

Pay Rate Change Report

SOUTHEASTERN WATER ASSOCIATION, INC. (SEW)

Transaction Date	Field Name	User Logon	Date Changed	Change Comment	Prior Pay Rate	Current Pay Rate
Employee Number/Name: 0000138 ELDER, MELYNDA						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.410
1/12/2018	PAY RATE 1	DefaultUser			15.410	16.000
1/4/2019	PAY RATE 1	DefaultUser			16.000	16.500
1/17/2020	PAY RATE 1	DefaultUser			16.500	17.500
1/4/2021	PAY RATE 1	DefaultUser	1/01/21		17.500	18.500
Employee Number/Name: 0000228 RYAN, RICHARD C						
1/19/2017	PAY RATE 1	DefaultUser			0.000	800.000
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	800.000	823.600
1/4/2019	PAY RATE 1	DefaultUser			823.600	842.400
1/17/2020	PAY RATE 1	DefaultUser			842.400	922.400
1/4/2021	PAY RATE 1	DefaultUser	1/01/21		922.400	1,057.700
Employee Number/Name: 0002316 GENTRY, GORDON						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.930
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.930	16.520
1/4/2019	PAY RATE 1	DefaultUser			16.520	17.000
1/17/2020	PAY RATE 1	DefaultUser			17.000	18.000
1/4/2021	PAY RATE 1	DefaultUser	1/01/21		18.000	19.500
Employee Number/Name: 0004901 VAUGHN, MORRIS						
12/31/2016	PAY RATE 1	DefaultUser			0.000	1,232.700
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	1,232.700	1,256.300
1/4/2019	PAY RATE 1	DefaultUser			1,256.300	1,348.770
2/20/2020	PAY RATE 1	DefaultUser		annual raise at 1/1/2020	1,348.770	1,441.920
1/4/2021	PAY RATE 1	DefaultUser	1/01/21		1,441.920	1,538.470
Employee Number/Name: 0004920 TAYLOR, REMONA						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.410
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.410	16.000
1/4/2019	PAY RATE 1	DefaultUser			16.000	16.500
1/17/2020	PAY RATE 1	DefaultUser			16.500	17.500
1/4/2021	PAY RATE 1	DefaultUser	1/01/21		17.500	18.500
Employee Number/Name: 0005309 MOFIELD, JOHN TYLER						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.410
1/12/2018	PAY RATE 1	DefaultUser			15.410	16.000
1/4/2019	PAY RATE 1	DefaultUser			16.000	16.500
1/17/2020	PAY RATE 1	DefaultUser			16.500	17.500
1/4/2021	PAY RATE 1	DefaultUser	1/01/21		17.500	19.000

Pay Rate Change Report

SOUTHEASTERN WATER ASSOCIATION, INC. (SEW)

Transaction Date	Field Name	User Logon	Date Changed	Change Comment	Prior Pay Rate	Current Pay Rate
Employee Number/Name: 0005347 MOORE, LESTER W.						
3/9/2020	PAY RATE 1	DefaultUser			0.000	14.500
6/8/2020	PAY RATE 1	DefaultUser		per Morris 6/3/2020	14.500	16.500
1/4/2021	PAY RATE 1	DefaultUser		1/01/21	16.500	18.000
Employee Number/Name: 0006465 KEITH, CHAD						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.930
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.930	16.520
1/4/2019	PAY RATE 1	DefaultUser			16.520	17.000
1/17/2020	PAY RATE 1	DefaultUser			17.000	18.000
1/4/2021	PAY RATE 1	DefaultUser		1/01/21	18.000	19.000
Employee Number/Name: 0006784 ACEY, RICKY						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.930
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.930	16.520
1/4/2019	PAY RATE 1	DefaultUser			16.520	17.000
1/17/2020	PAY RATE 1	DefaultUser			17.000	18.000
1/4/2021	PAY RATE 1	DefaultUser		1/1/21	18.000	19.000
Employee Number/Name: 0006913 BRANSCUM, DOUG						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.930
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.930	16.520
1/4/2019	PAY RATE 1	DefaultUser			16.520	17.000
1/17/2020	PAY RATE 1	DefaultUser			17.000	18.000
1/4/2021	PAY RATE 1	DefaultUser		1/01/21	18.000	20.000
Employee Number/Name: 0007666 BALL, JR., CHUCKY DALE						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.410
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.410	16.000
1/4/2019	PAY RATE 1	DefaultUser			16.000	16.500
1/17/2020	PAY RATE 1	DefaultUser			16.500	17.500
1/4/2021	PAY RATE 1	DefaultUser		01/01/21	17.500	19.000
Employee Number/Name: 0008600 VAUGHN, PATRICE						
12/31/2016	PAY RATE 1	DefaultUser			0.000	15.410
1/12/2018	PAY RATE 1	DefaultUser		2018 RAISES	15.410	16.000
1/4/2019	PAY RATE 1	DefaultUser			16.000	16.500
1/17/2020	PAY RATE 1	DefaultUser			16.500	17.500
1/17/2020	PAY RATE 1	DefaultUser			17.500	18.500
2/5/2020	PAY RATE 1	DefaultUser			18.500	17.500