

**NATIONAL RURAL ELECTRIC
COOPERATIVE ASSOCIATION**

4301 Wilson Boulevard
Arlington, VA 22203-1860
Telephone: (703) 907-5500

NRECA Training Record of Attendance
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Mr. Harold Dupuy CCD, BLC, DGC

Date: 4/23/2019

NRECA Course Attendance History
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Date Attended	Course	Status	Grade	NRECA Credits Earned
3/20/2010	281.10 Director's Conference	Passed	P	1.00
2/11/2012	281.10 Director's Conference	Passed	P	1.00
10/15/2001	901.10 Rules and Procedures for Effective Board M	Passed	P	1.00
12/13/2008	902.10 Understanding the Role of the Board Chair	Passed	P	1.00
12/18/2013	903.10 The Role of the Board Chair in Conducting Effective Meetings	Passed	P	1.00
8/14/2002	905.30 The Seven Habits of Highly Effective Peopl	Passed	P	3.00
12/2/2018	905.10 Assessing Governance: Taking a Continuous Improvement Approach to Governing Your Co-op	Passed	P	1.00
12/11/2012	913.10 Cooperative Foundation	Passed	P	1.00
12/15/2008	914.10 Cooperative Communications and Public Opinion - The Director's Perspective	Passed	P	1.00
7/29/2009	916.10 Getting Involved: The Director's Role in Shaping Energy Policy	Passed	P	1.00
12/14/2015	919.10 Cooperative Structure: A Strategic Advantage	Passed	P	1.00
11/30/2018	921.10 Risk Oversight – The Board's Role in Risk Management	Passed	P	1.00
12/16/2009	923.10 New and Emerging Technologies – What Every Director Needs to Know	Passed	P	1.00
12/3/2016	924.10 When Disaster Strikes - Continuity Management and Emergency Response Planning for Directors	Passed	P	1.00
4/24/2002	925.10 Co-op Bylaws for Industry in Transition	Passed	P	1.00
12/16/2014	929.10 Current Issues in Policy Development	Passed	P	1.00
12/11/2010	930.10 Ethics and Governance Workshop	Passed	P	1.00
3/28/2001	935.10 Appraising and Compensating the CEO	Passed	P	1.00
11/19/2011	938.10 Effective Boards - Why Some Succeed and Some Fail	Passed	P	1.00
12/12/2010	939.10 Applying Governance Concepts To Real Boardroom Challenges	Passed	P	1.00
8/18/2003	940.10 Communicating the Cooperative: The Board's	Passed	P	1.00
12/5/2016	943.10 Conversation Skills Outside the Boardroom	Passed	P	1.00
12/4/2017	944.10 Giving and Receiving Effective Feedback	Passed	P	1.00
10/18/2011	945.10 Under Scrutiny: The Board's Role in the Age of Consumer Activism and Transparency	Passed	P	1.00
8/19/2003	951.20 Developing Effective Boardroom Decision Ma	Passed	P	2.00
12/16/2013	956.10 Crucial Conversations in the Boardroom	Passed	P	1.00
9/23/2014	957.10 How to Evaluate and Improve Board Performance	Passed	P	1.00

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Date Attended	Course	Status	Grade	NRECA Credits Earned
12/14/2014	958.10 Succession Planning: Developing the Purpose-Driven Organization	Passed	P	1.00
8/11/2002	962.10 Financial Plans for Non-Core Businesses	Passed	P	1.00
12/13/2015	964.10 Communicating the New Energy Landscape	Passed	P	1.00
10/8/2008	966.10 Understanding the New World of Power Supply	Passed	P	1.00
12/14/2009	970.10 The Role of Renewables in Power Supply	Passed	P	1.00
7/27/2009	972.10 Energy Efficiency, Conservation and Demand Response in Today's Cooperative	Passed	P	1.00
10/12/2010	974.10 Rate Strategies for 21st Century Challenges	Passed	P	1.00
12/2/2017	977.10 Equity Management and Boardroom Decision Making	Passed	P	1.00
12/11/2000	983.10 Competitive Business Strategy Summit	Passed	P	1.00
12/15/2003	983.10 Competitive Business Strategy Summit	Passed	P	1.00
6/14/1999	2600.10 Director Duties & Liabilities	Passed	P	1.00
3/19/2000	2610.10 Understanding the Electric Business	Passed	P	1.00
6/16/1999	2620.10 Board Roles & Relationships	Passed	P	1.00
3/16/2000	2630.20 Strategic Planning	Passed	P	1.00
6/9/2000	2640.20 Understanding Financial Planning	Passed	P	1.00
Total Credits Earned:				45.00

NRECA Certificates Awarded

Certificate	Date Sent	Certification Date
Credentialed Cooperative Dir	11/7/2000	6/9/2000
Board Leadership	10/9/2003	9/3/2003
Director Gold Credential (Expires 12/31/2019)	1/18/2018	1/1/2018