Louisville Gas and Electric Company Case No. 2016-00371

Forecasted Test Period Filing Requirements (Forecast Test Year 12ME 6/30/18; Base Period 12ME 2/28/17)

Filing Requirement 807 KAR 5:001 Section 16(8)(g) Sponsoring Witness: Kent W. Blake / Gregory J. Meiman

Description of Filing Requirement:

Analyses of payroll costs including schedules for wages and salaries, employee benefits, payroll taxes, straight time and overtime hours, and executive compensation by title.

Response:

See attached for non-confidential information responsive to this request. All confidential information responsive to this request is being provided under seal pursuant to a Petition for Confidential Protection. Note that the attached payroll analysis includes an allocation of LG&E and KU Services ("LKS") labor dollars.

On an annual basis the Company relies on benchmark information in calibrating the level of its primary components of compensation and benefits arrangements.

With regard to compensation, various third-party benchmarking and salary planning surveys from the energy services and general industries are utilized. The 50th percentile is used to establish the market midpoint of the annual salary ranges. Compensation is then managed within the low (70% of midpoint) and high (130% of midpoint) based on various factors including education, experience, performance, time in job and tenure. Compensation is considered competitive or "at market" if it is within +/- 10% of the market midpoint. A separate study from Willis Towers Watson is attached, which validates the Company's current compensation is at market.

Since 2001, LG&E-KU has participated in healthcare benchmarking surveys to ensure our medical benefits are in alignment. Our survey comparisons include national and local employers as well as utilities. Adjustments are made in premiums and plan structure in order to keep benefits in line with benchmarks. Benchmark data, medical claim information and medical trend data is utilized in structuring plan offerings and medical premiums. A separate study from Mercer is attached, reflecting relevant national, local, general industry and utility benchmark data.

April 7, 2017 Supplemental Response:

See revised attachment of non-confidential information responsive to this request. Note the attached payroll analysis includes an allocation of LG&E and KU Services ("LKS") labor dollars. The corrections to "Payroll Costs" are noted within the attachment and have no impact on the Revenue Requirements.

Page 1 of 2 K. Blake

Louisville Gas and Electric Company Case No. 2016-00371 Payroll Costs

Base Period: Twelve Months Ended February 28, 2017 Forecasted Test Period: Twelve Months Ended June 30, 2018

Payroll Costs	Base Period	Adjustments	Forecasted Test Period
Wages and Salaries (As Filed): Straight & OT/Premium Off-duty Costs Employee Benefits Payroll Taxes Total Payroll Costs	\$ 137,070,578	\$ 4,810,353	\$ 141,880,931
	19,541,204	1,822,203	21,363,407
	57,932,598	6,426,503	64,359,101
	12,927,724	54,192	12,981,916
	\$ 227,472,104	\$ 13,113,251	\$ 240,585,355
Adjustments to original filing: Straight & OT/Premium Off-duty Costs Employee Benefits Payroll Taxes Total Payroll Costs	\$ -	\$ -	\$ -
	1,469,173	(184,164)	1,285,009
	5,552,336	733,003	6,285,339
	1,277,231	(183,912)	1,093,319
	\$ 8,298,740	\$ 364,927	\$ 8,663,667
Corrected Wages and Salaries: Straight & OT/Premium Off-duty Costs Employee Benefits Payroll Taxes Total Payroll Costs	\$ 137,070,578	\$ 4,810,353	\$ 141,880,931
	21,010,377	1,638,039	22,648,416
	63,484,934	7,159,506	70,644,440
	14,204,955	(129,720)	14,075,235
	\$ 235,770,844	\$ 13,478,178	\$ 249,249,022

- **Note 1:** The information contained in this filing requirement includes all amounts for Louisville Gas and Electric employees as well as amounts charged to Louisville Gas and Electric by LG&E and KU Services and Kentucky Utilities.
- **Note 2:** This schedule has been revised to reflect corrected amounts related to employee benefits and payroll taxes for the forecasted test period. Amounts charged from the Utility were inadvertently excluded for these categories. The amounts now reflect both amounts charged to the Utility and from the Utility as previously noted (see Note 1).

Louisville Gas and Electric Company Case No. 2016-00371 Payroll Analysis

Base Period: Twelve Months Ended February 28, 2015 Forecasted Test Period: Twelve Months Ended June 30, 2016

Description	Base Period	% Change	Forecasted Period
Man Hours	2.151.011	2.050/	2 227 544
Salary/Straight Time Hours	3,171,944	2.07%	3,237,644
OverTime Hours	244,108	4.05% _	254,004
Total Man Hours	3,416,052	2.21%	3,491,648
Ratio of OT Hours to ST Hours	7.70%		7.85%
Straight Time & OverTime/Premiu	m Dollars		
Salary/Straight Time Dollars	124,064,458	3.88%	128,875,975
OverTime/Premium Dollars	13,006,120	-0.01%	13,004,956
Total Labor Dollars	137,070,578	3.51%	141,880,931
Ratio of OT Dollars to ST Dollars	10.48%		10.09%
O&M Labor Dollars	89,946,122	5.81%	95,167,752
Ratio of O&M Labor Dollars			
to Total Labor Dollars	65.62%		67.08%
O&M Allocation % - Electric	73%		73%
O&M Labor Dollars - Electric	65,660,669	5.81%	69,472,459
O&M Allocation % - Gas	27%		27%
O&M Labor Dollars - Gas	24,285,453	5.81%	25,695,293
Off-duty Dollars			
Total Off-Duty Dollars	21,010,377	7.80%	22,648,416
Off-Duty Dollars O&M	14,086,109	12.51%	15,848,131
Ratio of Off-Duty O&M			
to Total Off-Duty	67.04%		69.97%
Employee Benefits			
Total Employee Benefits	63,484,934	11.28%	70,644,440
Employee Benefits O&M	42,252,136	13.95%	48,146,613
Ratio of Employee Benefits O&M			
to Total Employee Benefits	66.55%		68.15%
Payroll Taxes			
Total Payroll Taxes	14,204,955	-0.91%	14,075,235
Payroll Taxes O&M	9,340,767	2.64%	9,587,487
1 ayıdı 1 axes Occivi	7,540,707	2.0470	7,501,401
Ratio of Payroll Taxes O&M			
to Total Payroll Taxes	65.76%		68.12%
Employee Levels			
Average Employee Levels	1,036	2.80%	1,065
Period-End Employee Levels	1,060	0.94%	1,070

- Note 1: The information contained in this filing requirement includes all amounts for Louisville Gas and Electric employees as well as amounts charged to Louisville Gas and Electric by LG&E and KU Services and Kentucky Utilities.
- Note 2: Headcount information shown on this schedule reflects only those employees of Louisville Gas and Electric whereas labor dollars and man hours also include charges from LG&E and KU Services and Kentucky Utilities.
- Note 3: This schedule has been corrected to reflect amounts related to employee benefits and payroll taxes for the forecasted test period. Amounts charged from the Utility were inadvertently excluded for these categories. The amounts now reflect both amounts charged to the Utility and from the Utility as previously noted (see Note 1).

Louisville Gas and Electric Company Case No. 2016-00371

Forecasted Test Period Filing Requirements (Forecast Test Year 12ME 6/30/18; Base Period 12ME 2/28/17)

Filing Requirement 807 KAR 5:001 Section 16(8)(n) Sponsoring Witness: Christopher M. Garrett

Description of Filing Requirement:

A typical bill comparison under present and proposed rates for all customer classes.

Response:

See attached.

April 7, 2017 Supplemental Response:

See attached revised Schedule N reflecting a correction in Column D ("Increase") to include the addition of Column C ("GLT Base Roll In"). This correction does not impact the bill comparison calculations in Column I, J, and K (reflecting the "Total Current Bill", "Total Proposed Bill", and "Increase"). This correction (highlighted in green) only impacts LG&E Gas Attachment N pages pertaining to CGS, RGS/VFD, IGS, and AAGS (columns D and E) and has no impact on the Revenue Requirements.

Typical Gas Bill Comparison under Present & Proposed Rates FORECAST PERIOD FOR THE 12 MONTHS ENDED JUNE 30, 2018

DATA:BASE PERIOD_XFORECASTED PERIOD	SCHEDULE N (Gas)
TYPE OF FILING: ORIGINAL UPDATEDX REVISED	PAGE 1 OF 11
WORKPAPER REFERENCE NO(S):	WITNESS: C. M. GARRETT

Residential (Rate RGS) / Volunteer Fire Dept (Rate VFD)

	A se Rate urrent	B ase Rate roposed	C GLT Base	D	E	F G Billing Factors			Н	l Total Current			J Total Proposed	К	
MCF	Bill	Bill	Roll In	ncrease (\$) B + C - A]	Increase (%) [D/A]	GSC		DSM		GLT	[A-	Bill (\$) C+F+G+H]]	Bill (\$) B+F+G+H]	Increase (%) [(J - I) / I]
3.0	\$ 22.11	\$ 31.62	\$ (5.70)	\$ 3.81	17.3%	\$ 13.05	\$	0.31	\$	0.83	\$	42.00	\$	45.81	9.1%
5.5	\$ 29.24	\$ 37.93	\$ (5.70)	\$ 2.99	10.2%	\$ 23.87	\$	0.57	\$	0.83	\$	60.21	\$	63.20	5.0%
10.0	\$ 42.19	\$ 49.39	\$ (5.70)	\$ 1.50	3.6%	\$ 43.51	\$	1.03	\$	0.83	\$	93.26	\$	94.76	1.6%
20.0	\$ 70.89	\$ 74.77	\$ (5.70)	\$ (1.82)	-2.6%	\$ 87.02	\$	2.06	\$	0.83	\$	166.50	\$	164.68	-1.1%
40.0	\$ 128.27	\$ 125.54	\$ (5.70)	\$ (8.43)	-6.6%	\$ 174.04	\$	4.13	\$	0.83	\$	312.97	\$	304.54	-2.7%
60.0	\$ 185.66	\$ 176.31	\$ (5.70)	\$ (15.05)	-8.1%	\$ 261.07	\$	6.19	\$	0.83	\$	459.45	\$	444.40	-3.3%
80.0	\$ 243.04	\$ 227.08	\$ (5.70)	\$ (21.66)	-8.9%	\$ 348.09	\$	8.25	\$	0.83	\$	605.91	\$	584.25	-3.6%
100.0	\$ 300.43	\$ 277.85	\$ (5.70)	\$ (28.28)	-9.4%	\$ 435.11	\$	10.32	\$	0.83	\$	752.39	\$	724.11	-3.8%

Assumptions:

Average usage = 5.487 Mcf per month

Billing Factors calculated as a unit charge based on forecast period revenues and volumes

Typical Gas Bill Comparison under Present & Proposed Rates FORECAST PERIOD FOR THE 12 MONTHS ENDED JUNE 30, 2018

DATA:BASE PERIOD_XFORECASTED PERIOD	SCHEDULE N (Gas)
TYPE OF FILING: ORIGINAL UPDATEDX REVISED	PAGE 2 OF 11
WORKPAPER REFERENCE NO(S):	WITNESS: C. M. GARRETT

Commercial (Rate CGS)

meters < 5,000 cfh

	E	A Base Rate Current	B Base Rate Proposed	C GLT Base	D	E		F	F G Billing Factors			н	I Total Current	ı	J Total Proposed	K		
MCF		Bill	Bill	Roll In	ncrease (\$) B + C - A]	Increase (%) [D/A]		GSC		DSM		GLT	[A	Bill (\$) -C+F+G+H]	[Bill (\$) B+F+G+H]	Increase (%) [(J - I) / I]	
25.0	\$	93.76	\$ 125.67	\$ (29.02)	\$ 2.89	3.1%	\$	107.79	\$	2.91	\$	4.25	\$	237.73	\$	240.62	1.2%	
50.0	\$	147.52	\$ 191.34	\$ (29.02)	\$ 14.80	10.0%	\$	215.59	\$	5.81	\$	4.25	\$	402.19	\$	416.99	3.7%	
100.0	\$	255.04	\$ 322.67	\$ (29.02)	\$ 38.61	15.1%	\$	431.17	\$	11.62	\$	4.25	\$	731.10	\$	769.71	5.3%	
500.0	\$	1,115.20	\$ 1,373.35	\$ (29.02)	\$ 229.13	20.6%	\$	2,155.87	\$	58.12	\$	4.25	\$	3,362.46	\$	3,591.59	6.8%	
1,000.0	\$	2,190.40	\$ 2,686.70	\$ (29.02)	\$ 467.28	21.3%	\$	4,311.74	\$	116.25	\$	4.25	\$	6,651.66	\$	7,118.94	7.0%	
2,500.0	\$	5,416.00	\$ 6,626.75	\$ (29.02)	\$ 1,181.73	21.8%	\$	10,779.35	\$	290.62	\$	4.25	\$	16,519.24	\$	17,700.97	7.2%	
5,000.0	\$	10,792.00	\$ 13,193.50	\$ (29.02)	\$ 2,372.48	22.0%	\$ 2	21,558.71	\$	581.23	\$	4.25	\$	32,965.21	\$	35,337.69	7.2%	
7,500.0	\$	16,168.00	\$ 19,760.25	\$ (29.02)	\$ 3,563.23	22.0%	\$ 3	32,338.06	\$	871.85	\$	4.25	\$	49,411.18	\$	52,974.41	7.2%	

Assumptions:

Average usage = 33.9 Mcf per month

Billing Factors calculated as a unit charge based on forecast period revenues and volumes

Typical Gas Bill Comparison under Present & Proposed Rates FORECAST PERIOD FOR THE 12 MONTHS ENDED JUNE 30, 2018

DATA:BASE PERIOD_XFORECASTED PERIOD	SCHEDULE N (Gas)
TYPE OF FILING: ORIGINAL UPDATEDX REVISED	PAGE 3 OF 11
WORKPAPER REFERENCE NO(S):	WITNESS: C. M. GARRETT

Commercial (Rate CGS)

meters > 5,000 cfh

	E	A Base Rate Current	B Base Rate Proposed	C GLT Base	D	E	F	Bill	G ling Factors	i	н	_	I Total Current	ı	J Total Proposed	K	
MCF		Bill	Bill	Roll In	ncrease (\$) B + C - A]	Increase (%) [D/A]	GSC		DSM		GLT	[A	Bill (\$) -C+F+G+H]	<u>[</u>	Bill (\$) B+F+G+H]	Increase (%) [(J - I) / I]	
25.0	\$	233.76	\$350.67	\$ (29.02)	\$ 87.89	37.6%	\$ 107.79	\$	2.91	\$	4.25	\$	377.73	\$	465.62	23.3%	
50.0	\$	287.52	\$ 416.34	\$ (29.02)	\$ 99.80	34.7%	\$ 215.59	\$	5.81	\$	4.25	\$	542.19	\$	641.99	18.4%	
100.0	\$	395.04	\$ 547.67	\$ (29.02)	\$ 123.61	31.3%	\$ 431.17	\$	11.62	\$	4.25	\$	871.10	\$	994.71	14.2%	
500.0	\$	1,255.20	\$ 1,598.35	\$ (29.02)	\$ 314.13	25.0%	\$ 2,155.87	\$	58.12	\$	4.25	\$	3,502.46	\$	3,816.59	9.0%	
1,000.0	\$	2,330.40	\$ 2,911.70	\$ (29.02)	\$ 552.28	23.7%	\$ 4,311.74	\$	116.25	\$	4.25	\$	6,791.66	\$	7,343.94	8.1%	
2,500.0	\$	5,556.00	\$ 6,851.75	\$ (29.02)	\$ 1,266.73	22.8%	\$ 10,779.35	\$	290.62	\$	4.25	\$	16,659.24	\$	17,925.97	7.6%	
5,000.0	\$	10,932.00	\$ 13,418.50	\$ (29.02)	\$ 2,457.48	22.5%	\$ 21,558.71	\$	581.23	\$	4.25	\$	33,105.21	\$	35,562.69	7.4%	
7,500.0	\$	16,308.00	\$ 19,985.25	\$ (29.02)	\$ 3,648.23	22.4%	\$ 32,338.06	\$	871.85	\$	4.25	\$	49,551.18	\$	53,199.41	7.4%	

Assumptions:

Average usage = 33.9 Mcf per month

Billing Factors calculated as a unit charge based on forecast period revenues and volumes

Typical Gas Bill Comparison under Present & Proposed Rates FORECAST PERIOD FOR THE 12 MONTHS ENDED JUNE 30, 2018

DATA: ___BASE PERIOD_X__FORECASTED PERIOD SCHEDULE N (Gas)
TYPE OF FILING: ___ ORIGINAL ___ UPDATED _X_ REVISED PAGE 4 OF 11
WORKPAPER REFERENCE NO(S): ____ WITNESS: C. M. GARRETT

Industrial (Rate IGS)

meters < 5,000 cfh

	I	A Base Rate Current	B Base Rate Proposed	C GLT Base	D	E	F	Bil	G ling Factor	s	н		I Total Current	F	J Total Proposed	K	
MCF		Bill	Bill	Roll In	ncrease (\$) B + C - A]	Increase (%) [D / A]	GSC		DSM		GLT	[A-	Bill (\$) -C+F+G+H]	[1	Bill (\$) B+F+G+H]	Increase (%) [(J - I) / I]	_
25.0	\$	96.95	\$ 219.82	\$ (273.16)	\$ (150.29)	-155.0%	\$ 78.76	\$	-	\$	39.99	\$	488.87	\$	338.57	-30.7%	
50.0	\$	153.90	\$ 274.65	\$ (273.16)	\$ (152.41)	-99.0%	\$ 157.52	\$	-	\$	39.99	\$	624.57	\$	472.16	-24.4%	
100.0	\$	267.79	\$ 384.29	\$ (273.16)	\$ (156.66)	-58.5%	\$ 315.03	\$	-	\$	39.99	\$	895.98	\$	739.31	-17.5%	
500.0	\$	1,178.95	\$ 1,261.45	\$ (273.16)	\$ (190.66)	-16.2%	\$ 1,575.17	\$	-	\$	39.99	\$	3,067.28	\$	2,876.61	-6.2%	
1,000.0	\$	2,317.90	\$ 2,357.90	\$ (273.16)	\$ (233.16)	-10.1%	\$ 3,150.34	\$	-	\$	39.99	\$	5,781.40	\$	5,548.23	-4.0%	
2,500.0	\$	5,734.75	\$ 5,647.25	\$ (273.16)	\$ (360.66)	-6.3%	\$ 7,875.84	\$	-	\$	39.99	\$	13,923.75	\$	13,563.08	-2.6%	
5,000.0	\$	11,429.50	\$ 11,129.50	\$ (273.16)	\$ (573.16)	-5.0%	\$ 15,751.69	\$	-	\$	39.99	\$	27,494.35	\$	26,921.18	-2.1%	
7,500.0	\$	17,124.25	\$ 16,611.75	\$ (273.16)	\$ (785.66)	-4.6%	\$ 23,627.53	\$	-	\$	39.99	\$	41,064.94	\$	40,279.27	-1.9%	

Assumptions:

Average usage = 609.4 Mcf per month

Billing Factors calculated as a unit charge based on forecast period revenues and volumes

Typical Gas Bill Comparison under Present & Proposed Rates FORECAST PERIOD FOR THE 12 MONTHS ENDED JUNE 30, 2018

DATA:BASE PERIOD_XFORECASTED PERIOD	SCHEDULE N (Gas)
TYPE OF FILING: ORIGINAL UPDATEDX REVISED	PAGE 5 OF 11
WORKPAPER REFERENCE NO(S):	WITNESS: C. M. GARRETT

Industrial (Rate IGS)

meters > 5,000 cfh

	ı	A Base Rate Current	B Base Rate Proposed	C GLT Base	D	E	F G Billing Factors		н	H I Total Current		J Total Proposed					
MCF		Bill	Bill	Roll In	crease (\$) B + C - A]	Increase (%) [D / A]	GSC		DSM		GLT	[A-	Bill (\$) -C+F+G+H]	[1	Bill (\$) B+F+G+H]	Increase (%) [(J - I) / I]	
25.0	\$	236.95	\$ 804.82	\$ (273.16)	\$ 294.71	124.4%	\$ 78.76	\$	-	\$	39.99	\$	628.87	\$	923.57	46.9%	
50.0	\$	293.90	\$ 859.65	\$ (273.16)	\$ 292.59	99.6%	\$ 157.52	\$	-	\$	39.99	\$	764.57	\$	1,057.16	38.3%	
100.0	\$	407.79	\$ 969.29	\$ (273.16)	\$ 288.34	70.7%	\$ 315.03	\$	-	\$	39.99	\$	1,035.98	\$	1,324.31	27.8%	
500.0	\$	1,318.95	\$ 1,846.45	\$ (273.16)	\$ 254.34	19.3%	\$ 1,575.17	\$	-	\$	39.99	\$	3,207.28	\$	3,461.61	7.9%	
1,000.0	\$	2,457.90	\$ 2,942.90	\$ (273.16)	\$ 211.84	8.6%	\$ 3,150.34	\$	-	\$	39.99	\$	5,921.40	\$	6,133.23	3.6%	
2,500.0	\$	5,874.75	\$ 6,232.25	\$ (273.16)	\$ 84.34	1.4%	\$ 7,875.84	\$	-	\$	39.99	\$	14,063.75	\$	14,148.08	0.6%	
5,000.0	\$	11,569.50	\$ 11,714.50	\$ (273.16)	\$ (128.16)	-1.1%	\$ 15,751.69	\$	-	\$	39.99	\$	27,634.35	\$	27,506.18	-0.5%	
7,500.0	\$	17,264.25	\$ 17,196.75	\$ (273.16)	\$ (340.66)	-2.0%	\$ 23,627.53	\$	-	\$	39.99	\$	41,204.94	\$	40,864.27	-0.8%	

Assumptions:

Average usage = 609.4 Mcf per month

Billing Factors calculated as a unit charge based on forecast period revenues and volumes

Typical Gas Bill Comparison under Present & Proposed Rates FORECAST PERIOD FOR THE 12 MONTHS ENDED JUNE 30, 2018

DATA:BASE PERIOD_XFORECASTED PERIOD	SCHEDULE N (Gas)
TYPE OF FILING: ORIGINAL UPDATED _X REVISED	PAGE 6 OF 11
WORKPAPER REFERENCE NO(S):	WITNESS: C. M. GARRETT

As Available Gas Service (Rate AAGS)

		A Base Rate Current			B Base Rate Proposed		C GLT Base	D Increase (\$) [B + C - A]		E	F G Billing Factors				Н	I Total Current		J Total Proposed		К		
_	MCF	Bill MCF		Bill		Roll In				Increase (%) [D/A]	GSC			DSM		GLT	Bill (\$) [A-C+F+G+H]		Bill (\$) [B+F+G+H]		Increase (%) [(J - I) / I]	_
	500.0	\$	750.45	\$	1,032.20	\$	(3,033.15)	\$	(2,751.40)	-366.6%	\$	657.28	\$	13.53	\$	444.08	\$	4,898.50	\$	2,147.09	-56.2%	
	1,000.0	\$	1,100.90	\$	1,564.40	\$	(3,033.15)	\$	(2,569.65)	-233.4%	\$	1,314.56	\$	27.06	\$	444.08	\$	5,919.76	\$	3,350.11	-43.4%	
	5,000.0	\$	3,904.50	\$	5,822.00	\$	(3,033.15)	\$	(1,115.65)	-28.6%	\$	6,572.81	\$	135.31	\$	444.08	\$	14,089.86	\$	12,974.20	-7.9%	
	7,500.0	\$	5,656.75	\$	8,483.00	\$	(3,033.15)	\$	(206.90)	-3.7%	\$	9,859.22	\$	202.96	\$	444.08	\$	19,196.17	\$	18,989.26	-1.1%	
	10,000.0	\$	7,409.00	\$	11,144.00	\$	(3,033.15)	\$	701.85	9.5%	\$	13,145.63	\$	270.61	\$	444.08	\$	24,302.48	\$	25,004.32	2.9%	
	15,000.0	\$	10,913.50	\$	16,466.00	\$	(3,033.15)	\$	2,519.35	23.1%	\$	19,718.44	\$	405.92	\$	444.08	\$	34,515.10	\$	37,034.44	7.3%	
	20,000.0	\$	14,418.00	\$	21,788.00	\$	(3,033.15)	\$	4,336.85	30.1%	\$	26,291.25	\$	541.22	\$	444.08	\$	44,727.71	\$	49,064.55	9.7%	
	25,000.0	\$	17,922.50	\$	27,110.00	\$	(3,033.15)	\$	6,154.35	34.3%	\$	32,864.06	\$	676.53	\$	444.08	\$	54,940.33	\$	61,094.67	11.2%	

Assumptions:

Average usage = 5,335 Mcf per month

Billing Factors calculated as a unit charge based on forecast period revenues and volumes Calculations may vary from other schedules due to rounding