

**NATIONAL RURAL ELECTRIC  
COOPERATIVE ASSOCIATION**

4301 Wilson Boulevard  
Arlington, VA 22203-1860  
Telephone: (703) 907-5500

|                       |
|-----------------------|
| <b>NRECA Training</b> |
| Record of Attendance  |

Mr. Roger L. Trent CCD, BLC, DGC

Date: 4/23/2019



|  |
|--|
| <b>NRECA Course Attendance History</b> |
|--|

| Date Attended | Course  | Status | Grade | NRECA Credits Earned |
|---------------|---|--------|-------|----------------------|
| 2/5/1996      | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 3/21/2005     | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 2/12/2007     | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 3/29/2008     | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 3/24/2009     | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 3/20/2010     | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 2/11/2012     | 281.10 Director's Conference  | Passed | P     | 1.00                 |
| 12/12/1994    | 282.10 Rural Electric Update  | Passed |       | 1.00                 |
| 12/11/1995    | 282.10 Rural Electric Update  | Passed |       | 1.00                 |
| 12/5/1996     | 282.10 Rural Electric Update  | Passed |       | 1.00                 |
| 12/4/1997     | 282.10 Rural Electric Update  | Passed |       | 1.00                 |
| 12/7/1998     | 282.10 Rural Electric Update  | Passed | P     | 1.00                 |
| 1/23/1995     | 500.20 Board Fundamentals   | Passed | P     | 2.00                 |
| 3/23/1996     | 510.20 Understanding Electric Utility Operation   | Passed | P     | 2.00                 |
| 9/29/1996     | 511.20 Understanding the Envoling Wholesale Pwr   | Passed | P     | 2.00                 |
| 2/25/1995     | 520.20 The Effective Board Meeting  | Passed | P     | 2.00                 |
| 6/10/1996     | 530.20 Strategic Planning Workshop  | Passed | P     | 2.00                 |
| 11/1/1994     | 538.20 Resolving Board Conflicts  | Passed | P     | 2.00                 |
| 3/21/1996     | 540.20 Dir. Your System's Financial Strategy  | Passed | P     | 2.00                 |
| 3/15/1997     | 560.20 Grassroot Advocacy Skills  | Passed | P     | 2.00                 |
| 2/3/1996      | 561.20 The Board Role in Strategic Marketing  | Passed | P     | 2.00                 |
| 8/4/1997      | 583.20 Preparing for a More Competitive Future  | Passed | P     | 2.00                 |
| 12/13/2008    | 902.10 Understanding the Role of the Board Chair  | Passed | P     | 1.00                 |
| 12/18/2013    | 903.10 The Role of the Board Chair in Conducting Effective Meetings                           | Passed | P     | 1.00                 |
| 12/2/2018     | 905.10 Assessing Governance: Taking a Continuous Improvement Approach to Governing Your Co-op | Passed | P     | 1.00                 |
| 12/11/2012    | 913.10 Cooperative Foundation   | Passed | P     | 1.00                 |
| 12/15/2008    | 914.10 Cooperative Communications and Public Opinion - The Director's Perspective             | Passed | P     | 1.00                 |
| 12/14/2011    | 916.10 Getting Involved: The Director's Role in Shaping Policy                                | Passed | P     | 1.00                 |
| 11/30/2018    | 921.10 Risk Oversight – The Board's Role in Risk Management                                   | Passed | P     | 1.00                 |

**NATIONAL RURAL ELECTRIC  
COOPERATIVE ASSOCIATION**

4301 Wilson Boulevard  
Arlington, VA 22203-1860  
Telephone: (703) 907-5500

|   |
|---|
| <b>NRECA Training</b><br>Record of Attendance |
|---|

Mr. Roger L. Trent CCD, BLC, DGC

Date: 4/23/2019

|  |
|--|
| <b>NRECA Course Attendance History</b> |
|--|

| Date Attended                | Course   | Status | Grade | NRECA Credits Earned |
|------------------------------|--|--------|-------|----------------------|
| 12/16/2009                   | 923.10 New and Emerging Technologies – What Every Director Needs to Know                           | Passed | P     | 1.00                 |
| 12/3/2016                    | 924.10 When Disaster Strikes - Continuity Management and Emergency Response Planning for Directors | Passed | P     | 1.00                 |
| 12/15/2015                   | 925.10 Co-op Bylaws: Guiding Principles & Current Issues   | Passed | P     | 1.00                 |
| 12/16/2014                   | 929.10 Current Issues in Policy Development  | Passed | P     | 1.00                 |
| 12/11/2010                   | 930.10 Ethics and Governance Workshop  | Passed | P     | 1.00                 |
| 12/12/2011                   | 938.10 Effective Boards - Why Some Succeed and Some Fail   | Passed | P     | 1.00                 |
| 12/12/2010                   | 939.10 Applying Governance Concepts To Real Boardroom Challenges                                   | Passed | P     | 1.00                 |
| 12/5/2016                    | 943.10 Conversation Skills Outside the Boardroom   | Passed | P     | 1.00                 |
| 12/4/2017                    | 944.10 Giving and Receiving Effective Feedback   | Passed | P     | 1.00                 |
| 10/18/2011                   | 945.10 Under Scrutiny: The Board's Role in the Age of Consumer Activism and Transparency           | Passed | P     | 1.00                 |
| 12/10/2007                   | 951.20 Developing Effective Boardroom Decision Making  | Passed | P     | 2.00                 |
| 12/9/2012                    | 955.10 Your Board's Culture: Its Impact on Effectiveness   | Passed | P     | 1.00                 |
| 12/16/2013                   | 956.10 Crucial Conversations in the Boardroom  | Passed | P     | 1.00                 |
| 12/14/2014                   | 958.10 Succession Planning: Developing the Purpose-Driven Organization                             | Passed | P     | 1.00                 |
| 12/13/2015                   | 964.10 Communicating the New Energy Landscape  | Passed | P     | 1.00                 |
| 10/8/2008                    | 966.10 Understanding the New World of Power Supply   | Passed | P     | 1.00                 |
| 12/14/2009                   | 970.10 The Role of Renewables in Power Supply  | Passed | P     | 1.00                 |
| 10/12/2010                   | 974.10 Rate Strategies for 21st Century Challenges   | Passed | P     | 1.00                 |
| 12/2/2017                    | 977.10 Equity Management and Boardroom Decision Making   | Passed | P     | 1.00                 |
| 2/20/1996                    | 980.20 The Ultimate Competitive Challenge  | Passed | P     | 2.00                 |
| 12/13/1999                   | 982.10 RE Update   | Passed | P     | 1.00                 |
| 12/11/2000                   | 983.10 Competitive Business Strategy Summit  | Passed | P     | 1.00                 |
| 12/15/2003                   | 983.10 Competitive Business Strategy Summit  | Passed | P     | 1.00                 |
| 10/30/1997                   | 997.20 The Deregulation Game   | Passed | P     | 2.00                 |
| 3/7/1998                     | 2630.20 Strategic Planning   | Passed | P     | 1.00                 |
| 12/10/2005                   | Effective Board Chair Workshop   | Passed | P     | 0.00                 |
| 12/12/2005                   | Strategic Issues Conference  | Passed | P     | 0.00                 |
| <b>Total Credits Earned:</b> |  |        |       | <b>67.00</b>         |

**NATIONAL RURAL ELECTRIC  
COOPERATIVE ASSOCIATION**

4301 Wilson Boulevard  
Arlington, VA 22203-1860  
Telephone: (703) 907-5500

**NRECA Training**  
Record of Attendance

Mr. Roger L. Trent CCD, BLC, DGC



Date: 4/23/2019



**NRECA Certificates Awarded**

| Certificate                                   | Date Sent  | Certification Date |
|---|------------|--------------------|
| Board Leadership                              | 10/7/1997  | 10/7/1997          |
| Director's                                    | 10/7/1997  | 10/7/1997          |
| Credentialed Cooperative Dir                  | 10/20/1998 | 10/20/1998         |
| Director Gold Credential (Expires 12/31/2019) | 12/6/2017  | 10/23/2017         |