

**KENTUCKY POWER COMPANY
KAMMER - MITCHELL PLANTS**

And

**LOCAL 468 AND LOCAL 492
UTILITY WORKERS UNION OF AMERICA**

Agreement to Extend Collective Bargaining Agreement

May 27, 2014

The Company and Union having entered into a Collective Bargaining Agreement effective June 1, 2011 through May 31, 2014, (the "Agreement"), and desiring to extend that Agreement, hereby agree:

1. The terms and conditions of the current Collective Bargaining Agreement between Ohio Power Company and UWUA Locals 468 and 492 that remain in effect until Midnight, May 31, 2014 will be extended for a twelve month period and through this Extension Agreement, shall remain in full force and effect through Midnight, May 31, 2015.
2. Effective June 1, 2014, increase wages to those shown in the Wage Rate Schedules attached to this Extension Agreement
3. Acceptance of this Extension Agreement shall consist of delivery to the Company of a copy of this Extension Agreement signed by the Unions. If the Extension Agreement is not signed and delivered by Midnight May 31 2014, the June 1, 2014 effective dates shown in this Extension Agreement shall become the date on which this Agreement is signed and delivered by the Union.

IN WITNESS WHEREOF, the parties hereto have caused this Extension Agreement to be signed by their duly authorized Representatives on the _____ day of _____, 2014

FOR THE COMPANY:

Kentucky Power Company
Kammer-Mitchell Plants

FOR THE UNION:

Local Union No. 468,
Utility Workers Union of
America, A.F.L. - C.I.O.

President

Secretary

Local Union No. 492,
Utility Workers Union of
America, A.F.L. - C.I.O.

President

Secretary

APPROVED FOR THE UTILITY
WORKERS UNION OF AMERICA,
A.F.L. - C.I.O.