

11H

The Edmonson County Water District offers a health reimbursement benefit up to \$2,400 per year for all full-time employees who have been employed longer than 90 days. Employees can be reimbursed for those costs up to \$2,400. This benefit is for health expenses only. Vision and dental costs are not reimbursed by ECWD.

The health insurance plan chosen by ECWD has an accompanying HRA account. Each full-time employee who has been employed longer than 90 days receives this benefit. Prior to receiving a bill for services Anthem deducts eligible HRA expenses up to \$500 per employee. The amount was \$250 for 2020 due to the plan having an effective date of July 1st.