

GRAYSON RURAL ELECTRIC COOPERATIVE CORPORATION

BOARD POLICY NO. 107

SUBJECT: STATEMENT OF FUNCTIONS OF THE NEGOTIATING COMMITTEE

I. OBJECTIVE

To monitor the process, study, advise, and make recommendations to the Board of Directors and President and CEO on matters relating to the negotiation of union labor contracts and agreements and/or settlements reached between the GRAYSON RURAL ELECTRIC COOPERATIVE CORPORATION and the union employees.

II. RESPONSIBILITIES

- A. The Negotiating Committee is empowered by the GRAYSON RURAL ELECTRIC COOPERATIVE CORPORATION to engage outside legal counsel, as it deems appropriate.
- B. The Committee, on behalf of the Cooperative, shall oversee the negotiation process for all labor union contracts.
- C. The Negotiating Committee and the President and CEO shall serve as the Cooperative's representatives on any committee formed to address a formal complaint, grievance, or dispute arising from the application or performance of the Union Agreement with representatives of the bargaining unit.
- D. The President and CEO and/or his/her designee shall attend all meetings of the Negotiating Committee and shall, if the Committee so desires, act as spokesperson for the Committee.

III. ORGANIZATIONAL RELATIONSHIPS

- A. The Negotiating Committee is appointed by the Chairman of the Board of Directors. The number of members serving on this Committee shall be at the discretion of the Board.
- B. The Committee shall report to the Board of Directors and make recommendations pertaining to the ratification of contracts and/or agreements or settlements reached between the Cooperative and union employees.


Roger L. Trent, Chairman


Billy E. "Eddie" Martin, Secretary/Treasurer

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