Responsible: Bradley Cherry

Request 83: Any studies related to health care

Please see attached spreadsheets. Analysis have been made with the following assumptions:

- 2012-2019 Same Spreadsheet
 - The number of single and family plans were left constant to show the savings from switching to a PPO plan in 2012 to a High Deductible PPO plan in 2013 in respect to the premium being paid in 2012.
 - Total savings refers to the difference between the year relative to 2012
 - o Cumulative savings is the total from 2013 to 2020
- 2012-2018 Update Spreadsheet
 - The number of single and family plans were updated based on the number of plans in December of respective year. The analysis is to show the savings from switching to a PPO plan in 2012 to a High Deductible PPO plan in 2013 in respect to the premium being paid in 2012.
 - o Total savings refers to the difference between the year relative to 2012
 - o Cumulative savings is the total from 2013 to 2020
- Employee Contribution Spreadsheet
 - o An initial plan of what Grayson may propose to begin with the 2020 year.
 - An employee contribution of 4% to the premium in year one, followed by an 8% contribution in year 2 and 12% contribution in year 3.