

## **Employee Benefits**

Health, Dental & Vision Insurance for Employees

Nine paid Holidays

Two-week vacation (after 2 years of employment)

Two sick days (after 1 year of employment)

Life Insurance policy of \$25,000 for employees

Increase of Living raise in July (normally 3%)

Christmas Incentive Pay (\$350.00 per employee in 2019)

457B – Employer matching up to 5% (full time employees hired after January 1, 2016)

Defined Benefit Plan (full time employees hired before September 1, 2015)