

DUKE ENERGY KENTUCKY, INC.
CASE NO. 2017-00321
EXECUTIVE COMPENSATION
FOR THE TWELVE MONTHS ENDED NOVEMBER 30, 2017

DATA: "X" BASE PERIOD FORECASTED PERIOD
TYPE OF FILING: ORIGINAL "X" UPDATED REVISED
WORK PAPER REFERENCE NO(S).

SCHEDULE G-3
PAGE 1 OF 2
WITNESS RESPONSIBLE:
T. SILINSKI

LINE NO.	JOB TITLE	SALARY	OTHER COMPENSATION (1)
1	EVP, Administration & Chief HR Officer	\$ 498,263	\$ 1,197,389
2	SVP Chief Accting Off & Controller	\$ 296,933	\$ 434,884
3	SVP & Pres DE Rnwbls & Dist Engy	\$ 366,750	\$ 531,285
4	SVP, Tax and Treasurer	\$ 368,887	\$ 541,889
5	EVP Energy Sins & Pres MW FL	\$ 563,750	\$ 1,842,445
6	Chairman, President & CEO	\$ 1,337,500	\$ 12,801,465
7	State President-OH/KY	\$ 291,832	\$ 387,283
8	EVP & Chief Operating Officer	\$ 778,125	\$ 2,998,283
9	EVP & Chief Legal Officer	\$ 600,000	\$ 1,994,285
10	EVP Cust & Delivery Ops & Pres Car	\$ 681,752	\$ 2,225,323
11	EVP & CFO	\$ 677,250	\$ 2,224,992

(1) Other compensation includes cash based short-term incentives and stock based long term incentives at target.

DUKE ENERGY KENTUCKY, INC.
CASE NO. 2017-00321
EXECUTIVE COMPENSATION
FOR THE TWELVE MONTHS ENDED MARCH 31, 2019

DATA: BASE PERIOD "X" FORECASTED PERIOD
TYPE OF FILING: ORIGINAL "X" UPDATED REVISED
WORK PAPER REFERENCE NO(S).

SCHEDULE G-3
PAGE 2 OF 2
WITNESS RESPONSIBLE:
T. SILINSKI

LINE NO.	JOB TITLE	SALARY (1)	OTHER COMPENSATION (2)
1	EVP, Administration & Chief HR Officer	\$ [REDACTED]	\$ [REDACTED]
2	SVP Chief Accting Off & Controller	\$ [REDACTED]	\$ [REDACTED]
3	SVP & Pres DE Rnwbls & Dist Engy	\$ [REDACTED]	\$ [REDACTED]
4	SVP, Tax and Treasurer	\$ [REDACTED]	\$ [REDACTED]
5	EVP Energy Slns & Pres MW FL	\$ [REDACTED]	\$ [REDACTED]
6	Chairman, President & CEO	\$ [REDACTED]	\$ [REDACTED]
7	State President-OH/KY	\$ [REDACTED]	\$ [REDACTED]
8	EVP & Chief Operating Officer	\$ [REDACTED]	\$ [REDACTED]
9	EVP & Chief Legal Officer	\$ [REDACTED]	\$ [REDACTED]
10	EVP Cust & Delivery Ops & Pres Car	\$ [REDACTED]	\$ [REDACTED]
11	EVP & CFO	\$ [REDACTED]	\$ [REDACTED]

- (1) The Company's forecast assumes an annual salary adjustment of 3.5%.
- (2) Other compensation includes cash based short-term incentives and stock based long term incentives at target.