

**VERIFICATION**

STATE OF NORTH CAROLINA     )  
   )     SS:  
COUNTY OF MECKLENBURG     )

The undersigned, Thomas Silinski, Vice President, Total Rewards and Human Resource Operations, being duly sworn, deposes and says that he has personal knowledge of the matters set forth in the foregoing data requests, and that the answers contained therein are true and correct to the best of his knowledge, information and belief.

  
Thomas Silinski Affiant

Subscribed and sworn to before me by Thomas Silinski on this 8<sup>th</sup> day of DEC., 2017.

  
NOTARY PUBLIC

My Commission Expires:

