

Participant Name: Dee Sims
Date: 8/9/18

Drug Free Workplace Certification - Participant Quiz

Instructions:

Please complete this quiz after watching the one-hour online training video. Return this quiz to your employer because it will serve as your certificate of attendance for the program.

1. What are the benefits of the Drug Free Workplace Program?

- a. Protects workers from workplace accidents.
- b. Protects employer assets from theft and destruction.
- c. Can assist employers in avoiding costly litigation.
- d. Equips employees and supervisors with tools to identify coworkers who might be struggling with substance abuse or addiction problems
- e. All of the above

2. Risk of addiction is higher if ...

- a. Use begins before age 21
- b. One parent is an addict
- c. Both parents are addicts
- d. Use is done to relieve stress or depression
- e. All of the above

3. Which of the following statistics is not true?

- a. At least 16% of emergency room visits for workplace related injuries involve the use of alcohol
- b. Drug-using employees are 3.6 times more likely to be involved in workplace accidents
- c. Full-time and part-time employees account for 77% of all drug abusers
- d. Fifty percent of all CDL employees use alcohol
- e. Substance abuse is the third leading cause of workplace violence

4. Examples of enabling include...

- a. Not having contact with the person you suspect as using drugs or alcohol
- b. Rationalizing the behavior
- c. Blaming yourself
- d. Threatening to take action against the person that is using drugs or alcohol but not following through
- e. All of the above

5. Which of the following are NOT behavioral effect of substance abuse?

- a. Slow reaction time
- b. Excessive talking
- c. Change in eye color
- d. Irritability
- e. Slurred speech
- f. Lack of energy

6. Which of the following positions would be considered a "safety sensitive" employee and subject to more rigorous drug testing because of public safety concerns. Circle all that apply.

- a. Police officer
- b. Firefighter
- c. Carpenter
- d. SDL mechanic
- e. Gas pipeline worker
- f. Front desk clerk
- g. City clerk
- h. 911 dispatcher

7. Circle the five types of employee drug testing discussed in the video and that many city employees are subject to?

- a. Pre-employment testing
- b. Random drug testing
- c. Reasonable suspicion testing
- d. Post-accident testing (PAT)
- e. Return to duty testing
- f. Random smell test
- g. Random personality test

8. What are the ways people use alcohol and drugs?

- a. Social/Recreational
- b. Experimentation
- c. Stress Reliever
- d. All of the above

Participant Name: Samantha Nasjelski
Date: 8/9/19

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Participant Name: Kathy GARRETT
Date: 8/9/19

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Participant Name: Teresa Fulkerson

Date: 8/9/19

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Participant Name: Mike Jones
Date: 8/9/14

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Participant Name: Jordan Shaw
Date: 8/9/19

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Participant Name: Stacy Minton
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