

Request 104: Please provide any documentation supporting decisions or strategies for the continued overtime cost for union employees.

The philosophy behind the continued overtime cost for union employees is based on the length and terrain of our system. Due to the length of our system, it is more efficient for a crew to finish a job in an outlying county than it is to load up and be at the office by 4:00 p.m. Returning to the job the next day for less than an hour or so of finish time requires at least one and one half hours of travel time, tailgate safety session time and preparation for completing the job. We feel we should complete the job, clean up the area and then return to headquarters, even if it means a short overtime period.