.34)	(1,614.59)	(55,284.93)
48700000	Forfeited Discounts-Gas	(358,337.25)	(21,281.14)	(379,618.39)
48800000	Misc Service Revenues-Gas	(44,193.68)	(48,466.43)	(92,660.11)
48930000	Transp Rev Distr Residential	(5,557,495.53)	(386,441.16)	(5,943,936.69)
48930200	Unbilled Residential Trans Vol	451,679.75	(10,302.20)	441,377.55
48930300	Unbilled Res Trans Cust chrg	4,896.00	800.00	5,696.00
48931000	Transp Rev Distr Commercial	(5,789,307.92)	(488,284.60)	(6,277,592.52)
48931300	Unbilled Comm Trans Vol	225,415.62	(32,614.24)	192,801.38
48931400	Unbilled Comm Trans Cust chrg	(223.45)	268.14	44.69

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48932000	Transp Rev Distr Industrial	(3,266,183.49)	(597,718.17)	(3,863,901.66)
48932400	Unbilled Ind Trans Vol	(1,756.10)	(2,109.07)	(3,865.17)
49300000	Rent from Gas Property	(26,263.00)	(3,784.00)	(30,047.00)
49500000	Other Gas Revenue	(315,748.56)	(13,113.42)	(328,861.98)
49500050	Billed Off System Sales	(1,694,061.00)	(59,150.00)	(1,753,211.00)
49500485	Unbilled Residential-Vol	4,842,327.65	(30,235.39)	4,812,092.26
49501485	Unbilled Res Customer Chrg	27,087.12	4,416.00	31,503.12
49510485	Unbilled Commercial-Vol	1,942,981.93	(9,840.24)	1,933,141.69
49511485	Unbilled Comm Customer Chrg	(37,718.36)	59,705.84	21,987.48
49520485	Unbilled Industrial-Vol	30,182.09	123.61	30,305.70
49521485	Unbilled Ind Customer Chrg	(134.07)	268.14	134.07
80100000	Natural gas field line purchas	210,219.08	24,631.09	234,850.17
80300300	Short Term Producer Purch	15,311,777.56	2,472,859.38	17,784,636.94
80300400	Transportation Pipeline Exp	6,679,260.33	750,055.25	7,429,315.58
80300500	Storage Charges Pipeline Exp	(2,373,475.14)	(62,645.88)	(2,436,121.02)
80300600	OFS_System Supply Credit	(1,224,567.72)	(78,018.75)	(1,302,586.47)
80300808	Storage Demand	4,591,792.27	655,970.33	5,247,762.60
80400000	Natural Gas City Gate Purchase	640,789.02	(48,152.09)	592,636.93
80510000	Purchased Gas Cost Adjustments	4,769,553.54	(1,716,642.73)	3,052,910.81
80601000	Exchange Gas-Received	(835,460.43)	2,783,581.58	1,948,121.15
80720000	Oper-Purch Gas Measrg Stations	134,739.97	20,896.96	155,636.93
80751000	Purch Gas Exp - Mgmt Fee	37,204.31	5,096.78	42,301.09
80810000	Gas Withdrawn	20,337,760.43	1,895,244.13	22,233,004.56
80820000	Gas Delivered	(18,245,060.38)	(5,911,389.37)	(24,156,449.75)
81220000	Gas Used-Other-Offset	(75,176.34)	(2,527.57)	(77,703.91)
85200030	Communication System Exp	700.36	238.68	939.04
87000000	Op Superv-Eng-Gas Distr	1,040,374.53	238,822.13	1,279,196.66
87100000	Distribution Load Dispatching	49,174.72	5,925.86	55,100.58
87400000	Mains and Services Exp	3,907,572.00	589,485.23	4,497,057.23
87500000	Measur-Reg Statn Exp Gen	131,152.40	24,316.54	155,468.94
87600000	Measur-Reg Statn Exp-Indus	29,161.76	12,621.28	41,783.04
87800000	Meter and House Regulator Exp	935,928.37	131,411.73	1,067,340.10
87900000	Oper Installation Service Exp	1,870,949.62	290,618.19	2,161,567.81
88000000	Operations Exp Other	822,373.97	101,299.03	923,673.00
88100000	Gas Distr Rents	14,440.18	471.00	14,911.18
88500000	Maint Supv-Eng-Gas Distr	42,584.14	6,047.97	48,632.11
88600000	Maint Struct-Improv-Gas Distr	119,246.74	26,804.68	146,051.42
88700000	Maint of Mains	1,566,879.46	205,320.43	1,772,199.89
88900000	Maint Msr-Reg Statn Equip Gen	300,093.19	36,573.25	336,666.44
89000000	Maint Meas_Reg Stn Equip-Distr	45,507.51	7,622.72	53,130.23
89200000	Maint of Services	334,973.44	69,502.81	404,476.25
89300000	Maint Meters_House Regulators	92,180.33	10,727.89	102,908.22
89400000	Other Maint Equipment	213,564.66	14,201.82	227,766.48
90200000	Cust Acctn Meter Reading Exp	154,522.59	20,277.50	174,800.09
90300000	Cust Records Collection Exp	1,795,533.58	244,456.73	2,039,990.31
90400000	Uncollectible Accounts	667,387.00	3,300.55	670,687.55
90500000	Misc Cust Accts Exp	6,619.95	671.89	7,291.84
90800000	Customer Assistance Exp	168,028.77	30,449.31	198,478.08
90900000	Inform_Instruct Advertisng Exp	43,997.64	(9.38)	43,988.26

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of August 31, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
91000000	Misc Cust Serv and Info Exp	107,181.16	14,807.07	121,988.23
91100000	Sales Supervision	7,805.30	773.36	8,578.66
91200000	Demonstrating and Selling Exp	13,081.96	2,360.38	15,442.34
91300000	Sales Advertising Exp	45,738.85	4,807.53	50,546.38
92000000	A_G Salaries	3,538,967.38	430,430.49	3,969,397.87
92001000	Discretionary and Spot Awards	47,640.36	1,037.48	48,677.84
92002000	Stock Compensation Expense	355,578.35	39,335.77	394,914.12
92100000	Office Supplies and Exp	512,203.96	88,481.83	600,685.79
92101000	Employee Expenses	309,102.74	38,661.37	347,764.11
92300000	Outside Service Employed	2,156,923.29	321,988.72	2,478,912.01
92301000	Mgmt Fee Actuals-Affil	1,130,656.65	159,798.24	1,290,454.89
92400000	Property Insurance	24,380.28	(12,244.79)	12,135.49
92500000	Injuries and Damages	821,852.41	110,901.63	932,754.04
92600000	Employee Pensions and Benefits	2,427,151.26	373,474.85	2,800,626.11
92601000	Non Service Pension & OPEB	101,562.54	14,949.74	116,512.28
92800000	Regulatory Commission Exp	227,366.95	23,000.82	250,367.77
93010000	General Advertising Exp	2,697.63	(66.34)	2,631.29
93020000	Misc General Exp	53,503.25	(2,259.79)	51,243.46
93100000	Rents Admin and General	550,293.40	74,823.49	625,116.89
93200000	Maint General Plant	498,083.75	66,421.37	564,505.12
99000001	Gross Payroll Hyperion	3,503,710.51	674,627.82	4,178,338.33
99000004	Management Fee Hyperion	(5,852.62)	-	(5,852.62)
99900001	Gross Pay Offset Hyperion	(3,503,710.51)	(674,627.82)	(4,178,338.33)
99900002	Mgmt Fee Offset Hyperion	5,852.62	-	5,852.62
	Total:	0.00	(0.00)	0.00

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of September 30, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	34,112,302.76	2,155,101.40	36,267,404.16
10100002	Plant In Service-Retirements	(3,362,389.70)	(444,425.02)	(3,806,814.72)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	426,012.50	148,635.41	574,647.91
10112002	Right of Use Asset-Retirements	(29,771.54)	-	(29,771.54)
10112004	Right of Use Asset-Amort	(89,976.93)	(55,334.79)	(145,311.72)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(7,906,602.73)	1,030,882.82	(6,875,719.91)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	34,852,098.32	4,841,771.75	39,693,870.07
10700003	CWIP-Other Changes	(26,205,700.03)	(3,185,984.22)	(29,391,684.25)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(8,133,443.08)	(1,128,941.24)	(9,262,384.32)
10800002	Accum Deprec Plant-Retiremnt	2,813,811.81	362,991.43	3,176,803.24
10800003	Accum Deprec Plant-Other Chg	1,299,711.82	75,296.78	1,375,008.60
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	1,309,785.77	147,671.96	1,457,457.73
10800013	Retirement WIP-Other Changes	(1,304,960.10)	(76,994.47)	(1,381,954.57)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(26,446.31)	(3,305.79)	(29,752.10)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(996,887.38)	(126,526.99)	(1,123,414.37)
11100002	Accum Amortization-Retiremnt	548,577.89	81,433.59	630,011.48
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	17,268.72	2,158.59	19,427.31
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	508,641.85	1,489.44	510,131.29
13100000	Cash	425,383.57	70,447.89	495,831.46
14200160	Cust AR-Credit Balances	8,084,900.27	2,072,192.57	10,157,092.84
14200220	Cust AR-CAB	(3,604,019.84)	(1,385,970.18)	(4,989,990.02)
14200250	Cust AR-GMB	20,340.92	4,244.98	24,585.90
14200260	Cust AR-Cust Premise Work	152,787.03	38,845.67	191,632.70
14300001	Misc Accts Rec-Other	1,021,943.82	24,545.61	1,046,489.43
14300018	Other AR-Billed OSS	69,605.98	122,451.75	192,057.73
14300220	Other AR-GMB Estimate	2,367.37	782.81	3,150.18
14300240	Other AR-GTS	959,808.22	(343,240.86)	616,567.36
14300270	Other AR-Retail Service	1,551.76	(9.10)	1,542.66
14300290	Other AR-CNR	424,671.40	11,814.84	436,486.24
14300330	Other AR Choice Trans-Columbia	(2,517,581.70)	(593,402.56)	(3,110,984.26)
14300350	Other AR Choice Trans-Purchase	436,016.03	11,428.06	447,444.09
14300395	Other AR-CPG Non-Transit Srvcs	58,210.32	-	58,210.32
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(470,135.31)	13,135.31	(457,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	746,639.39	78,081.31	824,720.70
14400200	Acc Prov for Uncol-Recoveries	(171,401.60)	(33,146.05)	(204,547.65)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400600	Accm Prov Uncoll-Unbilled	(14,000.00)	1,000.00	(13,000.00)
14400700	Accm Prov Uncoll-Misc	(413,175.37)	-	(413,175.37)
14600000	AR Assoc Co-Mech	125,874.59	132,268.11	258,142.70
14600002	AR Assoc Co-Misc	12,600.00	-	12,600.00
14620000	Foreign Cash	14,466.94	(18,648.44)	(4,181.50)
15400000	Plant Materials-Oth Supplies	149,879.76	296.54	150,176.30
15420000	FabShop LP OH Build Ahead	121.16	(121.16)	-
16411000	Gas Stored-Current-LIFO	46,392,246.16	3,613,379.01	50,005,625.17
16500000	Other Misc Prepayments	4,217.81	7,360.33	11,578.14
16500010	Prepaid-Medical LTD	1.09	-	1.09
16500600	Prepaid-Cloud Computing costs	20,173.08	10,901.63	31,074.71
16503600	Prepaid Taxes - Other	230,008.19	(23,000.82)	207,007.37
16520000	Prepaid-Insurance Affiliate	241,712.10	225,509.66	467,221.76
16521000	Prepaid-Insurance NonAffil	816,185.06	(80,299.03)	735,886.03
16590000	Prepaid-NC Cloud Computing Cst	67,623.06	31,078.54	98,701.60
16591000	Prepaid-NC Cloud Cost Incurred	221,737.14	(16,125.23)	205,611.91
17300000	AR Accrued Revenues	3,922,200.87	(27,845.23)	3,894,355.64
17302000	AR Accrd Rev Unbill Exch Gas	413,153.92	(180,677.17)	232,476.75
17401000	Misc Assets-Exch Gas Receiv	844,158.00	(844,158.00)	-
17403200	Misc Assets-Property Tax	1,576,433.37	(381,533.33)	1,194,900.04
18230200	Reg Asset Cr Bal Transf	415,890.53	416.84	416,307.37
18230440	Reg Asset GTI Funding	77,092.60	13,570.75	90,663.35
18230450	Reg Asset EAP	(282,592.08)	(21,316.77)	(303,908.85)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,762,879.85	412,380.03	5,175,259.88
18235114	NC Reg Asset FAS 158 OPEB	1,671,776.36	(11,698.08)	1,660,078.28
18235115	NC Reg Asset FAS158 Pension	7,844,722.64	(50,059.92)	7,794,662.72
18235450	NC Reg Asset Pen NQulfd FAS158	7,742.32	(22.58)	7,719.74
18235506	NC Reg Asset Def Depr Cap Lse	14,512.57	321.67	14,834.24
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	411,345.30	12,547.78	423,893.08
18400101	Convenience Bill Clearing	(175.00)	175.00	-
18400200	Car Clearing	575.23	121.22	696.45
18400250	Truck Clearing	(0.02)	0.10	0.08
18400275	Clearing-Fleet	1,142.03	-	1,142.03
18400400	General Tool Clearing	-	(0.01)	(0.01)
18600200	Def Debit-Maint and Jobng WIP	202,448.60	46,123.01	248,571.61
18600400	DefDebitCusAdv_DEPPST12-31-99	2,834,557.35	243,991.93	3,078,549.28
19005000	ADIT-Other-Noncurr-Fed	8,973,436.00	131,311.00	9,104,747.00
19005100	ADIT Reg Liability NC - Fed	42,587.00	(1,047.00)	41,540.00
19005400	ADIT FIT Gross Up	7,288,705.00	(20,370.00)	7,268,335.00
19006000	ADIT-Other-Noncurr-State	1,166,945.00	32,090.00	1,199,035.00
19006100	ADIT Reg Liability NC - State	6,704.00	(196.00)	6,508.00
19006400	ADIT SIT Gross Up	2,295,820.00	(705.00)	2,295,115.00
19100100	Unrecov Purchs Gas Costs-Com	(3,946,467.40)	(211,940.06)	(4,158,407.46)
19100400	End User Exchange	428,471.19	397,080.48	825,551.67
19100800	Unrecov Purch Gas Cst-Unbill	(359,498.67)	11,712.06	(347,786.61)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	24,444.43	3,099.10	27,543.53
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	-	(221,078.65)
22710002	Oblig Operating Leas NC Transf	31,044.27	3,828.87	34,873.14
22820000	Accum Prov Prop Injur Damg	(85,357.70)	24,074.00	(61,283.70)
22830010	Accum Prov-Banked Vacation	(429,167.38)	(1,223.40)	(430,390.78)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,487,452.82)	47,728.00	(2,439,724.82)
22838000	Accum Provisions Pen Cost Qual	(899,008.36)	7,151.08	(891,857.28)
22838020	Accum Prov LT PenCost Non-Qual	(49,153.36)	(395.67)	(49,549.03)
23200000	AP - AP Module Use Only	(2,295,645.94)	(1,279,965.95)	(3,575,611.89)
23200001	AP-Misc	(1,622,160.54)	388,106.45	(1,234,054.09)
23201058	AP-PNC Land Disbursement	(10,290.00)	15,290.00	5,000.00
23201061	AP-MellonBank Disbursement_ACH	(299,031.22)	(107,259.76)	(406,290.98)
23202300	AP-Gas Purchases-Producer	(2,518,246.10)	469,196.36	(2,049,049.74)
23202400	AP-Gas Purchases-Transport	(1,446,417.16)	10,168.27	(1,436,248.89)
23202500	AP-Choice Marketer Payable	(160,669.91)	(145,560.29)	(306,230.20)
23202900	AP-CPG Non-Transition Srvces	(11,133.00)	(500.00)	(11,633.00)
23400000	AP Assoc Co-Mech	(2,040,873.79)	(487,153.18)	(2,528,026.97)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(1,690,618.00)	(551,288.47)	(2,241,906.47)
23400030	AP Assoc Co-Transportation	10,743.28	(11.34)	10,731.94
23400111	AP Assoc Co-ERS_Only	(90,016.03)	649.74	(89,366.29)
23410000	Money Pool Borrowings	(15,860,575.38)	(4,826,874.16)	(20,687,449.54)
23410001	Money Pool Borrowings Int Pay	(23,583.58)	(10,271.30)	(33,854.88)
23500000	Customer Deposits	(2,101,995.02)	9,140.00	(2,092,855.02)
23601000	Accrd Fed Inc Tax-Current	(3,990,484.84)	595,852.00	(3,394,632.84)
23602000	Accrd ST Inc Tax-Current Year	(177,030.81)	178,045.00	1,014.19
23603200	Accrd Property Tax	(4,914,534.19)	(15,770.85)	(4,930,305.04)
23603300	Accrd Sales and Use Tax	(4,193.77)	27,565.15	23,371.38
23603700	Accrued FICA Taxes	(48,848.89)	(13,737.59)	(62,586.48)
23604000	Accrd Unempl Insur-Fed	(1,231.98)	(156.67)	(1,388.65)
23604100	Accrd Unempl Insur-State	(901.60)	(117.89)	(1,019.49)
23700010	Int Accrued-Cust Deposit	(31,335.49)	(3,158.79)	(34,494.28)
24103300	Tax Coll Pay Sales and Use Tax	(42,674.73)	(13,704.57)	(56,379.30)
24103400	Tax Coll Pay Util Gross Rcpts	(423,071.35)	28,958.91	(394,112.44)
24103600	Tax Coll Pay State-Local Oth	(385.43)	31.43	(354.00)
24200070	Accd Liab-Severance	(56,235.25)	-	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(189,835.44)	(1,072.29)	(190,907.73)
24203000	Accd Liab-Profit Sharing	(120,998.66)	(15,124.83)	(136,123.49)
24203100	Accd Liab-Incentive Compnstion	(551,162.50)	(68,895.31)	(620,057.81)
24203200	Accd Liab-Vacation Pay PY	(750,710.17)	40,382.06	(710,328.11)
24203201	Accd Liab-Vacation Pay CY	(755,612.98)	(92,639.17)	(848,252.15)
24203305	Accd Liab-Gross Payroll	(87,384.81)	(109,864.27)	(197,249.08)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,620.13)	15.00	(1,605.13)
24204060	Accd Liab-PR Ded United Way	(183.34)	-	(183.34)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(11,659.15)	(312.65)	(11,971.80)
24204081	Accd Liab-PR Ded ThrftPlan EE	(68,226.28)	(1,311.20)	(69,537.48)
24204082	Accd Liab-PR Ded Roth401k Plan	(4,984.72)	150.00	(4,834.72)
24204090	Accd Liab-PR Ded FSA Health	(530.00)	(113.33)	(643.33)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.66)	(0.01)	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(17,171.50)	(7,868.99)	(25,040.49)
24204210	Accd Liab-PR Ded Employee Stk	(8,375.00)	(3,820.00)	(12,195.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvcs	(36,236.44)	22,329.17	(13,907.27)
24207020	Accd Liab-Benefits Admin Fees	(14,381.79)	(2,111.89)	(16,493.68)
24207500	Accd Liab-Insurance	(836,664.60)	(15,458.78)	(852,123.38)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	3,860.30	22,101.52	25,961.82
24224000	Customer AR Credit Balances	(8,480,388.27)	(1,836,500.57)	(10,316,888.84)
24240050	Accd Liab-Shipper Gas	(4,275,149.19)	(577,156.38)	(4,852,305.57)
24250110	Accd Liab-Heatshare Cust Cntri	(1,609.96)	139.96	(1,470.00)
24250160	Accd Liab-Gas Supply Cr Dep	(20,000.00)	(5,000.00)	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	23,537.55	2,984.12	26,521.67
24300003	Oblig Cap Leases Curr-Transfer	(24,444.43)	(3,099.10)	(27,543.53)
24310001	Oblig Operating Lease Curr-Add	(204,933.85)	(148,635.41)	(353,569.26)
24310002	Oblig Operating Lease Curr-Pay	114,213.95	46,972.47	161,186.42
24310003	Oblig Operating Lease Curr-Trn	(31,044.27)	(3,828.87)	(34,873.14)
25200000	Custmr Advn for Constr NonCur	(3,080,532.30)	3,225.79	(3,077,306.51)
25400450	Reg Liab Curr-Other	(677.09)	1,923.10	1,246.01
25401350	Reg Liab Curr-DSM Uncollect	126,808.26	(18,900.85)	107,907.41
25402400	Reg Liab Curr-Asset Reclass	(415,890.53)	(416.84)	(416,307.37)
25402900	Reg Lia Curr-AMRP	(719,200.71)	17,943.39	(701,257.32)
25403150	Reg Liab Rate Reserve - Curren	(281,681.53)	23,279.63	(258,401.90)
25403160	Reg Liab Cur-Amrt of Tax Exces	6,490.19	(3,245.09)	3,245.10
25405000	Reg Liab NC-Inc Tax Fed-St	(39,430,209.18)	85,101.00	(39,345,108.18)
25405050	Reg Liab NC-Deferred ITC	(50,581.60)	1,243.00	(49,338.60)
25407150	Reg Liab NC-BA Lost Credits	-	(641,011.00)	(641,011.00)
25408300	Reg Liab NC-State Tax Reform	(215,448.51)	(1,526.54)	(216,975.05)
25500000	Investment Tax Credit-ITC	(82,663.00)	2,033.00	(80,630.00)
28205000	Fed ADIT-Property	(52,030,719.00)	(214,944.00)	(52,245,663.00)
28206000	St ADIT-Property	(9,685,732.00)	(81,760.00)	(9,767,492.00)
28305000	Fed ADIT-Other NC	(1,673,258.00)	10,885.00	(1,662,373.00)
28306000	ST ADIT-NC Other	(418,819.00)	2,729.00	(416,090.00)
40300000	Dep Exp	8,135,934.20	1,042,317.52	9,178,251.72
40430000	Amortization Exp-Other	300,553.82	37,259.62	337,813.44
40500000	Amortization of Oth Plant	696,333.56	89,267.37	785,600.93
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00
40813200	Tax Exp-Property	3,104,553.91	399,255.16	3,503,809.07
40813300	Tax Exp-Sales and Use Tax	0.07	-	0.07

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	28,657.43	3,491.33	32,148.76
40814500	Tax Exp-Payroll FICA-OASDI	439,205.57	63,166.92	502,372.49
40814600	Tax Exp-Payroll FICA-Medicar	105,782.76	14,952.74	120,735.50
40814700	Tax Exp-FUTA Employer	5,885.95	92.67	5,978.62
40814800	Tax Exp-SUTA Employer	4,440.12	68.10	4,508.22
40911000	Util Cur Fed Exp	195,508.00	(652,931.00)	(457,423.00)
40912000	Util Cur ST Exp	(172,933.00)	(192,350.00)	(365,283.00)
40921000	Non Util Cur Fed Exp	661,430.00	57,079.00	718,509.00
40922000	Non Util Cur ST Exp	165,772.00	14,305.00	180,077.00
41011000	Util Def Fed Exp-Dr	3,838,324.00	347,173.00	4,185,497.00
41012000	Util Def ST Exp-Dr	1,040,235.00	98,515.00	1,138,750.00
41111000	Util Def Fed Exp-Cr	(2,128,353.00)	(331,551.00)	(2,459,904.00)
41112000	Util Def ST Exp-Cr	(330,403.00)	(58,474.00)	(388,877.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(16,264.00)	(2,033.00)	(18,297.00)
41700000	Non Util Revenues	(242,155.21)	(5,811.10)	(247,966.31)
41715000	Non Util Operating Exp	(6,422.59)	(2,080.34)	(8,502.93)
41810000	Affil Equity in Earngs of Subs	(39,234.35)	(1,489.44)	(40,723.79)
41902000	Interest Income Money Pool	(45,579.00)	-	(45,579.00)
41910000	Allow for Other FUDC	(124,717.32)	(26,346.93)	(151,064.25)
42101450	Gas Cost Recovery Initiatives	(3,097,570.11)	(282,906.93)	(3,380,477.04)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(17,268.72)	(2,158.59)	(19,427.31)
42610000	Other Inc_Exp-Donations	58,469.00	6,709.96	65,178.96
42630000	Penalties-Others	104,000.00	4,000.00	108,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	163,360.60	27,198.20	190,558.80
43000000	Int on Debt to Assoc Co	4,465,436.61	551,288.47	5,016,725.08
43002000	Int on Debt to Assoc Co MonyPI	56,832.10	33,854.88	90,686.98
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	40,004.02	4,561.04	44,565.06
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(150,355.12)	(31,171.02)	(181,526.14)
48000000	Residential Sales	(55,275,689.49)	(2,319,684.51)	(57,595,374.00)
48000100	Residential Sales Norm	2,309.75	(10,333.87)	(8,024.12)
48101000	Commercial Gas Sales	(22,847,257.28)	(1,089,998.06)	(23,937,255.34)
48101200	Commercial Gas Sales Norm	1,662.21	(10,565.69)	(8,903.48)
48102000	Industrial Gas Sales	(1,528,649.91)	(50,041.76)	(1,578,691.67)
48102300	Industrial Gas Sales Norm	(117.69)	(936.03)	(1,053.72)
48103000	Gas Sales-Other	-	(1,341.48)	(1,341.48)
48300000	Sales for Resale-Gas	(55,284.93)	(4,853.31)	(60,138.24)
48700000	Forfeited Discounts-Gas	(379,618.39)	(21,350.26)	(400,968.65)
48800000	Misc Service Revenues-Gas	(92,660.11)	70,882.47	(21,777.64)
48930000	Transp Rev Distr Residential	(5,943,936.69)	(328,257.38)	(6,272,194.07)
48930200	Unbilled Residential Trans Vol	441,377.55	3,762.20	445,139.75
48930300	Unbilled Res Trans Cust chrg	5,696.00	464.00	6,160.00
48931000	Transp Rev Distr Commercial	(6,277,592.52)	(421,269.23)	(6,698,861.75)
48931300	Unbilled Comm Trans Vol	192,801.38	2,009.85	194,811.23
48931400	Unbilled Comm Trans Cust chrg	44.69	(44.69)	-

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48932000	Transp Rev Distr Industrial	(3,863,901.66)	(157,076.09)	(4,020,977.75)
48932400	Unbilled Ind Trans Vol	(3,865.17)	(9.79)	(3,874.96)
49300000	Rent from Gas Property	(30,047.00)	(3,784.00)	(33,831.00)
49500000	Other Gas Revenue	(328,861.98)	(13,436.72)	(342,298.70)
49500050	Billed Off System Sales	(1,753,211.00)	(178,878.30)	(1,932,089.30)
49500485	Unbilled Residential-Vol	4,812,092.26	14,549.80	4,826,642.06
49501485	Unbilled Res Customer Chrg	31,503.12	2,576.00	34,079.12
49510485	Unbilled Commercial-Vol	1,933,141.69	6,293.57	1,939,435.26
49511485	Unbilled Comm Customer Chrg	21,987.48	(3,217.68)	18,769.80
49520485	Unbilled Industrial-Vol	30,305.70	1.47	30,307.17
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
80100000	Natural gas field line purchas	234,850.17	23,038.13	257,888.30
80300300	Short Term Producer Purch	17,784,636.94	2,168,585.85	19,953,222.79
80300400	Transportation Pipeline Exp	7,429,315.58	741,679.86	8,170,995.44
80300500	Storage Charges Pipeline Exp	(2,436,121.02)	(64,178.02)	(2,500,299.04)
80300600	OFS_System Supply Credit	(1,302,586.47)	(56,203.78)	(1,358,790.25)
80300808	Storage Demand	5,247,762.60	655,970.33	5,903,732.93
80400000	Natural Gas City Gate Purchase	592,636.93	9,504.23	602,141.16
80510000	Purchased Gas Cost Adjustments	3,052,910.81	(391,241.62)	2,661,669.19
80601000	Exchange Gas-Received	1,948,121.15	1,421,314.38	3,369,435.53
80720000	Oper-Purch Gas Measrg Stations	155,636.93	21,758.52	177,395.45
80751000	Purch Gas Exp - Mgmt Fee	42,301.09	5,428.14	47,729.23
80810000	Gas Withdrawn	22,233,004.56	220,847.70	22,453,852.26
80820000	Gas Delivered	(24,156,449.75)	(3,834,226.71)	(27,990,676.46)
81220000	Gas Used-Other-Offset	(77,703.91)	(2,132.21)	(79,836.12)
85200030	Communication System Exp	939.04	311.76	1,250.80
87000000	Op Superv-Eng-Gas Distr	1,279,196.66	253,559.00	1,532,755.66
87100000	Distribution Load Dispatching	55,100.58	535.45	55,636.03
87400000	Mains and Services Exp	4,497,057.23	673,910.66	5,170,967.89
87500000	Measur-Reg Statn Exp Gen	155,468.94	26,010.31	181,479.25
87600000	Measur-Reg Statn Exp-Indus	41,783.04	18,126.06	59,909.10
87800000	Meter and House Regulator Exp	1,067,340.10	149,723.77	1,217,063.87
87900000	Oper Installation Service Exp	2,161,567.81	327,122.61	2,488,690.42
88000000	Operations Exp Other	923,673.00	144,140.56	1,067,813.56
88100000	Gas Distr Rents	14,911.18	829.98	15,741.16
88500000	Maint Supv-Eng-Gas Distr	48,632.11	6,720.74	55,352.85
88600000	Maint Struct-Improv-Gas Distr	146,051.42	23,480.25	169,531.67
88700000	Maint of Mains	1,772,199.89	220,931.94	1,993,131.83
88900000	Maint Msr-Reg Statn Equip Gen	336,666.44	43,647.77	380,314.21
89000000	Maint Meas_Reg Stn Equip-Distr	53,130.23	21,203.17	74,333.40
89200000	Maint of Services	404,476.25	39,160.72	443,636.97
89300000	Maint Meters_House Regulators	102,908.22	7,509.22	110,417.44
89400000	Other Maint Equipment	227,766.48	20,680.94	248,447.42
90200000	Cust Acct Meter Reading Exp	174,800.09	19,869.78	194,669.87
90300000	Cust Records Collection Exp	2,039,990.31	243,318.83	2,283,309.14
90400000	Uncollectible Accounts	670,687.55	(10,746.87)	659,940.68
90500000	Misc Cust Accts Exp	7,291.84	749.46	8,041.30
90800000	Customer Assistance Exp	198,478.08	7,262.05	205,740.13
90900000	Inform_Instruct Advertisng Exp	43,988.26	23.46	44,011.72

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
91000000	Misc Cust Serv and Info Exp	121,988.23	18,123.98	140,112.21
91100000	Sales Supervision	8,578.66	955.20	9,533.86
91200000	Demonstrating and Selling Exp	15,442.34	2,148.24	17,590.58
91300000	Sales Advertising Exp	50,546.38	12,092.54	62,638.92
92000000	A_G Salaries	3,969,397.87	609,892.66	4,579,290.53
92001000	Discretionary and Spot Awards	48,677.84	513.30	49,191.14
92002000	Stock Compensation Expense	394,914.12	32,941.03	427,855.15
92100000	Office Supplies and Exp	600,685.79	76,982.47	677,668.26
92101000	Employee Expenses	347,764.11	52,634.50	400,398.61
92300000	Outside Service Employed	2,478,912.01	343,177.18	2,822,089.19
92301000	Mgmt Fee Actuals-Affil	1,290,454.89	157,217.62	1,447,672.51
92400000	Property Insurance	12,135.49	1,530.00	13,665.49
92500000	Injuries and Damages	932,754.04	190,739.16	1,123,493.20
92600000	Employee Pensions and Benefits	2,800,626.11	314,710.47	3,115,336.58
92601000	Non Service Pension & OPEB	116,512.28	13,215.00	129,727.28
92800000	Regulatory Commission Exp	250,367.77	23,000.82	273,368.59
93010000	General Advertising Exp	2,631.29	246.99	2,878.28
93020000	Misc General Exp	51,243.46	19,187.60	70,431.06
93100000	Rents Admin and General	625,116.89	73,107.76	698,224.65
93200000	Maint General Plant	564,505.12	76,095.04	640,600.16
99000001	Gross Payroll Hyperion	4,178,338.33	674,971.31	4,853,309.64
99000004	Management Fee Hyperion	(5,852.62)	(560.46)	(6,413.08)
99900001	Gross Pay Offset Hyperion	(4,178,338.33)	(674,971.31)	(4,853,309.64)
99900002	Mgmt Fee Offset Hyperion	5,852.62	560.46	6,413.08
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	36,267,404.16	4,376,925.53	40,644,329.69
10100002	Plant In Service-Retirements	(3,806,814.72)	(509,238.86)	(4,316,053.58)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	574,647.91	177,745.53	752,393.44
10112002	Right of Use Asset-Retirements	(29,771.54)	-	(29,771.54)
10112004	Right of Use Asset-Amort	(145,311.72)	(75,920.23)	(221,231.95)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(6,875,719.91)	1,998,954.20	(4,876,765.71)
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	39,693,870.07	6,316,516.87	46,010,386.94
10700003	CWIP-Other Changes	(29,391,684.25)	(6,375,879.73)	(35,767,563.98)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(9,262,384.32)	(1,020,238.82)	(10,282,623.14)
10800002	Accum Deprec Plant-Retiremnt	3,176,803.24	451,569.98	3,628,373.22
10800003	Accum Deprec Plant-Other Chg	1,375,008.60	117,437.67	1,492,446.27
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	1,457,457.73	133,396.78	1,590,854.51
10800013	Retirement WIP-Other Changes	(1,381,954.57)	(117,494.75)	(1,499,449.32)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(29,752.10)	(3,305.79)	(33,057.89)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(1,123,414.37)	(128,905.07)	(1,252,319.44)
11100002	Accum Amortization-Retiremnt	630,011.48	57,668.88	687,680.36
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	19,427.31	2,158.59	21,585.90
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	510,131.29	5,837.50	515,968.79
13100000	Cash	495,831.46	(43,335.83)	452,495.63
14200160	Cust AR-Credit Balances	10,157,092.84	2,519,418.10	12,676,510.94
14200220	Cust AR-CAB	(4,989,990.02)	(2,002,059.66)	(6,992,049.68)
14200250	Cust AR-GMB	24,585.90	6,724.33	31,310.23
14200260	Cust AR-Cust Premise Work	191,632.70	10,226.83	201,859.53
14300001	Misc Accts Rec-Other	1,046,489.43	(160,648.94)	885,840.49
14300018	Other AR-Billed OSS	192,057.73	(56,612.25)	135,445.48
14300220	Other AR-GMB Estimate	3,150.18	2,422.04	5,572.22
14300240	Other AR-GTS	616,567.36	158,272.07	774,839.43
14300270	Other AR-Retail Service	1,542.66	4.40	1,547.06
14300290	Other AR-CNR	436,486.24	19,694.09	456,180.33
14300330	Other AR Choice Trans-Columbia	(3,110,984.26)	(722,623.49)	(3,833,607.75)
14300350	Other AR Choice Trans-Purchase	447,444.09	(32,144.08)	415,300.01
14300395	Other AR-CPG Non-Transit Srvcs	58,210.32	15,055.63	73,265.95
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(457,000.00)	(2,000.00)	(459,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	824,720.70	40,560.72	865,281.42
14400200	Acc Prov for Uncol-Recoveries	(204,547.65)	(60,729.59)	(265,277.24)

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14400600	Accm Prov Uncoll-Unbilled	(13,000.00)	(7,000.00)	(20,000.00)
14400700	Accm Prov Uncoll-Misc	(413,175.37)	11,862.50	(401,312.87)
14600000	AR Assoc Co-Mech	258,142.70	36,804.19	294,946.89
14600002	AR Assoc Co-Misc	12,600.00	(280.00)	12,320.00
14620000	Foreign Cash	(4,181.50)	(5,552.91)	(9,734.41)
15400000	Plant Materials-Oth Supplies	150,176.30	440.45	150,616.75
16411000	Gas Stored-Current-LIFO	50,005,625.17	45,057.55	50,050,682.72
16500000	Other Misc Prepayments	11,578.14	(19,295.09)	(7,716.95)
16500010	Prepaid-Medical LTD	1.09	-	1.09
16500600	Prepaid-Cloud Computing costs	31,074.71	-	31,074.71
16503600	Prepaid Taxes - Other	207,007.37	(23,000.82)	184,006.55
16520000	Prepaid-Insurance Affiliate	467,221.76	(62,980.32)	404,241.44
16521000	Prepaid-Insurance NonAffil	735,886.03	(94,539.03)	641,347.00
16590000	Prepaid-NC Cloud Computing Cst	98,701.60	-	98,701.60
16591000	Prepaid-NC Cloud Cost Incurred	205,611.91	32,175.72	237,787.63
17300000	AR Accrued Revenues	3,894,355.64	1,610,580.06	5,504,935.70
17302000	AR Accrd Rev Unbill Exch Gas	232,476.75	(4,144.65)	228,332.10
17403200	Misc Assets-Property Tax	1,194,900.04	(381,533.33)	813,366.71
18230200	Reg Asset Cr Bal Transf	416,307.37	14,604.94	430,912.31
18230440	Reg Asset GTI Funding	90,663.35	12,509.40	103,172.75
18230450	Reg Asset EAP	(303,908.85)	(31,644.36)	(335,553.21)
18233420	Reg Asset-Prf Base Rt Adj PBRA	5,175,259.88	143,472.02	5,318,731.90
18235114	NC Reg Asset FAS 158 OPEB	1,660,078.28	(11,698.08)	1,648,380.20
18235115	NC Reg Asset FAS158 Pension	7,794,662.72	(50,059.92)	7,744,602.80
18235450	NC Reg Asset Pen NQulfd FAS158	7,719.74	(22.58)	7,697.16
18235506	NC Reg Asset Def Depr Cap Lse	14,834.24	312.25	15,146.49
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	423,893.08	6,500.45	430,393.53
18400200	Car Clearing	696.45	2,647.50	3,343.95
18400250	Truck Clearing	0.08	(0.01)	0.07
18400275	Clearing-Fleet	1,142.03	(17.77)	1,124.26
18400400	General Tool Clearing	(0.01)	(0.01)	(0.02)
18600200	Def Debit-Maint and Jobng WIP	248,571.61	98,431.96	347,003.57
18600400	DefDebitCusAdv_DEPPST12-31-99	3,078,549.28	(1,242.77)	3,077,306.51
19005000	ADIT-Other-Noncurr-Fed	9,104,747.00	(70,209.00)	9,034,538.00
19005100	ADIT Reg Liability NC - Fed	41,540.00	(1,048.00)	40,492.00
19005400	ADIT FIT Gross Up	7,268,335.00	(20,370.00)	7,247,965.00
19006000	ADIT-Other-Noncurr-State	1,199,035.00	(32,208.00)	1,166,827.00
19006100	ADIT Reg Liability NC - State	6,508.00	(197.00)	6,311.00
19006400	ADIT SIT Gross Up	2,295,115.00	(706.00)	2,294,409.00
19100100	Unrecov Purchs Gas Costs-Com	(4,158,407.46)	1,527,982.01	(2,630,425.45)
19100400	End User Exchange	825,551.67	55,525.94	881,077.61
19100800	Unrecov Purch Gas Cst-Unbill	(347,786.61)	(745,826.77)	(1,093,613.38)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)

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22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	27,543.53	3,108.87	30,652.40
22710001	Oblig Operating Leas-NC Issuan	(221,078.65)	(48,830.29)	(269,908.94)
22710002	Oblig Operating Leas NC Transf	34,873.14	5,896.47	40,769.61
22820000	Accum Prov Prop Injur Damg	(61,283.70)	54,833.20	(6,450.50)
22830010	Accum Prov-Banked Vacation	(430,390.78)	-	(430,390.78)
22833000	Accum Provisions FAS 112	(379,855.45)	-	(379,855.45)
22834010	Accum Provisions OPEB	(2,439,724.82)	44,036.84	(2,395,687.98)
22838000	Accum Provisions Pen Cost Qual	(891,857.28)	7,151.08	(884,706.20)
22838020	Accum Prov LT PenCost Non-Qual	(49,549.03)	(395.67)	(49,944.70)
23200000	AP - AP Module Use Only	(3,575,611.89)	(19,648.25)	(3,595,260.14)
23200001	AP-Misc	(1,234,054.09)	(74,551.31)	(1,308,605.40)
23201058	AP-PNC Land Disbursement	5,000.00	(5,000.00)	-
23201061	AP-MellonBank Disbursement_ACH	(406,290.98)	72,481.32	(333,809.66)
23202300	AP-Gas Purchases-Producer	(2,049,049.74)	1,170,871.60	(878,178.14)
23202400	AP-Gas Purchases-Transport	(1,436,248.89)	(421,867.01)	(1,858,115.90)
23202500	AP-Choice Marketer Payable	(306,230.20)	(56,524.03)	(362,754.23)
23202900	AP-CPG Non-Transition Srvces	(11,633.00)	(500.00)	(12,133.00)
23400000	AP Assoc Co-Mech	(2,528,026.97)	31,545.09	(2,496,481.88)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(2,241,906.47)	(569,664.75)	(2,811,571.22)
23400030	AP Assoc Co-Transportation	10,731.94	(12.33)	10,719.61
23400111	AP Assoc Co-ERS_Only	(89,366.29)	(15,029.36)	(104,395.65)
23410000	Money Pool Borrowings	(20,687,449.54)	(4,804,735.58)	(25,492,185.12)
23410001	Money Pool Borrowings Int Pay	(33,854.88)	(12,032.78)	(45,887.66)
23500000	Customer Deposits	(2,092,855.02)	(102,112.00)	(2,194,967.02)
23601000	Accrd Fed Inc Tax-Current	(3,394,632.84)	(905,500.00)	(4,300,132.84)
23602000	Accrd ST Inc Tax-Current Year	1,014.19	(139,224.00)	(138,209.81)
23603200	Accrd Property Tax	(4,930,305.04)	(17,721.83)	(4,948,026.87)
23603300	Accrd Sales and Use Tax	23,371.38	(27,852.06)	(4,480.68)
23603700	Accrued FICA Taxes	(62,586.48)	(17,472.08)	(80,058.56)
23604000	Accrd Unempl Insur-Fed	(1,388.65)	(16.18)	(1,404.83)
23604100	Accrd Unempl Insur-State	(1,019.49)	(34.23)	(1,053.72)
23700010	Int Accrued-Cust Deposit	(34,494.28)	(2,657.55)	(37,151.83)
24103300	Tax Coll Pay Sales and Use Tax	(56,379.30)	(8,326.46)	(64,705.76)
24103400	Tax Coll Pay Util Gross Rcpts	(394,112.44)	(30,189.90)	(424,302.34)
24103600	Tax Coll Pay State-Local Oth	(354.00)	(17.29)	(371.29)
24200070	Accd Liab-Severance	(56,235.25)	-	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(190,907.73)	(1,224.28)	(192,132.01)
24203000	Accd Liab-Profit Sharing	(136,123.49)	(15,124.83)	(151,248.32)
24203100	Accd Liab-Incentive Compnstion	(620,057.81)	(68,895.31)	(688,953.12)
24203200	Accd Liab-Vacation Pay PY	(710,328.11)	69,520.02	(640,808.09)
24203201	Accd Liab-Vacation Pay CY	(848,252.15)	(94,414.03)	(942,666.18)
24203305	Accd Liab-Gross Payroll	(197,249.08)	(160,314.47)	(357,563.55)
24204000	Accd Liab-PR Ded Misc	-	3,015.91	3,015.91
24204050	Accd Liab-PR Ded Wage Attchmt	(1,605.13)	15.00	(1,590.13)
24204060	Accd Liab-PR Ded United Way	(183.34)	-	(183.34)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(11,971.80)	7,798.85	(4,172.95)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24204081	Accd Liab-PR Ded ThrftPlan EE	(69,537.48)	33,263.56	(36,273.92)
24204082	Accd Liab-PR Ded Roth401k Plan	(4,834.72)	3,781.46	(1,053.26)
24204090	Accd Liab-PR Ded FSA Health	(643.33)	(0.01)	(643.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	(816.66)	(1,633.33)
24204092	Accd Liab-PR Ded HSA Benefits	(25,040.49)	(10,171.47)	(35,211.96)
24204210	Accd Liab-PR Ded Employee Stk	(12,195.00)	8,790.00	(3,405.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvcs	(13,907.27)	(11,940.83)	(25,848.10)
24207020	Accd Liab-Benefits Admin Fees	(16,493.68)	(6,162.28)	(22,655.96)
24207500	Accd Liab-Insurance	(852,123.38)	10,148.00	(841,975.38)
24208000	Accd Liab-Health Benefits	(134,917.25)	-	(134,917.25)
24208010	Accd Liab-Rx Drug	(30,074.10)	-	(30,074.10)
24208020	Accd Liab-Dental	(18,747.41)	-	(18,747.41)
24211263	Accd Liab-ST FAS112	(112,742.56)	-	(112,742.56)
24220300	Accd Liab-Rate Refunds	25,961.82	27,326.72	53,288.54
24224000	Customer AR Credit Balances	(10,316,888.84)	(2,644,010.10)	(12,960,898.94)
24240050	Accd Liab-Shipper Gas	(4,852,305.57)	(55,525.94)	(4,907,831.51)
24250110	Accd Liab-Heatshare Cust Cntri	(1,470.00)	(50.00)	(1,520.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	26,521.67	2,993.54	29,515.21
24300003	Oblig Cap Leases Curr-Transfer	(27,543.53)	(3,108.87)	(30,652.40)
24310001	Oblig Operating Lease Curr-Add	(353,569.26)	(128,915.24)	(482,484.50)
24310002	Oblig Operating Lease Curr-Pay	161,186.42	64,791.18	225,977.60
24310003	Oblig Operating Lease Curr-Trn	(34,873.14)	(5,896.47)	(40,769.61)
25200000	Custmr Advn for Constr NonCur	(3,077,306.51)	2,751.02	(3,074,555.49)
25400450	Reg Liab Curr-Other	1,246.01	(4,379.79)	(3,133.78)
25401350	Reg Liab Curr-DSM Uncollect	107,907.41	(12,548.31)	95,359.10
25402400	Reg Liab Curr-Asset Reclass	(416,307.37)	(14,604.94)	(430,912.31)
25402900	Reg Lia Curr-AMRP	(701,257.32)	16,113.99	(685,143.33)
25403150	Reg Liab Rate Reserve - Curren	(258,401.90)	23,864.17	(234,537.73)
25403160	Reg Liab Cur-Amrt of Tax Exces	3,245.10	(3,245.10)	-
25405000	Reg Liab NC-Inc Tax Fed-St	(39,345,108.18)	85,099.00	(39,260,009.18)
25405050	Reg Liab NC-Deferred ITC	(49,338.60)	1,245.00	(48,093.60)
25407150	Reg Liab NC-BA Lost Credits	(641,011.00)	-	(641,011.00)
25408300	Reg Liab NC-State Tax Reform	(216,975.05)	(1,820.54)	(218,795.59)
25500000	Investment Tax Credit-ITC	(80,630.00)	2,033.00	(78,597.00)
28205000	Fed ADIT-Property	(52,245,663.00)	1,013,171.00	(51,232,492.00)
28206000	St ADIT-Property	(9,767,492.00)	208,535.00	(9,558,957.00)
28305000	Fed ADIT-Other NC	(1,662,373.00)	68,102.00	(1,594,271.00)
28306000	ST ADIT-NC Other	(416,090.00)	16,524.00	(399,566.00)
40300000	Dep Exp	9,178,251.72	1,050,840.05	10,229,091.77
40430000	Amortization Exp-Other	337,813.44	37,131.34	374,944.78
40500000	Amortization of Oth Plant	785,600.93	91,773.73	877,374.66
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00
40813200	Tax Exp-Property	3,503,809.07	399,255.16	3,903,064.23
40813300	Tax Exp-Sales and Use Tax	0.07	-	0.07
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	32,148.76	3,491.33	35,640.09

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
40814500	Tax Exp-Payroll FICA-OASDI	502,372.49	59,383.67	561,756.16
40814600	Tax Exp-Payroll FICA-Medicar	120,735.50	14,354.62	135,090.12
40814700	Tax Exp-FUTA Employer	5,978.62	9.54	5,988.16
40814800	Tax Exp-SUTA Employer	4,508.22	20.36	4,528.58
40911000	Util Cur Fed Exp	(457,423.00)	1,557,761.00	1,100,338.00
40912000	Util Cur ST Exp	(365,283.00)	123,543.00	(241,740.00)
40921000	Non Util Cur Fed Exp	718,509.00	(652,261.00)	66,248.00
40922000	Non Util Cur ST Exp	180,077.00	15,681.00	195,758.00
41011000	Util Def Fed Exp-Dr	4,185,497.00	(1,019,385.00)	3,166,112.00
41012000	Util Def ST Exp-Dr	1,138,750.00	(197,529.00)	941,221.00
41111000	Util Def Fed Exp-Cr	(2,459,904.00)	(48,803.00)	(2,508,707.00)
41112000	Util Def ST Exp-Cr	(388,877.00)	(2,221.00)	(391,098.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(18,297.00)	(2,033.00)	(20,330.00)
41700000	Non Util Revenues	(247,966.31)	(8,335.02)	(256,301.33)
41715000	Non Util Operating Exp	(8,502.93)	(1,568.96)	(10,071.89)
41810000	Affil Equity in Earngs of Subs	(40,723.79)	(5,837.50)	(46,561.29)
41902000	Interest Income Money Pool	(45,579.00)	-	(45,579.00)
41910000	Allow for Other FUDC	(151,064.25)	(16,908.55)	(167,972.80)
42101450	Gas Cost Recovery Initiatives	(3,380,477.04)	(310,270.58)	(3,690,747.62)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(19,427.31)	(2,158.59)	(21,585.90)
42610000	Other Inc_Exp-Donations	65,178.96	4,195.00	69,373.96
42630000	Penalties-Others	108,000.00	36,000.00	144,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	190,558.80	22,157.60	212,716.40
43000000	Int on Debt to Assoc Co	5,016,725.08	569,664.75	5,586,389.83
43002000	Int on Debt to Assoc Co MonyPI	90,686.98	45,887.66	136,574.64
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	44,565.06	4,692.58	49,257.64
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(181,526.14)	(20,004.59)	(201,530.73)
48000000	Residential Sales	(57,595,374.00)	(2,912,893.22)	(60,508,267.22)
48000100	Residential Sales Norm	(8,024.12)	(13,853.88)	(21,878.00)
48101000	Commercial Gas Sales	(23,937,255.34)	(1,334,402.33)	(25,271,657.67)
48101200	Commercial Gas Sales Norm	(8,903.48)	(12,539.24)	(21,442.72)
48102000	Industrial Gas Sales	(1,578,691.67)	(55,952.49)	(1,634,644.16)
48102300	Industrial Gas Sales Norm	(1,053.72)	(933.60)	(1,987.32)
48103000	Gas Sales-Other	(1,341.48)	-	(1,341.48)
48300000	Sales for Resale-Gas	(60,138.24)	(2,931.92)	(63,070.16)
48700000	Forfeited Discounts-Gas	(400,968.65)	(20,904.78)	(421,873.43)
48800000	Misc Service Revenues-Gas	(21,777.64)	(91,808.62)	(113,586.26)
48930000	Transp Rev Distr Residential	(6,272,194.07)	(408,142.25)	(6,680,336.32)
48930200	Unbilled Residential Trans Vol	445,139.75	(105,341.60)	339,798.15
48930300	Unbilled Res Trans Cust chrg	6,160.00	(560.00)	5,600.00
48931000	Transp Rev Distr Commercial	(6,698,861.75)	(506,831.34)	(7,205,693.09)
48931300	Unbilled Comm Trans Vol	194,811.23	(76,541.82)	118,269.41
48932000	Transp Rev Distr Industrial	(4,020,977.75)	(392,634.45)	(4,413,612.20)
48932400	Unbilled Ind Trans Vol	(3,874.96)	(59.40)	(3,934.36)
49300000	Rent from Gas Property	(33,831.00)	(3,784.00)	(37,615.00)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of October 31, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
49500000	Other Gas Revenue	(342,298.70)	(266,413.86)	(608,712.56)
49500050	Billed Off System Sales	(1,932,089.30)	(157,592.50)	(2,089,681.80)
49500485	Unbilled Residential-Vol	4,826,642.06	(931,164.04)	3,895,478.02
49501485	Unbilled Res Customer Chrg	34,079.12	(3,104.00)	30,975.12
49510485	Unbilled Commercial-Vol	1,939,435.26	(397,661.69)	1,541,773.57
49511485	Unbilled Comm Customer Chrg	18,769.80	(4,647.76)	14,122.04
49520485	Unbilled Industrial-Vol	30,307.17	(6,237.69)	24,069.48
49521485	Unbilled Ind Customer Chrg	134.07	(44.69)	89.38
80100000	Natural gas field line purchas	257,888.30	22,553.68	280,441.98
80300300	Short Term Producer Purch	19,953,222.79	900,866.24	20,854,089.03
80300400	Transportation Pipeline Exp	8,170,995.44	1,180,326.00	9,351,321.44
80300500	Storage Charges Pipeline Exp	(2,500,299.04)	(86,849.83)	(2,587,148.87)
80300600	OFS_System Supply Credit	(1,358,790.25)	(49,552.35)	(1,408,342.60)
80300808	Storage Demand	5,903,732.93	655,970.32	6,559,703.25
80400000	Natural Gas City Gate Purchase	602,141.16	19,196.47	621,337.63
80510000	Purchased Gas Cost Adjustments	2,661,669.19	(837,681.18)	1,823,988.01
80601000	Exchange Gas-Received	3,369,435.53	55,525.94	3,424,961.47
80720000	Oper-Purch Gas Measrg Stations	177,395.45	23,552.74	200,948.19
80751000	Purch Gas Exp - Mgmt Fee	47,729.23	5,281.43	53,010.66
80810000	Gas Withdrawn	22,453,852.26	790,952.58	23,244,804.84
80820000	Gas Delivered	(27,990,676.46)	(836,010.13)	(28,826,686.59)
81220000	Gas Used-Other-Offset	(79,836.12)	(2,840.95)	(82,677.07)
85200030	Communication System Exp	1,250.80	281.83	1,532.63
87000000	Op Superv-Eng-Gas Distr	1,532,755.66	466,576.97	1,999,332.63
87100000	Distribution Load Dispatching	55,636.03	3,721.23	59,357.26
87400000	Mains and Services Exp	5,170,967.89	643,186.27	5,814,154.16
87500000	Measur-Reg Statn Exp Gen	181,479.25	26,824.64	208,303.89
87600000	Measur-Reg Statn Exp-Indus	59,909.10	3,748.77	63,657.87
87800000	Meter and House Regulator Exp	1,217,063.87	139,520.30	1,356,584.17
87900000	Oper Installation Service Exp	2,488,690.42	299,575.91	2,788,266.33
88000000	Operations Exp Other	1,067,813.56	105,975.33	1,173,788.89
88100000	Gas Distr Rents	15,741.16	4,936.93	20,678.09
88500000	Maint Supv-Eng-Gas Distr	55,352.85	6,763.01	62,115.86
88600000	Maint Struct-Improv-Gas Distr	169,531.67	40,314.76	209,846.43
88700000	Maint of Mains	1,993,131.83	247,047.81	2,240,179.64
88900000	Maint Msr-Reg Statn Equip Gen	380,314.21	32,451.19	412,765.40
89000000	Maint Meas_Reg Stn Equip-Distr	74,333.40	9,789.39	84,122.79
89200000	Maint of Services	443,636.97	48,838.02	492,474.99
89300000	Maint Meters_House Regulators	110,417.44	10,706.08	121,123.52
89400000	Other Maint Equipment	248,447.42	22,232.96	270,680.38
90200000	Cust Acct Meter Reading Exp	194,669.87	23,629.37	218,299.24
90300000	Cust Records Collection Exp	2,283,309.14	283,524.68	2,566,833.82
90400000	Uncollectible Accounts	659,940.68	17,797.73	677,738.41
90500000	Misc Cust Accts Exp	8,041.30	727.22	8,768.52
90800000	Customer Assistance Exp	205,740.13	18,926.11	224,666.24
90900000	Inform_Instruct Advertisng Exp	44,011.72	3,942.52	47,954.24
91000000	Misc Cust Serv and Info Exp	140,112.21	15,905.84	156,018.05
91100000	Sales Supervision	9,533.86	777.75	10,311.61
91200000	Demonstrating and Selling Exp	17,590.58	10,378.00	27,968.58

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of October 31, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
91300000	Sales Advertising Exp	62,638.92	29,321.01	91,959.93
92000000	A_G Salaries	4,579,290.53	472,337.41	5,051,627.94
92001000	Discretionary and Spot Awards	49,191.14	25,098.72	74,289.86
92002000	Stock Compensation Expense	427,855.15	44,791.77	472,646.92
92100000	Office Supplies and Exp	677,668.26	96,347.35	774,015.61
92101000	Employee Expenses	400,398.61	56,627.82	457,026.43
92300000	Outside Service Employed	2,822,089.19	386,498.57	3,208,587.76
92301000	Mgmt Fee Actuals-Affil	1,447,672.51	151,712.17	1,599,384.68
92400000	Property Insurance	13,665.49	1,530.00	15,195.49
92500000	Injuries and Damages	1,123,493.20	93,854.83	1,217,348.03
92600000	Employee Pensions and Benefits	3,115,336.58	401,865.90	3,517,202.48
92601000	Non Service Pension & OPEB	129,727.28	14,949.74	144,677.02
92800000	Regulatory Commission Exp	273,368.59	23,635.18	297,003.77
93010000	General Advertising Exp	2,878.28	(2,422.05)	456.23
93020000	Misc General Exp	70,431.06	(14,095.84)	56,335.22
93100000	Rents Admin and General	698,224.65	109,165.65	807,390.30
93200000	Maint General Plant	640,600.16	67,339.11	707,939.27
99000001	Gross Payroll Hyperion	4,853,309.64	742,653.53	5,595,963.17
99000004	Management Fee Hyperion	(6,413.08)	19,077.46	12,664.38
99900001	Gross Pay Offset Hyperion	(4,853,309.64)	(742,653.53)	(5,595,963.17)
99900002	Mgmt Fee Offset Hyperion	6,413.08	(19,077.46)	(12,664.38)
	Total:	0.00	(0.00)	0.00

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of November 30, 2019

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	40,644,329.69	3,944,860.24	44,589,189.93
10100002	Plant In Service-Retirements	(4,316,053.58)	(710,765.35)	(5,026,818.93)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	752,393.44	123,235.06	875,628.50
10112002	Right of Use Asset-Retirements	(29,771.54)	(10,277.06)	(40,048.60)
10112004	Right of Use Asset-Amort	(221,231.95)	(65,067.96)	(286,299.91)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	(4,876,765.71)	5,654,495.76	777,730.05
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	46,010,386.94	4,970,108.62	50,980,495.56
10700003	CWIP-Other Changes	(35,767,563.98)	(9,599,356.00)	(45,366,919.98)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(10,282,623.14)	(1,076,340.88)	(11,358,964.02)
10800002	Accum Deprec Plant-Retiremnt	3,628,373.22	696,734.38	4,325,107.60
10800003	Accum Deprec Plant-Other Chg	1,492,446.27	32,904.93	1,525,351.20
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	1,590,854.51	(2,137.98)	1,588,716.53
10800013	Retirement WIP-Other Changes	(1,499,449.32)	(34,350.44)	(1,533,799.76)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(33,057.89)	(3,305.78)	(36,363.67)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(1,252,319.44)	(130,032.84)	(1,382,352.28)
11100002	Accum Amortization-Retiremnt	687,680.36	14,030.97	701,711.33
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	21,585.90	2,158.59	23,744.49
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	515,968.79	5,815.89	521,784.68
13100000	Cash	452,495.63	(119,827.33)	332,668.30
14200160	Cust AR-Credit Balances	12,676,510.94	(173,354.43)	12,503,156.51
14200220	Cust AR-CAB	(6,992,049.68)	2,413,289.42	(4,578,760.26)
14200250	Cust AR-GMB	31,310.23	71,580.55	102,890.78
14200260	Cust AR-Cust Premise Work	201,859.53	24,164.60	226,024.13
14300001	Misc Accts Rec-Other	885,840.49	(25,992.49)	859,848.00
14300018	Other AR-Billed OSS	135,445.48	(165,989.50)	(30,544.02)
14300220	Other AR-GMB Estimate	5,572.22	1,629.64	7,201.86
14300240	Other AR-GTS	774,839.43	396,263.37	1,171,102.80
14300270	Other AR-Retail Service	1,547.06	(16.55)	1,530.51
14300290	Other AR-CNR	456,180.33	22,493.65	478,673.98
14300330	Other AR Choice Trans-Columbia	(3,833,607.75)	387,819.03	(3,445,788.72)
14300340	Other AR Choice Trans-Marketer	-	(3.53)	(3.53)
14300350	Other AR Choice Trans-Purchase	415,300.01	501,951.08	917,251.09
14300395	Other AR-CPG Non-Transit Srvcs	73,265.95	4,800.20	78,066.15
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(459,000.00)	11,000.00	(448,000.00)
14400150	Acc Prov for Uncol-Charge-Offs	865,281.42	27,228.63	892,510.05

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14400200	Acc Prov for Uncol-Recoveries	(265,277.24)	(103,058.60)	(368,335.84)
14400600	Accm Prov Uncoll-Unbilled	(20,000.00)	(16,000.00)	(36,000.00)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	294,946.89	52,673.73	347,620.62
14600002	AR Assoc Co-Misc	12,320.00	-	12,320.00
14620000	Foreign Cash	(9,734.41)	73,136.82	63,402.41
15400000	Plant Materials-Oth Supplies	150,616.75	(281.68)	150,335.07
16411000	Gas Stored-Current-LIFO	50,050,682.72	(1,661,744.82)	48,388,937.90
16500000	Other Misc Prepayments	(7,716.95)	5,678.36	(2,038.59)
16500010	Prepaid-Medical LTD	1.09	(1.09)	-
16500600	Prepaid-Cloud Computing costs	31,074.71	-	31,074.71
16503600	Prepaid Taxes - Other	184,006.55	(23,000.82)	161,005.73
16520000	Prepaid-Insurance Affiliate	404,241.44	(62,771.12)	341,470.32
16521000	Prepaid-Insurance NonAffil	641,347.00	(85,113.81)	556,233.19
16590000	Prepaid-NC Cloud Computing Cst	98,701.60	-	98,701.60
16591000	Prepaid-NC Cloud Cost Incurred	237,787.63	18,153.54	255,941.17
17300000	AR Accrued Revenues	5,504,935.70	4,576,845.08	10,081,780.78
17302000	AR Accrd Rev Unbill Exch Gas	228,332.10	41,155.35	269,487.45
17401000	Misc Assets-Exch Gas Receiv	-	583,555.74	583,555.74
17403200	Misc Assets-Property Tax	813,366.71	(427,016.71)	386,350.00
18230200	Reg Asset Cr Bal Transf	430,912.31	(13,677.38)	417,234.93
18230440	Reg Asset GTI Funding	103,172.75	(1,555.17)	101,617.58
18230450	Reg Asset EAP	(335,553.21)	(12,509.75)	(348,062.96)
18233420	Reg Asset-Prf Base Rt Adj PBRA	5,318,731.90	(489,233.17)	4,829,498.73
18235114	NC Reg Asset FAS 158 OPEB	1,648,380.20	(11,698.08)	1,636,682.12
18235115	NC Reg Asset FAS158 Pension	7,744,602.80	(50,059.92)	7,694,542.88
18235450	NC Reg Asset Pen NQulfd FAS158	7,697.16	(22.58)	7,674.58
18235506	NC Reg Asset Def Depr Cap Lse	15,146.49	302.80	15,449.29
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	430,393.53	10,970.81	441,364.34
18400200	Car Clearing	3,343.95	(2,593.17)	750.78
18400250	Truck Clearing	0.07	(0.13)	(0.06)
18400275	Clearing-Fleet	1,124.26	269.43	1,393.69
18400400	General Tool Clearing	(0.02)	0.01	(0.01)
18400900	Sand-Gravel Clearing	-	(22.44)	(22.44)
18400910	Consumables Clearing	-	(2.06)	(2.06)
18600200	Def Debit-Maint and Jobng WIP	347,003.57	45,056.41	392,059.98
18600400	DefDebitCusAdv_DEPPST12-31-99	3,077,306.51	(2,751.02)	3,074,555.49
19005000	ADIT-Other-Noncurr-Fed	9,034,538.00	(14,703.00)	9,019,835.00
19005100	ADIT Reg Liability NC - Fed	40,492.00	(1,047.00)	39,445.00
19005400	ADIT FIT Gross Up	7,247,965.00	(20,371.00)	7,227,594.00
19006000	ADIT-Other-Noncurr-State	1,166,827.00	3,287.00	1,170,114.00
19006100	ADIT Reg Liability NC - State	6,311.00	(196.00)	6,115.00
19006400	ADIT SIT Gross Up	2,294,409.00	(705.00)	2,293,704.00
19100100	Unrecov Purchs Gas Costs-Com	(2,630,425.45)	2,577,299.64	(53,125.81)
19100400	End User Exchange	881,077.61	(14,390.35)	866,687.26
19100800	Unrecov Purch Gas Cst-Unbill	(1,093,613.38)	(2,451,968.73)	(3,545,582.11)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)

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21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	30,652.40	3,118.69	33,771.09
22710001	Oblig Operating Leas-NC Issuan	(269,908.94)	-	(269,908.94)
22710002	Oblig Operating Leas NC Transf	40,769.61	5,916.12	46,685.73
22820000	Accum Prov Prop Injur Damg	(6,450.50)	(9,475.00)	(15,925.50)
22830010	Accum Prov-Banked Vacation	(430,390.78)	(4,746.66)	(435,137.44)
22833000	Accum Provisions FAS 112	(379,855.45)	108,376.00	(271,479.45)
22834010	Accum Provisions OPEB	(2,395,687.98)	40,787.29	(2,354,900.69)
22838000	Accum Provisions Pen Cost Qual	(884,706.20)	7,151.08	(877,555.12)
22838020	Accum Prov LT PenCost Non-Qual	(49,944.70)	(395.67)	(50,340.37)
23200000	AP - AP Module Use Only	(3,595,260.14)	(722,588.49)	(4,317,848.63)
23200001	AP-Misc	(1,308,605.40)	(29,203.68)	(1,337,809.08)
23201055	AP-PNC Wires_ACH	-	132,472.46	132,472.46
23201061	AP-MellonBank Disbursement_ACH	(333,809.66)	(779,501.00)	(1,113,310.66)
23202300	AP-Gas Purchases-Producer	(878,178.14)	(1,651,599.93)	(2,529,778.07)
23202400	AP-Gas Purchases-Transport	(1,858,115.90)	(25,208.96)	(1,883,324.86)
23202500	AP-Choice Marketer Payable	(362,754.23)	(883,433.75)	(1,246,187.98)
23202900	AP-CPG Non-Transition Srvces	(12,133.00)	(500.00)	(12,633.00)
23400000	AP Assoc Co-Mech	(2,496,481.88)	165,474.39	(2,331,007.49)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(2,811,571.22)	(551,288.47)	(3,362,859.69)
23400030	AP Assoc Co-Transportation	10,719.61	(13.32)	10,706.29
23400111	AP Assoc Co-ERS_Only	(104,395.65)	(3,060.93)	(107,456.58)
23410000	Money Pool Borrowings	(25,492,185.12)	(2,153,613.65)	(27,645,798.77)
23410001	Money Pool Borrowings Int Pay	(45,887.66)	(1,778.02)	(47,665.68)
23500000	Customer Deposits	(2,194,967.02)	(115,031.00)	(2,309,998.02)
23601000	Accrd Fed Inc Tax-Current	(4,300,132.84)	(438,288.00)	(4,738,420.84)
23602000	Accrd ST Inc Tax-Current Year	(138,209.81)	(88,933.00)	(227,142.81)
23603200	Accrd Property Tax	(4,948,026.87)	615,598.63	(4,332,428.24)
23603300	Accrd Sales and Use Tax	(4,480.68)	(3,114.67)	(7,595.35)
23603700	Accrued FICA Taxes	(80,058.56)	(7,701.12)	(87,759.68)
23604000	Accrd Unempl Insur-Fed	(1,404.83)	1,404.83	-
23604100	Accrd Unempl Insur-State	(1,053.72)	1,053.72	-
23700010	Int Accrued-Cust Deposit	(37,151.83)	(2,669.23)	(39,821.06)
24103300	Tax Coll Pay Sales and Use Tax	(64,705.76)	(87,773.13)	(152,478.89)
24103400	Tax Coll Pay Util Gross Rcpts	(424,302.34)	(295,451.15)	(719,753.49)
24103600	Tax Coll Pay State-Local Oth	(371.29)	(15.82)	(387.11)
24200070	Accd Liab-Severance	(56,235.25)	-	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(192,132.01)	63,837.30	(128,294.71)
24203000	Accd Liab-Profit Sharing	(151,248.32)	(15,124.83)	(166,373.15)
24203100	Accd Liab-Incentive Compnstion	(688,953.12)	(68,895.31)	(757,848.43)
24203200	Accd Liab-Vacation Pay PY	(640,808.09)	37,549.03	(603,259.06)
24203201	Accd Liab-Vacation Pay CY	(942,666.18)	(116,906.29)	(1,059,572.47)
24203305	Accd Liab-Gross Payroll	(357,563.55)	(31,772.69)	(389,336.24)
24204000	Accd Liab-PR Ded Misc	3,015.91	(2,735.22)	280.69

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24204050	Accd Liab-PR Ded Wage Attchmt	(1,590.13)	15.00	(1,575.13)
24204060	Accd Liab-PR Ded United Way	(183.34)	(30.00)	(213.34)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,172.95)	(91.27)	(4,264.22)
24204081	Accd Liab-PR Ded ThrftPlan EE	(36,273.92)	(3,169.70)	(39,443.62)
24204082	Accd Liab-PR Ded Roth401k Plan	(1,053.26)	(197.04)	(1,250.30)
24204090	Accd Liab-PR Ded FSA Health	(643.34)	-	(643.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(1,633.33)	816.66	(816.67)
24204092	Accd Liab-PR Ded HSA Benefits	(35,211.96)	8,672.93	(26,539.03)
24204210	Accd Liab-PR Ded Employee Stk	(3,405.00)	(4,010.00)	(7,415.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	-	(7,700.00)
24207000	Accd Liab-Professional Srvcs	(25,848.10)	(11,940.83)	(37,788.93)
24207020	Accd Liab-Benefits Admin Fees	(22,655.96)	(6,524.50)	(29,180.46)
24207500	Accd Liab-Insurance	(841,975.38)	(3,066.23)	(845,041.61)
24208000	Accd Liab-Health Benefits	(134,917.25)	(29,883.22)	(164,800.47)
24208010	Accd Liab-Rx Drug	(30,074.10)	(6,570.36)	(36,644.46)
24208020	Accd Liab-Dental	(18,747.41)	(2,343.71)	(21,091.12)
24211263	Accd Liab-ST FAS112	(112,742.56)	24,655.00	(88,087.56)
24220300	Accd Liab-Rate Refunds	53,288.54	95,990.02	149,278.56
24224000	Customer AR Credit Balances	(12,960,898.94)	149,661.43	(12,811,237.51)
24240050	Accd Liab-Shipper Gas	(4,907,831.51)	(569,165.39)	(5,476,996.90)
24250110	Accd Liab-Heatshare Cust Cntri	(1,520.00)	(1,447.00)	(2,967.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	29,515.21	3,002.98	32,518.19
24300003	Oblig Cap Leases Curr-Transfer	(30,652.40)	(3,118.69)	(33,771.09)
24310001	Oblig Operating Lease Curr-Add	(482,484.50)	(123,235.06)	(605,719.56)
24310002	Oblig Operating Lease Curr-Pay	225,977.60	69,382.71	295,360.31
24310003	Oblig Operating Lease Curr-Trn	(40,769.61)	(5,916.12)	(46,685.73)
25200000	Custmr Advn for Constr NonCur	(3,074,555.49)	27.35	(3,074,528.14)
25400450	Reg Liab Curr-Other	(3,133.78)	(14,057.15)	(17,190.93)
25401350	Reg Liab Curr-DSM Uncollect	95,359.10	(26,187.13)	69,171.97
25402400	Reg Liab Curr-Asset Reclass	(430,912.31)	13,677.38	(417,234.93)
25402900	Reg Lia Curr-AMRP	(685,143.33)	(3,499.92)	(688,643.25)
25403150	Reg Liab Rate Reserve - Curren	(234,537.73)	33,574.29	(200,963.44)
25405000	Reg Liab NC-Inc Tax Fed-St	(39,260,009.18)	85,102.00	(39,174,907.18)
25405050	Reg Liab NC-Deferred ITC	(48,093.60)	1,243.00	(46,850.60)
25407150	Reg Liab NC-BA Lost Credits	(641,011.00)	13,410.00	(627,601.00)
25408300	Reg Liab NC-State Tax Reform	(218,795.59)	(8,420.45)	(227,216.04)
25500000	Investment Tax Credit-ITC	(78,597.00)	2,033.00	(76,564.00)
28205000	Fed ADIT-Property	(51,232,492.00)	(214,945.00)	(51,447,437.00)
28206000	St ADIT-Property	(9,558,957.00)	(81,759.00)	(9,640,716.00)
28305000	Fed ADIT-Other NC	(1,594,271.00)	76,589.00	(1,517,682.00)
28306000	ST ADIT-NC Other	(399,566.00)	19,197.00	(380,369.00)
40300000	Dep Exp	10,229,091.77	1,064,390.62	11,293,482.39
40430000	Amortization Exp-Other	374,944.78	37,216.70	412,161.48
40500000	Amortization of Oth Plant	877,374.66	92,816.14	970,190.80
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00
40813200	Tax Exp-Property	3,903,064.23	452,238.54	4,355,302.77

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40813300	Tax Exp-Sales and Use Tax	0.07	0.02	0.09
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	35,640.09	3,491.33	39,131.42
40814500	Tax Exp-Payroll FICA-OASDI	561,756.16	62,171.71	623,927.87
40814600	Tax Exp-Payroll FICA-Medicar	135,090.12	15,384.99	150,475.11
40814700	Tax Exp-FUTA Employer	5,988.16	80.06	6,068.22
40814800	Tax Exp-SUTA Employer	4,528.58	98.13	4,626.71
40911000	Util Cur Fed Exp	1,100,338.00	(286,679.00)	813,659.00
40912000	Util Cur ST Exp	(241,740.00)	86,391.00	(155,349.00)
40921000	Non Util Cur Fed Exp	66,248.00	724,967.00	791,215.00
40922000	Non Util Cur ST Exp	195,758.00	2,542.00	198,300.00
41011000	Util Def Fed Exp-Dr	3,166,112.00	322,423.00	3,488,535.00
41012000	Util Def ST Exp-Dr	941,221.00	89,993.00	1,031,214.00
41111000	Util Def Fed Exp-Cr	(2,508,707.00)	(226,489.00)	(2,735,196.00)
41112000	Util Def ST Exp-Cr	(391,098.00)	(37,619.00)	(428,717.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(20,330.00)	(2,033.00)	(22,363.00)
41700000	Non Util Revenues	(256,301.33)	(31,565.80)	(287,867.13)
41715000	Non Util Operating Exp	(10,071.89)	(519.13)	(10,591.02)
41810000	Affil Equity in Earngs of Subs	(46,561.29)	(5,815.89)	(52,377.18)
41902000	Interest Income Money Pool	(45,579.00)	-	(45,579.00)
41910000	Allow for Other FUDC	(167,972.80)	(12,394.00)	(180,366.80)
42100000	Misc Non Operating Income	-	(50.00)	(50.00)
42101450	Gas Cost Recovery Initiatives	(3,690,747.62)	(23,606.81)	(3,714,354.43)
42121000	Loss on Disposition of Asset	1,173.66	-	1,173.66
42500000	Misc Amortization	(21,585.90)	(2,158.59)	(23,744.49)
42610000	Other Inc_Exp-Donations	69,373.96	2,800.00	72,173.96
42630000	Penalties-Others	144,000.00	8,000.00	152,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	212,716.40	17,367.00	230,083.40
43000000	Int on Debt to Assoc Co	5,586,389.83	551,288.47	6,137,678.30
43002000	Int on Debt to Assoc Co MonyPI	136,574.64	47,665.68	184,240.32
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	49,257.64	4,762.77	54,020.41
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(201,530.73)	(17,521.87)	(219,052.60)
48000000	Residential Sales	(60,508,267.22)	(5,826,177.99)	(66,334,445.21)
48000100	Residential Sales Norm	(21,878.00)	(59,892.16)	(81,770.16)
48101000	Commercial Gas Sales	(25,271,657.67)	(2,492,057.35)	(27,763,715.02)
48101200	Commercial Gas Sales Norm	(21,442.72)	(33,079.67)	(54,522.39)
48102000	Industrial Gas Sales	(1,634,644.16)	(162,945.99)	(1,797,590.15)
48102300	Industrial Gas Sales Norm	(1,987.32)	(3,018.19)	(5,005.51)
48103000	Gas Sales-Other	(1,341.48)	-	(1,341.48)
48300000	Sales for Resale-Gas	(63,070.16)	(4,467.30)	(67,537.46)
48700000	Forfeited Discounts-Gas	(421,873.43)	(19,661.61)	(441,535.04)
48800000	Misc Service Revenues-Gas	(113,586.26)	(26,604.00)	(140,190.26)
48930000	Transp Rev Distr Residential	(6,680,336.32)	(666,968.44)	(7,347,304.76)
48930200	Unbilled Residential Trans Vol	339,798.15	(241,896.60)	97,901.55
48930300	Unbilled Res Trans Cust chrg	5,600.00	25,840.00	31,440.00
48931000	Transp Rev Distr Commercial	(7,205,693.09)	(790,209.77)	(7,995,902.86)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48931300	Unbilled Comm Trans Vol	118,269.41	(136,239.64)	(17,970.23)
48931400	Unbilled Comm Trans Cust chrg	-	2,730.14	2,730.14
48932000	Transp Rev Distr Industrial	(4,413,612.20)	(522,567.97)	(4,936,180.17)
48932400	Unbilled Ind Trans Vol	(3,934.36)	420.78	(3,513.58)
48932500	Unbilled Ind Trans Cust chrg	-	2,096.38	2,096.38
49300000	Rent from Gas Property	(37,615.00)	(3,819.00)	(41,434.00)
49500000	Other Gas Revenue	(608,712.56)	(58,331.46)	(667,044.02)
49500050	Billed Off System Sales	(2,089,681.80)	-	(2,089,681.80)
49500485	Unbilled Residential-Vol	3,895,478.02	(2,690,462.57)	1,205,015.45
49501485	Unbilled Res Customer Chrg	30,975.12	(47,568.00)	(16,592.88)
49510485	Unbilled Commercial-Vol	1,541,773.57	(1,178,940.67)	362,832.90
49511485	Unbilled Comm Customer Chrg	14,122.04	(63,504.49)	(49,382.45)
49520485	Unbilled Industrial-Vol	24,069.48	(8,697.39)	15,372.09
49521485	Unbilled Ind Customer Chrg	89.38	(536.28)	(446.90)
80100000	Natural gas field line purchas	280,441.98	28,772.38	309,214.36
80300300	Short Term Producer Purch	20,854,089.03	2,453,622.46	23,307,711.49
80300400	Transportation Pipeline Exp	9,351,321.44	1,200,999.52	10,552,320.96
80300500	Storage Charges Pipeline Exp	(2,587,148.87)	(253,992.46)	(2,841,141.33)
80300600	OFS_System Supply Credit	(1,408,342.60)	(41,155.35)	(1,449,497.95)
80300808	Storage Demand	6,559,703.25	655,970.33	7,215,673.58
80400000	Natural Gas City Gate Purchase	621,337.63	72,191.43	693,529.06
80510000	Purchased Gas Cost Adjustments	1,823,988.01	(110,940.56)	1,713,047.45
80601000	Exchange Gas-Received	3,424,961.47	(14,390.35)	3,410,571.12
80720000	Oper-Purch Gas Measrg Stations	200,948.19	22,315.60	223,263.79
80751000	Purch Gas Exp - Mgmt Fee	53,010.66	4,858.39	57,869.05
80810000	Gas Withdrawn	23,244,804.84	2,174,287.62	25,419,092.46
80820000	Gas Delivered	(28,826,686.59)	(512,542.80)	(29,339,229.39)
81220000	Gas Used-Other-Offset	(82,677.07)	(9,258.31)	(91,935.38)
85200030	Communication System Exp	1,532.63	186.99	1,719.62
87000000	Op Superv-Eng-Gas Distr	1,999,332.63	176,852.95	2,176,185.58
87100000	Distribution Load Dispatching	59,357.26	6,365.68	65,722.94
87400000	Mains and Services Exp	5,814,154.16	622,235.27	6,436,389.43
87500000	Measur-Reg Statn Exp Gen	208,303.89	53,935.65	262,239.54
87600000	Measur-Reg Statn Exp-Indus	63,657.87	3,995.29	67,653.16
87800000	Meter and House Regulator Exp	1,356,584.17	185,403.69	1,541,987.86
87900000	Oper Installation Service Exp	2,788,266.33	236,890.47	3,025,156.80
88000000	Operations Exp Other	1,173,788.89	87,202.52	1,260,991.41
88100000	Gas Distr Rents	20,678.09	6,402.98	27,081.07
88500000	Maint Supv-Eng-Gas Distr	62,115.86	3,668.40	65,784.26
88600000	Maint Struct-Improv-Gas Distr	209,846.43	1,954.70	211,801.13
88700000	Maint of Mains	2,240,179.64	335,044.18	2,575,223.82
88900000	Maint Msr-Reg Statn Equip Gen	412,765.40	28,943.93	441,709.33
89000000	Maint Meas_Reg Stn Equip-Distr	84,122.79	9,143.72	93,266.51
89200000	Maint of Services	492,474.99	67,577.93	560,052.92
89300000	Maint Meters_House Regulators	121,123.52	7,434.69	128,558.21
89400000	Other Maint Equipment	270,680.38	32,190.75	302,871.13
90200000	Cust Accnt Meter Reading Exp	218,299.24	21,883.31	240,182.55
90300000	Cust Records Collection Exp	2,566,833.82	251,604.67	2,818,438.49
90400000	Uncollectible Accounts	677,738.41	76,644.90	754,383.31

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
90500000	Misc Cust Accts Exp	8,768.52	881.35	9,649.87
90800000	Customer Assistance Exp	224,666.24	930.61	225,596.85
90900000	Inform_Instruct Advertisng Exp	47,954.24	-	47,954.24
91000000	Misc Cust Serv and Info Exp	156,018.05	25,759.33	181,777.38
91100000	Sales Supervision	10,311.61	370.03	10,681.64
91200000	Demonstrating and Selling Exp	27,968.58	12,608.48	40,577.06
91300000	Sales Advertising Exp	91,959.93	30,444.50	122,404.43
92000000	A_G Salaries	5,051,627.94	518,444.91	5,570,072.85
92001000	Discretionary and Spot Awards	74,289.86	716.48	75,006.34
92002000	Stock Compensation Expense	472,646.92	61,022.49	533,669.41
92100000	Office Supplies and Exp	774,015.61	69,444.61	843,460.22
92101000	Employee Expenses	457,026.43	71,654.69	528,681.12
92300000	Outside Service Employed	3,208,587.76	378,333.48	3,586,921.24
92301000	Mgmt Fee Actuals-Affil	1,599,384.68	135,775.15	1,735,159.83
92400000	Property Insurance	15,195.49	1,530.00	16,725.49
92500000	Injuries and Damages	1,217,348.03	207,353.36	1,424,701.39
92600000	Employee Pensions and Benefits	3,517,202.48	326,939.01	3,844,141.49
92601000	Non Service Pension & OPEB	144,677.02	(118,081.26)	26,595.76
92800000	Regulatory Commission Exp	297,003.77	23,004.24	320,008.01
93010000	General Advertising Exp	456.23	47.45	503.68
93020000	Misc General Exp	56,335.22	8,970.83	65,306.05
93100000	Rents Admin and General	807,390.30	78,257.19	885,647.49
93200000	Maint General Plant	707,939.27	65,186.53	773,125.80
99000001	Gross Payroll Hyperion	5,595,963.17	658,716.02	6,254,679.19
99000004	Management Fee Hyperion	12,664.38	(153.71)	12,510.67
99900001	Gross Pay Offset Hyperion	(5,595,963.17)	(658,716.02)	(6,254,679.19)
99900002	Mgmt Fee Offset Hyperion	(12,664.38)	153.71	(12,510.67)
	Total:	(0.00)	0.00	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	474,327,662.89	-	474,327,662.89
10100001	Plant In Service-Additions	44,589,189.93	1,853,730.22	46,442,920.15
10100002	Plant In Service-Retirements	(5,026,818.93)	(1,243,565.13)	(6,270,384.06)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112001	Right of Use Asset-Additions	875,628.50	171,430.80	1,047,059.30
10112002	Right of Use Asset-Retirements	(40,048.60)	-	(40,048.60)
10112004	Right of Use Asset-Amort	(286,299.91)	(67,085.77)	(353,385.68)
10600000	Comp Constr Not Class Beg Bal	15,861,147.19	-	15,861,147.19
10600003	Comp Const not Class Other	777,730.05	8,855,658.86	9,633,388.91
10700000	CWIP-Beg Balance	7,439,499.39	-	7,439,499.39
10700001	CWIP-Additions	50,980,495.56	4,452,968.16	55,433,463.72
10700003	CWIP-Other Changes	(45,366,919.98)	(10,709,389.08)	(56,076,309.06)
10800000	Accum Deprec Plant -Beg Bal	(152,871,011.27)	-	(152,871,011.27)
10800001	Accum Deprec Plant-Additions	(11,358,964.02)	(1,092,761.13)	(12,451,725.15)
10800002	Accum Deprec Plant-Retiremnt	4,325,107.60	1,209,878.69	5,534,986.29
10800003	Accum Deprec Plant-Other Chg	1,525,351.20	57,718.53	1,583,069.73
10800010	Retirement WIP-Beg Bal	416,191.61	-	416,191.61
10800011	Retirement WIP-Additions	1,588,716.53	254,957.16	1,843,673.69
10800013	Retirement WIP-Other Changes	(1,533,799.76)	(62,500.69)	(1,596,300.45)
10800100	Accum Deprec Cap Lease-Beg Bal	(66,115.65)	-	(66,115.65)
10800101	Accum Deprec Cap Lease-Add	(36,363.67)	(3,305.78)	(39,669.45)
10800103	Accum Deprec Cap Lease-Other	(0.05)	-	(0.05)
11100000	Accum Amortization-Beg Bal	(5,296,575.31)	-	(5,296,575.31)
11100001	Accum Amortization-Additions	(1,382,352.28)	(129,159.76)	(1,511,512.04)
11100002	Accum Amortization-Retiremnt	701,711.33	33,686.44	735,397.77
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	79,689.39	-	79,689.39
11501010	Tang Acc Amor Plnt Acq Adj-ADD	23,744.49	2,158.59	25,903.08
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	521,784.68	1,719.14	523,503.82
12800000	Funds Held in Trust	-	288,286.00	288,286.00
13100000	Cash	332,668.30	357,180.94	689,849.24
14200160	Cust AR-Credit Balances	12,503,156.51	(2,745,270.11)	9,757,886.40
14200220	Cust AR-CAB	(4,578,760.26)	5,184,856.66	606,096.40
14200250	Cust AR-GMB	102,890.78	111,888.85	214,779.63
14200260	Cust AR-Cust Premise Work	226,024.13	1,370,984.96	1,597,009.09
14300001	Misc Accts Rec-Other	859,848.00	(100,784.45)	759,063.55
14300018	Other AR-Billed OSS	(30,544.02)	61,544.02	31,000.00
14300220	Other AR-GMB Estimate	7,201.86	1,208.70	8,410.56
14300240	Other AR-GTS	1,171,102.80	(116,518.26)	1,054,584.54
14300270	Other AR-Retail Service	1,530.51	(1,530.51)	-
14300290	Other AR-CNR	478,673.98	30,909.39	509,583.37
14300330	Other AR Choice Trans-Columbia	(3,445,788.72)	1,026,052.60	(2,419,736.12)
14300340	Other AR Choice Trans-Marketer	(3.53)	3.53	-
14300350	Other AR Choice Trans-Purchase	917,251.09	580,613.62	1,497,864.71
14300395	Other AR-CPG Non-Transit Srvcs	78,066.15	(26,708.83)	51,357.32
14400000	Acc Prov for Uncol-Beg Bal	(258,210.98)	-	(258,210.98)
14400100	Acc Prov for Uncol-Reserve	(448,000.00)	(9,111.00)	(457,111.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400150	Acc Prov for Uncol-Charge-Offs	892,510.05	23,764.26	916,274.31
14400200	Acc Prov for Uncol-Recoveries	(368,335.84)	(40,270.39)	(408,606.23)
14400600	Accm Prov Uncoll-Unbilled	(36,000.00)	(6,000.00)	(42,000.00)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	347,620.62	49,241.84	396,862.46
14600002	AR Assoc Co-Misc	12,320.00	4,650.88	16,970.88
14620000	Foreign Cash	63,402.41	(66,107.46)	(2,705.05)
15400000	Plant Materials-Oth Supplies	150,335.07	8,820.43	159,155.50
16411000	Gas Stored-Current-LIFO	48,388,937.90	(3,991,907.13)	44,397,030.77
16500000	Other Misc Prepayments	(2,038.59)	374,953.72	372,915.13
16500600	Prepaid-Cloud Computing costs	31,074.71	36,234.05	67,308.76
16503600	Prepaid Taxes - Other	161,005.73	(23,000.82)	138,004.91
16520000	Prepaid-Insurance Affiliate	341,470.32	(62,770.32)	278,700.00
16521000	Prepaid-Insurance NonAffil	556,233.19	29,325.97	585,559.16
16590000	Prepaid-NC Cloud Computing Cst	98,701.60	127,848.79	226,550.39
16591000	Prepaid-NC Cloud Cost Incurred	255,941.17	(145,795.57)	110,145.60
17300000	AR Accrued Revenues	10,081,780.78	1,500,763.87	11,582,544.65
17302000	AR Accrd Rev Unbill Exch Gas	269,487.45	41,155.35	310,642.80
17401000	Misc Assets-Exch Gas Receiv	583,555.74	412,195.82	995,751.56
17403200	Misc Assets-Property Tax	386,350.00	5,324,550.00	5,710,900.00
18230200	Reg Asset Cr Bal Transf	417,234.93	(44,041.39)	373,193.54
18230440	Reg Asset GTI Funding	101,617.58	(13,849.22)	87,768.36
18230450	Reg Asset EAP	(348,062.96)	38,592.56	(309,470.40)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,829,498.73	(573,325.18)	4,256,173.55
18235114	NC Reg Asset FAS 158 OPEB	1,636,682.12	569,021.92	2,205,704.04
18235115	NC Reg Asset FAS158 Pension	7,694,542.88	(1,785,354.92)	5,909,187.96
18235450	NC Reg Asset Pen NQulfd FAS158	7,674.58	6,276.42	13,951.00
18235506	NC Reg Asset Def Depr Cap Lse	15,449.29	293.32	15,742.61
18320000	Oth Prelim Survey B Bal	384,931.36	-	384,931.36
18320001	Oth Prelim Survey Additions	441,364.34	(349,728.12)	91,636.22
18400200	Car Clearing	750.78	(750.78)	-
18400250	Truck Clearing	(0.06)	0.06	-
18400275	Clearing-Fleet	1,393.69	(1,393.69)	-
18400400	General Tool Clearing	(0.01)	0.01	-
18400900	Sand-Gravel Clearing	(22.44)	22.44	-
18400910	Consumables Clearing	(2.06)	2.06	-
18600200	Def Debit-Maint and Jobng WIP	392,059.98	(142,805.27)	249,254.71
18600400	DefDebitCusAdv_DEPPST12-31-99	3,074,555.49	(27.35)	3,074,528.14
19005000	ADIT-Other-Noncurr-Fed	9,019,835.00	122,314.00	9,142,149.00
19005100	ADIT Reg Liability NC - Fed	39,445.00	(1,047.00)	38,398.00
19005400	ADIT FIT Gross Up	7,227,594.00	3,605.00	7,231,199.00
19006000	ADIT-Other-Noncurr-State	1,170,114.00	29,126.00	1,199,240.00
19006100	ADIT Reg Liability NC - State	6,115.00	(197.00)	5,918.00
19006400	ADIT SIT Gross Up	2,293,704.00	(889.00)	2,292,815.00
19100100	Unrecov Purchs Gas Costs-Com	(53,125.81)	(902,222.30)	(955,348.11)
19100400	End User Exchange	866,687.26	(589,330.82)	277,356.44
19100800	Unrecov Purch Gas Cst-Unbill	(3,545,582.11)	21,897.02	(3,523,685.09)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)

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21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(64,579,267.52)	-	(64,579,267.52)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(127,375,000.00)	-	(127,375,000.00)
22300010	Adv from Assoc Co-Issuances	-	(15,000,000.00)	(15,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(309,957.49)	-	(309,957.49)
22700002	Oblig Und Cap Leas NC Transfer	33,771.09	3,128.52	36,899.61
22710001	Oblig Operating Leas-NC Issuan	(269,908.94)	(71,692.71)	(341,601.65)
22710002	Oblig Operating Leas NC Transf	46,685.73	7,296.68	53,982.41
22820000	Accum Prov Prop Injur Damg	(15,925.50)	34,165.20	18,239.70
22830010	Accum Prov-Banked Vacation	(435,137.44)	(2,107.94)	(437,245.38)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,354,900.69)	(515,513.46)	(2,870,414.15)
22838000	Accum Provisions Pen Cost Qual	(877,555.12)	876,510.08	(1,045.04)
22838020	Accum Prov LT PenCost Non-Qual	(50,340.37)	(5,294.67)	(55,635.04)
23200000	AP - AP Module Use Only	(4,317,848.63)	717,721.05	(3,600,127.58)
23200001	AP-Misc	(1,337,809.08)	(232,678.57)	(1,570,487.65)
23201055	AP-PNC Wires_ACH	132,472.46	(132,472.46)	-
23201058	AP-PNC Land Disbursement	-	25,922.13	25,922.13
23201061	AP-MellonBank Disbursement_ACH	(1,113,310.66)	673,319.70	(439,990.96)
23202300	AP-Gas Purchases-Producer	(2,529,778.07)	634,422.94	(1,895,355.13)
23202400	AP-Gas Purchases-Transport	(1,883,324.86)	(14,310.90)	(1,897,635.76)
23202500	AP-Choice Marketer Payable	(1,246,187.98)	(1,096,909.91)	(2,343,097.89)
23202900	AP-CPG Non-Transition Srvces	(12,633.00)	(500.00)	(13,133.00)
23400000	AP Assoc Co-Mech	(2,331,007.49)	(1,259,429.77)	(3,590,437.26)
23400002	AP Assoc Co-Misc	(25,809.00)	(7,583.00)	(33,392.00)
23400010	AP Assoc Co-Interest	(3,362,859.69)	2,793,194.89	(569,664.80)
23400030	AP Assoc Co-Transportation	10,706.29	(13.81)	10,692.48
23400111	AP Assoc Co-ERS_Only	(107,456.58)	(98,032.84)	(205,489.42)
23410000	Money Pool Borrowings	(27,645,798.77)	5,786,297.36	(21,859,501.41)
23410001	Money Pool Borrowings Int Pay	(47,665.68)	(2,911.49)	(50,577.17)
23500000	Customer Deposits	(2,309,998.02)	(61,789.00)	(2,371,787.02)
23601000	Accrd Fed Inc Tax-Current	(4,738,420.84)	3,554,590.00	(1,183,830.84)
23602000	Accrd ST Inc Tax-Current Year	(227,142.81)	(133,631.00)	(360,773.81)
23603200	Accrd Property Tax	(4,332,428.24)	(5,728,621.83)	(10,061,050.07)
23603300	Accrd Sales and Use Tax	(7,595.35)	(11,991.61)	(19,586.96)
23603700	Accrued FICA Taxes	(87,759.68)	(23,947.37)	(111,707.05)
23604000	Accrd Unempl Insur-Fed	-	(16.23)	(16.23)
23604100	Accrd Unempl Insur-State	-	(32.39)	(32.39)
23700010	Int Accrued-Cust Deposit	(39,821.06)	(3,443.62)	(43,264.68)
24103300	Tax Coll Pay Sales and Use Tax	(152,478.89)	(100,920.32)	(253,399.21)
24103400	Tax Coll Pay Util Gross Rcpts	(719,753.49)	(528,852.29)	(1,248,605.78)
24103600	Tax Coll Pay State-Local Oth	(387.11)	27.45	(359.66)
24200070	Accd Liab-Severance	(56,235.25)	-	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(128,294.71)	(4,895.62)	(133,190.33)
24203000	Accd Liab-Profit Sharing	(166,373.15)	72,402.16	(93,970.99)
24203100	Accd Liab-Incentive Compnstion	(757,848.43)	(229,739.06)	(987,587.49)
24203200	Accd Liab-Vacation Pay PY	(603,259.06)	200,923.62	(402,335.44)
24203201	Accd Liab-Vacation Pay CY	(1,059,572.47)	(112,466.88)	(1,172,039.35)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24203305	Accd Liab-Gross Payroll	(389,336.24)	(93,315.74)	(482,651.98)
24204000	Accd Liab-PR Ded Misc	280.69	(4,650.88)	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,575.13)	15.00	(1,560.13)
24204060	Accd Liab-PR Ded United Way	(213.34)	-	(213.34)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,264.22)	4,264.22	-
24204081	Accd Liab-PR Ded ThrftPlan EE	(39,443.62)	39,443.62	-
24204082	Accd Liab-PR Ded Roth401k Plan	(1,250.30)	1,250.30	-
24204090	Accd Liab-PR Ded FSA Health	(643.34)	416.67	(226.67)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.67)	0.01	(816.66)
24204092	Accd Liab-PR Ded HSA Benefits	(26,539.03)	422.55	(26,116.48)
24204140	Accd Liab-PR Ded Fitness Cent	-	(5.00)	(5.00)
24204150	Accd Liab-PR Ded Parking	-	(70.00)	(70.00)
24204210	Accd Liab-PR Ded Employee Stk	(7,415.00)	(4,060.00)	(11,475.00)
24206000	Accd Liability - Pension ST-NQ	(7,700.00)	(1,400.00)	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(37,788.93)	21,073.37	(16,715.56)
24207020	Accd Liab-Benefits Admin Fees	(29,180.46)	10,470.03	(18,710.43)
24207500	Accd Liab-Insurance	(845,041.61)	696,084.23	(148,957.38)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	149,278.56	1,074.29	150,352.85
24224000	Customer AR Credit Balances	(12,811,237.51)	2,678,563.11	(10,132,674.40)
24230000	Accd Liab-Common Stock Div P	-	14,668.16	14,668.16
24240050	Accd Liab-Shipper Gas	(5,476,996.90)	906,348.00	(4,570,648.90)
24250110	Accd Liab-Heatshare Cust Cntri	(2,967.00)	1,431.00	(1,536.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(35,530.62)	-	(35,530.62)
24300002	Oblig Cap Leases Curr-Payments	32,518.19	3,012.46	35,530.65
24300003	Oblig Cap Leases Curr-Transfer	(33,771.09)	(3,128.52)	(36,899.61)
24310001	Oblig Operating Lease Curr-Add	(605,719.56)	(94,974.34)	(700,693.90)
24310002	Oblig Operating Lease Curr-Pay	295,360.31	59,219.55	354,579.86
24310003	Oblig Operating Lease Curr-Trn	(46,685.73)	(7,296.68)	(53,982.41)
25200000	Custmr Advn for Constr NonCur	(3,074,528.14)	37,860.52	(3,036,667.62)
25400450	Reg Liab Curr-Other	(17,190.93)	(22,784.40)	(39,975.33)
25401000	Reg Liab Curr-Inc Tax Fed/St	-	(1,106,351.00)	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	69,171.97	(5,448.83)	63,723.14
25402400	Reg Liab Curr-Asset Reclass	(417,234.93)	44,041.39	(373,193.54)
25402900	Reg Lia Curr-AMRP	(688,643.25)	(330,166.44)	(1,018,809.69)
25403150	Reg Liab Rate Reserve - Curren	(200,963.44)	49,414.56	(151,548.88)
25405000	Reg Liab NC-Inc Tax Fed-St	(39,174,907.18)	1,096,000.00	(38,078,907.18)
25405050	Reg Liab NC-Deferred ITC	(46,850.60)	1,244.00	(45,606.60)
25407150	Reg Liab NC-BA Lost Credits	(627,601.00)	179,771.00	(447,830.00)
25408300	Reg Liab NC-State Tax Reform	(227,216.04)	220,202.80	(7,013.24)
25500000	Investment Tax Credit-ITC	(76,564.00)	2,033.00	(74,531.00)
28205000	Fed ADIT-Property	(51,447,437.00)	(500,170.00)	(51,947,607.00)
28206000	St ADIT-Property	(9,640,716.00)	(176,810.00)	(9,817,526.00)
28305000	Fed ADIT-Other NC	(1,517,682.00)	184,574.00	(1,333,108.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
28306000	ST ADIT-NC Other	(380,369.00)	46,257.00	(334,112.00)
40300000	Dep Exp	11,293,482.39	1,078,944.35	12,372,426.74
40430000	Amortization Exp-Other	412,161.48	37,805.33	449,966.81
40500000	Amortization of Oth Plant	970,190.80	91,354.43	1,061,545.23
40813100	Tax Exp-License_Franchise	1,500.00	-	1,500.00
40813200	Tax Exp-Property	4,355,302.77	404,071.83	4,759,374.60
40813300	Tax Exp-Sales and Use Tax	0.09	-	0.09
40813400	Tax Exp-Gross Receipts	73,176.89	-	73,176.89
40814100	Tax Exp-Payroll-Incentive	39,131.42	11,642.22	50,773.64
40814500	Tax Exp-Payroll FICA-OASDI	623,927.87	61,469.97	685,397.84
40814600	Tax Exp-Payroll FICA-Medicar	150,475.11	16,154.13	166,629.24
40814700	Tax Exp-FUTA Employer	6,068.22	14.35	6,082.57
40814800	Tax Exp-SUTA Employer	4,626.71	24.89	4,651.60
40911000	Util Cur Fed Exp	813,659.00	744,857.00	1,558,516.00
40912000	Util Cur ST Exp	(155,349.00)	136,304.00	(19,045.00)
40921000	Non Util Cur Fed Exp	791,215.00	1,518.00	792,733.00
40922000	Non Util Cur ST Exp	198,300.00	380.00	198,680.00
41011000	Util Def Fed Exp-Dr	3,488,535.00	1,235,008.00	4,723,543.00
41012000	Util Def ST Exp-Dr	1,031,214.00	198,640.00	1,229,854.00
41111000	Util Def Fed Exp-Cr	(2,735,196.00)	(1,016,335.00)	(3,751,531.00)
41112000	Util Def ST Exp-Cr	(428,717.00)	(104,569.00)	(533,286.00)
41121000	Non Util Def Fed Exp-Cr	-	(10,400.00)	(10,400.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(22,363.00)	(2,033.00)	(24,396.00)
41700000	Non Util Revenues	(287,867.13)	(58,225.41)	(346,092.54)
41715000	Non Util Operating Exp	(10,591.02)	(741.99)	(11,333.01)
41810000	Affil Equity in Earngs of Subs	(52,377.18)	(1,719.14)	(54,096.32)
41902000	Interest Income Money Pool	(45,579.00)	-	(45,579.00)
41910000	Allow for Other FUDC	(180,366.80)	1,058.77	(179,308.03)
42100000	Misc Non Operating Income	(50.00)	-	(50.00)
42101450	Gas Cost Recovery Initiatives	(3,714,354.43)	(24,604.72)	(3,738,959.15)
42121000	Loss on Disposition of Asset	1,173.66	3.10	1,176.76
42500000	Misc Amortization	(23,744.49)	(2,158.59)	(25,903.08)
42610000	Other Inc_Exp-Donations	72,173.96	46,125.04	118,299.00
42630000	Penalties-Others	152,000.00	28,000.00	180,000.00
42640000	Oth Inc_Exp Political Contrib	976.15	-	976.15
42655000	Other Income Deductions	230,083.40	26,824.30	256,907.70
43000000	Int on Debt to Assoc Co	6,137,678.30	569,664.75	6,707,343.05
43002000	Int on Debt to Assoc Co MonyPI	184,240.32	50,577.17	234,817.49
43100000	Other Interest Exp	(9,743.00)	-	(9,743.00)
43105100	Oth Int Exp-Cust Deposits	54,020.41	5,179.45	59,199.86
43133000	Int Exp-State and Local	9,732.92	-	9,732.92
43200000	Allow for Borrowd FUDC	(219,052.60)	1,199.66	(217,852.94)
48000000	Residential Sales	(66,334,445.21)	(11,041,929.52)	(77,376,374.73)
48000100	Residential Sales Norm	(81,770.16)	-	(81,770.16)
48101000	Commercial Gas Sales	(27,763,715.02)	(4,519,181.27)	(32,282,896.29)
48101200	Commercial Gas Sales Norm	(54,522.39)	82.64	(54,439.75)
48102000	Industrial Gas Sales	(1,797,590.15)	(271,001.82)	(2,068,591.97)
48102300	Industrial Gas Sales Norm	(5,005.51)	(954.66)	(5,960.17)
48103000	Gas Sales-Other	(1,341.48)	-	(1,341.48)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48300000	Sales for Resale-Gas	(67,537.46)	(6,684.88)	(74,222.34)
48700000	Forfeited Discounts-Gas	(441,535.04)	(37,489.71)	(479,024.75)
48800000	Misc Service Revenues-Gas	(140,190.26)	(6,870.25)	(147,060.51)
48930000	Transp Rev Distr Residential	(7,347,304.76)	(1,038,812.44)	(8,386,117.20)
48930200	Unbilled Residential Trans Vol	97,901.55	(156,679.20)	(58,777.65)
48930300	Unbilled Res Trans Cust chrg	31,440.00	1,664.00	33,104.00
48931000	Transp Rev Distr Commercial	(7,995,902.86)	(1,101,082.63)	(9,096,985.49)
48931300	Unbilled Comm Trans Vol	(17,970.23)	(51,766.66)	(69,736.89)
48931400	Unbilled Comm Trans Cust chrg	2,730.14	849.11	3,579.25
48932000	Transp Rev Distr Industrial	(4,936,180.17)	(522,913.72)	(5,459,093.89)
48932400	Unbilled Ind Trans Vol	(3,513.58)	(170.98)	(3,684.56)
48932500	Unbilled Ind Trans Cust chrg	2,096.38	-	2,096.38
49300000	Rent from Gas Property	(41,434.00)	(3,744.00)	(45,178.00)
49500000	Other Gas Revenue	(667,044.02)	(39,056.35)	(706,100.37)
49500050	Billed Off System Sales	(2,089,681.80)	(29,700.00)	(2,119,381.80)
49500485	Unbilled Residential-Vol	1,205,015.45	(711,397.12)	493,618.33
49501485	Unbilled Res Customer Chrg	(16,592.88)	(23,056.00)	(39,648.88)
49510485	Unbilled Commercial-Vol	362,832.90	(225,471.62)	137,361.28
49511485	Unbilled Comm Customer Chrg	(49,382.45)	(6,792.88)	(56,175.33)
49520485	Unbilled Industrial-Vol	15,372.09	(109.49)	15,262.60
49521485	Unbilled Ind Customer Chrg	(446.90)	-	(446.90)
80100000	Natural gas field line purchas	309,214.36	21,236.71	330,451.07
80300300	Short Term Producer Purch	23,307,711.49	1,527,163.34	24,834,874.83
80300400	Transportation Pipeline Exp	10,552,320.96	1,192,837.27	11,745,158.23
80300500	Storage Charges Pipeline Exp	(2,841,141.33)	(433,550.97)	(3,274,692.30)
80300600	OFS_System Supply Credit	(1,449,497.95)	(42,455.35)	(1,491,953.30)
80300808	Storage Demand	7,215,673.58	655,970.32	7,871,643.90
80400000	Natural Gas City Gate Purchase	693,529.06	326,910.93	1,020,439.99
80510000	Purchased Gas Cost Adjustments	1,713,047.45	1,469,656.10	3,182,703.55
80601000	Exchange Gas-Received	3,410,571.12	(1,318,543.82)	2,092,027.30
80720000	Oper-Purch Gas Measrg Stations	223,263.79	23,689.27	246,953.06
80751000	Purch Gas Exp - Mgmt Fee	57,869.05	5,308.94	63,177.99
80810000	Gas Withdrawn	25,419,092.46	4,357,433.46	29,776,525.92
80820000	Gas Delivered	(29,339,229.39)	(365,528.75)	(29,704,758.14)
81220000	Gas Used-Other-Offset	(91,935.38)	(14,495.95)	(106,431.33)
85200030	Communication System Exp	1,719.62	1.98	1,721.60
87000000	Op Superv-Eng-Gas Distr	2,176,185.58	27,953.01	2,204,138.59
87100000	Distribution Load Dispatching	65,722.94	26,274.17	91,997.11
87400000	Mains and Services Exp	6,436,389.43	858,362.13	7,294,751.56
87500000	Measur-Reg Statn Exp Gen	262,239.54	46,142.09	308,381.63
87600000	Measur-Reg Statn Exp-Indus	67,653.16	5,738.10	73,391.26
87800000	Meter and House Regulator Exp	1,541,987.86	151,052.69	1,693,040.55
87900000	Oper Installation Service Exp	3,025,156.80	291,458.50	3,316,615.30
88000000	Operations Exp Other	1,260,991.41	146,808.19	1,407,799.60
88100000	Gas Distr Rents	27,081.07	4,969.50	32,050.57
88500000	Maint Supv-Eng-Gas Distr	65,784.26	9,847.39	75,631.65
88600000	Maint Struct-Improv-Gas Distr	211,801.13	31,146.63	242,947.76
88700000	Maint of Mains	2,575,223.82	302,648.45	2,877,872.27
88900000	Maint Msr-Reg Statn Equi Gen	441,709.33	51,509.97	493,219.30

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
89000000	Maint Meas_Reg Stn Equip-Distr	93,266.51	19,643.72	112,910.23
89200000	Maint of Services	560,052.92	58,871.10	618,924.02
89300000	Maint Meters_House Regulators	128,558.21	13,531.36	142,089.57
89400000	Other Maint Equipment	302,871.13	37,855.15	340,726.28
90200000	Cust Acctn Meter Reading Exp	240,182.55	20,731.98	260,914.53
90300000	Cust Records Collection Exp	2,818,438.49	265,945.18	3,084,383.67
90400000	Uncollectible Accounts	754,383.31	111,986.22	866,369.53
90500000	Misc Cust Accts Exp	9,649.87	820.77	10,470.64
90800000	Customer Assistance Exp	225,596.85	21,727.51	247,324.36
90900000	Inform_Instruct Advertisng Exp	47,954.24	2,658.16	50,612.40
91000000	Misc Cust Serv and Info Exp	181,777.38	18,430.06	200,207.44
91100000	Sales Supervision	10,681.64	679.48	11,361.12
91200000	Demonstrating and Selling Exp	40,577.06	236.32	40,813.38
91300000	Sales Advertising Exp	122,404.43	-	122,404.43
92000000	A_G Salaries	5,570,072.85	535,470.01	6,105,542.86
92001000	Discretionary and Spot Awards	75,006.34	4,569.28	79,575.62
92002000	Stock Compensation Expense	533,669.41	80,029.71	613,699.12
92100000	Office Supplies and Exp	843,460.22	80,043.71	923,503.93
92101000	Employee Expenses	528,681.12	79,341.61	608,022.73
92300000	Outside Service Employed	3,586,921.24	469,020.61	4,055,941.85
92301000	Mgmt Fee Actuals-Affil	1,735,159.83	158,043.03	1,893,202.86
92400000	Property Insurance	16,725.49	24,413.33	41,138.82
92500000	Injuries and Damages	1,424,701.39	79,371.12	1,504,072.51
92600000	Employee Pensions and Benefits	3,844,141.49	368,157.95	4,212,299.44
92601000	Non Service Pension & OPEB	26,595.76	723,260.14	749,855.90
92800000	Regulatory Commission Exp	320,008.01	22,363.04	342,371.05
93010000	General Advertising Exp	503.68	547.02	1,050.70
93020000	Misc General Exp	65,306.05	6,341.73	71,647.78
93100000	Rents Admin and General	885,647.49	79,121.78	964,769.27
93200000	Maint General Plant	773,125.80	91,246.72	864,372.52
99000001	Gross Payroll Hyperion	6,254,679.19	683,489.17	6,938,168.36
99000004	Management Fee Hyperion	12,510.67	140.00	12,650.67
99900001	Gross Pay Offset Hyperion	(6,254,679.19)	(683,489.17)	(6,938,168.36)
99900002	Mgmt Fee Offset Hyperion	(12,510.67)	(140.00)	(12,650.67)
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	-	2,657,113.42	2,657,113.42
10100002	Plant In Service-Retirements	-	(880,150.62)	(880,150.62)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	-	62,404.88	62,404.88
10112002	Right of Use Asset-Retirements	-	(27,255.83)	(27,255.83)
10112004	Right of Use Asset-Amort	-	(32,499.72)	(32,499.72)
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	-	316,755.80	316,755.80
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	-	4,649,562.42	4,649,562.42
10700003	CWIP-Other Changes	-	(2,973,869.22)	(2,973,869.22)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	-	(1,093,467.65)	(1,093,467.65)
10800002	Accum Deprec Plant-Retiremnt	-	283,400.35	283,400.35
10800003	Accum Deprec Plant-Other Chg	-	204,019.82	204,019.82
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	-	170,632.79	170,632.79
10800013	Retirement WIP-Other Changes	-	(204,662.05)	(204,662.05)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	-	(3,305.79)	(3,305.79)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	-	(124,876.81)	(124,876.81)
11100002	Accum Amortization-Retiremnt	-	596,750.27	596,750.27
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	-	2,158.59	2,158.59
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	523,503.82	5,807.51	529,311.33
12800000	Funds Held in Trust	288,286.00	31,665.33	319,951.33
13100000	Cash	689,849.24	182,428.25	872,277.49
14200160	Cust AR-Credit Balances	9,757,886.40	(3,131,598.43)	6,626,287.97
14200220	Cust AR-CAB	606,096.40	3,215,466.37	3,821,562.77
14200250	Cust AR-GMB	214,779.63	163,926.61	378,706.24
14200260	Cust AR-Cust Premise Work	1,597,009.09	(1,117,114.25)	479,894.84
14300001	Misc Accts Rec-Other	759,063.55	(24,694.48)	734,369.07
14300018	Other AR-Billed OSS	31,000.00	78,150.00	109,150.00
14300220	Other AR-GMB Estimate	8,410.56	4,309.50	12,720.06
14300240	Other AR-GTS	1,054,584.54	266,882.82	1,321,467.36
14300270	Other AR-Retail Service	-	3.95	3.95
14300290	Other AR-CNR	509,583.37	753.48	510,336.85
14300330	Other AR Choice Trans-Columbia	(2,419,736.12)	963,213.02	(1,456,523.10)
14300350	Other AR Choice Trans-Purchase	1,497,864.71	(10,048.33)	1,487,816.38
14300395	Other AR-CPG Non-Transit Srvcs	51,357.32	(29,108.33)	22,248.99
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	-	(65,135.36)	(65,135.36)
14400150	Acc Prov for Uncol-Charge-Offs	-	23,710.11	23,710.11

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400200	Acc Prov for Uncol-Recoveries	-	(21,265.55)	(21,265.55)
14400600	Accm Prov Uncoll-Unbilled	(42,000.00)	3,135.36	(38,864.64)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	396,862.46	(193,657.81)	203,204.65
14600002	AR Assoc Co-Misc	16,970.88	(4,650.88)	12,320.00
14620000	Foreign Cash	(2,705.05)	(8,922.64)	(11,627.69)
15400000	Plant Materials-Oth Supplies	159,155.50	134,630.37	293,785.87
15420000	FabShop LP OH Build Ahead	-	2,934.27	2,934.27
16411000	Gas Stored-Current-LIFO	44,397,030.77	(19,784,654.89)	24,612,375.88
16500000	Other Misc Prepayments	372,915.13	(371,070.80)	1,844.33
16500600	Prepaid-Cloud Computing costs	67,308.76	-	67,308.76
16503600	Prepaid Taxes - Other	138,004.91	(23,000.82)	115,004.09
16520000	Prepaid-Insurance Affiliate	278,700.00	(46,516.00)	232,184.00
16521000	Prepaid-Insurance NonAffil	585,559.16	(90,703.72)	494,855.44
16590000	Prepaid-NC Cloud Computing Cst	226,550.39	-	226,550.39
16591000	Prepaid-NC Cloud Cost Incurred	110,145.60	4,314.63	114,460.23
17300000	AR Accrued Revenues	11,582,544.65	(94,855.53)	11,487,689.12
17302000	AR Accrd Rev Unbill Exch Gas	310,642.80	(51,257.65)	259,385.15
17401000	Misc Assets-Exch Gas Receiv	995,751.56	656,805.34	1,652,556.90
17403200	Misc Assets-Property Tax	5,710,900.00	(475,908.33)	5,234,991.67
17406000	Misc Assets-Storage	-	14,081,458.54	14,081,458.54
18230200	Reg Asset Cr Bal Transf	373,193.54	138,135.56	511,329.10
18230440	Reg Asset GTI Funding	87,768.36	(15,503.76)	72,264.60
18230450	Reg Asset EAP	(309,470.40)	117,364.21	(192,106.19)
18233420	Reg Asset-Prf Base Rt Adj PBRA	4,256,173.55	(593,256.87)	3,662,916.68
18235114	NC Reg Asset FAS 158 OPEB	2,205,704.04	(12,691.75)	2,193,012.29
18235115	NC Reg Asset FAS158 Pension	5,909,187.96	(33,444.42)	5,875,743.54
18235450	NC Reg Asset Pen NQulfd FAS158	13,951.00	(80.17)	13,870.83
18235506	NC Reg Asset Def Depr Cap Lse	15,742.61	283.82	16,026.43
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	-	33,886.49	33,886.49
18400200	Car Clearing	-	(1,795.80)	(1,795.80)
18400250	Truck Clearing	-	(0.02)	(0.02)
18400400	General Tool Clearing	-	0.01	0.01
18400900	Sand-Gravel Clearing	-	(0.28)	(0.28)
18600200	Def Debit-Maint and Jobng WIP	249,254.71	(219,564.22)	29,690.49
18600400	DefDebitCusAdv_DEPPST12-31-99	3,074,528.14	(44,357.08)	3,030,171.06
19005000	ADIT-Other-Noncurr-Fed	9,142,149.00	24,018.00	9,166,167.00
19005100	ADIT Reg Liability NC - Fed	38,398.00	(1,049.00)	37,349.00
19005400	ADIT FIT Gross Up	7,231,199.00	(21,973.00)	7,209,226.00
19006000	ADIT-Other-Noncurr-State	1,199,240.00	8,074.00	1,207,314.00
19006100	ADIT Reg Liability NC - State	5,918.00	(197.00)	5,721.00
19006400	ADIT SIT Gross Up	2,292,815.00	(873.00)	2,291,942.00
19100100	Unrecov Purchs Gas Costs-Com	(955,348.11)	(1,651,428.83)	(2,606,776.94)
19100400	End User Exchange	277,356.44	(629,094.79)	(351,738.35)
19100800	Unrecov Purch Gas Cst-Unbill	(3,523,685.09)	(137,800.65)	(3,661,485.74)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	-	3,138.40	3,138.40
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710002	Oblig Operating Leas NC Transf	-	7,320.53	7,320.53
22820000	Accum Prov Prop Injur Damg	18,239.70	25.00	18,264.70
22830010	Accum Prov-Banked Vacation	(437,245.38)	929.35	(436,316.03)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,870,414.15)	37,750.96	(2,832,663.19)
22838000	Accum Provisions Pen Cost Qual	(1,045.04)	(332.00)	(1,377.04)
22838020	Accum Prov LT PenCost Non-Qual	(55,635.04)	(244.75)	(55,879.79)
23200000	AP - AP Module Use Only	(3,600,127.58)	993,761.00	(2,606,366.58)
23200001	AP-Misc	(1,570,487.65)	417,859.28	(1,152,628.37)
23201058	AP-PNC Land Disbursement	25,922.13	(4,322.12)	21,600.01
23201061	AP-MellonBank Disbursement_ACH	(439,990.96)	(429,554.84)	(869,545.80)
23202300	AP-Gas Purchases-Producer	(1,895,355.13)	1,249,731.15	(645,623.98)
23202400	AP-Gas Purchases-Transport	(1,897,635.76)	(34,681.63)	(1,932,317.39)
23202500	AP-Choice Marketer Payable	(2,343,097.89)	14,633.55	(2,328,464.34)
23202900	AP-CPG Non-Transition Srvces	(13,133.00)	(500.00)	(13,633.00)
23400000	AP Assoc Co-Mech	(3,590,437.26)	1,625,014.60	(1,965,422.66)
23400002	AP Assoc Co-Misc	(33,392.00)	7,583.00	(25,809.00)
23400010	AP Assoc Co-Interest	(569,664.80)	(618,960.09)	(1,188,624.89)
23400030	AP Assoc Co-Transportation	10,692.48	(66.54)	10,625.94
23400111	AP Assoc Co-ERS_Only	(205,489.42)	155,791.95	(49,697.47)
23410000	Money Pool Borrowings	(21,859,501.41)	3,885,118.23	(17,974,383.18)
23410001	Money Pool Borrowings Int Pay	(50,577.17)	17,241.78	(33,335.39)
23500000	Customer Deposits	(2,371,787.02)	(27,940.00)	(2,399,727.02)
23601000	Accrd Fed Inc Tax-Current	(1,183,830.84)	(1,370,173.00)	(2,554,003.84)
23602000	Accrd ST Inc Tax-Current Year	(360,773.81)	(319,730.00)	(680,503.81)
23603200	Accrd Property Tax	(10,061,050.07)	(13,729.72)	(10,074,779.79)
23603300	Accrd Sales and Use Tax	(19,586.96)	(2,218.48)	(21,805.44)
23603700	Accrued FICA Taxes	(111,707.05)	23,771.71	(87,935.34)
23604000	Accrd Unempl Insur-Fed	(16.23)	(8,470.70)	(8,486.93)
23604100	Accrd Unempl Insur-State	(32.39)	(5,772.96)	(5,805.35)
23700010	Int Accrued-Cust Deposit	(43,264.68)	38,728.10	(4,536.58)
24103130	Tax Coll Pay Loc Inc Tx	-	(2.07)	(2.07)
24103300	Tax Coll Pay Sales and Use Tax	(253,399.21)	38,897.80	(214,501.41)
24103400	Tax Coll Pay Util Gross Rcpts	(1,248,605.78)	(167,428.49)	(1,416,034.27)
24103600	Tax Coll Pay State-Local Oth	(359.66)	8.05	(351.61)
24200070	Accd Liab-Severance	(56,235.25)	-	(56,235.25)
24201629	Accd Liab-Unclaimed AP Checks	(133,190.33)	(4,296.31)	(137,486.64)
24203000	Accd Liab-Profit Sharing	(93,970.99)	(16,131.68)	(110,102.67)
24203100	Accd Liab-Incentive Compnstion	(987,587.49)	(117,558.95)	(1,105,146.44)
24203200	Accd Liab-Vacation Pay PY	(402,335.44)	77,175.91	(325,159.53)
24203201	Accd Liab-Vacation Pay CY	(1,172,039.35)	(142,783.09)	(1,314,822.44)
24203305	Accd Liab-Gross Payroll	(482,651.98)	438,317.55	(44,334.43)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)

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24204050	Accd Liab-PR Ded Wage Attchmt	(1,560.13)	22.50	(1,537.63)
24204060	Accd Liab-PR Ded United Way	(213.34)	121.67	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	-	(13,067.10)	(13,067.10)
24204081	Accd Liab-PR Ded ThrftPlan EE	-	(72,287.32)	(72,287.32)
24204082	Accd Liab-PR Ded Roth401k Plan	-	(5,182.57)	(5,182.57)
24204090	Accd Liab-PR Ded FSA Health	(226.67)	60.01	(166.66)
24204091	Accd Liab-PR Ded FSA Dep Care	(816.66)	(716.67)	(1,533.33)
24204092	Accd Liab-PR Ded HSA Benefits	(26,116.48)	(9,091.42)	(35,207.90)
24204140	Accd Liab-PR Ded Fitness Cent	(5.00)	(5.00)	(10.00)
24204150	Accd Liab-PR Ded Parking	(70.00)	(35.00)	(105.00)
24204210	Accd Liab-PR Ded Employee Stk	(11,475.00)	6,115.00	(5,360.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvc	(16,715.56)	(12,163.33)	(28,878.89)
24207020	Accd Liab-Benefits Admin Fees	(18,710.43)	(3,471.82)	(22,182.25)
24207500	Accd Liab-Insurance	(148,957.38)	59,288.90	(89,668.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	150,352.85	456.97	150,809.82
24224000	Customer AR Credit Balances	(10,132,674.40)	3,095,908.43	(7,036,765.97)
24230000	Accd Liab-Common Stock Div P	14,668.16	(14,668.16)	-
24240050	Accd Liab-Shipper Gas	(4,570,648.90)	1,652,879.90	(2,917,769.00)
24250110	Accd Liab-Heatshare Cust Cntri	(1,536.00)	123.00	(1,413.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	-	3,021.97	3,021.97
24300003	Oblig Cap Leases Curr-Transfer	-	(3,138.40)	(3,138.40)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	-	(62,404.88)	(62,404.88)
24310002	Oblig Operating Lease Curr-Pay	-	58,220.52	58,220.52
24310003	Oblig Operating Lease Curr-Trn	-	(7,320.53)	(7,320.53)
25200000	Custmr Advn for Constr NonCur	(3,036,667.62)	40,535.36	(2,996,132.26)
25400450	Reg Liab Curr-Other	(39,975.33)	(15,098.22)	(55,073.55)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	63,723.14	255,499.77	319,222.91
25402400	Reg Liab Curr-Asset Reclass	(373,193.54)	(138,135.56)	(511,329.10)
25402900	Reg Lia Curr-AMRP	(1,018,809.69)	15,408.96	(1,003,400.73)
25403150	Reg Liab Rate Reserve - Curren	(151,548.88)	32,947.35	(118,601.53)
25405000	Reg Liab NC-Inc Tax Fed-St	(38,078,907.18)	92,197.00	(37,986,710.18)
25405050	Reg Liab NC-Deferred ITC	(45,606.60)	1,246.00	(44,360.60)
25407150	Reg Liab NC-BA Lost Credits	(447,830.00)	-	(447,830.00)
25408300	Reg Liab NC-State Tax Reform	(7,013.24)	1,771.03	(5,242.21)
25500000	Investment Tax Credit-ITC	(74,531.00)	2,037.00	(72,494.00)
28205000	Fed ADIT-Property	(51,947,607.00)	(209,959.00)	(52,157,566.00)
28206000	St ADIT-Property	(9,817,526.00)	(78,348.00)	(9,895,874.00)
28305000	Fed ADIT-Other NC	(1,333,108.00)	132,723.00	(1,200,385.00)
28306000	ST ADIT-NC Other	(334,112.00)	33,264.00	(300,848.00)

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40300000	Dep Exp	-	1,088,060.76	1,088,060.76
40430000	Amortization Exp-Other	-	38,233.11	38,233.11
40500000	Amortization of Oth Plant	-	86,643.70	86,643.70
40813100	Tax Exp-License_Franchise	-	2,500.00	2,500.00
40813200	Tax Exp-Property	-	492,292.00	492,292.00
40814100	Tax Exp-Payroll-Incentive	-	5,736.80	5,736.80
40814500	Tax Exp-Payroll FICA-OASDI	-	65,144.11	65,144.11
40814600	Tax Exp-Payroll FICA-Medicar	-	15,270.89	15,270.89
40814700	Tax Exp-FUTA Employer	-	5,439.42	5,439.42
40814800	Tax Exp-SUTA Employer	-	3,770.07	3,770.07
40911000	Util Cur Fed Exp	-	1,354,615.00	1,354,615.00
40912000	Util Cur ST Exp	-	315,831.00	315,831.00
40921000	Non Util Cur Fed Exp	-	15,558.00	15,558.00
40922000	Non Util Cur ST Exp	-	3,899.00	3,899.00
41011000	Util Def Fed Exp-Dr	-	448,147.00	448,147.00
41012000	Util Def ST Exp-Dr	-	116,185.00	116,185.00
41111000	Util Def Fed Exp-Cr	-	(456,875.00)	(456,875.00)
41112000	Util Def ST Exp-Cr	-	(86,580.00)	(86,580.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	-	(2,037.00)	(2,037.00)
41700000	Non Util Revenues	-	(56,294.62)	(56,294.62)
41715000	Non Util Operating Exp	-	(581.09)	(581.09)
41810000	Affil Equity in Earngs of Subs	-	(5,807.51)	(5,807.51)
41910000	Allow for Other FUDC	-	(10,134.92)	(10,134.92)
42101450	Gas Cost Recovery Initiatives	-	(25,093.67)	(25,093.67)
42500000	Misc Amortization	-	(2,158.59)	(2,158.59)
42655000	Other Income Deductions	-	16,591.15	16,591.15
43000000	Int on Debt to Assoc Co	-	618,960.09	618,960.09
43002000	Int on Debt to Assoc Co MonyPI	-	33,335.39	33,335.39
43100000	Other Interest Exp	-	(17,927.00)	(17,927.00)
43105100	Oth Int Exp-Cust Deposits	-	3,343.89	3,343.89
43200000	Allow for Borrowd FUDC	-	(12,176.54)	(12,176.54)
48000000	Residential Sales	-	(12,818,142.20)	(12,818,142.20)
48101000	Commercial Gas Sales	-	(5,115,425.10)	(5,115,425.10)
48101200	Commercial Gas Sales Norm	-	(381.12)	(381.12)
48102000	Industrial Gas Sales	-	(359,523.60)	(359,523.60)
48103000	Gas Sales-Other	-	(116.32)	(116.32)
48300000	Sales for Resale-Gas	-	(7,788.06)	(7,788.06)
48700000	Forfeited Discounts-Gas	-	(67,941.37)	(67,941.37)
48800000	Misc Service Revenues-Gas	-	(10,057.58)	(10,057.58)
48930000	Transp Rev Distr Residential	-	(1,287,081.69)	(1,287,081.69)
48930200	Unbilled Residential Trans Vol	-	178,337.10	178,337.10
48930300	Unbilled Res Trans Cust chrg	-	1,664.00	1,664.00
48931000	Transp Rev Distr Commercial	-	(1,297,697.35)	(1,297,697.35)
48931300	Unbilled Comm Trans Vol	-	(22,931.19)	(22,931.19)
48931400	Unbilled Comm Trans Cust chrg	-	983.18	983.18
48932000	Transp Rev Distr Industrial	-	(450,400.96)	(450,400.96)
48932400	Unbilled Ind Trans Vol	-	2,446.07	2,446.07
49300000	Rent from Gas Property	-	(3,744.00)	(3,744.00)
49500000	Other Gas Revenue	-	(31,428.03)	(31,428.03)

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49500050	Billed Off System Sales	-	(75,561.50)	(75,561.50)
49500485	Unbilled Residential-Vol	-	(77,786.24)	(77,786.24)
49501485	Unbilled Res Customer Chrg	-	(9,264.00)	(9,264.00)
49510485	Unbilled Commercial-Vol	-	95,753.90	95,753.90
49511485	Unbilled Comm Customer Chrg	-	(2,636.71)	(2,636.71)
49520485	Unbilled Industrial-Vol	-	(35,568.98)	(35,568.98)
49521485	Unbilled Ind Customer Chrg	-	134.07	134.07
55700000	Other Exp	-	345.95	345.95
80100000	Natural gas field line purchas	-	29,972.43	29,972.43
80300300	Short Term Producer Purch	-	175,228.91	175,228.91
80300400	Transportation Pipeline Exp	-	1,228,926.43	1,228,926.43
80300500	Storage Charges Pipeline Exp	-	(427,845.75)	(427,845.75)
80300600	OFS_System Supply Credit	-	(38,130.85)	(38,130.85)
80300808	Storage Demand	-	655,970.33	655,970.33
80400000	Natural Gas City Gate Purchase	-	374,095.36	374,095.36
80510000	Purchased Gas Cost Adjustments	-	2,418,324.27	2,418,324.27
80601000	Exchange Gas-Received	-	(2,309,685.24)	(2,309,685.24)
80720000	Oper-Purch Gas Measrg Stations	-	26,649.64	26,649.64
80751000	Purch Gas Exp - Mgmt Fee	-	5,259.10	5,259.10
80810000	Gas Withdrawn	-	5,799,425.30	5,799,425.30
80820000	Gas Delivered	-	(96,228.95)	(96,228.95)
81220000	Gas Used-Other-Offset	-	(11,677.17)	(11,677.17)
85200030	Communication System Exp	-	8.47	8.47
87000000	Op Superv-Eng-Gas Distr	-	216,424.41	216,424.41
87100000	Distribution Load Dispatching	-	11,241.67	11,241.67
87400000	Mains and Services Exp	-	607,660.84	607,660.84
87500000	Measur-Reg Statn Exp Gen	-	20,199.71	20,199.71
87600000	Measur-Reg Statn Exp-Indus	-	5,141.01	5,141.01
87800000	Meter and House Regulator Exp	-	92,947.10	92,947.10
87900000	Oper Installation Service Exp	-	233,381.87	233,381.87
88000000	Operations Exp Other	-	123,991.36	123,991.36
88100000	Gas Distr Rents	-	511.25	511.25
88500000	Maint Supv-Eng-Gas Distr	-	7,408.81	7,408.81
88600000	Maint Struct-Improv-Gas Distr	-	11,475.99	11,475.99
88700000	Maint of Mains	-	147,055.27	147,055.27
88900000	Maint Msr-Reg Statn Equip Gen	-	6,936.88	6,936.88
89000000	Maint Meas_Reg Stn Equip-Distr	-	5,173.66	5,173.66
89200000	Maint of Services	-	71,546.26	71,546.26
89300000	Maint Meters_House Regulators	-	2,469.44	2,469.44
89400000	Other Maint Equipment	-	39,221.72	39,221.72
90200000	Cust Accnt Meter Reading Exp	-	23,096.19	23,096.19
90300000	Cust Records Collection Exp	-	258,544.32	258,544.32
90400000	Uncollectible Accounts	-	151,735.14	151,735.14
90500000	Misc Cust Accts Exp	-	949.43	949.43
90800000	Customer Assistance Exp	-	20,257.48	20,257.48
91000000	Misc Cust Serv and Info Exp	-	21,069.89	21,069.89
91100000	Sales Supervision	-	933.23	933.23
91200000	Demonstrating and Selling Exp	-	950.33	950.33
92000000	A_G Salaries	-	620,466.76	620,466.76

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of January 31, 2020

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
92001000	Discretionary and Spot Awards	-	2,190.61	2,190.61
92002000	Stock Compensation Expense	-	80,022.61	80,022.61
92100000	Office Supplies and Exp	-	83,672.13	83,672.13
92101000	Employee Expenses	-	24,788.53	24,788.53
92300000	Outside Service Employed	-	411,611.66	411,611.66
92301000	Mgmt Fee Actuals-Affil	-	147,371.17	147,371.17
92400000	Property Insurance	-	12,974.00	12,974.00
92500000	Injuries and Damages	-	172,623.24	172,623.24
92600000	Employee Pensions and Benefits	-	320,663.22	320,663.22
92601000	Non Service Pension & OPEB	-	(38,688.50)	(38,688.50)
92800000	Regulatory Commission Exp	-	23,000.82	23,000.82
93010000	General Advertising Exp	-	(0.23)	(0.23)
93020000	Misc General Exp	-	(1,700.86)	(1,700.86)
93100000	Rents Admin and General	-	79,467.50	79,467.50
93200000	Maint General Plant	-	67,393.49	67,393.49
99000001	Gross Payroll Hyperion	-	567,305.33	567,305.33
99000004	Management Fee Hyperion	-	210.00	210.00
99900001	Gross Pay Offset Hyperion	-	(567,305.33)	(567,305.33)
99900002	Mgmt Fee Offset Hyperion	-	(210.00)	(210.00)
	Total:	(0.00)	0.00	(0.00)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of February 29, 2020

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	2,657,113.42	4,131,490.21	6,788,603.63
10100002	Plant In Service-Retirements	(880,150.62)	(255,017.86)	(1,135,168.48)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	62,404.88	10,647.87	73,052.75
10112002	Right of Use Asset-Retirements	(27,255.83)	-	(27,255.83)
10112004	Right of Use Asset-Amort	(32,499.72)	(54,109.17)	(86,608.89)
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	316,755.80	(504,078.22)	(187,322.42)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	4,649,562.42	4,209,744.13	8,859,306.55
10700003	CWIP-Other Changes	(2,973,869.22)	(3,627,411.99)	(6,601,281.21)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(1,093,467.65)	(1,094,987.65)	(2,188,455.30)
10800002	Accum Deprec Plant-Retiremnt	283,400.35	225,630.97	509,031.32
10800003	Accum Deprec Plant-Other Chg	204,019.82	143,036.87	347,056.69
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	170,632.79	123,068.91	293,701.70
10800013	Retirement WIP-Other Changes	(204,662.05)	(145,252.93)	(349,914.98)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(3,305.79)	(3,305.79)	(6,611.58)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(124,876.81)	(131,242.40)	(256,119.21)
11100002	Accum Amortization-Retiremnt	596,750.27	29,386.89	626,137.16
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	2,158.59	2,158.59	4,317.18
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	529,311.33	5,861.69	535,173.02
12800000	Funds Held in Trust	319,951.33	31,665.33	351,616.66
13100000	Cash	872,277.49	(221,045.45)	651,232.04
14200160	Cust AR-Credit Balances	6,626,287.97	(2,684,243.00)	3,942,044.97
14200220	Cust AR-CAB	3,821,562.77	3,095,648.21	6,917,210.98
14200250	Cust AR-GMB	378,706.24	(75,928.59)	302,777.65
14200260	Cust AR-Cust Premise Work	479,894.84	680.25	480,575.09
14300001	Misc Accts Rec-Other	734,369.07	281,039.58	1,015,408.65
14300018	Other AR-Billed OSS	109,150.00	(78,150.00)	31,000.00
14300220	Other AR-GMB Estimate	12,720.06	(3,875.90)	8,844.16
14300240	Other AR-GTS	1,321,467.36	176,778.39	1,498,245.75
14300270	Other AR-Retail Service	3.95	(6.90)	(2.95)
14300290	Other AR-CNR	510,336.85	(23,857.85)	486,479.00
14300330	Other AR Choice Trans-Columbia	(1,456,523.10)	764,817.93	(691,705.17)
14300350	Other AR Choice Trans-Purchase	1,487,816.38	230,186.44	1,718,002.82
14300395	Other AR-CPG Non-Transit Srvcs	22,248.99	317.15	22,566.14
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(65,135.36)	(73,234.48)	(138,369.84)
14400150	Acc Prov for Uncol-Charge-Offs	23,710.11	28,307.78	52,017.89

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14400200	Acc Prov for Uncol-Recoveries	(21,265.55)	(19,354.33)	(40,619.88)
14400600	Accm Prov Uncoll-Unbilled	(38,864.64)	8,234.48	(30,630.16)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	65,865.08	(335,447.79)
14600000	AR Assoc Co-Mech	203,204.65	17,106.16	220,310.81
14600002	AR Assoc Co-Misc	12,320.00	58,568.46	70,888.46
14620000	Foreign Cash	(11,627.69)	(41,566.11)	(53,193.80)
15400000	Plant Materials-Oth Supplies	293,785.87	-	293,785.87
15420000	FabShop LP OH Build Ahead	2,934.27	(2,934.27)	-
16411000	Gas Stored-Current-LIFO	24,612,375.88	(17,503,022.61)	7,109,353.27
16500000	Other Misc Prepayments	1,844.33	(2,955.31)	(1,110.98)
16500600	Prepaid-Cloud Computing costs	67,308.76	-	67,308.76
16503600	Prepaid Taxes - Other	115,004.09	(23,000.82)	92,003.27
16520000	Prepaid-Insurance Affiliate	232,184.00	154,323.20	386,507.20
16521000	Prepaid-Insurance NonAffil	494,855.44	(17,242.13)	477,613.31
16590000	Prepaid-NC Cloud Computing Cst	226,550.39	-	226,550.39
16591000	Prepaid-NC Cloud Cost Incurred	114,460.23	92,242.52	206,702.75
17300000	AR Accrued Revenues	11,487,689.12	(1,031,369.33)	10,456,319.79
17302000	AR Accrd Rev Unbill Exch Gas	259,385.15	(88,802.05)	170,583.10
17401000	Misc Assets-Exch Gas Receiv	1,652,556.90	(251,299.20)	1,401,257.70
17403200	Misc Assets-Property Tax	5,234,991.67	(475,908.33)	4,759,083.34
17406000	Misc Assets-Storage	14,081,458.54	13,615,788.64	27,697,247.18
18230200	Reg Asset Cr Bal Transf	511,329.10	(141,209.90)	370,119.20
18230440	Reg Asset GTI Funding	72,264.60	(2,750.39)	69,514.21
18230450	Reg Asset EAP	(192,106.19)	96,876.76	(95,229.43)
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,662,916.68	(620,729.34)	3,042,187.34
18235114	NC Reg Asset FAS 158 OPEB	2,193,012.29	(12,691.75)	2,180,320.54
18235115	NC Reg Asset FAS158 Pension	5,875,743.54	(33,444.42)	5,842,299.12
18235440	NC Reg Asset Rate Case Non-Cur	-	1,369.94	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,870.83	(80.17)	13,790.66
18235506	NC Reg Asset Def Depr Cap Lse	16,026.43	274.29	16,300.72
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	33,886.49	80,530.04	114,416.53
18400101	Convenience Bill Clearing	-	(2,565.14)	(2,565.14)
18400200	Car Clearing	(1,795.80)	1,051.55	(744.25)
18400250	Truck Clearing	(0.02)	0.02	-
18400275	Clearing-Fleet	-	215.98	215.98
18400400	General Tool Clearing	0.01	-	0.01
18400900	Sand-Gravel Clearing	(0.28)	0.28	-
18600200	Def Debit-Maint and Jobng WIP	29,690.49	31,219.56	60,910.05
18600400	DefDebitCusAdv_DEPPST12-31-99	3,030,171.06	(35,167.80)	2,995,003.26
19005000	ADIT-Other-Noncurr-Fed	9,166,167.00	(122,622.00)	9,043,545.00
19005100	ADIT Reg Liability NC - Fed	37,349.00	(1,050.00)	36,299.00
19005400	ADIT FIT Gross Up	7,209,226.00	(21,973.00)	7,187,253.00
19006000	ADIT-Other-Noncurr-State	1,207,314.00	(29,998.00)	1,177,316.00
19006100	ADIT Reg Liability NC - State	5,721.00	-	5,721.00
19006400	ADIT SIT Gross Up	2,291,942.00	(873.00)	2,291,069.00
19100100	Unrecov Purchs Gas Costs-Com	(2,606,776.94)	(2,503,224.85)	(5,110,001.79)
19100400	End User Exchange	(351,738.35)	(267,360.05)	(619,098.40)
19100800	Unrecov Purch Gas Cst-Unbill	(3,661,485.74)	559,398.05	(3,102,087.69)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	3,138.40	3,148.30	6,286.70
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710002	Oblig Operating Leas NC Transf	7,320.53	7,344.45	14,664.98
22820000	Accum Prov Prop Injur Damg	18,264.70	13,478.00	31,742.70
22830010	Accum Prov-Banked Vacation	(436,316.03)	889.44	(435,426.59)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,832,663.19)	138,698.37	(2,693,964.82)
22838000	Accum Provisions Pen Cost Qual	(1,377.04)	(332.00)	(1,709.04)
22838020	Accum Prov LT PenCost Non-Qual	(55,879.79)	(244.75)	(56,124.54)
23200000	AP - AP Module Use Only	(2,606,366.58)	123,585.26	(2,482,781.32)
23200001	AP-Misc	(1,152,628.37)	(7,252.66)	(1,159,881.03)
23201058	AP-PNC Land Disbursement	21,600.01	(5,800.00)	15,800.01
23201061	AP-MellonBank Disbursement_ACH	(869,545.80)	(2,921,825.48)	(3,791,371.28)
23202300	AP-Gas Purchases-Producer	(645,623.98)	186,067.99	(459,555.99)
23202400	AP-Gas Purchases-Transport	(1,932,317.39)	(5,751.39)	(1,938,068.78)
23202500	AP-Choice Marketer Payable	(2,328,464.34)	40,438.61	(2,288,025.73)
23202900	AP-CPG Non-Transition Srvces	(13,633.00)	(500.00)	(14,133.00)
23400000	AP Assoc Co-Mech	(1,965,422.66)	(867,380.42)	(2,832,803.08)
23400002	AP Assoc Co-Misc	(25,809.00)	-	(25,809.00)
23400010	AP Assoc Co-Interest	(1,188,624.89)	(577,586.09)	(1,766,210.98)
23400030	AP Assoc Co-Transportation	10,625.94	(2.97)	10,622.97
23400111	AP Assoc Co-ERS_Only	(49,697.47)	(62,429.44)	(112,126.91)
23410000	Money Pool Borrowings	(17,974,383.18)	5,499,232.59	(12,475,150.59)
23410001	Money Pool Borrowings Int Pay	(33,335.39)	15,561.34	(17,774.05)
23500000	Customer Deposits	(2,399,727.02)	(20,832.00)	(2,420,559.02)
23601000	Accrd Fed Inc Tax-Current	(2,554,003.84)	(322,654.00)	(2,876,657.84)
23602000	Accrd ST Inc Tax-Current Year	(680,503.81)	(55,872.00)	(736,375.81)
23603200	Accrd Property Tax	(10,074,779.79)	3,862,863.13	(6,211,916.66)
23603300	Accrd Sales and Use Tax	(21,805.44)	(3,950.12)	(25,755.56)
23603700	Accrued FICA Taxes	(87,935.34)	(8,980.70)	(96,916.04)
23604000	Accrd Unempl Insur-Fed	(8,486.93)	(179.13)	(8,666.06)
23604100	Accrd Unempl Insur-State	(5,805.35)	(831.45)	(6,636.80)
23700010	Int Accrued-Cust Deposit	(4,536.58)	(2,966.25)	(7,502.83)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	-	(2.07)
24103300	Tax Coll Pay Sales and Use Tax	(214,501.41)	29,257.57	(185,243.84)
24103400	Tax Coll Pay Util Gross Rcpts	(1,416,034.27)	57,045.86	(1,358,988.41)
24103600	Tax Coll Pay State-Local Oth	(351.61)	47.99	(303.62)
24200070	Accd Liab-Severance	(56,235.25)	56,235.25	-
24201629	Accd Liab-Unclaimed AP Checks	(137,486.64)	(9,149.07)	(146,635.71)
24203000	Accd Liab-Profit Sharing	(110,102.67)	(16,131.68)	(126,234.35)
24203100	Accd Liab-Incentive Compnstion	(1,105,146.44)	432,276.45	(672,869.99)
24203200	Accd Liab-Vacation Pay PY	(325,159.53)	43,720.70	(281,438.83)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24203201	Accd Liab-Vacation Pay CY	(1,314,822.44)	(134,311.38)	(1,449,133.82)
24203305	Accd Liab-Gross Payroll	(44,334.43)	164.26	(44,170.17)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	(64,118.46)	(68,488.65)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,537.63)	15.00	(1,522.63)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(13,067.10)	251.80	(12,815.30)
24204081	Accd Liab-PR Ded ThrftPlan EE	(72,287.32)	(619.54)	(72,906.86)
24204082	Accd Liab-PR Ded Roth401k Plan	(5,182.57)	45.34	(5,137.23)
24204090	Accd Liab-PR Ded FSA Health	(166.66)	-	(166.66)
24204091	Accd Liab-PR Ded FSA Dep Care	(1,533.33)	816.66	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(35,207.90)	8,599.91	(26,607.99)
24204140	Accd Liab-PR Ded Fitness Cent	(10.00)	(5.00)	(15.00)
24204150	Accd Liab-PR Ded Parking	(105.00)	(35.00)	(140.00)
24204210	Accd Liab-PR Ded Employee Stk	(5,360.00)	(4,670.00)	(10,030.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvc	(28,878.89)	(12,163.33)	(41,042.22)
24207020	Accd Liab-Benefits Admin Fees	(22,182.25)	(6,202.52)	(28,384.77)
24207500	Accd Liab-Insurance	(89,668.48)	300.00	(89,368.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	150,809.82	-	150,809.82
24224000	Customer AR Credit Balances	(7,036,765.97)	2,734,656.00	(4,302,109.97)
24240050	Accd Liab-Shipper Gas	(2,917,769.00)	1,065,592.00	(1,852,177.00)
24250110	Accd Liab-Heatshare Cust Cntri	(1,413.00)	(230.00)	(1,643.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	3,021.97	3,031.50	6,053.47
24300003	Oblig Cap Leases Curr-Transfer	(3,138.40)	(3,148.30)	(6,286.70)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(62,404.88)	(10,647.87)	(73,052.75)
24310002	Oblig Operating Lease Curr-Pay	58,220.52	56,722.77	114,943.29
24310003	Oblig Operating Lease Curr-Trn	(7,320.53)	(7,344.45)	(14,664.98)
25200000	Custmr Advn for Constr NonCur	(2,996,132.26)	1,129.00	(2,995,003.26)
25400450	Reg Liab Curr-Other	(55,073.55)	(17,533.00)	(72,606.55)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	319,222.91	(44,333.14)	274,889.77
25402400	Reg Liab Curr-Asset Reclass	(511,329.10)	141,209.90	(370,119.20)
25402900	Reg Lia Curr-AMRP	(1,003,400.73)	17,115.13	(986,285.60)
25403150	Reg Liab Rate Reserve - Curren	(118,601.53)	32,927.28	(85,674.25)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,986,710.18)	92,194.00	(37,894,516.18)
25405050	Reg Liab NC-Deferred ITC	(44,360.60)	1,050.00	(43,310.60)
25407150	Reg Liab NC-BA Lost Credits	(447,830.00)	-	(447,830.00)
25408300	Reg Liab NC-State Tax Reform	(5,242.21)	1,770.59	(3,471.62)
25500000	Investment Tax Credit-ITC	(72,494.00)	2,037.00	(70,457.00)
28205000	Fed ADIT-Property	(52,157,566.00)	(209,958.00)	(52,367,524.00)
28206000	St ADIT-Property	(9,895,874.00)	(78,348.00)	(9,974,222.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
28305000	Fed ADIT-Other NC	(1,200,385.00)	(541,045.00)	(1,741,430.00)
28306000	ST ADIT-NC Other	(300,848.00)	(135,602.00)	(436,450.00)
40300000	Dep Exp	1,088,060.76	1,093,834.39	2,181,895.15
40430000	Amortization Exp-Other	38,233.11	38,647.76	76,880.87
40500000	Amortization of Oth Plant	86,643.70	92,594.64	179,238.34
40813100	Tax Exp-License_Franchise	2,500.00	-	2,500.00
40813200	Tax Exp-Property	492,292.00	492,292.00	984,584.00
40813300	Tax Exp-Sales and Use Tax	-	0.01	0.01
40814100	Tax Exp-Payroll-Incentive	5,736.80	5,736.80	11,473.60
40814500	Tax Exp-Payroll FICA-OASDI	65,144.11	76,639.66	141,783.77
40814600	Tax Exp-Payroll FICA-Medicar	15,270.89	17,921.14	33,192.03
40814700	Tax Exp-FUTA Employer	5,439.42	61.04	5,500.46
40814800	Tax Exp-SUTA Employer	3,770.07	490.87	4,260.94
40911000	Util Cur Fed Exp	1,354,615.00	304,479.00	1,659,094.00
40912000	Util Cur ST Exp	315,831.00	51,316.00	367,147.00
40921000	Non Util Cur Fed Exp	15,558.00	18,175.00	33,733.00
40922000	Non Util Cur ST Exp	3,899.00	4,556.00	8,455.00
41011000	Util Def Fed Exp-Dr	448,147.00	1,254,432.00	1,702,579.00
41012000	Util Def ST Exp-Dr	116,185.00	310,067.00	426,252.00
41111000	Util Def Fed Exp-Cr	(456,875.00)	(442,751.00)	(899,626.00)
41112000	Util Def ST Exp-Cr	(86,580.00)	(73,523.00)	(160,103.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(2,037.00)	(2,037.00)	(4,074.00)
41500000	Rev Merch Job-Contract Wrk	-	(25.00)	(25.00)
41700000	Non Util Revenues	(56,294.62)	(54,359.20)	(110,653.82)
41715000	Non Util Operating Exp	(581.09)	(1,247.66)	(1,828.75)
41810000	Affil Equity in Earngs of Subs	(5,807.51)	(5,861.69)	(11,669.20)
41910000	Allow for Other FUDC	(10,134.92)	(10,978.91)	(21,113.83)
42101450	Gas Cost Recovery Initiatives	(25,093.67)	(45,390.04)	(70,483.71)
42500000	Misc Amortization	(2,158.59)	(2,158.59)	(4,317.18)
42610000	Other Inc_Exp-Donations	-	2,531.28	2,531.28
42630000	Penalties-Others	-	16,000.00	16,000.00
42640000	Oth Inc_Exp Political Contrib	-	1,724.11	1,724.11
42655000	Other Income Deductions	16,591.15	19,108.80	35,699.95
43000000	Int on Debt to Assoc Co	618,960.09	577,586.09	1,196,546.18
43002000	Int on Debt to Assoc Co MonyPI	33,335.39	17,774.05	51,109.44
43100000	Other Interest Exp	(17,927.00)	-	(17,927.00)
43105100	Oth Int Exp-Cust Deposits	3,343.89	3,165.00	6,508.89
43200000	Allow for Borrowd FUDC	(12,176.54)	(13,106.28)	(25,282.82)
48000000	Residential Sales	(12,818,142.20)	(12,058,314.38)	(24,876,456.58)
48101000	Commercial Gas Sales	(5,115,425.10)	(4,968,623.57)	(10,084,048.67)
48101200	Commercial Gas Sales Norm	(381.12)	-	(381.12)
48102000	Industrial Gas Sales	(359,523.60)	(281,707.42)	(641,231.02)
48103000	Gas Sales-Other	(116.32)	-	(116.32)
48300000	Sales for Resale-Gas	(7,788.06)	(12,057.86)	(19,845.92)
48700000	Forfeited Discounts-Gas	(67,941.37)	(74,180.47)	(142,121.84)
48800000	Misc Service Revenues-Gas	(10,057.58)	(10,969.17)	(21,026.75)
48930000	Transp Rev Distr Residential	(1,287,081.69)	(1,173,243.40)	(2,460,325.09)
48930200	Unbilled Residential Trans Vol	178,337.10	28,672.40	207,009.50
48930300	Unbilled Res Trans Cust chrg	1,664.00	1,664.00	3,328.00

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48931000	Transp Rev Distr Commercial	(1,297,697.35)	(1,143,533.76)	(2,441,231.11)
48931300	Unbilled Comm Trans Vol	(22,931.19)	73,955.28	51,024.09
48931400	Unbilled Comm Trans Cust chrg	983.18	491.59	1,474.77
48932000	Transp Rev Distr Industrial	(450,400.96)	(516,382.37)	(966,783.33)
48932400	Unbilled Ind Trans Vol	2,446.07	584.63	3,030.70
49300000	Rent from Gas Property	(3,744.00)	(1,838.00)	(5,582.00)
49500000	Other Gas Revenue	(31,428.03)	(30,414.10)	(61,842.13)
49500050	Billed Off System Sales	(75,561.50)	-	(75,561.50)
49500485	Unbilled Residential-Vol	(77,786.24)	698,489.55	620,703.31
49501485	Unbilled Res Customer Chrg	(9,264.00)	(5,472.00)	(14,736.00)
49510485	Unbilled Commercial-Vol	95,753.90	290,282.86	386,036.76
49511485	Unbilled Comm Customer Chrg	(2,636.71)	(1,161.94)	(3,798.65)
49520485	Unbilled Industrial-Vol	(35,568.98)	658.64	(34,910.34)
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
55700000	Other Exp	345.95	302.78	648.73
59800000	Maint of Misc Distri Plant	-	2,203.75	2,203.75
80100000	Natural gas field line purchas	29,972.43	7,010.69	36,983.12
80300300	Short Term Producer Purch	175,228.91	12,811.00	188,039.91
80300400	Transportation Pipeline Exp	1,228,926.43	1,225,950.98	2,454,877.41
80300500	Storage Charges Pipeline Exp	(427,845.75)	(416,293.97)	(844,139.72)
80300600	OFS_System Supply Credit	(38,130.85)	(21,247.95)	(59,378.80)
80300808	Storage Demand	655,970.33	655,970.33	1,311,940.66
80400000	Natural Gas City Gate Purchase	374,095.36	289,272.36	663,367.72
80510000	Purchased Gas Cost Adjustments	2,418,324.27	2,211,186.84	4,629,511.11
80601000	Exchange Gas-Received	(2,309,685.24)	(814,292.80)	(3,123,978.04)
80720000	Oper-Purch Gas Measrg Stations	26,649.64	22,967.08	49,616.72
80751000	Purch Gas Exp - Mgmt Fee	5,259.10	5,349.56	10,608.66
80810000	Gas Withdrawn	5,799,425.30	3,874,721.66	9,674,146.96
80820000	Gas Delivered	(96,228.95)	12,512.31	(83,716.64)
81220000	Gas Used-Other-Offset	(11,677.17)	(10,566.25)	(22,243.42)
85200030	Communication System Exp	8.47	81.51	89.98
87000000	Op Superv-Eng-Gas Distr	216,424.41	130,931.12	347,355.53
87100000	Distribution Load Dispatching	11,241.67	3,446.73	14,688.40
87400000	Mains and Services Exp	607,660.84	590,833.66	1,198,494.50
87500000	Measur-Reg Statn Exp Gen	20,199.71	22,676.99	42,876.70
87600000	Measur-Reg Statn Exp-Indus	5,141.01	4,300.21	9,441.22
87800000	Meter and House Regulator Exp	92,947.10	166,467.17	259,414.27
87900000	Oper Installation Service Exp	233,381.87	227,774.31	461,156.18
88000000	Operations Exp Other	123,991.36	140,439.71	264,431.07
88100000	Gas Distr Rents	511.25	660.94	1,172.19
88500000	Maint Supv-Eng-Gas Distr	7,408.81	7,863.51	15,272.32
88600000	Maint Struct-Improv-Gas Distr	11,475.99	9,998.05	21,474.04
88700000	Maint of Mains	147,055.27	198,838.88	345,894.15
88900000	Maint Msr-Reg Statn Equi Gen	6,936.88	22,254.31	29,191.19
89000000	Maint Meas_Reg Stn Equip-Distr	5,173.66	5,218.72	10,392.38
89200000	Maint of Services	71,546.26	62,809.52	134,355.78
89300000	Maint Meters_House Regulators	2,469.44	6,835.38	9,304.82
89400000	Other Maint Equipment	39,221.72	18,846.66	58,068.38
90200000	Cust Acctn Meter Reading Exp	23,096.19	6,364.81	29,461.00

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90300000	Cust Records Collection Exp	258,544.32	200,142.90	458,687.22
90400000	Uncollectible Accounts	151,735.14	100,143.07	251,878.21
90500000	Misc Cust Accts Exp	949.43	1,154.53	2,103.96
90800000	Customer Assistance Exp	20,257.48	14,013.61	34,271.09
90900000	Inform_Instruct Advertisng Exp	-	6,249.63	6,249.63
91000000	Misc Cust Serv and Info Exp	21,069.89	20,573.82	41,643.71
91100000	Sales Supervision	933.23	849.10	1,782.33
91200000	Demonstrating and Selling Exp	950.33	348.05	1,298.38
92000000	A_G Salaries	620,466.76	510,295.92	1,130,762.68
92001000	Discretionary and Spot Awards	2,190.61	1,439.73	3,630.34
92002000	Stock Compensation Expense	80,022.61	47,642.17	127,664.78
92100000	Office Supplies and Exp	83,672.13	51,809.39	135,481.52
92101000	Employee Expenses	24,788.53	45,183.04	69,971.57
92300000	Outside Service Employed	411,611.66	316,222.45	727,834.11
92301000	Mgmt Fee Actuals-Affil	147,371.17	143,274.79	290,645.96
92400000	Property Insurance	12,974.00	13,002.58	25,976.58
92500000	Injuries and Damages	172,623.24	105,505.94	278,129.18
92600000	Employee Pensions and Benefits	320,663.22	503,118.17	823,781.39
92601000	Non Service Pension & OPEB	(38,688.50)	(38,688.50)	(77,377.00)
92800000	Regulatory Commission Exp	23,000.82	23,000.82	46,001.64
93010000	General Advertising Exp	(0.23)	748.14	747.91
93020000	Misc General Exp	(1,700.86)	13,334.09	11,633.23
93100000	Rents Admin and General	79,467.50	63,457.24	142,924.74
93200000	Maint General Plant	67,393.49	54,941.41	122,334.90
99000001	Gross Payroll Hyperion	567,305.33	520,299.35	1,087,604.68
99000004	Management Fee Hyperion	210.00	(895.91)	(685.91)
99900001	Gross Pay Offset Hyperion	(567,305.33)	(520,299.35)	(1,087,604.68)
99900002	Mgmt Fee Offset Hyperion	(210.00)	895.91	685.91
	Total:	(0.00)	(0.00)	(0.00)

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10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	6,788,603.63	3,076,409.98	9,865,013.61
10100002	Plant In Service-Retirements	(1,135,168.48)	(523,718.69)	(1,658,887.17)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	73,052.75	39,130.15	112,182.90
10112002	Right of Use Asset-Retirements	(27,255.83)	(14,229.21)	(41,485.04)
10112004	Right of Use Asset-Amort	(86,608.89)	(46,450.88)	(133,059.77)
10140001	Cloud Plant in Svc-Additions	-	370,417.50	370,417.50
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(187,322.42)	(619,760.27)	(807,082.69)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	8,859,306.55	5,083,619.00	13,942,925.55
10700003	CWIP-Other Changes	(6,601,281.21)	(2,456,649.71)	(9,057,930.92)
10740001	Cloud CWIP-Additions	-	514,852.58	514,852.58
10740003	Cloud CWIP-Oth Changes	-	(370,417.50)	(370,417.50)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(2,188,455.30)	(1,099,074.17)	(3,287,529.47)
10800002	Accum Deprec Plant-Retiremnt	509,031.32	479,944.90	988,976.22
10800003	Accum Deprec Plant-Other Chg	347,056.69	250,271.96	597,328.65
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	293,701.70	287,891.53	581,593.23
10800013	Retirement WIP-Other Changes	(349,914.98)	(253,118.86)	(603,033.84)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(6,611.58)	(3,305.78)	(9,917.36)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(256,119.21)	(127,746.73)	(383,865.94)
11100002	Accum Amortization-Retiremnt	626,137.16	43,773.79	669,910.95
11140001	Cloud Accum Amortiz-Additions	-	(20,221.47)	(20,221.47)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	4,317.18	2,158.59	6,475.77
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	535,173.02	1,495.48	536,668.50
12800000	Funds Held in Trust	351,616.66	31,665.33	383,281.99
13100000	Cash	651,232.04	(232,615.83)	418,616.21
14200160	Cust AR-Credit Balances	3,942,044.97	(851,528.30)	3,090,516.67
14200220	Cust AR-CAB	6,917,210.98	(1,176,860.42)	5,740,350.56
14200250	Cust AR-GMB	302,777.65	40,232.69	343,010.34
14200260	Cust AR-Cust Premise Work	480,575.09	(2,542.12)	478,032.97
14300001	Misc Accts Rec-Other	1,015,408.65	24,898.89	1,040,307.54
14300018	Other AR-Billed OSS	31,000.00	(17,052.00)	13,948.00
14300220	Other AR-GMB Estimate	8,844.16	(1,909.95)	6,934.21
14300240	Other AR-GTS	1,498,245.75	(114,084.80)	1,384,160.95
14300270	Other AR-Retail Service	(2.95)	1,574.95	1,572.00
14300290	Other AR-CNR	486,479.00	17,576.30	504,055.30
14300330	Other AR Choice Trans-Columbia	(691,705.17)	161,463.27	(530,241.90)
14300350	Other AR Choice Trans-Purchase	1,718,002.82	(307,381.94)	1,410,620.88

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14300395	Other AR-CPG Non-Transit Srvcs	22,566.14	1,695.45	24,261.59
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(138,369.84)	(105,524.54)	(243,894.38)
14400150	Acc Prov for Uncol-Charge-Offs	52,017.89	53,716.57	105,734.46
14400200	Acc Prov for Uncol-Recoveries	(40,619.88)	(18,125.70)	(58,745.58)
14400600	Accm Prov Uncoll-Unbilled	(30,630.16)	2,095.51	(28,534.65)
14400700	Accm Prov Uncoll-Misc	(335,447.79)	(65,865.08)	(401,312.87)
14600000	AR Assoc Co-Mech	220,310.81	(4,015.53)	216,295.28
14600002	AR Assoc Co-Misc	70,888.46	(61,343.46)	9,545.00
14620000	Foreign Cash	(53,193.80)	46,452.94	(6,740.86)
15400000	Plant Materials-Oth Supplies	293,785.87	-	293,785.87
15420000	FabShop LP OH Build Ahead	-	550.00	550.00
16411000	Gas Stored-Current-LIFO	7,109,353.27	(2,967,035.90)	4,142,317.37
16500000	Other Misc Prepayments	(1,110.98)	(1,461.43)	(2,572.41)
16500600	Prepaid-Cloud Computing costs	67,308.76	(67,308.76)	-
16503600	Prepaid Taxes - Other	92,003.27	(23,000.82)	69,002.45
16520000	Prepaid-Insurance Affiliate	386,507.20	(66,599.91)	319,907.29
16521000	Prepaid-Insurance NonAffil	477,613.31	(98,049.87)	379,563.44
16590000	Prepaid-NC Cloud Computing Cst	226,550.39	(226,550.39)	-
16591000	Prepaid-NC Cloud Cost Incurred	206,702.75	(206,702.65)	0.10
17300000	AR Accrued Revenues	10,456,319.79	(2,527,379.87)	7,928,939.92
17302000	AR Accrd Rev Unbill Exch Gas	170,583.10	(78,947.09)	91,636.01
17401000	Misc Assets-Exch Gas Receiv	1,401,257.70	(316,876.74)	1,084,380.96
17403200	Misc Assets-Property Tax	4,759,083.34	(475,908.33)	4,283,175.01
17406000	Misc Assets-Storage	27,697,247.18	1,538,779.20	29,236,026.38
18230200	Reg Asset Cr Bal Transf	370,119.20	(152,562.36)	217,556.84
18230440	Reg Asset GTI Funding	69,514.21	(3,691.46)	65,822.75
18230450	Reg Asset EAP	(95,229.43)	127,945.96	32,716.53
18233420	Reg Asset-Prf Base Rt Adj PBRA	3,042,187.34	(314,238.69)	2,727,948.65
18235114	NC Reg Asset FAS 158 OPEB	2,180,320.54	(12,691.75)	2,167,628.79
18235115	NC Reg Asset FAS158 Pension	5,842,299.12	(33,444.42)	5,808,854.70
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,790.66	(80.17)	13,710.49
18235506	NC Reg Asset Def Depr Cap Lse	16,300.72	264.72	16,565.44
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	114,416.53	215,081.11	329,497.64
18400100	Building Clearing	-	426.48	426.48
18400101	Convenience Bill Clearing	(2,565.14)	2,575.58	10.44
18400200	Car Clearing	(744.25)	(1,052.24)	(1,796.49)
18400250	Truck Clearing	-	1.63	1.63
18400275	Clearing-Fleet	215.98	1,967.60	2,183.58
18400400	General Tool Clearing	0.01	(0.02)	(0.01)
18600200	Def Debit-Maint and Jobng WIP	60,910.05	-	60,910.05
18600400	DefDebitCusAdv_DEPPST12-31-99	2,995,003.26	-	2,995,003.26
19005000	ADIT-Other-Noncurr-Fed	9,043,545.00	(158,758.00)	8,884,787.00
19005100	ADIT Reg Liability NC - Fed	36,299.00	(1,049.00)	35,250.00
19005400	ADIT FIT Gross Up	7,187,253.00	(21,973.00)	7,165,280.00
19006000	ADIT-Other-Noncurr-State	1,177,316.00	(39,180.00)	1,138,136.00
19006100	ADIT Reg Liability NC - State	5,721.00	(394.00)	5,327.00

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19006400	ADIT SIT Gross Up	2,291,069.00	(873.00)	2,290,196.00
19100100	Unrecov Purchs Gas Costs-Com	(5,110,001.79)	(2,096,216.09)	(7,206,217.88)
19100400	End User Exchange	(619,098.40)	(105,027.26)	(724,125.66)
19100800	Unrecov Purch Gas Cst-Unbill	(3,102,087.69)	1,388,955.40	(1,713,132.29)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	6,286.70	3,158.23	9,444.93
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	-	3,458.03	3,458.03
22710002	Oblig Operating Leas NC Transf	14,664.98	7,368.48	22,033.46
22820000	Accum Prov Prop Injur Damg	31,742.70	(44,218.20)	(12,475.50)
22830010	Accum Prov-Banked Vacation	(435,426.59)	2,913.57	(432,513.02)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,693,964.82)	76,549.13	(2,617,415.69)
22838000	Accum Provisions Pen Cost Qual	(1,709.04)	(332.00)	(2,041.04)
22838020	Accum Prov LT PenCost Non-Qual	(56,124.54)	(244.75)	(56,369.29)
23200000	AP - AP Module Use Only	(2,482,781.32)	(312,582.29)	(2,795,363.61)
23200001	AP-Misc	(1,159,881.03)	18,794.38	(1,141,086.65)
23201058	AP-PNC Land Disbursement	15,800.01	(2,800.00)	13,000.01
23201061	AP-MellonBank Disbursement_ACH	(3,791,371.28)	2,916,296.57	(875,074.71)
23202300	AP-Gas Purchases-Producer	(459,555.99)	(90,990.58)	(550,546.57)
23202400	AP-Gas Purchases-Transport	(1,938,068.78)	47,726.91	(1,890,341.87)
23202500	AP-Choice Marketer Payable	(2,288,025.73)	527,408.19	(1,760,617.54)
23202900	AP-CPG Non-Transition Srvces	(14,133.00)	(500.00)	(14,633.00)
23400000	AP Assoc Co-Mech	(2,832,803.08)	36,806.07	(2,795,997.01)
23400002	AP Assoc Co-Misc	(25,809.00)	25,809.00	-
23400010	AP Assoc Co-Interest	(1,766,210.98)	(617,419.61)	(2,383,630.59)
23400030	AP Assoc Co-Transportation	10,622.97	1.97	10,624.94
23400111	AP Assoc Co-ERS_Only	(112,126.91)	8,418.56	(103,708.35)
23410000	Money Pool Borrowings	(12,475,150.59)	1,429,936.88	(11,045,213.71)
23410001	Money Pool Borrowings Int Pay	(17,774.05)	739.02	(17,035.03)
23500000	Customer Deposits	(2,420,559.02)	39,867.00	(2,380,692.02)
23601000	Accrd Fed Inc Tax-Current	(2,876,657.84)	(372,493.00)	(3,249,150.84)
23602000	Accrd ST Inc Tax-Current Year	(736,375.81)	(68,242.00)	(804,617.81)
23603200	Accrd Property Tax	(6,211,916.66)	76,276.21	(6,135,640.45)
23603300	Accrd Sales and Use Tax	(25,755.56)	22,694.66	(3,060.90)
23603700	Accrued FICA Taxes	(96,916.04)	59,093.92	(37,822.12)
23604000	Accrd Unempl Insur-Fed	(8,666.06)	(61.32)	(8,727.38)
23604100	Accrd Unempl Insur-State	(6,636.80)	(82.79)	(6,719.59)
23700010	Int Accrued-Cust Deposit	(7,502.83)	(3,042.06)	(10,544.89)
24103120	Tax Coll Pay St Inc Tx	-	(9,359.73)	(9,359.73)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	(4,211.88)	(4,213.95)
24103140	Tax Coll Pay Tx WH OASDI	-	(6,413.69)	(6,413.69)
24103150	Tax Coll Pay Tx WH Medicare	-	(2,907.35)	(2,907.35)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24103300	Tax Coll Pay Sales and Use Tax	(185,243.84)	(311,767.02)	(497,010.86)
24103400	Tax Coll Pay Util Gross Rcpts	(1,358,988.41)	693,354.12	(665,634.29)
24103600	Tax Coll Pay State-Local Oth	(303.62)	80.43	(223.19)
24201629	Accd Liab-Unclaimed AP Checks	(146,635.71)	(5,120.44)	(151,756.15)
24203000	Accd Liab-Profit Sharing	(126,234.35)	77,839.31	(48,395.04)
24203100	Accd Liab-Incentive Compnstion	(672,869.99)	320,193.14	(352,676.85)
24203200	Accd Liab-Vacation Pay PY	(281,438.83)	71,281.00	(210,157.83)
24203201	Accd Liab-Vacation Pay CY	(1,449,133.82)	(143,187.70)	(1,592,321.52)
24203305	Accd Liab-Gross Payroll	(44,170.17)	(97,559.79)	(141,729.96)
24204000	Accd Liab-PR Ded Misc	(68,488.65)	64,118.46	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,522.63)	13.50	(1,509.13)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(12,815.30)	9,101.30	(3,714.00)
24204081	Accd Liab-PR Ded ThrftPlan EE	(72,906.86)	32,742.03	(40,164.83)
24204082	Accd Liab-PR Ded Roth401k Plan	(5,137.23)	2,952.39	(2,184.84)
24204090	Accd Liab-PR Ded FSA Health	(166.66)	-	(166.66)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	-	(716.67)
24204092	Accd Liab-PR Ded HSA Benefits	(26,607.99)	50.00	(26,557.99)
24204140	Accd Liab-PR Ded Fitness Cent	(15.00)	(5.00)	(20.00)
24204150	Accd Liab-PR Ded Parking	(140.00)	(35.00)	(175.00)
24204210	Accd Liab-PR Ded Employee Stk	(10,030.00)	(4,680.00)	(14,710.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvc	(41,042.22)	(16,445.93)	(57,488.15)
24207020	Accd Liab-Benefits Admin Fees	(28,384.77)	5,174.81	(23,209.96)
24207500	Accd Liab-Insurance	(89,368.48)	-	(89,368.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	150,809.82	(89,633.25)	61,176.57
24224000	Customer AR Credit Balances	(4,302,109.97)	909,715.30	(3,392,394.67)
24240050	Accd Liab-Shipper Gas	(1,852,177.00)	1,151,117.00	(701,060.00)
24250110	Accd Liab-Heatshare Cust Cntri	(1,643.00)	156.00	(1,487.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	6,053.47	3,041.06	9,094.53
24300003	Oblig Cap Leases Curr-Transfer	(6,286.70)	(3,158.23)	(9,444.93)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(73,052.75)	(42,588.18)	(115,640.93)
24310002	Oblig Operating Lease Curr-Pay	114,943.29	62,389.71	177,333.00
24310003	Oblig Operating Lease Curr-Trn	(14,664.98)	(7,368.46)	(22,033.44)
25200000	Custmr Advn for Constr NonCur	(2,995,003.26)	1,704.18	(2,993,299.08)
25400450	Reg Liab Curr-Other	(72,606.55)	(1,701.51)	(74,308.06)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	274,889.77	(57,332.93)	217,556.84
25402400	Reg Liab Curr-Asset Reclss	(370,119.20)	152,562.36	(217,556.84)
25402900	Reg Lia Curr-AMRP	(986,285.60)	18,780.41	(967,505.19)
25403150	Reg Liab Rate Reserve - Curren	(85,674.25)	32,724.06	(52,950.19)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
25405000	Reg Liab NC-Inc Tax Fed-St	(37,894,516.18)	92,197.00	(37,802,319.18)
25405050	Reg Liab NC-Deferred ITC	(43,310.60)	1,443.00	(41,867.60)
25407150	Reg Liab NC-BA Lost Credits	(447,830.00)	447,830.00	-
25408300	Reg Liab NC-State Tax Reform	(3,471.62)	1,761.79	(1,709.83)
25500000	Investment Tax Credit-ITC	(70,457.00)	2,037.00	(68,420.00)
28205000	Fed ADIT-Property	(52,367,524.00)	(209,960.00)	(52,577,484.00)
28206000	St ADIT-Property	(9,974,222.00)	(78,348.00)	(10,052,570.00)
28305000	Fed ADIT-Other NC	(1,741,430.00)	133,799.00	(1,607,631.00)
28306000	ST ADIT-NC Other	(436,450.00)	33,534.00	(402,916.00)
40300000	Dep Exp	2,181,895.15	1,099,074.17	3,280,969.32
40430000	Amortization Exp-Other	76,880.87	38,534.14	115,415.01
40434000	Cloude Amortizaiton Expense	-	20,221.47	20,221.47
40500000	Amortization of Oth Plant	179,238.34	89,212.59	268,450.93
40813100	Tax Exp-License_Franchise	2,500.00	-	2,500.00
40813200	Tax Exp-Property	984,584.00	495,232.49	1,479,816.49
40813300	Tax Exp-Sales and Use Tax	0.01	(0.02)	(0.01)
40814100	Tax Exp-Payroll-Incentive	11,473.60	(42,456.86)	(30,983.26)
40814500	Tax Exp-Payroll FICA-OASDI	141,783.77	80,825.29	222,609.06
40814600	Tax Exp-Payroll FICA-Medicar	33,192.03	19,845.78	53,037.81
40814700	Tax Exp-FUTA Employer	5,500.46	37.30	5,537.76
40814800	Tax Exp-SUTA Employer	4,260.94	52.74	4,313.68
40911000	Util Cur Fed Exp	1,659,094.00	356,971.00	2,016,065.00
40912000	Util Cur ST Exp	367,147.00	64,352.00	431,499.00
40921000	Non Util Cur Fed Exp	33,733.00	15,522.00	49,255.00
40922000	Non Util Cur ST Exp	8,455.00	3,890.00	12,345.00
41011000	Util Def Fed Exp-Dr	1,702,579.00	558,470.00	2,261,049.00
41012000	Util Def ST Exp-Dr	426,252.00	144,747.00	570,999.00
41111000	Util Def Fed Exp-Cr	(899,626.00)	(385,497.00)	(1,285,123.00)
41112000	Util Def ST Exp-Cr	(160,103.00)	(68,158.00)	(228,261.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(4,074.00)	(2,037.00)	(6,111.00)
41500000	Rev Merch Job-Contract Wrk	(25.00)	-	(25.00)
41700000	Non Util Revenues	(110,653.82)	(39,627.50)	(150,281.32)
41715000	Non Util Operating Exp	(1,828.75)	(248.81)	(2,077.56)
41810000	Affil Equity in Earngs of Subs	(11,669.20)	(1,495.48)	(13,164.68)
41910000	Allow for Other FUDC	(21,113.83)	(11,963.65)	(33,077.48)
42101450	Gas Cost Recovery Initiatives	(70,483.71)	(40,419.65)	(110,903.36)
42500000	Misc Amortization	(4,317.18)	(2,158.59)	(6,475.77)
42610000	Other Inc_Exp-Donations	2,531.28	1,741.58	4,272.86
42630000	Penalties-Others	16,000.00	12,000.00	28,000.00
42640000	Oth Inc_Exp Political Contrib	1,724.11	183.50	1,907.61
42655000	Other Income Deductions	35,699.95	15,002.26	50,702.21
43000000	Int on Debt to Assoc Co	1,196,546.18	617,419.61	1,813,965.79
43002000	Int on Debt to Assoc Co MonyPI	51,109.44	17,035.03	68,144.47
43100000	Other Interest Exp	(17,927.00)	-	(17,927.00)
43105100	Oth Int Exp-Cust Deposits	6,508.89	3,412.65	9,921.54
43200000	Allow for Borrowd FUDC	(25,282.82)	(14,336.79)	(39,619.61)
48000000	Residential Sales	(24,876,456.58)	(9,238,089.38)	(34,114,545.96)
48000100	Residential Sales Norm	-	58,369.35	58,369.35
48101000	Commercial Gas Sales	(10,084,048.67)	(3,713,032.27)	(13,797,080.94)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48101200	Commercial Gas Sales Norm	(381.12)	29,383.80	29,002.68
48102000	Industrial Gas Sales	(641,231.02)	(211,711.11)	(852,942.13)
48102300	Industrial Gas Sales Norm	-	2,238.49	2,238.49
48103000	Gas Sales-Other	(116.32)	-	(116.32)
48300000	Sales for Resale-Gas	(19,845.92)	(9,457.70)	(29,303.62)
48700000	Forfeited Discounts-Gas	(142,121.84)	(29,520.70)	(171,642.54)
48800000	Misc Service Revenues-Gas	(21,026.75)	(7,203.00)	(28,229.75)
48930000	Transp Rev Distr Residential	(2,460,325.09)	(1,011,105.46)	(3,471,430.55)
48930200	Unbilled Residential Trans Vol	207,009.50	108,417.70	315,427.20
48930300	Unbilled Res Trans Cust chrg	3,328.00	1,664.00	4,992.00
48931000	Transp Rev Distr Commercial	(2,441,231.11)	(980,252.56)	(3,421,483.67)
48931300	Unbilled Comm Trans Vol	51,024.09	94,798.51	145,822.60
48931400	Unbilled Comm Trans Cust chrg	1,474.77	625.66	2,100.43
48932000	Transp Rev Distr Industrial	(966,783.33)	(470,157.35)	(1,436,940.68)
48932400	Unbilled Ind Trans Vol	3,030.70	(3.34)	3,027.36
49300000	Rent from Gas Property	(5,582.00)	(2,791.00)	(8,373.00)
49500000	Other Gas Revenue	(61,842.13)	(30,218.85)	(92,060.98)
49500050	Billed Off System Sales	(75,561.50)	15,840.00	(59,721.50)
49500485	Unbilled Residential-Vol	620,703.31	1,486,319.37	2,107,022.68
49501485	Unbilled Res Customer Chrg	(14,736.00)	(192.00)	(14,928.00)
49510485	Unbilled Commercial-Vol	386,036.76	628,940.43	1,014,977.19
49511485	Unbilled Comm Customer Chrg	(3,798.65)	(1,430.08)	(5,228.73)
49520485	Unbilled Industrial-Vol	(34,910.34)	27,901.55	(7,008.79)
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
55700000	Other Exp	648.73	(648.73)	-
59800000	Maint of Misc Distri Plant	2,203.75	(2,203.75)	-
80100000	Natural gas field line purchas	36,983.12	16,990.56	53,973.68
80300300	Short Term Producer Purch	188,039.91	362,098.87	550,138.78
80300400	Transportation Pipeline Exp	2,454,877.41	1,191,972.63	3,646,850.04
80300500	Storage Charges Pipeline Exp	(844,139.72)	(390,633.69)	(1,234,773.41)
80300600	OFS_System Supply Credit	(59,378.80)	(8,290.91)	(67,669.71)
80300808	Storage Demand	1,311,940.66	655,970.30	1,967,910.96
80400000	Natural Gas City Gate Purchase	663,367.72	55,864.08	719,231.80
80510000	Purchased Gas Cost Adjustments	4,629,511.11	812,287.97	5,441,799.08
80601000	Exchange Gas-Received	(3,123,978.04)	(834,240.26)	(3,958,218.30)
80720000	Oper-Purch Gas Measrg Stations	49,616.72	22,161.67	71,778.39
80751000	Purch Gas Exp - Mgmt Fee	10,608.66	5,258.77	15,867.43
80810000	Gas Withdrawn	9,674,146.96	1,454,605.77	11,128,752.73
80820000	Gas Delivered	(83,716.64)	(26,349.07)	(110,065.71)
81220000	Gas Used-Other-Offset	(22,243.42)	(9,542.50)	(31,785.92)
85200030	Communication System Exp	89.98	136.10	226.08
87000000	Op Superv-Eng-Gas Distr	347,355.53	47,613.74	394,969.27
87100000	Distribution Load Dispatching	14,688.40	1,459.21	16,147.61
87400000	Mains and Services Exp	1,198,494.50	774,717.27	1,973,211.77
87500000	Measur-Reg Statn Exp Gen	42,876.70	32,103.64	74,980.34
87600000	Measur-Reg Statn Exp-Indus	9,441.22	8,200.48	17,641.70
87800000	Meter and House Regulator Exp	259,414.27	139,246.02	398,660.29
87900000	Oper Installation Service Exp	461,156.18	265,140.12	726,296.30
88000000	Operations Exp Other	264,431.07	114,125.64	378,556.71

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88100000	Gas Distr Rents	1,172.19	(4,088.24)	(2,916.05)
88500000	Maint Supv-Eng-Gas Distr	15,272.32	7,393.33	22,665.65
88600000	Maint Struct-Improv-Gas Distr	21,474.04	7,110.57	28,584.61
88700000	Maint of Mains	345,894.15	244,699.53	590,593.68
88900000	Maint Msr-Reg Statn Equip Gen	29,191.19	51,676.24	80,867.43
89000000	Maint Meas_Reg Stn Equip-Distr	10,392.38	7,786.02	18,178.40
89200000	Maint of Services	134,355.78	64,608.97	198,964.75
89300000	Maint Meters_House Regulators	9,304.82	18,474.37	27,779.19
89400000	Other Maint Equipment	58,068.38	35,682.42	93,750.80
90200000	Cust Acctn Meter Reading Exp	29,461.00	34,135.64	63,596.64
90300000	Cust Records Collection Exp	458,687.22	246,877.54	705,564.76
90400000	Uncollectible Accounts	251,878.21	217,039.04	468,917.25
90500000	Misc Cust Accts Exp	2,103.96	1,294.47	3,398.43
90800000	Customer Assistance Exp	34,271.09	807.34	35,078.43
90900000	Inform_Instruct Advertisng Exp	6,249.63	1,522.50	7,772.13
91000000	Misc Cust Serv and Info Exp	41,643.71	21,252.04	62,895.75
91100000	Sales Supervision	1,782.33	799.40	2,581.73
91200000	Demonstrating and Selling Exp	1,298.38	434.67	1,733.05
92000000	A_G Salaries	1,130,762.68	694,764.95	1,825,527.63
92001000	Discretionary and Spot Awards	3,630.34	481.55	4,111.89
92002000	Stock Compensation Expense	127,664.78	94,933.30	222,598.08
92100000	Office Supplies and Exp	135,481.52	112,937.45	248,418.97
92101000	Employee Expenses	69,971.57	57,180.33	127,151.90
92300000	Outside Service Employed	727,834.11	452,233.54	1,180,067.65
92301000	Mgmt Fee Actuals-Affil	290,645.96	167,017.22	457,663.18
92400000	Property Insurance	25,976.58	(21,329.42)	4,647.16
92500000	Injuries and Damages	278,129.18	213,876.74	492,005.92
92600000	Employee Pensions and Benefits	823,781.39	313,158.33	1,136,939.72
92601000	Non Service Pension & OPEB	(77,377.00)	(38,688.50)	(116,065.50)
92800000	Regulatory Commission Exp	46,001.64	23,000.82	69,002.46
93010000	General Advertising Exp	747.91	(118.35)	629.56
93020000	Misc General Exp	11,633.23	18,322.07	29,955.30
93100000	Rents Admin and General	142,924.74	68,546.28	211,471.02
93200000	Maint General Plant	122,334.90	65,911.27	188,246.17
99000001	Gross Payroll Hyperion	1,087,604.68	568,361.06	1,655,965.74
99000004	Management Fee Hyperion	(685.91)	280.00	(405.91)
99900001	Gross Pay Offset Hyperion	(1,087,604.68)	(568,361.06)	(1,655,965.74)
99900002	Mgmt Fee Offset Hyperion	685.91	(280.00)	405.91
	Total:	(0.00)	0.00	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	9,865,013.61	9,363,137.49	19,228,151.10
10100002	Plant In Service-Retirements	(1,658,887.17)	(287,286.88)	(1,946,174.05)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	112,182.90	19,107.80	131,290.70
10112002	Right of Use Asset-Retirements	(41,485.04)	-	(41,485.04)
10112004	Right of Use Asset-Amort	(133,059.77)	(54,101.00)	(187,160.77)
10140001	Cloud Plant in Svc-Additions	370,417.50	5,422.17	375,839.67
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(807,082.69)	(7,117,036.69)	(7,924,119.38)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	13,942,925.55	6,053,995.16	19,996,920.71
10700003	CWIP-Other Changes	(9,057,930.92)	(2,246,100.80)	(11,304,031.72)
10740001	Cloud CWIP-Additions	514,852.58	11,230.69	526,083.27
10740003	Cloud CWIP-Oth Changes	(370,417.50)	(5,422.17)	(375,839.67)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(3,287,529.47)	(1,126,005.63)	(4,413,535.10)
10800002	Accum Deprec Plant-Retiremnt	988,976.22	251,921.58	1,240,897.80
10800003	Accum Deprec Plant-Other Chg	597,328.65	330,301.09	927,629.74
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	581,593.23	287,844.04	869,437.27
10800013	Retirement WIP-Other Changes	(603,033.84)	(342,279.16)	(945,313.00)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(9,917.36)	(3,305.79)	(13,223.15)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(383,865.94)	(127,441.92)	(511,307.86)
11100002	Accum Amortization-Retiremnt	669,910.95	35,365.30	705,276.25
11140001	Cloud Accum Amortiz-Additions	(20,221.47)	(6,872.24)	(27,093.71)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	6,475.77	2,158.59	8,634.36
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	536,668.50	9,705.85	546,374.35
12800000	Funds Held in Trust	383,281.99	31,665.33	414,947.32
13100000	Cash	418,616.21	103,846.60	522,462.81
14200160	Cust AR-Credit Balances	3,090,516.67	(1,008,079.02)	2,082,437.65
14200220	Cust AR-CAB	5,740,350.56	(1,597,480.68)	4,142,869.88
14200250	Cust AR-GMB	343,010.34	(173,810.71)	169,199.63
14200260	Cust AR-Cust Premise Work	478,032.97	20,798.45	498,831.42
14300001	Misc Accts Rec-Other	1,040,307.54	(22,730.89)	1,017,576.65
14300018	Other AR-Billed OSS	13,948.00	34,125.50	48,073.50
14300220	Other AR-GMB Estimate	6,934.21	(2,992.87)	3,941.34
14300240	Other AR-GTS	1,384,160.95	(100,175.39)	1,283,985.56
14300270	Other AR-Retail Service	1,572.00	(1.80)	1,570.20
14300290	Other AR-CNR	504,055.30	(7,688.32)	496,366.98
14300330	Other AR Choice Trans-Columbia	(530,241.90)	43,447.83	(486,794.07)
14300350	Other AR Choice Trans-Purchase	1,410,620.88	(444,122.90)	966,497.98

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14300395	Other AR-CPG Non-Transit Srvcs	24,261.59	37,506.33	61,767.92
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(243,894.38)	(113,852.93)	(357,747.31)
14400150	Acc Prov for Uncol-Charge-Offs	105,734.46	88,311.68	194,046.14
14400200	Acc Prov for Uncol-Recoveries	(58,745.58)	(16,677.35)	(75,422.93)
14400600	Accm Prov Uncoll-Unbilled	(28,534.65)	(31,071.76)	(59,606.41)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	216,295.28	(16,486.42)	199,808.86
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	(6,740.86)	(4,877.31)	(11,618.17)
15400000	Plant Materials-Oth Supplies	293,785.87	1,728.26	295,514.13
15420000	FabShop LP OH Build Ahead	550.00	-	550.00
16411000	Gas Stored-Current-LIFO	4,142,317.37	962,920.78	5,105,238.15
16500000	Other Misc Prepayments	(2,572.41)	(4,702.94)	(7,275.35)
16503600	Prepaid Taxes - Other	69,002.45	(23,000.82)	46,001.63
16520000	Prepaid-Insurance Affiliate	319,907.29	(66,599.91)	253,307.38
16521000	Prepaid-Insurance NonAffil	379,563.44	(96,948.15)	282,615.29
16591000	Prepaid-NC Cloud Cost Incurred	0.10	(0.05)	0.05
17300000	AR Accrued Revenues	7,928,939.92	(870,110.62)	7,058,829.30
17302000	AR Accrd Rev Unbill Exch Gas	91,636.01	(56,631.47)	35,004.54
17401000	Misc Assets-Exch Gas Receiv	1,084,380.96	(318,219.79)	766,161.17
17403200	Misc Assets-Property Tax	4,283,175.01	(475,908.33)	3,807,266.68
17406000	Misc Assets-Storage	29,236,026.38	(47,168.34)	29,188,858.04
18230200	Reg Asset Cr Bal Transf	217,556.84	109,073.41	326,630.25
18230440	Reg Asset GTI Funding	65,822.75	4,487.28	70,310.03
18230450	Reg Asset EAP	32,716.53	(199,485.18)	(166,768.65)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,727,948.65	(201,659.17)	2,526,289.48
18235114	NC Reg Asset FAS 158 OPEB	2,167,628.79	(12,691.75)	2,154,937.04
18235115	NC Reg Asset FAS158 Pension	5,808,854.70	(33,444.42)	5,775,410.28
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,710.49	(80.17)	13,630.32
18235506	NC Reg Asset Def Depr Cap Lse	16,565.44	255.13	16,820.57
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	329,497.64	104,522.65	434,020.29
18400100	Building Clearing	426.48	-	426.48
18400101	Convenience Bill Clearing	10.44	-	10.44
18400200	Car Clearing	(1,796.49)	1,345.51	(450.98)
18400250	Truck Clearing	1.63	(1.38)	0.25
18400275	Clearing-Fleet	2,183.58	(2,183.58)	-
18400400	General Tool Clearing	(0.01)	-	(0.01)
18600200	Def Debit-Maint and Jobng WIP	60,910.05	(132,509.41)	(71,599.36)
18600400	DefDebitCusAdv_DEPPST12-31-99	2,995,003.26	(1,704.18)	2,993,299.08
19005000	ADIT-Other-Noncurr-Fed	8,884,787.00	28,932.00	8,913,719.00
19005100	ADIT Reg Liability NC - Fed	35,250.00	(1,049.00)	34,201.00
19005400	ADIT FIT Gross Up	7,165,280.00	(21,972.00)	7,143,308.00
19006000	ADIT-Other-Noncurr-State	1,138,136.00	7,486.00	1,145,622.00
19006100	ADIT Reg Liability NC - State	5,327.00	(197.00)	5,130.00
19006400	ADIT SIT Gross Up	2,290,196.00	(873.00)	2,289,323.00
19100100	Unrecov Purchs Gas Costs-Com	(7,206,217.88)	(572,968.24)	(7,779,186.12)

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19100400	End User Exchange	(724,125.66)	111,107.79	(613,017.87)
19100800	Unrecov Purch Gas Cst-Unbill	(1,713,132.29)	187,728.60	(1,525,403.69)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	9,444.93	3,168.20	12,613.13
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	3,458.03	(11,323.00)	(7,864.97)
22710002	Oblig Operating Leas NC Transf	22,033.46	7,606.42	29,639.88
22820000	Accum Prov Prop Injur Damg	(12,475.50)	(75.00)	(12,550.50)
22830010	Accum Prov-Banked Vacation	(432,513.02)	6,527.63	(425,985.39)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,617,415.69)	64,068.58	(2,553,347.11)
22838000	Accum Provisions Pen Cost Qual	(2,041.04)	(332.00)	(2,373.04)
22838020	Accum Prov LT PenCost Non-Qual	(56,369.29)	(244.75)	(56,614.04)
22840030	NC Payroll Taxes Cares Act	-	(54,219.05)	(54,219.05)
23200000	AP - AP Module Use Only	(2,795,363.61)	(695,268.60)	(3,490,632.21)
23200001	AP-Misc	(1,141,086.65)	424,380.88	(716,705.77)
23201058	AP-PNC Land Disbursement	13,000.01	1,000.00	14,000.01
23201061	AP-MellonBank Disbursement_ACH	(875,074.71)	(123,109.40)	(998,184.11)
23202300	AP-Gas Purchases-Producer	(550,546.57)	(487,403.11)	(1,037,949.68)
23202400	AP-Gas Purchases-Transport	(1,890,341.87)	567,900.67	(1,322,441.20)
23202500	AP-Choice Marketer Payable	(1,760,617.54)	881,242.84	(879,374.70)
23202900	AP-CPG Non-Transition Srvces	(14,633.00)	(500.00)	(15,133.00)
23400000	AP Assoc Co-Mech	(2,795,997.01)	174,587.94	(2,621,409.07)
23400010	AP Assoc Co-Interest	(2,383,630.59)	(597,502.85)	(2,981,133.44)
23400030	AP Assoc Co-Transportation	10,624.94	(22,187.25)	(11,562.31)
23400111	AP Assoc Co-ERS_Only	(103,708.35)	47,814.02	(55,894.33)
23410000	Money Pool Borrowings	(11,045,213.71)	(393,475.93)	(11,438,689.64)
23410001	Money Pool Borrowings Int Pay	(17,035.03)	7,401.70	(9,633.33)
23500000	Customer Deposits	(2,380,692.02)	53,903.00	(2,326,789.02)
23601000	Accrd Fed Inc Tax-Current	(3,249,150.84)	(142,443.00)	(3,391,593.84)
23602000	Accrd ST Inc Tax-Current Year	(804,617.81)	(10,207.00)	(814,824.81)
23603200	Accrd Property Tax	(6,135,640.45)	(13,828.11)	(6,149,468.56)
23603300	Accrd Sales and Use Tax	(3,060.90)	(2,964.08)	(6,024.98)
23603400	Accrd Tax-FICA OASDI	-	0.03	0.03
23603700	Accrued FICA Taxes	(37,822.12)	(17,413.95)	(55,236.07)
23604000	Accrd Unempl Insur-Fed	(8,727.38)	8,678.57	(48.81)
23604100	Accrd Unempl Insur-State	(6,719.59)	6,729.26	9.67
23700010	Int Accrued-Cust Deposit	(10,544.89)	(2,763.70)	(13,308.59)
24103120	Tax Coll Pay St Inc Tx	(9,359.73)	9,359.73	-
24103130	Tax Coll Pay Loc Inc Tx	(4,213.95)	4,211.88	(2.07)
24103140	Tax Coll Pay Tx WH OASDI	(6,413.69)	6,910.78	497.09
24103150	Tax Coll Pay Tx WH Medicare	(2,907.35)	2,907.35	-
24103300	Tax Coll Pay Sales and Use Tax	(497,010.86)	465,390.06	(31,620.80)

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24103400	Tax Coll Pay Util Gross Rcpts	(665,634.29)	(38,792.98)	(704,427.27)
24103600	Tax Coll Pay State-Local Oth	(223.19)	27.99	(195.20)
24201629	Accd Liab-Unclaimed AP Checks	(151,756.15)	(7,991.19)	(159,747.34)
24203000	Accd Liab-Profit Sharing	(48,395.04)	(16,131.68)	(64,526.72)
24203100	Accd Liab-Incentive Compnstion	(352,676.85)	(117,558.95)	(470,235.80)
24203200	Accd Liab-Vacation Pay PY	(210,157.83)	46,678.61	(163,479.22)
24203201	Accd Liab-Vacation Pay CY	(1,592,321.52)	(145,006.65)	(1,737,328.17)
24203305	Accd Liab-Gross Payroll	(141,729.96)	(127,908.96)	(269,638.92)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,509.13)	(325.55)	(1,834.68)
24204060	Accd Liab-PR Ded United Way	(91.67)	(23.32)	(114.99)
24204070	Accd Liab-PR Ded PAC	(997.55)	(1,957.64)	(2,955.19)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,714.00)	171.22	(3,542.78)
24204081	Accd Liab-PR Ded ThrftPlan EE	(40,164.83)	1,061.99	(39,102.84)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,184.84)	-	(2,184.84)
24204090	Accd Liab-PR Ded FSA Health	(166.66)	-	(166.66)
24204091	Accd Liab-PR Ded FSA Dep Care	(716.67)	(716.67)	(1,433.34)
24204092	Accd Liab-PR Ded HSA Benefits	(26,557.99)	(9,930.52)	(36,488.51)
24204140	Accd Liab-PR Ded Fitness Cent	(20.00)	(5.00)	(25.00)
24204150	Accd Liab-PR Ded Parking	(175.00)	(35.00)	(210.00)
24204210	Accd Liab-PR Ded Employee Stk	(14,710.00)	10,510.00	(4,200.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(57,488.15)	(12,163.33)	(69,651.48)
24207020	Accd Liab-Benefits Admin Fees	(23,209.96)	5,396.15	(17,813.81)
24207500	Accd Liab-Insurance	(89,368.48)	8,333.00	(81,035.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	61,176.57	(43,850.16)	17,326.41
24224000	Customer AR Credit Balances	(3,392,394.67)	1,030,900.02	(2,361,494.65)
24240050	Accd Liab-Shipper Gas	(701,060.00)	(522,104.00)	(1,223,164.00)
24250110	Accd Liab-Heatshare Cust Cntri	(1,487.00)	(189.92)	(1,676.92)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	9,094.53	3,050.66	12,145.19
24300003	Oblig Cap Leases Curr-Transfer	(9,444.93)	(3,168.20)	(12,613.13)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(115,640.93)	(7,396.09)	(123,037.02)
24310002	Oblig Operating Lease Curr-Pay	177,333.00	58,645.15	235,978.15
24310003	Oblig Operating Lease Curr-Trn	(22,033.44)	(7,606.42)	(29,639.86)
25200000	Custmr Advn for Constr NonCur	(2,993,299.08)	5,524.39	(2,987,774.69)
25400450	Reg Liab Curr-Other	(74,308.06)	(5,063.88)	(79,371.94)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	217,556.84	(57,737.63)	159,819.21
25402400	Reg Liab Curr-Asset Reclass	(217,556.84)	(109,073.41)	(326,630.25)
25402900	Reg Lia Curr-AMRP	(967,505.19)	23,039.91	(944,465.28)
25403150	Reg Liab Rate Reserve - Curren	(52,950.19)	32,490.82	(20,459.37)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,802,319.18)	92,196.00	(37,710,123.18)

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25405050	Reg Liab NC-Deferred ITC	(41,867.60)	1,246.00	(40,621.60)
25408300	Reg Liab NC-State Tax Reform	(1,709.83)	1,752.22	42.39
25500000	Investment Tax Credit-ITC	(68,420.00)	2,037.00	(66,383.00)
28205000	Fed ADIT-Property	(52,577,484.00)	(209,959.00)	(52,787,443.00)
28206000	St ADIT-Property	(10,052,570.00)	(78,348.00)	(10,130,918.00)
28305000	Fed ADIT-Other NC	(1,607,631.00)	206,588.00	(1,401,043.00)
28306000	ST ADIT-NC Other	(402,916.00)	51,776.00	(351,140.00)
40300000	Dep Exp	3,280,969.32	1,103,323.87	4,384,293.19
40430000	Amortization Exp-Other	115,415.01	38,236.99	153,652.00
40434000	Cloude Amortizaiton Expense	20,221.47	6,872.24	27,093.71
40500000	Amortization of Oth Plant	268,450.93	89,204.93	357,655.86
40813100	Tax Exp-License_Franchise	2,500.00	(500.00)	2,000.00
40813200	Tax Exp-Property	1,479,816.49	493,272.16	1,973,088.65
40813300	Tax Exp-Sales and Use Tax	(0.01)	(0.02)	(0.03)
40814100	Tax Exp-Payroll-Incentive	(30,983.26)	5,736.80	(25,246.46)
40814500	Tax Exp-Payroll FICA-OASDI	222,609.06	55,835.98	278,445.04
40814600	Tax Exp-Payroll FICA-Medicar	53,037.81	13,230.74	66,268.55
40814700	Tax Exp-FUTA Employer	5,537.76	112.54	5,650.30
40814800	Tax Exp-SUTA Employer	4,313.68	54.17	4,367.85
40911000	Util Cur Fed Exp	2,016,065.00	131,067.00	2,147,132.00
40912000	Util Cur ST Exp	431,499.00	7,356.00	438,855.00
40921000	Non Util Cur Fed Exp	49,255.00	11,376.00	60,631.00
40922000	Non Util Cur ST Exp	12,345.00	2,851.00	15,196.00
41011000	Util Def Fed Exp-Dr	2,261,049.00	257,198.00	2,518,247.00
41012000	Util Def ST Exp-Dr	570,999.00	73,679.00	644,678.00
41111000	Util Def Fed Exp-Cr	(1,285,123.00)	(344,706.00)	(1,629,829.00)
41112000	Util Def ST Exp-Cr	(228,261.00)	(61,997.00)	(290,258.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(6,111.00)	(2,037.00)	(8,148.00)
41500000	Rev Merch Job-Contract Wrk	(25.00)	-	(25.00)
41700000	Non Util Revenues	(150,281.32)	(18,765.60)	(169,046.92)
41715000	Non Util Operating Exp	(2,077.56)	(934.26)	(3,011.82)
41810000	Affil Equity in Earngs of Subs	(13,164.68)	(9,705.85)	(22,870.53)
41910000	Allow for Other FUDC	(33,077.48)	(16,706.47)	(49,783.95)
42101450	Gas Cost Recovery Initiatives	(110,903.36)	(36,975.27)	(147,878.63)
42121000	Loss on Disposition of Asset	-	3.23	3.23
42500000	Misc Amortization	(6,475.77)	(2,158.59)	(8,634.36)
42610000	Other Inc_Exp-Donations	4,272.86	1,392.86	5,665.72
42630000	Penalties-Others	28,000.00	32,000.00	60,000.00
42640000	Oth Inc_Exp Political Contrib	1,907.61	765.00	2,672.61
42655000	Other Income Deductions	50,702.21	16,667.00	67,369.21
43000000	Int on Debt to Assoc Co	1,813,965.79	597,502.85	2,411,468.64
43002000	Int on Debt to Assoc Co MonyPI	68,144.47	9,633.33	77,777.80
43100000	Other Interest Exp	(17,927.00)	-	(17,927.00)
43105100	Oth Int Exp-Cust Deposits	9,921.54	3,248.17	13,169.71
43200000	Allow for Borrowd FUDC	(39,619.61)	(20,019.52)	(59,639.13)
48000000	Residential Sales	(34,114,545.96)	(5,688,486.25)	(39,803,032.21)
48000100	Residential Sales Norm	58,369.35	29,442.22	87,811.57
48101000	Commercial Gas Sales	(13,797,080.94)	(2,144,425.07)	(15,941,506.01)
48101200	Commercial Gas Sales Norm	29,002.68	14,301.53	43,304.21

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48102000	Industrial Gas Sales	(852,942.13)	(70,630.42)	(923,572.55)
48102300	Industrial Gas Sales Norm	2,238.49	106.41	2,344.90
48103000	Gas Sales-Other	(116.32)	-	(116.32)
48300000	Sales for Resale-Gas	(29,303.62)	(7,070.30)	(36,373.92)
48700000	Forfeited Discounts-Gas	(171,642.54)	239.79	(171,402.75)
48800000	Misc Service Revenues-Gas	(28,229.75)	(3,935.53)	(32,165.28)
48930000	Transp Rev Distr Residential	(3,471,430.55)	(676,942.18)	(4,148,372.73)
48930200	Unbilled Residential Trans Vol	315,427.20	56,707.20	372,134.40
48930300	Unbilled Res Trans Cust chrg	4,992.00	1,664.00	6,656.00
48931000	Transp Rev Distr Commercial	(3,421,483.67)	(686,487.63)	(4,107,971.30)
48931300	Unbilled Comm Trans Vol	145,822.60	27,201.05	173,023.65
48931400	Unbilled Comm Trans Cust chrg	2,100.43	625.66	2,726.09
48932000	Transp Rev Distr Industrial	(1,436,940.68)	(450,500.78)	(1,887,441.46)
48932400	Unbilled Ind Trans Vol	3,027.36	(1,995.98)	1,031.38
49300000	Rent from Gas Property	(8,373.00)	(2,791.00)	(11,164.00)
49500000	Other Gas Revenue	(92,060.98)	(18,439.46)	(110,500.44)
49500050	Billed Off System Sales	(59,721.50)	(43,645.75)	(103,367.25)
49500485	Unbilled Residential-Vol	2,107,022.68	692,746.82	2,799,769.50
49501485	Unbilled Res Customer Chrg	(14,928.00)	6,944.00	(7,984.00)
49510485	Unbilled Commercial-Vol	1,014,977.19	71,151.24	1,086,128.43
49511485	Unbilled Comm Customer Chrg	(5,228.73)	2,636.71	(2,592.02)
49520485	Unbilled Industrial-Vol	(7,008.79)	(11,028.12)	(18,036.91)
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
80100000	Natural gas field line purchas	53,973.68	17,729.60	71,703.28
80300300	Short Term Producer Purch	550,138.78	823,387.18	1,373,525.96
80300400	Transportation Pipeline Exp	3,646,850.04	709,681.50	4,356,531.54
80300500	Storage Charges Pipeline Exp	(1,234,773.41)	(206,297.95)	(1,441,071.36)
80300600	OFS_System Supply Credit	(67,669.71)	(34,596.28)	(102,265.99)
80300808	Storage Demand	1,967,910.96	623,301.63	2,591,212.59
80400000	Natural Gas City Gate Purchase	719,231.80	31,416.06	750,647.86
80510000	Purchased Gas Cost Adjustments	5,441,799.08	274,131.85	5,715,930.93
80601000	Exchange Gas-Received	(3,958,218.30)	840,323.79	(3,117,894.51)
80720000	Oper-Purch Gas Measrg Stations	71,778.39	21,359.35	93,137.74
80751000	Purch Gas Exp - Mgmt Fee	15,867.43	5,340.21	21,207.64
80810000	Gas Withdrawn	11,128,752.73	27,417.65	11,156,170.38
80820000	Gas Delivered	(110,065.71)	(943,170.09)	(1,053,235.80)
81220000	Gas Used-Other-Offset	(31,785.92)	(6,212.74)	(37,998.66)
85200030	Communication System Exp	226.08	9.46	235.54
87000000	Op Superv-Eng-Gas Distr	394,969.27	186,313.35	581,282.62
87100000	Distribution Load Dispatching	16,147.61	3,681.92	19,829.53
87400000	Mains and Services Exp	1,973,211.77	425,251.03	2,398,462.80
87500000	Measur-Reg Statn Exp Gen	74,980.34	22,331.05	97,311.39
87600000	Measur-Reg Statn Exp-Indus	17,641.70	22,100.95	39,742.65
87800000	Meter and House Regulator Exp	398,660.29	58,619.45	457,279.74
87900000	Oper Installation Service Exp	726,296.30	210,139.18	936,435.48
88000000	Operations Exp Other	378,556.71	75,736.33	454,293.04
88100000	Gas Distr Rents	(2,916.05)	950.00	(1,966.05)
88500000	Maint Supv-Eng-Gas Distr	22,665.65	6,117.56	28,783.21
88600000	Maint Struct-Improv-Gas Distr	28,584.61	3,896.22	32,480.83

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88700000	Maint of Mains	590,593.68	144,495.62	735,089.30
88900000	Maint Msr-Reg Statn Equip Gen	80,867.43	48,763.41	129,630.84
89000000	Maint Meas_Reg Stn Equip-Distr	18,178.40	6,807.74	24,986.14
89200000	Maint of Services	198,964.75	37,598.11	236,562.86
89300000	Maint Meters_House Regulators	27,779.19	5,877.93	33,657.12
89400000	Other Maint Equipment	93,750.80	26,139.59	119,890.39
90200000	Cust Acctn Meter Reading Exp	63,596.64	17,418.55	81,015.19
90300000	Cust Records Collection Exp	705,564.76	233,147.75	938,712.51
90400000	Uncollectible Accounts	468,917.25	181,224.27	650,141.52
90500000	Misc Cust Accts Exp	3,398.43	587.63	3,986.06
90800000	Customer Assistance Exp	35,078.43	1,572.37	36,650.80
90900000	Inform_Instruct Advertisng Exp	7,772.13	1,268.75	9,040.88
91000000	Misc Cust Serv and Info Exp	62,895.75	20,545.61	83,441.36
91100000	Sales Supervision	2,581.73	918.11	3,499.84
91200000	Demonstrating and Selling Exp	1,733.05	60.84	1,793.89
91300000	Sales Advertising Exp	-	658.00	658.00
92000000	A_G Salaries	1,825,527.63	716,743.03	2,542,270.66
92001000	Discretionary and Spot Awards	4,111.89	249.90	4,361.79
92002000	Stock Compensation Expense	222,598.08	71,419.36	294,017.44
92100000	Office Supplies and Exp	248,418.97	101,743.20	350,162.17
92101000	Employee Expenses	127,151.90	31,343.95	158,495.85
92300000	Outside Service Employed	1,180,067.65	385,078.42	1,565,146.07
92301000	Mgmt Fee Actuals-Affil	457,663.18	147,400.11	605,063.29
92400000	Property Insurance	4,647.16	1,558.58	6,205.74
92500000	Injuries and Damages	492,005.92	137,632.63	629,638.55
92600000	Employee Pensions and Benefits	1,136,939.72	345,312.55	1,482,252.27
92601000	Non Service Pension & OPEB	(116,065.50)	(39,449.22)	(155,514.72)
92800000	Regulatory Commission Exp	69,002.46	23,000.82	92,003.28
93010000	General Advertising Exp	629.56	(403.01)	226.55
93020000	Misc General Exp	29,955.30	(2,561.74)	27,393.56
93100000	Rents Admin and General	211,471.02	66,655.40	278,126.42
93200000	Maint General Plant	188,246.17	74,351.94	262,598.11
99000001	Gross Payroll Hyperion	1,655,965.74	570,961.39	2,226,927.13
99000004	Management Fee Hyperion	(405.91)	245.00	(160.91)
99900001	Gross Pay Offset Hyperion	(1,655,965.74)	(570,961.39)	(2,226,927.13)
99900002	Mgmt Fee Offset Hyperion	405.91	(245.00)	160.91
	Total:	0.00	0.00	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	19,228,151.10	10,094,844.74	29,322,995.84
10100002	Plant In Service-Retirements	(1,946,174.05)	(449,707.19)	(2,395,881.24)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	131,290.70	25,622.74	156,913.44
10112002	Right of Use Asset-Retirements	(41,485.04)	(122,471.52)	(163,956.56)
10112004	Right of Use Asset-Amort	(187,160.77)	68,561.73	(118,599.04)
10140001	Cloud Plant in Svc-Additions	375,839.67	277.94	376,117.61
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(7,924,119.38)	(7,305,838.57)	(15,229,957.95)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	19,996,920.71	4,954,665.66	24,951,586.37
10700003	CWIP-Other Changes	(11,304,031.72)	(2,789,006.17)	(14,093,037.89)
10740001	Cloud CWIP-Additions	526,083.27	1,964.83	528,048.10
10740003	Cloud CWIP-Oth Changes	(375,839.67)	(277.94)	(376,117.61)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(4,413,535.10)	(1,111,172.40)	(5,524,707.50)
10800002	Accum Deprec Plant-Retiremnt	1,240,897.80	448,840.11	1,689,737.91
10800003	Accum Deprec Plant-Other Chg	927,629.74	340,293.24	1,267,922.98
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	869,437.27	262,341.51	1,131,778.78
10800013	Retirement WIP-Other Changes	(945,313.00)	(340,756.14)	(1,286,069.14)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(13,223.15)	(3,305.79)	(16,528.94)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(511,307.86)	(132,780.78)	(644,088.64)
11100002	Accum Amortization-Retiremnt	705,276.25	867.08	706,143.33
11140001	Cloud Accum Amortiz-Additions	(27,093.71)	(6,923.35)	(34,017.06)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	8,634.36	2,158.59	10,792.95
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	546,374.35	5,182.84	551,557.19
12800000	Funds Held in Trust	414,947.32	31,665.33	446,612.65
13100000	Cash	522,462.81	(92,473.05)	429,989.76
14200160	Cust AR-Credit Balances	2,082,437.65	(97,003.19)	1,985,434.46
14200220	Cust AR-CAB	4,142,869.88	(4,465.96)	4,138,403.92
14200250	Cust AR-GMB	169,199.63	(21,465.62)	147,734.01
14200260	Cust AR-Cust Premise Work	498,831.42	145,381.99	644,213.41
14300001	Misc Accts Rec-Other	1,017,576.65	9,428.04	1,027,004.69
14300018	Other AR-Billed OSS	48,073.50	(48,073.50)	-
14300220	Other AR-GMB Estimate	3,941.34	(726.59)	3,214.75
14300240	Other AR-GTS	1,283,985.56	(256,641.96)	1,027,343.60
14300270	Other AR-Retail Service	1,570.20	(12.45)	1,557.75
14300290	Other AR-CNR	496,366.98	15,860.83	512,227.81
14300330	Other AR Choice Trans-Columbia	(486,794.07)	138,825.07	(347,969.00)
14300350	Other AR Choice Trans-Purchase	966,497.98	(64,235.36)	902,262.62

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14300395	Other AR-CPG Non-Transit Srvcs	61,767.92	168.01	61,935.93
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(357,747.31)	(102,577.90)	(460,325.21)
14400150	Acc Prov for Uncol-Charge-Offs	194,046.14	93,260.02	287,306.16
14400200	Acc Prov for Uncol-Recoveries	(75,422.93)	(20,560.64)	(95,983.57)
14400600	Accm Prov Uncoll-Unbilled	(59,606.41)	18,232.98	(41,373.43)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	199,808.86	(161,208.48)	38,600.38
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	(11,618.17)	12,434.99	816.82
15400000	Plant Materials-Oth Supplies	295,514.13	319.57	295,833.70
15420000	FabShop LP OH Build Ahead	550.00	-	550.00
16411000	Gas Stored-Current-LIFO	5,105,238.15	2,553,566.12	7,658,804.27
16500000	Other Misc Prepayments	(7,275.35)	(8,082.68)	(15,358.03)
16503600	Prepaid Taxes - Other	46,001.63	(23,000.82)	23,000.81
16520000	Prepaid-Insurance Affiliate	253,307.38	(66,599.91)	186,707.47
16521000	Prepaid-Insurance NonAffil	282,615.29	(96,948.15)	185,667.14
16591000	Prepaid-NC Cloud Cost Incurred	0.05	0.08	0.13
17300000	AR Accrued Revenues	7,058,829.30	(1,918,054.32)	5,140,774.98
17302000	AR Accrd Rev Unbill Exch Gas	35,004.54	35,593.54	70,598.08
17401000	Misc Assets-Exch Gas Receiv	766,161.17	(766,161.17)	-
17403200	Misc Assets-Property Tax	3,807,266.68	(475,908.33)	3,331,358.35
17406000	Misc Assets-Storage	29,188,858.04	(2,205,393.85)	26,983,464.19
18230200	Reg Asset Cr Bal Transf	326,630.25	(24,619.16)	302,011.09
18230440	Reg Asset GTI Funding	70,310.03	13,389.76	83,699.79
18230450	Reg Asset EAP	(166,768.65)	(45,033.18)	(211,801.83)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,526,289.48	(70,579.63)	2,455,709.85
18235114	NC Reg Asset FAS 158 OPEB	2,154,937.04	(12,691.75)	2,142,245.29
18235115	NC Reg Asset FAS158 Pension	5,775,410.28	(33,444.42)	5,741,965.86
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,630.32	(80.17)	13,550.15
18235506	NC Reg Asset Def Depr Cap Lse	16,820.57	245.50	17,066.07
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	434,020.29	17,545.19	451,565.48
18400100	Building Clearing	426.48	-	426.48
18400101	Convenience Bill Clearing	10.44	-	10.44
18400200	Car Clearing	(450.98)	(2,694.36)	(3,145.34)
18400250	Truck Clearing	0.25	(0.30)	(0.05)
18400275	Clearing-Fleet	-	309.06	309.06
18400400	General Tool Clearing	(0.01)	0.01	-
18400900	Sand-Gravel Clearing	-	(4.43)	(4.43)
18600200	Def Debit-Maint and Jobng WIP	(71,599.36)	-	(71,599.36)
18600400	DefDebitCusAdv_DEPPST12-31-99	2,993,299.08	(5,524.39)	2,987,774.69
19005000	ADIT-Other-Noncurr-Fed	8,913,719.00	(92,148.00)	8,821,571.00
19005100	ADIT Reg Liability NC - Fed	34,201.00	(1,050.00)	33,151.00
19005400	ADIT FIT Gross Up	7,143,308.00	(13,589.00)	7,129,719.00
19006000	ADIT-Other-Noncurr-State	1,145,622.00	(24,187.00)	1,121,435.00
19006100	ADIT Reg Liability NC - State	5,130.00	(197.00)	4,933.00
19006400	ADIT SIT Gross Up	2,289,323.00	(923.00)	2,288,400.00

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19100100	Unrecov Purchs Gas Costs-Com	(7,779,186.12)	1,489,226.76	(6,289,959.36)
19100400	End User Exchange	(613,017.87)	177,822.99	(435,194.88)
19100800	Unrecov Purch Gas Cst-Unbill	(1,525,403.69)	877,542.69	(647,861.00)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	12,613.13	3,178.20	15,791.33
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	29,639.88	7,631.27	37,271.15
22820000	Accum Prov Prop Injur Damg	(12,550.50)	125.00	(12,425.50)
22830010	Accum Prov-Banked Vacation	(425,985.39)	3,832.10	(422,153.29)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,553,347.11)	44,316.61	(2,509,030.50)
22838000	Accum Provisions Pen Cost Qual	(2,373.04)	(332.00)	(2,705.04)
22838020	Accum Prov LT PenCost Non-Qual	(56,614.04)	(244.75)	(56,858.79)
22840030	NC Payroll Taxes Cares Act	(54,219.05)	(86,743.38)	(140,962.43)
23200000	AP - AP Module Use Only	(3,490,632.21)	1,288,024.82	(2,202,607.39)
23200001	AP-Misc	(716,705.77)	(383,364.99)	(1,100,070.76)
23201058	AP-PNC Land Disbursement	14,000.01	600.00	14,600.01
23201061	AP-MellonBank Disbursement_ACH	(998,184.11)	103,979.12	(894,204.99)
23202300	AP-Gas Purchases-Producer	(1,037,949.68)	(803,595.45)	(1,841,545.13)
23202400	AP-Gas Purchases-Transport	(1,322,441.20)	2,387.97	(1,320,053.23)
23202500	AP-Choice Marketer Payable	(879,374.70)	139,124.30	(740,250.40)
23202900	AP-CPG Non-Transition Srvces	(15,133.00)	5,500.00	(9,633.00)
23400000	AP Assoc Co-Mech	(2,621,409.07)	576,606.52	(2,044,802.55)
23400010	AP Assoc Co-Interest	(2,981,133.44)	(617,419.61)	(3,598,553.05)
23400030	AP Assoc Co-Transportation	(11,562.31)	(23.67)	(11,585.98)
23400111	AP Assoc Co-ERS_Only	(55,894.33)	(37,155.15)	(93,049.48)
23410000	Money Pool Borrowings	(11,438,689.64)	(3,374,358.44)	(14,813,048.08)
23410001	Money Pool Borrowings Int Pay	(9,633.33)	5,451.43	(4,181.90)
23500000	Customer Deposits	(2,326,789.02)	37,886.00	(2,288,903.02)
23601000	Accrd Fed Inc Tax-Current	(3,391,593.84)	663,282.00	(2,728,311.84)
23602000	Accrd ST Inc Tax-Current Year	(814,824.81)	192,567.00	(622,257.81)
23603200	Accrd Property Tax	(6,149,468.56)	(17,363.83)	(6,166,832.39)
23603300	Accrd Sales and Use Tax	(6,024.98)	(9,421.38)	(15,446.36)
23603400	Accrd Tax-FICA OASDI	0.03	-	0.03
23603700	Accrued FICA Taxes	(55,236.07)	37,655.30	(17,580.77)
23604000	Accrd Unempl Insur-Fed	(48.81)	(209.84)	(258.65)
23604100	Accrd Unempl Insur-State	9.67	(124.95)	(115.28)
23700010	Int Accrued-Cust Deposit	(13,308.59)	(2,779.24)	(16,087.83)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	-	(2.07)
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(31,620.80)	(21,904.42)	(53,525.22)
24103400	Tax Coll Pay Util Gross Rcpts	(704,427.27)	108,471.83	(595,955.44)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24103600	Tax Coll Pay State-Local Oth	(195.20)	22.67	(172.53)
24201629	Accd Liab-Unclaimed AP Checks	(159,747.34)	(6,442.14)	(166,189.48)
24203000	Accd Liab-Profit Sharing	(64,526.72)	(16,131.68)	(80,658.40)
24203100	Accd Liab-Incentive Compnstion	(470,235.80)	470,235.80	-
24203200	Accd Liab-Vacation Pay PY	(163,479.22)	87,326.72	(76,152.50)
24203201	Accd Liab-Vacation Pay CY	(1,737,328.17)	(145,958.87)	(1,883,287.04)
24203305	Accd Liab-Gross Payroll	(269,638.92)	39,824.82	(229,814.10)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,834.68)	12.00	(1,822.68)
24204060	Accd Liab-PR Ded United Way	(114.99)	(23.32)	(138.31)
24204070	Accd Liab-PR Ded PAC	(2,955.19)	1,957.64	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,542.78)	-	(3,542.78)
24204081	Accd Liab-PR Ded ThrftPlan EE	(39,102.84)	(2,368.89)	(41,471.73)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,184.84)	(483.95)	(2,668.79)
24204090	Accd Liab-PR Ded FSA Health	(166.66)	4.57	(162.09)
24204091	Accd Liab-PR Ded FSA Dep Care	(1,433.34)	916.67	(516.67)
24204092	Accd Liab-PR Ded HSA Benefits	(36,488.51)	10,122.44	(26,366.07)
24204140	Accd Liab-PR Ded Fitness Cent	(25.00)	(5.00)	(30.00)
24204150	Accd Liab-PR Ded Parking	(210.00)	(35.00)	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(4,200.00)	(4,575.00)	(8,775.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(69,651.48)	(12,163.33)	(81,814.81)
24207020	Accd Liab-Benefits Admin Fees	(17,813.81)	2,850.65	(14,963.16)
24207500	Accd Liab-Insurance	(81,035.48)	-	(81,035.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	17,326.41	(36,285.41)	(18,959.00)
24224000	Customer AR Credit Balances	(2,361,494.65)	71,360.19	(2,290,134.46)
24240050	Accd Liab-Shipper Gas	(1,223,164.00)	(174,573.37)	(1,397,737.37)
24250110	Accd Liab-Heatshare Cust Cntri	(1,676.92)	168.92	(1,508.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	12,145.19	3,060.29	15,205.48
24300003	Oblig Cap Leases Curr-Transfer	(12,613.13)	(3,178.20)	(15,791.33)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(123,037.02)	(25,622.74)	(148,659.76)
24310002	Oblig Operating Lease Curr-Pay	235,978.15	61,997.37	297,975.52
24310003	Oblig Operating Lease Curr-Trn	(29,639.86)	(7,631.27)	(37,271.13)
25200000	Custmr Advn for Constr NonCur	(2,987,774.69)	2,105.11	(2,985,669.58)
25400450	Reg Liab Curr-Other	(79,371.94)	19,693.07	(59,678.87)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	159,819.21	(69,609.95)	90,209.26
25402400	Reg Liab Curr-Asset Reclass	(326,630.25)	24,619.16	(302,011.09)
25402900	Reg Lia Curr-AMRP	(944,465.28)	19,139.09	(925,326.19)
25403150	Reg Liab Rate Reserve - Curren	(20,459.37)	(12,785.38)	(33,244.75)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,710,123.18)	58,792.00	(37,651,331.18)
25405050	Reg Liab NC-Deferred ITC	(40,621.60)	1,247.00	(39,374.60)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
25408300	Reg Liab NC-State Tax Reform	42.39	(58.70)	(16.31)
25500000	Investment Tax Credit-ITC	(66,383.00)	2,037.00	(64,346.00)
28205000	Fed ADIT-Property	(52,787,443.00)	(779,772.00)	(53,567,215.00)
28206000	St ADIT-Property	(10,130,918.00)	(220,670.00)	(10,351,588.00)
28305000	Fed ADIT-Other NC	(1,401,043.00)	156,072.00	(1,244,971.00)
28306000	ST ADIT-NC Other	(351,140.00)	39,117.00	(312,023.00)
40300000	Dep Exp	4,384,293.19	1,107,453.00	5,491,746.19
40430000	Amortization Exp-Other	153,652.00	38,302.82	191,954.82
40434000	Cloude Amortizaiton Expense	27,093.71	6,923.35	34,017.06
40500000	Amortization of Oth Plant	357,655.86	94,477.96	452,133.82
40813100	Tax Exp-License_Franchise	2,000.00	-	2,000.00
40813200	Tax Exp-Property	1,973,088.65	493,272.16	2,466,360.81
40813300	Tax Exp-Sales and Use Tax	(0.03)	(0.02)	(0.05)
40814100	Tax Exp-Payroll-Incentive	(25,246.46)	(22,947.20)	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	278,445.04	46,281.89	324,726.93
40814600	Tax Exp-Payroll FICA-Medicar	66,268.55	10,972.23	77,240.78
40814700	Tax Exp-FUTA Employer	5,650.30	119.44	5,769.74
40814800	Tax Exp-SUTA Employer	4,367.85	70.78	4,438.63
40911000	Util Cur Fed Exp	2,147,132.00	(662,845.00)	1,484,287.00
40912000	Util Cur ST Exp	438,855.00	(192,457.00)	246,398.00
40921000	Non Util Cur Fed Exp	60,631.00	(437.00)	60,194.00
40922000	Non Util Cur ST Exp	15,196.00	(110.00)	15,086.00
41011000	Util Def Fed Exp-Dr	2,518,247.00	989,138.00	3,507,385.00
41012000	Util Def ST Exp-Dr	644,678.00	251,248.00	895,926.00
41111000	Util Def Fed Exp-Cr	(1,629,829.00)	(310,015.00)	(1,939,844.00)
41112000	Util Def ST Exp-Cr	(290,258.00)	(53,063.00)	(343,321.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(8,148.00)	(2,037.00)	(10,185.00)
41500000	Rev Merch Job-Contract Wrk	(25.00)	25.00	-
41700000	Non Util Revenues	(169,046.92)	(15,820.87)	(184,867.79)
41715000	Non Util Operating Exp	(3,011.82)	(662.11)	(3,673.93)
41810000	Affil Equity in Earngs of Subs	(22,870.53)	(5,182.84)	(28,053.37)
41910000	Allow for Other FUDC	(49,783.95)	8,017.41	(41,766.54)
42101450	Gas Cost Recovery Initiatives	(147,878.63)	(8,230.62)	(156,109.25)
42110000	Gain on Disposition of Asset	-	0.02	0.02
42121000	Loss on Disposition of Asset	3.23	-	3.23
42500000	Misc Amortization	(8,634.36)	(2,158.59)	(10,792.95)
42610000	Other Inc_Exp-Donations	5,665.72	1,676.92	7,342.64
42630000	Penalties-Others	60,000.00	20,021.92	80,021.92
42640000	Oth Inc_Exp Political Contrib	2,672.61	-	2,672.61
42655000	Other Income Deductions	67,369.21	19,655.81	87,025.02
43000000	Int on Debt to Assoc Co	2,411,468.64	617,419.61	3,028,888.25
43002000	Int on Debt to Assoc Co MonyPI	77,777.80	4,181.90	81,959.70
43100000	Other Interest Exp	(17,927.00)	8.94	(17,918.06)
43105100	Oth Int Exp-Cust Deposits	13,169.71	3,280.45	16,450.16
43200000	Allow for Borrowd FUDC	(59,639.13)	(14,946.42)	(74,585.55)
48000000	Residential Sales	(39,803,032.21)	(5,106,570.64)	(44,909,602.85)
48000100	Residential Sales Norm	87,811.57	24,740.11	112,551.68
48101000	Commercial Gas Sales	(15,941,506.01)	(1,741,751.82)	(17,683,257.83)
48101200	Commercial Gas Sales Norm	43,304.21	10,932.30	54,236.51

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48102000	Industrial Gas Sales	(923,572.55)	(61,567.70)	(985,140.25)
48102300	Industrial Gas Sales Norm	2,344.90	612.99	2,957.89
48103000	Gas Sales-Other	(116.32)	-	(116.32)
48300000	Sales for Resale-Gas	(36,373.92)	(8,769.92)	(45,143.84)
48700000	Forfeited Discounts-Gas	(171,402.75)	(2.79)	(171,405.54)
48800000	Misc Service Revenues-Gas	(32,165.28)	(2,399.12)	(34,564.40)
48930000	Transp Rev Distr Residential	(4,148,372.73)	(615,413.91)	(4,763,786.64)
48930200	Unbilled Residential Trans Vol	372,134.40	116,988.90	489,123.30
48930300	Unbilled Res Trans Cust chrg	6,656.00	1,664.00	8,320.00
48931000	Transp Rev Distr Commercial	(4,107,971.30)	(582,386.10)	(4,690,357.40)
48931300	Unbilled Comm Trans Vol	173,023.65	95,893.68	268,917.33
48931400	Unbilled Comm Trans Cust chrg	2,726.09	715.04	3,441.13
48932000	Transp Rev Distr Industrial	(1,887,441.46)	(360,718.98)	(2,248,160.44)
48932400	Unbilled Ind Trans Vol	1,031.38	1,075.41	2,106.79
49300000	Rent from Gas Property	(11,164.00)	(2,791.00)	(13,955.00)
49500000	Other Gas Revenue	(110,500.44)	(15,984.24)	(126,484.68)
49500050	Billed Off System Sales	(103,367.25)	-	(103,367.25)
49500485	Unbilled Residential-Vol	2,799,769.50	1,144,328.39	3,944,097.89
49501485	Unbilled Res Customer Chrg	(7,984.00)	10,220.60	2,236.60
49510485	Unbilled Commercial-Vol	1,086,128.43	422,771.79	1,508,900.22
49511485	Unbilled Comm Customer Chrg	(2,592.02)	3,798.65	1,206.63
49520485	Unbilled Industrial-Vol	(18,036.91)	29,644.39	11,607.48
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
80100000	Natural gas field line purchas	71,703.28	24,145.68	95,848.96
80300300	Short Term Producer Purch	1,373,525.96	1,815,872.16	3,189,398.12
80300400	Transportation Pipeline Exp	4,356,531.54	687,454.20	5,043,985.74
80300500	Storage Charges Pipeline Exp	(1,441,071.36)	(169,751.68)	(1,610,823.04)
80300600	OFS_System Supply Credit	(102,265.99)	(35,593.54)	(137,859.53)
80300808	Storage Demand	2,591,212.59	623,301.62	3,214,514.21
80400000	Natural Gas City Gate Purchase	750,647.86	2,647.77	753,295.63
80510000	Purchased Gas Cost Adjustments	5,715,930.93	(2,544,592.43)	3,171,338.50
80601000	Exchange Gas-Received	(3,117,894.51)	940,734.54	(2,177,159.97)
80720000	Oper-Purch Gas Measrg Stations	93,137.74	22,412.78	115,550.52
80751000	Purch Gas Exp - Mgmt Fee	21,207.64	5,506.77	26,714.41
80810000	Gas Withdrawn	11,156,170.38	2,806,616.75	13,962,787.13
80820000	Gas Delivered	(1,053,235.80)	(3,154,789.02)	(4,208,024.82)
81220000	Gas Used-Other-Offset	(37,998.66)	(5,966.33)	(43,964.99)
85200030	Communication System Exp	235.54	9.45	244.99
87000000	Op Superv-Eng-Gas Distr	581,282.62	11,499.05	592,781.67
87100000	Distribution Load Dispatching	19,829.53	9,816.37	29,645.90
87400000	Mains and Services Exp	2,398,462.80	728,061.47	3,126,524.27
87500000	Measur-Reg Statn Exp Gen	97,311.39	32,891.04	130,202.43
87600000	Measur-Reg Statn Exp-Indus	39,742.65	11,978.16	51,720.81
87800000	Meter and House Regulator Exp	457,279.74	63,301.71	520,581.45
87900000	Oper Installation Service Exp	936,435.48	259,516.09	1,195,951.57
88000000	Operations Exp Other	454,293.04	71,790.53	526,083.57
88100000	Gas Distr Rents	(1,966.05)	300.00	(1,666.05)
88500000	Maint Supv-Eng-Gas Distr	28,783.21	6,113.06	34,896.27
88600000	Maint Struct-Improv-Gas Distr	32,480.83	1,620.87	34,101.70

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of May 31, 2020

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88700000	Maint of Mains	735,089.30	164,253.98	899,343.28
88900000	Maint Msr-Reg Statn Equip Gen	129,630.84	72,443.58	202,074.42
89000000	Maint Meas_Reg Stn Equip-Distr	24,986.14	10,759.86	35,746.00
89200000	Maint of Services	236,562.86	29,403.53	265,966.39
89300000	Maint Meters_House Regulators	33,657.12	14,541.49	48,198.61
89400000	Other Maint Equipment	119,890.39	24,495.63	144,386.02
90200000	Cust Acctn Meter Reading Exp	81,015.19	22,468.53	103,483.72
90300000	Cust Records Collection Exp	938,712.51	192,514.04	1,131,226.55
90400000	Uncollectible Accounts	650,141.52	95,758.95	745,900.47
90500000	Misc Cust Accts Exp	3,986.06	606.33	4,592.39
90800000	Customer Assistance Exp	36,650.80	1,388.73	38,039.53
90900000	Inform_Instruct Advertisng Exp	9,040.88	-	9,040.88
91000000	Misc Cust Serv and Info Exp	83,441.36	21,378.41	104,819.77
91100000	Sales Supervision	3,499.84	882.20	4,382.04
91200000	Demonstrating and Selling Exp	1,793.89	587.36	2,381.25
91300000	Sales Advertising Exp	658.00	855.61	1,513.61
92000000	A_G Salaries	2,542,270.66	(71,960.61)	2,470,310.05
92001000	Discretionary and Spot Awards	4,361.79	1,019.80	5,381.59
92002000	Stock Compensation Expense	294,017.44	57,881.47	351,898.91
92100000	Office Supplies and Exp	350,162.17	117,011.95	467,174.12
92101000	Employee Expenses	158,495.85	33,767.59	192,263.44
92300000	Outside Service Employed	1,565,146.07	336,572.98	1,901,719.05
92301000	Mgmt Fee Actuals-Affil	605,063.29	115,453.58	720,516.87
92400000	Property Insurance	6,205.74	1,558.58	7,764.32
92500000	Injuries and Damages	629,638.55	135,537.83	765,176.38
92600000	Employee Pensions and Benefits	1,482,252.27	245,585.74	1,727,838.01
92601000	Non Service Pension & OPEB	(155,514.72)	(39,945.92)	(195,460.64)
92800000	Regulatory Commission Exp	92,003.28	23,000.82	115,004.10
93010000	General Advertising Exp	226.55	-	226.55
93020000	Misc General Exp	27,393.56	(2,420.36)	24,973.20
93100000	Rents Admin and General	278,126.42	71,753.80	349,880.22
93200000	Maint General Plant	262,598.11	83,556.16	346,154.27
99000001	Gross Payroll Hyperion	2,226,927.13	605,006.37	2,831,933.50
99000004	Management Fee Hyperion	(160.91)	350.00	189.09
99900001	Gross Pay Offset Hyperion	(2,226,927.13)	(605,006.37)	(2,831,933.50)
99900002	Mgmt Fee Offset Hyperion	160.91	(350.00)	(189.09)
	Total:	0.00	0.00	0.00

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	29,322,995.84	2,764,954.76	32,087,950.60
10100002	Plant In Service-Retirements	(2,395,881.24)	(347,241.33)	(2,743,122.57)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	156,913.44	30,897.31	187,810.75
10112002	Right of Use Asset-Retirements	(163,956.56)	(84,577.19)	(248,533.75)
10112004	Right of Use Asset-Amort	(118,599.04)	42,994.45	(75,604.59)
10140001	Cloud Plant in Svc-Additions	376,117.61	30.08	376,147.69
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(15,229,957.95)	2,381,303.05	(12,848,654.90)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	24,951,586.37	5,751,082.85	30,702,669.22
10700003	CWIP-Other Changes	(14,093,037.89)	(5,146,257.81)	(19,239,295.70)
10740001	Cloud CWIP-Additions	528,048.10	28,612.41	556,660.51
10740003	Cloud CWIP-Oth Changes	(376,117.61)	(30.08)	(376,147.69)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(5,524,707.50)	(1,106,858.74)	(6,631,566.24)
10800002	Accum Deprec Plant-Retiremnt	1,689,737.91	332,425.00	2,022,162.91
10800003	Accum Deprec Plant-Other Chg	1,267,922.98	276,835.49	1,544,758.47
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	1,131,778.78	268,343.29	1,400,122.07
10800013	Retirement WIP-Other Changes	(1,286,069.14)	(297,486.00)	(1,583,555.14)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(16,528.94)	(3,305.78)	(19,834.72)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(644,088.64)	(131,454.23)	(775,542.87)
11100002	Accum Amortization-Retiremnt	706,143.33	14,816.33	720,959.66
11140001	Cloud Accum Amortiz-Additions	(34,017.06)	(6,925.93)	(40,942.99)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	10,792.95	2,158.59	12,951.54
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	551,557.19	1,202.09	552,759.28
12800000	Funds Held in Trust	446,612.65	31,665.33	478,277.98
13100000	Cash	429,989.76	26,916.64	456,906.40
14200160	Cust AR-Credit Balances	1,985,434.46	1,142,375.63	3,127,810.09
14200220	Cust AR-CAB	4,138,403.92	(2,322,862.83)	1,815,541.09
14200250	Cust AR-GMB	147,734.01	(85,153.61)	62,580.40
14200260	Cust AR-Cust Premise Work	644,213.41	2,585.13	646,798.54
14300001	Misc Accts Rec-Other	1,027,004.69	1,157.30	1,028,161.99
14300018	Other AR-Billed OSS	-	54,039.00	54,039.00
14300220	Other AR-GMB Estimate	3,214.75	(1,426.85)	1,787.90
14300240	Other AR-GTS	1,027,343.60	(88,494.94)	938,848.66
14300270	Other AR-Retail Service	1,557.75	1,646.94	3,204.69
14300290	Other AR-CNR	512,227.81	16,052.86	528,280.67
14300330	Other AR Choice Trans-Columbia	(347,969.00)	(477,148.27)	(825,117.27)
14300350	Other AR Choice Trans-Purchase	902,262.62	(295,757.39)	606,505.23

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14300395	Other AR-CPG Non-Transit Srvcs	61,935.93	6,192.00	68,127.93
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(460,325.21)	(458,010.45)	(918,335.66)
14400150	Acc Prov for Uncol-Charge-Offs	287,306.16	34,018.71	321,324.87
14400200	Acc Prov for Uncol-Recoveries	(95,983.57)	(30,946.07)	(126,929.64)
14400600	Accm Prov Uncoll-Unbilled	(41,373.43)	385.85	(40,987.58)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	38,600.38	26,422.92	65,023.30
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	816.82	521.09	1,337.91
15400000	Plant Materials-Oth Supplies	295,833.70	402.44	296,236.14
15420000	FabShop LP OH Build Ahead	550.00	(550.00)	-
16411000	Gas Stored-Current-LIFO	7,658,804.27	11,959,345.47	19,618,149.74
16500000	Other Misc Prepayments	(15,358.03)	(10,592.84)	(25,950.87)
16500030	Prepaid Payroll	-	324,850.89	324,850.89
16503600	Prepaid Taxes - Other	23,000.81	(23,000.82)	(0.01)
16520000	Prepaid-Insurance Affiliate	186,707.47	(61,294.99)	125,412.48
16521000	Prepaid-Insurance NonAffil	185,667.14	(62,509.87)	123,157.27
16591000	Prepaid-NC Cloud Cost Incurred	0.13	-	0.13
17300000	AR Accrued Revenues	5,140,774.98	(762,222.22)	4,378,552.76
17302000	AR Accrd Rev Unbill Exch Gas	70,598.08	89,843.76	160,441.84
17401000	Misc Assets-Exch Gas Receiv	-	105,725.00	105,725.00
17403200	Misc Assets-Property Tax	3,331,358.35	(475,908.33)	2,855,450.02
17406000	Misc Assets-Storage	26,983,464.19	(7,990,061.73)	18,993,402.46
18230200	Reg Asset Cr Bal Transf	302,011.09	21,847.72	323,858.81
18230440	Reg Asset GTI Funding	83,699.79	14,933.61	98,633.40
18230450	Reg Asset EAP	(211,801.83)	(56,077.91)	(267,879.74)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,455,709.85	22,417.24	2,478,127.09
18235114	NC Reg Asset FAS 158 OPEB	2,142,245.29	(12,691.75)	2,129,553.54
18235115	NC Reg Asset FAS158 Pension	5,741,965.86	(33,444.42)	5,708,521.44
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,550.15	(80.17)	13,469.98
18235506	NC Reg Asset Def Depr Cap Lse	17,066.07	235.84	17,301.91
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	451,565.48	45,615.58	497,181.06
18400100	Building Clearing	426.48	-	426.48
18400101	Convenience Bill Clearing	10.44	-	10.44
18400200	Car Clearing	(3,145.34)	2,337.50	(807.84)
18400250	Truck Clearing	(0.05)	0.78	0.73
18400275	Clearing-Fleet	309.06	(309.06)	-
18400400	General Tool Clearing	-	(0.05)	(0.05)
18400900	Sand-Gravel Clearing	(4.43)	-	(4.43)
18600200	Def Debit-Maint and Jobng WIP	(71,599.36)	42,477.17	(29,122.19)
18600400	DefDebitCusAdv_DEPPST12-31-99	2,987,774.69	(2,105.11)	2,985,669.58
19005000	ADIT-Other-Noncurr-Fed	8,821,571.00	83,533.00	8,905,104.00
19005100	ADIT Reg Liability NC - Fed	33,151.00	(1,049.00)	32,102.00
19005400	ADIT FIT Gross Up	7,129,719.00	(20,297.00)	7,109,422.00
19006000	ADIT-Other-Noncurr-State	1,121,435.00	11,012.00	1,132,447.00
19006100	ADIT Reg Liability NC - State	4,933.00	(197.00)	4,736.00

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19006400	ADIT SIT Gross Up	2,288,400.00	(883.00)	2,287,517.00
19100100	Unrecov Purchs Gas Costs-Com	(6,289,959.36)	(1,716,992.71)	(8,006,952.07)
19100400	End User Exchange	(435,194.88)	(22,579.97)	(457,774.85)
19100800	Unrecov Purch Gas Cst-Unbill	(647,861.00)	328,285.61	(319,575.39)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	-	(12,000,000.00)	(12,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	15,791.33	3,188.22	18,979.55
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	37,271.15	740.16	38,011.31
22820000	Accum Prov Prop Injur Damg	(12,425.50)	25.00	(12,400.50)
22830010	Accum Prov-Banked Vacation	(422,153.29)	(68,030.45)	(490,183.74)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,509,030.50)	67,777.34	(2,441,253.16)
22838000	Accum Provisions Pen Cost Qual	(2,705.04)	(332.00)	(3,037.04)
22838020	Accum Prov LT PenCost Non-Qual	(56,858.79)	(244.75)	(57,103.54)
22840030	NC Payroll Taxes Cares Act	(140,962.43)	(85,507.08)	(226,469.51)
23200000	AP - AP Module Use Only	(2,202,607.39)	(866,168.08)	(3,068,775.47)
23200001	AP-Misc	(1,100,070.76)	(299,918.08)	(1,399,988.84)
23201058	AP-PNC Land Disbursement	14,600.01	24,700.00	39,300.01
23201061	AP-MellonBank Disbursement_ACH	(894,204.99)	280,310.45	(613,894.54)
23202300	AP-Gas Purchases-Producer	(1,841,545.13)	411,078.50	(1,430,466.63)
23202400	AP-Gas Purchases-Transport	(1,320,053.23)	(2,736.08)	(1,322,789.31)
23202500	AP-Choice Marketer Payable	(740,250.40)	393,386.48	(346,863.92)
23202900	AP-CPG Non-Transition Srvces	(9,633.00)	(500.00)	(10,133.00)
23400000	AP Assoc Co-Mech	(2,044,802.55)	(814,491.71)	(2,859,294.26)
23400010	AP Assoc Co-Interest	(3,598,553.05)	3,001,050.15	(597,502.90)
23400030	AP Assoc Co-Transportation	(11,585.98)	(29.58)	(11,615.56)
23400111	AP Assoc Co-ERS_Only	(93,049.48)	62,039.00	(31,010.48)
23410000	Money Pool Borrowings	(14,813,048.08)	6,466,790.52	(8,346,257.56)
23410001	Money Pool Borrowings Int Pay	(4,181.90)	1,924.40	(2,257.50)
23500000	Customer Deposits	(2,288,903.02)	58,322.00	(2,230,581.02)
23601000	Accrd Fed Inc Tax-Current	(2,728,311.84)	321,541.00	(2,406,770.84)
23602000	Accrd ST Inc Tax-Current Year	(622,257.81)	106,745.00	(515,512.81)
23603200	Accrd Property Tax	(6,166,832.39)	(17,363.83)	(6,184,196.22)
23603300	Accrd Sales and Use Tax	(15,446.36)	8,068.90	(7,377.46)
23603400	Accrd Tax-FICA OASDI	0.03	-	0.03
23603700	Accrued FICA Taxes	(17,580.77)	(7,689.75)	(25,270.52)
23604000	Accrd Unempl Insur-Fed	(258.65)	(20.35)	(279.00)
23604100	Accrd Unempl Insur-State	(115.28)	(89.51)	(204.79)
23700010	Int Accrued-Cust Deposit	(16,087.83)	(2,382.06)	(18,469.89)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	-	(2.07)
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09

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24103300	Tax Coll Pay Sales and Use Tax	(53,525.22)	15,346.24	(38,178.98)
24103400	Tax Coll Pay Util Gross Rcpts	(595,955.44)	147,392.95	(448,562.49)
24103600	Tax Coll Pay State-Local Oth	(172.53)	(64.74)	(237.27)
24201629	Accd Liab-Unclaimed AP Checks	(166,189.48)	(85,201.60)	(251,391.08)
24203000	Accd Liab-Profit Sharing	(80,658.40)	80,658.40	-
24203200	Accd Liab-Vacation Pay PY	(76,152.50)	(1,144,331.11)	(1,220,483.61)
24203201	Accd Liab-Vacation Pay CY	(1,883,287.04)	1,267,583.77	(615,703.27)
24203305	Accd Liab-Gross Payroll	(229,814.10)	(100,519.52)	(330,333.62)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,822.68)	12.00	(1,810.68)
24204060	Accd Liab-PR Ded United Way	(138.31)	23.32	(114.99)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,542.78)	394.69	(3,148.09)
24204081	Accd Liab-PR Ded ThrftPlan EE	(41,471.73)	1,334.85	(40,136.88)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,668.79)	-	(2,668.79)
24204090	Accd Liab-PR Ded FSA Health	(162.09)	(5.23)	(167.32)
24204091	Accd Liab-PR Ded FSA Dep Care	(516.67)	0.01	(516.66)
24204092	Accd Liab-PR Ded HSA Benefits	(26,366.07)	(101.52)	(26,467.59)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(8,775.00)	(4,750.00)	(13,525.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvc	(81,814.81)	23,791.67	(58,023.14)
24207020	Accd Liab-Benefits Admin Fees	(14,963.16)	(342.68)	(15,305.84)
24207500	Accd Liab-Insurance	(81,035.48)	300.00	(80,735.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	(18,959.00)	334.20	(18,624.80)
24224000	Customer AR Credit Balances	(2,290,134.46)	(1,036,639.63)	(3,326,774.09)
24240050	Accd Liab-Shipper Gas	(1,397,737.37)	(764,715.03)	(2,162,452.40)
24250110	Accd Liab-Heatshare Cust Cntri	(1,508.00)	6.00	(1,502.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	15,205.48	3,069.94	18,275.42
24300003	Oblig Cap Leases Curr-Transfer	(15,791.33)	(3,188.22)	(18,979.55)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(148,659.76)	(30,897.31)	(179,557.07)
24310002	Oblig Operating Lease Curr-Pay	297,975.52	54,929.04	352,904.56
24310003	Oblig Operating Lease Curr-Trn	(37,271.13)	(740.16)	(38,011.29)
25200000	Custmr Advn for Constr NonCur	(2,985,669.58)	23,184.07	(2,962,485.51)
25400450	Reg Liab Curr-Other	(59,678.87)	(10,725.04)	(70,403.91)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	90,209.26	(34,230.19)	55,979.07
25402400	Reg Liab Curr-Asset Reclass	(302,011.09)	(21,847.72)	(323,858.81)
25402900	Reg Lia Curr-AMRP	(925,326.19)	6,963.03	(918,363.16)
25403150	Reg Liab Rate Reserve - Curren	(33,244.75)	(97.22)	(33,341.97)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,651,331.18)	85,515.00	(37,565,816.18)

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25405050	Reg Liab NC-Deferred ITC	(39,374.60)	1,246.00	(38,128.60)
25408300	Reg Liab NC-State Tax Reform	(16.31)	1.58	(14.73)
25500000	Investment Tax Credit-ITC	(64,346.00)	2,037.00	(62,309.00)
28205000	Fed ADIT-Property	(53,567,215.00)	(323,921.00)	(53,891,136.00)
28206000	St ADIT-Property	(10,351,588.00)	(106,812.00)	(10,458,400.00)
28305000	Fed ADIT-Other NC	(1,244,971.00)	128,604.00	(1,116,367.00)
28306000	ST ADIT-NC Other	(312,023.00)	32,230.00	(279,793.00)
40300000	Dep Exp	5,491,746.19	1,114,281.05	6,606,027.24
40430000	Amortization Exp-Other	191,954.82	38,314.74	230,269.56
40434000	Cloude Amortizaiton Expense	34,017.06	6,925.93	40,942.99
40500000	Amortization of Oth Plant	452,133.82	93,139.49	545,273.31
40813100	Tax Exp-License_Franchise	2,000.00	-	2,000.00
40813200	Tax Exp-Property	2,466,360.81	493,272.16	2,959,632.97
40813300	Tax Exp-Sales and Use Tax	(0.05)	0.02	(0.03)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	-	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	324,726.93	48,163.82	372,890.75
40814600	Tax Exp-Payroll FICA-Medicar	77,240.78	11,412.54	88,653.32
40814700	Tax Exp-FUTA Employer	5,769.74	12.67	5,782.41
40814800	Tax Exp-SUTA Employer	4,438.63	47.12	4,485.75
40911000	Util Cur Fed Exp	1,484,287.00	(334,011.00)	1,150,276.00
40912000	Util Cur ST Exp	246,398.00	(109,870.00)	136,528.00
40921000	Non Util Cur Fed Exp	60,194.00	12,470.00	72,664.00
40922000	Non Util Cur ST Exp	15,086.00	3,125.00	18,211.00
41011000	Util Def Fed Exp-Dr	3,507,385.00	486,751.00	3,994,136.00
41012000	Util Def ST Exp-Dr	895,926.00	128,844.00	1,024,770.00
41111000	Util Def Fed Exp-Cr	(1,939,844.00)	(394,380.00)	(2,334,224.00)
41112000	Util Def ST Exp-Cr	(343,321.00)	(72,709.00)	(416,030.00)
41121000	Non Util Def Fed Exp-Cr	-	(37,487.00)	(37,487.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(10,185.00)	(2,037.00)	(12,222.00)
41700000	Non Util Revenues	(184,867.79)	(5,141.05)	(190,008.84)
41715000	Non Util Operating Exp	(3,673.93)	(795.13)	(4,469.06)
41810000	Affil Equity in Earngs of Subs	(28,053.37)	(1,202.09)	(29,255.46)
41910000	Allow for Other FUDC	(41,766.54)	(12,515.45)	(54,281.99)
42101450	Gas Cost Recovery Initiatives	(156,109.25)	(59,629.22)	(215,738.47)
42110000	Gain on Disposition of Asset	0.02	(0.04)	(0.02)
42121000	Loss on Disposition of Asset	3.23	-	3.23
42500000	Misc Amortization	(10,792.95)	(2,158.59)	(12,951.54)
42610000	Other Inc_Exp-Donations	7,342.64	1,418.78	8,761.42
42630000	Penalties-Others	80,021.92	28,000.00	108,021.92
42640000	Oth Inc_Exp Political Contrib	2,672.61	-	2,672.61
42655000	Other Income Deductions	87,025.02	16,625.56	103,650.58
43000000	Int on Debt to Assoc Co	3,028,888.25	597,502.85	3,626,391.10
43002000	Int on Debt to Assoc Co MonyPI	81,959.70	2,257.50	84,217.20
43100000	Other Interest Exp	(17,918.06)	-	(17,918.06)
43105100	Oth Int Exp-Cust Deposits	16,450.16	3,122.94	19,573.10
43200000	Allow for Borrowd FUDC	(74,585.55)	(22,441.29)	(97,026.84)
48000000	Residential Sales	(44,909,602.85)	(3,472,791.58)	(48,382,394.43)
48000100	Residential Sales Norm	112,551.68	111.63	112,663.31
48101000	Commercial Gas Sales	(17,683,257.83)	(1,321,143.17)	(19,004,401.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48101200	Commercial Gas Sales Norm	54,236.51	151.49	54,388.00
48102000	Industrial Gas Sales	(985,140.25)	(44,137.11)	(1,029,277.36)
48102300	Industrial Gas Sales Norm	2,957.89	(208.32)	2,749.57
48103000	Gas Sales-Other	(116.32)	(18.92)	(135.24)
48300000	Sales for Resale-Gas	(45,143.84)	506.57	(44,637.27)
48700000	Forfeited Discounts-Gas	(171,405.54)	8.32	(171,397.22)
48800000	Misc Service Revenues-Gas	(34,564.40)	215.00	(34,349.40)
48930000	Transp Rev Distr Residential	(4,763,786.64)	(462,713.35)	(5,226,499.99)
48930200	Unbilled Residential Trans Vol	489,123.30	23,422.80	512,546.10
48930300	Unbilled Res Trans Cust chrg	8,320.00	1,664.00	9,984.00
48931000	Transp Rev Distr Commercial	(4,690,357.40)	(527,341.04)	(5,217,698.44)
48931300	Unbilled Comm Trans Vol	268,917.33	42,754.62	311,671.95
48931400	Unbilled Comm Trans Cust chrg	3,441.13	580.97	4,022.10
48932000	Transp Rev Distr Industrial	(2,248,160.44)	(325,028.02)	(2,573,188.46)
48932400	Unbilled Ind Trans Vol	2,106.79	1,692.86	3,799.65
49300000	Rent from Gas Property	(13,955.00)	(2,791.00)	(16,746.00)
49500000	Other Gas Revenue	(126,484.68)	(57,820.80)	(184,305.48)
49500050	Billed Off System Sales	(103,367.25)	(53,436.00)	(156,803.25)
49500485	Unbilled Residential-Vol	3,944,097.89	382,303.65	4,326,401.54
49501485	Unbilled Res Customer Chrg	2,236.60	13,456.00	15,692.60
49510485	Unbilled Commercial-Vol	1,508,900.22	248,003.48	1,756,903.70
49511485	Unbilled Comm Customer Chrg	1,206.63	3,351.75	4,558.38
49520485	Unbilled Industrial-Vol	11,607.48	5,352.68	16,960.16
49521485	Unbilled Ind Customer Chrg	134.07	(44.69)	89.38
80100000	Natural gas field line purchas	95,848.96	19,559.01	115,407.97
80300300	Short Term Producer Purch	3,189,398.12	1,322,519.05	4,511,917.17
80300400	Transportation Pipeline Exp	5,043,985.74	678,093.50	5,722,079.24
80300500	Storage Charges Pipeline Exp	(1,610,823.04)	(91,395.97)	(1,702,219.01)
80300600	OFS_System Supply Credit	(137,859.53)	(98,506.76)	(236,366.29)
80300808	Storage Demand	3,214,514.21	623,301.64	3,837,815.85
80400000	Natural Gas City Gate Purchase	753,295.63	7,358.04	760,653.67
80510000	Purchased Gas Cost Adjustments	3,171,338.50	1,411,287.07	4,582,625.57
80601000	Exchange Gas-Received	(2,177,159.97)	658,990.03	(1,518,169.94)
80720000	Oper-Purch Gas Measrg Stations	115,550.52	24,974.23	140,524.75
80751000	Purch Gas Exp - Mgmt Fee	26,714.41	5,500.86	32,215.27
80810000	Gas Withdrawn	13,962,787.13	(1,535,671.80)	12,427,115.33
80820000	Gas Delivered	(4,208,024.82)	(2,433,611.94)	(6,641,636.76)
81220000	Gas Used-Other-Offset	(43,964.99)	(2,751.72)	(46,716.71)
85200030	Communication System Exp	244.99	0.99	245.98
87000000	Op Superv-Eng-Gas Distr	592,781.67	92,585.06	685,366.73
87100000	Distribution Load Dispatching	29,645.90	5,652.57	35,298.47
87400000	Mains and Services Exp	3,126,524.27	512,730.75	3,639,255.02
87500000	Measur-Reg Statn Exp Gen	130,202.43	10,799.40	141,001.83
87600000	Measur-Reg Statn Exp-Indus	51,720.81	3,163.62	54,884.43
87800000	Meter and House Regulator Exp	520,581.45	85,221.55	605,803.00
87900000	Oper Installation Service Exp	1,195,951.57	210,754.51	1,406,706.08
88000000	Operations Exp Other	526,083.57	79,949.57	606,033.14
88100000	Gas Distr Rents	(1,666.05)	4,182.25	2,516.20
88500000	Maint Supv-Eng-Gas Distr	34,896.27	5,737.61	40,633.88

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88600000	Maint Struct-Improv-Gas Distr	34,101.70	5,257.26	39,358.96
88700000	Maint of Mains	899,343.28	167,825.80	1,067,169.08
88900000	Maint Msr-Reg Statn Equip Gen	202,074.42	23,177.80	225,252.22
89000000	Maint Meas_Reg Stn Equip-Distr	35,746.00	6,113.68	41,859.68
89200000	Maint of Services	265,966.39	50,164.14	316,130.53
89300000	Maint Meters_House Regulators	48,198.61	14,276.97	62,475.58
89400000	Other Maint Equipment	144,386.02	30,932.61	175,318.63
90200000	Cust Acctn Meter Reading Exp	103,483.72	26,366.37	129,850.09
90300000	Cust Records Collection Exp	1,131,226.55	193,119.32	1,324,345.87
90400000	Uncollectible Accounts	745,900.47	496,286.12	1,242,186.59
90500000	Misc Cust Accts Exp	4,592.39	751.30	5,343.69
90800000	Customer Assistance Exp	38,039.53	11,196.28	49,235.81
90900000	Inform_Instruct Advertisng Exp	9,040.88	4,439.61	13,480.49
91000000	Misc Cust Serv and Info Exp	104,819.77	20,928.35	125,748.12
91100000	Sales Supervision	4,382.04	481.52	4,863.56
91200000	Demonstrating and Selling Exp	2,381.25	(239.85)	2,141.40
91300000	Sales Advertising Exp	1,513.61	-	1,513.61
92000000	A_G Salaries	2,470,310.05	440,842.00	2,911,152.05
92001000	Discretionary and Spot Awards	5,381.59	789.61	6,171.20
92002000	Stock Compensation Expense	351,898.91	(82,823.28)	269,075.63
92100000	Office Supplies and Exp	467,174.12	180,175.67	647,349.79
92101000	Employee Expenses	192,263.44	10,120.64	202,384.08
92300000	Outside Service Employed	1,901,719.05	287,464.34	2,189,183.39
92301000	Mgmt Fee Actuals-Affil	720,516.87	168,196.09	888,712.96
92400000	Property Insurance	7,764.32	7,047.37	14,811.69
92500000	Injuries and Damages	765,176.38	138,176.49	903,352.87
92600000	Employee Pensions and Benefits	1,727,838.01	204,949.39	1,932,787.40
92601000	Non Service Pension & OPEB	(195,460.64)	(38,688.50)	(234,149.14)
92800000	Regulatory Commission Exp	115,004.10	23,000.82	138,004.92
93010000	General Advertising Exp	226.55	4,286.94	4,513.49
93020000	Misc General Exp	24,973.20	3,925.75	28,898.95
93100000	Rents Admin and General	349,880.22	62,445.13	412,325.35
93200000	Maint General Plant	346,154.27	47,454.10	393,608.37
99000001	Gross Payroll Hyperion	2,831,933.50	864,422.68	3,696,356.18
99000004	Management Fee Hyperion	189.09	140.00	329.09
99900001	Gross Pay Offset Hyperion	(2,831,933.50)	(864,422.68)	(3,696,356.18)
99900002	Mgmt Fee Offset Hyperion	(189.09)	(140.00)	(329.09)
	Total:	0.00	0.00	0.00

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	32,087,950.60	4,860,667.69	36,948,618.29
10100002	Plant In Service-Retirements	(2,743,122.57)	(886,743.40)	(3,629,865.97)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	187,810.75	131,992.44	319,803.19
10112002	Right of Use Asset-Retirements	(248,533.75)	(65,238.80)	(313,772.55)
10112004	Right of Use Asset-Amort	(75,604.59)	27,275.98	(48,328.61)
10140001	Cloud Plant in Svc-Additions	376,147.69	7,454.32	383,602.01
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(12,848,654.90)	1,259,032.95	(11,589,621.95)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	30,702,669.22	6,007,583.66	36,710,252.88
10700003	CWIP-Other Changes	(19,239,295.70)	(6,119,700.64)	(25,358,996.34)
10740001	Cloud CWIP-Additions	556,660.51	30,978.02	587,638.53
10740003	Cloud CWIP-Oth Changes	(376,147.69)	(7,454.32)	(383,602.01)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(6,631,566.24)	(1,130,445.05)	(7,762,011.29)
10800002	Accum Deprec Plant-Retiremnt	2,022,162.91	797,729.52	2,819,892.43
10800003	Accum Deprec Plant-Other Chg	1,544,758.47	256,175.97	1,800,934.44
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	1,400,122.07	202,536.21	1,602,658.28
10800013	Retirement WIP-Other Changes	(1,583,555.14)	(257,428.90)	(1,840,984.04)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(19,834.72)	(3,305.78)	(23,140.50)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(775,542.87)	(132,966.98)	(908,509.85)
11100002	Accum Amortization-Retiremnt	720,959.66	89,013.88	809,973.54
11140001	Cloud Accum Amortiz-Additions	(40,942.99)	(7,361.07)	(48,304.06)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	12,951.54	2,158.59	15,110.13
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	552,759.28	860.12	553,619.40
12800000	Funds Held in Trust	478,277.98	31,665.33	509,943.31
13100000	Cash	456,906.40	(86,656.58)	370,249.82
14200160	Cust AR-Credit Balances	3,127,810.09	2,198,782.19	5,326,592.28
14200220	Cust AR-CAB	1,815,541.09	(2,044,174.74)	(228,633.65)
14200250	Cust AR-GMB	62,580.40	(3,176.50)	59,403.90
14200260	Cust AR-Cust Premise Work	646,798.54	(352,849.35)	293,949.19
14300001	Misc Accts Rec-Other	1,028,161.99	386.28	1,028,548.27
14300018	Other AR-Billed OSS	54,039.00	(21,227.00)	32,812.00
14300220	Other AR-GMB Estimate	1,787.90	(485.19)	1,302.71
14300240	Other AR-GTS	938,848.66	128,404.40	1,067,253.06
14300270	Other AR-Retail Service	3,204.69	(1.50)	3,203.19
14300290	Other AR-CNR	528,280.67	16,073.30	544,353.97
14300330	Other AR Choice Trans-Columbia	(825,117.27)	(649,211.74)	(1,474,329.01)
14300350	Other AR Choice Trans-Purchase	606,505.23	(101,096.98)	505,408.25

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14300395	Other AR-CPG Non-Transit Srvcs	68,127.93	5,279.92	73,407.85
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(918,335.66)	(156,271.60)	(1,074,607.26)
14400150	Acc Prov for Uncol-Charge-Offs	321,324.87	32,702.64	354,027.51
14400200	Acc Prov for Uncol-Recoveries	(126,929.64)	(9,839.02)	(136,768.66)
14400600	Accm Prov Uncoll-Unbilled	(40,987.58)	(2,796.22)	(43,783.80)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	65,023.30	(20,234.94)	44,788.36
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	1,337.91	323,910.18	325,248.09
15400000	Plant Materials-Oth Supplies	296,236.14	-	296,236.14
16411000	Gas Stored-Current-LIFO	19,618,149.74	17,009,909.42	36,628,059.16
16500000	Other Misc Prepayments	(25,950.87)	(22,317.80)	(48,268.67)
16500030	Prepaid Payroll	324,850.89	(324,850.89)	-
16503600	Prepaid Taxes - Other	(0.01)	248,616.39	248,616.38
16520000	Prepaid-Insurance Affiliate	125,412.48	(20,530.17)	104,882.31
16521000	Prepaid-Insurance NonAffil	123,157.27	459,037.28	582,194.55
16591000	Prepaid-NC Cloud Cost Incurred	0.13	0.09	0.22
17300000	AR Accrued Revenues	4,378,552.76	(12,905.75)	4,365,647.01
17302000	AR Accrd Rev Unbill Exch Gas	160,441.84	97,903.76	258,345.60
17401000	Misc Assets-Exch Gas Receiv	105,725.00	(105,725.00)	-
17403200	Misc Assets-Property Tax	2,855,450.02	(475,908.33)	2,379,541.69
17406000	Misc Assets-Storage	18,993,402.46	(13,622,598.80)	5,370,803.66
18230200	Reg Asset Cr Bal Transf	323,858.81	(4,664.32)	319,194.49
18230440	Reg Asset GTI Funding	98,633.40	15,273.51	113,906.91
18230450	Reg Asset EAP	(267,879.74)	(51,314.75)	(319,194.49)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,478,127.09	29,362.08	2,507,489.17
18235114	NC Reg Asset FAS 158 OPEB	2,129,553.54	(12,691.75)	2,116,861.79
18235115	NC Reg Asset FAS158 Pension	5,708,521.44	(33,444.42)	5,675,077.02
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,469.98	(80.17)	13,389.81
18235506	NC Reg Asset Def Depr Cap Lse	17,301.91	226.15	17,528.06
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	497,181.06	46,434.43	543,615.49
18400100	Building Clearing	426.48	-	426.48
18400101	Convenience Bill Clearing	10.44	-	10.44
18400200	Car Clearing	(807.84)	(319.22)	(1,127.06)
18400250	Truck Clearing	0.73	(1.09)	(0.36)
18400400	General Tool Clearing	(0.05)	0.04	(0.01)
18400900	Sand-Gravel Clearing	(4.43)	(0.23)	(4.66)
18600200	Def Debit-Maint and Jobng WIP	(29,122.19)	105,371.84	76,249.65
18600400	DefDebitCusAdv_DEPPST12-31-99	2,985,669.58	(23,184.07)	2,962,485.51
19005000	ADIT-Other-Noncurr-Fed	8,905,104.00	48,801.00	8,953,905.00
19005100	ADIT Reg Liability NC - Fed	32,102.00	(1,049.00)	31,053.00
19005400	ADIT FIT Gross Up	7,109,422.00	(20,296.00)	7,089,126.00
19006000	ADIT-Other-Noncurr-State	1,132,447.00	11,799.00	1,144,246.00
19006100	ADIT Reg Liability NC - State	4,736.00	(197.00)	4,539.00
19006400	ADIT SIT Gross Up	2,287,517.00	(883.00)	2,286,634.00
19100100	Unrecov Purchs Gas Costs-Com	(8,006,952.07)	(282,116.66)	(8,289,068.73)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
19100400	End User Exchange	(457,774.85)	329,364.77	(128,410.08)
19100800	Unrecov Purch Gas Cst-Unbill	(319,575.39)	(3,354.94)	(322,930.33)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	(12,000,000.00)	-	(12,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	18,979.55	3,198.29	22,177.84
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	38,011.31	6,673.38	44,684.69
22820000	Accum Prov Prop Injur Damg	(12,400.50)	(50.00)	(12,450.50)
22830010	Accum Prov-Banked Vacation	(490,183.74)	-	(490,183.74)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,441,253.16)	(47,829.84)	(2,489,083.00)
22838000	Accum Provisions Pen Cost Qual	(3,037.04)	(332.00)	(3,369.04)
22838020	Accum Prov LT PenCost Non-Qual	(57,103.54)	(244.75)	(57,348.29)
22840030	NC Payroll Taxes Cares Act	(226,469.51)	(118,307.49)	(344,777.00)
23200000	AP - AP Module Use Only	(3,068,775.47)	267,930.39	(2,800,845.08)
23200001	AP-Misc	(1,399,988.84)	(1,000,898.27)	(2,400,887.11)
23201058	AP-PNC Land Disbursement	39,300.01	(38,400.00)	900.01
23201061	AP-MellonBank Disbursement_ACH	(613,894.54)	257,826.75	(356,067.79)
23202300	AP-Gas Purchases-Producer	(1,430,466.63)	(1,022,600.33)	(2,453,066.96)
23202400	AP-Gas Purchases-Transport	(1,322,789.31)	(1,987.50)	(1,324,776.81)
23202500	AP-Choice Marketer Payable	(346,863.92)	135,448.88	(211,415.04)
23202900	AP-CPG Non-Transition Srvces	(10,133.00)	(500.00)	(10,633.00)
23400000	AP Assoc Co-Mech	(2,859,294.26)	219,036.34	(2,640,257.92)
23400010	AP Assoc Co-Interest	(597,502.90)	(650,813.93)	(1,248,316.83)
23400030	AP Assoc Co-Transportation	(11,615.56)	(28.62)	(11,644.18)
23400111	AP Assoc Co-ERS_Only	(31,010.48)	(52,719.90)	(83,730.38)
23410000	Money Pool Borrowings	(8,346,257.56)	(4,831,462.65)	(13,177,720.21)
23410001	Money Pool Borrowings Int Pay	(2,257.50)	1,234.96	(1,022.54)
23500000	Customer Deposits	(2,230,581.02)	34,954.00	(2,195,627.02)
23601000	Accrd Fed Inc Tax-Current	(2,406,770.84)	262,663.00	(2,144,107.84)
23602000	Accrd ST Inc Tax-Current Year	(515,512.81)	91,891.00	(423,621.81)
23603200	Accrd Property Tax	(6,184,196.22)	(9,307.34)	(6,193,503.56)
23603300	Accrd Sales and Use Tax	(7,377.46)	(20,959.89)	(28,337.35)
23603400	Accrd Tax-FICA OASDI	0.03	-	0.03
23603700	Accrued FICA Taxes	(25,270.52)	25,270.52	-
23604000	Accrd Unempl Insur-Fed	(279.00)	418.67	139.67
23604100	Accrd Unempl Insur-State	(204.79)	300.90	96.11
23700010	Int Accrued-Cust Deposit	(18,469.89)	(2,411.98)	(20,881.87)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	-	(2.07)
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(38,178.98)	(6,722.01)	(44,900.99)
24103400	Tax Coll Pay Util Gross Rcpts	(448,562.49)	48,639.89	(399,922.60)

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24103600	Tax Coll Pay State-Local Oth	(237.27)	(39.30)	(276.57)
24201629	Accd Liab-Unclaimed AP Checks	(251,391.08)	(56,921.16)	(308,312.24)
24203200	Accd Liab-Vacation Pay PY	(1,220,483.61)	137,994.55	(1,082,489.06)
24203201	Accd Liab-Vacation Pay CY	(615,703.27)	(102,763.55)	(718,466.82)
24203305	Accd Liab-Gross Payroll	(330,333.62)	442,478.98	112,145.36
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,810.68)	18.00	(1,792.68)
24204060	Accd Liab-PR Ded United Way	(114.99)	(23.32)	(138.31)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,148.09)	(8,801.86)	(11,949.95)
24204081	Accd Liab-PR Ded ThrftPlan EE	(40,136.88)	(35,111.65)	(75,248.53)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,668.79)	(3,386.82)	(6,055.61)
24204090	Accd Liab-PR Ded FSA Health	(167.32)	-	(167.32)
24204091	Accd Liab-PR Ded FSA Dep Care	(516.66)	(421.67)	(938.33)
24204092	Accd Liab-PR Ded HSA Benefits	(26,467.59)	(9,835.51)	(36,303.10)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(13,525.00)	7,545.00	(5,980.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(58,023.14)	(12,163.33)	(70,186.47)
24207020	Accd Liab-Benefits Admin Fees	(15,305.84)	4,837.56	(10,468.28)
24207500	Accd Liab-Insurance	(80,735.48)	300.00	(80,435.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	(18,624.80)	(118.77)	(18,743.57)
24224000	Customer AR Credit Balances	(3,326,774.09)	(2,192,770.19)	(5,519,544.28)
24240050	Accd Liab-Shipper Gas	(2,162,452.40)	(223,639.77)	(2,386,092.17)
24250110	Accd Liab-Heatshare Cust Cntri	(1,502.00)	1,502.00	-
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	18,275.42	3,079.63	21,355.05
24300003	Oblig Cap Leases Curr-Transfer	(18,979.55)	(3,198.29)	(22,177.84)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(179,557.07)	(131,992.44)	(311,549.51)
24310002	Oblig Operating Lease Curr-Pay	352,904.56	60,535.54	413,440.10
24310003	Oblig Operating Lease Curr-Trn	(38,011.29)	(6,673.38)	(44,684.67)
25200000	Custmr Advn for Constr NonCur	(2,962,485.51)	137.94	(2,962,347.57)
25400450	Reg Liab Curr-Other	(70,403.91)	(7,638.57)	(78,042.48)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	55,979.07	(57,071.91)	(1,092.84)
25402400	Reg Liab Curr-Asset Reclass	(323,858.81)	4,664.32	(319,194.49)
25402900	Reg Lia Curr-AMRP	(918,363.16)	4,481.05	(913,882.11)
25403150	Reg Liab Rate Reserve - Curren	(33,341.97)	-	(33,341.97)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,565,816.18)	85,515.00	(37,480,301.18)
25405050	Reg Liab NC-Deferred ITC	(38,128.60)	1,246.00	(36,882.60)
25408300	Reg Liab NC-State Tax Reform	(14.73)	-	(14.73)
25500000	Investment Tax Credit-ITC	(62,309.00)	2,037.00	(60,272.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
28205000	Fed ADIT-Property	(53,891,136.00)	(323,922.00)	(54,215,058.00)
28206000	St ADIT-Property	(10,458,400.00)	(106,813.00)	(10,565,213.00)
28305000	Fed ADIT-Other NC	(1,116,367.00)	260,755.00	(855,612.00)
28306000	ST ADIT-NC Other	(279,793.00)	65,355.00	(214,438.00)
40300000	Dep Exp	6,606,027.24	1,124,076.41	7,730,103.65
40430000	Amortization Exp-Other	230,269.56	38,317.66	268,587.22
40434000	Cloude Amortizaiton Expense	40,942.99	7,361.07	48,304.06
40500000	Amortization of Oth Plant	545,273.31	94,649.32	639,922.63
40813100	Tax Exp-License_Franchise	2,000.00	505.00	2,505.00
40813200	Tax Exp-Property	2,959,632.97	493,272.16	3,452,905.13
40813300	Tax Exp-Sales and Use Tax	(0.03)	0.02	(0.01)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	-	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	372,890.75	57,055.78	429,946.53
40814600	Tax Exp-Payroll FICA-Medicar	88,653.32	13,646.54	102,299.86
40814700	Tax Exp-FUTA Employer	5,782.41	2.51	5,784.92
40814800	Tax Exp-SUTA Employer	4,485.75	6.47	4,492.22
40911000	Util Cur Fed Exp	1,150,276.00	(277,443.00)	872,833.00
40912000	Util Cur ST Exp	136,528.00	(95,596.00)	40,932.00
40921000	Non Util Cur Fed Exp	72,664.00	14,780.00	87,444.00
40922000	Non Util Cur ST Exp	18,211.00	3,705.00	21,916.00
41011000	Util Def Fed Exp-Dr	3,994,136.00	363,036.00	4,357,172.00
41012000	Util Def ST Exp-Dr	1,024,770.00	99,086.00	1,123,856.00
41111000	Util Def Fed Exp-Cr	(2,334,224.00)	(405,571.00)	(2,739,795.00)
41112000	Util Def ST Exp-Cr	(416,030.00)	(76,862.00)	(492,892.00)
41121000	Non Util Def Fed Exp-Cr	(37,487.00)	-	(37,487.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(12,222.00)	(2,037.00)	(14,259.00)
41700000	Non Util Revenues	(190,008.84)	(5,012.22)	(195,021.06)
41715000	Non Util Operating Exp	(4,469.06)	(3,625.98)	(8,095.04)
41810000	Affil Equity in Earngs of Subs	(29,255.46)	(860.12)	(30,115.58)
41910000	Allow for Other FUDC	(54,281.99)	(11,953.07)	(66,235.06)
42101450	Gas Cost Recovery Initiatives	(215,738.47)	(72,289.16)	(288,027.63)
42110000	Gain on Disposition of Asset	(0.02)	-	(0.02)
42121000	Loss on Disposition of Asset	3.23	-	3.23
42500000	Misc Amortization	(12,951.54)	(2,158.59)	(15,110.13)
42610000	Other Inc_Exp-Donations	8,761.42	2,978.00	11,739.42
42630000	Penalties-Others	108,021.92	40,000.00	148,021.92
42640000	Oth Inc_Exp Political Contrib	2,672.61	1,618.38	4,290.99
42655000	Other Income Deductions	103,650.58	16,667.00	120,317.58
43000000	Int on Debt to Assoc Co	3,626,391.10	650,813.93	4,277,205.03
43002000	Int on Debt to Assoc Co MonyPI	84,217.20	1,022.54	85,239.74
43100000	Other Interest Exp	(17,918.06)	-	(17,918.06)
43105100	Oth Int Exp-Cust Deposits	19,573.10	3,144.81	22,717.91
43200000	Allow for Borrowd FUDC	(97,026.84)	(21,410.93)	(118,437.77)
48000000	Residential Sales	(48,382,394.43)	(2,961,190.00)	(51,343,584.43)
48000100	Residential Sales Norm	112,663.31	60.71	112,724.02
48101000	Commercial Gas Sales	(19,004,401.00)	(1,199,063.65)	(20,203,464.65)
48101200	Commercial Gas Sales Norm	54,388.00	54.42	54,442.42
48102000	Industrial Gas Sales	(1,029,277.36)	(33,512.06)	(1,062,789.42)
48102300	Industrial Gas Sales Norm	2,749.57	3.65	2,753.22

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48103000	Gas Sales-Other	(135.24)	-	(135.24)
48300000	Sales for Resale-Gas	(44,637.27)	(4,211.16)	(48,848.43)
48700000	Forfeited Discounts-Gas	(171,397.22)	2.79	(171,394.43)
48800000	Misc Service Revenues-Gas	(34,349.40)	(995.00)	(35,344.40)
48930000	Transp Rev Distr Residential	(5,226,499.99)	(414,686.22)	(5,641,186.21)
48930200	Unbilled Residential Trans Vol	512,546.10	31.20	512,577.30
48930300	Unbilled Res Trans Cust chrg	9,984.00	1,664.00	11,648.00
48931000	Transp Rev Distr Commercial	(5,217,698.44)	(458,147.69)	(5,675,846.13)
48931300	Unbilled Comm Trans Vol	311,671.95	2,333.51	314,005.46
48931400	Unbilled Comm Trans Cust chrg	4,022.10	670.35	4,692.45
48932000	Transp Rev Distr Industrial	(2,573,188.46)	(339,977.74)	(2,913,166.20)
48932400	Unbilled Ind Trans Vol	3,799.65	16.64	3,816.29
49300000	Rent from Gas Property	(16,746.00)	(2,791.00)	(19,537.00)
49500000	Other Gas Revenue	(184,305.48)	(69,370.40)	(253,675.88)
49500050	Billed Off System Sales	(156,803.25)	(32,282.74)	(189,085.99)
49500485	Unbilled Residential-Vol	4,326,401.54	(6,116.93)	4,320,284.61
49501485	Unbilled Res Customer Chrg	15,692.60	7,200.00	22,892.60
49510485	Unbilled Commercial-Vol	1,756,903.70	(174.43)	1,756,729.27
49511485	Unbilled Comm Customer Chrg	4,558.38	2,457.95	7,016.33
49520485	Unbilled Industrial-Vol	16,960.16	71.39	17,031.55
49521485	Unbilled Ind Customer Chrg	89.38	44.69	134.07
80100000	Natural gas field line purchas	115,407.97	21,915.58	137,323.55
80300300	Short Term Producer Purch	4,511,917.17	2,356,066.03	6,867,983.20
80300400	Transportation Pipeline Exp	5,722,079.24	684,545.02	6,406,624.26
80300500	Storage Charges Pipeline Exp	(1,702,219.01)	(51,297.52)	(1,753,516.53)
80300600	OFS_System Supply Credit	(236,366.29)	(98,433.02)	(334,799.31)
80300808	Storage Demand	3,837,815.85	623,301.62	4,461,117.47
80400000	Natural Gas City Gate Purchase	760,653.67	140,054.33	900,708.00
80510000	Purchased Gas Cost Adjustments	4,582,625.57	(43,893.18)	4,538,732.39
80601000	Exchange Gas-Received	(1,518,169.94)	329,364.77	(1,188,805.17)
80720000	Oper-Purch Gas Measrg Stations	140,524.75	21,637.00	162,161.75
80751000	Purch Gas Exp - Mgmt Fee	32,215.27	5,112.53	37,327.80
80810000	Gas Withdrawn	12,427,115.33	(890,035.29)	11,537,080.04
80820000	Gas Delivered	(6,641,636.76)	(2,497,275.33)	(9,138,912.09)
81220000	Gas Used-Other-Offset	(46,716.71)	(2,152.21)	(48,868.92)
85200030	Communication System Exp	245.98	306.27	552.25
87000000	Op Superv-Eng-Gas Distr	685,366.73	111,763.84	797,130.57
87100000	Distribution Load Dispatching	35,298.47	13,527.35	48,825.82
87400000	Mains and Services Exp	3,639,255.02	505,372.01	4,144,627.03
87500000	Measur-Reg Statn Exp Gen	141,001.83	12,826.95	153,828.78
87600000	Measur-Reg Statn Exp-Indus	54,884.43	4,543.69	59,428.12
87800000	Meter and House Regulator Exp	605,803.00	131,231.08	737,034.08
87900000	Oper Installation Service Exp	1,406,706.08	266,558.06	1,673,264.14
88000000	Operations Exp Other	606,033.14	121,375.59	727,408.73
88100000	Gas Distr Rents	2,516.20	315.00	2,831.20
88500000	Maint Supv-Eng-Gas Distr	40,633.88	6,454.87	47,088.75
88600000	Maint Struct-Improv-Gas Distr	39,358.96	4,675.40	44,034.36
88700000	Maint of Mains	1,067,169.08	265,106.72	1,332,275.80
88900000	Maint Msr-Reg Statn Equi Gen	225,252.22	92,369.26	317,621.48

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
89000000	Maint Meas_Reg Stn Equip-Distr	41,859.68	8,467.88	50,327.56
89200000	Maint of Services	316,130.53	47,530.44	363,660.97
89300000	Maint Meters_House Regulators	62,475.58	19,491.96	81,967.54
89400000	Other Maint Equipment	175,318.63	31,323.57	206,642.20
90200000	Cust Acct Meter Reading Exp	129,850.09	10,542.24	140,392.33
90300000	Cust Records Collection Exp	1,324,345.87	195,987.25	1,520,333.12
90400000	Uncollectible Accounts	1,242,186.59	201,879.14	1,444,065.73
90500000	Misc Cust Accts Exp	5,343.69	642.59	5,986.28
90800000	Customer Assistance Exp	49,235.81	1,362.98	50,598.79
90900000	Inform_Instruct Advertisng Exp	13,480.49	7,206.66	20,687.15
91000000	Misc Cust Serv and Info Exp	125,748.12	17,323.77	143,071.89
91100000	Sales Supervision	4,863.56	617.16	5,480.72
91200000	Demonstrating and Selling Exp	2,141.40	546.22	2,687.62
91300000	Sales Advertising Exp	1,513.61	-	1,513.61
92000000	A_G Salaries	2,911,152.05	489,897.32	3,401,049.37
92001000	Discretionary and Spot Awards	6,171.20	223.88	6,395.08
92002000	Stock Compensation Expense	269,075.63	58,016.38	327,092.01
92100000	Office Supplies and Exp	647,349.79	122,781.35	770,131.14
92101000	Employee Expenses	202,384.08	10,044.18	212,428.26
92300000	Outside Service Employed	2,189,183.39	307,549.17	2,496,732.56
92301000	Mgmt Fee Actuals-Affil	888,712.96	154,101.69	1,042,814.65
92400000	Property Insurance	14,811.69	3,526.08	18,337.77
92500000	Injuries and Damages	903,352.87	160,921.50	1,064,274.37
92600000	Employee Pensions and Benefits	1,932,787.40	275,588.74	2,208,376.14
92601000	Non Service Pension & OPEB	(234,149.14)	(38,688.50)	(272,837.64)
92800000	Regulatory Commission Exp	138,004.92	23,000.82	161,005.74
93010000	General Advertising Exp	4,513.49	148.57	4,662.06
93020000	Misc General Exp	28,898.95	(363.22)	28,535.73
93100000	Rents Admin and General	412,325.35	72,421.77	484,747.12
93200000	Maint General Plant	393,608.37	54,803.94	448,412.31
99000001	Gross Payroll Hyperion	3,696,356.18	676,907.39	4,373,263.57
99000004	Management Fee Hyperion	329.09	525.00	854.09
99900001	Gross Pay Offset Hyperion	(3,696,356.18)	(676,907.39)	(4,373,263.57)
99900002	Mgmt Fee Offset Hyperion	(329.09)	(525.00)	(854.09)
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	36,948,618.29	2,881,080.60	39,829,698.89
10100002	Plant In Service-Retirements	(3,629,865.97)	(488,490.50)	(4,118,356.47)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	319,803.19	18,368.79	338,171.98
10112002	Right of Use Asset-Retirements	(313,772.55)	(29,675.84)	(343,448.39)
10112004	Right of Use Asset-Amort	(48,328.61)	(3,290.43)	(51,619.04)
10140001	Cloud Plant in Svc-Additions	383,602.01	54,225.98	437,827.99
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(11,589,621.95)	1,360,048.87	(10,229,573.08)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	36,710,252.88	5,443,723.89	42,153,976.77
10700003	CWIP-Other Changes	(25,358,996.34)	(4,241,129.47)	(29,600,125.81)
10740001	Cloud CWIP-Additions	587,638.53	35,100.72	622,739.25
10740003	Cloud CWIP-Oth Changes	(383,602.01)	(54,225.98)	(437,827.99)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(7,762,011.29)	(1,110,057.25)	(8,872,068.54)
10800002	Accum Deprec Plant-Retiremnt	2,819,892.43	488,490.50	3,308,382.93
10800003	Accum Deprec Plant-Other Chg	1,800,934.44	186,372.58	1,987,307.02
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	1,602,658.28	208,779.32	1,811,437.60
10800013	Retirement WIP-Other Changes	(1,840,984.04)	(186,668.64)	(2,027,652.68)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(23,140.50)	(3,305.78)	(26,446.28)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(908,509.85)	(133,486.46)	(1,041,996.31)
11100002	Accum Amortization-Retiremnt	809,973.54	-	809,973.54
11140001	Cloud Accum Amortiz-Additions	(48,304.06)	(9,587.91)	(57,891.97)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	15,110.13	2,158.59	17,268.72
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	553,619.40	5,145.36	558,764.76
12800000	Funds Held in Trust	509,943.31	31,665.33	541,608.64
13100000	Cash	370,249.82	69,037.33	439,287.15
14200160	Cust AR-Credit Balances	5,326,592.28	2,257,945.32	7,584,537.60
14200220	Cust AR-CAB	(228,633.65)	(1,744,279.45)	(1,972,913.10)
14200250	Cust AR-GMB	59,403.90	(27,868.35)	31,535.55
14200260	Cust AR-Cust Premise Work	293,949.19	(143,616.82)	150,332.37
14300001	Misc Accts Rec-Other	1,028,548.27	2,164.02	1,030,712.29
14300018	Other AR-Billed OSS	32,812.00	(32,812.00)	-
14300220	Other AR-GMB Estimate	1,302.71	86.47	1,389.18
14300240	Other AR-GTS	1,067,253.06	(11,954.66)	1,055,298.40
14300270	Other AR-Retail Service	3,203.19	(1,638.74)	1,564.45
14300290	Other AR-CNR	544,353.97	394.43	544,748.40
14300330	Other AR Choice Trans-Columbia	(1,474,329.01)	(611,899.45)	(2,086,228.46)
14300350	Other AR Choice Trans-Purchase	505,408.25	(12,552.19)	492,856.06

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14300395	Other AR-CPG Non-Transit Srvcs	73,407.85	125.83	73,533.68
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(1,074,607.26)	(81,613.21)	(1,156,220.47)
14400150	Acc Prov for Uncol-Charge-Offs	354,027.51	51,670.57	405,698.08
14400200	Acc Prov for Uncol-Recoveries	(136,768.66)	(8,886.85)	(145,655.51)
14400600	Accm Prov Uncoll-Unbilled	(43,783.80)	(467.15)	(44,250.95)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	44,788.36	20,225.57	65,013.93
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	325,248.09	(328,412.49)	(3,164.40)
15400000	Plant Materials-Oth Supplies	296,236.14	-	296,236.14
15420000	FabShop LP OH Build Ahead	-	1,841.14	1,841.14
16411000	Gas Stored-Current-LIFO	36,628,059.16	8,091,719.92	44,719,779.08
16500000	Other Misc Prepayments	(48,268.67)	(20,356.92)	(68,625.59)
16503600	Prepaid Taxes - Other	248,616.38	(22,634.77)	225,981.61
16520000	Prepaid-Insurance Affiliate	104,882.31	443,896.10	548,778.41
16521000	Prepaid-Insurance NonAffil	582,194.55	686,931.51	1,269,126.06
16591000	Prepaid-NC Cloud Cost Incurred	0.22	-	0.22
17300000	AR Accrued Revenues	4,365,647.01	67,592.29	4,433,239.30
17302000	AR Accrd Rev Unbill Exch Gas	258,345.60	97,903.76	356,249.36
17403200	Misc Assets-Property Tax	2,379,541.69	(475,908.33)	1,903,633.36
17406000	Misc Assets-Storage	5,370,803.66	(5,370,803.66)	-
18230200	Reg Asset Cr Bal Transf	319,194.49	48,728.43	367,922.92
18230440	Reg Asset GTI Funding	113,906.91	14,804.23	128,711.14
18230450	Reg Asset EAP	(319,194.49)	(48,728.43)	(367,922.92)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,507,489.17	34,084.12	2,541,573.29
18235114	NC Reg Asset FAS 158 OPEB	2,116,861.79	(12,691.75)	2,104,170.04
18235115	NC Reg Asset FAS158 Pension	5,675,077.02	(33,444.42)	5,641,632.60
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,389.81	(80.17)	13,309.64
18235506	NC Reg Asset Def Depr Cap Lse	17,528.06	216.43	17,744.49
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	543,615.49	74,084.19	617,699.68
18400100	Building Clearing	426.48	-	426.48
18400101	Convenience Bill Clearing	10.44	-	10.44
18400200	Car Clearing	(1,127.06)	(1,294.06)	(2,421.12)
18400250	Truck Clearing	(0.36)	10.01	9.65
18400275	Clearing-Fleet	-	490.81	490.81
18400400	General Tool Clearing	(0.01)	(0.03)	(0.04)
18400900	Sand-Gravel Clearing	(4.66)	(0.21)	(4.87)
18600200	Def Debit-Maint and Jobng WIP	76,249.65	11,978.36	88,228.01
18600400	DefDebitCusAdv_DEPPST12-31-99	2,962,485.51	(137.94)	2,962,347.57
19005000	ADIT-Other-Noncurr-Fed	8,953,905.00	(6,541.00)	8,947,364.00
19005100	ADIT Reg Liability NC - Fed	31,053.00	(1,050.00)	30,003.00
19005400	ADIT FIT Gross Up	7,089,126.00	(20,296.00)	7,068,830.00
19006000	ADIT-Other-Noncurr-State	1,144,246.00	(2,418.00)	1,141,828.00
19006100	ADIT Reg Liability NC - State	4,539.00	(197.00)	4,342.00
19006400	ADIT SIT Gross Up	2,286,634.00	(883.00)	2,285,751.00
19100100	Unrecov Purchs Gas Costs-Com	(8,289,068.73)	1,246,612.37	(7,042,456.36)

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19100400	End User Exchange	(128,410.08)	128,242.02	(168.06)
19100800	Unrecov Purch Gas Cst-Unbill	(322,930.33)	(31,933.33)	(354,863.66)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	(12,000,000.00)	-	(12,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	22,177.84	3,208.37	25,386.21
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	44,684.69	6,695.13	51,379.82
22820000	Accum Prov Prop Injur Damg	(12,450.50)	(450.00)	(12,900.50)
22830010	Accum Prov-Banked Vacation	(490,183.74)	-	(490,183.74)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,489,083.00)	55,818.00	(2,433,265.00)
22838000	Accum Provisions Pen Cost Qual	(3,369.04)	(332.00)	(3,701.04)
22838020	Accum Prov LT PenCost Non-Qual	(57,348.29)	(244.75)	(57,593.04)
22840030	NC Payroll Taxes Cares Act	(344,777.00)	(85,539.21)	(430,316.21)
23200000	AP - AP Module Use Only	(2,800,845.08)	(1,320,039.76)	(4,120,884.84)
23200001	AP-Misc	(2,400,887.11)	1,349,019.42	(1,051,867.69)
23201058	AP-PNC Land Disbursement	900.01	15,300.00	16,200.01
23201061	AP-MellonBank Disbursement_ACH	(356,067.79)	(100,667.24)	(456,735.03)
23202300	AP-Gas Purchases-Producer	(2,453,066.96)	(463,434.25)	(2,916,501.21)
23202400	AP-Gas Purchases-Transport	(1,324,776.81)	(1,938.83)	(1,326,715.64)
23202500	AP-Choice Marketer Payable	(211,415.04)	4,387.34	(207,027.70)
23202900	AP-CPG Non-Transition Srvces	(10,633.00)	(500.00)	(11,133.00)
23400000	AP Assoc Co-Mech	(2,640,257.92)	(836,250.90)	(3,476,508.82)
23400010	AP Assoc Co-Interest	(1,248,316.83)	(649,770.36)	(1,898,087.19)
23400030	AP Assoc Co-Transportation	(11,644.18)	(49.79)	(11,693.97)
23400111	AP Assoc Co-ERS_Only	(83,730.38)	4,923.36	(78,807.02)
23410000	Money Pool Borrowings	(13,177,720.21)	(5,681,409.84)	(18,859,130.05)
23410001	Money Pool Borrowings Int Pay	(1,022.54)	(504.01)	(1,526.55)
23500000	Customer Deposits	(2,195,627.02)	24,641.00	(2,170,986.02)
23601000	Accrd Fed Inc Tax-Current	(2,144,107.84)	490,450.00	(1,653,657.84)
23602000	Accrd ST Inc Tax-Current Year	(423,621.81)	149,328.00	(274,293.81)
23603200	Accrd Property Tax	(6,193,503.56)	123,674.18	(6,069,829.38)
23603300	Accrd Sales and Use Tax	(28,337.35)	43,497.20	15,159.85
23603400	Accrd Tax-FICA OASDI	0.03	-	0.03
23603700	Accrued FICA Taxes	-	(1,240.79)	(1,240.79)
23604000	Accrd Unempl Insur-Fed	139.67	(421.18)	(281.51)
23604100	Accrd Unempl Insur-State	96.11	(0.37)	95.74
23700010	Int Accrued-Cust Deposit	(20,881.87)	(2,325.01)	(23,206.88)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	-	(2.07)
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(44,900.99)	6,969.67	(37,931.32)
24103400	Tax Coll Pay Util Gross Rcpts	(399,922.60)	33,465.24	(366,457.36)

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24103600	Tax Coll Pay State-Local Oth	(276.57)	34.59	(241.98)
24201629	Accd Liab-Unclaimed AP Checks	(308,312.24)	(2,923.89)	(311,236.13)
24203200	Accd Liab-Vacation Pay PY	(1,082,489.06)	94,688.22	(987,800.84)
24203201	Accd Liab-Vacation Pay CY	(718,466.82)	(101,614.71)	(820,081.53)
24203305	Accd Liab-Gross Payroll	112,145.36	(128,364.85)	(16,219.49)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,792.68)	12.00	(1,780.68)
24204060	Accd Liab-PR Ded United Way	(138.31)	23.32	(114.99)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(11,949.95)	(793.41)	(12,743.36)
24204081	Accd Liab-PR Ded ThrftPlan EE	(75,248.53)	2,400.47	(72,848.06)
24204082	Accd Liab-PR Ded Roth401k Plan	(6,055.61)	(2.39)	(6,058.00)
24204090	Accd Liab-PR Ded FSA Health	(167.32)	-	(167.32)
24204091	Accd Liab-PR Ded FSA Dep Care	(938.33)	516.67	(421.66)
24204092	Accd Liab-PR Ded HSA Benefits	(36,303.10)	8,847.91	(27,455.19)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(5,980.00)	(4,825.00)	(10,805.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(70,186.47)	23,791.67	(46,394.80)
24207020	Accd Liab-Benefits Admin Fees	(10,468.28)	(7,838.50)	(18,306.78)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	(18,743.57)	(111.37)	(18,854.94)
24224000	Customer AR Credit Balances	(5,519,544.28)	(2,249,515.32)	(7,769,059.60)
24240050	Accd Liab-Shipper Gas	(2,386,092.17)	(1,397.77)	(2,387,489.94)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	21,355.05	3,089.35	24,444.40
24300003	Oblig Cap Leases Curr-Transfer	(22,177.84)	(3,208.37)	(25,386.21)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(311,549.51)	(18,368.79)	(329,918.30)
24310002	Oblig Operating Lease Curr-Pay	413,440.10	53,578.11	467,018.21
24310003	Oblig Operating Lease Curr-Trn	(44,684.67)	(6,695.13)	(51,379.80)
25200000	Custmr Advn for Constr NonCur	(2,962,347.57)	-	(2,962,347.57)
25400450	Reg Liab Curr-Other	(78,042.48)	13,342.65	(64,699.83)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(1,092.84)	(57,208.07)	(58,300.91)
25402400	Reg Liab Curr-Asset Reclass	(319,194.49)	(48,728.43)	(367,922.92)
25402900	Reg Lia Curr-AMRP	(913,882.11)	2,900.03	(910,982.08)
25403150	Reg Liab Rate Reserve - Curren	(33,341.97)	-	(33,341.97)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,480,301.18)	85,515.00	(37,394,786.18)
25405050	Reg Liab NC-Deferred ITC	(36,882.60)	1,247.00	(35,635.60)
25408300	Reg Liab NC-State Tax Reform	(14.73)	-	(14.73)
25500000	Investment Tax Credit-ITC	(60,272.00)	2,037.00	(58,235.00)
28205000	Fed ADIT-Property	(54,215,058.00)	(323,921.00)	(54,538,979.00)

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28206000	St ADIT-Property	(10,565,213.00)	(106,812.00)	(10,672,025.00)
28305000	Fed ADIT-Other NC	(855,612.00)	57,196.00	(798,416.00)
28306000	ST ADIT-NC Other	(214,438.00)	14,333.00	(200,105.00)
40300000	Dep Exp	7,730,103.65	1,133,027.60	8,863,131.25
40430000	Amortization Exp-Other	268,587.22	38,311.53	306,898.75
40434000	Cloude Amortizaiton Expense	48,304.06	9,587.91	57,891.97
40500000	Amortization of Oth Plant	639,922.63	95,174.93	735,097.56
40813100	Tax Exp-License Franchise	2,505.00	-	2,505.00
40813200	Tax Exp-Property	3,452,905.13	493,272.16	3,946,177.29
40813300	Tax Exp-Sales and Use Tax	(0.01)	(0.02)	(0.03)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	-	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	429,946.53	46,507.41	476,453.94
40814600	Tax Exp-Payroll FICA-Medicar	102,299.86	11,494.01	113,793.87
40814700	Tax Exp-FUTA Employer	5,784.92	(0.30)	5,784.62
40814800	Tax Exp-SUTA Employer	4,492.22	0.42	4,492.64
40911000	Util Cur Fed Exp	872,833.00	(506,409.00)	366,424.00
40912000	Util Cur ST Exp	40,932.00	(153,327.00)	(112,395.00)
40921000	Non Util Cur Fed Exp	87,444.00	15,959.00	103,403.00
40922000	Non Util Cur ST Exp	21,916.00	3,999.00	25,915.00
41011000	Util Def Fed Exp-Dr	4,357,172.00	424,378.00	4,781,550.00
41012000	Util Def ST Exp-Dr	1,123,856.00	116,417.00	1,240,273.00
41111000	Util Def Fed Exp-Cr	(2,739,795.00)	(208,014.00)	(2,947,809.00)
41112000	Util Def ST Exp-Cr	(492,892.00)	(28,954.00)	(521,846.00)
41121000	Non Util Def Fed Exp-Cr	(37,487.00)	-	(37,487.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(14,259.00)	(2,037.00)	(16,296.00)
41700000	Non Util Revenues	(195,021.06)	(4,297.09)	(199,318.15)
41715000	Non Util Operating Exp	(8,095.04)	(29.90)	(8,124.94)
41810000	Affil Equity in Earngs of Subs	(30,115.58)	(5,145.36)	(35,260.94)
41910000	Allow for Other FUDC	(66,235.06)	(13,011.26)	(79,246.32)
42101450	Gas Cost Recovery Initiatives	(288,027.63)	(78,411.59)	(366,439.22)
42110000	Gain on Disposition of Asset	(0.02)	-	(0.02)
42121000	Loss on Disposition of Asset	3.23	-	3.23
42500000	Misc Amortization	(15,110.13)	(2,158.59)	(17,268.72)
42610000	Other Inc_Exp-Donations	11,739.42	1,559.00	13,298.42
42630000	Penalties-Others	148,021.92	28,000.00	176,021.92
42640000	Oth Inc_Exp Political Contrib	4,290.99	-	4,290.99
42655000	Other Income Deductions	120,317.58	16,667.00	136,984.58
43000000	Int on Debt to Assoc Co	4,277,205.03	649,770.36	4,926,975.39
43002000	Int on Debt to Assoc Co MonyPI	85,239.74	1,526.55	86,766.29
43100000	Other Interest Exp	(17,918.06)	-	(17,918.06)
43105100	Oth Int Exp-Cust Deposits	22,717.91	3,095.53	25,813.44
43200000	Allow for Borrowd FUDC	(118,437.77)	(23,616.12)	(142,053.89)
48000000	Residential Sales	(51,343,584.43)	(2,903,186.28)	(54,246,770.71)
48000100	Residential Sales Norm	112,724.02	54.50	112,778.52
48101000	Commercial Gas Sales	(20,203,464.65)	(1,177,398.04)	(21,380,862.69)
48101200	Commercial Gas Sales Norm	54,442.42	51.45	54,493.87
48102000	Industrial Gas Sales	(1,062,789.42)	(47,784.31)	(1,110,573.73)
48102300	Industrial Gas Sales Norm	2,753.22	5.42	2,758.64
48103000	Gas Sales-Other	(135.24)	-	(135.24)

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48300000	Sales for Resale-Gas	(48,848.43)	(5,075.54)	(53,923.97)
48700000	Forfeited Discounts-Gas	(171,394.43)	-	(171,394.43)
48800000	Misc Service Revenues-Gas	(35,344.40)	(1,023.00)	(36,367.40)
48930000	Transp Rev Distr Residential	(5,641,186.21)	(408,544.06)	(6,049,730.27)
48930200	Unbilled Residential Trans Vol	512,577.30	(1,388.30)	511,189.00
48930300	Unbilled Res Trans Cust chrg	11,648.00	1,664.00	13,312.00
48931000	Transp Rev Distr Commercial	(5,675,846.13)	(482,342.82)	(6,158,188.95)
48931300	Unbilled Comm Trans Vol	314,005.46	(4,950.82)	309,054.64
48931400	Unbilled Comm Trans Cust chrg	4,692.45	(7,463.23)	(2,770.78)
48932000	Transp Rev Distr Industrial	(2,913,166.20)	(395,629.44)	(3,308,795.64)
48932400	Unbilled Ind Trans Vol	3,816.29	364.77	4,181.06
49300000	Rent from Gas Property	(19,537.00)	(2,791.00)	(22,328.00)
49500000	Other Gas Revenue	(253,675.88)	(6,693.44)	(260,369.32)
49500050	Billed Off System Sales	(189,085.99)	-	(189,085.99)
49500485	Unbilled Residential-Vol	4,320,284.61	(28,214.54)	4,292,070.07
49501485	Unbilled Res Customer Chrg	22,892.60	3,168.00	26,060.60
49510485	Unbilled Commercial-Vol	1,756,729.27	(39,793.40)	1,716,935.87
49511485	Unbilled Comm Customer Chrg	7,016.33	10,189.32	17,205.65
49520485	Unbilled Industrial-Vol	17,031.55	145.13	17,176.68
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
80100000	Natural gas field line purchas	137,323.55	23,059.23	160,382.78
80300300	Short Term Producer Purch	6,867,983.20	3,280,154.23	10,148,137.43
80300400	Transportation Pipeline Exp	6,406,624.26	689,445.24	7,096,069.50
80300500	Storage Charges Pipeline Exp	(1,753,516.53)	(49,087.44)	(1,802,603.97)
80300600	OFS_System Supply Credit	(334,799.31)	(97,903.76)	(432,703.07)
80300808	Storage Demand	4,461,117.47	623,301.64	5,084,419.11
80400000	Natural Gas City Gate Purchase	900,708.00	138,779.25	1,039,487.25
80510000	Purchased Gas Cost Adjustments	4,538,732.39	(1,342,921.04)	3,195,811.35
80601000	Exchange Gas-Received	(1,188,805.17)	1,397.77	(1,187,407.40)
80720000	Oper-Purch Gas Measrg Stations	162,161.75	21,338.77	183,500.52
80751000	Purch Gas Exp - Mgmt Fee	37,327.80	4,878.86	42,206.66
80810000	Gas Withdrawn	11,537,080.04	1,383,801.26	12,920,881.30
80820000	Gas Delivered	(9,138,912.09)	(4,104,717.52)	(13,243,629.61)
81220000	Gas Used-Other-Offset	(48,868.92)	(1,859.30)	(50,728.22)
85200030	Communication System Exp	552.25	158.93	711.18
87000000	Op Superv-Eng-Gas Distr	797,130.57	99,731.24	896,861.81
87100000	Distribution Load Dispatching	48,825.82	7,197.28	56,023.10
87400000	Mains and Services Exp	4,144,627.03	502,056.02	4,646,683.05
87500000	Measur-Reg Statn Exp Gen	153,828.78	11,407.06	165,235.84
87600000	Measur-Reg Statn Exp-Indus	59,428.12	3,551.74	62,979.86
87800000	Meter and House Regulator Exp	737,034.08	149,815.67	886,849.75
87900000	Oper Installation Service Exp	1,673,264.14	232,239.44	1,905,503.58
88000000	Operations Exp Other	727,408.73	73,979.69	801,388.42
88100000	Gas Distr Rents	2,831.20	511.83	3,343.03
88500000	Maint Supv-Eng-Gas Distr	47,088.75	6,339.50	53,428.25
88600000	Maint Struct-Improv-Gas Distr	44,034.36	20,000.04	64,034.40
88700000	Maint of Mains	1,332,275.80	277,575.40	1,609,851.20
88900000	Maint Msr-Reg Statn Equi Gen	317,621.48	69,624.79	387,246.27
89000000	Maint Meas_Reg Stn Equip-Distr	50,327.56	4,442.43	54,769.99

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
89200000	Maint of Services	363,660.97	117,267.95	480,928.92
89300000	Maint Meters_House Regulators	81,967.54	6,844.81	88,812.35
89400000	Other Maint Equipment	206,642.20	31,576.55	238,218.75
90200000	Cust Acct Meter Reading Exp	140,392.33	20,631.96	161,024.29
90300000	Cust Records Collection Exp	1,520,333.12	182,841.14	1,703,174.26
90400000	Uncollectible Accounts	1,444,065.73	133,698.41	1,577,764.14
90500000	Misc Cust Accts Exp	5,986.28	682.16	6,668.44
90800000	Customer Assistance Exp	50,598.79	52.01	50,650.80
90900000	Inform_Instruct Advertisng Exp	20,687.15	688.75	21,375.90
91000000	Misc Cust Serv and Info Exp	143,071.89	18,788.98	161,860.87
91100000	Sales Supervision	5,480.72	466.81	5,947.53
91200000	Demonstrating and Selling Exp	2,687.62	600.38	3,288.00
91300000	Sales Advertising Exp	1,513.61	228.59	1,742.20
92000000	A_G Salaries	3,401,049.37	451,270.77	3,852,320.14
92001000	Discretionary and Spot Awards	6,395.08	3,726.10	10,121.18
92002000	Stock Compensation Expense	327,092.01	55,318.27	382,410.28
92100000	Office Supplies and Exp	770,131.14	10,056.00	780,187.14
92101000	Employee Expenses	212,428.26	12,288.06	224,716.32
92300000	Outside Service Employed	2,496,732.56	258,915.47	2,755,648.03
92301000	Mgmt Fee Actuals-Affil	1,042,814.65	156,843.66	1,199,658.31
92400000	Property Insurance	18,337.77	6,330.46	24,668.23
92500000	Injuries and Damages	1,064,274.37	265,020.51	1,329,294.88
92600000	Employee Pensions and Benefits	2,208,376.14	326,250.95	2,534,627.09
92601000	Non Service Pension & OPEB	(272,837.64)	(38,688.50)	(311,526.14)
92800000	Regulatory Commission Exp	161,005.74	22,634.77	183,640.51
93010000	General Advertising Exp	4,662.06	24.65	4,686.71
93020000	Misc General Exp	28,535.73	5,892.65	34,428.38
93100000	Rents Admin and General	484,747.12	69,403.65	554,150.77
93200000	Maint General Plant	448,412.31	67,235.50	515,647.81
99000001	Gross Payroll Hyperion	4,373,263.57	744,455.89	5,117,719.46
99000004	Management Fee Hyperion	854.09	3,344.31	4,198.40
99900001	Gross Pay Offset Hyperion	(4,373,263.57)	(744,455.89)	(5,117,719.46)
99900002	Mgmt Fee Offset Hyperion	(854.09)	(3,344.31)	(4,198.40)
	Total:	0.00	(0.00)	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	39,829,698.89	2,504,817.89	42,334,516.78
10100002	Plant In Service-Retirements	(4,118,356.47)	(437,790.84)	(4,556,147.31)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	338,171.98	71,618.67	409,790.65
10112002	Right of Use Asset-Retirements	(343,448.39)	(91,520.35)	(434,968.74)
10112004	Right of Use Asset-Amort	(51,619.04)	60,772.26	9,153.22
10140001	Cloud Plant in Svc-Additions	437,827.99	72.17	437,900.16
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(10,229,573.08)	1,207,103.56	(9,022,469.52)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	42,153,976.77	5,601,624.28	47,755,601.05
10700003	CWIP-Other Changes	(29,600,125.81)	(3,711,921.45)	(33,312,047.26)
10740001	Cloud CWIP-Additions	622,739.25	14,753.53	637,492.78
10740003	Cloud CWIP-Oth Changes	(437,827.99)	(72.17)	(437,900.16)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(8,872,068.54)	(1,148,847.57)	(10,020,916.11)
10800002	Accum Deprec Plant-Retiremnt	3,308,382.93	399,417.50	3,707,800.43
10800003	Accum Deprec Plant-Other Chg	1,987,307.02	282,001.45	2,269,308.47
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	1,811,437.60	423,573.09	2,235,010.69
10800013	Retirement WIP-Other Changes	(2,027,652.68)	(282,107.11)	(2,309,759.79)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(26,446.28)	(3,305.79)	(29,752.07)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(1,041,996.31)	(136,289.36)	(1,178,285.67)
11100002	Accum Amortization-Retiremnt	809,973.54	38,373.34	848,346.88
11140001	Cloud Accum Amortiz-Additions	(57,891.97)	(7,954.86)	(65,846.83)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	17,268.72	2,158.59	19,427.31
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	558,764.76	1,340.26	560,105.02
12800000	Funds Held in Trust	541,608.64	(169,408.67)	372,199.97
13100000	Cash	439,287.15	(59,415.09)	379,872.06
14200160	Cust AR-Credit Balances	7,584,537.60	2,250,979.64	9,835,517.24
14200220	Cust AR-CAB	(1,972,913.10)	(1,544,980.43)	(3,517,893.53)
14200250	Cust AR-GMB	31,535.55	935.91	32,471.46
14200260	Cust AR-Cust Premise Work	150,332.37	21,622.57	171,954.94
14300001	Misc Accts Rec-Other	1,030,712.29	(4,303.78)	1,026,408.51
14300018	Other AR-Billed OSS	-	65,775.00	65,775.00
14300220	Other AR-GMB Estimate	1,389.18	(39.68)	1,349.50
14300240	Other AR-GTS	1,055,298.40	(7,595.17)	1,047,703.23
14300270	Other AR-Retail Service	1,564.45	(2.00)	1,562.45
14300290	Other AR-CNR	544,748.40	23,509.59	568,257.99
14300330	Other AR Choice Trans-Columbia	(2,086,228.46)	(600,446.34)	(2,686,674.80)
14300350	Other AR Choice Trans-Purchase	492,856.06	12,468.70	505,324.76

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14300395	Other AR-CPG Non-Transit Srvcs	73,533.68	-	73,533.68
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(1,156,220.47)	(567,134.70)	(1,723,355.17)
14400150	Acc Prov for Uncol-Charge-Offs	405,698.08	40,088.01	445,786.09
14400200	Acc Prov for Uncol-Recoveries	(145,655.51)	(12,563.34)	(158,218.85)
14400600	Accm Prov Uncoll-Unbilled	(44,250.95)	(4,335.68)	(48,586.63)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	65,013.93	(6,098.71)	58,915.22
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	(3,164.40)	11,883.77	8,719.37
15400000	Plant Materials-Oth Supplies	296,236.14	395.48	296,631.62
15420000	FabShop LP OH Build Ahead	1,841.14	(1,841.14)	-
16411000	Gas Stored-Current-LIFO	44,719,779.08	2,328,923.58	47,048,702.66
16500000	Other Misc Prepayments	(68,625.59)	68,653.20	27.61
16503600	Prepaid Taxes - Other	225,981.61	(22,634.77)	203,346.84
16520000	Prepaid-Insurance Affiliate	548,778.41	(66,972.80)	481,805.61
16521000	Prepaid-Insurance NonAffil	1,269,126.06	(140,778.25)	1,128,347.81
16591000	Prepaid-NC Cloud Cost Incurred	0.22	(0.04)	0.18
17300000	AR Accrued Revenues	4,433,239.30	213,384.01	4,646,623.31
17302000	AR Accrd Rev Unbill Exch Gas	356,249.36	163,862.09	520,111.45
17403200	Misc Assets-Property Tax	1,903,633.36	(475,908.33)	1,427,725.03
18230200	Reg Asset Cr Bal Transf	367,922.92	18,390.38	386,313.30
18230440	Reg Asset GTI Funding	128,711.14	13,556.06	142,267.20
18230450	Reg Asset EAP	(367,922.92)	(18,390.38)	(386,313.30)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,541,573.29	41,890.39	2,583,463.68
18235114	NC Reg Asset FAS 158 OPEB	2,104,170.04	(12,691.75)	2,091,478.29
18235115	NC Reg Asset FAS158 Pension	5,641,632.60	(340,402.92)	5,301,229.68
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,309.64	(80.17)	13,229.47
18235506	NC Reg Asset Def Depr Cap Lse	17,744.49	206.69	17,951.18
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	617,699.68	(151,641.51)	466,058.17
18400100	Building Clearing	426.48	-	426.48
18400101	Convenience Bill Clearing	10.44	-	10.44
18400200	Car Clearing	(2,421.12)	(575.45)	(2,996.57)
18400250	Truck Clearing	9.65	(9.70)	(0.05)
18400275	Clearing-Fleet	490.81	(490.81)	-
18400400	General Tool Clearing	(0.04)	0.06	0.02
18400610	Clearing-Prem Bill Stmt AllOth	-	14,700.00	14,700.00
18400900	Sand-Gravel Clearing	(4.87)	-	(4.87)
18600200	Def Debit-Maint and Jobng WIP	88,228.01	340,038.67	428,266.68
18600400	DefDebitCusAdv_DEPPST12-31-99	2,962,347.57	(9,259.58)	2,953,087.99
19005000	ADIT-Other-Noncurr-Fed	8,947,364.00	251,945.00	9,199,309.00
19005100	ADIT Reg Liability NC - Fed	30,003.00	(1,049.00)	28,954.00
19005400	ADIT FIT Gross Up	7,068,830.00	(20,296.00)	7,048,534.00
19006000	ADIT-Other-Noncurr-State	1,141,828.00	38,089.00	1,179,917.00
19006100	ADIT Reg Liability NC - State	4,342.00	(197.00)	4,145.00
19006400	ADIT SIT Gross Up	2,285,751.00	(883.00)	2,284,868.00
19100100	Unrecov Purchs Gas Costs-Com	(7,042,456.36)	502,271.52	(6,540,184.84)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
19100400	End User Exchange	(168.06)	176,651.48	176,483.42
19100800	Unrecov Purch Gas Cst-Unbill	(354,863.66)	(93,100.36)	(447,964.02)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21101020	APIC Issuances	-	(6,000,000.00)	(6,000,000.00)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	(12,000,000.00)	-	(12,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	25,386.21	3,218.50	28,604.71
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	51,379.82	10,174.97	61,554.79
22820000	Accum Prov Prop Injur Damg	(12,900.50)	550.00	(12,350.50)
22830010	Accum Prov-Banked Vacation	(490,183.74)	(5,292.75)	(495,476.49)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,433,265.00)	83,469.08	(2,349,795.92)
22838000	Accum Provisions Pen Cost Qual	(3,701.04)	(332.00)	(4,033.04)
22838020	Accum Prov LT PenCost Non-Qual	(57,593.04)	(244.75)	(57,837.79)
22840030	NC Payroll Taxes Cares Act	(430,316.21)	(85,196.78)	(515,512.99)
23200000	AP - AP Module Use Only	(4,120,884.84)	436,991.33	(3,683,893.51)
23200001	AP-Misc	(1,051,867.69)	(164,195.79)	(1,216,063.48)
23201058	AP-PNC Land Disbursement	16,200.01	(13,000.00)	3,200.01
23201061	AP-MellonBank Disbursement_ACH	(456,735.03)	(378,257.81)	(834,992.84)
23202300	AP-Gas Purchases-Producer	(2,916,501.21)	1,368,605.42	(1,547,895.79)
23202400	AP-Gas Purchases-Transport	(1,326,715.64)	58,733.61	(1,267,982.03)
23202500	AP-Choice Marketer Payable	(207,027.70)	(19,346.06)	(226,373.76)
23202900	AP-CPG Non-Transition Srvces	(11,133.00)	(500.00)	(11,633.00)
23400000	AP Assoc Co-Mech	(3,476,508.82)	50,389.82	(3,426,119.00)
23400010	AP Assoc Co-Interest	(1,898,087.19)	(628,810.03)	(2,526,897.22)
23400030	AP Assoc Co-Transportation	(11,693.97)	(3.95)	(11,697.92)
23400111	AP Assoc Co-ERS_Only	(78,807.02)	32,626.29	(46,180.73)
23410000	Money Pool Borrowings	(18,859,130.05)	(651,258.17)	(19,510,388.22)
23410001	Money Pool Borrowings Int Pay	(1,526.55)	(684.87)	(2,211.42)
23500000	Customer Deposits	(2,170,986.02)	25,028.00	(2,145,958.02)
23601000	Accrd Fed Inc Tax-Current	(1,653,657.84)	469,827.00	(1,183,830.84)
23602000	Accrd ST Inc Tax-Current Year	(274,293.81)	168,434.00	(105,859.81)
23603200	Accrd Property Tax	(6,069,829.38)	(15,030.33)	(6,084,859.71)
23603300	Accrd Sales and Use Tax	15,159.85	16,535.49	31,695.34
23603400	Accrd Tax-FICA OASDI	0.03	-	0.03
23603700	Accrued FICA Taxes	(1,240.79)	(7,433.68)	(8,674.47)
23604000	Accrd Unempl Insur-Fed	(281.51)	-	(281.51)
23604100	Accrd Unempl Insur-State	95.74	-	95.74
23700010	Int Accrued-Cust Deposit	(23,206.88)	(2,124.37)	(25,331.25)
24103130	Tax Coll Pay Loc Inc Tx	(2.07)	194.11	192.04
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(37,931.32)	(19,179.64)	(57,110.96)

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24103400	Tax Coll Pay Util Gross Rcpts	(366,457.36)	(13,290.62)	(379,747.98)
24103600	Tax Coll Pay State-Local Oth	(241.98)	(41.25)	(283.23)
24200070	Accd Liab-Severance	-	(145,605.61)	(145,605.61)
24201629	Accd Liab-Unclaimed AP Checks	(311,236.13)	(2,109.28)	(313,345.41)
24203200	Accd Liab-Vacation Pay PY	(987,800.84)	53,623.47	(934,177.37)
24203201	Accd Liab-Vacation Pay CY	(820,081.53)	(107,863.12)	(927,944.65)
24203305	Accd Liab-Gross Payroll	(16,219.49)	(97,172.35)	(113,391.84)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	-	(4,370.19)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,780.68)	(801.81)	(2,582.49)
24204060	Accd Liab-PR Ded United Way	(114.99)	-	(114.99)
24204070	Accd Liab-PR Ded PAC	(997.55)	(1,962.80)	(2,960.35)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(12,743.36)	8,852.95	(3,890.41)
24204081	Accd Liab-PR Ded ThrftPlan EE	(72,848.06)	34,337.69	(38,510.37)
24204082	Accd Liab-PR Ded Roth401k Plan	(6,058.00)	3,701.99	(2,356.01)
24204090	Accd Liab-PR Ded FSA Health	(167.32)	-	(167.32)
24204091	Accd Liab-PR Ded FSA Dep Care	(421.66)	(421.67)	(843.33)
24204092	Accd Liab-PR Ded HSA Benefits	(27,455.19)	(10,021.77)	(37,476.96)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(10,805.00)	(4,720.00)	(15,525.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(46,394.80)	23,791.67	(22,603.13)
24207020	Accd Liab-Benefits Admin Fees	(18,306.78)	4,741.52	(13,565.26)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	(18,854.94)	756.10	(18,098.84)
24224000	Customer AR Credit Balances	(7,769,059.60)	(2,234,547.64)	(10,003,607.24)
24240050	Accd Liab-Shipper Gas	(2,387,489.94)	(963,566.48)	(3,351,056.42)
24250110	Accd Liab-Heatshare Cust Cntri	-	(1,424.00)	(1,424.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	24,444.40	3,099.10	27,543.50
24300003	Oblig Cap Leases Curr-Transfer	(25,386.21)	(3,218.50)	(28,604.71)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(329,918.30)	(71,618.67)	(401,536.97)
24310002	Oblig Operating Lease Curr-Pay	467,018.21	(37,650.22)	429,367.99
24310003	Oblig Operating Lease Curr-Trn	(51,379.80)	(10,174.97)	(61,554.77)
25200000	Custmr Advn for Constr NonCur	(2,962,347.57)	11,048.50	(2,951,299.07)
25400450	Reg Liab Curr-Other	(64,699.83)	11,976.07	(52,723.76)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(58,300.91)	(50,515.62)	(108,816.53)
25402400	Reg Liab Curr-Asset Reclass	(367,922.92)	(18,390.38)	(386,313.30)
25402900	Reg Lia Curr-AMRP	(910,982.08)	(30,577.70)	(941,559.78)
25403150	Reg Liab Rate Reserve - Curren	(33,341.97)	33,341.97	-
25405000	Reg Liab NC-Inc Tax Fed-St	(37,394,786.18)	85,516.00	(37,309,270.18)
25405050	Reg Liab NC-Deferred ITC	(35,635.60)	1,246.00	(34,389.60)

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25408300	Reg Liab NC-State Tax Reform	(14.73)	14.73	-
25500000	Investment Tax Credit-ITC	(58,235.00)	2,037.00	(56,198.00)
28205000	Fed ADIT-Property	(54,538,979.00)	(323,923.00)	(54,862,902.00)
28206000	St ADIT-Property	(10,672,025.00)	(106,813.00)	(10,778,838.00)
28305000	Fed ADIT-Other NC	(798,416.00)	143,671.00	(654,745.00)
28306000	ST ADIT-NC Other	(200,105.00)	36,008.00	(164,097.00)
40300000	Dep Exp	8,863,131.25	1,140,125.28	10,003,256.53
40430000	Amortization Exp-Other	306,898.75	38,375.80	345,274.55
40434000	Cloude Amortizaiton Expense	57,891.97	7,954.86	65,846.83
40500000	Amortization of Oth Plant	735,097.56	97,913.56	833,011.12
40813100	Tax Exp-License_Franchise	2,505.00	-	2,505.00
40813200	Tax Exp-Property	3,946,177.29	493,272.16	4,439,449.45
40813300	Tax Exp-Sales and Use Tax	(0.03)	0.02	(0.01)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	-	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	476,453.94	52,770.58	529,224.52
40814600	Tax Exp-Payroll FICA-Medicar	113,793.87	12,895.78	126,689.65
40814700	Tax Exp-FUTA Employer	5,784.62	0.04	5,784.66
40814800	Tax Exp-SUTA Employer	4,492.64	0.13	4,492.77
40911000	Util Cur Fed Exp	366,424.00	(506,902.00)	(140,478.00)
40912000	Util Cur ST Exp	(112,395.00)	(177,727.00)	(290,122.00)
40921000	Non Util Cur Fed Exp	103,403.00	37,075.00	140,478.00
40922000	Non Util Cur ST Exp	25,915.00	9,293.00	35,208.00
41011000	Util Def Fed Exp-Dr	4,781,550.00	395,623.00	5,177,173.00
41012000	Util Def ST Exp-Dr	1,240,273.00	106,959.00	1,347,232.00
41111000	Util Def Fed Exp-Cr	(2,947,809.00)	(524,218.00)	(3,472,027.00)
41112000	Util Def ST Exp-Cr	(521,846.00)	(81,678.00)	(603,524.00)
41121000	Non Util Def Fed Exp-Cr	(37,487.00)	-	(37,487.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(16,296.00)	(2,037.00)	(18,333.00)
41700000	Non Util Revenues	(199,318.15)	(5,463.31)	(204,781.46)
41715000	Non Util Operating Exp	(8,124.94)	-	(8,124.94)
41810000	Affil Equity in Earngs of Subs	(35,260.94)	(1,340.26)	(36,601.20)
41910000	Allow for Other FUDC	(79,246.32)	(8,343.55)	(87,589.87)
42101450	Gas Cost Recovery Initiatives	(366,439.22)	(151,131.50)	(517,570.72)
42110000	Gain on Disposition of Asset	(0.02)	0.03	0.01
42121000	Loss on Disposition of Asset	3.23	-	3.23
42500000	Misc Amortization	(17,268.72)	(2,158.59)	(19,427.31)
42610000	Other Inc_Exp-Donations	13,298.42	-	13,298.42
42630000	Penalties-Others	176,021.92	16,000.00	192,021.92
42640000	Oth Inc_Exp Political Contrib	4,290.99	-	4,290.99
42655000	Other Income Deductions	136,984.58	(18,434.52)	118,550.06
43000000	Int on Debt to Assoc Co	4,926,975.39	628,810.03	5,555,785.42
43002000	Int on Debt to Assoc Co MonyPI	86,766.29	2,211.42	88,977.71
43100000	Other Interest Exp	(17,918.06)	-	(17,918.06)
43105100	Oth Int Exp-Cust Deposits	25,813.44	3,060.79	28,874.23
43200000	Allow for Borrowd FUDC	(142,053.89)	(17,113.61)	(159,167.50)
48000000	Residential Sales	(54,246,770.71)	(2,953,269.31)	(57,200,040.02)
48000100	Residential Sales Norm	112,778.52	(1,130.54)	111,647.98
48101000	Commercial Gas Sales	(21,380,862.69)	(1,195,578.97)	(22,576,441.66)
48101200	Commercial Gas Sales Norm	54,493.87	(1,073.19)	53,420.68

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48102000	Industrial Gas Sales	(1,110,573.73)	(38,792.74)	(1,149,366.47)
48102300	Industrial Gas Sales Norm	2,758.64	(115.03)	2,643.61
48103000	Gas Sales-Other	(135.24)	-	(135.24)
48300000	Sales for Resale-Gas	(53,923.97)	(2,769.99)	(56,693.96)
48700000	Forfeited Discounts-Gas	(171,394.43)	(14.90)	(171,409.33)
48800000	Misc Service Revenues-Gas	(36,367.40)	(16,037.61)	(52,405.01)
48930000	Transp Rev Distr Residential	(6,049,730.27)	(407,983.20)	(6,457,713.47)
48930200	Unbilled Residential Trans Vol	511,189.00	(11,355.60)	499,833.40
48930300	Unbilled Res Trans Cust chrg	13,312.00	1,664.00	14,976.00
48931000	Transp Rev Distr Commercial	(6,158,188.95)	(475,202.14)	(6,633,391.09)
48931300	Unbilled Comm Trans Vol	309,054.64	(5,007.59)	304,047.05
48931400	Unbilled Comm Trans Cust chrg	(2,770.78)	1,117.25	(1,653.53)
48932000	Transp Rev Distr Industrial	(3,308,795.64)	(374,303.38)	(3,683,099.02)
48932400	Unbilled Ind Trans Vol	4,181.06	47.38	4,228.44
49300000	Rent from Gas Property	(22,328.00)	(2,791.00)	(25,119.00)
49500000	Other Gas Revenue	(260,369.32)	(11,362.88)	(271,732.20)
49500050	Billed Off System Sales	(189,085.99)	(60,504.55)	(249,590.54)
49500485	Unbilled Residential-Vol	4,292,070.07	(161,410.43)	4,130,659.64
49501485	Unbilled Res Customer Chrg	26,060.60	1,456.00	27,516.60
49510485	Unbilled Commercial-Vol	1,716,935.87	(32,194.60)	1,684,741.27
49511485	Unbilled Comm Customer Chrg	17,205.65	(402.21)	16,803.44
49520485	Unbilled Industrial-Vol	17,176.68	(56.22)	17,120.46
49521485	Unbilled Ind Customer Chrg	134.07	-	134.07
80100000	Natural gas field line purchas	160,382.78	23,774.15	184,156.93
80300300	Short Term Producer Purch	10,148,137.43	1,377,252.16	11,525,389.59
80300400	Transportation Pipeline Exp	7,096,069.50	640,443.89	7,736,513.39
80300500	Storage Charges Pipeline Exp	(1,802,603.97)	(76,956.87)	(1,879,560.84)
80300600	OFS_System Supply Credit	(432,703.07)	(190,832.54)	(623,535.61)
80300808	Storage Demand	5,084,419.11	623,301.64	5,707,720.75
80400000	Natural Gas City Gate Purchase	1,039,487.25	183,421.08	1,222,908.33
80510000	Purchased Gas Cost Adjustments	3,195,811.35	(528,030.47)	2,667,780.88
80601000	Exchange Gas-Received	(1,187,407.40)	963,566.48	(223,840.92)
80720000	Oper-Purch Gas Measrg Stations	183,500.52	26,629.41	210,129.93
80751000	Purch Gas Exp - Mgmt Fee	42,206.66	5,571.73	47,778.39
80810000	Gas Withdrawn	12,920,881.30	1,196,053.84	14,116,935.14
80820000	Gas Delivered	(13,243,629.61)	(3,524,977.42)	(16,768,607.03)
81220000	Gas Used-Other-Offset	(50,728.22)	(2,270.65)	(52,998.87)
85200030	Communication System Exp	711.18	31.73	742.91
87000000	Op Superv-Eng-Gas Distr	896,861.81	108,040.86	1,004,902.67
87100000	Distribution Load Dispatching	56,023.10	8,453.81	64,476.91
87400000	Mains and Services Exp	4,646,683.05	554,991.86	5,201,674.91
87500000	Measur-Reg Statn Exp Gen	165,235.84	68,790.72	234,026.56
87600000	Measur-Reg Statn Exp-Indus	62,979.86	5,399.02	68,378.88
87800000	Meter and House Regulator Exp	886,849.75	123,351.37	1,010,201.12
87900000	Oper Installation Service Exp	1,905,503.58	244,807.21	2,150,310.79
88000000	Operations Exp Other	801,388.42	116,017.24	917,405.66
88100000	Gas Distr Rents	3,343.03	1,998.69	5,341.72
88500000	Maint Supv-Eng-Gas Distr	53,428.25	5,941.11	59,369.36
88600000	Maint Struct-Improv-Gas Distr	64,034.40	3,171.26	67,205.66

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88700000	Maint of Mains	1,609,851.20	195,228.97	1,805,080.17
88900000	Maint Msr-Reg Statn Equip Gen	387,246.27	42,967.61	430,213.88
89000000	Maint Meas_Reg Stn Equip-Distr	54,769.99	4,401.98	59,171.97
89200000	Maint of Services	480,928.92	22,872.34	503,801.26
89300000	Maint Meters_House Regulators	88,812.35	6,682.72	95,495.07
89400000	Other Maint Equipment	238,218.75	24,803.97	263,022.72
90200000	Cust Acctn Meter Reading Exp	161,024.29	21,470.35	182,494.64
90300000	Cust Records Collection Exp	1,703,174.26	205,160.36	1,908,334.62
90400000	Uncollectible Accounts	1,577,764.14	596,915.86	2,174,680.00
90500000	Misc Cust Accts Exp	6,668.44	695.99	7,364.43
90800000	Customer Assistance Exp	50,650.80	6,566.64	57,217.44
90900000	Inform_Instruct Advertisng Exp	21,375.90	6,237.63	27,613.53
91000000	Misc Cust Serv and Info Exp	161,860.87	20,887.68	182,748.55
91100000	Sales Supervision	5,947.53	500.27	6,447.80
91200000	Demonstrating and Selling Exp	3,288.00	502.74	3,790.74
91300000	Sales Advertising Exp	1,742.20	967.47	2,709.67
92000000	A_G Salaries	3,852,320.14	1,235,860.53	5,088,180.67
92001000	Discretionary and Spot Awards	10,121.18	1,613.78	11,734.96
92002000	Stock Compensation Expense	382,410.28	55,264.86	437,675.14
92100000	Office Supplies and Exp	780,187.14	58,666.07	838,853.21
92101000	Employee Expenses	224,716.32	15,444.93	240,161.25
92300000	Outside Service Employed	2,755,648.03	398,421.43	3,154,069.46
92301000	Mgmt Fee Actuals-Affil	1,199,658.31	178,183.85	1,377,842.16
92400000	Property Insurance	24,668.23	3,527.32	28,195.55
92500000	Injuries and Damages	1,329,294.88	168,804.85	1,498,099.73
92600000	Employee Pensions and Benefits	2,534,627.09	356,991.40	2,891,618.49
92601000	Non Service Pension & OPEB	(311,526.14)	463,214.99	151,688.85
92800000	Regulatory Commission Exp	183,640.51	22,634.77	206,275.28
93010000	General Advertising Exp	4,686.71	(3,115.80)	1,570.91
93020000	Misc General Exp	34,428.38	(7,962.73)	26,465.65
93100000	Rents Admin and General	554,150.77	68,276.53	622,427.30
93200000	Maint General Plant	515,647.81	60,916.36	576,564.17
99000001	Gross Payroll Hyperion	5,117,719.46	649,685.17	5,767,404.63
99000004	Management Fee Hyperion	4,198.40	1,429.58	5,627.98
99900001	Gross Pay Offset Hyperion	(5,117,719.46)	(649,685.17)	(5,767,404.63)
99900002	Mgmt Fee Offset Hyperion	(4,198.40)	(1,429.58)	(5,627.98)
	Total:	0.00	0.00	0.00

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10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	42,334,516.78	2,299,643.79	44,634,160.57
10100002	Plant In Service-Retirements	(4,556,147.31)	(1,005,356.14)	(5,561,503.45)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	409,790.65	51,712.70	461,503.35
10112002	Right of Use Asset-Retirements	(434,968.74)	(95,164.82)	(530,133.56)
10112004	Right of Use Asset-Amort	9,153.22	71,455.89	80,609.11
10140001	Cloud Plant in Svc-Additions	437,900.16	6,684.57	444,584.73
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(9,022,469.52)	2,024,597.43	(6,997,872.09)
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	47,755,601.05	7,036,245.38	54,791,846.43
10700003	CWIP-Other Changes	(33,312,047.26)	(4,324,241.22)	(37,636,288.48)
10740001	Cloud CWIP-Additions	637,492.78	34,984.84	672,477.62
10740003	Cloud CWIP-Oth Changes	(437,900.16)	(6,684.57)	(444,584.73)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(10,020,916.11)	(1,146,055.22)	(11,166,971.33)
10800002	Accum Deprec Plant-Retiremnt	3,707,800.43	970,090.51	4,677,890.94
10800003	Accum Deprec Plant-Other Chg	2,269,308.47	177,913.19	2,447,221.66
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	2,235,010.69	210,108.10	2,445,118.79
10800013	Retirement WIP-Other Changes	(2,309,759.79)	(179,027.64)	(2,488,787.43)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(29,752.07)	(3,305.78)	(33,057.85)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(1,178,285.67)	(137,223.36)	(1,315,509.03)
11100002	Accum Amortization-Retiremnt	848,346.88	35,265.63	883,612.51
11140001	Cloud Accum Amortiz-Additions	(65,846.83)	(8,140.42)	(73,987.25)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	19,427.31	2,158.59	21,585.90
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	560,105.02	5,058.11	565,163.13
12800000	Funds Held in Trust	372,199.97	42,995.33	415,195.30
13100000	Cash	379,872.06	(147,909.22)	231,962.84
14200160	Cust AR-Credit Balances	9,835,517.24	2,187,296.83	12,022,814.07
14200220	Cust AR-CAB	(3,517,893.53)	(1,420,770.65)	(4,938,664.18)
14200250	Cust AR-GMB	32,471.46	13,936.15	46,407.61
14200260	Cust AR-Cust Premise Work	171,954.94	(17,882.27)	154,072.67
14300001	Misc Accts Rec-Other	1,026,408.51	1,640.01	1,028,048.52
14300018	Other AR-Billed OSS	65,775.00	30,327.50	96,102.50
14300220	Other AR-GMB Estimate	1,349.50	1,241.36	2,590.86
14300240	Other AR-GTS	1,047,703.23	402,103.24	1,449,806.47
14300270	Other AR-Retail Service	1,562.45	(1.20)	1,561.25
14300290	Other AR-CNR	568,257.99	(11,221.24)	557,036.75
14300330	Other AR Choice Trans-Columbia	(2,686,674.80)	(505,236.86)	(3,191,911.66)
14300350	Other AR Choice Trans-Purchase	505,324.76	(3,182.01)	502,142.75

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14300395	Other AR-CPG Non-Transit Srvcs	73,533.68	526.46	74,060.14
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(1,723,355.17)	(136,031.79)	(1,859,386.96)
14400150	Acc Prov for Uncol-Charge-Offs	445,786.09	52,179.52	497,965.61
14400200	Acc Prov for Uncol-Recoveries	(158,218.85)	(20,103.79)	(178,322.64)
14400600	Accm Prov Uncoll-Unbilled	(48,586.63)	(27,640.05)	(76,226.68)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	58,915.22	(13,053.61)	45,861.61
14600002	AR Assoc Co-Misc	9,545.00	27,730.08	37,275.08
14620000	Foreign Cash	8,719.37	(19,211.45)	(10,492.08)
15400000	Plant Materials-Oth Supplies	296,631.62	179.21	296,810.83
15420000	FabShop LP OH Build Ahead	-	2,042.04	2,042.04
16411000	Gas Stored-Current-LIFO	47,048,702.66	701,337.91	47,750,040.57
16500000	Other Misc Prepayments	27.61	(34,556.92)	(34,529.31)
16503600	Prepaid Taxes - Other	203,346.84	(22,634.77)	180,712.07
16520000	Prepaid-Insurance Affiliate	481,805.61	(66,972.80)	414,832.81
16521000	Prepaid-Insurance NonAffil	1,128,347.81	(140,778.25)	987,569.56
16591000	Prepaid-NC Cloud Cost Incurred	0.18	0.04	0.22
17300000	AR Accrued Revenues	4,646,623.31	1,595,785.38	6,242,408.69
17302000	AR Accrd Rev Unbill Exch Gas	520,111.45	185,562.09	705,673.54
17403200	Misc Assets-Property Tax	1,427,725.03	(475,908.33)	951,816.70
18230200	Reg Asset Cr Bal Transf	386,313.30	53,657.98	439,971.28
18230440	Reg Asset GTI Funding	142,267.20	7,180.27	149,447.47
18230450	Reg Asset EAP	(386,313.30)	(53,657.98)	(439,971.28)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,583,463.68	194,328.60	2,777,792.28
18235114	NC Reg Asset FAS 158 OPEB	2,091,478.29	(12,691.75)	2,078,786.54
18235115	NC Reg Asset FAS158 Pension	5,301,229.68	(29,888.92)	5,271,340.76
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,229.47	(80.17)	13,149.30
18235506	NC Reg Asset Def Depr Cap Lse	17,951.18	196.91	18,148.09
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	466,058.17	428,232.00	894,290.17
18400100	Building Clearing	426.48	1.87	428.35
18400101	Convenience Bill Clearing	10.44	599.40	609.84
18400200	Car Clearing	(2,996.57)	230.62	(2,765.95)
18400250	Truck Clearing	(0.05)	(0.09)	(0.14)
18400275	Clearing-Fleet	-	1,385.82	1,385.82
18400400	General Tool Clearing	0.02	-	0.02
18400610	Clearing-Prem Bill Stmt AllOth	14,700.00	-	14,700.00
18400900	Sand-Gravel Clearing	(4.87)	-	(4.87)
18600200	Def Debit-Maint and Jobng WIP	428,266.68	56,561.14	484,827.82
18600400	DefDebitCusAdv_DEPPST12-31-99	2,953,087.99	(1,788.92)	2,951,299.07
19005000	ADIT-Other-Noncurr-Fed	9,199,309.00	228,867.00	9,428,176.00
19005100	ADIT Reg Liability NC - Fed	28,954.00	(1,049.00)	27,905.00
19005400	ADIT FIT Gross Up	7,048,534.00	(20,296.00)	7,028,238.00
19006000	ADIT-Other-Noncurr-State	1,179,917.00	720.00	1,180,637.00
19006100	ADIT Reg Liability NC - State	4,145.00	(197.00)	3,948.00
19006400	ADIT SIT Gross Up	2,284,868.00	(883.00)	2,283,985.00
19100100	Unrecov Purchs Gas Costs-Com	(6,540,184.84)	372,621.30	(6,167,563.54)

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19100400	End User Exchange	176,483.42	(318,732.26)	(142,248.84)
19100800	Unrecov Purch Gas Cst-Unbill	(447,964.02)	(662,957.05)	(1,110,921.07)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21101020	APIC Issuances	(6,000,000.00)	-	(6,000,000.00)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	(12,000,000.00)	-	(12,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	28,604.71	3,228.66	31,833.37
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	61,554.79	6,738.88	68,293.67
22820000	Accum Prov Prop Injur Damg	(12,350.50)	(10,150.00)	(22,500.50)
22830010	Accum Prov-Banked Vacation	(495,476.49)	7,637.35	(487,839.14)
22833000	Accum Provisions FAS 112	(271,479.45)	-	(271,479.45)
22834010	Accum Provisions OPEB	(2,349,795.92)	62,974.78	(2,286,821.14)
22838000	Accum Provisions Pen Cost Qual	(4,033.04)	(332.00)	(4,365.04)
22838020	Accum Prov LT PenCost Non-Qual	(57,837.79)	(244.75)	(58,082.54)
22840030	NC Payroll Taxes Cares Act	(515,512.99)	(64,871.33)	(580,384.32)
23200000	AP - AP Module Use Only	(3,683,893.51)	(247,089.46)	(3,930,982.97)
23200001	AP-Misc	(1,216,063.48)	(626,074.23)	(1,842,137.71)
23201058	AP-PNC Land Disbursement	3,200.01	11,500.00	14,700.01
23201061	AP-MellonBank Disbursement_ACH	(834,992.84)	173,709.93	(661,282.91)
23202300	AP-Gas Purchases-Producer	(1,547,895.79)	577,203.37	(970,692.42)
23202400	AP-Gas Purchases-Transport	(1,267,982.03)	(290,944.09)	(1,558,926.12)
23202500	AP-Choice Marketer Payable	(226,373.76)	(95,918.69)	(322,292.45)
23202900	AP-CPG Non-Transition Srvces	(11,633.00)	(500.00)	(12,133.00)
23400000	AP Assoc Co-Mech	(3,426,119.00)	1,108,610.16	(2,317,508.84)
23400010	AP Assoc Co-Interest	(2,526,897.22)	(649,770.36)	(3,176,667.58)
23400030	AP Assoc Co-Transportation	(11,697.92)	(8.86)	(11,706.78)
23400111	AP Assoc Co-ERS_Only	(46,180.73)	(21,196.04)	(67,376.77)
23410000	Money Pool Borrowings	(19,510,388.22)	(5,785,849.92)	(25,296,238.14)
23410001	Money Pool Borrowings Int Pay	(2,211.42)	(364.02)	(2,575.44)
23500000	Customer Deposits	(2,145,958.02)	23,701.00	(2,122,257.02)
23601000	Accrd Fed Inc Tax-Current	(1,183,830.84)	-	(1,183,830.84)
23602000	Accrd ST Inc Tax-Current Year	(105,859.81)	82,271.00	(23,588.81)
23603200	Accrd Property Tax	(6,084,859.71)	(17,363.83)	(6,102,223.54)
23603300	Accrd Sales and Use Tax	31,695.34	(41,900.47)	(10,205.13)
23603400	Accrd Tax-FICA OASDI	0.03	(29,984.05)	(29,984.02)
23603700	Accrued FICA Taxes	(8,674.47)	(10,220.83)	(18,895.30)
23604000	Accrd Unempl Insur-Fed	(281.51)	421.18	139.67
23604100	Accrd Unempl Insur-State	95.74	-	95.74
23700010	Int Accrued-Cust Deposit	(25,331.25)	(1,638.34)	(26,969.59)
24103130	Tax Coll Pay Loc Inc Tx	192.04	-	192.04
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(57,110.96)	(13,862.43)	(70,973.39)

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24103400	Tax Coll Pay Util Gross Rcpts	(379,747.98)	(48,639.73)	(428,387.71)
24103600	Tax Coll Pay State-Local Oth	(283.23)	(26.38)	(309.61)
24200070	Accd Liab-Severance	(145,605.61)	32,985.73	(112,619.88)
24201629	Accd Liab-Unclaimed AP Checks	(313,345.41)	(76.51)	(313,421.92)
24203200	Accd Liab-Vacation Pay PY	(934,177.37)	121,294.42	(812,882.95)
24203201	Accd Liab-Vacation Pay CY	(927,944.65)	(99,596.69)	(1,027,541.34)
24203305	Accd Liab-Gross Payroll	(113,391.84)	(133,605.54)	(246,997.38)
24204000	Accd Liab-PR Ded Misc	(4,370.19)	(27,730.08)	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(2,582.49)	825.81	(1,756.68)
24204060	Accd Liab-PR Ded United Way	(114.99)	23.32	(91.67)
24204070	Accd Liab-PR Ded PAC	(2,960.35)	1,962.80	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(3,890.41)	(216.97)	(4,107.38)
24204081	Accd Liab-PR Ded ThrftPlan EE	(38,510.37)	588.44	(37,921.93)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,356.01)	(36.02)	(2,392.03)
24204090	Accd Liab-PR Ded FSA Health	(167.32)	(0.01)	(167.33)
24204091	Accd Liab-PR Ded FSA Dep Care	(843.33)	421.67	(421.66)
24204092	Accd Liab-PR Ded HSA Benefits	(37,476.96)	9,378.25	(28,098.71)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(15,525.00)	11,270.00	(4,255.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(22,603.13)	(13,610.00)	(36,213.13)
24207020	Accd Liab-Benefits Admin Fees	(13,565.26)	(7,495.32)	(21,060.58)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	-	(164,800.47)
24208010	Accd Liab-Rx Drug	(36,644.46)	-	(36,644.46)
24208020	Accd Liab-Dental	(21,091.12)	-	(21,091.12)
24211263	Accd Liab-ST FAS112	(88,087.56)	-	(88,087.56)
24220300	Accd Liab-Rate Refunds	(18,098.84)	3,426.57	(14,672.27)
24224000	Customer AR Credit Balances	(10,003,607.24)	(2,176,321.83)	(12,179,929.07)
24240050	Accd Liab-Shipper Gas	(3,351,056.42)	318,732.26	(3,032,324.16)
24250110	Accd Liab-Heatshare Cust Cntri	(1,424.00)	1,424.00	-
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	27,543.50	3,108.87	30,652.37
24300003	Oblig Cap Leases Curr-Transfer	(28,604.71)	(3,228.66)	(31,833.37)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(401,536.97)	(51,712.70)	(453,249.67)
24310002	Oblig Operating Lease Curr-Pay	429,367.99	58,520.81	487,888.80
24310003	Oblig Operating Lease Curr-Trn	(61,554.77)	(6,738.88)	(68,293.65)
25200000	Custmr Advn for Constr NonCur	(2,951,299.07)	12,144.92	(2,939,154.15)
25400450	Reg Liab Curr-Other	(52,723.76)	(12,367.45)	(65,091.21)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(108,816.53)	(57,308.76)	(166,125.29)
25402400	Reg Liab Curr-Asset Reclass	(386,313.30)	(53,657.98)	(439,971.28)
25402900	Reg Lia Curr-AMRP	(941,559.78)	(1,996.68)	(943,556.46)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,309,270.18)	85,514.00	(37,223,756.18)
25405050	Reg Liab NC-Deferred ITC	(34,389.60)	1,246.00	(33,143.60)
25500000	Investment Tax Credit-ITC	(56,198.00)	2,037.00	(54,161.00)

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28205000	Fed ADIT-Property	(54,862,902.00)	(323,921.00)	(55,186,823.00)
28206000	St ADIT-Property	(10,778,838.00)	(106,812.00)	(10,885,650.00)
28305000	Fed ADIT-Other NC	(654,745.00)	51,697.00	(603,048.00)
28306000	ST ADIT-NC Other	(164,097.00)	12,957.00	(151,140.00)
40300000	Dep Exp	10,003,256.53	1,146,988.99	11,150,245.52
40430000	Amortization Exp-Other	345,274.55	38,431.95	383,706.50
40434000	Cloude Amortizaiton Expense	65,846.83	8,140.42	73,987.25
40500000	Amortization of Oth Plant	833,011.12	98,791.41	931,802.53
40813100	Tax Exp-License_Franchise	2,505.00	-	2,505.00
40813200	Tax Exp-Property	4,439,449.45	493,272.16	4,932,721.61
40813300	Tax Exp-Sales and Use Tax	(0.01)	(0.02)	(0.03)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	-	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	529,224.52	56,389.01	585,613.53
40814600	Tax Exp-Payroll FICA-Medicar	126,689.65	13,988.08	140,677.73
40814700	Tax Exp-FUTA Employer	5,784.66	(0.03)	5,784.63
40814800	Tax Exp-SUTA Employer	4,492.77	-	4,492.77
40911000	Util Cur Fed Exp	(140,478.00)	(66,130.00)	(206,608.00)
40912000	Util Cur ST Exp	(290,122.00)	(98,844.00)	(388,966.00)
40921000	Non Util Cur Fed Exp	140,478.00	66,130.00	206,608.00
40922000	Non Util Cur ST Exp	35,208.00	16,573.00	51,781.00
41011000	Util Def Fed Exp-Dr	5,177,173.00	450,886.00	5,628,059.00
41012000	Util Def ST Exp-Dr	1,347,232.00	121,637.00	1,468,869.00
41111000	Util Def Fed Exp-Cr	(3,472,027.00)	(464,429.00)	(3,936,456.00)
41112000	Util Def ST Exp-Cr	(603,524.00)	(35,937.00)	(639,461.00)
41121000	Non Util Def Fed Exp-Cr	(37,487.00)	-	(37,487.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(18,333.00)	(2,037.00)	(20,370.00)
41700000	Non Util Revenues	(204,781.46)	(8,775.51)	(213,556.97)
41715000	Non Util Operating Exp	(8,124.94)	(91.89)	(8,216.83)
41810000	Affil Equity in Earngs of Subs	(36,601.20)	(5,058.11)	(41,659.31)
41910000	Allow for Other FUDC	(87,589.87)	(18,313.24)	(105,903.11)
42101450	Gas Cost Recovery Initiatives	(517,570.72)	(323,457.85)	(841,028.57)
42110000	Gain on Disposition of Asset	0.01	(0.04)	(0.03)
42121000	Loss on Disposition of Asset	3.23	-	3.23
42500000	Misc Amortization	(19,427.31)	(2,158.59)	(21,585.90)
42610000	Other Inc_Exp-Donations	13,298.42	4,298.00	17,596.42
42630000	Penalties-Others	192,021.92	27,500.00	219,521.92
42640000	Oth Inc_Exp Political Contrib	4,290.99	417.34	4,708.33
42654000	Other Misc Exp Deduction	-	249.79	249.79
42655000	Other Income Deductions	118,550.06	16,667.00	135,217.06
43000000	Int on Debt to Assoc Co	5,555,785.42	649,770.36	6,205,555.78
43002000	Int on Debt to Assoc Co MonyPI	88,977.71	2,575.44	91,553.15
43100000	Other Interest Exp	(17,918.06)	-	(17,918.06)
43105100	Oth Int Exp-Cust Deposits	28,874.23	3,025.50	31,899.73
43200000	Allow for Borrowd FUDC	(159,167.50)	(32,715.40)	(191,882.90)
48000000	Residential Sales	(57,200,040.02)	(3,317,803.48)	(60,517,843.50)
48000100	Residential Sales Norm	111,647.98	(1,787.82)	109,860.16
48101000	Commercial Gas Sales	(22,576,441.66)	(1,355,067.65)	(23,931,509.31)
48101200	Commercial Gas Sales Norm	53,420.68	(1,516.02)	51,904.66
48102000	Industrial Gas Sales	(1,149,366.47)	(52,104.78)	(1,201,471.25)

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48102300	Industrial Gas Sales Norm	2,643.61	(122.72)	2,520.89
48103000	Gas Sales-Other	(135.24)	-	(135.24)
48300000	Sales for Resale-Gas	(56,693.96)	(2,714.39)	(59,408.35)
48700000	Forfeited Discounts-Gas	(171,409.33)	19.85	(171,389.48)
48800000	Misc Service Revenues-Gas	(52,405.01)	5,020.56	(47,384.45)
48930000	Transp Rev Distr Residential	(6,457,713.47)	(442,584.97)	(6,900,298.44)
48930200	Unbilled Residential Trans Vol	499,833.40	(99,603.60)	400,229.80
48930300	Unbilled Res Trans Cust chrg	14,976.00	1,648.00	16,624.00
48931000	Transp Rev Distr Commercial	(6,633,391.09)	(556,779.73)	(7,190,170.82)
48931300	Unbilled Comm Trans Vol	304,047.05	(69,203.37)	234,843.68
48931400	Unbilled Comm Trans Cust chrg	(1,653.53)	536.28	(1,117.25)
48932000	Transp Rev Distr Industrial	(3,683,099.02)	(477,330.73)	(4,160,429.75)
48932400	Unbilled Ind Trans Vol	4,228.44	(1,595.95)	2,632.49
49300000	Rent from Gas Property	(25,119.00)	(2,791.00)	(27,910.00)
49500000	Other Gas Revenue	(271,732.20)	(59,673.71)	(331,405.91)
49500050	Billed Off System Sales	(249,590.54)	(83,177.00)	(332,767.54)
49500485	Unbilled Residential-Vol	4,130,659.64	(949,871.32)	3,180,788.32
49501485	Unbilled Res Customer Chrg	27,516.60	(5,696.00)	21,820.60
49510485	Unbilled Commercial-Vol	1,684,741.27	(384,369.71)	1,300,371.56
49511485	Unbilled Comm Customer Chrg	16,803.44	(1,832.29)	14,971.15
49520485	Unbilled Industrial-Vol	17,120.46	(15,282.39)	1,838.07
49521485	Unbilled Ind Customer Chrg	134.07	(44.69)	89.38
80100000	Natural gas field line purchas	184,156.93	18,092.26	202,249.19
80300300	Short Term Producer Purch	11,525,389.59	548,824.25	12,074,213.84
80300400	Transportation Pipeline Exp	7,736,513.39	934,424.73	8,670,938.12
80300500	Storage Charges Pipeline Exp	(1,879,560.84)	(110,484.11)	(1,990,044.95)
80300600	OFS_System Supply Credit	(623,535.61)	(198,487.59)	(822,023.20)
80300808	Storage Demand	5,707,720.75	623,301.62	6,331,022.37
80400000	Natural Gas City Gate Purchase	1,222,908.33	160,431.80	1,383,340.13
80510000	Purchased Gas Cost Adjustments	2,667,780.88	588,899.34	3,256,680.22
80601000	Exchange Gas-Received	(223,840.92)	(318,732.26)	(542,573.18)
80720000	Oper-Purch Gas Measrg Stations	210,129.93	21,498.10	231,628.03
80751000	Purch Gas Exp - Mgmt Fee	47,778.39	5,274.58	53,052.97
80810000	Gas Withdrawn	14,116,935.14	(799,887.13)	13,317,048.01
80820000	Gas Delivered	(16,768,607.03)	98,549.22	(16,670,057.81)
81220000	Gas Used-Other-Offset	(52,998.87)	(3,429.10)	(56,427.97)
85200030	Communication System Exp	742.91	110.65	853.56
87000000	Op Superv-Eng-Gas Distr	1,004,902.67	109,639.71	1,114,542.38
87100000	Distribution Load Dispatching	64,476.91	6,919.32	71,396.23
87400000	Mains and Services Exp	5,201,674.91	522,482.14	5,724,157.05
87500000	Measur-Reg Statn Exp Gen	234,026.56	22,947.02	256,973.58
87600000	Measur-Reg Statn Exp-Indus	68,378.88	3,840.89	72,219.77
87800000	Meter and House Regulator Exp	1,010,201.12	127,481.41	1,137,682.53
87900000	Oper Installation Service Exp	2,150,310.79	248,044.24	2,398,355.03
88000000	Operations Exp Other	917,405.66	66,652.71	984,058.37
88100000	Gas Distr Rents	5,341.72	4,922.22	10,263.94
88500000	Maint Supv-Eng-Gas Distr	59,369.36	7,370.13	66,739.49
88600000	Maint Struct-Improv-Gas Distr	67,205.66	8,556.92	75,762.58
88700000	Maint of Mains	1,805,080.17	213,547.75	2,018,627.92

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88900000	Maint Msr-Reg Statn Equip Gen	430,213.88	66,711.57	496,925.45
89000000	Maint Meas_Reg Stn Equip-Distr	59,171.97	2,987.19	62,159.16
89200000	Maint of Services	503,801.26	76,469.39	580,270.65
89300000	Maint Meters_House Regulators	95,495.07	8,653.75	104,148.82
89400000	Other Maint Equipment	263,022.72	25,130.21	288,152.93
90200000	Cust Acctn Meter Reading Exp	182,494.64	20,835.79	203,330.43
90300000	Cust Records Collection Exp	1,908,334.62	163,786.86	2,072,121.48
90400000	Uncollectible Accounts	2,174,680.00	213,415.27	2,388,095.27
90500000	Misc Cust Accts Exp	7,364.43	689.27	8,053.70
90800000	Customer Assistance Exp	57,217.44	-	57,217.44
90900000	Inform_Instruct Advertisng Exp	27,613.53	2,139.86	29,753.39
91000000	Misc Cust Serv and Info Exp	182,748.55	21,708.47	204,457.02
91100000	Sales Supervision	6,447.80	140.74	6,588.54
91200000	Demonstrating and Selling Exp	3,790.74	753.18	4,543.92
91300000	Sales Advertising Exp	2,709.67	14,563.64	17,273.31
92000000	A_G Salaries	5,088,180.67	547,100.63	5,635,281.30
92001000	Discretionary and Spot Awards	11,734.96	367.00	12,101.96
92002000	Stock Compensation Expense	437,675.14	62,283.19	499,958.33
92100000	Office Supplies and Exp	838,853.21	95,322.04	934,175.25
92101000	Employee Expenses	240,161.25	21,641.33	261,802.58
92300000	Outside Service Employed	3,154,069.46	457,927.84	3,611,997.30
92301000	Mgmt Fee Actuals-Affil	1,377,842.16	192,681.06	1,570,523.22
92400000	Property Insurance	28,195.55	3,552.98	31,748.53
92500000	Injuries and Damages	1,498,099.73	184,123.90	1,682,223.63
92600000	Employee Pensions and Benefits	2,891,618.49	313,830.27	3,205,448.76
92601000	Non Service Pension & OPEB	151,688.85	(57,869.25)	93,819.60
92800000	Regulatory Commission Exp	206,275.28	22,634.77	228,910.05
93010000	General Advertising Exp	1,570.91	6,280.56	7,851.47
93020000	Misc General Exp	26,465.65	(3,755.90)	22,709.75
93100000	Rents Admin and General	622,427.30	71,073.73	693,501.03
93200000	Maint General Plant	576,564.17	70,934.14	647,498.31
99000001	Gross Payroll Hyperion	5,767,404.63	796,367.33	6,563,771.96
99000004	Management Fee Hyperion	5,627.98	8,032.77	13,660.75
99900001	Gross Pay Offset Hyperion	(5,767,404.63)	(796,367.33)	(6,563,771.96)
99900002	Mgmt Fee Offset Hyperion	(5,627.98)	(8,032.77)	(13,660.75)
	Total:	0.00	0.00	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	44,634,160.57	5,548,940.79	50,183,101.36
10100002	Plant In Service-Retirements	(5,561,503.45)	(778,208.42)	(6,339,711.87)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	461,503.35	48,901.52	510,404.87
10112002	Right of Use Asset-Retirements	(530,133.56)	(20,316.11)	(550,449.67)
10112004	Right of Use Asset-Amort	80,609.11	3,962.30	84,571.41
10140001	Cloud Plant in Svc-Additions	444,584.73	87.58	444,672.31
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	(6,997,872.09)	7,249,017.49	251,145.40
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	54,791,846.43	5,918,114.95	60,709,961.38
10700003	CWIP-Other Changes	(37,636,288.48)	(12,797,958.28)	(50,434,246.76)
10740001	Cloud CWIP-Additions	672,477.62	28,733.87	701,211.49
10740003	Cloud CWIP-Oth Changes	(444,584.73)	(87.58)	(444,672.31)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(11,166,971.33)	(1,151,408.41)	(12,318,379.74)
10800002	Accum Deprec Plant-Retiremnt	4,677,890.94	770,904.92	5,448,795.86
10800003	Accum Deprec Plant-Other Chg	2,447,221.66	196,703.31	2,643,924.97
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	2,445,118.79	278,329.67	2,723,448.46
10800013	Retirement WIP-Other Changes	(2,488,787.43)	(196,704.19)	(2,685,491.62)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(33,057.85)	(3,305.79)	(36,363.64)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(1,315,509.03)	(139,047.02)	(1,454,556.05)
11100002	Accum Amortization-Retiremnt	883,612.51	7,303.50	890,916.01
11140001	Cloud Accum Amortiz-Additions	(73,987.25)	(8,066.89)	(82,054.14)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	21,585.90	2,158.59	23,744.49
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	565,163.13	(8,853.86)	556,309.27
12800000	Funds Held in Trust	415,195.30	42,995.33	458,190.63
13100000	Cash	231,962.84	347,345.62	579,308.46
14200160	Cust AR-Credit Balances	12,022,814.07	886,294.99	12,909,109.06
14200220	Cust AR-CAB	(4,938,664.18)	283,998.04	(4,654,666.14)
14200250	Cust AR-GMB	46,407.61	66,865.88	113,273.49
14200260	Cust AR-Cust Premise Work	154,072.67	258,537.69	412,610.36
14300001	Misc Accts Rec-Other	1,028,048.52	(1,730.74)	1,026,317.78
14300018	Other AR-Billed OSS	96,102.50	(96,102.50)	-
14300220	Other AR-GMB Estimate	2,590.86	2,348.87	4,939.73
14300240	Other AR-GTS	1,449,806.47	25,440.78	1,475,247.25
14300270	Other AR-Retail Service	1,561.25	(21.95)	1,539.30
14300290	Other AR-CNR	557,036.75	19,248.21	576,284.96
14300330	Other AR Choice Trans-Columbia	(3,191,911.66)	(82,062.14)	(3,273,973.80)
14300350	Other AR Choice Trans-Purchase	502,142.75	189,397.69	691,540.44

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14300395	Other AR-CPG Non-Transit Srvcs	74,060.14	184.52	74,244.66
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(1,859,386.96)	(95,596.87)	(1,954,983.83)
14400150	Acc Prov for Uncol-Charge-Offs	497,965.61	42,347.10	540,312.71
14400200	Acc Prov for Uncol-Recoveries	(178,322.64)	(37,648.42)	(215,971.06)
14400600	Accm Prov Uncoll-Unbilled	(76,226.68)	(75,240.51)	(151,467.19)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	45,861.61	61,342.82	107,204.43
14600002	AR Assoc Co-Misc	37,275.08	(27,730.08)	9,545.00
14620000	Foreign Cash	(10,492.08)	(13,691.99)	(24,184.07)
15400000	Plant Materials-Oth Supplies	296,810.83	1,897.60	298,708.43
15420000	FabShop LP OH Build Ahead	2,042.04	(1,954.71)	87.33
16411000	Gas Stored-Current-LIFO	47,750,040.57	(1,493,879.70)	46,256,160.87
16500000	Other Misc Prepayments	(34,529.31)	(34,674.35)	(69,203.66)
16503600	Prepaid Taxes - Other	180,712.07	(22,634.77)	158,077.30
16520000	Prepaid-Insurance Affiliate	414,832.81	53,823.10	468,655.91
16521000	Prepaid-Insurance NonAffil	987,569.56	(83,530.70)	904,038.86
16591000	Prepaid-NC Cloud Cost Incurred	0.22	0.01	0.23
17300000	AR Accrued Revenues	6,242,408.69	4,129,372.44	10,371,781.13
17302000	AR Accrd Rev Unbill Exch Gas	705,673.54	193,932.09	899,605.63
17401000	Misc Assets-Exch Gas Receiv	-	642,512.90	642,512.90
17403200	Misc Assets-Property Tax	951,816.70	(475,908.33)	475,908.37
18230200	Reg Asset Cr Bal Transf	439,971.28	36,747.41	476,718.69
18230440	Reg Asset GTI Funding	149,447.47	(653.79)	148,793.68
18230450	Reg Asset EAP	(439,971.28)	(29,313.37)	(469,284.65)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,777,792.28	(18,667.58)	2,759,124.70
18235114	NC Reg Asset FAS 158 OPEB	2,078,786.54	(12,691.75)	2,066,094.79
18235115	NC Reg Asset FAS158 Pension	5,271,340.76	(29,888.92)	5,241,451.84
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,149.30	(80.17)	13,069.13
18235506	NC Reg Asset Def Depr Cap Lse	18,148.09	187.10	18,335.19
18235530	NC Reg Asset COVID Costs	-	11,783.94	11,783.94
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	894,290.17	105,448.37	999,738.54
18400100	Building Clearing	428.35	-	428.35
18400101	Convenience Bill Clearing	609.84	-	609.84
18400200	Car Clearing	(2,765.95)	963.19	(1,802.76)
18400250	Truck Clearing	(0.14)	0.05	(0.09)
18400275	Clearing-Fleet	1,385.82	(805.69)	580.13
18400400	General Tool Clearing	0.02	(0.04)	(0.02)
18400610	Clearing-Prem Bill Stmt AllOth	14,700.00	-	14,700.00
18400900	Sand-Gravel Clearing	(4.87)	-	(4.87)
18600200	Def Debit-Maint and Jobng WIP	484,827.82	46,420.48	531,248.30
18600400	DefDebitCusAdv_DEPPST12-31-99	2,951,299.07	(44,300.61)	2,906,998.46
19005000	ADIT-Other-Noncurr-Fed	9,428,176.00	(177,705.00)	9,250,471.00
19005100	ADIT Reg Liability NC - Fed	27,905.00	(1,050.00)	26,855.00
19005400	ADIT FIT Gross Up	7,028,238.00	(20,296.00)	7,007,942.00
19006000	ADIT-Other-Noncurr-State	1,180,637.00	12,042.00	1,192,679.00
19006100	ADIT Reg Liability NC - State	3,948.00	(197.00)	3,751.00

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19006400	ADIT SIT Gross Up	2,283,985.00	(883.00)	2,283,102.00
19100100	Unrecov Purchs Gas Costs-Com	(6,167,563.54)	1,353,023.33	(4,814,540.21)
19100400	End User Exchange	(142,248.84)	739,236.54	596,987.70
19100800	Unrecov Purch Gas Cst-Unbill	(1,110,921.07)	(2,232,762.75)	(3,343,683.82)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21101020	APIC Issuances	(6,000,000.00)	-	(6,000,000.00)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	(12,000,000.00)	-	(12,000,000.00)
22300030	Adv from Assoc Co-Transfers	-	16,000,000.00	16,000,000.00
22305030	Curr Adv from Assoc Co-Transfr	-	(16,000,000.00)	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	31,833.37	3,238.84	35,072.21
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	68,293.67	6,760.81	75,054.48
22820000	Accum Prov Prop Injur Damg	(22,500.50)	(25.00)	(22,525.50)
22830010	Accum Prov-Banked Vacation	(487,839.14)	-	(487,839.14)
22833000	Accum Provisions FAS 112	(271,479.45)	(19,017.00)	(290,496.45)
22834010	Accum Provisions OPEB	(2,286,821.14)	(37,052.30)	(2,323,873.44)
22838000	Accum Provisions Pen Cost Qual	(4,365.04)	(332.00)	(4,697.04)
22838020	Accum Prov LT PenCost Non-Qual	(58,082.54)	(244.75)	(58,327.29)
22840030	NC Payroll Taxes Cares Act	(580,384.32)	(85,633.83)	(666,018.15)
23200000	AP - AP Module Use Only	(3,930,982.97)	(75,167.58)	(4,006,150.55)
23200001	AP-Misc	(1,842,137.71)	539,029.33	(1,303,108.38)
23201058	AP-PNC Land Disbursement	14,700.01	(50,994.00)	(36,293.99)
23201061	AP-MellonBank Disbursement_ACH	(661,282.91)	(295,319.62)	(956,602.53)
23202300	AP-Gas Purchases-Producer	(970,692.42)	250,448.78	(720,243.64)
23202400	AP-Gas Purchases-Transport	(1,558,926.12)	(43,278.11)	(1,602,204.23)
23202500	AP-Choice Marketer Payable	(322,292.45)	(330,680.29)	(652,972.74)
23202900	AP-CPG Non-Transition Srvces	(12,133.00)	(500.00)	(12,633.00)
23400000	AP Assoc Co-Mech	(2,317,508.84)	(400,424.01)	(2,717,932.85)
23400010	AP Assoc Co-Interest	(3,176,667.58)	(628,810.03)	(3,805,477.61)
23400030	AP Assoc Co-Transportation	(11,706.78)	11,706.78	-
23400111	AP Assoc Co-ERS_Only	(67,376.77)	(32,140.14)	(99,516.91)
23410000	Money Pool Borrowings	(25,296,238.14)	(4,275,111.35)	(29,571,349.49)
23410001	Money Pool Borrowings Int Pay	(2,575.44)	(2,084.78)	(4,660.22)
23500000	Customer Deposits	(2,122,257.02)	2,768.00	(2,119,489.02)
23601000	Accrd Fed Inc Tax-Current	(1,183,830.84)	-	(1,183,830.84)
23602000	Accrd ST Inc Tax-Current Year	(23,588.81)	(30,953.00)	(54,541.81)
23603200	Accrd Property Tax	(6,102,223.54)	(4,984.90)	(6,107,208.44)
23603300	Accrd Sales and Use Tax	(10,205.13)	(11,818.02)	(22,023.15)
23603400	Accrd Tax-FICA OASDI	(29,984.02)	-	(29,984.02)
23603700	Accrued FICA Taxes	(18,895.30)	(1,690.48)	(20,585.78)
23604000	Accrd Unempl Insur-Fed	139.67	(423.69)	(284.02)
23604100	Accrd Unempl Insur-State	95.74	-	95.74

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23700010	Int Accrued-Cust Deposit	(26,969.59)	(1,600.58)	(28,570.17)
24103130	Tax Coll Pay Loc Inc Tx	192.04	-	192.04
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(70,973.39)	(19,819.35)	(90,792.74)
24103400	Tax Coll Pay Util Gross Rcpts	(428,387.71)	(109,031.57)	(537,419.28)
24103600	Tax Coll Pay State-Local Oth	(309.61)	(64.13)	(373.74)
24200070	Accd Liab-Severance	(112,619.88)	(51,536.82)	(164,156.70)
24201629	Accd Liab-Unclaimed AP Checks	(313,421.92)	392.98	(313,028.94)
24203200	Accd Liab-Vacation Pay PY	(812,882.95)	135,386.68	(677,496.27)
24203201	Accd Liab-Vacation Pay CY	(1,027,541.34)	(89,915.48)	(1,117,456.82)
24203305	Accd Liab-Gross Payroll	(246,997.38)	(5,527.49)	(252,524.87)
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,756.68)	12.00	(1,744.68)
24204060	Accd Liab-PR Ded United Way	(91.67)	(23.32)	(114.99)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,107.38)	-	(4,107.38)
24204081	Accd Liab-PR Ded ThrftPlan EE	(37,921.93)	(1,853.27)	(39,775.20)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,392.03)	27.36	(2,364.67)
24204090	Accd Liab-PR Ded FSA Health	(167.33)	55.78	(111.55)
24204091	Accd Liab-PR Ded FSA Dep Care	(421.66)	(0.01)	(421.67)
24204092	Accd Liab-PR Ded HSA Benefits	(28,098.71)	220.38	(27,878.33)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(4,255.00)	(4,600.00)	(8,855.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	-	(9,100.00)
24207000	Accd Liab-Professional Srvcs	(36,213.13)	(15,156.00)	(51,369.13)
24207020	Accd Liab-Benefits Admin Fees	(21,060.58)	(933.58)	(21,994.16)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(164,800.47)	7,405.79	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,644.46)	255.82	(36,388.64)
24208020	Accd Liab-Dental	(21,091.12)	2,725.63	(18,365.49)
24211263	Accd Liab-ST FAS112	(88,087.56)	14,660.00	(73,427.56)
24220300	Accd Liab-Rate Refunds	(14,672.27)	7,015.42	(7,656.85)
24224000	Customer AR Credit Balances	(12,179,929.07)	(867,109.99)	(13,047,039.06)
24240050	Accd Liab-Shipper Gas	(3,032,324.16)	(1,095,569.84)	(4,127,894.00)
24250110	Accd Liab-Heatshare Cust Cntri	-	(1,401.00)	(1,401.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	30,652.37	3,118.69	33,771.06
24300003	Oblig Cap Leases Curr-Transfer	(31,833.37)	(3,238.84)	(35,072.21)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(453,249.67)	(48,901.52)	(502,151.19)
24310002	Oblig Operating Lease Curr-Pay	487,888.80	51,283.08	539,171.88
24310003	Oblig Operating Lease Curr-Trn	(68,293.65)	(6,760.81)	(75,054.46)
25200000	Custmr Advn for Constr NonCur	(2,939,154.15)	76,270.49	(2,862,883.66)
25400450	Reg Liab Curr-Other	(65,091.21)	(6,626.95)	(71,718.16)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(166,125.29)	(58,049.23)	(224,174.52)
25402400	Reg Liab Curr-Asset Reclass	(439,971.28)	(36,747.41)	(476,718.69)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
25402900	Reg Lia Curr-AMRP	(943,556.46)	(11,277.77)	(954,834.23)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,223,756.18)	85,515.00	(37,138,241.18)
25405050	Reg Liab NC-Deferred ITC	(33,143.60)	1,247.00	(31,896.60)
25407150	Reg Liab NC-BA Lost Credits	-	(75,295.00)	(75,295.00)
25500000	Investment Tax Credit-ITC	(54,161.00)	2,037.00	(52,124.00)
28205000	Fed ADIT-Property	(55,186,823.00)	(323,921.00)	(55,510,744.00)
28206000	St ADIT-Property	(10,885,650.00)	(106,812.00)	(10,992,462.00)
28305000	Fed ADIT-Other NC	(603,048.00)	122,941.00	(480,107.00)
28306000	ST ADIT-NC Other	(151,140.00)	30,814.00	(120,326.00)
40300000	Dep Exp	11,150,245.52	1,161,004.11	12,311,249.63
40430000	Amortization Exp-Other	383,706.50	38,424.81	422,131.31
40434000	Cloude Amortizaiton Expense	73,987.25	8,066.89	82,054.14
40500000	Amortization of Oth Plant	931,802.53	100,622.21	1,032,424.74
40813100	Tax Exp-License_Franchise	2,505.00	-	2,505.00
40813200	Tax Exp-Property	4,932,721.61	493,272.16	5,425,993.77
40813300	Tax Exp-Sales and Use Tax	(0.03)	(0.01)	(0.04)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	-	(48,193.66)
40814500	Tax Exp-Payroll FICA-OASDI	585,613.53	51,171.41	636,784.94
40814600	Tax Exp-Payroll FICA-Medicar	140,677.73	13,453.98	154,131.71
40814700	Tax Exp-FUTA Employer	5,784.63	0.07	5,784.70
40814800	Tax Exp-SUTA Employer	4,492.77	0.09	4,492.86
40911000	Util Cur Fed Exp	(206,608.00)	(60,973.00)	(267,581.00)
40912000	Util Cur ST Exp	(388,966.00)	15,671.00	(373,295.00)
40921000	Non Util Cur Fed Exp	206,608.00	60,973.00	267,581.00
40922000	Non Util Cur ST Exp	51,781.00	15,282.00	67,063.00
41011000	Util Def Fed Exp-Dr	5,628,059.00	403,813.00	6,031,872.00
41012000	Util Def ST Exp-Dr	1,468,869.00	109,577.00	1,578,446.00
41111000	Util Def Fed Exp-Cr	(3,936,456.00)	(82,030.00)	(4,018,486.00)
41112000	Util Def ST Exp-Cr	(639,461.00)	(53,055.00)	(692,516.00)
41121000	Non Util Def Fed Exp-Cr	(37,487.00)	-	(37,487.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(20,370.00)	(2,037.00)	(22,407.00)
41700000	Non Util Revenues	(213,556.97)	(15,244.52)	(228,801.49)
41715000	Non Util Operating Exp	(8,216.83)	(248.09)	(8,464.92)
41810000	Affil Equity in Earngs of Subs	(41,659.31)	8,853.86	(32,805.45)
41910000	Allow for Other FUDC	(105,903.11)	(83,639.82)	(189,542.93)
42101450	Gas Cost Recovery Initiatives	(841,028.57)	(220,574.03)	(1,061,602.60)
42110000	Gain on Disposition of Asset	(0.03)	-	(0.03)
42121000	Loss on Disposition of Asset	3.23	0.88	4.11
42500000	Misc Amortization	(21,585.90)	(2,158.59)	(23,744.49)
42610000	Other Inc_Exp-Donations	17,596.42	-	17,596.42
42630000	Penalties-Others	219,521.92	(4,000.00)	215,521.92
42640000	Oth Inc_Exp Political Contrib	4,708.33	-	4,708.33
42654000	Other Misc Exp Deduction	249.79	-	249.79
42655000	Other Income Deductions	135,217.06	16,542.87	151,759.93
43000000	Int on Debt to Assoc Co	6,205,555.78	628,810.03	6,834,365.81
43002000	Int on Debt to Assoc Co MonyPI	91,553.15	4,660.22	96,213.37
43100000	Other Interest Exp	(17,918.06)	(11,783.94)	(29,702.00)
43105100	Oth Int Exp-Cust Deposits	31,899.73	2,895.57	34,795.30
43200000	Allow for Borrowd FUDC	(191,882.90)	63,817.16	(128,065.74)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48000000	Residential Sales	(60,517,843.50)	(4,607,847.26)	(65,125,690.76)
48000100	Residential Sales Norm	109,860.16	(4,290.32)	105,569.84
48101000	Commercial Gas Sales	(23,931,509.31)	(1,791,191.36)	(25,722,700.67)
48101200	Commercial Gas Sales Norm	51,904.66	(2,483.26)	49,421.40
48102000	Industrial Gas Sales	(1,201,471.25)	(104,647.95)	(1,306,119.20)
48102300	Industrial Gas Sales Norm	2,520.89	(241.85)	2,279.04
48103000	Gas Sales-Other	(135.24)	-	(135.24)
48300000	Sales for Resale-Gas	(59,408.35)	(3,075.20)	(62,483.55)
48700000	Forfeited Discounts-Gas	(171,389.48)	(52.77)	(171,442.25)
48800000	Misc Service Revenues-Gas	(47,384.45)	(3,147.47)	(50,531.92)
48930000	Transp Rev Distr Residential	(6,900,298.44)	(560,958.82)	(7,461,257.26)
48930200	Unbilled Residential Trans Vol	400,229.80	(134,706.80)	265,523.00
48930300	Unbilled Res Trans Cust chrg	16,624.00	(2,288.00)	14,336.00
48931000	Transp Rev Distr Commercial	(7,190,170.82)	(644,946.62)	(7,835,117.44)
48931300	Unbilled Comm Trans Vol	234,843.68	(106,022.30)	128,821.38
48931400	Unbilled Comm Trans Cust chrg	(1,117.25)	9,653.04	8,535.79
48932000	Transp Rev Distr Industrial	(4,160,429.75)	(406,963.80)	(4,567,393.55)
48932400	Unbilled Ind Trans Vol	2,632.49	(1,591.84)	1,040.65
48932500	Unbilled Ind Trans Cust chrg	-	(2,007.00)	(2,007.00)
49300000	Rent from Gas Property	(27,910.00)	(2,791.00)	(30,701.00)
49500000	Other Gas Revenue	(331,405.91)	(101,268.53)	(432,674.44)
49500050	Billed Off System Sales	(332,767.54)	2,500.00	(330,267.54)
49500485	Unbilled Residential-Vol	3,180,788.32	(2,712,163.49)	468,624.83
49501485	Unbilled Res Customer Chrg	21,820.60	(18,416.00)	3,404.60
49510485	Unbilled Commercial-Vol	1,300,371.56	(1,000,232.76)	300,138.80
49511485	Unbilled Comm Customer Chrg	14,971.15	(16,579.99)	(1,608.84)
49520485	Unbilled Industrial-Vol	1,838.07	(20,043.97)	(18,205.90)
49521485	Unbilled Ind Customer Chrg	89.38	134.07	223.45
80100000	Natural gas field line purchas	202,249.19	27,969.70	230,218.89
80300300	Short Term Producer Purch	12,074,213.84	342,012.64	12,416,226.48
80300400	Transportation Pipeline Exp	8,670,938.12	962,325.21	9,633,263.33
80300500	Storage Charges Pipeline Exp	(1,990,044.95)	(208,078.73)	(2,198,123.68)
80300600	OFS_System Supply Credit	(822,023.20)	(196,432.09)	(1,018,455.29)
80300808	Storage Demand	6,331,022.37	623,301.64	6,954,324.01
80400000	Natural Gas City Gate Purchase	1,383,340.13	273,406.21	1,656,746.34
80510000	Purchased Gas Cost Adjustments	3,256,680.22	140,502.91	3,397,183.13
80601000	Exchange Gas-Received	(542,573.18)	453,056.94	(89,516.24)
80720000	Oper-Purch Gas Measrg Stations	231,628.03	29,916.92	261,544.95
80751000	Purch Gas Exp - Mgmt Fee	53,052.97	5,270.72	58,323.69
80810000	Gas Withdrawn	13,317,048.01	2,249,141.48	15,566,189.49
80820000	Gas Delivered	(16,670,057.81)	(755,261.78)	(17,425,319.59)
81220000	Gas Used-Other-Offset	(56,427.97)	(5,708.89)	(62,136.86)
85200030	Communication System Exp	853.56	128.13	981.69
87000000	Op Superv-Eng-Gas Distr	1,114,542.38	106,620.71	1,221,163.09
87100000	Distribution Load Dispatching	71,396.23	14,757.31	86,153.54
87400000	Mains and Services Exp	5,724,157.05	503,155.99	6,227,313.04
87500000	Measur-Reg Statn Exp Gen	256,973.58	22,748.05	279,721.63
87600000	Measur-Reg Statn Exp-Indus	72,219.77	12,363.56	84,583.33
87800000	Meter and House Regulator Exp	1,137,682.53	120,963.32	1,258,645.85

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
87900000	Oper Installation Service Exp	2,398,355.03	184,653.37	2,583,008.40
88000000	Operations Exp Other	984,058.37	108,724.26	1,092,782.63
88100000	Gas Distr Rents	10,263.94	3,771.09	14,035.03
88500000	Maint Supv-Eng-Gas Distr	66,739.49	4,898.11	71,637.60
88600000	Maint Struct-Improv-Gas Distr	75,762.58	30,411.22	106,173.80
88700000	Maint of Mains	2,018,627.92	339,796.27	2,358,424.19
88900000	Maint Msr-Reg Statn Equip Gen	496,925.45	176,837.02	673,762.47
89000000	Maint Meas_Reg Stn Equip-Distr	62,159.16	17,329.94	79,489.10
89200000	Maint of Services	580,270.65	79,612.44	659,883.09
89300000	Maint Meters_House Regulators	104,148.82	11,343.58	115,492.40
89400000	Other Maint Equipment	288,152.93	19,510.11	307,663.04
90200000	Cust Acctn Meter Reading Exp	203,330.43	20,196.69	223,527.12
90300000	Cust Records Collection Exp	2,072,121.48	165,053.98	2,237,175.46
90400000	Uncollectible Accounts	2,388,095.27	215,322.17	2,603,417.44
90500000	Misc Cust Accts Exp	8,053.70	977.97	9,031.67
90800000	Customer Assistance Exp	57,217.44	14.45	57,231.89
90900000	Inform_Instruct Advertisng Exp	29,753.39	543.75	30,297.14
91000000	Misc Cust Serv and Info Exp	204,457.02	20,499.90	224,956.92
91100000	Sales Supervision	6,588.54	-	6,588.54
91200000	Demonstrating and Selling Exp	4,543.92	1.73	4,545.65
91300000	Sales Advertising Exp	17,273.31	270.31	17,543.62
92000000	A_G Salaries	5,635,281.30	636,615.87	6,271,897.17
92001000	Discretionary and Spot Awards	12,101.96	739.95	12,841.91
92002000	Stock Compensation Expense	499,958.33	97,252.62	597,210.95
92100000	Office Supplies and Exp	934,175.25	72,059.77	1,006,235.02
92101000	Employee Expenses	261,802.58	20,018.13	281,820.71
92300000	Outside Service Employed	3,611,997.30	381,526.28	3,993,523.58
92301000	Mgmt Fee Actuals-Affil	1,570,523.22	152,016.89	1,722,540.11
92400000	Property Insurance	31,748.53	3,533.11	35,281.64
92500000	Injuries and Damages	1,682,223.63	181,331.76	1,863,555.39
92600000	Employee Pensions and Benefits	3,205,448.76	329,432.58	3,534,881.34
92601000	Non Service Pension & OPEB	93,819.60	(58,835.79)	34,983.81
92800000	Regulatory Commission Exp	228,910.05	22,634.77	251,544.82
93010000	General Advertising Exp	7,851.47	6,244.30	14,095.77
93020000	Misc General Exp	22,709.75	(2,996.64)	19,713.11
93100000	Rents Admin and General	693,501.03	74,563.41	768,064.44
93200000	Maint General Plant	647,498.31	58,322.21	705,820.52
99000001	Gross Payroll Hyperion	6,563,771.96	678,076.07	7,241,848.03
99000004	Management Fee Hyperion	13,660.75	12,427.14	26,087.89
99900001	Gross Pay Offset Hyperion	(6,563,771.96)	(678,076.07)	(7,241,848.03)
99900002	Mgmt Fee Offset Hyperion	(13,660.75)	(12,427.14)	(26,087.89)
	Total:	0.00	0.00	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	514,500,198.98	-	514,500,198.98
10100001	Plant In Service-Additions	50,183,101.36	4,189,453.36	54,372,554.72
10100002	Plant In Service-Retirements	(6,339,711.87)	(1,578,661.45)	(7,918,373.32)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	653,625.02	-	653,625.02
10112001	Right of Use Asset-Additions	510,404.87	61,361.40	571,766.27
10112002	Right of Use Asset-Retirements	(550,449.67)	(57,990.04)	(608,439.71)
10112004	Right of Use Asset-Amort	84,571.41	(170,842.47)	(86,271.06)
10140001	Cloud Plant in Svc-Additions	444,672.31	837.49	445,509.80
10600000	Comp Constr Not Class Beg Bal	25,494,536.10	-	25,494,536.10
10600003	Comp Const not Class Other	251,145.40	6,179,952.74	6,431,098.14
10700000	CWIP-Beg Balance	6,796,654.05	-	6,796,654.05
10700001	CWIP-Additions	60,709,961.38	6,197,647.04	66,907,608.42
10700003	CWIP-Other Changes	(50,434,246.76)	(10,369,406.10)	(60,803,652.86)
10740001	Cloud CWIP-Additions	701,211.49	38,642.41	739,853.90
10740003	Cloud CWIP-Oth Changes	(444,672.31)	(837.49)	(445,509.80)
10800000	Accum Deprec Plant -Beg Bal	(158,204,680.40)	-	(158,204,680.40)
10800001	Accum Deprec Plant-Additions	(12,318,379.74)	(1,178,661.69)	(13,497,041.43)
10800002	Accum Deprec Plant-Retiremnt	5,448,795.86	1,144,874.28	6,593,670.14
10800003	Accum Deprec Plant-Other Chg	2,643,924.97	68,886.87	2,712,811.84
10800010	Retirement WIP-Beg Bal	663,564.85	-	663,564.85
10800011	Retirement WIP-Additions	2,723,448.46	192,275.62	2,915,724.08
10800013	Retirement WIP-Other Changes	(2,685,491.62)	(73,053.07)	(2,758,544.69)
10800100	Accum Deprec Cap Lease-Beg Bal	(105,785.15)	-	(105,785.15)
10800101	Accum Deprec Cap Lease-Add	(36,363.64)	(3,305.78)	(39,669.42)
11100000	Accum Amortization-Beg Bal	(6,072,689.58)	-	(6,072,689.58)
11100001	Accum Amortization-Additions	(1,454,556.05)	(135,111.61)	(1,589,667.66)
11100002	Accum Amortization-Retiremnt	890,916.01	433,787.17	1,324,703.18
11140001	Cloud Accum Amortiz-Additions	(82,054.14)	(8,075.32)	(90,129.46)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	105,592.47	-	105,592.47
11501010	Tang Acc Amor Plnt Acq Adj-ADD	23,744.49	2,158.59	25,903.08
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	556,309.27	9,426.62	565,735.89
12800000	Funds Held in Trust	458,190.63	1,589,389.33	2,047,579.96
13100000	Cash	579,308.46	202,264.56	781,573.02
14200160	Cust AR-Credit Balances	12,909,109.06	(1,507,571.90)	11,401,537.16
14200220	Cust AR-CAB	(4,654,666.14)	4,221,187.57	(433,478.57)
14200250	Cust AR-GMB	113,273.49	60,572.51	173,846.00
14200260	Cust AR-Cust Premise Work	412,610.36	342,994.62	755,604.98
14300001	Misc Accts Rec-Other	1,026,317.78	15,925.42	1,042,243.20
14300220	Other AR-GMB Estimate	4,939.73	980.94	5,920.67
14300240	Other AR-GTS	1,475,247.25	(93,627.11)	1,381,620.14
14300270	Other AR-Retail Service	1,539.30	18.45	1,557.75
14300290	Other AR-CNR	576,284.96	(41,967.92)	534,317.04
14300330	Other AR Choice Trans-Columbia	(3,273,973.80)	659,057.46	(2,614,916.34)
14300350	Other AR Choice Trans-Purchase	691,540.44	481,628.07	1,173,168.51
14300395	Other AR-CPG Non-Transit Srvcs	74,244.66	530.84	74,775.50

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14311111	Other AR-Curr-MA Project	-	4,686.29	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(207,653.90)	-	(207,653.90)
14400100	Acc Prov for Uncol-Reserve	(1,954,983.83)	(408,183.83)	(2,363,167.66)
14400150	Acc Prov for Uncol-Charge-Offs	540,312.71	46,161.57	586,474.28
14400200	Acc Prov for Uncol-Recoveries	(215,971.06)	(32,138.28)	(248,109.34)
14400600	Accm Prov Uncoll-Unbilled	(151,467.19)	(50,183.48)	(201,650.67)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	107,204.43	(103,521.70)	3,682.73
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	(24,184.07)	6,421.98	(17,762.09)
15400000	Plant Materials-Oth Supplies	298,708.43	-	298,708.43
15420000	FabShop LP OH Build Ahead	87.33	(87.33)	-
16411000	Gas Stored-Current-LIFO	46,256,160.87	(6,499,176.80)	39,756,984.07
16500000	Other Misc Prepayments	(69,203.66)	60,733.01	(8,470.65)
16500030	Prepaid Payroll	-	52,036.54	52,036.54
16503600	Prepaid Taxes - Other	158,077.30	(22,634.77)	135,442.53
16520000	Prepaid-Insurance Affiliate	468,655.91	(84,229.36)	384,426.55
16521000	Prepaid-Insurance NonAffil	904,038.86	(127,223.10)	776,815.76
16591000	Prepaid-NC Cloud Cost Incurred	0.23	-	0.23
17300000	AR Accrued Revenues	10,371,781.13	3,342,534.38	13,714,315.51
17302000	AR Accrd Rev Unbill Exch Gas	899,605.63	198,969.59	1,098,575.22
17401000	Misc Assets-Exch Gas Receiv	642,512.90	480,504.79	1,123,017.69
17403200	Misc Assets-Property Tax	475,908.37	5,679,191.67	6,155,100.04
18230200	Reg Asset Cr Bal Transf	476,718.69	44,146.05	520,864.74
18230440	Reg Asset GTI Funding	148,793.68	(16,189.86)	132,603.82
18230450	Reg Asset EAP	(469,284.65)	(59,566.66)	(528,851.31)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,759,124.70	(153,015.62)	2,606,109.08
18235114	NC Reg Asset FAS 158 OPEB	2,066,094.79	(552,565.75)	1,513,529.04
18235115	NC Reg Asset FAS158 Pension	5,241,451.84	(1,581,311.92)	3,660,139.92
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	13,069.13	(4,783.17)	8,285.96
18235506	NC Reg Asset Def Depr Cap Lse	18,335.19	177.26	18,512.45
18235530	NC Reg Asset COVID Costs	11,783.94	2,837.54	14,621.48
18320000	Oth Prelim Survey B Bal	476,567.58	-	476,567.58
18320001	Oth Prelim Survey Additions	999,738.54	88,198.47	1,087,937.01
18400100	Building Clearing	428.35	(428.35)	-
18400101	Convenience Bill Clearing	609.84	(609.84)	-
18400200	Car Clearing	(1,802.76)	1,802.76	-
18400250	Truck Clearing	(0.09)	0.09	-
18400275	Clearing-Fleet	580.13	(580.13)	-
18400400	General Tool Clearing	(0.02)	0.02	-
18400610	Clearing-Prem Bill Stmt AllOth	14,700.00	(14,700.00)	-
18400900	Sand-Gravel Clearing	(4.87)	4.87	-
18600200	Def Debit-Maint and Jobng WIP	531,248.30	(265,241.42)	266,006.88
18600400	DefDebitCusAdv_DEPPST12-31-99	2,906,998.46	(73,458.64)	2,833,539.82
19005000	ADIT-Other-Noncurr-Fed	9,250,471.00	(1,406,278.00)	7,844,193.00
19005100	ADIT Reg Liability NC - Fed	26,855.00	(1,049.00)	25,806.00
19005400	ADIT FIT Gross Up	7,007,942.00	(175,299.00)	6,832,643.00
19006000	ADIT-Other-Noncurr-State	1,192,679.00	102,654.00	1,295,333.00

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19006100	ADIT Reg Liability NC - State	3,751.00	(197.00)	3,554.00
19006400	ADIT SIT Gross Up	2,283,102.00	(24,642.00)	2,258,460.00
19100100	Unrecov Purchs Gas Costs-Com	(4,814,540.21)	2,721,291.82	(2,093,248.39)
19100400	End User Exchange	596,987.70	(598,128.64)	(1,140.94)
19100800	Unrecov Purch Gas Cst-Unbill	(3,343,683.82)	(1,947,260.21)	(5,290,944.03)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(8,951,788.64)	-	(8,951,788.64)
21101020	APIC Issuances	(6,000,000.00)	-	(6,000,000.00)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(79,931,267.60)	-	(79,931,267.60)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(142,375,000.00)	-	(142,375,000.00)
22300010	Adv from Assoc Co-Issuances	(12,000,000.00)	-	(12,000,000.00)
22300030	Adv from Assoc Co-Transfers	16,000,000.00	-	16,000,000.00
22305030	Curr Adv from Assoc Co-Transfr	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(273,057.88)	-	(273,057.88)
22700002	Oblig Und Cap Leas NC Transfer	35,072.21	3,249.07	38,321.28
22710000	Oblig Operating Leas Beg Bal	(287,619.24)	-	(287,619.24)
22710001	Oblig Operating Leas-NC Issuan	(7,864.97)	-	(7,864.97)
22710002	Oblig Operating Leas NC Transf	75,054.48	6,782.86	81,837.34
22820000	Accum Prov Prop Injur Damg	(22,525.50)	(880.00)	(23,405.50)
22830010	Accum Prov-Banked Vacation	(487,839.14)	4,313.91	(483,525.23)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(2,323,873.44)	689,118.83	(1,634,754.61)
22838000	Accum Provisions Pen Cost Qual	(4,697.04)	4,697.00	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(58,327.29)	57,978.25	(349.04)
22840030	NC Payroll Taxes Cares Act	(666,018.15)	(123,338.73)	(789,356.88)
23200000	AP - AP Module Use Only	(4,006,150.55)	(53.88)	(4,006,204.43)
23200001	AP-Misc	(1,303,108.38)	751,320.17	(551,788.21)
23201058	AP-PNC Land Disbursement	(36,293.99)	(6,950.00)	(43,243.99)
23201061	AP-MellonBank Disbursement_ACH	(956,602.53)	(214,929.33)	(1,171,531.86)
23202300	AP-Gas Purchases-Producer	(720,243.64)	(1,086,158.78)	(1,806,402.42)
23202400	AP-Gas Purchases-Transport	(1,602,204.23)	44,560.06	(1,557,644.17)
23202500	AP-Choice Marketer Payable	(652,972.74)	(924,629.86)	(1,577,602.60)
23202900	AP-CPG Non-Transition Srvces	(12,633.00)	(500.00)	(13,133.00)
23400000	AP Assoc Co-Mech	(2,717,932.85)	(1,102,025.93)	(3,819,958.78)
23400010	AP Assoc Co-Interest	(3,805,477.61)	3,155,707.18	(649,770.43)
23400111	AP Assoc Co-ERS_Only	(99,516.91)	(4,563.25)	(104,080.16)
23410000	Money Pool Borrowings	(29,571,349.49)	(4,696,421.39)	(34,267,770.88)
23410001	Money Pool Borrowings Int Pay	(4,660.22)	(1,855.35)	(6,515.57)
23500000	Customer Deposits	(2,119,489.02)	13,878.00	(2,105,611.02)
23601000	Accrd Fed Inc Tax-Current	(1,183,830.84)	(781,653.00)	(1,965,483.84)
23602000	Accrd ST Inc Tax-Current Year	(54,541.81)	(397,079.00)	(451,620.81)
23603200	Accrd Property Tax	(6,107,208.44)	(6,132,273.82)	(12,239,482.26)
23603300	Accrd Sales and Use Tax	(22,023.15)	16,374.14	(5,649.01)
23603400	Accrd Tax-FICA OASDI	(29,984.02)	-	(29,984.02)
23603700	Accrued FICA Taxes	(20,585.78)	(37,966.95)	(58,552.73)
23604000	Accrd Unempl Insur-Fed	(284.02)	423.69	139.67
23604100	Accrd Unempl Insur-State	95.74	-	95.74

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23700010	Int Accrued-Cust Deposit	(28,570.17)	498.15	(28,072.02)
24103130	Tax Coll Pay Loc Inc Tx	192.04	-	192.04
24103140	Tax Coll Pay Tx WH OASDI	497.09	-	497.09
24103300	Tax Coll Pay Sales and Use Tax	(90,792.74)	(126,238.79)	(217,031.53)
24103400	Tax Coll Pay Util Gross Rcpts	(537,419.28)	(500,390.74)	(1,037,810.02)
24103600	Tax Coll Pay State-Local Oth	(373.74)	5.20	(368.54)
24200070	Accd Liab-Severance	(164,156.70)	103,073.64	(61,083.06)
24201629	Accd Liab-Unclaimed AP Checks	(313,028.94)	(3,386.07)	(316,415.01)
24203100	Accd Liab-Incentive Compnstion	-	(765,395.19)	(765,395.19)
24203200	Accd Liab-Vacation Pay PY	(677,496.27)	180,504.79	(496,991.48)
24203201	Accd Liab-Vacation Pay CY	(1,117,456.82)	(107,790.90)	(1,225,247.72)
24203305	Accd Liab-Gross Payroll	(252,524.87)	252,524.87	-
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,744.68)	18.00	(1,726.68)
24204060	Accd Liab-PR Ded United Way	(114.99)	23.32	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(4,107.38)	4,107.38	-
24204081	Accd Liab-PR Ded ThrftPlan EE	(39,775.20)	39,775.20	-
24204082	Accd Liab-PR Ded Roth401k Plan	(2,364.67)	2,364.67	-
24204090	Accd Liab-PR Ded FSA Health	(111.55)	(111.56)	(223.11)
24204091	Accd Liab-PR Ded FSA Dep Care	(421.67)	(421.66)	(843.33)
24204092	Accd Liab-PR Ded HSA Benefits	(27,878.33)	(9,692.39)	(37,570.72)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(8,855.00)	(6,100.00)	(14,955.00)
24206000	Accd Liability - Pension ST-NQ	(9,100.00)	9,100.00	-
24207000	Accd Liab-Professional Srvcs	(51,369.13)	25,285.00	(26,084.13)
24207020	Accd Liab-Benefits Admin Fees	(21,994.16)	13,508.83	(8,485.33)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	(7,656.85)	(274.14)	(7,930.99)
24224000	Customer AR Credit Balances	(13,047,039.06)	1,494,033.90	(11,553,005.16)
24240050	Accd Liab-Shipper Gas	(4,127,894.00)	714,626.50	(3,413,267.50)
24250110	Accd Liab-Heatshare Cust Cntri	(1,401.00)	(1,096.00)	(2,497.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(36,899.58)	-	(36,899.58)
24300002	Oblig Cap Leases Curr-Payments	33,771.06	3,128.52	36,899.58
24300003	Oblig Cap Leases Curr-Transfer	(35,072.21)	(3,249.07)	(38,321.28)
24310000	Oblig Operating Lease Curr-BB	(400,096.45)	-	(400,096.45)
24310001	Oblig Operating Lease Curr-Add	(502,151.19)	(61,361.40)	(563,512.59)
24310002	Oblig Operating Lease Curr-Pay	539,171.88	168,354.42	707,526.30
24310003	Oblig Operating Lease Curr-Trn	(75,054.46)	(6,782.86)	(81,837.32)
25200000	Custmr Advn for Constr NonCur	(2,862,883.66)	29,470.94	(2,833,412.72)
25400450	Reg Liab Curr-Other	(71,718.16)	29,470.14	(42,248.02)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(224,174.52)	(38,587.10)	(262,761.62)

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25402400	Reg Liab Curr-Asset Reclass	(476,718.69)	(44,146.05)	(520,864.74)
25402900	Reg Lia Curr-AMRP	(954,834.23)	(10,209.78)	(965,044.01)
25405000	Reg Liab NC-Inc Tax Fed-St	(37,138,241.18)	432,255.00	(36,705,986.18)
25405050	Reg Liab NC-Deferred ITC	(31,896.60)	1,246.00	(30,650.60)
25407150	Reg Liab NC-BA Lost Credits	(75,295.00)	75,295.00	-
25500000	Investment Tax Credit-ITC	(52,124.00)	(706.00)	(52,830.00)
28205000	Fed ADIT-Property	(55,510,744.00)	18,445.00	(55,492,299.00)
28206000	St ADIT-Property	(10,992,462.00)	328,570.00	(10,663,892.00)
28305000	Fed ADIT-Other NC	(480,107.00)	118,449.00	(361,658.00)
28306000	ST ADIT-NC Other	(120,326.00)	52,620.00	(67,706.00)
40300000	Dep Exp	12,311,249.63	1,178,661.69	13,489,911.32
40430000	Amortization Exp-Other	422,131.31	36,533.49	458,664.80
40434000	Cloude Amortizaiton Expense	82,054.14	8,075.32	90,129.46
40500000	Amortization of Oth Plant	1,032,424.74	98,578.12	1,131,002.86
40813100	Tax Exp-License_Franchise	2,505.00	-	2,505.00
40813200	Tax Exp-Property	5,425,993.77	451,000.34	5,876,994.11
40813300	Tax Exp-Sales and Use Tax	(0.04)	0.01	(0.03)
40814100	Tax Exp-Payroll-Incentive	(48,193.66)	37,350.79	(10,842.87)
40814500	Tax Exp-Payroll FICA-OASDI	636,784.94	63,525.70	700,310.64
40814600	Tax Exp-Payroll FICA-Medicar	154,131.71	16,217.20	170,348.91
40814700	Tax Exp-FUTA Employer	5,784.70	(0.01)	5,784.69
40814800	Tax Exp-SUTA Employer	4,492.86	(0.01)	4,492.85
40911000	Util Cur Fed Exp	(267,581.00)	717,489.00	449,908.00
40912000	Util Cur ST Exp	(373,295.00)	381,841.00	8,546.00
40921000	Non Util Cur Fed Exp	267,581.00	65,178.00	332,759.00
40922000	Non Util Cur ST Exp	67,063.00	15,238.00	82,301.00
41011000	Util Def Fed Exp-Dr	6,031,872.00	1,425,070.00	7,456,942.00
41012000	Util Def ST Exp-Dr	1,578,446.00	448,018.00	2,026,464.00
41111000	Util Def Fed Exp-Cr	(4,018,486.00)	(284,263.00)	(4,302,749.00)
41112000	Util Def ST Exp-Cr	(692,516.00)	(1,010,756.00)	(1,703,272.00)
41121000	Non Util Def Fed Exp-Cr	(37,487.00)	(24,843.00)	(62,330.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(22,407.00)	706.00	(21,701.00)
41700000	Non Util Revenues	(228,801.49)	(33,478.27)	(262,279.76)
41715000	Non Util Operating Exp	(8,464.92)	(1,316.14)	(9,781.06)
41810000	Affil Equity in Earngs of Subs	(32,805.45)	(9,426.62)	(42,232.07)
41910000	Allow for Other FUDC	(189,542.93)	(10,111.10)	(199,654.03)
42101450	Gas Cost Recovery Initiatives	(1,061,602.60)	(282,068.60)	(1,343,671.20)
42110000	Gain on Disposition of Asset	(0.03)	-	(0.03)
42121000	Loss on Disposition of Asset	4.11	-	4.11
42500000	Misc Amortization	(23,744.49)	(2,158.59)	(25,903.08)
42610000	Other Inc_Exp-Donations	17,596.42	29,787.08	47,383.50
42630000	Penalties-Others	215,521.92	28,000.00	243,521.92
42640000	Oth Inc_Exp Political Contrib	4,708.33	-	4,708.33
42654000	Other Misc Exp Deduction	249.79	-	249.79
42655000	Other Income Deductions	151,759.93	16,667.00	168,426.93
43000000	Int on Debt to Assoc Co	6,834,365.81	649,770.36	7,484,136.17
43002000	Int on Debt to Assoc Co MonyPI	96,213.37	6,515.57	102,728.94
43100000	Other Interest Exp	(29,702.00)	(7,018.24)	(36,720.24)
43105100	Oth Int Exp-Cust Deposits	34,795.30	2,988.18	37,783.48

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43200000	Allow for Borrowd FUDC	(128,065.74)	(2,532.08)	(130,597.82)
48000000	Residential Sales	(65,125,690.76)	(9,543,624.99)	(74,669,315.75)
48000100	Residential Sales Norm	105,569.84	(94.46)	105,475.38
48101000	Commercial Gas Sales	(25,722,700.67)	(3,892,081.10)	(29,614,781.77)
48101200	Commercial Gas Sales Norm	49,421.40	(54.50)	49,366.90
48102000	Industrial Gas Sales	(1,306,119.20)	(187,689.93)	(1,493,809.13)
48102300	Industrial Gas Sales Norm	2,279.04	38.69	2,317.73
48103000	Gas Sales-Other	(135.24)	-	(135.24)
48300000	Sales for Resale-Gas	(62,483.55)	(4,952.35)	(67,435.90)
48700000	Forfeited Discounts-Gas	(171,442.25)	(22,964.03)	(194,406.28)
48800000	Misc Service Revenues-Gas	(50,531.92)	(29,185.27)	(79,717.19)
48930000	Transp Rev Distr Residential	(7,461,257.26)	(876,046.65)	(8,337,303.91)
48930200	Unbilled Residential Trans Vol	265,523.00	(93,565.60)	171,957.40
48930300	Unbilled Res Trans Cust chrg	14,336.00	1,472.00	15,808.00
48931000	Transp Rev Distr Commercial	(7,835,117.44)	(931,366.54)	(8,766,483.98)
48931300	Unbilled Comm Trans Vol	128,821.38	(63,887.49)	64,933.89
48931400	Unbilled Comm Trans Cust chrg	8,535.79	849.11	9,384.90
48932000	Transp Rev Distr Industrial	(4,567,393.55)	(472,872.04)	(5,040,265.59)
48932400	Unbilled Ind Trans Vol	1,040.65	1,423.58	2,464.23
48932500	Unbilled Ind Trans Cust chrg	(2,007.00)	-	(2,007.00)
49300000	Rent from Gas Property	(30,701.00)	(2,791.00)	(33,492.00)
49500000	Other Gas Revenue	(432,674.44)	(66,576.70)	(499,251.14)
49500050	Billed Off System Sales	(330,267.54)	-	(330,267.54)
49500485	Unbilled Residential-Vol	468,624.83	(2,176,462.99)	(1,707,838.16)
49501485	Unbilled Res Customer Chrg	3,404.60	(22,736.00)	(19,331.40)
49510485	Unbilled Commercial-Vol	300,138.80	(832,015.38)	(531,876.58)
49511485	Unbilled Comm Customer Chrg	(1,608.84)	(7,284.47)	(8,893.31)
49520485	Unbilled Industrial-Vol	(18,205.90)	(12,949.97)	(31,155.87)
49521485	Unbilled Ind Customer Chrg	223.45	-	223.45
59800000	Maint of Misc Distri Plant	-	1,204.38	1,204.38
80100000	Natural gas field line purchas	230,218.89	25,222.90	255,441.79
80300300	Short Term Producer Purch	12,416,226.48	1,271,869.49	13,688,095.97
80300400	Transportation Pipeline Exp	9,633,263.33	899,744.28	10,533,007.61
80300500	Storage Charges Pipeline Exp	(2,198,123.68)	(352,273.46)	(2,550,397.14)
80300600	OFS_System Supply Credit	(1,018,455.29)	(198,969.59)	(1,217,424.88)
80300808	Storage Demand	6,954,324.01	623,301.62	7,577,625.63
80400000	Natural Gas City Gate Purchase	1,656,746.34	461,583.60	2,118,329.94
80510000	Purchased Gas Cost Adjustments	3,397,183.13	(175,903.00)	3,221,280.13
80601000	Exchange Gas-Received	(89,516.24)	(1,195,131.29)	(1,284,647.53)
80720000	Oper-Purch Gas Measrg Stations	261,544.95	31,843.69	293,388.64
80751000	Purch Gas Exp - Mgmt Fee	58,323.69	5,159.06	63,482.75
80810000	Gas Withdrawn	15,566,189.49	5,955,802.00	21,521,991.49
80820000	Gas Delivered	(17,425,319.59)	543,374.80	(16,881,944.79)
81220000	Gas Used-Other-Offset	(62,136.86)	(10,229.84)	(72,366.70)
85200030	Communication System Exp	981.69	11.46	993.15
87000000	Op Superv-Eng-Gas Distr	1,221,163.09	138,387.26	1,359,550.35
87100000	Distribution Load Dispatching	86,153.54	18,424.52	104,578.06
87400000	Mains and Services Exp	6,227,313.04	919,908.34	7,147,221.38
87500000	Measur-Reg Statn Exp Gen	279,721.63	35,796.22	315,517.85

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87600000	Measur-Reg Statn Exp-Indus	84,583.33	5,363.31	89,946.64
87800000	Meter and House Regulator Exp	1,258,645.85	137,479.38	1,396,125.23
87900000	Oper Installation Service Exp	2,583,008.40	438,184.68	3,021,193.08
88000000	Operations Exp Other	1,092,782.63	88,813.07	1,181,595.70
88100000	Gas Distr Rents	14,035.03	2,347.37	16,382.40
88500000	Maint Supv-Eng-Gas Distr	71,637.60	8,072.83	79,710.43
88600000	Maint Struct-Improv-Gas Distr	106,173.80	49,019.65	155,193.45
88700000	Maint of Mains	2,358,424.19	259,382.31	2,617,806.50
88900000	Maint Msr-Reg Statn Equi Gen	673,762.47	113,751.48	787,513.95
89000000	Maint Meas_Reg Stn Equip-Distr	79,489.10	15,614.35	95,103.45
89200000	Maint of Services	659,883.09	90,436.29	750,319.38
89300000	Maint Meters_House Regulators	115,492.40	12,187.75	127,680.15
89400000	Other Maint Equipment	307,663.04	45,503.12	353,166.16
90200000	Cust Acctn Meter Reading Exp	223,527.12	20,064.17	243,591.29
90300000	Cust Records Collection Exp	2,237,175.46	220,101.37	2,457,276.83
90400000	Uncollectible Accounts	2,603,417.44	462,056.78	3,065,474.22
90500000	Misc Cust Accts Exp	9,031.67	800.83	9,832.50
90800000	Customer Assistance Exp	57,231.89	19,769.47	77,001.36
90900000	Inform_Instruct Advertisng Exp	30,297.14	892.50	31,189.64
91000000	Misc Cust Serv and Info Exp	224,956.92	42,335.16	267,292.08
91100000	Sales Supervision	6,588.54	-	6,588.54
91200000	Demonstrating and Selling Exp	4,545.65	997.01	5,542.66
91300000	Sales Advertising Exp	17,543.62	7,443.90	24,987.52
92000000	A_G Salaries	6,271,897.17	1,324,921.75	7,596,818.92
92001000	Discretionary and Spot Awards	12,841.91	23,014.78	35,856.69
92002000	Stock Compensation Expense	597,210.95	107,938.63	705,149.58
92100000	Office Supplies and Exp	1,006,235.02	77,347.05	1,083,582.07
92101000	Employee Expenses	281,820.71	16,526.34	298,347.05
92300000	Outside Service Employed	3,993,523.58	562,037.78	4,555,561.36
92301000	Mgmt Fee Actuals-Affil	1,722,540.11	207,248.95	1,929,789.06
92400000	Property Insurance	35,281.64	4,235.41	39,517.05
92500000	Injuries and Damages	1,863,555.39	178,183.95	2,041,739.34
92600000	Employee Pensions and Benefits	3,534,881.34	382,837.82	3,917,719.16
92601000	Non Service Pension & OPEB	34,983.81	(57,869.25)	(22,885.44)
92800000	Regulatory Commission Exp	251,544.82	22,634.77	274,179.59
93010000	General Advertising Exp	14,095.77	3,096.47	17,192.24
93020000	Misc General Exp	19,713.11	27,368.38	47,081.49
93100000	Rents Admin and General	768,064.44	74,427.71	842,492.15
93200000	Maint General Plant	705,820.52	80,137.22	785,957.74
99000001	Gross Payroll Hyperion	7,241,848.03	787,642.42	8,029,490.45
99000004	Management Fee Hyperion	26,087.89	(7,986.57)	18,101.32
99900001	Gross Pay Offset Hyperion	(7,241,848.03)	(787,642.42)	(8,029,490.45)
99900002	Mgmt Fee Offset Hyperion	(26,087.89)	7,986.57	(18,101.32)
	Total:	(0.00)	(0.00)	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	560,954,380.38	-	560,954,380.38
10100001	Plant In Service-Additions	-	1,925,951.72	1,925,951.72
10100002	Plant In Service-Retirements	-	(513,113.44)	(513,113.44)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	530,680.52	-	530,680.52
10112001	Right of Use Asset-Additions	-	16,358.16	16,358.16
10112002	Right of Use Asset-Retirements	-	(39,130.10)	(39,130.10)
10112004	Right of Use Asset-Amort	-	28,791.97	28,791.97
10140000	Cloud Plant In Svc-Beg Bal	445,509.80	-	445,509.80
10600000	Comp Constr Not Class Beg Bal	31,925,634.24	-	31,925,634.24
10600003	Comp Const not Class Other	-	3,561,305.21	3,561,305.21
10700000	CWIP-Beg Balance	12,900,609.61	-	12,900,609.61
10700001	CWIP-Additions	-	3,330,019.54	3,330,019.54
10700003	CWIP-Other Changes	-	(5,487,256.93)	(5,487,256.93)
10740000	Cloud CWIP-Beg Balance	294,344.10	-	294,344.10
10740001	Cloud CWIP-Additions	-	64,184.16	64,184.16
10800000	Accum Deprec Plant -Beg Bal	(162,395,239.85)	-	(162,395,239.85)
10800001	Accum Deprec Plant-Additions	-	(1,202,685.73)	(1,202,685.73)
10800002	Accum Deprec Plant-Retiremnt	-	442,136.60	442,136.60
10800003	Accum Deprec Plant-Other Chg	-	354,934.98	354,934.98
10800010	Retirement WIP-Beg Bal	820,744.24	-	820,744.24
10800011	Retirement WIP-Additions	-	353,101.12	353,101.12
10800013	Retirement WIP-Other Changes	-	(354,934.98)	(354,934.98)
10800100	Accum Deprec Cap Lease-Beg Bal	(145,454.57)	-	(145,454.57)
10800101	Accum Deprec Cap Lease-Add	-	(3,305.78)	(3,305.78)
11100000	Accum Amortization-Beg Bal	(6,337,654.06)	-	(6,337,654.06)
11100001	Accum Amortization-Additions	-	(130,505.31)	(130,505.31)
11100002	Accum Amortization-Retiremnt	-	70,976.84	70,976.84
11140000	Cloud Accum Amortiz-BegBal	(90,129.46)	-	(90,129.46)
11140001	Cloud Accum Amortiz-Additions	-	(8,083.00)	(8,083.00)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	131,495.55	-	131,495.55
11501010	Tang Acc Amor Plnt Acq Adj-ADD	-	2,158.59	2,158.59
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	565,735.89	130.79	565,866.68
12800000	Funds Held in Trust	2,047,579.96	53,294.25	2,100,874.21
13100000	Cash	781,573.02	(6,624.45)	774,948.57
14200160	Cust AR-Credit Balances	11,401,537.16	(3,625,923.85)	7,775,613.31
14200220	Cust AR-CAB	(433,478.57)	5,637,715.36	5,204,236.79
14200250	Cust AR-GMB	173,846.00	106,293.84	280,139.84
14200260	Cust AR-Cust Premise Work	755,604.98	(268,265.69)	487,339.29
14300001	Misc Accts Rec-Other	1,042,243.20	1,906.00	1,044,149.20
14300018	Other AR-Billed OSS	-	318,666.50	318,666.50
14300220	Other AR-GMB Estimate	5,920.67	1,496.68	7,417.35
14300240	Other AR-GTS	1,381,620.14	343,390.51	1,725,010.65
14300270	Other AR-Retail Service	1,557.75	(11.55)	1,546.20
14300290	Other AR-CNR	534,317.04	32,356.47	566,673.51
14300330	Other AR Choice Trans-Columbia	(2,614,916.34)	1,117,180.47	(1,497,735.87)

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14300350	Other AR Choice Trans-Purchase	1,173,168.51	459,189.89	1,632,358.40
14300395	Other AR-CPG Non-Transit Srvcs	74,775.50	9,463.81	84,239.31
14311111	Other AR-Curr-MA Project	4,686.29	-	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(2,232,456.62)	-	(2,232,456.62)
14400100	Acc Prov for Uncol-Reserve	-	(312,443.45)	(312,443.45)
14400150	Acc Prov for Uncol-Charge-Offs	-	54,672.88	54,672.88
14400200	Acc Prov for Uncol-Recoveries	-	(27,485.01)	(27,485.01)
14400600	Accm Prov Uncoll-Unbilled	(201,650.67)	(1,947.45)	(203,598.12)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	3,682.73	(14,742.78)	(11,060.05)
14600002	AR Assoc Co-Misc	9,545.00	-	9,545.00
14620000	Foreign Cash	(17,762.09)	193.34	(17,568.75)
15400000	Plant Materials-Oth Supplies	298,708.43	2,331.37	301,039.80
16411000	Gas Stored-Current-LIFO	39,756,984.07	(23,615,813.72)	16,141,170.35
16500000	Other Misc Prepayments	(8,470.65)	(38,801.71)	(47,272.36)
16500030	Prepaid Payroll	52,036.54	(52,036.54)	-
16503600	Prepaid Taxes - Other	135,442.53	(22,634.77)	112,807.76
16520000	Prepaid-Insurance Affiliate	384,426.55	19,753.51	404,180.06
16521000	Prepaid-Insurance NonAffil	776,815.76	(119,876.95)	656,938.81
16591000	Prepaid-NC Cloud Cost Incurred	0.23	-	0.23
17300000	AR Accrued Revenues	13,714,315.51	166,514.70	13,880,830.21
17302000	AR Accrd Rev Unbill Exch Gas	1,098,575.22	(318,179.31)	780,395.91
17401000	Misc Assets-Exch Gas Receiv	1,123,017.69	199,027.12	1,322,044.81
17403200	Misc Assets-Property Tax	6,155,100.04	(552,533.33)	5,602,566.71
17406000	Misc Assets-Storage	-	17,323,697.78	17,323,697.78
18230200	Reg Asset Cr Bal Transf	520,864.74	(199,391.68)	321,473.06
18230440	Reg Asset GTI Funding	132,603.82	(23,179.05)	109,424.77
18230450	Reg Asset EAP	(528,851.31)	207,378.25	(321,473.06)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,606,109.08	(206,366.38)	2,399,742.70
18235114	NC Reg Asset FAS 158 OPEB	1,513,529.04	(10,243.33)	1,503,285.71
18235115	NC Reg Asset FAS158 Pension	3,660,139.92	(15,097.08)	3,645,042.84
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	-	1,369.94
18235450	NC Reg Asset Pen NQulfd FAS158	8,285.96	(0.42)	8,285.54
18235506	NC Reg Asset Def Depr Cap Lse	18,512.45	167.38	18,679.83
18235530	NC Reg Asset COVID Costs	14,621.48	8,339.86	22,961.34
18320000	Oth Prelim Survey B Bal	1,564,504.59	-	1,564,504.59
18320001	Oth Prelim Survey Additions	-	7,685.89	7,685.89
18400101	Convenience Bill Clearing	-	279.90	279.90
18400200	Car Clearing	-	(34.83)	(34.83)
18400250	Truck Clearing	-	3.99	3.99
18400275	Clearing-Fleet	-	(56.61)	(56.61)
18600200	Def Debit-Maint and Jobng WIP	266,006.88	8,437.93	274,444.81
18600400	DefDebitCusAdv_DEPPST12-31-99	2,833,539.82	(127.10)	2,833,412.72
19005000	ADIT-Other-Noncurr-Fed	7,844,193.00	76,733.00	7,920,926.00
19005100	ADIT Reg Liability NC - Fed	25,806.00	(1,049.00)	24,757.00
19005400	ADIT FIT Gross Up	6,832,643.00	(22,747.00)	6,809,896.00
19006000	ADIT-Other-Noncurr-State	1,295,333.00	(254,213.00)	1,041,120.00
19006100	ADIT Reg Liability NC - State	3,554.00	(197.00)	3,357.00
19006400	ADIT SIT Gross Up	2,258,460.00	(928.00)	2,257,532.00

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19100100	Unrecov Purchs Gas Costs-Com	(2,093,248.39)	(982,356.06)	(3,075,604.45)
19100400	End User Exchange	(1,140.94)	(483,793.87)	(484,934.81)
19100800	Unrecov Purch Gas Cst-Unbill	(5,290,944.03)	(21,191.38)	(5,312,135.41)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(14,951,788.64)	-	(14,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(91,509,290.55)	-	(91,509,290.55)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(138,375,000.00)	-	(138,375,000.00)
22305000	Curr Adv from Assoc Co-Beg Bal	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(234,736.60)	-	(234,736.60)
22700002	Oblig Und Cap Leas NC Transfer	-	3,259.31	3,259.31
22710000	Oblig Operating Leas Beg Bal	(213,646.87)	-	(213,646.87)
22710002	Oblig Operating Leas NC Transf	-	6,804.99	6,804.99
22820000	Accum Prov Prop Injur Damg	(23,405.50)	(25.05)	(23,430.55)
22830010	Accum Prov-Banked Vacation	(483,525.23)	-	(483,525.23)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(1,634,754.61)	71,131.17	(1,563,623.44)
22838000	Accum Provisions Pen Cost Qual	(0.04)	-	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(349.04)	(0.42)	(349.46)
22840030	NC Payroll Taxes Cares Act	(789,356.88)	-	(789,356.88)
23200000	AP - AP Module Use Only	(4,006,204.43)	1,930,784.92	(2,075,419.51)
23200001	AP-Misc	(551,788.21)	28,898.23	(522,889.98)
23201058	AP-PNC Land Disbursement	(43,243.99)	17,550.00	(25,693.99)
23201061	AP-MellonBank Disbursement_ACH	(1,171,531.86)	352,099.26	(819,432.60)
23202300	AP-Gas Purchases-Producer	(1,806,402.42)	(243,211.36)	(2,049,613.78)
23202400	AP-Gas Purchases-Transport	(1,557,644.17)	81,920.58	(1,475,723.59)
23202500	AP-Choice Marketer Payable	(1,577,602.60)	(838,370.49)	(2,415,973.09)
23202900	AP-CPG Non-Transition Srvces	(13,133.00)	(500.00)	(13,633.00)
23400000	AP Assoc Co-Mech	(3,819,958.78)	1,605,052.09	(2,214,906.69)
23400010	AP Assoc Co-Interest	(649,770.43)	(649,770.36)	(1,299,540.79)
23400111	AP Assoc Co-ERS_Only	(104,080.16)	48,169.15	(55,911.01)
23410000	Money Pool Borrowings	(34,267,770.88)	2,608,338.16	(31,659,432.72)
23410001	Money Pool Borrowings Int Pay	(6,515.57)	1,178.51	(5,337.06)
23500000	Customer Deposits	(2,105,611.02)	8,179.00	(2,097,432.02)
23601000	Accrd Fed Inc Tax-Current	(1,965,483.84)	(1,244,505.00)	(3,209,988.84)
23602000	Accrd ST Inc Tax-Current Year	(451,620.81)	-	(451,620.81)
23603200	Accrd Property Tax	(12,239,482.26)	(13,061.17)	(12,252,543.43)
23603300	Accrd Sales and Use Tax	(5,649.01)	2,140.45	(3,508.56)
23603400	Accrd Tax-FICA OASDI	(29,984.02)	(0.09)	(29,984.11)
23603700	Accrued FICA Taxes	(58,552.73)	(7,778.80)	(66,331.53)
23604000	Accrd Unempl Insur-Fed	139.67	(7,672.19)	(7,532.52)
23604100	Accrd Unempl Insur-State	95.74	(4,459.28)	(4,363.54)
23700010	Int Accrued-Cust Deposit	(28,072.02)	(110.16)	(28,182.18)
24103130	Tax Coll Pay Loc Inc Tx	192.04	-	192.04
24103140	Tax Coll Pay Tx WH OASDI	497.09	173.98	671.07
24103300	Tax Coll Pay Sales and Use Tax	(217,031.53)	(55,447.54)	(272,479.07)
24103400	Tax Coll Pay Util Gross Rcpts	(1,037,810.02)	(408,018.88)	(1,445,828.90)
24103600	Tax Coll Pay State-Local Oth	(368.54)	66.03	(302.51)

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24200070	Accd Liab-Severance	(61,083.06)	(49,584.12)	(110,667.18)
24201629	Accd Liab-Unclaimed AP Checks	(316,415.01)	(1,971.49)	(318,386.50)
24203000	Accd Liab-Profit Sharing	-	(16,419.56)	(16,419.56)
24203100	Accd Liab-Incentive Compnstion	(765,395.19)	(101,041.08)	(866,436.27)
24203200	Accd Liab-Vacation Pay PY	(496,991.48)	(1,170,043.26)	(1,667,034.74)
24203201	Accd Liab-Vacation Pay CY	(1,225,247.72)	1,104,612.21	(120,635.51)
24203305	Accd Liab-Gross Payroll	-	642.51	642.51
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,726.68)	12.00	(1,714.68)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	-	(16,768.89)	(16,768.89)
24204081	Accd Liab-PR Ded ThrftPlan EE	-	(75,150.13)	(75,150.13)
24204082	Accd Liab-PR Ded Roth401k Plan	-	(6,081.26)	(6,081.26)
24204090	Accd Liab-PR Ded FSA Health	(223.11)	139.77	(83.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(843.33)	463.33	(380.00)
24204092	Accd Liab-PR Ded HSA Benefits	(37,570.72)	12,186.77	(25,383.95)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(14,955.00)	10,300.00	(4,655.00)
24207000	Accd Liab-Professional Srvcs	(26,084.13)	(14,269.00)	(40,353.13)
24207020	Accd Liab-Benefits Admin Fees	(8,485.33)	(605.83)	(9,091.16)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	(7,930.99)	226.05	(7,704.94)
24224000	Customer AR Credit Balances	(11,553,005.16)	3,649,365.85	(7,903,639.31)
24240050	Accd Liab-Shipper Gas	(3,413,267.50)	841,751.50	(2,571,516.00)
24250110	Accd Liab-Heatshare Cust Cntri	(2,497.00)	1,087.00	(1,410.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(38,321.28)	-	(38,321.28)
24300002	Oblig Cap Leases Curr-Payments	-	3,138.40	3,138.40
24300003	Oblig Cap Leases Curr-Transfer	-	(3,259.31)	(3,259.31)
24310000	Oblig Operating Lease Curr-BB	(337,920.06)	-	(337,920.06)
24310001	Oblig Operating Lease Curr-Add	-	(16,358.16)	(16,358.16)
24310002	Oblig Operating Lease Curr-Pay	-	49,394.76	49,394.76
24310003	Oblig Operating Lease Curr-Trn	-	(6,804.99)	(6,804.99)
25200000	Custmr Advn for Constr NonCur	(2,833,412.72)	(5,312.63)	(2,838,725.35)
25400450	Reg Liab Curr-Other	(42,248.02)	(1,591.18)	(43,839.20)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(262,761.62)	257,184.62	(5,577.00)
25402400	Reg Liab Curr-Asset Reclass	(520,864.74)	199,391.68	(321,473.06)
25402900	Reg Lia Curr-AMRP	(965,044.01)	(3,766.00)	(968,810.01)
25405000	Reg Liab NC-Inc Tax Fed-St	(36,705,986.18)	95,519.00	(36,610,467.18)
25405050	Reg Liab NC-Deferred ITC	(30,650.60)	1,246.00	(29,404.60)
25500000	Investment Tax Credit-ITC	(52,830.00)	2,037.00	(50,793.00)
28205000	Fed ADIT-Property	(55,492,299.00)	(293,841.00)	(55,786,140.00)

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28206000	St ADIT-Property	(10,663,892.00)	(97,579.00)	(10,761,471.00)
28305000	Fed ADIT-Other NC	(361,658.00)	113,399.00	(248,259.00)
28306000	ST ADIT-NC Other	(67,706.00)	13,893.00	(53,813.00)
40300000	Dep Exp	-	1,190,150.27	1,190,150.27
40430000	Amortization Exp-Other	-	34,773.76	34,773.76
40434000	Cloude Amortizaiton Expense	-	8,083.00	8,083.00
40500000	Amortization of Oth Plant	-	95,731.55	95,731.55
40813200	Tax Exp-Property	-	565,594.50	565,594.50
40813300	Tax Exp-Sales and Use Tax	-	0.01	0.01
40814100	Tax Exp-Payroll-Incentive	-	4,930.74	4,930.74
40814500	Tax Exp-Payroll FICA-OASDI	-	53,270.35	53,270.35
40814600	Tax Exp-Payroll FICA-Medicar	-	12,446.43	12,446.43
40814700	Tax Exp-FUTA Employer	-	4,637.88	4,637.88
40814800	Tax Exp-SUTA Employer	-	2,694.45	2,694.45
40911000	Util Cur Fed Exp	-	1,174,503.00	1,174,503.00
40912000	Util Cur ST Exp	-	(17,544.00)	(17,544.00)
40921000	Non Util Cur Fed Exp	-	70,002.00	70,002.00
40922000	Non Util Cur ST Exp	-	17,544.00	17,544.00
41011000	Util Def Fed Exp-Dr	-	772,446.00	772,446.00
41012000	Util Def ST Exp-Dr	-	464,714.00	464,714.00
41111000	Util Def Fed Exp-Cr	-	(733,010.00)	(733,010.00)
41112000	Util Def ST Exp-Cr	-	(134,386.00)	(134,386.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	-	(2,037.00)	(2,037.00)
41700000	Non Util Revenues	-	(59,912.61)	(59,912.61)
41715000	Non Util Operating Exp	-	(2,139.76)	(2,139.76)
41810000	Affil Equity in Earngs of Subs	-	(130.79)	(130.79)
41910000	Allow for Other FUDC	-	(17,365.71)	(17,365.71)
42101450	Gas Cost Recovery Initiatives	-	(283,267.99)	(283,267.99)
42500000	Misc Amortization	-	(2,158.59)	(2,158.59)
42640000	Oth Inc_Exp Political Contrib	-	765.00	765.00
42655000	Other Income Deductions	-	13,461.12	13,461.12
43000000	Int on Debt to Assoc Co	-	649,770.36	649,770.36
43002000	Int on Debt to Assoc Co MonyPI	-	5,337.06	5,337.06
43100000	Other Interest Exp	-	(10,617.86)	(10,617.86)
43105100	Oth Int Exp-Cust Deposits	-	213.76	213.76
43200000	Allow for Borrowd FUDC	-	(11,596.60)	(11,596.60)
48000000	Residential Sales	-	(13,473,983.44)	(13,473,983.44)
48000100	Residential Sales Norm	-	(146.93)	(146.93)
48101000	Commercial Gas Sales	-	(5,370,215.75)	(5,370,215.75)
48101200	Commercial Gas Sales Norm	-	(74.34)	(74.34)
48102000	Industrial Gas Sales	-	(281,589.71)	(281,589.71)
48102300	Industrial Gas Sales Norm	-	(4.79)	(4.79)
48300000	Sales for Resale-Gas	-	(10,952.73)	(10,952.73)
48700000	Forfeited Discounts-Gas	-	(49,603.07)	(49,603.07)
48800000	Misc Service Revenues-Gas	-	2,339.49	2,339.49
48930000	Transp Rev Distr Residential	-	(1,082,610.11)	(1,082,610.11)
48930200	Unbilled Residential Trans Vol	-	(12,176.80)	(12,176.80)
48930300	Unbilled Res Trans Cust chrg	-	1,456.00	1,456.00
48931000	Transp Rev Distr Commercial	-	(1,199,687.69)	(1,199,687.69)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48931300	Unbilled Comm Trans Vol	-	(2,296.95)	(2,296.95)
48931400	Unbilled Comm Trans Cust chrg	-	938.49	938.49
48932000	Transp Rev Distr Industrial	-	(513,262.03)	(513,262.03)
48932400	Unbilled Ind Trans Vol	-	(29.75)	(29.75)
49300000	Rent from Gas Property	-	(2,791.00)	(2,791.00)
49500000	Other Gas Revenue	-	(35,543.90)	(35,543.90)
49500050	Billed Off System Sales	-	(298,906.25)	(298,906.25)
49500485	Unbilled Residential-Vol	-	(84,573.90)	(84,573.90)
49501485	Unbilled Res Customer Chrg	-	(10,208.00)	(10,208.00)
49510485	Unbilled Commercial-Vol	-	(74,188.09)	(74,188.09)
49511485	Unbilled Comm Customer Chrg	-	(2,636.71)	(2,636.71)
49520485	Unbilled Industrial-Vol	-	59.03	59.03
80100000	Natural gas field line purchas	-	24,008.06	24,008.06
80300300	Short Term Producer Purch	-	1,369,677.09	1,369,677.09
80300400	Transportation Pipeline Exp	-	809,916.50	809,916.50
80300500	Storage Charges Pipeline Exp	-	(541,105.08)	(541,105.08)
80300600	OFS_System Supply Credit	-	(136,820.94)	(136,820.94)
80300808	Storage Demand	-	623,301.64	623,301.64
80400000	Natural Gas City Gate Purchase	-	495,393.70	495,393.70
80510000	Purchased Gas Cost Adjustments	-	1,487,341.33	1,487,341.33
80601000	Exchange Gas-Received	-	(1,040,778.62)	(1,040,778.62)
80720000	Oper-Purch Gas Measrg Stations	-	34,323.75	34,323.75
80751000	Purch Gas Exp - Mgmt Fee	-	5,541.99	5,541.99
80810000	Gas Withdrawn	-	6,292,033.45	6,292,033.45
80820000	Gas Delivered	-	82.49	82.49
81220000	Gas Used-Other-Offset	-	(14,169.00)	(14,169.00)
85200030	Communication System Exp	-	8.40	8.40
87000000	Op Superv-Eng-Gas Distr	-	73,814.29	73,814.29
87100000	Distribution Load Dispatching	-	14,520.92	14,520.92
87400000	Mains and Services Exp	-	590,155.61	590,155.61
87500000	Measur-Reg Statn Exp Gen	-	24,325.17	24,325.17
87600000	Measur-Reg Statn Exp-Indus	-	2,983.71	2,983.71
87800000	Meter and House Regulator Exp	-	115,409.78	115,409.78
87900000	Oper Installation Service Exp	-	221,605.94	221,605.94
87900200	Oper Install-Chrg Labor	-	28.03	28.03
88000000	Operations Exp Other	-	138,236.22	138,236.22
88100000	Gas Distr Rents	-	511.25	511.25
88500000	Maint Supv-Eng-Gas Distr	-	7,398.20	7,398.20
88600000	Maint Struct-Improv-Gas Distr	-	2,939.56	2,939.56
88700000	Maint of Mains	-	197,879.34	197,879.34
88900000	Maint Msr-Reg Statn Equip Gen	-	38,858.71	38,858.71
89000000	Maint Meas_Reg Stn Equip-Distr	-	5,379.25	5,379.25
89200000	Maint of Services	-	97,387.54	97,387.54
89300000	Maint Meters_House Regulators	-	2,909.08	2,909.08
89400000	Other Maint Equipment	-	41,325.64	41,325.64
90100000	Customer Acnt Supervision	-	11.08	11.08
90200000	Cust Accnt Meter Reading Exp	-	19,717.27	19,717.27
90300000	Cust Records Collection Exp	-	208,745.36	208,745.36
90400000	Uncollectible Accounts	-	353,848.00	353,848.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
90500000	Misc Cust Accts Exp	-	1,087.51	1,087.51
90800000	Customer Assistance Exp	-	16,475.00	16,475.00
91000000	Misc Cust Serv and Info Exp	-	15,602.75	15,602.75
91200000	Demonstrating and Selling Exp	-	1,400.70	1,400.70
91300000	Sales Advertising Exp	-	0.18	0.18
92000000	A_G Salaries	-	656,759.57	656,759.57
92001000	Discretionary and Spot Awards	-	772.60	772.60
92002000	Stock Compensation Expense	-	16,097.73	16,097.73
92100000	Office Supplies and Exp	-	88,696.79	88,696.79
92101000	Employee Expenses	-	6,538.81	6,538.81
92300000	Outside Service Employed	-	388,253.16	388,253.16
92301000	Mgmt Fee Actuals-Affil	-	150,500.95	150,500.95
92400000	Property Insurance	-	3,533.11	3,533.11
92500000	Injuries and Damages	-	193,643.35	193,643.35
92600000	Employee Pensions and Benefits	-	299,125.86	299,125.86
92601000	Non Service Pension & OPEB	-	(99,810.91)	(99,810.91)
92800000	Regulatory Commission Exp	-	22,697.27	22,697.27
93010000	General Advertising Exp	-	7.48	7.48
93020000	Misc General Exp	-	(2,107.45)	(2,107.45)
93100000	Rents Admin and General	-	73,674.85	73,674.85
93200000	Maint General Plant	-	96,821.24	96,821.24
99000001	Gross Payroll Hyperion	-	568,111.25	568,111.25
99000004	Management Fee Hyperion	-	11,583.30	11,583.30
99900001	Gross Pay Offset Hyperion	-	(568,111.25)	(568,111.25)
99900002	Mgmt Fee Offset Hyperion	-	(11,583.30)	(11,583.30)
	Total:	(0.00)	0.00	(0.00)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	560,954,380.38	-	560,954,380.38
10100001	Plant In Service-Additions	1,925,951.72	3,495,245.95	5,421,197.67
10100002	Plant In Service-Retirements	(513,113.44)	(1,173,216.29)	(1,686,329.73)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	530,680.52	-	530,680.52
10112001	Right of Use Asset-Additions	16,358.16	18,556.18	34,914.34
10112002	Right of Use Asset-Retirements	(39,130.10)	-	(39,130.10)
10112004	Right of Use Asset-Amort	28,791.97	(7,302.04)	21,489.93
10140000	Cloud Plant In Svc-Beg Bal	445,509.80	-	445,509.80
10140001	Cloud Plant in Svc-Additions	-	42,557.19	42,557.19
10600000	Comp Constr Not Class Beg Bal	31,925,634.24	-	31,925,634.24
10600003	Comp Const not Class Other	3,561,305.21	(1,357,611.00)	2,203,694.21
10700000	CWIP-Beg Balance	12,900,609.61	-	12,900,609.61
10700001	CWIP-Additions	3,330,019.54	3,514,031.65	6,844,051.19
10700003	CWIP-Other Changes	(5,487,256.93)	(2,137,634.95)	(7,624,891.88)
10740000	Cloud CWIP-Beg Balance	294,344.10	-	294,344.10
10740001	Cloud CWIP-Additions	64,184.16	72,307.45	136,491.61
10740003	Cloud CWIP-Oth Changes	-	(42,557.19)	(42,557.19)
10800000	Accum Deprec Plant -Beg Bal	(162,395,239.85)	-	(162,395,239.85)
10800001	Accum Deprec Plant-Additions	(1,202,685.73)	(1,193,515.60)	(2,396,201.33)
10800002	Accum Deprec Plant-Retiremnt	442,136.60	418,788.12	860,924.72
10800003	Accum Deprec Plant-Other Chg	354,934.98	283,948.05	638,883.03
10800010	Retirement WIP-Beg Bal	820,744.24	-	820,744.24
10800011	Retirement WIP-Additions	353,101.12	170,087.12	523,188.24
10800013	Retirement WIP-Other Changes	(354,934.98)	(284,154.97)	(639,089.95)
10800100	Accum Deprec Cap Lease-Beg Bal	(145,454.57)	-	(145,454.57)
10800101	Accum Deprec Cap Lease-Add	(3,305.78)	(3,305.78)	(6,611.56)
11100000	Accum Amortization-Beg Bal	(6,337,654.06)	-	(6,337,654.06)
11100001	Accum Amortization-Additions	(130,505.31)	(135,794.30)	(266,299.61)
11100002	Accum Amortization-Retiremnt	70,976.84	754,428.17	825,405.01
11140000	Cloud Accum Amortiz-BegBal	(90,129.46)	-	(90,129.46)
11140001	Cloud Accum Amortiz-Additions	(8,083.00)	(9,928.45)	(18,011.45)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	131,495.55	-	131,495.55
11501010	Tang Acc Amor Plnt Acq Adj-ADD	2,158.59	2,158.59	4,317.18
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	565,866.68	41.32	565,908.00
12800000	Funds Held in Trust	2,100,874.21	53,294.25	2,154,168.46
13100000	Cash	774,948.57	(8,601.62)	766,346.95
14200160	Cust AR-Credit Balances	7,775,613.31	(3,086,395.92)	4,689,217.39
14200220	Cust AR-CAB	5,204,236.79	4,086,002.43	9,290,239.22
14200250	Cust AR-GMB	280,139.84	35,524.88	315,664.72
14200260	Cust AR-Cust Premise Work	487,339.29	178,293.45	665,632.74
14300001	Misc Accts Rec-Other	1,044,149.20	1,947.52	1,046,096.72
14300018	Other AR-Billed OSS	318,666.50	164,921.00	483,587.50
14300220	Other AR-GMB Estimate	7,417.35	(257.51)	7,159.84
14300240	Other AR-GTS	1,725,010.65	157,020.37	1,882,031.02
14300270	Other AR-Retail Service	1,546.20	1,554.10	3,100.30

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14300290	Other AR-CNR	566,673.51	20,742.70	587,416.21
14300330	Other AR Choice Trans-Columbia	(1,497,735.87)	935,437.00	(562,298.87)
14300350	Other AR Choice Trans-Purchase	1,632,358.40	467,600.91	2,099,959.31
14300395	Other AR-CPG Non-Transit Srvcs	84,239.31	4,117.00	88,356.31
14311111	Other AR-Curr-MA Project	4,686.29	-	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(2,232,456.62)	-	(2,232,456.62)
14400100	Acc Prov for Uncol-Reserve	(312,443.45)	429,703.35	117,259.90
14400150	Acc Prov for Uncol-Charge-Offs	54,672.88	70,262.85	124,935.73
14400200	Acc Prov for Uncol-Recoveries	(27,485.01)	(21,437.47)	(48,922.48)
14400600	Accm Prov Uncoll-Unbilled	(203,598.12)	27,615.13	(175,982.99)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	(11,060.05)	-	(11,060.05)
14600002	AR Assoc Co-Misc	9,545.00	38,028.80	47,573.80
14620000	Foreign Cash	(17,568.75)	16,990.82	(577.93)
15400000	Plant Materials-Oth Supplies	301,039.80	176.68	301,216.48
16411000	Gas Stored-Current-LIFO	16,141,170.35	(9,616,806.70)	6,524,363.65
16500000	Other Misc Prepayments	(47,272.36)	(40,137.27)	(87,409.63)
16503600	Prepaid Taxes - Other	112,807.76	(22,634.77)	90,172.99
16520000	Prepaid-Insurance Affiliate	404,180.06	(71,772.62)	332,407.44
16521000	Prepaid-Insurance NonAffil	656,938.81	(119,876.95)	537,061.86
16591000	Prepaid-NC Cloud Cost Incurred	0.23	-	0.23
17300000	AR Accrued Revenues	13,880,830.21	(1,806,398.47)	12,074,431.74
17302000	AR Accrd Rev Unbill Exch Gas	780,395.91	(378,242.92)	402,152.99
17401000	Misc Assets-Exch Gas Receiv	1,322,044.81	290,154.40	1,612,199.21
17403200	Misc Assets-Property Tax	5,602,566.71	(398,500.00)	5,204,066.71
17406000	Misc Assets-Storage	17,323,697.78	5,361,601.30	22,685,299.08
18230200	Reg Asset Cr Bal Transf	321,473.06	(189,114.40)	132,358.66
18230440	Reg Asset GTI Funding	109,424.77	(24,157.44)	85,267.33
18230450	Reg Asset EAP	(321,473.06)	189,298.40	(132,174.66)
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,399,742.70	(340,176.40)	2,059,566.30
18235114	NC Reg Asset FAS 158 OPEB	1,503,285.71	(10,243.33)	1,493,042.38
18235115	NC Reg Asset FAS158 Pension	3,645,042.84	(15,097.08)	3,629,945.76
18235440	NC Reg Asset Rate Case Non-Cur	1,369.94	399.75	1,769.69
18235450	NC Reg Asset Pen NQulfd FAS158	8,285.54	(0.42)	8,285.12
18235506	NC Reg Asset Def Depr Cap Lse	18,679.83	157.48	18,837.31
18235530	NC Reg Asset COVID Costs	22,961.34	2,424.04	25,385.38
18320000	Oth Prelim Survey B Bal	1,564,504.59	-	1,564,504.59
18320001	Oth Prelim Survey Additions	7,685.89	36,920.04	44,605.93
18400101	Convenience Bill Clearing	279.90	-	279.90
18400200	Car Clearing	(34.83)	(41.88)	(76.71)
18400250	Truck Clearing	3.99	(3.90)	0.09
18400275	Clearing-Fleet	(56.61)	9,021.76	8,965.15
18400400	General Tool Clearing	-	0.05	0.05
18600200	Def Debit-Maint and Jobng WIP	274,444.81	-	274,444.81
18600400	DefDebitCusAdv_DEPPST12-31-99	2,833,412.72	(5,680.37)	2,827,732.35
19005000	ADIT-Other-Noncurr-Fed	7,920,926.00	(212,446.00)	7,708,480.00
19005100	ADIT Reg Liability NC - Fed	24,757.00	(1,048.00)	23,709.00
19005400	ADIT FIT Gross Up	6,809,896.00	(22,746.00)	6,787,150.00
19006000	ADIT-Other-Noncurr-State	1,041,120.00	(211,239.00)	829,881.00

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19006100	ADIT Reg Liability NC - State	3,357.00	(197.00)	3,160.00
19006400	ADIT SIT Gross Up	2,257,532.00	(928.00)	2,256,604.00
19100100	Unrecov Purchs Gas Costs-Com	(3,075,604.45)	(208,538.28)	(3,284,142.73)
19100400	End User Exchange	(484,934.81)	(728,430.40)	(1,213,365.21)
19100800	Unrecov Purch Gas Cst-Unbill	(5,312,135.41)	676,435.81	(4,635,699.60)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(14,951,788.64)	-	(14,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(91,509,290.55)	-	(91,509,290.55)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(138,375,000.00)	-	(138,375,000.00)
22305000	Curr Adv from Assoc Co-Beg Bal	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(234,736.60)	-	(234,736.60)
22700002	Oblig Und Cap Leas NC Transfer	3,259.31	3,269.60	6,528.91
22710000	Oblig Operating Leas Beg Bal	(213,646.87)	-	(213,646.87)
22710002	Oblig Operating Leas NC Transf	6,804.99	6,827.16	13,632.15
22820000	Accum Prov Prop Injur Damg	(23,430.55)	3,905.05	(19,525.50)
22830010	Accum Prov-Banked Vacation	(483,525.23)	-	(483,525.23)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(1,563,623.44)	77,836.85	(1,485,786.59)
22838000	Accum Provisions Pen Cost Qual	(0.04)	-	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(349.46)	(0.42)	(349.88)
22840030	NC Payroll Taxes Cares Act	(789,356.88)	-	(789,356.88)
23200000	AP - AP Module Use Only	(2,075,419.51)	578,959.99	(1,496,459.52)
23200001	AP-Misc	(522,889.98)	(27,326.97)	(550,216.95)
23201058	AP-PNC Land Disbursement	(25,693.99)	(7,900.00)	(33,593.99)
23201061	AP-MellonBank Disbursement_ACH	(819,432.60)	423,554.40	(395,878.20)
23202300	AP-Gas Purchases-Producer	(2,049,613.78)	(3,538,130.15)	(5,587,743.93)
23202400	AP-Gas Purchases-Transport	(1,475,723.59)	(174,211.49)	(1,649,935.08)
23202500	AP-Choice Marketer Payable	(2,415,973.09)	(123,754.09)	(2,539,727.18)
23202900	AP-CPG Non-Transition Srvces	(13,633.00)	(500.00)	(14,133.00)
23400000	AP Assoc Co-Mech	(2,214,906.69)	(732,601.36)	(2,947,508.05)
23400010	AP Assoc Co-Interest	(1,299,540.79)	(586,889.36)	(1,886,430.15)
23400111	AP Assoc Co-ERS_Only	(55,911.01)	(862.33)	(56,773.34)
23410000	Money Pool Borrowings	(31,659,432.72)	4,811,027.15	(26,848,405.57)
23410001	Money Pool Borrowings Int Pay	(5,337.06)	2,131.75	(3,205.31)
23500000	Customer Deposits	(2,097,432.02)	62,150.00	(2,035,282.02)
23601000	Accrd Fed Inc Tax-Current	(3,209,988.84)	407,113.00	(2,802,875.84)
23602000	Accrd ST Inc Tax-Current Year	(451,620.81)	637,837.00	186,216.19
23603200	Accrd Property Tax	(12,252,543.43)	92,663.79	(12,159,879.64)
23603300	Accrd Sales and Use Tax	(3,508.56)	(4,302.90)	(7,811.46)
23603400	Accrd Tax-FICA OASDI	(29,984.11)	-	(29,984.11)
23603700	Accrued FICA Taxes	(66,331.53)	(7,680.48)	(74,012.01)
23604000	Accrd Unempl Insur-Fed	(7,532.52)	(856.78)	(8,389.30)
23604100	Accrd Unempl Insur-State	(4,363.54)	(2,034.02)	(6,397.56)
23700010	Int Accrued-Cust Deposit	(28,182.18)	(40.47)	(28,222.65)
24103130	Tax Coll Pay Loc Inc Tx	192.04	269.98	462.02
24103140	Tax Coll Pay Tx WH OASDI	671.07	-	671.07
24103300	Tax Coll Pay Sales and Use Tax	(272,479.07)	42,591.43	(229,887.64)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of February 28, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
24103400	Tax Coll Pay Util Gross Rcpts	(1,445,828.90)	(66,809.88)	(1,512,638.78)
24103600	Tax Coll Pay State-Local Oth	(302.51)	17.03	(285.48)
24200070	Accd Liab-Severance	(110,667.18)	(49,584.12)	(160,251.30)
24201629	Accd Liab-Unclaimed AP Checks	(318,386.50)	(6,345.76)	(324,732.26)
24203000	Accd Liab-Profit Sharing	(16,419.56)	(16,419.56)	(32,839.12)
24203100	Accd Liab-Incentive Compnstion	(866,436.27)	571,862.43	(294,573.84)
24203200	Accd Liab-Vacation Pay PY	(1,667,034.74)	27,606.30	(1,639,428.44)
24203201	Accd Liab-Vacation Pay CY	(120,635.51)	(127,864.01)	(248,499.52)
24203305	Accd Liab-Gross Payroll	642.51	(38,831.31)	(38,188.80)
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,714.68)	10.50	(1,704.18)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(16,768.89)	(660.05)	(17,428.94)
24204081	Accd Liab-PR Ded ThrftPlan EE	(75,150.13)	(1,671.19)	(76,821.32)
24204082	Accd Liab-PR Ded Roth401k Plan	(6,081.26)	(99.03)	(6,180.29)
24204090	Accd Liab-PR Ded FSA Health	(83.34)	-	(83.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(380.00)	-	(380.00)
24204092	Accd Liab-PR Ded HSA Benefits	(25,383.95)	(379.55)	(25,763.50)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(4,655.00)	(4,750.00)	(9,405.00)
24207000	Accd Liab-Professional Srvcs	(40,353.13)	(14,269.00)	(54,622.13)
24207020	Accd Liab-Benefits Admin Fees	(9,091.16)	(2,248.61)	(11,339.77)
24207500	Accd Liab-Insurance	(80,435.48)	-	(80,435.48)
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	(7,704.94)	240.65	(7,464.29)
24224000	Customer AR Credit Balances	(7,903,639.31)	3,096,477.92	(4,807,161.39)
24240050	Accd Liab-Shipper Gas	(2,571,516.00)	1,088,674.00	(1,482,842.00)
24250110	Accd Liab-Heatshare Cust Cntri	(1,410.00)	(71.00)	(1,481.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(38,321.28)	-	(38,321.28)
24300002	Oblig Cap Leases Curr-Payments	3,138.40	3,148.30	6,286.70
24300003	Oblig Cap Leases Curr-Transfer	(3,259.31)	(3,269.60)	(6,528.91)
24310000	Oblig Operating Lease Curr-BB	(337,920.06)	-	(337,920.06)
24310001	Oblig Operating Lease Curr-Add	(16,358.16)	(18,556.18)	(34,914.34)
24310002	Oblig Operating Lease Curr-Pay	49,394.76	47,694.23	97,088.99
24310003	Oblig Operating Lease Curr-Trn	(6,804.99)	(6,827.16)	(13,632.15)
25200000	Custmr Advn for Constr NonCur	(2,838,725.35)	14,281.09	(2,824,444.26)
25400450	Reg Liab Curr-Other	(43,839.20)	8,816.04	(35,023.16)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(5,577.00)	(26,658.29)	(32,235.29)
25402400	Reg Liab Curr-Asset Reclass	(321,473.06)	189,114.40	(132,358.66)
25402900	Reg Lia Curr-AMRP	(968,810.01)	(1,425.48)	(970,235.49)
25405000	Reg Liab NC-Inc Tax Fed-St	(36,610,467.18)	95,518.00	(36,514,949.18)
25405050	Reg Liab NC-Deferred ITC	(29,404.60)	1,245.00	(28,159.60)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of February 28, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
25500000	Investment Tax Credit-ITC	(50,793.00)	2,037.00	(48,756.00)
28205000	Fed ADIT-Property	(55,786,140.00)	(293,842.00)	(56,079,982.00)
28206000	St ADIT-Property	(10,761,471.00)	(97,579.00)	(10,859,050.00)
28305000	Fed ADIT-Other NC	(248,259.00)	124,336.00	(123,923.00)
28306000	ST ADIT-NC Other	(53,813.00)	22,756.00	(31,057.00)
40300000	Dep Exp	1,190,150.27	1,195,792.98	2,385,943.25
40430000	Amortization Exp-Other	34,773.76	34,901.65	69,675.41
40434000	Cloude Amortizaiton Expense	8,083.00	9,928.45	18,011.45
40500000	Amortization of Oth Plant	95,731.55	100,892.65	196,624.20
40813100	Tax Exp-License_Franchise	-	3,000.00	3,000.00
40813200	Tax Exp-Property	565,594.50	411,915.50	977,510.00
40813300	Tax Exp-Sales and Use Tax	0.01	(0.02)	(0.01)
40814100	Tax Exp-Payroll-Incentive	4,930.74	4,930.74	9,861.48
40814500	Tax Exp-Payroll FICA-OASDI	53,270.35	85,690.38	138,960.73
40814600	Tax Exp-Payroll FICA-Medicar	12,446.43	20,046.94	32,493.37
40814700	Tax Exp-FUTA Employer	4,637.88	529.74	5,167.62
40814800	Tax Exp-SUTA Employer	2,694.45	1,327.02	4,021.47
40911000	Util Cur Fed Exp	1,174,503.00	797,151.00	1,971,654.00
40912000	Util Cur ST Exp	(17,544.00)	9,448.00	(8,096.00)
40921000	Non Util Cur Fed Exp	70,002.00	38,098.00	108,100.00
40922000	Non Util Cur ST Exp	17,544.00	9,549.00	27,093.00
41011000	Util Def Fed Exp-Dr	772,446.00	582,803.00	1,355,249.00
41012000	Util Def ST Exp-Dr	464,714.00	309,250.00	773,964.00
41111000	Util Def Fed Exp-Cr	(733,010.00)	(265,124.00)	(998,134.00)
41112000	Util Def ST Exp-Cr	(134,386.00)	(30,759.00)	(165,145.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(2,037.00)	(2,037.00)	(4,074.00)
41700000	Non Util Revenues	(59,912.61)	(62,846.67)	(122,759.28)
41715000	Non Util Operating Exp	(2,139.76)	(112.72)	(2,252.48)
41810000	Affil Equity in Earngs of Subs	(130.79)	(41.32)	(172.11)
41910000	Allow for Other FUDC	(17,365.71)	(13,711.03)	(31,076.74)
42101450	Gas Cost Recovery Initiatives	(283,267.99)	(129,951.93)	(413,219.92)
42500000	Misc Amortization	(2,158.59)	(2,158.59)	(4,317.18)
42610000	Other Inc_Exp-Donations	-	1,410.00	1,410.00
42630000	Penalties-Others	-	44,001.36	44,001.36
42640000	Oth Inc_Exp Political Contrib	765.00	-	765.00
42655000	Other Income Deductions	13,461.12	16,667.00	30,128.12
43000000	Int on Debt to Assoc Co	649,770.36	586,889.36	1,236,659.72
43002000	Int on Debt to Assoc Co MonyPI	5,337.06	3,205.31	8,542.37
43100000	Other Interest Exp	(10,617.86)	(2,424.04)	(13,041.90)
43105100	Oth Int Exp-Cust Deposits	213.76	193.07	406.83
43200000	Allow for Borrowd FUDC	(11,596.60)	(8,757.05)	(20,353.65)
48000000	Residential Sales	(13,473,983.44)	(13,569,001.55)	(27,042,984.99)
48000100	Residential Sales Norm	(146.93)	(157.21)	(304.14)
48101000	Commercial Gas Sales	(5,370,215.75)	(5,622,682.17)	(10,992,897.92)
48101200	Commercial Gas Sales Norm	(74.34)	(79.15)	(153.49)
48102000	Industrial Gas Sales	(281,589.71)	(261,235.88)	(542,825.59)
48102300	Industrial Gas Sales Norm	(4.79)	(4.30)	(9.09)
48300000	Sales for Resale-Gas	(10,952.73)	(10,854.50)	(21,807.23)
48700000	Forfeited Discounts-Gas	(49,603.07)	(81,573.35)	(131,176.42)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of February 28, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48800000	Misc Service Revenues-Gas	2,339.49	(4,053.69)	(1,714.20)
48930000	Transp Rev Distr Residential	(1,082,610.11)	(1,066,294.58)	(2,148,904.69)
48930200	Unbilled Residential Trans Vol	(12,176.80)	111,194.10	99,017.30
48930300	Unbilled Res Trans Cust chrg	1,456.00	1,472.00	2,928.00
48931000	Transp Rev Distr Commercial	(1,199,687.69)	(1,159,075.36)	(2,358,763.05)
48931300	Unbilled Comm Trans Vol	(2,296.95)	66,091.10	63,794.15
48931400	Unbilled Comm Trans Cust chrg	938.49	715.04	1,653.53
48932000	Transp Rev Distr Industrial	(513,262.03)	(507,281.54)	(1,020,543.57)
48932400	Unbilled Ind Trans Vol	(29.75)	343.19	313.44
49300000	Rent from Gas Property	(2,791.00)	(2,913.00)	(5,704.00)
49500000	Other Gas Revenue	(35,543.90)	(89,433.07)	(124,976.97)
49500050	Billed Off System Sales	(298,906.25)	(459,527.50)	(758,433.75)
49500485	Unbilled Residential-Vol	(84,573.90)	1,094,027.14	1,009,453.24
49501485	Unbilled Res Customer Chrg	(10,208.00)	(4,928.20)	(15,136.20)
49510485	Unbilled Commercial-Vol	(74,188.09)	476,711.44	402,523.35
49511485	Unbilled Comm Customer Chrg	(2,636.71)	(1,206.63)	(3,843.34)
49520485	Unbilled Industrial-Vol	59.03	11,662.84	11,721.87
49521485	Unbilled Ind Customer Chrg	-	(44.69)	(44.69)
80100000	Natural gas field line purchas	24,008.06	28,100.70	52,108.76
80300300	Short Term Producer Purch	1,369,677.09	4,840,066.88	6,209,743.97
80300400	Transportation Pipeline Exp	809,916.50	999,434.31	1,809,350.81
80300500	Storage Charges Pipeline Exp	(541,105.08)	(575,064.72)	(1,116,169.80)
80300600	OFS_System Supply Credit	(136,820.94)	(74,392.08)	(211,213.02)
80300808	Storage Demand	623,301.64	623,301.64	1,246,603.28
80400000	Natural Gas City Gate Purchase	495,393.70	439,064.05	934,457.75
80510000	Purchased Gas Cost Adjustments	1,487,341.33	260,532.86	1,747,874.19
80601000	Exchange Gas-Received	(1,040,778.62)	(1,378,828.40)	(2,419,607.02)
80720000	Oper-Purch Gas Measrg Stations	34,323.75	40,594.47	74,918.22
80751000	Purch Gas Exp - Mgmt Fee	5,541.99	5,014.71	10,556.70
80810000	Gas Withdrawn	6,292,033.45	4,597,828.53	10,889,861.98
80820000	Gas Delivered	82.49	(342,623.13)	(342,540.64)
81220000	Gas Used-Other-Offset	(14,169.00)	(19,683.84)	(33,852.84)
85200030	Communication System Exp	8.40	138.73	147.13
87000000	Op Superv-Eng-Gas Distr	73,814.29	87,952.19	161,766.48
87100000	Distribution Load Dispatching	14,520.92	16,188.84	30,709.76
87400000	Mains and Services Exp	590,155.61	460,999.41	1,051,155.02
87500000	Measur-Reg Statn Exp Gen	24,325.17	15,141.41	39,466.58
87600000	Measur-Reg Statn Exp-Indus	2,983.71	7,366.07	10,349.78
87800000	Meter and House Regulator Exp	115,409.78	116,313.46	231,723.24
87900000	Oper Installation Service Exp	221,605.94	269,966.11	491,572.05
87900200	Oper Install-Chrg Labor	28.03	-	28.03
88000000	Operations Exp Other	138,236.22	135,217.70	273,453.92
88100000	Gas Distr Rents	511.25	570.57	1,081.82
88500000	Maint Supv-Eng-Gas Distr	7,398.20	6,655.74	14,053.94
88600000	Maint Struct-Improv-Gas Distr	2,939.56	10,438.10	13,377.66
88700000	Maint of Mains	197,879.34	123,380.74	321,260.08
88900000	Maint Msr-Reg Statn Equi Gen	38,858.71	17,798.87	56,657.58
89000000	Maint Meas_Reg Stn Equip-Distr	5,379.25	10,462.23	15,841.48
89200000	Maint of Services	97,387.54	64,422.41	161,809.95

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of February 28, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
89300000	Maint Meters_House Regulators	2,909.08	7,755.55	10,664.63
89400000	Other Maint Equipment	41,325.64	52,861.27	94,186.91
90100000	Customer Acnt Supervision	11.08	-	11.08
90200000	Cust Acct Meter Reading Exp	19,717.27	14,695.94	34,413.21
90300000	Cust Records Collection Exp	208,745.36	205,525.07	414,270.43
90400000	Uncollectible Accounts	353,848.00	(428,331.41)	(74,483.41)
90500000	Misc Cust Accts Exp	1,087.51	1,381.02	2,468.53
90800000	Customer Assistance Exp	16,475.00	9,885.00	26,360.00
91000000	Misc Cust Serv and Info Exp	15,602.75	27,518.45	43,121.20
91200000	Demonstrating and Selling Exp	1,400.70	(97.07)	1,303.63
91300000	Sales Advertising Exp	0.18	0.16	0.34
92000000	A_G Salaries	656,759.57	692,351.98	1,349,111.55
92001000	Discretionary and Spot Awards	772.60	8,231.02	9,003.62
92002000	Stock Compensation Expense	16,097.73	80,360.28	96,458.01
92100000	Office Supplies and Exp	88,696.79	62,578.20	151,274.99
92101000	Employee Expenses	6,538.81	16,307.47	22,846.28
92300000	Outside Service Employed	388,253.16	365,986.23	754,239.39
92301000	Mgmt Fee Actuals-Affil	150,500.95	143,439.15	293,940.10
92400000	Property Insurance	3,533.11	3,534.76	7,067.87
92500000	Injuries and Damages	193,643.35	174,426.94	368,070.29
92600000	Employee Pensions and Benefits	299,125.86	417,351.19	716,477.05
92601000	Non Service Pension & OPEB	(99,810.91)	(99,810.91)	(199,621.82)
92800000	Regulatory Commission Exp	22,697.27	22,636.60	45,333.87
93010000	General Advertising Exp	7.48	1,582.87	1,590.35
93020000	Misc General Exp	(2,107.45)	(2,859.13)	(4,966.58)
93100000	Rents Admin and General	73,674.85	69,579.77	143,254.62
93200000	Maint General Plant	96,821.24	94,836.97	191,658.21
99000001	Gross Payroll Hyperion	568,111.25	448,509.16	1,016,620.41
99000004	Management Fee Hyperion	11,583.30	583.75	12,167.05
99900001	Gross Pay Offset Hyperion	(568,111.25)	(448,509.16)	(1,016,620.41)
99900002	Mgmt Fee Offset Hyperion	(11,583.30)	(583.75)	(12,167.05)
	Total:	(0.00)	(0.00)	(0.00)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of March 31, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	560,954,380.38	-	560,954,380.38
10100001	Plant In Service-Additions	5,421,197.67	5,788,735.99	11,209,933.66
10100002	Plant In Service-Retirements	(1,686,329.73)	(268,468.40)	(1,954,798.13)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	530,680.52	-	530,680.52
10112001	Right of Use Asset-Additions	34,914.34	35,298.13	70,212.47
10112002	Right of Use Asset-Retirements	(39,130.10)	(39,513.95)	(78,644.05)
10112004	Right of Use Asset-Amort	21,489.93	(90,611.05)	(69,121.12)
10140000	Cloud Plant In Svc-Beg Bal	445,509.80	-	445,509.80
10140001	Cloud Plant in Svc-Additions	42,557.19	2,053.36	44,610.55
10600000	Comp Constr Not Class Beg Bal	31,925,634.24	-	31,925,634.24
10600003	Comp Const not Class Other	2,203,694.21	(2,752,185.26)	(548,491.05)
10700000	CWIP-Beg Balance	12,900,609.61	-	12,900,609.61
10700001	CWIP-Additions	6,844,051.19	5,953,677.00	12,797,728.19
10700003	CWIP-Other Changes	(7,624,891.88)	(3,036,550.73)	(10,661,442.61)
10740000	Cloud CWIP-Beg Balance	294,344.10	-	294,344.10
10740001	Cloud CWIP-Additions	136,491.61	85,201.62	221,693.23
10740003	Cloud CWIP-Oth Changes	(42,557.19)	(2,053.36)	(44,610.55)
10800000	Accum Deprec Plant -Beg Bal	(162,395,239.85)	-	(162,395,239.85)
10800001	Accum Deprec Plant-Additions	(2,396,201.33)	(1,200,261.28)	(3,596,462.61)
10800002	Accum Deprec Plant-Retiremnt	860,924.72	247,441.84	1,108,366.56
10800003	Accum Deprec Plant-Other Chg	638,883.03	322,958.61	961,841.64
10800010	Retirement WIP-Beg Bal	820,744.24	-	820,744.24
10800011	Retirement WIP-Additions	523,188.24	306,665.94	829,854.18
10800013	Retirement WIP-Other Changes	(639,089.95)	(323,357.71)	(962,447.66)
10800100	Accum Deprec Cap Lease-Beg Bal	(145,454.57)	-	(145,454.57)
10800101	Accum Deprec Cap Lease-Add	(6,611.56)	(3,305.78)	(9,917.34)
11100000	Accum Amortization-Beg Bal	(6,337,654.06)	-	(6,337,654.06)
11100001	Accum Amortization-Additions	(266,299.61)	(131,545.23)	(397,844.84)
11100002	Accum Amortization-Retiremnt	825,405.01	21,026.56	846,431.57
11140000	Cloud Accum Amortiz-BegBal	(90,129.46)	-	(90,129.46)
11140001	Cloud Accum Amortiz-Additions	(18,011.45)	(8,810.15)	(26,821.60)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	131,495.55	-	131,495.55
11501010	Tang Acc Amor Plnt Acq Adj-ADD	4,317.18	2,158.59	6,475.77
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	565,908.00	91.35	565,999.35
12800000	Funds Held in Trust	2,154,168.46	(252,692.95)	1,901,475.51
13100000	Cash	766,346.95	125,475.65	891,822.60
13500000	Working Funds	-	211.64	211.64
14200160	Cust AR-Credit Balances	4,689,217.39	(843,593.54)	3,845,623.85
14200220	Cust AR-CAB	9,290,239.22	(3,222,096.33)	6,068,142.89
14200250	Cust AR-GMB	315,664.72	(171,904.16)	143,760.56
14200260	Cust AR-Cust Premise Work	665,632.74	(337,521.75)	328,110.99
14300001	Misc Accts Rec-Other	1,046,096.72	(1,009,911.16)	36,185.56
14300018	Other AR-Billed OSS	483,587.50	(439,887.50)	43,700.00
14300220	Other AR-GMB Estimate	7,159.84	(2,429.88)	4,729.96
14300240	Other AR-GTS	1,882,031.02	(528,742.03)	1,353,288.99

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14300270	Other AR-Retail Service	3,100.30	(1,547.70)	1,552.60
14300290	Other AR-CNR	587,416.21	(108,806.56)	478,609.65
14300330	Other AR Choice Trans-Columbia	(562,298.87)	(140,987.71)	(703,286.58)
14300350	Other AR Choice Trans-Purchase	2,099,959.31	(716,014.10)	1,383,945.21
14300395	Other AR-CPG Non-Transit Srvcs	88,356.31	-	88,356.31
14311111	Other AR-Curr-MA Project	4,686.29	-	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(2,232,456.62)	-	(2,232,456.62)
14400100	Acc Prov for Uncol-Reserve	117,259.90	438,465.65	555,725.55
14400150	Acc Prov for Uncol-Charge-Offs	124,935.73	87,218.42	212,154.15
14400200	Acc Prov for Uncol-Recoveries	(48,922.48)	(33,552.07)	(82,474.55)
14400600	Accm Prov Uncoll-Unbilled	(175,982.99)	155,811.17	(20,171.82)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	(11,060.05)	4,774.42	(6,285.63)
14600002	AR Assoc Co-Misc	47,573.80	(38,108.80)	9,465.00
14620000	Foreign Cash	(577.93)	(16,650.24)	(17,228.17)
15400000	Plant Materials-Oth Supplies	301,216.48	4,295.00	305,511.48
15420000	FabShop LP OH Build Ahead	-	5,060.33	5,060.33
16411000	Gas Stored-Current-LIFO	6,524,363.65	(3,115,986.63)	3,408,377.02
16500000	Other Misc Prepayments	(87,409.63)	40,170.52	(47,239.11)
16503600	Prepaid Taxes - Other	90,172.99	(22,634.77)	67,538.22
16520000	Prepaid-Insurance Affiliate	332,407.44	44,962.17	377,369.61
16521000	Prepaid-Insurance NonAffil	537,061.86	(58,192.94)	478,868.92
16591000	Prepaid-NC Cloud Cost Incurred	0.23	(0.04)	0.19
17300000	AR Accrued Revenues	12,074,431.74	(3,598,191.36)	8,476,240.38
17302000	AR Accrd Rev Unbill Exch Gas	402,152.99	(370,403.03)	31,749.96
17401000	Misc Assets-Exch Gas Receiv	1,612,199.21	(210,754.97)	1,401,444.24
17403200	Misc Assets-Property Tax	5,204,066.71	(587,716.67)	4,616,350.04
17406000	Misc Assets-Storage	22,685,299.08	(446,265.27)	22,239,033.81
18230200	Reg Asset Cr Bal Transf	132,358.66	(132,358.66)	-
18230440	Reg Asset GTI Funding	85,267.33	(7,343.12)	77,924.21
18230450	Reg Asset EAP	(132,174.66)	190,342.83	58,168.17
18233420	Reg Asset-Prf Base Rt Adj PBRA	2,059,566.30	(144,460.23)	1,915,106.07
18235114	NC Reg Asset FAS 158 OPEB	1,493,042.38	(10,243.33)	1,482,799.05
18235115	NC Reg Asset FAS158 Pension	3,629,945.76	69,707.72	3,699,653.48
18235440	NC Reg Asset Rate Case Non-Cur	1,769.69	4,160.65	5,930.34
18235450	NC Reg Asset Pen NQulfd FAS158	8,285.12	(0.42)	8,284.70
18235506	NC Reg Asset Def Depr Cap Lse	18,837.31	147.55	18,984.86
18235530	NC Reg Asset COVID Costs	25,385.38	-	25,385.38
18320000	Oth Prelim Survey B Bal	1,564,504.59	-	1,564,504.59
18320001	Oth Prelim Survey Additions	44,605.93	72,872.72	117,478.65
18400101	Convenience Bill Clearing	279.90	-	279.90
18400200	Car Clearing	(76.71)	76.81	0.10
18400250	Truck Clearing	0.09	(0.14)	(0.05)
18400275	Clearing-Fleet	8,965.15	(8,943.97)	21.18
18400400	General Tool Clearing	0.05	(0.13)	(0.08)
18600200	Def Debit-Maint and Jobng WIP	274,444.81	210.68	274,655.49
18600400	DefDebitCusAdv_DEPPST12-31-99	2,827,732.35	(10,528.09)	2,817,204.26
19005000	ADIT-Other-Noncurr-Fed	7,708,480.00	(100,473.00)	7,608,007.00
19005100	ADIT Reg Liability NC - Fed	23,709.00	(1,049.00)	22,660.00

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19005400	ADIT FIT Gross Up	6,787,150.00	(23,035.00)	6,764,115.00
19006000	ADIT-Other-Noncurr-State	829,881.00	(23,878.00)	806,003.00
19006100	ADIT Reg Liability NC - State	3,160.00	(197.00)	2,963.00
19006400	ADIT SIT Gross Up	2,256,604.00	(1,341.00)	2,255,263.00
19100100	Unrecov Purchs Gas Costs-Com	(3,284,142.73)	(939,787.14)	(4,223,929.87)
19100400	End User Exchange	(1,213,365.21)	(53,530.03)	(1,266,895.24)
19100800	Unrecov Purch Gas Cst-Unbill	(4,635,699.60)	2,381,383.25	(2,254,316.35)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(14,951,788.64)	-	(14,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(91,509,290.55)	-	(91,509,290.55)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(138,375,000.00)	-	(138,375,000.00)
22305000	Curr Adv from Assoc Co-Beg Bal	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(234,736.60)	-	(234,736.60)
22700002	Oblig Und Cap Leas NC Transfer	6,528.91	3,279.92	9,808.83
22710000	Oblig Operating Leas Beg Bal	(213,646.87)	-	(213,646.87)
22710002	Oblig Operating Leas NC Transf	13,632.15	6,849.41	20,481.56
22820000	Accum Prov Prop Injur Damg	(19,525.50)	(17,560.00)	(37,085.50)
22830010	Accum Prov-Banked Vacation	(483,525.23)	-	(483,525.23)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(1,485,786.59)	55,142.64	(1,430,643.95)
22838000	Accum Provisions Pen Cost Qual	(0.04)	-	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(349.88)	(0.42)	(350.30)
22840030	NC Payroll Taxes Cares Act	(789,356.88)	394,678.44	(394,678.44)
23200000	AP - AP Module Use Only	(1,496,459.52)	(1,755,401.45)	(3,251,860.97)
23200001	AP-Misc	(550,216.95)	(346,002.44)	(896,219.39)
23201058	AP-PNC Land Disbursement	(33,593.99)	18,815.00	(14,778.99)
23201061	AP-MellonBank Disbursement_ACH	(395,878.20)	(152,564.19)	(548,442.39)
23202300	AP-Gas Purchases-Producer	(5,587,743.93)	4,619,470.01	(968,273.92)
23202400	AP-Gas Purchases-Transport	(1,649,935.08)	(868,576.36)	(2,518,511.44)
23202500	AP-Choice Marketer Payable	(2,539,727.18)	826,928.33	(1,712,798.85)
23202900	AP-CPG Non-Transition Srvces	(14,133.00)	(500.00)	(14,633.00)
23400000	AP Assoc Co-Mech	(2,947,508.05)	593,266.04	(2,354,242.01)
23400010	AP Assoc Co-Interest	(1,886,430.15)	(649,770.36)	(2,536,200.51)
23400111	AP Assoc Co-ERS_Only	(56,773.34)	(60,468.11)	(117,241.45)
23410000	Money Pool Borrowings	(26,848,405.57)	7,868,971.16	(18,979,434.41)
23410001	Money Pool Borrowings Int Pay	(3,205.31)	574.63	(2,630.68)
23500000	Customer Deposits	(2,035,282.02)	214,695.00	(1,820,587.02)
23601000	Accrd Fed Inc Tax-Current	(2,802,875.84)	(626,744.00)	(3,429,619.84)
23602000	Accrd ST Inc Tax-Current Year	186,216.19	(140,483.00)	45,733.19
23603200	Accrd Property Tax	(12,159,879.64)	(15,186.53)	(12,175,066.17)
23603300	Accrd Sales and Use Tax	(7,811.46)	18,444.32	10,632.86
23603400	Accrd Tax-FICA OASDI	(29,984.11)	(394,678.44)	(424,662.55)
23603700	Accrued FICA Taxes	(74,012.01)	41,238.26	(32,773.75)
23604000	Accrd Unempl Insur-Fed	(8,389.30)	(44.58)	(8,433.88)
23604100	Accrd Unempl Insur-State	(6,397.56)	(15,155.10)	(21,552.66)
23700010	Int Accrued-Cust Deposit	(28,222.65)	121.77	(28,100.88)
24103130	Tax Coll Pay Loc Inc Tx	462.02	-	462.02

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24103140	Tax Coll Pay Tx WH OASDI	671.07	-	671.07
24103300	Tax Coll Pay Sales and Use Tax	(229,887.64)	89,168.79	(140,718.85)
24103400	Tax Coll Pay Util Gross Rcpts	(1,512,638.78)	330,876.52	(1,181,762.26)
24103600	Tax Coll Pay State-Local Oth	(285.48)	(7.67)	(293.15)
24200070	Accd Liab-Severance	(160,251.30)	(156,348.53)	(316,599.83)
24201629	Accd Liab-Unclaimed AP Checks	(324,732.26)	(34,323.67)	(359,055.93)
24203000	Accd Liab-Profit Sharing	(32,839.12)	(16,419.56)	(49,258.68)
24203100	Accd Liab-Incentive Compnstion	(294,573.84)	(8,549.40)	(303,123.24)
24203200	Accd Liab-Vacation Pay PY	(1,639,428.44)	51,271.08	(1,588,157.36)
24203201	Accd Liab-Vacation Pay CY	(248,499.52)	(137,967.40)	(386,466.92)
24203305	Accd Liab-Gross Payroll	(38,188.80)	(87,102.62)	(125,291.42)
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,704.18)	9.00	(1,695.18)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(17,428.94)	11,100.08	(6,328.86)
24204081	Accd Liab-PR Ded ThrftPlan EE	(76,821.32)	38,655.70	(38,165.62)
24204082	Accd Liab-PR Ded Roth401k Plan	(6,180.29)	3,499.38	(2,680.91)
24204090	Accd Liab-PR Ded FSA Health	(83.34)	-	(83.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(380.00)	5.00	(375.00)
24204092	Accd Liab-PR Ded HSA Benefits	(25,763.50)	235.01	(25,528.49)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(9,405.00)	(4,880.00)	(14,285.00)
24207000	Accd Liab-Professional Srvcs	(54,622.13)	(9,185.52)	(63,807.65)
24207020	Accd Liab-Benefits Admin Fees	(11,339.77)	6,323.51	(5,016.26)
24207500	Accd Liab-Insurance	(80,435.48)	80,435.48	-
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	(7,464.29)	5,150.90	(2,313.39)
24224000	Customer AR Credit Balances	(4,807,161.39)	813,372.54	(3,993,788.85)
24240050	Accd Liab-Shipper Gas	(1,482,842.00)	911,100.00	(571,742.00)
24250110	Accd Liab-Heatshare Cust Cntri	(1,481.00)	1,481.00	-
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(38,321.28)	-	(38,321.28)
24300002	Oblig Cap Leases Curr-Payments	6,286.70	3,158.23	9,444.93
24300003	Oblig Cap Leases Curr-Transfer	(6,528.91)	(3,279.92)	(9,808.83)
24310000	Oblig Operating Lease Curr-BB	(337,920.06)	-	(337,920.06)
24310001	Oblig Operating Lease Curr-Add	(34,914.34)	(35,298.13)	(70,212.47)
24310002	Oblig Operating Lease Curr-Pay	97,088.99	50,695.45	147,784.44
24310003	Oblig Operating Lease Curr-Trn	(13,632.15)	(6,849.41)	(20,481.56)
25200000	Custmr Advn for Constr NonCur	(2,824,444.26)	7,240.00	(2,817,204.26)
25400450	Reg Liab Curr-Other	(35,023.16)	27,281.29	(7,741.87)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(32,235.29)	(23,402.40)	(55,637.69)
25402400	Reg Liab Curr-Asset Reclass	(132,358.66)	132,358.66	-
25402900	Reg Lia Curr-AMRP	(970,235.49)	2,800.35	(967,435.14)

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25405000	Reg Liab NC-Inc Tax Fed-St	(36,514,949.18)	63,813.00	(36,451,136.18)
25405050	Reg Liab NC-Deferred ITC	(28,159.60)	1,246.00	(26,913.60)
25500000	Investment Tax Credit-ITC	(48,756.00)	2,037.00	(46,719.00)
28205000	Fed ADIT-Property	(56,079,982.00)	(45,965.00)	(56,125,947.00)
28206000	St ADIT-Property	(10,859,050.00)	(29,418.00)	(10,888,468.00)
28305000	Fed ADIT-Other NC	(123,923.00)	93,084.00	(30,839.00)
28306000	ST ADIT-NC Other	(31,057.00)	23,327.00	(7,730.00)
40300000	Dep Exp	2,385,943.25	1,200,261.28	3,586,204.53
40430000	Amortization Exp-Other	69,675.41	34,899.51	104,574.92
40434000	Cloude Amortizaiton Expense	18,011.45	8,810.15	26,821.60
40500000	Amortization of Oth Plant	196,624.20	96,645.72	293,269.92
40813100	Tax Exp-License_Franchise	3,000.00	-	3,000.00
40813200	Tax Exp-Property	977,510.00	603,505.25	1,581,015.25
40813300	Tax Exp-Sales and Use Tax	(0.01)	(0.01)	(0.02)
40814100	Tax Exp-Payroll-Incentive	9,861.48	(30,853.42)	(20,991.94)
40814500	Tax Exp-Payroll FICA-OASDI	138,960.73	62,768.52	201,729.25
40814600	Tax Exp-Payroll FICA-Medicar	32,493.37	14,919.17	47,412.54
40814700	Tax Exp-FUTA Employer	5,167.62	21.45	5,189.07
40814800	Tax Exp-SUTA Employer	4,021.47	8,877.30	12,898.77
40911000	Util Cur Fed Exp	1,971,654.00	602,386.00	2,574,040.00
40912000	Util Cur ST Exp	(8,096.00)	134,379.00	126,283.00
40921000	Non Util Cur Fed Exp	108,100.00	24,358.00	132,458.00
40922000	Non Util Cur ST Exp	27,093.00	6,104.00	33,197.00
41011000	Util Def Fed Exp-Dr	1,355,249.00	352,855.00	1,708,104.00
41012000	Util Def ST Exp-Dr	773,964.00	88,067.00	862,031.00
41111000	Util Def Fed Exp-Cr	(998,134.00)	(330,128.00)	(1,328,262.00)
41112000	Util Def ST Exp-Cr	(165,145.00)	(66,908.00)	(232,053.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(4,074.00)	(2,037.00)	(6,111.00)
41700000	Non Util Revenues	(122,759.28)	(44,940.43)	(167,699.71)
41715000	Non Util Operating Exp	(2,252.48)	(63.02)	(2,315.50)
41810000	Affil Equity in Earngs of Subs	(172.11)	(91.35)	(263.46)
41910000	Allow for Other FUDC	(31,076.74)	(21,575.92)	(52,652.66)
42101450	Gas Cost Recovery Initiatives	(413,219.92)	(102,092.41)	(515,312.33)
42121000	Loss on Disposition of Asset	-	39,513.95	39,513.95
42500000	Misc Amortization	(4,317.18)	(2,158.59)	(6,475.77)
42610000	Other Inc_Exp-Donations	1,410.00	7,935.00	9,345.00
42630000	Penalties-Others	44,001.36	-	44,001.36
42640000	Oth Inc_Exp Political Contrib	765.00	1,500.00	2,265.00
42655000	Other Income Deductions	30,128.12	16,667.00	46,795.12
43000000	Int on Debt to Assoc Co	1,236,659.72	649,770.36	1,886,430.08
43002000	Int on Debt to Assoc Co MonyPI	8,542.37	2,630.68	11,173.05
43100000	Other Interest Exp	(13,041.90)	-	(13,041.90)
43105100	Oth Int Exp-Cust Deposits	406.83	207.43	614.26
43200000	Allow for Borrowd FUDC	(20,353.65)	(14,472.92)	(34,826.57)
48000000	Residential Sales	(27,042,984.99)	(11,042,195.14)	(38,085,180.13)
48000100	Residential Sales Norm	(304.14)	(3,869.13)	(4,173.27)
48101000	Commercial Gas Sales	(10,992,897.92)	(4,500,771.55)	(15,493,669.47)
48101200	Commercial Gas Sales Norm	(153.49)	(1,942.04)	(2,095.53)
48102000	Industrial Gas Sales	(542,825.59)	(225,665.32)	(768,490.91)

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48102300	Industrial Gas Sales Norm	(9.09)	(95.84)	(104.93)
48300000	Sales for Resale-Gas	(21,807.23)	(11,754.16)	(33,561.39)
48700000	Forfeited Discounts-Gas	(131,176.42)	(99,382.64)	(230,559.06)
48800000	Misc Service Revenues-Gas	(1,714.20)	(8,980.15)	(10,694.35)
48930000	Transp Rev Distr Residential	(2,148,904.69)	(890,704.54)	(3,039,609.23)
48930200	Unbilled Residential Trans Vol	99,017.30	65,768.10	164,785.40
48930300	Unbilled Res Trans Cust chrg	2,928.00	1,472.00	4,400.00
48931000	Transp Rev Distr Commercial	(2,358,763.05)	(848,446.58)	(3,207,209.63)
48931300	Unbilled Comm Trans Vol	63,794.15	57,217.68	121,011.83
48931400	Unbilled Comm Trans Cust chrg	1,653.53	2,364.52	4,018.05
48932000	Transp Rev Distr Industrial	(1,020,543.57)	(507,874.30)	(1,528,417.87)
48932400	Unbilled Ind Trans Vol	313.44	3,091.78	3,405.22
49300000	Rent from Gas Property	(5,704.00)	(2,852.00)	(8,556.00)
49500000	Other Gas Revenue	(124,976.97)	(33,346.77)	(158,323.74)
49500050	Billed Off System Sales	(758,433.75)	(40,739.99)	(799,173.74)
49500485	Unbilled Residential-Vol	1,009,453.24	2,394,465.56	3,403,918.80
49501485	Unbilled Res Customer Chrg	(15,136.20)	400.00	(14,736.20)
49510485	Unbilled Commercial-Vol	402,523.35	881,720.68	1,284,244.03
49511485	Unbilled Comm Customer Chrg	(3,843.34)	1,966.36	(1,876.98)
49520485	Unbilled Industrial-Vol	11,721.87	33,153.18	44,875.05
49521485	Unbilled Ind Customer Chrg	(44.69)	-	(44.69)
80100000	Natural gas field line purchas	52,108.76	22,325.48	74,434.24
80300300	Short Term Producer Purch	6,209,743.97	782,486.34	6,992,230.31
80300400	Transportation Pipeline Exp	1,809,350.81	1,009,981.37	2,819,332.18
80300500	Storage Charges Pipeline Exp	(1,116,169.80)	(637,072.90)	(1,753,242.70)
80300600	OFS_System Supply Credit	(211,213.02)	(10,546.90)	(221,759.92)
80300808	Storage Demand	1,246,603.28	2,381,004.66	3,627,607.94
80400000	Natural Gas City Gate Purchase	934,457.75	102,821.08	1,037,278.83
80510000	Purchased Gas Cost Adjustments	1,747,874.19	(1,388,066.07)	359,808.12
80601000	Exchange Gas-Received	(2,419,607.02)	(700,345.03)	(3,119,952.05)
80720000	Oper-Purch Gas Measrg Stations	74,918.22	37,928.43	112,846.65
80751000	Purch Gas Exp - Mgmt Fee	10,556.70	5,009.02	15,565.72
80810000	Gas Withdrawn	10,889,861.98	3,638,730.04	14,528,592.02
80820000	Gas Delivered	(342,540.64)	(76,478.14)	(419,018.78)
81220000	Gas Used-Other-Offset	(33,852.84)	(14,494.06)	(48,346.90)
85200030	Communication System Exp	147.13	189.62	336.75
87000000	Op Superv-Eng-Gas Distr	161,766.48	100,307.34	262,073.82
87100000	Distribution Load Dispatching	30,709.76	27,792.50	58,502.26
87400000	Mains and Services Exp	1,051,155.02	585,731.02	1,636,886.04
87500000	Measur-Reg Statn Exp Gen	39,466.58	17,342.87	56,809.45
87600000	Measur-Reg Statn Exp-Indus	10,349.78	6,273.09	16,622.87
87800000	Meter and House Regulator Exp	231,723.24	132,521.23	364,244.47
87900000	Oper Installation Service Exp	491,572.05	204,048.52	695,620.57
87900200	Oper Install-Chrg Labor	28.03	-	28.03
88000000	Operations Exp Other	273,453.92	78,699.70	352,153.62
88100000	Gas Distr Rents	1,081.82	305.67	1,387.49
88500000	Maint Supv-Eng-Gas Distr	14,053.94	8,120.75	22,174.69
88600000	Maint Struct-Improv-Gas Distr	13,377.66	5,204.62	18,582.28
88700000	Maint of Mains	321,260.08	295,935.12	617,195.20

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88900000	Maint Msr-Reg Statn Equi Gen	56,657.58	59,131.02	115,788.60
89000000	Maint Meas_Reg Stn Equip-Distr	15,841.48	7,650.06	23,491.54
89200000	Maint of Services	161,809.95	90,707.39	252,517.34
89300000	Maint Meters_House Regulators	10,664.63	10,845.94	21,510.57
89400000	Other Maint Equipment	94,186.91	30,061.93	124,248.84
90100000	Customer Acnt Supervision	11.08	34.86	45.94
90200000	Cust Acnt Meter Reading Exp	34,413.21	14,170.43	48,583.64
90300000	Cust Records Collection Exp	414,270.43	258,769.15	673,039.58
90400000	Uncollectible Accounts	(74,483.41)	(582,964.20)	(657,447.61)
90500000	Misc Cust Accts Exp	2,468.53	586.29	3,054.82
90800000	Customer Assistance Exp	26,360.00	13,180.00	39,540.00
91000000	Misc Cust Serv and Info Exp	43,121.20	19,326.01	62,447.21
91200000	Demonstrating and Selling Exp	1,303.63	225.59	1,529.22
91300000	Sales Advertising Exp	0.34	(376.46)	(376.12)
92000000	A_G Salaries	1,349,111.55	686,906.58	2,036,018.13
92001000	Discretionary and Spot Awards	9,003.62	2,352.98	11,356.60
92002000	Stock Compensation Expense	96,458.01	(3,063.59)	93,394.42
92100000	Office Supplies and Exp	151,274.99	47,668.06	198,943.05
92101000	Employee Expenses	22,846.28	15,223.78	38,070.06
92300000	Outside Service Employed	754,239.39	454,684.66	1,208,924.05
92301000	Mgmt Fee Actuals-Affil	293,940.10	186,788.50	480,728.60
92400000	Property Insurance	7,067.87	3,534.76	10,602.63
92500000	Injuries and Damages	368,070.29	178,426.67	546,496.96
92600000	Employee Pensions and Benefits	716,477.05	411,636.24	1,128,113.29
92601000	Non Service Pension & OPEB	(199,621.82)	123,207.99	(76,413.83)
92800000	Regulatory Commission Exp	45,333.87	22,634.77	67,968.64
93010000	General Advertising Exp	1,590.35	2,151.85	3,742.20
93020000	Misc General Exp	(4,966.58)	19,680.50	14,713.92
93100000	Rents Admin and General	143,254.62	79,840.95	223,095.57
93200000	Maint General Plant	191,658.21	94,160.97	285,819.18
99000001	Gross Payroll Hyperion	1,016,620.41	700,927.73	1,717,548.14
99000004	Management Fee Hyperion	12,167.05	(163.12)	12,003.93
99900001	Gross Pay Offset Hyperion	(1,016,620.41)	(700,927.73)	(1,717,548.14)
99900002	Mgmt Fee Offset Hyperion	(12,167.05)	163.12	(12,003.93)
	Total:	0.00	(0.00)	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	560,954,380.38	-	560,954,380.38
10100001	Plant In Service-Additions	11,209,933.66	8,271,411.58	19,481,345.24
10100002	Plant In Service-Retirements	(1,954,798.13)	(687,484.68)	(2,642,282.81)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	530,680.52	-	530,680.52
10112001	Right of Use Asset-Additions	70,212.47	12,433.70	82,646.17
10112002	Right of Use Asset-Retirements	(78,644.05)	(44,399.34)	(123,043.39)
10112004	Right of Use Asset-Amort	(69,121.12)	(7,351.50)	(76,472.62)
10140000	Cloud Plant In Svc-Beg Bal	445,509.80	-	445,509.80
10140001	Cloud Plant in Svc-Additions	44,610.55	45,447.77	90,058.32
10600000	Comp Constr Not Class Beg Bal	31,925,634.24	-	31,925,634.24
10600003	Comp Const not Class Other	(548,491.05)	(2,469,019.70)	(3,017,510.75)
10700000	CWIP-Beg Balance	12,900,609.61	-	12,900,609.61
10700001	CWIP-Additions	12,797,728.19	6,077,318.96	18,875,047.15
10700003	CWIP-Other Changes	(10,661,442.61)	(5,802,391.88)	(16,463,834.49)
10740000	Cloud CWIP-Beg Balance	294,344.10	-	294,344.10
10740001	Cloud CWIP-Additions	221,693.23	115,608.07	337,301.30
10740003	Cloud CWIP-Oth Changes	(44,610.55)	(45,447.77)	(90,058.32)
10800000	Accum Deprec Plant -Beg Bal	(162,395,239.85)	-	(162,395,239.85)
10800001	Accum Deprec Plant-Additions	(3,596,462.61)	(1,209,116.43)	(4,805,579.04)
10800002	Accum Deprec Plant-Retiremnt	1,108,366.56	514,360.30	1,622,726.86
10800003	Accum Deprec Plant-Other Chg	961,841.64	322,360.14	1,284,201.78
10800010	Retirement WIP-Beg Bal	820,744.24	-	820,744.24
10800011	Retirement WIP-Additions	829,854.18	214,647.09	1,044,501.27
10800013	Retirement WIP-Other Changes	(962,447.66)	(326,392.87)	(1,288,840.53)
10800100	Accum Deprec Cap Lease-Beg Bal	(145,454.57)	-	(145,454.57)
10800101	Accum Deprec Cap Lease-Add	(9,917.34)	(3,305.78)	(13,223.12)
11100000	Accum Amortization-Beg Bal	(6,337,654.06)	-	(6,337,654.06)
11100001	Accum Amortization-Additions	(397,844.84)	(141,730.04)	(539,574.88)
11100002	Accum Amortization-Retiremnt	846,431.57	173,124.38	1,019,555.95
11140000	Cloud Accum Amortiz-BegBal	(90,129.46)	-	(90,129.46)
11140001	Cloud Accum Amortiz-Additions	(26,821.60)	(9,962.68)	(36,784.28)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	131,495.55	-	131,495.55
11501010	Tang Acc Amor Plnt Acq Adj-ADD	6,475.77	2,158.59	8,634.36
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	565,999.35	61.63	566,060.98
12800000	Funds Held in Trust	1,901,475.51	35,938.05	1,937,413.56
13100000	Cash	891,822.60	(458,134.68)	433,687.92
13500000	Working Funds	211.64	1.00	212.64
14200160	Cust AR-Credit Balances	3,845,623.85	(1,343,890.23)	2,501,733.62
14200220	Cust AR-CAB	6,068,142.89	(1,375,481.56)	4,692,661.33
14200250	Cust AR-GMB	143,760.56	(71,107.87)	72,652.69
14200260	Cust AR-Cust Premise Work	328,110.99	(232,658.72)	95,452.27
14300001	Misc Accts Rec-Other	36,185.56	1,934.64	38,120.20
14300018	Other AR-Billed OSS	43,700.00	(3,150.00)	40,550.00
14300220	Other AR-GMB Estimate	4,729.96	(811.48)	3,918.48
14300240	Other AR-GTS	1,353,288.99	(213,111.00)	1,140,177.99

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14300270	Other AR-Retail Service	1,552.60	(1.90)	1,550.70
14300290	Other AR-CNR	478,609.65	12,054.01	490,663.66
14300330	Other AR Choice Trans-Columbia	(703,286.58)	164,613.97	(538,672.61)
14300350	Other AR Choice Trans-Purchase	1,383,945.21	(418,566.16)	965,379.05
14300395	Other AR-CPG Non-Transit Srvcs	88,356.31	-	88,356.31
14311111	Other AR-Curr-MA Project	4,686.29	-	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(2,232,456.62)	-	(2,232,456.62)
14400100	Acc Prov for Uncol-Reserve	555,725.55	70,506.86	626,232.41
14400150	Acc Prov for Uncol-Charge-Offs	212,154.15	115,611.29	327,765.44
14400200	Acc Prov for Uncol-Recoveries	(82,474.55)	(17,138.93)	(99,613.48)
14400600	Accm Prov Uncoll-Unbilled	(20,171.82)	13,258.67	(6,913.15)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	(6,285.63)	6,082.86	(202.77)
14600002	AR Assoc Co-Misc	9,465.00	-	9,465.00
14620000	Foreign Cash	(17,228.17)	186,052.18	168,824.01
15400000	Plant Materials-Oth Supplies	305,511.48	-	305,511.48
15400800	Plant Mat-Meter Shop Clearing	-	1,786.10	1,786.10
15420000	FabShop LP OH Build Ahead	5,060.33	23.98	5,084.31
16411000	Gas Stored-Current-LIFO	3,408,377.02	1,549,886.70	4,958,263.72
16500000	Other Misc Prepayments	(47,239.11)	1,972.14	(45,266.97)
16503600	Prepaid Taxes - Other	67,538.22	(22,634.77)	44,903.45
16520000	Prepaid-Insurance Affiliate	377,369.61	(84,743.15)	292,626.46
16521000	Prepaid-Insurance NonAffil	478,868.92	(127,320.97)	351,547.95
16591000	Prepaid-NC Cloud Cost Incurred	0.19	0.03	0.22
17300000	AR Accrued Revenues	8,476,240.38	(1,701,224.57)	6,775,015.81
17302000	AR Accrd Rev Unbill Exch Gas	31,749.96	(19,574.33)	12,175.63
17401000	Misc Assets-Exch Gas Receiv	1,401,444.24	(1,116,165.53)	285,278.71
17403200	Misc Assets-Property Tax	4,616,350.04	(339,150.00)	4,277,200.04
17406000	Misc Assets-Storage	22,239,033.81	835,675.36	23,074,709.17
18230200	Reg Asset Cr Bal Transf	-	225,039.32	225,039.32
18230440	Reg Asset GTI Funding	77,924.21	1,938.57	79,862.78
18230450	Reg Asset EAP	58,168.17	(283,207.49)	(225,039.32)
18233420	Reg Asset-Prf Base Rt Adj PBRA	1,915,106.07	(92,908.26)	1,822,197.81
18235114	NC Reg Asset FAS 158 OPEB	1,482,799.05	(10,243.33)	1,472,555.72
18235115	NC Reg Asset FAS158 Pension	3,699,653.48	(17,575.28)	3,682,078.20
18235440	NC Reg Asset Rate Case Non-Cur	5,930.34	13,796.41	19,726.75
18235450	NC Reg Asset Pen NQulfd FAS158	8,284.70	(0.42)	8,284.28
18235506	NC Reg Asset Def Depr Cap Lse	18,984.86	137.58	19,122.44
18235530	NC Reg Asset COVID Costs	25,385.38	8,568.59	33,953.97
18320000	Oth Prelim Survey B Bal	1,564,504.59	-	1,564,504.59
18320001	Oth Prelim Survey Additions	117,478.65	(58,314.75)	59,163.90
18400101	Convenience Bill Clearing	279.90	475.00	754.90
18400200	Car Clearing	0.10	(21.65)	(21.55)
18400250	Truck Clearing	(0.05)	(0.09)	(0.14)
18400275	Clearing-Fleet	21.18	16,888.77	16,909.95
18400400	General Tool Clearing	(0.08)	0.12	0.04
18600200	Def Debit-Maint and Jobng WIP	274,655.49	38,686.68	313,342.17
18600400	DefDebitCusAdv_DEPPST12-31-99	2,817,204.26	-	2,817,204.26
19005000	ADIT-Other-Noncurr-Fed	7,608,007.00	28,695.00	7,636,702.00

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19005100	ADIT Reg Liability NC - Fed	22,660.00	(1,048.00)	21,612.00
19005400	ADIT FIT Gross Up	6,764,115.00	(22,843.00)	6,741,272.00
19006000	ADIT-Other-Noncurr-State	806,003.00	7,240.00	813,243.00
19006100	ADIT Reg Liability NC - State	2,963.00	(197.00)	2,766.00
19006400	ADIT SIT Gross Up	2,255,263.00	(1,065.00)	2,254,198.00
19100100	Unrecov Purchs Gas Costs-Com	(4,223,929.87)	(809,469.70)	(5,033,399.57)
19100400	End User Exchange	(1,266,895.24)	253,237.32	(1,013,657.92)
19100800	Unrecov Purch Gas Cst-Unbill	(2,254,316.35)	614,047.72	(1,640,268.63)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(14,951,788.64)	-	(14,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(91,509,290.55)	-	(91,509,290.55)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(138,375,000.00)	-	(138,375,000.00)
22305000	Curr Adv from Assoc Co-Beg Bal	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(234,736.60)	-	(234,736.60)
22700002	Oblig Und Cap Leas NC Transfer	9,808.83	3,290.26	13,099.09
22710000	Oblig Operating Leas Beg Bal	(213,646.87)	-	(213,646.87)
22710002	Oblig Operating Leas NC Transf	20,481.56	6,871.76	27,353.32
22820000	Accum Prov Prop Injur Damg	(37,085.50)	(10,025.00)	(47,110.50)
22830010	Accum Prov-Banked Vacation	(483,525.23)	(99,531.91)	(583,057.14)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(1,430,643.95)	72,112.84	(1,358,531.11)
22838000	Accum Provisions Pen Cost Qual	(0.04)	-	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(350.30)	(0.42)	(350.72)
22840030	NC Payroll Taxes Cares Act	(394,678.44)	-	(394,678.44)
23200000	AP - AP Module Use Only	(3,251,860.97)	132,982.18	(3,118,878.79)
23200001	AP-Misc	(896,219.39)	(160,247.05)	(1,056,466.44)
23201058	AP-PNC Land Disbursement	(14,778.99)	35.00	(14,743.99)
23201061	AP-MellonBank Disbursement_ACH	(548,442.39)	(17,907.68)	(566,350.07)
23202300	AP-Gas Purchases-Producer	(968,273.92)	(1,835,190.15)	(2,803,464.07)
23202400	AP-Gas Purchases-Transport	(2,518,511.44)	403,149.67	(2,115,361.77)
23202500	AP-Choice Marketer Payable	(1,712,798.85)	861,081.56	(851,717.29)
23202900	AP-CPG Non-Transition Srvces	(14,633.00)	(500.00)	(15,133.00)
23400000	AP Assoc Co-Mech	(2,354,242.01)	(335,709.30)	(2,689,951.31)
23400010	AP Assoc Co-Interest	(2,536,200.51)	(628,810.03)	(3,165,010.54)
23400111	AP Assoc Co-ERS_Only	(117,241.45)	64,581.63	(52,659.82)
23410000	Money Pool Borrowings	(18,979,434.41)	(307,599.12)	(19,287,033.53)
23410001	Money Pool Borrowings Int Pay	(2,630.68)	861.79	(1,768.89)
23500000	Customer Deposits	(1,820,587.02)	168,988.00	(1,651,599.02)
23601000	Accrd Fed Inc Tax-Current	(3,429,619.84)	(23,287.00)	(3,452,906.84)
23602000	Accrd ST Inc Tax-Current Year	45,733.19	16,036.00	61,769.19
23603200	Accrd Property Tax	(12,175,066.17)	(14,088.42)	(12,189,154.59)
23603300	Accrd Sales and Use Tax	10,632.86	26,685.29	37,318.15
23603400	Accrd Tax-FICA OASDI	(424,662.55)	-	(424,662.55)
23603700	Accrued FICA Taxes	(32,773.75)	(15,435.61)	(48,209.36)
23604000	Accrd Unempl Insur-Fed	(8,433.88)	8,570.21	136.33
23604100	Accrd Unempl Insur-State	(21,552.66)	5,998.42	(15,554.24)
23700010	Int Accrued-Cust Deposit	(28,100.88)	127.09	(27,973.79)

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24103130	Tax Coll Pay Loc Inc Tx	462.02	-	462.02
24103140	Tax Coll Pay Tx WH OASDI	671.07	-	671.07
24103300	Tax Coll Pay Sales and Use Tax	(140,718.85)	98,757.98	(41,960.87)
24103400	Tax Coll Pay Util Gross Rcpts	(1,181,762.26)	437,370.94	(744,391.32)
24103600	Tax Coll Pay State-Local Oth	(293.15)	(62.22)	(355.37)
24200070	Accd Liab-Severance	(316,599.83)	(336,157.35)	(652,757.18)
24201629	Accd Liab-Unclaimed AP Checks	(359,055.93)	48,987.62	(310,068.31)
24203000	Accd Liab-Profit Sharing	(49,258.68)	(16,419.56)	(65,678.24)
24203100	Accd Liab-Incentive Compnstion	(303,123.24)	(101,041.08)	(404,164.32)
24203200	Accd Liab-Vacation Pay PY	(1,588,157.36)	151,135.81	(1,437,021.55)
24203201	Accd Liab-Vacation Pay CY	(386,466.92)	(26,329.72)	(412,796.64)
24203305	Accd Liab-Gross Payroll	(125,291.42)	(184,601.91)	(309,893.33)
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,695.18)	9.00	(1,686.18)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(6,328.86)	-	(6,328.86)
24204081	Accd Liab-PR Ded ThrftPlan EE	(38,165.62)	(2,170.95)	(40,336.57)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,680.91)	-	(2,680.91)
24204090	Accd Liab-PR Ded FSA Health	(83.34)	-	(83.34)
24204091	Accd Liab-PR Ded FSA Dep Care	(375.00)	-	(375.00)
24204092	Accd Liab-PR Ded HSA Benefits	(25,528.49)	17.64	(25,510.85)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(14,285.00)	(4,885.00)	(19,170.00)
24207000	Accd Liab-Professional Srvcs	(63,807.65)	(14,269.00)	(78,076.65)
24207020	Accd Liab-Benefits Admin Fees	(5,016.26)	(6,929.47)	(11,945.73)
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	(2,313.39)	2,789.36	475.97
24224000	Customer AR Credit Balances	(3,993,788.85)	1,355,206.23	(2,638,582.62)
24240050	Accd Liab-Shipper Gas	(571,742.00)	387,194.00	(184,548.00)
24250110	Accd Liab-Heatshare Cust Cntri	-	(1,373.00)	(1,373.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(38,321.28)	-	(38,321.28)
24300002	Oblig Cap Leases Curr-Payments	9,444.93	3,168.20	12,613.13
24300003	Oblig Cap Leases Curr-Transfer	(9,808.83)	(3,290.26)	(13,099.09)
24310000	Oblig Operating Lease Curr-BB	(337,920.06)	-	(337,920.06)
24310001	Oblig Operating Lease Curr-Add	(70,212.47)	(12,433.70)	(82,646.17)
24310002	Oblig Operating Lease Curr-Pay	147,784.44	50,033.62	197,818.06
24310003	Oblig Operating Lease Curr-Trn	(20,481.56)	(6,871.76)	(27,353.32)
25200000	Custmr Advn for Constr NonCur	(2,817,204.26)	1,533.05	(2,815,671.21)
25400450	Reg Liab Curr-Other	(7,741.87)	(4,760.72)	(12,502.59)
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(55,637.69)	(23,104.97)	(78,742.66)
25402400	Reg Liab Curr-Asset Reclss	-	(225,039.32)	(225,039.32)
25402900	Reg Lia Curr-AMRP	(967,435.14)	5,056.52	(962,378.62)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
25405000	Reg Liab NC-Inc Tax Fed-St	(36,451,136.18)	84,950.00	(36,366,186.18)
25405050	Reg Liab NC-Deferred ITC	(26,913.60)	1,245.00	(25,668.60)
25500000	Investment Tax Credit-ITC	(46,719.00)	2,037.00	(44,682.00)
28205000	Fed ADIT-Property	(56,125,947.00)	(211,216.00)	(56,337,163.00)
28206000	St ADIT-Property	(10,888,468.00)	(74,859.00)	(10,963,327.00)
28305000	Fed ADIT-Other NC	(30,839.00)	149,417.00	118,578.00
28306000	ST ADIT-NC Other	(7,730.00)	37,449.00	29,719.00
40300000	Dep Exp	3,586,204.53	1,208,691.16	4,794,895.69
40430000	Amortization Exp-Other	104,574.92	34,733.90	139,308.82
40434000	Cloude Amortizaiton Expense	26,821.60	9,962.68	36,784.28
40500000	Amortization of Oth Plant	293,269.92	106,996.14	400,266.06
40813100	Tax Exp-License_Franchise	3,000.00	-	3,000.00
40813200	Tax Exp-Property	1,581,015.25	310,893.42	1,891,908.67
40813300	Tax Exp-Sales and Use Tax	(0.02)	10,632.84	10,632.82
40814100	Tax Exp-Payroll-Incentive	(20,991.94)	4,588.32	(16,403.62)
40814500	Tax Exp-Payroll FICA-OASDI	201,729.25	54,776.01	256,505.26
40814600	Tax Exp-Payroll FICA-Medicar	47,412.54	12,975.42	60,387.96
40814700	Tax Exp-FUTA Employer	5,189.07	1.27	5,190.34
40814800	Tax Exp-SUTA Employer	12,898.77	162.37	13,061.14
40911000	Util Cur Fed Exp	2,574,040.00	6,101.00	2,580,141.00
40912000	Util Cur ST Exp	126,283.00	(20,344.00)	105,939.00
40921000	Non Util Cur Fed Exp	132,458.00	17,186.00	149,644.00
40922000	Non Util Cur ST Exp	33,197.00	4,308.00	37,505.00
41011000	Util Def Fed Exp-Dr	1,708,104.00	252,833.00	1,960,937.00
41012000	Util Def ST Exp-Dr	862,031.00	69,939.00	931,970.00
41111000	Util Def Fed Exp-Cr	(1,328,262.00)	(272,787.00)	(1,601,049.00)
41112000	Util Def ST Exp-Cr	(232,053.00)	(47,753.00)	(279,806.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(6,111.00)	(2,037.00)	(8,148.00)
41700000	Non Util Revenues	(167,699.71)	(21,207.60)	(188,907.31)
41715000	Non Util Operating Exp	(2,315.50)	(307.71)	(2,623.21)
41810000	Affil Equity in Earngs of Subs	(263.46)	(61.63)	(325.09)
41910000	Allow for Other FUDC	(52,652.66)	(21,191.03)	(73,843.69)
42101450	Gas Cost Recovery Initiatives	(515,312.33)	(53,857.12)	(569,169.45)
42121000	Loss on Disposition of Asset	39,513.95	-	39,513.95
42500000	Misc Amortization	(6,475.77)	(2,158.59)	(8,634.36)
42610000	Other Inc_Exp-Donations	9,345.00	530.98	9,875.98
42630000	Penalties-Others	44,001.36	12,000.00	56,001.36
42640000	Oth Inc_Exp Political Contrib	2,265.00	183.50	2,448.50
42655000	Other Income Deductions	46,795.12	17,661.34	64,456.46
43000000	Int on Debt to Assoc Co	1,886,430.08	628,810.03	2,515,240.11
43002000	Int on Debt to Assoc Co MonyPI	11,173.05	1,768.89	12,941.94
43100000	Other Interest Exp	(13,041.90)	(8,568.59)	(21,610.49)
43105100	Oth Int Exp-Cust Deposits	614.26	179.56	793.82
43200000	Allow for Borrowd FUDC	(34,826.57)	(13,562.33)	(48,388.90)
48000000	Residential Sales	(38,085,180.13)	(6,678,381.59)	(44,763,561.72)
48000100	Residential Sales Norm	(4,173.27)	(1,768.43)	(5,941.70)
48101000	Commercial Gas Sales	(15,493,669.47)	(2,633,394.92)	(18,127,064.39)
48101200	Commercial Gas Sales Norm	(2,095.53)	(945.61)	(3,041.14)
48102000	Industrial Gas Sales	(768,490.91)	(141,850.84)	(910,341.75)

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
48102300	Industrial Gas Sales Norm	(104.93)	(75.32)	(180.25)
48300000	Sales for Resale-Gas	(33,561.39)	(7,336.76)	(40,898.15)
48700000	Forfeited Discounts-Gas	(230,559.06)	(58,204.02)	(288,763.08)
48800000	Misc Service Revenues-Gas	(10,694.35)	(11,867.70)	(22,562.05)
48930000	Transp Rev Distr Residential	(3,039,609.23)	(643,191.33)	(3,682,800.56)
48930200	Unbilled Residential Trans Vol	164,785.40	94,899.70	259,685.10
48930300	Unbilled Res Trans Cust chrg	4,400.00	1,456.00	5,856.00
48931000	Transp Rev Distr Commercial	(3,207,209.63)	(748,024.84)	(3,955,234.47)
48931300	Unbilled Comm Trans Vol	121,011.83	61,613.79	182,625.62
48931400	Unbilled Comm Trans Cust chrg	4,018.05	491.59	4,509.64
48932000	Transp Rev Distr Industrial	(1,528,417.87)	(406,258.91)	(1,934,676.78)
48932400	Unbilled Ind Trans Vol	3,405.22	22.08	3,427.30
49300000	Rent from Gas Property	(8,556.00)	(2,852.00)	(11,408.00)
49500000	Other Gas Revenue	(158,323.74)	(53,408.03)	(211,731.77)
49500050	Billed Off System Sales	(799,173.74)	(39,962.50)	(839,136.24)
49500485	Unbilled Residential-Vol	3,403,918.80	1,114,928.22	4,518,847.02
49501485	Unbilled Res Customer Chrg	(14,736.20)	7,712.00	(7,024.20)
49510485	Unbilled Commercial-Vol	1,284,244.03	378,967.40	1,663,211.43
49511485	Unbilled Comm Customer Chrg	(1,876.98)	3,664.58	1,787.60
49520485	Unbilled Industrial-Vol	44,875.05	(6,605.55)	38,269.50
49521485	Unbilled Ind Customer Chrg	(44.69)	44.69	-
80100000	Natural gas field line purchas	74,434.24	30,555.10	104,989.34
80300300	Short Term Producer Purch	6,992,230.31	2,796,482.14	9,788,712.45
80300400	Transportation Pipeline Exp	2,819,332.18	614,371.22	3,433,703.40
80300500	Storage Charges Pipeline Exp	(1,753,242.70)	(345,561.22)	(2,098,803.92)
80300600	OFS_System Supply Credit	(221,759.92)	(7,363.17)	(229,123.09)
80300808	Storage Demand	3,627,607.94	1,502,153.12	5,129,761.06
80400000	Natural Gas City Gate Purchase	1,037,278.83	54,062.65	1,091,341.48
80510000	Purchased Gas Cost Adjustments	359,808.12	(57,815.36)	301,992.76
80601000	Exchange Gas-Received	(3,119,952.05)	728,971.53	(2,390,980.52)
80720000	Oper-Purch Gas Measrg Stations	112,846.65	31,076.09	143,922.74
80751000	Purch Gas Exp - Mgmt Fee	15,565.72	5,150.55	20,716.27
80810000	Gas Withdrawn	14,528,592.02	(534,718.16)	13,993,873.86
80820000	Gas Delivered	(419,018.78)	(1,850,843.90)	(2,269,862.68)
81220000	Gas Used-Other-Offset	(48,346.90)	(7,916.29)	(56,263.19)
85200030	Communication System Exp	336.75	3,804.73	4,141.48
87000000	Op Superv-Eng-Gas Distr	262,073.82	87,286.60	349,360.42
87100000	Distribution Load Dispatching	58,502.26	7,926.44	66,428.70
87400000	Mains and Services Exp	1,636,886.04	582,664.12	2,219,550.16
87500000	Measur-Reg Statn Exp Gen	56,809.45	15,626.88	72,436.33
87600000	Measur-Reg Statn Exp-Indus	16,622.87	7,629.08	24,251.95
87800000	Meter and House Regulator Exp	364,244.47	126,515.05	490,759.52
87900000	Oper Installation Service Exp	695,620.57	240,170.00	935,790.57
87900200	Oper Install-Chrg Labor	28.03	-	28.03
88000000	Operations Exp Other	352,153.62	76,550.78	428,704.40
88100000	Gas Distr Rents	1,387.49	950.00	2,337.49
88500000	Maint Supv-Eng-Gas Distr	22,174.69	7,478.75	29,653.44
88600000	Maint Struct-Improv-Gas Distr	18,582.28	2,139.09	20,721.37
88700000	Maint of Mains	617,195.20	167,103.16	784,298.36

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88900000	Maint Msr-Reg Statn Equi Gen	115,788.60	58,415.16	174,203.76
89000000	Maint Meas_Reg Stn Equip-Distr	23,491.54	5,950.72	29,442.26
89200000	Maint of Services	252,517.34	73,576.09	326,093.43
89300000	Maint Meters_House Regulators	21,510.57	19,937.85	41,448.42
89400000	Other Maint Equipment	124,248.84	23,614.51	147,863.35
90100000	Customer Acnt Supervision	45.94	88.66	134.60
90200000	Cust Acnt Meter Reading Exp	48,583.64	1,832.93	50,416.57
90300000	Cust Records Collection Exp	673,039.58	233,826.07	906,865.65
90400000	Uncollectible Accounts	(657,447.61)	(41,469.08)	(698,916.69)
90500000	Misc Cust Accts Exp	3,054.82	1,012.70	4,067.52
90800000	Customer Assistance Exp	39,540.00	13,180.00	52,720.00
91000000	Misc Cust Serv and Info Exp	62,447.21	24,080.64	86,527.85
91200000	Demonstrating and Selling Exp	1,529.22	1,105.28	2,634.50
91300000	Sales Advertising Exp	(376.12)	1,055.20	679.08
92000000	A_G Salaries	2,036,018.13	1,041,660.61	3,077,678.74
92001000	Discretionary and Spot Awards	11,356.60	1,117.05	12,473.65
92002000	Stock Compensation Expense	93,394.42	77,164.54	170,558.96
92100000	Office Supplies and Exp	198,943.05	98,227.02	297,170.07
92101000	Employee Expenses	38,070.06	13,375.33	51,445.39
92300000	Outside Service Employed	1,208,924.05	504,779.79	1,713,703.84
92301000	Mgmt Fee Actuals-Affil	480,728.60	148,437.21	629,165.81
92400000	Property Insurance	10,602.63	3,534.76	14,137.39
92500000	Injuries and Damages	546,496.96	188,604.84	735,101.80
92600000	Employee Pensions and Benefits	1,128,113.29	304,417.92	1,432,531.21
92601000	Non Service Pension & OPEB	(76,413.83)	(79,058.69)	(155,472.52)
92800000	Regulatory Commission Exp	67,968.64	22,636.40	90,605.04
93010000	General Advertising Exp	3,742.20	90.52	3,832.72
93020000	Misc General Exp	14,713.92	1,318.12	16,032.04
93100000	Rents Admin and General	223,095.57	76,226.91	299,322.48
93200000	Maint General Plant	285,819.18	116,759.40	402,578.58
99000001	Gross Payroll Hyperion	1,717,548.14	863,182.82	2,580,730.96
99000004	Management Fee Hyperion	12,003.93	6,651.91	18,655.84
99900001	Gross Pay Offset Hyperion	(1,717,548.14)	(863,182.82)	(2,580,730.96)
99900002	Mgmt Fee Offset Hyperion	(12,003.93)	(6,651.91)	(18,655.84)
	Total:	0.00	(0.00)	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	560,954,380.38	-	560,954,380.38
10100001	Plant In Service-Additions	19,481,345.24	10,355,118.91	29,836,464.15
10100002	Plant In Service-Retirements	(2,642,282.81)	(614,612.45)	(3,256,895.26)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	530,680.52	-	530,680.52
10112001	Right of Use Asset-Additions	82,646.17	44,801.42	127,447.59
10112002	Right of Use Asset-Retirements	(123,043.39)	(58,424.94)	(181,468.33)
10112004	Right of Use Asset-Amort	(76,472.62)	11,627.81	(64,844.81)
10140000	Cloud Plant In Svc-Beg Bal	445,509.80	-	445,509.80
10140001	Cloud Plant in Svc-Additions	90,058.32	495.75	90,554.07
10600000	Comp Constr Not Class Beg Bal	31,925,634.24	-	31,925,634.24
10600003	Comp Const not Class Other	(3,017,510.75)	(5,738,791.92)	(8,756,302.67)
10700000	CWIP-Beg Balance	12,900,609.61	-	12,900,609.61
10700001	CWIP-Additions	18,875,047.15	6,965,732.73	25,840,779.88
10700003	CWIP-Other Changes	(16,463,834.49)	(4,616,326.99)	(21,080,161.48)
10740000	Cloud CWIP-Beg Balance	294,344.10	-	294,344.10
10740001	Cloud CWIP-Additions	337,301.30	65,208.53	402,509.83
10740003	Cloud CWIP-Oth Changes	(90,058.32)	(495.75)	(90,554.07)
10800000	Accum Deprec Plant -Beg Bal	(162,395,239.85)	-	(162,395,239.85)
10800001	Accum Deprec Plant-Additions	(4,805,579.04)	(1,233,505.22)	(6,039,084.26)
10800002	Accum Deprec Plant-Retiremnt	1,622,726.86	541,407.83	2,164,134.69
10800003	Accum Deprec Plant-Other Chg	1,284,201.78	202,464.36	1,486,666.14
10800010	Retirement WIP-Beg Bal	820,744.24	-	820,744.24
10800011	Retirement WIP-Additions	1,044,501.27	281,484.59	1,325,985.86
10800013	Retirement WIP-Other Changes	(1,288,840.53)	(203,024.76)	(1,491,865.29)
10800100	Accum Deprec Cap Lease-Beg Bal	(145,454.57)	-	(145,454.57)
10800101	Accum Deprec Cap Lease-Add	(13,223.12)	(3,305.79)	(16,528.91)
11100000	Accum Amortization-Beg Bal	(6,337,654.06)	-	(6,337,654.06)
11100001	Accum Amortization-Additions	(539,574.88)	(142,997.54)	(682,572.42)
11100002	Accum Amortization-Retiremnt	1,019,555.95	73,204.62	1,092,760.57
11140000	Cloud Accum Amortiz-BegBal	(90,129.46)	-	(90,129.46)
11140001	Cloud Accum Amortiz-Additions	(36,784.28)	(9,590.31)	(46,374.59)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	131,495.55	-	131,495.55
11501010	Tang Acc Amor Plnt Acq Adj-ADD	8,634.36	2,158.59	10,792.95
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	566,060.98	10.72	566,071.70
12800000	Funds Held in Trust	1,937,413.56	35,938.05	1,973,351.61
13100000	Cash	433,687.92	(176,321.86)	257,366.06
13500000	Working Funds	212.64	-	212.64
14200160	Cust AR-Credit Balances	2,501,733.62	(303,331.18)	2,198,402.44
14200220	Cust AR-CAB	4,692,661.33	(547,261.73)	4,145,399.60
14200250	Cust AR-GMB	72,652.69	(12,428.60)	60,224.09
14200260	Cust AR-Cust Premise Work	95,452.27	8,235.67	103,687.94
14300001	Misc Accts Rec-Other	38,120.20	(58.64)	38,061.56
14300018	Other AR-Billed OSS	40,550.00	45,877.50	86,427.50
14300220	Other AR-GMB Estimate	3,918.48	(2,211.99)	1,706.49
14300240	Other AR-GTS	1,140,177.99	193,160.44	1,333,338.43

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14300270	Other AR-Retail Service	1,550.70	1,539.00	3,089.70
14300290	Other AR-CNR	490,663.66	(28,346.17)	462,317.49
14300330	Other AR Choice Trans-Columbia	(538,672.61)	107,386.13	(431,286.48)
14300350	Other AR Choice Trans-Purchase	965,379.05	(171,870.76)	793,508.29
14300395	Other AR-CPG Non-Transit Srvcs	88,356.31	-	88,356.31
14311111	Other AR-Curr-MA Project	4,686.29	-	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(2,232,456.62)	-	(2,232,456.62)
14400100	Acc Prov for Uncol-Reserve	626,232.41	(55,632.71)	570,599.70
14400150	Acc Prov for Uncol-Charge-Offs	327,765.44	329,376.64	657,142.08
14400200	Acc Prov for Uncol-Recoveries	(99,613.48)	(14,646.05)	(114,259.53)
14400600	Accm Prov Uncoll-Unbilled	(6,913.15)	3,917.50	(2,995.65)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	(202.77)	7,238.57	7,035.80
14600002	AR Assoc Co-Misc	9,465.00	-	9,465.00
14620000	Foreign Cash	168,824.01	(72,488.50)	96,335.51
15400000	Plant Materials-Oth Supplies	305,511.48	(51.55)	305,459.93
15400800	Plant Mat-Meter Shop Clearing	1,786.10	-	1,786.10
15420000	FabShop LP OH Build Ahead	5,084.31	-	5,084.31
16411000	Gas Stored-Current-LIFO	4,958,263.72	5,377,169.37	10,335,433.09
16500000	Other Misc Prepayments	(45,266.97)	(4,200.18)	(49,467.15)
16503600	Prepaid Taxes - Other	44,903.45	(22,634.77)	22,268.68
16520000	Prepaid-Insurance Affiliate	292,626.46	(84,743.15)	207,883.31
16521000	Prepaid-Insurance NonAffil	351,547.95	(127,320.97)	224,226.98
16591000	Prepaid-NC Cloud Cost Incurred	0.22	(0.03)	0.19
17300000	AR Accrued Revenues	6,775,015.81	(577,773.53)	6,197,242.28
17302000	AR Accrd Rev Unbill Exch Gas	12,175.63	(9,424.37)	2,751.26
17401000	Misc Assets-Exch Gas Receiv	285,278.71	(285,278.71)	-
17403200	Misc Assets-Property Tax	4,277,200.04	(534,650.00)	3,742,550.04
17406000	Misc Assets-Storage	23,074,709.17	(1,746,662.59)	21,328,046.58
18230200	Reg Asset Cr Bal Transf	225,039.32	67,240.38	292,279.70
18230440	Reg Asset GTI Funding	79,862.78	7,970.00	87,832.78
18230450	Reg Asset EAP	(225,039.32)	(63,356.08)	(288,395.40)
18233420	Reg Asset-Prf Base Rt Adj PBRA	1,822,197.81	(53,083.08)	1,769,114.73
18235114	NC Reg Asset FAS 158 OPEB	1,472,555.72	(10,243.33)	1,462,312.39
18235115	NC Reg Asset FAS158 Pension	3,682,078.20	(17,575.28)	3,664,502.92
18235440	NC Reg Asset Rate Case Non-Cur	19,726.75	1,365.66	21,092.41
18235450	NC Reg Asset Pen NQulfd FAS158	8,284.28	(0.42)	8,283.86
18235506	NC Reg Asset Def Depr Cap Lse	19,122.44	127.59	19,250.03
18235530	NC Reg Asset COVID Costs	33,953.97	3,026.78	36,980.75
18320000	Oth Prelim Survey B Bal	1,564,504.59	-	1,564,504.59
18320001	Oth Prelim Survey Additions	59,163.90	(724,614.06)	(665,450.16)
18400101	Convenience Bill Clearing	754.90	-	754.90
18400200	Car Clearing	(21.55)	(16,814.24)	(16,835.79)
18400250	Truck Clearing	(0.14)	0.42	0.28
18400275	Clearing-Fleet	16,909.95	8,451.27	25,361.22
18400400	General Tool Clearing	0.04	0.06	0.10
18400610	Clearing-Prem Bill Stmt AllOth	-	15,085.00	15,085.00
18600200	Def Debit-Maint and Jobng WIP	313,342.17	(124,633.95)	188,708.22
18600400	DefDebitCusAdv_DEPPST12-31-99	2,817,204.26	(2,868.73)	2,814,335.53

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19005000	ADIT-Other-Noncurr-Fed	7,636,702.00	(80,701.00)	7,556,001.00
19005100	ADIT Reg Liability NC - Fed	21,612.00	(1,049.00)	20,563.00
19005400	ADIT FIT Gross Up	6,741,272.00	(22,843.00)	6,718,429.00
19006000	ADIT-Other-Noncurr-State	813,243.00	(20,460.00)	792,783.00
19006100	ADIT Reg Liability NC - State	2,766.00	(197.00)	2,569.00
19006400	ADIT SIT Gross Up	2,254,198.00	(1,066.00)	2,253,132.00
19100100	Unrecov Purchs Gas Costs-Com	(5,033,399.57)	1,133,232.63	(3,900,166.94)
19100400	End User Exchange	(1,013,657.92)	135,624.42	(878,033.50)
19100800	Unrecov Purch Gas Cst-Unbill	(1,640,268.63)	368,733.66	(1,271,534.97)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(14,951,788.64)	-	(14,951,788.64)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(91,509,290.55)	-	(91,509,290.55)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(138,375,000.00)	-	(138,375,000.00)
22305000	Curr Adv from Assoc Co-Beg Bal	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(234,736.60)	-	(234,736.60)
22700002	Oblig Und Cap Leas NC Transfer	13,099.09	3,300.65	16,399.74
22710000	Oblig Operating Leas Beg Bal	(213,646.87)	-	(213,646.87)
22710002	Oblig Operating Leas NC Transf	27,353.32	6,894.15	34,247.47
22820000	Accum Prov Prop Injur Damg	(47,110.50)	23,135.00	(23,975.50)
22830010	Accum Prov-Banked Vacation	(583,057.14)	(1,221.44)	(584,278.58)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(1,358,531.11)	69,438.93	(1,289,092.18)
22838000	Accum Provisions Pen Cost Qual	(0.04)	-	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(350.72)	(0.42)	(351.14)
22840030	NC Payroll Taxes Cares Act	(394,678.44)	-	(394,678.44)
23200000	AP - AP Module Use Only	(3,118,878.79)	7,647.77	(3,111,231.02)
23200001	AP-Misc	(1,056,466.44)	(358,064.14)	(1,414,530.58)
23201058	AP-PNC Land Disbursement	(14,743.99)	(17,406.00)	(32,149.99)
23201061	AP-MellonBank Disbursement_ACH	(566,350.07)	125,919.08	(440,430.99)
23202300	AP-Gas Purchases-Producer	(2,803,464.07)	(2,268,358.32)	(5,071,822.39)
23202400	AP-Gas Purchases-Transport	(2,115,361.77)	(103,708.68)	(2,219,070.45)
23202500	AP-Choice Marketer Payable	(851,717.29)	286,672.91	(565,044.38)
23202900	AP-CPG Non-Transition Srvces	(15,133.00)	5,500.00	(9,633.00)
23400000	AP Assoc Co-Mech	(2,689,951.31)	(12,410.45)	(2,702,361.76)
23400010	AP Assoc Co-Interest	(3,165,010.54)	(649,770.36)	(3,814,780.90)
23400111	AP Assoc Co-ERS_Only	(52,659.82)	11,842.12	(40,817.70)
23410000	Money Pool Borrowings	(19,287,033.53)	(5,535,649.02)	(24,822,682.55)
23410001	Money Pool Borrowings Int Pay	(1,768.89)	1,443.98	(324.91)
23500000	Customer Deposits	(1,651,599.02)	38,709.00	(1,612,890.02)
23601000	Accrd Fed Inc Tax-Current	(3,452,906.84)	111,546.00	(3,341,360.84)
23602000	Accrd ST Inc Tax-Current Year	61,769.19	50,111.00	111,880.19
23603200	Accrd Property Tax	(12,189,154.59)	28,256.58	(12,160,898.01)
23603300	Accrd Sales and Use Tax	37,318.15	(39,748.19)	(2,430.04)
23603400	Accrd Tax-FICA OASDI	(424,662.55)	-	(424,662.55)
23603700	Accrued FICA Taxes	(48,209.36)	(8,684.08)	(56,893.44)
23604000	Accrd Unempl Insur-Fed	136.33	(1.57)	134.76
23604100	Accrd Unempl Insur-State	(15,554.24)	15,390.72	(163.52)

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23700010	Int Accrued-Cust Deposit	(27,973.79)	(81.69)	(28,055.48)
24103130	Tax Coll Pay Loc Inc Tx	462.02	-	462.02
24103140	Tax Coll Pay Tx WH OASDI	671.07	-	671.07
24103300	Tax Coll Pay Sales and Use Tax	(41,960.87)	(29,685.58)	(71,646.45)
24103400	Tax Coll Pay Util Gross Rcpts	(744,391.32)	197,506.50	(546,884.82)
24103600	Tax Coll Pay State-Local Oth	(355.37)	(5.50)	(360.87)
24200070	Accd Liab-Severance	(652,757.18)	368,951.87	(283,805.31)
24201629	Accd Liab-Unclaimed AP Checks	(310,068.31)	-	(310,068.31)
24203000	Accd Liab-Profit Sharing	(65,678.24)	(16,419.56)	(82,097.80)
24203100	Accd Liab-Incentive Compnstion	(404,164.32)	(101,041.08)	(505,205.40)
24203200	Accd Liab-Vacation Pay PY	(1,437,021.55)	154,180.38	(1,282,841.17)
24203201	Accd Liab-Vacation Pay CY	(412,796.64)	(106,542.49)	(519,339.13)
24203305	Accd Liab-Gross Payroll	(309,893.33)	71,394.13	(238,499.20)
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204050	Accd Liab-PR Ded Wage Attchmt	(1,686.18)	9.00	(1,677.18)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(6,328.86)	361.61	(5,967.25)
24204081	Accd Liab-PR Ded ThrftPlan EE	(40,336.57)	1,762.17	(38,574.40)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,680.91)	281.53	(2,399.38)
24204090	Accd Liab-PR Ded FSA Health	(83.34)	0.01	(83.33)
24204091	Accd Liab-PR Ded FSA Dep Care	(375.00)	-	(375.00)
24204092	Accd Liab-PR Ded HSA Benefits	(25,510.85)	269.30	(25,241.55)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(19,170.00)	9,815.00	(9,355.00)
24207000	Accd Liab-Professional Srvcs	(78,076.65)	(14,269.00)	(92,345.65)
24207020	Accd Liab-Benefits Admin Fees	(11,945.73)	(4,217.89)	(16,163.62)
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	475.97	1,888.15	2,364.12
24224000	Customer AR Credit Balances	(2,638,582.62)	307,234.18	(2,331,348.44)
24240050	Accd Liab-Shipper Gas	(184,548.00)	85,709.50	(98,838.50)
24250110	Accd Liab-Heatshare Cust Cntri	(1,373.00)	1,373.00	-
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(38,321.28)	-	(38,321.28)
24300002	Oblig Cap Leases Curr-Payments	12,613.13	3,178.20	15,791.33
24300003	Oblig Cap Leases Curr-Transfer	(13,099.09)	(3,300.65)	(16,399.74)
24310000	Oblig Operating Lease Curr-BB	(337,920.06)	-	(337,920.06)
24310001	Oblig Operating Lease Curr-Add	(82,646.17)	(44,801.42)	(127,447.59)
24310002	Oblig Operating Lease Curr-Pay	197,818.06	51,252.23	249,070.29
24310003	Oblig Operating Lease Curr-Trn	(27,353.32)	(6,894.15)	(34,247.47)
25200000	Custmr Advn for Constr NonCur	(2,815,671.21)	(1,778.68)	(2,817,449.89)
25400450	Reg Liab Curr-Other	(12,502.59)	15,806.89	3,304.30
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(78,742.66)	(32,858.14)	(111,600.80)
25402400	Reg Liab Curr-Asset Reclss	(225,039.32)	(67,240.38)	(292,279.70)

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25402900	Reg Lia Curr-AMRP	(962,378.62)	(231,433.18)	(1,193,811.80)
25405000	Reg Liab NC-Inc Tax Fed-St	(36,366,186.18)	84,950.00	(36,281,236.18)
25405050	Reg Liab NC-Deferred ITC	(25,668.60)	1,246.00	(24,422.60)
25500000	Investment Tax Credit-ITC	(44,682.00)	2,037.00	(42,645.00)
28205000	Fed ADIT-Property	(56,337,163.00)	(211,216.00)	(56,548,379.00)
28206000	St ADIT-Property	(10,963,327.00)	(74,858.00)	(11,038,185.00)
28305000	Fed ADIT-Other NC	118,578.00	125,056.00	243,634.00
28306000	ST ADIT-NC Other	29,719.00	31,343.00	61,062.00
40300000	Dep Exp	4,794,895.69	1,218,117.41	6,013,013.10
40430000	Amortization Exp-Other	139,308.82	34,563.19	173,872.01
40434000	Cloude Amortizaiton Expense	36,784.28	9,590.31	46,374.59
40500000	Amortization of Oth Plant	400,266.06	108,434.35	508,700.41
40813100	Tax Exp-License_Franchise	3,000.00	-	3,000.00
40813200	Tax Exp-Property	1,891,908.67	548,738.42	2,440,647.09
40813300	Tax Exp-Sales and Use Tax	10,632.82	(10,632.86)	(0.04)
40814100	Tax Exp-Payroll-Incentive	(16,403.62)	4,588.32	(11,815.30)
40814500	Tax Exp-Payroll FICA-OASDI	256,505.26	48,643.77	305,149.03
40814600	Tax Exp-Payroll FICA-Medicar	60,387.96	11,667.55	72,055.51
40814700	Tax Exp-FUTA Employer	5,190.34	1.23	5,191.57
40814800	Tax Exp-SUTA Employer	13,061.14	(8,737.81)	4,323.33
40911000	Util Cur Fed Exp	2,580,141.00	(132,720.00)	2,447,421.00
40912000	Util Cur ST Exp	105,939.00	(55,418.00)	50,521.00
40921000	Non Util Cur Fed Exp	149,644.00	21,174.00	170,818.00
40922000	Non Util Cur ST Exp	37,505.00	5,307.00	42,812.00
41011000	Util Def Fed Exp-Dr	1,960,937.00	305,885.00	2,266,822.00
41012000	Util Def ST Exp-Dr	931,970.00	83,831.00	1,015,801.00
41111000	Util Def Fed Exp-Cr	(1,601,049.00)	(192,081.00)	(1,793,130.00)
41112000	Util Def ST Exp-Cr	(279,806.00)	(27,840.00)	(307,646.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(8,148.00)	(2,037.00)	(10,185.00)
41700000	Non Util Revenues	(188,907.31)	(8,764.27)	(197,671.58)
41715000	Non Util Operating Exp	(2,623.21)	(279.80)	(2,903.01)
41810000	Affil Equity in Earngs of Subs	(325.09)	(10.72)	(335.81)
41910000	Allow for Other FUDC	(73,843.69)	(90,603.23)	(164,446.92)
42101450	Gas Cost Recovery Initiatives	(569,169.45)	(18,505.71)	(587,675.16)
42121000	Loss on Disposition of Asset	39,513.95	-	39,513.95
42500000	Misc Amortization	(8,634.36)	(2,158.59)	(10,792.95)
42610000	Other Inc_Exp-Donations	9,875.98	3,314.00	13,189.98
42630000	Penalties-Others	56,001.36	40,000.00	96,001.36
42640000	Oth Inc_Exp Political Contrib	2,448.50	-	2,448.50
42655000	Other Income Deductions	64,456.46	16,667.00	81,123.46
43000000	Int on Debt to Assoc Co	2,515,240.11	649,770.36	3,165,010.47
43002000	Int on Debt to Assoc Co MonyPI	12,941.94	324.91	13,266.85
43100000	Other Interest Exp	(21,610.49)	(3,026.78)	(24,637.27)
43105100	Oth Int Exp-Cust Deposits	793.82	168.32	962.14
43200000	Allow for Borrowd FUDC	(48,388.90)	(6,116.08)	(54,504.98)
48000000	Residential Sales	(44,763,561.72)	(5,165,357.44)	(49,928,919.16)
48000100	Residential Sales Norm	(5,941.70)	(1,142.48)	(7,084.18)
48101000	Commercial Gas Sales	(18,127,064.39)	(2,146,150.84)	(20,273,215.23)
48101200	Commercial Gas Sales Norm	(3,041.14)	(691.09)	(3,732.23)

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48102000	Industrial Gas Sales	(910,341.75)	(104,550.30)	(1,014,892.05)
48102300	Industrial Gas Sales Norm	(180.25)	(54.58)	(234.83)
48300000	Sales for Resale-Gas	(40,898.15)	(6,290.15)	(47,188.30)
48700000	Forfeited Discounts-Gas	(288,763.08)	(37,687.25)	(326,450.33)
48800000	Misc Service Revenues-Gas	(22,562.05)	(15,659.18)	(38,221.23)
48930000	Transp Rev Distr Residential	(3,682,800.56)	(532,624.91)	(4,215,425.47)
48930200	Unbilled Residential Trans Vol	259,685.10	12,795.00	272,480.10
48930300	Unbilled Res Trans Cust chrg	5,856.00	1,472.00	7,328.00
48931000	Transp Rev Distr Commercial	(3,955,234.47)	(591,889.90)	(4,547,124.37)
48931300	Unbilled Comm Trans Vol	182,625.62	19,888.78	202,514.40
48931400	Unbilled Comm Trans Cust chrg	4,509.64	223.45	4,733.09
48932000	Transp Rev Distr Industrial	(1,934,676.78)	(399,314.81)	(2,333,991.59)
48932400	Unbilled Ind Trans Vol	3,427.30	(719.64)	2,707.66
49300000	Rent from Gas Property	(11,408.00)	(2,852.00)	(14,260.00)
49500000	Other Gas Revenue	(211,731.77)	(15,131.43)	(226,863.20)
49500050	Billed Off System Sales	(839,136.24)	(85,009.00)	(924,145.24)
49500485	Unbilled Residential-Vol	4,518,847.02	387,270.14	4,906,117.16
49501485	Unbilled Res Customer Chrg	(7,024.20)	10,448.00	3,423.80
49510485	Unbilled Commercial-Vol	1,663,211.43	308,363.71	1,971,575.14
49511485	Unbilled Comm Customer Chrg	1,787.60	1,653.53	3,441.13
49520485	Unbilled Industrial-Vol	38,269.50	13,021.07	51,290.57
80100000	Natural gas field line purchas	104,989.34	30,944.22	135,933.56
80300300	Short Term Producer Purch	9,788,712.45	5,115,749.29	14,904,461.74
80300400	Transportation Pipeline Exp	3,433,703.40	694,112.07	4,127,815.47
80300500	Storage Charges Pipeline Exp	(2,098,803.92)	(227,188.38)	(2,325,992.30)
80300600	OFS_System Supply Credit	(229,123.09)	(2,794.13)	(231,917.22)
80300808	Storage Demand	5,129,761.06	1,502,153.14	6,631,914.20
80400000	Natural Gas City Gate Purchase	1,091,341.48	52,390.51	1,143,731.99
80510000	Purchased Gas Cost Adjustments	301,992.76	(1,637,590.70)	(1,335,597.94)
80601000	Exchange Gas-Received	(2,390,980.52)	199,569.21	(2,191,411.31)
80720000	Oper-Purch Gas Measrg Stations	143,922.74	37,877.53	181,800.27
80751000	Purch Gas Exp - Mgmt Fee	20,716.27	4,918.83	25,635.10
80810000	Gas Withdrawn	13,993,873.86	909,589.30	14,903,463.16
80820000	Gas Delivered	(2,269,862.68)	(4,540,096.08)	(6,809,958.76)
81220000	Gas Used-Other-Offset	(56,263.19)	(5,873.15)	(62,136.34)
85200030	Communication System Exp	4,141.48	190.54	4,332.02
87000000	Op Superv-Eng-Gas Distr	349,360.42	120,588.94	469,949.36
87100000	Distribution Load Dispatching	66,428.70	11,305.37	77,734.07
87400000	Mains and Services Exp	2,219,550.16	564,536.68	2,784,086.84
87500000	Measur-Reg Statn Exp Gen	72,436.33	24,074.64	96,510.97
87600000	Measur-Reg Statn Exp-Indus	24,251.95	5,805.97	30,057.92
87800000	Meter and House Regulator Exp	490,759.52	110,598.23	601,357.75
87900000	Oper Installation Service Exp	935,790.57	183,546.38	1,119,336.95
87900200	Oper Install-Chrg Labor	28.03	-	28.03
88000000	Operations Exp Other	428,704.40	72,111.73	500,816.13
88100000	Gas Distr Rents	2,337.49	300.00	2,637.49
88500000	Maint Supv-Eng-Gas Distr	29,653.44	6,809.73	36,463.17
88600000	Maint Struct-Improv-Gas Distr	20,721.37	13,519.30	34,240.67
88700000	Maint of Mains	784,298.36	135,399.73	919,698.09

Columbia Gas of Kentucky Inc
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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
88900000	Maint Msr-Reg Statn Equi Gen	174,203.76	48,984.53	223,188.29
89000000	Maint Meas_Reg Stn Equip-Distr	29,442.26	4,610.38	34,052.64
89200000	Maint of Services	326,093.43	73,687.16	399,780.59
89300000	Maint Meters_House Regulators	41,448.42	19,917.42	61,365.84
89400000	Other Maint Equipment	147,863.35	34,598.65	182,462.00
90100000	Customer Acnt Supervision	134.60	-	134.60
90200000	Cust Acnt Meter Reading Exp	50,416.57	30,076.83	80,493.40
90300000	Cust Records Collection Exp	906,865.65	191,450.55	1,098,316.20
90400000	Uncollectible Accounts	(698,916.69)	73,309.96	(625,606.73)
90500000	Misc Cust Accts Exp	4,067.52	778.05	4,845.57
90800000	Customer Assistance Exp	52,720.00	3,278.01	55,998.01
91000000	Misc Cust Serv and Info Exp	86,527.85	26,542.14	113,069.99
91200000	Demonstrating and Selling Exp	2,634.50	-	2,634.50
91300000	Sales Advertising Exp	679.08	1,209.37	1,888.45
92000000	A_G Salaries	3,077,678.74	309,444.54	3,387,123.28
92001000	Discretionary and Spot Awards	12,473.65	4,022.60	16,496.25
92002000	Stock Compensation Expense	170,558.96	80,193.39	250,752.35
92100000	Office Supplies and Exp	297,170.07	60,894.36	358,064.43
92101000	Employee Expenses	51,445.39	14,311.42	65,756.81
92300000	Outside Service Employed	1,713,703.84	381,569.73	2,095,273.57
92301000	Mgmt Fee Actuals-Affil	629,165.81	163,664.05	792,829.86
92400000	Property Insurance	14,137.39	3,534.76	17,672.15
92500000	Injuries and Damages	735,101.80	158,113.99	893,215.79
92600000	Employee Pensions and Benefits	1,432,531.21	291,657.47	1,724,188.68
92601000	Non Service Pension & OPEB	(155,472.52)	(78,140.01)	(233,612.53)
92800000	Regulatory Commission Exp	90,605.04	22,643.84	113,248.88
93010000	General Advertising Exp	3,832.72	2,139.17	5,971.89
93020000	Misc General Exp	16,032.04	161.36	16,193.40
93100000	Rents Admin and General	299,322.48	77,600.28	376,922.76
93200000	Maint General Plant	402,578.58	199,090.93	601,669.51
99000001	Gross Payroll Hyperion	2,580,730.96	599,524.55	3,180,255.51
99000004	Management Fee Hyperion	18,655.84	15,203.10	33,858.94
99900001	Gross Pay Offset Hyperion	(2,580,730.96)	(599,524.55)	(3,180,255.51)
99900002	Mgmt Fee Offset Hyperion	(18,655.84)	(15,203.10)	(33,858.94)
	Total:	0.00	0.00	0.00

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
10100000	Plant In Service-Beg Bal	560,954,380.38	-	560,954,380.38
10100001	Plant In Service-Additions	29,836,464.15	9,502,280.86	39,338,745.01
10100002	Plant In Service-Retirements	(3,256,895.26)	(414,935.35)	(3,671,830.61)
10110000	Capital Leases-Beg Bal	400,000.00	-	400,000.00
10112000	Right of Use Asset-Beg Bal	530,680.52	-	530,680.52
10112001	Right of Use Asset-Additions	127,447.59	31,174.53	158,622.12
10112002	Right of Use Asset-Retirements	(181,468.33)	(147,166.23)	(328,634.56)
10112004	Right of Use Asset-Amort	(64,844.81)	99,368.23	34,523.42
10140000	Cloud Plant In Svc-Beg Bal	445,509.80	-	445,509.80
10140001	Cloud Plant in Svc-Additions	90,554.07	193,646.78	284,200.85
10600000	Comp Constr Not Class Beg Bal	31,925,634.24	-	31,925,634.24
10600003	Comp Const not Class Other	(8,756,302.67)	(5,082,235.06)	(13,838,537.73)
10700000	CWIP-Beg Balance	12,900,609.61	-	12,900,609.61
10700001	CWIP-Additions	25,840,779.88	5,461,411.38	31,302,191.26
10700003	CWIP-Other Changes	(21,080,161.48)	(4,420,045.80)	(25,500,207.28)
10740000	Cloud CWIP-Beg Balance	294,344.10	-	294,344.10
10740001	Cloud CWIP-Additions	402,509.83	37,141.60	439,651.43
10740003	Cloud CWIP-Oth Changes	(90,554.07)	(193,646.78)	(284,200.85)
10800000	Accum Deprec Plant -Beg Bal	(162,395,239.85)	-	(162,395,239.85)
10800001	Accum Deprec Plant-Additions	(6,039,084.26)	(1,245,840.60)	(7,284,924.86)
10800002	Accum Deprec Plant-Retiremnt	2,164,134.69	333,732.62	2,497,867.31
10800003	Accum Deprec Plant-Other Chg	1,486,666.14	218,359.28	1,705,025.42
10800010	Retirement WIP-Beg Bal	820,744.24	-	820,744.24
10800011	Retirement WIP-Additions	1,325,985.86	278,046.85	1,604,032.71
10800013	Retirement WIP-Other Changes	(1,491,865.29)	(218,438.82)	(1,710,304.11)
10800100	Accum Deprec Cap Lease-Beg Bal	(145,454.57)	-	(145,454.57)
10800101	Accum Deprec Cap Lease-Add	(16,528.91)	(3,305.79)	(19,834.70)
11100000	Accum Amortization-Beg Bal	(6,337,654.06)	-	(6,337,654.06)
11100001	Accum Amortization-Additions	(682,572.42)	(146,416.89)	(828,989.31)
11100002	Accum Amortization-Retiremnt	1,092,760.57	81,202.73	1,173,963.30
11140000	Cloud Accum Amortiz-BegBal	(90,129.46)	-	(90,129.46)
11140001	Cloud Accum Amortiz-Additions	(46,374.59)	(11,208.80)	(57,583.39)
11401000	Tang Plant Acq Adj-BegBal	(777,092.00)	-	(777,092.00)
11501000	Tang Acc Amort Plnt Acq Adj-BB	131,495.55	-	131,495.55
11501010	Tang Acc Amor Plnt Acq Adj-ADD	10,792.95	2,158.59	12,951.54
12310000	Inv Sub Co-Common Stock	174,261.00	-	174,261.00
12310001	Inv Sub Co-PL	566,071.70	9.43	566,081.13
12800000	Funds Held in Trust	1,973,351.61	35,938.05	2,009,289.66
13100000	Cash	257,366.06	322,542.65	579,908.71
13500000	Working Funds	212.64	-	212.64
14200160	Cust AR-Credit Balances	2,198,402.44	1,018,076.60	3,216,479.04
14200220	Cust AR-CAB	4,145,399.60	(2,494,840.69)	1,650,558.91
14200250	Cust AR-GMB	60,224.09	(32,242.26)	27,981.83
14200260	Cust AR-Cust Premise Work	103,687.94	11,188.23	114,876.17
14300001	Misc Accts Rec-Other	38,061.56	(1,894.86)	36,166.70
14300018	Other AR-Billed OSS	86,427.50	343,748.24	430,175.74
14300220	Other AR-GMB Estimate	1,706.49	(221.01)	1,485.48
14300240	Other AR-GTS	1,333,338.43	(234,539.36)	1,098,799.07

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
14300270	Other AR-Retail Service	3,089.70	1,546.75	4,636.45
14300290	Other AR-CNR	462,317.49	-	462,317.49
14300330	Other AR Choice Trans-Columbia	(431,286.48)	(433,631.92)	(864,918.40)
14300350	Other AR Choice Trans-Purchase	793,508.29	(253,837.77)	539,670.52
14300395	Other AR-CPG Non-Transit Srvcs	88,356.31	-	88,356.31
14311111	Other AR-Curr-MA Project	4,686.29	-	4,686.29
14400000	Acc Prov for Uncol-Beg Bal	(2,232,456.62)	-	(2,232,456.62)
14400100	Acc Prov for Uncol-Reserve	570,599.70	(342,771.30)	227,828.40
14400150	Acc Prov for Uncol-Charge-Offs	657,142.08	250,834.68	907,976.76
14400200	Acc Prov for Uncol-Recoveries	(114,259.53)	(84,501.62)	(198,761.15)
14400600	Accm Prov Uncoll-Unbilled	(2,995.65)	(2,924.32)	(5,919.97)
14400700	Accm Prov Uncoll-Misc	(401,312.87)	-	(401,312.87)
14600000	AR Assoc Co-Mech	7,035.80	(2,102.51)	4,933.29
14600002	AR Assoc Co-Misc	9,465.00	-	9,465.00
14620000	Foreign Cash	96,335.51	(25,752.71)	70,582.80
15400000	Plant Materials-Oth Supplies	305,459.93	-	305,459.93
15400800	Plant Mat-Meter Shop Clearing	1,786.10	-	1,786.10
15420000	FabShop LP OH Build Ahead	5,084.31	-	5,084.31
16411000	Gas Stored-Current-LIFO	10,335,433.09	15,912,627.30	26,248,060.39
16500000	Other Misc Prepayments	(49,467.15)	(1,778.87)	(51,246.02)
16500030	Prepaid Payroll	-	333,403.46	333,403.46
16503600	Prepaid Taxes - Other	22,268.68	(22,634.77)	(366.09)
16520000	Prepaid-Insurance Affiliate	207,883.31	(77,964.13)	129,919.18
16521000	Prepaid-Insurance NonAffil	224,226.98	(75,848.71)	148,378.27
16591000	Prepaid-NC Cloud Cost Incurred	0.19	0.01	0.20
17300000	AR Accrued Revenues	6,197,242.28	(1,291,576.62)	4,905,665.66
17302000	AR Accrd Rev Unbill Exch Gas	2,751.26	(2,751.26)	-
17403200	Misc Assets-Property Tax	3,742,550.04	(534,650.00)	3,207,900.04
17406000	Misc Assets-Storage	21,328,046.58	(11,593,319.30)	9,734,727.28
18230200	Reg Asset Cr Bal Transf	292,279.70	31,579.11	323,858.81
18230440	Reg Asset GTI Funding	87,832.78	14,314.42	102,147.20
18230450	Reg Asset EAP	(288,395.40)	(48,154.44)	(336,549.84)
18233420	Reg Asset-Prf Base Rt Adj PBRA	1,769,114.73	(8,715.47)	1,760,399.26
18235114	NC Reg Asset FAS 158 OPEB	1,462,312.39	(10,243.33)	1,452,069.06
18235115	NC Reg Asset FAS158 Pension	3,664,502.92	(86,611.28)	3,577,891.64
18235440	NC Reg Asset Rate Case Non-Cur	21,092.41	205,784.19	226,876.60
18235450	NC Reg Asset Pen NQulfd FAS158	8,283.86	(0.42)	8,283.44
18235506	NC Reg Asset Def Depr Cap Lse	19,250.03	117.57	19,367.60
18235530	NC Reg Asset COVID Costs	36,980.75	2,491.38	39,472.13
18320000	Oth Prelim Survey B Bal	1,564,504.59	-	1,564,504.59
18320001	Oth Prelim Survey Additions	(665,450.16)	58,024.76	(607,425.40)
18400101	Convenience Bill Clearing	754.90	(754.90)	-
18400200	Car Clearing	(16,835.79)	16,835.79	-
18400250	Truck Clearing	0.28	(0.28)	-
18400275	Clearing-Fleet	25,361.22	(25,361.22)	-
18400400	General Tool Clearing	0.10	(0.10)	-
18400610	Clearing-Prem Bill Stmt AllOth	15,085.00	(15,085.00)	-
18600200	Def Debit-Maint and Jobng WIP	188,708.22	(226,182.86)	(37,474.64)
18600400	DefDebitCusAdv_DEPPST12-31-99	2,814,335.53	3,114.36	2,817,449.89

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<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
19005000	ADIT-Other-Noncurr-Fed	7,556,001.00	102,341.00	7,658,342.00
19005100	ADIT Reg Liability NC - Fed	20,563.00	(1,048.00)	19,515.00
19005400	ADIT FIT Gross Up	6,718,429.00	(22,842.00)	6,695,587.00
19006000	ADIT-Other-Noncurr-State	792,783.00	75,890.00	868,673.00
19006100	ADIT Reg Liability NC - State	2,569.00	(197.00)	2,372.00
19006400	ADIT SIT Gross Up	2,253,132.00	(1,066.00)	2,252,066.00
19100100	Unrecov Purchs Gas Costs-Com	(3,900,166.94)	1,517,604.97	(2,382,561.97)
19100400	End User Exchange	(878,033.50)	434,030.95	(444,002.55)
19100800	Unrecov Purch Gas Cst-Unbill	(1,271,534.97)	762,909.11	(508,625.86)
20100000	Common Stock-Beg Balance	(23,806,200.00)	-	(23,806,200.00)
21100000	APIC Beg Balance	(14,951,788.64)	-	(14,951,788.64)
21101020	APIC Issuances	-	(11,000,000.00)	(11,000,000.00)
21108000	APIC Tax Savings Allocation	(66,735.00)	-	(66,735.00)
21600000	Retained Earnings-Beg Bal	(91,509,290.55)	-	(91,509,290.55)
21600003	Retained Earnings-Pre Merger	(55,928,934.00)	-	(55,928,934.00)
22300000	Adv from Assoc Co-Beg Bal	(138,375,000.00)	-	(138,375,000.00)
22300010	Adv from Assoc Co-Issuances	-	(22,000,000.00)	(22,000,000.00)
22305000	Curr Adv from Assoc Co-Beg Bal	(16,000,000.00)	-	(16,000,000.00)
22700000	Oblig Und Cap Leas B Bal	(234,736.60)	-	(234,736.60)
22700002	Oblig Und Cap Leas NC Transfer	16,399.74	3,311.06	19,710.80
22710000	Oblig Operating Leas Beg Bal	(213,646.87)	-	(213,646.87)
22710002	Oblig Operating Leas NC Transf	34,247.47	6,916.65	41,164.12
22820000	Accum Prov Prop Injur Damg	(23,975.50)	36.20	(23,939.30)
22830010	Accum Prov-Banked Vacation	(584,278.58)	-	(584,278.58)
22833000	Accum Provisions FAS 112	(290,496.45)	-	(290,496.45)
22834010	Accum Provisions OPEB	(1,289,092.18)	(52,494.77)	(1,341,586.95)
22838000	Accum Provisions Pen Cost Qual	(0.04)	-	(0.04)
22838020	Accum Prov LT PenCost Non-Qual	(351.14)	(0.42)	(351.56)
22840030	NC Payroll Taxes Cares Act	(394,678.44)	-	(394,678.44)
23200000	AP - AP Module Use Only	(3,111,231.02)	(103,566.68)	(3,214,797.70)
23200001	AP-Misc	(1,414,530.58)	615,785.65	(798,744.93)
23201055	AP-PNC Wires_ACH	-	(6,109.36)	(6,109.36)
23201058	AP-PNC Land Disbursement	(32,149.99)	1,656.00	(30,493.99)
23201061	AP-MellonBank Disbursement_ACH	(440,430.99)	170,377.58	(270,053.41)
23202300	AP-Gas Purchases-Producer	(5,071,822.39)	(430,821.70)	(5,502,644.09)
23202400	AP-Gas Purchases-Transport	(2,219,070.45)	(61,414.61)	(2,280,485.06)
23202500	AP-Choice Marketer Payable	(565,044.38)	247,382.71	(317,661.67)
23202900	AP-CPG Non-Transition Srvces	(9,633.00)	(500.00)	(10,133.00)
23400000	AP Assoc Co-Mech	(2,702,361.76)	(175,020.23)	(2,877,381.99)
23400010	AP Assoc Co-Interest	(3,814,780.90)	3,185,970.79	(628,810.11)
23400111	AP Assoc Co-ERS_Only	(40,817.70)	(8,528.59)	(49,346.29)
23410000	Money Pool Borrowings	(24,822,682.55)	21,325,151.37	(3,497,531.18)
23410001	Money Pool Borrowings Int Pay	(324.91)	(143.41)	(468.32)
23500000	Customer Deposits	(1,612,890.02)	23,539.00	(1,589,351.02)
23601000	Accrd Fed Inc Tax-Current	(3,341,360.84)	496,156.00	(2,845,204.84)
23602000	Accrd ST Inc Tax-Current Year	111,880.19	93,333.00	205,213.19
23603200	Accrd Property Tax	(12,160,898.01)	405,287.12	(11,755,610.89)
23603300	Accrd Sales and Use Tax	(2,430.04)	3,715.65	1,285.61
23603400	Accrd Tax-FICA OASDI	(424,662.55)	-	(424,662.55)

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23603700	Accrued FICA Taxes	(56,893.44)	(20,620.38)	(77,513.82)
23604000	Accrd Unempl Insur-Fed	134.76	(11.09)	123.67
23604100	Accrd Unempl Insur-State	(163.52)	72.16	(91.36)
23700010	Int Accrued-Cust Deposit	(28,055.48)	(57.91)	(28,113.39)
24103130	Tax Coll Pay Loc Inc Tx	462.02	-	462.02
24103140	Tax Coll Pay Tx WH OASDI	671.07	-	671.07
24103300	Tax Coll Pay Sales and Use Tax	(71,646.45)	21,006.98	(50,639.47)
24103400	Tax Coll Pay Util Gross Rcpts	(546,884.82)	118,061.50	(428,823.32)
24103600	Tax Coll Pay State-Local Oth	(360.87)	39.90	(320.97)
24200070	Accd Liab-Severance	(283,805.31)	(38,652.61)	(322,457.92)
24201629	Accd Liab-Unclaimed AP Checks	(310,068.31)	87.18	(309,981.13)
24203000	Accd Liab-Profit Sharing	(82,097.80)	(14,021.07)	(96,118.87)
24203100	Accd Liab-Incentive Compnstion	(505,205.40)	(105,510.06)	(610,715.46)
24203200	Accd Liab-Vacation Pay PY	(1,282,841.17)	117,445.48	(1,165,395.69)
24203201	Accd Liab-Vacation Pay CY	(519,339.13)	(106,329.56)	(625,668.69)
24203305	Accd Liab-Gross Payroll	(238,499.20)	(164,037.40)	(402,536.60)
24204000	Accd Liab-PR Ded Misc	(32,100.27)	-	(32,100.27)
24204040	Accd Liab-PR Ded Union Dues	-	6,432.81	6,432.81
24204050	Accd Liab-PR Ded Wage Attchmt	(1,677.18)	581.25	(1,095.93)
24204060	Accd Liab-PR Ded United Way	(91.67)	-	(91.67)
24204070	Accd Liab-PR Ded PAC	(997.55)	-	(997.55)
24204080	Accd Liab-PR Ded ThrftPlan Pyt	(5,967.25)	7,286.10	1,318.85
24204081	Accd Liab-PR Ded ThrftPlan EE	(38,574.40)	(4,812.51)	(43,386.91)
24204082	Accd Liab-PR Ded Roth401k Plan	(2,399.38)	(596.04)	(2,995.42)
24204090	Accd Liab-PR Ded FSA Health	(83.33)	-	(83.33)
24204091	Accd Liab-PR Ded FSA Dep Care	(375.00)	-	(375.00)
24204092	Accd Liab-PR Ded HSA Benefits	(25,241.55)	(73.22)	(25,314.77)
24204140	Accd Liab-PR Ded Fitness Cent	(30.00)	-	(30.00)
24204150	Accd Liab-PR Ded Parking	(245.00)	-	(245.00)
24204210	Accd Liab-PR Ded Employee Stk	(9,355.00)	(4,840.00)	(14,195.00)
24207000	Accd Liab-Professional Srvc	(92,345.65)	(13,972.13)	(106,317.78)
24207020	Accd Liab-Benefits Admin Fees	(16,163.62)	4,684.35	(11,479.27)
24208000	Accd Liab-Health Benefits	(157,394.68)	-	(157,394.68)
24208010	Accd Liab-Rx Drug	(36,388.64)	-	(36,388.64)
24208020	Accd Liab-Dental	(18,365.49)	-	(18,365.49)
24211263	Accd Liab-ST FAS112	(73,427.56)	-	(73,427.56)
24220300	Accd Liab-Rate Refunds	2,364.12	(50.69)	2,313.43
24224000	Customer AR Credit Balances	(2,331,348.44)	(1,021,541.60)	(3,352,890.04)
24240050	Accd Liab-Shipper Gas	(98,838.50)	(434,030.95)	(532,869.45)
24250110	Accd Liab-Heatshare Cust Cntri	-	(1,455.00)	(1,455.00)
24250160	Accd Liab-Gas Supply Cr Dep	(25,000.00)	-	(25,000.00)
24300000	Oblig Cap Leases Curr-Beg Bal	(38,321.28)	-	(38,321.28)
24300002	Oblig Cap Leases Curr-Payments	15,791.33	3,188.22	18,979.55
24300003	Oblig Cap Leases Curr-Transfer	(16,399.74)	(3,311.06)	(19,710.80)
24310000	Oblig Operating Lease Curr-BB	(337,920.06)	-	(337,920.06)
24310001	Oblig Operating Lease Curr-Add	(127,447.59)	(31,174.53)	(158,622.12)
24310002	Oblig Operating Lease Curr-Pay	249,070.29	48,823.99	297,894.28
24310003	Oblig Operating Lease Curr-Trn	(34,247.47)	(6,916.65)	(41,164.12)
25200000	Custmr Advn for Constr NonCur	(2,817,449.89)	2,495.64	(2,814,954.25)

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of June 30, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
25400450	Reg Liab Curr-Other	3,304.30	6,622.38	9,926.68
25401000	Reg Liab Curr-Inc Tax Fed/St	(1,106,351.00)	-	(1,106,351.00)
25401350	Reg Liab Curr-DSM Uncollect	(111,600.80)	(36,013.28)	(147,614.08)
25402400	Reg Liab Curr-Asset Reclass	(292,279.70)	(31,579.11)	(323,858.81)
25402900	Reg Lia Curr-AMRP	(1,193,811.80)	(129,935.47)	(1,323,747.27)
25405000	Reg Liab NC-Inc Tax Fed-St	(36,281,236.18)	84,949.00	(36,196,287.18)
25405050	Reg Liab NC-Deferred ITC	(24,422.60)	1,245.00	(23,177.60)
25500000	Investment Tax Credit-ITC	(42,645.00)	2,037.00	(40,608.00)
28205000	Fed ADIT-Property	(56,548,379.00)	(211,216.00)	(56,759,595.00)
28206000	St ADIT-Property	(11,038,185.00)	(74,859.00)	(11,113,044.00)
28305000	Fed ADIT-Other NC	243,634.00	2,567.00	246,201.00
28306000	ST ADIT-NC Other	61,062.00	3,342.00	64,404.00
40300000	Dep Exp	6,013,013.10	1,225,837.22	7,238,850.32
40430000	Amortization Exp-Other	173,872.01	34,558.45	208,430.46
40434000	Cloude Amortizaiton Expense	46,374.59	11,208.80	57,583.39
40500000	Amortization of Oth Plant	508,700.41	111,858.44	620,558.85
40813100	Tax Exp-License_Franchise	3,000.00	-	3,000.00
40813200	Tax Exp-Property	2,440,647.09	548,738.42	2,989,385.51
40813300	Tax Exp-Sales and Use Tax	(0.04)	0.02	(0.02)
40814100	Tax Exp-Payroll-Incentive	(11,815.30)	5,148.82	(6,666.48)
40814500	Tax Exp-Payroll FICA-OASDI	305,149.03	60,282.25	365,431.28
40814600	Tax Exp-Payroll FICA-Medicar	72,055.51	14,566.51	86,622.02
40814700	Tax Exp-FUTA Employer	5,191.57	6.01	5,197.58
40814800	Tax Exp-SUTA Employer	4,323.33	14.67	4,338.00
40911000	Util Cur Fed Exp	2,447,421.00	(503,698.00)	1,943,723.00
40912000	Util Cur ST Exp	50,521.00	(95,223.00)	(44,702.00)
40921000	Non Util Cur Fed Exp	170,818.00	7,542.00	178,360.00
40922000	Non Util Cur ST Exp	42,812.00	1,890.00	44,702.00
41011000	Util Def Fed Exp-Dr	2,266,822.00	318,151.00	2,584,973.00
41012000	Util Def ST Exp-Dr	1,015,801.00	35,253.00	1,051,054.00
41111000	Util Def Fed Exp-Cr	(1,793,130.00)	(264,901.00)	(2,058,031.00)
41112000	Util Def ST Exp-Cr	(307,646.00)	(47,609.00)	(355,255.00)
41141000	Def Inc Tax-Fed-Cr-Util ITC	(10,185.00)	(2,037.00)	(12,222.00)
41700000	Non Util Revenues	(197,671.58)	3,197.48	(194,474.10)
41715000	Non Util Operating Exp	(2,903.01)	(2,472.20)	(5,375.21)
41810000	Affil Equity in Earngs of Subs	(335.81)	(9.43)	(345.24)
41910000	Allow for Other FUDC	(164,446.92)	(39,968.56)	(204,415.48)
42101450	Gas Cost Recovery Initiatives	(587,675.16)	(8,543.42)	(596,218.58)
42121000	Loss on Disposition of Asset	39,513.95	-	39,513.95
42500000	Misc Amortization	(10,792.95)	(2,158.59)	(12,951.54)
42610000	Other Inc_Exp-Donations	13,189.98	-	13,189.98
42630000	Penalties-Others	96,001.36	12,000.00	108,001.36
42640000	Oth Inc_Exp Political Contrib	2,448.50	-	2,448.50
42654000	Other Misc Exp Deduction	-	1,275.00	1,275.00
42655000	Other Income Deductions	81,123.46	16,667.00	97,790.46
43000000	Int on Debt to Assoc Co	3,165,010.47	628,810.03	3,793,820.50
43002000	Int on Debt to Assoc Co MonyPI	13,266.85	468.32	13,735.17
43100000	Other Interest Exp	(24,637.27)	(2,491.38)	(27,128.65)
43105100	Oth Int Exp-Cust Deposits	962.14	159.07	1,121.21

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of June 30, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
43200000	Allow for Borrowd FUDC	(54,504.98)	(17,183.96)	(71,688.94)
48000000	Residential Sales	(49,928,919.16)	(3,862,071.72)	(53,790,990.88)
48000100	Residential Sales Norm	(7,084.18)	64.97	(7,019.21)
48101000	Commercial Gas Sales	(20,273,215.23)	(1,710,620.87)	(21,983,836.10)
48101200	Commercial Gas Sales Norm	(3,732.23)	44.87	(3,687.36)
48102000	Industrial Gas Sales	(1,014,892.05)	(62,214.26)	(1,077,106.31)
48102300	Industrial Gas Sales Norm	(234.83)	6.88	(227.95)
48103000	Gas Sales-Other	-	(88.18)	(88.18)
48300000	Sales for Resale-Gas	(47,188.30)	(4,433.74)	(51,622.04)
48700000	Forfeited Discounts-Gas	(326,450.33)	(41,950.16)	(368,400.49)
48800000	Misc Service Revenues-Gas	(38,221.23)	(4,273.55)	(42,494.78)
48930000	Transp Rev Distr Residential	(4,215,425.47)	(431,375.56)	(4,646,801.03)
48930200	Unbilled Residential Trans Vol	272,480.10	68,587.60	341,067.70
48930300	Unbilled Res Trans Cust chrg	7,328.00	1,472.00	8,800.00
48931000	Transp Rev Distr Commercial	(4,547,124.37)	(514,465.69)	(5,061,590.06)
48931300	Unbilled Comm Trans Vol	202,514.40	39,615.57	242,129.97
48931400	Unbilled Comm Trans Cust chrg	4,733.09	536.28	5,269.37
48932000	Transp Rev Distr Industrial	(2,333,991.59)	(402,405.87)	(2,736,397.46)
48932400	Unbilled Ind Trans Vol	2,707.66	41.34	2,749.00
49300000	Rent from Gas Property	(14,260.00)	(2,852.00)	(17,112.00)
49500000	Other Gas Revenue	(226,863.20)	(12,357.52)	(239,220.72)
49500050	Billed Off System Sales	(924,145.24)	(396,941.80)	(1,321,087.04)
49500485	Unbilled Residential-Vol	4,906,117.16	1,049,593.11	5,955,710.27
49501485	Unbilled Res Customer Chrg	3,423.80	13,376.00	16,799.80
49510485	Unbilled Commercial-Vol	1,971,575.14	214,018.61	2,185,593.75
49511485	Unbilled Comm Customer Chrg	3,441.13	1,787.60	5,228.73
49520485	Unbilled Industrial-Vol	51,290.57	59.42	51,349.99
80100000	Natural gas field line purchas	135,933.56	33,719.33	169,652.89
80300300	Short Term Producer Purch	14,904,461.74	5,493,297.81	20,397,759.55
80300400	Transportation Pipeline Exp	4,127,815.47	729,142.49	4,856,957.96
80300500	Storage Charges Pipeline Exp	(2,325,992.30)	(118,572.32)	(2,444,564.62)
80300600	OFS_System Supply Credit	(231,917.22)	(33,233.94)	(265,151.16)
80300808	Storage Demand	6,631,914.20	1,502,153.12	8,134,067.32
80400000	Natural Gas City Gate Purchase	1,143,731.99	14,788.62	1,158,520.61
80510000	Purchased Gas Cost Adjustments	(1,335,597.94)	(2,714,545.03)	(4,050,142.97)
80601000	Exchange Gas-Received	(2,191,411.31)	434,030.95	(1,757,380.36)
80720000	Oper-Purch Gas Measrg Stations	181,800.27	29,734.99	211,535.26
80751000	Purch Gas Exp - Mgmt Fee	25,635.10	4,272.16	29,907.26
80810000	Gas Withdrawn	14,903,463.16	279,102.03	15,182,565.19
80820000	Gas Delivered	(6,809,958.76)	(4,598,410.03)	(11,408,368.79)
81220000	Gas Used-Other-Offset	(62,136.34)	(3,441.87)	(65,578.21)
85200030	Communication System Exp	4,332.02	64.53	4,396.55
86600000	Trans Maint Commun Equip	-	30,255.00	30,255.00
87000000	Op Superv-Eng-Gas Distr	469,949.36	82,387.66	552,337.02
87100000	Distribution Load Dispatching	77,734.07	10,511.44	88,245.51
87400000	Mains and Services Exp	2,784,086.84	526,674.65	3,310,761.49
87500000	Measur-Reg Statn Exp Gen	96,510.97	12,366.91	108,877.88
87600000	Measur-Reg Statn Exp-Indus	30,057.92	6,723.97	36,781.89
87800000	Meter and House Regulator Exp	601,357.75	134,733.82	736,091.57

Columbia Gas of Kentucky Inc
Trial Balance-Reg
Regulatory View
As of June 30, 2021

<u>Account</u>	<u>Account Description</u>	<u>Beginning Balance</u>	<u>Current Period</u>	<u>Ending Balance</u>
87900000	Oper Installation Service Exp	1,119,336.95	272,154.21	1,391,491.16
87900200	Oper Install-Chrg Labor	28.03	-	28.03
88000000	Operations Exp Other	500,816.13	68,940.61	569,756.74
88100000	Gas Distr Rents	2,637.49	4,236.38	6,873.87
88500000	Maint Supv-Eng-Gas Distr	36,463.17	6,512.01	42,975.18
88600000	Maint Struct-Improv-Gas Distr	34,240.67	1,150.99	35,391.66
88700000	Maint of Mains	919,698.09	191,529.02	1,111,227.11
88900000	Maint Msr-Reg Statn Equip Gen	223,188.29	68,097.31	291,285.60
89000000	Maint Meas_Reg Stn Equip-Distr	34,052.64	7,083.09	41,135.73
89200000	Maint of Services	399,780.59	86,891.87	486,672.46
89300000	Maint Meters_House Regulators	61,365.84	33,174.51	94,540.35
89400000	Other Maint Equipment	182,462.00	28,135.23	210,597.23
90100000	Customer Acnt Supervision	134.60	47.28	181.88
90200000	Cust Acnt Meter Reading Exp	80,493.40	21,025.79	101,519.19
90300000	Cust Records Collection Exp	1,098,316.20	204,582.90	1,302,899.10
90400000	Uncollectible Accounts	(625,606.73)	376,262.18	(249,344.55)
90500000	Misc Cust Accts Exp	4,845.57	784.26	5,629.83
90800000	Customer Assistance Exp	55,998.01	748.00	56,746.01
91000000	Misc Cust Serv and Info Exp	113,069.99	20,736.92	133,806.91
91200000	Demonstrating and Selling Exp	2,634.50	-	2,634.50
91300000	Sales Advertising Exp	1,888.45	246.72	2,135.17
92000000	A_G Salaries	3,387,123.28	696,611.59	4,083,734.87
92001000	Discretionary and Spot Awards	16,496.25	11,714.82	28,211.07
92002000	Stock Compensation Expense	250,752.35	77,233.86	327,986.21
92100000	Office Supplies and Exp	358,064.43	65,194.91	423,259.34
92101000	Employee Expenses	65,756.81	19,787.78	85,544.59
92300000	Outside Service Employed	2,095,273.57	507,825.68	2,603,099.25
92301000	Mgmt Fee Actuals-Affil	792,829.86	153,770.27	946,600.13
92400000	Property Insurance	17,672.15	5,317.81	22,989.96
92500000	Injuries and Damages	893,215.79	198,556.11	1,091,771.90
92600000	Employee Pensions and Benefits	1,724,188.68	262,634.01	1,986,822.69
92601000	Non Service Pension & OPEB	(233,612.53)	(10,652.83)	(244,265.36)
92800000	Regulatory Commission Exp	113,248.88	22,650.14	135,899.02
93010000	General Advertising Exp	5,971.89	2,244.41	8,216.30
93020000	Misc General Exp	16,193.40	(7,300.70)	8,892.70
93100000	Rents Admin and General	376,922.76	74,162.97	451,085.73
93200000	Maint General Plant	601,669.51	108,103.62	709,773.13
99000001	Gross Payroll Hyperion	3,180,255.51	629,568.44	3,809,823.95
99000004	Management Fee Hyperion	33,858.94	41,875.51	75,734.45
99900001	Gross Pay Offset Hyperion	(3,180,255.51)	(629,568.44)	(3,809,823.95)
99900002	Mgmt Fee Offset Hyperion	(33,858.94)	(41,875.51)	(75,734.45)
	Total:	0.00	(0.00)	0.00

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide general ledger detail information in excel format for Columbia Kentucky for the period January 2020 through the most recent information available.

Response:

See attached:

KY PSC Case No 2021-00183, AG 1-63, Attachment A – January 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment B – February 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment C – March 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment D – April 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment E – May 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment F – June 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment G – July 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment H – August 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment I – September 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment J – October 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment K – November 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment L – December 2020

KY PSC Case No 2021-00183, AG 1-63, Attachment M – January 2021

KY PSC Case No 2021-00183, AG 1-63, Attachment N – February 2021

KY PSC Case No 2021-00183, AG 1-63, Attachment O – March 2021

KY PSC Case No 2021-00183, AG 1-63, Attachment P – April 2021

KY PSC Case No 2021-00183, AG 1-63, Attachment Q – May 2021

KY PSC Case No 2021-00183, AG 1-63, Attachment R – June 2021

ATTACHMENTS
ARE EXCEL
SPREADSHEETS
AND UPLOADED
SEPARATELY

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide NCSC general ledger detail information in excel format for the period January 2020 through the most recent information available.

Response:

Refer to Attachments to this Data Request as follows:

KY PSC Case No. 2021-00183, AG 1-64, Attachment A – January 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment B – February 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment C – March 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment D – April 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment E – May 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment F – June 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment G – July 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment H – August 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment I – September 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment J – October 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment K – November 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment L – December 2020

KY PSC Case No. 2021-00183, AG 1-64, Attachment M – January 2021

KY PSC Case No. 2021-00183, AG 1-64, Attachment N – February 2021

KY PSC Case No. 2021-00183, AG 1-64, Attachment O – March 2021

KY PSC Case No. 2021-00183, AG 1-64, Attachment P – April 2021

KY PSC Case No. 2021-00183, AG 1-64, Attachment Q – May 2021

KY PSC Case No. 2021-00183, AG 1-64, Attachment R – June 2021

ATTACHMENTS
ARE EXCEL
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SEPARATELY

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 65
Respondent: Judy Cooper

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide a copy of the Columbia Kentucky Form 2 for 2018 and 2019.

Response:

FERC Form 2 Annual Report for years 2018 and 2019 were filed with the Kentucky Public Service Commission and are available for review on the Commission's website.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 66
Respondent: Susan Taylor

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide a copy of the Accounting Manual of NCSC. If not contained in the accounting manual, identify and define all cost centers, division/subsidiary codes, function codes, etc. used within the NiSource Accounting system.

Response:

Please refer to KY PSC Case No. 2021-00183, AG 1-066, Attachment A for the NCSC Cost Allocation Manual and Attachment B for the Accounting Chart fields used to define cost centers and subsidiary codes within the Accounting System.

ATTACHMENTS
ARE EXCEL
SPREADSHEETS
AND UPLOADED
SEPARATELY

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to Columbia Kentucky's confidential response to the Commission Staff's First Request for Information ("Staff's First Request"), Item 54. Provide an update of the Company's response incorporating actual data for the months of March – May in place of budgeted data where appropriate throughout the workbook.

Response:

The Company plans to update the March through August budgeted data and provide full actual data throughout the workbook with one update. The update process goes beyond just updating actual information in the workbook. Additional work must be done to align the capital spend in the remaining 2021 forecasted period and recalculating the Schedule D adjustments.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Roy Testimony, Attachment DAR-2, which compares budgeted capital expenditures versus actual capital expenditures.

- a. Identify the budgeted quantities of service lines to be replaced compared with the actual service lines replaced for the period 2011 – 2020.
- b. Identify the portion of budgeted and actual capital expenditures referenced in Attachment DAR-2 related to budgeted and actual service line costs.
- c. Identify the budgeted quantities of miles of main to be replaced compared with the actual miles of main replaced for the period 2011 – 2020.
- d. Identify the portion of budgeted and actual capital expenditures referenced in Attachment DAR-2 related to budgeted and actual cost of installed mains.

Response:

For questions a. through d., the level of detail requested was only available for the years 2016 through 2020.

Years	Budgeted Replacement Service Lines (Count)	Actual Replacement Service Lines (Count)
2016	1,442	1,608
2017	1,910	1,909
2018	1,886	2,152
2019	1,684	2,624
2020	1,805	2,886
Total	8,727	11,179

a.)

Years	Budgeted Replacement Services (Cost)	Actual Replacement Services (Cost)
2016	\$ 6,480,000	\$ 6,695,671
2017	\$ 7,280,000	\$ 8,304,011
2018	\$ 7,511,938	\$ 9,171,716
2019	\$ 7,414,000	\$ 11,190,164
2020	\$ 8,166,664	\$ 12,637,920
Total	\$ 36,852,602	\$ 47,999,482

b.)

Years	Budgeted Miles of Main Replaced	Actual Miles of Main Replaced
2016	21.9	17.4
2017	22.4	15.7
2018	22.4	17.5
2019	19.4	19.5
2020	22.1	21.7
Total	108.3	91.8

c.)

Years	Budgeted Main Installation \$	Actual Main Installation \$
2016	\$ 18,238,420	\$ 13,579,057
2017	\$ 15,163,200	\$ 15,597,712
2018	\$ 21,439,346	\$ 19,857,322
2019	\$ 24,479,504	\$ 26,819,550
2020	\$ 30,550,764	\$ 38,642,768
Total	\$ 109,871,234	\$ 114,496,409

d.)

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Roy Testimony, page 31, line 12 through page 35 line 9, relating to the Picarro system proposal. With respect to this proposal, respond to the following:

- a. The testimony refers to the heightened sensitivity of the leak detection equipment. Given this increased sensitivity, will the leak detection results differentiate between leaks that pose risk to public safety versus relatively minor leaks that do not pose a significant safety risk? If so, explain how the system will differentiate between such leaks.
- b. Provide a comprehensive explanation of how the estimated \$300 thousand in costs were derived and explain how such costs are proposed to be incorporated into the base rate request.

Response:

- a. The equipment is able to detect methane in the air in amounts as small as 1 part per billion. The equipment has the ability to determine concentration and volumetric flow rate of the indication. The equipment doesn't have the ability to distinguish between a leak that could pose a significant safety risk and a leak that

does pose a significant safety risk. The equipment will indicate an area where the indication is likely originating from and provide a risk ranking of those indications. A leak analyst will analyze that data, to determine if there are any indications that should be prioritized for investigation based on the indications' location. That indication will need to be investigated by an inspector or technician, to determine whether it's a leak and grade it, if it is a leak.

- b. See Columbia's Response to Commission Staff's Second Set of Information Requests, No. 9 for the breakdown of costs for the \$300,000 pilot. A \$300,000 adjustment was made to add the Picarro costs to the forecasted test year O&M detailed in Schedule D-2.4, Adjustment 12 sponsored by Columbia witness Gore.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Roy Testimony, beginning on page 52, related to the Company's plans to modify Line DE such that it is capable of being inspected using In-Line Inspection ("ILI") technology.

- a.) Provide a comprehensive explanation of current PHMSA inspection requirements for transmission lines, incorporating a discussion of how the Company is currently meeting such requirements contrasted with how such requirements will be met using ILI technology.
- b.) Provide the supporting calculation for the costs associated with inspection of the DE transmission line for the period 2017 – 2020.
- c.) Provide a comprehensive explanation of how the modernization costs are reflected within the current filing, inclusive of O&M charges, return on invested capital costs, as well as depreciation expense.
- d.) Explain whether the Company intends to purchase the necessary smart pigging equipment and perform such inspections with internal labor, or whether the smart pigging will be done by third party vendors using their own equipment.

e.) Provide a comprehensive explanation comparing the annualized O&M costs incurred historically related to the inspection and maintenance of Line DE, compared with annualized O&M costs anticipated once the ILI capital is in service.

Include within this response a listing of assumptions relied upon in developing these estimates.

f.) Regarding the Line DE modernization project, indicate the costs incurred for this project by month since inception as well as the anticipated costs through completion as well as the account(s) charged. Further, indicate whether this modernization project is being performed by internal labor or outside contractors.

g.) Indicate the costs of the ILI equipment and how such costs are reflected within this filing.

h.) Has Columbia Kentucky evaluated the possibility of sharing costs of the ILI equipment with Columbia Kentucky affiliates? If so, provide copies of any relevant studies in this regard. If not, explain fully why not.

i.) Provide copies of studies and all analysis comparing the costs and benefits of transmission line inspection techniques and specifically the election of in-line inspection versus other inspection methods.

- j.) Identify all other natural gas utilities in Kentucky that the Commission has approved to use ILI.
- k.) Explain whether Columbia Kentucky has evaluated other options besides ILI that may be more cost efficient.

Response:

- a.) PHMSA promulgated a pipeline safety improvement in the recent Gas Transmission Rule regulation ("Mega-Rule" – October 1, 2019) identified in 192.917 and is directly referenced below:

§192.917 How does an operator identify potential threats to pipeline integrity and use the threat identification in its integrity program?

(a) Threat identification. An operator must identify and evaluate all potential threats to each covered pipeline segment. Potential threats that an operator must consider include, but are not limited to, the threats listed in ASME/ANSI B31.8S (incorporated by reference, see §192.7), section 2, which are grouped under the following four categories:

- (1) Time dependent threats such as internal corrosion, external corrosion, and stress corrosion cracking;*

(2) Static or resident threats, such as fabrication or construction defects;

(3) Time independent threats such as third party damage, mechanical damage, incorrect operational procedure, weather related and outside force damage to include consideration of seismicity, geology, and soil stability of the area; and

(4) Human error.

This updated code requirement asks operators to evaluate all potential threats. Past practice had operators evaluating the most likely threats and determine the amount of changes in that threat from baseline assessment to re-assessments. These threats were typically time dependent and classified as a form of corrosion. This would generally be accomplished with over the ground assessment techniques (Direct Assessment) applied within the high consequence area.

These new requirements will require operators who do not use In-Line Inspection (“ILI”) to use a combination of the Direct Assessment methods, referred to previously, along with Pressure Testing in order to accomplish the assessment of all threats. ILI, when compared to the costs and service

interruptions of the combination of methods, is more effective at identifying anomalies and typically more cost efficient.

b.) See below for the costs associated with inspection of Line DE from 2017-2020:

1. 2017 - \$32,684
2. 2018 - \$250,113
3. 2019 - \$147,586
4. 2020 - \$228,880

c.) The capital investments associated with the DE transmission line modifications are included in Gas Plant Account 376 within the plant details of rate base and reflect investments of \$10,000,000 in calendar year 2021 and \$7,000,000 in 2022 (forecast year). The 2021 investment is planned to be in service by the end of 2021 and would be included in the depreciation expense and the property tax expenses calculated for the forecasted test year. The 2022 investment is part of the overall capital plan that was forecasted for in-service in the method described in Columbia's Response to Staff's Second Set of Requests for Information, No. 1. Depreciation expense for the 2022 investment based on the in-service timing. The 2022 investment would not have any property tax expense included in the forecasted test year.

d.) Columbia does not plan to purchase ILI (smart-pigging) equipment. A third party will be used to supply the smart pig and perform the assessment. Internal labor will support setting up DE line with the proper pressure and operating conditions to provide the best system performance for traversing the ILI through the system during the run.

e.) Once the modernization of Line DE is complete and a smart pig is used to perform an inline inspection of the pipeline, Columbia will no longer need to perform external corrosion direct assessment ("ECDA") and internal corrosion direct assessment ("ICDA"). Historically, Line DE has various segments inspected every year using ECDA and ICDA techniques. ILI tooling allows for the line to be inspected every seven years. Estimated O&M costs in today's dollars to utilize smart pig technology for Line DE is \$225,000. Assuming Line DE is assessed in 2022, it would not be necessary to inspect again until 2029. The only inspection costs required from 2022 through 2029 would be annual leak survey and corrosion test station reads. Estimated future annual costs to perform that work are approximately \$25,000. Also, with the added pipeline safety assessment requirements specified in part a., additional costs would be required to pressure test the line. The pressure test would not be completed with one long test, Line DE would be isolated in segments with customers and communities being

taken out of service to perform that work. This would likely be completed at a cost exceeding \$80,000 per mile.

Therefore, the following estimated costs would occur every seven years:

2022-2029 Estimated Assessment Costs in Today's Dollars						
Assessment Type	Corrosion Inspection	Leak Inspection	ECDA/ICDA	Pressure Test	ILI	Total
ILI w/ Smart Pig	\$ 17,500	\$ 157,500	\$ -	\$ -	\$ 225,000	\$ 400,000
ECDA, ICDA & Pressure Test	\$ 17,500	\$ 157,500	\$ 632,000	\$ 4,153,000	\$ -	\$ 4,960,000

f.) The modernization of Line DE is occurring throughout 2021 and 2022 and includes both contractor and internal labor. A summary of actual costs year to date and future expected costs are shown below by activity account type.

DE Line III								
Cost Elements	Actual YTD						Forecasted Spend	
	January	February	March	April	May	June	2021	2022
Construction Contracts	-	-	-	-	195,491	146,760	4,429,857	5,348,479
Material & Equipment	-	-	-	-	600	242,897	1,322,951	264,134
Architect / Engineering	-	-	-	129,593	701,789	7,823	173,640	207,299
Other	-	2,328	-	135,134	20,733	-	178,429	134,653
Project Contingency	-	-	-	-	-	-	971,682	37,587
Overheads	-	269	8	414	106,093	43,269	1,190,239	1,007,848
Total	-	2,597	8	265,141	1,024,705	440,750	8,266,799	7,000,000

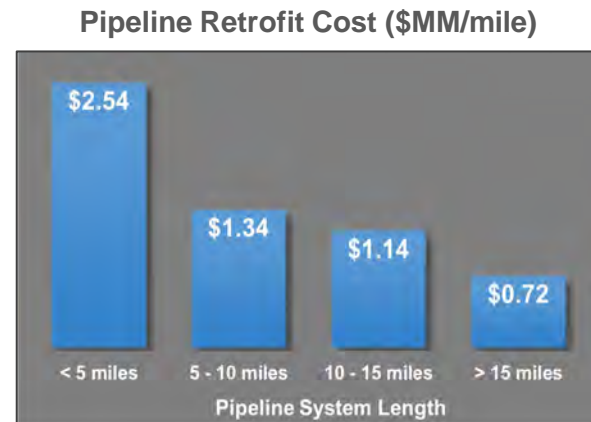
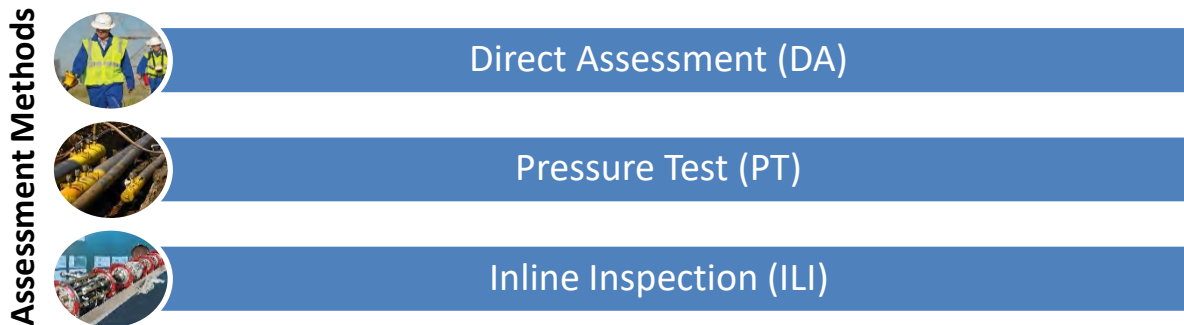
g.) The initial pig runs with cleaning pigs and ILI equipment for Line DE are estimated to cost approximately \$480,000. These costs are forecasted in the 2022 capital budget. These initial costs are capitalized because they are in conjunction with a capital project and are part of the commissioning process. The initial costs are also slightly more expensive due to additional cleaning pig runs that need to occur prior to the instrumentation pig. Current estimated costs to perform the ILI assessment if Columbia didn't

have to modernize the pipeline are approximately \$225,000 once cleaning pigs are ran. All future ILI costs associated with Line DE on a seven year inspection cycle will be expensed and included within the O&M budget.

- h.) Third party ILI costs are priced on a project by project basis. Each line being assessed is on a different and varied assessment cycle. The sharing of costs between affiliates is not practical and has not been done. However, Columbia's Supply Chain department does seek to leverage anticipated work volumes across multiple states when evaluating vendors for defined scopes of work.
- i.) See KY PSC Case No. 2021-00183, AG 1-70, Attachment A.
- j.) Columbia has awareness that LG&E and Duke Energy of Kentucky use ILI techniques. Columbia has not researched the applications and resulting orders of all operators in Kentucky to determine if approval was sought and whether it was subsequently granted.
- k.) No, Columbia has not evaluated other options besides ILI because ILI is widely understood to be the most cost efficient on a \$/mile basis and provides the most comprehensive insights into potential risks along the entire pipeline. This would have proven to be beneficial for the most recent Texas Eastern failures in Kentucky where these issues were outside of the High Consequence areas but were detrimental to public safety.

Prioritization Considerations

Assessment Method Comparison



Criteria		DA	PT	ILI
Benefits	Capable of detecting <u>sub-critical</u> flaws	○	✗	○
	Allows for a <u>comprehensive</u> assessment of the entire pipeline	✗	○	○
	Valid assessment method for corrosion	○	△	○
	Valid assessment method for mechanical damage	△	○	○
	Valid assessment method for <u>material flaws</u>	✗	○	○

NiSource Integrity Assessment Average Cost per Mile (\$K/mile)				
Costs	< 5 miles long	\$56.5	\$241.3	\$89.6
	5 to < 10 miles long	\$20.8	\$69.8	\$35.2
	10 to < 15 miles long	\$14.8	\$41.3	\$30.4
	≥ 15 miles long	\$12.4	\$29.5	\$14.7

Key: ○: Good; △: Marginal, ✗: Poor or NA

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Roy Testimony, beginning at page 51, wherein he supports the inclusion of capital expenditures associated with the replacement of pre-1982 vintage plastic due to leakage within the SMRP mechanism.

- a. Identify the number of pre-1982 vintage service lines replaced by year for the period 2017 – 2020.
- b. Identify the annual capital expenditures associated with such replacements identified in (a) above, by year for the period 2017 – 2020. If specific costs associated with vintage replacements are not maintained, use the composite annual average service line replacement cost within this calculation.
- c. Confirm that the Company does not currently have a program to replace all pre-1982 plastic pipelines under an existing pipeline replacement program.
- d. Provide a comprehensive explanation regarding how such replacements due to leakage would occur. If a leak survey indicated a leak at a customers' premises, but no other leaks in the immediate area, would the Company simply replace the service line at the one premises, or would it replace all

vintage plastic lines in the immediate area and incorporate such costs within the SMRP mechanism?

Response:

- a. Columbia does not have a method to determine the year of installation of pre-1982 service lines. These service lines were installed by the customer in accordance with 807 KAR 5:022, Section 9(17)(a)2. It was not until November 10, 1989 that the Commission approved Columbia's Deviation from the Rules, Case No. 10127, to begin installing customer service lines.
- b. Since the numbers of pre-1982 services are unknown, it is not possible to calculate a composite.
- c. Columbia is allowed to replace pre-1982 service lines under its AMRP and subsequently under the SMRP mechanism. In Case No. 2009-00141, Columbia witness Mueller stated:

We are replacing all services regardless of material, that do not meet current material and construction standards, where compliance with current material and construction standards are not practical to determine, and where failing to do so will create additional legacy operating and maintenance costs. Generally, services are replaced at the same time we replace the main piping

or in those cases where individual service lines are replaced on a random basis due to emergency leakage, damage, or other relocation or replacement requirements. In most cases service lines are replaced with the same plastic material as used for mains. All these costs are included in the AMRP.

The Commission's subsequent order in 2009-00141 permitted Columbia to implement the AMRP as proposed in the application and supporting testimony. However, Columbia does not currently have a program to replace all pre-1982 plastic main lines under an existing pipeline replacement program.

- d. When a leak is found on a customer's premise, Columbia's Integration Center reviews that customer's service line record. If it is determined that the material is bare steel, vintage plastic, or unknown, the Integration Center will code that replacement service line with a priority pipe code. The company will then schedule replacement of that one service. Replacement of other vintage plastic service lines in the area is not contemplated. However, if a program to replace pre-1982 mains was implemented, Columbia would propose to replace all service lines in the same manner as presented in in 2009-00141 which would include pre-1982 vintage plastic.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 72
Respondent: David Roy; As to the Objection: Legal

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide a copy of all annual reports submitted by Columbia Kentucky to the i) Federal Department of Transportation or ii) PHMSA incorporating information applicable to the years 2017 – 2020.

Response:

Objection. Columbia's rate case is based upon a forecasted test period ending December 31, 2022 and, under applicable law, historical data that required to be filed is generally limited to the base period. Nevertheless, Columbia is providing historical information that predates the base period, up to and including the time following the expiration of the forecasted test year in the Company's 2016 rate case. To the extent that the question calls for additional information, the question is overly broad and seeks information that is very unlikely to be relevant to the issues of this case and Columbia therefore respectfully objects. Notwithstanding these objections, Columbia responds as follows:

Please see KY PSC Case No. 2021-00183, AG 1-72, Attachments A-H.

NOTICE: This report is required by 49 CFR Part 191. Failure to report can result in a civil penalty not to exceed 100,000 for each violation for each day that such violation persists except that the maximum civil penalty shall not exceed \$1,000,000 as provided in 49 USC 60122.

OMB NO: 2137-0629
 EXPIRATION DATE: 1/31/2018



U.S Department of Transportation
 Pipeline and Hazardous Materials Safety Administration

Initial Date Submitted:

03/15/2018

Form Type:

SUPPLEMENTAL

Date Submitted:

02/12/2020

**ANNUAL REPORT FOR
 CALENDAR YEAR 2017
 GAS DISTRIBUTION SYSTEM**

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0629. Public reporting for this collection of information is estimated to be approximately 16 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at <http://www.phmsa.dot.gov/pipeline/library/forms>.

PART A - OPERATOR INFORMATION

(DOT use only)

20188732-39477

1. Name of Operator	COLUMBIA GAS OF KENTUCKY INC
2. LOCATION OF OFFICE (WHERE ADDITIONAL INFORMATION MAY BE OBTAINED)	
2a. Street Address	290 W Nationwide Blvd
2b. City and County	Columbus
2c. State	OH
2d. Zip Code	43215
3. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER	2585
4. HEADQUARTERS NAME & ADDRESS	
4a. Street Address	2001 MERCER ROAD
4b. City and County	LEXINGTON
4c. State	KY
4d. Zip Code	40512
5. STATE IN WHICH SYSTEM OPERATES	KY
6. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP (Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)	
Natural Gas	
7. THIS REPORT PERTAINS TO THE FOLLOWING TYPE OF OPERATOR (Select Type of Operator based on the structure of the company included in this OPID for which this report is being submitted.):	
Investor Owned	

PART B - SYSTEM DESCRIPTION

1.GENERAL

	STEEL				PLASTIC	CAST/ WROUGHT IRON	DUCTILE IRON	COPPER	OTHER	RECONDITION ED CAST IRON	SYSTEM TOTAL
	UNPROTECTED		CATHODICALLY PROTECTED								
	BARE	COATED	BARE	COATED							
MILES OF MAIN	369.1	0	5.1	808.5	1390.0	9.7	0	0	4.1	0	2586.5
NO. OF SERVICES	8897	0	123	19488	107259	0	0	0	0	0	135767

2.MILES OF MAINS IN SYSTEM AT END OF YEAR											
MATERIAL	UNKNOWN	2" OR LESS	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8" THRU 12"	OVER 12"	SYSTEM TOTALS				
STEEL	0.1	193.2	550.9	310.1	109.9	18.5	1182.7				
DUCTILE IRON	0	0	0	0	0	0	0				
COPPER	0	0	0	0	0	0	0				
CAST/WROUGHT IRON	0	0.2	7.7	1.7	0.1	0	9.7				
PLASTIC PVC	0	0	0	0	0	0	0				
PLASTIC PE	0	766.5	497.9	125.4	0.2	0	1390				
PLASTIC ABS	0	0	0	0	0	0	0				
PLASTIC OTHER	0	0	0	0	0	0	0				
OTHER	0.9	0.6	1	0.8	0.8	0	4.1				
RECONDITIONED CAST IRON	0	0	0	0	0	0	0				
TOTAL	1	960.5	1057.5	438	111	18.5	2586.5				
Describe Other Material:											
3.NUMBER OF SERVICES IN SYSTEM AT END OF YEAR						AVERAGE SERVICE LENGTH: 75					
MATERIAL	UNKNOWN	1" OR LESS	OVER 1" THRU 2"	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8"	SYSTEM TOTALS				
STEEL	0	3335	24805	217	149	1	28507				
DUCTILE IRON	0	0	0	0	0	0	0				
COPPER	0	0	0	0	0	0	0				
CAST/WROUGHT IRON	0	0	0	0	0	0	0				
PLASTIC PVC	0	0	0	0	0	0	0				
PLASTIC PE	0	101320	5423	407	110	0	107260				
PLASTIC ABS	0	0	0	0	0	0	0				
PLASTIC OTHER	0	0	0	0	0	0	0				
OTHER	0	0	0	0	0	0	0				
RECONDITIONED CAST IRON	0	0	0	0	0	0	0				
TOTAL	0	104655	30228	624	259	1	135767				
Describe Other Material:											
4.MILES OF MAIN AND NUMBER OF SERVICES BY DECADE OF INSTALLATION											
	UNKNOWN	PRE-1940	1940-1949	1950-1959	1960-1969	1970-1979	1980-1989	1990-1999	2000-2009	2010-2019	TOTAL

MILES OF MAIN	121	88.9	45.2	289.2	509.7	216.5	374	473.9	271.4	196.7	2586.5
NUMBER OF SERVICES	0	8	3	9366	15959	11035	20011	37756	24610	17019	135767

PART C - TOTAL LEAKS AND HAZARDOUS LEAKS ELIMINATED/REPAIRED DURING THE YEAR

CAUSE OF LEAK	MAINS		SERVICES	
	TOTAL	HAZARDOUS	TOTAL	HAZARDOUS
CORROSION FAILURE	192	54	559	257
NATURAL FORCE DAMAGE	34	10	30	6
EXCAVATION DAMAGE	49	36	127	91
OTHER OUTSIDE FORCE DAMAGE	0	0	24	18
PIPE, WELD OR JOINT FAILURE	43	12	215	70
EQUIPMENT FAILURE	28	8	12	3
INCORRECT OPERATIONS	14	5	10	1
OTHER CAUSE	0	0	1	0

NUMBER OF KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR : 260

PART D - EXCAVATION DAMAGE

1. TOTAL NUMBER OF EXCAVATION DAMAGES BY APPARENT ROOT CAUSE: 173

- a. One-Call Notification Practices Not Sufficient: 47
- b. Locating Practices Not Sufficient: 74
- c. Excavation Practices Not Sufficient: 52
- d. Other: 0

2. NUMBER OF EXCAVATION TICKETS : 62755

PART E - EXCESS FLOW VALUE (EFV) AND SERVICE VALVE DATA

Total Number Of Services with EFV Installed During Year: 2210

Estimated Number Of Services with EFV In the System At End Of Year: 36290

* Total Number of Manual Service Line Shut-off Valves Installed During Year: 1615

* Estimated Number of Services with Manual Service Line Shut-off Valves Installed in the System at End of Year: 76824

**These questions only pertain to reporting years 2017 & beyond.*

PART F - LEAKS ON FEDERAL LAND

TOTAL NUMBER OF LEAKS ON FEDERAL LAND REPAIRED OR SCHEDULED TO REPAIR: 0

PART G-PERCENT OF UNACCOUNTED FOR GAS

UNACCOUNTED FOR GAS AS A PERCENT OF TOTAL INPUT FOR THE 12 MONTHS ENDING JUNE 30 OF THE REPORTING YEAR.

[(PURCHASED GAS + PRODUCED GAS) MINUS (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS)] DIVIDED BY (PURCHASED GAS + PRODUCED GAS) EQUALS PERCENT UNACCOUNTED FOR.

INPUT FOR YEAR ENDING 6/30: 0.5%

PART H - ADDITIONAL INFORMATION


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PART I - PREPARER

David Firth, operator (Preparer's Name and Title)	(614)460-6443 _____ (Area Code and Telephone Number)
dfirth@nisource.com (Preparer's email address)	(614)460-8417 _____ (Area Code and Facsimile Number)

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

 U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration	ANNUAL REPORT FOR CALENDAR YEAR 2017 NATURAL OR OTHER GAS TRANSMISSION and GATHERING SYSTEMS	Initial Date Submitted	03/14/2018
		Report Submission Type	INITIAL
		Date Submitted	

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0522. Public reporting for this collection of information is estimated to be approximately 42 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at <http://www.phmsa.dot.gov/pipeline/library/forms>.

PART A - OPERATOR INFORMATION		DOT USE ONLY	20187255 - 34483
1. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER (OPID) 2585	2. NAME OF OPERATOR: COLUMBIA GAS OF KENTUCKY INC		
3. RESERVED	4. HEADQUARTERS ADDRESS: 2001 MERCER ROAD Street Address LEXINGTON City State: KY Zip Code: 40512		
5. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP: <i>(Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)</i> Natural Gas			
6. RESERVED			
7. FOR THE DESIGNATED "COMMODITY GROUP", THE PIPELINES AND/OR PIPELINE FACILITIES INCLUDED WITHIN THIS OPID ARE: <i>(Select one or both)</i> INTERstate pipeline – List all of the States and OSC portions in which INTERstate pipelines and/or pipeline facilities included under this OPID exist. etc. INTRAstate pipeline – List all of the States in which INTRAstate pipelines and or pipeline facilities included under this OPID exist. KENTUCKY etc.			
8. RESERVED			

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

For the designated Commodity Group, PARTs B and D will be calculated based on the data entered in Parts L and P respectively. Complete Part C one time for all pipelines and/or pipeline facilities – both INTERstate and INTRAstate - included within this OPID.

PART B – TRANSMISSION PIPELINE HCA MILES	
	Number of HCA Miles
Onshore	2.7
Offshore	0
Total Miles	2.7

PART C - VOLUME TRANSPORTED IN TRANSMISSION PIPELINES (ONLY) IN MILLION SCF PER YEAR (excludes Transmission lines of Gas Distribution systems)	Check this box and do not complete PART C if this report only includes gathering pipelines or transmission lines of gas distribution systems. <input checked="" type="checkbox"/>	
	Onshore	Offshore
Natural Gas		
Propane Gas		
Synthetic Gas		
Hydrogen Gas		
Landfill Gas		
Other Gas - Name:		

PART D - MILES OF STEEL PIPE BY CORROSION PROTECTION										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	56.2	0	0	0	0	0	0	0	56.2
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	56.2	0	0	0	0	0	0	0	56.2
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	56.2	0	0	0	0	0	0	0	56.2

¹Use of Composite pipe requires a PHMSA Special Permit or waiver from a State

PART E – RESERVED

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

For the designated Commodity Group, complete PARTs F and G one time for all INTERstate pipeline facilities included within this OPID and multiple times as needed for the designated Commodity Group for each State in which INTRAsate pipeline facilities included within this OPID exist. Part F "WITHIN AN HCA SEGMENT" data and Part G may be completed only if HCA Miles in Part L is greater than zero.

PARTs F and G	
The data reported in these PARTs applies to: <i>(select only one)</i>	
<input type="checkbox"/>	Interstate pipelines/pipeline facilities
<input checked="" type="checkbox"/>	Intrastate pipelines/pipeline facilities in the State of KENTUCKY <i>(complete for each State)</i>

PART F - INTEGRITY INSPECTIONS CONDUCTED AND ACTIONS TAKEN BASED ON INSPECTION	
1. MILEAGE INSPECTED IN CALENDAR YEAR USING THE FOLLOWING IN-LINE INSPECTION (ILI) TOOLS	
a. Corrosion or metal loss tools	0
b. Dent or deformation tools	0
c. Crack or long seam defect detection tools	0
d. Any other internal inspection tools, specify other tools:	0
1. Internal Inspection Tools - Other	
e. Total tool mileage inspected in calendar year using in-line inspection tools. (Lines a + b + c + d)	0
2. ACTIONS TAKEN IN CALENDAR YEAR BASED ON IN-LINE INSPECTIONS	
a. Based on ILI data, total number of anomalies excavated in calendar year because they met the operator's criteria for excavation.	0
b. Total number of anomalies repaired in calendar year that were identified by ILI based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
3. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON PRESSURE TESTING	
a. Total mileage inspected by pressure testing in calendar year.	0
b. Total number of pressure test failures (ruptures and leaks) repaired in calendar year, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of pressure test ruptures (complete failure of pipe wall) repaired in calendar year WITHIN AN HCA SEGMENT.	0
d. Total number of pressure test leaks (less than complete wall failure but including escape of test medium) repaired in calendar year WITHIN AN HCA SEGMENT.	0
4. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON DA (Direct Assessment methods)	
a. Total mileage inspected by each DA method in calendar year.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
b. Total number of anomalies identified by each DA method and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0

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2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
5. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON OTHER INSPECTION TECHNIQUES	
a. Total mileage inspected by inspection techniques other than those listed above in calendar year.	0
1. Other Inspection Techniques	
b. Total number of anomalies identified by other inspection techniques and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	
1. "Immediate repair conditions" [192.933(d)(1)]	
2. "One-year conditions" [192.933(d)(2)]	
3. "Monitored conditions" [192.933(d)(3)]	
4. Other "Scheduled conditions" [192.933(c)]	
6. TOTAL MILEAGE INSPECTED (ALL METHODS) AND ACTIONS TAKEN IN CALENDAR YEAR	
a. Total mileage inspected in calendar year. (Lines 1.e + 3.a + 4.a.1 + 4.a.2 + 4.a.3 + 5.a)	0
b. Total number of anomalies repaired in calendar year both within an HCA Segment and outside of an HCA Segment. (Lines 2.b + 3.b + 4.b.1 + 4.b.2 + 4.b.3 + 5.b)	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT. (Lines 2.c.1 + 2.c.2 + 2.c.3 + 2.c.4 + 3.c + 3.d + 4.c.1 + 4.c.2 + 4.c.3 + 4.c.4 + 5.c.1 + 5.c.2 + 5.c.3 + 5.c.4)	0
d. Total number of actionable anomalies eliminated by pipe replacement in calendar year WITHIN AN HCA SEGMENT:	0
e. Total number of actionable anomalies eliminated by pipe abandonment in calendar year WITHIN AN HCA SEGMENT:	0
PART G- MILES OF BASELINE ASSESSMENTS AND REASSESSMENTS COMPLETED IN CALENDAR YEAR (HCA Segment miles ONLY)	
a. Baseline assessment miles completed during the calendar year.	0
b. Reassessment miles completed during the calendar year.	0
c. Total assessment and reassessment miles completed during the calendar year.	0

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For the designated Commodity Group, complete PARTs H, I, J, K, L, M, P Q and R covering INTERstate pipelines and/or pipeline facilities for each State in which INTERstate systems exist within this OPID and again covering INTRASTate pipelines and/or pipeline facilities for each State in which INTRASTate systems exist within this OPID.

PARTs H, I, J, K, L, M, P, Q, and R									
The data reported in these PARTs applies to: <i>(select only one)</i>									
INTRASTATE pipelines/pipeline facilities KENTUCKY									
PART H - MILES OF TRANSMISSION PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	.5	0	0	55.7	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
56.2	Total Miles of Onshore Pipe – Transmission								
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Offshore Pipe – Transmission								
PART I - MILES OF GATHERING PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore Type A	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	

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	0	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;									
0	Total Miles of Onshore Type A Pipe – Gathering									
Onshore Type B	NPS 4 or less	6	8	10	12	14	16	18	20	
	0	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38	
	0	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over		
	0	0	0	0	0	0	0	0		
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;									
0	Total Miles of Onshore Type B Pipe – Gathering									
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20	
	0	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38	
	0	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over		
	0	0	0	0	0	0	0	0		
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;									
0	Total Miles of Offshore Pipe – Gathering									

PART J – MILES OF PIPE BY DECADE INSTALLED

Decade Pipe Installed	Unknown	Pre-40	1940 - 1949	1950 - 1959	1960 - 1969	1970 - 1979
Transmission						
Onshore	0	0	0	0	.5	4.1
Offshore	0	0	0	0	0	0
Subtotal Transmission	0	0	0	0	.5	4.1
Gathering						
Onshore Type A	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0
Offshore	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0
Total Miles	0	0	0	0	.5	4.1
Decade Pipe Installed	1980 - 1989	1990 - 1999	2000 - 2009	2010 - 2019	Total Miles	
Transmission						
Onshore	30	14.1	7.4	.1	56.2	
Offshore	0	0	0	0	0	
Subtotal Transmission	30	14.1	7.4	.1	56.2	
Gathering						

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Onshore Type A	0	0	0	0		0
Onshore Type B	0	0	0	0		0
Offshore	0	0	0	0		0
Subtotal Gathering	0	0	0	0		0
Total Miles	30	14.1	7.4	.1		56.2

PART K- MILES OF TRANSMISSION PIPE BY SPECIFIED MINIMUM YIELD STRENGTH

ONSHORE	CLASS LOCATION				Total Miles	
	Class 1	Class 2	Class 3	Class 4		
Steel pipe Less than 20% SMYS	0	0	0	0	0	
Steel pipe Greater than or equal to 20% SMYS but less than 30% SMYS	0	0	1.5	0	1.5	
Steel pipe Greater than or equal to 30% SMYS but less than or equal to 40% SMYS	0	0	50.6	0	50.6	
Steel pipe Greater than 40% SMYS but less than or equal to 50% SMYS	0	0	4.1	0	4.1	
Steel pipe Greater than 50% SMYS but less than or equal to 60% SMYS	0	0	0	0	0	
Steel pipe Greater than 60% SMYS but less than or equal to 72% SMYS	0	0	0	0	0	
Steel pipe Greater than 72% SMYS but less than or equal to 80% SMYS	0	0	0	0	0	
Steel pipe Greater than 80% SMYS	0	0	0	0	0	
Steel pipe Unknown percent of SMYS	0	0	0	0	0	
All Non-Steel pipe	0	0	0	0	0	
Onshore Totals	0	0	56.2	0	56.2	
OFFSHORE	Class 1					
Less than or equal to 50% SMYS	0					
Greater than 50% SMYS but less than or equal to 72% SMYS	0					
Steel pipe Greater than 72% SMYS	0					
Steel Pipe Unknown percent of SMYS	0					
All non-steel pipe	0					
Offshore Total	0					0
Total Miles	0					56.2

PART L - MILES OF PIPE BY CLASS LOCATION

	Class Location				Total Class Location Miles	HCA Miles in the IMP Program
	Class 1	Class 2	Class 3	Class 4		
Transmission						
Onshore	0	0	56.2	0	56.2	2.7
Offshore	0	0	0	0	0	
Subtotal Transmission	0	0	56.2	0	56.2	
Gathering						

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Onshore Type A	0	0	0	0	0	
Onshore Type B	0	0	0	0	0	
Offshore	0	0	0	0	0	
Subtotal Gathering	0	0	0	0	0	
Total Miles	0	0	56.2	0	56.2	

PART M – FAILURES, LEAKS, AND REPAIRS

PART M1 – ALL LEAKS ELIMINATED/REPAIRED IN CALENDAR YEAR; INCIDENTS & FAILURES IN HCA SEGMENTS IN CALENDAR YEAR

Cause	Transmission Leaks, and Failures					Gathering Leaks		
	Leaks				Failures in HCA Segments	Onshore Leaks		Offshore Leaks
	Onshore Leaks		Offshore Leaks			Type A	Type B	
	HCA	Non-HCA	HCA	Non-HCA				
External Corrosion	0	0	0	0	0	0	0	0
Internal Corrosion	0	0	0	0	0	0	0	0
Stress Corrosion Cracking	0	0	0	0	0	0	0	0
Manufacturing	0	0	0	0	0	0	0	0
Construction	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Incorrect Operations	0	0	0	0	0	0	0	0
Third Party Damage/Mechanical Damage								
Excavation Damage	0	0	0	0	0	0	0	0
Previous Damage (due to Excavation Activity)	0	0	0	0	0	0	0	0
Vandalism (includes all Intentional Damage)	0	0	0	0	0	0	0	0
Weather Related/Other Outside Force								
Natural Force Damage (all)	0	0	0	0	0	0	0	0
Other Outside Force Damage (excluding Vandalism and all Intentional Damage)	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

PART M2 – KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR

Transmission	0	Gathering	0
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PART M3 – LEAKS ON FEDERAL LAND OR OCS REPAIRED OR SCHEDULED FOR REPAIR

Transmission		Gathering	
Onshore	0	Onshore Type A	0
		Onshore Type B	0
OCS	0	OCS	0
Subtotal Transmission	0	Subtotal Gathering	0
Total	0		

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PART P - MILES OF PIPE BY MATERIAL AND CORROSION PROTECTION STATUS										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other ²	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	56.2	0	0	0	0	0	0	0	56.2
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	56.2	0	0	0	0	0	0	0	56.2
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	56.2	0	0	0	0	0	0	0	56.2

¹Use of Composite pipe requires PHMSA Special Permit or waiver from a State

²specify Other material(s):

Part Q - Gas Transmission Miles by §192.619 MAOP Determination Method															
	(a)(1) Total	(a)(1) Incomplete Records	(a)(2) Total	(a)(2) Incomplete Records	(a)(3) Total	(a)(3) Incomplete Records	(a)(4) Total	(a)(4) Incomplete Records	(c) Total	(c) Incomplete Records	(d) Total	(d) Incomplete Records	Other ¹ Total	Other Incomplete Records	
Class 1 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 1 (not in HCA)	0		0		0		0		0		0		0		
Class 2 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 2 (not in HCA)	0		0		0		0		0		0		0		
Class 3 (in HCA)	1.7	0	1	0	0	0	0	0	0	0	0	0	0	0	
Class 3 (not in HCA)	32.4	0	21.1	.5	0	0	0	0	0	0	0	0	0	0	
Class 4 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 4 (not in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	34.1	0	22.1	.5	0	0	0	0	0	0	0	0	0	0	
Grand Total									56.2						
Sum of Total row for all "Incomplete Records" columns									.5						

¹Specify Other method(s):

Class 1 (in HCA)		Class 1 (not in HCA)	
Class 2 (in HCA)		Class 2 (not in HCA)	
Class 3 (in HCA)		Class 3 (not in HCA)	
Class 4 (in HCA)		Class 4 (not in HCA)	

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Part R – Gas Transmission Miles by Pressure Test (PT) Range and Internal Inspection						
	PT ≥ 1.25 MAOP		1.25 MAOP > PT ≥ 1.1 MAOP		PT < 1.1 or No PT	
Location	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE
Class 1 in HCA	0	0	0	0	0	0
Class 2 in HCA	0	0	0	0	0	0
Class 3 in HCA	0	2.7	0	0	0	0
Class 4 in HCA	0	0	0	0	0	0
in HCA subTotal	0	2.7	0	0	0	0
Class 1 not in HCA	0	0	0	0	0	0
Class 2 not in HCA	0	0	0	0	0	0
Class 3 not in HCA	0	53	0	0	0	.5
Class 4 not in HCA	0	0	0	0	0	0
not in HCA subTotal	0	53	0	0	0	.5
Total	0	55.7	0	0	0	.5
PT ≥ 1.25 MAOP Total			55.7	Total Miles Internal Inspection ABLE		0
1.25 MAOP > PT ≥ 1.1 MAOP Total			0	Total Miles Internal Inspection NOT ABLE		56.2
PT < 1.1 or No PT Total			.5	Grand Total		56.2
Grand Total			56.2			

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For the designated Commodity Group, complete PART N one time for all of the pipelines and/or pipeline facilities included within this OPID, and then also PART O if any gas transmission pipeline facilities included within this OPID have Part L HCA mile value greater than zero.

PART N - PREPARER SIGNATURE

Brian Powell

Preparer's Name(type or print)

(614)460-4229

Telephone Number

Integrity Managment Engineer

Preparer's Title

bpowell@nisource.com

Preparer's E-mail Address

PART O - CERTIFYING SIGNATURE (applicable only to PARTs B, F, G, and M1)

Rob Mooney

Senior Executive Officer's name certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

(614)460-4788

Telephone Number

VP, Engineering & Pipeline Safety


Senior Executive Officer's title certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

rmooney@nisource.com

Senior Executive Officer's E-mail Address

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 <p>U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration</p>	<p>ANNUAL REPORT FOR CALENDAR YEAR 2018 NATURAL OR OTHER GAS TRANSMISSION and GATHERING SYSTEMS</p>	<p>Initial Date Submitted</p>	<p>03/15/2019</p>
		<p>Report Submission Type</p>	<p>INITIAL</p>
		<p>Date Submitted</p>	
<p>A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0522. Public reporting for this collection of information is estimated to be approximately 42 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.</p> <p>Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at http://www.phmsa.dot.gov/pipeline/library/forms.</p>			
<p>PART A - OPERATOR INFORMATION</p>		<p>DOT USE ONLY</p>	<p>20190923 - 36281</p>
<p>1. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER (OPID)</p> <p style="text-align: center;">2585</p>	<p>2. NAME OF OPERATOR:</p> <p style="text-align: center;">COLUMBIA GAS OF KENTUCKY INC</p>		
<p>3. RESERVED</p>	<p>4. HEADQUARTERS ADDRESS:</p> <p>2001 MERCER ROAD <small>Street Address</small></p> <p>LEXINGTON <small>City</small></p> <p>State: KY Zip Code: 40512</p>		
<p>5. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP: <i>(Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)</i></p> <p>Natural Gas</p>			
<p>6. RESERVED</p>			
<p>7. FOR THE DESIGNATED "COMMODITY GROUP", THE PIPELINES AND/OR PIPELINE FACILITIES INCLUDED WITHIN THIS OPID ARE: <i>(Select one or both)</i></p> <p>INTERstate pipeline – List all of the States and OSC portions in which INTERstate pipelines and/or pipeline facilities included under this OPID exist. etc.</p> <p>INTRAstare pipeline – List all of the States in which INTRAstare pipelines and or pipeline facilities included under this OPID exist. KENTUCKY etc.</p>			
<p>8. RESERVED</p>			

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For the designated Commodity Group, PARTs B and D will be calculated based on the data entered in Parts L and P respectively. Complete Part C one time for all pipelines and/or pipeline facilities – both INTERstate and INTRAstate - included within this OPID.

PART B – TRANSMISSION PIPELINE HCA MILES	
	Number of HCA Miles
Onshore	2.7
Offshore	0
Total Miles	2.7

PART C - VOLUME TRANSPORTED IN TRANSMISSION PIPELINES (ONLY) IN MILLION SCF PER YEAR (excludes Transmission lines of Gas Distribution systems)	Check this box and do not complete PART C if this report only includes gathering pipelines or transmission lines of gas distribution systems.	
	<input checked="" type="checkbox"/>	
	Onshore	Offshore
Natural Gas		
Propane Gas		
Synthetic Gas		
Hydrogen Gas		
Landfill Gas		
Other Gas - Name:		

PART D - MILES OF STEEL PIPE BY CORROSION PROTECTION										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	56.2	0	0	0	0	0	0	0	56.2
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	56.2	0	0	0	0	0	0	0	56.2
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	56.2	0	0	0	0	0	0	0	56.2

¹Use of Composite pipe requires a PHMSA Special Permit or waiver from a State

PART E – RESERVED

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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For the designated Commodity Group, complete PARTs F and G one time for all INTERstate pipeline facilities included within this OPID and multiple times as needed for the designated Commodity Group for each State in which INTRAsate pipeline facilities included within this OPID exist. Part F "WITHIN AN HCA SEGMENT" data and Part G may be completed only if HCA Miles in Part L is greater than zero.

PARTs F and G	
The data reported in these PARTs applies to: <i>(select only one)</i>	
<input type="checkbox"/>	Interstate pipelines/pipeline facilities
<input checked="" type="checkbox"/>	Intrastate pipelines/pipeline facilities in the State of KENTUCKY <i>(complete for each State)</i>

PART F - INTEGRITY INSPECTIONS CONDUCTED AND ACTIONS TAKEN BASED ON INSPECTION	
1. MILEAGE INSPECTED IN CALENDAR YEAR USING THE FOLLOWING IN-LINE INSPECTION (ILI) TOOLS	
a. Corrosion or metal loss tools	0
b. Dent or deformation tools	0
c. Crack or long seam defect detection tools	0
d. Any other internal inspection tools, specify other tools:	0
1. Internal Inspection Tools - Other	
e. Total tool mileage inspected in calendar year using in-line inspection tools. (Lines a + b + c + d)	0
2. ACTIONS TAKEN IN CALENDAR YEAR BASED ON IN-LINE INSPECTIONS	
a. Based on ILI data, total number of anomalies excavated in calendar year because they met the operator's criteria for excavation.	0
b. Total number of anomalies repaired in calendar year that were identified by ILI based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
3. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON PRESSURE TESTING	
a. Total mileage inspected by pressure testing in calendar year.	0
b. Total number of pressure test failures (ruptures and leaks) repaired in calendar year, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of pressure test ruptures (complete failure of pipe wall) repaired in calendar year WITHIN AN HCA SEGMENT.	0
d. Total number of pressure test leaks (less than complete wall failure but including escape of test medium) repaired in calendar year WITHIN AN HCA SEGMENT.	0
4. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON DA (Direct Assessment methods)	
a. Total mileage inspected by each DA method in calendar year.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
b. Total number of anomalies identified by each DA method and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0

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2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
5. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON OTHER INSPECTION TECHNIQUES	
a. Total mileage inspected by inspection techniques other than those listed above in calendar year.	0
1. Other Inspection Techniques	
b. Total number of anomalies identified by other inspection techniques and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
6. TOTAL MILEAGE INSPECTED (ALL METHODS) AND ACTIONS TAKEN IN CALENDAR YEAR	
a. Total mileage inspected in calendar year. (Lines 1.e + 3.a + 4.a.1 + 4.a.2 + 4.a.3 + 5.a)	0
b. Total number of anomalies repaired in calendar year both within an HCA Segment and outside of an HCA Segment. (Lines 2.b + 3.b + 4.b.1 + 4.b.2 + 4.b.3 + 5.b)	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT. (Lines 2.c.1 + 2.c.2 + 2.c.3 + 2.c.4 + 3.c + 3.d + 4.c.1 + 4.c.2 + 4.c.3 + 4.c.4 + 5.c.1 + 5.c.2 + 5.c.3 + 5.c.4)	0
d. Total number of actionable anomalies eliminated by pipe replacement in calendar year WITHIN AN HCA SEGMENT:	0
e. Total number of actionable anomalies eliminated by pipe abandonment in calendar year WITHIN AN HCA SEGMENT:	0
PART G- MILES OF BASELINE ASSESSMENTS AND REASSESSMENTS COMPLETED IN CALENDAR YEAR (HCA Segment miles ONLY)	
a. Baseline assessment miles completed during the calendar year.	0
b. Reassessment miles completed during the calendar year.	0
c. Total assessment and reassessment miles completed during the calendar year.	0

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For the designated Commodity Group, complete PARTs H, I, J, K, L, M, P Q and R covering INTERstate pipelines and/or pipeline facilities for each State in which INTERstate systems exist within this OPID and again covering INTRASTate pipelines and/or pipeline facilities for each State in which INTRASTate systems exist within this OPID.

PARTs H, I, J, K, L, M, P, Q, and R									
The data reported in these PARTs applies to: <i>(select only one)</i>									
INTRASTATE pipelines/pipeline facilities KENTUCKY									
PART H - MILES OF TRANSMISSION PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	.5	0	0	55.7	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
56.2	Total Miles of Onshore Pipe – Transmission								
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Offshore Pipe – Transmission								
PART I - MILES OF GATHERING PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore Type A	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	

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	0	0	0	0	0	0	0	0	0
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Onshore Type A Pipe – Gathering								
Onshore Type B	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Onshore Type B Pipe – Gathering								
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Offshore Pipe – Gathering								

PART J – MILES OF PIPE BY DECADE INSTALLED

Decade Pipe Installed	Unknown	Pre-40	1940 - 1949	1950 - 1959	1960 - 1969	1970 - 1979
Transmission						
Onshore	0	0	0	0	.5	4.1
Offshore	0	0	0	0	0	0
Subtotal Transmission	0	0	0	0	.5	4.1
Gathering						
Onshore Type A	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0
Offshore	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0
Total Miles	0	0	0	0	.5	4.1
Decade Pipe Installed	1980 - 1989	1990 - 1999	2000 - 2009	2010 - 2019	Total Miles	
Transmission						
Onshore	30	14.1	7.4	.1	56.2	
Offshore	0	0	0	0	0	
Subtotal Transmission	30	14.1	7.4	.1	56.2	
Gathering						

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Onshore Type A	0	0	0	0		0
Onshore Type B	0	0	0	0		0
Offshore	0	0	0	0		0
Subtotal Gathering	0	0	0	0		0
Total Miles	30	14.1	7.4	.1		56.2

PART K- MILES OF TRANSMISSION PIPE BY SPECIFIED MINIMUM YIELD STRENGTH

ONSHORE	CLASS LOCATION				Total Miles	
	Class 1	Class 2	Class 3	Class 4		
Steel pipe Less than 20% SMYS	0	0	0	0	0	
Steel pipe Greater than or equal to 20% SMYS but less than 30% SMYS	0	0	1.5	0	1.5	
Steel pipe Greater than or equal to 30% SMYS but less than or equal to 40% SMYS	0	0	50.6	0	50.6	
Steel pipe Greater than 40% SMYS but less than or equal to 50% SMYS	0	0	4.1	0	4.1	
Steel pipe Greater than 50% SMYS but less than or equal to 60% SMYS	0	0	0	0	0	
Steel pipe Greater than 60% SMYS but less than or equal to 72% SMYS	0	0	0	0	0	
Steel pipe Greater than 72% SMYS but less than or equal to 80% SMYS	0	0	0	0	0	
Steel pipe Greater than 80% SMYS	0	0	0	0	0	
Steel pipe Unknown percent of SMYS	0	0	0	0	0	
All Non-Steel pipe	0	0	0	0	0	
Onshore Totals	0	0	56.2	0	56.2	
OFFSHORE	Class 1					
Less than or equal to 50% SMYS	0					
Greater than 50% SMYS but less than or equal to 72% SMYS	0					
Steel pipe Greater than 72% SMYS	0					
Steel Pipe Unknown percent of SMYS	0					
All non-steel pipe	0					
Offshore Total	0					0
Total Miles	0					56.2

PART L - MILES OF PIPE BY CLASS LOCATION

	Class Location				Total Class Location Miles	HCA Miles in the IMP Program
	Class 1	Class 2	Class 3	Class 4		
Transmission						
Onshore	0	0	56.2	0	56.2	2.7
Offshore	0	0	0	0	0	
Subtotal Transmission	0	0	56.2	0	56.2	
Gathering						

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Onshore Type A	0	0	0	0	0	
Onshore Type B	0	0	0	0	0	
Offshore	0	0	0	0	0	
Subtotal Gathering	0	0	0	0	0	
Total Miles	0	0	56.2	0	56.2	2.7

PART M – FAILURES, LEAKS, AND REPAIRS

PART M1 – ALL LEAKS ELIMINATED/REPAIRED IN CALENDAR YEAR; INCIDENTS & FAILURES IN HCA SEGMENTS IN CALENDAR YEAR

Cause	Transmission Leaks, and Failures					Gathering Leaks		
	Leaks				Failures in HCA Segments	Onshore Leaks		Offshore Leaks
	Onshore Leaks		Offshore Leaks			Type A	Type B	
	HCA	Non-HCA	HCA	Non-HCA				
External Corrosion	0	0	0	0	0	0	0	
Internal Corrosion	0	0	0	0	0	0	0	
Stress Corrosion Cracking	0	0	0	0	0	0	0	
Manufacturing	0	0	0	0	0	0	0	
Construction	0	0	0	0	0	0	0	
Equipment	0	0	0	0	0	0	0	
Incorrect Operations	0	0	0	0	0	0	0	
Third Party Damage/Mechanical Damage								
Excavation Damage	0	0	0	0	0	0	0	
Previous Damage (due to Excavation Activity)	0	0	0	0	0	0	0	
Vandalism (includes all Intentional Damage)	0	0	0	0	0	0	0	
Weather Related/Other Outside Force								
Natural Force Damage (all)	0	0	0	0	0	0	0	
Other Outside Force Damage (excluding Vandalism and all Intentional Damage)	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	

PART M2 – KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR

Transmission	0	Gathering	0
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PART M3 – LEAKS ON FEDERAL LAND OR OCS REPAIRED OR SCHEDULED FOR REPAIR

Transmission		Gathering	
Onshore	0	Onshore Type A	0
		Onshore Type B	0
OCS	0	OCS	0
Subtotal Transmission	0	Subtotal Gathering	0
Total	0		

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PART P - MILES OF PIPE BY MATERIAL AND CORROSION PROTECTION STATUS										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other ²	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	56.2	0	0	0	0	0	0	0	56.2
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	56.2	0	0	0	0	0	0	0	56.2
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	56.2	0	0	0	0	0	0	0	56.2

¹Use of Composite pipe requires PHMSA Special Permit or waiver from a State

²specify Other material(s):

Part Q - Gas Transmission Miles by §192.619 MAOP Determination Method															
	(a)(1) Total	(a)(1) Incomplete Records	(a)(2) Total	(a)(2) Incomplete Records	(a)(3) Total	(a)(3) Incomplete Records	(a)(4) Total	(a)(4) Incomplete Records	(c) Total	(c) Incomplete Records	(d) Total	(d) Incomplete Records	Other ¹ Total	Other Incomplete Records	
Class 1 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 1 (not in HCA)	0		0		0		0		0		0		0		
Class 2 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 2 (not in HCA)	0		0		0		0		0		0		0		
Class 3 (in HCA)	1.7	0	1	0	0	0	0	0	0	0	0	0	0	0	
Class 3 (not in HCA)	32.4	0	21.1	.5	0	0	0	0	0	0	0	0	0	0	
Class 4 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 4 (not in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total	34.1	0	22.1	.5	0	0	0	0	0	0	0	0	0	0	
Grand Total									56.2						
Sum of Total row for all "Incomplete Records" columns									.5						

¹Specify Other method(s):

Class 1 (in HCA)		Class 1 (not in HCA)	
Class 2 (in HCA)		Class 2 (not in HCA)	
Class 3 (in HCA)		Class 3 (not in HCA)	
Class 4 (in HCA)		Class 4 (not in HCA)	

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Part R – Gas Transmission Miles by Pressure Test (PT) Range and Internal Inspection						
	PT ≥ 1.25 MAOP		1.25 MAOP > PT ≥ 1.1 MAOP		PT < 1.1 or No PT	
Location	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE
Class 1 in HCA	0	0	0	0	0	0
Class 2 in HCA	0	0	0	0	0	0
Class 3 in HCA	0	2.7	0	0	0	0
Class 4 in HCA	0	0	0	0	0	0
in HCA subTotal	0	2.7	0	0	0	0
Class 1 not in HCA	0	0	0	0	0	0
Class 2 not in HCA	0	0	0	0	0	0
Class 3 not in HCA	0	53	0	0	0	.5
Class 4 not in HCA	0	0	0	0	0	0
not in HCA subTotal	0	53	0	0	0	.5
Total	0	55.7	0	0	0	.5
PT ≥ 1.25 MAOP Total			55.7	Total Miles Internal Inspection ABLE		0
1.25 MAOP > PT ≥ 1.1 MAOP Total			0	Total Miles Internal Inspection NOT ABLE		56.2
PT < 1.1 or No PT Total			.5	Grand Total		56.2
Grand Total			56.2			

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Expires: 8/31/2020

For the designated Commodity Group, complete PART N one time for all of the pipelines and/or pipeline facilities included within this OPID, and then also PART O if any gas transmission pipeline facilities included within this OPID have Part L HCA mile value greater than zero.

PART N - PREPARER SIGNATURE

Brian Powell

(614)460-4229

Telephone Number

Preparer's Name(type or print)

Integrity Management Engineer

Preparer's Title

bpowell@nisource.com

Preparer's E-mail Address

PART O - CERTIFYING SIGNATURE (applicable only to PARTs B, F, G, and M1)

(614)460-6213

Telephone Number

David Monte

Senior Executive Officer's name certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

Senior Vice President, Safety, Environmental & Training

Senior Executive Officer's title certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

dmonte@nisource.com

Senior Executive Officer's E-mail Address

NOTICE: This report is required by 49 CFR Part 191. Failure to report can result in a civil penalty not to exceed 100,000 for each violation for each day that such violation persists except that the maximum civil penalty shall not exceed \$1,000,000 as provided in 49 USC 60122.

OMB NO: 2137-0629
 EXPIRATION DATE: 10/31/2021



U.S Department of Transportation
 Pipeline and Hazardous Materials Safety Administration

Initial Date Submitted:

03/15/2019

Form Type:

SUPPLEMENTAL

Date Submitted:

05/01/2019

**ANNUAL REPORT FOR
 CALENDAR YEAR 2018
 GAS DISTRIBUTION SYSTEM**

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0629. Public reporting for this collection of information is estimated to be approximately 16 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at <http://www.phmsa.dot.gov/pipeline/library/forms>.

PART A - OPERATOR INFORMATION (DOT use only) 20190910-38766

1. Name of Operator	COLUMBIA GAS OF KENTUCKY INC
2. LOCATION OF OFFICE (WHERE ADDITIONAL INFORMATION MAY BE OBTAINED)	
2a. Street Address	290 W. Nationwide Blvd.
2b. City and County	Columbus Franklin
2c. State	OH
2d. Zip Code	43215
3. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER	2585
4. HEADQUARTERS NAME & ADDRESS	
4a. Street Address	2001 MERCER ROAD
4b. City and County	LEXINGTON
4c. State	KY
4d. Zip Code	40512
5. STATE IN WHICH SYSTEM OPERATES	KY
6. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP (Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)	
Natural Gas	
7. THIS REPORT PERTAINS TO THE FOLLOWING TYPE OF OPERATOR (Select Type of Operator based on the structure of the company included in this OPID for which this report is being submitted.):	
Investor Owned	

PART B - SYSTEM DESCRIPTION

1.GENERAL	STEEL				PLASTIC	CAST/ WROUGHT IRON	DUCTILE IRON	COPPER	OTHER	RECONDITION ED CAST IRON	SYSTEM TOTAL
	UNPROTECTED		CATHODICALLY PROTECTED								
	BARE	COATED	BARE	COATED							
MILES OF MAIN	353.4	0	5	804.8	1418.6	8	0	0	4.1	0	2593.9
NO. OF SERVICES	8251	0	117	18790	108602	0	0	0	0	0	135760

2.MILES OF MAINS IN SYSTEM AT END OF YEAR											
MATERIAL	UNKNOWN	2" OR LESS	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8" THRU 12"	OVER 12"	SYSTEM TOTALS				
STEEL	0.1	192	542	307.7	108.8	12.6	1163.2				
DUCTILE IRON	0	0	0	0	0	0	0				
COPPER	0	0	0	0	0	0	0				
CAST/WROUGHT IRON	0	0.1	6.4	1.4	0.1	0	8				
PLASTIC PVC	0	0	0	0	0	0	0				
PLASTIC PE	0	785.9	502.9	129.6	0.2	0	1418.6				
PLASTIC ABS	0	0	0	0	0	0	0				
PLASTIC OTHER	0	0	0	0	0	0	0				
OTHER	0.9	0.6	1	0.8	0.8	0	4.1				
RECONDITIONED CAST IRON	0	0	0	0	0	0	0				
TOTAL	1	978.6	1052.3	439.5	109.9	12.6	2593.9				
Describe Other Material:											
3.NUMBER OF SERVICES IN SYSTEM AT END OF YEAR								AVERAGE SERVICE LENGTH: 75			
MATERIAL	UNKNOWN	1" OR LESS	OVER 1" THRU 2"	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8"	SYSTEM TOTALS				
STEEL	0	3175	23621	213	148	1	27158				
DUCTILE IRON	0	0	0	0	0	0	0				
COPPER	0	0	0	0	0	0	0				
CAST/WROUGHT IRON	0	0	0	0	0	0	0				
PLASTIC PVC	0	0	0	0	0	0	0				
PLASTIC PE	0	102594	5491	406	111	0	108602				
PLASTIC ABS	0	0	0	0	0	0	0				
PLASTIC OTHER	0	0	0	0	0	0	0				
OTHER	0	0	0	0	0	0	0				
RECONDITIONED CAST IRON	0	0	0	0	0	0	0				
TOTAL	0	105769	29112	619	259	1	135760				
Describe Other Material:											
4.MILES OF MAIN AND NUMBER OF SERVICES BY DECADE OF INSTALLATION											
	UNKNOWN	PRE-1940	1940-1949	1950-1959	1960-1969	1970-1979	1980-1989	1990-1999	2000-2009	2010-2019	TOTAL

MILES OF MAIN	113.9	82.6	44.6	285.8	507	213.8	372.7	472.7	271	229.8	2593.9
NUMBER OF SERVICES	0	8	3	8761	15332	10501	19699	37261	24263	19932	135760

PART C - TOTAL LEAKS AND HAZARDOUS LEAKS ELIMINATED/REPAIRED DURING THE YEAR

CAUSE OF LEAK	MAINS		SERVICES	
	TOTAL	HAZARDOUS	TOTAL	HAZARDOUS
CORROSION FAILURE	232	61	696	284
NATURAL FORCE DAMAGE	36	7	24	7
EXCAVATION DAMAGE	53	52	117	115
OTHER OUTSIDE FORCE DAMAGE	1	1	31	28
PIPE, WELD OR JOINT FAILURE	88	17	296	89
EQUIPMENT FAILURE	22	0	10	2
INCORRECT OPERATIONS	26	7	66	14
OTHER CAUSE	1	0	6	2

NUMBER OF KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR : 294

PART D - EXCAVATION DAMAGE

1. TOTAL NUMBER OF EXCAVATION DAMAGES BY APPARENT ROOT CAUSE: 171

- a. One-Call Notification Practices Not Sufficient: 48
- b. Locating Practices Not Sufficient: 55
- c. Excavation Practices Not Sufficient: 68
- d. Other: 0

2. NUMBER OF EXCAVATION TICKETS : 73624

PART E - EXCESS FLOW VALUE (EFV) AND SERVICE VALVE DATA

Total Number Of Services with EFV Installed During Year: 2542

Estimated Number Of Services with EFV In the System At End Of Year: 38662

* Total Number of Manual Service Line Shut-off Valves Installed During Year: 1516

* Estimated Number of Services with Manual Service Line Shut-off Valves Installed in the System at End of Year: 76654

**These questions only pertain to reporting years 2017 & beyond.*

PART F - LEAKS ON FEDERAL LAND

TOTAL NUMBER OF LEAKS ON FEDERAL LAND REPAIRED OR SCHEDULED TO REPAIR: 0

PART G-PERCENT OF UNACCOUNTED FOR GAS

UNACCOUNTED FOR GAS AS A PERCENT OF TOTAL CONSUMPTION FOR THE 12 MONTHS ENDING JUNE 30 OF THE REPORTING YEAR.

[(PURCHASED GAS + PRODUCED GAS) MINUS (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS)] DIVIDED BY (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS) TIMES 100 EQUALS PERCENT UNACCOUNTED FOR.

FOR YEAR ENDING 6/30: 0.5%

PART H - ADDITIONAL INFORMATION

PART I - PREPARER	
David Firth, operator (Preparer's Name and Title)	(614) 481-1064 _____ (Area Code and Telephone Number)
dfirth@nisource.com (Preparer's email address)	(614) 481-1004 _____ (Area Code and Facsimile Number)

NOTICE: This report is required by 49 CFR Part 191. Failure to report can result in a civil penalty not to exceed 100,000 for each violation for each day that such violation persists except that the maximum civil penalty shall not exceed \$1,000,000 as provided in 49 USC 60122.

OMB NO: 2137-0629
 EXPIRATION DATE: 10/31/2021



U.S Department of Transportation
 Pipeline and Hazardous Materials Safety Administration

Initial Date Submitted:

03/13/2020

Form Type:

INITIAL

Date Submitted:

**ANNUAL REPORT FOR
 CALENDAR YEAR 2019
 GAS DISTRIBUTION SYSTEM**

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0629. Public reporting for this collection of information is estimated to be approximately 16 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at <http://www.phmsa.dot.gov/pipeline/library/forms>.

PART A - OPERATOR INFORMATION

(DOT use only)

20201288-40588

1. Name of Operator	COLUMBIA GAS OF KENTUCKY INC
2. LOCATION OF OFFICE (WHERE ADDITIONAL INFORMATION MAY BE OBTAINED)	
2a. Street Address	290 W NATIONWIDE BLVD.
2b. City and County	Columbus
2c. State	OH
2d. Zip Code	43215
3. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER	2585
4. HEADQUARTERS NAME & ADDRESS	
4a. Street Address	2001 MERCER ROAD
4b. City and County	LEXINGTON
4c. State	KY
4d. Zip Code	40512
5. STATE IN WHICH SYSTEM OPERATES	KY
6. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP (Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)	
Natural Gas	
7. THIS REPORT PERTAINS TO THE FOLLOWING TYPE OF OPERATOR (Select Type of Operator based on the structure of the company included in this OPID for which this report is being submitted.):	
Investor Owned	

PART B - SYSTEM DESCRIPTION

1.GENERAL

	STEEL				PLASTIC	CAST/ WROUGHT IRON	DUCTILE IRON	COPPER	OTHER	RECONDITION ED CAST IRON	SYSTEM TOTAL
	UNPROTECTED		CATHODICALLY PROTECTED								
	BARE	COATED	BARE	COATED							
MILES OF MAIN	335.4	0	5.1	803.1	1455.6	6.6	0	0	3.9	0	2609.7
NO. OF SERVICES	7573	0	115	18135	110211	0	0	0	0	0	136034

2.MILES OF MAINS IN SYSTEM AT END OF YEAR											
MATERIAL	UNKNOWN	2" OR LESS	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8" THRU 12"	OVER 12"	SYSTEM TOTALS				
STEEL	0.1	189.4	531.4	300.6	109.6	12.5	1143.6				
DUCTILE IRON	0	0	0	0	0	0	0				
COPPER	0	0	0	0	0	0	0				
CAST/WROUGHT IRON	0	0.1	5.3	1.1	0.1	0	6.6				
PLASTIC PVC	0	0	0	0	0	0	0				
PLASTIC PE	0	811	509.6	134.4	0.6	0	1455.6				
PLASTIC ABS	0	0	0	0	0	0	0				
PLASTIC OTHER	0	0	0	0	0	0	0				
OTHER	0.8	0.6	1	0.8	0.7	0	3.9				
RECONDITIONED CAST IRON	0	0	0	0	0	0	0				
TOTAL	0.9	1001.1	1047.3	436.9	111	12.5	2609.7				
Describe Other Material:											
3.NUMBER OF SERVICES IN SYSTEM AT END OF YEAR											
					AVERAGE SERVICE LENGTH: 75						
MATERIAL	UNKNOWN	1" OR LESS	OVER 1" THRU 2"	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8"	SYSTEM TOTALS				
STEEL	0	3019	22459	198	147	1	25824				
DUCTILE IRON	0	0	0	0	0	0	0				
COPPER	0	0	0	0	0	0	0				
CAST/WROUGHT IRON	0	0	0	0	0	0	0				
PLASTIC PVC	0	0	0	0	0	0	0				
PLASTIC PE	0	104123	5573	404	111	0	110211				
PLASTIC ABS	0	0	0	0	0	0	0				
PLASTIC OTHER	0	0	0	0	0	0	0				
OTHER	0	0	0	0	0	0	0				
RECONDITIONED CAST IRON	0	0	0	0	0	0	0				
TOTAL	0	107142	28032	602	258	1	136035				
Describe Other Material:											
4.MILES OF MAIN AND NUMBER OF SERVICES BY DECADE OF INSTALLATION											
	UNKNOWN	PRE-1940	1940-1949	1950-1959	1960-1969	1970-1979	1980-1989	1990-1999	2000-2009	2010-2019	TOTAL

MILES OF MAIN	109.5	77.9	42.6	277.3	503.2	212.5	370.9	471.2	268.9	275.7	2609.7
NUMBER OF SERVICES	0	8	3	8032	14800	10079	19113	36784	23960	23256	136035

PART C - TOTAL LEAKS AND HAZARDOUS LEAKS ELIMINATED/REPAIRED DURING THE YEAR

CAUSE OF LEAK	MAINS		SERVICES	
	TOTAL	HAZARDOUS	TOTAL	HAZARDOUS
CORROSION FAILURE	162	35	522	259
NATURAL FORCE DAMAGE	6	2	10	4
EXCAVATION DAMAGE	59	58	146	144
OTHER OUTSIDE FORCE DAMAGE	2	1	28	28
PIPE, WELD OR JOINT FAILURE	103	17	303	72
EQUIPMENT FAILURE	14	0	13	3
INCORRECT OPERATIONS	8	0	80	16
OTHER CAUSE	0	0	1	1

NUMBER OF KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR : 269

PART D - EXCAVATION DAMAGE

1. TOTAL NUMBER OF EXCAVATION DAMAGES BY APPARENT ROOT CAUSE: 206

- a. One-Call Notification Practices Not Sufficient: 57
- b. Locating Practices Not Sufficient: 69
- c. Excavation Practices Not Sufficient: 80
- d. Other: 0

2. NUMBER OF EXCAVATION TICKETS : 92731

PART E - EXCESS FLOW VALUE (EFV) AND SERVICE VALVE DATA

Total Number Of Services with EFV Installed During Year: 1123

Estimated Number Of Services with EFV In the System At End Of Year: 45742

* Total Number of Manual Service Line Shut-off Valves Installed During Year: 740

* Estimated Number of Services with Manual Service Line Shut-off Valves Installed in the System at End of Year: 89291

**These questions only pertain to reporting years 2017 & beyond.*

PART F - LEAKS ON FEDERAL LAND

TOTAL NUMBER OF LEAKS ON FEDERAL LAND REPAIRED OR SCHEDULED TO REPAIR: 0

PART G-PERCENT OF UNACCOUNTED FOR GAS

UNACCOUNTED FOR GAS AS A PERCENT OF TOTAL CONSUMPTION FOR THE 12 MONTHS ENDING JUNE 30 OF THE REPORTING YEAR.

[(PURCHASED GAS + PRODUCED GAS) MINUS (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS)] DIVIDED BY (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS) TIMES 100 EQUALS PERCENT UNACCOUNTED FOR.


FOR YEAR ENDING 6/30: 0.4%

PART H - ADDITIONAL INFORMATION

PART I - PREPARER	
David Firth, operator (Preparer's Name and Title)	(614)460-6443 _____ (Area Code and Telephone Number)
dfirth@nisource.com (Preparer's email address)	(614)460-8417 _____ (Area Code and Facsimile Number)

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

 <p>U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration</p>	ANNUAL REPORT FOR CALENDAR YEAR 2019 NATURAL OR OTHER GAS TRANSMISSION and GATHERING SYSTEMS	Initial Date Submitted	03/13/2020
		Report Submission Type	INITIAL
		Date Submitted	
<p>A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0522. Public reporting for this collection of information is estimated to be approximately 42 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.</p> <p>Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at http://www.phmsa.dot.gov/pipeline/library/forms.</p>			
PART A - OPERATOR INFORMATION		DOT USE ONLY	20201009 - 37707
1. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER (OPID) <p style="text-align: center;">2585</p>	2. NAME OF OPERATOR: <p style="text-align: center;">COLUMBIA GAS OF KENTUCKY INC</p>		
3. RESERVED	4. HEADQUARTERS ADDRESS: <p>2001 MERCER ROAD Street Address</p> <p>LEXINGTON City</p> <p>State: KY Zip Code: 40512</p>		
5. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP: <i>(Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)</i> <p>Natural Gas</p>			
6. RESERVED			
7. FOR THE DESIGNATED "COMMODITY GROUP", THE PIPELINES AND/OR PIPELINE FACILITIES INCLUDED WITHIN THIS OPID ARE: <i>(Select one or both)</i> <p>INTERstate pipeline – List all of the States and OSC portions in which INTERstate pipelines and/or pipeline facilities included under this OPID exist. etc.</p> <p>INTRAstare pipeline – List all of the States in which INTRAstare pipelines and or pipeline facilities included under this OPID exist. KENTUCKY etc.</p>			
8. RESERVED			

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

For the designated Commodity Group, PARTs B and D will be calculated based on the data entered in Parts L and P respectively. Complete Part C one time for all pipelines and/or pipeline facilities – both INTERstate and INTRAstate - included within this OPID.

PART B – TRANSMISSION PIPELINE HCA MILES	
	Number of HCA Miles
Onshore	3.1
Offshore	0
Total Miles	3.1

PART C - VOLUME TRANSPORTED IN TRANSMISSION PIPELINES (ONLY) IN MILLION SCF PER YEAR (excludes Transmission lines of Gas Distribution systems)	Check this box and do not complete PART C if this report only includes gathering pipelines or transmission lines of gas distribution systems.	
	<input checked="" type="checkbox"/>	
	Onshore	Offshore
Natural Gas		
Propane Gas		
Synthetic Gas		
Hydrogen Gas		
Landfill Gas		
Other Gas - Name:		

PART D - MILES OF STEEL PIPE BY CORROSION PROTECTION										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	56.2	0	0	0	0	0	0	0	56.2
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	56.2	0	0	0	0	0	0	0	56.2
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	56.2	0	0	0	0	0	0	0	56.2

¹Use of Composite pipe requires a PHMSA Special Permit or waiver from a State

PART E – RESERVED

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

For the designated Commodity Group, complete PARTs F and G one time for all INTERstate pipeline facilities included within this OPID and multiple times as needed for the designated Commodity Group for each State in which INTRAstate pipeline facilities included within this OPID exist. Part F "WITHIN AN HCA SEGMENT" data and Part G may be completed only if HCA Miles in Part L is greater than zero.

PARTs F and G	
The data reported in these PARTs applies to: <i>(select only one)</i>	
<input type="checkbox"/>	Interstate pipelines/pipeline facilities
<input checked="" type="checkbox"/>	Intrastate pipelines/pipeline facilities in the State of KENTUCKY <i>(complete for each State)</i>

PART F - INTEGRITY INSPECTIONS CONDUCTED AND ACTIONS TAKEN BASED ON INSPECTION	
1. MILEAGE INSPECTED IN CALENDAR YEAR USING THE FOLLOWING IN-LINE INSPECTION (ILI) TOOLS	
a. Corrosion or metal loss tools	0
b. Dent or deformation tools	0
c. Crack or long seam defect detection tools	0
d. Any other internal inspection tools, specify other tools:	0
1. Internal Inspection Tools - Other	
e. Total tool mileage inspected in calendar year using in-line inspection tools. (Lines a + b + c + d)	0
2. ACTIONS TAKEN IN CALENDAR YEAR BASED ON IN-LINE INSPECTIONS	
a. Based on ILI data, total number of anomalies excavated in calendar year because they met the operator's criteria for excavation.	0
b. Total number of anomalies repaired in calendar year that were identified by ILI based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
3. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON PRESSURE TESTING	
a. Total mileage inspected by pressure testing in calendar year.	0
b. Total number of pressure test failures (ruptures and leaks) repaired in calendar year, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of pressure test ruptures (complete failure of pipe wall) repaired in calendar year WITHIN AN HCA SEGMENT.	0
d. Total number of pressure test leaks (less than complete wall failure but including escape of test medium) repaired in calendar year WITHIN AN HCA SEGMENT.	0
4. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON DA (Direct Assessment methods)	
a. Total mileage inspected by each DA method in calendar year.	2
1. ECDA	1
2. ICDA	1
3. SCCDA	0
b. Total number of anomalies identified by each DA method and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
OMB No. 2137-0522
Expires: 8/31/2020

2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
5. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON OTHER INSPECTION TECHNIQUES	
a. Total mileage inspected by inspection techniques other than those listed above in calendar year.	0
1. Other Inspection Techniques	
b. Total number of anomalies identified by other inspection techniques and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
6. TOTAL MILEAGE INSPECTED (ALL METHODS) AND ACTIONS TAKEN IN CALENDAR YEAR	
a. Total mileage inspected in calendar year. (Lines 1.e + 3.a + 4.a.1 + 4.a.2 + 4.a.3 + 5.a)	2
b. Total number of anomalies repaired in calendar year both within an HCA Segment and outside of an HCA Segment. (Lines 2.b + 3.b + 4.b.1 + 4.b.2 + 4.b.3 + 5.b)	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT. (Lines 2.c.1 + 2.c.2 + 2.c.3 + 2.c.4 + 3.c + 3.d + 4.c.1 + 4.c.2 + 4.c.3 + 4.c.4 + 5.c.1 + 5.c.2 + 5.c.3 + 5.c.4)	0
d. Total number of actionable anomalies eliminated by pipe replacement in calendar year WITHIN AN HCA SEGMENT:	0
e. Total number of actionable anomalies eliminated by pipe abandonment in calendar year WITHIN AN HCA SEGMENT:	0
PART G- MILES OF BASELINE ASSESSMENTS AND REASSESSMENTS COMPLETED IN CALENDAR YEAR (HCA Segment miles ONLY)	
a. Baseline assessment miles completed during the calendar year.	1
b. Reassessment miles completed during the calendar year.	0
c. Total assessment and reassessment miles completed during the calendar year.	1

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122. Form Approved OMB No. 2137-0522 Expires: 8/31/2020

For the designated Commodity Group, complete PARTs H, I, J, K, L, M, P, Q and R covering INTERstate pipelines and/or pipeline facilities for each State in which INTERstate systems exist within this OPID and again covering INTRASTATE pipelines and/or pipeline facilities for each State in which INTRASTATE systems exist within this OPID.

PARTs H, I, J, K, L, M, P, Q, and R									
The data reported in these PARTs applies to: <i>(select only one)</i>									
INTRASTATE pipelines/pipeline facilities KENTUCKY									
PART H - MILES OF TRANSMISSION PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0.5	0	0	55.7	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
56.2	Total Miles of Onshore Pipe – Transmission								
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Offshore Pipe – Transmission								
PART I - MILES OF GATHERING PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore Type A	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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	0	0	0	0	0	0	0	0	0
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Onshore Type A Pipe – Gathering								
Onshore Type B	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Onshore Type B Pipe – Gathering								
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Offshore Pipe – Gathering								

PART J – MILES OF PIPE BY DECADE INSTALLED

Decade Pipe Installed	Unknown	Pre-40	1940 - 1949	1950 - 1959	1960 - 1969	1970 - 1979
Transmission						
Onshore	0	0	0	0	0.5	4.1
Offshore						
Subtotal Transmission	0	0	0	0	0.5	4.1
Gathering						
Onshore Type A	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0
Offshore						
Subtotal Gathering	0	0	0	0	0	0
Total Miles	0	0	0	0	0.5	4.1
Decade Pipe Installed	1980 - 1989	1990 - 1999	2000 - 2009	2010 - 2019	Total Miles	
Transmission						
Onshore	30	14.1	7.4	0.1	56.2	
Offshore						
Subtotal Transmission	30	14.1	7.4	0.1	56.2	
Gathering						

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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Onshore Type A	0	0	0	0		0
Onshore Type B	0	0	0	0		0
Offshore						
Subtotal Gathering	0	0	0	0		0
Total Miles	30	14.1	7.4	0.1		56.2

PART K- MILES OF TRANSMISSION PIPE BY SPECIFIED MINIMUM YIELD STRENGTH

ONSHORE	CLASS LOCATION				Total Miles	
	Class 1	Class 2	Class 3	Class 4		
Steel pipe Less than 20% SMYS	0	0	0	0	0	
Steel pipe Greater than or equal to 20% SMYS but less than 30% SMYS	0.2	0.8	0.5	0	1.5	
Steel pipe Greater than or equal to 30% SMYS but less than or equal to 40% SMYS	33.7	11.5	5.4	0	50.6	
Steel pipe Greater than 40% SMYS but less than or equal to 50% SMYS	1.3	1.1	1.7	0	4.1	
Steel pipe Greater than 50% SMYS but less than or equal to 60% SMYS	0	0	0	0	0	
Steel pipe Greater than 60% SMYS but less than or equal to 72% SMYS	0	0	0	0	0	
Steel pipe Greater than 72% SMYS but less than or equal to 80% SMYS	0	0	0	0	0	
Steel pipe Greater than 80% SMYS	0	0	0	0	0	
Steel pipe Unknown percent of SMYS	0	0	0	0	0	
All Non-Steel pipe	0	0	0	0	0	
Onshore Totals	35.2	13.4	7.6	0	56.2	
OFFSHORE	Class 1					
Less than or equal to 50% SMYS	0					
Greater than 50% SMYS but less than or equal to 72% SMYS	0					
Steel pipe Greater than 72% SMYS	0					
Steel Pipe Unknown percent of SMYS	0					
All non-steel pipe	0					
Offshore Total	0					0
Total Miles	35.2					56.2

PART L - MILES OF PIPE BY CLASS LOCATION

	Class Location				Total Class Location Miles	HCA Miles in the IMP Program
	Class 1	Class 2	Class 3	Class 4		
Transmission						
Onshore	35.2	13.4	7.6	0	56.2	3.1
Offshore	0	0	0	0	0	
Subtotal Transmission	35.2	13.4	7.6	0	56.2	
Gathering						

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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 Expires: 8/31/2020

Onshore Type A	0	0	0	0	0	
Onshore Type B	0	0	0	0	0	
Offshore	0	0	0	0	0	
Subtotal Gathering	0	0	0	0	0	
Total Miles	35.2	13.4	7.6	0	56.2	

PART M – FAILURES, LEAKS, AND REPAIRS

PART M1 – ALL LEAKS ELIMINATED/REPAIRED IN CALENDAR YEAR; INCIDENTS & FAILURES IN HCA SEGMENTS IN CALENDAR YEAR

Cause	Transmission Leaks, and Failures					Gathering Leaks		
	Leaks				Failures in HCA Segments	Onshore Leaks		Offshore Leaks
	Onshore Leaks		Offshore Leaks			Type A	Type B	
	HCA	Non-HCA	HCA	Non-HCA				
External Corrosion	0	0	0	0	0	0	0	0
Internal Corrosion	0	0	0	0	0	0	0	0
Stress Corrosion Cracking	0	0	0	0	0	0	0	0
Manufacturing	0	0	0	0	0	0	0	0
Construction	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	0	0	0	0
Incorrect Operations	0	0	0	0	0	0	0	0
Third Party Damage/Mechanical Damage								
Excavation Damage	0	0	0	0	0	0	0	0
Previous Damage (due to Excavation Activity)	0	0	0	0	0	0	0	0
Vandalism (includes all Intentional Damage)	0	0	0	0	0	0	0	0
Weather Related/Other Outside Force								
Natural Force Damage (all)	0	0	0	0	0	0	0	0
Other Outside Force Damage (excluding Vandalism and all Intentional Damage)	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

PART M2 – KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR

Transmission	0	Gathering	0
---------------------	---	------------------	---

PART M3 – LEAKS ON FEDERAL LAND OR OCS REPAIRED OR SCHEDULED FOR REPAIR

Transmission		Gathering	
Onshore	0	Onshore Type A	0
		Onshore Type B	0
OCS	0	OCS	0
Subtotal Transmission	0	Subtotal Gathering	0
Total	0		

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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 Expires: 8/31/2020

PART P - MILES OF PIPE BY MATERIAL AND CORROSION PROTECTION STATUS										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other ²	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	56.2	0	0	0	0	0	0	0	56.2
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	56.2	0	0	0	0	0	0	0	56.2
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	56.2	0	0	0	0	0	0	0	56.2

¹Use of Composite pipe requires PHMSA Special Permit or waiver from a State

²specify Other material(s):

Part Q - Gas Transmission Miles by §192.619 MAOP Determination Method															
	(a)(1) Total	(a)(1) Incomplete Records	(a)(2) Total	(a)(2) Incomplete Records	(a)(3) Total	(a)(3) Incomplete Records	(a)(4) Total	(a)(4) Incomplete Records	(c) Total	(c) Incomplete Records	(d) Total	(d) Incomplete Records	Other ¹ Total	Other Incomplete Records	
Class 1 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 1 (not in HCA)	24.8		10.4		0		0		0		0		0		
Class 2 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 2 (not in HCA)	6.7		6.7		0		0		0		0		0		
Class 3 (in HCA)	1.1	0	2	0	0	0	0	0	0	0	0	0	0	0	
Class 3 (not in HCA)	0.9	0	3.6	0.5	0	0	0	0	0	0	0	0	0	0	
Class 4 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 4 (not in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total	33.5	0	22.7	0.5	0	0	0	0	0	0	0	0	0	0	
Grand Total									56.2						
Sum of Total row for all "Incomplete Records" columns									0.5						

¹Specify Other method(s):

Class 1 (in HCA)		Class 1 (not in HCA)	
Class 2 (in HCA)		Class 2 (not in HCA)	
Class 3 (in HCA)		Class 3 (not in HCA)	
Class 4 (in HCA)		Class 4 (not in HCA)	

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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Part R – Gas Transmission Miles by Pressure Test (PT) Range and Internal Inspection						
	PT ≥ 1.25 MAOP		1.25 MAOP > PT ≥ 1.1 MAOP		PT < 1.1 or No PT	
Location	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE
Class 1 in HCA	0	0	0	0	0	0
Class 2 in HCA	0	0	0	0	0	0
Class 3 in HCA	0	3.1	0	0	0	0
Class 4 in HCA	0	0	0	0	0	0
in HCA subTotal	0	3.1	0	0	0	0
Class 1 not in HCA	0	35.2	0	0	0	0
Class 2 not in HCA	0	13.2	0	0	0	0
Class 3 not in HCA	0	4.2	0	0	0	0.5
Class 4 not in HCA	0	0	0	0	0	0
not in HCA subTotal	0	52.6	0	0	0	0.5
Total	0	55.7	0	0	0	0.5
PT ≥ 1.25 MAOP Total			55.7	Total Miles Internal Inspection ABLE		0
1.25 MAOP > PT ≥ 1.1 MAOP Total			0	Total Miles Internal Inspection NOT ABLE		56.2
PT < 1.1 or No PT Total			0.5	Grand Total		56.2
Grand Total			56.2			

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
OMB No. 2137-0522
Expires: 8/31/2020

For the designated Commodity Group, complete PART N one time for all of the pipelines and/or pipeline facilities included within this OPID, and then also PART O if any gas transmission pipeline facilities included within this OPID have Part L HCA mile value greater than zero.

PART N - PREPARER SIGNATURE

Brian Powell

Prepare's Name(type or print)

(614)460-4229

Telephone Number

Integrity Management Engineer

Prepare's Title

bpowell@nisource.com

Prepare's E-mail Address

PART O - CERTIFYING SIGNATURE (applicable only to PARTs B, F, G, and M1)

William Mojica

Senior Executive Officer's name certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

(614)460-7105

Telephone Number

VP, Safety Management & Engineering

Senior Executive Officer's title certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

wmojica@nisource.com

Senior Executive Officer's E-mail Address

NOTICE: This report is required by 49 CFR Part 191. Failure to report can result in a civil penalty not to exceed 100,000 for each violation for each day that such violation persists except that the maximum civil penalty shall not exceed \$1,000,000 as provided in 49 USC 60122.

OMB NO: 2137-0629
 EXPIRATION DATE: 10/31/2021



U.S Department of Transportation
 Pipeline and Hazardous Materials Safety Administration

Initial Date Submitted:

03/12/2021

Form Type:

SUPPLEMENTAL

Date Submitted:

04/05/2021

**ANNUAL REPORT FOR
 CALENDAR YEAR 2020
 GAS DISTRIBUTION SYSTEM**

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0629. Public reporting for this collection of information is estimated to be approximately 16 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at <http://www.phmsa.dot.gov/pipeline/library/forms>.

PART A - OPERATOR INFORMATION

(DOT use only)

20210983-42960

1. Name of Operator	COLUMBIA GAS OF KENTUCKY INC
2. LOCATION OF OFFICE (WHERE ADDITIONAL INFORMATION MAY BE OBTAINED)	
2a. Street Address	2001 Mercer Road
2b. City and County	Lexington
2c. State	KY
2d. Zip Code	40511
3. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER	2585
4. HEADQUARTERS NAME & ADDRESS	
4a. Street Address	2001 MERCER ROAD
4b. City and County	LEXINGTON
4c. State	KY
4d. Zip Code	40512
5. STATE IN WHICH SYSTEM OPERATES	KY
6. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP (Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)	
Natural Gas	
7. THIS REPORT PERTAINS TO THE FOLLOWING TYPE OF OPERATOR (Select Type of Operator based on the structure of the company included in this OPID for which this report is being submitted.):	
Investor Owned	

PART B - SYSTEM DESCRIPTION

1.GENERAL

	STEEL				PLASTIC	CAST/ WROUGHT IRON	DUCTILE IRON	COPPER	OTHER	RECONDITION ED CAST IRON	SYSTEM TOTAL
	UNPROTECTED		CATHODICALLY PROTECTED								
	BARE	COATED	BARE	COATED							
MILES OF MAIN	316.2	0	5.3	797.5	1488.7	4	0	0	3.8	0	2615.5
NO. OF SERVICES	6801	0	115	17154	111239	0	0	0	0	0	135309

2.MILES OF MAINS IN SYSTEM AT END OF YEAR												
MATERIAL	UNKNOWN	2" OR LESS	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8" THRU 12"	OVER 12"	SYSTEM TOTALS					
STEEL	0.1	186.0	515.4	296.6	108.5	12.4	1119					
DUCTILE IRON	0	0	0	0	0	0	0					
COPPER	0	0	0	0	0	0	0					
CAST/WROUGHT IRON	0	0.1	2.8	1.1	0	0	4					
PLASTIC PVC	0	0	0	0	0	0	0					
PLASTIC PE	0	835.3	515.6	137.2	0.6	0	1488.7					
PLASTIC ABS	0	0	0	0	0	0	0					
PLASTIC OTHER	0	0	0	0	0	0	0					
OTHER	0.8	0.6	0.9	0.8	0.7	0	3.8					
RECONDITIONED CAST IRON	0	0	0	0	0	0	0					
TOTAL	0.9	1022	1034.7	435.7	109.8	12.4	2615.5					
Describe Other Material:												
3.NUMBER OF SERVICES IN SYSTEM AT END OF YEAR						AVERAGE SERVICE LENGTH: 75						
MATERIAL	UNKNOWN	1" OR LESS	OVER 1" THRU 2"	OVER 2" THRU 4"	OVER 4" THRU 8"	OVER 8"	SYSTEM TOTALS					
STEEL	0	2812	20914	197	146	1	24070					
DUCTILE IRON	0	0	0	0	0	0	0					
COPPER	0	0	0	0	0	0	0					
CAST/WROUGHT IRON	0	0	0	0	0	0	0					
PLASTIC PVC	0	0	0	0	0	0	0					
PLASTIC PE	0	105046	5622	388	183	0	111239					
PLASTIC ABS	0	0	0	0	0	0	0					
PLASTIC OTHER	0	0	0	0	0	0	0					
OTHER	0	0	0	0	0	0	0					
RECONDITIONED CAST IRON	0	0	0	0	0	0	0					
TOTAL	0	107858	26536	585	329	1	135309					
Describe Other Material:												
4.MILES OF MAIN AND NUMBER OF SERVICES BY DECADE OF INSTALLATION												
	UNKNOWN	PRE-1940	1940-1949	1950-1959	1960-1969	1970-1979	1980-1989	1990-1999	2000-2009	2010-2019	2020-2029	TOTAL

MILES OF MAIN	102.4	72.4	40.5	271.0	497.8	209.7	369.3	469.4	268.3	277.4	37.3	2615.5
NUMBER OF SERVICES	0	1	3	7295	13890	9735	18006	36070	23484	23077	3748	135309

PART C - TOTAL LEAKS AND HAZARDOUS LEAKS ELIMINATED/REPAIRED DURING THE YEAR

CAUSE OF LEAK	MAINS		SERVICES	
	TOTAL	HAZARDOUS	TOTAL	HAZARDOUS
CORROSION FAILURE	200	25	497	168
NATURAL FORCE DAMAGE	52	4	39	5
EXCAVATION DAMAGE	35	34	120	118
OTHER OUTSIDE FORCE DAMAGE	2	2	25	24
PIPE, WELD OR JOINT FAILURE	81	8	184	46
EQUIPMENT FAILURE	31	0	19	1
INCORRECT OPERATIONS	14	0	50	6
OTHER CAUSE	0	0	1	0

NUMBER OF KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR : 93

PART D - EXCAVATION DAMAGE

1. TOTAL NUMBER OF EXCAVATION DAMAGES BY APPARENT ROOT CAUSE: 155

a. One-Call Notification Practices Not Sufficient: 51

b. Locating Practices Not Sufficient: 51

c. Excavation Practices Not Sufficient: 53

d. Other: 0

2. NUMBER OF EXCAVATION TICKETS : 91247

PART E - EXCESS FLOW VALUE (EFV) AND SERVICE VALVE DATA

Total Number Of Services with EFV Installed During Year: 3065

Estimated Number Of Services with EFV In the System At End Of Year: 48513

* Total Number of Manual Service Line Shut-off Valves Installed During Year: 2332

* Estimated Number of Services with Manual Service Line Shut-off Valves Installed in the System at End of Year: 87956

**These questions were added to the report in 2017.*

PART F - LEAKS ON FEDERAL LAND

TOTAL NUMBER OF LEAKS ON FEDERAL LAND REPAIRED OR SCHEDULED TO REPAIR: 0

PART G-PERCENT OF UNACCOUNTED FOR GAS

UNACCOUNTED FOR GAS AS A PERCENT OF TOTAL CONSUMPTION FOR THE 12 MONTHS ENDING JUNE 30 OF THE REPORTING YEAR.

[(PURCHASED GAS + PRODUCED GAS) MINUS (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS)] DIVIDED BY (CUSTOMER USE + COMPANY USE + APPROPRIATE ADJUSTMENTS) TIMES 100 EQUALS PERCENT UNACCOUNTED FOR.


FOR YEAR ENDING 6/30: -0.5%

PART H - ADDITIONAL INFORMATION

PART I - PREPARER	
Brian Powell, operator (Preparer's Name and Title)	(614)460-4229 _____ (Area Code and Telephone Number)
bpowell@nisource.com (Preparer's email address)	_____ (Area Code and Facsimile Number)

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

 <p>U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration</p>	<p>ANNUAL REPORT FOR CALENDAR YEAR 2020 NATURAL OR OTHER GAS TRANSMISSION and GATHERING SYSTEMS</p>	Initial Date Submitted	
		Report Submission Type	INITIAL
		Date Submitted	
<p>A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0522. Public reporting for this collection of information is estimated to be approximately 42 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.</p> <p>Important: Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at http://www.phmsa.dot.gov/pipeline/library/forms.</p>			
PART A - OPERATOR INFORMATION		DOT USE ONLY	-
1. OPERATOR'S 5 DIGIT IDENTIFICATION NUMBER (OPID) <p style="text-align: center;">2585</p>		2. NAME OF OPERATOR: <p style="text-align: center;">COLUMBIA GAS OF KENTUCKY INC</p>	
3. RESERVED		4. HEADQUARTERS ADDRESS: <p>2001 MERCER ROAD Street Address</p> <p>LEXINGTON City</p> <p>State: KY Zip Code: 40512</p>	
5. THIS REPORT PERTAINS TO THE FOLLOWING COMMODITY GROUP: <i>(Select Commodity Group based on the predominant gas carried and complete the report for that Commodity Group. File a separate report for each Commodity Group included in this OPID.)</i> <p>Natural Gas</p>			
6. RESERVED			
7. FOR THE DESIGNATED "COMMODITY GROUP", THE PIPELINES AND/OR PIPELINE FACILITIES INCLUDED WITHIN THIS OPID ARE: <i>(Select one or both)</i> <p>INTERstate pipeline – List all of the States and OSC portions in which INTERstate pipelines and/or pipeline facilities included under this OPID exist. etc.</p> <p>INTRAstare pipeline – List all of the States in which INTRAstare pipelines and or pipeline facilities included under this OPID exist. KENTUCKY etc.</p>			
8. RESERVED			

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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 OMB No. 2137-0522
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For the designated Commodity Group, PARTs B and D will be calculated based on the data entered in Parts L and P respectively. Complete Part C one time for all pipelines and/or pipeline facilities – both INTERstate and INTRAstate - included within this OPID.

PART B – TRANSMISSION PIPELINE HCA MILES	
	Number of HCA Miles
Onshore	3.1
Offshore	0
Total Miles	3.1

PART C - VOLUME TRANSPORTED IN TRANSMISSION PIPELINES (ONLY) IN MILLION SCF PER YEAR (excludes Transmission lines of Gas Distribution systems)	Check this box and do not complete PART C if this report only includes gathering pipelines or transmission lines of gas distribution systems.	
	<input type="checkbox"/>	
	Onshore	Offshore
Natural Gas		
Propane Gas		
Synthetic Gas		
Hydrogen Gas		
Landfill Gas		
Other Gas - Name:		

PART D - MILES OF STEEL PIPE BY CORROSION PROTECTION										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	55.7	0	0	0	0	0	0	0	55.7
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	55.7	0	0	0	0	0	0	0	55.7
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	55.7	0	0	0	0	0	0	0	55.7

¹Use of Composite pipe requires a PHMSA Special Permit or waiver from a State

PART E – RESERVED

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

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 Expires: 8/31/2020

For the designated Commodity Group, complete PARTs F and G one time for all INTERstate pipeline facilities included within this OPID and multiple times as needed for the designated Commodity Group for each State in which INTRAsate pipeline facilities included within this OPID exist. Part F "WITHIN AN HCA SEGMENT" data and Part G may be completed only if HCA Miles in Part L is greater than zero.

PARTs F and G	
The data reported in these PARTs applies to: <i>(select only one)</i>	
<input type="checkbox"/>	Interstate pipelines/pipeline facilities
<input checked="" type="checkbox"/>	Intrastate pipelines/pipeline facilities in the State of KENTUCKY <i>(complete for each State)</i>

PART F - INTEGRITY INSPECTIONS CONDUCTED AND ACTIONS TAKEN BASED ON INSPECTION	
1. MILEAGE INSPECTED IN CALENDAR YEAR USING THE FOLLOWING IN-LINE INSPECTION (ILI) TOOLS	
a. Corrosion or metal loss tools	0
b. Dent or deformation tools	0
c. Crack or long seam defect detection tools	0
d. Any other internal inspection tools, specify other tools:	0
1. Internal Inspection Tools - Other	
e. Total tool mileage inspected in calendar year using in-line inspection tools. (Lines a + b + c + d)	0
2. ACTIONS TAKEN IN CALENDAR YEAR BASED ON IN-LINE INSPECTIONS	
a. Based on ILI data, total number of anomalies excavated in calendar year because they met the operator's criteria for excavation.	0
b. Total number of anomalies repaired in calendar year that were identified by ILI based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
3. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON PRESSURE TESTING	
a. Total mileage inspected by pressure testing in calendar year.	0
b. Total number of pressure test failures (ruptures and leaks) repaired in calendar year, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of pressure test ruptures (complete failure of pipe wall) repaired in calendar year WITHIN AN HCA SEGMENT.	0
d. Total number of pressure test leaks (less than complete wall failure but including escape of test medium) repaired in calendar year WITHIN AN HCA SEGMENT.	0
4. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON DA (Direct Assessment methods)	
a. Total mileage inspected by each DA method in calendar year.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
b. Total number of anomalies identified by each DA method and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
1. ECDA	0
2. ICDA	0
3. SCCDA	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0

Notice: This report is required by 49 CFR Part 191. Failure to report may result in a civil penalty not to exceed \$100,000 for each violation for each day the violation continues up to a maximum of \$1,000,000 as provided in 49 USC 60122.

Form Approved
OMB No. 2137-0522
Expires: 8/31/2020

2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
5. MILEAGE INSPECTED AND ACTIONS TAKEN IN CALENDAR YEAR BASED ON OTHER INSPECTION TECHNIQUES	
a. Total mileage inspected by inspection techniques other than those listed above in calendar year.	0
1. Other Inspection Techniques	
b. Total number of anomalies identified by other inspection techniques and repaired in calendar year based on the operator's criteria, both within an HCA Segment and outside of an HCA Segment.	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT meeting the definition of:	0
1. "Immediate repair conditions" [192.933(d)(1)]	0
2. "One-year conditions" [192.933(d)(2)]	0
3. "Monitored conditions" [192.933(d)(3)]	0
4. Other "Scheduled conditions" [192.933(c)]	0
6. TOTAL MILEAGE INSPECTED (ALL METHODS) AND ACTIONS TAKEN IN CALENDAR YEAR	
a. Total mileage inspected in calendar year. (Lines 1.e + 3.a + 4.a.1 + 4.a.2 + 4.a.3 + 5.a)	0
b. Total number of anomalies repaired in calendar year both within an HCA Segment and outside of an HCA Segment. (Lines 2.b + 3.b + 4.b.1 + 4.b.2 + 4.b.3 + 5.b)	0
c. Total number of conditions repaired in calendar year WITHIN AN HCA SEGMENT. (Lines 2.c.1 + 2.c.2 + 2.c.3 + 2.c.4 + 3.c + 3.d + 4.c.1 + 4.c.2 + 4.c.3 + 4.c.4 + 5.c.1 + 5.c.2 + 5.c.3 + 5.c.4)	0
d. Total number of actionable anomalies eliminated by pipe replacement in calendar year WITHIN AN HCA SEGMENT:	0
e. Total number of actionable anomalies eliminated by pipe abandonment in calendar year WITHIN AN HCA SEGMENT:	0
PART G- MILES OF BASELINE ASSESSMENTS AND REASSESSMENTS COMPLETED IN CALENDAR YEAR (HCA Segment miles ONLY)	
a. Baseline assessment miles completed during the calendar year.	0
b. Reassessment miles completed during the calendar year.	0
c. Total assessment and reassessment miles completed during the calendar year.	0

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For the designated Commodity Group, complete PARTs H, I, J, K, L, M, P Q and R covering INTERstate pipelines and/or pipeline facilities for each State in which INTERstate systems exist within this OPID and again covering INTRASTate pipelines and/or pipeline facilities for each State in which INTRASTate systems exist within this OPID.

PARTs H, I, J, K, L, M, P, Q, and R									
The data reported in these PARTs applies to: <i>(select only one)</i>									
INTRASTATE pipelines/pipeline facilities KENTUCKY									
PART H - MILES OF TRANSMISSION PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	55.7	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
55.7	Total Miles of Onshore Pipe – Transmission								
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	
	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;								
0	Total Miles of Offshore Pipe – Transmission								
PART I - MILES OF GATHERING PIPE BY NOMINAL PIPE SIZE (NPS)									
Onshore Type A	NPS 4 or less	6	8	10	12	14	16	18	20
	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38
	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over	

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	0	0	0	0	0	0	0	0	0	
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;									
0	Total Miles of Onshore Type A Pipe – Gathering									
Onshore Type B	NPS 4 or less	6	8	10	12	14	16	18	20	
	0	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38	
	0	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over		
	0	0	0	0	0	0	0	0		
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;									
0	Total Miles of Onshore Type B Pipe – Gathering									
Offshore	NPS 4 or less	6	8	10	12	14	16	18	20	
	0	0	0	0	0	0	0	0	0	0
	22	24	26	28	30	32	34	36	38	
	0	0	0	0	0	0	0	0	0	0
	40	42	44	46	48	52	56	58 and over		
	0	0	0	0	0	0	0	0		
	Additional Sizes and Miles (Size – Miles;): 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0; 0 - 0;									
0	Total Miles of Offshore Pipe – Gathering									

PART J – MILES OF PIPE BY DECADE INSTALLED

Decade Pipe Installed	Unknown	Pre-40	1940 - 1949	1950 - 1959	1960 - 1969	1970 - 1979
Transmission						
Onshore	0	0	0	0	0	4.1
Offshore						
Subtotal Transmission	0	0	0	0	0	4.1
Gathering						
Onshore Type A	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0
Offshore						
Subtotal Gathering	0	0	0	0	0	0
Total Miles	0	0	0	0	0	4.1
Decade Pipe Installed	1980 - 1989	1990 - 1999	2000 - 2009	2010 - 2019	2020 - 2029	Total Miles
Transmission						
Onshore	30	14.1	7.4	0.1	0	55.7
Offshore						
Subtotal Transmission	30	14.1	7.4	0.1	0	55.7
Gathering						

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Onshore Type A	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0
Offshore						
Subtotal Gathering	0	0	0	0	0	0
Total Miles	30	14.1	7.4	0.1	0	55.7

PART K- MILES OF TRANSMISSION PIPE BY SPECIFIED MINIMUM YIELD STRENGTH

ONSHORE	CLASS LOCATION				Total Miles
	Class 1	Class 2	Class 3	Class 4	
Steel pipe Less than 20% SMYS	0	0	0	0	0
Steel pipe Greater than or equal to 20% SMYS but less than 30% SMYS	0.2	0.8	0	0	1
Steel pipe Greater than or equal to 30% SMYS but less than or equal to 40% SMYS	33.7	11.5	5.4	0	50.6
Steel pipe Greater than 40% SMYS but less than or equal to 50% SMYS	1.3	1.1	1.7	0	4.1
Steel pipe Greater than 50% SMYS but less than or equal to 60% SMYS	0	0	0	0	0
Steel pipe Greater than 60% SMYS but less than or equal to 72% SMYS	0	0	0	0	0
Steel pipe Greater than 72% SMYS but less than or equal to 80% SMYS	0	0	0	0	0
Steel pipe Greater than 80% SMYS	0	0	0	0	0
Steel pipe Unknown percent of SMYS	0	0	0	0	0
All Non-Steel pipe	0	0	0	0	0
Onshore Totals	35.2	13.4	7.1	0	55.7
OFFSHORE	Class 1				
Less than or equal to 50% SMYS	0				
Greater than 50% SMYS but less than or equal to 72% SMYS	0				
Steel pipe Greater than 72% SMYS	0				
Steel Pipe Unknown percent of SMYS	0				
All non-steel pipe	0				
Offshore Total	0				
Total Miles	35.2				

PART L - MILES OF PIPE BY CLASS LOCATION

	Class Location				Total Class Location Miles	HCA Miles in the IMP Program
	Class 1	Class 2	Class 3	Class 4		
Transmission						
Onshore	35.2	13.4	7.1	0	55.7	3.1
Offshore	0	0	0	0	0	
Subtotal Transmission	35.2	13.4	7.1	0	55.7	
Gathering						

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Onshore Type A	0	0	0	0	0	
Onshore Type B	0	0	0	0	0	
Offshore	0	0	0	0	0	
Subtotal Gathering	0	0	0	0	0	
Total Miles	35.2	13.4	7.1	0	55.7	3.1

PART M – FAILURES, LEAKS, AND REPAIRS

PART M1 – ALL LEAKS ELIMINATED/REPAIRED IN CALENDAR YEAR; INCIDENTS & FAILURES IN HCA SEGMENTS IN CALENDAR YEAR

Cause	Transmission Leaks, and Failures					Gathering Leaks		
	Leaks				Failures in HCA Segments	Onshore Leaks		Offshore Leaks
	Onshore Leaks		Offshore Leaks			Type A	Type B	
	HCA	Non-HCA	HCA	Non-HCA				
External Corrosion	0	0	0	0	0	0	0	
Internal Corrosion	0	0	0	0	0	0	0	
Stress Corrosion Cracking	0	0	0	0	0	0	0	
Manufacturing	0	0	0	0	0	0	0	
Construction	0	0	0	0	0	0	0	
Equipment	0	0	0	0	0	0	0	
Incorrect Operations	0	0	0	0	0	0	0	
Third Party Damage/Mechanical Damage								
Excavation Damage	0	0	0	0	0	0	0	
Previous Damage (due to Excavation Activity)	0	0	0	0	0	0	0	
Vandalism (includes all Intentional Damage)	0	0	0	0	0	0	0	
Weather Related/Other Outside Force								
Natural Force Damage (all)	0	0	0	0	0	0	0	
Other Outside Force Damage (excluding Vandalism and all Intentional Damage)	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0	

PART M2 – KNOWN SYSTEM LEAKS AT END OF YEAR SCHEDULED FOR REPAIR

Transmission	0	Gathering	0
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PART M3 – LEAKS ON FEDERAL LAND OR OCS REPAIRED OR SCHEDULED FOR REPAIR

Transmission		Gathering	
Onshore	0	Onshore Type A	0
		Onshore Type B	0
OCS	0	OCS	0
Subtotal Transmission	0	Subtotal Gathering	0
Total	0		

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 Expires: 8/31/2020

PART P - MILES OF PIPE BY MATERIAL AND CORROSION PROTECTION STATUS										
	Steel Cathodically protected		Steel Cathodically unprotected		Cast Iron	Wrought Iron	Plastic	Composite ¹	Other ²	Total Miles
	Bare	Coated	Bare	Coated						
Transmission										
Onshore	0	55.7	0	0	0	0	0	0	0	55.7
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Transmission	0	55.7	0	0	0	0	0	0	0	55.7
Gathering										
Onshore Type A	0	0	0	0	0	0	0	0	0	0
Onshore Type B	0	0	0	0	0	0	0	0	0	0
Offshore	0	0	0	0	0	0	0	0	0	0
Subtotal Gathering	0	0	0	0	0	0	0	0	0	0
Total Miles	0	55.7	0	0	0	0	0	0	0	55.7

¹Use of Composite pipe requires PHMSA Special Permit or waiver from a State

²specify Other material(s):

Part Q - Gas Transmission Miles by §192.619 MAOP Determination Method															
	(a)(1) Total	(a)(1) Incomplete Records	(a)(2) Total	(a)(2) Incomplete Records	(a)(3) Total	(a)(3) Incomplete Records	(a)(4) Total	(a)(4) Incomplete Records	(c) Total	(c) Incomplete Records	(d) Total	(d) Incomplete Records	Other ¹ Total	Other Incomplete Records	
Class 1 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 1 (not in HCA)	24.8		10.4		0		0		0		0		0		
Class 2 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 2 (not in HCA)	6.7		6.7		0		0		0		0		0		
Class 3 (in HCA)	1.1	0	2	0	0	0	0	0	0	0	0	0	0	0	
Class 3 (not in HCA)	0.9	0	3.1	0	0	0	0	0	0	0	0	0	0	0	
Class 4 (in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Class 4 (not in HCA)	0	0	0	0	0	0	0	0	0	0	0	0	0		
Total	33.5	0	22.2	0	0	0	0	0	0	0	0	0	0	0	
Grand Total									55.7						
Sum of Total row for all "Incomplete Records" columns									0						

¹Specify Other method(s):

Class 1 (in HCA)		Class 1 (not in HCA)	
Class 2 (in HCA)		Class 2 (not in HCA)	
Class 3 (in HCA)		Class 3 (not in HCA)	
Class 4 (in HCA)		Class 4 (not in HCA)	

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Form Approved
 OMB No. 2137-0522
 Expires: 8/31/2020

Part R – Gas Transmission Miles by Pressure Test (PT) Range and Internal Inspection						
	PT ≥ 1.25 MAOP		1.25 MAOP > PT ≥ 1.1 MAOP		PT < 1.1 or No PT	
Location	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE	Miles Internal Inspection ABLE	Miles Internal Inspection NOT ABLE
Class 1 in HCA	0	0	0	0	0	0
Class 2 in HCA	0	0	0	0	0	0
Class 3 in HCA	0	3.1	0	0	0	0
Class 4 in HCA	0	0	0	0	0	0
in HCA subTotal	0	3.1	0	0	0	0
Class 1 not in HCA	0	35.2	0	0	0	0
Class 2 not in HCA	0	13.4	0	0	0	0
Class 3 not in HCA	0	4	0	0	0	0
Class 4 not in HCA	0	0	0	0	0	0
not in HCA subTotal	0	52.6	0	0	0	0
Total	0	55.7	0	0	0	0
PT ≥ 1.25 MAOP Total			55.7	Total Miles Internal Inspection ABLE		0
1.25 MAOP > PT ≥ 1.1 MAOP Total			0	Total Miles Internal Inspection NOT ABLE		55.7
PT < 1.1 or No PT Total			0	Grand Total		55.7
Grand Total			55.7			

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Form Approved
OMB No. 2137-0522
Expires: 8/31/2020

For the designated Commodity Group, complete PART N one time for all of the pipelines and/or pipeline facilities included within this OPID, and then also PART O if any gas transmission pipeline facilities included within this OPID have Part L HCA mile value greater than zero.

PART N - PREPARER SIGNATURE

Nolan Quade

Preparer's Name(type or print)

(724)531-3956

Telephone Number

Integrity Management Specialist

Preparer's Title

nquade@nisource.com

Preparer's E-mail Address

PART O - CERTIFYING SIGNATURE (applicable only to PARTs B, F, G, and M1)

William Mojica

Senior Executive Officer's name certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

(614)460-7105

Telephone Number

Executive VP, Utility Operations Support & Technical Services

Senior Executive Officer's title certifying the information in PARTs B, F, G, and M as required by 49 U.S.C. 60109(f)

wmojica@nisource.com

Senior Executive Officer's E-mail Address

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 73
Respondent: David Roy

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Roy Testimony, beginning on page 25, regarding the cross-bore program.

Provide a copy of internal documents supporting the extension of the cross-bore program over the next five years, including the support for the estimated costs of the program.

Response:

KY PSC Case No. 2021-00183, AG 1-73, Attachment A provides data captured from 2017 through 2020 while performing cross-bore investigation work. The first tab within the attachment provides a summary of facilities assessed and total cross-bores found. Additionally, Columbia's 2020 Distribution Integrity Management Plan lists cross-bores rated as one of ten threats considered a high risk. KY PSC Case No. 2021-00183, AG 1-73, Attachment B provides a brief overview of how the cost of the program was developed.

ATTACHMENTS
ARE EXCEL
SPREADSHEETS
AND UPLOADED
SEPARATELY

Cross-Bore Program Analysis

- **Assume Higher Risk on Newer Facilities**
- **In 2017 Columbia Began Taking Video Footage of All Pre and Post Bore Installation of Mains & Services...2017 and Beyond Should Not Have Cross-Bore Findings.**
- **Plastic Pipe at Significantly Higher Risk than Steel Pipe**
- **Installed 180.4 miles of Plastic Main from 2010 through End of 2016**
- **From 2016-2020 Assessment Cost ~\$30,000 per Linear Mile of Gas Main (Contractor Cost)**
- **Estimated Contractor Cost to Assess 2010-2017 Plastic Main: \$5,412,000**
- **Assumed a 5-Year Program with Program Management Costs Totaling \$210,000 per Year**
- **Average Cost per Year = \$1,292,400**
- **Recommendation to Increase 2022 O&M Budget by \$1.3 million**

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Roy Testimony, page 45, wherein he describes the capital budget approval process. Provide the following information related to the approved capital budgets for the years 2017 – 2021:

- a. Provide a copy of the Columbia-Kentucky budget as presented to NiSource executive management.
- b. Provide a copy of all capital budget materials provided to the NiSource Board of Directors.

Response:

- a. Objection. Columbia's rate case is based upon a forecasted test period ending December 31, 2022 and, under applicable law, historical data that required to be filed is generally limited to the base period. Nevertheless, Columbia is providing historical information that predates the base period, up to and including the time following the expiration of the forecasted test year in the Company's 2016 rate case. To the extent that the question calls for additional information, the question is overly broad and seeks information that is very unlikely to be relevant to the issues of this case and Columbia therefore respectfully objects. Notwithstanding

these objections, Columbia is providing the historical capital budget for 2018 through 2021 as shown in KY PSC Case No. 2021-00183, AG 1-74, Attachment A.

- b. Objection. Columbia's rate case is based upon a forecasted test period ending December 31, 2022 and, under applicable law, historical data that is required to be filed is generally limited to the base period. Moreover, Columbia objects as providing "all" capital budget materials to the NiSource Board of Directors during any time period is overly broad and unduly burdensome. Further, Columbia objects to the extent that responsive information to this question is unlikely to be relevant to the issues of this case.

Columbia Gas of Kentucky, Inc.
Capital Plan - Approved

2018 Budget (in \$M)	2018	2019	2020	2021	2022
Growth	6.1	9.3	8.1	8.7	9.4
Tracker	24.0	29.0	34.0	39.0	45.0
Maintenance	13.0	8.4	11.9	6.7	17.8
Total CKY	43.1	46.7	54.0	54.4	72.2
Shared Services	2.0	1.9	2.2	22.0	2.2
Total CKY CapEx	45.1	48.6	56.2	76.4	74.4

2019 Budget (in \$M)	2019	2020	2021	2022	2023
Growth	8.1	8.3	9.0	9.8	10.7
A&C	45.2	50.6	42.0	44.6	49.5
Betterment	0.7	0.6	0.7	0.4	0.4
Public Improvement	5.2	1.8	1.8	1.8	1.8
Support Services	1.1	0.7	0.9	0.7	0.7
Total CKY	60.3	61.9	54.3	57.3	63.1
Shared Services	2.1	3.3	4.8	4.8	4.8
Total CKY CapEx	62.4	65.2	59.1	62.2	68.0

2020 Budget (in \$M)	2020	2021	2022	2023	2024
Growth	8.2	8.9	9.9	11.1	12.5
A&C	47.5	41.3	44.5	49.1	62.4
Betterment	0.6	2.5	0.4	0.4	0.5
Public Improvement	4.3	2.8	1.8	1.8	1.9
Support Services	1.3	0.9	0.7	0.7	0.8
Total CKY	61.9	56.4	57.3	63.1	78.1
Shared Services	3.0	3.3	4.8	4.8	4.8
Total CKY CapEx	64.9	59.7	62.1	67.9	82.9

2021 Budget (in \$M)	2021	2022	2023	2024	2025
Growth	8.9	8.7	10.6	11.5	12.5
A&C	37.8	44.5	49.1	62.4	61.1
Betterment	11.7	7.4	0.4	0.5	1.7
Public Improvement	6.3	1.8	1.8	1.9	2.0
Support Services	0.9	0.7	0.7	0.8	0.8
Total CKY	65.6	63.2	62.6	77.1	78.1
Shared Services	4.8	5.8	5.6	5.6	5.6
Total CKY CapEx	70.4	69.0	68.2	82.7	83.7

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to Filing Requirement 807 KAR 5:001 Section 16-(7)(b), Volume 4, page 3. Confirm that the capital budget data for the period 2021 – 2024 is exclusive to Columbia Kentucky and does not reflect any direct assigned or allocated plant additions from any NiSource affiliate. If this is not the case, provide the following:

- a. The annual budgeted capital expenditures by category, which is assigned or allocated from the NiSource affiliate and identify such affiliate.
- b. A comprehensive explanation of each budgeted asset in excess of \$200,000.

Response:

a. & b. There are two primary categories of capital expenditures which are assigned or allocated from NiSource affiliates:

1. Capital Costs associated with Information Technology ("IT") Investments, Real Estate and Security which are accumulated and charged through the NiSource Corporate Services Company. The IT investments are described in Columbia's Response to the Attorney General's First Set of Information Requests, No. 77. The

remaining capital costs in this category reflect no one item in excess of \$200,000 and total \$530,000 in 2021 and \$348,000 in 2022, respectfully.

2. Supervision, Engineering and Other Administrative (“SEGA”) costs accumulated and charged through the NiSource Corporate Services Company. These costs reflect the administrative costs associated with planning and managing the capital program. The SEGA costs are accumulated and charged as an overhead to the various construction work orders. The overheads are not individually forecasted. Instead, these overheads are included as part of the overall costs of the various capital forecast elements.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 76
Respondent: Chun Yi Lai and David Roy; As to the Objection: Legal

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to Attachment 1-55 (B). Provide the actual capital expenditures by year in the categories reflected within this attachment for the period 2015 – 2020.

Response:

Objection. Columbia's rate case is based upon a forecasted test period ending December 31, 2022 and, under applicable law, historical data that required to be filed is generally limited to the base period. Nevertheless, Columbia is providing historical information that predates the base period, up to and including the time following the expiration of the forecasted test year in the Company's 2016 rate case. To the extent that the question calls for additional information, the question is overly broad and seeks information that is very unlikely to be relevant to the issues of this case and Columbia therefore respectfully objects. Notwithstanding these objections, Columbia responds as follows: Please see KY PSC Case No. 2021-00183, AG 1-076, Attachment A.

Columbia Gas of Kentucky, Inc.
 Case No. 2021-00183
 Projected Capital Expenditure Budget
 Years 2018 - 2020

Line No.	2018 (\$000)	2019 (\$000)	2020 (\$000)
1 New Business (Growth)	8,545	9,727	7,410
2 Age & Condition (Replacement)	25,804	37,481	47,266
3 Mandatory (Public Improvement, Replacement)	4,055	7,229	8,076
4 Betterment	2,698	1,334	1,170
5 Automated Meter Reading ¹	-	-	-
6 Support Services	1,301	1,151	1,051
7 Information Technology	1,021	1,457	2,315
8 Total	<u>43,424</u>	<u>58,379</u>	<u>67,288</u>

¹ After the program was completed, Automated Meter Reading was included in the Growth Budget

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 77
Respondent: Michael Rozsa; As to the Objection: Legal

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide a listing of the 2021 and 2022 budgeted Information Technology projects by asset.

For any asset with an estimated cost of \$500,000 or more, provide an explanation of the nature of the investment. Provide all documentation provided to management in support of the budgeted item as well as the implications of the project on O&M costs.

Response:

Columbia objects as this data request is overbroad and unduly burdensome, and responsive information related to NiSource affiliates (e.g. any operating company, gas or electric, other than Columbia) is irrelevant to the issues of this case. Notwithstanding these objections, Columbia responds as follows, which contains information on all Information Technology projects where the allocation to Columbia Gas of Kentucky satisfies the stated threshold:

Please refer to KY PSC Case No. 2021-00183, AG 1-51, Attachment A for requested information for projects in calendar year 2021, and KY PSC Case No. 2021-00183, AG 1-51, Attachment B for 2022 projects. These spreadsheets contain the total planned costs, a brief description and amount for each project, and the allocation to Columbia Gas of

Kentucky. Please refer to KY PSC Case No. 2021-0183, AG 1-77, Attachment A for the documentation presented to NiSource management in support of the 2021 proposed information technology budgeted items. 2022 information technology investments are not yet approved, therefore no executive approval is documented.

NISOURCENEXT

A Stronger Foundation for Future Success

FY21 Tech Prioritization Results

December 14, 2020



THE TRUTH ABOUT CHRISTMAS TREE FIRES

1 IN 4
NUMBER OF HOME CHRISTMAS TREE FIRES CAUSED BECAUSE THE TREE WAS TOO CLOSE TO A HEAT SOURCE

1 IN 31
NUMBER OF HOME CHRISTMAS TREE FIRES THAT RESULT IN A DEATH

1 IN 3
NUMBER OF HOME CHRISTMAS TREE FIRES CAUSED BY ELECTRICAL PROBLEMS

 Brought to you by the International Association of Fire Fighters

EXECUTIVE SUMMARY

- **Met with Steering Committee leaders the weeks of 11/23 and 11/30 to confirm final initiative prioritization**
 - Objectives: Identify initiative candidates for deferral / sequencing adjustment, and identify safety risks and savings impacts if not in the funded list; also confirm internal resource needs / commitments
- **Updated Technology Book of Work based on outcome of Steering Committee Meetings and executive reviews**
 - Started with an unconstrained \$209M Capital / \$47M O&M investment with a target to drive toward the \$150M Capital / \$30M O&M investment envelope
 - Developed a view that accounts for funding Safety, Regulatory, Carryover and Critical Upgrades at 100%, minimal strategic / tech priorities and 83% of NEXT at sum of \$171M Capital / \$34M O&M
- **Identified safety risks & savings impacts for projects potentially not being funded under current scenario**
 - Not funded initiatives do have 2021 savings impact and put moderate risk on the 2021 plan, specifically lack of portfolio contingency
 - Layered in investment reduction opportunities on a path to target while also articulating the safety risk or savings erosion impact
 - The path to reduce investment has low impact on 2021 savings targets, but will likely delay 2022+ savings due to deferral of heavy tech
 - Regulatory recovery impact would need to be analyzed due to deferrals
- **Initiative Owners, Leads and SMEs confirmed for Customer, Employee, Corporate and Technology initiatives. Utility resource planning underway with target to complete week of 12/14**
 - Began initial assessment of Enterprise Change Impacts over the 2021 horizon
- **Today we would like guidance to firm up the investment envelope and confirm appropriate initiatives for Q1 2021**

Note: The FY21 LRP is \$20M O&M and \$100M Capital

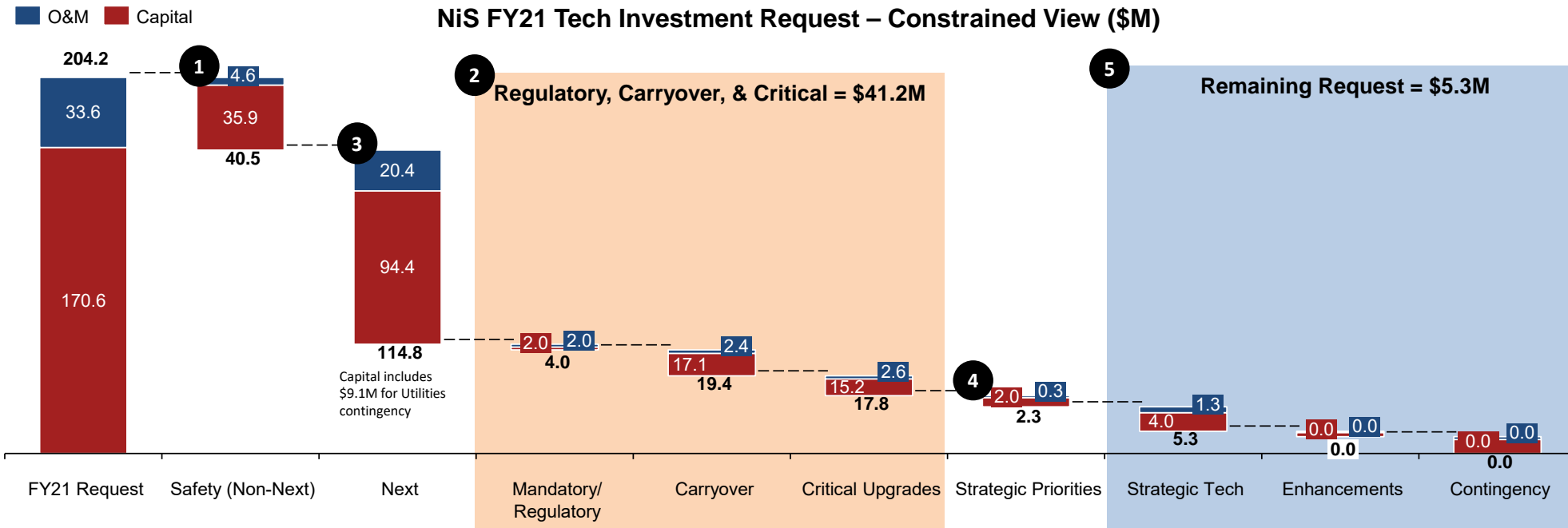
A FIVE-TIER FRAMEWORK HAS BEEN PROPOSED TO CATEGORIZE PROPOSED FY21 TECHNOLOGY INVESTMENTS AND ACCELERATE PRIORITIZATION

NiS FY21 Tech Request Prioritization Categories

Priority	Category	Description	Priority Rationale / Risk Impact
1	Safety Initiatives	<ul style="list-style-type: none"> Investments needed to support board-sponsored safety initiatives 	<ul style="list-style-type: none"> Safety is the top priority with Board level visibility Not funding could lead to high safety risks related to operations
2	Regulatory, Carryover, & Critical	<ul style="list-style-type: none"> Required regulatory initiatives Active work from FY20 expected to roll-over into FY21 Critical upgrades required to mitigated risk (e.g., end of life software) 	<ul style="list-style-type: none"> Mandatory / must-do either from a regulatory perspective or to keep operations whole and avoid fines or penalties Cost of discounting the ongoing program outweighs the cost of finishing
3	NiSource Next Initiatives	<ul style="list-style-type: none"> Investments needed to drive NiSource NEXT initiatives for FY21 	<ul style="list-style-type: none"> Building capabilities and delivery of cost savings Furthering safety through Utilities initiatives Not funding may lead to savings erosion
4	Strategic Initiatives	<ul style="list-style-type: none"> Strategic Non-Next Business Transformation priorities such as Renewables and Generation Strategy 	<ul style="list-style-type: none"> Strategic Initiatives drive long-term value creation and align with future state vision
5	Remaining Request	<ul style="list-style-type: none"> All other requests for technology work across NiSource (e.g., strategic technology investments, reserve funds for upgrades) 	<ul style="list-style-type: none"> Can be constrained by available funding Not funding may eliminate cost savings, efficiencies, and ability to execute on emergent work

Increasing Priority

THE CURRENT SCENARIO ASSUMES A FUNDING CONSTRAINT OF \$171M CAPITAL & \$34M O&M



FY21 Request (\$M, Cumulative)	40.5	155.3	196.5	198.8	204.2	204.2
Funding Status	Fully	Partial (83%)	Fully	Partial (28.8%)	Partial (36.5%)	Not Funded
Sample Programs	<ul style="list-style-type: none"> AKM Gas SCADA OQ SMS 	<ul style="list-style-type: none"> Connected CX Utility Light Utility Heavy Collab / Data 	<ul style="list-style-type: none"> Hyperion Planning Call Center Mod IAM (Identity Access Mgt) HCM Phase 1 + LMS to Workday 	<ul style="list-style-type: none"> Gen Strategy 	<ul style="list-style-type: none"> Digital Safety Identity Access Mgt Onboarding NextGen Firewall Third Party Risk Mgt Expansion 	<ul style="list-style-type: none"> Emergent Work Reserve (Contingency)

Programs / Projects Not Funded Under Current Scenario

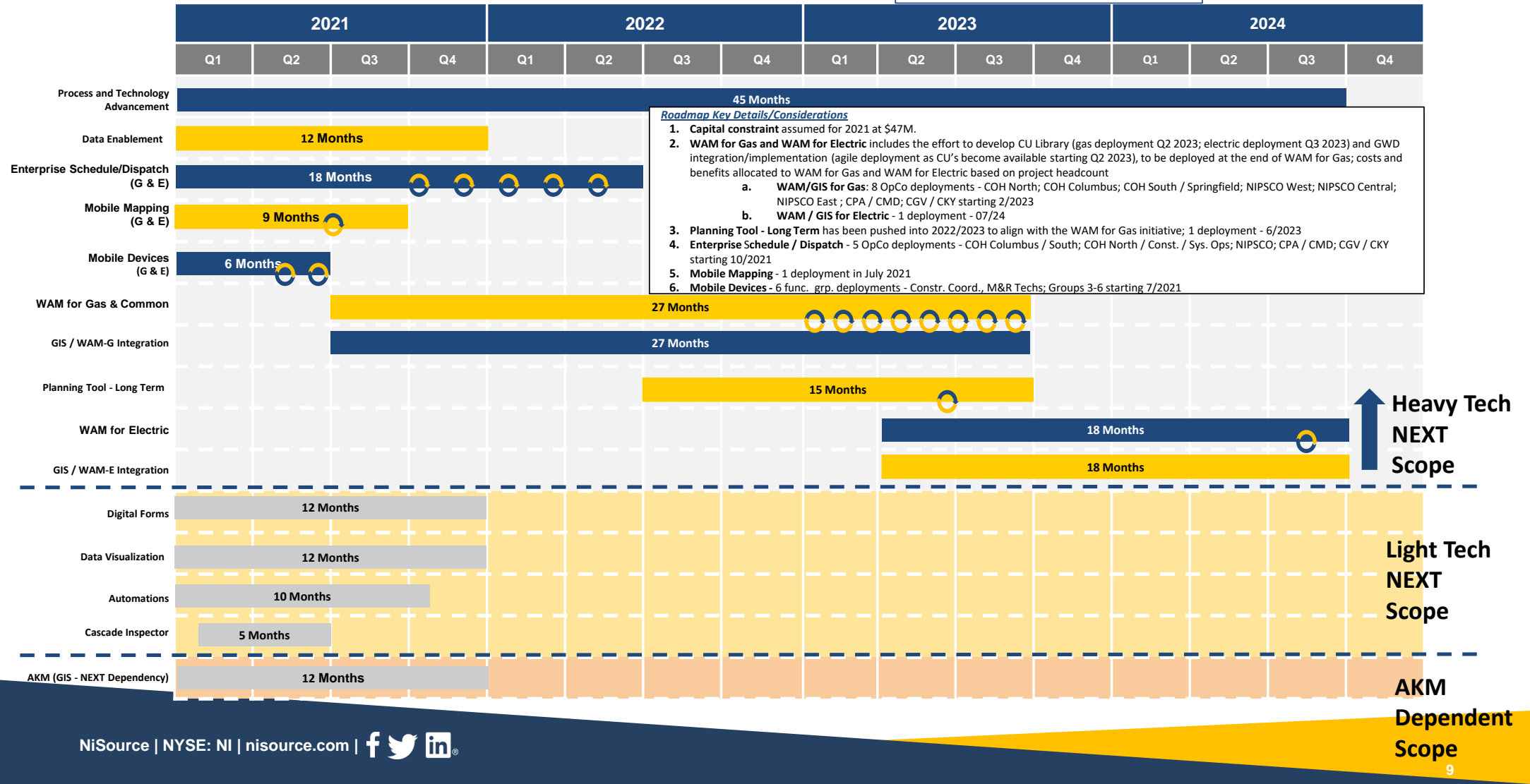
Category	Initiative	2021 Cap/Def	2021 O&M	Risk / Impact if not funding
Non-Safety Strategic	Distribution SCADA (D-SCADA)	\$1.6M	\$0.4M	The introduction of modern management of grid conditions capabilities may be significantly delayed if not funded
Non-Safety Strategic	Governance Risk & Compliance	\$2.0M	\$0.5M	Capability/solution does not currently exist; continue using current risk tool(s), which may be different tools for each business area
Non-Safety Strategic	Succession & Talent Mgt (HCM Ph 2)	\$1.6M	\$0.3M	Prolongs moving employee experience to a common platform and may impact ability to successfully modify performance evaluation process to align with safety plan
Non-Safety Other	Infrastructure (DCC) & Network	\$3.4M	\$0.5M	Lack of funding may result in difficulty updating, fixing, or improving applications through patching tools; Potential savings erosion, redundancy / downtime impacts, & flexibility / scalability
Non-Safety Other	IT Delivery Process & Tools	\$0.4M	\$1.0M	Lack of Agile coaching and development may impact organization's ability to successfully execute agile projects; Impacts expansion of data analytic and reporting tools such as Alteryx and Tableau into more business areas
Non-Safety Other	Small Technology Enhancements	\$3.0M	\$1.0M	Lack of funding may impact organization's ability to make improvements or create efficiencies, leading to resource or financial constraints
Non-Safety Other	Funds Reserved for Emergent Work	\$10M	\$2.0M	Lack of reserve funds may prohibit the organization to effectively accommodate for emergent work or cause in-flight projects to be placed on hold or be deferred
Grand Total		\$22.0M	\$5.7M	

Roadmap Comparisons - Utilities

	Capital Constrained Roadmap (Option 1 - B)	Regulatory Optimized Roadmap (Option 1 - D)
2021 Roadmap Costs Total	\$69,171,000	\$92,923,000
2021 Roadmap Costs - Capital (Includes Contingency)	\$55,913,000	\$76,382,000
2021 Roadmap Costs - O&M	\$13,258,000	\$16,541,000
Total Roadmap Costs	\$248,068,000	\$243,336,000
Total Roadmap Costs - Capital (Includes Contingency)	\$192,115,000	\$188,209,000
Total Roadmap Costs - O&M	\$55,953,000	\$55,127,000
2021 Savings	\$1,516,000	\$1,549,000
2022 Savings	\$9,052,000	\$9,418,000
2023 Savings	\$16,465,000	\$16,980,000
2024 Savings	\$24,585,000	\$24,873,000
2025 Savings	\$26,844,000	\$26,844,000
Rate Case Timing Considerations		

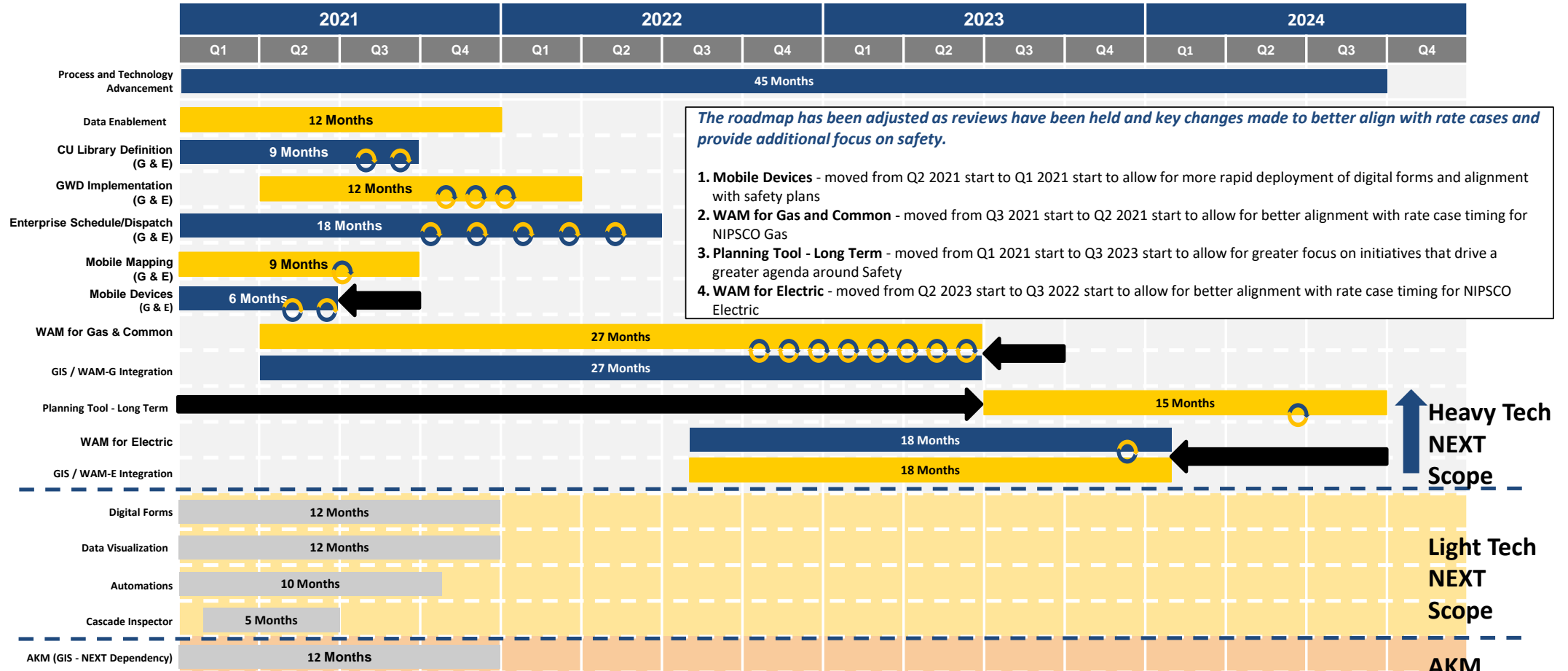
Capital Constrained Roadmap (Option 1-B)

Legend:  Agile Release



Regulatory Optimized Roadmap (Option 1-D)

Legend:  Agile Release



The roadmap has been adjusted as reviews have been held and key changes made to better align with rate cases and provide additional focus on safety.

- 1. Mobile Devices** - moved from Q2 2021 start to Q1 2021 start to allow for more rapid deployment of digital forms and alignment with safety plans
- 2. WAM for Gas and Common** - moved from Q3 2021 start to Q2 2021 start to allow for better alignment with rate case timing for NIPSCO Gas
- 3. Planning Tool - Long Term** - moved from Q1 2021 start to Q3 2023 start to allow for greater focus on initiatives that drive a greater agenda around Safety
- 4. WAM for Electric** - moved from Q2 2023 start to Q3 2022 start to allow for better alignment with rate case timing for NIPSCO Electric

↑ Heavy Tech
NEXT
Scope

Light Tech
NEXT
Scope

AKM
Dependent
Scope

Technology Investment 2021 – 2023 (Preliminary Allocation)

Category	2021 Capital	2021 O&M	2022 Capital	2022 O&M	2023 Capital	2023 O&M
Safety Initiatives	\$35.9M	\$4.6M	\$30.0M	\$4.0M	\$30.0M	\$3.0M
Regulatory, Carryover, & Critical Upgrades*	\$34.4M	\$7.0M	\$20.0M	\$4.0M	\$20.0M	\$2.5M
NiSource Next Initiatives**	\$94.4M	\$20.4M	\$62.8M	\$14.6M	\$56.7M	\$20.9M
Business Strategic Initiatives	\$2.0M	\$0.3M	\$20.0M	\$3.0M	\$25.0M	\$2.5M
Technology Strategic Initiatives	\$4.0M	\$1.3M	\$17.2M	\$4.4M	\$18.3M	\$1.1M
TOTAL	\$170.7M	\$33.6M	\$150.0M	\$30.0M	\$140.0M	\$30.0M

*Assume \$0 carryover in 2022+, includes regulatory and critical upgrades/run IT costs for 2022-2023

**Includes known customer, utilities and technology investments as part of phase 2 estimates. Additional opportunities to be assessed
 Need to ensure appropriate contingency is included






Investment Reduction Options and Impacts

Category	Scenario	2021 Capital / O&M Reduction	2021 O&M Savings Impact	2022 O&M Savings Impact	Safety Risks / Impacts
NEXT – Customer*	<ul style="list-style-type: none"> Fund Customer @ 80% Defer Chatbot / live chat Defer productivity and capital and Op Model 	\$4.7M – CAP \$2.0M – O&M	\$1.5M	\$1.9M	At home agents (made sustainable by CCC Op Model) could respond to emergency situations / call outs more quickly, potentially not possible if cut; potential CSAT uplift impact
Non-NEXT – Carryover*	<ul style="list-style-type: none"> Do not restart HCM Phase 1 in January 	\$4.6M – CAP \$0.9M – O&M	\$0.3M**	\$1.5M**	Impact to HR's ability to optimize, organize and take reductions necessary to achieve financial plan; Continued high costs of supporting legacy HCM footprint and difficulty hiring qualified, highly-trained individuals; Impacts ability to implement Phase 2 or LMS; Hyperion dependency on HCM for labor data
Non-NEXT – Carryover	<ul style="list-style-type: none"> Stop Hyperion 	\$3.3M – CAP \$0.6M – O&M	\$0.0M	\$0.2M	Org structure built around re-implementation; additional resources may be required if solution is not implemented; regulatory impact

Summary of constrained BoW

- Mostly identified
- Partially identified (>50%)

HANDOUTS PROVIDED WITH LIST OF INITIATIVES

Domain	2021 Technology Program, #	2021 Technology program list	Comments	Owners identified ²	Q1 business resource count ³	IT internal FTE count ⁴
Utilities Gas  Electric  Customer & Employee  Corporate  Core technology & other ¹ 	7	<ul style="list-style-type: none"> ▪ Asset Knowledge Management (Gas) ▪ Operator Qualifications (Gas) ▪ SMS & EP&R (Shared) ▪ NiNEXT – Digital Field Enablement (Shared) ▪ NiNEXT – Design & Work Standardization (Shared) ▪ NiNEXT – Light Tech (Shared) ▪ Generation Strategy (Electric) 	Resource planning underway with target to identify business owners and vet with senior leaders week of 12/14	●	85	25
	2	<ul style="list-style-type: none"> ▪ NiNEXT – Connected Customer ▪ HCM (phase 1 carryover) 	Staffing confirmed	●	30	8
	1	<ul style="list-style-type: none"> ▪ Hyperion Planning 	Staffing confirmed	●	10	2
	4	<ul style="list-style-type: none"> ▪ Regulatory, Carryover & Critical ▪ NiNEXT – Unified Collaboration ▪ NiNEXT – Data Integration ▪ Strategic – Technology/Security & Other 	Staffing confirmed	●	10	15

¹ Composed of IT stability, Security, Cross BU enablement

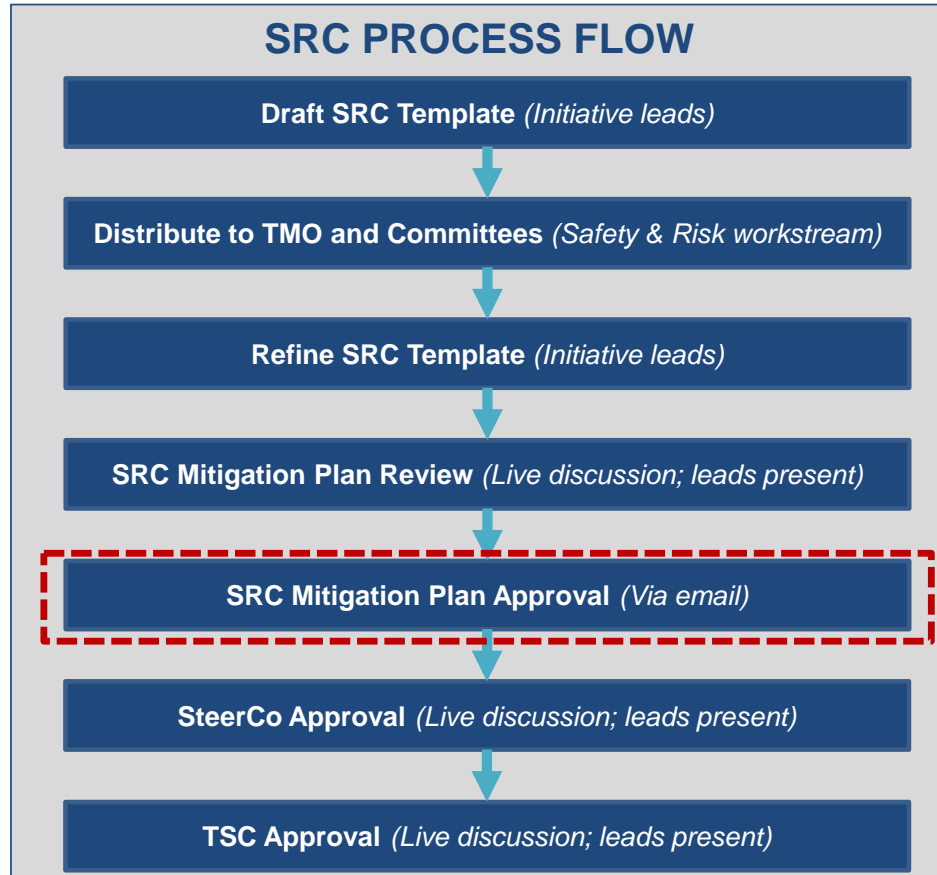
² Owners includes executive business owners as well as key business leads

³ Includes peak resources for Q1 2021

⁴ Include core internal IT resources (peak)

SAFETY AND RISK ASSESSMENT: SUMMARY

Initiative Owner	Mike Rozsa / Mike Rosello
SRC Status	Pending approval



Key SRC Mitigation Planning Steps	Scheduled Date
Draft mitigation templates sent	12/03/2020
SRC Review Meeting	12/09/2020
CCE SteerCo Meeting	N/A
TSC Approval Meeting	12/14/2020

STATUS UPDATE

- The IT team presented to the Safety and Risk Committee on December 09
- The team discussed the methodology used to prioritize the IT Book of Work for 2021 and the various scenarios for capital and O&M allocation for IT projects
- The SRC must review and approve the final resource plan associated with the 2021 IT Book of Work

SAFETY AND RISK ASSESSMENT: P95 SCENARIO #1

Initiative Owner	Mike Rozsa / Mike Rosello
SRC Status	Pending approval
















P95 “Hollywood” Scenario #1

Description	Executing the Technology Book of Work is a major undertaking for NiSource and will require increased support from all business areas. If the organization cannot support this program, there is a potential of having various financial and non-financial impacts.
Risk Tolerance Statement	The SRC agrees with the prioritization of safety-related technology investments in 2021. The SRC has not reviewed the final book of work nor the associated internal resource plan. The key question is whether the technology book of work or parts of it, can be appropriately supported without compromising safety performance (e.g., pulling focus or key people away from safety-related work). The SRC does not accept reduced safety performance. The SRC will review and approve the final book of work and internal resource plan.

Impact	Score	Impact Description	#	Mitigations	Responsible
Assets / Service Integrity (A)	1	No credible impacts	1	Properly plan book of work to an acceptable level of staffing and funding; ensure appropriate business and IT resource availability and dedication	Mike Rozsa / Dan Creekmur / Jennifer Montague / Mike Rosello
Health / Safety (H)	4*	Distraction and fatigue could create safety risk			
Compliance (C)	2	Management reporting in place to inform if compliance issues are present	2	Retain appropriate level of contingency to be able to pull additional resources where needed (including backfilling roles)	Mike Rozsa / Mike Rosello
Operational (O)	5*	Employees are distracted and not focused due to the volume of work			
Financial (F)	5*	Initiative delays and cost to complete			
Growth (G)	1	No credible impacts			
Reach / Scope (S)	3	Employees across the company are necessary to achieve outcomes			
Reputational (R)	4*	Operational issues impact customers; Regulatory impacts do to cost overruns on planned initiative impacting rate case outcomes			

**this mitigation plan execution will be actively tracked by Safety & Risk*

Change Impact of constrained BoW FY2021

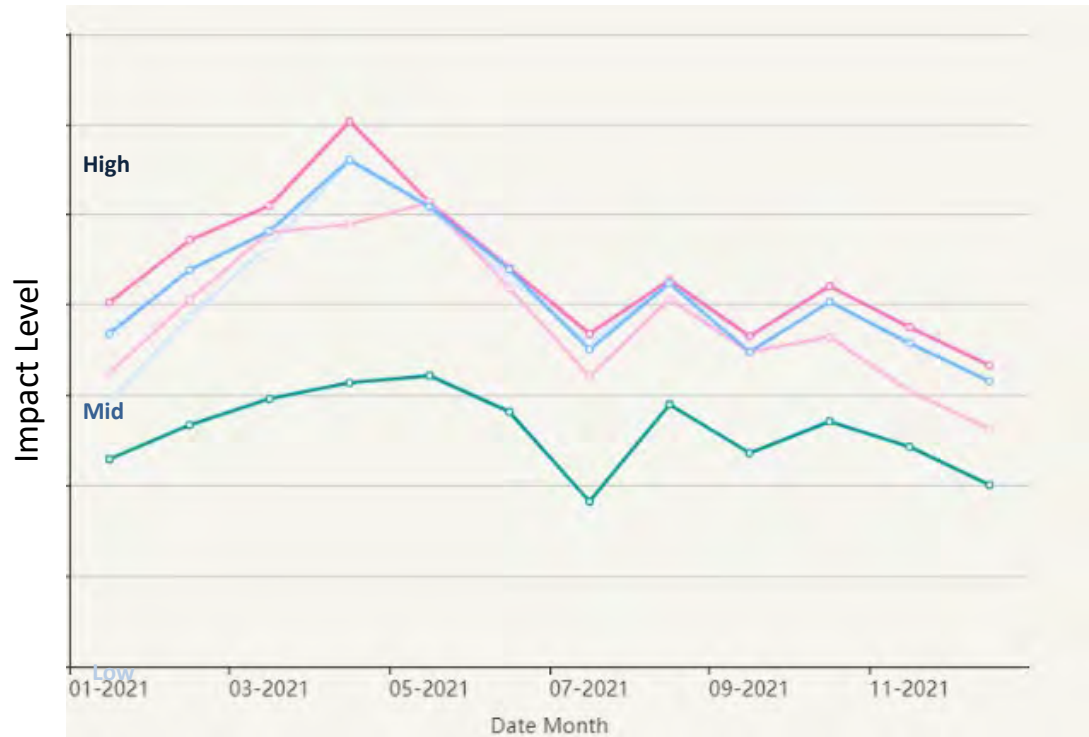
Domain	FY2021 Technology program list	Change Impacts	Anticipated Stakeholder Impact Overall
Utilities Gas  Electric 	<ul style="list-style-type: none"> Asset Knowledge Management (Gas) Operator Qualifications (Gas) SMS & EP&R (Shared) NiNEXT – Digital Field Enablement (Shared) NiNEXT – Design & Work Standardization (Shared) NiNEXT – Light Tech (Shared) Generation Strategy (Electric) 	<ul style="list-style-type: none"> Substantial commitment needed to manage critical programs, while ensuring alignment with enhanced operational plans to mitigate risk Systems will be broadly deployed to many users with varying degrees of impact Requires considerable coordination, sequencing with communication / training to support operational focus 	 High  85
Customer & Employee 	<ul style="list-style-type: none"> NiNEXT – Connected Customer HCM (phase 1 carryover) 	<ul style="list-style-type: none"> New technology requires moderate change for end-users and for customers Alignment with Labor Relations Training Strategy with diverse set of engagement methods 	 Med  30
Corporate 	<ul style="list-style-type: none"> Hyperion Planning 	<ul style="list-style-type: none"> Involves a small number of users isolated to a few groups or departments Targeted communication and training 	 Low  10
Core technology & other¹ 	<ul style="list-style-type: none"> Regulatory, Carryover & Critical NiNEXT – Unified Collaboration NiNEXT – Data Integration Strategic – Technology/Security & Other 	<ul style="list-style-type: none"> Isolated change for some carryover work to targeted stakeholders Coordination and sequencing impact on enterprise change with Unified Collaboration will be required 	 Low  10
Enterprise Impact	<ul style="list-style-type: none"> Proposed BOW affects all levels and areas of the organization, requiring significant focus and commitment by the organization Critical focus on management of resources and priorities to mitigate potential risk or disruption to business and change fatigue Management of Change process will be required, governance between change, project management, leadership and sponsorship alignment is key to achieving desired outcomes 		 High  135

¹ Composed of IT stability, Security, Cross BU enablement

² Owners includes executive business owners as well as key business leads

³ Includes peak resources for Q1 2021

UTILITIES –2021 STAKEHOLDER IMPACT



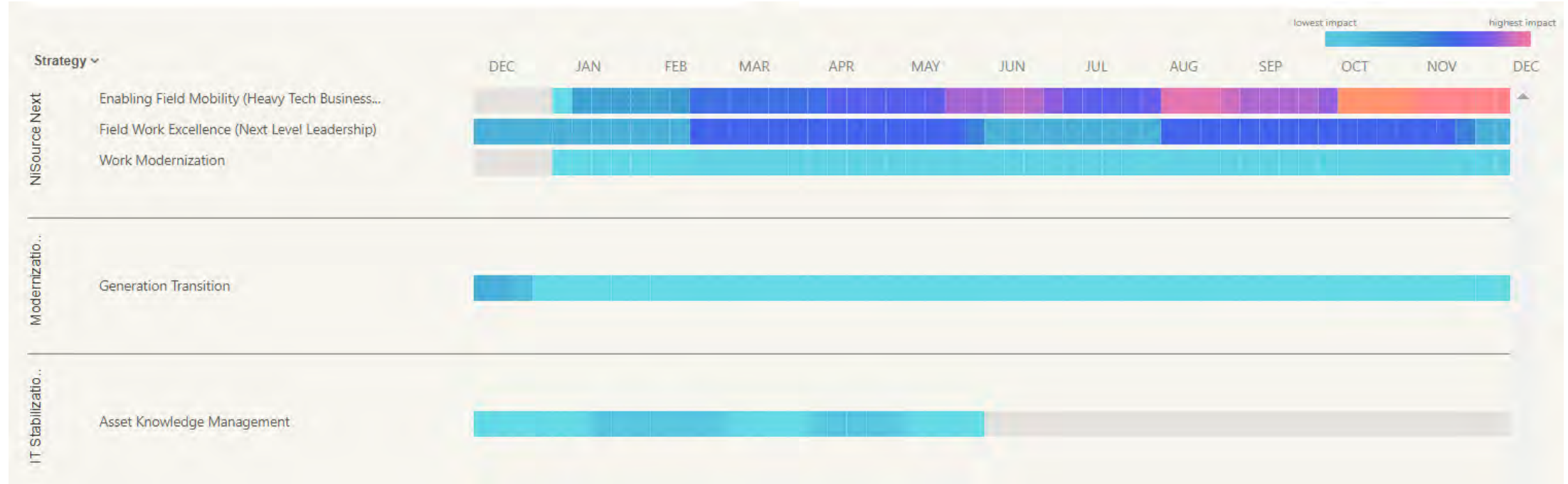
- Managers
- Frontline leaders
- Field employees
- Officers
- Directors

High Impact Projects



*Data is a representative sampling of **known** change impacts determined by **#stakeholders**, **#activities** and **hours of impact** related to training, user experience, workshops, communications, etc.

UTILITIES HEATMAP- Snapshot of Highest Impact Programs



Change Management Risk / Issues | Planned Mitigations

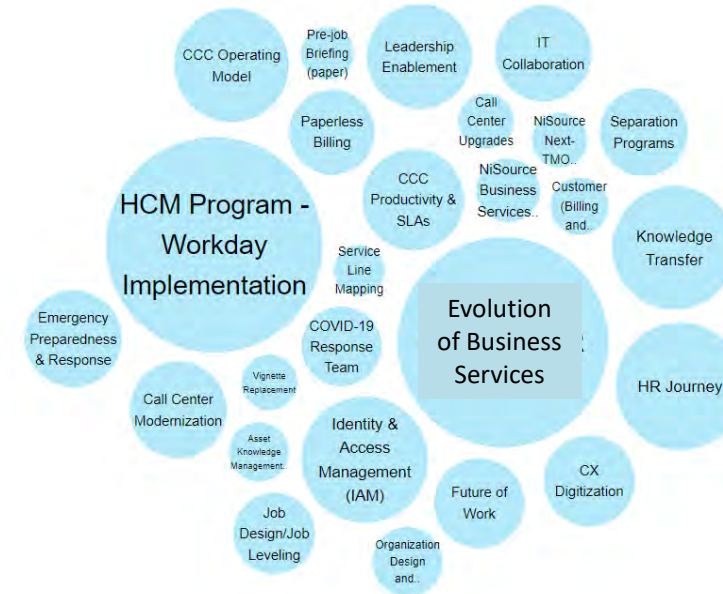
- Need to account for operational constraints (e.g., availability of business leads, sufficient business SME time) and sequence; change saturation and lowered benefits realization
- 46 communications could lead to messages being diluted; 19+ training sessions planned could lead to lack of comprehension and adoption
- Potential risk to workplan – need to account for time to assimilate and build comprehension of new systems, solutions, adoption of new processes

- Drive focus to most critical IT investments to support our goals of safety and risk mitigation; create burning platform off highest areas of risk
- Sequence or link set of changes throughout transformation to minimize business disruption and loss of operational focus- adhere to MOC process.
- Establish governance around portfolio of work between IT, business, change at enterprise level
- Establish internal change champions that can support execution and adoption of change

EXPERIENCE ORGANIZATION 2021 STAKEHOLDER IMPACT CUSTOMER, HR, COMMUNICATIONS

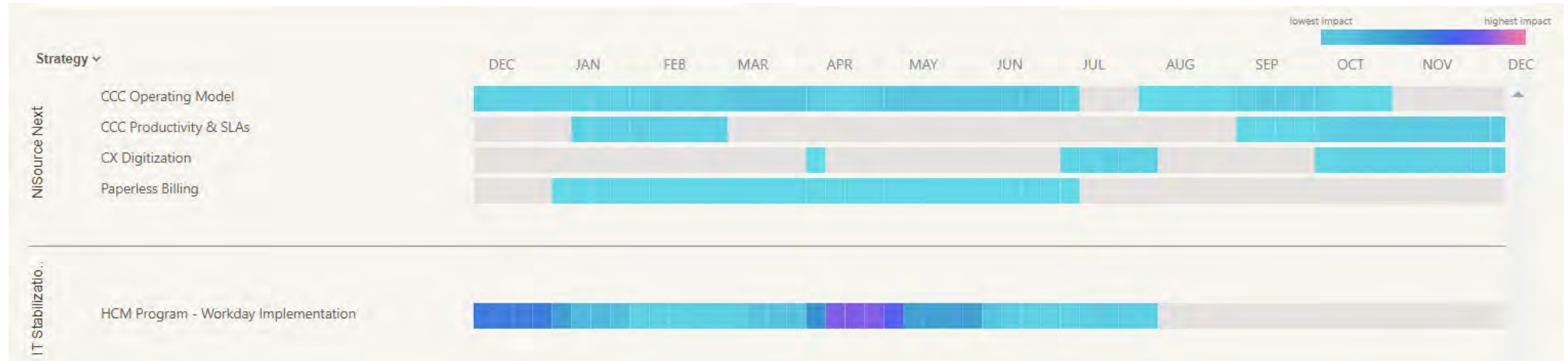


High Impact Projects



*Data is a representative sampling of **known** change impacts determined by **#stakeholders**, **#activities** and **hours of impact** related to training, user experience, workshops, communications, etc.

EXPERIENCE ORGANIZATION - Snapshot of Highest Impact Programs



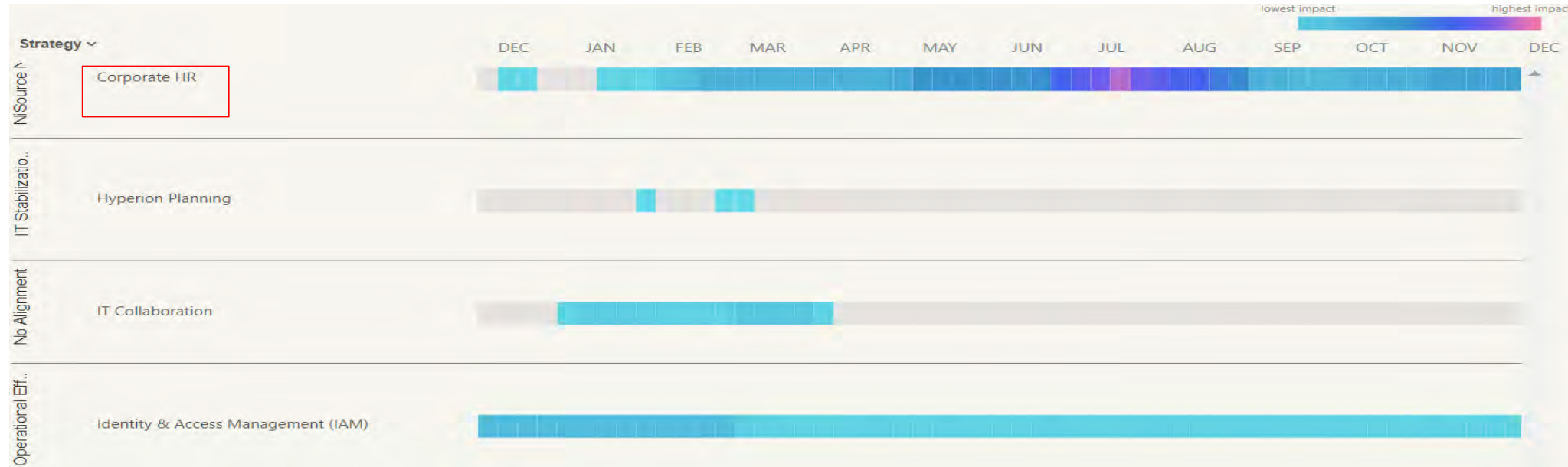
Change Management Risk / Issues

- External customer impact is not captured in data, need to evolve the change data related to customer impact
- Understanding of labor implications or constraints associated to technology changes
- Some shifting of work internally between IC and CCC related to emergency processes that will need to be carefully managed to mitigate risks and potential business disruption
- HCM creates cultural shift to move to self-service model during high time of change

Planned Mitigations

- Engage and align early with key business leaders on HR, Customer changes to ensure seamless transition from an internal business process perspective, where applicable (e.g. EP&R, IC after hours support)
- Alignment with labor relations on change implications related to shifts in work to support of new ways of working
- Develop training strategy with a diverse set of engagement methods, focusing on hands on training where appropriate for both HR and Customer initiatives
- Establish Change Champions to help promote new technology and interactions
- Communication required to launch self service and other mobile offerings to External customers and Customer Care Center employees

CORPORATE HEATMAP- Snapshot of Highest Impact Programs



Change Management Risk / Issues

- Change management data is not well-known for all corporate functions
- Further analysis is required to understand impact on IT organization to support execution of book of work.
- Highly complex efforts for org to manage change related to EBS, while supporting implementation of critical initiatives
- Greater oversight and management of service providers will be required
- Retention of critical talent through transformation

Planned Mitigations

- Drive focus to most critical IT investments to support our goals of safety and risk mitigation; create burning platform off highest areas of risk
- Business leaders will need to be positioned to support moving transformational efforts while evolving to new business model and instituting new ways of working
- Develop talent retention strategy for critical talent to support business through transformation

*Corporate HR is EBS Program

NISOURCE NEXT HEATMAP BY WORKSTREAM 2021



Throughout execution of IT book of work, governance over the work at enterprise level and MOC process will be critical to effectively mitigate risks and manage change to achieve desired outcomes.

*Note Corporate HR is the EBS Program

Next Steps

- **Following your guidance, we will get back to this group with the finalized book of work, including**
 - Confirmed list of programs and initiatives
 - Update budgets to reflect costs and savings impact
 - Preparing for Q1 2021 launch activities

APPENDIX

Over the last week Business leaders and IT leadership have worked to build a prioritized view of FY21 investment requests

NiSource Next Program

	Steering Committee	Programs	Working Session Business Participants
<ul style="list-style-type: none"> • Prioritization and alignment with leaders on 2021 technology “book of work” based on <ul style="list-style-type: none"> – Focus our 2021 technology efforts on key priorities – Sequence technology programs and initiatives to maximize delivering on committed cost savings – Account for hard constraints (e.g., business resource availability) – Apply prioritization criteria consistently across all steering committees 	Corporate <ul style="list-style-type: none"> • Hyperion Planning 	<ul style="list-style-type: none"> • Governance Risk & Compliance 	<ul style="list-style-type: none"> • Shawn Anderson • Key IT members
<ul style="list-style-type: none"> • Commit to internal business resource requirements along with business owners and business leads 	Customer <ul style="list-style-type: none"> • Customer Upgrades • Vignette Replacement 	<ul style="list-style-type: none"> • NI Next – Connected Customer 	<ul style="list-style-type: none"> • Jennifer Montague • Heather Bauer • George Dice • Karl Stanley • Key IT members
<ul style="list-style-type: none"> • Identify potential deferral candidates 	Employee <ul style="list-style-type: none"> • Employee Upgrades • HCM Phase 1 	<ul style="list-style-type: none"> • HCM Phase 2 	<ul style="list-style-type: none"> • Ken Keener • Key IT members
<ul style="list-style-type: none"> • Identify safety risks or impacts if not being funded 	IT <ul style="list-style-type: none"> • Technology – Data & Analytics • Technology – Infrastructure • Technology – Network • Technology – Security 	<ul style="list-style-type: none"> • Run IT 	<ul style="list-style-type: none"> • Mike Rozsa • Kevin Johannsen • Mike Rosello • Greg Skinner • Carla Donev
	Utilities (Gas, Electric, Shared) <ul style="list-style-type: none"> • Gen Strategy • Grid Mod • Utility Upgrades • AKM • AKM – Damage Prevention • AKM – Risk Model & Data • Electric – Gen Strategy 	<ul style="list-style-type: none"> • NI Next – Technology Apps 	<ul style="list-style-type: none"> • OQ • Utility Upgrades • SMS • AKM – SCADA • NI Next – Design & Work Std. • NI Next – Digital Field Enablement • NI Next – Light Technology

Utilities (Gas) Deep-dive: 2021 priorities & resource needs (1/6)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Safety – Asset Knowledge Management (AKM)	<ul style="list-style-type: none"> ▪ Asset Knowledge Management (Carryover) <ul style="list-style-type: none"> – Includes carryover projects from 2020 including DIMP risk model tools implementation, data governance & tools, GIS data conflation, risk data readiness, and UPDM, sandbox & GIS enhancements. 	W. Mojica (J. DeVries / B. Gilman)	15	0.7M	4.8M	S. Ingalls, J. Bavarsky, L. Anderson, B. Shuler, J. Gerhart, G. Davis, B. Gilman, S. Juergans, B. Woodberry, D. Rowe
	<ul style="list-style-type: none"> ▪ Gas SCADA - Upgrade <ul style="list-style-type: none"> – Includes the upgrade of the Gas SCADA system due to the current application approaching end of life, going out of support, and addressing cyber security risks. 	W. Mojica (B. Turner)	4	0.8M	6.4M	B. Turner, A. Stewart, A. Roorda, A. Wittorp
	<ul style="list-style-type: none"> ▪ Gas SCADA - Clearance Capabilities <ul style="list-style-type: none"> – Includes additional gas control clearance coordination capabilities such as POD clearances, simultaneous work avoidance, work readiness, and situational awareness. – Identified in risk reduction plan & Operational Notice 20-13 and Amended Gas Standards. 	W. Mojica (B. Turner)	4	0.1M	4.1M	B. Turner, A. Stewart, A. Roorda, A. Wittorp
	<ul style="list-style-type: none"> ▪ AKM – GIS (NiNEXT Dependency) <ul style="list-style-type: none"> – Includes GIS mapping of MRC assets in UPDM, implementation of Gas UN on SysOE for MRC assets, and PODS/TIMP integration. 	D. Creekmur / W. Mojica (J. DeVries / B. Gilman)	3	1.7M	3.7M	B. Gilman, B. Shuler, D. Rowe
	<ul style="list-style-type: none"> ▪ AKM - MRC <ul style="list-style-type: none"> – Includes MRC risk model implementation (including data governance & tools), PODS/TIMP integration and DRM Extension. 	W. Mojica (J. DeVries)	3	0.5M	12M	B. Shuler, R. Wilbert, Vacant risk role being backfilled
	<ul style="list-style-type: none"> ▪ AKM – Damage Prevention <ul style="list-style-type: none"> – Move from xDR to Urbint Lens. 	W. Mojica (N. Maynard)	2	0.1M	0.5M	N. Maynard, H. Peters

Utilities (Shared) Deep-dive: 2021 priorities & resource needs (2/6)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Safety – Operator Qualifications	<ul style="list-style-type: none"> Operator Qualifications (Carryover) <ul style="list-style-type: none"> To complete scope of work started in 2020 	D. Monte (M. Walker)	3	0.1M	0.8M	A. Nelson, D. Levesque
	<ul style="list-style-type: none"> Operator Qualifications (Future work) <ul style="list-style-type: none"> Includes moving from ITS to new vendor. 	D. Monte (M. Walker)	3	0M	1.0M	A. Nelson, D. Levesque
Safety – SMS / EP&R	<ul style="list-style-type: none"> DevonWay Safety Management System Expansion (Carryover) <ul style="list-style-type: none"> Includes carryover work to complete DevonWay EH&S suite module expansion in support of CAP, Observations, and Continuous Improvement solutions. 	D. Monte (A. Boeke)	2	0.5M	1.3M	S. Ingalls, L. Frary, A. Stewart, M. Morales, J. Hastings, C. Monnier
	<ul style="list-style-type: none"> Emergency Preparedness & Response Tools <ul style="list-style-type: none"> Digital platform that empowers NiSource to manage all aspects of the ICS response during an incident. Immediate need for org chart / roster management solution 	C. Shafer (J. Upper)	2	0.1M	0.8M	K. Hankins, L. Hauser
Critical Upgrades	<ul style="list-style-type: none"> Critical application upgrades to address application currency & risk register <ul style="list-style-type: none"> NICE TDM Hardware recording IC, Dispatch and Gas Operations EH&S Essential & EIM Oracle Utility Analytics Performance & Integrity 	D. Monte / K. Carmichael / R. Talbot (E. Cook / M. Turman / D. Austin)	4	0.3M	0.8M	E. Cook, M. Turman, L. DeFelice, C. Antcliff

Utilities (Shared) Deep-dive: 2021 priorities & resource needs (3/6)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
NiNEXT - Digital Field Enablement	<ul style="list-style-type: none"> ▪ Enterprise Schedule / Dispatch <ul style="list-style-type: none"> – Deployment of a new Enterprise Scheduling and Dispatch tool, including mobile application. – Integration with existing work management systems (WMS & Maximo), HR systems (for resource data), and customer systems (for enhanced appointment booking capabilities). – Includes development of mobile forms for capturing data from the field and sending data to work management systems. – In this initiative, MDT's will be replaced and iPads mounted in fleet vehicles. 	D. Creekmur (J. Zucal / M. Walker)	17	5M	20.2M	J. Tiffner, E. Cook, J. Douglas, K. Crilow, M. Tice, V. Gonda, T. Hamilton, S. Apostol, L. Defelice, B. Gingerich, C. Tanner, K. Rawls, J. Roper, R. Dorsey, R. Billings, S. Kimmen, C. Antcliff, S. Hernandez, J. Alia, L. Vance, S. Georgian, M. Zylstra
	<ul style="list-style-type: none"> ▪ Mobile Devices <ul style="list-style-type: none"> – Deployment of mobile devices (handheld – not truck mounted) with intrinsically safe cases to provide field access to mobile mapping capabilities, procedures, and allow for virtual collaboration (e.g. "facetime" like functionality to discuss and show issues on a job site). – Digital forms can be enabled through light-tech opportunities (e.g. Pre-job Briefing Form) for short-term benefits. 	D. Creekmur (J. Zucal / M. Walker)	3	0.7M	3.6M	S. Cline, J. Thomas, S. Hanson, M. Chapman
	<ul style="list-style-type: none"> ▪ Mobile Mapping <ul style="list-style-type: none"> – Deployment of mobile mapping capabilities to allow for field crews to have access to current GIS maps, capture key data geospatially (e.g. mark a leak on a map, capture/update current asset location data for better accuracy), and perform red-lining/as-building. 	D. Creekmur (J. Zucal / M. Walker)	4	1.9M	1.6M	S. Cline, B. Gilman, B. McCrea, A. Wise, J. Todd, J. Alexander

DRAFT - Resource Planning
Ongoing

Utilities (Shared) Deep-dive: 2021 priorities & resource needs (4/6)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
NiNEXT – Design & Work Standardization (Shared)	<ul style="list-style-type: none"> ▪ Compatible Unit (CU) Library Definition <ul style="list-style-type: none"> – Definition and Standup of NiSource wide compatible unit library in SAP. – Deployment of work design processes in SAP with integration back to current legacy work management systems (WMS & Maximo). 	D. Creekmur (G. Miller)	13	2.3M	12.7M	C. Maynard, C. McGrath, N. White, K. Roberts, G. Sullivan, P. Johnson, J. Fultz, J. Yankauskas, D. Harris, K. Becker, B. Chalk, J. Skiff, C. Stalion, A. Paynes, R. Wahlgren
	<ul style="list-style-type: none"> ▪ Data Enablement <ul style="list-style-type: none"> – Alignment of data platforms to support shared information across multiple systems and enable the visibility and business outcomes needed on the new technology platforms. 	D. Creekmur (J. Zucal / M. Walker)	NA	0M	1.8M	
	<ul style="list-style-type: none"> ▪ Graphic Work Design Tool Implementation <ul style="list-style-type: none"> – Implementation of a GIS based graphical work design tool and integration to SAP for streamlined CU based design. – This initiative will unlock value by reducing paper-based designs, increasing design standardization, improving compliance and accelerating job packet creation. 	D. Creekmur (J. Zucal / M. Walker)	4*	1.2M	4M	N. White, G. Sullivan, Miller, T. Rebich, E. Hildebrandt, L. Otis
	<ul style="list-style-type: none"> ▪ Planning Tool – Long Term <ul style="list-style-type: none"> – Implementation of portfolio planning tool for planning, risk assessment, and analytics for projects. 	D. Creekmur (J. Zucal / M. Walker)	10*	3.9M	7.6M	J. Chute, J. Barnhart, B. Beil, T. Baker, J. Marlow, M. Craven, H. Klunder, W. Muir, R. Davis, J. Rizo, N. Mastey
	<ul style="list-style-type: none"> ▪ GIS / WAM-G Integration <ul style="list-style-type: none"> – Implementation of modern GIS and UPDM model for gas assets – Integration to Work and Asset Management system 	D. Creekmur (J. Zucal / M. Walker)	3*	0.9M	2.9M	B. Gilman, B. Woodberry
	<ul style="list-style-type: none"> ▪ Work & Asset Management for Gas <ul style="list-style-type: none"> – Implementation of End to End Work Management business processes for the Gas Business across all work types. 	D. Creekmur (J. Zucal / M. Walker)	28*	2.4M	14.4M	K. Crilow, D. Ayers, J. Coffey, J. Cole, L. Smith, J. Sprouse, J. Cooper, T. Flowers, R. Owen, J. Blake, C. Bissett, K. Langfield, K. Karriman, A. Damacio, R. Smith, A. Kunkle, S. Gray, B. Malcolm, H. Zacher, J. Flanders, R. Hutnick, J. Craycraft, B. Boger, M. Shively

DRAFT – Resource Planning
Ongoing

*Not planned to start in Q1 2021

Utilities (Shared) Deep-dive: 2021 priorities & resource needs (5/6)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
NiNEXT – Light Tech	<ul style="list-style-type: none"> ▪ Utility Light Tech Summary <ul style="list-style-type: none"> – Light tech / Automations will support the enablement of savings identified as part of the Work Modernization / Continuous Improvement and Work Management initiatives – Key benefits enabled include: <ul style="list-style-type: none"> ▫ Supporting work adherence through deployment of mobile forms with procedural workflows and checklists to detail status and QA checkpoints ▫ Enabling capture of more complete and accurate asset data in field ▫ Leveraging light tech tools to automate non value / or repetitive manual tasks to drive work efficiencies (back-office) and enable field resources to focus on safety and process adherence ▫ Removing barriers that result in field resources not being able to effectively complete work on the initial role – The continuous improvement work stream will inform prioritization and design of light tech solutions – Light tech solution (e.g. automations) development will be aligned with IT long-term roadmap and heavy tech deployment plan 	D. Creekmur (J. Zucal / M. Walker)	NA	1.5M	9.3M	

DRAFT – Resource Planning
Ongoing

Utilities (Electric) Deep-dive: 2021 priorities & resource needs (6/6)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Strategic – Generation Strategy	<ul style="list-style-type: none"> Phase 2 Renewables Analytics / Indiana Crossroads / Solar <ul style="list-style-type: none"> Continuation of the Renewable Generation Program to onboard Indiana Crossroads Wind Farm, strengthen performance management and lay the groundwork for onboarding of solar and add'l wind renewable sources. 	R. Talbot / K. Sangster (D. Bull)	3	0.1M	0.9M	B. Burns, S. Fazekas
	<ul style="list-style-type: none"> Hydro SCADA Upgrade <ul style="list-style-type: none"> Includes an upgrade of the current Hydro SCADA system to maintain product currency and vendor support and control network cyber security currency. 	R. Talbot / K. Sangster (B. Burns)	3	0.2M	1.1M	T. Ahearn
Strategic – Grid Modernization	<ul style="list-style-type: none"> Distribution SCADA (D-SCADA) OMS Integration <ul style="list-style-type: none"> Support stand-up of separate D-SCADA system with Control within OT and integration with IT systems as part of ongoing ADMS grid modernization initiative. The scope of this request is to: Analyze and implement a cyber-security focused OMS/D-SCADA integration. 	R. Talbot (M. Holtz)	3	0.4M	1.6M	F. Dessuit, C. Antcliff, L. DeFelice

Utilities: Potential items not funded in 2021 scenario and deferred to 2022+

Technology Initiatives

- NiNext Heavy Tech – Planning Tool long term solution potentially deferred to 2023
- Gas SCADA (add'l capabilities scope)
 - \$3M removed from Gas SCADA add'l capabilities related to simulator being deferred to 2022
 - \$3M removed from Gas SCADA add'l capabilities related to IVR being deferred to 2022
- Electric ARM / Construction QMS (no technology component, needs funded from business; removed from tech BoW)
- Grid Mod – Distribution SCADA OMS Integration
 - Potential inclusion in 2021 TDSIC filing

Customer & Employee Deep-dive: 2021 priorities & resource needs (1/2)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
NiNEXT – Connected Customer	<ul style="list-style-type: none"> ▪ CX Digitization & Paperless Billing <ul style="list-style-type: none"> – Improve call deflection, develop enhanced user interface/functionality for Web, provide users the ability to update and access account info, and design and implement omni-channel chat capability and mobile application. – Increase customer paperless billing via targeted incentives and initiatives. 	J. Montague (H. Bauer)	10	2.7M	10.7M	J. Browder, C. Gleckler, L. Siddons, P. Chang, M. Capek, C. Griffin, B. Dahmer, B. Coe
	<ul style="list-style-type: none"> ▪ Call Center Modernization <ul style="list-style-type: none"> – Includes IVR refinement. 	J. Montague (G. Dice / K. Ferrell)	1	0.9M	2.0M	G. Sturm
	<ul style="list-style-type: none"> ▪ CCC Productivity / SLA Adjustments <ul style="list-style-type: none"> – Improve CSR productivity by developing enhanced reporting and workforce management tools, improving staffing levels. – Adjust CCC service levels by optimizing post-peak staffing hours. 	J. Montague (J. Webb / K. Ferrell)	1	0.7M	4.2M	J. Golden, D. Ulrich, C. Vogt, C. McNamara, J. Kartz, L. Cunningham, C. Maldovan, A. Briggs, A. Monaco, T. Tucker
	<ul style="list-style-type: none"> ▪ Billing Automation <ul style="list-style-type: none"> – Aggressively automate manual billing processes and implement proactive analytics on exceptions and process refinement. 	J. Montague (L. Hannon)	1	0.1M	0.5M	C. Grantsaris, M. Capek, C. Brown, D. Vair, K. Davis, D. Maciejewski, J. White, C. Williams-French, B. Gilmer
	<ul style="list-style-type: none"> ▪ CCC Operating Model <ul style="list-style-type: none"> – Shift Smithfield CSR's to become a fully virtual call center and tier calls, establish hub cities for virtual call centers that will replace Smithfield, and segment calls into tiers and redesign CSR roles to support tiers. 	J. Montague (J. Brumley / G. Dice)	1	0.1M	0.7M	C. Vogt, K. Miller, B. Velosky, C. Underwood, V. Baluch
	<ul style="list-style-type: none"> ▪ Meter to Cash Analytics <ul style="list-style-type: none"> – Develop customer payment risk profile to inform proactive customer outreach, design and build new outbound dialer, and implement productivity improvements with route optimization, meter reading frequency optimization, and self service improvements 	J. Montague (T. Olverson / K. Ferrell)	1	0.7M	3.7M	L. Rosenthal, J. Hood, J. Batusic, J. Murphy, J. Brumley

Customer & Employee Deep-dive: 2021 priorities & resource needs (2/2)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
NiNEXT – Connected Customer (Cont.)	<ul style="list-style-type: none"> ▪ CCC Digital Handle Time <ul style="list-style-type: none"> – Reduce AHT of simple calls (credit, billing, etc.) by 10% through IVR verification and during/after call automations. – Coordination with other in flight work of self-service. 	J. Montague (K. Ferrell / V. Baluch)	1	0.3M	1.8M	K. Arms, C. McNamara, J. Kartz, B. Velosky, A. Larson, E. Hersh, A. Bryant, T. Tucker
Strategic – HCM Phase 1 (Carryover)	<ul style="list-style-type: none"> ▪ HCM Implementation (Carryover) <ul style="list-style-type: none"> – Includes carryover work from 2020 for single integrated HCM solution, with enhanced direct access capabilities, for HR needs (e.g. Core HR, payroll, compensation, recruiting, etc). 	K. Keener / VP NBSC (L. VanOrder)	10	0.9M	4.6M	R. Powe, G. Beachy, J. Reardon, R. Friedberg, A. Vazquez, K. Eyre, K. Cartella, C. Rickel, E. Birt, A. Dennis, K. Larrison, J. Margraf, M. Beers, K. McGee, E. Canny
Critical / Strategic – HCM Phase 2	<ul style="list-style-type: none"> ▪ Learning Management (Critical Upgrade) <ul style="list-style-type: none"> – Replace the outdated, unsupported Learning Mgt System with the integrated Workday Learning module. – Addresses the <u>critical upgrade</u> needed due to Flash risk. 	M. Walker (J. Jevack / J. Miles)	5*	0.2M	1.1M	J. Jevack, J. Miles, R. Powe, J. Margraf, R. Lawyer
	<ul style="list-style-type: none"> ▪ Succession & Talent Management (Strategic) <ul style="list-style-type: none"> – Implement the Performance, Succession Planning and Workforce Planning modules of Workday. 	K. Keener (J. Benner)	5*	0.4M	1.0M	J. Little, R. Powe, J. Margraf, K. McGee
Carryover & Critical Upgrades	<ul style="list-style-type: none"> ▪ Vignette Replacement (Carryover) <ul style="list-style-type: none"> – Complete the carryover work from 2020. 	H. Bauer (M. Caddell)	NA	0.2M	1.4M	
	<ul style="list-style-type: none"> ▪ Critical application upgrades to address application currency & risk register <ul style="list-style-type: none"> – Aviator Upgrade – CDR Web Application (Sitefinity) – MV90 Upgrade 	J. Montague (M. Caddell / H. Balla / D. Maciejewski)	5	0.1M	0.4M	A. Gbur, K. Davis, S. Djukic, B. Briggs, C. Griffin, C. Gleckler, J. Manna, S. Williams

*Not planned to start in Q1 2021

Customer & Employee: Potential items not funded in 2021 scenario and deferred to 2022+

Technology Initiatives

- HCM Phase 2 – Succession & Talent Management

Corporate Deep-dive: 2021 priorities & resource needs (1/1)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Strategic – Hyperion Planning (Carryover)	<ul style="list-style-type: none"> Hyperion Planning Re-implementation (Carryover) <ul style="list-style-type: none"> The re-implementation will facilitate self-serviced budget variance analysis using right level of detail, balanced with timeliness of modeling for key strategic decisions. The revised system will allow for more robust scenario planning, accountability and transparency -- creating a single source of truth. 	J. Croom / S. Diener (S. Taylor)	5	0.6M	3.3M	B. Williams, S. Taylor, M. Lauer, K. Nagle, C. Scott, N. Bly, D. Douglas
Strategic – Governance Risk & Compliance	<ul style="list-style-type: none"> Governance Risk & Compliance (GRC) <ul style="list-style-type: none"> GRC technology consists of an integrated set of related risk & compliance solutions to assimilate meaningful information of risks and control; it helps organization to manage their risk and compliance efforts and programs effectively and efficiently. 	S. Anderson / C. Donev (A. Mitchell)	4	0.5M	2M	G. Shoemaker, A. Lang, K. Jones, K. Morris, M. Yarbrough, A. Mitchell

Corporate: Potential items not funded in 2021 scenario and deferred to 2022+

Technology Initiatives

- Governance Risk & Compliance Solution

Core Technology & Other Deep-dive: 2021 priorities & resource needs (1/4)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Regulatory, Critical & Carryover	<ul style="list-style-type: none"> Regulatory / Mandatory <ul style="list-style-type: none"> Includes regulatory and/or mandatory work to comply with regulatory filings or other mandatory requirements. 	Various	NA	2M	2M	
	<ul style="list-style-type: none"> Critical application upgrades to address application currency & risk register <ul style="list-style-type: none"> Includes upgrades to address risks associated with application monitoring and data classified as confidential in lower environment. 	M. Rozsa (V. Iyer / T. Bartlett)	NA	0.2M	2.5M	
	<ul style="list-style-type: none"> Run IT <ul style="list-style-type: none"> Includes technology investments to keep operations whole such as integrated refresh, disaster recovery, software renewals, network upgrades, and integration modernization. 	M. Rozsa (Various VPs)	NA	1.9M	10.1M	
	<ul style="list-style-type: none"> Contact Center Modernization (Carryover) <ul style="list-style-type: none"> Continuation of contact center modernization project 	M. Rozsa (G. Skinner)	6	0.3M	4.4M	G. Sturm, J. Webb, L. Sloan, J. Brumley, K. Ferrell, V. Baluch
	<ul style="list-style-type: none"> Identity Access Management (Carryover) <ul style="list-style-type: none"> Continuation of identity access management project 	M. Rozsa (C. Donev)	NA	0M	1.6M	
	<ul style="list-style-type: none"> Data Platform & Basic Analytics (Carryover) <ul style="list-style-type: none"> Continuation of cross business unit enablement data platform project 	M. Rozsa (G. Hatton)	NA	0.3M	0.4M	
	<ul style="list-style-type: none"> Infrastructure & Network (Carryover) <ul style="list-style-type: none"> Continuation of enterprise backup and storage solution & ACI 	M. Rozsa (G. Skinner)	NA	0.1M	0.9M	

Core Technology & Other Deep-dive: 2021 priorities & resource needs (2/4)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
NiNEXT – Unified Collaboration	<ul style="list-style-type: none"> ▪ Collaboration Strategy Execution <ul style="list-style-type: none"> – Includes the implementation of enterprise collaboration tools including Office365. 	M. Rozsa (G. Skinner)	NA	0.2M	3.0M	
	<ul style="list-style-type: none"> ▪ Enterprise Voice Platform <ul style="list-style-type: none"> – Includes the retirement and replacement of Avaya platform and support model. 	M. Rozsa (G. Skinner)	NA*	0.1M	0.5M	
NiNEXT – Data Integration	<ul style="list-style-type: none"> ▪ Data Integration <ul style="list-style-type: none"> – Data Architecture which includes defining the conceptual technology architecture and stack and developing a strategy and plan to mitigate or decommission rogue data sources. – Data Governance and Enhancements including lessons learned from AKM, operationalize data governance operating model, and enhance and cleanse critical data. 	M. Rozsa (M. Rosello)	NA*	0.3M	1.7M	

*Not planned to start in Q1 2021

Core Technology & Other Deep-dive: 2021 priorities & resource needs (3/4)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Strategic – IT Security	<ul style="list-style-type: none"> Digital Safety Program <ul style="list-style-type: none"> This is the program that we are rolling out to ensure that data leakage risk is being reduced across the environment. 	M. Rozsa (C. Donev)	NA	1.0M	1.5M	
	<ul style="list-style-type: none"> NextGen Firewall Program <ul style="list-style-type: none"> Includes firewall maintenance and enhancements to automate the associated support. 	M. Rozsa (C. Donev)	NA	0.2M	1.2M	
	<ul style="list-style-type: none"> Third Party Risk Management Expansion <ul style="list-style-type: none"> Enhancing existing capability, baseline scanning needs professional services. 	M. Rozsa (C. Donev)	NA	0.3M	0M	
	<ul style="list-style-type: none"> IAM Application On-Boarding <ul style="list-style-type: none"> Continue to onboard applications into the new IAM platform of tools: Sailpoint and Cyberark. 	M. Rozsa (C. Donev)	NA	0.1M	1M	
Strategic – Infrastructure & Network	<ul style="list-style-type: none"> Data Center Colocation (DCC) <ul style="list-style-type: none"> DCC includes DR strategy, mainframe storage & DR migration, private cloud & AIX to Linux and data center relocation for Arena. 	M. Rozsa (G. Skinner)	NA	0.4M	2.6M	
	<ul style="list-style-type: none"> Patching Tools <ul style="list-style-type: none"> This will replace IBM tools with a set of modernization tools. 	M. Rozsa (G. Skinner)	NA	0.1M	0.5M	
	<ul style="list-style-type: none"> Software Defined Wide Area Networking <ul style="list-style-type: none"> This work will allow cloud traffic to route thru web, and we can reduce MPLS costs. 	M. Rozsa (G. Skinner)	NA	0.1M	0.3M	

Core Technology & Other Deep-dive: 2021 priorities & resource needs (4/4)

PRELIMINARY

Technology Program	2021 technology initiatives	Business owners (business leads)	Q1 business FTE count	Estimated 2021 cost		Key SMEs
				Opex	Capex	
Strategic – IT Delivery Process & Tools	<ul style="list-style-type: none"> Agile Transformation <ul style="list-style-type: none"> Includes Agile transformation coaching and tools. 	M. Rozsa (K. Johannsen)	NA	0.8M	0.1M	
	<ul style="list-style-type: none"> Data & Analytics Tools <ul style="list-style-type: none"> Includes Alteryx and Tableau data and analytics tools. 	M. Rozsa (C. Homan)	NA	0.1M	0.1M	
	<ul style="list-style-type: none"> Enterprise Platform Applications <ul style="list-style-type: none"> Includes upgrades for enterprise platform applications such as Data Stage and TM-1. 	M. Rozsa (T. Bartlett)	NA	0.1M	0.2M	
Other – Enhancements & Emergent Work	<ul style="list-style-type: none"> Small Enhancements <ul style="list-style-type: none"> Includes small enhancements (less than \$250K) and governed through portfolio subcommittees. 	M. Rozsa (Various)	NA	1M	3M	
	<ul style="list-style-type: none"> Emergent Work Reserve <ul style="list-style-type: none"> Funds reserved for emergent work and contingency purposes 	M. Rozsa (Various)	NA	2M	10M	

Technology & Other: Potential items not funded in 2021 scenario and deferred to 2022+

Technology Initiatives

- Strategic infrastructure & network including
 - Data center colocation
 - Patching Tools
 - Software Defined Wide Area Networking
- IT Delivery Process & Tools including
 - Agile transformation coaching and development
 - Data & analytics tools
 - Enterprise platform applications
- Minor enhancements less than \$250K
- Emergent work reserve

NISOURCENEXT

A Stronger Foundation for Future Success

2021: Technology Prioritization Update

January 2021



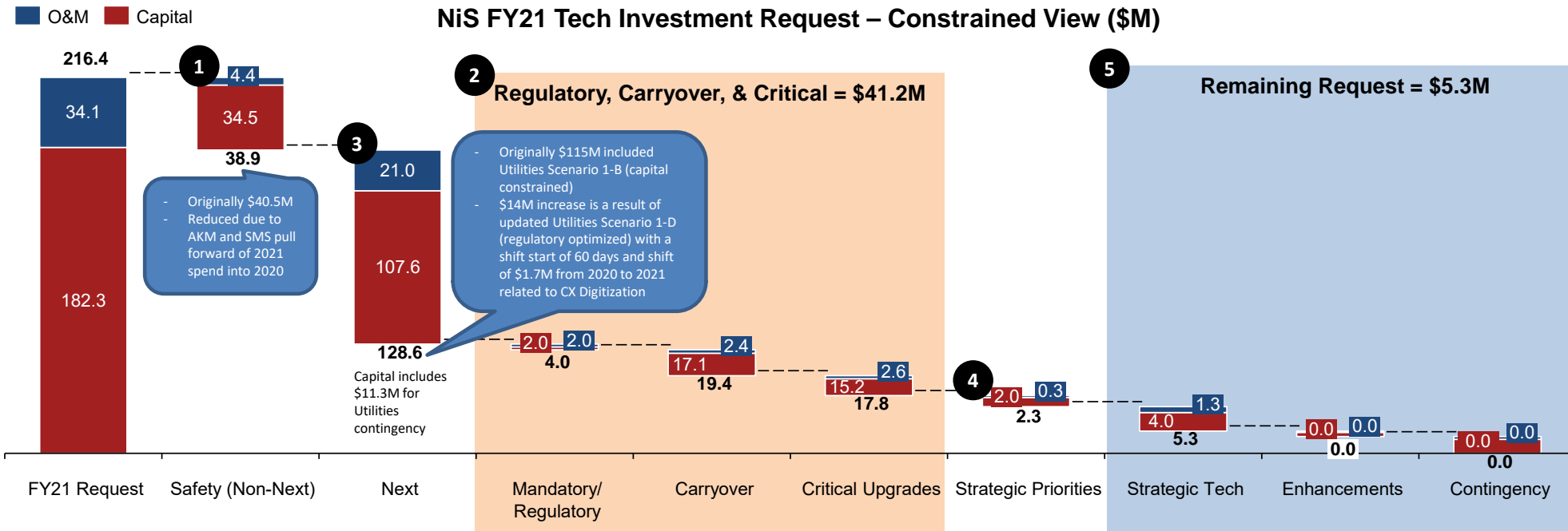
NiSource Business Priorities for 2021

NiS FY21 Tech Request Prioritization Categories

Priority	Category	Description	Priority Rationale / Risk Impact
1	Safety Initiatives	<ul style="list-style-type: none"> Investments needed to support board-sponsored safety initiatives 	<ul style="list-style-type: none"> Safety is the top priority with Board level visibility Not funding could lead to high safety risks related to operations
2	Regulatory, Carryover, & Critical	<ul style="list-style-type: none"> Required regulatory initiatives Active work from FY20 expected to roll-over into FY21 Critical upgrades required to mitigated risk (e.g., end of life software) 	<ul style="list-style-type: none"> Mandatory / must-do either from a regulatory perspective or to keep operations whole and avoid fines or penalties Cost of discounting the ongoing program outweighs the cost of finishing
3	NiSource Next Initiatives	<ul style="list-style-type: none"> Investments needed to drive NiSource NEXT initiatives for FY21 	<ul style="list-style-type: none"> Building capabilities and delivery of cost savings Furthering safety through Utilities initiatives Not funding may lead to savings erosion
4	Strategic Initiatives	<ul style="list-style-type: none"> Strategic Non-Next Business Transformation priorities such as Renewables and Generation Strategy 	<ul style="list-style-type: none"> Strategic Initiatives drive long-term value creation and align with future state vision
5	Remaining Request	<ul style="list-style-type: none"> All other requests for technology work across NiSource (e.g., strategic technology investments, reserve funds for upgrades) 	<ul style="list-style-type: none"> Can be constrained by available funding Not funding may eliminate cost savings, efficiencies, and ability to execute on emergent work

Increasing Priority

THE CURRENT SCENARIO ASSUMES A FUNDING CONSTRAINT OF \$182M CAPITAL & \$34M O&M



FY21 Request (\$M, Cumulative)	38.9	167.5	208.7	211.0	216.4	216.4
Funding Status	Fully	Fully	Fully	Partial (28.8%)	Partial (36.5%)	Not Funded
Sample Programs	<ul style="list-style-type: none"> AKM Gas SCADA OQ SMS 	<ul style="list-style-type: none"> Connected CX Utility Light Utility Heavy Collab / Data 	<ul style="list-style-type: none"> Hyperion Planning Call Center Mod IAM (Identity Access Mgt) HCM Phase 1 + LMS to Workday 	<ul style="list-style-type: none"> Gen Strategy 	<ul style="list-style-type: none"> Digital Safety Identity Access Mgt Onboarding NextGen Firewall Third Party Risk Mgt Expansion 	<ul style="list-style-type: none"> Emergent Work Reserve (Contingency)

2021 IT BoW Timing

(\$M)

"No Regrets" work to start Jan/Feb			
Prioritization Category	Cap/Def \$	O&M \$	Total \$
Safety Non-Next	34.5	4.4	38.9
AKM - Carryover	4.0	0.5	4.6
AKM - GIS (NEXT Dependency)	3.7	1.7	5.4
AKM - MRC	12.0	0.5	12.6
AKM - SCADA	10.5	0.9	11.4
EP&R Tool	0.8	0.1	0.9
OQ	1.8	0.1	1.9
SMS	1.2	0.5	1.7
NEXT	42.7	7.6	50.2
NI Next - Connected Customer	25.5	5.1	30.6
NI Next - Light Tech Utilities*	9.3	1.5	10.8
NI Next - Light Tech (Mobile Devices)*	4.3	0.7	5.0
NI Next - Collaboration	3.5	0.3	3.8
Carryover**	17.1	2.4	19.5
Critical Upgrades & Run IT**	15.7	2.7	17.8
Regulatory & Mandatory	2.0	2.0	4.0
Strategic Priorities - Gen Strategy	2.0	0.3	2.3
Strategic Technology - IT Security	4.0	1.3	5.3
Grand Total	117.5	20.6	138.1

*Utilities Light Tech resource plans currently being finalized

**See appendix for detail

(\$M)

Projects awaiting approval due to start March or later			
Prioritization Category	Cap/Def \$	O&M \$	Total \$
NI Next - Data Integration	1.7	0.3	2.0
Data Architecture Phase 1			
3/1/2021	0.9	0.2	1.0
Data Governance & Data Enhancements			
3/1/2021	0.9	0.2	1.0
NI Next - Heavy Tech	63.2	13.2	76.3
Compatible Units			
3/1/2021	14.0	2.1	16.1
Data Enablement			
3/1/2021	1.6	-	1.6
Mobile Mapping			
3/1/2021	1.6	1.6	3.2
Process and Technology Advancement			
3/1/2021	2.5	1.7	4.2
Schedule & Dispatch			
3/1/2021	19.0	3.9	22.9
WAM-G			
4/1/2021	17.0	2.3	19.2
GIS-G			
4/1/2021	3.3	0.8	4.2
Graphic Work Design			
6/1/2021	4.2	0.8	5.0
Grand Total	64.9	13.5	78.4

Includes 2021 estimates only. Some projects will cross multiple years

Next Steps

- **Schedule working sessions with IT and Business leads to review specific projects approved, define associated pre-launch activities (sourcing, staffing, charter and kickoff), and confirm launch dates for each initiative**
- **Utilize January Technology Steering Committee sessions to socialize 2021 no regrets work to a wider audience**
 - Provide refresher of ongoing projects (carryover) that will complete in 2021
 - Review new projects and upgrades to begin in 2021
 - Discuss pre-launch and launch activities needed for new work and expected timing

Carryover, Critical Upgrades & Run IT Detail

(\$M)					
Prioritization Category	Project	Cap/Def \$	O&M \$	Total \$	
Carryover	ACI project Carryover	0.3	0.1	0.4	
	Backup and Storage Enterprise Solution - carryover	0.6	0.1	0.6	
	Contact Center Modernization - carryover	4.7	0.3	4.9	
	Cross BU Enablement - Data Platform and Basic Analytics	0.4	0.2	0.6	
	HCM Workday Phase 1	4.7	0.9	5.5	
	Hyperion Planning Re-Implementation	3.3	0.6	3.9	
	IAM Carryover	1.5	0.1	1.6	
	Vignette Replacement	1.4	0.2	1.6	
	Value Assurance Placeholder	0.2	-	0.2	
Carryover Total		17.1	2.4	19.4	
Critical Upgrades	MV90 upgrade	0.5	0.1	0.5	
	Oracle Utility Analytics (OUA) Performance and Integrity	0.2	0.0	0.3	
	Antiquated NICE TDM Hardware recording IC, Dispatch and Gas Ops	0.2	0.1	0.3	
	EH&S (Essential & EIMS) - WIN 2008 R2 servers are EOL	0.2	0.1	0.3	
	Application monitoring across the enterprise	0.9	0.1	1.0	
	Aviator - App upgrade needed	0.2	0.0	0.3	
	CDR Web Application (Sitefinity)	0.2	0.1	0.3	
	Corporate Tower: LMS Upgrade	1.1	0.2	1.3	
	Production Data Classified as Confidential/Highly Restricted in Lower Env	0.9	0.1	1.0	
	Run IT	NIST Cybersecurity Framework Assessment	-	0.4	0.4
		PCI External Assessment	-	0.1	0.1
		Robotics Process Automation - Run	0.4	0.1	0.5
		Opentext and Enterprise File Transfer DR	0.2	0.0	0.2
		Integration Layer Modernization - continuation	0.6	0.1	0.8
Network Upgrades		0.8	0.3	1.0	
Device as a Service		0.5	0.1	0.6	
Disaster Recovery Exercise		-	0.2	0.2	
Integrated Refresh		1.2	0.6	1.8	
Applications Tower for 2021 Integrated Refresh Program		0.5	-	0.5	
Software Renewals		5.0	-	5.0	
RU conversions		0.8	0.0	0.8	
ServiceNow Improvements		0.6	0.2	0.8	
Value Assurance Placeholder		0.9	-	0.2	
Critical Upgrades & Run IT Total		15.7	2.7	17.8	
Grand Total		32.7	5.1	37.2	

Pre-Launch & Launch Activities

Pre-launch activities

- **Submit Demand in ServiceNow**
- **Confirm Business Case Details**
 - Confirmation of assumptions
 - Risk of performing and not performing
 - Benefits & project value (KPI's)
 - Key dependencies
 - Assessment Data (customer benefit, capability maturity, operational benefit, risk mitigation, execution complexity, financial benefit)
 - Business outcomes/goals identified
 - Known technology and/or impacted application(s)
- **High level project schedule / intra-project dependencies**
- **Confirm funding and establish structure**
 - Benefitting company(ies) – Allocation method
 - Capital, deferred O&M, and O&M structure
 - Ongoing KLO (SW, HW, App Support)
- **Update governance structure & cadence**
- **Identify business sponsors(s) accountable for benefits and value realization**
- **Resource plan (IT & Business SMEs); including all IT towers**
- **Sourcing activity (contracts, SOW, Supply Chain engagement)**

Launch activities

- **Estimation approval (class 5 approval, demand to project)**
- **Initiate project deliverables & activities**
 - Create project charter
 - Project segmentation, deliverable assignment & change management service level
 - Establish project collaboration and repository location (Teams/Sharepoint)
 - SOX designation
 - High level timeline & project work plan
 - Work Order Creation

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

For all asset related costs (including but not limited to return on assets, depreciation, property tax expense etc.) of NCSC assets whose costs are direct charged or allocated to Columbia Kentucky provide the following:

- a. Provide plant ledger detail for each asset identifying original cost, and if available, accumulated depreciation by asset. If such accumulated depreciation balance by asset is not available, identify the Accumulated Depreciation balance by asset type or class.
- b. For each method used to allocate asset costs to Columbia Kentucky, identify the basis allocation method used, as referenced in Exhibit ST-2.
- c. For each method used to allocate asset costs to Columbia Kentucky, provide all supporting calculations, with references used to calculate the allocation.
- d. Provide the depreciation rates applied to each asset class and indicate the authority relied upon for use of such rates.
- e. Provide the underlying calculations, including all book/tax timing differences supporting the balances of Accumulated Deferred Income Taxes ("ADIT") by asset, embedded within the return on asset calculation.

- f. Provide a comprehensive calculation of any gross-up tax rate used within the return on asset calculation. Provide an explanation for how such state tax rates were determined.
- g. For any individual asset with annual costs allocated to Columbia Kentucky greater than \$25,000, provide a comprehensive description of each asset, including how it is necessary in the provision of natural gas service in Kentucky.
- h. Provide a description of the “costs of capital” and a template and illustration that shows how the cost of capital is calculated, first as a percentage, and then the base to which the percentage is applied, e.g., the accounts include as the investment or base for the dollar amount of the cost of capital.

Response:

The assets discussed within this response are assets that are recorded on NiSource Corporate Services Company (“NCSC”) financial statements. NCSC records depreciation/amortization expense as well and records a return for the carrying cost of these assets. The items are then included in the NCSC contract billing/management fee that is billed month to the other NiSource Companies including Columbia of Kentucky (“Columbia”). These amounts are included in O&M costs as described by Columbia witness Taylor.

a. Please refer to KY PSC Case No. 2021-00183, AG 1-78, Attachment A for a NCSC plant ledger detail for each asset identifying original cost, accumulated depreciation by asset and the net plant value. Also included is a column detailing the allocator used when NCSC bills out depreciation expense.

b. A column was included in KY PSC Case No. 2021-00183, AG-1-78, Attachment A that provides the depreciation allocator used to determine amounts charged to Columbia. These allocators follow the process as described in Columbia witness Taylor's testimony and Attachment ST-2. Refer to KY PSC Case No. 2021-00183, AG-1-78, Attachment B, which provides a conversion from the depreciation allocator to the Basis used for allocating the costs.

c. Please refer to Columbia's Response to the Attorney General's First Set of Requests for Information, No. 146 for all supporting calculations, with references used to calculate the allocations.

d. The amortization periods align with NiSource company policies including the following:

- Software – 5 years

- Transformative Software – 10 years
- Cloud Software – remaining life of the expected service agreement
- Lease related – remaining life of the lease

e. The Deferred Taxes are not categorized by Asset within the return on asset calculation.

f. The following is an example of the return calculation:

Net PPE	ADIT	Rate Base Equivalent
42,000,000	(5,000,000)	37,000,000

Capital Structure - "Weighted" Equity %	Pre-Tax ROE - Weighted	Annual Return
47.51%	12.74%	\$ 2,239,271

	Basis 20 - TA	Calculated Annual Return
32 - CKY	3.82%	\$ 85,540
<i>Other Companies</i>	99.96%	\$ 2,153,731
		\$ 2,239,271

The Rate Base equivalent is the net of the NCSC Net PP&E and ADIT.

A weighted capital structure is calculated using the last approved capital structure for the NiSource regulated operating companies to determine an equity percentage.

Additionally, a weighted allowed rate of return is calculated using the last approved Return on Equity for the NiSource regulated operating companies to determine a pre-tax return. The NCSC effective tax rate is used to gross up to the pre-tax return as the income

remains on NCSC – refer to KY PSC Case No. 2021-00183, AG-1-78, Attachment C for the gross-up calculation.

In this example, the Annual Return is the Rate Base Equivalent x weighted capital structure x weighted Pre-Tax ROE yields an annual return of \$2,239,271. The return is allocated to the NiSource companies using Basis 20 – TA.

g. The NCSC asset with the largest Net Value is noted on Line 1. This investment relates to the NiSource wide implementation of new accounting software. The costs relate to the systems used to accumulate and report NCSC financial data including the preparation of the contract billing for services provided to Columbia.

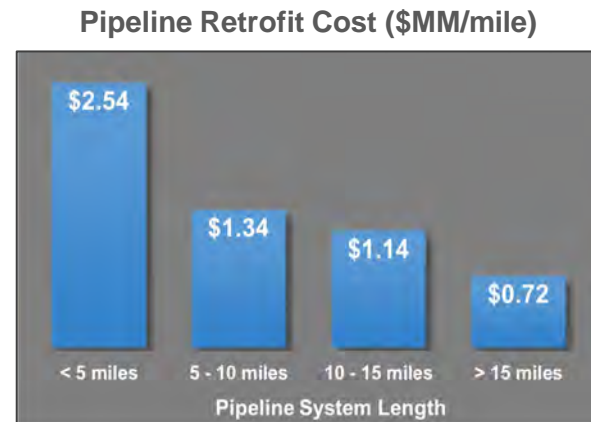
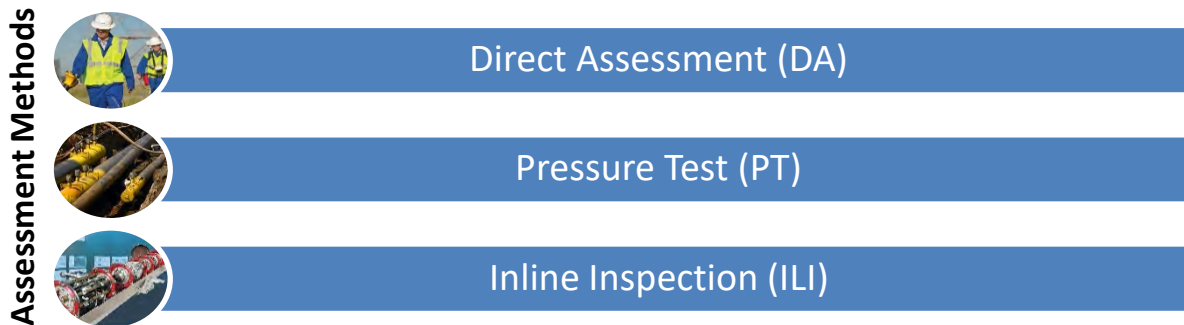
There are several assets with “Smithfield” in the title. Smithfield is the location of the call center which provides the customer contact with Columbia as well as other NiSource affiliates.

The NCSC assets include IT related agreements, communications equipment and IT hardware that serve all NiSource operating companies.

h. Refer to Part F.

Prioritization Considerations

Assessment Method Comparison



Criteria		DA	PT	ILI
Benefits	Capable of detecting <u>sub-critical</u> flaws	○	✗	○
	Allows for a <u>comprehensive</u> assessment of the entire pipeline	✗	○	○
	Valid assessment method for corrosion	○	△	○
	Valid assessment method for mechanical damage	△	○	○
	Valid assessment method for <u>material flaws</u>	✗	○	○

NiSource Integrity Assessment Average Cost per Mile (\$K/mile)				
Costs	< 5 miles long	\$56.5	\$241.3	\$89.6
	5 to < 10 miles long	\$20.8	\$69.8	\$35.2
	10 to < 15 miles long	\$14.8	\$41.3	\$30.4
	≥ 15 miles long	\$12.4	\$29.5	\$14.7

Key: ○: Good; △: Marginal, ✗: Poor or NA

Billing Pool	Billing Method	Allocation Basis
0012	Direct	Direct NCSC
0022	Direct	Direct
0032	Direct	Direct
0034	Direct	Direct
0035	Direct	Direct
0037	Direct	Direct
0038	Direct	Direct
0058	Direct	Direct
0059	Direct	Direct
0060	Direct	Direct
0080	Direct	Direct
0089	Direct	Direct
0090	Direct	Direct
0093	Direct	Direct
0094	Direct	Direct
00AC	Allocated	Basis 1
00AD	Allocated	Basis 1
00AG	Allocated	Basis 1
00AP	Allocated	Basis 1
00AQ	Allocated	Basis 1
00AR	Allocated	Basis 1
00AU	Allocated	Basis 1
00AV	Allocated	Basis 1
00BA	Allocated	Basis 2
00BN	Allocated	Basis 2
00CC	Allocated	Basis 3
00DB	Allocated	Basis 4
00DD	Allocated	Basis 4
00DE	Allocated	Basis 4
00GG	Allocated	Basis 7
00HD	Allocated	Basis 8
00IG	Allocated	Basis 9
00JC	Allocated	Basis 10
00JD	Allocated	Basis 10
00JE	Allocated	Basis 10
00JF	Allocated	Basis 10
00JH	Allocated	Basis 10
00JI	Allocated	Basis 10
00JJ	Allocated	Basis 10
00JK	Allocated	Basis 10
00JL	Allocated	Basis 10
00JN	Allocated	Basis 10
00JO	Allocated	Basis 10
00JP	Allocated	Basis 10

00JQ	Allocated	Basis 10
00JR	Allocated	Basis 10
00KC	Allocated	Basis 11
00KD	Allocated	Basis 11
00KF	Allocated	Basis 11
00KG	Allocated	Basis 11
00KS	Allocated	Basis 11
00KU	Allocated	Basis 11
00MA	Allocated	Basis 13
00MD	Allocated	Basis 13
00MK	Allocated	Basis 13
00MM	Allocated	Basis 13
00MR	Allocated	Basis 13
00MZ	Allocated	Basis 13
00ND	Allocated	Basis 14
00OH	Allocated	NCSC Overhead
00TA	Allocated	Basis 20
00TI	Allocated	Basis 20
00TL	Allocated	Basis 20
00ZB	Allocated	Basis 1
00ZG	Allocated	Basis 1
00ZH	Allocated	Basis 1
00ZI	Allocated	Basis 1
00ZJ	Allocated	Basis 10
00ZK	Allocated	Basis 10
01AR	Allocated	Basis 1
01JN	Allocated	Basis 11
0500	Direct	Direct
0550	Direct	Direct

COLUMBIA GAS OF KENTUCKY, INC.
KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 78
Return on Asset Tax Gross-up Rate

KY PSC Case No. 2021-00183
AG 1-078
Attachment C
Page 1 of 1

Line No.	Jurisdiction	Appt %	State Apportionment Factor	Statutory Tax Rate	Apportioned Tax Rate	
	(1)	(2)	(3)	(4)	(5) = 2 X 4	
1	Columbus City	48.7148%	Three Factor	2.50%	1.22%	
2	Florida	0.3802%	Three Factor - Double weighted sales	4.58%	0.02%	
3	Illinois	0.0000%	Sales Only	9.50%	0.00%	
4	Indiana	0.0000%	Sales only - updated method eliminates IN sales in numerator	4.90%	0.00%	
5	Kentucky	0.0000%	Sales only - updated method eliminates KY sales in numerator	5.00%	0.00%	
6	Maryland	0.9056%	Three Factor - Sales are quadruple weighted	8.25%	0.07%	
7	Massachusetts	0.3106%	3 Factor - Double Weighted Sales	8.00%	0.02%	
8	North Carolina	0.0255%	Three Factor - Double weighted sales	2.50%	0.00%	
9	Pennsylvania	13.4413%	Sales Only	9.99%	1.34%	
10	Vermont	0.0190%	Three Factor - Double weighted Sales	8.50%	0.00%	
11	Virginia	4.7790%	Three Factor - Double weighted sales	6.00%	0.29%	
12	Washington DC	0.0000%	Sales only - Only file due to payroll creating nexus	8.25%	0.00%	
13	West Virginia	0.0000%	Sales only - updated method eliminates WV sales in numerator	6.50%	0.00%	
14	Total State Tax Rate (Gross)				2.97%	
15	Federal (Gross)				21%	21.00%
16	Federal, Net FBOS					20.38%
17	Total Statutory Rate					23.34%
18	Gross-up Factor					1.304522947

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to Filing Requirement 807 KAR 5:001 Section 16-(7)(b), Volume 4, page 3. Provide a comprehensive explanation describing the distinction between the "Age and Condition" (Replacement) category with that of the "Betterment" category.

Response:

Age and Condition (Replacement) is a category of spend used for facilities that must be replaced (planned or emergency) due to damage or physical deterioration in situations where repair is not cost effective. Betterment is a category of spend where facilities are required to improve system reliability, provide additional capacity for existing customers, or for projects needed to remain compliant with internal or external policies that are not age and condition. Projects needed to address long term market growth are also considered Betterment.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 80
Respondent: David Roy

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Identify the portion of i) third-party and ii) direct labor charged to construction projects (work orders) by year for the period 2018 – 2021 to date

Response:

The third-party and direct labor charges for construction projects for the years 2018 to 2021 can be found in KY PSC Case No 2021-00183, AG Set 1-80, Attachment A.

**Third-Party and Direct Labor
Charges on Construction Projects**

Year	Third-Party	Direct Labor
2018	\$ 22,220,245	\$ 2,763,822
2019	\$ 30,576,708	\$ 3,622,742
2020	\$ 34,288,909	\$ 3,881,569
2021 YTD ¹	\$ 16,703,057	\$ 1,911,696

¹ As of 6/30/21

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential response to Staff's First Request, Item 54, and specifically the Tab titled Input-Intangible Amort.

- a. Confirm that those projects, which do not have a value in excel column F, indicates the asset has not been put into service. If this is not confirmed, explain why there are no values within this column for assets beginning on row 285.
- b. Provide a comprehensive discussion supporting the justification and O&M cost implications for the following Intangible Assets:
 - i. Line 78 – Customer Digital Roadmap LDC
 - ii. Line 178 – NiFit Transformation
 - iii. Line 268 – Customer Contact Center Modernization
 - iv. Line 287 Digitization and Paperless Billing

Response:

a: Correct, projects beginning at row 285 are currently in-flight projects and thus have not yet been placed into service.

b: Line 78 – Customer Digital Roadmap LDC – This project was enhancements to customer websites. Enhancements include creating a “Responsive Design” website, which renders the web pages according to the device that be being used. Responsive Design allows to web pages to conform to the device being used to view the web page. It will dynamically change between a customer using a desktop computer with a browser and a mobile phone web browser. Additional features added as part of the Customer Digital Roadmap project included the ability for customers to sign up for paperless billing and checkless pay, increased the number of bill payment options, and sign up for texting alerts. The O&M implications include training our employees on how the customers will use and maintain the new system, maintenance fees for the software and hardware components used for the solution, and organizational change management tasks for the new software.

Line 178 – NiFit Transformation – The NiFit project was the implementation of new financial software from Oracle called PeopleSoft. This project consolidated many older, duplicate, legacy financial applications into a single instance with greater visibility into budgets, forecasts, and actual transactions. The O&M implications include training our employees on how the customers will use and maintain the new system, maintenance fees for the software and hardware components used for the solution, and organizational change management tasks for the new software.

Line 268 – Customer Contact Center Modernization – This is a project that is discussed starting on page 11 of the Direct Testimony of Michael Rozsa (“the Testimony”). The testimony reads: “We are investing in our customer contact center technology to allow for better, more reliable interactions with our customers. We are upgrading the telephony core infrastructure, as well as the Interactive Voice Response (IVR) to allow for the customer interactions with the IVR to be easier and more natural for our customers (called Natural Language IVR).” The current contact center technology is has not been updated in over a decade and supporting the current technology is difficult, leading to reliability issues. Additionally, the current system lacks features such as intelligent call routing that aides in getting the customer to the right agent more quickly. The O&M implications include training our contact center employees on how to use and maintain the new system, maintenance fees for the software and hardware components used for the solution, and organizational change management tasks for the new software.

Line 287 – Digitization and Paperless Billing – This is a project that is discussed starting on page 7 of the Testimony. the Testimony reads: “For our customers, we intend to improve our customer experience by investing in a mobile application and enhancing our web capabilities. We will leverage these digital tools to increase our paperless adoption and enhancing our online bill-pay features. We are also enhancing our digital service by adding chat features on both our website and our mobile platforms. We also plan to offer options to allow our customers to electronically start/stop/transfer their service and other

self-service features using communication channels that are most convenient for the customer.” This will add features and functionality for customers that are not available on Columbia’s websites today. Additionally, we will be creating a mobile application for customers to use on their smart devices for access to key features of their account. The O&M implications include training our employees on how the customers will use and maintain the new system, maintenance fees for the software and hardware components used for the solution, and organizational change management tasks for the new software.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Rozsa Testimony, beginning on page 6 where he discusses improving the customer experience. With respect to the plan to offer customers the option to electronically start/stop/transfer service respond to the following:

- a. What is the anticipated date the referenced self-service features is anticipated to be available to customers?
- b. Explain the extent to which customers have self-service options today.
- c. Explain whether (and if so how), such initiatives were incorporated into the payroll forecast included in this case.

Response:

a . As of April 14, 2021, Columbia Gas of Kentucky residential customers are now able to start, stop or transfer service their service online 24/7 via our website. In August 2021, we will be launching a Mobile Application. This Mobile Application which will offer customers many of the same self-service capabilities they can find on our websites today. And in December 2021, customers will be able to get many of their questions answered via a new automated Chat Bot we will be introducing, or for more complicated questions via Live Chat with one of our agents.

b . The customers have a broad range of self-service options today using our websites. They can view the billing and payment history (limited months), they can enroll and cancel enrollment in AutoPay and paperless billing, they can enroll and cancel enrollment in our Budget Payment Plans, set up extensions, and view their monthly usage. They also have several options to make a payment, including using ACH, Credit Card, Debit Card, PayPal, PayPal Credit, AmazonPay and Venmo. Also, our Interactive Voice Response (IVR) system offers some basic self-service options (hear bill amount, get due date, make a payment).

c . The initiative is included in the efficiency adjustment proposed in Attachment ST-3 by Witness Taylor.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 83
Respondent: Jeff Gore

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential response to Staff's First Request, Item 54, and specifically Tab B-3 (Base). Provide this schedule format using 2020 data.

Response:

Please refer to KY PSC Case No. 2021-00183, AG 1-083, Attachment A for Tab B-3 (Base) as using 2020 data.

COLUMBIA GAS OF KENTUCKY, INC.
SCHEDULE B-3 - ACCUMULATED DEPRECIATION & AMORTIZATION
AS OF DECEMBER 31, 2020

KY PSC Case No. 2021-00183
AG 1-083
Attachment A
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LINE NO.	ACCT. NO.	ACCOUNT TITLES	BASE PERIOD	RESERVE BALANCES				
			TOTAL COMPANY INVESTMENT	TOTAL COMPANY	JURISDICTIONAL PERCENT	JURISDICTIONAL TOTAL	ADJUSTMENTS	ADJUSTED JURISDICTION
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
1		<u>INTANGIBLE PLANT</u>			<u>100%</u>			
2	301.00	ORGANIZATION	521	0		0	0	0
3	303.00	MISCELLANEOUS INTANGIBLE PLANT	96,335	69,229		69,229	0	69,229
4	303.10	MISC INTANGIBLE PLANT-DIS SOFTWARE	6,660	271		271	0	271
5	303.20	MISC INTANGIBLE PLANT-FARA SOFTWARE	0	0		0	0	0
6	303.30	MISC INTANGIBLE PLANT-OTHER SOFTWARE	6,845,603	3,759,684		3,759,684	0	3,759,684
7	303.99	MISC INTANGIBLE PLANT-CLOUD SOFTWARE	445,510	90,129		90,129	0	90,129
8		TOTAL INTANGIBLE PLANT	7,394,629	3,919,314		3,919,314	0	3,919,314
9		<u>PRODUCTION PLANT - LPG</u>						
10	304.10	LAND	0	0		0	0	0
11		TOTAL PRODUCTION PLANT - LPG	0	0		0	0	0
12		<u>DISTRIBUTION PLANT</u>						
13	374.10	LAND-CITY GATE & MAIN LINE IND. M & R	206	0		0	0	0
14	374.20	LAND-OTHER DISTRIBUTION SYSTEMS	876,991	(522)		(522)	0	(522)
15	374.40	LAND RIGHTS-OTHER DISTR SYSTEMS	1,308,836	274,393		274,393	0	274,393
16	374.50	RIGHTS OF WAY	2,666,577	1,064,836		1,064,836	0	1,064,836
17	375.20	STRUC & IMPROV-CITY GATE M & R	2,125	2,036		2,036	0	2,036
18	375.30	STRUC & IMPROV-GENERAL M & R	0	(78)		(78)	0	(78)
19	375.40	STRUC & IMPROV-REGULATING	2,744,453	525,288		525,288	0	525,288
20	375.60	STRUC & IMPROV-DISTR. IND. M & R	0	0		0	0	0
21	375.70	STRUC & IMPROV-OTHER DISTR. SYSTEMS	8,975,052	4,086,775		4,086,775	0	4,086,775
22	375.71	STRUC & IMPROV-OTHER DISTR SYS-ILP	738,335	470,649		470,649	0	470,649
23	375.80	STRUC & IMPROV-COMMUNICATIONS	0	0		0	0	0
24	376.00	MAINS	175,624,966	58,763,709		58,763,709	0	58,763,709
25	376.25	MAINS - SMRP	140,207,633	8,351,882		8,351,882	0	8,351,882
26	378.10	M & R STATION EQUIP-GENERAL	516,030	405,245		405,245	0	405,245
27	378.20	M & R STA EQUIP-GENERAL-REGULATING	21,722,019	3,140,236		3,140,236	0	3,140,236
28	378.30	M & R STA EQUIP-GEN-LOCAL GAS PURCH	45,443	39,877		39,877	0	39,877
29	379.10	M & R STA EQUIP-CITY GATE CHECK STA	1,554,144	268,083		268,083	0	268,083
30	380.00	SERVICES	103,569,659	56,730,372		56,730,372	0	56,730,372
31	380.25	SERVICES - SMRP	64,350,448	8,679,485		8,679,485	0	8,679,485

COLUMBIA GAS OF KENTUCKY, INC.
SCHEDULE B-3 - ACCUMULATED DEPRECIATION & AMORTIZATION
AS OF DECEMBER 31, 2020

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LINE NO.	ACCT. NO.	ACCOUNT TITLES	BASE PERIOD		< ----- RESERVE BALANCES ----- >			
			TOTAL COMPANY INVESTMENT	TOTAL COMPANY	JURISDICTIONAL PERCENT	JURISDICTIONAL TOTAL	ADJUSTMENTS	ADJUSTED JURISDICTION
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
1	381.00	METERS	16,027,449	4,722,905		4,722,905	0	4,722,905
2	381.10	METERS - AMI	9,502,053	3,171,033		3,171,033	0	3,171,033
3	382.00	METER INSTALLATIONS	9,624,784	5,351,303		5,351,303	0	5,351,303
4	383.00	HOUSE REGULATORS	6,624,954	2,068,750		2,068,750	0	2,068,750
5	384.00	HOUSE REGULATOR INSTALLATIONS	2,085,059	1,669,732		1,669,732	0	1,669,732
6	385.00	INDUSTRIAL M & R STATION EQUIPMENT	4,830,029	1,031,156		1,031,156	0	1,031,156
7	387.20	OTHER EQUIP-ODORIZATIION	0	(59,912)		(59,912)	0	(59,912)
8	387.41	OTHER EQUIP-TELEPHONE	735,015	476,893		476,893	0	476,893
9	387.42	OTHER EQUIPMENT-RADIO	794,208	650,936		650,936	0	650,936
10	387.44	OTHER EQUIP-OTHER COMMUNICATION	126,788	57,556		57,556	0	57,556
11	387.45	OTHER EQUIP-TELEMETERING	4,103,533	532,464		532,464	0	532,464
12	387.46	OTHER EQUIP-CUST INFO SERVICE	113,644	114,327		114,327	0	114,327
13	387.50	GPS PIPE LOCATORS	213,381	21,422		21,422	0	21,422
14		TOTAL DISTRIBUTION PLANT	579,683,814	162,610,831		162,610,831	0	162,610,831
15		<u>GENERAL PLANT</u>						
16	391.10	OFFICE FURN & EQUIP-UNSPECIFIED	760,260	(82,965)		(82,965)	0	(82,965)
17	391.11	OFFICE FURN & EQUIP-DATA HANDLING	0	(30,982)		(30,982)	0	(30,982)
18	391.12	OFFICE FURN & EQUIP-INFO SYSTEMS	1,048,393	634,010		634,010	0	634,010
19	392.20	TRANS EQUIP-TRAILERS OVER \$1,000	95,778	54,335		54,335	0	54,335
20	392.21	TRANS EQUIP-TRAILERS \$1,000 or LESS	24,462	44,754		44,754	0	44,754
21	393.00	STORES EQUIPMENT	0	0		0	0	0
22	394.10	TOOLS,SHOP, & GAR EQ-GARAGE & SERV	9,739	2,907		2,907	0	2,907
23	394.11	TOOLS,SHOP, & GAR EQ-CNG STATIONARY	0	0		0	0	0
24	394.13	TOOLS,SHOP, & GAR EQ-UND TANK CLEANUP	0	37,937		37,937	0	37,937
25	394.20	TOOLS,SHOP, & GAR EQ-SHOP EQUIP	0	185		185	0	185
26	394.30	TOOLS,SHOP, & GAR EQ-TOOLS & OTHER	4,017,053	1,431,896		1,431,896	0	1,431,896
27	395.00	LABORATORY	4,162	3,424		3,424	0	3,424
28	396.00	POWER OPERATED EQUIP-GENERAL TOOLS	185,547	149,011		149,011	0	149,011
29	398.00	MISCELLANEOUS EQUIPMENT	101,687	41,168		41,168	0	41,168
30		TOTAL GENERAL PLANT	6,247,082	2,285,680		2,285,680	0	2,285,680
31		<u>OTHER PLANT</u>						
32	378.21	M & R STA EQUIP REG FMV	(777,092)	(126,784)		(126,784)	0	(126,784)
33		TOTAL PLANT IN SERVICE	592,548,432	168,689,042		168,689,042	0	168,689,042

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential response to Staff's First Request, Item 54, and specifically to Tabs B-3 Accum Dep and Amort (Base) and (Forecast), respectively. Provide a reconciliation of the base period and forecasted period balances of Accumulated Depreciation referenced within each of these two tabs, including, but not necessarily limited to the following components:

- a. Depreciation Expense
- b. Retirements
- c. Removal Costs
- d. Other (specify).

Response:

Please see below for the Accumulated Depreciation and Amortization September 2020 to December 2022.

Accumulated Depreciation & Amortization September 2020 - December 2022

<u>Date</u>	Reserve	Depreciation		Cost of	<u>Tranfers</u>	<u>Ending Balance</u>
	<u>Beginning Balance</u>	<u>Accrual</u>	<u>Retirements</u>	<u>Removal</u>		
Sep-20	168,020,803	1,282,211	(437,791)	(282,001)	8,722	168,591,944
Oct-20	168,591,944	1,290,194	(1,005,356)	(177,913)	(934)	168,697,935
Nov-20	168,697,935	1,305,959	(778,208)	(196,703)	(9,597)	169,019,386
Dec-20	169,019,386	1,319,690	(1,578,661)	(71,373)	0	168,689,042
Jan-21	168,689,042	1,326,580	(513,113)	(354,935)	15,022	169,162,595
Feb-21	169,162,595	1,339,357	(1,173,216)	(283,948)	(2,277)	169,042,510
Mar-21	169,042,510	1,342,903	(694,141)	(208,831)	0	169,482,442
Apr-21	169,482,442	1,347,874	(724,244)	(259,350)	0	169,846,721
May-21	169,846,721	1,356,513	(903,161)	(212,358)	0	170,087,714
Jun-21	170,087,714	1,367,976	(945,337)	(154,687)	0	170,355,666
Jul-21	170,355,666	1,375,939	(877,118)	(160,290)	0	170,694,197
Aug-21	170,694,197	1,383,343	(935,242)	(167,776)	0	170,974,522
Sep-21	170,974,522	1,394,480	(819,786)	(166,602)	0	171,382,613
Oct-21	171,382,613	1,405,754	(914,231)	(140,702)	0	171,733,434
Nov-21	171,733,434	1,418,260	(868,391)	(108,678)	0	172,174,624
Dec-21	172,174,624	1,456,395	(814,460)	(113,706)	0	172,702,854
Jan-22	172,702,854	1,582,147	(436,166)	(167,676)	0	173,681,159
Feb-22	173,681,159	1,586,356	(500,820)	(134,390)	0	174,632,305
Mar-22	174,632,305	1,593,709	(726,804)	(208,831)	0	175,290,379
Apr-22	175,290,379	1,600,044	(876,605)	(259,350)	0	175,754,469
May-22	175,754,469	1,604,080	(933,127)	(212,358)	0	176,213,064
Jun-22	176,213,064	1,618,545	(963,050)	(154,687)	0	176,713,872
Jul-22	176,713,872	1,634,037	(828,284)	(160,290)	0	177,359,335
Aug-22	177,359,335	1,638,561	(1,181,917)	(167,776)	0	177,648,203
Sep-22	177,648,203	1,654,745	(902,280)	(166,602)	0	178,234,066
Oct-22	178,234,066	1,674,751	(755,616)	(140,702)	0	179,012,498
Nov-22	179,012,498	1,694,474	(625,029)	(108,678)	0	179,973,266
Dec-22	179,973,266	1,727,876	(501,827)	(113,706)	0	181,085,609

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

With respect to removal costs, respond to the following:

- a. Provide an explanation of how such costs are determined and accounted for, including a discussion of the timing between when such costs are incurred and when they are recorded.
- b. Provide the annual removal costs incurred by year for the period 2018 – 2020 as well as monthly costs incurred from January through May 2021.

Response:

a. Removal Costs are captured in specific job orders (codes used to identify work activity at job sites). This retirement job order is charged directly to account for costs associated with work to remove or retire assets and maintains information to identify the Gas Plant Account being retired.

The retirement job order is closed and recognized as cost of removal when the asset is retired and removed from the Company's continuing property records. Cost incurred but not yet closed are maintained in Account 108 and referred to as Retirement-Work-In-Process.

b.

Cost of Removal Closed

Jan-Dec 2018 (1,664,124)

Jan-Dec 2019 (1,590,040)

Jan-Dec 2020 (2,732,160)

Jan-2021 (354,935)

Feb-2021 (283,948)

Mar-2021 (322,959)

Apr-2021 (323,330)

May-2021 (202,464)

Jan-May 2021 (1,487,636)

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential response to Staff's First Request, Item 54, and specifically to Tabs B-2.3 Base Adds, Ret, Transfers and B-2.3 Forecast Adds, Ret, Transfers, respectively. Explain whether the capital additions referenced in cells E99 of both worksheets include removal costs. If removal costs are incorporated into these levels of capital additions, provide the justification for inclusion of such costs into these forecasts and provide the amount of such estimates for the two periods. If such capital addition forecasts do not contain any forecasts of removal costs, provide all evidence supporting this response.

Response:

Removal Costs are not part of Staff 1-54, Tabs B-2.3 Base Adds, Ret, Transfers or B-2.3 Forecast Adds, Ret, Transfers and therefore cells E99 of both worksheets do not include Removal Costs. Removal Costs are included in the Staff 1-54, B-3 Schedules totals. Please refer to Columbia's Response to the Attorney General's First Set of Requests for Information, Numbers 84 and 85 for Removal Costs.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Gore Testimony, page 11. Mr. Gore states that the construction work in progress ("CWIP") balances contained on Schedule B-4 are not included in the case.

- a. Provide a comprehensive discussion of the forecasted level of CWIP by month during the forecast period and how these amounts relate to the forecasted plant additions included in Tabs B-2.3 within the response to Staff's First Request, Item 54.
- b. Explain whether it accurate to identify the Company's capital spend in 2022 as the sum of the plant additions found on B-2.3 plus the forecasted balance of CWIP at December 31, 2022.

Response:

- a. The following provides a monthly CWIP balance for the forecasted test year:

Construction Work in Progress

	Beginning Balance	Spend	Additions to Plant in Service	Ending Balance
Dec-21				10,321,818
Jan-22	10,321,818	3,471,590	(1,670,737)	12,122,671
Feb-22	12,122,671	3,984,651	(4,073,733)	12,033,589
Mar-22	12,033,589	5,629,433	(4,462,796)	13,200,226
Apr-22	13,200,226	6,752,335	(3,410,904)	16,541,657
May-22	16,541,657	7,195,466	(3,075,302)	20,661,821
Jun-22	20,661,821	7,478,524	(4,833,149)	23,307,196
Jul-22	23,307,196	7,035,064	(3,903,845)	26,438,415
Aug-22	26,438,415	7,917,947	(5,686,887)	28,669,475
Sep-22	28,669,475	8,351,078	(5,697,559)	31,322,994
Oct-22	31,322,994	7,954,889	(6,716,604)	32,561,279
Nov-22	32,561,279	4,175,560	(15,990,472)	20,746,367
Dec-22	20,746,367	3,036,814	(13,461,363)	10,321,818
		<u>72,983,351</u>	<u>(72,983,351)</u>	

The additions to plant in service are the same as noted Schedule B2.3. The total spend includes two adjustments from the original forecast as noted in the testimony of Columbia witness Gore. The following details the differences:

Forecasted Capital Spend 2022	69,007,000
Training Facility	5,590,000
Adjustment to IT spend	<u>(1,613,649)</u>
Capital Spend per Filing 2022	<u>72,983,351</u>

b. Refer to response in part a.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Johnson Testimony, page 9 related to the determination of the revenue lag.

- a. Provide a comprehensive explanation of the interplay and timing between the receipt of cash (the time at which the Company has access to cash payments) and the point in time in which the customers' accounts receivable is credited.
- b. Provide a comprehensive explanation supporting the rationale for not incorporating the results of the cash working capital study into the forecasted Rate Base presented in this case.

Response:

- a. Payments received during business hours are processed on the same business day (ie, cash is received and the customer's account is credited on the same day). Payments received after business hours are processed the next day. Accounts receivable are recorded on the company's books on a monthly basis.

b. Please refer to part c of Columbia's Response to the Attorney General's First Set of Information Requests, No. 30 explaining the rationale for Columbia not requesting a Cash Working Capital adjustment.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential schedule provided in response to Staff's First Request, Item 54 and specifically Tabs B 5.2 CWC NEW (Base) and B-5.2 NEW Forecast. Provide the workpapers with cell references intact supporting the Balance Sheet analysis amounts contained within each of these schedules, as these amounts are hard-coded.

Response:

The Balance Sheet Analysis is included on Sheet 1 (Base Period) and Sheet 2 (Forecast Period) of Johnson Testimony Attachment KLJ-CWC-1.

Please refer to KY PSC Case No. 2021-00183, AG 1-89, Attachment A¹ showing the Microsoft Excel version of Sheet 1 and Sheet 2 from Attachment KLJ-CWC-1 as well as a supporting workpaper for each Sheet with formulas intact.

¹ Please note that headers were not added to the individual sheets of this attachment. The attachment includes sheets titled "Sh 1 – BSA BP," "Sh 2 – BSA FTP," "(WP) Sh 1 – BSA (BP)," "(WP) Sh 2 – BSA (FTP),"

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential schedule provided in response to Staff's First Request, Item 54 and specifically Tabs B 5.2 CWC NEW (Base) and B-5.2 NEW Forecast. Provide a comprehensive discussion supporting the inclusion of a positive value for Depreciation and Amortization Expense within the cash working capital analysis.

Response:

Columbia believes Depreciation and Amortization Expense should be presented in its Cash Working Capital calculation as a positive value by including the full revenue lag and zero lead days as shown on Schedule B-5.2 CWC NEW (Base) and B-5.2 NEW (Forecast). The Depreciation and Amortization Expense reduce the calculation of the 13-month average rate base in the month the costs are recorded as recognition that the customers provided a return of the investments. The company experiences a lag between the reduction of the rate base and the actual receipt of the customer payment. As presented, the Cash Working Capital calculation provides for the carrying cost of the revenue lag.

Furthermore, as noted in Witness Johnson's Direct Testimony (Page 6, Beginning Line 6), Columbia Kentucky used the methodology consistent with another NiSource affiliate, Columbia Gas of Virginia, to prepare its Lead Lag Study to determine Cash Working Capital. Similar to as presented in this rate case, Columbia Gas of Virginia also presented Depreciation and Amortization with a full revenue lag and zero lead days in its last rate case (Case No. PUR-2018-00131). Using the Virginia method as a guide to compute Cash Working Capital is similar to the approach taken by Louisville Gas and Electric in its prior cases (Case No. 2020-00350 and Case No. 2018-00295), both of which included a positive amount for Depreciation and Amortization calculated by using a full revenue lag and zero lead days.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the confidential schedule provided in response to Staff's First Request, Item 54 and specifically Tabs B 5.2 CWC NEW (Base) and B-5.2 NEW Forecast. Provide a comprehensive discussion as to why it is not appropriate to incorporate a lead lag calculation associated with dividends paid to shareholders within the cash working capital analysis

Response:

Dividends paid to NiSource Inc. shareholders are paid at the NiSource level and are not pushed down to Columbia Kentucky and are therefore not included in the Columbia Kentucky analysis of Cash Working Capital (Lead Lag Study).

There were also no dividends paid from Columbia Kentucky to NiSource during base and forecast test periods.

As dividends relate to ownership interests of the company, they would not be included in the Company's Cash Working Capital computation.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to the Bartos Testimony, page 6, lines 7 – 20. The long-term aspects of the forecast rely upon an econometric model as of February 2021. Provide a comprehensive discussion of how the results of that forecast would change with the recognition of updated unemployment information.

Response:

As explained in the Bartos Testimony, the econometric models were based on population, gross state product, gas prices, and weather. Unemployment data was not directly used in the development of the forecast because the variables were kept consistent with previous models and data was updated for this rate case. So in and of itself, updated unemployment information would not change the forecast results.

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 93
Respondent: Melissa Bartos

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide all supporting workpapers, including historical data used by witness Bartos in the preparation of her forecasts.

Response:

CONFIDENTIAL KY PSC Case No. 2021-00183, AG 1-93, Attachment A contains the input data for the econometric models. KY PSC Case No. 2021-00183, AG 1-93, Attachment B contains output data and the allocation to sales/Choice/GTS.

YEAR	MONTH	HCUST	M1	M2	M3	M4	M5	M6	M7	M9	M11	M12	After201810	Before201506	D202004	D202005
2016	11	119,903	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2016	12	121,364	0	0	0	0	0	0	0	0	0	1	0	0	0	0
2017	1	122,006	1	0	0	0	0	0	0	0	0	0	0	0	0	0
2017	2	122,047	0	1	0	0	0	0	0	0	0	0	0	0	0	0
2017	3	121,914	0	0	1	0	0	0	0	0	0	0	0	0	0	0
2017	4	121,427	0	0	0	1	0	0	0	0	0	0	0	0	0	0
2017	5	120,779	0	0	0	0	1	0	0	0	0	0	0	0	0	0
2017	6	119,789	0	0	0	0	0	1	0	0	0	0	0	0	0	0
2017	7	119,132	0	0	0	0	0	0	1	0	0	0	0	0	0	0
2017	8	118,851	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2017	9	118,794	0	0	0	0	0	0	0	1	0	0	0	0	0	0
2017	10	118,988	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2017	11	120,387	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2017	12	121,630	0	0	0	0	0	0	0	0	0	1	0	0	0	0
2018	1	122,338	1	0	0	0	0	0	0	0	0	0	0	0	0	0
2018	2	122,471	0	1	0	0	0	0	0	0	0	0	0	0	0	0
2018	3	122,263	0	0	1	0	0	0	0	0	0	0	0	0	0	0
2018	4	121,958	0	0	0	1	0	0	0	0	0	0	0	0	0	0
2018	5	121,156	0	0	0	0	1	0	0	0	0	0	0	0	0	0
2018	6	119,997	0	0	0	0	0	1	0	0	0	0	0	0	0	0
2018	7	119,341	0	0	0	0	0	0	1	0	0	0	0	0	0	0
2018	8	119,028	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2018	9	118,969	0	0	0	0	0	0	0	1	0	0	0	0	0	0
2018	10	119,353	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2018	11	120,921	0	0	0	0	0	0	0	0	1	0	1	0	0	0
2018	12	122,148	0	0	0	0	0	0	0	0	0	1	1	0	0	0
2019	1	122,481	1	0	0	0	0	0	0	0	0	0	1	0	0	0
2019	2	122,757	0	1	0	0	0	0	0	0	0	0	1	0	0	0
2019	3	122,605	0	0	1	0	0	0	0	0	0	0	1	0	0	0
2019	4	122,115	0	0	0	1	0	0	0	0	0	0	1	0	0	0
2019	5	121,488	0	0	0	0	1	0	0	0	0	0	1	0	0	0
2019	6	120,632	0	0	0	0	0	1	0	0	0	0	1	0	0	0
2019	7	120,156	0	0	0	0	0	0	1	0	0	0	1	0	0	0
2019	8	119,837	0	0	0	0	0	0	0	0	0	0	1	0	0	0

YEAR	MONTH	HCUST	M1	M2	M3	M4	M5	M6	M7	M9	M11	M12	After201810	Before201506	D202004	D202005
2019	9	119,686	0	0	0	0	0	0	0	1	0	0	1	0	0	0
2019	10	120,090	0	0	0	0	0	0	0	0	0	0	1	0	0	0
2019	11	121,581	0	0	0	0	0	0	0	0	1	0	1	0	0	0
2019	12	122,648	0	0	0	0	0	0	0	0	0	1	1	0	0	0
2020	1	122,951	1	0	0	0	0	0	0	0	0	0	1	0	0	0
2020	2	122,987	0	1	0	0	0	0	0	0	0	0	1	0	0	0
2020	3	122,975	0	0	1	0	0	0	0	0	0	0	1	0	0	0
2020	4	122,924	0	0	0	1	0	0	0	0	0	0	1	0	1	0
2020	5	122,881	0	0	0	0	1	0	0	0	0	0	1	0	0	1
2020	6	122,775	0	0	0	0	0	1	0	0	0	0	1	0	0	0
2020	7	122,608	0	0	0	0	0	0	1	0	0	0	1	0	0	0
2020	8	122,487	0	0	0	0	0	0	0	0	0	0	1	0	0	0
2020	9	122,493	0	0	0	0	0	0	0	1	0	0	1	0	0	0
2020	10	122,737	0	0	0	0	0	0	0	0	0	0	1	0	0	0
2020	11	123,335	0	0	0	0	0	0	0	0	1	0	1	0	0	0
2020	12	123,927	0	0	0	0	0	0	0	0	0	1	1	0	0	0
2021	1	124,174	1	0	0	0	0	0	0	0	0	0	1	0	0	0
2021	2	124,373	0	1	0	0	0	0	0	0	0	0	1	0	0	0
2021	3		0	0	1	0	0	0	0	0	0	0	1	0	0	0
2021	4		0	0	0	1	0	0	0	0	0	0	1	0	0	0
2021	5		0	0	0	0	1	0	0	0	0	0	1	0	0	0
2021	6		0	0	0	0	0	1	0	0	0	0	1	0	0	0
2021	7		0	0	0	0	0	0	1	0	0	0	1	0	0	0
2021	8		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2021	9		0	0	0	0	0	0	0	1	0	0	1	0	0	0
2021	10		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2021	11		0	0	0	0	0	0	0	0	1	0	1	0	0	0
2021	12		0	0	0	0	0	0	0	0	0	1	1	0	0	0
2022	1		1	0	0	0	0	0	0	0	0	0	1	0	0	0
2022	2		0	1	0	0	0	0	0	0	0	0	1	0	0	0
2022	3		0	0	1	0	0	0	0	0	0	0	1	0	0	0
2022	4		0	0	0	1	0	0	0	0	0	0	1	0	0	0
2022	5		0	0	0	0	1	0	0	0	0	0	1	0	0	0
2022	6		0	0	0	0	0	1	0	0	0	0	1	0	0	0

Residential Customers

YEAR	MONTH	HCUST	M1	M2	M3	M4	M5	M6	M7	M9	M11	M12	After201810	Before201506	D202004	D202005
2022	7		0	0	0	0	0	0	1	0	0	0	1	0	0	0
2022	8		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2022	9		0	0	0	0	0	0	0	1	0	0	1	0	0	0
2022	10		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2022	11		0	0	0	0	0	0	0	0	1	0	1	0	0	0
2022	12		0	0	0	0	0	0	0	0	0	1	1	0	0	0
2023	1		1	0	0	0	0	0	0	0	0	0	1	0	0	0
2023	2		0	1	0	0	0	0	0	0	0	0	1	0	0	0
2023	3		0	0	1	0	0	0	0	0	0	0	1	0	0	0
2023	4		0	0	0	1	0	0	0	0	0	0	1	0	0	0
2023	5		0	0	0	0	1	0	0	0	0	0	1	0	0	0
2023	6		0	0	0	0	0	1	0	0	0	0	1	0	0	0
2023	7		0	0	0	0	0	0	1	0	0	0	1	0	0	0
2023	8		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2023	9		0	0	0	0	0	0	0	1	0	0	1	0	0	0
2023	10		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2023	11		0	0	0	0	0	0	0	0	1	0	1	0	0	0
2023	12		0	0	0	0	0	0	0	0	0	1	1	0	0	0
2024	1		1	0	0	0	0	0	0	0	0	0	1	0	0	0
2024	2		0	1	0	0	0	0	0	0	0	0	1	0	0	0
2024	3		0	0	1	0	0	0	0	0	0	0	1	0	0	0
2024	4		0	0	0	1	0	0	0	0	0	0	1	0	0	0
2024	5		0	0	0	0	1	0	0	0	0	0	1	0	0	0
2024	6		0	0	0	0	0	1	0	0	0	0	1	0	0	0
2024	7		0	0	0	0	0	0	1	0	0	0	1	0	0	0
2024	8		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2024	9		0	0	0	0	0	0	0	1	0	0	1	0	0	0
2024	10		0	0	0	0	0	0	0	0	0	0	1	0	0	0
2024	11		0	0	0	0	0	0	0	0	1	0	1	0	0	0
2024	12		0	0	0	0	0	0	0	0	0	1	1	0	0	0

YEAR	MONTH	HCUST	M1	M2	M3	M4	M5	M6	M7	M9	M10	M11	M12	Before201312	After201702	D201412
2012	1	14,065	1	0	0	0	0	0	0	0	0	0	0	1	0	0
2012	2	14,064	0	1	0	0	0	0	0	0	0	0	0	1	0	0
2012	3	14,031	0	0	1	0	0	0	0	0	0	0	0	1	0	0
2012	4	13,943	0	0	0	1	0	0	0	0	0	0	0	1	0	0
2012	5	13,853	0	0	0	0	1	0	0	0	0	0	0	1	0	0
2012	6	13,763	0	0	0	0	0	1	0	0	0	0	0	1	0	0
2012	7	13,732	0	0	0	0	0	0	1	0	0	0	0	1	0	0
2012	8	13,683	0	0	0	0	0	0	0	0	0	0	0	1	0	0
2012	9	13,664	0	0	0	0	0	0	0	1	0	0	0	1	0	0
2012	10	13,708	0	0	0	0	0	0	0	0	1	0	0	1	0	0
2012	11	13,863	0	0	0	0	0	0	0	0	0	1	0	1	0	0
2012	12	13,968	0	0	0	0	0	0	0	0	0	0	1	1	0	0
2013	1	14,028	1	0	0	0	0	0	0	0	0	0	0	1	0	0
2013	2	14,055	0	1	0	0	0	0	0	0	0	0	0	1	0	0
2013	3	14,026	0	0	1	0	0	0	0	0	0	0	0	1	0	0
2013	4	13,994	0	0	0	1	0	0	0	0	0	0	0	1	0	0
2013	5	13,921	0	0	0	0	1	0	0	0	0	0	0	1	0	0
2013	6	13,825	0	0	0	0	0	1	0	0	0	0	0	1	0	0
2013	7	13,739	0	0	0	0	0	0	1	0	0	0	0	1	0	0
2013	8	13,696	0	0	0	0	0	0	0	0	0	0	0	1	0	0
2013	9	13,662	0	0	0	0	0	0	0	1	0	0	0	1	0	0
2013	10	13,665	0	0	0	0	0	0	0	0	1	0	0	1	0	0
2013	11	13,833	0	0	0	0	0	0	0	0	0	1	0	1	0	0
2013	12	13,983	0	0	0	0	0	0	0	0	0	0	1	1	0	0
2014	1	14,024	1	0	0	0	0	0	0	0	0	0	0	0	0	0
2014	2	14,073	0	1	0	0	0	0	0	0	0	0	0	0	0	0
2014	3	14,059	0	0	1	0	0	0	0	0	0	0	0	0	0	0
2014	4	13,974	0	0	0	1	0	0	0	0	0	0	0	0	0	0
2014	5	13,856	0	0	0	0	1	0	0	0	0	0	0	0	0	0
2014	6	13,740	0	0	0	0	0	1	0	0	0	0	0	0	0	0
2014	7	13,667	0	0	0	0	0	0	1	0	0	0	0	0	0	0
2014	8	13,616	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2014	9	13,598	0	0	0	0	0	0	0	1	0	0	0	0	0	0

YEAR	MONTH	HCUST	M1	M2	M3	M4	M5	M6	M7	M9	M10	M11	M12	Before201312	After201702	D201412
2020	4	13,938	0	0	0	1	0	0	0	0	0	0	0	0	1	0
2020	5	13,900	0	0	0	0	1	0	0	0	0	0	0	0	1	0
2020	6	13,848	0	0	0	0	0	1	0	0	0	0	0	0	1	0
2020	7	13,823	0	0	0	0	0	0	1	0	0	0	0	0	1	0
2020	8	13,785	0	0	0	0	0	0	0	0	0	0	0	0	1	0
2020	9	13,767	0	0	0	0	0	0	0	1	0	0	0	0	1	0
2020	10	13,787	0	0	0	0	0	0	0	0	1	0	0	0	1	0
2020	11	13,895	0	0	0	0	0	0	0	0	0	1	0	0	1	0
2020	12	14,024	0	0	0	0	0	0	0	0	0	0	1	0	1	0
2021	1	14,085	1	0	0	0	0	0	0	0	0	0	0	0	1	0
2021	2	14,098	0	1	0	0	0	0	0	0	0	0	0	0	1	0
2021	3		0	0	1	0	0	0	0	0	0	0	0	0	1	0
2021	4		0	0	0	1	0	0	0	0	0	0	0	0	1	0
2021	5		0	0	0	0	1	0	0	0	0	0	0	0	1	0
2021	6		0	0	0	0	0	1	0	0	0	0	0	0	1	0
2021	7		0	0	0	0	0	0	1	0	0	0	0	0	1	0
2021	8		0	0	0	0	0	0	0	0	0	0	0	0	1	0
2021	9		0	0	0	0	0	0	0	1	0	0	0	0	1	0
2021	10		0	0	0	0	0	0	0	0	1	0	0	0	1	0
2021	11		0	0	0	0	0	0	0	0	0	1	0	0	1	0
2021	12		0	0	0	0	0	0	0	0	0	0	1	0	1	0
2022	1		1	0	0	0	0	0	0	0	0	0	0	0	1	0
2022	2		0	1	0	0	0	0	0	0	0	0	0	0	1	0
2022	3		0	0	1	0	0	0	0	0	0	0	0	0	1	0
2022	4		0	0	0	1	0	0	0	0	0	0	0	0	1	0
2022	5		0	0	0	0	1	0	0	0	0	0	0	0	1	0
2022	6		0	0	0	0	0	1	0	0	0	0	0	0	1	0
2022	7		0	0	0	0	0	0	1	0	0	0	0	0	1	0
2022	8		0	0	0	0	0	0	0	0	0	0	0	0	1	0
2022	9		0	0	0	0	0	0	0	1	0	0	0	0	1	0
2022	10		0	0	0	0	0	0	0	0	1	0	0	0	1	0
2022	11		0	0	0	0	0	0	0	0	0	1	0	0	1	0
2022	12		0	0	0	0	0	0	0	0	0	0	1	0	1	0

YEAR	MONTH	HCUST		M1	M2	M3	M4	M5	M6	M7	M9	M10	M11	M12	Before201312	After201702	D201412
2023	1			1	0	0	0	0	0	0	0	0	0	0	0	1	0
2023	2			0	1	0	0	0	0	0	0	0	0	0	0	1	0
2023	3			0	0	1	0	0	0	0	0	0	0	0	0	1	0
2023	4			0	0	0	1	0	0	0	0	0	0	0	0	1	0
2023	5			0	0	0	0	1	0	0	0	0	0	0	0	1	0
2023	6			0	0	0	0	0	1	0	0	0	0	0	0	1	0
2023	7			0	0	0	0	0	0	1	0	0	0	0	0	1	0
2023	8			0	0	0	0	0	0	0	0	0	0	0	0	1	0
2023	9			0	0	0	0	0	0	0	1	0	0	0	0	1	0
2023	10			0	0	0	0	0	0	0	0	1	0	0	0	1	0
2023	11			0	0	0	0	0	0	0	0	0	1	0	0	1	0
2023	12			0	0	0	0	0	0	0	0	0	0	1	0	1	0
2024	1			1	0	0	0	0	0	0	0	0	0	0	0	1	0
2024	2			0	1	0	0	0	0	0	0	0	0	0	0	1	0
2024	3			0	0	1	0	0	0	0	0	0	0	0	0	1	0
2024	4			0	0	0	1	0	0	0	0	0	0	0	0	1	0
2024	5			0	0	0	0	1	0	0	0	0	0	0	0	1	0
2024	6			0	0	0	0	0	1	0	0	0	0	0	0	1	0
2024	7			0	0	0	0	0	0	1	0	0	0	0	0	1	0
2024	8			0	0	0	0	0	0	0	0	0	0	0	0	1	0
2024	9			0	0	0	0	0	0	0	1	0	0	0	0	1	0
2024	10			0	0	0	0	0	0	0	0	1	0	0	0	1	0
2024	11			0	0	0	0	0	0	0	0	0	1	0	0	1	0
2024	12			0	0	0	0	0	0	0	0	0	0	1	0	1	0

YEAR	MONTH	D201611	D202005	D202006	D202007	D202008	D202009	D202010
2012	1	0	0	0	0	0	0	0
2012	2	0	0	0	0	0	0	0
2012	3	0	0	0	0	0	0	0
2012	4	0	0	0	0	0	0	0
2012	5	0	0	0	0	0	0	0
2012	6	0	0	0	0	0	0	0
2012	7	0	0	0	0	0	0	0
2012	8	0	0	0	0	0	0	0
2012	9	0	0	0	0	0	0	0
2012	10	0	0	0	0	0	0	0
2012	11	0	0	0	0	0	0	0
2012	12	0	0	0	0	0	0	0
2013	1	0	0	0	0	0	0	0
2013	2	0	0	0	0	0	0	0
2013	3	0	0	0	0	0	0	0
2013	4	0	0	0	0	0	0	0
2013	5	0	0	0	0	0	0	0
2013	6	0	0	0	0	0	0	0
2013	7	0	0	0	0	0	0	0
2013	8	0	0	0	0	0	0	0
2013	9	0	0	0	0	0	0	0
2013	10	0	0	0	0	0	0	0
2013	11	0	0	0	0	0	0	0
2013	12	0	0	0	0	0	0	0
2014	1	0	0	0	0	0	0	0
2014	2	0	0	0	0	0	0	0
2014	3	0	0	0	0	0	0	0
2014	4	0	0	0	0	0	0	0
2014	5	0	0	0	0	0	0	0
2014	6	0	0	0	0	0	0	0
2014	7	0	0	0	0	0	0	0
2014	8	0	0	0	0	0	0	0
2014	9	0	0	0	0	0	0	0

YEAR	MONTH	D201611	D202005	D202006	D202007	D202008	D202009	D202010
2014	10	0	0	0	0	0	0	0
2014	11	0	0	0	0	0	0	0
2014	12	0	0	0	0	0	0	0
2015	1	0	0	0	0	0	0	0
2015	2	0	0	0	0	0	0	0
2015	3	0	0	0	0	0	0	0
2015	4	0	0	0	0	0	0	0
2015	5	0	0	0	0	0	0	0
2015	6	0	0	0	0	0	0	0
2015	7	0	0	0	0	0	0	0
2015	8	0	0	0	0	0	0	0
2015	9	0	0	0	0	0	0	0
2015	10	0	0	0	0	0	0	0
2015	11	0	0	0	0	0	0	0
2015	12	0	0	0	0	0	0	0
2016	1	0	0	0	0	0	0	0
2016	2	0	0	0	0	0	0	0
2016	3	0	0	0	0	0	0	0
2016	4	0	0	0	0	0	0	0
2016	5	0	0	0	0	0	0	0
2016	6	0	0	0	0	0	0	0
2016	7	0	0	0	0	0	0	0
2016	8	0	0	0	0	0	0	0
2016	9	0	0	0	0	0	0	0
2016	10	0	0	0	0	0	0	0
2016	11	1	0	0	0	0	0	0
2016	12	0	0	0	0	0	0	0
2017	1	0	0	0	0	0	0	0
2017	2	0	0	0	0	0	0	0
2017	3	0	0	0	0	0	0	0
2017	4	0	0	0	0	0	0	0
2017	5	0	0	0	0	0	0	0
2017	6	0	0	0	0	0	0	0

YEAR	MONTH	D201611	D202005	D202006	D202007	D202008	D202009	D202010
2017	7	0	0	0	0	0	0	0
2017	8	0	0	0	0	0	0	0
2017	9	0	0	0	0	0	0	0
2017	10	0	0	0	0	0	0	0
2017	11	0	0	0	0	0	0	0
2017	12	0	0	0	0	0	0	0
2018	1	0	0	0	0	0	0	0
2018	2	0	0	0	0	0	0	0
2018	3	0	0	0	0	0	0	0
2018	4	0	0	0	0	0	0	0
2018	5	0	0	0	0	0	0	0
2018	6	0	0	0	0	0	0	0
2018	7	0	0	0	0	0	0	0
2018	8	0	0	0	0	0	0	0
2018	9	0	0	0	0	0	0	0
2018	10	0	0	0	0	0	0	0
2018	11	0	0	0	0	0	0	0
2018	12	0	0	0	0	0	0	0
2019	1	0	0	0	0	0	0	0
2019	2	0	0	0	0	0	0	0
2019	3	0	0	0	0	0	0	0
2019	4	0	0	0	0	0	0	0
2019	5	0	0	0	0	0	0	0
2019	6	0	0	0	0	0	0	0
2019	7	0	0	0	0	0	0	0
2019	8	0	0	0	0	0	0	0
2019	9	0	0	0	0	0	0	0
2019	10	0	0	0	0	0	0	0
2019	11	0	0	0	0	0	0	0
2019	12	0	0	0	0	0	0	0
2020	1	0	0	0	0	0	0	0
2020	2	0	0	0	0	0	0	0
2020	3	0	0	0	0	0	0	0

YEAR	MONTH	D201611	D202005	D202006	D202007	D202008	D202009	D202010
2020	4	0	0	0	0	0	0	0
2020	5	0	1	0	0	0	0	0
2020	6	0	0	1	0	0	0	0
2020	7	0	0	0	1	0	0	0
2020	8	0	0	0	0	1	0	0
2020	9	0	0	0	0	0	1	0
2020	10	0	0	0	0	0	0	1
2020	11	0	0	0	0	0	0	0
2020	12	0	0	0	0	0	0	0
2021	1	0	0	0	0	0	0	0
2021	2	0	0	0	0	0	0	0
2021	3	0	0	0	0	0	0	0
2021	4	0	0	0	0	0	0	0
2021	5	0	0	0	0	0	0	0
2021	6	0	0	0	0	0	0	0
2021	7	0	0	0	0	0	0	0
2021	8	0	0	0	0	0	0	0
2021	9	0	0	0	0	0	0	0
2021	10	0	0	0	0	0	0	0
2021	11	0	0	0	0	0	0	0
2021	12	0	0	0	0	0	0	0
2022	1	0	0	0	0	0	0	0
2022	2	0	0	0	0	0	0	0
2022	3	0	0	0	0	0	0	0
2022	4	0	0	0	0	0	0	0
2022	5	0	0	0	0	0	0	0
2022	6	0	0	0	0	0	0	0
2022	7	0	0	0	0	0	0	0
2022	8	0	0	0	0	0	0	0
2022	9	0	0	0	0	0	0	0
2022	10	0	0	0	0	0	0	0
2022	11	0	0	0	0	0	0	0
2022	12	0	0	0	0	0	0	0

YEAR	MONTH	D201611	D202005	D202006	D202007	D202008	D202009	D202010
2023	1	0	0	0	0	0	0	0
2023	2	0	0	0	0	0	0	0
2023	3	0	0	0	0	0	0	0
2023	4	0	0	0	0	0	0	0
2023	5	0	0	0	0	0	0	0
2023	6	0	0	0	0	0	0	0
2023	7	0	0	0	0	0	0	0
2023	8	0	0	0	0	0	0	0
2023	9	0	0	0	0	0	0	0
2023	10	0	0	0	0	0	0	0
2023	11	0	0	0	0	0	0	0
2023	12	0	0	0	0	0	0	0
2024	1	0	0	0	0	0	0	0
2024	2	0	0	0	0	0	0	0
2024	3	0	0	0	0	0	0	0
2024	4	0	0	0	0	0	0	0
2024	5	0	0	0	0	0	0	0
2024	6	0	0	0	0	0	0	0
2024	7	0	0	0	0	0	0	0
2024	8	0	0	0	0	0	0	0
2024	9	0	0	0	0	0	0	0
2024	10	0	0	0	0	0	0	0
2024	11	0	0	0	0	0	0	0
2024	12	0	0	0	0	0	0	0

YEAR	MONTH	UPC	HDD	KYRPCL7	M1	M2	M3	M4	M5	M10	M11	M12	D201302	Before201304	After201706	D202003
2010	4	36.019	334	13.007	0	0	0	1	0	0	0	0	0	1	0	0
2010	5	24.078	152	9.357	0	0	0	0	1	0	0	0	0	1	0	0
2010	6	18.645	28	9.737	0	0	0	0	0	0	0	0	0	1	0	0
2010	7	19.021	-	9.221	0	0	0	0	0	0	0	0	0	1	0	0
2010	8	19.241	-	9.216	0	0	0	0	0	0	0	0	0	1	0	0
2010	9	18.264	4	9.425	0	0	0	0	0	0	0	0	0	1	0	0
2010	10	22.661	113	10.615	0	0	0	0	0	1	0	0	0	1	0	0
2010	11	37.504	337	11.721	0	0	0	0	0	0	1	0	0	1	0	0
2010	12	84.813	869	11.461	0	0	0	0	0	0	0	1	0	1	0	0
2011	1	112.773	1,199	12.068	1	0	0	0	0	0	0	0	0	1	0	0
2011	2	92.751	979	12.673	0	1	0	0	0	0	0	0	0	1	0	0
2011	3	62.522	614	13.490	0	0	1	0	0	0	0	0	0	1	0	0
2011	4	44.834	437	13.974	0	0	0	1	0	0	0	0	0	1	0	0
2011	5	27.735	202	12.286	0	0	0	0	1	0	0	0	0	1	0	0
2011	6	19.866	59	10.536	0	0	0	0	0	0	0	0	0	1	0	0
2011	7	17.820	1	9.280	0	0	0	0	0	0	0	0	0	1	0	0
2011	8	19.315	-	9.236	0	0	0	0	0	0	0	0	0	1	0	0
2011	9	20.417	31	9.832	0	0	0	0	0	0	0	0	0	1	0	0
2011	10	26.936	157	9.586	0	0	0	0	0	1	0	0	0	1	0	0
2011	11	38.603	393	10.797	0	0	0	0	0	0	1	0	0	1	0	0
2011	12	59.459	621	11.217	0	0	0	0	0	0	0	1	0	1	0	0
2012	1	82.016	859	12.283	1	0	0	0	0	0	0	0	0	1	0	0
2012	2	76.625	774	12.497	0	1	0	0	0	0	0	0	0	1	0	0
2012	3	57.004	544	12.801	0	0	1	0	0	0	0	0	0	1	0	0
2012	4	33.490	247	12.257	0	0	0	1	0	0	0	0	0	1	0	0
2012	5	27.542	168	10.769	0	0	0	0	1	0	0	0	0	1	0	0
2012	6	22.486	32	10.173	0	0	0	0	0	0	0	0	0	1	0	0
2012	7	21.745	3	9.597	0	0	0	0	0	0	0	0	0	1	0	0
2012	8	20.685	-	8.899	0	0	0	0	0	0	0	0	0	1	0	0
2012	9	20.573	14	9.425	0	0	0	0	0	0	0	0	0	1	0	0
2012	10	27.929	161	10.821	0	0	0	0	0	1	0	0	0	1	0	0
2012	11	46.354	457	10.147	0	0	0	0	0	0	1	0	0	1	0	0
2012	12	63.831	668	10.738	0	0	0	0	0	0	0	1	0	1	0	0
2013	1	91.779	919	10.293	1	0	0	0	0	0	0	0	0	1	0	0
2013	2	93.824	867	10.683	0	1	0	0	0	0	0	0	1	1	0	0
2013	3	82.864	821	10.791	0	0	1	0	0	0	0	0	0	1	0	0
2013	4	58.696	557	10.262	0	0	0	1	0	0	0	0	0	0	0	0
2013	5	32.200	185	8.774	0	0	0	0	1	0	0	0	0	0	0	0

YEAR	MONTH	UPC	HDD	KYRPCL7	M1	M2	M3	M4	M5	M10	M11	M12	D201302	Before201304	After201706	D202003
2019	10	28.467	63	7.662	0	0	0	0	0	1	0	0	0	0	1	0
2019	11	55.069	414	9.581	0	0	0	0	0	0	1	0	0	0	1	0
2019	12	81.897	735	11.643	0	0	0	0	0	0	0	1	0	0	1	0
2020	1	82.975	687	13.132	1	0	0	0	0	0	0	0	0	0	1	0
2020	2	84.294	766	13.193	0	1	0	0	0	0	0	0	0	0	1	0
2020	3	69.019	660	12.367	0	0	1	0	0	0	0	0	0	0	1	1
2020	4	41.323	390	11.870	0	0	0	1	0	0	0	0	0	0	1	0
2020	5	34.376	340	10.331	0	0	0	0	1	0	0	0	0	0	1	0
2020	6	23.850	75	7.545	0	0	0	0	0	0	0	0	0	0	1	0
2020	7	20.419	2	7.948	0	0	0	0	0	0	0	0	0	0	1	0
2020	8	20.760	-	8.060	0	0	0	0	0	0	0	0	0	0	1	0
2020	9	22.053	11	7.353	0	0	0	0	0	0	0	0	0	0	1	0
2020	10	28.564	142	8.236	0	0	0	0	0	1	0	0	0	0	1	0
2020	11	40.869	325	8.884	0	0	0	0	0	0	1	0	0	0	1	0
2020	12	73.995	704	11.340	0	0	0	0	0	0	0	1	0	0	1	0
2021	1	100.255	980	12.587	1	0	0	0	0	0	0	0	0	0	1	0
2021	2	105.198	1,008	12.805	0	1	0	0	0	0	0	0	0	0	1	0
2021	3		720	12.771	0	0	1	0	0	0	0	0	0	0	1	0
2021	4		422	12.340	0	0	0	1	0	0	0	0	0	0	1	0
2021	5		179	9.134	0	0	0	0	1	0	0	0	0	0	1	0
2021	6		44	8.919	0	0	0	0	0	0	0	0	0	0	1	0
2021	7		-	7.487	0	0	0	0	0	0	0	0	0	0	1	0
2021	8		-	8.210	0	0	0	0	0	0	0	0	0	0	1	0
2021	9		6	7.480	0	0	0	0	0	0	0	0	0	0	1	0
2021	10		96	8.347	0	0	0	0	0	1	0	0	0	0	1	0
2021	11		350	8.968	0	0	0	0	0	0	1	0	0	0	1	0
2021	12		722	11.402	0	0	0	0	0	0	0	1	0	0	1	0
2022	1		943	12.691	1	0	0	0	0	0	0	0	0	0	1	0
2022	2		902	12.944	0	1	0	0	0	0	0	0	0	0	1	0
2022	3		720	12.945	0	0	1	0	0	0	0	0	0	0	1	0
2022	4		422	12.501	0	0	0	1	0	0	0	0	0	0	1	0
2022	5		179	9.248	0	0	0	0	1	0	0	0	0	0	1	0
2022	6		44	9.025	0	0	0	0	0	0	0	0	0	0	1	0
2022	7		-	7.580	0	0	0	0	0	0	0	0	0	0	1	0
2022	8		-	8.485	0	0	0	0	0	0	0	0	0	0	1	0
2022	9		6	7.735	0	0	0	0	0	0	0	0	0	0	1	0
2022	10		96	8.624	0	0	0	0	0	1	0	0	0	0	1	0
2022	11		350	9.259	0	0	0	0	0	0	1	0	0	0	1	0

YEAR	MONTH	UPC	HDD	KYRPCL7	M1	M2	M3	M4	M5	M10	M11	M12	D201302	Before201304	After201706	D202003
2022	12		722	11.762	0	0	0	0	0	0	0	1	0	0	1	0
2023	1		943	13.092	1	0	0	0	0	0	0	0	0	0	1	0
2023	2		902	13.354	0	1	0	0	0	0	0	0	0	0	1	0
2023	3		720	13.354	0	0	1	0	0	0	0	0	0	0	1	0
2023	4		422	12.906	0	0	0	1	0	0	0	0	0	0	1	0
2023	5		179	9.554	0	0	0	0	1	0	0	0	0	0	1	0
2023	6		44	9.331	0	0	0	0	0	0	0	0	0	0	1	0
2023	7		-	7.838	0	0	0	0	0	0	0	0	0	0	1	0
2023	8		-	8.382	0	0	0	0	0	0	0	0	0	0	1	0
2023	9		6	7.642	0	0	0	0	0	0	0	0	0	0	1	0
2023	10		96	8.521	0	0	0	0	0	1	0	0	0	0	1	0
2023	11		350	9.148	0	0	0	0	0	0	1	0	0	0	1	0
2023	12		722	11.622	0	0	0	0	0	0	0	1	0	0	1	0
2024	1		943	12.934	1	0	0	0	0	0	0	0	0	0	1	0
2024	2		902	13.190	0	1	0	0	0	0	0	0	0	0	1	0
2024	3		720	13.189	0	0	1	0	0	0	0	0	0	0	1	0
2024	4		422	12.747	0	0	0	1	0	0	0	0	0	0	1	0
2024	5		179	9.437	0	0	0	0	1	0	0	0	0	0	1	0
2024	6		44	9.218	0	0	0	0	0	0	0	0	0	0	1	0
2024	7		-	7.741	0	0	0	0	0	0	0	0	0	0	1	0
2024	8		-	8.296	0	0	0	0	0	0	0	0	0	0	1	0
2024	9		6	7.562	0	0	0	0	0	0	0	0	0	0	1	0
2024	10		96	8.431	0	0	0	0	0	1	0	0	0	0	1	0
2024	11		350	9.050	0	0	0	0	0	0	1	0	0	0	1	0
2024	12		722	11.496	0	0	0	0	0	0	0	1	0	0	1	0

YEAR	MONTH	D202004	D202005	D202006	D202010	D202011	D202012	D202101
2010	4	0	0	0	0	0	0	0
2010	5	0	0	0	0	0	0	0
2010	6	0	0	0	0	0	0	0
2010	7	0	0	0	0	0	0	0
2010	8	0	0	0	0	0	0	0
2010	9	0	0	0	0	0	0	0
2010	10	0	0	0	0	0	0	0
2010	11	0	0	0	0	0	0	0
2010	12	0	0	0	0	0	0	0
2011	1	0	0	0	0	0	0	0
2011	2	0	0	0	0	0	0	0
2011	3	0	0	0	0	0	0	0
2011	4	0	0	0	0	0	0	0
2011	5	0	0	0	0	0	0	0
2011	6	0	0	0	0	0	0	0
2011	7	0	0	0	0	0	0	0
2011	8	0	0	0	0	0	0	0
2011	9	0	0	0	0	0	0	0
2011	10	0	0	0	0	0	0	0
2011	11	0	0	0	0	0	0	0
2011	12	0	0	0	0	0	0	0
2012	1	0	0	0	0	0	0	0
2012	2	0	0	0	0	0	0	0
2012	3	0	0	0	0	0	0	0
2012	4	0	0	0	0	0	0	0
2012	5	0	0	0	0	0	0	0
2012	6	0	0	0	0	0	0	0
2012	7	0	0	0	0	0	0	0
2012	8	0	0	0	0	0	0	0
2012	9	0	0	0	0	0	0	0
2012	10	0	0	0	0	0	0	0
2012	11	0	0	0	0	0	0	0
2012	12	0	0	0	0	0	0	0
2013	1	0	0	0	0	0	0	0
2013	2	0	0	0	0	0	0	0
2013	3	0	0	0	0	0	0	0
2013	4	0	0	0	0	0	0	0
2013	5	0	0	0	0	0	0	0

YEAR	MONTH	D202004	D202005	D202006	D202010	D202011	D202012	D202101
2013	6	0	0	0	0	0	0	0
2013	7	0	0	0	0	0	0	0
2013	8	0	0	0	0	0	0	0
2013	9	0	0	0	0	0	0	0
2013	10	0	0	0	0	0	0	0
2013	11	0	0	0	0	0	0	0
2013	12	0	0	0	0	0	0	0
2014	1	0	0	0	0	0	0	0
2014	2	0	0	0	0	0	0	0
2014	3	0	0	0	0	0	0	0
2014	4	0	0	0	0	0	0	0
2014	5	0	0	0	0	0	0	0
2014	6	0	0	0	0	0	0	0
2014	7	0	0	0	0	0	0	0
2014	8	0	0	0	0	0	0	0
2014	9	0	0	0	0	0	0	0
2014	10	0	0	0	0	0	0	0
2014	11	0	0	0	0	0	0	0
2014	12	0	0	0	0	0	0	0
2015	1	0	0	0	0	0	0	0
2015	2	0	0	0	0	0	0	0
2015	3	0	0	0	0	0	0	0
2015	4	0	0	0	0	0	0	0
2015	5	0	0	0	0	0	0	0
2015	6	0	0	0	0	0	0	0
2015	7	0	0	0	0	0	0	0
2015	8	0	0	0	0	0	0	0
2015	9	0	0	0	0	0	0	0
2015	10	0	0	0	0	0	0	0
2015	11	0	0	0	0	0	0	0
2015	12	0	0	0	0	0	0	0
2016	1	0	0	0	0	0	0	0
2016	2	0	0	0	0	0	0	0
2016	3	0	0	0	0	0	0	0
2016	4	0	0	0	0	0	0	0
2016	5	0	0	0	0	0	0	0
2016	6	0	0	0	0	0	0	0
2016	7	0	0	0	0	0	0	0

YEAR	MONTH	D202004	D202005	D202006	D202010	D202011	D202012	D202101
2016	8	0	0	0	0	0	0	0
2016	9	0	0	0	0	0	0	0
2016	10	0	0	0	0	0	0	0
2016	11	0	0	0	0	0	0	0
2016	12	0	0	0	0	0	0	0
2017	1	0	0	0	0	0	0	0
2017	2	0	0	0	0	0	0	0
2017	3	0	0	0	0	0	0	0
2017	4	0	0	0	0	0	0	0
2017	5	0	0	0	0	0	0	0
2017	6	0	0	0	0	0	0	0
2017	7	0	0	0	0	0	0	0
2017	8	0	0	0	0	0	0	0
2017	9	0	0	0	0	0	0	0
2017	10	0	0	0	0	0	0	0
2017	11	0	0	0	0	0	0	0
2017	12	0	0	0	0	0	0	0
2018	1	0	0	0	0	0	0	0
2018	2	0	0	0	0	0	0	0
2018	3	0	0	0	0	0	0	0
2018	4	0	0	0	0	0	0	0
2018	5	0	0	0	0	0	0	0
2018	6	0	0	0	0	0	0	0
2018	7	0	0	0	0	0	0	0
2018	8	0	0	0	0	0	0	0
2018	9	0	0	0	0	0	0	0
2018	10	0	0	0	0	0	0	0
2018	11	0	0	0	0	0	0	0
2018	12	0	0	0	0	0	0	0
2019	1	0	0	0	0	0	0	0
2019	2	0	0	0	0	0	0	0
2019	3	0	0	0	0	0	0	0
2019	4	0	0	0	0	0	0	0
2019	5	0	0	0	0	0	0	0
2019	6	0	0	0	0	0	0	0
2019	7	0	0	0	0	0	0	0
2019	8	0	0	0	0	0	0	0
2019	9	0	0	0	0	0	0	0

YEAR	MONTH	D202004	D202005	D202006	D202010	D202011	D202012	D202101
2019	10	0	0	0	0	0	0	0
2019	11	0	0	0	0	0	0	0
2019	12	0	0	0	0	0	0	0
2020	1	0	0	0	0	0	0	0
2020	2	0	0	0	0	0	0	0
2020	3	0	0	0	0	0	0	0
2020	4	1	0	0	0	0	0	0
2020	5	0	1	0	0	0	0	0
2020	6	0	0	1	0	0	0	0
2020	7	0	0	0	0	0	0	0
2020	8	0	0	0	0	0	0	0
2020	9	0	0	0	0	0	0	0
2020	10	0	0	0	1	0	0	0
2020	11	0	0	0	0	1	0	0
2020	12	0	0	0	0	0	1	0
2021	1	0	0	0	0	0	0	1
2021	2	0	0	0	0	0	0	0
2021	3	0	0	0	0	0	0	0
2021	4	0	0	0	0	0	0	0
2021	5	0	0	0	0	0	0	0
2021	6	0	0	0	0	0	0	0
2021	7	0	0	0	0	0	0	0
2021	8	0	0	0	0	0	0	0
2021	9	0	0	0	0	0	0	0
2021	10	0	0	0	0	0	0	0
2021	11	0	0	0	0	0	0	0
2021	12	0	0	0	0	0	0	0
2022	1	0	0	0	0	0	0	0
2022	2	0	0	0	0	0	0	0
2022	3	0	0	0	0	0	0	0
2022	4	0	0	0	0	0	0	0
2022	5	0	0	0	0	0	0	0
2022	6	0	0	0	0	0	0	0
2022	7	0	0	0	0	0	0	0
2022	8	0	0	0	0	0	0	0
2022	9	0	0	0	0	0	0	0
2022	10	0	0	0	0	0	0	0
2022	11	0	0	0	0	0	0	0

YEAR	MONTH	D202004	D202005	D202006	D202010	D202011	D202012	D202101
2022	12	0	0	0	0	0	0	0
2023	1	0	0	0	0	0	0	0
2023	2	0	0	0	0	0	0	0
2023	3	0	0	0	0	0	0	0
2023	4	0	0	0	0	0	0	0
2023	5	0	0	0	0	0	0	0
2023	6	0	0	0	0	0	0	0
2023	7	0	0	0	0	0	0	0
2023	8	0	0	0	0	0	0	0
2023	9	0	0	0	0	0	0	0
2023	10	0	0	0	0	0	0	0
2023	11	0	0	0	0	0	0	0
2023	12	0	0	0	0	0	0	0
2024	1	0	0	0	0	0	0	0
2024	2	0	0	0	0	0	0	0
2024	3	0	0	0	0	0	0	0
2024	4	0	0	0	0	0	0	0
2024	5	0	0	0	0	0	0	0
2024	6	0	0	0	0	0	0	0
2024	7	0	0	0	0	0	0	0
2024	8	0	0	0	0	0	0	0
2024	9	0	0	0	0	0	0	0
2024	10	0	0	0	0	0	0	0
2024	11	0	0	0	0	0	0	0
2024	12	0	0	0	0	0	0	0

Year	Month	Hist/Fcst Indicator	Number of Customers		Use Per Customer (Mcf)		Total Demand (Mcf)	
			Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)
2011	1	H	122,338	14,162	18.45	112.77	2,256,599	1,597,095
2011	2	H	122,323	14,183	15.43	92.75	1,887,415	1,315,491
2011	3	H	121,904	14,145	9.51	62.52	1,159,146	884,378
2011	4	H	121,291	14,049	6.70	44.83	812,937	629,869
2011	5	H	120,419	13,994	3.01	27.74	362,737	388,128
2011	6	H	119,413	13,880	1.65	19.87	197,057	275,740
2011	7	H	118,333	13,780	1.10	17.82	130,190	245,556
2011	8	H	118,093	13,732	0.93	19.31	109,540	265,231
2011	9	H	118,029	13,725	1.10	20.42	129,992	280,225
2011	10	H	118,575	13,741	1.86	26.94	220,993	370,129
2011	11	H	119,770	13,862	4.87	38.60	582,852	535,117
2011	12	H	120,681	14,002	8.53	59.46	1,029,157	832,540
2012	1	H	121,257	14,065	12.82	82.02	1,553,982	1,153,553
2012	2	H	121,261	14,064	11.86	76.63	1,438,229	1,077,661
2012	3	H	121,121	14,031	8.53	57.00	1,032,599	799,824
2012	4	H	120,207	13,943	3.27	33.49	393,169	466,957
2012	5	H	119,550	13,853	2.47	27.54	295,505	381,537
2012	6	H	118,913	13,763	1.22	22.49	145,204	309,479
2012	7	H	118,227	13,732	1.02	21.75	120,485	298,605
2012	8	H	117,884	13,683	0.94	20.69	110,622	283,038
2012	9	H	117,792	13,664	1.04	20.57	122,278	281,109
2012	10	H	118,363	13,708	1.84	27.93	218,128	382,856
2012	11	H	119,541	13,863	5.48	46.35	655,591	642,606
2012	12	H	120,446	13,968	9.11	63.83	1,097,288	891,596
2013	1	H	120,896	14,028	13.81	91.78	1,669,631	1,287,477
2013	2	H	121,077	14,055	13.63	93.82	1,650,674	1,318,697
2013	3	H	121,084	14,026	12.66	82.86	1,532,601	1,162,248
2013	4	H	120,772	13,994	8.95	58.70	1,080,898	821,391
2013	5	H	120,199	13,921	2.98	32.20	357,917	448,262
2013	6	H	119,044	13,825	1.45	25.08	172,830	346,671
2013	7	H	118,231	13,739	1.06	22.72	125,636	312,082
2013	8	H	117,836	13,696	0.98	21.71	114,942	297,379
2013	9	H	117,716	13,662	1.02	22.62	120,419	309,072
2013	10	H	117,894	13,665	1.31	27.81	154,386	380,082
2013	11	H	119,451	13,833	5.11	48.04	610,491	664,472
2013	12	H	120,589	13,983	11.72	79.04	1,413,487	1,105,190

Year	Month	Hist/Fcst Indicator	Number of Customers		Use Per Customer (Mcf)		Total Demand (Mcf)	
			Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)
2014	1	H	120,991	14,024	16.30	106.32	1,971,980	1,491,010
2014	2	H	121,327	14,073	17.86	109.90	2,166,948	1,546,619
2014	3	H	121,191	14,059	13.44	86.75	1,629,083	1,219,654
2014	4	H	120,303	13,974	7.24	52.88	871,378	738,916
2014	5	H	119,353	13,856	2.56	29.35	305,600	406,624
2014	6	H	118,225	13,740	1.33	22.30	157,048	306,352
2014	7	H	117,505	13,667	0.97	20.69	113,934	282,827
2014	8	H	117,285	13,616	0.94	21.50	109,782	292,784
2014	9	H	117,267	13,598	0.99	22.74	116,519	309,201
2014	10	H	117,815	13,615	1.60	28.02	188,041	381,427
2014	11	H	119,321	13,775	5.37	48.90	640,589	673,645
2014	12	H	120,734	13,997	11.78	80.01	1,422,151	1,119,833
2015	1	H	121,200	14,053	14.62	96.24	1,771,902	1,352,510
2015	2	H	121,466	14,090	15.24	97.45	1,851,551	1,373,022
2015	3	H	121,512	14,082	14.81	93.54	1,800,148	1,317,216
2015	4	H	120,696	13,977	5.94	47.51	716,497	664,020
2015	5	H	119,674	13,873	2.52	29.81	301,681	413,581
2015	6	H	119,136	13,764	1.26	24.11	150,037	331,816
2015	7	H	118,874	13,716	1.00	21.97	119,309	301,308
2015	8	H	118,538	13,670	0.93	21.75	109,859	297,317
2015	9	H	118,020	13,631	0.98	22.37	115,691	304,913
2015	10	H	118,337	13,637	1.44	26.10	169,931	355,971
2015	11	H	119,563	13,762	3.44	36.18	411,422	497,955
2015	12	H	120,780	13,918	7.19	57.20	868,020	796,110
2016	1	H	121,446	13,986	11.28	83.16	1,369,348	1,163,094
2016	2	H	121,811	14,042	13.56	88.51	1,651,686	1,242,796
2016	3	H	121,708	14,021	8.99	62.42	1,093,676	875,172
2016	4	H	121,205	13,951	5.21	42.52	631,640	593,227
2016	5	H	120,682	13,879	2.43	29.56	293,199	410,287
2016	6	H	119,896	13,806	1.57	23.99	188,099	331,269
2016	7	H	119,342	13,740	0.97	23.56	115,823	323,653
2016	8	H	119,010	13,672	0.87	22.78	103,871	311,464
2016	9	H	118,878	13,639	0.88	23.31	104,942	317,963
2016	10	H	119,024	13,641	1.10	26.75	130,497	364,920
2016	11	H	119,903	13,724	2.71	37.92	325,013	520,464
2016	12	H	121,364	13,947	9.22	74.38	1,119,581	1,037,378

Year	Month	Hist/Fcst Indicator	Number of Customers		Use Per Customer (Mcf)		Total Demand (Mcf)	
			Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)
2017	1	H	122,006	14,069	12.99	90.46	1,584,588	1,272,736
2017	2	H	122,047	14,076	9.92	69.86	1,210,467	983,323
2017	3	H	121,914	14,041	7.83	61.48	954,206	863,281
2017	4	H	121,427	13,968	5.10	42.93	619,049	599,592
2017	5	H	120,779	13,867	2.05	26.37	247,902	365,660
2017	6	H	119,789	13,798	1.26	23.38	150,560	322,653
2017	7	H	119,132	13,737	0.94	21.97	111,603	301,859
2017	8	H	118,851	13,697	0.86	21.25	102,532	291,127
2017	9	H	118,794	13,690	1.01	23.63	120,339	323,536
2017	10	H	118,988	13,699	1.12	27.56	133,465	377,556
2017	11	H	120,387	13,846	4.44	47.90	534,499	663,267
2017	12	H	121,630	13,988	10.15	78.96	1,234,165	1,104,450
2018	1	H	122,338	14,044	17.54	119.10	2,146,235	1,672,668
2018	2	H	122,471	14,106	12.77	86.40	1,563,980	1,218,732
2018	3	H	122,263	14,066	8.59	69.33	1,050,642	975,194
2018	4	H	121,958	14,027	8.34	64.24	1,016,949	901,134
2018	5	H	121,156	13,932	3.09	33.18	374,341	462,216
2018	6	H	119,997	13,840	1.00	23.29	120,260	322,399
2018	7	H	119,341	13,763	0.88	21.89	104,706	301,287
2018	8	H	119,028	13,723	0.86	22.02	102,019	302,223
2018	9	H	118,969	13,707	0.89	23.02	106,129	315,527
2018	10	H	119,353	13,736	1.42	30.51	169,700	419,022
2018	11	H	120,921	13,913	5.68	55.92	686,501	778,078
2018	12	H	122,148	14,046	11.60	85.75	1,417,497	1,204,493
2019	1	H	122,481	14,084	12.48	92.39	1,528,386	1,301,181
2019	2	H	122,757	14,099	13.38	90.48	1,642,983	1,275,629
2019	3	H	122,605	14,117	11.02	80.05	1,350,654	1,130,121
2019	4	H	122,115	14,044	5.88	47.45	717,609	666,403
2019	5	H	121,488	13,943	2.08	29.05	252,775	404,991
2019	6	H	120,632	13,855	1.18	25.45	142,273	352,613
2019	7	H	120,156	13,785	0.92	22.70	110,497	312,961
2019	8	H	119,837	13,727	0.83	22.56	99,733	309,726
2019	9	H	119,686	13,693	0.89	23.03	106,994	315,399
2019	10	H	120,090	13,701	1.21	28.47	145,340	390,020
2019	11	H	121,581	13,889	5.25	55.07	638,235	764,860
2019	12	H	122,648	14,032	11.15	81.90	1,366,969	1,149,173

Year	Month	Hist/Fcst Indicator	Number of Customers		Use Per Customer (Mcf)		Total Demand (Mcf)	
			Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)
2020	1	H	122,951	14,070	11.19	82.97	1,375,729	1,167,452
2020	2	H	122,987	14,082	11.42	84.29	1,403,959	1,187,032
2020	3	H	122,975	14,031	9.64	69.02	1,186,065	968,409
2020	4	H	122,924	13,938	4.84	41.32	595,539	575,964
2020	5	H	122,881	13,900	4.15	34.38	509,821	477,833
2020	6	H	122,775	13,848	1.78	23.85	217,999	330,279
2020	7	H	122,608	13,823	0.94	20.42	115,664	282,250
2020	8	H	122,487	13,785	0.85	20.76	104,462	286,180
2020	9	H	122,493	13,767	0.93	22.05	114,019	303,609
2020	10	H	122,737	13,787	1.52	28.56	186,662	393,818
2020	11	H	123,335	13,895	3.61	40.87	445,318	567,873
2020	12	H	123,927	14,024	8.92	74.00	1,105,097	1,037,706
2021	1	H	124,174	14,085	13.78	100.25	1,710,613	1,412,091
2021	2	H	124,373	14,098	14.65	105.20	1,821,985	1,483,078
2021	3	F	123,714	14,080	11.07	80.01	1,368,977	1,126,509
2021	4	F	123,051	14,020	6.43	49.56	791,562	694,875
2021	5	F	122,208	13,935	2.87	32.68	350,658	455,453
2021	6	F	121,181	13,851	1.53	25.11	185,324	347,806
2021	7	F	120,565	13,791	0.85	22.90	101,903	315,818
2021	8	F	120,177	13,745	0.80	22.20	96,220	305,117
2021	9	F	119,867	13,728	0.84	23.37	100,851	320,866
2021	10	F	120,049	13,751	1.48	28.43	177,376	390,929
2021	11	F	121,265	13,915	4.08	46.91	494,588	652,711
2021	12	F	122,591	14,058	9.82	78.91	1,203,460	1,109,378
2022	1	F	123,133	14,129	13.79	101.97	1,697,409	1,440,796
2022	2	F	123,345	14,158	13.92	95.44	1,717,381	1,351,203
2022	3	F	123,243	14,136	10.80	79.34	1,331,011	1,121,603
2022	4	F	122,665	14,068	6.20	49.17	761,028	691,801
2022	5	F	121,907	13,976	2.68	32.47	326,630	453,745
2022	6	F	120,966	13,885	1.39	24.96	168,501	346,546
2022	7	F	120,439	13,819	0.78	22.79	94,402	314,919
2022	8	F	120,141	13,770	0.83	21.92	99,464	301,891
2022	9	F	119,921	13,751	0.96	23.12	115,453	317,974
2022	10	F	120,193	13,772	1.69	28.16	202,553	387,831
2022	11	F	121,503	13,933	4.33	46.63	526,685	649,693
2022	12	F	122,845	14,075	10.11	78.57	1,242,228	1,105,886

Year	Month	Hist/Fcst Indicator	Number of Customers		Use Per Customer (Mcf)		Total Demand (Mcf)	
			Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)	Residential	Commercial (incl wholesale)
2023	1	F	123,390	14,145	14.11	101.59	1,741,171	1,436,992
2023	2	F	123,613	14,173	14.23	95.04	1,759,405	1,347,047
2023	3	F	123,522	14,150	11.09	78.95	1,370,476	1,117,178
2023	4	F	122,955	14,082	6.48	48.79	796,883	687,021
2023	5	F	122,208	13,989	2.94	32.17	358,948	450,077
2023	6	F	121,278	13,898	1.62	24.67	196,893	342,834
2023	7	F	120,757	13,834	0.98	22.54	117,929	311,848
2023	8	F	120,465	13,785	0.98	22.02	117,613	303,575
2023	9	F	120,251	13,766	1.06	23.21	127,985	319,560
2023	10	F	120,529	13,788	1.74	28.26	210,123	389,653
2023	11	F	121,850	13,950	4.37	46.74	532,271	651,960
2023	12	F	123,204	14,093	10.13	78.70	1,247,524	1,109,160
2024	1	F	123,742	14,163	14.11	101.74	1,745,883	1,440,990
2024	2	F	123,971	14,192	14.23	95.20	1,764,235	1,351,063
2024	3	F	123,886	14,169	11.09	79.11	1,374,248	1,120,916
2024	4	F	123,324	14,101	6.48	48.94	799,020	690,087
2024	5	F	122,584	14,008	2.94	32.28	359,805	452,251
2024	6	F	121,660	13,917	1.62	24.78	197,289	344,808
2024	7	F	121,143	13,853	0.97	22.64	118,113	313,562
2024	8	F	120,855	13,804	0.98	22.10	117,836	305,125
2024	9	F	120,644	13,785	1.06	23.29	128,283	321,054
2024	10	F	120,926	13,807	1.74	28.35	210,748	391,373
2024	11	F	122,259	13,969	4.37	46.83	534,030	654,135
2024	12	F	123,624	14,112	10.13	78.82	1,251,795	1,112,327
2021			122,591	14,058	68.18	615.54	8,403,517	8,614,631
2022			122,845	14,075	67.49	604.55	8,282,744	8,483,888
2023			123,204	14,093	69.74	602.69	8,577,223	8,466,904
2024			123,624	14,112	69.72	604.07	8,601,285	8,497,691

Year	Month	Hist/Fcst Indicator	Commercial Choice Change in Customers	Res Choice Change in Customers	Residential Choice UPC	Residential Choice UPC > Avge Res UPC	Percent Res Choice UPC > Avge Res UPC	% Com Sales	%Com Choic	%Com GTS
2011	1	H			20	1	6.2%	51.7%	26.6%	21.6%
2011	2	H	55	-56	16	1	6.0%	50.2%	27.5%	22.3%
2011	3	H	-31	-59	10	1	7.3%	46.3%	25.2%	28.4%
2011	4	H	-28	-207	7	1	7.6%	47.3%	25.3%	27.4%
2011	5	H	-9	-203	3	0	10.6%	39.0%	22.1%	38.9%
2011	6	H	-55	-266	2	0	7.6%	38.8%	19.5%	41.7%
2011	7	H	-18	-378	1	0	1.4%	35.9%	18.6%	45.5%
2011	8	H	-13	-223	1	0	7.3%	31.0%	15.5%	53.5%
2011	9	H	-2	-210	1	0	7.8%	29.9%	18.1%	52.0%
2011	10	H	-26	-168	2	0	10.3%	31.2%	17.9%	50.9%
2011	11	H	7	244	5	0	9.9%	39.5%	23.1%	37.4%
2011	12	H	7	98	9	1	9.0%	44.7%	25.4%	29.9%
2012	1	H	-9	5	14	1	7.0%	44.7%	27.1%	28.2%
2012	2	H	-22	-117	13	1	6.7%	46.1%	27.0%	26.9%
2012	3	H	-28	-21	9	1	7.2%	44.3%	25.7%	29.9%
2012	4	H	-23	-202	4	0	10.6%	35.4%	20.4%	44.2%
2012	5	H	88	-129	3	0	10.3%	33.1%	21.3%	45.6%
2012	6	H	64	-116	1	0	4.7%	29.3%	18.9%	51.8%
2012	7	H	-18	-312	1	0	3.6%	28.1%	16.6%	55.2%
2012	8	H	-11	-160	1	0	3.5%	27.2%	17.4%	55.4%
2012	9	H	-32	-175	1	0	3.1%	30.9%	19.3%	49.9%
2012	10	H	-14	-160	2	0	10.4%	31.0%	18.9%	50.1%
2012	11	H	-14	80	6	1	9.7%	36.2%	23.1%	40.6%
2012	12	H	-20	-175	10	1	8.6%	41.0%	25.7%	33.4%
2013	1	H	-34	-159	15	1	6.9%	45.5%	26.1%	28.4%
2013	2	H	-7	-150	14	1	6.2%	46.7%	25.3%	28.0%
2013	3	H	-19	-165	13	1	6.3%	42.3%	26.3%	31.4%
2013	4	H	-34	-207	10	1	6.9%	46.5%	26.6%	26.8%
2013	5	H	70	8	3	0	9.6%	33.1%	20.0%	46.9%
2013	6	H	12	-238	2	0	5.7%	30.9%	17.7%	51.4%
2013	7	H	-16	-261	1	0	2.7%	25.7%	16.3%	58.0%
2013	8	H	-12	-169	1	0	3.4%	27.3%	16.6%	56.2%
2013	9	H	-14	-154	1	0	2.2%	26.8%	17.2%	56.1%
2013	10	H	-8	-37	1	0	6.2%	25.9%	15.9%	58.2%
2013	11	H	6	309	6	1	11.2%	33.1%	20.8%	46.1%
2013	12	H	8	160	13	1	7.3%	44.4%	26.1%	29.5%

Year	Month	Hist/Fcst Indicator	Commercial Choice Change in Customers	Res Choice Change in Customers	Residential Choice UPC	Residential Choice UPC > Avge Res UPC	Percent Res Choice UPC > Avge Res UPC	% Com Sales	%Com Choic	%Com GTS
2014	1	H	9	69	17	1	6.6%	46.2%	26.7%	27.1%
2014	2	H	29	81	19	1	6.3%	49.4%	27.5%	23.1%
2014	3	H	16	55	14	1	6.6%	45.4%	27.1%	27.5%
2014	4	H	-31	-219	8	1	8.4%	42.5%	25.2%	32.3%
2014	5	H	-42	-270	3	0	11.3%	34.8%	21.5%	43.7%
2014	6	H	-5	-247	1	0	6.4%	31.7%	19.1%	49.2%
2014	7	H	-2	-228	1	0	1.9%	28.1%	17.5%	54.4%
2014	8	H	-7	-72	1	0	1.9%	28.2%	16.8%	55.0%
2014	9	H	-23	-195	1	0	4.3%	28.5%	16.6%	54.9%
2014	10	H	2	-234	2	0	9.5%	27.9%	16.9%	55.3%
2014	11	H	-12	66	6	1	10.6%	33.8%	21.2%	45.0%
2014	12	H	-1	754	13	1	7.3%	44.8%	26.3%	28.9%
2015	1	H	-5	44	16	1	7.0%	47.0%	26.9%	26.1%
2015	2	H	3	-86	16	1	6.5%	47.9%	26.7%	25.4%
2015	3	H	37	-119	16	1	6.3%	48.8%	27.1%	24.1%
2015	4	H	-9	-16	7	1	9.7%	40.1%	23.9%	36.1%
2015	5	H	-16	-211	3	0	12.0%	33.8%	19.8%	46.4%
2015	6	H	-26	-216	1	0	6.6%	30.6%	17.8%	51.7%
2015	7	H	-74	-195	1	0	3.1%	30.6%	16.9%	52.5%
2015	8	H	-13	-221	1	0	2.5%	29.9%	16.5%	53.5%
2015	9	H	-3	-68	1	0	3.5%	29.3%	17.1%	53.7%
2015	10	H	-3	-233	2	0	12.2%	25.3%	17.7%	57.0%
2015	11	H	-32	-187	4	0	11.9%	33.8%	20.9%	45.3%
2015	12	H	-24	-202	8	1	10.7%	42.1%	24.2%	33.7%
2016	1	H	-13	-169	12	1	8.7%	44.3%	24.9%	30.7%
2016	2	H	-37	-144	14	1	6.4%	48.4%	25.7%	25.9%
2016	3	H	-24	-167	10	1	7.2%	45.7%	24.9%	29.4%
2016	4	H	-19	-165	6	0	9.5%	40.7%	23.0%	36.3%
2016	5	H	-41	-186	3	0	9.4%	34.5%	19.6%	45.9%
2016	6	H	3	-177	2	0	6.4%	33.4%	18.7%	47.9%
2016	7	H	-3	-190	1	0	4.6%	28.2%	15.1%	56.7%
2016	8	H	-31	-156	1	0	0.1%	27.9%	14.7%	57.4%
2016	9	H	-21	-61	1	0	6.3%	27.6%	14.9%	57.5%
2016	10	H	-28	-94	1	0	2.4%	27.3%	14.9%	57.8%
2016	11	H	-17	-278	3	0	12.5%	30.4%	17.0%	52.7%
2016	12	H	-15	-180	10	1	10.2%	42.9%	22.4%	34.8%

Year	Month	Hist/Fcst Indicator	Commercial Choice Change in Customers	Res Choice Change in Customers	Residential Choice UPC	Residential Choice UPC > Avge Res UPC	Percent Res Choice UPC > Avge Res UPC	% Com Sales	%Com Choic	%Com GTS
2017	1	H	-24	-185	14	1	7.7%	48.4%	23.7%	28.0%
2017	2	H	-28	-150	11	1	8.0%	47.9%	23.3%	28.8%
2017	3	H	-26	-67	9	1	10.0%	43.4%	21.7%	34.9%
2017	4	H	-18	-174	6	0	9.4%	43.5%	21.0%	35.5%
2017	5	H	-32	-183	2	0	11.1%	30.9%	18.9%	50.3%
2017	6	H	11	-157	1	0	5.4%	33.2%	16.9%	49.9%
2017	7	H	-2	-173	1	0	3.9%	31.2%	16.0%	52.8%
2017	8	H	-26	-183	1	0	7.5%	31.0%	15.9%	53.1%
2017	9	H	-18	-132	1	0	-1.0%	31.2%	15.9%	52.9%
2017	10	H	-21	-130	1	0	5.6%	28.7%	14.4%	56.9%
2017	11	H	-10	-119	5	1	11.8%	37.5%	19.0%	43.5%
2017	12	H	-12	-118	11	1	9.6%	45.1%	21.5%	33.5%
2018	1	H	-22	-126	19	1	7.9%	51.6%	23.1%	25.4%
2018	2	H	-31	-99	14	1	6.9%	51.4%	22.5%	26.1%
2018	3	H	-23	-153	9	1	9.0%	44.9%	20.6%	34.5%
2018	4	H	-13	-132	9	1	9.3%	46.2%	21.4%	32.4%
2018	5	H	-25	-83	3	0	9.3%	39.1%	19.1%	41.9%
2018	6	H	-2	-117	1	0	3.5%	31.9%	15.7%	52.4%
2018	7	H	-18	-139	1	0	3.4%	31.4%	16.0%	52.6%
2018	8	H	-11	-136	1	0	2.3%	31.1%	15.4%	53.5%
2018	9	H	-29	-101	1	0	1.6%	31.3%	15.8%	52.9%
2018	10	H	-17	-102	2	0	6.8%	29.9%	14.7%	55.4%
2018	11	H	-5	-78	6	1	11.6%	39.2%	18.8%	42.0%
2018	12	H	-35	-78	13	1	8.3%	49.4%	21.4%	29.2%
2019	1	H	-24	-109	14	1	8.9%	48.7%	21.1%	30.3%
2019	2	H	-19	-106	14	1	6.9%	53.0%	22.0%	25.0%
2019	3	H	-26	-91	12	1	7.9%	49.8%	21.1%	29.1%
2019	4	H	-13	-107	6	1	9.3%	46.7%	20.2%	33.1%
2019	5	H	-16	-116	2	0	10.0%	37.4%	17.6%	45.0%
2019	6	H	-26	-95	1	0	3.6%	32.3%	15.3%	52.4%
2019	7	H	-14	-74	1	0	5.4%	32.3%	14.3%	53.4%
2019	8	H	-17	-76	1	0	-0.3%	29.7%	15.6%	54.7%
2019	9	H	-14	-71	1	0	1.9%	31.4%	15.4%	53.2%
2019	10	H	-18	-119	1	0	6.8%	30.5%	13.2%	56.3%
2019	11	H	-8	-90	6	1	11.8%	38.8%	18.8%	42.4%
2019	12	H	-28	-70	12	1	8.5%	50.1%	20.7%	29.2%

Year	Month	Hist/Fcst Indicator	Commercial Choice Change in Customers	Res Choice Change in Customers	Residential Choice UPC	Residential Choice UPC > Avge Res UPC	Percent Res Choice UPC > Avge Res UPC	% Com Sales	%Com Choic	%Com GTS
2020	1	H	-33	-85	12	1	8.5%	50.3%	20.3%	29.5%
2020	2	H	-17	-106	12	1	8.1%	52.0%	19.5%	28.5%
2020	3	H	-12	94	10	1	7.5%	52.1%	19.9%	28.0%
2020	4	H	-9	-56	5	0	9.7%	42.6%	17.0%	40.3%
2020	5	H	-4	-87	5	0	11.0%	38.5%	17.6%	43.9%
2020	6	H	-13	-91	2	0	5.0%	35.3%	15.6%	49.1%
2020	7	H	-8	-100	1	0	1.7%	31.9%	12.9%	55.2%
2020	8	H	-14	-134	1	0	4.2%	30.1%	12.8%	57.1%
2020	9	H	-8	-102	1	0	0.7%	30.1%	13.5%	56.5%
2020	10	H	-10	-103	2	0	8.8%	30.6%	13.5%	55.9%
2020	11	H	-10	45	4	0	11.5%	36.5%	15.3%	48.1%
2020	12	H	-16	-442	10	1	9.9%	46.9%	17.0%	36.2%
2021	1	H	-17	-119	15	1	7.6%	51.0%	19.1%	29.8%
2021	2	H					8.1%	52.0%	19.5%	28.5%
2021	3	F					7.5%	52.1%	19.9%	28.0%
2021	4	F					9.7%	42.6%	17.0%	40.3%
2021	5	F					11.0%	38.5%	17.6%	43.9%
2021	6	F					5.0%	35.3%	15.6%	49.1%
2021	7	F					1.7%	31.9%	12.9%	55.2%
2021	8	F					4.2%	30.1%	12.8%	57.1%
2021	9	F					0.7%	30.1%	13.5%	56.5%
2021	10	F					8.8%	30.6%	13.5%	55.9%
2021	11	F					11.5%	36.5%	15.3%	48.1%
2021	12	F					9.9%	46.9%	17.0%	36.2%
2022	1	F					7.6%	51.0%	19.1%	29.8%
2022	2	F					8.1%	52.0%	19.5%	28.5%
2022	3	F					7.5%	52.1%	19.9%	28.0%
2022	4	F					9.7%	42.6%	17.0%	40.3%
2022	5	F					11.0%	38.5%	17.6%	43.9%
2022	6	F					5.0%	35.3%	15.6%	49.1%
2022	7	F					1.7%	31.9%	12.9%	55.2%
2022	8	F					4.2%	30.1%	12.8%	57.1%
2022	9	F					0.7%	30.1%	13.5%	56.5%
2022	10	F					8.8%	30.6%	13.5%	55.9%
2022	11	F					11.5%	36.5%	15.3%	48.1%
2022	12	F					9.9%	46.9%	17.0%	36.2%

Year	Month	Hist/Fcst Indicator	Commercial Choice Change in Customers	Res Choice Change in Customers	Residential Choice UPC	Residential Choice UPC > Avge Res UPC	Percent Res Choice UPC > Avge Res UPC	% Com Sales	%Com Choic	%Com GTS
2023	1	F					7.6%	51.0%	19.1%	29.8%
2023	2	F					8.1%	52.0%	19.5%	28.5%
2023	3	F					7.5%	52.1%	19.9%	28.0%
2023	4	F					9.7%	42.6%	17.0%	40.3%
2023	5	F					11.0%	38.5%	17.6%	43.9%
2023	6	F					5.0%	35.3%	15.6%	49.1%
2023	7	F					1.7%	31.9%	12.9%	55.2%
2023	8	F					4.2%	30.1%	12.8%	57.1%
2023	9	F					0.7%	30.1%	13.5%	56.5%
2023	10	F					8.8%	30.6%	13.5%	55.9%
2023	11	F					11.5%	36.5%	15.3%	48.1%
2023	12	F					9.9%	46.9%	17.0%	36.2%
2024	1	F					7.6%	51.0%	19.1%	29.8%
2024	2	F					8.1%	52.0%	19.5%	28.5%
2024	3	F					7.5%	52.1%	19.9%	28.0%
2024	4	F					9.7%	42.6%	17.0%	40.3%
2024	5	F					11.0%	38.5%	17.6%	43.9%
2024	6	F					5.0%	35.3%	15.6%	49.1%
2024	7	F					1.7%	31.9%	12.9%	55.2%
2024	8	F					4.2%	30.1%	12.8%	57.1%
2024	9	F					0.7%	30.1%	13.5%	56.5%
2024	10	F					8.8%	30.6%	13.5%	55.9%
2024	11	F					11.5%	36.5%	15.3%	48.1%
2024	12	F					9.9%	46.9%	17.0%	36.2%

2021
2022
2023
2024

Number of Customers

Year	Month	Hist/Fcst Indicator	Commercial Sales				
			Residential Sales	Residential Choice	(includes GTS and 2 wholesale customers)	Commercial Choice	Commercial GTS
2011	1	H	93,290	29,048	9,890	4,272	47
2011	2	H	93,331	28,992	9,856	4,327	47
2011	3	H	92,971	28,933	9,849	4,296	47
2011	4	H	92,565	28,726	9,781	4,268	48
2011	5	H	91,896	28,523	9,735	4,259	47
2011	6	H	91,156	28,257	9,676	4,204	46
2011	7	H	90,454	27,879	9,594	4,186	46
2011	8	H	90,437	27,656	9,559	4,173	46
2011	9	H	90,583	27,446	9,554	4,171	47
2011	10	H	91,297	27,278	9,596	4,145	49
2011	11	H	92,248	27,522	9,710	4,152	50
2011	12	H	93,061	27,620	9,843	4,159	49
2012	1	H	93,632	27,625	9,915	4,150	50
2012	2	H	93,753	27,508	9,936	4,128	48
2012	3	H	93,634	27,487	9,931	4,100	48
2012	4	H	92,922	27,285	9,866	4,077	48
2012	5	H	92,394	27,156	9,688	4,165	47
2012	6	H	91,873	27,040	9,534	4,229	47
2012	7	H	91,499	26,728	9,521	4,211	46
2012	8	H	91,316	26,568	9,483	4,200	46
2012	9	H	91,399	26,393	9,496	4,168	46
2012	10	H	92,130	26,233	9,554	4,154	46
2012	11	H	93,228	26,313	9,723	4,140	46
2012	12	H	94,308	26,138	9,848	4,120	46
2013	1	H	94,917	25,979	9,942	4,086	45
2013	2	H	95,248	25,829	9,976	4,079	45
2013	3	H	95,420	25,664	9,966	4,060	45
2013	4	H	95,315	25,457	9,968	4,026	45
2013	5	H	94,734	25,465	9,825	4,096	45
2013	6	H	93,817	25,227	9,717	4,108	43
2013	7	H	93,265	24,966	9,647	4,092	45
2013	8	H	93,039	24,797	9,616	4,080	44
2013	9	H	93,073	24,643	9,596	4,066	44
2013	10	H	93,288	24,606	9,607	4,058	44
2013	11	H	94,536	24,915	9,769	4,064	44
2013	12	H	95,514	25,075	9,911	4,072	44

Number of Customers

Year	Month	Hist/Fcst Indicator	Commercial Sales				
			Residential Sales	Residential Choice	(includes GTS and 2 wholesale customers)	Commercial Choice	Commercial GTS
2014	1	H	95,847	25,144	9,943	4,081	44
2014	2	H	96,102	25,225	9,963	4,110	44
2014	3	H	95,911	25,280	9,933	4,126	44
2014	4	H	95,242	25,061	9,879	4,095	44
2014	5	H	94,562	24,791	9,803	4,053	44
2014	6	H	93,681	24,544	9,692	4,048	44
2014	7	H	93,189	24,316	9,621	4,046	44
2014	8	H	93,041	24,244	9,577	4,039	43
2014	9	H	93,218	24,049	9,582	4,016	43
2014	10	H	94,000	23,815	9,597	4,018	44
2014	11	H	95,440	23,881	9,769	4,006	44
2014	12	H	96,099	24,635	9,992	4,005	42
2015	1	H	96,521	24,679	10,053	4,000	42
2015	2	H	96,873	24,593	10,087	4,003	42
2015	3	H	97,038	24,474	10,042	4,040	42
2015	4	H	96,238	24,458	9,946	4,031	42
2015	5	H	95,427	24,247	9,858	4,015	42
2015	6	H	95,105	24,031	9,775	3,989	42
2015	7	H	95,038	23,836	9,801	3,915	41
2015	8	H	94,923	23,615	9,768	3,902	41
2015	9	H	94,473	23,547	9,732	3,899	42
2015	10	H	95,023	23,314	9,741	3,896	42
2015	11	H	96,436	23,127	9,898	3,864	42
2015	12	H	97,855	22,925	10,078	3,840	53
2016	1	H	98,690	22,756	10,159	3,827	44
2016	2	H	99,199	22,612	10,252	3,790	45
2016	3	H	99,263	22,445	10,255	3,766	43
2016	4	H	98,925	22,280	10,204	3,747	43
2016	5	H	98,588	22,094	10,173	3,706	43
2016	6	H	97,979	21,917	10,097	3,709	43
2016	7	H	97,615	21,727	10,034	3,706	43
2016	8	H	97,439	21,571	9,997	3,675	43
2016	9	H	97,368	21,510	9,985	3,654	45
2016	10	H	97,608	21,416	10,015	3,626	45
2016	11	H	98,765	21,138	10,115	3,609	45
2016	12	H	100,406	20,958	10,353	3,594	45

Number of Customers

Year	Month	Hist/Fcst Indicator	Commercial Sales				
			Residential Sales	Residential Choice	(includes GTS and 2 wholesale customers)	Commercial Choice	Commercial GTS
2017	1	H	101,233	20,773	10,499	3,570	45
2017	2	H	101,424	20,623	10,534	3,542	45
2017	3	H	101,358	20,556	10,525	3,516	45
2017	4	H	101,045	20,382	10,470	3,498	45
2017	5	H	100,580	20,199	10,401	3,466	44
2017	6	H	99,747	20,042	10,321	3,477	43
2017	7	H	99,263	19,869	10,262	3,475	43
2017	8	H	99,165	19,686	10,248	3,449	43
2017	9	H	99,240	19,554	10,259	3,431	43
2017	10	H	99,564	19,424	10,289	3,410	43
2017	11	H	101,082	19,305	10,446	3,400	44
2017	12	H	102,443	19,187	10,600	3,388	44
2018	1	H	103,277	19,061	10,678	3,366	43
2018	2	H	103,509	18,962	10,771	3,335	42
2018	3	H	103,454	18,809	10,754	3,312	43
2018	4	H	103,281	18,677	10,728	3,299	42
2018	5	H	102,562	18,594	10,658	3,274	41
2018	6	H	101,520	18,477	10,568	3,272	41
2018	7	H	101,003	18,338	10,509	3,254	40
2018	8	H	100,826	18,202	10,480	3,243	40
2018	9	H	100,868	18,101	10,493	3,214	40
2018	10	H	101,354	17,999	10,539	3,197	41
2018	11	H	103,000	17,921	10,721	3,192	42
2018	12	H	104,305	17,843	10,889	3,157	42
2019	1	H	104,747	17,734	10,951	3,133	42
2019	2	H	105,129	17,628	10,985	3,114	42
2019	3	H	105,068	17,537	11,029	3,088	42
2019	4	H	104,685	17,430	10,969	3,075	42
2019	5	H	104,174	17,314	10,884	3,059	43
2019	6	H	103,413	17,219	10,822	3,033	41
2019	7	H	103,011	17,145	10,766	3,019	40
2019	8	H	102,768	17,069	10,725	3,002	40
2019	9	H	102,688	16,998	10,705	2,988	41
2019	10	H	103,211	16,879	10,731	2,970	42
2019	11	H	104,792	16,789	10,927	2,962	43
2019	12	H	105,929	16,719	11,098	2,934	43

Number of Customers

Year	Month	Hist/Fcst Indicator	Commercial Sales				
			Residential Sales	Residential Choice	(includes GTS and 2 wholesale customers)	Commercial Choice	Commercial GTS
2020	1	H	106,317	16,634	11,169	2,901	43
2020	2	H	106,459	16,528	11,198	2,884	43
2020	3	H	106,353	16,622	11,159	2,872	42
2020	4	H	106,358	16,566	11,075	2,863	42
2020	5	H	106,402	16,479	11,041	2,859	42
2020	6	H	106,387	16,388	11,002	2,846	41
2020	7	H	106,320	16,288	10,985	2,838	41
2020	8	H	106,333	16,154	10,961	2,824	41
2020	9	H	106,441	16,052	10,951	2,816	41
2020	10	H	106,788	15,949	10,981	2,806	42
2020	11	H	107,341	15,994	11,099	2,796	42
2020	12	H	108,375	15,552	11,244	2,780	42
2021	1	H	108,741	15,433	11,322	2,763	41
2021	2	H	109,032	15,341	11,354	2,744	41
2021	3	F	108,465	15,250	11,355	2,725	41
2021	4	F	107,893	15,158	11,315	2,706	41
2021	5	F	107,141	15,066	11,249	2,686	41
2021	6	F	106,207	14,975	11,184	2,667	41
2021	7	F	105,682	14,883	11,143	2,648	41
2021	8	F	105,385	14,791	11,116	2,629	41
2021	9	F	105,167	14,700	11,118	2,610	41
2021	10	F	105,441	14,608	11,161	2,591	41
2021	11	F	106,749	14,516	11,343	2,571	41
2021	12	F	108,166	14,425	11,506	2,552	41
2022	1	F	108,800	14,333	11,596	2,533	41
2022	2	F	109,104	14,241	11,644	2,514	41
2022	3	F	109,094	14,150	11,642	2,495	41
2022	4	F	108,607	14,058	11,593	2,476	41
2022	5	F	107,941	13,966	11,520	2,456	41
2022	6	F	107,091	13,875	11,447	2,437	41
2022	7	F	106,656	13,783	11,401	2,418	41
2022	8	F	106,450	13,691	11,371	2,399	41
2022	9	F	106,321	13,600	11,371	2,380	41
2022	10	F	106,685	13,508	11,411	2,361	41
2022	11	F	108,087	13,416	11,592	2,341	41
2022	12	F	109,520	13,325	11,753	2,322	41

Number of Customers

Year	Month	Hist/Fcst Indicator	Commercial Sales				
			Residential Sales	Residential Choice	(includes GTS and 2 wholesale customers)	Commercial Choice	Commercial GTS
2023	1	F	110,157	13,233	11,842	2,303	41
2023	2	F	110,472	13,141	11,889	2,284	41
2023	3	F	110,472	13,050	11,886	2,265	41
2023	4	F	109,997	12,958	11,836	2,246	41
2023	5	F	109,342	12,866	11,763	2,226	41
2023	6	F	108,504	12,775	11,691	2,207	41
2023	7	F	108,074	12,683	11,646	2,188	41
2023	8	F	107,874	12,591	11,616	2,169	41
2023	9	F	107,751	12,500	11,617	2,150	41
2023	10	F	108,121	12,408	11,658	2,131	41
2023	11	F	109,534	12,316	11,839	2,111	41
2023	12	F	110,979	12,225	12,001	2,092	41
2024	1	F	111,609	12,133	12,090	2,073	41
2024	2	F	111,930	12,041	12,138	2,054	41
2024	3	F	111,937	11,950	12,135	2,035	41
2024	4	F	111,466	11,858	12,085	2,016	41
2024	5	F	110,818	11,766	12,012	1,996	41
2024	6	F	109,985	11,675	11,940	1,977	41
2024	7	F	109,560	11,583	11,895	1,958	41
2024	8	F	109,363	11,491	11,865	1,939	41
2024	9	F	109,244	11,400	11,865	1,920	41
2024	10	F	109,618	11,308	11,906	1,901	41
2024	11	F	111,043	11,216	12,087	1,881	41
2024	12	F	112,499	11,125	12,250	1,862	41
2021			108,166	14,425	11,506	2,552	41
2022			109,520	13,325	11,753	2,322	41
2023			110,979	12,225	12,001	2,092	41
2024			112,499	11,125	12,250	1,862	41

Year	Month	Hist/Fcst Indicator	Volumes (Mcf)						Wholesale Sales (Part of Commercial Sales)		Wholesale as % of Commercial Sales
			Residential Sales	Residential Choice	Commercial Sales	Commercial Choice	Commercial GTS	Elec Gen Sales			
2011	1	H	1,687,754	568,879	826,300	425,211	345,585	-	-		
2011	2	H	1,412,853	474,340	660,145	361,402	293,945	-	613		
2011	3	H	863,911	295,206	409,886	223,129	251,366	-	478		
2011	4	H	605,738	207,141	297,815	159,185	172,871	-	388		
2011	5	H	267,738	94,996	151,467	85,762	150,879	-	-		
2011	6	H	146,886	50,166	106,947	53,757	115,051	-	486		
2011	7	H	99,087	31,106	88,067	45,651	111,843	-	4,507		
2011	8	H	82,007	27,533	82,194	41,047	141,993	-	3,838		
2011	9	H	97,402	32,591	83,742	50,782	145,528	-	2,253		
2011	10	H	164,912	56,080	115,507	66,155	188,087	-	-		
2011	11	H	435,633	147,221	211,338	123,599	200,258	-	3,039		
2011	12	H	772,434	256,723	372,510	211,606	248,902	-	307		
2012	1	H	1,175,141	378,807	515,894	312,892	324,767	-	502		
2012	2	H	1,088,155	348,234	496,736	291,047	289,879	-	694		
2012	3	H	781,282	251,298	354,560	205,904	239,360	-	358		
2012	4	H	294,498	98,666	165,345	95,227	206,386	-	399		
2012	5	H	221,477	74,026	126,354	81,292	173,892	-	12,355		
2012	6	H	110,625	34,577	90,633	58,534	160,313	-	4,674		
2012	7	H	92,266	28,220	84,055	49,712	164,848	-	3,444		
2012	8	H	84,832	25,795	77,058	49,173	156,808	-	2,695		
2012	9	H	94,043	28,236	86,747	54,172	140,191	-	414		
2012	10	H	164,747	53,383	118,711	72,228	191,798	-	-		
2012	11	H	497,271	158,324	232,827	148,579	261,201	-	419		
2012	12	H	838,785	258,485	364,963	228,498	297,126	-	156		
2013	1	H	1,286,207	383,431	584,902	336,294	365,113	-	573		
2013	2	H	1,276,649	373,999	617,234	334,795	369,921	-	530		
2013	3	H	1,187,159	345,418	491,065	304,928	365,153	-	525		
2013	4	H	837,366	243,515	381,870	218,473	220,135	-	445		
2013	5	H	274,796	83,122	148,173	89,404	209,791	-	410		
2013	6	H	134,132	38,704	106,850	61,136	177,902	-	-		
2013	7	H	98,405	27,243	80,043	50,658	180,613	-	8,939		
2013	8	H	89,934	25,012	80,831	49,112	166,654	-	247		
2013	9	H	94,676	25,757	82,509	52,935	172,781	-	-		
2013	10	H	120,270	34,215	98,095	60,277	220,829	-	-		
2013	11	H	471,363	141,542	219,521	137,832	306,024	-	-		
2013	12	H	1,095,750	315,256	490,257	287,937	325,827	-	-		

Year	Month	Hist/Fcst Indicator	Volumes (Mcf)						Wholesale Sales (Part of Commercial Sales)		Wholesale as % of Commercial Sales
			Residential Sales	Residential Choice	Commercial Sales	Commercial Choice	Commercial GTS	Elec Sales	Gen Sales		
2014	1	H	1,535,121	436,860	688,296	398,003	403,067	-	5,187		
2014	2	H	1,687,893	479,055	757,341	421,718	353,656	-	-		
2014	3	H	1,266,766	362,318	553,219	330,059	335,027	-	-		
2014	4	H	674,648	196,730	313,435	186,247	238,232	-	-		
2014	5	H	234,948	70,652	141,261	87,192	177,331	-	292		
2014	6	H	122,365	34,684	97,013	58,249	150,337	-	250		
2014	7	H	89,921	24,014	79,328	49,215	153,443	-	-		
2014	8	H	86,667	23,116	82,201	49,116	160,619	-	-		
2014	9	H	91,597	24,922	87,941	51,203	169,188	-	-		
2014	10	H	146,419	41,623	105,952	64,151	210,312	-	262		
2014	11	H	498,795	141,795	227,232	142,407	302,745	-	8,613		
2014	12	H	1,110,845	311,306	501,707	293,935	324,041	-	-		
2015	1	H	1,385,857	386,100	635,863	363,243	353,346	-	11,322		
2015	2	H	1,452,290	399,262	655,333	366,141	347,849	-	23,169		
2015	3	H	1,414,674	385,480	642,771	356,480	317,901	-	8,516		
2015	4	H	557,257	159,230	266,212	158,342	239,352	-	-		
2015	5	H	233,220	68,460	139,900	81,848	191,829	-	2,542		
2015	6	H	117,774	32,263	101,390	58,938	171,489	-	-		
2015	7	H	94,638	24,671	92,186	50,876	158,248	-	115		
2015	8	H	87,434	22,425	89,027	49,164	159,126	-	-		
2015	9	H	91,799	23,892	89,294	51,988	163,631	-	-		
2015	10	H	132,368	37,563	90,236	63,004	202,732	-	-		
2015	11	H	322,367	89,056	168,250	104,088	225,618	-	1,779		
2015	12	H	685,685	182,347	334,966	192,898	268,249	-	-		
2016	1	H	1,090,625	278,781	515,481	289,719	357,363	-	-		
2016	2	H	1,323,920	326,226	599,862	319,157	321,040	-	-		
2016	3	H	877,380	216,305	399,926	218,255	257,068	-	-		
2016	4	H	504,538	127,124	241,469	136,384	215,355	-	442		
2016	5	H	234,453	58,746	141,615	80,448	188,213	-	-		
2016	6	H	151,541	36,568	110,614	62,025	158,629	-	1,610		
2016	7	H	93,779	22,053	91,182	48,836	183,635	-	971		
2016	8	H	85,027	18,845	86,820	45,899	178,745	-	2,161		
2016	9	H	84,758	20,184	87,659	47,473	182,833	-	-		
2016	10	H	106,456	24,041	99,712	54,234	210,974	-	-		
2016	11	H	260,546	64,468	157,977	88,370	274,118	-	-		
2016	12	H	906,672	212,970	444,525	232,325	360,525	-	-		

Volumes (Mcf)											
Year	Month	Hist/Fcst Indicator	Residential			Commercial			Wholesale Sales (Part of Commercial Sales)		Wholesale as % of Commercial Sales
			Residential Sales	Choice	Commercial Sales	Choice	Commercial GTS	Elec	Gen Sales		
2017	1	H	1,294,181	290,501	615,394	301,388	355,994	-	-	-	
2017	2	H	989,538	220,954	471,077	228,738	283,508	-	-	-	
2017	3	H	777,246	176,953	374,431	187,423	301,428	-	-	-	
2017	4	H	505,365	113,684	260,650	126,158	212,784	-	-	-	
2017	5	H	201,837	46,065	112,904	68,961	183,795	-	169	-	
2017	6	H	124,001	26,560	107,002	54,665	160,987	-	-	-	
2017	7	H	92,258	19,345	94,028	48,325	159,501	-	2,197	-	
2017	8	H	84,289	18,250	90,366	46,224	154,538	-	-	-	
2017	9	H	100,735	19,605	100,931	51,447	171,158	-	-	-	
2017	10	H	110,460	23,002	108,348	54,460	214,748	-	-	-	
2017	11	H	438,653	95,859	248,437	126,238	288,595	-	-	-	
2017	12	H	1,020,796	213,412	497,668	237,106	369,685	-	-	-	
2018	1	H	1,785,439	360,854	861,049	384,935	423,878	-	127	-	
2018	2	H	1,300,742	258,973	625,511	273,682	318,022	-	-	-	
2018	3	H	874,527	176,130	436,837	200,228	335,967	-	-	-	
2018	4	H	846,714	170,265	414,919	192,406	291,318	-	-	-	
2018	5	H	311,579	62,766	179,893	87,757	192,802	-	213	-	
2018	6	H	101,097	19,164	102,662	50,522	168,361	-	-	-	
2018	7	H	88,066	16,643	94,440	47,999	158,245	-	-	-	
2018	8	H	86,062	15,959	93,703	46,435	161,418	-	-	-	
2018	9	H	89,734	16,398	98,517	49,766	166,624	-	-	-	
2018	10	H	142,372	27,332	125,140	61,397	231,601	-	-	-	
2018	11	H	572,954	113,567	304,243	145,820	326,316	-	-	-	
2018	12	H	1,193,232	224,277	593,844	256,846	351,567	-	181	-	
2019	1	H	1,287,344	241,046	632,024	273,917	392,940	-	-	-	
2019	2	H	1,389,784	252,207	676,454	281,012	319,462	-	-	-	
2019	3	H	1,142,174	208,521	561,648	237,903	328,409	-	21	-	
2019	4	H	605,706	111,903	309,840	134,020	220,097	-	170	-	
2019	5	H	213,143	39,636	150,859	71,030	181,483	-	-	-	
2019	6	H	121,232	21,042	113,490	53,650	184,290	-	-	-	
2019	7	H	93,882	16,616	99,675	44,095	164,731	-	-	-	
2019	8	H	85,574	14,159	92,840	48,834	171,280	-	-	-	
2019	9	H	91,524	15,478	98,728	48,588	167,525	-	-	-	
2019	10	H	123,518	21,823	118,818	51,219	219,357	-	-	-	
2019	11	H	539,666	98,571	296,270	143,627	323,531	-	-	-	
2019	12	H	1,164,885	202,101	575,025	238,032	334,922	-	-	-	

Year	Month	Hist/Fcst Indicator	Volumes (Mcf)						Wholesale Sales (Part of Commercial Sales)		Wholesale as % of Commercial Sales
			Residential		Commercial		Elec Gen Sales	Sales	Sales		
			Residential Sales	Choice	Commercial Sales	Choice				Commercial GTS	
2020	1	H	1,173,720	202,006	586,795	236,653	343,748	-	371		
2020	2	H	1,200,122	203,987	615,606	231,399	336,804	-	-		
2020	3	H	1,012,882	172,385	505,339	192,739	271,470	-	-		
2020	4	H	507,801	88,077	249,918	99,847	236,595	-	-		
2020	5	H	433,894	75,894	180,161	82,050	205,269	-	246		
2020	6	H	187,696	30,558	116,459	51,628	162,009	-	-		
2020	7	H	100,574	15,634	90,110	36,441	156,092	-	-		
2020	8	H	90,086	14,355	84,726	35,991	160,997	-	-		
2020	9	H	99,120	15,043	92,115	41,211	172,858	-	-		
2020	10	H	160,314	26,387	120,473	53,247	220,039	-	-		
2020	11	H	380,606	64,386	206,074	86,556	271,300	-	-		
2020	12	H	952,279	152,429	487,138	176,302	376,210	-	269		
2021	1	H	1,481,887	228,844	722,935	271,373	422,884	1,772	-		
2021	2	H	1,579,006	242,979	771,232	289,897	421,949	1,942	-		
2021	3	F	1,187,526	181,452	585,290	223,942	315,419	1,859	-	0.32%	
2021	4	F	684,554	107,008	295,452	118,325	280,381	718	-	0.24%	
2021	5	F	302,670	47,988	174,947	79,939	199,988	579	246	0.33%	
2021	6	F	161,274	24,050	122,215	54,398	170,701	492	-	0.40%	
2021	7	F	89,104	12,799	100,344	40,718	174,413	343	-	0.34%	
2021	8	F	83,880	12,340	91,384	38,981	174,372	381	-	0.41%	
2021	9	F	88,399	12,452	96,223	43,187	181,147	309	-	0.32%	
2021	10	F	153,896	23,480	119,040	52,864	218,458	567	-	0.47%	
2021	11	F	428,577	66,011	237,576	100,183	314,012	941	-	0.39%	
2021	12	F	1,047,818	155,642	518,321	188,126	401,442	1,489	269	0.29%	
2022	1	F	1,484,734	212,675	733,037	275,893	429,927	1,939	-	0.26%	
2022	2	F	1,503,003	214,379	700,981	264,119	384,429	1,673	-	0.24%	
2022	3	F	1,166,691	164,320	582,741	222,966	314,045	1,851	-	0.32%	
2022	4	F	665,314	95,714	294,145	117,802	279,140	714	-	0.24%	
2022	5	F	285,091	41,539	174,291	79,639	199,238	576	246	0.33%	
2022	6	F	148,204	20,296	121,773	54,201	170,083	490	-	0.40%	
2022	7	F	83,410	10,992	100,058	40,602	173,917	342	-	0.34%	
2022	8	F	87,654	11,811	90,418	38,569	172,528	377	-	0.41%	
2022	9	F	102,271	13,182	95,356	42,798	179,514	306	-	0.32%	
2022	10	F	177,788	24,764	118,097	52,445	216,726	563	-	0.47%	
2022	11	F	461,844	64,841	236,478	99,720	312,560	936	-	0.39%	
2022	12	F	1,094,131	148,097	516,690	187,534	400,178	1,484	269	0.29%	

		Volumes (Mcf)							Wholesale Sales		Wholesale as
		Residential		Commercial			(Part of	Commercial	Sales		% of
Year	Month	Hist/Fcst Indicator	Residential Sales	Choice	Commercial Sales	Choice	Commercial GTS	Sales)	Elec Gen Sales	Commercial	Sales
2023	1	F	1,540,174	200,997	731,102	275,164	428,792	1,934	-		0.26%
2023	2	F	1,557,183	202,222	698,825	263,307	383,247	1,668	-		0.24%
2023	3	F	1,214,790	155,686	580,442	222,087	312,806	1,843	-		0.32%
2023	4	F	704,720	92,163	292,112	116,988	277,211	710	-		0.24%
2023	5	F	316,999	41,950	172,882	78,995	197,627	572	246		0.33%
2023	6	F	175,113	21,780	120,468	53,620	168,261	485	-		0.40%
2023	7	F	105,327	12,602	99,082	40,206	172,221	338	-		0.34%
2023	8	F	104,804	12,809	90,922	38,784	173,490	379	-		0.41%
2023	9	F	114,591	13,394	95,831	43,011	180,410	308	-		0.32%
2023	10	F	186,591	23,532	118,651	52,692	217,744	565	-		0.47%
2023	11	F	472,287	59,984	237,303	100,067	313,650	939	-		0.39%
2023	12	F	1,111,471	136,053	518,219	188,089	401,363	1,488	269		0.29%
2024	1	F	1,561,622	184,261	733,136	275,930	429,985	1,939	-		0.26%
2024	2	F	1,578,969	185,266	700,909	264,092	384,389	1,673	-		0.24%
2024	3	F	1,231,712	142,535	582,384	222,830	313,852	1,850	-		0.32%
2024	4	F	714,708	84,312	293,416	117,510	278,449	713	-		0.24%
2024	5	F	321,468	38,337	173,718	79,377	198,582	575	246		0.33%
2024	6	F	177,407	19,882	121,162	53,929	169,230	487	-		0.40%
2024	7	F	106,622	11,491	99,627	40,427	173,167	340	-		0.34%
2024	8	F	106,161	11,675	91,386	38,982	174,376	381	-		0.41%
2024	9	F	116,079	12,204	96,279	43,212	181,253	309	-		0.32%
2024	10	F	189,309	21,439	119,175	52,924	218,706	568	-		0.47%
2024	11	F	479,406	54,624	238,095	100,401	314,697	943	-		0.39%
2024	12	F	1,127,982	123,813	519,699	188,626	402,509	1,493	269		0.29%
2021			7,288,592	1,115,044	3,834,960	1,501,934	3,275,163	11,389	515		
2022			7,260,135	1,022,610	3,764,063	1,476,289	3,232,285	11,251	515		
2023			7,604,050	973,173	3,755,840	1,473,012	3,226,822	11,229	515		
2024			7,711,446	889,839	3,768,985	1,478,242	3,239,195	11,270	515		

Residential Customer Count

Year	Month	YearMo	History	Rate Case Model	Moratorium Adjustment	Moratorium Adjusted Forecast
2020	1	202001	122,951			
2020	2	202002	122,987			
2020	3	202003	122,975			
2020	4	202004	122,924			
2020	5	202005	122,881			
2020	6	202006	122,775			
2020	7	202007	122,608			
2020	8	202008	122,487			
2020	9	202009	122,493			
2020	10	202010	122,737			
2020	11	202011	123,335			
2020	12	202012	123,927			
2021	1	202101	124,174			
2021	2	202102	124,373			
2021	3	202103		123,084	630	123,714
2021	4	202104		122,499	551	123,051
2021	5	202105		121,735	473	122,208
2021	6	202106		120,788	394	121,181
2021	7	202107		120,250	315	120,565
2021	8	202108		119,940	236	120,177
2021	9	202109		119,709	158	119,867
2021	10	202110		119,970	79	120,049
2021	11	202111		121,265		
2021	12	202112		122,591		

year	month	Commercial	Wholesale	% Commercial	% Wholesale
2018	1	859,642	1,917	99.78%	0.22%
2018	2	623,963	1,548	99.75%	0.25%
2018	3	430,742	1,964	99.55%	0.45%
2018	4	413,158	875	99.79%	0.21%
2018	5	188,901	472	99.75%	0.25%
2018	6	92,698	336	99.64%	0.36%
2018	7	94,545	300	99.68%	0.32%
2018	8	93,197	421	99.55%	0.45%
2018	9	98,448	293	99.70%	0.30%
2018	10	124,074	671	99.46%	0.54%
2018	11	301,563	1,236	99.59%	0.41%
2018	12	591,081	1,587	99.73%	0.27%
2019	1	630,631	1,510	99.76%	0.24%
2019	2	674,885	1,569	99.77%	0.23%
2019	3	562,743	1,401	99.75%	0.25%
2019	4	305,113	815	99.73%	0.27%
2019	5	150,277	599	99.60%	0.40%
2019	6	112,858	365	99.68%	0.32%
2019	7	100,858	382	99.62%	0.38%
2019	8	91,772	382	99.59%	0.41%
2019	9	97,502	318	99.67%	0.33%
2019	10	113,964	630	99.45%	0.55%
2019	11	301,734	1,059	99.65%	0.35%
2019	12	565,928	1,166	99.79%	0.21%
2020	1	591,008	1,957	99.67%	0.33%
2020	2	614,159	1,447	99.76%	0.24%
2020	3	504,088	1,251	99.75%	0.25%
2020	4	248,398	621	99.75%	0.25%
2020	5	180,440	621	99.66%	0.34%
2020	6	115,855	604	99.48%	0.52%
2020	7	89,815	295	99.67%	0.33%
2020	8	84,405	322	99.62%	0.38%
2020	9	91,803	312	99.66%	0.34%
2020	10	120,070	403	99.67%	0.33%
2020	11	205,198	876	99.57%	0.43%
2020	12	485,259	1,879	99.61%	0.39%
	1			99.74%	0.26%
	2			99.76%	0.24%
	3			99.68%	0.32%
	4			99.76%	0.24%
	5			99.67%	0.33%
	6			99.60%	0.40%
	7			99.66%	0.34%
	8			99.59%	0.41%
	9			99.68%	0.32%
	10			99.53%	0.47%
	11			99.61%	0.39%
	12			99.71%	0.29%

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 94
Respondent: Judith Siegler

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide the monthly breakdown of revenue for the period of January 2018 through August 2020 in the format provided within tab C2.2A of the response to the Staff's First Request, Item 54.

Response:

Please see KY PSC Case No. 2021-00183, AG 1-94, Attachment A.

COLUMBIA GAS OF KENTUCKY, INC.
 CASE NO. 2021 - 00183
 MONTHLY BREAKDOWN OF REVENUE
 JANUARY 2018 THROUGH AUGUST 2020

		2018												2018	
Line No.	Acct No.	Account Description	Actual JAN	Actual FEB	Actual MAR	Actual APR	Actual MAY	Actual JUN	Actual JUL	Actual AUG	Actual SEP	Actual OCT	Actual NOV	Actual DEC	TOTAL
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1	480	RESIDENTIAL REVENUE	16,229,207	13,311,150	9,725,879	8,341,255	4,521,735	2,717,851	2,637,436	2,606,602	2,515,263	3,137,983	6,017,734	10,971,077	82,733,172
2	481.1	COMMERCIAL REVENUE	6,693,465	5,424,730	3,928,499	3,398,331	1,996,971	1,254,142	1,252,962	1,245,234	1,162,689	1,339,546	2,447,682	4,588,661	34,732,912
3	481.2	INDUSTRIAL REVENUE	242,214	213,311	170,034	147,014	116,367	88,841	43,685	47,641	37,297	54,381	159,700	259,003	1,579,488
4	483	PUBLIC UTILITIES	10,156	13,608	10,163	13,912	6,896	4,290	3,497	3,183	3,978	2,767	4,744	7,621	84,814
5	487	FORFEITED DISCOUNTS	55,560	92,066	96,122	46,815	30,975	40,062	20,394	17,421	20,469	21,302	20,641	34,974	496,802
6	488	MISCELLANEOUS SERVICE REVENUE	(11,387)	21,694	5,927	10,550	10,595	8,961	10,890	12,618	31,363	6,426	13,476	4,613	125,726
7	489	TRANSPORTATION REVENUE	3,159,286	2,853,379	2,317,888	1,740,038	1,318,921	1,273,715	1,202,061	1,270,965	1,084,959	1,508,982	2,301,241	2,778,760	22,810,197
8	493	RENTAL FROM GAS PROPERTY	4,942	2,864	3,903	3,903	3,903	3,903	3,658	3,868	3,868	3,908	3,908	3,908	46,536
9	495	OTHER GAS REVENUE	(386,092)	(3,110,687)	713,830	(2,731,756)	(1,504,696)	316,683	76,187	(59,190)	592,217	1,949,093	3,869,447	1,254,001	979,036

		2019												2019	
Line No.	Acct No.	Account Description	Actual JAN	Actual FEB	Actual MAR	Actual APR	Actual MAY	Actual JUN	Actual JUL	Actual AUG	Actual SEP	Actual OCT	Actual NOV	Actual DEC	TOTAL
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
10	480	RESIDENTIAL REVENUE	13,142,622	13,219,128	10,367,858	6,572,643	3,651,053	2,912,786	2,730,678	2,676,612	2,330,018	2,926,747	5,886,070	11,041,930	77,458,145
11	481.1	COMMERCIAL REVENUE	5,222,535	5,389,302	4,202,641	2,642,402	1,584,473	1,339,527	1,263,262	1,201,454	1,100,564	1,346,942	2,525,137	4,519,099	32,337,336
12	481.2	INDUSTRIAL REVENUE	323,477	357,699	339,094	237,279	132,759	41,728	37,170	59,562	52,319	56,886	165,964	271,956	2,075,894
13	483	PUBLIC UTILITIES	10,594	10,038	10,594	8,802	5,711	4,707	3,224	1,615	4,853	2,932	4,467	6,685	74,222
14	487	FORFEITED DISCOUNTS	61,594	66,558	68,549	66,522	40,642	28,739	25,733	21,281	21,350	20,905	19,662	37,490	479,025
15	488	MISCELLANEOUS SERVICE REVENUE	19,157	1,430	11,165	9,454	25,637	(29,530)	6,880	48,466	(70,882)	91,809	26,604	6,870	147,061
16	489	TRANSPORTATION REVENUE	3,163,189	2,808,338	2,422,306	1,644,936	1,341,039	1,284,362	1,268,804	1,516,401	900,421	1,490,111	2,326,795	2,868,913	23,035,616
17	493	RENTAL FROM GAS PROPERTY	3,868	3,630	3,749	3,744	3,744	3,744	3,784	3,784	3,784	3,784	3,819	3,744	45,178
18	495	OTHER GAS REVENUE	2,922,367	(3,649,403)	(1,125,572)	(2,663,030)	(222,506)	(259,109)	202,336	47,825	172,112	1,766,866	4,048,041	1,035,583	2,275,511

		2020												2020	
Line No.	Acct No.	Account Description	Actual JAN	Actual FEB	Actual MAR	Actual APR	Actual MAY	Actual JUN	Actual JUL	Actual AUG	Actual SEP	Actual OCT	Actual NOV	Actual DEC	TOTAL
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
19	480	RESIDENTIAL REVENUE	12,818,142	12,058,314	9,179,720	5,659,044	5,081,831	3,472,680	2,961,129	2,903,132					54,133,992
20	481.1	COMMERCIAL REVENUE	5,115,806	4,968,624	3,683,648	2,130,124	1,730,820	1,320,992	1,199,009	1,177,347					21,326,369
21	481.2	INDUSTRIAL REVENUE	359,640	281,707	209,473	70,524	60,955	44,364	33,508	47,779					1,107,950
22	483	PUBLIC UTILITIES	7,788	12,058	9,458	7,070	8,770	(507)	4,211	5,076					53,924
23	487	FORFEITED DISCOUNTS	67,941	74,180	29,521	(240)	3	(8)	(3)	-					171,394
24	488	MISCELLANEOUS SERVICE REVENUE	10,058	10,969	7,203	3,936	2,399	(215)	995	1,023					36,367
25	489	TRANSPORTATION REVENUE	2,874,681	2,727,792	2,256,013	1,729,729	1,342,182	1,244,967	1,208,096	1,298,290					14,681,749
26	493	RENTAL FROM GAS PROPERTY	3,744	1,838	2,791	2,791	2,791	2,791	2,791	2,791					22,328
27	495	OTHER GAS REVENUE	136,357	(952,383)	(2,127,160)	(700,365)	(1,594,780)	(541,166)	98,170	61,199					(5,620,128)

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Refer to confidential response to Staff's First Request, Item 54. Provide the seven-year average of forfeited discounts referenced in Tab D-2.1. Provide the underlying workpapers supporting this adjustment.

Response:

Forfeited Discounts for the forecast period was based on the 3 year average of historical actual data from the general ledger for the years of 2018, 2019 and 2020 and not a 7 year average as stated on Tab D-2.1.

The calculation of forecasted Forfeited Discounts of \$390,078 is as follows:

Calendar Year 2018 \$496,801.89

Calendar Year 2019 \$479,024.75

Calendar Year 2020 \$194,406.28

Subtotal \$1,170,232.92

Three Year Average \$390,077.64 = (\$1,170,232.92 / 3 months)

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Regarding the level of Forfeited Discounts incorporated into the case, as referenced on Tab C2.2A of the confidential response to the Staff's First Request, Item 54, it would appear the level of Forfeited Discount revenue was impacted by Covid-19. Confirm that this revenue stream was impacted by Covid-19 and discuss why the adjustment to the forecasted revenue does not reflect this impact.

Response:

In Case No. 2020-00085 the Commission's Order entered on March 16, 2020 directed utilities to temporarily cease disconnections for nonpayment, waive all late payment charges, and urged utilities to offer lenient payment plans for current unpaid balances. The Commission subsequently ordered on September 21, 2020 as of October 20, 2020, a moratorium no longer exists on disconnection for nonpayment of the assessment of late payment charges for its non-residential customers. The moratorium on residential late payment fees remained until December 31, 2020.

The level of Forfeited Discount revenue was impacted by COVID-19 for the months of March 2020 through December 2020 for residential customers and for the months of March 2020 through October 2020 for non-residential customers.

By using historical data for the years 2018-2020 in the three year average (2018-2020), the Company did inadvertently include the impact of COVID-19 when calculating a normalization of Forfeited Discounts for the year 2022.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide an analysis by subaccount of account 495 Other Gas Revenue for i) 2020, ii) the base period, and iii) the forecast period. Provide a comprehensive explanation supporting the calculations and justification for the forecasted period adjustment as reflected in D-2.1, Adjustment 2. Include in this response the differing adjustment amounts for the "change in other gas revenue" and to "eliminate unbilled revenue" as referenced in the description of the adjustment.

Response:

Please refer to Columbia's Response to Staff's First Set of Requests for Information, No. 52, Attachment A for an analysis by subaccount of account 495 Other Gas Revenue for 2020 and the base period actual months. Please refer to Columbia's Response to Staff's First Set of Requests for Information, No. 52, Attachment A for an analysis of account 495 Other Gas Revenue for the base period forecasted months and the forecast period. Note, Account 495 was not forecasted by subaccount.

D-2.1, Adjustment 2 shows the change in amount by account from the base period to the forecasted period. The base period included 6 months of actual data from the Company's books (September 2020 – February 2021) and 6 months of forecast.

As for Forfeited Discounts, Miscellaneous Service Revenue, and Rental from gas property, and Other Gas Revenue the forecasted months in 2021 were based on the 3 year average of historical actual data from the general ledger for the years of 2016, 2017 and 2018. Non-recurring charges for forecasted months in 2022 were based on the 3 year average of historical actual data from the general ledger for the years of 2018, 2019 and 2020.

As for Rental from gas property, the current monthly rate of \$3,466.00 was used for forecasted months.

As for Revenue from Gas Transportation, please see Schedule M-2.2 for complete calculations of forecasted revenue at current rates for the forecasted period and Schedule M-2.2B for actual revenue for the actual months in the base period. See Schedule M-2.2B for the six months ending February 2021.

As for the elimination of unbilled revenue from other gas department revenue, because Columbia forecasts for rate cases by customer for forecasted Commercial and Industrial customers and by rate schedule for residential customers billed revenue for 12 billing cycles, it creates 12 months of billings off accurate by customer assignment of volumes by rate block and eliminates the need to forecast unbilled volumes and apply average rates to come up with unbilled revenues. It also eliminates the need to determine an estimated spread of unbilled volumes to the rate blocks by rate schedule.

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Provide a copy of the 2018 federal tax returns for NiSource and Columbia Kentucky. Also, provide a copy of the 2020 federal tax returns for NiSource and Columbia Kentucky when available.

Response:

Columbia objects as this data request is overly broad and responsive information related to NiSource affiliates (e.g, any operating company, gas or electric, other than Columbia) seeks information that is irrelevant to the issues of this case. Notwithstanding these objections, Columbia responds as follows:

A copy of Columbia Gas of Kentucky Inc.'s 2018 Federal Pro Forma US Corporation Income Tax Return (See page 1 of 46, line 30 for the Company's 2018 Federal Taxable Income of \$24,862,402) is included as KY PSC Case No. 2021-00183, AG 1-098, Attachment A. Please note that the 2020 Federal Pro Forma US Corporation Income Tax Return for Columbia Gas of Kentucky, Inc. has not been filed and the extended due date is October 15, 2021.

1120

U.S. Corporation Income Tax Return Attachment A

PMB No. 1545-0123

Form Department of the Treasury Internal Revenue Service

For calendar year 2018 or tax year beginning _____, _____, ending _____ Page 1 of 44

2018

Go to www.irs.gov/Form1120 for instructions and the latest information.

A Check if:

- 1a Consolidated return (attach Form 851)
b Life/nonlife consolidated return
2 Personal holding co. (attach Sch. PH)
3 Personal service corp. (see instructions)
4 Schedule M-3 attached

Name, Number, street, and room or suite no. If a P.O. box, see instructions. City or town, state, or province, country and ZIP or foreign postal code. Columbia Gas of Kentucky, Inc. 290 W. Nationwide Blvd. Columbus OH 43215 Franklin

B Employer identification number

55-0139565
C Date incorporated 10 11 1905
D Total assets (see instructions) \$ 486,318,425

E Check if: (1) Initial return (2) Final return (3) Name change (4) Address change

Income

(See instructions for limitations on deductions.)

Payments

Table with 11 columns: Line number, Description, Sub-column, Amount, Total. Includes rows for Gross receipts or sales, Deductions, Taxable income, and Payments.

Sign Here

Declaration of preparer and officer. Signature of officer Sandra Brummitt, Date, VP, Tax Services Title. May the IRS discuss this return with the preparer shown below See instructions. Yes No

Paid Preparer Use Only

Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN, Firm's name, Firm's EIN, Firm's address, Phone no.

Schedule C Dividends, Inclusions, and Special Deductions (see instructions)		(a) Dividends and inclusions	(b) %	(c) Special deductions (a) x (b)
1	Dividends from less-than-20%-owned domestic corporations (other than debt-financed stock)	0	50	0
2	Dividends from 20%-or-more-owned domestic corporations (other than debt-financed stock)	0	65	0
3	Dividends on certain debt-financed stock of domestic and foreign corporations	0	see instructions	0
4	Dividends on certain preferred stock of less-than-20%-owned public utilities	0	23.3	0
5	Dividends on certain preferred stock of 20%-or-more-owned public utilities	0	26.7	0
6	Dividends from less-than-20%-owned foreign corporations and certain FSCs	0	50	0
7	Dividends from 20%-or-more-owned foreign corporations and certain FSCs	0	65	0
8	Dividends from wholly owned foreign subsidiaries	0	100	0
9	Subtotal. Add lines 1 through 8. See instructions for limitations	0	see instructions	0
10	Dividends from domestic corporations received by a small business investment company operating under the Small Business Investment Act of 1958	0	100	0
11	Dividends from affiliated group members	0	100	0
12	Dividends from certain FSCs	0	100	0
13	Foreign-source portion of dividends received from a specified 10%-owned foreign corporation (excluding hybrid dividends) (see instructions)	0	100	0
14	Dividends from foreign corporations not included on line 3, 6, 7, 8, 11, 12, or 13 (including any hybrid dividends)	0		
15	Section 965(a) inclusion	0	see instructions	0
16a	Subpart F inclusions derived from the sale by a controlled foreign corporation (CFC) of the stock of a lower-tier foreign corporation treated as a dividend (attach Form(s) 5471) (see instructions)	0	100	0
b	Subpart F inclusions derived from hybrid dividends of tiered corporations (attach Form(s) 5471) (see instructions)	0		
c	Other inclusions from CFCs under subpart F not included on line 15, 16a, 16b, or 17 (attach Form(s) 5471) (see instructions)	0		
17	Global Intangible Low-Taxed Income (GILTI) (attach Form(s) 5471 and Form 8992)	0		
18	Gross-up for foreign taxes deemed paid	0		
19	IC-DISC and former DISC dividends not included on lines 1, 2, or 3	0		
20	Other dividends	0		
21	Deduction for dividends paid on certain preferred stock of public utilities			0
22	Section 250 deduction (attach Form 8993)			0
23	Total dividends and inclusions. Add lines 9 through 20. Enter here and on page 1, line 4	0		
24	Total special deductions. Add lines 9 through 22, column (c). Enter here and on page 1, line 29b			0

Schedule J Tax Computation and Payment (see instructions)

Attachment A
Page 3 of 44

Part I - Tax Computation

1	Check if the corporation is a member of a controlled group (attach Schedule O (Form 1120)). See inst.	<input type="checkbox"/>		
2	Income tax. See instructions		2	0
3	Base erosion minimum tax (attach Form 8991)		3	0
4	Add lines 2 and 3		4	0
5a	Foreign tax credit (attach Form 1118)	5a	0	
b	Credit from Form 8834 (see instructions)	5b	0	
c	General business credit (attach Form 3800)	5c	9,600	
d	Credit for prior year minimum tax (attach Form 8827)	5d	0	
e	Bond credits from Form 8912	5e	0	
6	Total credits. Add lines 5a through 5e		6	9,600
7	Subtract line 6 from line 4		7	0
8	Personal holding company tax (attach Schedule PH (Form 1120))		8	0
9a	Recapture of investment credit (attach Form 4255)	9a	0	
b	Recapture of low-income housing credit (attach Form 8611)	9b	0	
c	Interest due under the look-back method-- completed long-term contracts (attach Form 8697)	9c	0	
d	Interest due under the look-back method-- income forecast method (attach Form 8866)	9d	0	
e	Alternative tax on qualifying shipping activities (attach Form 8902)	9e	0	
f	Other (see instructions-- attach statement)	9f	0	
10	Total. Add lines 9a through 9f		10	0
11	Total tax. Add lines 7, 8, and 10. Enter here and on page 1, line 31		11	0

Part II - Section 965 Payments (see instructions)

12	2018 net 965 tax liability paid from Form 965-B, Part II, column (k), line 2. Enter here and on page 1, line 32	12	0
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Part III - Payments, Refundable Credits, and Section 965 Net Tax Liability

13	2017 overpayment credited to 2018	13	0
14	2018 estimated tax payments	14	0
15	2018 refund applied for on Form 4466	15	0
16	Combine lines 13, 14, and 15	16	0
17	Tax deposited with Form 7004	17	0
18	Withholding (see instructions)	18	0
19	Total payments. Add lines 16, 17, and 18	19	0
20	Refundable credits from:		
a	Form 2439	20a	0
b	Form 4136	20b	0
c	Form 8827, line 8c	20c	0
d	Other (attach statement-- see instructions)	20d	0
21	Total credits. Add lines 20a through 20d	21	0
22	2018 net 965 tax liability from Form 965-B, Part I, column (d), line 2. See instructions	22	0
23	Total payments, credits, and section 965 net tax liability. Add lines 19, 21, and 22. Enter here and on page 1, line 33	23	0

Schedule K Other Information (see instructions)

1 Check accounting method: a Cash b Accrual c Other (specify)

2 See the instructions and enter the:
 a Business activity code no. 221210
 b Business activity DIST OF NATURAL GAS
 c Product or service NATURAL GAS

3 Is the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? X
 If "Yes," enter name and EIN of the parent corporation 35-2108964
 NiSource Inc.

4 At the end of the tax year:
 a Did any foreign or domestic corporation, partnership (including any entity treated as a partnership), trust, or tax-exempt organization own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part I of Schedule G (Form 1120) (attach Schedule G) X
 b Did any individual or estate own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part II of Schedule G (Form 1120) (attach Schedule G) X

5 At the end of the tax year, did the corporation:
 a Own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of stock entitled to vote of any foreign or domestic corporation not included on Form 851, Affiliations Schedule? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below. X

(i) Name of Corporation	(ii) Employer Identification Number (if any)	(iii) Country of Incorporation	(iv) Percentage Owned in Voting Stock
			0.000
			0.000
			0.000

b Own directly an interest of 20% or more, or own, directly or indirectly, an interest of 50% or more in any foreign or domestic partnership (including an entity treated as a partnership) or in the beneficial interest of a trust? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below. X

(i) Name of Entity	(ii) Employer Identification Number (if any)	(iii) Country of Organization	(iv) Maximum Percentage Owned in Profit, Loss, or Capital
			0.000
			0.000
			0.000

6 During this tax year, did the corporation pay dividends (other than stock dividends and distributions in exchange for stock) in excess of the corporation's current and accumulated earnings and profits? See sections 301 and 316. X
 If "Yes," file Form 5452, Corporate Report of Nondividend Distributions. See the instructions for Form 5452.
 If this is a consolidated return, answer here for the parent corporation and on Form 851 for each subsidiary.

7 At any time during the tax year, did one foreign person own, directly or indirectly, at least 25% of the total voting power of all classes of the corporation's stock entitled to vote or at least 25% of the total value of all classes of the corporation's stock? X
 For rules of attribution, see section 318. If "Yes," enter:
 (a) Percentage owned .000 and (b) Owner's country
 (c) The corporation may have to file Form 5472, Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business. Enter the number of Forms 5472 attached

8 Check this box if the corporation issued publicly offered debt instruments with original issue discount.

9 Enter the amount of tax-exempt interest received or accrued during the tax year \$ 0

10 Enter the number of shareholders at the end of the tax year (if 100 or fewer) 1

11 If the corporation has an NOL for the tax year and is electing to forego the carryback period, check here (see instructions)

12 Enter the available NOL carryover from prior tax years (do not reduce it by any deduction reported on page 1, line 29a.) \$ 21,344,805

Schedule K Other Information (continued from page 4)

		Yes	No
13	Are the corporation's total receipts (page 1, line 1a, plus lines 4 through 10) for the tax year and its total assets at the end of the tax year less than \$250,000?		X
	If "Yes," the corporation is not required to complete Schedules L, M- 1, and M- 2. Instead, enter the total amount of cash distributions and the book value of property distributions (other than cash) made during the tax year. ▶\$ 0		
14	Is the corporation required to file Schedule UTP (Form 1120), Uncertain Tax Position Statement? See instructions		X
	If "Yes," complete and attach Schedule UTP.		
15a	Did the corporation make any payments in 2018 that would require it to file Form(s) 1099?	X	
b	If "Yes," did or will the corporation file all required Forms 1099?	X	
16	During this tax year, did the corporation have an 80% or more change in ownership, including a change due to redemption of its own stock?		X
17	During or subsequent to this tax year, but before the filing of this return, did the corporation dispose of more than 65% (by value) of its assets in a taxable, non- taxable, or tax deferred transaction?		X
18	Did the corporation receive assets in a section 351 transfer in which any of the transferred assets had a fair market basis or fair market value of more than \$1 million?		X
19	During the corporation's tax year, did the corporation make any payments that would require it to file Forms 1042 and 1042- S under chapter 3 (sections 1441 through 1464) or chapter 4 (sections 1471 through 1474) of the Code?		X
20	Is the corporation operating on a cooperative basis?		X
21	During the tax year, did the corporation pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? See instructions		X
	If "Yes," enter the total amount of the disallowed deductions ▶\$ 0		
22	Does the corporation have gross receipts of at least \$500 million in any of the 3 preceding tax years? (See sections 59A(e)(2) and (3))		X
	If "Yes," complete and attach Form 8991.		
23	Did the corporation have an election under section 163(j) for any real property trade or business or any farming business in effect during the tax year? See instructions		X
24	Does the corporation satisfy one of the following conditions and the corporation does not own a pass-through entity with current year, or prior year carryover, excess business interest expense? See instructions	X	
a	The corporation's aggregate average annual gross receipts (determined under section 448(c)) for the 3 tax years preceding the current tax year do not exceed \$25 million, and the corporation is not a tax shelter, or		
b	The corporation only has business interest expense from (1) an electing real property trade or business, (2) an electing farming business, or (3) certain utility businesses under section 163(j)(7). If "No," complete and attach Form 8990.		
25	Is the corporation attaching Form 8996 to certify as a Qualified Opportunity Fund?		
	If "Yes," enter amount from Form 8996, line 13 ▶\$ 0		

Schedule L Balance Sheets per Books		Beginning of tax year		End of tax year	
		(a)	(b)	(c)	(d)
Assets					
1	Cash		1,143,588		1,438,177
2a	Trade notes and accounts receivable	30,213,395		23,951,374	
b	Less allowance for bad debts	(278,463)	29,934,932	(800,986)	23,150,388
3	Inventories		42,859,625		44,610,152
4	U.S. government obligations		0		0
5	Tax-exempt securities (see instructions)		0		0
6	Other current assets (attach statement)	STATEMENT 4	10,454,216	STATEMENT 9	12,821,985
7	Loans to shareholders		0		0
8	Mortgage and real estate loans		0		0
9	Other investments (attach statement)	STATEMENT 5	953,218	STATEMENT 10	643,669
10a	Buildings and other depreciable assets	458,409,409		480,516,447	
b	Less accumulated depreciation	(119,526,239)	338,883,170	(125,773,633)	354,742,814
11a	Depletable assets	0		0	
b	Less accumulated depletion	(0)	0	(0)	0
12	Land (net of any amortization)		0		4,555,996
13a	Intangible assets (amortizable only)	0		6,415,683	
b	Less accumulated amortization	(4,281,947)	-4,281,947	(3,579,498)	2,836,185
14	Other assets (attach statement)	STATEMENT 6	24,569,964	STATEMENT 11	41,519,059
15	Total assets		444,516,766		486,318,425
Liabilities and Shareholders' Equity					
16	Accounts payable		9,007,817		17,592,765
17	Mortgages, notes, bonds payable in less than 1 year		0		0
18	Other current liabilities (attach statement)	STATEMENT 7	61,669,465	STATEMENT 12	47,611,398
19	Loans from shareholders		0		0
20	Mortgages, notes, bonds payable in 1 year or more		114,375,000		127,375,000
21	Other liabilities (attach statement)	STATEMENT 8	126,478,670	STATEMENT 13	140,406,331
22	Capital stock:				
	a Preferred stock	0		0	
	b Common stock	23,806,200	23,806,200	23,806,200	23,806,200
23	Additional paid-in capital		6,518,524		9,018,524
24	Retained earnings - Appropriated (attach statement)		0		0
25	Retained earnings - Unappropriated		102,661,090		120,508,207
26	Adjustments to shareholders' equity (attach statement)		0		0
27	Less cost of treasury stock		(0)		(0)
28	Total liabilities and shareholders' equity		444,516,766		486,318,425

Schedule M-1 Reconciliation of Income (Loss) per Books With Income per Return

Note: The corporation may be required to file Schedule M-3. See instructions.

1	Net income (loss) per books	0	7	Income recorded on books this year not included on this return (itemize):	
2	Federal income tax per books	0		Tax-exempt interest \$	0
3	Excess of capital losses over capital gains	0			0
4	Income subject to tax not recorded on books this year (itemize):	0	8	Deductions on this return not charged against book income this year (itemize):	
5	Expenses recorded on books this year not deducted on this return (itemize):			a Depreciation \$	0
a	Depreciation	0		b Charitable contributions \$	0
b	Charitable contributions	0			0
c	Travel & entertainment	0	9	Add lines 7 and 8	0
		0	10	Income (page 1, line 28) - line 6 less line 9	0
6	Add lines 1 through 5	0			

Schedule M-2 Analysis of Unappropriated Retained Earnings per Books (Line 25, Schedule L)

1	Balance at beginning of year	102,661,090	5	Distributions:	
2	Net income (loss) per books	17,847,117		a Cash	0
3	Other increases (itemize):			b Stock	0
		0		c Property	0
		0	6	Other decreases (itemize):	0
4	Add lines 1, 2, and 3	120,508,207	7	Add lines 5 and 6	0
			8	Balance at end of year (line 4 less line 7)	120,508,207

Form **1125-A**

Cost of Goods Sold

(Rev. November 2018)

Department of the Treasury
 Internal Revenue Service

▶ **Attach to Form 1120, 1120-C, 1120-F, 1120S, or 1065.**
 ▶ **Go to www.irs.gov/Form1125A for the latest information.**

OMB No. 1545-0123

Name		Employer identification number
Columbia Gas of Kentucky, Inc.		55-0139565
1	Inventory at beginning of year	42,859,625
2	Purchases	57,535,961
3	Cost of labor	0
4	Additional section 263A costs (attach schedule) STATEMENT 14	-338,919
5	Other costs (attach schedule) STATEMENT 15	-644,742
6	Total. Add lines 1 through 5	99,411,925
7	Inventory at end of year	44,610,152
8	Cost of goods sold. Subtract line 7 from line 6. Enter here and on Form 1120, page 1, line 2 or the appropriate line of your tax return. See instructions	54,801,773

9a Check all methods used for valuing closing inventory:

- (i) Cost
- (ii) Lower of cost or market
- (iii) Other (Specify method used and attach explanation.) ▶

- b** Check if there was a writedown of subnormal goods ▶
- c** Check if the LIFO inventory method was adopted this tax year for any goods (if checked, attach Form 970) ▶

d If the LIFO inventory method was used for this tax year, enter amount of closing inventory computed under LIFO. 9d

e If property is produced or acquired for resale, do the rules of section 263A apply to the entity? See instructions Yes No

f Was there any change in determining quantities, cost, or valuations between opening and closing inventory? If "Yes," attach explanation Yes No

For Paperwork Reduction Act Notice, see separate instructions.

Form **1125-A** (Rev. 11-2018)

ERF

Form **4136**

Credit for Federal Tax Paid on Fuels

▶ Go to www.irs.gov/Form4136 for instructions and the latest information.

2018

Department of the Treasury
Internal Revenue Service (99)

Attachment
Sequence No. **23**

Name (as shown on your income tax return) Columbia Gas of Kentucky, Inc.	Taxpayer identification number 55-0139565
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Caution: Claimant has the name and address of the person who sold the fuel to the claimant and the dates of purchase. For claims on lines 1c and 2b (type of use 13 or 14), 3d, 4c, and 5, claimant has not waived the right to make the claim. For claims on lines 1c and 2b (type of use 13 or 14), claimant certifies that a certificate has not been provided to the credit card issuer.

1 Nontaxable Use of Gasoline Note: CRN is credit reference number.

	(a) Type of use	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a	Off-highway business use	\$.183	0	\$ 0	362
b	Use on a farm for farming purposes	.183	0		
c	Other nontaxable use (see Caution above line 1)	.183	0		
d	Exported	.184	0	0	411

2 Nontaxable Use of Aviation Gasoline

	(a) Type of use	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a	Use in commercial aviation (other than foreign trade)	\$.15	0	\$ 0	354
b	Other nontaxable use (see Caution above line 1)	.193	0	0	324
c	Exported	.194	0	0	412
d	LUST tax on aviation fuels used in foreign trade	.001	0	0	433

3 Nontaxable Use of Undyed Diesel Fuel

Claimant certifies that the diesel fuel did not contain visible evidence of dye.

Exception. If any of the diesel fuel included in this claim **did** contain visible evidence of dye, attach an explanation and check here

	(a) Type of use	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a	Nontaxable use			\$ 1,126	360
b	Use on a farm for farming purposes	\$.243	4,634		
c	Use in trains	.243	0		
d	Use in certain intercity and local buses (see Caution above line 1)	.17	0	0	350
e	Exported	.244	0	0	413

4 Nontaxable Use of Undyed Kerosene (Other Than Kerosene Used in Aviation)

Claimant certifies that the kerosene did not contain visible evidence of dye.

Exception. If any of the kerosene included in this claim **did** contain visible evidence of dye, attach an explanation and check here

	(a) Type of use	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a	Nontaxable use taxed at \$.244	\$.243	0	\$ 0	346
b	Use on a farm for farming purposes	.243	0		
c	Use in certain intercity and local buses (see Caution above line 1)	.17	0		
d	Exported	.244	0	0	414
e	Nontaxable use taxed at \$.044	.043	0	0	377
f	Nontaxable use taxed at \$.219	.218	0	0	369

For Paperwork Reduction Act Notice, see the separate instructions.

Form **4136** (2018)

ERF

13 Registered Credit Card Issuers

Registration No. ►

	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a Diesel fuel sold for the exclusive use of a state or local government	\$.243	0	\$ 0	360
b Kerosene sold for the exclusive use of a state or local government	.243	0	0	346
c Kerosene for use in aviation sold for the exclusive use of a state or local government taxed at \$.219	.218	0	0	369

14 Nontaxable Use of a Diesel-Water Fuel Emulsion**Caution.** There is a reduced credit rate for use in certain intercity and local buses (type of use 5) (see instructions).

	(a) Type of use	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a Nontaxable use		\$.197	0	\$ 0	309
b Exported		.198	0	0	306

15 Diesel-Water Fuel Emulsion Blending

Registration No. ►

	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
Blender credit	\$.046	0	\$ 0	310

16 Exported Dyed Fuels and Exported Gasoline Blendstocks

	(b) Rate	(c) Gallons	(d) Amount of credit	(e) CRN
a Exported dyed diesel fuel and exported gasoline blendstocks taxed at \$.001	\$.001	0	\$ 0	415
b Exported dyed kerosene	.001	0	0	416

17 Total income tax credit claimed. Add lines 1 through 16, column (d). Enter here and on Schedule 5 (Form 1040), line 73; Form 1120, Schedule J, line 20b; Form 1120S, line 23c; Form 1041, line 25h; or the proper line of other returns. ►

17 \$ 1,126

Form 4136 (2018)

F8.00.01

US4136P4

Part II Allowable Credit (Continued)

Note. If you are not required to report any amounts on lines 22 or 24 below, skip lines 18 through 25 and enter -0- on line 26.

18	Multiply line 14 by 75% (0.75) See instructions	18	0
19	Enter the greater of line 13 or line 18	19	0
20	Subtract line 19 from line 11. If zero or less, enter -0-	20	0
21	Subtract line 17 from line 20. If zero or less, enter -0-	21	0
22	Combine the amounts from line 3 of all Parts III with box A, C, or D checked	22	0
23	Passive activity credit from line 3 of all Parts III with box B checked	23	0
24	Enter the applicable passive activity credit allowed for 2018. See instructions	24	0
25	Add lines 22 and 24	25	0
26	Empowerment zone and renewal community employment credit allowed. Enter the smaller of line 21 or line 25	26	0
27	Subtract line 13 from line 11. If zero or less, enter -0-	27	0
28	Add lines 17 and 26	28	0
29	Subtract line 28 from line 27. If zero or less, enter -0-	29	0
30	Enter the general business credit from line 5 of all Parts III with box A checked	30	9,600
31	Reserved	31	
32	Passive activity credits from line 5 of all Parts III with box B checked	32	0
33	Enter the applicable passive activity credits allowed for 2018. See instructions	33	0
34	Carryforward of business credit to 2018. Enter the amount from line 5 of Part III with box C checked and line 6 of Part III with box G checked. See instructions for statement to attach	34	0
35	Carryback of business credit from 2019. Enter the amount from line 5 of Part III with box D checked. See instructions	35	0
36	Add lines 30, 33, 34, and 35	36	9,600
37	Enter the smaller of line 29 or line 36	37	9,600
38	Credit allowed for the current year. Add lines 28 and 37. Report the amount from line 38 (if smaller than the sum of Part I, line 6, and Part II, lines 25 and 36, see instructions) as indicated below or on the applicable line of your return. <ul style="list-style-type: none"> ● Individuals. Schedule 3 (Form 1040), line 54, or Form 1040NR, line 51 ● Corporations. Form 1120, Schedule J, Part I, line 5c ● Estates and trusts. Form 1041, Schedule G, line 2b 	38	9,600

Name(s) shown on return

Identifying number

Columbia Gas of Kentucky, Inc.

55-0139565

Part III General Business Credits or Eligible Small Business Credits (see instructions)

KY PSC Case No. 2021-001

AG 1-098
Attachment A
Page 11 of 44

Complete a separate Part III for each box checked below. (see instructions)

- A [X] General Business Credit From a Non-Passive Activity
B [] General Business Credit From a Passive Activity
C [] General Business Credit Carryforwards
D [] General Business Credit Carrybacks
E [] Reserved
F [] Reserved
G [] Eligible Small Business Credit Carryforwards
H [] Reserved

I If you are filing more than one Part III with box A or B checked, complete and attach first an additional Part III combining amounts from all Parts III with box A or B checked. Check here if this is the consolidated Part III

Table with 3 columns: (a) Description of credit, (b) If claiming the credit from a pass-through entity, enter the EIN, (c) Enter the appropriate amount. Rows include 1a-1zz, 2, 3, 4a-4z, 5, 6.

2018

SCHEDULE M-3 (Form 1120)

Net Income (Loss) Reconciliation for Corporations With Total Assets of \$10 Million or More

Attach to Form 1120 or 1120-C.

Go to www.irs.gov/Form1120 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of corporation (common parent, if consolidated return)

Employer identification number

Columbia Gas of Kentucky, Inc.

55-0139565

- Check applicable box(es): (1) [X] Non-consolidated return (2) [] Consolidated return (Form 1120 only) (3) [] Mixed 1120/L/PC group (4) [] Dormant subsidiaries schedule attached

Part I Financial Information and Net Income (Loss) Reconciliation (see instructions)

- 1a Did the corporation file SEC Form 10-K for its income statement period ending with or within this tax year?
b Did the corporation prepare a certified audited non-tax-basis income statement for that period?
c Did the corporation prepare a non-tax-basis income statement for that period?
2a Enter the income statement period: Beginning Ending
b Has the corporation's income statement been restated for the income statement period on line 2a?
c Has the corporation's income statement been restated for any of the five income statement periods immediately preceding the period on line 2a?
3a Is any of the corporation's voting common stock publicly traded?
b Enter the symbol of the corporation's primary U.S. publicly traded voting common stock
c Enter the nine-digit CUSIP number of the corporation's primary publicly traded voting common stock

Table with 2 columns: Description and Amount. Rows include 4a Worldwide consolidated net income, 5a-7c Net income from various entities, 8-10c Adjustments, and 11 Net income (loss) per income statement of includible corporations.

12 Enter the total amount (not just the corporation's share) of the assets and liabilities of all entities included or removed on the following lines.

Table with 3 columns: Description, Total Assets, Total Liabilities. Rows include a-d for assets and liabilities included or removed on lines 4, 5, 6, and 7.

Schedule M-3 (Form 1120) 2018

Name of corporation (common parent, if consolidated return)

Attachment A
Page 14 of 44

Employer identification number

55-0139565

Columbia Gas of Kentucky, Inc.

Check applicable box(es): (1) Consolidated group (2) Parent corp (3) Consolidated eliminations (4) Subsidiary corp (5) Mixed 1120/L/PC group

Check if a sub-consolidated: (6) 1120 group (7) 1120 eliminations

Name of subsidiary (if consolidated return)

Employer identification number

Part II Reconciliation of Net Income (Loss) per Income Statement of Includible Corporations With Taxable Income per Return (see instructions)

Income (Loss) Items (Attach statements for lines 1 through 12)	(a) Income (Loss) per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Income (Loss) per Tax Return
1 Income (loss) from equity method foreign corporations	0	0	0	
2 Gross foreign dividends not previously taxed	0	0	0	0
3 Subpart F, QEF, and similar income inclusions		0	0	0
4 Gross-up for foreign taxes deemed paid		0	0	0
5 Gross foreign distributions previously taxed	0	0	0	
6 Income (loss) from equity method U.S. corporations	56,477	0	-56,477	
7 U.S. dividends not eliminated in tax consolidation	0	0	0	0
8 Minority interest for includible corporations	0	0	0	
9 Income (loss) from U.S. partnerships	0	0	0	0
10 Income (loss) from foreign partnerships	0	0	0	0
11 Income (loss) from other pass-through entities	0	0	0	0
12 Items relating to reportable transactions	0	0	0	0
13 Interest income (see instructions)	142,530	0	-112,798	29,732
14 Total accrual to cash adjustment	0	0	0	0
15 Hedging transactions	0	0	0	0
16 Mark-to-market income (loss)	0	0	0	0
17 Cost of goods sold (see instructions)	(55,785,434)	983,661	0	(54,801,773)
18 Sale versus lease (for sellers and/or lessors)	0	0	0	0
19 Section 481(a) adjustments		0	0	0
20 Unearned/deferred revenue	0	0	0	0
21 Income recognition from long-term contracts	0	0	0	0
22 Original issue discount and other imputed interest	0	0	0	0
23a Income statement gain/loss on sale, exchange, abandonment, worthlessness, or other disposition of assets other than inventory and pass-through entities	-747	747	0	
b Gross capital gains from Schedule D, excluding amounts from pass-through entities		0	0	0
c Gross capital losses from Schedule D, excluding amounts from pass-through entities, abandonment losses, and worthless stock losses		0	0	0
d Net gain/loss reported on Form 4797, line 17, excluding amounts from pass-through entities, abandonment losses, and worthless stock losses		-1,604,522	0	-1,604,522
e Abandonment losses		0	0	0
f Worthless stock losses (attach statement)		0	0	0
g Other gain/loss on disposition of assets other than inventory		0	0	0
24 Capital loss limitation and carryforward used		0	0	0
25 Other income (loss) items with differences (attach statement)	3,653,615	319,367	0	3,972,982
26 Total income (loss) items. Combine lines 1 through 25	-51,933,559	-300,747	-169,275	-52,403,581
27 Total expense/deduction items (from Part III, line 39)	-59,494,851	2,143,103	5,342,204	-52,009,544
28 Other items with no differences STATEMENT 17	129,275,527			129,275,527
29a Mixed groups, see instructions. All others, combine lines 26 through 28	17,847,117	1,842,356	5,172,929	24,862,402
b PC insurance subgroup reconciliation totals	0	0	0	0
c Life insurance subgroup reconciliation totals	0	0	0	0
30 Reconciliation totals. Combine lines 29a through 29c	17,847,117	1,842,356	5,172,929	24,862,402

Note. Line 30, column (a), must equal Part I, line 11, and column (d) must equal Form 1120, page 1, line 28.

Name of corporation (common parent, if consolidated return)

Employer identification number

Columbia Gas of Kentucky, Inc.

55-0139565

Check applicable box(es): (1) Consolidated group (2) Parent corp (3) Consolidated eliminations (4) Subsidiary corp (5) Mixed 1120/L/PC group

Check if a sub-consolidated: (6) 1120 group (7) 1120 eliminations

Name of subsidiary (if consolidated return)

Employer identification number

Part III Reconciliation of Net Income (Loss) per Income Statement of Includible Corporations With Taxable Income per Return- Expense/Deduction Items (see instructions)

Expense/Deduction Items	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1 U.S. current income tax expense	4,043,627	0	-4,043,627	
2 U.S. deferred income tax expense	-75,382	0	75,382	
3 State and local current income tax expense	186,782	0	0	186,782
4 State and local deferred income tax expense	1,059,758	0	-1,059,758	
5 Foreign current income tax expense (other than foreign withholding taxes)	0	0	0	0
6 Foreign deferred income tax expense	0	0	0	
7 Foreign withholding taxes	0	0	0	0
8 Interest expense (see instructions)	6,242,344	60,988	0	6,303,332
9 Stock option expense	0	0	0	0
10 Other equity-based compensation	172,266	-30,406	0	141,860
11 Meals and entertainment	81,056	0	-40,528	40,528
12 Fines and penalties	42,748	0	-42,748	0
13 Judgments, damages, awards, and similar costs	0	0	0	0
14 Parachute payments	0	0	0	0
15 Compensation with section 162(m) limitation	0	0	0	0
16 Pension and profit-sharing	4,286,413	-331,846	0	3,954,567
17 Other post-retirement benefits	-644,461	644,461	0	0
18 Deferred compensation	0	0	0	0
19 Charitable contribution of cash and tangible property	153,695	0	0	153,695
20 Charitable contribution of intangible property	0	0	0	0
21 Charitable contribution limitation/carryforward		0	0	0
22 Domestic production activities deduction (See instr.)		0	0	0
23 Current year acquisition or reorganization investment banking fees	0	0	0	0
24 Current year acquisition or reorganization legal and accounting fees	0	0	0	0
25 Current year acquisition/reorganization other costs	0	0	0	0
26 Amortization/impairment of goodwill	0	0	0	0
27 Amortization of acquisition, reorganization, and start-up costs	0	0	0	0
28 Other amortization or impairment write-offs	0	0	0	0
29 Reserved				
30 Depletion	0	0	0	0
31 Depreciation	12,781,894	-4,519,570	0	8,262,324
32 Bad debt expense	1,724,739	-464,223	0	1,260,516
33 Corporate owned life insurance premiums	0	0	0	0
34 Purchase versus lease (for purchasers and/or lessees)	0	0	0	0
35 Research and development costs	0	0	0	0
36 Section 118 exclusion (attach statement)	0	0	0	0
37 Section 162(r)- FDIC premiums paid by certain large financial institutions (see instructions)	0	0	0	0
38 Other expense/deduction items with differences (attach statement) STATEMENT 18	29,439,372	2,497,493	-230,925	31,705,940
39 Total expense/deduction items. Combine lines 1 through 38. Enter here and on Part II, line 27, reporting positive amounts as negative and negative amounts as positive	59,494,851	-2,143,103	-5,342,204	52,009,544

Depreciation and Amortization Attachment A
(Including Information on Listed Property) Page 17 of 44

2018

Attachment
Sequence No. **179**

▶ **Attach to your tax return.**
▶ **Go to www.irs.gov/Form4562 for instructions and the latest information.**

Name(s) shown on return Columbia Gas of Kentucky, Inc.	Business or activity to which this form relates DIST OF NATURAL GAS	Identifying number 55-0139565
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Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	0
2	Total cost of section 179 property placed in service (see instructions)	2	0
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	0
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	0
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	0
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
		0	0
		0	0
7	Listed property. Enter the amount from line 29	7	0
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	0
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	0
10	Carryover of disallowed deduction from line 13 of your 2017 Form 4562	10	0
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	11	0
12	Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	0
13	Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12	13	0

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	14	0
15	Property subject to section 168(f)(1) election	15	0
16	Other depreciation (including ACRS)	16	506,255

Part III MACRS Depreciation (Don't include listed property. See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2018	17	6,514,736
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B - Assets Placed in Service During 2018 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	3- year property	0	3.0	HY	S/L	0
b	5- year property	215,884	5.0	HY	200 DB	40,978
c	7- year property	0	7.0	HY	200 DB	0
d	10- year property	0	10.0	HY		0
e	15- year property	12,847,973	15.0	HY	150 DB	481,799
f	20- year property	19,061,844	20.0		150 DB	714,819
g	25- year property	0	25 yrs.		S/L	0
h	Residential rental property	0	27.5 yrs.	MM	S/L	0
		0	27.5 yrs.	MM	S/L	0
i	Nonresidential real property	297,702	39 yrs.	MM	S/L	3,737
		0	0.0	MM	S/L	0

Section C - Assets Placed in Service During 2018 Tax Year Using the Alternative Depreciation System

20a	Class life	0	0.0		S/L	0
b	12- year	0	12 yrs.		S/L	0
c	30- year	0	30 yrs.	MM	S/L	0
d	40- year	0	40 yrs.	MM	S/L	0

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	0
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions	22	8,262,324
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	0

Form **4797**

Sales of Business Property
(Also Involuntary Conversions and Recapture Amounts
Under Sections 179 and 280F(b)(2))

▶ **Attach to your tax return.**

▶ **Go to www.irs.gov/Form4797 for instructions and the latest information.**

2018

Attachment Sequence No. **27**

Department of the Treasury
Internal Revenue Service

Name(s) shown on return Columbia Gas of Kentucky, Inc.	Identifying number 55-0139565
---	----------------------------------

1 Enter the gross proceeds from sales or exchanges reported to you for 2018 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20. See instructions	1	0
--	----------	---

Part I Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft-Most Property Held More Than 1 Year (see instructions)

2	(a) Description of property	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or other basis, plus improvements and expense of sale	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
				0	0	0	0
				0	0	0	0
				0	0	0	0
				0	0	0	0

3 Gain, if any, from Form 4684, line 39	3	0
4 Section 1231 gain from installment sales from Form 6252, line 26 or 37	4	0
5 Section 1231 gain or (loss) from like-kind exchanges from Form 8824	5	0
6 Gain, if any, from line 32, from other than casualty or theft.	6	0
7 Combine lines 2 through 6. Enter the gain or (loss) here and on the appropriate line as follows:	7	0

Partnerships and S corporations. Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120S, Schedule K, line 9. Skip lines 8, 9, 11, and 12 below.

Individuals, partners, S corporation shareholders, and all others. If line 7 is zero or a loss, enter the amount from line 7 on line 11 below and skip lines 8 and 9. If line 7 is a gain and you didn't have any prior year section 1231 losses, or they were recaptured in an earlier year, enter the gain from line 7 as a long-term capital gain on the Schedule D filed with your return and skip lines 8, 9, 11, and 12 below.

8 Nonrecaptured net section 1231 losses from prior years. See instructions	8	0
9 Subtract line 8 from line 7. If zero or less, enter -0-. If line 9 is zero, enter the gain from line 7 on line 12 below. If line 9 is more than zero, enter the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term capital gain on the Schedule D filed with your return. See instructions.	9	0

Part II Ordinary Gains and Losses (see instructions)

10 Ordinary gains and losses not included on lines 11 through 16 (include property held 1 year or less):	VARIOUS	VARIOUS	35,837	2,776,179	4,416,538	-1,604,522
			0	0	0	0
			0	0	0	0
			0	0	0	0

11 Loss, if any, from line 7	11	(0)
12 Gain, if any, from line 7 or amount from line 8, if applicable	12	0
13 Gain, if any, from line 31	13	0
14 Net gain or (loss) from Form 4684, lines 31 and 38a	14	0
15 Ordinary gain from installment sales from Form 6252, line 25 or 36	15	0
16 Ordinary gain or (loss) from like-kind exchanges from Form 8824	16	0
17 Combine lines 10 through 16	17	-1,604,522

18 For all except individual returns, enter the amount from line 17 on the appropriate line of your return and skip lines a and b below. For individual returns, complete lines a and b below.		
a If the loss on line 11 includes a loss from Form 4684, line 35, column (b)(ii), enter that part of the loss here. Enter the loss from income-producing property on Schedule A (Form 1040), line 16. (Do not include any loss on property used as an employee.) Identify as from "Form 4797, line 18a." See instructions	18a	
b Redetermine the gain or (loss) on line 17 excluding the loss, if any, on line 18a. Enter here and on Form 1040, line 14	18b	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4797** (2018)

Work Opportunity Credit

▶ **Attach to your tax return.**

▶ **Information about Form 5884 and its separate instructions is at www.irs.gov/form5884.**

OMB No. 1545-0219

Attachment
 Sequence No. **77**

Name(s) shown on return

Columbia Gas of Kentucky, Inc.

Identifying number
 55-0139565

1	Enter on the applicable line below the total qualified first- or second- year wages paid or incurred during the tax year, and multiply by the percentage shown, for services of employees who are certified as members of a targeted group.		
a	Qualified first- year wages of employees who worked for you at least 120 hours but fewer than 400 hours \$ <u> 0</u> X 25% (0.25)	1a	0
b	Qualified first- year wages of employees who worked for you at least 400 hours \$ <u> 24,000</u> X 40% (0.40)	1b	9,600
c	Qualified second- year wages of employees certified as long- term family assistance recipients \$ <u> 0</u> X 50% (0.50)	1c	0
2	Add lines 1a, 1b, and 1c. See instructions for the adjustment you must make to salaries and wages	2	9,600
3	Work opportunity credit from partnerships, S corporations, cooperatives, estates, and trusts (see instructions)	3	0
4	Add lines 2 and 3. Cooperatives, estates, and trusts, go to line 5. Partnerships and S corporations, stop here and report this amount on Schedule K. All others, stop here and report this amount on Form 3800, Part III, line 4b	4	9,600
5	Amount allocated to patrons of the cooperative or beneficiaries of the estate or trust (see instructions)	5	
6	Cooperatives, estates, and trusts, subtract line 5 from line 4. Report this amount on Form 3800, Part III, line 4b	6	

For Paperwork Reduction Act Notice, see separate instructions.

Form **5884** (Rev. 12-2016)

Supplemental Attachment to Schedule M-3

Form **8916-A**

Department of the Treasury
Internal Revenue Service

▶ Attach to Schedule M-3 for Form 1065, 1120, 1120-L, 1120-PC, or 1120S.

▶ Go to www.irs.gov/Form1120 for the latest information.

2018

Name of common parent Columbia Gas of Kentucky, Inc.	Employer identification number 55-0139565
Name of subsidiary	Employer identification number

Part I Cost of Goods Sold				
Cost of Goods Sold Items	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1 Amounts attributable to cost flow assumptions	0	644,742	0	644,742
2 Amounts attributable to:				
a Stock option expense	0	0	0	0
b Other equity-based compensation	0	0	0	0
c Meals and entertainment	0	0	0	0
d Parachute payments	0	0	0	0
e Compensation with section 162(m) limitation	0	0	0	0
f Pension and profit sharing	0	0	0	0
g Other post-retirement benefits	0	0	0	0
h Deferred compensation	0	0	0	0
i Reserved				
j Amortization	0	0	0	0
k Depletion	0	0	0	0
l Depreciation	0	0	0	0
m Corporate-owned life insurance premiums	0	0	0	0
n Other section 263A costs	0	338,919	0	338,919
3 Inventory shrinkage accruals	0	0	0	0
4 Excess inventory and obsolescence reserves	0	0	0	0
5 Lower of cost or market write-downs	0	0	0	0
6 Other items with differences (attach statement)	0	0	0	0
7 Other items with no differences	-55,785,434			-55,785,434
8 Total cost of goods sold. Add lines 1 through 7 in columns a, b, c, and d. Enter totals on the applicable Schedule M-3. See instructions	-55,785,434	983,661	0	-54,801,773

Part II Interest Income

	Interest Income Item	(a) Income (Loss) per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Income (Loss) per Tax Return
1	Tax-exempt interest income	0	0	0	
2	Interest income from hybrid securities	0	0	0	0
3	Sale/lease interest income	0	0	0	0
4a	Intercompany interest income - From outside tax affiliated group	0	0	0	0
4b	Intercompany interest income - From tax affiliated group	29,732	0	0	29,732
5	Other interest income	112,798	0	-112,798	0
6	Total interest income. Add lines 1 through 5 in columns a, b, c, and d. Enter total on the applicable Schedule M-3. See instructions.	142,530	0	-112,798	29,732

Part III Interest Expense

	Interest Expense Item	(a) Expense per Income Statement	(b) Temporary Difference	(c) Permanent Difference	(d) Deduction per Tax Return
1	Interest expense from hybrid securities	0	0	0	0
2	Lease/purchase interest expense	0	0	0	0
3a	Intercompany interest expense - Paid to outside tax affiliated group	0	0	0	0
3b	Intercompany interest expense - Paid to tax affiliated group	6,353,318	0	0	6,353,318
4	Other interest expense	-110,974	60,988	0	-49,986
5	Total interest expense. Add lines 1 through 4 in columns a, b, c, and d. Enter total on the applicable Schedule M-3. See instructions.	6,242,344	60,988	0	6,303,332

Form **8991**

(December 2018)

Department of the Treasury
Internal Revenue Service

Tax on Base Erosion Payments of Taxpayers With Substantial Gross Receipts

For tax year beginning 01 01, 20 18 and ending 12 31, 20 18

OMB No. 1545-0123

Go to www.irs.gov/Form8991 for instructions and the latest information.

See instructions.

Name: Columbia Gas of Kentucky, Inc. Employer identification number: 55-0139565

Part I Applicable Taxpayer

Check box if this form is being filed by a taxpayer with which another taxpayer has been aggregated under section 59A(e)(3).

If the above box is checked, attach a statement listing the names and EINs of all separate taxpayers taken into account in the determination of "1 person" under section 59A(e)(3).

	(a) First Preceding Tax Year	(b) Second Preceding Tax Year	(c) Third Preceding Tax Year
1a Gross receipts of the applicable taxpayer. See instructions	0	0	0
b Gross receipts from partnerships	0	0	0
c Gross receipts of all other persons treated as 1 person as the "applicable taxpayer" pursuant to section 59A(e)(3)	0	0	0
d Gross receipts. Combine lines 1a through 1c	0	0	0
e Gross receipts of first, second, and third preceding tax years. Combine columns (a), (b), and (c) of line 1d			1e 0
f 3-year average annual gross receipts (Divide line 1e by 3.0)			1f 0
g Is line 1f \$500 million or more? <input type="checkbox"/> Yes. Continue to line 2. <input type="checkbox"/> No. STOP here and attach this form to your tax return.			
2a Aggregate base erosion tax benefit (from Schedule A, line 14)			0
b Aggregate amount of deductions allowable under Chapter 1 of the Internal Revenue Code			0
c Other allowable deductions not included in line 2b above	2c	0	
d Base erosion tax benefits resulting from reductions in insurance premiums reported on Schedule A, line 8, column a-2	2d	0	
e Base erosion tax benefits resulting from reductions in gross receipts reported on Schedule A, line 10, column a-2	2e	0	
f Add lines 2c through 2e			2f 0
g Total deductions for amounts paid or accrued for services to which the exception under section 59A(d)(5) applies (from Schedule A, line 5b)	2g	0	
h Qualified derivative payments excepted by section 59A(h)	2h	0	
i Total deductions allowed under sections 172, 245A, and 250 for the tax year	2i	0	
j Combine lines 2g through 2i			2j 0
k Total Deductions. Subtract line 2j from the sum of line 2b and line 2f			2k 0
l Base Erosion Percentage for purposes of section 59A(c)(4)(A). Divide line 2a by line 2k			2l 0.0000 %
m Is the taxpayer's base erosion percentage on line 2l 3% or higher (2% or higher for a bank or securities dealer)? <input type="checkbox"/> Yes. Continue to Part II. <input type="checkbox"/> No. STOP after completing Part I and Schedule A and attach this form to your tax return.			

For Paperwork Reduction Act Notice, see separate instructions.

Form 8991 (12-2018)

SCHEDULE J

Enter Recaptured Tax from Form 8611 0

CONTRIBUTION LIMITATION

Taxable Inc. before Contr., Spec.Ded., NOL, CapLoss/CB	25,016,097
Enter: Add Back of Sec 249 Deduction	0
Adjusted Income	25,016,097
15% of Adjusted Income	3,752,415
10% of Adjusted Income	2,501,610
10% Limitation Reduced by Food Inventory	2,501,610
Enter: Total Contributions	153,695
Contributions Limitation - Food Inventory	0
Contributions Limitation - Other	153,695
New Contribution Carryover	0
Excess Contributions reclassified to NOL Carryover	0

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

FORM 1120, PAGE 1 SUPPORTING SCHEDULES

**STATEMENT 1 - FORM 1120, PG 1, LN 10
OTHER INCOME**

LINE 10: OTHER INCOME	
CONTRIBUTION IN AID OF CONSTRUCTION	181,905
MISCELLANEOUS OTHER INCOME	3,791,077
TOTAL	<u>3,972,982</u>

**STATEMENT 2 - FORM 1120, PG 1, LN 17
TAXES**

LINE 17: TAXES	
REAL PROPERTY TAXES	3,163,836
STATE TAXES BASED ON INC - CURRENT	186,782
PAYROLL TAXES	769,851
MISCELLANEOUS OTHER TAXES	11
PERSONAL PROPERTY TAXES	520,800
TOTAL	<u>4,641,280</u>

**STATEMENT 3 - FORM 1120, PG 1, LN 26
OTHER DEDUCTIONS**

LINE 26: OTHER DEDUCTIONS	
MISC OFFICE EXPENSES	744,326
MEALS & ENTERTAINMENT	60,949
MEALS & ENTERTAINMENT - NCS ALLCTN	(20,421)
INSURANCE - OTHER	18,665
MISCELLANEOUS DEDUCTIONS	(17,171,422)
MISC DEDUCTIONS - NCS ALLOCTN	(90,073)
SELLING EXPENSES	4,348,625
DISTRIBUTION EXPENSES	12,652,784
LOBBYING	(5,078)
LOBBYING - NCS ALLOCTN	(2,720)
PROFESSIONAL FEES	4,854,123
TOTAL	<u>5,389,758</u>

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

FORM 1120, PAGE 6, SCH L - BEGINNING SUPPORTING SCH

STATEMENT 4 - FORM 1120, PG 6, SCH L, LN 6, BEG
OTHER CURRENT ASSETS - BEGINNING

LINE 6: OTHER CURRENT ASSETS	
MARKETABLE SECURITIES	73,856
OTHER PREPAID EXPENSES	531,245
MISCELLANEOUS	(2)
Reg Asset OPEB Transition	58,946
Reg Asset Cr Bal Transf	433,562
Reg Asset Rate Case Current	220,341
Reg Asset DSM Expenses-GAS	(1)
Reg Asset GTI Funding	124,984
Reg Asset EAP	(433,563)
Reg Asset-Prf Base Rt Adj PBRA	4,399,945
Misc Assets-Property Tax	4,107,900
Unrecov Purchs Gas Costs-Com	6,608,463
End User Exchange	445,540
Unrecov Purch Gas Cst-Unbill	(6,117,000)
TOTAL	<u>10,454,216</u>

STATEMENT 5 - FORM 1120, PG 6, SCH L, LN 9, BEG
OTHER INVESTMENTS - BEGINNING

LINE 9: OTHER INVESTMENTS	
INVESTMENTS IN SUBSIDIARIES	587,191
MISCELLANEOUS OTHER INVESTMENTS	366,027
TOTAL	<u>953,218</u>

STATEMENT 6 - FORM 1120, PG 6, SCH L, LN 14, BEG
OTHER ASSETS - BEGINNING

LINE 14: OTHER ASSETS	
FEDERAL DEFERRED TAXES - NONCURRENT	8,529,858
STATE DEFERRED TAXES - NONCURRENT	1,592,424
CONSTRUCTION IN PROGRESS	2,526,761
MISCELLANEOUS	3,998,179
NC Reg Asset OPEB Regulatory	1
NC Reg Asset FAS 158 OPEB	484,807
NC Reg Asset FAS158 Pension	7,350,686

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

NC Reg Asset Rate Case Non-Cur	73,444
NC Reg Asset Pen NQulfd FAS158	7,657
NC Reg Asset Def Depr Cap Lse	6,147
TOTAL	<u>24,569,964</u>

STATEMENT 7 - FORM 1120, PG 6, SCH L, LN 18, BEG
OTHER CURRENT LIABILITIES - BEGINNING

LINE 18: OTHER CURRENT LIABILITIES

FEDERAL INCOME TAX PAYABLE	(908,954)
STATE TAXES PAYABLE	507,320
TAXES - OTHER	136,608
ACCRUED INTEREST	10,482
OTHER PAYABLES	32,663,990
OTHER ACCRUALS	11,150,420
MISCELLANEOUS	6,375,363
Accrd Unempl Insur-State	(881)
Accd Liab-Vacation Pay PY	263,169
Accd Liab-Vacation Pay CY	816,223
Accd Liab-Severance	95,033
Accd Liab-Profit Sharing	210,373
Accd Liab-Incentive Compnstion	1,397,956
Accd Liability - Pension ST-NQ	7,000
Accd Liab-Health Benefits	127,739
Accd Liab-Rx Drug	26,613
Accd Liab-Dental	17,004
Accd Liab-ST FAS112	148,325
Accd Liab-Rate Refunds	10,445
Reg Liab Curr-Other	59,434
Reg Liab Curr-DSM Uncollect	465,775
Reg Liab Curr-Asset Reclass	433,562
Accrd Property Tax	7,656,466
TOTAL	<u>61,669,465</u>

STATEMENT 8 - FORM 1120, PG 6, SCH L, LN 21, BEG
OTHER LIABILITIES - BEGINNING

LINE 21: OTHER LIABILITIES

FED DEFERRED INC TAXES - NONCURRENT	51,177,754
FED DEFERRED INC TAXES - REGULATORY	39,031,027
CONTINGENCY RESERVE	345,488
MISCELLANEOUS	29,425,996

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.

55-0139565

Year: 2018

Accum Prov Prop Injur Damg	99,323
Accum Prov-Banked Vacation	400,380
Accum Provisions FAS 112	562,606
Accum Provisions OPEB	2,207,327
Accum Prov LT PenCost Non-Qual	42,103
Custmr Advn for Constr NonCur	3,186,666
TOTAL	<u>126,478,670</u>

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

FORM 1120, PAGE 6, SCH L - ENDING SUPPORTING SCH

**STATEMENT 9 - FORM 1120, PG 6, SCH L, LN 6, END
OTHER CURRENT ASSETS - ENDING**

LINE 6: OTHER CURRENT ASSETS - ENDING	
MARKETABLE SECURITIES	332,185
OTHER PREPAID EXPENSES	1,178,887
MISCELLANEOUS	2,504,724
Reg Asset Cr Bal Transf	307,328
Reg Asset Rate Case Current	73,447
Reg Asset DSM Expenses-GAS	1
Reg Asset GTI Funding	87,678
Reg Asset EAP	(307,328)
Reg Asset-Prf Base Rt Adj PBRA	4,016,363
Misc Assets-Property Tax	4,628,700
Unrecov Purchs Gas Costs-Com	2,021,358
End User Exchange	1,400,257
Unrecov Purch Gas Cst-Unbill	(4,241,843)
Unrecov Purch-Cr Bal Transfer	820,228
TOTAL	<u>12,821,985</u>

**STATEMENT 10 - FORM 1120, PG 6, SCH L, LN 9, END
OTHER INVESTMENTS - ENDING**

LINE 9: OTHER INVESTMENTS	
INVESTMENTS IN SUBSIDIARIES	643,669

**STATEMENT 11 - FORM 1120, PG 6, SCH L, LN 14, END
OTHER ASSETS - ENDING**

LINE 14: OTHER ASSETS	
FEDERAL DEFERRED TAXES - NONCURRENT	16,641,515
STATE DEFERRED TAXES - NONCURRENT	3,516,971
CONSTRUCTION IN PROGRESS	7,439,493
MISCELLANEOUS	3,427,345
NC Reg Asset FAS 158 OPEB	2,229,010
NC Reg Asset FAS158 Pension	8,245,202
NC Reg Asset Rate Case Non-Cur	(3)
NC Reg Asset Pen NQulfd FAS158	7,923
NC Reg Asset Def Depr Cap Lse	<u>11,603</u>

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018
TOTAL

41,519,059

STATEMENT 12 - FORM 1120, PG 6, SCH L, LN 18, END
OTHER CURRENT LIABILITIES - ENDING

LINE 18: OTHER CURRENT LIABILITIES	
FEDERAL INCOME TAX PAYABLE	3,133,547
STATE TAXES PAYABLE	424,192
TAXES - OTHER	86,574
ACCRUED INTEREST	22,746
OTHER PAYABLES	11,884,535
OTHER ACCRUALS	11,132,851
MISCELLANEOUS	7,098,027
Accrd Unempl Insur-State	(979)
Accd Liab-Vacation Pay PY	318,976
Accd Liab-Vacation Pay CY	957,466
Accd Liab-Profit Sharing	159,619
Accd Liab-Incentive Compnstion	747,473
Accd Liability - Pension ST-NQ	7,700
Accd Liab-Health Benefits	134,917
Accd Liab-Rx Drug	30,074
Accd Liab-Dental	18,747
Accd Liab-ST FAS112	112,743
Accd Liab-Rate Refunds	(818)
Reg Liab Curr-Other	1,134
Reg Liab Curr-DSM Uncollect	136,902
Reg Liab Curr-Asset Reclass	307,328
Accrd Property Tax	8,772,919
Reg Liab Rate Reserve - Curren	1,009,138
Reg Lia Curr-AMRP	617,273
Reg Liab Cur-Amrt of Tax Exces	498,314
TOTAL	47,611,398

STATEMENT 13 - FORM 1120, PG 6, SCH L, LN 21, END
OTHER LIABILITIES - ENDING

LINE 21: OTHER LIABILITIES	
FED DEFERRED INC TAXES - NONCURRENT	61,082,260
FED DEFERRED INC TAXES - REGULATORY	40,171,545
CONTINGENCY RESERVE	309,957
MISCELLANEOUS	30,160,021
Accum Prov Prop Injur Damg	28,599

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

Accum Prov-Banked Vacation	430,793
Accum Provisions FAS 112	379,855
Accum Provisions OPEB	3,334,655
Accum Provisions Pen Cost Qual	956,217
Accum Prov LT PenCost Non-Qual	45,988
Custmr Advn for Constr NonCur	2,940,546
Reg Liab NC-CSRR Overcollect	422,608
Reg Liab NC-State Tax Reform	143,287
TOTAL	<u>140,406,331</u>

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

FORM 1125-A SUPPORTING SCHEDULES

**STATEMENT 14 - FORM 1125-A, LINE 4
ADDITIONAL SEC 263A COSTS**

LINE 4: ADDITIONAL SECTION 263A COSTS	
COGS: ADDITIONAL SECTION 263A COSTS	(338,919)
	<hr/> <hr/>

**STATEMENT 15 - FORM 1125-A, LINE 5
OTHER COSTS**

LINE 5: OTHER COSTS	
COGS: LIFO RESERVE	(644,742)
	<hr/> <hr/>

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2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

	COLUMN A AMOUNTS PER INCOME STATEMENT	COLUMN B TEMPORARY DIFFERENCE	COLUMN C PERMANENT DIFFERENCE	COLUMN D AMOUNTS PER TAX RETURN
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SCHEDULE M-3 SUPPORTING SCHEDULES

STMT 16 - SCH M-3, PART II, LINE 25

LINE 25: OTHER INCOME (LOSS) ITEMS WITH DIFFERENCES

CONTRIBUTION IN AID OF CONSTRUCTION		181,905		181,905
MISCELLANEOUS OTHER INCOME	3,653,615	137,462		3,791,077
TOTAL	3,653,615	319,367	0	3,972,982

STATEMENT 17 - SCH M-3, PART II, LINE 28

LINE 28: OTHER ITEMS WITH NO DIFFERENCES

GROSS SALES	143,542,147			143,542,147
REAL ESTATE RENTAL INCOME	46,536			46,536
PAYROLL TAXES	(769,851)			(769,851)
MISCELLANEOUS OTHER TAXES	(11)			(11)
ADVERTISING	(127,519)			(127,519)
MISC OFFICE EXPENSES	(744,326)			(744,326)
INSURANCE - OTHER	(18,665)			(18,665)
DISTRIBUTION EXPENSES	(12,652,784)			(12,652,784)
TOTAL	129,275,527			129,275,527

STATEMENT 18 - SCH M-3, PART III, LINE 38

LINE 38: OTHER EXPENSE/DED ITEMS WITH DIFFERENCES

SALARIES & WAGES	17,943,170	745,516	(9,600)	18,679,086
MISCELLANEOUS REPAIRS	5,763,995	10,140,663		15,904,658
RENTS	1,569,222	5,456		1,574,678
REAL PROPERTY TAXES	4,280,289	(1,116,453)		3,163,836
PERSONAL PROPERTY TAXES		520,800		520,800
EMPLOYEE BENEFIT PROGRAMS		(67,176)	(3,397)	(70,573)
MISCELLANEOUS DEDUCTIONS	(8,991,939)	(8,060,188)	(119,295)	(17,171,422)
MISC DEDUCTIONS - NCS ALLOCTN			(90,073)	(90,073)
SELLING EXPENSES	4,348,623	2		4,348,625
LOBBYING	762		(5,840)	(5,078)
LOBBYING - NCS ALLOCTN			(2,720)	(2,720)
PROFESSIONAL FEES	4,525,250	328,873		4,854,123

14-Aug-2019 09:11:33

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

	COLUMN A AMOUNTS PER INCOME STATEMENT	COLUMN B TEMPORARY DIFFERENCE	COLUMN C PERMANENT DIFFERENCE	COLUMN D AMOUNTS PER TAX RETURN
TOTAL	29,439,372	2,497,493	(230,925)	31,705,940

14-Aug-2019 09:11:34

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 1 - FORM 1120, PG 1, LN 10

OTHER INCOME

LINE 10: OTHER INCOME

CONTRIBUTION IN AID OF CONSTRUCTION

181,905

MISCELLANEOUS OTHER INCOME

3,791,077

TOTAL

3,972,982

14-Aug-2019 09:11:34

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 2 - FORM 1120, PG 1, LN 17

TAXES

LINE 17: TAXES

REAL PROPERTY TAXES	3,163,836
STATE TAXES BASED ON INC - CURRENT	186,782
PAYROLL TAXES	769,851
MISCELLANEOUS OTHER TAXES	11
PERSONAL PROPERTY TAXES	520,800
TOTAL	<u>4,641,280</u>

14-Aug-2019 09:11:35

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 3 - FORM 1120, PG 1, LN 26

OTHER DEDUCTIONS

LINE 26: OTHER DEDUCTIONS	
MISC OFFICE EXPENSES	744,326
MEALS & ENTERTAINMENT	60,949
MEALS & ENTERTAINMENT - NCS ALLCTN	(20,421)
INSURANCE - OTHER	18,665
MISCELLANEOUS DEDUCTIONS	(17,171,422)
MISC DEDUCTIONS - NCS ALLOCTN	(90,073)
SELLING EXPENSES	4,348,625
DISTRIBUTION EXPENSES	12,652,784
LOBBYING	(5,078)
LOBBYING - NCS ALLOCTN	(2,720)
PROFESSIONAL FEES	4,854,123
TOTAL	<u>5,389,758</u>

14-Aug-2019 09:11:35

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 4 - FORM 1120, PG 6, SCH L, LN 6, BEG
OTHER CURRENT ASSETS - BEGINNING

LINE 6: OTHER CURRENT ASSETS	
MARKETABLE SECURITIES	73,856
OTHER PREPAID EXPENSES	531,245
MISCELLANEOUS	(2)
Reg Asset OPEB Transition	58,946
Reg Asset Cr Bal Transf	433,562
Reg Asset Rate Case Current	220,341
Reg Asset DSM Expenses-GAS	(1)
Reg Asset GTI Funding	124,984
Reg Asset EAP	(433,563)
Reg Asset-Prf Base Rt Adj PBRA	4,399,945
Misc Assets-Property Tax	4,107,900
Unrecov Purchs Gas Costs-Com	6,608,463
End User Exchange	445,540
Unrecov Purch Gas Cst-Unbill	(6,117,000)
TOTAL	<u>10,454,216</u>

14-Aug-2019 09:11:36

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 5 - FORM 1120, PG 6, SCH L, LN 9, BEG
OTHER INVESTMENTS - BEGINNING

LINE 9: OTHER INVESTMENTS	
INVESTMENTS IN SUBSIDIARIES	587,191
MISCELLANEOUS OTHER INVESTMENTS	366,027
TOTAL	<u>953,218</u>

14-Aug-2019 09:11:37

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 6 - FORM 1120, PG 6, SCH L, LN 14, BEG
OTHER ASSETS - BEGINNING

LINE 14: OTHER ASSETS	
FEDERAL DEFERRED TAXES - NONCURRENT	8,529,858
STATE DEFERRED TAXES - NONCURRENT	1,592,424
CONSTRUCTION IN PROGRESS	2,526,761
MISCELLANEOUS	3,998,179
NC Reg Asset OPEB Regulatory	1
NC Reg Asset FAS 158 OPEB	484,807
NC Reg Asset FAS158 Pension	7,350,686
NC Reg Asset Rate Case Non-Cur	73,444
NC Reg Asset Pen NQulfd FAS158	7,657
NC Reg Asset Def Depr Cap Lse	6,147
TOTAL	<u>24,569,964</u>

14-Aug-2019 09:11:38

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 7 - FORM 1120, PG 6, SCH L, LN 18, BEG
OTHER CURRENT LIABILITIES - BEGINNING

LINE 18: OTHER CURRENT LIABILITIES	
FEDERAL INCOME TAX PAYABLE	(908,954)
STATE TAXES PAYABLE	507,320
TAXES - OTHER	136,608
ACCRUED INTEREST	10,482
OTHER PAYABLES	32,663,990
OTHER ACCRUALS	11,150,420
MISCELLANEOUS	6,375,363
Accrd Unempl Insur-State	(881)
Accd Liab-Vacation Pay PY	263,169
Accd Liab-Vacation Pay CY	816,223
Accd Liab-Severance	95,033
Accd Liab-Profit Sharing	210,373
Accd Liab-Incentive Compnstion	1,397,956
Accd Liability - Pension ST-NQ	7,000
Accd Liab-Health Benefits	127,739
Accd Liab-Rx Drug	26,613
Accd Liab-Dental	17,004
Accd Liab-ST FAS112	148,325
Accd Liab-Rate Refunds	10,445
Reg Liab Curr-Other	59,434
Reg Liab Curr-DSM Uncollect	465,775
Reg Liab Curr-Asset Reclass	433,562
Accrd Property Tax	7,656,466
TOTAL	<u>61,669,465</u>

14-Aug-2019 09:11:38

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 8 - FORM 1120, PG 6, SCH L, LN 21, BEG
OTHER LIABILITIES - BEGINNING

LINE 21: OTHER LIABILITIES	
FED DEFERRED INC TAXES - NONCURRENT	51,177,754
FED DEFERRED INC TAXES - REGULATORY	39,031,027
CONTINGENCY RESERVE	345,488
MISCELLANEOUS	29,425,996
Accum Prov Prop Injur Damg	99,323
Accum Prov-Banked Vacation	400,380
Accum Provisions FAS 112	562,606
Accum Provisions OPEB	2,207,327
Accum Prov LT PenCost Non-Qual	42,103
Custmr Advn for Constr NonCur	3,186,666
TOTAL	<u>126,478,670</u>

14-Aug-2019 09:11:39

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 9 - FORM 1120, PG 6, SCH L, LN 6, END
OTHER CURRENT ASSETS - ENDING

LINE 6: OTHER CURRENT ASSETS - ENDING	
MARKETABLE SECURITIES	332,185
OTHER PREPAID EXPENSES	1,178,887
MISCELLANEOUS	2,504,724
Reg Asset Cr Bal Transf	307,328
Reg Asset Rate Case Current	73,447
Reg Asset DSM Expenses-GAS	1
Reg Asset GTI Funding	87,678
Reg Asset EAP	(307,328)
Reg Asset-Prf Base Rt Adj PBRA	4,016,363
Misc Assets-Property Tax	4,628,700
Unrecov Purchs Gas Costs-Com	2,021,358
End User Exchange	1,400,257
Unrecov Purch Gas Cst-Unbill	(4,241,843)
Unrecov Purch-Cr Bal Transfer	820,228
TOTAL	<u>12,821,985</u>

14-Aug-2019 09:11:40

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 10 - FORM 1120, PG 6, SCH L, LN 9, END
OTHER INVESTMENTS - ENDING

LINE 9: OTHER INVESTMENTS

INVESTMENTS IN SUBSIDIARIES

643,669

14-Aug-2019 09:11:40

2018 FEDERAL FORM 1120 TAX RETURN

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

STATEMENT 11 - FORM 1120, PG 6, SCH L, LN 14, END
OTHER ASSETS - ENDING

LINE 14: OTHER ASSETS	
FEDERAL DEFERRED TAXES - NONCURRENT	16,641,515
STATE DEFERRED TAXES - NONCURRENT	3,516,971
CONSTRUCTION IN PROGRESS	7,439,493
MISCELLANEOUS	3,427,345
NC Reg Asset FAS 158 OPEB	2,229,010
NC Reg Asset FAS158 Pension	8,245,202
NC Reg Asset Rate Case Non-Cur	(3)
NC Reg Asset Pen NQulfd FAS158	7,923
NC Reg Asset Def Depr Cap Lse	11,603
TOTAL	<u>41,519,059</u>

COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021

Form 1120 provided within the response to Staff's First Request, Item 16 indicates Columbia Kentucky had taxable income of \$5.8 million for the 2019 tax year. Confirm that this computation was used to reduce the Net Operating Loss ("NOL") asset recorded on the books of Columbia Kentucky and provide the underlying calculation and accounting entry made as a result of this taxable income. If an accounting entry was not made to reduce the Columbia Kentucky NOL as a result of the determination of taxable income, provide a comprehensive explanation why such an accounting entry was not made.

Response:

Columbia Kentucky (the "Company") utilized its Federal NOL equal to Federal taxable income multiplied by the percentage of the Company's beginning Federal NOL carryforward divided by the consolidated beginning Federal NOL carryforward in accordance with the NiSource Inc. and Affiliates tax sharing agreement which was renewed in 2020 (Please refer KY PSC Case No. 2021-00183, AG 1-110, Attachment B for a copy of the tax sharing agreement). The Company's beginning Federal NOL carryforward of \$19.69 million divided by the consolidated beginning Federal NOL carryforward of \$3,444.74 million equals .5717% resulting in a reduction of Columbia Kentucky's NOL carryforward of \$34 thousand before tax (Please refer to KY PSC Case

No. 2021-00183, AG -110, Attachment A, Column 8 for the NOL utilized in 2019 depicted in the Federal NOL carryforward schedule).

KY PSC Case No. 2021-00183
Response to the Attorney General's Data Request Set One No. 100
Respondent: Jennifer Harding

**COLUMBIA GAS OF KENTUCKY, INC.
RESPONSE TO ATTORNEY GENERAL'S FIRST REQUEST FOR INFORMATION
DATED JULY 7, 2021**

Refer to the Harding Testimony, page 16. Provide a copy of the two most recently submitted Kentucky Unitary Combined Corporate Corporation Income Tax and LLET returns.

Response:

A copy of Columbia Gas of Kentucky Inc.'s 2018 Kentucky Corporation Income and LLET Return and the 2019 Kentucky Unitary Combined Corporation Income Tax included as KY PSC Case No. 2021-00183, AG 1-100, Attachment A and Attachment B, respectively.

FORM 720

Commonwealth of Kentucky
Department of Revenue



KENTUCKY CORPORATION
INCOME TAX AND LLET RETURN

2018

Taxable period beginning 01 01, 20 18, and ending 12 31, 20 18.

See instructions.

A LLET Exemption Code Enter Code <u>10</u>	D Federal Identification Number <u>550139565</u>	E Kentucky Corporation/LLET Account Number (Required) <u>004668</u>
	Name of Corporation <input type="checkbox"/> Change of Name <u>Columbia Gas of Kentucky, Inc.</u>	
B Income Tax Exemption Code Enter Code _____ <input checked="" type="checkbox"/> Mandatory NEXUS	Number and Street <u>290 W. Nationwide Blvd.</u>	
	City <u>Columbus</u> State <u>OH</u> ZIP Code <u>43215</u> Telephone Number _____	
C Check if applicable: <input type="checkbox"/> Amended return <input type="checkbox"/> Amended return - RAR Provide explanation of changes in Part V - Explanation of Amended Return Changes.	F Name of Common Parent <u>NISource Inc.</u> Kentucky Corporation/LLET Account Number _____	Taxable Year Ending <u>12 / 18</u> MM YY
	Principal Business Activity in KY <u>DIST OF NATURAL GAS</u>	
	G Check if applicable: <input type="checkbox"/> Initial return <input type="checkbox"/> Change of accounting period	<input type="checkbox"/> Short-period return (Complete Part IV) <input type="checkbox"/> Final return (Complete Part IV)

PART I - LLET COMPUTATION			PART II - INCOME TAX COMPUTATION		
1	Schedule L, Section D, line 1 (Page 4)	0 00	1	Income tax (see instructions)	839,834 00
2	Tax credit recapture	0 00	2	Tax credit recapture	0 00
3	Total (add lines 1 and 2)	0 00	3	Tax installment on LIFO recapture	0 00
4	Nonrefundable LLET credit from Kentucky Schedule(s) K-1	0 00	4	Total (add lines 1 through 3)	839,834 00
5	Nonrefundable tax credits (attach Schedule TCS)	0 00	5	Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions)	0 00
6	LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0 00	6	Nonrefundable LLET credit (Part I, line 6 less \$175)	0 00
7	Withholding tax (Form PTE- WH)	0 00	7	Nonrefundable tax credits (attach Schedule TCS)	0 00
8	Estimated tax payments	0 00	8	Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	839,834 00
9	Certified rehabilitation tax credit	0 00	9	Estimated tax payments	183,000 00
10	Film industry tax credit	0 00	10	Extension payment	0 00
11	Extension payment	0 00	11	Prior year's tax credit	0 00
12	Prior year's tax credit	0 00	12	LLET overpayment from Part I, line 18	0 00
13	Income tax overpayment from Part II, line 17	0 00	13	Corporation income tax paid on original return	0 00
14	LLET paid on original return	0 00	14	Corporation income tax overpayment on original return	0 00
15	LLET overpayment on original return	0 00	15	Income tax due (lines 8 and 14 less lines 9 through 13)	656,834 00
16	LLET due (lines 6 and 15 less lines 7 through 14)	0 00	16	Income tax overpayment (lines 9 through 13 less lines 8 and 14)	0 00
17	LLET overpayment (lines 7 through 14 less lines 6 and 15)	0 00	17	Credited to 2018 LLET	0 00
18	Credited to 2018 income tax	0 00	18	Credited to 2018 interest	0 00
19	Credited to 2018 interest	0 00	19	Credited to 2018 penalty	0 00
20	Credited to 2018 penalty	0 00	20	Credited to 2019 corporation income tax	0 00
21	Credited to 2019 LLET	0 00	21	Amount to be refunded	0 00
22	Amount to be refunded	0 00			

TAX PAYMENT SUMMARY (Round to nearest dollar)		OFFICIAL USE ONLY	
LLET		P	
1. LLET due (Part I, Line 16) \$ <u>0</u>	INCOME	W	
2. Interest \$ <u>0</u>	1. Income tax due (Part II, Line 15) \$ <u>656,834</u>	2	
3. Penalty \$ <u>0</u>	2. Interest \$ <u>0</u>	0	
4. Subtotal \$ <u>0</u>	3. Penalty \$ <u>0</u>	4	
	4. Subtotal \$ <u>656,834</u>	V	
TOTAL PAYMENT (Add Subtotals) \$ <u>656,834</u>		A	
		L	
		#	



PART III - TAXABLE INCOME COMPUTATION

1	Federal taxable income (Form 1120, line 28),.....	1	24,944,355	00	12	Dividend income (See line 5)	12	0	00
ADDITIONS:					13	Federal work opportunity credit	13	9,600	00
2	Interest income (state and local obligations)	2	0	00	14	Depreciation adjustment	14	15,281,915	00
3	State taxes based on net/gross income	3	188,732	00	15	Other (attach Schedule O-720)	15	2,212,430	00
4	Depreciation adjustment	4	8,278,088	00	16	Revenue Agent Report (RAR)	16	0	00
5	Deductions attributable to nontaxable income	5	0	00	17	Net income (line 10 less lines 11 through 16)	17	17,511,752	00
6	Related party expenses (attach Schedule RPC)	6	0	00	18	Current net operating loss adjustment (mandatory nexus only)	18	-206,497	00
7	Dividend paid deduction (REIT)	7	0	00	19	Kentucky net income (add lines 17 and 18)	19	17,305,255	00
8	Other (attach Schedule O-720)	8	1,604,522	00	20	Taxable net income (see instructions)	20	16,796,671	00
9	Revenue Agent Report (RAR)	9	0	00	21	Net operating loss deduction (NOLD)	21	0	00
10	Total (add lines 1 through 9)	10	35,015,697	00	22	Taxable net income after NOLD (line 20 less line 21)	22	16,796,671	00
SUBTRACTIONS:									
11	Interest income (U.S. obligations)	11	0	00					

PART IV - EXPLANATION OF FINAL RETURN AND/OR SHORT-PERIOD RETURN

- | | |
|---|--|
| <input type="checkbox"/> Ceased operations in Kentucky | <input type="checkbox"/> Change in filing status |
| <input type="checkbox"/> Change of ownership | <input type="checkbox"/> Merger |
| <input type="checkbox"/> Successor to previous business | <input type="checkbox"/> Other _____ |

PART V - EXPLANATION OF AMENDED RETURN CHANGES

OFFICER INFORMATION

Attach a schedule listing the name, home address and Social Security number of the vice president, secretary and treasurer.

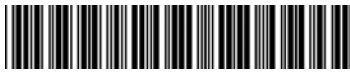
Has the attached officer information changed from the last return filed? Yes No

President's Name Herbert A Miller, JR President's Home Address _____
 President's Social Security Number _____ 290 W Nationwide Blvd
 Date Became President 09/01/2006 Columbus OH 43215

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer Sandra Brummitt	Title Chief Tax Officer
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Enclose	Include federal Form 1120 with all supporting schedules and statements.	Refund or No Payment	Kentucky Department of Revenue P.O. Box 856905 Louisville, KY 40285- 6905
Payment	Check Payable: Kentucky State Treasurer E- Pay Options: www.revenue.ky.gov	With Payment	Kentucky Department of Revenue P.O. Box 856910 Louisville, KY 40285- 6910



SCHEDULE Q - KENTUCKY CORPORATION/LLET QUESTIONNAIRE

IMPORTANT: Questions 3 - 15 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal I.D. number for the preceding year, questions 1 and 2 must be answered.

Failure to do so may result in a request for a delinquent return.

1 Indicate whether: (a) new business; (b) successor to previously existing business which was organized as:

(1) corporation; (2) partnership;
 (3) sole proprietorship; or (4) other _____

If successor to previously existing business, give name, address, and federal I.D. number of the previous business organization. _____

2 If a foreign corporation, enter the date qualified to do business in Kentucky. _____

3 List the following **Kentucky** account numbers. Enter N/A for any number not applicable.

KY Secretary of State Organization _____
 Employer Withholding _____
 Sales and Use Tax Permit _____
 Consumer Use Tax _____
 Unemployment Insurance _____
 Coal Severance and/or Processing Tax _____

4 The corporation's books are in care of: (name and address)

Deborah Schmelzer
 290 W Nationwide Blvd
 Columbus OH 43215

5 Are disregarded entities included in this return?
 Yes No. If yes, list name, address, and federal I.D. number of each entity. _____

6(a) Was the corporation a partner or member in a pass-through entity doing business in Kentucky? Yes No. If yes, list name and federal I.D. number of the pass-through entity(ies).

6(b) Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky? Yes No

7 Are related party costs as defined in KRS 141.205(1)(l) included in this return? Yes No. If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720, Part III, Line 6.

8 Did the corporation at any time during the taxable year do business in Kentucky and own 80 percent or more of the voting stock of another corporation doing business in Kentucky?
 Yes No. If yes, list name, address, and federal I.D. number of each entity. _____
 Central Kentucky Transmission FEIN: 201712388
 290 W Nationwide Blvd Columbus, OH 43215

9 Was 80 percent or more of the corporation's voting stock owned by any corporation doing business in Kentucky at any time of the year? Yes No. If yes, list name, address, and federal I.D. number of each entity. _____

10 The federal tax return attached to this Kentucky tax return is:
 a pro forma federal tax return a copy of the federal tax return filed with the Internal Revenue Service

11 Is the entity filing this Kentucky tax return or any entity included in the tax return organized as a limited cooperative association per KRS Chapter 272A? Yes No. If yes, and this is a nexus consolidated return, enter each limited cooperative association's name, address, and federal I.D. number included in the return: _____

12 Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A? Yes No
 If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust? Yes No
 If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State: _____

13 Was this return prepared on: (a) cash basis, (b) accrual basis, (c) other _____

14 Did the corporation file a Kentucky tangible personal property tax return for January 1, 2019? Yes No
 If yes, list name and federal I.D. number of entity(ies) filing return(s): _____
 Columbia Gas of Kentucky, Inc. 55-0139565
 Central Kentucky Transmission Company 20-1712366

15 Is the corporation currently under audit by the Internal Revenue Service? Yes No
 If yes, enter years under audit 2018 _____

If the Internal Revenue Service has made final and unappealable adjustments to the corporation's taxable income which have not been reported to the department, check here and file an amended return. **See 2018 Kentucky Corporation Income Tax and LLET Return instructions for information regarding amended returns. Attach a copy of the final determination to each amended return.**

COMMONWEALTH OF KENTUCKY

A

Commonwealth of Kentucky
 Department of Revenue



APPORTIONMENT AND ALLOCATION
 (For corporations and pass-through entities
 taxable both within and without Kentucky.)

2018

▶ See instructions.

▶ Attach to Form 720, 720S, 725, 765, or 765-GP.

Name of Corporation or Pass-through Entity Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
---	---	---

Check this box and complete page 2, Apportionment and Allocation - Continuation Sheet: (i) if the corporation filing this tax return is a partner or member of a limited liability pass-through entity or general partnership (organized or formed as a general partnership after January 1, 2006) doing business in Kentucky; or (ii) if the pass-through entity filing this tax return is a partner or member of a pass-through entity doing business in Kentucky, or (iii) if the corporation is filing a mandatory nexus consolidated tax return per KRS 141.200(11).

If apportionment method other than statutory formula is used:

Check this box: (i) if the Department has granted written approval to use an alternative allocation and apportionment method per KRS 141.120(12)(a), and attach a copy of the approval letter to the tax return; or (ii) if the company has made an irrevocable five year election to use an allocation and apportionment method per KRS 141.121(4)(a), and attach a copy of the election to the tax return.

PART I - COMPUTATION OF APPORTIONMENT FRACTION				PART II - APPORTIONMENT AND ALLOCATION OF INCOME (FORM 720 ONLY)			
Required for All Companies - Sales Factor Computation							
Convert line 3 to a percentage carried to four decimal places.				1	Net income (from Form 720, Part III, line 19)	1	17,305,255 00
1	Kentucky sales	1	145,327,519 00	2	Deduct non-apportionable income (if applicable):		
2	Total sales	2	147,806,881 00	(a)	Interest	2(a)	0 00
3	Sales factor (line 1 divided by line 2)	3	98.3226 %	(b)	Rents	(b)	0 00
Required for PROVIDERS (KRS 141.121 - see instructions)				(c)	Royalties	(c)	0 00
(For informational purposes for all other companies.)				(d)	Net gain or loss on sale or exchange of capital assets	(d)	0 00
Convert lines 4, 7, 10, 11, and 12 to a percentage carried to four decimal places.				(e)	Total (lines (a) through (d))	(e)	0 00
4	Double-weighted Sales factor (line 3 multiplied by 2)	4	196.6452 %	(f)	Less related expenses (attach schedule)	(f)	0 00
5	Average value of Kentucky real/tangible property (Part III)	5	475,401,684 00	3	Net non-apportionable income	3	0 00
6	Average value of total real/tangible property (Part IV)	6	519,003,247 00	4	Apportionable income (line 1 less line 3)	4	17,305,255 00
7	Property factor (line 5 divided by line 6)	7	91.5990 %	5	Apportionable income apportioned to Kentucky (line 4 multiplied by Part I, line 3)(providers see instructions)	5	16,796,671 00
8	Kentucky payrolls	8	18,820,946 00	6	Add Kentucky non-apportionable income (if applicable):		
9	Total payrolls	9	18,820,946 00	(a)	Interest	6(a)	0 00
10	Payroll factor (line 8 divided by line 9)	10	100.0000 %	(b)	Rents	(b)	0 00
11	Total (add lines 4, 7, and 10)	11	388.2442 %	(c)	Royalties	(c)	0 00
12	Apportionment fraction - line 11 divided by 4 or number of factors present (sales representing 2 factors)	12	97.0611 %	(d)	Net gain or loss on sale or exchange of capital assets	(d)	0 00
				(e)	Total (lines (a) through (d))	(e)	0 00
				(f)	Less Kentucky related expenses (attach schedule)	(f)	0 00
				7	Kentucky net non-apportionable income	7	0 00
				8	Taxable net income (line 5 plus line 7)(enter here and on Form 720, Part III, line 20)	8	16,796,671 00

PART III - KENTUCKY REAL/TANGIBLE PROPERTY				PART IV - TOTAL REAL/TANGIBLE PROPERTY			
PROPERTY	A. Beginning of Year	B. End of Year		PROPERTY	A. Beginning of Year	B. End of Year	
1 Inventories	1 125,301 00	141,351 00		1 Inventories	1 42,859,625 00	44,610,152 00	
2 Buildings	2 10,786,849 00	11,178,801 00		2 Buildings	2 10,786,849 00	11,178,801 00	
3 Machinery and equipment	3 435,441,737 00	468,042,318 00		3 Machinery and equipment	3 435,441,737 00	468,042,318 00	
4 Land	4 4,455,903 00	4,573,987 00		4 Land	4 4,455,903 00	4,573,987 00	
5 Other tangible assets	5 1,216,366 00	1,233,491 00		5 Other tangible assets	5 1,216,366 00	1,233,491 00	
6 Total (lines 1 through 5)	6 452,026,156 00	485,169,948 00		6 Total (lines 1 through 5)	6 494,760,480 00	529,638,749 00	
7 Average value of real/tangible property owned in Kentucky, total of line 6, columns A and B divided by 2	7	468,598,052 00		7 Average value of real/tangible property owned everywhere, total of line 6, columns A and B divided by 2	7	512,199,615 00	
8 Leased property (Eight times the annual rental rate less subrentals)	8	6,803,632 00		8 Leased property (Eight times the annual rental rate less subrentals)	8	6,803,632 00	
9 Total (lines 7 and 8)(enter on Part I, line 5)	9	475,401,684 00		9 Total (lines 7 and 8)(enter on Part I, line 6)	9	519,003,247 00	

SCHEDULE A
 (2018)



Schedule A - Apportionment and Allocation Continuation Sheet

Required by All Companies					Required for Providers (KRS 141.121) (For informational purposes for all other companies)				
A	B	C	D	E	F	G	H	I	
Name	Federal Identification Number	Kentucky Corporation/LLET Account Number	Kentucky Sales	Total Sales	Average Value of Kentucky Real/Tangible Property	Average Value of Total Real/Tangible Property	Kentucky Payrolls	Total Payrolls	
1 Taxpayer Columbia Gas of Kentucky, In	550139565	004668	145,147,872	147,627,234	474,378,248	517,979,811	18,820,946	18,820,946	
MANDATORY NEXUS CONSOLIDATED GROUP									
2	Central Kentucky Transmissio	201712388		179,647	179,647	1,023,436	1,023,436	0	0
3				0	0	0	0	0	0
4				0	0	0	0	0	0
5				0	0	0	0	0	0
6				0	0	0	0	0	0
7				0	0	0	0	0	0
8				0	0	0	0	0	0
9				0	0	0	0	0	0
10				0	0	0	0	0	0
11				0	0	0	0	0	0
12				0	0	0	0	0	0
13				0	0	0	0	0	0
14	Intercompany Eliminations			0	0	0	0	0	0
15	Section A Subtotal (add lines 2 through 14 of this page only)			179,647	179,647	1,023,436	1,023,436	0	0
16	Section A Total (Sum line 15 of all pages)			179,647	179,647	1,023,436	1,023,436	0	0
PASS- THROUGH ENTITIES									
2				0	0	0	0	0	0
3				0	0	0	0	0	0
4				0	0	0	0	0	0
5				0	0	0	0	0	0
6				0	0	0	0	0	0
7				0	0	0	0	0	0
8				0	0	0	0	0	0
9				0	0	0	0	0	0
10				0	0	0	0	0	0
11				0	0	0	0	0	0
12				0	0	0	0	0	0
13				0	0	0	0	0	0
14	Section B Subtotal (add lines 2 through 13 of this page only)			0	0	0	0	0	0
15	Section B Total (Sum line 14 of all pages)			0	0	0	0	0	0
C	GRAND TOTAL (add Line 1, Section A, Line 16, and Section B, Line 15)			145,327,519	147,806,881	475,401,684	519,003,247	18,820,946	18,820,946

Carry GRAND TOTAL To Schedule A, Part I

Line 1

Line 2

Line 5

Line 6

Line 8

Line 9



**KENTUCKY AFFILIATIONS
 AND PAYMENT SCHEDULE**

2018

- ▶ See instructions. **List the parent corporation and all subsidiaries subject to Kentucky Corporation Income Tax/LLET.**
- ▶ Attach to the mandatory nexus consolidated income tax return (Form 720).

Corp. No.	Name of Parent Corporation	Federal Identification Number	Kentucky Corporation/LLET Account Number	Parent Corporation Tax Payments			Stock Ownership Information		Owned by Corp. No.
				Prior Year Credit	Estimated Payment(s)	Extension Payment	Percent of Value	Percent of Voting Power	
1	Columbia Gas of Kentucky, In	550139565		0	183,000				
				Subsidiary(ies) Tax Payments			Stock Ownership Information		
Corp. No.	Names of Subsidiary Corporations	Federal Identification Number	Kentucky Corporation/LLET Account Number	Prior Year Credit	Estimated Payment(s)	Extension Payment	Percent of Value	Percent of Voting Power	Owned by Corp. No.
2	Central Kentucky Transmissio	201712388		0	0	0	0.0000	0.0000	
3				0	0	0	0.0000	0.0000	
4				0	0	0	0.0000	0.0000	
5				0	0	0	0.0000	0.0000	
6				0	0	0	0.0000	0.0000	
7				0	0	0	0.0000	0.0000	
8				0	0	0	0.0000	0.0000	
9				0	0	0	0.0000	0.0000	
10				0	0	0	0.0000	0.0000	



**PRO FORMA FEDERAL
CONSOLIDATED RETURN SCHEDULE
(Attach All Applicable Schedules)**

Name of Corporation	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

		Consolidated Totals		Intercompany Eliminations		Parent		Name Central Kentucky Transmis		Name		
								FEIN	201712388	FEIN		
								KY Corp./LLET Acct. No.		KY Corp./LLET Acct. No.		
1	(a) Gross receipts or sales	1(a)	143,715,526	00	0	00	143,542,147	00	173,379	00	0	00
	(b) Less returns and allowances	1(b)	0	00	0	00	0	00	0	00	0	00
	(c) Balance	1(c)	143,715,526	00	0	00	143,542,147	00	173,379	00	0	00
2	Cost of goods sold	2	54,801,773	00	0	00	54,801,773	00	0	00	0	00
3	Gross profit	3	88,913,753	00	0	00	88,740,374	00	173,379	00	0	00
4	Dividends	4	0	00	0	00	0	00	0	00	0	00
5	Interest	5	36,000	00	0	00	29,732	00	6,268	00	0	00
6	Gross rents	6	46,536	00	0	00	46,536	00	0	00	0	00
7	Gross royalties	7	0	00	0	00	0	00	0	00	0	00
8	Capital gain net income	8	0	00	0	00	0	00	0	00	0	00
9	Net gain or (loss) from Form 4797	9	-1,604,522	00	0	00	-1,604,522	00	0	00	0	00
10	Other income	10	3,972,982	00	0	00	3,972,982	00	0	00	0	00
11	Total income	11	91,364,749	00	0	00	91,185,102	00	179,647	00	0	00
12	Compensation of officers	12	0	00	0	00	0	00	0	00	0	00
13	Salaries and wages	13	18,820,946	00	0	00	18,820,946	00	0	00	0	00
14	Repairs and maintenance	14	15,904,658	00	0	00	15,904,658	00	0	00	0	00
15	Bad debts	15	1,260,516	00	0	00	1,260,516	00	0	00	0	00
16	Rents	16	1,574,678	00	0	00	1,574,678	00	0	00	0	00
17	Taxes and licenses	17	4,648,375	00	0	00	4,641,280	00	7,095	00	0	00
18	Interest	18	6,303,378	00	0	00	6,303,332	00	46	00	0	00
19	Charitable contributions	19	153,695	00	0	00	153,695	00	0	00	0	00
20	Depreciation from Form 4562 not claimed on Schedule A or elsewhere on return	20	8,278,088	00	0	00	8,262,324	00	15,764	00	0	00
21	Depletion	21	0	00	0	00	0	00	0	00	0	00
22	Advertising	22	127,519	00	0	00	127,519	00	0	00	0	00
23	Pension, profit-sharing, etc., plans	23	3,954,567	00	0	00	3,954,567	00	0	00	0	00
24	Employee benefit programs	24	-70,573	00	0	00	-70,573	00	0	00	0	00
25	Other deductions	25	5,464,547	00	0	00	5,389,758	00	74,789	00	0	00
26	Total deductions	26	66,420,394	00	0	00	66,322,700	00	97,694	00	0	00
27	Taxable income before NOL deduction and special deductions	27	24,944,355	00	0	00	24,862,402	00	81,953	00	0	00



KENTUCKY
CONSOLIDATED RETURN SCHEDULE
(Attach All Applicable Schedules)

2018

Name of Corporation Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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		Consolidated Totals		Intercompany Eliminations		Parent		Name <u>Central Kentucky T</u>		Name _____	
								FEIN <u>201712388</u>	FEIN _____	KY Corp./LLET Acct. No.	KY Corp./LLET Acct. No.
1 Federal taxable income (Schedule CR, line 27)	1	24,944,355	00	0	00	24,862,402	00	81,953	00	0	00
Additions											
2 Interest income (state and local obligations)	2	0	00	0	00	0	00	0	00	0	00
3 State taxes based on net/gross income	3	188,732	00	0	00	186,782	00	1,950	00	0	00
4 Depreciation adjustment	4	8,278,088	00	0	00	8,262,324	00	15,764	00	0	00
5 Deductions attributable to nontaxable income	5	0	00	0	00	0	00	0	00	0	00
6 Related party expenses	6	0	00	0	00	0	00	0	00	0	00
7 Dividend paid deduction (REIT)	7	0	00	0	00	0	00	0	00	0	00
8 Other (attach schedule)	8	1,604,522	00	0	00	1,604,522	00	0	00	0	00
9 Revenue Agent Report (RAR)	9	0	00	0	00	0	00	0	00	0	00
10 Total (add lines 1 through 9)	10	35,015,697	00	0	00	34,916,030	00	99,667	00	0	00
Subtractions											
11 Interest income (U.S. obligations)	11	0	00	0	00	0	00	0	00	0	00
12 Dividend income	12	0	00	0	00	0	00	0	00	0	00
13 Federal work opportunity credit	13	9,600	00	0	00	9,600	00	0	00	0	00
14 Depreciation adjustment	14	15,281,915	00	0	00	15,249,717	00	32,198	00	0	00
15 Other (attach schedule)	15	2,212,430	00	0	00	2,212,430	00	0	00	0	00
16 Revenue Agent Report (RAR)	16	0	00	0	00	0	00	0	00	0	00
17 Net income (line 10 less lines 11 through 16)	17	17,511,752	00	0	00	17,444,283	00	67,469	00	0	00
18 Net non- apportionable income	18	0	00	0	00	0	00	0	00	0	00
19 Kentucky net non- apportionable income	19	0	00	0	00	0	00	0	00	0	00

2018 KENTUCKY SCHEDULE D

SCHEDULE D
(Form 1120)

Capital Gains and Losses

OMB No. 1545-0123

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 1120, 1120-C, 1120-F, 1120-FSC, 1120-H, 1120-IC-DISC, 1120-L, 1120-ND, 1120-PC, 1120-POL, 1120-REIT, 1120-RIC, 1120-SF, or certain Forms 990-T.

2018

▶ Go to www.irs.gov/Form1120 for instructions and the latest information.

Name: Columbia Gas of Kentucky, Inc. Employer identification number: 550139565 004668

Part I Short - Term Capital Gains and Losses (See instructions.)

See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you round off cents to whole dollars.	(d) Proceeds (sales price)	(e) Cost (or other basis)	(g) Adjustments to gain or loss from Form(s) 8949, Part I, line 2, column (g)	(h) Gain or (loss) Subtract column (e) from column (d) and combine the result with column (g)
1a Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b	0	0		0
1b Totals for all transactions reported on Form(s) 8949 with Box A checked	0	0	0	0
2 Totals for all transactions reported on Form(s) 8949 with Box B checked	0	0	0	0
3 Totals for all transactions reported on Form(s) 8949 with Box C checked	0	0	0	0
4 Short-term capital gain from installment sales from Form 6252, line 26 or 37				4 0
5 Short-term capital gain or (loss) from like-kind exchanges from Form 8824				5 0
6 Unused capital loss carryover (attach computation)				6 (0)
7 Net short-term capital gain or (loss). Combine lines 1a through 6 in column h				7 0

Part II Long - Term Capital Gains and Losses (See instructions.)

See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you round off cents to whole dollars.	(d) Proceeds (sales price)	(e) Cost (or other basis)	(g) Adjustments to gain or loss from Form(s) 8949, Part II, line 2, column (g)	(h) Gain or (loss) Subtract column (e) from column (d) and combine the result with column (g)
8a Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b	0	0		0
8b Totals for all transactions reported on Form(s) 8949 with Box D checked	0	0	0	0
9 Totals for all transactions reported on Form(s) 8949 with Box E checked	0	0	0	0
10 Totals for all transactions reported on Form(s) 8949 with Box F checked	0	0	0	0
11 Enter gain from Form 4797, line 7 or 9				11 0
12 Long-term capital gain from installment sales from Form 6252, line 26 or 37				12 0
13 Long-term capital gain or (loss) from like-kind exchanges from Form 8824				13 0
14 Capital gain distributions (see instructions)				14 0
15 Net long-term capital gain or (loss). Combine lines 8a through 14 in column h				15 0

Part III Summary of Parts I and II

16 Enter excess of net short-term capital gain (line 7) over net long-term capital loss (line 15)	16	0
17 Net capital gain. Enter excess of net long-term capital gain (line 15) over net short-term capital loss (line 7)	17	0
18 Add lines 16 and 17. Enter here and on Form 1120, page 1, line 8, or the proper line on other returns.	18	0

Note: If losses exceed gains, see **Capital losses** in the instructions.

For Paperwork Reduction Act Notice, see the Instructions for Form 1120.

Schedule D (Form 1120) 2018



NET OPERATING LOSS SCHEDULE

2018

▶ See instructions. ▶ Attach to Form 720.

Name of Corporation Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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PART I - MANDATORY NEXUS CONSOLIDATED RETURN

Section A - Current Net Operating Loss Adjustment		A		Includible Corporations				Prior Year Consolidated Parent	
				B		C		D	
Name	Kentucky Corporation/LLET Account Number	Prior Year's NOL Carryforward		Kentucky Net Income		Kentucky Net Losses (Enter as a Positive)		Name	Kentucky Corporation/LLET Account Number
1. Parent Columbia Gas of Kentucky, Inc	004668	206,497	00	17,444,283	00	0	00		
2. Subsidiaries									
(a) Central Kentucky Transmiss		0	00	67,469	00	0	00		
(b)		0	00	0	00	0	00		
(c)		0	00	0	00	0	00		
(d)		0	00	0	00	0	00		
(e)		0	00	0	00	0	00		
3. Totals (add Columns A, B and C)	3	206,497	00	17,511,752	00	0	00		
4. Limitation - Income (Column B, line 3 multiplied by 50%)						4	8,755,876		00
5. Total NOL (add Column A, line 3 and Column C, line 3)						5	206,497		00
Complete line 6 only if Column C, line 3 is greater than line 4.									
6. Disallowed loss, Column C, line 3, less line 4. Enter here and on Form 720, Part III, line 18						6	0		00
Complete line 7 only if line 4 is greater than Column C, line 3.									
7. Additional NOLD (see worksheet in instructions). Enter as a negative amount here and on Form 720, Part III, line 18						7	-206,497		00

Section B - NOL Carryforward (Mandatory Nexus Consolidated)

1. Total current year and prior year NOL (Enter amount from Section A, line 5)	1	206,497	00
2. Limitation (Enter amount from Section A, line 4)	2	8,755,876	00
3. Total NOL carryforward (Section B, line 1 less Section B, line 2) If less than zero, enter -0-	3	0	00

PART II - SEPARATE ENTITY RETURN - NOL Carryforward (Enter all amounts as a positive)

1. Carryforward from prior year (2017 Schedule NOL, Part II, line 4)	1	0	00
2. Current year NOL from Form 720, Part III, line 20	2	0	00
3. NOLD from Form 720, Part III, line 21	3	0	00
4. Total NOL carryforward to 2019 (line 1 plus line 2 less line 3)	4	0	00



**OTHER ADDITIONS AND SUBTRACTIONS
TO/FROM FEDERAL TAXABLE INCOME**

2018

- ▶ See instructions.
- ▶ Attach to Form 720.

Name of Corporation Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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PART I - ADDITIONS TO FEDERAL TAXABLE INCOME (FORM 720, PART III, LINE 8)

1	Kentucky capital gain from Kentucky Schedule D, line 18	1	0	00
2	Loss from Form 4797 found on federal Form 1120, line 9	2	1,604,522	00
3	Gain from Kentucky Form 4797, line 17.....	3	0	00
4	Federal allowable depletion from Form 1120, line 21	4	0	00
5	Federal contribution deductions from Form 1120, line 19	5	0	00
6	Terminal Railroad Corporation adjustments.....	6	0	00
7	Federal allowable passive activity loss	7	0	00
8	Federal taxable loss of all exempt corporations	8	0	00
9	Adjustments for qualified construction allowance(s) for short-term lease(s)	9	0	00
10	Enter additions to federal taxable income from Kentucky Schedule(s) K-1	10	0	00
11	Internal Revenue Code amendments (see instructions)	11	0	00
12	Other additions (attach explanation)	12	0	00
13	Total of lines 1 through 12 (enter on Form 720, Part III, line 8)	13	1,604,522	00

PART II - SUBTRACTIONS FROM FEDERAL TAXABLE INCOME (FORM 720, PART III, LINE 15)

1	Capital gain from Form 1120, line 8	1	0	00
2	Gain from Form 4797 found on federal Form 1120, line 9	2	0	00
3	Loss from Kentucky Form 4797, line 17.....	3	2,212,430	00
4	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined by IRC Section 631(c) and all IRC Section 272 expenses if the corporation elects not to use percentage depletion	4	0	00
5	Terminal Railroad Corporation adjustments	5	0	00
6	Kentucky allowable passive activity loss	6	0	00
7	Kentucky allowable depletion	7	0	00
8	Kentucky contribution deductions	8	0	00
9	Adjustments for qualified construction allowance(s) for short-term lease(s)	9	0	00
10	Federal taxable income of all exempt corporations	10	0	00
11	Enter subtractions from federal taxable income from Kentucky Schedule(s) K-1	11	0	00
12	Internal Revenue Code amendments (see instructions)	12	0	00
13	Other subtractions (attach explanation)	13	0	00
14	Total of lines 1 through 13 (enter on Form 720, Part III, line 15).....	14	2,212,430	00

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

2018

Attachment
Sequence No. 179

Department of the Treasury
Internal Revenue Service (99)

▶ **Attach to your tax return.**
▶ **Go to www.irs.gov/Form4562 for instructions and the latest information.**

Name(s) shown on return Columbia Gas of Kentucky, Inc.	Business or activity to which this form relates DIST OF NATURAL GAS	Identifying number 550139565
---	--	---------------------------------

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	25,000
2	Total cost of section 179 property placed in service (see instructions)	2	0
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	200,000
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	0
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	25,000
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
		0	0
		0	0
7	Listed property. Enter the amount from line 29	7	0
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	0
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	0
10	Carryover of disallowed deduction from line 13 of your 2017 Form 4562	10	0
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	11	25,000
12	Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	0
13	Carryover of disallowed deduction to 2019. Add lines 9 and 10, less line 12	13	0

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	14	
15	Property subject to section 168(f)(1) election	15	0
16	Other depreciation (including ACRS)	16	506,255

Part III MACRS Depreciation (Don't include listed property. See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2018	17	13,534,327
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B - Assets Placed in Service During 2018 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3- year property		0	0.00			0
b 5- year property		215,884	5.00			40,978
c 7- year property		0	0.00			0
d 10- year property		0	0.00			0
e 15- year property		12,847,973	15.00			481,799
f 20- year property		19,061,844	20.00			714,819
g 25- year property		0	25 yrs.		S/L	0
h Residential rental property		0	27.5 yrs.	MM	S/L	0
		0	27.5 yrs.	MM	S/L	0
i Nonresidential real property		0	39 yrs.	MM	S/L	0
		297,702	0.00	MM	S/L	3,737

Section C - Assets Placed in Service During 2018 Tax Year Using the Alternative Depreciation System

20a Class life		0	0.00		S/L	0
b 12- year		0	12 yrs.		S/L	0
c 30- year			30 yrs.	MM	S/L	
d 40- year		0	40 yrs.	MM	S/L	0

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	0
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions	22	15,281,915
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	0

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? 24b If "Yes," is the evidence written? 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use. See instructions. 26 Property used more than 50% in a qualified business use: 27 Property used 50% or less in a qualified business use: 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1. 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1.

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

30 Total business/investment miles driven during the year (don't include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 34 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use?

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. See instructions.

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? See instructions. Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs (b) Date amortization begins (c) Amortizable amount (d) Code section (e) Amortization period or percentage (f) Amortization for this year 42 Amortization of costs that begins during your 2018 tax year (see instructions): 43 Amortization of costs that began before your 2018 tax year 44 Total. Add amounts in column (f). See the instructions for where to report

KENTUCKY FORM 4797

Form **4797**
 Department of the Treasury
 Internal Revenue Service

Sales of Business Property
 (Also Involuntary Conversions and Recapture Amounts
 Under Sections 179 and 280F(b)(2))

OMB No. 1545-0184

2018

Attachment
 Sequence No. 27

▶ Attach to your tax return.

▶ Go to www.irs.gov/Form4797 for instructions and the latest information.

Name(s) shown on return Columbia Gas of Kentucky, Inc.	Identifying number 550139565
---	---------------------------------

1 Enter the gross proceeds from sales or exchanges reported to you for 2018 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20. See instructions **1** 0

Part I Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft-Most Property Held More Than 1 Year (see instructions)

2	(a) Description of property	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or other basis, plus improvements and expense of sale	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
				0	0	0	0
				0	0	0	0
				0	0	0	0
				0	0	0	0

3 Gain, if any, from Form 4684, line 39 **3** 0
 4 Section 1231 gain from installment sales from Form 6252, line 26 or 37 **4** 0
 5 Section 1231 gain or (loss) from like-kind exchanges from Form 8824 **5** 0
 6 Gain, if any, from line 32, from other than casualty or theft. **6** 0
 7 Combine lines 2 through 6. Enter the gain or (loss) here and on the appropriate line as follows: **7** 0

Partnerships and S corporations. Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120S, Schedule K, line 9. Skip lines 8, 9, 11, and 12 below.

Individuals, partners, S corporation shareholders, and all others. If line 7 is zero or a loss, enter the amount from line 7 on line 11 below and skip lines 8 and 9. If line 7 is a gain and you didn't have any prior year section 1231 losses, or they were recaptured in an earlier year, enter the gain from line 7 as a long-term capital gain on the Schedule D filed with your return and skip lines 8, 9, 11, and 12 below.

8 Nonrecaptured net section 1231 losses from prior years. See instructions **8** 0
 9 Subtract line 8 from line 7. If zero or less, enter -0-. If line 9 is zero, enter the gain from line 7 on line 12 below. If line 9 is more than zero, enter the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term capital gain on the Schedule D filed with your return. See instructions. **9** 0

Part II Ordinary Gains and Losses (see instructions)

10 Ordinary gains and losses not included on lines 11 through 16 (include property held 1 year or less):

Public Utility	Various	Various	35,837	2,168,271	4,416,538	-2,212,430
			0	0	0	0
			0	0	0	0
			0	0	0	0

11 Loss, if any, from line 7 **11** (0)
 12 Gain, if any, from line 7 or amount from line 8, if applicable **12** 0
 13 Gain, if any, from line 31 **13** 0
 14 Net gain or (loss) from Form 4684, lines 31 and 38a **14** 0
 15 Ordinary gain from installment sales from Form 6252, line 25 or 36 **15** 0
 16 Ordinary gain or (loss) from like-kind exchanges from Form 8824 **16** 0
 17 Combine lines 10 through 16 **17** -2,212,430

18 For all except individual returns, enter the amount from line 17 on the appropriate line of your return and skip lines a and b below. For individual returns, complete lines a and b below.

a If the loss on line 11 includes a loss from Form 4684, line 35, column (b)(ii), enter that part of the loss here. Enter the loss from income-producing property on Schedule A (Form 1040), line 16. (Do not include any loss on property used as an employee.) Identify as from "Form 4797, line 18a." See instructions **18a**

b Redetermine the gain or (loss) on line 17 excluding the loss, if any, on line 18a. Enter here and on Form 1040, line 14 **18b**

For Paperwork Reduction Act Notice, see separate instructions.

Form **4797** (2018)

Part III Gain From Disposition of Property Under Sections 1245, 1250, 1252, 1254, and 1255

(see instructions)

19 (a) Description of section 1245, 1250, 1252, 1254, or 1255 property:		(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)			
A						
B						
C						
D						
These columns relate to the properties on lines 19A through 19D. ▶		Property A	Property B	Property C	Property D	
20	Gross sales price (Note: See line 1 before completing.)	20	0	0	0	0
21	Cost or other basis plus expense of sale	21	0	0	0	0
22	Depreciation (or depletion) allowed or allowable	22	0	0	0	0
23	Adjusted basis. Subtract line 22 from line 21	23	0	0	0	0
24	Total gain. Subtract line 23 from line 20	24	0	0	0	0
25 If section 1245 property:						
a	Depreciation allowed or allowable from line 22	25a	0	0	0	0
b	Enter the smaller of line 24 or 25a	25b	0	0	0	0
26 If section 1250 property: If straight line depreciation was used, enter - 0- on line 26g, except for a corporation subject to section 291.						
a	Additional depreciation after 1975. See instructions	26a	0	0	0	0
b	Applicable percentage multiplied by the smaller of line 24 or line 26a. See instructions	26b	0	0	0	0
c	Subtract line 26a from line 24. If residential rental property or line 24 is not more than line 26a, skip lines 26d and 26e	26c	0	0	0	0
d	Additional depreciation after 1969 and before 1976	26d	0	0	0	0
e	Enter the smaller of line 26c or 26d	26e	0	0	0	0
f	Section 291 amount (corporations only)	26f	0	0	0	0
g	Add lines 26b, 26e, and 26f	26g	0	0	0	0
27 If section 1252 property: Skip this section if you didn't dispose of farmland or if this form is being completed for a partnership.						
a	Soil, water, and land clearing expenses	27a	0	0	0	0
b	Line 27a multiplied by applicable percentage. See instructions	27b	0	0	0	0
c	Enter the smaller of line 24 or 27b.	27c	0	0	0	0
28 If section 1254 property:						
a	Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion. See instructions	28a	0	0	0	0
b	Enter the smaller of line 24 or 28a	28b	0	0	0	0
29 If section 1255 property:						
a	Applicable percentage of payments excluded from income under section 126. See instructions	29a	0	0	0	0
b	Enter the smaller of line 24 or 29a. See instructions.	29b	0	0	0	0

Summary of Part III Gains. Complete property columns A through D through line 29b before going to line 30.

30	Total gains for all properties. Add property columns A through D, line 24	30	0
31	Add property columns A through D, lines 25b, 26g, 27c, 28b, and 29b. Enter here and on line 13	31	0
32	Subtract line 31 from line 30. Enter the portion from casualty or theft on Form 4684, line 33. Enter the portion from other than casualty or theft on Form 4797, line 6.	32	0

Part IV Recapture Amounts Under Sections 179 and 280F(b)(2) When Business Use Drops to 50% or Less

(see instructions)

		(a) Section 179	(b) Section 280F(b)(2)
33	Section 179 expense deduction or depreciation allowable in prior years.	33	0
34	Recomputed depreciation. See instructions	34	0
35	Recapture amount. Subtract line 34 from line 33. See the instructions for where to report	35	0

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2018 COMB. KENTUCKY FORM 720

Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

	Total	Elimination	Subtotal	CKY
* SCHEDULE KCR FORM 720 *				
1. FEDERAL TAXABLE INCOME (FROM FED 1120, LINE 28)	24,944,355	0	24,944,355	24,862,402
ADDITIONS:				
2. INTEREST INCOME (STATE AND LOCAL OBLIGATIONS)	0	0	0	0
3. STATE TAXES BASED ON NET/GROSS INCOME	188,732	0	188,732	186,782
4. DEPRECIATION ADJUSTMENT	8,278,088	0	8,278,088	8,262,324
5. DEDUCTIONS ATTRIBUTABLE TO NONTAXABLE INCOME	0	0	0	0
6. RELATED PARTY EXPENSES	0	0	0	0
7. DIVIDEND PAID DEDUCTION (REIT)	0	0	0	0
8. OTHER (ATTACH SCHEDULE)	1,604,522	0	1,604,522	1,604,522
9. REVENUE AGENT REPORT (RAR)	0	0	0	0
10. TOTAL (ADD LINES 1 THROUGH 9)	35,015,697	0	35,015,697	34,916,030
SUBTRACTIONS:				
11. INTEREST INCOME (U.S. OBLIGATIONS)	0	0	0	0
12. DIVIDEND INCOME	0	0	0	0
13. FEDERAL WORK OPPORTUNITY CREDIT	9,600	0	9,600	9,600
14. DEPRECIATION ADJUSTMENT	15,281,915	0	15,281,915	15,249,717
15. OTHER (ATTACH SCHEDULE)	2,212,430	0	2,212,430	2,212,430
16. REVENUE AGENT REPORT (RAR)	0	0	0	0
17. NET INCOME (LINE 10 LESS LINES 11 THROUGH 15)	17,511,752	0	17,511,752	17,444,283
18. NET NONBUSINESS INCOME - EVERYWHERE	0	0	0	0
19. KENTUCKY NET NONBUSINESS INCOME	0	0	0	0

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2018 COMB. KENTUCKY FORM 720

Columbia Gas of Kentucky, Inc.
 55-0139565
 Year: 2018

CKT
 20-1712388

* SCHEDULE KCR FORM 720 *

1. FEDERAL TAXABLE INCOME (FROM FED 1120, LINE 28)	81,953
ADDITIONS:	
2. INTEREST INCOME (STATE AND LOCAL OBLIGATIONS)	0
3. STATE TAXES BASED ON NET/GROSS INCOME	1,950
4. DEPRECIATION ADJUSTMENT	15,764
5. DEDUCTIONS ATTRIBUTABLE TO NONTAXABLE INCOME	0
6. RELATED PARTY EXPENSES	0
7. DIVIDEND PAID DEDUCTION (REIT)	0
8. OTHER (ATTACH SCHEDULE)	0
9. REVENUE AGENT REPORT (RAR)	0
10. TOTAL (ADD LINES 1 THROUGH 9)	99,667
SUBTRACTIONS:	
11. INTEREST INCOME (U.S. OBLIGATIONS)	0
12. DIVIDEND INCOME	0
13. FEDERAL WORK OPPORTUNITY CREDIT	0
14. DEPRECIATION ADJUSTMENT	32,198
15. OTHER (ATTACH SCHEDULE)	0
16. REVENUE AGENT REPORT (RAR)	0
17. NET INCOME (LINE 10 LESS LINES 11 THROUGH 15)	67,469
18. NET NONBUSINESS INCOME - EVERYWHERE	0
19. KENTUCKY NET NONBUSINESS INCOME	0

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2018 COMB. KENTUCKY FORM 720

Columbia Gas of Kentucky, Inc.
 55-0139565
 Year: 2018

	Total	Elimination	Subtotal	CKY
				55-0139565
***** KY CHAR CONTRIB DEDUCTION WORKSHEET *****				
KY NET INCOME FOR CONTRIBUTIONS LIMITATION	17,665,447	0	17,665,447	17,597,978
KY PRIOR YEAR CONTRIB CARRYFORWARD	0	0	0	0
TOTAL CHARITABLE CONTRIBUTIONS	153,695	0	153,695	153,695
KY CHAR CONTRIBUTION DEDUCTION	153,695	0	153,695	153,695
ADD CONTRIBUTION NOT SUBJECT TO 10% LIMITATION	0	0	0	0
KY NET INCOME FOR CONTRIB LIMITATION (ALL)	17,665,447	0	17,665,447	17,597,978
CALCULATE CONTRIB FOR INCOME CORPORATIONS	153,695	0	153,695	153,108

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2018 COMB. KENTUCKY FORM 720

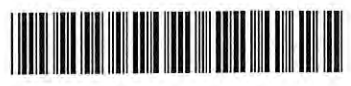
Columbia Gas of Kentucky, Inc.
55-0139565
Year: 2018

CKT
20-1712388

***** KY CHAR CONTRIB DEDUCTION WORKSHEET *****

KY NET INCOME FOR CONTRIBUTIONS LIMITATION	67,469
KY PRIOR YEAR CONTRIB CARRYFORWARD	0
TOTAL CHARITABLE CONTRIBUTIONS	0
KY CHAR CONTRIBUTION DEDUCTION	0
ADD CONTRIBUTION NOT SUBJECT TO 10% LIMITATION	0
KY NET INCOME FOR CONTRIB LIMITATION (ALL)	67,469
CALCULATE CONTRIB FOR INCOME CORPORATIONS	587

FORM 720-U
 Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 CORPORATION INCOME TAX AND LLET RETURN**

2019

Taxable period beginning 01 01, 2019, and ending 12 31, 2019.

▶ See instructions.

A Number of Corporations in Water's Edge Group <u>21</u>	D Federal Identification Number <u>550139565</u>	E Kentucky Corporation/LLET Account Number (Required) <u>004668</u>
	Name of Designated Filer Corporation <u>Columbia Gas of Kentucky, Inc.</u> <input type="checkbox"/> Change of Name	
B Number of Corporations with Kentucky Nexus <u>1</u>	Number and Street <u>290 W. Nationwide Blvd.</u>	
	City <u>Columbus</u>	State <u>OH</u>
C Check if applicable: <input type="checkbox"/> Amended return <input type="checkbox"/> Amended return - RAR Attach explanation of changes statement.	ZIP Code <u>43215</u>	Telephone Number
	Foreign Country (if not United States)	
	F Check if applicable: <input type="checkbox"/> Initial return <input type="checkbox"/> Short-period return (Complete Box G) <input type="checkbox"/> Change of accounting period <input type="checkbox"/> Final return (Complete Box G)	
Taxable Year Ending <u>12 / 19</u> MM YY		State and Date of Incorporation <u>KY 10/11/1905</u>
Principal Business Activity in KY <u>DIST OF NATURAL GAS</u>		Primary NAICS Code Number in KY (See www.census.gov) <u>221210</u>

G EXPLANATION OF FINAL RETURN AND/OR SHORT-PERIOD RETURN

Check if applicable:

- Ceased operations in Kentucky
- Change of ownership
- Successor to previous business
- Change in filing status
- Merger
- Other _____

PART I - COMBINED GROUP LLET SUMMARY

1 Total LLET liability. Enter the combined totals column amount from Schedule U9, Section A, line 6	1	17,051	00
2 Total LLET due. Enter the combined totals column amount from Schedule U9, Section A, line 16	2	0	00
3 Total LLET amount to be refunded. Enter the combined totals column amount from Schedule U9, Section A, line 22	3	0	00

PART II - COMBINED GROUP INCOME TAX SUMMARY

1 Total income tax liability. Enter the combined totals column amount from Schedule U9, Section B, line 8	1	34,787	00
2 Total income tax due. Enter the combined totals column amount from Schedule U9, Section B, line 15	2	0	00
3 Total LLET amount to be refunded. Enter the combined totals column amount from Schedule U9, Section B, line 21	3	0	00

Enclose	Include federal form 1120 with all supporting schedules and statements.	Refund or No Payment	Kentucky Department of Revenue P.O. Box 856905 Louisville, KY 40285-6905
Payment	Check Payable: Kentucky State Treasurer E-Pay Options: www.revenue.ky.gov	With Payment	Kentucky Department of Revenue P.O. Box 856910 Louisville, KY 40285-6910

TAX PAYMENT SUMMARY				OFFICIAL USE ONLY	
LLET		INCOME		P W 2 0 4	
1. LLET due (Part I, Line 2)	\$ <u>0</u>	1. Income Tax Due (Part II, Line 2)	\$ <u>0</u>		
2. Interest	\$ <u>0</u>	2. Interest	\$ <u>0</u>		
3. Penalty	\$ <u>0</u>	3. Penalty	\$ <u>0</u>		
4. Subtotal	\$ <u>0</u>	4. Subtotal	\$ <u>0</u>	V A L #	
TOTAL PAYMENT (Add Subtotals)			\$ <u>0</u>		



- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
--	--	--

IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Name	FEIN	
	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr
	550139565	352108964	201712388
1	Check the box if the corporation is a new business.	<input type="checkbox"/>	<input type="checkbox"/>
2	If the corporation is a successor to a previously existing business, enter the following:	<input type="checkbox"/>	<input type="checkbox"/>
2(a)	Previous business name		
2(b)	Previous business address		
2(c)	Previous business FEIN		
3	If a foreign corporation, enter the date qualified to do business in Kentucky	/ /	/ /
4	List the following Kentucky account numbers. Enter N/A for any number not applicable.		
4(a)	Kentucky Secretary of State Organization		
4(b)	Employer Withholding		
4(c)	Sales and Use Tax Permit		
4(d)	Consumer Use Tax		
4(e)	Unemployment Insurance		
4(f)	Coal Severance and/or Processing Tax		
5	The corporation's books are in care of: (Name and address)	Joseph Mulpas 290 W Nationwide Bl Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6	List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.		
6(a)	Name 1		
6(b)	FEIN 1		
6(c)	Name 2		
6(d)	FEIN 2		
6(e)	Name 3		
6(f)	FEIN 3		
7	If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.		
7(a)	Name 1		
7(b)	FEIN 1		
7(c)	Name 2		
7(d)	FEIN 2		
7(e)	Name 3		
7(f)	FEIN 3		

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Commonwealth of Kentucky
 Department of Revenue



KENTUCKY
 CORPORATION/LLET QUESTIONNAIRE

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Name FEIN	NiSource Corporate 131596081	NiSource Corporate 463050669	NiSource Gas Distri 463083381
1	Check the box if the corporation is a new business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	If the corporation is a successor to a previously existing business, enter the following:			
2(a)	Previous business name			
2(b)	Previous business address			
2(c)	Previous business FEIN			
3	If a foreign corporation, enter the date qualified to do business in Kentucky	/ /	/ /	/ /
4	List the following Kentucky account numbers. Enter N/A for any number not applicable.			
4(a)	Kentucky Secretary of State Organization			
4(b)	Employer Withholding			
4(c)	Sales and Use Tax Permit			
4(d)	Consumer Use Tax			
4(e)	Unemployment Insurance			
4(f)	Coal Severance and/or Processing Tax			
5	The corporation's books are in care of: (Name and address)	Joseph Mulpas 290 W Nationwide Bl Columbus OH 43215-2561	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6	List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.			
6(a)	Name 1			
6(b)	FEIN 1			
6(c)	Name 2			
6(d)	FEIN 2			
6(e)	Name 3			
6(f)	FEIN 3			
7	If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.			
7(a)	Name 1			
7(b)	FEIN 1			
7(c)	Name 2			
7(d)	FEIN 2			
7(e)	Name 3			
7(f)	FEIN 3			

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY
 CORPORATION/LLET QUESTIONNAIRE**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
--	--	--

IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Name	EnergyUSA-TPC Corp.	Columbia Gas of Ohi
	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi
	832813882	352116555	310673990
1 Check the box if the corporation is a new business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 If the corporation is a successor to a previously existing business, enter the following:			
2(a) Previous business name			
2(b) Previous business address			
2(c) Previous business FEIN			
3 If a foreign corporation, enter the date qualified to do business in Kentucky	/ /	/ /	/ /
4 List the following Kentucky account numbers. Enter N/A for any number not applicable.			
4(a) Kentucky Secretary of State Organization			
4(b) Employer Withholding			
4(c) Sales and Use Tax Permit			
4(d) Consumer Use Tax			
4(e) Unemployment Insurance			
4(f) Coal Severance and/or Processing Tax			
5 The corporation's books are in care of: (Name and address)	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6 List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.			
6(a) Name 1			
6(b) FEIN 1			
6(c) Name 2			
6(d) FEIN 2			
6(e) Name 3			
6(f) FEIN 3			
7 If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.			
7(a) Name 1			
7(b) FEIN 1			
7(c) Name 2			
7(d) FEIN 2			
7(e) Name 3			
7(f) FEIN 3			

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY
 CORPORATION/LLET QUESTIONNAIRE**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
--	--	--

IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir
		251093185	251100252	540344210
1 Check the box if the corporation is a new business.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 If the corporation is a successor to a previously existing business, enter the following:				
2(a) Previous business name				
2(b) Previous business address				
2(c) Previous business FEIN				
3 If a foreign corporation, enter the date qualified to do business in Kentucky		/ /	/ /	/ /
4 List the following Kentucky account numbers. Enter N/A for any number not applicable.				
4(a) Kentucky Secretary of State Organization				
4(b) Employer Withholding				
4(c) Sales and Use Tax Permit				
4(d) Consumer Use Tax				
4(e) Unemployment Insurance				
4(f) Coal Severance and/or Processing Tax				
5 The corporation's books are in care of: (Name and address)		Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6 List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.				
6(a) Name 1				
6(b) FEIN 1				
6(c) Name 2				
6(d) FEIN 2				
6(e) Name 3				
6(f) FEIN 3				
7 If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.				
7(a) Name 1				
7(b) FEIN 1				
7(c) Name 2				
7(d) FEIN 2				
7(e) Name 3				
7(f) FEIN 3				

Continued on next page



- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Name	NiSource Developmen	NiSource Retail Ser
	Northern Indiana Pu	350552990	351740489
			061713246
1	Check the box if the corporation is a new business.	<input type="checkbox"/>	<input type="checkbox"/>
2	If the corporation is a successor to a previously existing business, enter the following:		
2(a)	Previous business name		
2(b)	Previous business address		
2(c)	Previous business FEIN		
3	If a foreign corporation, enter the date qualified to do business in Kentucky	/ /	/ /
4	List the following Kentucky account numbers. Enter N/A for any number not applicable.		
4(a)	Kentucky Secretary of State Organization		
4(b)	Employer Withholding		
4(c)	Sales and Use Tax Permit		
4(d)	Consumer Use Tax		
4(e)	Unemployment Insurance		
4(f)	Coal Severance and/or Processing Tax		
5	The corporation's books are in care of: (Name and address)	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6	List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.		
6(a)	Name 1		
6(b)	FEIN 1		
6(c)	Name 2		
6(d)	FEIN 2		
6(e)	Name 3		
6(f)	FEIN 3		
7	If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.		
7(a)	Name 1		
7(b)	FEIN 1		
7(c)	Name 2		
7(d)	FEIN 2		
7(e)	Name 3		
7(f)	FEIN 3		

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY
 CORPORATION/LLET QUESTIONNAIRE**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
--	--	--

IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Name FEIN		
1 Check the box if the corporation is a new business.	352123828	043442797	271009221
2 If the corporation is a successor to a previously existing business, enter the following:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2(a) Previous business name			
2(b) Previous business address			
2(c) Previous business FEIN			
3 If a foreign corporation, enter the date qualified to do business in Kentucky	/ /	/ /	/ /
4 List the following Kentucky account numbers. Enter N/A for any number not applicable.			
4(a) Kentucky Secretary of State Organization			
4(b) Employer Withholding			
4(c) Sales and Use Tax Permit			
4(d) Consumer Use Tax			
4(e) Unemployment Insurance			
4(f) Coal Severance and/or Processing Tax			
5 The corporation's books are in care of: (Name and address)	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6 List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.			
6(a) Name 1			
6(b) FEIN 1			
6(c) Name 2			
6(d) FEIN 2			
6(e) Name 3			
6(f) FEIN 3			
7 If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.			
7(a) Name 1			
7(b) FEIN 1			
7(c) Name 2			
7(d) FEIN 2			
7(e) Name 3			
7(f) FEIN 3			

Continued on next page



- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
--	--	--

IMPORTANT: Questions 3- 14 must be completed by all corporations. If this is the corporation's initial return or if the corporation did not file a return under the same name and same federal identification number for the preceding year, questions 1 and 2 must be answered. **Failure to do so may result in a request for a delinquent return.**

	Col. Gas of PA Rece 272016379	Lake Erie Land Comp 351798438	NIPSCO Accounts Rec 271118770
1 Check the box if the corporation is a new business.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 If the corporation is a successor to a previously existing business, enter the following:			
2(a) Previous business name			
2(b) Previous business address			
2(c) Previous business FEIN			
3 If a foreign corporation, enter the date qualified to do business in Kentucky	/ /	/ /	/ /
4 List the following Kentucky account numbers. Enter N/A for any number not applicable.			
4(a) Kentucky Secretary of State Organization			
4(b) Employer Withholding			
4(c) Sales and Use Tax Permit			
4(d) Consumer Use Tax			
4(e) Unemployment Insurance			
4(f) Coal Severance and/or Processing Tax			
5 The corporation's books are in care of: (Name and address)	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215	Joseph Mulpas 290 W. Nationwide B Columbus OH 43215
6 List any disregarded entities and their FEINs that are owned by the member included in each column. Attach a supporting statement if more than 3 are owned by any member.			
6(a) Name 1			
6(b) FEIN 1			
6(c) Name 2			
6(d) FEIN 2			
6(e) Name 3			
6(f) FEIN 3			
7 If the corporation was a partner or member in a pass-through entity doing business in Kentucky, list the name and federal I.D. number of the pass-through entity(ies). Attach a supporting statement if more than three entities.			
7(a) Name 1			
7(b) FEIN 1			
7(c) Name 2			
7(d) FEIN 2			
7(e) Name 3			
7(f) FEIN 3			

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OFFICER INFORMATION

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Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Columbia Gas of Ken 550139565	NiSource Inc. 352108964	Central Kentucky Tr 201712388
8	Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
9	Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10	If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.			
11(a)	Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b)	If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(c)	If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State			
12	Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13	Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(a)	Is the corporation currently under audit by the Internal Revenue Service?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
14(b)	If yes, enter years under audit	2019	2019	2019
14(c)	If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation

Has the attached officer information changed from the last return filed? Yes No

President's Name Herbert A Miller, JR President's Home Address 290 W Nationwide Blvd
Columbus OH 43215

President's Social Security Number _____

Date Became President 09/01/2006

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer <i>Sandra Brummitt</i>	Date <i>11/13/2020</i>
	Name of Officer Sandra Brummitt	Title Chief Tax Officer
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No

INFORMATIONS

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Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri
		131596081	463050669	463083381
8	Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9	Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10	If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.....			
11(a)	Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?.....	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b)	If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No
11(c)	If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State			
12	Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13	Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
14(a)	Is the corporation currently under audit by the Internal Revenue Service?.....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(b)	If yes, enter years under audit	2019	2019	
14(c)	If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation.
 Has the attached officer information changed from the last return filed? Yes No
 President's Name _____ President's Home Address _____
 President's Social Security Number _____
 Date Became President _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer	Title
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No

U1

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Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi
		832813882	352116555	310673990
8	Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9	Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10	If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.			
11(a)	Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b)	If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No
11(c)	If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State			
12	Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13	Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
14(a)	Is the corporation currently under audit by the Internal Revenue Service?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(b)	If yes, enter years under audit	2019	2019	2019
14(c)	If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation
 Has the attached officer information changed from the last return filed? Yes No
 President's Name _____ President's Home Address _____
 President's Social Security Number _____
 Date Became President _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer	Title
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No

RECEIVED

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Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir
		251093185	251100252	540344210
8	Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9	Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10	If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.....			
11(a)	Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?.....	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b)	If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No
11(c)	If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State			
12	Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13	Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
14(a)	Is the corporation currently under audit by the Internal Revenue Service?.....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(b)	If yes, enter years under audit	2019	2019	2019
14(c)	If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation

Has the attached officer information changed from the last return filed? Yes No
 President's Name _____ President's Home Address _____
 President's Social Security Number _____
 Date Became President _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer	Title
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No

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Commonwealth of Kentucky
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2019

Name FEIN	Northern Indiana Pu 350552990	NiSource Developmen 351740489	NiSource Retail Ser 061713246
8 Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9 Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10 If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.			
11(a) Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b) If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No
11(c) If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State			
12 Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13 Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
14(a) Is the corporation currently under audit by the Internal Revenue Service?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(b) If yes, enter years under audit	2019	2019	2019
14(c) If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation

Has the attached officer information changed from the last return filed? Yes No

President's Name _____ President's Home Address _____

President's Social Security Number _____

Date Became President _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer	Title
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No



	Name FEIN	NiSource Energy Tec 352123828	Bay State Gas Compa 043442797	Col. Gas of OH Rece 271009221
8	Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9	Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10	If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.			
11(a)	Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b)	If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No
11(c)	If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State.			
12	Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13	Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
14(a)	Is the corporation currently under audit by the Internal Revenue Service?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(b)	If yes, enter years under audit	2019	2019	2019
14(c)	If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation
 Has the attached officer information changed from the last return filed? Yes No
 President's Name _____ President's Home Address _____
 President's Social Security Number _____
 Date Became President _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer	Title
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No

U1

U1

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec
		272016379	351798438	271118770
8	Was the corporation doing business in Kentucky other than through its interest held in a pass-through entity doing business in Kentucky?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
9	Are related party costs as defined in KRS 141.205(1)(l) included for this member? If yes, attach Schedule RPC, Related Party Costs Disclosure Statement, and enter any related party cost additions on Form 720U, Schedule U4, line 6	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10	If the entity filing this Kentucky tax return or any entity included in the tax return is organized as a limited cooperative association per KRS Chapter 272A, enter each limited cooperative association's name, address, and federal I.D. number included in the return.			
11(a)	Is the entity filing this Kentucky tax return or any entity included in this tax return organized as a statutory trust or a series statutory trust per KRS Chapter 386A?	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	(a) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
11(b)	If yes, is the entity filing this Kentucky tax return or any entity included in this tax return a series within a statutory trust?	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No	(b) <input type="checkbox"/> Yes <input type="checkbox"/> No
11(c)	If yes, for each series within a statutory trust, enter the name, address, and federal I.D. number of the statutory trust registered with the Kentucky Secretary of State			
12	Was this return prepared on: (a) cash basis, (b) accrual basis, or (c) other	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____	(a) <input type="checkbox"/> (b) <input checked="" type="checkbox"/> (c) _____
13	Did the corporation file a Kentucky tangible personal property tax return for January 1, 2020?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
14(a)	Is the corporation currently under audit by the Internal Revenue Service?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
14(b)	If yes, enter years under audit	2019	2019	
14(c)	If the Internal Revenue Service has made final and unappealable adjustments to the corporations taxable income which have not been reported to the department check the box and file an amended return. See instructions. Attach a copy of the final determination to each amended return	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>	Check here <input type="checkbox"/>

OFFICER INFORMATION

Attach a sch. listing the name, home addr., and Social Security number of the vice president, secretary, and treasurer of designated filer corporation

Has the attached officer information changed from the last return filed? Yes No

President's Name _____ President's Home Address _____

President's Social Security Number _____

Date Became President _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of Officer	Date
	Name of Officer	Title
Paid Preparer Use	Signature of Preparer	Date
	Name of Preparer or Firm	ID Number
	Email and/or Telephone No.	May the DOR discuss this return with this preparer? <input type="checkbox"/> Yes <input type="checkbox"/> No



**KENTUCKY UNITARY
 GROUP AFFILIATIONS SCHEDULE**

2019

▶ **Complete Sections A through D. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Kentucky Corporation/LLET Account Number 004668	Federal Identification Number 550139565
Name of the designated filer for last year, if different from above		FEIN, if different from above
Name of the controlling corporation (see general instructions) <input type="checkbox"/> If the controlling corporation is a member of the unitary group, check the box.		FEIN, if different from above

Section A - List All Members (see specific instructions)

Corp. No.	A Name	B FEIN	C Year Ending (Mo/Yr)	D Protected by P.L. 86- 272	E LLET Exemption Code	F New Member	G Percent of Voting Power	H Owned by Corp. No (or Excluded Corp.)
1	Columbia Gas of Ken	550139565	12 19	<input type="checkbox"/>	10	<input type="checkbox"/>	0.0000	
2	NiSource Inc.	352108964	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
3	Central Kentucky Tr	201712388	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
4	NiSource Corporate Services Comp	131596081	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
5	NiSource Corporate Group, LLC	463050669	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
6	NiSource Gas Distribution Group,	463083381	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
7	NiSource Strategic Sourcing Inc.	832813882	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
8	EnergyUSA-TPC Corp.	352116555	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
9	Columbia Gas of Ohio, Inc.	310673990	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
10	Columbia Gas of Maryland, Inc.	251093185	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
11	Columbia Gas of Pennsylvania, In	251100252	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
12	Columbia Gas of Virginia, Inc.	540344210	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
13	Northern Indiana Public Service	350552990	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
14	NiSource Development Company, In	351740489	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
15	NiSource Retail Services, Inc.	061713246	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	

Section B - List any Mergers with Members Listed in Section A (see specific instructions)

	A Entity that was merged with member	B Member listed in Section A	
1	<input style="width:95%;" type="text"/> Name FEIN	<input style="width:95%;" type="text"/> Name FEIN	/ / Date of Merger
2	<input style="width:95%;" type="text"/> Name FEIN	<input style="width:95%;" type="text"/> Name FEIN	/ / Date of Merger
3	<input style="width:95%;" type="text"/> Name FEIN	<input style="width:95%;" type="text"/> Name FEIN	/ / Date of Merger



KENTUCKY UNITARY
GROUP AFFILIATIONS SCHEDULE

2019

▶ Complete Sections A through D. See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Kentucky Corporation/LLET Account Number 004668	Federal Identification Number 550139565
Name of the designated filer for last year, if different from above		FEIN, if different from above
Name of the controlling corporation (see general instructions) <input type="checkbox"/> If the controlling corporation is a member of the unitary group, check the box.		FEIN, if different from above

Section A - List All Members (see specific instructions)

Corp. No.	A Name	B FEIN	C Year Ending (Mo/Yr)	D Protected by P.L. 86-272	E LLET Exemption Code	F New Member	G Percent of Voting Power	H Owned by Corp. No (or Excluded Corp.)
1	NiSource Energy Tec	352123828	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
2	Bay State Gas Compa	043442797	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
3	Col. Gas of OH Rece	271009221	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
4	Col. Gas of PA Receivables Corp.	272016379	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
5	Lake Erie Land Company	351798438	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
6	NIPSCO Accounts Receivable Corpo	271118770	12 19	<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
7				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
8				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
9				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
10				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
11				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
12				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
13				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
14				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	
15				<input type="checkbox"/>		<input type="checkbox"/>	0.0000	

Section B - List any Mergers with Members Listed in Section A (see specific instructions)

	A Entity that was merged with member		B Member listed in Section A		
1	Name	FEIN	Name	FEIN	/ / Date of Merger
2	Name	FEIN	Name	FEIN	/ / Date of Merger
3	Name	FEIN	Name	FEIN	/ / Date of Merger



Section C - List All Members Who Left the Group During the Tax Year (see specific instructions)

	A Entity that was sold		B Entity to which member in Column A was sold		
1	Name	FEIN	Name	FEIN	// Date of Sale
2	Name	FEIN	Name	FEIN	// Date of Sale
3	Name	FEIN	Name	FEIN	// Date of Sale

Section D - Provide Information About Your Excluded Members

(see specific instructions and complete Section D if one or more members are excluded.)

1 Enter the total number of members excluded

Excluded Corp.	A Name	B FEIN	C Reason for Exclusion					
			KRS 141.202			KRS 141.040	Voting Stock	Not Unitary
			(8)(a)	(8)(b)	(8)(c)			
A	NiSource Insurance Company	541846993	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
J			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
O			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



PRO FORMA FEDERAL RETURN SCHEDULE
FOR THE KENTUCKY UNITARY GROUP

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Elimination Adjustments	Combined Totals
	550139565	352108964	201712388		
1 (a) Gross receipts or sales	137,882,810	0	168,695	-493,943,323	5,165,728,880
1 (b) Less returns and allowances	0	0	0	0	0
1 (c) Balance	137,882,810	0	168,695	-493,943,323	5,165,728,880
2 Cost of goods sold	48,301,834	0	0	45,524	1,773,809,702
3 Gross profits (line 1(c) less line 2)	89,580,976	0	168,695	-493,988,847	3,391,919,178
4 Dividends and inclusions	0	0	0	0	0
5 Interest	45,579	292,349,004	9,303	-293,937,577	3,358,338
6 Gross rents	45,178	0	0	0	25,379,163
7 Gross royalties	0	0	0	0	0
8 Capital gain net income	0	0	0	0	0
9 Net gain or (loss) from Form 4797	-1,947,300	0	0	0	-116,209,433
10 Other Income	4,009,393	-456,207	0	1	-2,795,460
11 Total Income (add lines 3 through 10)	91,733,826	291,892,797	177,998	-787,926,423	3,301,651,786
12 Compensation of officers	0	0	0	0	0
13 Salaries and wages	19,835,082	0	0	0	854,709,578
14 Repairs and maintenance	20,656,757	12,006	0	0	404,987,563
15 Bad debts	1,016,389	0	0	0	77,369,385
16 Rents	1,706,604	0	0	-18,741,066	28,500,239
17 Taxes and licenses	5,721,292	-9,184,672	9,675	0	287,313,326
18 Interest	6,884,203	367,299,270	57	-293,937,577	381,862,206
19 Charitable contributions	118,299	61,600	0	0	4,789,390
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return	10,404,649	29,295	12,831	0	473,486,047
21 Depletion	0	0	0	0	0
22 Advertising	174,066	0	0	0	6,475,300
23 Pension, profit-sharing, etc., plans	4,214,088	1,004,044	0	-589,873	149,710,607
24 Employee benefit programs	-184,209	9,708,834	0	0	19,076,460
25 Other deductions	15,350,890	18,194,404	74,689	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)	85,898,110	387,124,781	97,252	-787,926,424	2,956,642,934

Continued on next page



PRO FORMA FEDERAL RETURN SCHEDULE
FOR THE KENTUCKY UNITARY GROUP

2019

► See instructions. ► Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Elimination Adjustments	Combined Totals
	131596081	463050669	463083381		
1 (a) Gross receipts or sales	468,004,887	0	0	-493,943,323	5,165,728,880
1 (b) Less returns and allowances	0	0	0	0	0
1 (c) Balance	468,004,887	0	0	-493,943,323	5,165,728,880
2 Cost of goods sold	5,981,278	0	0	45,524	1,773,809,702
3 Gross profits (line 1(c) less line 2)	462,023,609	0	0	-493,988,847	3,391,919,178
4 Dividends and inclusions	0	0	0	0	0
5 Interest	92,181	0	0	-293,937,577	3,358,338
6 Gross rents	0	0	0	0	25,379,163
7 Gross royalties	0	0	0	0	0
8 Capital gain net income	0	0	0	0	0
9 Net gain or (loss) from Form 4797	-333,608	0	0	0	-116,209,433
10 Other Income	1,792	0	0	1	-2,795,460
11 Total Income (add lines 3 through 10)	461,783,974	0	0	-787,926,423	3,301,651,786
12 Compensation of officers	0	0	0	0	0
13 Salaries and wages	212,503,755	0	0	0	854,709,578
14 Repairs and maintenance	30,221,256	0	0	0	404,987,563
15 Bad debts	0	0	0	0	77,369,385
16 Rents	19,630,072	0	0	-18,741,066	28,500,239
17 Taxes and licenses	13,478,331	0	0	0	287,313,326
18 Interest	4,377,692	0	0	-293,937,577	381,862,206
19 Charitable contributions	743,019	0	0	0	4,789,390
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return	23,975,502	0	0	0	473,486,047
21 Depletion	0	0	0	0	0
22 Advertising	1,737,478	0	0	0	6,475,300
23 Pension, profit-sharing, etc., plans	34,642,971	0	0	-589,873	149,710,607
24 Employee benefit programs	923,641	0	0	0	19,076,460
25 Other deductions	103,841,689	0	0	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)	446,075,406	0	0	-787,926,424	2,956,642,934

Continued on next page



**PRO FORMA FEDERAL RETURN SCHEDULE
 FOR THE KENTUCKY UNITARY GROUP**

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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	Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Elimination Adjustments	Combined Totals
		832813882	352116555	310673990		
1 (a) Gross receipts or sales		628,962	0	982,929,472	-493,943,323	5,165,728,880
1 (b) Less returns and allowances		0	0	0	0	0
1 (c) Balance		628,962	0	982,929,472	-493,943,323	5,165,728,880
2 Cost of goods sold		0	0	155,070,729	45,524	1,773,809,702
3 Gross profits (line 1(c) less line 2)		628,962	0	827,858,743	-493,988,847	3,391,919,178
4 Dividends and inclusions		0	0	0	0	0
5 Interest		0	0	413,523	-293,937,577	3,358,338
6 Gross rents		0	0	12,698,879	0	25,379,163
7 Gross royalties		0	0	0	0	0
8 Capital gain net income		0	0	0	0	0
9 Net gain or (loss) from Form 4797		0	0	-8,067,737	0	-116,209,433
10 Other Income STATEMENT 1		0	0	4,370,530	1	-2,795,460
11 Total Income (add lines 3 through 10)		628,962	0	837,273,938	-787,926,423	3,301,651,786
12 Compensation of officers		0	0	0	0	0
13 Salaries and wages		474,001	0	104,483,559	0	854,709,578
14 Repairs and maintenance		0	0	92,514,732	0	404,987,563
15 Bad debts		0	0	29,355,268	0	77,369,385
16 Rents		32,671	0	9,025,444	-18,741,066	28,500,239
17 Taxes and licenses		49,366	0	139,541,229	0	287,313,326
18 Interest		0	0	66,968,779	-293,937,577	381,862,206
19 Charitable contributions		0	0	1,035,678	0	4,789,390
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return		0	0	105,662,550	0	473,486,047
21 Depletion		0	0	0	0	0
22 Advertising		0	0	767,196	0	6,475,300
23 Pension, profit-sharing, etc., plans		70,450	0	18,521,315	-589,873	149,710,607
24 Employee benefit programs		-34,387	0	1,291,302	0	19,076,460
25 Other deductions STATEMENT 2		2,336	0	175,901,456	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)		594,437	0	745,068,508	-787,926,424	2,956,642,934

Continued on next page



PRO FORMA FEDERAL RETURN SCHEDULE
FOR THE KENTUCKY UNITARY GROUP

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Elimination Adjustments	Combined Totals
	251093185	251100252	540344210		
1 (a) Gross receipts or sales	53,271,716	602,396,311	342,646,311	-493,943,323	5,165,728,880
1 (b) Less returns and allowances	0	0	0	0	0
1 (c) Balance	53,271,716	602,396,311	342,646,311	-493,943,323	5,165,728,880
2 Cost of goods sold	16,301,788	171,171,092	145,876,163	45,524	1,773,809,702
3 Gross profits (line 1(c) less line 2)	36,969,928	431,225,219	196,770,148	-493,988,847	3,391,919,178
4 Dividends and inclusions	0	0	0	0	0
5 Interest	6,529	125,005	-19,887	-293,937,577	3,358,338
6 Gross rents	0	1,103	317,187	0	25,379,163
7 Gross royalties	0	0	0	0	0
8 Capital gain net income	0	0	0	0	0
9 Net gain or (loss) from Form 4797	-778,993	-11,736,655	-4,202,434	0	-116,209,433
10 Other Income	1,945,352	985,739	5,548,774	1	-2,795,460
11 Total Income (add lines 3 through 10)	38,142,816	420,600,411	198,413,788	-787,926,423	3,301,651,786
12 Compensation of officers	0	0	0	0	0
13 Salaries and wages	5,730,429	67,400,517	33,695,945	0	854,709,578
14 Repairs and maintenance	8,223,249	92,749,148	39,902,705	0	404,987,563
15 Bad debts	340,053	28,668,211	978,481	0	77,369,385
16 Rents	166,146	3,821,777	2,180,016	-18,741,066	28,500,239
17 Taxes and licenses	3,972,176	6,382,057	10,688,404	0	287,313,326
18 Interest	2,844,315	39,962,514	23,068,080	-293,937,577	381,862,206
19 Charitable contributions	100	425,818	241,986	0	4,789,390
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return	4,871,214	53,322,102	31,830,442	0	473,486,047
21 Depletion	0	0	0	0	0
22 Advertising	96,417	532,967	696,968	0	6,475,300
23 Pension, profit-sharing, etc., plans	1,101,173	13,282,295	11,397,148	-589,873	149,710,607
24 Employee benefit programs	-49,890	-1,030,625	-2,058,283	0	19,076,460
25 Other deductions	4,164,732	64,700,879	31,247,178	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)	31,460,114	370,217,660	183,869,070	-787,926,424	2,956,642,934

Continued on next page



**PRO FORMA FEDERAL RETURN SCHEDULE
FOR THE KENTUCKY UNITARY GROUP**

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Elimination Adjustments	Combined Totals
	350552990	351740489	061713246		
1 (a) Gross receipts or sales	2,498,769,770	0	0	-493,943,323	5,165,728,880
1 (b) Less returns and allowances	0	0	0	0	0
1 (c) Balance	2,498,769,770	0	0	-493,943,323	5,165,728,880
2 Cost of goods sold	1,002,818,264	0	0	45,524	1,773,809,702
3 Gross profits (line 1(c) less line 2)	1,495,951,506	0	0	-493,988,847	3,391,919,178
4 Dividends and inclusions	0	0	0	0	0
5 Interest	900,714	69,050	0	-293,937,577	3,358,338
6 Gross rents	3,598,938	8,577,482	0	0	25,379,163
7 Gross royalties	0	0	0	0	0
8 Capital gain net income	0	0	0	0	0
9 Net gain or (loss) from Form 4797	-76,163,812	-149,689	0	0	-116,209,433
10 Other Income	-31,613,839	302,057	0	1	-2,795,460
11 Total Income (add lines 3 through 10)	1,392,673,507	8,798,900	0	-787,926,423	3,301,651,786
12 Compensation of officers	0	0	0	0	0
13 Salaries and wages	327,326,896	0	0	0	854,709,578
14 Repairs and maintenance	413,829,512	19,489	0	0	404,987,563
15 Bad debts	7,686,194	0	0	0	77,369,385
16 Rents	8,338,038	0	0	-18,741,066	28,500,239
17 Taxes and licenses	86,299,038	608,036	0	0	287,313,326
18 Interest	107,650,766	3,423	0	-293,937,577	381,862,206
19 Charitable contributions	1,968,609	0	0	0	4,789,390
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return	201,351,926	1,641,799	0	0	473,486,047
21 Depletion	0	0	0	0	0
22 Advertising	2,296,923	0	0	0	6,475,300
23 Pension, profit-sharing, etc., plans	53,929,023	8,607	0	-589,873	149,710,607
24 Employee benefit programs	-702,206	-236	0	0	19,076,460
25 Other deductions	145,389,503	1,490,577	0	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)	1,355,364,222	3,771,695	0	-787,926,424	2,956,642,934

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PRO FORMA FEDERAL RETURN SCHEDULE
FOR THE KENTUCKY UNITARY GROUP

2019

► See instructions. ► Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Source Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Elimination Adjustments	Combined Totals	
	352123828	043442797	271009221			
1 (a) Gross receipts or sales	0	572,973,269	0	-493,943,323	5,165,728,880	
1 (b) Less returns and allowances	0	0	0	0	0	
1 (c) Balance	0	572,973,269	0	-493,943,323	5,165,728,880	
2 Cost of goods sold	0	228,243,030	0	45,524	1,773,809,702	
3 Gross profits (line 1(c) less line 2)	0	344,730,239	0	-493,988,847	3,391,919,178	
4 Dividends and inclusions	0	0	0	0	0	
5 Interest	0	2,482,434	155,785	-293,937,577	3,358,338	
6 Gross rents	0	140,396	0	0	25,379,163	
7 Gross royalties	0	0	0	0	0	
8 Capital gain net income	0	0	0	0	0	
9 Net gain or (loss) from Form 4797	0	-13,061,024	0	0	-116,209,433	
10 Other Income	STATEMENT 1	-277,418	4,395,551	1	-2,795,460	
11 Total Income (add lines 3 through 10)		334,014,627	4,551,336	-787,926,423	3,301,651,786	
12 Compensation of officers	0	0	0	0	0	
13 Salaries and wages	0	83,223,008	10,263	0	854,709,578	
14 Repairs and maintenance	0	-295,350,461	132	0	404,987,563	
15 Bad debts	0	9,324,789	0	0	77,369,385	
16 Rents	0	2,339,206	1,331	-18,741,066	28,500,239	
17 Taxes and licenses	23,761	29,830,986	0	0	287,313,326	
18 Interest	12,836	42,793,845	5,075,356	-293,937,577	381,862,206	
19 Charitable contributions	0	194,281	0	0	4,789,390	
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return	0	40,361,471	0	0	473,486,047	
21 Depletion	0	0	0	0	0	
22 Advertising	0	173,280	3	0	6,475,300	
23 Pension, profit-sharing, etc., plans	848	12,116,485	2,406	-589,873	149,710,607	
24 Employee benefit programs	0	11,195,070	0	0	19,076,460	
25 Other deductions	STATEMENT 2	508	181,055,747	48,628	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)		37,953	117,257,707	5,138,119	-787,926,424	2,956,642,934

Continued on next page



PRO FORMA FEDERAL RETURN SCHEDULE
FOR THE KENTUCKY UNITARY GROUP

2019

► See instructions. ► Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Elimination Adjustments	Combined Totals
	272016379	351798438	271118770		
1 (a) Gross receipts or sales	0	0	0	-493,943,323	5,165,728,880
1 (b) Less returns and allowances	0	0	0	0	0
1 (c) Balance	0	0	0	-493,943,323	5,165,728,880
2 Cost of goods sold	0	0	0	45,524	1,773,809,702
3 Gross profits (line 1(c) less line 2)	0	0	0	-493,988,847	3,391,919,178
4 Dividends and inclusions	0	0	0	0	0
5 Interest	119,653	0	547,042	-293,937,577	3,358,338
6 Gross rents	0	0	0	0	25,379,163
7 Gross royalties	0	0	0	0	0
8 Capital gain net income	0	0	0	0	0
9 Net gain or (loss) from Form 4797	0	231,819	0	0	-116,209,433
10 Other Income	2,308,552	50,580	5,633,683	1	-2,795,460
11 Total Income (add lines 3 through 10)	2,428,205	282,399	6,180,725	-787,926,423	3,301,651,786
12 Compensation of officers	0	0	0	0	0
13 Salaries and wages	0	26,123	0	0	854,709,578
14 Repairs and maintenance	117	2,208,921	0	0	404,987,563
15 Bad debts	0	0	0	0	77,369,385
16 Rents	0	0	0	-18,741,066	28,500,239
17 Taxes and licenses	0	-40,397	-65,956	0	287,313,326
18 Interest	1,922,627	229,335	6,706,685	-293,937,577	381,862,206
19 Charitable contributions	0	0	0	0	4,789,390
20 Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return	0	22,266	0	0	473,486,047
21 Depletion	0	0	0	0	0
22 Advertising	2	0	0	0	6,475,300
23 Pension, profit-sharing, etc., plans	1,940	7,687	0	-589,873	149,710,607
24 Employee benefit programs	0	17,449	0	0	19,076,460
25 Other deductions	104,646	806,281	646,598	-474,657,908	268,362,833
26 Total deductions (add lines 12 through 25)	2,029,332	3,277,665	7,287,327	-787,926,424	2,956,642,934

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	Name			Elimination	Combined	
	FEIN	Columbia Gas of Ken	NiSource Inc.	Adjustments	Totals	
		550139565	352108964	201712388		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	5,835,716	-95,231,984	80,746	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	5,835,716	-95,231,984	80,746	1	345,008,852



	Name	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Elimination Adjustments	Combined Totals
	FEIN	131596081	463050669	463083381		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	15,708,568	0	0	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	15,708,568	0	0	1	345,008,852



	Name					
	FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Elimination Adjustments	Combined Totals
		832813882	352116555	310673990		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	34,525	0	92,205,430	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	34,525	0	92,205,430	1	345,008,852



	Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Elimination Adjustments	Combined Totals
		251093185	251100252	540344210		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	6,682,702	50,382,751	14,544,718	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	6,682,702	50,382,751	14,544,718	1	345,008,852



	Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Elimination Adjustments	Combined Totals
		350552990	351740489	061713246		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	37,309,285	5,027,205	0	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	37,309,285	5,027,205	0	1	345,008,852



	Name	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Elimination Adjustments	Combined Totals
	FEIN	352123828	043442797	271009221		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	-37,953	216,756,920	-586,783	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	-37,953	216,756,920	-586,783	1	345,008,852



	Name	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Elimination Adjustments	Combined Totals
	FEIN	272016379	351798438	271118770		
27	Taxable income before NOL deduction and special deductions (subtract line 26 from line 11)	398,873	-2,995,266	-1,106,602	1	345,008,852
28	Adjustments to recognize deferred income from intercompany transactions	0	0	0	0	0
29	Other adjustments based on federal law (attach statement)	0	0	0	0	0
30	Modified taxable income (add lines 27 through 29)	398,873	-2,995,266	-1,106,602	1	345,008,852



KENTUCKY UNITARY COMBINED INCOME MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Elimination Adjustments	Combined Totals
	550139565	352108964	201712388		
1 Modified federal taxable income from Schedule U3, line 30	5,835,716	-95,231,984	80,746	1	345,008,852
Additions					
2 Interest income (state and local obligations)	0	0	0	0	0
3 State taxes based on net/gross income	179,635	-9,435,995	3,244	0	-4,338,518
4 Depreciation adjustment	10,404,649	29,295	12,831	0	473,463,781
5 Deductions attributable to nontaxable income	0	0	0	0	0
6 Related party expenses	0	0	0	0	0
7 Dividend paid deduction (REIT)	0	0	0	0	0
8 Loss from Form 4797 found on Schedule U3, line 9.	1,947,300	0	0	0	116,209,433
9 Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10 Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11 Terminal Railroad Corporation adjustments	0	0	0	0	0
12 Federal allowable passive activity loss	0	0	0	0	0
13 Federal taxable loss of all exempt corporations	0	0	0	0	0
14 Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15 Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16 Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17 Other additions (attach explanation)	0	0	0	0	0
18 Revenue Agent Report (RAR)	0	0	0	0	0
19 Total (add lines 1 through 18)	18,367,300	-104,638,684	96,821	1	930,343,548

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KENTUCKY UNITARY COMBINED INCOME MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Elimination Adjustments	Combined Totals
	131596081	463050669	463083381		
1 Modified federal taxable income from Schedule U3, line 30	15,708,568	0	0	1	345,008,852
Additions					
2 Interest income (state and local obligations)	0	0	0	0	0
3 State taxes based on net/gross income	1,352,495	0	0	0	-4,338,518
4 Depreciation adjustment	23,975,502	0	0	0	473,463,781
5 Deductions attributable to nontaxable income	0	0	0	0	0
6 Related party expenses	0	0	0	0	0
7 Dividend paid deduction (REIT)	0	0	0	0	0
8 Loss from Form 4797 found on Schedule U3, line 9.	333,608	0	0	0	116,209,433
9 Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10 Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11 Terminal Railroad Corporation adjustments	0	0	0	0	0
12 Federal allowable passive activity loss	0	0	0	0	0
13 Federal taxable loss of all exempt corporations	0	0	0	0	0
14 Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15 Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16 Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17 Other additions (attach explanation)	0	0	0	0	0
18 Revenue Agent Report (RAR)	0	0	0	0	0
19 Total (add lines 1 through 18)	41,370,173	0	0	1	930,343,548

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KENTUCKY UNITARY COMBINED INCOME MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Elimination Adjustments	Combined Totals
	832813882	352116555	310673990		
1 Modified federal taxable income from Schedule U3, line 30	34,525	0	92,205,430	1	345,008,852
Additions					
2 Interest income (state and local obligations)	0	0	0	0	0
3 State taxes based on net/gross income	0	0	86,918	0	-4,338,518
4 Depreciation adjustment	0	0	105,662,550	0	473,463,781
5 Deductions attributable to nontaxable income	0	0	0	0	0
6 Related party expenses	0	0	0	0	0
7 Dividend paid deduction (REIT)	0	0	0	0	0
8 Loss from Form 4797 found on Schedule U3, line 9.	0	0	8,067,737	0	116,209,433
9 Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10 Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11 Terminal Railroad Corporation adjustments	0	0	0	0	0
12 Federal allowable passive activity loss	0	0	0	0	0
13 Federal taxable loss of all exempt corporations	0	0	0	0	0
14 Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15 Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16 Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17 Other additions (attach explanation)	0	0	0	0	0
18 Revenue Agent Report (RAR)	0	0	0	0	0
19 Total (add lines 1 through 18)	34,525	0	206,022,635	1	930,343,548

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KENTUCKY UNITARY COMBINED INCOME MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Elimination Adjustments	Combined Totals
	251093185	251100252	540344210		
1 Modified federal taxable income from Schedule U3, line 30	6,682,702	50,382,751	14,544,718	1	345,008,852
Additions					
2 Interest income (state and local obligations)	0	0	0	0	0
3 State taxes based on net/gross income	58,576	2,877,683	498,110	0	-4,338,518
4 Depreciation adjustment	4,871,214	53,322,102	31,830,442	0	473,463,781
5 Deductions attributable to nontaxable income	0	0	0	0	0
6 Related party expenses	0	0	0	0	0
7 Dividend paid deduction (REIT)	0	0	0	0	0
8 Loss from Form 4797 found on Schedule U3, line 9.	778,993	11,736,655	4,202,434	0	116,209,433
9 Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10 Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11 Terminal Railroad Corporation adjustments	0	0	0	0	0
12 Federal allowable passive activity loss	0	0	0	0	0
13 Federal taxable loss of all exempt corporations	0	0	0	0	0
14 Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15 Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16 Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17 Other additions (attach explanation)	0	0	0	0	0
18 Revenue Agent Report (RAR)	0	0	0	0	0
19 Total (add lines 1 through 18)	12,391,485	118,319,191	51,075,704	1	930,343,548

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KENTUCKY UNITARY COMBINED INCOME MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Elimination Adjustments	Combined Totals
	350552990	351740489	061713246		
1 Modified federal taxable income from Schedule U3, line 30	37,309,285	5,027,205	0	1	345,008,852
Additions					
2 Interest income (state and local obligations)	0	0	0	0	0
3 State taxes based on net/gross income	-11,210	248,898	0	0	-4,338,518
4 Depreciation adjustment	201,351,926	1,641,799	0	0	473,463,781
5 Deductions attributable to nontaxable income	0	0	0	0	0
6 Related party expenses	0	0	0	0	0
7 Dividend paid deduction (REIT)	0	0	0	0	0
8 Loss from Form 4797 found on Schedule U3, line 9	76,163,812	149,689	0	0	116,209,433
9 Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10 Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11 Terminal Railroad Corporation adjustments	0	0	0	0	0
12 Federal allowable passive activity loss	0	0	0	0	0
13 Federal taxable loss of all exempt corporations	0	0	0	0	0
14 Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15 Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16 Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17 Other additions (attach explanation)	0	0	0	0	0
18 Revenue Agent Report (RAR)	0	0	0	0	0
19 Total (add lines 1 through 18)	314,813,813	7,067,591	0	1	930,343,548

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KENTUCKY UNITARY COMBINED INCOME MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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	Name FEIN	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Elimination Adjustments	Combined Totals
		352123828	043442797	271009221		
1	Modified federal taxable income from Schedule U3, line 30	-37,953	216,756,920	-586,783	1	345,008,852
Additions						
2	Interest income (state and local obligations)	0	0	0	0	0
3	State taxes based on net/gross income	23,761	456	0	0	-4,338,518
4	Depreciation adjustment	0	40,361,471	0	0	473,463,781
5	Deductions attributable to nontaxable income	0	0	0	0	0
6	Related party expenses	0	0	0	0	0
7	Dividend paid deduction (REIT)	0	0	0	0	0
8	Loss from Form 4797 found on Schedule U3, line 9.	0	13,061,024	0	0	116,209,433
9	Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10	Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11	Terminal Railroad Corporation adjustments	0	0	0	0	0
12	Federal allowable passive activity loss	0	0	0	0	0
13	Federal taxable loss of all exempt corporations	0	0	0	0	0
14	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15	Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17	Other additions (attach explanation)	0	0	0	0	0
18	Revenue Agent Report (RAR)	0	0	0	0	0
19	Total (add lines 1 through 18)	-14,192	270,179,871	-586,783	1	930,343,548

Continued on next page



KENTUCKY UNITARY COMBINED INCOME
MODIFICATION SCHEDULE

2019

▶ See instructions. ▶ Attach to Form 720U.

Name of Designated Filer Columbia Gas of Kentucky, Inc.	Federal Identification Number 550139565	Kentucky Corporation/LLET Account Number 004668
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Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Elimination Adjustments	Combined Totals
	272016379	351798438	271118770		
1 Modified federal taxable income from Schedule U3, line 30	398,873	-2,995,266	-1,106,602	1	345,008,852
Additions					
2 Interest income (state and local obligations)	0	0	0	0	0
3 State taxes based on net/gross income	0	-155,133	-65,956	0	-4,338,518
4 Depreciation adjustment	0	0	0	0	473,463,781
5 Deductions attributable to nontaxable income	0	0	0	0	0
6 Related party expenses	0	0	0	0	0
7 Dividend paid deduction (REIT)	0	0	0	0	0
8 Loss from Form 4797 found on Schedule U3, line 9.	0	0	0	0	116,209,433
9 Federal allowable depletion from Schedule U3, line 21	0	0	0	0	0
10 Federal contribution deductions from Schedule U3, line 19	0	0	0	0	0
11 Terminal Railroad Corporation adjustments	0	0	0	0	0
12 Federal allowable passive activity loss	0	0	0	0	0
13 Federal taxable loss of all exempt corporations	0	0	0	0	0
14 Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
15 Enter additions to federal taxable income from Kentucky Schedule(s) K-1	0	0	0	0	0
16 Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
17 Other additions (attach explanation)	0	0	0	0	0
18 Revenue Agent Report (RAR)	0	0	0	0	0
19 Total (add lines 1 through 18)	398,873	-3,150,399	-1,172,558	1	930,343,548

Continued on next page



	Name FEIN	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Elimination Adjustments	Combined Totals
		550139565	352108964	201712388		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	10,400	0	0	0	67,084
23	Depreciation adjustment	16,323,103	29,295	29,267	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	0	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	2,033,797	-104,667,979	67,554	1	167,153,201



	Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Elimination Adjustments	Combined Totals
		131596081	463050669	463083381		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	34,856	0	0	0	67,084
23	Depreciation adjustment	30,234,837	0	0	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	0	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	11,100,480	0	0	1	167,153,201



	Name FEIN	niSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Elimination Adjustments	Combined Totals
		832813882	352116555	310673990		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	0	0	1,500	0	67,084
23	Depreciation adjustment	0	0	176,438,206	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	0	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	34,525	0	29,582,929	1	167,153,201



	Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Elimination Adjustments	Combined Totals
		251093185	251100252	540344210		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	0	0	0	0	67,084
23	Depreciation adjustment	7,337,802	86,271,453	48,596,213	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	0	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	5,053,683	32,047,738	2,479,491	1	167,153,201



	Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Elimination Adjustments	Combined Totals
		350552990	351740489	061713246		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	0	0	0	0	67,084
23	Depreciation adjustment	337,255,084	1,641,799	0	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	0	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	-22,441,271	5,425,792	0	1	167,153,201



	Name FEIN	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Elimination Adjustments	Combined Totals
		352123828	043442797	271009221		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	0	20,328	0	0	67,084
23	Depreciation adjustment	0	58,966,204	0	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	0	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	-14,192	211,193,339	-586,783	1	167,153,201



	Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Elimination Adjustments	Combined Totals
		272016379	351798438	271118770		
Subtractions						
20	Interest income (U.S. obligations)	0	0	0	0	0
21	Dividend income	0	0	0	0	0
22	Federal work opportunity credit	0	0	0	0	67,084
23	Depreciation adjustment	0	0	0	0	763,123,263
24	Capital gain from Schedule U3, line 8	0	0	0	0	0
25	Gain from Form 4797 found on Schedule U3, line 9	0	231,819	0	0	0
26	50% of the gross royalty income derived from any disposal of coal with a retained economic interest defined in IRC Sec. 631(c) and all IRC Sec. 272 expenses if the corporation elects not to use percentage depletion	0	0	0	0	0
27	Terminal Railroad Corporation adjustments	0	0	0	0	0
28	Kentucky allowable passive activity loss	0	0	0	0	0
29	Kentucky allowable depletion	0	0	0	0	0
30	Adjustments for qualified construction allowance(s) for short-term lease(s)	0	0	0	0	0
31	Internal Revenue Code adjustments (see instructions)	0	0	0	0	0
32	Other subtractions (attach explanation)	0	0	0	0	0
33	Revenue Agent Report (RAR)	0	0	0	0	0
34	Net Income (line 19 less lines 20 through 33)	398,873	-3,382,218	-1,172,558	1	167,153,201



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**
 ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr
FEIN	550139565	352108964	201712388
	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.

SECTION A

- Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group
- Enter any income, less any expense or loss, other than the apportionable income of the combined group
- Combined group's apportionable income or loss from unitary business (line 1 less line 2)

Combined Totals
167,153,201
0
167,153,201

4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	133,067,852	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	133,067,852	0	0
6(a) Total receipts of corporation	135,187,234	291,893,082	-642,334
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	135,187,234	291,893,082	-642,334
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0256	0.0000	0.0000

5,194,117,581

U5

U5

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**

▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri
		131596081	463050669
Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

SECTION A

- 1 Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group
- 2 Enter any income, less any expense or loss, other than the apportionable income of the combined group
- 3 Combined group's apportionable income or loss from unitary business (line 1 less line 2)

Combined Totals
167,153,201
0
167,153,201

4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	0	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	0	0	0
6(a) Total receipts of corporation	-3,473,431	0	0
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	-3,473,431	0	0
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0000	0.0000	0.0000

5,194,117,581

U5

U5

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**
 ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi
		832813882	352116555
Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

SECTION A

	Combined Totals		
1 Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group			167,153,201
2 Enter any income, less any expense or loss, other than the apportionable income of the combined group			0
3 Combined group's apportionable income or loss from unitary business (line 1 less line 2)			167,153,201
4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	0	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	0	0	0
6(a) Total receipts of corporation	628,962	0	914,414,892
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	628,962	0	914,414,892
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0000	0.0000	0.0000

5,194,117,581

U5

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**

▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir
	251093185	251100252	540344210
Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

SECTION A

- Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group
- Enter any income, less any expense or loss, other than the apportionable income of the combined group
- Combined group's apportionable income or loss from unitary business (line 1 less line 2)

Combined Totals
167,153,201
0
167,153,201

4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	0	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	0	0	0
6(a) Total receipts of corporation	52,370,498	565,500,872	326,614,921
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	52,370,498	565,500,872	326,614,921
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0000	0.0000	0.0000

5,194,117,581



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**
 ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser
FEIN	350552990	351740489	061713246
Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

SECTION A

- 1 Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group
- 2 Enter any income, less any expense or loss, other than the apportionable income of the combined group
- 3 Combined group's apportionable income or loss from unitary business (line 1 less line 2)

Combined Totals
167,153,201
0
167,153,201

4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	0	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	0	0	0
6(a) Total receipts of corporation	2,367,881,054	-3,321,509	0
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	2,367,881,054	-3,321,509	0
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0000	0.0000	0.0000

5,194,117,581

MULTI-MEDIA

U5

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**
 ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece
		352123828	043442797
Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

SECTION A

- Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group
- Enter any income, less any expense or loss, other than the apportionable income of the combined group
- Combined group's apportionable income or loss from unitary business (line 1 less line 2)

Combined Totals
167,153,201
0
167,153,201

4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	0	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	0	0	0
6(a) Total receipts of corporation	-12,836	535,269,909	3,652,304
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	-12,836	535,269,909	3,652,304
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0000	0.0000	0.0000

5,194,117,581

U5

U5

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 APPORTIONMENT & ALLOCATION
 SCHEDULE**

2019

▶ **Complete Sections A through D for each member. See instructions.**
 ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec
	272016379	351798438	271118770
Check the box and complete Schedule U6 if the corporation is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky.	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>	Check Here <input type="checkbox"/>

SECTION A

- 1 Enter the combined totals column amount from Schedule U4, line 34. This is the total income of the combined group
- 2 Enter any income, less any expense or loss, other than the apportionable income of the combined group
- 3 Combined group's apportionable income or loss from unitary business (line 1 less line 2)

Combined Totals
167,153,201
0
167,153,201

4 Apportionment Method Code			
5(a) Kentucky receipts of Corporation	0	0	0
5(b) Kentucky receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
5(c) Kentucky receipts (add lines 5(a) and 5(b))	0	0	0
6(a) Total receipts of corporation	1,781,072	192,166	6,180,725
6(b) Total receipts of pass-through entity(ies) (attach Schedule U6)	0	0	0
6(c) Total receipts (add lines 6(a) and 6(b))	1,781,072	192,166	6,180,725
7 Apportionment Factor. Divide line 5(c) of each column by line 6(c) of the Combined Totals Column (round to the fourth decimal place). Each 3-factor apportionment member should complete a separate Schedule A and attach it to the 720U	0.0000	0.0000	0.0000

5,194,117,581

MULTICOMICS

U5

Commonwealth of Kentucky
 Department of Revenue



Name	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Combined Totals
FEIN	550139565	352108964	201712388	

SECTION B

1	Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2	Less: Charitable contribution deduction (see instructions)				0
3	Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4	Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	4,279,122	0	0	

SECTION C

Nonapportionable Income and Allocation (if applicable)

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2)	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

MULTI-COMMITTEES

U5

Commonwealth of Kentucky
 Department of Revenue



2019

Name	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Combined Totals
FEIN	131596081	463050669	463083381	

SECTION B

1	Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2	Less: Charitable contribution deduction (see instructions)				0
3	Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4	Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	0	0	0	

SECTION C

Nonapportionable Income and Allocation (if applicable)

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2)	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

U5

U5

Commonwealth of Kentucky
 Department of Revenue



2019

Name	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Combined Totals
FEIN	832813882	352116555	310673990	

SECTION B

1	Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2	Less: Charitable contribution deduction (see instructions)				0
3	Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4	Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	0	0	0	

SECTION C

Nonapportionable Income and Allocation (if applicable)

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2),	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

MULTICOMICS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

Name	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Combined Totals
FEIN	251093185	251100252	540344210	

SECTION B

1 Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2 Less: Charitable contribution deduction (see instructions)				0
3 Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4 Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	0	0	0	

SECTION C

**Nonapportionable Income and Allocation
 (if applicable)**

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2)	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

MULTICOMICS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

Name	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Combined Totals
FEIN	350552990	351740489	061713246	

SECTION B

1 Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2 Less: Charitable contribution deduction (see instructions)				0
3 Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4 Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	0	0	0	

SECTION C

**Nonapportionable Income and Allocation
 (if applicable)**

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2)	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

MULTI-COMMITTEES

U5

Commonwealth of Kentucky
 Department of Revenue



2019

Name	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Combined Totals
FEIN	352123828	043442797	271009221	

SECTION B

1	Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2	Less: Charitable contribution deduction (see instructions)				0
3	Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4	Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	0	0	0	

SECTION C

Nonapportionable Income and Allocation (if applicable)

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2)	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

MULTICOMICS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

Name	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Combined Totals
FEIN	272016379	351798438	271118770	

SECTION B

1	Combined group's apportionable income or loss (enter the amount from Section A, Line 3)				167,153,201
2	Less: Charitable contribution deduction (see instructions)				0
3	Combined group's apportionable income or loss after charitable contribution deduction (line 1 less line 2)				167,153,201
4	Member's Kentucky taxable share of combined group's apportionable income (multiply line 3 by apportionment factor from Section A, line 7 (see instructions)	0	0	0	

SECTION C

Nonapportionable Income and Allocation (if applicable)

1 Nonapportionable income or loss			
1(a)Interest	0	0	0
1(b)Rents	0	0	0
1(c)Royalties	0	0	0
1(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
1(e)Total (add lines 1(a) through 1(d))	0	0	0
1(f) Less related expenses (attach schedule)	0	0	0
2 Net nonapportionable income or loss (line 1(e) less line 1(f)) (Combined Amount should match amount on Section A, line 2)	0	0	0
3 Kentucky nonapportionable income or loss			
3(a)Interest	0	0	0
3(b)Rents	0	0	0
3(c)Royalties	0	0	0
3(d)Net gain or loss on the sale or exchange of capital assets	0	0	0
3(e)Total (add lines 3(a) through 3(d))	0	0	0
3(f) Less related expenses (attach schedule)	0	0	0
4 Kentucky net nonapportionable income or loss (line 3(e) less line 3(f))	0	0	0
5 Income of distinct business activity conducted wholly by the taxpayer member separately apportioned (attach statement)	0	0	0

0

MULTIMEDIA

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Combined Totals
		550139565	352108964	201712388	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	-3,583,385	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	4,279,122	0	0	
3	Net Income (add lines 1 and 2)	695,737	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	695,737	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	695,737	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	34,787	0	0	34,787

MULTICOMMIS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Combined Totals
		131596081	463050669	463083381	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	0	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	0	0	0	
3	Net Income (add lines 1 and 2)	0	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	0	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	0	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	0	0	0	34,787

MULTICOMMIS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Combined Totals
		832813882	352116555	310673990	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	0	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	0	0	0	
3	Net Income (add lines 1 and 2)	0	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	0	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	0	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	0	0	0	34,787

MULTICOMMIS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Combined Totals
		251093185	251100252	540344210	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	0	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	0	0	0	
3	Net Income (add lines 1 and 2)	0	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	0	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	0	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	0	0	0	34,787

MULTICOMMIS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Combined Totals
		350552990	351740489	061713246	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	0	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	0	0	0	
3	Net Income (add lines 1 and 2)	0	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	0	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	0	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	0	0	0	34,787

MULTICOMMIS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name				Combined
	FEIN				Totals
		NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	
		352123828	043442797	271009221	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	0	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	0	0	0	
3	Net Income (add lines 1 and 2)	0	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	0	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	0	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	0	0	0	34,787

MULTI-MEMBERS

U5

Commonwealth of Kentucky
 Department of Revenue



2019

	Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Combined Totals
		272016379	351798438	271118770	
SECTION D					
1	Member's net nonapportionable and separately apportioned income (add Section C, lines 4 and 5 and Schedule U7, Section A, line 9)	0	0	0	
2	Member's Kentucky taxable share of combined group's apportionable income (enter amount from Section B, line 4)	0	0	0	
3	Net Income (add lines 1 and 2)	0	0	0	
4	Less: Charitable contribution deduction remaining to be allocated to member (see instructions)	0	0	0	
5	Taxable Net Income (line 3 less line 4)	0	0	0	
6	Net Operating Loss Deduction	0	0	0	
7	Taxable Net Income after NOLD (line 5 less line 6)	0	0	0	
8	Income Tax Due (line 7 multiplied by 5%)	0	0	0	34,787

MULTI-COMMERCIAL

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

	Name	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	
	FEIN	550139565	352108964	201712388	Combined Totals

SECTION A - Apportionment of Gains and Losses

1 Kentucky net short term capital gains or (losses).....	0
2 Kentucky net long term capital gains or (losses).....	0
3 Kentucky net IRC Section 1231 gains or (losses).....	-139,975,983
4 Kentucky net involuntary conversion gains or (losses).....	0

5(a) Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7).....	0	0	0
5(b) Kentucky allocated nonapportionable net short term capital gains or (losses).....	0	0	0
5(c) Kentucky apportioned net short term capital gains or (losses) from other combined group(s).....	0	0	0
5(d) Total net short term capital gains or (losses). Add Lines 5(a) through 5(c)	0	0	0

6(a) Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7).....	0	0	0
6(b) Kentucky allocated nonapportionable net long term capital gains or (losses).....	0	0	0
6(c) Kentucky apportioned net long term capital gains or (losses) from other combined group(s).....	0	0	0
6(d) Total net long term capital gains or (losses). Add Lines 6(a) through 6(c)	0	0	0

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U7

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Combined Totals
		131596081	463050669	

SECTION A - Apportionment of Gains and Losses

1 Kentucky net short term capital gains or (losses).....	0
2 Kentucky net long term capital gains or (losses).....	0
3 Kentucky net IRC Section 1231 gains or (losses).....	-139,975,983
4 Kentucky net involuntary conversion gains or (losses).....	0

5(a) Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7).....	0	0	0
5(b) Kentucky allocated nonapportionable net short term capital gains or (losses).....	0	0	0
5(c) Kentucky apportioned net short term capital gains or (losses) from other combined group(s).....	0	0	0
5(d) Total net short term capital gains or (losses). Add Lines 5(a) through 5(c).....	0	0	0

6(a) Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7).....	0	0	0
6(b) Kentucky allocated nonapportionable net long term capital gains or (losses).....	0	0	0
6(c) Kentucky apportioned net long term capital gains or (losses) from other combined group(s).....	0	0	0
6(d) Total net long term capital gains or (losses). Add Lines 6(a) through 6(c).....	0	0	0

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U7

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Combined Totals
	832813882	352116555	310673990	

SECTION A - Apportionment of Gains and Losses

1	Kentucky net short term capital gains or (losses),.....	0
2	Kentucky net long term capital gains or (losses),.....	0
3	Kentucky net IRC Section 1231 gains or (losses),.....	-139,975,983
4	Kentucky net involuntary conversion gains or (losses),.....	0

5(a)	Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),.....	0	0	0
5(b)	Kentucky allocated nonapportionable net short term capital gains or (losses),.....	0	0	0
5(c)	Kentucky apportioned net short term capital gains or (losses) from other combined group(s),.....	0	0	0
5(d)	Total net short term capital gains or (losses). Add Lines 5(a) through 5(c)	0	0	0

6(a)	Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7) ,....	0	0	0
6(b)	Kentucky allocated nonapportionable net long term capital gains or (losses),.....	0	0	0
6(c)	Kentucky apportioned net long term capital gains or (losses) from other combined group(s),.....	0	0	0
6(d)	Total net long term capital gains or (losses). Add Lines 6(a) through 6(c)	0	0	0

Continued on next page

U7

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

▶ See instructions.
 ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Combined Totals
	251093185	251100252	540344210	

SECTION A - Apportionment of Gains and Losses

1	Kentucky net short term capital gains or (losses),.....	0
2	Kentucky net long term capital gains or (losses),.....	0
3	Kentucky net IRC Section 1231 gains or (losses),.....	-139,975,983
4	Kentucky net involuntary conversion gains or (losses),.....	0

5(a)	Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),.....	0	0	0
5(b)	Kentucky allocated nonapportionable net short term capital gains or (losses),.....	0	0	0
5(c)	Kentucky apportioned net short term capital gains or (losses) from other combined group(s),.....	0	0	0
5(d)	Total net short term capital gains or (losses). Add Lines 5(a) through 5(c)	0	0	0

6(a)	Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7) ,....	0	0	0
6(b)	Kentucky allocated nonapportionable net long term capital gains or (losses),.....	0	0	0
6(c)	Kentucky apportioned net long term capital gains or (losses) from other combined group(s),.....	0	0	0
6(d)	Total net long term capital gains or (losses). Add Lines 6(a) through 6(c)	0	0	0

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U7

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Combined Totals
	350552990	351740489	061713246	

SECTION A - Apportionment of Gains and Losses

1	Kentucky net short term capital gains or (losses),.....	0
2	Kentucky net long term capital gains or (losses),.....	0
3	Kentucky net IRC Section 1231 gains or (losses),.....	-139,975,983
4	Kentucky net involuntary conversion gains or (losses),.....	0

5(a)	Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),.....	0	0	0
5(b)	Kentucky allocated nonapportionable net short term capital gains or (losses),.....	0	0	0
5(c)	Kentucky apportioned net short term capital gains or (losses) from other combined group(s),.....	0	0	0
5(d)	Total net short term capital gains or (losses). Add Lines 5(a) through 5(c)	0	0	0

6(a)	Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7) ,....	0	0	0
6(b)	Kentucky allocated nonapportionable net long term capital gains or (losses),.....	0	0	0
6(c)	Kentucky apportioned net long term capital gains or (losses) from other combined group(s),.....	0	0	0
6(d)	Total net long term capital gains or (losses). Add Lines 6(a) through 6(c)	0	0	0

Continued on next page

U7

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

▶ See instructions.
 ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Combined Totals
	352123828	043442797	271009221	

SECTION A - Apportionment of Gains and Losses

1	Kentucky net short term capital gains or (losses),.....	0
2	Kentucky net long term capital gains or (losses),.....	0
3	Kentucky net IRC Section 1231 gains or (losses),.....	-139,975,983
4	Kentucky net involuntary conversion gains or (losses),.....	0

5(a)	Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),.....	0	0	0
5(b)	Kentucky allocated nonapportionable net short term capital gains or (losses),.....	0	0	0
5(c)	Kentucky apportioned net short term capital gains or (losses) from other combined group(s),.....	0	0	0
5(d)	Total net short term capital gains or (losses). Add Lines 5(a) through 5(c)	0	0	0

6(a)	Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7) ,....	0	0	0
6(b)	Kentucky allocated nonapportionable net long term capital gains or (losses),.....	0	0	0
6(c)	Kentucky apportioned net long term capital gains or (losses) from other combined group(s),.....	0	0	0
6(d)	Total net long term capital gains or (losses). Add Lines 6(a) through 6(c)	0	0	0

Continued on next page

MULTI-MEMBERS

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

- ▶ See instructions.
- ▶ Attach to Form 720U.

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

	Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Combined Totals
		272016379	351798438	271118770	

SECTION A - Apportionment of Gains and Losses

1 Kentucky net short term capital gains or (losses).....	0
2 Kentucky net long term capital gains or (losses).....	0
3 Kentucky net IRC Section 1231 gains or (losses).....	-139,975,983
4 Kentucky net involuntary conversion gains or (losses).....	0

5(a) Apportioned net short term capital gains or (losses) (Line 1 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7).....	0	0	0
5(b) Kentucky allocated nonapportionable net short term capital gains or (losses).....	0	0	0
5(c) Kentucky apportioned net short term capital gains or (losses) from other combined group(s).....	0	0	0
5(d) Total net short term capital gains or (losses). Add Lines 5(a) through 5(c).....	0	0	0

6(a) Apportioned net long term capital gains and (losses) (Line 2 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)....	0	0	0
6(b) Kentucky allocated nonapportionable net long term capital gains or (losses).....	0	0	0
6(c) Kentucky apportioned net long term capital gains or (losses) from other combined group(s).....	0	0	0
6(d) Total net long term capital gains or (losses). Add Lines 6(a) through 6(c).....	0	0	0

Continued on next page

UNITED COMMERCIAL

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Combined Totals
	131596081	463050669	463083381	

SECTION A - Apportionment of Gains and Losses - Continued

7(a) Apportioned net IRC Section 1231 gains or (losses) (Line 3 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),

0 0 0

7(b) Kentucky allocated nonapportionable net IRC Section 1231 gains or (losses),

0 0 0

7(c) Kentucky apportioned net IRC Section 1231 gains or (losses) from other combined group(s)

0 0 0

7(d) Total net IRC Section 1231 gains or (losses). Add Lines 7(a) through 7(c)

0 0 0

8(a) Apportioned net involuntary conversion gains or (losses)(Line 4 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)

0 0 0

8(b) Kentucky allocated nonapportionable net involuntary conversion gains or (losses)

0 0 0

8(c) Kentucky apportioned net involuntary conversion gains or (losses) from other combined group(s)

0 0 0

8(d) Total net involuntary conversion gains or (losses). Add Lines 8(a) through 8(c)

0 0 0

9 Member's net Kentucky gain or (loss). Add lines 5(d), 6(d), 7(d), Loss (add lines 5 through 10). Sections 1231, 1222, and 1211. See instructions. Any resulting gain (or loss not subject to IRC Section 1211 limit) should be added to the sum on Schedule U5, Section D, line 1

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UNITED STATES

U7

Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Combined Totals
	832813882	352116555	310673990	

SECTION A - Apportionment of Gains and Losses - Continued

7(a) Apportioned net IRC Section 1231 gains or (losses) (Line 3 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),

0 0 0

7(b) Kentucky allocated nonapportionable net IRC Section 1231 gains or (losses),

0 0 0

7(c) Kentucky apportioned net IRC Section 1231 gains or (losses) from other combined group(s)

0 0 0

7(d) Total net IRC Section 1231 gains or (losses). Add Lines 7(a) through 7(c)

0 0 0

8(a) Apportioned net involuntary conversion gains or (losses)(Line 4 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)

0 0 0

8(b) Kentucky allocated nonapportionable net involuntary conversion gains or (losses)

0 0 0

8(c) Kentucky apportioned net involuntary conversion gains or (losses) from other combined group(s)

0 0 0

8(d) Total net involuntary conversion gains or (losses). Add Lines 8(a) through 8(c)

0 0 0

9 Member's net Kentucky gain or (loss). Add lines 5(d), 6(d), 7(d), Loss (add lines 5 through 10). Sections 1231, 1222, and 1211. See instructions. Any resulting gain (or loss not subject to IRC Section 1211 limit) should be added to the sum on Schedule U5, Section D, line 1

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Combined Totals
	251093185	251100252	540344210	

SECTION A - Apportionment of Gains and Losses - Continued

7(a) Apportioned net IRC Section 1231 gains or (losses) (Line 3 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),

0

0

0

7(b) Kentucky allocated nonapportionable net IRC Section 1231 gains or (losses),

0

0

0

7(c) Kentucky apportioned net IRC Section 1231 gains or (losses) from other combined group(s)

0

0

0

7(d) Total net IRC Section 1231 gains or (losses). Add Lines 7(a) through 7(c)

0

0

0

8(a) Apportioned net involuntary conversion gains or (losses)(Line 4 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)

0

0

0

8(b) Kentucky allocated nonapportionable net involuntary conversion gains or (losses)

0

0

0

8(c) Kentucky apportioned net involuntary conversion gains or (losses) from other combined group(s)

0

0

0

8(d) Total net involuntary conversion gains or (losses). Add Lines 8(a) through 8(c)

0

0

0

9 Member's net Kentucky gain or (loss). Add lines 5(d), 6(d), 7(d), Loss (add lines 5 through 10). Sections 1231, 1222, and 1211. See instructions. Any resulting gain (or loss not subject to IRC Section 1211 limit) should be added to the sum on Schedule U5, Section D, line 1

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Combined Totals
	350552990	351740489	061713246	

SECTION A - Apportionment of Gains and Losses - Continued

7(a) Apportioned net IRC Section 1231 gains or (losses) (Line 3 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),

0

0

0

7(b) Kentucky allocated nonapportionable net IRC Section 1231 gains or (losses),

0

0

0

7(c) Kentucky apportioned net IRC Section 1231 gains or (losses) from other combined group(s)

0

0

0

7(d) Total net IRC Section 1231 gains or (losses). Add Lines 7(a) through 7(c)

0

0

0

8(a) Apportioned net involuntary conversion gains or (losses)(Line 4 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)

0

0

0

8(b) Kentucky allocated nonapportionable net involuntary conversion gains or (losses)

0

0

0

8(c) Kentucky apportioned net involuntary conversion gains or (losses) from other combined group(s)

0

0

0

8(d) Total net involuntary conversion gains or (losses). Add Lines 8(a) through 8(c)

0

0

0

9 Member's net Kentucky gain or (loss). Add lines 5(d), 6(d), 7(d), Loss (add lines 5 through 10). Sections 1231, 1222, and 1211. See instructions. Any resulting gain (or loss not subject to IRC Section 1211 limit) should be added to the sum on Schedule U5, Section D, line 1

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

Name FEIN	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Combined Totals
	352123828	043442797	271009221	

SECTION A - Apportionment of Gains and Losses - Continued

7(a) Apportioned net IRC Section 1231 gains or (losses) (Line 3 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),

0 0 0

7(b) Kentucky allocated nonapportionable net IRC Section 1231 gains or (losses),

0 0 0

7(c) Kentucky apportioned net IRC Section 1231 gains or (losses) from other combined group(s)

0 0 0

7(d) Total net IRC Section 1231 gains or (losses). Add Lines 7(a) through 7(c)

0 0 0

8(a) Apportioned net involuntary conversion gains or (losses)(Line 4 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)

0 0 0

8(b) Kentucky allocated nonapportionable net involuntary conversion gains or (losses)

0 0 0

8(c) Kentucky apportioned net involuntary conversion gains or (losses) from other combined group(s)

0 0 0

8(d) Total net involuntary conversion gains or (losses). Add Lines 8(a) through 8(c)

0 0 0

9 Member's net Kentucky gain or (loss). Add lines 5(d), 6(d), 7(d), Loss (add lines 5 through 10). Sections 1231, 1222, and 1211. See instructions. Any resulting gain (or loss not subject to IRC Section 1211 limit) should be added to the sum on Schedule U5, Section D, line 1

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 NET GAINS AND LOSSES**

2019

Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Combined Totals
	272016379	351798438	271118770	
SECTION A - Apportionment of Gains and Losses - Continued				
7(a) Apportioned net IRC Section 1231 gains or (losses) (Line 3 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7),	0	0	0	
7(b) Kentucky allocated nonapportionable net IRC Section 1231 gains or (losses),	0	0	0	
7(c) Kentucky apportioned net IRC Section 1231 gains or (losses) from other combined group(s)	0	0	0	
7(d) Total net IRC Section 1231 gains or (losses). Add Lines 7(a) through 7(c)	0	0	0	
8(a) Apportioned net involuntary conversion gains or (losses)(Line 4 multiplied by the member's apportionment factor from Schedule U5, Section A, line 7)	0	0	0	
8(b) Kentucky allocated nonapportionable net involuntary conversion gains or (losses)	0	0	0	
8(c) Kentucky apportioned net involuntary conversion gains or (losses) from other combined group(s)	0	0	0	
8(d) Total net involuntary conversion gains or (losses). Add Lines 8(a) through 8(c)	0	0	0	
9 Member's net Kentucky gain or (loss). Add lines 5(d), 6(d), 7(d), Loss (add lines 5 through 10). Sections 1231, 1222, and 1211. See instructions. Any resulting gain (or loss not subject to IRC Section 1211 limit) should be added to the sum on Schedule U5, Section D, line 1	0	0	0	

SCHEDULE U8
Commonwealth of Kentucky
Department of Revenue



**KENTUCKY UNITARY LIMITED
LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr
	550139565	352108964	201712388

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	0	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	0	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	0	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	0	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	0	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	0	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	0	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	0	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.



**KENTUCKY UNITARY LIMITED
 LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Corporate	NiSource Corporate	NiSource Gas Distri
	131596081	463050669	463083381

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	17,948,157	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	17,948,157	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	17,948,157	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	17,948,157	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	468,034,251	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	468,034,251	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	468,034,251	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	468,034,251	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.

SCHEDULE U8
 Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY LIMITED
 LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi
	832813882	352116555	310673990

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	0	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	0	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	0	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	0	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	0	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	0	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	0	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	0	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.

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U8
Commonwealth of Kentucky
Department of Revenue



**KENTUCKY UNITARY LIMITED
 LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir
	251093185	251100252	540344210

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	0	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	0	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	0	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	0	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	0	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	0	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	0	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	0	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.

SCHEDULE U8
 Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY LIMITED
 LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser
	350552990	351740489	061713246

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	0	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	0	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	0	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	0	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	0	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	0	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	0	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	0	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.



**KENTUCKY UNITARY LIMITED
 LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece
	352123828	043442797	271009221

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	0	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	0	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	0	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	0	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	0	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	0	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	0	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	0	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.

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**KENTUCKY UNITARY LIMITED
 LIABILITY ENTITY TAX SCHEDULE**

2019

- ▶ **Complete Sections A through E for each member. See instructions.**
- ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec
	272016379	351798438	271118770

Section A - Kentucky Receipts

1	Gross receipts less returns and allowances	0	0	0
2	Kentucky additional gross receipts from Schedule L- C, Section A, line 2, for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total Kentucky gross receipts (add lines 1 and 2)	0	0	0
4	Kentucky cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Kentucky gross profits	0	0	0
6	Kentucky additional gross profits from Schedule L- C, Section A, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total Kentucky gross profits (add lines 5 and 6)	0	0	0

Section B - Total Receipts

1	Total gross receipts less returns and allowances	0	0	0
2	Additional total gross receipts from Schedule L- C, Section B, line 2 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
3	Total gross receipts (add lines 1 and 2)	0	0	0
4	Cost of goods sold (attach Schedule COGS for each entity)	0	0	0
5	Gross profits	0	0	0
6	Additional total gross profits from Schedule L- C, Section B, line 5 for each group member that is a partner or member of a limited liability pass-through entity or general partnership doing business in Kentucky	0	0	0
7	Total gross profits (add lines 5 and 6)	0	0	0

Continued on next page

STOP If Section B, line 3 or 7 for the entity is less than \$3,000,000, STOP and enter \$175 in Section E, line 1.



Name	NiSource Corporate	NiSource Corporate	NiSource Gas Distri
FEIN			
	131596081	463050669	463083381

Section C - Computation of Gross Receipts

1	If entity's gross receipts from all sources (Section B, line 3) are greater than \$3,000,000, but less than \$6,000,000, enter the following: (Section A, line 3 x 0.00095) - $\left[\frac{\$2,850 \times (\$6,000,000 - \text{Section A, line 3})}{\$3,000,000} \right]$ but in no case shall the result be less than zero	0	0	0
2	If entity's gross receipts from all sources (Section B, line 3) are \$6,000,000 or greater, enter the following: Section A, Line 3 x 0.00095	17,051	0	0
3	Enter the amount from line 1 or line 2	17,051	0	0

Section D - Computation of Gross Profits LLET

1	If entity's gross profits from all sources (Section B, line 7) are greater than \$3,000,000, but less than \$6,000,000, enter the following: (Section A, line 7 x 0.0075) - $\left[\frac{\$22,500 \times (\$6,000,000 - \text{Section A, line 7})}{\$3,000,000} \right]$ but in no case shall the result be less than zero	0	0	0
2	If the entity's gross profits from all sources (Section B, line 7) are \$6,000,000 or greater, enter the following: Section A, line 7 x 0.0075	134,611	0	0
3	Enter the amount from line 1 or line 2	134,611	0	0

Section E - Computation of LLET Liability

1	Enter the lesser of Section C, line 3 or Section D, line 3 for each entity. If less than \$175, enter the minimum \$175	17,051	0	0
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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer Columbia Gas of Kentucky, Inc.		Federal Identification Number 550139565		Kentucky Corporation/LLET Account Number 004668
Name FEIN Kentucky Corp/LLET No.	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Combined Totals
	550139565	352108964	201712388	
	004668			

SECTION A - LLET

1	Enter amount from Schedule U8, Section E, line 1	0.00	0.00	0.00	
2	Tax credit recapture	0.00	0.00	0.00	
3	Total (add lines 1 and 2)	0.00	0.00	0.00	
4	Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5	Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6	LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0.00	0.00	0.00	17,051.00
7	Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8	Estimated tax payments	0.00	0.00	0.00	
9	Certified rehabilitation tax credit	0.00	0.00	0.00	
10	Film industry tax credit	0.00	0.00	0.00	
11	Extension payment	0.00	0.00	0.00	
12	Prior year's tax credit	0.00	0.00	0.00	
13	Income tax overpayment from Section B, line 17	0.00	0.00	0.00	
14	LLET paid on original return	0.00	0.00	0.00	
15	LLET overpayment on original return	0.00	0.00	0.00	
16	LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17	LLET Overpayment (lines 7 through 14 less lines 6 and 15)	0.00	0.00	0.00	
18	Credited to 2019 income tax	0.00	0.00	0.00	
19	Credited to 2019 interest	0	0	0	0
20	Credited to 2019 penalty	0	0	0	0
21	Credited to 2020 LLET	0.00	0.00	0.00	
22	Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

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Commonwealth of Kentucky
 Department of Revenue



**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN Kentucky Corp/LLET No.	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Combined Totals
		131596081	463050669	
	139245			

SECTION A - LLET

1 Enter amount from Schedule U8, Section E, line 1	17,051.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Total (add lines 1 and 2)	17,051.00	0.00	0.00	
4 Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6 LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	17,051.00	0.00	0.00	17,051.00
7 Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8 Estimated tax payments	1,234.00	0.00	0.00	
9 Certified rehabilitation tax credit	0.00	0.00	0.00	
10 Film industry tax credit	0.00	0.00	0.00	
11 Extension payment	0.00	0.00	0.00	
12 Prior year's tax credit.....	0.00	0.00	0.00	
13 Income tax overpayment from Section B, line 17	15,817.00	0.00	0.00	
14 LLET paid on original return	0.00	0.00	0.00	
15 LLET overpayment on original return.....	0.00	0.00	0.00	
16 LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17 LLET Overpayment (lines 7 through 14 less lines 6 and 15).....	0.00	0.00	0.00	
18 Credited to 2019 income tax.....	0.00	0.00	0.00	
19 Credited to 2019 interest	0	0	0	0
20 Credited to 2019 penalty	0	0	0	0
21 Credited to 2020 LLET	0.00	0.00	0.00	
22 Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

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**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer		Federal Identification Number		Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.		550139565		004668
Name FEIN Kentucky Corp/LLET No.	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Combined Totals
	832813882	352116555	310673990	

SECTION A - LLET

1	Enter amount from Schedule U8, Section E, line 1	0.00	0.00	0.00	
2	Tax credit recapture	0.00	0.00	0.00	
3	Total (add lines 1 and 2)	0.00	0.00	0.00	
4	Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5	Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6	LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0.00	0.00	0.00	17,051.00
7	Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8	Estimated tax payments	0.00	0.00	0.00	
9	Certified rehabilitation tax credit	0.00	0.00	0.00	
10	Film industry tax credit	0.00	0.00	0.00	
11	Extension payment	0.00	0.00	0.00	
12	Prior year's tax credit	0.00	0.00	0.00	
13	Income tax overpayment from Section B, line 17	0.00	0.00	0.00	
14	LLET paid on original return	0.00	0.00	0.00	
15	LLET overpayment on original return	0.00	0.00	0.00	
16	LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17	LLET Overpayment (lines 7 through 14 less lines 6 and 15)	0.00	0.00	0.00	
18	Credited to 2019 income tax	0.00	0.00	0.00	
19	Credited to 2019 interest	0	0	0	0
20	Credited to 2019 penalty	0	0	0	0
21	Credited to 2020 LLET	0.00	0.00	0.00	
22	Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

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**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN Kentucky Corp/LLET No.	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Combined Totals
		251093185	251100252	

SECTION A - LLET

1 Enter amount from Schedule U8, Section E, line 1	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Total (add lines 1 and 2)	0.00	0.00	0.00	
4 Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6 LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0.00	0.00	0.00	17,051.00
7 Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8 Estimated tax payments	0.00	0.00	0.00	
9 Certified rehabilitation tax credit	0.00	0.00	0.00	
10 Film industry tax credit	0.00	0.00	0.00	
11 Extension payment	0.00	0.00	0.00	
12 Prior year's tax credit.....	0.00	0.00	0.00	
13 Income tax overpayment from Section B, line 17	0.00	0.00	0.00	
14 LLET paid on original return	0.00	0.00	0.00	
15 LLET overpayment on original return.....	0.00	0.00	0.00	
16 LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17 LLET Overpayment (lines 7 through 14 less lines 6 and 15).....	0.00	0.00	0.00	
18 Credited to 2019 income tax.....	0.00	0.00	0.00	
19 Credited to 2019 interest	0	0	0	0
20 Credited to 2019 penalty	0	0	0	0
21 Credited to 2020 LLET	0.00	0.00	0.00	
22 Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

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 Department of Revenue



**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN Kentucky Corp/LLET No.	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Combined Totals
		350552990	351740489	

SECTION A - LLET

1 Enter amount from Schedule U8, Section E, line 1	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Total (add lines 1 and 2)	0.00	0.00	0.00	
4 Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6 LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0.00	0.00	0.00	17,051.00
7 Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8 Estimated tax payments	0.00	0.00	0.00	
9 Certified rehabilitation tax credit	0.00	0.00	0.00	
10 Film industry tax credit	0.00	0.00	0.00	
11 Extension payment	0.00	0.00	0.00	
12 Prior year's tax credit.....	0.00	0.00	0.00	
13 Income tax overpayment from Section B, line 17	0.00	0.00	0.00	
14 LLET paid on original return	0.00	0.00	0.00	
15 LLET overpayment on original return.....	0.00	0.00	0.00	
16 LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17 LLET Overpayment (lines 7 through 14 less lines 6 and 15).....	0.00	0.00	0.00	
18 Credited to 2019 income tax.....	0.00	0.00	0.00	
19 Credited to 2019 interest	0	0	0	0
20 Credited to 2019 penalty	0	0	0	0
21 Credited to 2020 LLET	0.00	0.00	0.00	
22 Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

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**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer		Federal Identification Number		Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.		550139565		004668
Name	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Combined Totals
FEIN	352123828	043442797	271009221	
Kentucky Corp/LLET No.				

SECTION A - LLET

1	Enter amount from Schedule U8, Section E, line 1	0.00	0.00	0.00	
2	Tax credit recapture.....	0.00	0.00	0.00	
3	Total (add lines 1 and 2)	0.00	0.00	0.00	
4	Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5	Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6	LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0.00	0.00	0.00	17,051.00
7	Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8	Estimated tax payments	0.00	0.00	0.00	
9	Certified rehabilitation tax credit	0.00	0.00	0.00	
10	Film industry tax credit	0.00	0.00	0.00	
11	Extension payment	0.00	0.00	0.00	
12	Prior year's tax credit.....	0.00	0.00	0.00	
13	Income tax overpayment from Section B, line 17	0.00	0.00	0.00	
14	LLET paid on original return	0.00	0.00	0.00	
15	LLET overpayment on original return.....	0.00	0.00	0.00	
16	LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17	LLET Overpayment (lines 7 through 14 less lines 6 and 15).....	0.00	0.00	0.00	
18	Credited to 2019 income tax.....	0.00	0.00	0.00	
19	Credited to 2019 interest	0	0	0	0
20	Credited to 2019 penalty	0	0	0	0
21	Credited to 2020 LLET	0.00	0.00	0.00	REFUND AMOUNT 0.00
22	Net Amount Overpaid	0	0	0	0.00

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**KENTUCKY UNITARY COMBINED
 TAXES AND PAYMENTS**

2019

▶ **Complete Sections A and B for all members. See instructions.** ▶ **Attach to Form 720U.**

Name of Designated Filer	Federal Identification Number	Kentucky Corporation/LLET Account Number
Columbia Gas of Kentucky, Inc.	550139565	004668

Name FEIN Kentucky Corp/LLET No.	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Combined Totals
		272016379	351798438	

SECTION A - LLET

1 Enter amount from Schedule U8, Section E, line 1	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Total (add lines 1 and 2)	0.00	0.00	0.00	
4 Nonrefundable LLET credit from Kentucky Schedule(s) K- 1	0.00	0.00	0.00	
5 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
6 LLET liability (greater of line 3 less lines 4 and 5 or \$175 minimum)	0.00	0.00	0.00	17,051.00
7 Withholding tax (Form PTE- WH)	0.00	0.00	0.00	
8 Estimated tax payments	0.00	0.00	0.00	
9 Certified rehabilitation tax credit	0.00	0.00	0.00	
10 Film industry tax credit	0.00	0.00	0.00	
11 Extension payment	0.00	0.00	0.00	
12 Prior year's tax credit.....	0.00	0.00	0.00	
13 Income tax overpayment from Section B, line 17	0.00	0.00	0.00	
14 LLET paid on original return	0.00	0.00	0.00	
15 LLET overpayment on original return.....	0.00	0.00	0.00	
16 LLET Due (lines 6 and 15 less lines 7 through 14)	0.00	0.00	0.00	TOTAL LLET DUE 0.00
17 LLET Overpayment (lines 7 through 14 less lines 6 and 15).....	0.00	0.00	0.00	0.00
18 Credited to 2019 income tax.....	0.00	0.00	0.00	
19 Credited to 2019 interest	0	0	0	0
20 Credited to 2019 penalty	0	0	0	0
21 Credited to 2020 LLET	0.00	0.00	0.00	REFUND AMOUNT 0.00
22 Net Amount Overpaid	0	0	0	0.00

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2019

Name FEIN Kentucky Corp/LLET No.	Columbia Gas of Ken	NiSource Inc.	Central Kentucky Tr	Combined Totals
	550139565	352108964	201712388	
	004668			
SECTION B - Income Tax				
1 Income Tax. Enter amount from Schedule U5, Section D, line 8	34,787.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Tax installments on LIFO recapture	0.00	0.00	0.00	
4 Total (add lines 1 through 3).....	34,787.00	0.00	0.00	34,787.00
5 Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6 Nonrefundable LLET credit (Section A, line 6 less \$175).....	0.00	0.00	0.00	
7 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8 Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	34,787.00	0.00	0.00	34,787.00
9 Estimated tax payments	240,000.00	0.00	0.00	
10 Extension payments.....	0.00	0.00	0.00	
11 Prior year's tax credit	0.00	0.00	0.00	
12 LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13 Corporation income tax paid on original return	0.00	0.00	0.00	
14 Corporation income tax overpayment on original return	0.00	0.00	0.00	
15 Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16 Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	205,213.00	0.00	0.00	
17 Credited to 2019 LLET	0.00	0.00	0.00	
18 Credited to 2019 interest	0	0	0	0
19 Credited to 2019 penalty	0	0	0	0
20 Credited to 2020 corporation income tax	205,213.00	0.00	0.00	REFUND AMOUNT
21 Net Amount Overpaid	0	0	0	0.00

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2019

Name FEIN Kentucky Corp/LLET No.	NiSource Corporate	NiSource Corporate	NiSource Gas Distri	Combined Totals
	131596081	463050669	463083381	
	139245			
SECTION B - Income Tax				
1 Income Tax. Enter amount from Schedule U5, Section D, line 8	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Tax installments on LIFO recapture	0.00	0.00	0.00	
4 Total (add lines 1 through 3).....	0.00	0.00	0.00	34,787.00
5 Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6 Nonrefundable LLET credit (Section A, line 6 less \$175).....	16,876.00	0.00	0.00	
7 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8 Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	0.00	0.00	0.00	34,787.00
9 Estimated tax payments	33,466.00	0.00	0.00	
10 Extension payments.....	0.00	0.00	0.00	
11 Prior year's tax credit	0.00	0.00	0.00	
12 LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13 Corporation income tax paid on original return	0.00	0.00	0.00	
14 Corporation income tax overpayment on original return	0.00	0.00	0.00	
15 Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16 Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	33,466.00	0.00	0.00	
17 Credited to 2019 LLET	15,817.00	0.00	0.00	
18 Credited to 2019 interest	0	0	0	0
19 Credited to 2019 penalty	0	0	0	0
20 Credited to 2020 corporation income tax	17,649.00	0.00	0.00	REFUND AMOUNT
21 Net Amount Overpaid	0	0	0	0.00

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2019

Name FEIN Kentucky Corp/LLET No.	NiSource Strategic	EnergyUSA-TPC Corp.	Columbia Gas of Ohi	Combined Totals
	832813882	352116555	310673990	
SECTION B - Income Tax				
1 Income Tax. Enter amount from Schedule U5, Section D, line 8	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Tax installments on LIFO recapture	0.00	0.00	0.00	
4 Total (add lines 1 through 3).....	0.00	0.00	0.00	34,787.00
5 Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6 Nonrefundable LLET credit (Section A, line 6 less \$175).....	0.00	0.00	0.00	
7 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8 Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	0.00	0.00	0.00	34,787.00
9 Estimated tax payments	0.00	0.00	0.00	
10 Extension payments.....	0.00	0.00	0.00	
11 Prior year's tax credit	0.00	0.00	0.00	
12 LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13 Corporation income tax paid on original return	0.00	0.00	0.00	
14 Corporation income tax overpayment on original return	0.00	0.00	0.00	
15 Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16 Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	0.00	0.00	0.00	
17 Credited to 2019 LLET	0.00	0.00	0.00	
18 Credited to 2019 interest	0	0	0	0
19 Credited to 2019 penalty	0	0	0	0
20 Credited to 2020 corporation income tax	0.00	0.00	0.00	
21 Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

U9

U9

Commonwealth of Kentucky
 Department of Revenue



2019

Name FEIN Kentucky Corp/LLET No.	Columbia Gas of Mar	Columbia Gas of Pen	Columbia Gas of Vir	Combined Totals
	251093185	251100252	540344210	
SECTION B - Income Tax				
1 Income Tax. Enter amount from Schedule U5, Section D, line 8	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Tax installments on LIFO recapture	0.00	0.00	0.00	
4 Total (add lines 1 through 3).....	0.00	0.00	0.00	34,787.00
5 Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6 Nonrefundable LLET credit (Section A, line 6 less \$175).....	0.00	0.00	0.00	
7 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8 Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	0.00	0.00	0.00	34,787.00
9 Estimated tax payments	0.00	0.00	0.00	
10 Extension payments.....	0.00	0.00	0.00	
11 Prior year's tax credit	0.00	0.00	0.00	
12 LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13 Corporation income tax paid on original return	0.00	0.00	0.00	
14 Corporation income tax overpayment on original return	0.00	0.00	0.00	
15 Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16 Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	0.00	0.00	0.00	
17 Credited to 2019 LLET	0.00	0.00	0.00	
18 Credited to 2019 interest	0	0	0	0
19 Credited to 2019 penalty	0	0	0	0
20 Credited to 2020 corporation income tax	0.00	0.00	0.00	REFUND AMOUNT
21 Net Amount Overpaid	0	0	0	0.00

U9

U9

Commonwealth of Kentucky
 Department of Revenue



2019

Name FEIN Kentucky Corp/LLET No.	Northern Indiana Pu	NiSource Developmen	NiSource Retail Ser	Combined Totals
		350552990	351740489	

SECTION B - Income Tax

1	Income Tax. Enter amount from Schedule U5, Section D, line 8	0.00	0.00	0.00	
2	Tax credit recapture.....	0.00	0.00	0.00	
3	Tax installments on LIFO recapture	0.00	0.00	0.00	
4	Total (add lines 1 through 3).....	0.00	0.00	0.00	34,787.00
5	Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6	Nonrefundable LLET credit (Section A, line 6 less \$175).....	0.00	0.00	0.00	
7	Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8	Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	0.00	0.00	0.00	34,787.00
9	Estimated tax payments	0.00	0.00	0.00	
10	Extension payments.....	0.00	0.00	0.00	
11	Prior year's tax credit	0.00	0.00	0.00	
12	LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13	Corporation income tax paid on original return	0.00	0.00	0.00	
14	Corporation income tax overpayment on original return	0.00	0.00	0.00	
15	Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16	Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	0.00	0.00	0.00	
17	Credited to 2019 LLET	0.00	0.00	0.00	
18	Credited to 2019 interest	0	0	0	0
19	Credited to 2019 penalty	0	0	0	0
20	Credited to 2020 corporation income tax	0.00	0.00	0.00	REFUND AMOUNT
21	Net Amount Overpaid	0	0	0	0.00

U9

U9

Commonwealth of Kentucky
 Department of Revenue



2019

Name FEIN Kentucky Corp/LLET No.	NiSource Energy Tec	Bay State Gas Compa	Col. Gas of OH Rece	Combined Totals
	352123828	043442797	271009221	
SECTION B - Income Tax				
1 Income Tax. Enter amount from Schedule U5, Section D, line 8	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Tax installments on LIFO recapture	0.00	0.00	0.00	
4 Total (add lines 1 through 3).....	0.00	0.00	0.00	34,787.00
5 Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6 Nonrefundable LLET credit (Section A, line 6 less \$175).....	0.00	0.00	0.00	
7 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8 Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	0.00	0.00	0.00	34,787.00
9 Estimated tax payments	0.00	0.00	0.00	
10 Extension payments.....	0.00	0.00	0.00	
11 Prior year's tax credit	0.00	0.00	0.00	
12 LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13 Corporation income tax paid on original return	0.00	0.00	0.00	
14 Corporation income tax overpayment on original return	0.00	0.00	0.00	
15 Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16 Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	0.00	0.00	0.00	
17 Credited to 2019 LLET	0.00	0.00	0.00	
18 Credited to 2019 interest	0	0	0	0
19 Credited to 2019 penalty	0	0	0	0
20 Credited to 2020 corporation income tax	0.00	0.00	0.00	
21 Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

U9

U9

Commonwealth of Kentucky
 Department of Revenue



2019

Name FEIN Kentucky Corp/LLET No.	Col. Gas of PA Rece	Lake Erie Land Comp	NIPSCO Accounts Rec	Combined Totals
	272016379	351798438	271118770	
SECTION B - Income Tax				
1 Income Tax. Enter amount from Schedule U5, Section D, line 8	0.00	0.00	0.00	
2 Tax credit recapture.....	0.00	0.00	0.00	
3 Tax installments on LIFO recapture	0.00	0.00	0.00	
4 Total (add lines 1 through 3).....	0.00	0.00	0.00	34,787.00
5 Nonrefundable LLET credit from the Corporation LLET Credit Worksheet(s) (see instructions).....	0.00	0.00	0.00	
6 Nonrefundable LLET credit (Section A, line 6 less \$175).....	0.00	0.00	0.00	
7 Nonrefundable tax credits (attach Schedule TCS)	0.00	0.00	0.00	
8 Net income tax liability (line 4 less lines 5 through 7, but not less than zero)	0.00	0.00	0.00	34,787.00
9 Estimated tax payments	0.00	0.00	0.00	
10 Extension payments.....	0.00	0.00	0.00	
11 Prior year's tax credit	0.00	0.00	0.00	
12 LLET overpayment from Section A, line 18	0.00	0.00	0.00	
13 Corporation income tax paid on original return	0.00	0.00	0.00	
14 Corporation income tax overpayment on original return	0.00	0.00	0.00	
15 Income Tax Due (lines 8 and 14 less lines 9 through 13)	0.00	0.00	0.00	TOTAL INCOME TAX DUE 0.00
16 Income Tax Overpayment (lines 9 through 13 less lines 8 and 14).....	0.00	0.00	0.00	
17 Credited to 2019 LLET	0.00	0.00	0.00	
18 Credited to 2019 interest	0	0	0	0
19 Credited to 2019 penalty	0	0	0	0
20 Credited to 2020 corporation income tax	0.00	0.00	0.00	
21 Net Amount Overpaid	0	0	0	REFUND AMOUNT 0.00

U.S. Corporation Income Tax Return

For calendar year 2019 or tax year beginning _____, _____, ending _____, 20____
▶ Go to www.irs.gov/Form1120 for instructions and the latest information.

2019

A Check if:

- 1a Consolidated return (attach Form 851)
- b Life/nonlife consolidated return
- 2 Personal holding co. (attach Sch. PH)
- 3 Personal service corp. (see instructions)
- 4 Schedule M-3 attached

Name, Number, street, and room or suite no. If a P.O. box, see instructions.
 City or town, state or province, country, and ZIP or foreign postal code

TYPE OR PRINT

NiSource Inc.
 801 E. 86th Avenue
 Merrillville IN 46410

B Employer identification number
 35-2108964

C Date incorporated
 03 29 2000

D Total assets (see instructions)
 \$ 22,659,752,018

E Check if: (1) Initial return (2) Final return (3) Name change (4) Address change

Income	1a	Gross receipts or sales	1a	5,165,728,880	
	1b	Returns and allowances	1b	0	
	1c	Balance. Subtract line 1b from line 1a	1c	5,165,728,880	
	2	Cost of goods sold (attach Form 1125-A)	2	1,773,809,702	
	3	Gross profit. Subtract line 2 from line 1c	3	3,391,919,178	
	4	Dividends and inclusions (Schedule C, line 23)	4	0	
	5	Interest	5	8,011,223	
	6	Gross rents	6	25,379,163	
	7	Gross royalties	7	0	
	8	Capital gain net income (attach Schedule D (Form 1120))	8	454,719	
	9	Net gain or (loss) from Form 4797, Part II, line 17 (attach Form 4797)	9	-116,209,433	
10	Other income (see instructions-- attach statement) STATEMENT 1	10	21,818,503		
11	Total income. Add lines 3 through 10	11	3,331,373,353		
Deductions	12	Compensation of officers (see instructions-- attach Form 1125-E)	12	0	
	13	Salaries and wages (less employment credits)	13	854,709,578	
	14	Repairs and maintenance	14	404,987,563	
	15	Bad debts	15	77,369,385	
	16	Rents	16	28,500,239	
	17	Taxes and licenses STATEMENT 2	17	287,313,326	
	18	Interest (see instructions)	18	381,862,206	
	19	Charitable contributions	19	0	
	20	Depreciation from Form 4562 not claimed on Form 1125-A or elsewhere on return (attach Form 4562)	20	473,486,047	
	21	Depletion	21	0	
	22	Advertising	22	6,475,300	
23	Pension, profit-sharing, etc., plans	23	149,710,607		
24	Employee benefit programs	24	19,076,460		
25	Reserved for future use	25			
26	Other deductions (attach statement) STATEMENT 3	26	284,789,723		
27	Total deductions. Add lines 12 through 26	27	2,968,280,434		
28	Taxable income before net operating loss deduction and special deductions. Subtract line 27 from line 11.	28	363,092,919		
29a	Net operating loss deduction (see instructions)	29a	363,092,919		
29b	Special deductions (Schedule C, line 24)	29b	0		
29c	Add lines 29a and 29b	29c	363,092,919		
CR Payments and Refundable	30	Taxable income. Subtract line 29c from line 28. See instructions	30	0	
	31	Total tax (Schedule J, Part I, line 11)	31	0	
	32	2019 net 965 tax liability paid (Schedule J, Part II, line 12)	32	0	
	33	Total payments, credits, and section 965 net tax liability (Schedule J, Part III, line 23)	33	903,015	
	34	Estimated tax penalty. See instructions. Check if Form 2220 is attached <input type="checkbox"/>	34	0	
	35	Amount owed. If line 33 is smaller than the total of lines 31, 32, and 34, enter amount owed	35	0	
	36	Overpayment. If line 33 is larger than the total of lines 31, 32, and 34, enter amount overpaid	36	903,015	
37	Enter amount from line 36 you want: Credited to 2020 estimated tax ▶ 0 Refunded ▶	37	903,015		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer: Sandra Brummitt Date: 10-14-2020 Title: VP TAX SERVICES

May the IRS discuss this return with the preparer shown below? See instructions. Yes No

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if PTIN self-employed

Firm's name: _____ Firm's EIN: _____
 Firm's address: _____ Phone no.: _____

Schedule C Dividends, Inclusions, and Special Deductions (see instructions)		(a) Dividends and inclusions	(b) %	(c) Special deductions (a) x (b)
1	Dividends from less-than-20%-owned domestic corporations (other than debt-financed stock)	0	50	0
2	Dividends from 20%-or-more-owned domestic corporations (other than debt-financed stock)	0	65	0
3	Dividends on certain debt-financed stock of domestic and foreign corporations	0	see instructions	0
4	Dividends on certain preferred stock of less-than-20%-owned public utilities	0	23.3	0
5	Dividends on certain preferred stock of 20%-or-more-owned public utilities	0	26.7	0
6	Dividends from less-than-20%-owned foreign corporations and certain FSCs	0	50	0
7	Dividends from 20%-or-more-owned foreign corporations and certain FSCs	0	65	0
8	Dividends from wholly owned foreign subsidiaries	0	100	0
9	Subtotal. Add lines 1 through 8. See instructions for limitations	0	see instructions	0
10	Dividends from domestic corporations received by a small business investment company operating under the Small Business Investment Act of 1958	0	100	0
11	Dividends from affiliated group members	0	100	0
12	Dividends from certain FSCs	0	100	0
13	Foreign-source portion of dividends received from a specified 10%-owned foreign corporation (excluding hybrid dividends) (see instructions)	0	100	0
14	Dividends from foreign corporations not included on line 3, 6, 7, 8, 11, 12, or 13 (including any hybrid dividends)	0		
15	Section 965(a) inclusion	0	see instructions	0
16a	Subpart F inclusions derived from the sale by a controlled foreign corporation (CFC) of the stock of a lower-tier foreign corporation treated as a dividend (attach Form(s) 5471) (see instructions)	0	100	0
b	Subpart F inclusions derived from hybrid dividends of tiered corporations (attach Form(s) 5471) (see instructions)	0		
c	Other inclusions from CFCs under subpart F not included on line 15, 16a, 16b, or 17 (attach Form(s) 5471) (see instructions)	0		
17	Global Intangible Low-Taxed Income (GILTI) (attach Form(s) 5471 and Form 8992)	0		
18	Gross-up for foreign taxes deemed paid	0		
19	IC-DISC and former DISC dividends not included on lines 1, 2, or 3	0		
20	Other dividends	0		
21	Deduction for dividends paid on certain preferred stock of public utilities			0
22	Section 250 deduction (attach Form 8993)			0
23	Total dividends and inclusions. Add lines 9 through 20. Enter here and on page 1, line 4	0		
24	Total special deductions. Add lines 9 through 22, column (c). Enter here and on page 1, line 29b			0

Form 1120 (2019)

Schedule J Tax Computation and Payment (see instructions)

Part I - Tax Computation

1	Check if the corporation is a member of a controlled group (attach Schedule O (Form 1120)). See inst.	<input type="checkbox"/>		
2	Income tax. See instructions		2	0
3	Base erosion minimum tax (attach Form 8991)		3	0
4	Add lines 2 and 3		4	0
5a	Foreign tax credit (attach Form 1118)	5a	0	
b	Credit from Form 8834 (see instructions)	5b	0	
c	General business credit (attach Form 3800)	5c	0	
d	Credit for prior year minimum tax (attach Form 8827)	5d	0	
e	Bond credits from Form 8912	5e	0	
6	Total credits. Add lines 5a through 5e		6	0
7	Subtract line 6 from line 4		7	0
8	Personal holding company tax (attach Schedule PH (Form 1120))		8	0
9a	Recapture of investment credit (attach Form 4255)	9a	0	
b	Recapture of low-income housing credit (attach Form 8611)	9b	0	
c	Interest due under the look-back method-- completed long-term contracts (attach Form 8697)	9c	0	
d	Interest due under the look-back method-- income forecast method (attach Form 8866)	9d	0	
e	Alternative tax on qualifying shipping activities (attach Form 8902)	9e	0	
f	Other (see instructions-- attach statement)	9f	0	
10	Total. Add lines 9a through 9f		10	0
11	Total tax. Add lines 7, 8, and 10. Enter here and on page 1, line 31		11	0

Part II - Section 965 Payments (see instructions)

12	2019 net 965 tax liability paid from Form 965-B, Part II, column (k), line 3. Enter here and on page 1, line 32	12	0
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Part III - Payments, Refundable Credits, and Section 965 Net Tax Liability

13	2018 overpayment credited to 2019	13	0
14	2019 estimated tax payments	14	0
15	2019 refund applied for on Form 4466	15	(0)
16	Combine lines 13, 14, and 15	16	0
17	Tax deposited with Form 7004	17	0
18	Withholding (see instructions)	18	0
19	Total payments. Add lines 16, 17, and 18	19	0
20	Refundable credits from:		
a	Form 2439	20a	0
b	Form 4136	20b	21,742
c	Form 8827, line 5c	20c	881,273
d	Other (attach statement-- see instructions)	20d	0
21	Total credits. Add lines 20a through 20d	21	903,015
22	2019 net 965 tax liability from Form 965-B, Part I, column (d), line 3. See instructions	22	0
23	Total payments, credits, and section 965 net tax liability. Add lines 19, 21, and 22. Enter here and on page 1, line 33	23	903,015

Form 1120 (2019)

Schedule K Other Information (see instructions)

1	Check accounting method: a <input type="checkbox"/> Cash b <input checked="" type="checkbox"/> Accrual c <input type="checkbox"/> Other (specify) ▶	Yes	No
2	See the instructions and enter the:		
a	Business activity code no. ▶ 221500		
b	Business activity ▶ COMBINATION GAS AND ELECTRIC		
c	Product or service ▶ GAS & ELECTRIC SERVICE		
3	Is the corporation a subsidiary in an affiliated group or a parent-subsidary controlled group? If "Yes," enter name and EIN of the parent corporation ▶		X
4	At the end of the tax year:		
a	Did any foreign or domestic corporation, partnership (including any entity treated as a partnership), trust, or tax-exempt organization own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part I of Schedule G (Form 1120) (attach Schedule G)		X
b	Did any individual or estate own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of the corporation's stock entitled to vote? If "Yes," complete Part II of Schedule G (Form 1120) (attach Schedule G) . . .		X
5	At the end of the tax year, did the corporation:		
a	Own directly 20% or more, or own, directly or indirectly, 50% or more of the total voting power of all classes of stock entitled to vote of any foreign or domestic corporation not included on Form 851 , Affiliations Schedule? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below.		X

(i) Name of Corporation	(ii) Employer Identification Number (if any)	(iii) Country of Incorporation	(iv) Percentage Owned in Voting Stock
			0.000
			0.000
			0.000

b	Own directly an interest of 20% or more, or own, directly or indirectly, an interest of 50% or more in any foreign or domestic partnership (including an entity treated as a partnership) or in the beneficial interest of a trust? For rules of constructive ownership, see instructions. If "Yes," complete (i) through (iv) below.		X
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(i) Name of Entity	(ii) Employer Identification Number (if any)	(iii) Country of Organization	(iv) Maximum Percentage Owned in Profit, Loss, or Capital
			0.000
			0.000
			0.000

6	During this tax year, did the corporation pay dividends (other than stock dividends and distributions in exchange for stock) in excess of the corporation's current and accumulated earnings and profits? See sections 301 and 316. If "Yes," file Form 5452 , Corporate Report of Nondividend Distributions. See the instructions for Form 5452. If this is a consolidated return, answer here for the parent corporation and on Form 851 for each subsidiary.		X
7	At any time during the tax year, did one foreign person own, directly or indirectly, at least 25% of the total voting power of all classes of the corporation's stock entitled to vote or at least 25% of the total value of all classes of the corporation's stock? For rules of attribution, see section 318. If "Yes," enter: (a) Percentage owned ▶ .000 and (b) Owner's country ▶ (c) The corporation may have to file Form 5472 , Information Return of a 25% Foreign-Owned U.S. Corporation or a Foreign Corporation Engaged in a U.S. Trade or Business. Enter the number of Forms 5472 attached ▶		X
8	Check this box if the corporation issued publicly offered debt instruments with original issue discount. ▶ <input type="checkbox"/> If checked, the corporation may have to file Form 8281 , Information Return for Publicly Offered Original Issue Discount Instruments.		
9	Enter the amount of tax-exempt interest received or accrued during the tax year ▶ \$ 0		
10	Enter the number of shareholders at the end of the tax year (if 100 or fewer) ▶		
11	If the corporation has an NOL for the tax year and is electing to forego the carryback period, check here (see instructions) ▶ <input type="checkbox"/> If the corporation is filing a consolidated return, the statement required by Regulations section 1.1502-21(b)(3) must be attached or the election will not be valid.		
12	Enter the available NOL carryover from prior tax years (do not reduce it by any deduction reported on page 1, line 29a.) ▶ \$ 3,444,763,571		

Schedule K Other Information (continued from page 4)

		Yes	No
13	Are the corporation's total receipts (page 1, line 1a, plus lines 4 through 10) for the tax year and its total assets at the end of the tax year less than \$250,000?		X
	If "Yes," the corporation is not required to complete Schedules L, M- 1, and M- 2. Instead, enter the total amount of cash distributions and the book value of property distributions (other than cash) made during the tax year ▶\$ 0		
14	Is the corporation required to file Schedule UTP (Form 1120), Uncertain Tax Position Statement? See instructions		X
	If "Yes," complete and attach Schedule UTP.		
15a	Did the corporation make any payments in 2019 that would require it to file Form(s) 1099?	X	
b	If "Yes," did or will the corporation file all required Form(s) 1099?	X	
16	During this tax year, did the corporation have an 80% or more change in ownership, including a change due to redemption of its own stock?		X
17	During or subsequent to this tax year, but before the filing of this return, did the corporation dispose of more than 65% (by value) of its assets in a taxable, non- taxable, or tax deferred transaction?		X
18	Did the corporation receive assets in a section 351 transfer in which any of the transferred assets had a fair market basis or fair market value of more than \$1 million?		X
19	During the corporation's tax year, did the corporation make any payments that would require it to file Forms 1042 and 1042- S under chapter 3 (sections 1441 through 1464) or chapter 4 (sections 1471 through 1474) of the Code?		X
20	Is the corporation operating on a cooperative basis?		X
21	During the tax year, did the corporation pay or accrue any interest or royalty for which the deduction is not allowed under section 267A? See instructions		X
	If "Yes," enter the total amount of the disallowed deductions ▶\$ 0		
22	Does the corporation have gross receipts of at least \$500 million in any of the 3 preceding tax years? (See sections 59A(e)(2) and (3))	X	
	If "Yes," complete and attach Form 8991.		
23	Did the corporation have an election under section 163(j) for any real property trade or business or any farming business in effect during the tax year? See instructions		X
24	Does the corporation satisfy one or more of the following? See instructions	X	
a	The corporation owns a pass-through entity with current, or prior year carryover, excess business interest expense.		
b	The corporation's aggregate average annual gross receipts (determined under section 448(c)) for the 3 tax years preceding the current tax year are more than \$26 million and the corporation has business interest expense.		
c	The corporation is a tax shelter and the corporation has business interest expense.		
	If "Yes," to any, complete and attach Form 8990.		
25	Is the corporation attaching Form 8996 to certify as a Qualified Opportunity Fund?		X
	If "Yes," enter amount from Form 8996, line 14 ▶\$ 0		

Schedule L Balance Sheets per Books		Beginning of tax year		End of tax year	
		(a)	(b)	(c)	(d)
Assets					
1	Cash		121,074,203		148,357,335
2a	Trade notes and accounts receivable	1,079,576,790		876,080,579	
b	Less allowance for bad debts	(21,053,236)	1,058,523,554	(19,195,090)	856,885,489
3	Inventories		474,186,466		428,670,012
4	U.S. government obligations		0		0
5	Tax-exempt securities (see instructions)		0		0
6	Other current assets (attach statement)	STATEMENT 4	418,657,852	STATEMENT 10	419,999,874
7	Loans to shareholders		0		0
8	Mortgage and real estate loans		0		0
9	Other investments (attach statement)	STATEMENT 5	189,142,077	STATEMENT 11	230,232,393
10a	Buildings and other depreciable assets	22,662,937,595		24,403,734,742	
b	Less accumulated depreciation	(7,277,666,757)	15,385,270,838	(7,635,735,171)	16,767,999,571
11a	Depletable assets	0		0	
b	Less accumulated depletion	(0)	0	(0)	0
12	Land (net of any amortization)		157,936,163		164,633,230
13a	Intangible assets (amortizable only)	2,018,079,591		1,567,512,205	
b	Less accumulated amortization	(107,401,378)	1,910,678,213	(102,090,910)	1,465,421,295
14	Other assets (attach statement)	STATEMENT 6	2,088,541,421	STATEMENT 12	2,177,552,819
15	Total assets		21,804,010,787		22,659,752,018
Liabilities and Shareholders' Equity					
16	Accounts payable		988,840,349		666,033,802
17	Mortgages, notes, bonds payable in less than 1 year		2,027,231,097		1,786,524,077
18	Other current liabilities (attach statement)	STATEMENT 7	1,125,767,684	STATEMENT 13	1,293,146,294
19	Loans from shareholders		0		0
20	Mortgages, notes, bonds payable in 1 year or more		7,105,397,591		7,856,254,608
21	Other liabilities (attach statement)	STATEMENT 8	4,910,897,209	STATEMENT 14	5,071,145,251
22	Capital stock:				
	a Preferred stock	879,960,793		879,749,109	
	b Common stock	3,763,322	883,724,115	3,861,042	883,610,151
23	Additional paid-in capital		6,403,548,103		6,666,466,402
24	Retained earnings - Appropriated (attach statement)		0		0
25	Retained earnings - Unappropriated		-1,504,246,119		-1,370,842,949
26	Adjustments to shareholders' equity (attach statement)	STATEMENT 9	-37,211,702	STATEMENT 15	-92,648,078
27	Less cost of treasury stock		(99,937,540)		(99,937,540)
28	Total liabilities and shareholders' equity		21,804,010,787		22,659,752,018

Schedule M-1 Reconciliation of Income (Loss) per Books With Income per Return

Note: The corporation may be required to file Schedule M-3. See instructions.

1	Net income (loss) per books	0	7	Income recorded on books this year not included on this return (itemize):	
2	Federal income tax per books	0		Tax-exempt interest \$	0
3	Excess of capital losses over capital gains	0			0
4	Income subject to tax not recorded on books this year (itemize):	0			0
5	Expenses recorded on books this year not deducted on this return (itemize):		8	Deductions on this return not charged against book income this year (itemize):	
a	Depreciation \$	0		a Depreciation \$	0
b	Charitable contributions \$	0		b Charitable contributions \$	0
c	Travel & entertainment \$	0			0
6	Add lines 1 through 5	0	9	Add lines 7 and 8	0
			10	Income (page 1, line 28) - line 6 less line 9	0

Schedule M-2 Analysis of Unappropriated Retained Earnings per Books (Line 25, Schedule L)

1	Balance at beginning of year	-1,504,246,119	5	Distributions:	
2	Net income (loss) per books	383,142,211		a Cash	354,770,752
3	Other increases (itemize):			b Stock	0
	STATEMENT 16	105,031,711		c Property	0
4	Add lines 1, 2, and 3	-1,016,072,197	6	Other decreases (itemize):	0
			7	Add lines 5 and 6	354,770,752
			8	Balance at end of year (line 4 less line 7)	-1,370,842,949

Depreciation and Amortization (Including Information on Listed Property)

▶ **Attach to your tax return.**
 ▶ **Go to www.irs.gov/Form4562 for instructions and the latest information.**

2019
 Attachment
 Sequence No. **179**

Name(s) shown on return NiSource Inc.	Business or activity to which this form relates COMBINATION GAS AND ELECTRIC	Identifying number 35-2108964
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Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount (see instructions)	1	1,020,000
2 Total cost of section 179 property placed in service (see instructions)	2	0
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,550,000
4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	0
5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	1,020,000
6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost
	0	0
	0	0
7 Listed property. Enter the amount from line 29	7	0
8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	0
9 Tentative deduction. Enter the smaller of line 5 or line 8	9	0
10 Carryover of disallowed deduction from line 13 of your 2018 Form 4562	10	0
11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions	11	1,020,000
12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11	12	0
13 Carryover of disallowed deduction to 2020. Add lines 9 and 10, less line 12 ▶	13	0

Note: Don't use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year. See instructions	14	0
15 Property subject to section 168(f)(1) election	15	0
16 Other depreciation (including ACRS)	16	18,020,235

Part III MACRS Depreciation (Don't include listed property. See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2019	17	400,098,724
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B - Assets Placed in Service During 2019 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3- year property		7,662,681	0.0	HY	200 DB	1,264,174
b 5- year property		26,244,617	0.0	HY	200 DB	4,990,863
c 7- year property		9,776,040	0.0	HY	200 DB	1,396,606
d 10- year property		0	0.0			0
e 15- year property		224,543,039	0.0	HY	200 DB	10,318,571
f 20- year property		991,689,705	0.0	HY	150 DB	37,188,225
g 25- year property		0	25 yrs.		S/L	0
h Residential rental property		0	27.5 yrs.	MM	S/L	0
		0	27.5 yrs.	MM	S/L	0
i Nonresidential real property		23,441,893	39 yrs.	MM	S/L	208,476
		0	0.0	MM	S/L	0

Section C - Assets Placed in Service During 2019 Tax Year Using the Alternative Depreciation System

20a Class life		12,132	0.0		S/L	173
b 12- year		0	12 yrs.		S/L	0
c 30- year		0	30 yrs.	MM	S/L	0
d 40- year		0	40 yrs.	MM	S/L	0

Part IV Summary (See instructions.)

21 Listed property. Enter amount from line 28	21	0
22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions	22	473,486,047
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	0

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? <input type="checkbox"/> Yes <input type="checkbox"/> No				24b If "Yes," is the evidence written? <input type="checkbox"/> Yes <input type="checkbox"/> No				
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use. See instructions.							25	0
26 Property used more than 50% in a qualified business use:								
		0.00%	0	0	0.0		0	0
		0.00%	0	0	0.0		0	0
		0.00%	0	0	0.0		0	0
27 Property used 50% or less in a qualified business use:								
		0.00%	0	0	0.0	S/L-	0	
		0.00%	0	0	0.0	S/L-	0	
		0.00%	0	0	0.0	S/L-	0	
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1.							28	0
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1,							29	0

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
30 Total business/investment miles driven during the year (don't include commuting miles)	0		0		0		0		0		0	
31 Total commuting miles driven during the year	0		0		0		0		0		0	
32 Total other personal (noncommuting) miles driven	0		0		0		0		0		0	
33 Total miles driven during the year. Add lines 30 through 32	0		0		0		0		0		0	
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **aren't** more than 5% owners or related persons. See instructions.

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? See instructions.		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles.		

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2019 tax year (see instructions):					
		0			0
		0			0
43 Amortization of costs that began before your 2019 tax year				43	50,262,134
44 Total. Add amounts in column (f). See the instructions for where to report				44	50,262,134

Form **4797**
 Department of the Treasury
 Internal Revenue Service

Sales of Business Property
 (Also Involuntary Conversions and Recapture Amounts
 Under Sections 179 and 280F(b)(2))

OMB No. 1545-0184

2019

Attachment
 Sequence No. 27

▶ Attach to your tax return.

▶ Go to www.irs.gov/Form4797 for instructions and the latest information.

Name(s) shown on return NiSource Inc.	Identifying number 35-2108964
--	----------------------------------

1 Enter the gross proceeds from sales or exchanges reported to you for 2019 on Form(s) 1099-B or 1099-S (or substitute statement) that you are including on line 2, 10, or 20. See instructions **1** 0

Part I Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft- Most Property Held More Than 1 Year (see instructions)

2	(a) Description of property	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or other basis, plus improvements and expense of sale	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
				0	0	0	0
				0	0	0	0
				0	0	0	0
				0	0	0	0

3 Gain, if any, from Form 4684, line 39 **3** 0
4 Section 1231 gain from installment sales from Form 6252, line 26 or 37 **4** 0
5 Section 1231 gain or (loss) from like-kind exchanges from Form 8824 **5** 0
6 Gain, if any, from line 32, from other than casualty or theft **6** 0
7 Combine lines 2 through 6. Enter the gain or (loss) here and on the appropriate line as follows: **7** 0

Partnerships and S corporations. Report the gain or (loss) following the instructions for Form 1065, Schedule K, line 10, or Form 1120-S, Schedule K, line 9. Skip lines 8, 9, 11, and 12 below.

Individuals, partners, S corporation shareholders, and all others. If line 7 is zero or a loss, enter the amount from line 7 on line 11 below and skip lines 8 and 9. If line 7 is a gain and you didn't have any prior year section 1231 losses, or they were recaptured in an earlier year, enter the gain from line 7 as a long-term capital gain on the Schedule D filed with your return and skip lines 8, 9, 11, and 12 below.

8 Nonrecaptured net section 1231 losses from prior years. See instructions **8** 0
9 Subtract line 8 from line 7. If zero or less, enter -0-. If line 9 is zero, enter the gain from line 7 on line 12 below. If line 9 is more than zero, enter the amount from line 8 on line 12 below and enter the gain from line 9 as a long-term capital gain on the Schedule D filed with your return. See instructions **9** 0

Part II Ordinary Gains and Losses (see instructions)

10 Ordinary gains and losses not included on lines 11 through 16 (include property held 1 year or less):

Trader--see attached	STMT	19	VARIOUS	VARIOUS	2,415,624	91,409,079	210,034,135	-116,209,433
					0	0	0	0
					0	0	0	0
					0	0	0	0

11 Loss, if any, from line 7 **11** (0)
12 Gain, if any, from line 7 or amount from line 8, if applicable **12** 0
13 Gain, if any, from line 31 **13** 0
14 Net gain or (loss) from Form 4684, lines 31 and 38a **14** 0
15 Ordinary gain from installment sales from Form 6252, line 25 or 36 **15** 0
16 Ordinary gain or (loss) from like-kind exchanges from Form 8824 **16** 0
17 Combine lines 10 through 16 **17** -116,209,433

18 For all except individual returns, enter the amount from line 17 on the appropriate line of your return and skip lines a and b below. For individual returns, complete lines a and b below.
a If the loss on line 11 includes a loss from Form 4684, line 35, column (b)(ii), enter that part of the loss here. Enter the loss from income-producing property on Schedule A (Form 1040 or Form 1040-SR), line 16. (Do not include any loss on property used as an employee.) Identify as from "Form 4797, line 18a." See instructions **18a**
b Redetermine the gain or (loss) on line 17 excluding the loss, if any, on line 18a. Enter here and on Schedule 1 (Form 1040 or Form 1040-SR), Part I, line 4 **18b**

For Paperwork Reduction Act Notice, see separate instructions.

Form **4797** (2019)

Part III Gain From Disposition of Property Under Sections 1245, 1250, 1252, 1254, and 1255

(see instructions)

19	(a) Description of section 1245, 1250, 1252, 1254, or 1255 property:	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)
A			
B			
C			
D			
These columns relate to the properties on lines 19A through 19D. ▶		Property A	Property B
		Property C	Property D
20	Gross sales price (Note: See line 1 before completing.)	0	0
21	Cost or other basis plus expense of sale	0	0
22	Depreciation (or depletion) allowed or allowable	0	0
23	Adjusted basis. Subtract line 22 from line 21	0	0
24	Total gain. Subtract line 23 from line 20	0	0
25	If section 1245 property:		
a	Depreciation allowed or allowable from line 22	0	0
b	Enter the smaller of line 24 or 25a	0	0
26	If section 1250 property: If straight line depreciation was used, enter - 0- on line 26g, except for a corporation subject to section 291.		
a	Additional depreciation after 1975. See instructions	0	0
b	Applicable percentage multiplied by the smaller of line 24 or line 26a. See instructions	0	0
c	Subtract line 26a from line 24. If residential rental property or line 24 is not more than line 26a, skip lines 26d and 26e	0	0
d	Additional depreciation after 1969 and before 1976	0	0
e	Enter the smaller of line 26c or 26d	0	0
f	Section 291 amount (corporations only)	0	0
g	Add lines 26b, 26e, and 26f	0	0
27	If section 1252 property: Skip this section if you didn't dispose of farmland or if this form is being completed for a partnership.		
a	Soil, water, and land clearing expenses	0	0
b	Line 27a multiplied by applicable percentage. See instructions	0	0
c	Enter the smaller of line 24 or 27b	0	0
28	If section 1254 property:		
a	Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion. See instructions	0	0
b	Enter the smaller of line 24 or 28a	0	0
29	If section 1255 property:		
a	Applicable percentage of payments excluded from income under section 126. See instructions	0	0
b	Enter the smaller of line 24 or 29a. See instructions.	0	0

Summary of Part III Gains. Complete property columns A through D through line 29b before going to line 30.

30	Total gains for all properties. Add property columns A through D, line 24	30	0
31	Add property columns A through D, lines 25b, 26g, 27c, 28b, and 29b. Enter here and on line 13	31	0
32	Subtract line 31 from line 30. Enter the portion from casualty or theft on Form 4684, line 33. Enter the portion from other than casualty or theft on Form 4797, line 6.	32	0

Part IV Recapture Amounts Under Sections 179 and 280F(b)(2) When Business Use Drops to 50% or Less

(see instructions)

		(a) Section 179	(b) Section 280F(b)(2)
33	Section 179 expense deduction or depreciation allowable in prior years	0	0
34	Recomputed depreciation. See instructions	0	0
35	Recapture amount. Subtract line 34 from line 33. See the instructions for where to report	0	0

Form **5884**
 (Rev. December 2016)
 Department of the Treasury
 Internal Revenue Service

Work Opportunity Credit

OMB No. 1545-0219

▶ **Attach to your tax return.**

▶ **Information about Form 5884 and its separate instructions is at www.irs.gov/form5884.**

Attachment
 Sequence No. **77**

Name(s) shown on return

Identifying number

NiSource Inc.

35-2108964

1	Enter on the applicable line below the total qualified first- or second- year wages paid or incurred during the tax year, and multiply by the percentage shown, for services of employees who are certified as members of a targeted group.		
a	Qualified first- year wages of employees who worked for you at least 120 hours but fewer than 400 hours \$ <u>23,854</u> X 25% (0.25)	1a	5,964
b	Qualified first- year wages of employees who worked for you at least 400 hours \$ <u>144,517</u> X 40% (0.40)	1b	57,807
c	Qualified second- year wages of employees certified as long- term family assistance recipients \$ <u>0</u> X 50% (0.50)	1c	0
2	Add lines 1a, 1b, and 1c. See instructions for the adjustment you must make to salaries and wages	2	63,771
3	Work opportunity credit from partnerships, S corporations, cooperatives, estates, and trusts (see instructions)	3	0
4	Add lines 2 and 3. Cooperatives, estates, and trusts, go to line 5. Partnerships and S corporations, stop here and report this amount on Schedule K. All others, stop here and report this amount on Form 3800, Part III, line 4b	4	63,771
5	Amount allocated to patrons of the cooperative or beneficiaries of the estate or trust (see instructions)	5	
6	Cooperatives, estates, and trusts, subtract line 5 from line 4. Report this amount on Form 3800, Part III, line 4b	6	

For Paperwork Reduction Act Notice, see separate instructions.

Form **5884** (Rev. 12-2016)

Application for Automatic Extension of Time To File Certain Business Income Tax, Information, and Other Returns
 ▶ File a separate application for each return.
 ▶ Go to www.irs.gov/Form7004 for instructions and the latest information.

**Print
 or
 Type**

Name NiSource Inc.	Identifying number 35-2108964
Number, street, and room or suite no. (If P.O. box, see instructions.) 801 E. 86th Avenue	
City, town, state, and ZIP code (If a foreign address, enter city, province or state, and country (follow the country's practice for entering postal code).) Merrillville IN 46410	

Note: File request for extension by the due date of the return. See instructions before completing this form.

Part I Automatic Extension for Certain Business Income Tax, Information, and Other Returns. See instructions.

1 Enter the form code for the return listed below that this application is for 12

Application Is For:	Form Code	Application Is For:	Form Code
Form 706- GS(D)	01	Form 1120- ND (section 4951 taxes)	20
Form 706- GS(T)	02	Form 1120- PC	21
Form 1041 (bankruptcy estate only)	03	Form 1120- POL	22
Form 1041 (estate other than a bankruptcy estate)	04	Form 1120- REIT	23
Form 1041 (trust)	05	Form 1120- RIC	24
Form 1041- N	06	Form 1120S	25
Form 1041- QFT	07	Form 1120- SF	26
Form 1042	08	Form 3520- A	27
Form 1065	09	Form 8612	28
Form 1066	11	Form 8613	29
Form 1120	12	Form 8725	30
Form 1120- C	34	Form 8804	31
Form 1120- F	15	Form 8831	32
Form 1120- FSC	16	Form 8876	33
Form 1120- H	17	Form 8924	35
Form 1120- L	18	Form 8928	36
Form 1120- ND	19		

Part II All Filers Must Complete This Part

- 2** If the organization is a foreign corporation that does not have an office or place of business in the United States, check here ▶
- 3** If the organization is a corporation and is the common parent of a group that intends to file a consolidated return, check here ▶
 If checked, attach a statement listing the name, address, and employer identification number (EIN) for each member covered by this application.
- 4** If the organization is a corporation or partnership that qualifies under Regulations section 1.6081- 5, check here ▶
- 5a** This application is for calendar year 20¹⁹ , or tax year beginning _____, 20 _____, and ending _____, 20 _____
- b Short tax year.** If this tax year is less than 12 months, check the reason: Initial return Final return
 Change in accounting period Consolidated return to be filed Other (see instructions- attach explanation)

6 Tentative total tax	6	0	
7 Total payments and credits. See instructions ⁰	7	0	
8 Balance due. Subtract line 7 from line 6. See instructions	8	0	

For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

Consolidated Group Member Statement

Form 7004 Attachment

1/11

Name	Address Line 1	Address Line 2	City	ST/CNTRY	ZIP/PstlCode	EIN
NiSource Inc.	801 E. 86th Avenue		Merrillville	IN	46410	35-2108964
NiSource Corporate Group, LLC	290 W. Nationwide Blvd.		Columbus	OH	43215	46-3050669
NiSource Gas Distribution Group, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	46-3083381
NiSource Corporate Services Company	290 W. Nationwide Blvd.		Columbus	OH	43215	131596081
EnergyUSA-TPC Corp.	290 W. Nationwide Blvd.		Columbus	OH	43215	35-2116555
Columbia Gas of Kentucky, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	55-0139565

Consolidated Group Member Statement

Form 7004 Attachment

1/11

Name	Address Line 1	Address Line 2	City	ST/CNTRY	ZIP/PstlCode	EIN
Columbia Gas of Ohio, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	31-0673990
Columbia Gas of Maryland, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	25-1093185
Columbia Gas of Pennsylvania, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	25-1100252
Columbia Gas of Virginia, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	54-0344210
Northern Indiana Public Service Company LLC	801 E. 86th Avenue		Merrillville	IN	46410	35-0552990
NiSource Development Company, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	35-1740489

Consolidated Group Member Statement

Form 7004 Attachment

1/11

Name	City	ST/CNTRY	ZIP/PstlCode	EIN
NiSource Energy Technologies, Inc. 290 W. Nationwide Blvd.	Columbus	OH	43215	35-2123828
Bay State Gas Company 290 W. Nationwide Blvd.	Columbus	OH	43215	04-3442797
Central Kentucky Transmission Company 290 W. Nationwide Blvd.	Columbus	OH	43215	20-1712388
Col. Gas of OH Receivables 290 W. Nationwide Blvd.	Columbus	OH	43215	27-1009221
Col. Gas of PA Receivables Corp. 290 W. Nationwide Blvd.	Columbus	OH	43215	27-2016379
NIPSCO Accounts Receivable Corporation 801 E. 86th Ave	Merrillville	IN	46410	27-1118770

Consolidated Group Member Statement

Form 7004 Attachment

1/11

Name	Address Line 1	Address Line 2	City	ST/CNTRY	ZIP/PstlCode	EIN
Lake Erie Land Company	290 W. Nationwide Blvd.		Columbus	OH	43215	35-1798438
NiSource Retail Services, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	06-1713246
NiSource Insurance Corporation, Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	54-1846993
NiSource Strategic Sourcing Inc.	290 W. Nationwide Blvd.		Columbus	OH	43215	83-2813882