Participant Name: Dec Jims	
Participant Name: Dee Sims Date: 8/9/19	
Drug Free Workplace Certificati	on - Participant Quiz
Instructions:	
Please complete this quiz after watching the one-hour online training will serve as your certificate of attendance for the program.	g video. Return this quiz to your employer because it
1. What are the benefits of the Drug Free Workplace Progr	am?
a. Protects workers from workplace accidents.	
b. Protects employer assets from theft and destruction.	
c Can assist employers in avoiding costly litigation.	
d. Equips employees and supervisors with tools to identif	y coworkers who might be struggling with substance
abuse or addiction problems	
e. An of the above	
<u> </u>	
2. Risk of addiction is higher if	
a. Use begins before age 21	
b. One parent is an addict	
c. Both parents are addicts	
d. Use is done to relieve stress or depression e. All of the above	
3. Which of the following statistics is not true?	related injuries involve the use of alcohol
a. At least 16% of emergency room visits for workplace	involved in workplace accidents
 b. Drug-using employees are 3.6 times more likely to be c. Full-time and part-time employees account for 77% of 	ali drug abusers
d. Eithy percent of all CDL employees use alcohol	an arug uousors
Substance abuse is the third leading cause of workplace	e violence
4. Examples of enabling include	- denies on plackal
a. Not having contact with the person you suspect as using	ig drugs of acconor
b. Rationalizing the behavior	
c. Blaming yourself Threatening to take action against the person that is us	ing drugs or alcohol but not following through
e. All of the above	
	-t
5. Which of the following are NOT behavioral effect of sub	d. Irritability
a. Slow reaction time	e. Slurred speech
b. Excessive talking	f. Lack of energy
c. Change in eye color	
6. Which of the following positions would be considered a	"safety sensitive" employee and subject to more
rigorous drug testing because of public safety concerns.	Circle all that apply.
a. Police officer	f. Front desk clerk
b. Firefighter	g. City clerk
e. Carpenter	h. 911 dispatcher
d. SDL mechanic	
e. Gas pipeline worker	
7. Circle the five types of employee drug testing discussed	in the video and that many city employees are
subject to?	e. Return to duty testing
Pre-employment testing	f. Random smell test
Random drug testing	g. Random personality test
Reasonable suspicion testing	g. Rundom personally toos
d. Post-accident testing (PAT) 8. What are the ways people use alcohol and drugs?	
a. Social/Recreational	
b. Experimentation	
c. Stress Reliever	
All of the above	,

	9		
Partic	icipant Name. Smortha Nasielsiu		
Date:	e: <u>{</u> } <u>4)19</u>		
	Drug Free Workplace Certification	on - Partic	ipant Quiz
will se	ructions: use complete this quiz after watching the one-hour online training serve as your certificate of attendance for the program.	g video. Re	
1.	Worknige Progra		s who might be struggling with substance
2.	2. Risk of addiction is higher if a. Use begins before age 21 b. One parent is an addict c. Both parents are addicts d. Use is done to relieve stress or depression (a) All of the above		
3.		f all drug al	busers
4.	 4. Examples of enabling include a. Not having contact with the person you suspect as using b. Rationalizing the behavior c. Blaming yourself d. Threatening to take action against the person that is use. e. All of the above 	sing drugs	or alcohol but not following through
5.	 5. Which of the following are NOT behavioral effect of subsequences. a. Slow reaction time b. Excessive talking c. Change in eye color 	e. f.	Slurred speech Lack of energy
6	6. Which of the following positions would be considered a	"safety sel	nsitive" employee and subject to more
	rigorous drug testing because of public safety concerns. a Police officer b. Firefighter c. Carpenter d. CDL mechanic e. Gas pipeline worker	n. h	City clerk 911 dispatcher
7	7. Circle the five types of employee drug testing discussed	in the via	eo and mat many city employees are
	subject to? a. Pre-employment testing b. Random drug testing c. Reasonable suspicion testing d. Post-accident testing (PAT)	e. g.	Return to duty testing Random smell test Random personality test
-	8. What are the ways people use alcohol and drugs? a. Social/Recreational b. Experimentation c. Stress Reliever d. All of the above		

Kan Cara	
Participant Name: Kath, CARRETT Date: 8)9/19	
Drug Free Workplace Certificat	tion - Participant Quiz
Instructions: Please complete this quiz after watching the one-hour online traini will serve as your certificate of attendance for the program.	
1 What are the benefits of the Drug Free Workplace Prog	ram?
Drotects workers from workplace accidents.	
b. Protects employer assets from thett and destruction.	
c. Can assist employers in avoiding costly litigation.d. Equips employees and supervisors with tools to identify	ify coworkers who might be struggling with substance
abuse or addiction problems	-
All of the above	
2. Risk of addiction is higher if	
a. Use begins before age 21	
b. One parent is an addict	
c. Both parents are addicts d. Use is done to relieve stress or depression	
e. All of the above	
1 CO/ - C TOOM MIGHE TOT WORKNING	e related injuries involve the use of alcohol
1. Dans pring amployees are 3.6 times more likely w b	e myoryen m workbreec accreasing
c Full-time and part-time employees account for 1/%	of all drug adusers
d. Fifty percent of all CDL employees use alcohol	ace violence
e. Substance abuse is the third leading cause of workpl	
4. Examples of enabling include	sing drugs or alcohol
a. Not having contact with the person you suspect as us	sing thugs of theories
b. Rationalizing the behaviorc. Blaming yourself	
d. Threatening to take action against the person that is	using drugs or alcohol but not following through
e. All of the above	
NOT hehavioral effect of Si	ibstance abuse?
a. Slow reaction time	d. Hitaointy
b. Excessive talking	e. Slurred speech f. Lack of energy
c. Change in eye color	
6. Which of the following positions would be considered	a "safety sensitive" employee and subject to more
rigorous drug testing because of public safety concern	s. Check an mat apply.
(a.) Police officer	f. Front desk clerk g. City clerk
(b.) Firefighter	h.) 911 dispatcher
c. Carpenter	II.) 711 disputed at
d. CDL mechanic E. Gas pipeline worker	
7. Circle the five types of employee drug testing discusse	d in the video and that many city employees are
7. Circle the five types of employee at ug testing assesses subject to?	
a. Pre-employment testing	e. Return to duty testing
Random drug testing	f. Random smell test
c. Reasonable suspicion testing	g. Random personality test
d. Post-accident testing (PAT)	
8. What are the ways people use alcohol and drugs?	
a. Social/Recreational	
b. Experimentation s. Stress Reliever	
d.) All of the above	
\/	

Participant Name: 1eresa Fulkersun	
Date:	
	The Alabaman A Orning
Drug Free Workplace Certifica	tion - Participant Quiz
<u>Instructions:</u> Please complete this quiz after watching the one-hour online traini will serve as your certificate of attendance for the program.	ing video. Return this quiz to your employer because i
The Carlot Dang From Workplace Prog	ram?
a Drotacts workers from workplace accidents.	
b. Protects employer assets from theft and destruction.	
	t' with mhetomor
c. Can assist employers in avoiding costly hugation. d. Equips employees and supervisors with tools to ident	ify coworkers who might be struggling with substance
abuse or addiction problems	
(e.) All of the above	
2. Risk of addiction is higher if	
a. Use begins before age 21b. One parent is an addict	
c. Both parents are addicts	
d. Use is done to relieve stress or depression	
c. All of the above	
and the state of t	
4 the 4 160/ of amergency room visits for Workblack	e related injuries involve the use of alcohol
1. Description of the state of	e myorved in workplace accidents
c. Full-time and part-time employees account for 1/%	of all drug abusers
(d) Fifty percent of all CDL employees use alconol	
e. Substance abuse is the third leading cause of workpl	ace violence
 Examples of enabling include a. Not having contact with the person you suspect as used 	sing drugs or alcohol
b. Rationalizing the behavior	
c. Blaming yourselfd. Threatening to take action against the person that is	using drugs or alcohol but not following through
d. Threatening to take action against the person that is (e.) All of the above	using drugs of days are
5. Which of the following are NOT behavioral effect of st	ibstance abuse?
a. Slow reaction time	d. minaomity
b. Excessive talking	e. Slurred speech
C. Change in eye color	f. Lack of energy
6. Which of the following positions would be considered	a "safety sensitive" employee and subject to more
6. Which of the following positions would be considered rigorous drug testing because of public safety concern	s. Circle an that apply.
a. Police officer	1.) Pront desk elek
b. Firefighter	g. City clerk
c. Carpenter	h. 911 dispatcher
d. CDL mechanic	
e. Gas pipeline worker	The state of the state of the same of the
7. Circle the five types of employee drug testing discusse	d in the video and that many city employees are
subject to?	e. Return to duty testing
a Pre-employment testing b. Random drug testing	f. Random smell test
c. Reasonable suspicion testing	g. Random personality test
Post-accident testing (PAT)	-
8. What are the ways people use alcohol and drugs?	
a. Social/Recreational	
b. Experimentation	
c. Stress Reliever	
d. All of the above	

Partic	cipant Name: Mike Junes	
Date:	- (Y) a1.4	
	Drug Free Workplace Co	ertification - Participant Quiz
Instru		ne training video. Return this quiz to your employer because it
will s	serve as your certificate of attendance for the program	•
	What are the benefits of the Drug Free Workplace	ce Program?
1.	a. Protects workers from workplace accidents.	
	b. Protects employer assets from theft and destru	ction.
	d. Equips employees and supervisors with tools t	to identify coworkers who might be struggling with substance
	abuse or addiction problems	
	(e.) All of the above	
	O	
2.	Risk of addiction is higher if	
	a. Use begins before age 21	
	b. One parent is an addict	
	c. Both parents are addicts	
	d. Use is done to relieve stress or depression	
	(c) All of the above	
3.	Which of the following statistics is not true?	and a related injuries involve the use of alcohol
	a. At least 16% of emergency room visits for web. Drug-using employees are 3.6 times more like	orkplace related injuries involve the use of alcohol
	b. Drug-using employees are 3.0 times more not for Full-time and part-time employees account for	or 77% of all drug abusers
		nol
	a 1 towns in the third leading cause of	workplace violence
		•
4.	Examples of enabling include	ect as using drugs or alcohol
	a. Not having contact with the person you suspe	our mounts are as a more and a mo
	b. Rationalizing the behaviorc. Blaming yourself	
	d. Threatening to take action against the person	that is using drugs or alcohol but not following through
	(e.) All of the above	
	NOT hebezieral effe	et of substance abuse?
5.	Cl reaction time	d. Irritability
* .	b. Excessive talking	e. Slurred speech
	c. Change in eye color	f. Lack of energy
	C. I Change in by Color	and subject to more
6	5. Which of the following positions would be const	idered a "safety sensitive" employee and subject to more
	rigorous drug testing because of public safety c	f. Front desk clerk
	a.) Police officer	g. City clerk
	b) Firefighter	911 dispatcher
	c. Carpenter	m >11 m-1
	d. CDL mechanic e. Gas pipeline worker	
	e. Gas pipeline worker	iscussed in the video and that many city employees are
7	7. Circle the five types of employee arug testing a	iscussed in the video and man in
	subject to? a. Pre-employment testing	e. Return to duty testing
	a. Pre-employment testing Random drug testing	f. Random smell test
•	Reasonable suspicion testing	g. Random personality test
	d. Post-accident testing (PAT)	
•	8. What are the ways people use alcohol and drug	gs?
•	a. Social/Recreational	
	b. Experimentation	
	_c. Stress Reliever	
	d.) All of the above	

Participant Name: Jydyn Show		
Date: 8/9//3		
Drug Free Workplace Certifi	cation - Partic	ipant Quiz
Instructions: Please complete this quiz after watching the one-hour online tra	ining video R	eturn this quiz to your employer because it
Please complete this quiz after watching the one-nour officer the program	ming viceous	
will serve as your certificate of attendance for the program.	ogram?	
1. What are the benefits of the Drug Free Workplace Pr	ogi am:	
a. Protects workers from workplace accidents.	1.	
 b. Protects employer assets from theft and destruction c. Can assist employers in avoiding costly litigation. 	••	
c. Can assist employers in avoiding costly flugation.d. Equips employees and supervisors with tools to ide	entify coworke	rs who might be struggling with substance
abuse or addiction problems	-	•
e. All of the above		
2. Risk of addiction is higher if		
a. Use begins before age 21		
b. One parent is an addict		
c. Both parents are addicts		
d. Use is done to relieve stress or depression e. All of the above		
1 42 45 - m in mot tempo?		
3. Which of the following statistics is not true? a. At least 16% of emergency room visits for workpl	ace related inju	ries involve the use of alcohol
1. Down using employees are 3.6 times more likely u) De minoraca i	u workpiece decidence
c. Full-time and part-time employees account for / //	% of all drug a	busers
d Eiffy percent of all (1) employees use alcohol		
e. Substance abuse is the third leading cause of work	cplace violence	•
4. Examples of enabling include	*	- alaahal
a. Not having contact with the person you suspect as	s using arugs o	raiconoi
b. Rationalizing the behavior		
c. Blaming yourselfd. Threatening to take action against the person that	is using drugs	or alcohol but not following through
d. Threatening to take action against the person that e., All of the above	•	
5. Which of the following are NOT behavioral effect of	f substance ab	use?
a. Slow reaction time	d.	Irritability
b. Excessive talking	e.	Slurred speech
c. Change in eye color	f.	Lack of energy
6. Which of the following positions would be considered	-d a "safety se	nsitive" employee and subject to more
6. Which of the following positions would be considered rigorous drug testing because of public safety conce	rns. Circle all	that apply.
a Police officer	f.	Front desk clerk
b. Firefighter	g.	
c. Carpenter	 h.	911 dispatcher
d. CDL mechanic		
e. Gas pipeline worker		Total description and large and
7. Circle the five types of employee drug testing discus	ssed in the vid	eo and that many city employees are
subject to?		Return to duty testing
a. Pre-employment testing	<u>t.</u>	
c. Reasonable suspicion testing	g	D 1
d. Post-accident testing (PAT)	_	
8. What are the ways people use alcohol and drugs?		
a. Social/Recreational		
b. Experimentation		
c. Stress Reliever		
d. All of the above		·

Participant Name: Stack Mint.)	
Drug Free Workplace Certificat	ion - Participant Quiz
<u>Instructions:</u> Please complete this quiz after watching the one-hour online trainin will serve as your certificate of attendance for the program.	•
 What are the benefits of the Drug Free Workplace Programa. Protects workers from workplace accidents. Protects employer assets from theft and destruction. Can assist employers in avoiding costly litigation. Equips employees and supervisors with tools to identification. All of the above 	
 2. Risk of addiction is higher if a. Use begins before age 21 b. One parent is an addict c. Both parents are addicts d. Use is done to relieve stress or depression e. All of the above 	
a. At least 16% of emergency room visits for workplace b. Drug-using employees are 3.6 times more likely to be c. Full-time and part-time employees account for 77% of d. Fifty percent of all CDL employees use alcohol e. Substance abuse is the third leading cause of workpla	of all drug abusers
 4. Examples of enabling include a. Not having contact with the person you suspect as us b. Rationalizing the behavior c. Blaming yourself d. Threatening to take action against the person that is u e. All of the above 	
5. Which of the following are NOT behavioral effect of su	bstance abuse?
a. Slow reaction timeb. Excessive talking	e. Slurred speech
C. Change in eye color	f. Lack of energy
6. Which of the following positions would be considered a	"safety sensitive" employee and subject to more
rigorous drug testing because of public safety concerns a. Police officer b. Firefighter c. Carpenter d. CDL mechanic c. Gas pineline worker	f. Front desk clerk g. City clerk h. 911 dispatcher
7. Circle the five types of employee drug testing discussed subject to? a Pre-employment testing	e_Return to duty testing
b. Random drug testing c. Reasonable suspicion testing d. Post-accident testing (PAT)	f. Random smell test g. Random personality test
8. What are the ways people use alcohol and drugs? a. Social/Recreational b. Experimentation c. Stress Reliever d. All of the above	