

CSWR, LLC & Subsidiaries
Employee Expense Detail
12/31/2020

	<u>Last</u>	<u>First</u>	<u>Title</u>	<u>Function/Department</u>	<u>Start Date</u>	<u>Base Salary</u>	<u>Auto Allowance</u>	<u>Payroll Tax</u>	<u>Health/Dent</u>	<u>ER 401k Contribution</u>	<u>Life/AD&D/STD Insur</u>	<u>Annual Total</u>
1	Cox	Josiah	President	Executive Team	3/19/2014							
2			General Counsel	Legal	6/10/2019							
3			Dir. Business Operations	Business Operations	7/3/2018							
4			Dir. Customer Experience	Business Operations	2/11/2019							
5			Business Analyst	Business Operations	10/30/2019							
6			Dir, Environmental Health & Safety	Environmental Health & Safety	1/22/2019							
7			Environmental Health & Safety Auditor	Environmental Health & Safety	1/22/2019							
8	Moore	Marty	Chief Financial Officer	Accounting & Finance	4/24/2020	320,000.00	10,800.00	13,334.00	38,075.40	16,000.00	1,315.32	399,524.72
9			Controller	Accounting & Finance	7/3/2017							
10			Accounting Manager	Accounting & Finance	1/7/2019							
11			Senior Accountant	Accounting & Finance	2/26/2018							
12			Accounting Manager	Accounting & Finance	4/1/2019							
13			Accounts Payable Manager	Accounting & Finance	9/24/2019							
14			Staff Accountant	Accounting & Finance	4/24/2017							
15	Thomas	Forrest	SR Vice President of Operations	Business Development	1/3/2017	285,000.00	10,800.00	12,826.50	47,282.16	14,250.00	1,747.32	371,905.98
16			Dir, Bus Dev & Strategic Planning	Business Development	8/20/2018							
17			Director of Engineering	Engineering	1/7/2019							
18			Regional Director of Utility Acquisitions	Business Development	4/1/2019							
19			Utility Engineer	Engineering	4/9/2018							
20			Engineer	Engineering	1/1/2020							
21			Accounts Payable Clerk	Accounting & Finance	11/16/2020							
22			Utility Project Manager	Engineering	10/12/2020							
23			Environmental Compliance Specialist	Environmental Health & Safety	10/11/2020							
24			Auditor, EHS	Environmental Health & Safety	2/1/2020							
25			Customer Service Specialist	Business Operations	1/6/2020							
26			Regional Director of Utility Acquisitions	Business Development	3/16/2020							
27			Dir, Financial Planning & Analysis	Accounting & Finance	8/3/2020							
28			Financial Analyst	Accounting & Finance	6/24/2020							
29			Regional Director, Utility Operations	Environmental Health & Safety	7/23/2020							
30			Regulatory Analyst	Business Operations	12/1/2020							
31			Office Manager	Business Operations	12/1/2020							
32			Paralegal	Legal	1/4/2021							
						3,876,846.00	102,000.00	246,164.90	652,896.12	190,342.30	32,281.20	5,030,530.52