COMMONWEALTH OF KENTUCKY

BEFORE THE PUBLIC SERVICE COMMISSION

In the Matter of:

APPLICATION OF KENTUCKY UTILITIES)	
COMPANY FOR AN ADJUSTMENT OF ITS)	CASE NO.
ELECTRIC RATES AND FOR CERTIFICATES)	2016-00370
OF PUBLIC CONVENIENCE AND NECESSITY)	

RESPONSE OF KENTUCKY UTILITIES COMPANY TO COMMISSION STAFF'S POST HEARING REQUEST FOR INFORMATION DATED MAY 12, 2017

FILED: MAY 26, 2017

COMMONWEALTH OF KENTUCKY SS:)) **COUNTY OF JEFFERSON**

The undersigned, Lonnie E. Bellar, being duly sworn, deposes and says that he is Senior Vice President - Operations for Louisville Gas and Electric Company and Kentucky Utilities Company and an employee of LG&E and KU Services Company, and that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

nnie E. Bellar

Subscribed and sworn to before me, a Notary Public in and before said County

and State, this Hoth day of _____ 2017.

zlyschoder Publie (SEAL)

COMMONWEALTH OF KENTUCKY)) SS: COUNTY OF JEFFERSON)

The undersigned, **Robert M. Conroy**, being duly sworn, deposes and says that he is Vice President – State Regulation and Rates for Louisville Gas and Electric Company and Kentucky Utilities Company, an employee of LG&E and KU Services Company, and that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

Robert M. Conroy

Subscribed and sworn to before me, a Notary Public in and before said County

and State, this 26th day of 2017.

edy Schoole (SEAL)

Notary Public

COMMONWEALTH OF KENTUCKY) SS: **COUNTY OF JEFFERSON**)

The undersigned, Christopher M. Garrett, being duly sworn, deposes and says that he is Director - Rates for Kentucky Utilities Company and Louisville Gas and Electric Company and an employee of LG&E and KU Services Company, that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

Unth,

Subscribed and sworn to before me, a Notary Public in and before said County

and State, this Hoty day of May 2017.

Hedy Schotler (SEAL)

COMMONWEALTH OF KENTUCKY) SS: **COUNTY OF JEFFERSON**)

The undersigned, Gregory J. Meiman, being duly sworn, deposes and says that he is Vice President, Human Resources for Louisville Gas and Electric Company and Kentucky Utilities Company, an employee of LG&E and KU Services Company, and that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

Gregory J. Meiman

Subscribed and sworn to before me, a Notary Public in and before said County

and State, this 2/14 day of ______ ____ 2017.

July Schoole (SEAL)

sion Expires: Notary Public, State at Large, KY My commission expires July 11, 2018 Notary ID # 512743

STATE OF NORTH CAROLINA COUNTY OF BUNCOMBE) SS:

The undersigned, William Steven Seelye, being duly sworn, deposes and states that he is a Principal of The Prime Group, LLC, that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

N William Steven Seelve

Subscribed and sworn to before me, a Notary Public in and before said County

and State, this 16^{+L} day of ______ 2017.

(SEAL) Notary Public

43

My Commission Expires:

STEVEN J. Henderson County, NC

7-11-2021

COMMONWEALTH OF KENTUCKY)) SS: COUNTY OF JEFFERSON)

The undersigned, **David S. Sinclair**, being duly sworn, deposes and says that he is Vice President, Energy Supply and Analysis for Kentucky Utilities Company and Louisville Gas and Electric Company and an employee of LG&E and KU Services Company, and that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

David S. Sinclair

Subscribed and sworn to before me, a Notary Public in and before said County

and State, this <u>ACH</u> day of _____ 2017.

edy Scholler (SEAL)

COMMONWEALTH OF PENNSYLVANIA)) SS: COUNTY OF CUMBERLAND)

The undersigned, **John J. Spanos**, being duly sworn, deposes and says he is Senior Vice President, for Gannett Fleming Valuation and Rate Consultants, LLC, that he has personal knowledge of the matters set forth in the responses for which he is identified as the witness, and the answers contained therein are true and correct to the best of his information, knowledge and belief.

. J. Aparos

Subscribed and sworn to before me, a Notary Public in and before said County and Commonwealth, this $\underline{/9^{m}}$ day of \underline{May} 2017.

mill (SEAL) Notarv

My Commission Expires:

Sep. 12, 2019

COMMONWEALTH OF PENNSYLVANIA NOTARIAL SEAL MEGAN LYNN WADE Notary Public EAST PENNSBORO TWP, CUMBERLAND COUNTY. My Commission Expires Sep 12, 2019

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 1

Responding Witness: William S. Seelye

- Q-1. Provide copies of Exhibits 4, 5, and 6 to the April 19, 2017 Stipulation and Recommendation in Excel spreadsheet format.
- A-1. See the attachment for Stipulation Exhibit 4 being provided in Excel format, as revised per the response to Question No. 4. Stipulation Exhibits 5 and 6 contain Louisville Gas and Electric Company ("LG&E") data and are provided in the response to Question No. 1 of the Commission Staff's Post Hearing Request for Information submitted in Case No. 2016-00371.

The attachment is being provided in a separate file in Excel format.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 2

Responding Witness: Christopher M. Garrett / John J. Spanos

- Q-2. Refer to the Stipulation Testimony of Kent W. Blake, page 9, regarding the "Revised depreciation rates" proposed in the Stipulation.
 - a. Do the revised depreciation rates have a component for negative net salvage value for the steam generation assets?
 - b. If the answer to Item a. above is affirmative, state whether it is a single common percentage. If not, provide the percentage for each steam generation unit.
 - c. Explain why the depreciation rates for some assets increased when compared to the as-filed rates.
- A-2.
- a. All accounts within the original study and the "Revised depreciation rates" filed as an exhibit to the April 19, 2017 Stipulation have a component of negative net salvage. For production plant, and particularly the steam generation accounts, there is a component of terminal and interim net salvage within the rates.
- b. The net salvage is not a simple common percentage. The calculation of the weighted net salvage is based on a combination of individual locations and account level analyses. The attached schedule sets forth the weighted net salvage which breaks down the depreciation rates into these components: capital recovery, cost of removal and gross salvage.
- c. The Company applied a percentage increase to all currently approved steam depreciation rates (as opposed to a decrease to the filed rates) with the exception of certain classes where a rate of zero was applied. The Company evaluated the entire steam reserve prior to developing the subaccount rates where in a few instances, an increased weighting of interim net salvage was utilized to develop the higher rate. Additionally, the depreciation rates for Green River Units 3&4 and Tyrone Unit 3 plant accounts 315 and 316 have been adjusted to reflect a zero rate.

STIPULATED RATES BY COMPONENT

	ACCOUNT	STIPULATED RATE	STIPULATED LIFE RATE	STIPULATED COST OF REMOVAL RATE	STIPULATED GROSS SALVAGE RATE
	(1)	(2)	(3)	(4)	(5)
	DEPRECIABLE PLANT				
	STEAM PRODUCTION PLANT	_			
311.00	STRUCTURES AND IMPROVEMENTS				
	TRIMBLE COUNTY UNIT 2 TRIMBLE COUNTY UNIT 2 SCRUBBER	2.05 1.44	1.92 1.35	0.13 0.09	0.00 0.00
	SYSTEM LABORATORY	1.12	1.00	0.03	0.00
	BROWN UNIT 1	0.05	0.05	0.00	0.00
	BROWN UNIT 2	0.67	0.65	0.02	0.00
	BROWN UNIT 3	1.80	1.75	0.05	0.00
	BROWN UNIT 1, 2 AND 3 SCRUBBER GHENT UNIT 1 SCRUBBER	4.83 1.16	4.69 1.12	0.14 0.04	0.00 0.00
	GHENT UNIT 1	0.32	0.31	0.04	0.00
	GHENT UNIT 2	0.88	0.85	0.03	0.00
	GHENT UNIT 3	1.47	1.41	0.06	0.00
	GHENT UNIT 4	2.49	2.39	0.10	0.00
	GHENT UNIT 2 SCRUBBER	1.20	1.15	0.05	0.00
311.10	STRUCTURES AND IMPROVEMENTS - ASH PONDS	0.00	0.00	0.00	0.00
	TRIMBLE COUNTY UNIT 2 ASH POND GHENT UNIT 1 SCRUBBER ASH POND	0.00	0.00 0.00	0.00 0.00	0.00
	GHENT UNIT 1 ASH POND	0.00	0.00	0.00	0.00
312.00		0.07	2.02	0.07	(2.22)
	TRIMBLE COUNTY UNIT 2 TRIMBLE COUNTY UNIT 2 SCRUBBER	2.37 2.22	2.32 2.17	0.07 0.07	(0.02) (0.02)
	BROWN UNIT 1	3.16	3.09	0.14	(0.02)
	BROWN UNIT 2	2.98	2.93	0.11	(0.06)
	BROWN UNIT 3	2.65	2.60	0.10	(0.05)
	BROWN UNIT 1, 2 AND 3 SCRUBBER	4.81	4.76	0.10	(0.05)
	GHENT UNIT 1 SCRUBBER GHENT UNIT 1	4.17 2.93	4.11 2.87	0.10 0.11	(0.04) (0.05)
	GHENT UNIT 2	1.65	1.58	0.11	(0.05)
	GHENT UNIT 3	2.26	2.22	0.08	(0.04)
	GHENT UNIT 4	2.60	2.54	0.11	(0.05)
	GHENT UNIT 2 SCRUBBER	2.38	2.37	0.02	(0.01)
	GHENT UNIT 3 SCRUBBER GHENT UNIT 4 SCRUBBER	3.89 4.01	3.83 3.96	0.10 0.09	(0.04) (0.04)
312.10	BOILER PLANT EQUIPMENT - ASH PONDS				
	TRIMBLE COUNTY UNIT 2 ASH POND	0.00	0.00	0.00	0.00
	BROWN UNIT 1 ASH POND BROWN UNIT 2 ASH POND	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
	BROWN UNIT 3 ASH POND	0.00	0.00	0.00	0.00
	GHENT UNIT 1 ASH POND	0.00	0.00	0.00	0.00
	GHENT UNIT 4 ASH POND	0.00	0.00	0.00	0.00
	GHENT UNIT 2 SCRUBBER ASH POND TYRONE UNIT 3 - ASH POND	0.00 0.00	0.00 0.00	0.00 0.00	0.00 0.00
	GREEN RIVER UNIT 3 - ASH POND	0.00	0.00	0.00	0.00
	PINEVILLE UNIT 3 - ASH POND	0.00	0.00	0.00	0.00
314.00		0.07	2.42	0.07	(2.22)
	TRIMBLE COUNTY UNIT 2 BROWN UNIT 1	2.37 2.68	2.19 2.85	0.27 0.21	(0.09) (0.38)
	BROWN UNIT 2	1.73	1.74	0.13	(0.38)
	BROWN UNIT 3	1.73	1.75	0.13	(0.15)
	GHENT UNIT 1	2.60	2.51	0.23	(0.14)
	GHENT UNIT 2	2.11	2.03	0.18	(0.10)
	GHENT UNIT 3 GHENT UNIT 4	1.97 2.39	1.89 2.29	0.17 0.21	(0.09) (0.11)
315.00	ACCESSORY ELECTRIC EQUIPMENT				
	TRIMBLE COUNTY UNIT 2	2.18	2.04	0.18	(0.04)
		1.66	1.54	0.14	(0.02)
	BROWN UNIT 1 BROWN UNIT 2	1.33 2.13	1.34 2.09	0.06 0.10	(0.07) (0.06)
	BROWN UNIT 3	1.34	1.30	0.07	(0.03)
	BROWN UNIT 1, 2 AND 3 SCRUBBER	4.79	4.64	0.23	(0.08)
	GHENT UNIT 1 SCRUBBER	4.04	3.88	0.23	(0.07)
	GHENT UNIT 1	0.60	0.60	0.03	(0.03)

STIPULATED RATES BY COMPONENT

	ACCOUNT	STIPULATED RATE	STIPULATED LIFE RATE	STIPULATED COST OF REMOVAL RATE	STIPULATED GROSS SALVAGE RATE
	(1)	(2)	(3)	(4)	(5)
	GHENT UNIT 2	1.49	1.43	0.09	(0.03)
	GHENT UNIT 3	1.45	1.40	0.08	(0.03)
	GHENT UNIT 4	1.67	1.60	0.10	(0.03)
	GHENT UNIT 2 SCRUBBER	4.94	4.74	0.29	(0.09)
	GHENT UNIT 3 SCRUBBER	3.91	3.75	0.23	(0.07)
	GHENT UNIT 4 SCRUBBER	4.05	3.90	0.23	(0.08)
316.00	MISCELLANEOUS PLANT EQUIPMENT				
	TRIMBLE COUNTY UNIT 2	2.51	2.34	0.19	(0.02)
	SYSTEM LABORATORY	3.04	3.01	0.06	(0.03)
	BROWN UNIT 1	1.60	1.57	0.06	(0.03)
	BROWN UNIT 2	0.06	0.07	0.00	(0.01)
	BROWN UNIT 3	2.35	2.29	0.09	(0.03)
	GHENT UNIT 1 SCRUBBER	1.27	1.22	0.06	(0.01)
	GHENT UNIT 1	0.78	0.75	0.04	(0.01)
	GHENT UNIT 2	0.65	0.63	0.03	(0.01)
	GHENT UNIT 3	1.20	1.16	0.06	(0.02)
	GHENT UNIT 4	3.03	2.91	0.15	(0.03)

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 3

Responding Witness: Robert M. Conroy

- Q-3. Refer to the Stipulation Testimony of Robert M. Conroy, Exhibit RMC-1. Provide revised copy of this exhibit in Excel spreadsheet format showing the effect of using a 9.75 percent return on equity in the capital structure.
- A-3. Exhibit RMC-1 is not applicable to KU.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 4

Responding Witness: Robert M. Conroy / William S. Seelye

- Q-4. Refer to the April 19, 2017 Stipulation and Recommendation, Exhibit 4, page 21 of 21. Confirm whether the Present TODS Energy rate for the Rate P-12 Public School Time of Day Secondary is \$0.03572, as provided on page 21, or \$0.03527, as provided on page 8 of this Exhibit. If a correction is needed, state whether the revision will change the amount of the stipulated decrease and whether page 21 of Exhibit 4 and possibly the rates for the proposed two KU pilot school tariffs should be revised and refiled.
- A-4. The energy rate for the Time of Day Secondary rate shown on page 21 of Stipulation Exhibit 4 is not correct. The correct energy rate is \$0.03527. Attached are the revised page 21 of Stipulation Exhibit 4 and tariff sheet for Standard Rate STOD, Original Sheet No. 80, of Stipulation Exhibit 7. Because the correction was made to both the present and proposed rates in the exhibit, the correction does not change the stipulated decrease.

Stipulation Exhibit 7 - KU Tariffs P.S.C. No. 18, Original Sheet No. 80 N

Standard Rate

STOD SCHOOL TIME-OF-DAY SERVICE

APPLICABLE

In all territory served.

AVAILABILITY OF SERVICE

This rate schedule is available as an option for secondary service P-12 schools subject to KRS 160.325 whose 12-month-average monthly minimum loads exceed 250 kW.

Service under this rate schedule is limited until the total projected revenue impact for customers taking service under SPS and STOD combined is \$750,000 annually compared to the projected annual revenues for the participating schools under the rates under which the schools would otherwise be served; wherein such projected impacts shall be calculated on billing data for the most recent 12-month period available to the Companies. The Kentucky School Boards Association ("KSBA") will be responsible for proposing schools for participation in this optional rate and the order in which such schools are proposed. KU will calculate and provide to KSBA the projected revenue impact of each proposed school.

A customer electing to take service under this rate schedule who subsequently elects to take service under another rate schedule, may not be allowed to return to this optional rate for 12 months from the date of exiting this rate schedule.

RATE	Secondary
Basic Service Charge per month:	\$200.00
Plus an Energy Charge per kWh:	\$ 0.03527
Plus a Maximum Load Charge per kW:	
Peak Demand Period:	\$ 5.76
Intermediate Demand Period:	\$ 4.25
Base Demand Period:	\$ 4.83

Where:

the monthly billing demand for the Peak and Intermediate Demand Periods is the greater of: a) the maximum measured load in the current billing period, or

b) a minimum of 50% of the highest measured load in the preceding eleven (11) monthly billing periods, and

the monthly billing demand for the Base Demand Period is the greater of:

- a) the maximum measured load in the current billing period but not less than 250 kW, or
- b) the highest measured load in the preceding eleven (11) monthly billing periods, or
- c) the contract capacity based on the maximum load expected on the system or on facilities specified by Customer.

DATE OF ISSUE: XXXX, 2017

DATE EFFECTIVE: July 1, 2017

ISSUED BY: /s/ Robert M. Conroy, Vice President State Regulation and Rates Lexington, Kentucky

Issued by Authority of an Order of the Public Service Commission in Case No. 2016-00370 dated xxxx

						-					
	D.11	1.1.1	1.5.4			esent				posed	
	Bills	kW	kWh			PS			I	pS	
Basic Service Charge	1584			\$	90.00	\$	142,560	\$	90.00	\$	142,560
nergy			73,019,668	\$	0.03572	\$	2,608,263	\$	0.03572	\$	2,608,263
Summer kW		112,054		\$	19.05	\$	2,134,629	\$	17.89	\$	2,004,646
Vinter kW		150,180		\$	16.95	\$	2,545,551	\$	15.92	\$	2,390,866
otal						\$	7,431,002			\$	7,146,334
Stipulated Increase (Decr Percentage Increase (Dec										\$	(284,668 -3.83%
		Rate F	-12 Public School -	Time	of Day Seco	ndary					
	Bills	kW	kWh			esent ODS		Proposed TODS			
Basic Service Charge	1176			\$	200.00	\$	235,200	\$	200.00	\$	235,200
nergy			139,498,199	\$	0.03527	\$	4,920,101	\$	0.03527	\$	4,920,101
Base kW		466,754		\$	5.20	\$	2,427,121	\$	4.83	\$	2,254,422
nter kW		448,309		\$	4.53	\$	2,030,840	\$	4.25	\$	1,905,313
Peak kW		445,790		\$	6.13	\$	2,732,693	\$	5.76	\$	2,567,750
otal						\$	12,345,955			\$	11,882,787
tipulated Increase (Decr Percentage Increase (Dec	•									\$	(463,168 -3.759
CR							(62,791)				(62,791
otal Both Classes						\$	19,714,166			\$	18,966,330
										\$	(747,836
			RLW Exhibit 4 from								

Stipulation Exhibit 4 Page 21 of 21

Attachment to Response to PSC Post Hearing Question No. 4 Page 1 of 1 Seelye

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 5

Responding Witness: William S. Seelye

- Q-5. Refer to KU's response to Commission Staff's Second Request for Information, Items 7, 8, and 9, or LG&E's response to Commission Staff's Second Request for Information, Items 8, 9, and 10. These responses provide the supporting calculations for Tariffs EVSE, EVSE-R, and EVC. Provide revised spreadsheets, in both paper and electronically in Excel spreadsheet format, supporting the rates included in the tariffs filed with the April 19, 2017 Stipulation and Recommendation.
- A-5. See attachments being provided in PDF and Excel formats. The information requested is confidential and being provided under seal pursuant to petitions for confidential protection filed on January 25, 2017 and February 20, 2017 in this case.

CONFIDENTIAL INFORMATION REDACTED

KENTUCKY UTILITIES COMPANY DERIVATION OF RATES FOR EVSE NEW EVSE / EVC TARIFF

		LEVEL 2	LEVEL 2	LEVEL 2
		Single Charger	Single Charger	Dual Charger
		EVSE(R) & EVSE	EVC	EVSE(R) & EVSE
Estimated Investment per Unit				
Fixed Charges @	21.86%			
O&M (scheduled/trouble)				
Energy Management Fee (5 years)				
Networking Service Plan (5 years)				
	-	\$1,578.97	\$4,447.60	\$2,454.51
VSE Monthly Rate for Equipment Only	EVSE (R)	\$131.58		\$204.54
EVC Monthly Rate for Equipment Only		\$370.63		\$443.59
EVSE Rate per Hour for Equipment Only			\$2.44	
Distribution Energy per kWh per year Calculated with GS Rate)	0.10465	\$612.41		\$1,224.82
Distribution Energy per kWh per month		\$51.03		\$102.07
Distribution Energy per kWh per hour			\$0.4195	
Basic Service Charge		\$0.00	\$0.00	\$0.00
Fuel Adjustment Clause		\$0.00	-\$0.01898	\$0.00
Environmental Surcharge (Level 2)		\$0.00	\$0.01	\$0.00
Franchise Fee		\$0.00	\$0.00	\$0.00
2-1		\$0.00	\$0.00	\$0.00
School Tax				
School Tax State Sales Tax		\$0.00	\$0.00	\$0.00

Attachment to PSC Post Hearing Data Request Question No. 5 Page 2 of 6 Seelye

Kentucky Utilities Company Support for EVSE, EVC and EVSE-R Rates Case No. 2016-00370

MONTH	DAYS/MONTH				
		Sing	le Charger	Dual C	harger
		Daily Capital	Monthly Capital	Daily Capital	Monthly Capital
AN	31	\$11.96	\$370.63	\$14.31	\$443.59
ΈB	28	\$13.24	\$370.63	\$15.84	\$443.59
<i>I</i> AR	31	\$11.96	\$370.63	\$14.31	\$443.59
\PR	30	\$12.35	\$370.63	\$14.79	\$443.59
ЛАY	31	\$11.96	\$370.63	\$14.31	\$443.59
IUN	30	\$12.35	\$370.63	\$14.79	\$443.59
UL	31	\$11.96	\$370.63	\$14.31	\$443.59
NUG	31	\$11.96	\$370.63	\$14.31	\$443.59
SEP	30	\$12.35	\$370.63	\$14.79	\$443.59
ОСТ	31	\$11.96	\$370.63	\$14.31	\$443.59
NOV	30	\$12.35	\$370.63	\$14.79	\$443.59
DEC	31	\$11.96	\$370.63	\$14.31	\$443.59
	365	\$12.20	\$4,447.60	\$14.60	\$5,323.14
		Daily Average		Daily Average	
			γ]	
Capital:			\$ 9.75	Daily Weighted Average	
			\$ 2.44	Rate per Hour	
Energy Calculation:					

Fuel Adjustment Clause	Fuel Bas	e:	0.02892	
				kWh
				Per hour
	2017			4.01
April		-0.00426		
March		-0.00189		
February		-0.00356		
January		-0.00644		
December	'2016	-0.00629		
November		-0.00475		
October		-0.00428		
September		-0.00256		
August		-0.00348		
July		-0.00645		
June		-0.00605		
Мау		-0.0068		
	Average	-0.00473		-0.0

Environmental Surcharge				
	2017	Group 1	Group 2	
April		2.73%	4.06%	
March		1.62%	2.40%	
February		2.58%	3.84%	
January		2.87%	4.28%	
December	'2016	3.82%	5.71%	
November		1.55%	2.33%	
October		1.73%	2.59%	
September		1.84%	2.77%	
August		2.32%	3.54%	
July		3.28%	5.07%	
June		3.44%	5.37%	
Мау		2.77%	4.37%	
	Average	2.55%	3.86%	



TOTAL LEVELIZED FIXED CHARGE	21.86%
Property Tax	1.514%
Income Taxes	3.307%
10 year useful life	10%
Straight Line Depreciation	

KU	MONTH	DAYS / MONTH	kWh / DAY 16	(HRS/MO. X KW) kWh / MONTH	
JAN		31		496	
FEB		28		448	
MAR		31		496	
APR		30		480	
MAY		31		496	
JUN		30		480	
JUL		31		496	
AUG		31		496	
SEP		30		480	
OCT		31		496	
NOV		30		480	
DEC		31		496	
		365	=HRS/YEAR	5,852	=kWh / YEAR

Charging Station Consumption

* Includes additional 1 kWh / month for display & security lighting

Attachment to PSC Post Hearing Data Request Question No. 5 Page 5 of 6 Seelye

CONFIDENTIAL INFORMATION REDACTED

KU CAPITAL INVESTMENT

		Level 2 Charger		Level 2 Charger	
Installed Cost for		Single		Dual	
Electric Vehicle Charging Station		Material	Labor	Material	Labor
Charging Station (Bollard Charger)					
Sales Tax					
Shipping cost					
Install Cost (materials / labor) EVC Only		\$1,120.00	\$12,005.00	\$1,120.00	\$12,005.00
	Subtotal:		\$12,005.00		\$12,005.00
	Overheads	\$0.00	\$0.00	\$0.00	\$0.00
	Total with OH		\$12,005.00		\$12,005.00
Total Cost (1 year)		\$17,70	2.48	\$19,6	38.04

The attachment is Confidential and provided under seal in a separate file in Excel format.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 6

Responding Witness: Robert M. Conroy / William S. Seelye

- Q-6. Provide the changes that would be made to both the Solar Energy Credit and the Solar Capacity Charge associated with the Solar Share Program using the agreed-to 9.75 percent return on equity and under each of the corrected cost-of-service studies. The information should be provided in both paper and electronic Excel spreadsheet format.
- A-6. See Attachment KU-6-1 Solar Energy Credit (BIP) and Attachment KU-6-2 Solar Energy Credit (LOLP) for the energy credits for Rates RS and GS, which are being provided in PDF and Excel formats. The energy credits for Rates PS Secondary, PS Primary, TODS and TODP correspond to the energy charges set forth in the respective rate schedules. See also Attachment KU-6-3 – Solar Capacity Charge, which is being provided in PDF and Excel formats.

Kentucky Utilities Company

Energy-Related Unit Costs based on BIP Cost of Service Study

		Kentucky Utilities Company										
			Residential	All E	Electric Schools		General Service					
Com	ponent of Revenue Requirement	RS, VF	D, RTOD-E, RTOD-D		AES		GS					
(1)	Rate Base	\$	24,153,448	\$	602,132	\$	7,155,603					
(2)	Rate Base Adjustments		-		-		-					
(3)	Rate Base as Adjusted	\$	24,153,448	\$	602,132	\$	7,155,603					
(4)	Rate of Return		7.04%		7.04%		7.04%					
(5)	Return	\$	1,699,437	\$	42,366	\$	503,468					
(6)	Interest Expenses	\$	569,173	\$	14,266	\$	168,802					
(7)	Net Income	\$	1,130,263	\$	28,100	\$	334,667					
(8)	Income Taxes	\$	795,874	\$	19,787	\$	235,655					
(9)	Operation and Maintenance Expenses	\$	215,133,717	\$	5,363,164	\$	63,734,649					
(10)	Expense Adjustments	\$	7,743	\$	359	\$	4,716					
(11)	Expense Adjustments - Total	\$	7,743	\$	359	\$	4,716					
(12)	Total Cost of Service	\$	217,636,770	\$	5,425,676	\$	64,478,488					
(13)	Less: Misc Revenue - Energy	\$	(2,829,615)	\$	(70,541)	\$	(838,290)					
(14)	Less: Misc Revenue - Other		(395,059)		(804)		(41,989)					
(15)	Less: Misc Revenue - Total	\$	(3,224,675)	\$	(71,345)	\$	(880,279)					
(16)	Net Cost of Service	\$	214,412,095	\$	5,354,332	\$	63,598,209					
(17)	Billing Units		6,091,631,440		151,861,000		1,804,682,196					
(18)	Unit Costs	\$	0.03520	\$	0.03526	\$	0.03524					

Source: BIP cost of Service studies filed in Case No. 2016-00370, as corrected, adjusted for stipulated revenue requirement.

Kentucky Utilities Company

Energy-Related Unit Costs based on LOLP Cost of Service Study

			Kei	ntucky	Utilities Company		
			Residential	All E	Electric Schools	G	eneral Service
Com	ponent of Revenue Requirement	RS, VFI	D, RTOD-E, RTOD-D		AES		GS
(1)	Rate Base	\$	24,153,448	\$	602,132	\$	7,155,603
(2)	Rate Base Adjustments		-		-		-
(3)	Rate Base as Adjusted	\$	24,153,448	\$	602,132	\$	7,155,603
(4)	Rate of Return		7.04%		7.04%		7.04%
(5)	Return	\$	1,699,437	\$	42,366	\$	503,468
(6)	Interest Expenses	\$	568,497	\$	14,157	\$	168,753
(7)	Net Income	\$	1,130,939	\$	28,209	\$	334,715
(8)	Income Taxes	\$	796,350	\$	19,863	\$	235,689
(9)	Operation and Maintenance Expenses	\$	215,133,717	\$	5,363,164	\$	63,734,649
(10)		\$	7,813	\$	392	\$	4,730
(11)	Expense Adjustments - Total	\$	7,813	\$	392	\$	4,730
(12)	Total Cost of Service	\$	217,637,317	\$	5,425,786	\$	64,478,536
(13)	Less: Misc Revenue - Energy	\$	(2,829,615)	\$	(70,541)	\$	(838,290)
(14)	Less: Misc Revenue - Other		(401,357)		(838)		(42,137)
(15)	Less: Misc Revenue - Total	\$	(3,230,972)	\$	(71,378)	\$	(880,427)
(16)	Net Cost of Service	\$	214,406,344	\$	5,354,407	\$	63,598,109
(17)	Billing Units		6,091,631,440		151,861,000		1,804,682,196
(18)	Unit Costs	\$	0.03520	\$	0.03526	\$	0.03524

Source: LOLP cost of Service studies filed in Case No. 2016-00370, as corrected, adjusted for stipulated revenue requirement.

Kentucky Utilities Company and Louisville Gas & Electric Company Monthly Fixed Charge

		1	KU	LG&E
1	Cost of Solar Facilities	\$	987,292	
2	Land Cost	\$	68,125	
3	Company Percentage	Ŷ	56%	44%
	Rate Base			
4	Land Cost	\$	38,150	\$ 29,975
5	Original Cost Investment in Solar	\$	552,884	\$ 434,409
6	Accumulated Depreciation		22,115	17,376
7	Accummulated Deferred Income Taxes (See Page 2)		95,035	74,670
8	Unamortized Investment Tax Credit (KU Only)		127,163	
9	Net Cost Rate Base (Line 4+ 5 less Sum of Lines 6 thru 8)	\$	346,720	\$ 372,337
	Carrying Charges			
10	Weighted Average Cost of Capital (See Page 3)		7.03%	6.97%
11	Return (Line 9 x Line 10)	\$	24,389	\$ 25,968
12	Income Taxes (See Page 3)		13,442	13,863
13	Amortization of ITC		-	(5,213)
14	Depreciation Expenses (Line 5 ÷ 25 Years)		22,115	17,376
15	Operation & Maintenance Expenses		20,516	16,119
16	Property Taxes (0.15% x [Line 4 + 5 - Line 6])		853	671
17	Total Revenue Requirements (Carrying Costs) (Sum of Lines 11 thru 16)	\$	81,316	\$ 68,783
18	Total for LG&E and KU			\$ 150,099
19	Quarter-kW Shares (500 kW x 4 Qtr-kW/kW)			2,000
20	Monthly Fixed Charge			\$ 6.25

Kentucky Utilities Company and Louisvillle Gas & Electric Company

Income Taxes

			ки		LG&E
	Assumptions				
1	Federal Income Tax Rate		35.0%		35.0%
2	State Income Tax Rate		6.0%		6.0%
3	199 Deduction (KY Only)		6.0%		6.0%
4	Composite		38.7%		38.7%
5	Investment	\$	552,884	\$	434,409
6	Investment Tax Credit (%)		30.00%		30.00%
7	Investment Tax Credit (\$)	\$	165,865	\$	130,323
8	Deferred Tax Basis Reduction (%)		50.00%		50.00%
9	Deferred Tax Basis Reduction (\$)	\$	82,933	\$	65,161
10	Deferred Tax Basis	\$	469,951	\$	369,247
	Federal Deferred Income Taxes				
11	Bonus Depreciation	\$	234,976	\$	184,624
12	Basis for MACRS Depreciation	\$	234,976	\$	184,624
13	MACRS Depreciation Rate		20%		20%
14	MACRS Depreciation	\$	46,995	\$	36,925
15	Total Tax Depreciation	\$	281,971	\$	221,548
16	Book Depreciation	\$	22,115	\$	17,376
17	Federal Deferred Income Tax	\$	89,440	\$	70,274
	State Deferred Income Taxes				
18	Basis for MACRS Depreciation	\$	469,951	Ś	369,247
19	MACRS Depreciation Rate		20%		20%
20	Total Tax Depreciation	\$	93,990		73,849
21	Book Depreciation		22,115	\$	17,376
22	State Deferred Income Taxes	\$ \$	4,312	\$	3,388
	ITC Deferred Income Tax Effect				
23	Investment Tax Credit Basis	\$	165,865		
24	Life of Investment	т	25		
25	Amortiziation of ITC	\$	6,635		
26	ITC Effect of Basis Reduction	т	-,	\$	130,323
27	Depreciation			•	4.00%
28	Deferred Income Tax Effect	\$	1,283	\$	1,008
29	Total Accumulated Deferred Income Taxes	\$	95,035		74,670
	Rate Base Adjustment For ITC Amortization (KU Only)				
30	ITC Effect of Basis Reduction	Ś	32,067.5	Ś	25,195.9
31	Investment Tax Credit Net	\$ \$ \$	133,797.6		105,126.7
32	Amortization of Net ITC	Ś	6,634.6	Ŷ	100,12017
33	Unamortized ITC (for KU)	\$	127,163		
	Income Taxes				
34	Return on Equity	¢	18,005	\$	19,382
35	ITC Deferred Income Tax Effect	\$ \$	1,283	\$ \$	1,008
36	Income Taxes	\$	13,442	\$	13,863
50	income rakes	ڔ	13,442	Ļ	10,000

Attachment KU-6-3 to PSC Post Hearing Data Request Question No. 6 Page 3 of 3 Conroy / Seelye

Kentucky Utilities Company and Louisville Gas & Electric Company Weighted Cost of Capital

Kentucky Utilities Company										
			Weighted							
			Cost of							
Component of Capital	Percent	Rate	Capital							
Debt	46.72%	3.94%	1.84%							
Preferred Equity	0.00%	0.00%	0.00%							
Common Equity	53.26%	9.75%	5.19%							
			7.03%							

Louisville Gas & Electric Company										
			Weighted							
			Cost of							
Component of Capital	Percent	Rate	Capital							
Debt	46.61%	3.79%	1.77%							
Preferred Equity	0.00%	0.00%	0.00%							
Common Equity	53.39%	9.75%	5.21%							
			6.97%							

The attachments are being provided in separate files in Excel format.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 7

Responding Witness: Gregory J. Meiman

- Q-7. Refer to KU/LG&E's response to Commission Staff's Sixth Request for Information ("Response to Staff's Sixth Request"), Item 1.b., Attachment 3. Provide the same schedule with the following changes:
 - a. Formula: Calculate the total healthcare/medical insurance expense as follows: Total Healthcare/Medical Cost for Each Level of Coverage = Company – Paid Portion of Premium + Employee Contribution to Premium. Continue to assume that the employee would pay 21 percent of the total cost for single coverage and 32 percent of the total cost for all other types of coverage, compared to the amount of healthcare/medical insurance expense incurred in 2016.
 - b. Provide the data broken out by:
 - 1. KU jurisdictional operations;
 - 2. LG&E electric operations; and
 - 3. LG&E gas operations.
- A-7.
- a. See Attachment 1 for the calculation as requested split between Companies, O&M and Capital, and then calculated for LG&E electric, LG&E gas and KU jurisdictional operations. However, for the reasons stated below, the Company does not agree that the methodology proposed in PSC 6-1(a-b) or in Question No. 7 or the assumptions in both requests (i.e., the employee would pay 21 percent of the total cost for single coverage and 32 percent of the total cost for all other types of coverage) are reasonable measures of the Company's health care benefits. Attachment 2 is additional benchmarking information prepared by Mercer, following the hearing in the case. As indicated in Attachment 2, data was reported for Utilities, Kentucky Companies and General Industry. The survey information reflects that the employee contribution toward premium for single coverage ranges from 10% to 16%, while the contribution toward family coverage is uniformly 20%. These percentages compare to the Company employees' overall contribution of 17% for single and 22% for all other coverage levels in 2016. As such, the Company employee premium contribution is above the Mercer benchmark.

This result is achieved despite a long-standing provision in LG&E's major labor contract which provides that adjustments to medical premiums are calculated under a 4/4/50 formula. Under the formula, if the projected cost increase from one year to the next is:

- less than 4%, there is no change in employee premiums
- between 4% and 8%, total employee premiums will increase by that percentage
- more than 8%, both the company and the employee will share equally in the increase.

This structure, which was agreed upon when medical inflation was in excess of 8%, has proven to be effective in sharing costs with all employees. As the Companies' medical inflation has been held in check through wellness initiatives and plan design changes, the recent impact of the formula has been to alter the balance between employee/employer contributions. Nevertheless, the employees continue to contribute a reasonable amount for coverage on a premium only basis.

Although Attachment 1 reflects the calculation requested, it is an incomplete representation of employee cost of medical coverage. KU believes the appropriate measure of cost should include all aspects (premium, deductibles and coinsurance) of the employees' financial contribution towards the cost of medical coverage. See response to PSC 6-1 Attachment No. 2 which reflects a variance of \$899,699. Using the same methodology to convert total employer cost to jurisdictional base operating expense as shown in Attachment 1, the \$899,699 would be \$602,106.

As an employer with goals of cost management and employee well-being, we have designed our medical plan to achieve these objectives. This approach is prudent and will continue to pay dividends in the form of cost management. As illustrated in the Attachment 3, our medical plan cost increases lag the national average as reported in Mercer's national survey of employer sponsored health plans.

The basic proposition is that healthier employees are more productive, safer and require less medical attention over the long term. The medical plan promotes health by encouraging participation in preventive wellness initiatives and by shifting cost to users of medical services. Accordingly, plan design features such as lower premium rates for participation in biometric screenings, along with deductibles, copays and coinsurance for users of services, promotes health awareness and consumerism. This approach in turn fosters a healthier population and better cost management of the plan.

As a self-insured plan the Companies are distinguishable from a fully insured plan. Fully insured plans focus solely on premiums on an annual basis. As a self-insured plan, the Companies have the ability and the obligation to focus on the overall cost of providing medical coverage utilizing the additional levers we have to promote healthy behaviors. The natural progression of taking a view that premium is the sole measure of cost suggests adoption of an approach entailing higher premiums with less focus on cost containment. This is counter to evolution of the healthcare marketplace for large employers and promotion of a healthy employee population. Our holistic view provides current and future cost containment.

b. See Attachment 1 to part a.

Company Premiums + Employee Premiums 2016 Medical Enrollment By Benefit Plan, By Coverage Level, By Salary Administration Plan



HDHP with HSA - Base Rate (I	HDEHL an	d HDH	P)					
Employee (EE)		1	1					2
Off with HSA - Hase Rate (HDEHL and HDHP) Employee (EE) 1 Image: State (HDCHL and HDHP) 1 Employee (EE) 11 The with HSA - Healthy for Life Rate (HDHPHL) 1 Employee (EE) 11 To Hold and HMOEHL) 1 Employee (EE) 15 To HOO - Healthy for Life Rate (HMOHFL) 1 Employee (EE) 100 Employee (EE) 2 O - 80/20 Standard - Base Rate (PO and POEHL) 1 Employee (EE) 2 O - 80/20 Standard - Healthy for Life Rate (POLOW and PLOEHL) 1 Employee (EE) 51 111 Co - 80/20 Standard - Base Rate (PPOLOW and PLOEHL) 1 Employee (EE) 3 1 O - 10 Low Deductible - Base Rate (PPOLOW and PLOEHL) 1 Employee (EE) 3 1 Co - LOW - Healthy For Life Rate (PPOLOH) 1 Employee (EE) 20 6								
Employee (EE)	11	74	6	7	22	1		121
EPO/HMO - Base Rate (HMO	and HMOI	EHL)						
Employee (EE)	15	7	6	1				29
EPO/HMO - Healthy for Life F	Rate (HMO	HFL)						
Employee (EE)	100	135	51	4	129	3		422
PPO - 80/20 Standard - Base R	ate (PPO a	nd PPO	EHL)					
Employee (EE)	2	6	6		10			24
PPO -80/20 Standard - Healthy	for Life Ra	ate (PP)	OHFL)					
Employee (EE)	51	111	26	12	98	1		299
PPO - 90/10 Low Deductible - I	Base Rate (1	PPOLC)W and	PLO	OEHL)			
Employee (EE)	3	1	2		3			9
			_					
PPO - LOW - Healthy For Life	Rate (PPO	LOH)						
	20	10	0.4					162

1068

EE + Family					1		
E + Spouse with ESP surcharge		1					
HDHP with HSA - Healthy for I	Life Rate (HDHP	HL)	1			
EE + Spouse	2	4		4	1		1
EE + Child(ren)	5	28	4	8	5	0	5
EE + Family	14	20	5	7	1		4
E + Spouse with ESP surcharge		3	1			1	
			r				
EPO/HMO - Base Rate (HMO a							
EE + Spouse	12	9	6	0	7	0	 3
EE + Child(ren)	8	3	5		1		 1
EE + Family	17	9	5	0	4	0	 3
E + Spouse with ESP surcharge	4	1		1			
E + Family with ESP surcharge	1	1	0	1	3	0	
EPO/HMO - Healthy for Life R EE + Spouse	ate (HMO 95	95	32	6	48	8	 28
EE + Spouse EE + Child(ren)	93	71	46	15	48	9	28
EE + Family	94	97	56	16	28	8	 29
E + Spouse with ESP surcharge	17	15	50	10	20	0	 - 23
E + Family with ESP surcharge	7	15	6	1	3		3
E Tunny with Lor surenaige	1	1.0	0		2		
PPO - 80/20 Standard - Base Ra	te (PPO a	nd PP(DEHL)				
EE + Spouse	8	3	3	2	3	1	2
EE + Child(ren)	6	3	4	1	1		1
EE + Family	8	4	2	0	3	0	1
E + Spouse with ESP surcharge		1					
E + Family with ESP surcharge	1	0	2	0	0	0	
PPO -80/20 Standard - Healthy							
EE + Spouse	9	52	21	10	32	7	 13
EE + Child(ren)	43	104	30	14	65	8	 26
EE + Family	67	97	41	30	30	9	 27
E + Spouse with ESP surcharge	2	4		1	1	1	
E + Family with ESP surcharge	10	20	3	2	1	2	 3
PPO - 90/10 Low Deductible - B	aso Pato (OW an	d PI	OFHI)		
EE + Spouse	ase Kate (1	0 11 10	0	2	0	
EE + Child(ren)	1	1	1	3	1		
EE + Family	3	2	3	1	0	0	

	P	Annual Company Paid Portion of the Premium	I	Annual EE Portion of the Premium		Annual Total Premium	Annual EE Portion of the Premium as a % of Total Premium
	\$	11,832	\$	3,120	\$	14,952	21%
	\$	715,836	\$	43,560	\$	759,396	6%
	\$	171,564	\$	80,388	\$	251,952	32%
	\$	2,496,552	\$	663,384	\$	3,159,936	21%
	\$	141,984	\$	48,384	\$	190,368	25%
	\$	1,768,884	\$	243,984	\$	2,012,868	12%
	\$	53,244	\$	20,736	\$	73,980	28%
	\$	958,392	\$	178,848	\$	1,137,240	16%
SUB-TOTAL MEDICAL - Single Coverage Levels	\$	6,318,288	\$	1,282,404	\$	7,600,692	17%
	\$ \$	15,804 11,376	\$	3,204 4,896	\$ \$	19,008 16,272	17% 30%
	s	125,136	\$	14.256	\$	139.392	10%
	\$	516,600	\$	55,800		572,400	10%
	\$	742,788	\$	94,188	\$	836,976	11%
	\$	56,880	\$	18,480	\$	75,360	25%
	S	386,784	\$	168,912	\$	555,696	30%
	\$	175,644	\$	77,724	\$	253,368	31%
	\$	553,140	\$	236,460		789,600	30%
	\$ \$	68,256 94,824	\$ \$	44,208 54,936	\$ \$	112,464 149,760	39% 37%
	\$	3,230,784	\$	1,070,112	\$	4,300,896	25%
	\$ \$	2,789,640 4,725,396	\$ \$	910,440 1,661,244	\$	3,700,080 6,386,640	25% 26%
	\$	4,725,596 398,160	\$ \$	215,880	۶ \$	614,040	35%
	\$	505,728	\$	254,592	\$	760,320	33%
	\$	227,520	\$	68,880	¢	296,400	23%
	\$	154,980	\$ \$	47,160		296,400	23%
	\$	268,668	\$	77,520	\$	346,188	22%
	\$ \$	11,376 47,412	\$ \$	5,844 20,880	\$ \$	17,220 68,292	34% 31%
	\$	1,490,256		293,964		1,784,220	16%
	\$	2,727,648	\$	513,216		3,240,864	16%
	\$ \$	4,330,296 102,384	\$ \$	920,640 41,796	\$	5,250,936 144,180	18%
	\$	600,552	\$	218,880	\$ \$	819,432	29%
	¢	10.55	ĉ		¢	00.00-	26-1
	\$ \$	68,256 41,328	\$ \$	24,264 14,880	\$ \$	92,520 56,208	26% 26%
	\$	142,236		49,140		191,376	26%
			-				

PSC Scenario: Amt the Company Would Have Paid If EE Cost of the total Healthcare/Dental costs were 21% Single and 32% Other Coverage Levels		mt the Company ould Have Paid If E Cost of the total fealthcare/Dental is were 21% Single and 32% Other Annual EE Portion of			Annual Total	Annual EE Portion of the Premium as a % of Total Premium	Difference betwee Annual Company Paid Portion of Premium and PSC Scenario		
0.01	erage Levels	u	e Premium		Premium	of Total Trennum		1 SC Scenario	
\$	11,812	\$	3,139.92	\$	14,952	21%	\$	(2)	
\$	599,923	\$	159,473.16	\$	759,396	21%	\$	(115,91)	
						•			
¢	199,042	¢	52,909.92	¢	251,952	21%	¢	27,47	
\$	199,042	2	52,909.92	\$	251,952	21%	\$	27,47	
\$	2,496,349	\$	663,586.56	\$	3,159,936	21%	\$	(20)	
\$	150,391	s	39,977.28	\$	190,368	21%	\$	8,40	
φ	150,571	φ	57,711.20	ψ	170,500	2170	Ŷ.	0,40	
						1			
\$	1,590,166	\$	422,702.28	\$	2,012,868	21%	\$	(178,71	
\$	58,444	\$	15,535.80	\$	73,980	21%	\$	5,20	
\$	898,420	\$	238,820.40	\$	1,137,240	21%	\$	(59,97)	
		1				1			
\$	6,004,547	\$	1,596,145	\$	7,600,692	21%	\$	(313,74	
\$	12,925	s	6,082.56	\$	19,008	32%	\$	(2,87	
\$	11,065	\$	5,207.04		16,272	32%	\$	(31	
	01.808	~		6	100 000	221		(20.04)	
\$ \$	94,787 389,232	\$ \$	44,605.44 183,168.00		139,392 572,400	32% 32%	\$ \$	(30,34) (127,36)	
\$	569,144	\$	267,832.32	\$	836,976	32%	\$	(173,64	
\$	51,245	\$	24,115.20	\$	75,360	32%	\$	(5,63	
\$	377,873	\$	177,822.72	\$	555,696	32%	\$	(8,91	
\$	172,290	\$	81,077.76	\$	253,368	32%	\$	(3,35	
\$	536,928	\$	252,672.00	\$	789,600	32%	\$	(16,21	
\$	76,476	\$	35,988.48	\$	112,464	32%	\$	8,22	
\$	101,837	\$	47,923.20	\$	149,760	32%	\$	7,01	
\$	2,924,609	\$	1,376,286.72	\$	4,300,896	32%	\$	(306,17	
\$	2,516,054	\$	1,184,025.60	\$	3,700,080	32%	\$	(273,58	
\$	4,342,915 417,547	\$	2,043,724.80	\$	6,386,640	32%	\$	(382,48	
\$ \$	417,547 517,018	\$ \$	196,492.80 243,302.40		614,040 760,320	32% 32%	\$ \$	19,38 11,29	
Ф	517,018	\$	245,502.40	¢	760,520	32%	3	11,29	
\$	201,552	\$	94,848.00	\$	296,400	32%	\$	(25,96	
\$ \$	137,455 235,408	\$ \$	64,684.80 110,780.16		202,140 346,188	32% 32%	\$ \$	(17,52	
\$	235,408	\$ \$	5,510.40		346,188 17,220	32%	\$	(33,26	
\$	46,439	\$	21,853.44	\$	68,292	32%	\$	(97	
¢	1,213,270	¢	570,950.40	¢	1,784,220	32%	s	(27 - 00	
\$ \$	2,203,788	\$ \$	570,950.40	\$ \$	3,240,864	32%	\$	(276,98	
\$	3,570,636	\$	1,680,299.52	\$	5,250,936	32%	\$	(759,66	
\$	98,042	\$	46,137.60	\$	144,180	32%	\$	(4,34	
\$	557,214	\$	262,218.24	\$	819,432	32%	\$	(43,33	
\$	62,914	\$	29,606.40	\$	92,520	32%	\$	(5,34	
\$	38,221	\$	17,986.56		56,208	32%	\$	(3,10	
\$	130,136		61,240.32		191,376	32%	S	(12,10	

Attachment to Response to PSC Post-Hearing Question No. 7 Att 1
Company Premiums + Employee Premiums 2016 Medical Enrollment By Benefit Plan, By Coverage Level, By Salary Administration Plan

sport to the sport of the sport	uter total		Annual Company Paid Portion of the Premium	Annual EE Portion of the Premium	Annual Total Premium	Annual EE Portion of the Premium as a % of Total Premium	PSC Scenario: Ant the Company Would Have Paid IT EE Cost of the total Healthcare/Dental costs were 21% Single and 32% Other Coverage Levels	PSC Scenario - New Annual EE Portion of the Premium	Annual Total Premium	Annual EE Portion of the Premium as a % of Total Premium	Difference between Annual Company Paid Portion of Premium and PSC Scenario
PPO - LOW - Healthy For Life Rate (PPOLOH) EE + Spouse 10 30 9 4 20 6 EE + Child(ren) 15 49 14 3 28 1 EE + Family 29 40 19 12 15 4 E + Spouse with ESP surcharge 1 3 3 2 2 E + Family with ESP surcharge 3 2 2 2	79 110 119 7 12		\$ 898,704 \$ 1,136,520 \$ 1,880,676 \$ 79,632 \$ 189,648	\$ 277,200 \$ \$ 506,940 \$ \$ 36,708 \$	1,413,720 2,387,616 116,340	20% 20% 21% 32% 30%	\$ 763,898 \$ 961,330 \$ 1,623,579 \$ 79,111 \$ 183,306	\$ 452,390.40 \$ \$ 764,037.12 \$ \$ 37,228.80 \$	1,413,720 2,387,616 116,340	32% 32%	\$ (134,806) \$ (175,190) \$ (257,097) \$ (521) \$ (6,342)
Add 90 LTDs using Average Cost	90	SUB-TOTAL MEDICAL - Other Coverage Levels	\$ 952,154 \$ 29,747,186	· · · · · · · · · · · · · · · · · · ·	, ,	21% 22%	\$ 824,302 \$ 26,054,255		, ,	32% 32%	\$ (127,852) \$ (3,692,931)
	3409	GRAND TOTAL MEDICAL - Single & all Other Levels	\$ 36,065,474	\$ 9,850,299	45,915,773		\$ 32,058,802	\$ 13,856,971 \$	45,915,773		\$ (4,006,672)
	Entity Split LG&E KU Other Total	% 44.64% 54.79% 0.57%				-	% \$ 44.64% \$ 14.312.235 54.79% \$ 17.564.613 0.57% \$ 181.955 \$ 32.058,802				\$ \$ (1,788,727) \$ (2,195,205) \$ (22,740) \$ (4,006,672)
	LG&E Split Electric Gas Dperating Expense Split	% 75.35% 24.65%					% \$ 75.35% \$ 10,784.082 24.65% \$ 3,528,152 % \$				\$ \$ (1,347,782) \$ (440,944) \$
LG&E Electric Jurisdictio	Operating Expense Less: Mechanism	71.42% 0.88%				-	71.42% \$ 7,701.666 0.88% \$ 67.824 \$ 7,633,842				\$ (962,545) \$ (8,477) \$ (954,069)
	Derating Expense Split Operating Expense Less: Mechanism onal Operating Expense	% 71.42% 0.88%	\$ \$ 2,834,609 \$ 24,963 \$ 2,809,646				% \$ 71.42% \$ 2,519,700 0.88% \$ 22,189 \$ 2,497,510				\$ \$ (314,909) \$ (2,773) \$ (312,136)
	Derating Expense Split Operating Expense Less: Mechanism KU Operating Expense onal Operating Expense	% 70.83% 0.65% 90.273%	\$ \$ 13,994,962 \$ 91,489 \$ 13,903,473 \$ 12,551,082			-	% \$ 70.83% \$ 12,440,200 0.65% \$ 81,325 \$ 12,358,875 90.273% 90.273% \$ 11,156,727				\$ \$ (1,554,762) \$ (10,164) \$ (1,544,598) \$ (1,394,355)



400 West Market Street, Suite 700 Louisville, KY 40202 +1 502 561 4629 lacinda.glover@mercer.com www.mercer.com

ΜΕΜΟ

TO:	Louisville Gas and Electric Company Kentucky Utilities Company
DATE:	May 24, 2017
FROM:	LaCinda Glover
SUBJECT:	Workforce Benefit Benchmarking
COPY:	Kendrick Riggs, Lindsey Ingram (Stoll Keenon Ogden), Allyson Sturgeon (LG&E/KU) Julia O'Bryan, Kyle O'Donnell, Kelly Kinnett (Mercer)

Three comparator groups were used in comparing benefits to LG&E/KU employees:

- Utilities (excluding any small co-ops) (75 organizations)
- Companies based in Kentucky (14 organizations)
- General industry companies with revenue between \$1.6B \$6.5B (135 organizations)

Information on benefits was obtained from Mercer's US Benefits Database, which contains detailed benefit plan data for over 1,000 US companies. This database is maintained independently from Mercer's client base, and contains a broad view of benefit practices across all companies. Furthermore, this database reflects plans provided to the broad employee population, and excludes plans that are carved out separately for hourly or union employees. If hourly or union employees participate in the same programs as salaried employees, those programs have been included in this analysis.

Prevalence information for benefits:

	Utilities	Kentucky Companies	General Industry
Medical Benefits			
Median Employee Premium Share (Single vs. Family Coverage)	Single: 15% Family: 20%	Single: 10% Family: 20%	Single: 16% Family: 20%
Dental Benefits			
Median Employee Premium Share (Single vs. Family Coverage)	Single: 24% Family: 25%	Single: 35% Family: 44%	Single: 35% Family: 35%

Page 2 May 24, 2017 Louisville Gas and Electric Company Kentucky Utilities Company

Long-term Disability (LTD)			
Prevalence of employer-paid coverage	100%	100%	100%
Percentage that requires some employee contribution	7%	0%	8%
Life Insurance			
Percentage of employer-paid coverage	95%	100%	99%
Percentage that requires employee contribution	0%	0%	0%
Median coverage level	1.5X base salary	1X base salary	1.5X base salary
Median maximum coverage level	\$500,000	\$750,000	\$525,000

VERIFICATION

COMMONWEALTH OF KENTUCKY)) SS: COUNTY OF JEFFERSON)

The undersigned, **LaCinda Glover**, being duly sworn, deposes and says she is Principal for Mercer, manager of Mercer's Executive and Broadbased Employee Retirement Tool ("EBeRT"), and that she has personal knowledge of the matters set forth in Mercer's benefit and retirement benchmarking studies and the information contained therein is true and correct to the best of her information, knowledge and belief.

a Glover

Subscribed and sworn to before me, a Notary Public in and before said County and State, this Automatication day of May 2017.

(SEAL)

rable Web

Notary Public

My Commission Expires:

DEBORAH A. WEBB Notary Public, State at Large, KY My commission expires July, 7 2018

Comparison of National to LG&E-KU Medical Cost Trend 2012 to 2017



* Source: Mercer's National Survey of Employer Sponsored Health Plans



Attachment to Response to PSC-Post Hearing Question No. 7 Att. 3 Page 1 of 1 Meiman

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 8

Responding Witness: Gregory J. Meiman

- Q-8. Refer to KU/LG&E's Response to Staff's Sixth Request, Item 1.d., Attachment 6. Provide the same schedule with the following changes:
 - a. Assume that the employee would pay 60 percent of the total cost of coverage for dental insurance. Continue to calculate the amount as follows: Total Dental Cost for Each Level of Coverage = Company-Paid Portion of Premium + Employee Contribution to Premium.
 - b. Provide the data broken out by:
 - 1. KU jurisdictional operations;
 - 2. LG&E electric operations; and
 - 3. LG&E gas operations.
- A-8.
- a. See Attachment 1 for the calculation as requested split between Companies, O&M and Capital, and then calculated for LG&E electric, LG&E gas and KU jurisdictional operations. However, for the reasons stated in KU's response to Question No. 7, the Company does not agree that the methodology proposed in Question No. 8 or the assumption in the request (i.e., the employee would pay 60 percent of the total cost of coverage for dental insurance) is a reasonable measure of the Company's dental care benefits. See Attachment 2 provided in response to Question No. 7 for additional benchmarking information prepared by Mercer. It should be noted that the benchmarking reflects a range of employee contribution for single coverage between 24% and 35% and 25% and 44% for family coverage. The 2016 percentage of employee premiums were 21% and 28% for single and all other coverage levels, respectively, which is generally in-line with benchmark and well below the 60% employee contribution proposed in the request for information.
- b. See Attachment 1 to part a.

Company Premiums + Employee Premiums 2016 Medical and Dental Enrollment By Benefit Plan, By Coverage Level, By Salary Administration Plan

	ESCHOLOGIC SCHOL SCHOLOGIC SCHOLOGIC	ytett Grand Total		Annual Company Paid Portion of the Premium	Annual EE Portion of the Premium	Annual Total Premium	Annual EE Portion of the Premium as a % of Total Premium	Amt Woul EE C Heal costs w		PSC Scenario - New unual EE Portion of the Premium	Annual Total Premium	Annual EE Portion of the Premium as a % of Total Premium	Difference between Annual Company Paid Portion of Premium and PSC Scenario
Delta Dental - Basic Employee (EE)	22 79 16 4 43	164		\$ 33,45	6 \$ -	\$ 33,456	0%	\$	13,382 \$	20,073.60 \$	33,456	60%	\$ (20,074)
Deltal Dental - High Employee (EE)	155 255 76 19 233 9	747		\$ 197,20	8 \$ 62,748	\$ 259,956	24%	s	103,982 \$	155,973.60 \$	259,956	60%	\$ (93,226)
			SUB-TOTAL DENTAL -				1	-		Γ			
		911	Single Coverage Level	\$ 230,66	4 \$ 62,748	\$ 293,412	21%	\$	117,365 \$	176,047	293,412	60%	\$ (113,299)
Delta Dental - Basic <u>EE + Spouse</u> <u>EE + Child(ren)</u> <u>EE + Family</u>	10 34 11 8 20 3 8 21 5 3 20 3 34 91 18 8 12 1	86 57 164		\$ 36,12 \$ 23,94 \$ 104,30	0 \$ -	\$ 36,120 \$ 23,940 \$ 104,304	0%	\$ \$ \$	14,448 \$ 9,576 \$ 41,722 \$	14,364.00 \$	23,940	60% 60% 60%	\$ (21,672) \$ (14,364) \$ (62,582)
Deltal Dental - High <u>EE + Spouse</u> <u>EE + Child(ren)</u> <u>EE + Family</u>	187 244 83 27 127 19 92 138 45 19 110 10 282 351 191 86 120 32	687 414 1062		\$ 338,00 \$ 203,68 \$ 790,12	8 \$ 84,456	\$ 288,144	29%	\$ \$ \$	191,261 \$ 115,258 \$ 453,686 \$	172,886.40 \$	288,144	60% 60% 60%	\$ (146,743) \$ (88,430) \$ (336,442)
Add 90 LTDs using Average C	ost	90		\$ 45,96	8 \$ 16,809	\$ 62,776	27%	\$	25,110 \$	37,665.65 \$	62,776	60%	\$ (20,857)
		2560	SUB-TOTAL DENTAL - Other Coverage Levels	\$ 1,542,15	2 \$ 585,501	\$ 2,127,652	28%	\$	851,061 \$	1,276,591	2,127,652	60%	\$ (691,091)
		3471	GRAND TOTAL DENTAL - Single & all Other Levels	\$ 1,772,810	6 \$ 648,249	\$ 2,421,064]	\$	968,426 \$	1,452,638	2,421,064		\$ (804,390)
		Entity Split	%	\$				%	\$				\$
		LG&E KU	44.80% 54.77%					44.80% \$ 54.77% \$	433,862 530,366				\$ (360,373) \$ (440,531)
		Other Total	0.43%	\$ 7,68 \$ 1,772,81	3			0.43% \$	4,197 968,426				\$ (3,486) \$ (804,390)
		LG&E Split	%	\$ 1,772,01				ş %	\$				
		Electric	75.35%	\$ 598,44				75.35% \$	326,910				\$ (271,536)
		Gas	24.65%		9			24.65% \$	106,953				\$ (88,837)
	LG&E Electric (Deerating Expense Split Operating Expense	% 71.52%					% 71.52% \$	\$ 233,795				\$ (194,194)
	LG&E Electric Jurisdiction	Less: Mechanism onal Operating Expense	0.91%	\$ 3,89 \$ 424,09				0.91% <u>\$</u> \$	2,127 231,668				\$ (1,766) \$ (192,427)
	LG&E Gas (Deprating Expense Split _ Operating Expense	% 71.52%					% 71.52% \$	\$ 76,489				\$ \$ (63,533)
	LG&E Gas Jurisdictio	Less: Mechanism onal Operating Expense	0.91%	\$ 1,27- \$ 138,74				0.91% \$	696 75,793				\$ (578) \$ (62,955)
	KU (Operating Expense Split	%	\$	_			%	\$				\$
		Operating Expense Less: Mechanism	71.13% 0.68%	\$ 690,60 \$ 4,70				71.13% \$ 0.68% \$	377,255 2,568				\$ (313,354) \$ (2,133)
		KU Operating Expense		\$ 685,90	8			\$	374,687				\$ (311,221)
	KU Jurisdictio	onal Operating Expense	90.273%	\$ 619,19	0			90.273% \$	338,241				\$ (280,949)

Notes: Enrollment numbers include full-time and part-time employees as of 1/1. It includes inactive employees on LTD status. It does not include employees who waived coverage.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 9

Responding Witness: Gregory J. Meiman

- Q-9. Refer to KU/LG&E's Response to Staff's Sixth Request, Item 1.e. Provide a schedule that identifies the costs for providing long-term disability insurance premiums by:
 - a. KU jurisdictional operations;
 - b. LG&E electric operations; and
 - c. LG&E gas operations.
- A-9. See attached for the amounts provided in response to PSC 6-1(e), split between Companies, O&M and Capital, and then calculated for LG&E electric, LG&E gas and KU jurisdictional operations. However, for the reasons stated in response to Question No. 7, the Company does not agree that the assumption proposed in PSC 6-1(e) or in Question No. 9 is a reasonable measure of the Company's long-term disability insurance premiums. See Attachment 2 provided in response to Question No. 7 for additional benchmarking information prepared by Mercer. Benchmarking reflects all companies offer employer paid long term disability coverage, with only minimal number of employers, 7% to 8%, requiring employee contributions to coverage. The Company's current practice is aligned with those in the benchmark data.

Long Term Disability

Annual Forecast Test Period Cost Per PSC 4-1
Attachment 1/PSC 6-1e

\$ 1,690,998

Entity Split	%	 \$
LG&E	44.58%	\$ 753,783
KU	54.72%	\$ 925,356
Other	0.70%	\$ 11,858
Total		\$ 1,690,998
	0/	 ¢
LG&E Split	%	 \$
Electric	75.35%	\$ 567,966
Gas	24.65%	\$ 185,817
LG&E Electric Operating Expense Split	%	 \$
Operating Expense	71.74%	\$ 407,451
Less: Mechanism	0.97%	\$ 3,959
LG&E Electric Jurisdictional Operating Expense		\$ 403,492
LG&E Gas Operating Expense Split	%	 \$
Operating Expense	71.74%	\$ 133,303
Less: Mechanism	0.97%	\$ 1,295
LG&E Gas Jurisdictional Operating Expense		\$ 132,008

KU Operating Expense Split	%	_	\$
Operating Expense	71.15%	\$	658,423
Less: Mechanism	0.72%	\$	4,742
KU Operating Expense		\$	653,681
KU Jurisdictional Operating Expense	90.371%	\$	590,738

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 10

Responding Witness: Gregory J. Meiman

- Q-10. Refer to KU/LG&E's Response to Staff's Sixth Request, Item 1.f. Provide a schedule that identifies the costs for providing group life insurance coverage in excess of \$50,000 by:
 - a. KU jurisdictional operations;
 - b. LG&E electric operations; and
 - c. LG&E gas operations.
- A-10. See attached for the amounts provided in response to PSC 6-1(f) split between Companies, O&M and Capital, and then calculated for LG&E electric, LG&E gas and KU jurisdictional operations. However, for the reasons stated in response to Question No. 7, the Company does not agree that the assumption proposed in PSC 6-1(f) or in Question No. 9 is a reasonable measure of the Company's long-term group life insurance premiums. See Attachment 2 provided in response to Question No. 7 for additional benchmarking information prepared by Mercer. Benchmark data reflects that 95% to 100% of companies offer coverage at no cost to employees, which is consistent with the Companies' offering. While the benchmark data reflects a range of coverage of 1x base salary to 1.5 x base salary, the median maximum coverage ranges between \$500,000 and \$750,000. This is contrasted with the Company's 2 x time base salary capped at \$300,000 with median coverage of \$150,000.

Attachment to Response to PSC Post-Hearing Question No. 10 Page 1 of 1 Meiman

Life Insurance	Meim
Amt over \$50,000/1000	\$ 380,481
Monthly Cost for Amt over \$50,000 based on .255 per \$1,000 of	
insurance (to reflect the rate used for the forecast year)	\$ 97,023
Annual Company Cost for Amt over \$50,000	\$ 1,164,272

Entity Split	%	\$	
LG&E	45.78%	\$	533,023
KU	53.68%	\$	624,938
Other	0.54%	\$	6,310
Total		\$	1,164,272
LG&E Split	%	 \$	
Electric	75.35%	\$	401,626
Gas	24.65%	\$	131,397
LG&E Electric Operating Expense Split	%	 \$	
Operating Expense	71.55%	\$	287,358
Less: Mechanism	0.83%	\$	2,389
LG&E Electric Jurisdictional Operating Expense		\$	284,969
LG&E Gas Operating Expense Split	%	\$	
Operating Expense	71.55%	\$	94,013
Less: Mechanism	0.83%	\$	781
LG&E Gas Jurisdictional Operating Expense		\$	93,231

KU Operating Expense Split	%	 \$	
Operating Expense	71.13%	\$ 2	444,491
Less: Mechanism	0.69%	\$	3,060
KU Operating Expense		\$ 2	441,430
KU Jurisdictional Operating Expense	90.371%	\$ 3	398,925

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 11

Responding Witness: Gregory J. Meiman

- Q-11. Refer to KU/LG&E's Response to Staff's Sixth Request, Item 3.b. and 3.c. Provide a schedule that lists the number of employees who participate in both the Retirement Plan (eligible if hired prior to 1/1 /06) and the Savings Plan Company Match and the 401 (k) Company Match broken out by:
 - a. KU jurisdictional operations;
 - b. LG&E electric operations; and
 - c. LG&E gas operations
- A-11. The total number of employees who participate in both the Retirement Plan (eligible if hired prior to 1/1/06) and the 401(k) Match as shown in the attachment to the response to PSC 6-3 is 1,875. However, the Company does not agree with the implication from the questions at the hearing that because employees who participate in the Retirement Plan or the Retirement Income Account (eligible if hired on or after 1/1/06) can also participate in the 401(k) Company Match, then the result is an unreasonable employment management practice or an unreasonable total retirement benefit. Attachment 1 is additional benchmarking information prepared by Mercer, following the hearing in the case. As indicated in Attachment 1, data was reported for Utilities, Kentucky Companies and General Industry. The survey information reflects that 98%, 100% and 95% of Utilities, Kentucky Companies and General Industry companies, respectively, provide matching contributions to defined benefit plan participants. This is consistent with the Company's offering for employees hired prior to January 1, 2006.

The Saving Plan Company Match and the 401(k) Match are the same thing. See Attachment 2 for the split between Companies, O&M and Capital, and then calculated for LG&E electric, LG&E gas and KU jurisdictional operations.



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ΜΕΜΟ

то:	Louisville Gas and Electric Company Kentucky Utilities Company
DATE:	May 24, 2017
FROM:	LaCinda Glover
SUBJECT:	Workforce Retirement Benchmarking
COPY:	Kendrick Riggs, Lindsey Ingram (Stoll Keenon Ogden), Allyson Sturgeon (LG&E/KU) Julia O'Bryan, Kyle O'Donnell, Kelly Kinnett (Mercer)

Three comparator groups were used in comparing retirement benefits to LG&E/KU Energy employees:

- Utilities (excluding any small co-ops) (72 organizations)
- Companies based in Kentucky (10 organizations)
- General industry companies with revenue between \$1.6B \$6.5B (381 companies)

Retirement information was obtained from Mercer's Executive and Broad-based Employee Retirement Tool (EBeRT), which contains detailed retirement plan information for over 1,000 US companies. This database is maintained independently from Mercer's client base, and contains a broad view of retirement practices across all companies. Furthermore, this database reflects plans provided to the broad employee population, and excludes plans that are carved out separately for hourly or union employees. If hourly or union employees participate in the same programs as salaried employees, those programs have been included in this analysis.

Overall Retirement Plan Prevalence¹:

	Utilities	Kentucky Companies	General Industry
Active DB Plan (open to new hires)	38%	10%	8%
Closed DB Plan (no new participants)	58%	20%	13%
Frozen DB Plan (no future accruals)	28%	40%	34%
No DB Plan	14%	40%	53%

¹Numbers do not add to 100% as companies may provide more than one DB plan or formula (e.g., a company that provides a closed final average pay DB plan for employees hired prior to 2010 and an active cash balance DB plan for new hires)



Companies that provide a matching contribution to employees that are accruing benefits in a closed or active DB plan:

	Utilities	Kentucky Companies	General Industry
% providing matching			
contributions to participants	98%	100%	95%
accruing benefits in a DB plan			

Prevalence of retirement program structure for employees that participate only in the retirement plans open to new hires (i.e., not eligible to participate in the company's closed DB plan):

	Utilities	Kentucky Companies	General Industry
Matching contribution only	10%	0%	18%
Non-matching contribution ² only	0%	0%	0%
Both matching and non- matching ² contributions	90%	100%	82%

²Non-matching contributions include employer contributions to a 401(k)/DC plan or employer contributions to a DB cash balance plan that is open to new hires

VERIFICATION

COMMONWEALTH OF KENTUCKY)) SS: COUNTY OF JEFFERSON)

The undersigned, **LaCinda Glover**, being duly sworn, deposes and says she is Principal for Mercer, manager of Mercer's Executive and Broadbased Employee Retirement Tool ("EBeRT"), and that she has personal knowledge of the matters set forth in Mercer's benefit and retirement benchmarking studies and the information contained therein is true and correct to the best of her information, knowledge and belief.

unda Glover

Subscribed and sworn to before me, a Notary Public in and before said County and State, this 26^{4} day of May 2017.

rable. Welt-

Notary Public

My Commission Expires:

(SEAL)

DEBORAH A. WEBB Notary Public. State at Large, KY My commission expires July, 7 2018

Employees who participate in both the Retirement Plan - eligible if hired prior to 1/1/06 and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	Total
401k participant count - pension		431	662	259	137	313	73	1875
401k Company Match - pension		1,626,216.08	2,795,976.82	1,025,869.90	793,243.78	850,385.56	626,496.07	7,718,188.21
Entity Split	%	\$	\$	\$	\$	\$	\$	\$
LG&E	46.08%	749,427	1,288,501	472,763	365,559	391,892	288,715	3,556,857
KU	53.27%	866,359	1,489,543	546,527	422,597	453,039	333,763	4,111,828
Other	0.64%	10,430	17,933	6,580	5,088	5,454	4,018	49,503
Total		1,626,216	2,795,977	1,025,870	793,244	850,386	626,496	7,718,188
LG&E Split	%	\$	\$	\$	\$	\$	\$	\$
Electric	75.35%	564,683	970,868	356,221	275,444	295,286	217,543	2,680,046
Gas	24.65%	184,744	317,632	116,542	90,115	96,607	71,172	876,812
LG&E Electric Operating Expense Split	%	\$	\$	\$	\$	\$	\$	\$
Operating Expense	71.43%	403,331	693,453	254,435	196,739	210,911	155,382	1,914,252
Less: Mechanism	0.79%	3,206	5,512	2,022	1,564	1,676	1,235	15,215
LG&E Electric Jurisdictional Operating Expense		400,125	687,941	252,412	195,175	209,235	154,147	1,899,036
LG&E Gas Operating Expense Split	%	\$	\$	\$	\$	\$	\$	\$
Operating Expense	71.43%	131,955	226,872	83,242	64,366	69,002	50,835	626,272
Less: Mechanism	0.79%	1,049	1,803	662	512	548	404	4,978
LG&E Gas Jurisdictional Operating Expense		130,906	225,069	82,580	63,854	68,454	50,431	621,294
			-					
KU Operating Expense Split	%	\$	\$	\$	\$	\$	\$	\$
Operating Expense	71.09%	615,902	1,058,930	388,531	300,428	322,069	237,275	2,923,135
Less: Mechanism	0.67%	4,156	7,145	2,621	2,027	2,173	1,601	19,723
KU Operating Expense		611,747	1,051,785	385,910	298,401	319,896	235,674	2,903,413
KU Jurisdictional Operating Expense	90.273%	552,242	949,478	348,372	269,375	288,780	212,750	2,620,998

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 12

Responding Witness: Gregory J. Meiman

- Q-12. Refer to KU/LG&E's Response to Staff's Sixth Request, Item 3.e. and 3.f. Provide a schedule that lists the number of employees who participate in both the Retirement Income Account (eligible if hired or re-hired after 1/1/06) and the Savings Plan Company Match and the 401 (k) Company Match broken out by:
 - a. KU jurisdictional operations;
 - b. LG&E electric operations; and
 - c. LG&E gas operations
- A-12. The total number of participants in both the Retirement Income Account (eligible if hired or re-hired on or after 1/1/06) and the 401(k) Match as shown in the attachment to the response to PSC 6-3 is 1,715. However, the Company does not agree with the implication from the questions at the hearing that because employees who participate in the Retirement Plan or the Retirement Income Account (eligible if hired on or after 1/1/06) can also participate in the 401(k) Company Match, then the result is an unreasonable employment management practice or an unreasonable total retirement benefit. See also Attachment 1 provided in response to Question No. 11 for additional benchmarking information prepared by Mercer. Benchmarking reflects that 90%, 100% and 82% of Utilities, Kentucky Companies and General Industry companies, respectively, provide both matching and nonmatching contributions to 401(k) plan participants. This is consistent with the Company's offering for employees hired on or after January 1, 2006.

The Saving Plan Company Match and the 401(k) Match are the same thing. See Attachment 2 for the split between Companies, O&M and Capital, and then calculated for LG&E electric, LG&E gas and KU jurisdictional operations.

Employees who participate in both the Retirement income Account (RIA) - eligit		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	Total
401k participant count - RIA		380	623	176	47	481	8	1715
401k Company Match - RIA		1,149,615	1,903,860	565,978	269,692	572,244	51,237	4,512,625
	0/	^		*		<u>^</u>	.	<u>^</u>
Entity Split	%	\$	\$	\$	\$	\$	\$	\$
LG&E	46.08%	529,790	877,377	260,826	124,285	263,713	23,612	2,079,603
KU	53.27%	612,452	1,014,272	301,522	143,677	304,860	27,296	2,404,080
Other	0.64%	7,373	12,211	3,630	1,730	3,670	329	28,943
Total		1,149,615	1,903,860	565,978	269,692	572,244	51,237	4,512,625
LG&E Split	%	\$	\$	\$	\$	\$	\$	\$
Electric	75.35%	399,190	661,092	196,529	93,647	198,705	17,791	1,566,954
Gas	24.65%	130,600	216,285	190,329 64,297	30,638	65,009	5,821	512,649
Gas	24.03%	150,000	210,285	04,297	50,058	05,009	5,621	512,049
LG&E Electric Operating Expense Split	%	\$	\$	\$	\$	\$	\$	\$
Operating Expense	71.43%	285,126	472,192	140,373	66,889	141,927	12,708	1,119,214
Less: Mechanism	0.79%	2,266	3,753	1,116	532	1,128	101	8,896
LG&E Electric Jurisdictional Operating Expense		282,859	468,439	139,257	66,357	140,799	12,607	1,110,318
LG&E Gas Operating Expense Split	%	\$	\$	\$	\$	\$	\$	\$
Operating Expense	71.43%	93,283	154,484	45,925	21,883	46,433	4,157	366,165
Less: Mechanism	0.79%	741	1,228	365	174	369	33	2,910
LG&E Gas Jurisdictional Operating Expense		92,541	153,256	45,560	21,710	46,064	4,124	363,255
KU Operating Expense Split	%	\$	\$	\$	\$	\$	\$	\$
Operating Expense	71.09%	435,398	721,055	214,355	102,141	216,728	 19,405	1,709,082
Less: Mechanism	0.67%	2,938	4,865	1,446	689	1,462	19,403	11,531
KU Operating Expense	0.07%	432,460	716,190	212,908	101,452	215,265	19,274	1,697,550
	00.0520/	· · · · · · · · · · · · · · · · · · ·		· · · · ·			·	
KU Jurisdictional Operating Expense	90.273%	390,395	646,526	192,199	91,584	194,327	17,399	1,532,430

Employees who participate in both the Retirement Income Account (RIA) - eligible if hired or rehired after 1/1/06 and the 401(k) Company Match

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 13

Responding Witness: Gregory J. Meiman

- Q-13. Provide a schedule that breaks out by each retirement plan the percentage of employer and employee contributions for:
 - a. KU jurisdictional operations;
 - b. LG&E electric operations; and
 - c. LG&E gas operations.
- A-13. As illustrated below, based on calendar year 2016, the employee contributions to the 401(k) plan are more than double the employer contributions. This reflects the need for the employees to contribute significantly for their retirement.
 - a. KU jurisdictional operations DDB - Employer 100%, Employee 0% RIA – Employer 100%, Employee 0% 401(k) – Employer 29%, Employee 71%
 - b. LG&E electric operations. DDB - Employer 100%, Employee 0% RIA – Employer 100%, Employee 0% 401(k) – Employer 29%, Employee 71%
 - c. LG&E gas operations DDB - Employer 100%, Employee 0% RIA – Employer 100%, Employee 0% 401(k) – Employer 29%, Employee 71%

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 14

Responding Witness: Lonnie E. Bellar

- Q-14. With regard to the proposed \$27.6 million, 10- to 12-mile Bullitt County gas pipeline project, provide additional information, if any, not otherwise already in the record of this proceeding in compliance with KRS 278.020(1) and 807 KAR 5:001 Section 15(2).
- A-14. The Bullitt County gas pipeline project is not applicable to KU. See LG&E's response to Question No. 14 of the Commission Staff's Post Hearing Request for Information submitted in Case No. 2016-00371.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 15

Responding Witness: David S. Sinclair

- Q-15. Explain whether KU has had a reserve margin of 24 percent or higher in the past 20 years. If so, provide the amount and date(s) when KU's reserve margin was 24 percent or higher and indicate the extent to which it was due to loss of load, the addition of generation, or a combination of both.
- A-15. Since their merger in 1998, LG&E and KU (collectively, the "Companies") have jointly planned and dispatched their generation resources in order to meet the combined load of the Companies on a least-cost basis. Whenever the Companies have added new capacity, the forecasted individual reserve margin of each utility was a factor (along with the energy benefit of the resource for certain generating units) in determining how much of the new resource was to be allocated to each utility.

There have been two instances in the past when the Companies had a forecasted reserve margin higher than 24 percent: 2004 (26.2%), when Trimble County units 7-10 first came on-line, and 2012 (24.7%), due to the planned acquisition of the Bluegrass Generating Station from LS Power. While the purchase of the Bluegrass Generating Station was approved by the Kentucky Public Service Commission, the conditions put on the transaction by the Federal Energy Regulatory Commission ultimately caused the Companies to terminate the purchase.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 16

Responding Witness: David S. Sinclair

- Q-16. Explain whether LG&E has had a reserve margin of 24 percent or higher in the past 20 years. If so, provide the amount and date(s) when LG&E's reserve margin was 24 percent or higher and indicate the extent to which it was due to loss of load, the addition of generation, or a combination of both.
- A-16. See the response to Question No. 15.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 17

Responding Witness: Gregory J. Meiman

- Q-17. Provide the annual turnover percentage of LG&E and KU employees, segregated by company, for the years 2012, 2013, 2014, 2015, and 2016. Segregate the components for each company's total turnover percentage into turnover percentage due to retirement and turnover percentage due to all other reasons. If the turnover percentage due to all other reasons was materially impacted by a non-routine event, segregate that as a separate item in the applicable period.
- A-17. The Company strives to keep its turnover rates low to ensure retention of a talented and high quality workforce that in turn allows KU to provide safe and reliable service to customers at an exceptional level of quality and the lowest possible cost.

See attached. Provided is the aggregated turnover percentage for the combined Company as referenced to the overall annual turnover percentage for all Companies as well as the annual turnover percentage separated by each company (Kentucky Utilities, Louisville Gas & Electric Company and LG&E and KU Services Co.) for years 2012-2016. Each Company, including the combined Company chart, separates turnover percentage due to retirement and turnover percentage due to all other reasons.

Combined Companies Turnover 2012-2016



Retirement Other

Attachment to Response to PSC Post-Hearing Question No. 17

Page 1 of 4 Meiman



Kentucky Utilities Turnover 2012-2016



Retirement Other

Attachment to Response to PSC Post-Hearing Question No. 17

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Louisville Gas & Electric Company Turnover 2012-2016

Retirement Other

Attachment to Response to PSC Post-Hearing Question No. 17

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LG&E and KU Services Company Turnover 2012-2016

Retirement Other

Attachment to Response to PSC Post-Hearing Question No. 17

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CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 18

Responding Witness: Gregory J. Meiman

- Q-18. Refer to tables 3.b. & c. and 3.d. & e. in response to Commission Staff's Sixth Request for Information. In the same format and category detail displayed in those tables, for both LG&E and KU, segregated by company, and for the years 2012, 2013, 2014, 2015 and 2016:
 - a. Provide the number of employees participating only in the Defined Dollar Benefit plan identified as "Retirement Plan - eligible if hired prior to 1/1/06" ("DDB");
 - b. Provide the number of employees participating in both the DDB plan and the Defined Contribution retirement savings plan identified as the "401(k) Savings Plan Company Match" ("401k");
 - c. Provide the number of employees participating only in the Defined Contribution Benefit plan identified as "Savings Plan Retirement Income Account (RIA) eligible if hired on or after 1/1/06";
 - d. Provide the number of employees participating in both the RIA and the 401k plans
- A-18.
- a. See attached. The participants and associated contributions are broken out between the three employers (LG&E, KU and LKS). Headcount is not allocated to or from LG&E and KU; only the costs are allocated.
- b. See the response to part a.
- c. See the response to part a.
- d. See the response to part a.

2012 LG&E Company Employees

Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	60	25	0	0	2	0	17		104
3)	401(k) Employee Contribution									
1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	
	Employees who are part of the DDB plan and contribute to the 401(k) plan	463	164	0	17	32	4			680
(3)	401(k) Employee Contribution	3,553,549.34	1,407,093.32	-	205,057.47	167,826.58	80,445.53	-		5,413,972.
(1&2)	401(k) Company Match	1,638,229.93	617,772.90	-	93,251.23	77,348.06	35,276.50	-	46,587.02	2,508,465
(1&2)	401(k) Company Match Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Ir					ch	35,276.50 Officer & Director	- 99 (LTD)	46,587.02 All Salary Admin Plans	2,508,465. TOTAL
(1&2)		ncome Account (RIA) in the Savings P	lan and the 401	(k) Company Mat	ch		- 99 (LTD) 0	· · · · · · · · · · · · · · · · · · ·	2,508,465. TOTAL 25
	Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Ir	ncome Account (RIA Bargaining Unit) in the Savings P	lan and the 401	(k) Company Mat	ch		- 99 (LTD) 0	· · · · · · · · · · · · · · · · · · ·	TOTAL
	Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Ir Employees who are part of the RIA plan who did not contribute to the 401(k) plan	ncome Account (RIA Bargaining Unit) in the Savings P	lan and the 401	(k) Company Mat	ch		- 99 (LTD) 0 -	· · · · · · · · · · · · · · · · · · ·	TOTAL

18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	170	34	0	1	13	0			218
19d (3)	401(k) Employee Contribution	858,990.97	172,519.74	-	6,767.52	22,558.36	-	-		1,060,836.59
19d(2)	401(k) Company Match	458,062.68	86,265.09	-	4,737.24	15,790.85	-	-	11,204.95	576,060.81
19d(2)	Retirement Income Acct (RIA)								396,068.93	396,068.93
19d(1)	Total Company Contribution	458,062.68	86,265.09	-	4,737.24	15,790.85	-		407,273.88	972,129.74

KU Company Employees

Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	11	9	33	1	16	0	52		122
19a (3)	401(k) Employee Contribution	-	-	-	-	-	-	-		-
19a(1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	105	100	327	12	149	3			696
19b (3)	401(k) Employee Contribution	784,939.35	929,320.24	2,670,842.39	148,320.34	856,990.51	49,047.96	-		5,439,460.79
19b (1&2)	401(k) Company Match	333,478.47	360,130.45	1,191,629.66	66,855.33	417,802.76	23,407.86	-	46,939.51	2,440,244.04

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	3	5	20	0	5	0	1		34
19c (3)	401(k) Employee Contribution									-
19c (2)	401(k) Company Match								-	-
19c (1&2)	Retirement Income Acct (RIA)								53,126.11	53,126.11
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	31	17	82	0	47	0			177
19d (3)	401(k) Employee Contribution	144,234.82	86,727.56	388,785.41	-	89,681.44	-	-		709,429.23
19d(2)	401(k) Company Match	77,394.68	43,765.13	218,626.44	-	52,536.17	-	-	7,480.99	399,803.41
19d(2)	Retirement Income Acct (RIA)								296,322.14	296,322.14
19d(1)	Total Company Contribution	77,394.68	43,765.13	218,626.44	-	52,536.17	-		303,803.13	696,125.55

LKS Company Employees

	Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the	he 401(k) Company	y Match							
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	0	36	0	3	37	1	11		88
19a (3)	401(k) Employee Contribution									-
19a(1&2)	401(k) Company Match								-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	0	481	0	110	170	60			821
19b (3)	401(k) Employee Contribution	-	4,541,994.60	-	1,513,850.17	597,444.45	1,139,188.30	-		7,792,477.52
19b (1&2)	401(k) Company Match	-	1792279.99	0	558495.05	298614.24	504196.26	-	156,804.24	3,310,389.78

Attachment to Response to PSC Post-Hearing Question No. 18 Page 1 of 10 2012

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	0	24	0	2	32	0	0		58
)	401(k) Employee Contribution									
2)	401(k) Company Match									
1&2)	Retirement Income Acct (RIA)								44,507.68	44,50
	Employees who are part of the RIA plan and contribute to the 401(k) plan	0	270	0	18	187	3			478
3)	Employees who are part of the RIA plan and contribute to the 401(k) plan 401(k) Employee Contribution	0-	270 1,331,373.12	0 -	18 146,683.81	187 220,082.44	3 50,613.28	-		
		0 - -	-	0 - -	18 146,683.81 73,815.25			-	27,753.10	478 1,748,75 893,93
3) .) .)	401(k) Employee Contribution	0 - -	1,331,373.12	0 - -		220,082.44		-	27,753.10 624,225.71	1,748,75

2013 LG&E Company Employees

Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
50	25	0	0	1	0	15		91
-	-	-	-	-	-	-	-	-
					-			
455	160	0	18	21	5			659
3,577,176.77	1,414,707.87	-	223,415.31	74,779.33	96,380.31	-		5,386,459.5
1,619,831.34	617,865.74	-	101,778.22	38,433.39	39,731.48	-	42,139.87	2,459,780.0
	50 - 455 3,577,176.77	50 25 455 160 3,577,176.77 1,414,707.87	50 25 0 455 160 0 3,577,176.77 1,414,707.87 -	50 25 0 0 - - - - - 455 160 0 18 223,415.31 3,577,176.77 1,414,707.87 - 223,415.31	50 25 0 0 1 - - - - - - 455 160 0 18 21 3,577,176.77 1,414,707.87 - 223,415.31 74,779.33	50 25 0 0 1 0 -	50 25 0 0 1 0 15 -	50 25 0 0 1 0 15 160 <

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	11	12	0	0	1	0	0		24
19c (3)	401(k) Employee Contribution	-	-	-	-	-	-	-		-
19c (2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
19c (1&2)	Retirement Income Acct (RIA)								45,330.21	45,330.21
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	204	42	0	2	18	0			266
19d (3)	401(k) Employee Contribution	1,060,373.69	236,624.99	-	13,382.85	25,325.05	-	-		1,335,706.58
19d(2)	401(k) Company Match	554,480.99	118,897.70	-	6,205.95	17,527.47	-	-	16,857.64	713,969.75
19d(2)	Retirement Income Acct (RIA)								520,064.22	520,064.22
19d(1)	Total Company Contribution	554,480.99	118,897.70		6,205.95	17,527.47	-		536,921.86	1,234,033.97

KU Company Employees

KU COmpany Er										
	Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the	401(k) Company M	atch							
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	9	9	28	1	13	0	54		114
19a (3)	401(k) Employee Contribution	-	-	-	-	-	-	-		-
19a(1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	98	96	314	13	134	3			658
19b (3)	401(k) Employee Contribution	764,897.23	930,693.99	2,531,975.40	174,305.23	850,575.12	48,533.09	-		5,300,980.06
19b (1&2)	401(k) Company Match	323,440.98	360,322.98	1,130,247.83	73,037.48	398,846.17	22,613.43	-	53,768.32	2,362,277.19

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	4	4	20	0	9	0	1		38
19c (3)	401(k) Employee Contribution									-
19c (2)	401(k) Company Match								-	-
19c (1&2)	Retirement Income Acct (RIA)								50,318.31	50,318.31
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	38	25	107	0	51	0			221
19d (3)	401(k) Employee Contribution	162,991.99	127,745.92	442,092.66	-	103,750.48	-	-		836,581.05
19d(2)	401(k) Company Match	92,055.34	61,223.74	256,213.70	-	62,416.27	-	-	11,045.38	482,954.43
19d(2)	Retirement Income Acct (RIA)								374,991.52	374,991.52
19d(1)	Total Company Contribution	92,055.34	61,223.74	256,213.70	-	62,416.27	-		386,036.90	857,945.95

LKS Company Employees

Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match											
	Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL		
Employees who are part of the DDB plan who did not contribute to the 401(k) plan	0	27	0	5	35	1	11		79		
401(k) Employee Contribution									-		
401(k) Company Match								-	-		
Employees who are part of the DDB plan and contribute to the 401(k) plan	0	469	0	113	184	60			826		
401(k) Employee Contribution	-	4,675,754.00	-	1,616,703.62	713,356.95	1,085,696.90	-		8,091,511.47		
401(k) Company Match	-	1,826,597.47	-	581,691.76	347,748.31	497,947.51	-	159,398.57	3,413,383.62		
	Employees who are part of the DDB plan who did not contribute to the 401(k) plan 401(k) Employee Contribution 401(k) Company Match Employees who are part of the DDB plan and contribute to the 401(k) plan 401(k) Employee Contribution	Bargaining Unit Employees who are part of the DDB plan who did not contribute to the 401(k) plan 0 401(k) Employee Contribution 401(k) Company Match Employees who are part of the DDB plan and contribute to the 401(k) plan 0 401(k) Employee Contribution 0	Bargaining Unit Exempt Employees who are part of the DDB plan who did not contribute to the 401(k) plan 0 27 401(k) Employee Contribution 401(k) Company Match - 401(k) Employees who are part of the DDB plan and contribute to the 401(k) plan 0 469 401(k) Employee Contribution - 4,675,754.00 - 4,675,754.00	Bargaining Unit Exempt Hourly Employees who are part of the DDB plan who did not contribute to the 401(k) plan 0 27 0 401(k) Employee Contribution 401(k) Company Match - - - Employees who are part of the DDB plan and contribute to the 401(k) plan 0 469 0 401(k) Employee Contribution - 4,675,754.00 -	Bargaining Unit Exempt Hourly Manager Employees who are part of the DDB plan who did not contribute to the 401(k) plan 0 27 0 5 401(k) Employee Contribution - - - - - 401(k) Company Match - - - - - - Employees who are part of the DDB plan and contribute to the 401(k) plan 0 469 0 113 401(k) Employee Contribution - 4,675,754.00 - 1,616,703.62	Bargaining Unit Exempt Hourly Manager Non-exempt Employees who are part of the DDB plan who did not contribute to the 401(k) plan 0 27 0 5 35 401(k) Employee Contribution -	Bargaining UnitExemptHourlyManagerNon-exemptOfficer & DirectorEmployees who are part of the DDB plan who did not contribute to the 401(k) plan02705351401(k) Employee Contribution401(k) Company Match0469011318460401(k) plan and contribute to the 401(k) plan0469011318460401(k) Employee Contribution-4,675,754.00-1,616,703.62713,356.951,085,696.90	Bargaining UnitExemptHourlyManagerNon-exemptOfficer & Director99 (LTD)Employees who are part of the DDB plan who did not contribute to the 401(k) plan0270535111401(k) Employee Contribution401(k) Company Match<	Bargaining UnitExemptHourlyManagerNon-exemptOfficer & Director99 (LTD)All Salary Admin PlansEmployees who are part of the DDB plan who did not contribute to the 401(k) plan0270535111401(k) Employee Contribution401(k) Company Match		

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2013

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

	Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
Employees who are part of the RIA plan who did not contribute to the 401(k) plan	0	33	0	3	67	0	1		104
401(k) Employee Contribution									
401(k) Company Match									
Retirement Income Acct (RIA)								41,454.09	41,4
								,	•
Employees who are part of the RIA plan and contribute to the 401(k) plan	0	313	0	24	219	4			560
	0	313 1,641,167.59	0 -	24 233,902.60	219 291,436.74	<mark>4</mark> 58,480.43	-		560
Employees who are part of the RIA plan and contribute to the 401(k) plan	0		0	24 233,902.60 111,945.05		4 58,480.43 28,402.04	-	31,999.72	560 2,224,
Employees who are part of the RIA plan and contribute to the 401(k) plan 401(k) Employee Contribution	0	1,641,167.59	0	,	291,436.74		-		

2014 LG&E Company Employees

ligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

	Ligible in inica prior to 1/2/our Linpio/ces engible to participate in both the retarement ran and the	toring company m								
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	44	24	0	1	0	0	17		86
19a (3)	401(k) Employee Contribution									
19a(1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	426	167	0	14	22	5			634
19b (3)	401(k) Employee Contribution	3,725,791.09	1,503,060.86	-	207,280.41	101,499.50	104,000.00	-		5,641,631.86
19b (1&2)	401(k) Company Match	1,653,366.95	655,914.26	-	83,498.82	51,055.22	44,245.40	-	58,013.38	2,546,094.03

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	13	3	0	0	2	0	0		18
19c (3)	401(k) Employee Contribution	-	-	-	-	-	-	-		-
19c (2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
19c (1&2)	Retirement Income Acct (RIA)								44,240.08	44,240.08
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	238	64	0	1	23	0			326
19d (3)	401(k) Employee Contribution	1,371,637.01	363,418.32	-	10,078.17	33,270.13	-	-		1,778,403.63
19d(2)	401(k) Company Match	702,247.90	176,872.59	-	4,232.79	22,643.96	-	-	22,846.95	928,844.19
19d(2)	Retirement Income Acct (RIA)								675,570.61	675,570.61
19d(1)	Total Company Contribution	702,247.90	176,872.59	-	4,232.79	22,643.96	-		698,417.56	1,604,414.80

KU Company Employees

KU COmpany El										
	Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the	401(k) Company M	atch							
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	8	9	26	1	10	0	51		105
19a (3)	401(k) Employee Contribution	-	-	-	-	-	-	-		-
19a(1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	94	93	295	12	138	3			635
19b (3)	401(k) Employee Contribution	778,216.24	942,465.96	2,573,449.87	180,815.16	890,497.59	51,799.09	-		5,417,243.91
19b (1&2)	401(k) Company Match	317,940.47	355,148.92	1,126,178.77	64,689.38	435,324.75	23,920.75	-	68,250.00	2,391,453.04

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	4	3	16	0	9	0	1		33
19c (3)	401(k) Employee Contribution									-
19c (2)	401(k) Company Match								-	-
19c (1&2)	Retirement Income Acct (RIA)								62,762.84	62,762.84
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	43	28	131	0	62	0			264
19d (3)	401(k) Employee Contribution	224,181.86	159,932.40	651,419.50	-	134,745.64	-	-		1,170,279.40
19d(2)	401(k) Company Match	121,602.94	72,482.82	364,055.79	-	82,146.61	-	-	17,115.15	657,403.31
19d(2)	Retirement Income Acct (RIA)								489,095.36	489,095.36
19d(1)	Total Company Contribution	121,602.94	72,482.82	364,055.79	-	82,146.61			506,210.51	1,146,498.67

LKS Company Employees

		Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match											
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL			
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	0	24	0	5	31	3	12		75			
19a (3)	401(k) Employee Contribution									-			
19a(1&2)	401(k) Company Match								-	-			
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	0	458	0	116	174	57			805			
19b (3)	401(k) Employee Contribution	-	4,813,734.42	-	1,729,251.37	810,861.54	1,113,852.59	-		8,467,699.92			
19b (1&2)	401(k) Company Match	-	1,866,983.23	-	618,524.42	386,008.34	512,118.85	-	190,302.00	3,573,936.84			
18b 19b (3)	Employees who are part of the DDB plan and contribute to the 401(k) plan 401(k) Employee Contribution	0 - -	4,813,734.42	0	1,729,251.37	810,861.54		-	F	- 190,302.00			

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Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
Emplo	loyees who are part of the RIA plan who did not contribute to the 401(k) plan	0	28	0	1	30	0	1		60
401(k	k) Employee Contribution									
401(k	k) Company Match									
k2) Retire	rement Income Acct (RIA)								43,743.53	43,7
Emplo	loyees who are part of the RIA plan and contribute to the 401(k) plan	0	388	0	33	263	4			688
	loyees who are part of the RIA plan and contribute to the 401(k) plan k) Employee Contribution	0-	388 2,062,566.75	0	33 367,466.24	263 395,736.84	4 61,812.70	-		
401(k		0 - -		0 - -			4 61,812.70 31,106.07	-	47,862.43	2,887,
401(k 401(k	k) Employee Contribution	0 - -	2,062,566.75	0 - -	367,466.24	395,736.84		-	47,862.43 1,168,196.99	688 2,887,5 1,525,8 1,168,1

2015 LG&E Company Employees

Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	38	22	0	1	0	0	20		81
19a (3)	401(k) Employee Contribution									
19a(1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	412	166	0	14	23	5			620
19b (3)	401(k) Employee Contribution	3,730,347.16	1,577,878.17	-	207,124.71	119,223.18	105,902.56	-		5,740,475.78
19b (1&2)	401(k) Company Match	1,573,340.17	673,015.87	-	84,478.94	57,779.24	42,215.05	-	59,992.76	2,490,822.03

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	19	5	0	0	1	0	0		25
19c (3)	401(k) Employee Contribution	-	-	-	-	-				-
19c (2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
19c (1&2)	Retirement Income Acct (RIA)								57,060.90	57,060.90
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	261	72	0	2	28	0			363
19d (3)	401(k) Employee Contribution	1,673,775.37	455,452.07	-	22,293.63	46,768.30	-	-		2,198,289.37
19d(2)	401(k) Company Match	813,891.91	228,135.30	-	10,759.79	30,740.63	-	-	29,085.36	1,112,612.99
19d(2)	Retirement Income Acct (RIA)								878,844.89	878,844.89
19d(1)	Total Company Contribution	813,891.91	228,135.30	-	10,759.79	30,740.63	-		907,930.25	1,991,457.88

KU Company Employees

	Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retireme	nt Plan and the 40	L(k) Company Mat	ch						
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	7	9	24	1	9	0	47		97
19a (3)	401(k) Employee Contribution	-	-	-	-	-	-	-		-
19a(1&2)	401(k) Company Match	-	-	-	-	-	-	-	-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	85	89	284	14	134	3			609
19b (3)	401(k) Employee Contribution	754,017.63	1,037,619.82	2,602,176.97	136,500.45	991,731.66	53,335.82	-		5,575,382.35
19b (1&2)	401(k) Company Match	294,006.23	369,337.96	1,128,498.40	64,859.56	451,326.11	24,949.73	-	70,008.61	2,402,986.60

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	4	5	25	0	9	0	1		44
19c (3)	401(k) Employee Contribution									-
19c (2)	401(k) Company Match								-	-
19c (1&2)	Retirement Income Acct (RIA)								73,191.14	73,191.14
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	49	30	143	0	74	0			296
19d (3)	401(k) Employee Contribution	315,780.62	193,742.31	833,687.55	-	158,042.00	-	-		1,501,252.48
19d(2)	401(k) Company Match	158,421.41	88,662.54	458,326.85	-	99,229.31	-	-	17,060.62	821,700.73
19d(2)	Retirement Income Acct (RIA)								648,770.42	648,770.42
19d(1)	Total Company Contribution	158,421.41	88,662.54	458,326.85	-	99,229.31	-		665,831.04	1,470,471.15

LKS Company Employees

Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
18a	Employees who are part of the DDB plan who did not contribute to the 401(k) plan	0	18	0	4	22	2	13		59
19a (3)	401(k) Employee Contribution									-
19a(1&2)	401(k) Company Match								-	-
18b	Employees who are part of the DDB plan and contribute to the 401(k) plan	0	444	0	115	170	61			790
19b (3)	401(k) Employee Contribution	-	4,833,017.76	-	1,774,118.32	825,704.09	1,215,191.82			8,648,031.99
19b (1&2)	401(k) Company Match	-	1,826,201.38	-	617,075.55	375,181.94	542,538.37	-	189,046.57	3,550,043.81
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	Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the F	Retirement Income	Account (RIA) in t	he Savings Plan ar	nd the 401(k) Con	pany Match				
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	
18c	Employees who are part of the RIA plan who did not contribute to the 401(k) plan	0	29	0	0	46	0	2		
19c (3)	401(k) Employee Contribution									
19c (2)	401(k) Company Match									
19c (1&2)	Retirement Income Acct (RIA)								53,456.22	
18d	Employees who are part of the RIA plan and contribute to the 401(k) plan	0	427	0	41	278	5			
19d (3)	401(k) Employee Contribution	-	2,499,696.56	-	469,575.09	506,708.68	84,017.09	-		
19d(2)	401(k) Company Match	-	1,209,432.24	-	198,676.46	323,197.79	37,877.35	-	50,858.48	
19d(2)	Retirement Income Acct (RIA)								1,475,045.69	
19d(1)	Total Company Contribution	-	1,209,432.24	-	198,676.46	323,197.79	37,877.35		1,525,904.17	

TOTAL

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-53,456.22

3,559,997.42 1,820,042.32 1,475,045.69

3,295,088.01

2016 LG&E Company Employees

Employees Eligible if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan and the 401(k) Company Match

401(k)		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TO
	yees who are part of the DDB plan who did not contribute to the 401(k) plan	25	20	0	0	0	0	17		63
401(k)	Employee Contribution									
	Company Match	-	-	-	-	-	-	-	-	
-		2.52	150		15	20				
	overs who are part of the DDB plan and contribute to the 401(k) plan	363	159	0	15	20	5			56
	Employee Contribution	3,364,054.59	1,530,638.86	-	230,590.44	128,826.33	108,000.00	-		
401(k)	Company Match	1,399,484.60	660,260.76	-	91,865.03	57,626.40	38,929.07	-		
Eligible	e if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirem \square	nent Income Account (Ri Bargaining Unit	IA) in the Savings Plan a Exempt	and the 401(k) Company Hourly	Match Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TO
Employ	eves who are part of the RIA plan who did not contribute to the 401(k) plan	17	4	0	0	1	0	0		2
	Employee Contribution		-	-	-					
	Company Match	-	-	-	-	-	-	-	-	
	ment Income Acct (RIA)								40,303.17	
Employ	yees who are part of the RIA plan and contribute to the 401(k) plan	320	90	0	2	30	0			44
	Employee Contribution	1,969,425.04	603,493.49	-	25,472.83	58,819.36	-	-		
401(k)	Company Match	954,645.09	296,218.61	-	11,699.66	38,181.36	-	-		
Retirer	ment Income Acct (RIA)								1,053,234.78	
	Total Company Contribution	954,645.09	296,218.61	-	11,699.66	38,181.36	-		1,053,234.78	
Engla	and the second of the DDD along the distance of the test the test the 404 (1) along	Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	то
	oyees who are part of the DDB plan who did not contribute to the 401(k) plan	2	6	19	1	11	0	40		7
	Employee Contribution	-	-	-	-	-	-	-		
401(k)	Company Match	-	-	-	-	-	-	-	-	
Employ	evees who are part of the DDB plan and contribute to the 401(k) plan	68	78	259	12	134	3			55
	Employee Contribution	600.832.41	964,740,35	2,449,270.90	130,793,65	971.943.99	46.066.26	-		
401(k)	Company Match	226,731.48	336,346.33	1,025,869.90	65,217.27	438,163.38	26,080.24	-		
Eligible	e if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retire <u>r</u>	nent Income Account (RI	IA) in the Savings Plan a	ind the 401(k) Company	Match					
		Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	
Employ	oyees who are part of the RIA plan who did not contribute to the 401(k) plan					Non-exempt 7	Officer & Director 0	99 (LTD) 1	All Salary Admin Plans	
Employ 401(k)	yees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution	Bargaining Unit	Exempt	Hourly	Manager					
Employ 401(k) 401(k)	oyees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match	Bargaining Unit	Exempt	Hourly	Manager				-	
Employ 401(k) 401(k)	yees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution	Bargaining Unit	Exempt	Hourly	Manager					
Employ 401(k) 401(k) Retiren	oyees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match	Bargaining Unit	Exempt	Hourly	Manager				-	2:
Employ 401(k) 401(k) Retiren Employ	byees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA)	Bargaining Unit 1	Exempt 3	Hourly 11	Manager 0	7	0		-	2:
Employ 401(k) 401(k) Retiren Employ 401(k)	oyees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) oyees who are part of the RIA plan and contribute to the 401(k) plan Employee Contribution	Bargaining Unit 1 60	Exempt 3 3 35	Hourly 11 176	Manager 0	7 92	0	1	-	2
Employ 401(k) 401(k) Retiren Employ 401(k) 401(k)	byees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) pyees who are part of the RIA plan and contribute to the 401(k) plan Employee Contribution Company Match	Bargaining Unit 1 60 389,230.30	Exempt 3 3 35 258,442.22	Hourly 11 176 1,111,000.21	Manager 0 1 7,820.52	7 92 208,529.57	0	1	-	2
Employ 401(k) 401(k) Retiren Employ 401(k) 401(k)	oyees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) oyees who are part of the RIA plan and contribute to the 401(k) plan Employee Contribution	Bargaining Unit 1 60 389,230.30	Exempt 3 3 35 258,442.22	Hourly 11 176 1,111,000.21	Manager 0 1 7,820.52	7 92 208,529.57	0	1	69,906.46	2
Employ 401(k) 401(k) Retiren Employ 401(k) 401(k)	oyees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) Sovees who are part of the RIA plan and contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA)	Bargaining Unit 1 60 389,230.30 194,970.18	Exempt 3 35 258,442.22 111,838.13	Hourly 11 176 1,111,000.21 565,977.53	Manager 0 1 7,820.52 5,474.41	7 92 208,529.57 124,526.12	0	1	69,906.46 770,874.81	2
Employ 401(k) 401(k) Retiren Employ 401(k) Retiren Employee:	byees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) Employee Contribution Company Match ment Income Acct (RIA) Total Company Contribution	Bargaining Unit 1 60 389,230.30 194,970.18 194,970.18	Exempt 3 35 258,442.22 111,838.13 111,838.13	Hourly 11 176 1,111,000.21 565,977.53	Manager 0 1 7,820.52 5,474.41 5,474.41	7 92 208,529.57 124,526.12	0	1	69,906.46 770,874.81	2
Employ 401(k) 401(k) Retiren Employ 401(k) 401(k) Retiren Eligible	byees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) Employee Contribution Company Match ment Income Acct (RIA) Total Company Contribution Es E i fired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan	Bargaining Unit 1 60 389,230.30 194,970.18 194,970.18	Exempt 3 35 258,442.22 111,838.13 111,838.13 111,838.13 Ny Match Exempt	Hourly 11 176 1,111,000.21 565,977.53 565,977.53 Hourly	Manager 0 1 7,820.52 5,474.41 5,474.41 5,474.41 Manager	7 92 208,529.57 124,526.12 124,526.12 Non-exempt	0	1 	69,906.46 770,874.81	36
Employ 401(k) 401(k) Retiren Employ 401(k) 401(k) Retiren Eligible Employee:	vyees who are part of the RIA plan who did not contribute to the 401(k) plan Employee Contribution Company Match ment Income Acct (RIA) Company Match Employee Contribution Company Match ment Income Acct (RIA) Total Company Contribution es e if hired prior to 1/1/06: Employees eligible to participate in both the Retirement Plan vyees who are part of the DDB plan who did not contribute to the 401(k) plan	Bargaining Unit 1 60 389,230.30 194,970.18 194,970.18 and the 401(k) Compare	Exempt 3 35 258,442.22 111,838.13 111,838.13 y Match	Hourly 11 176 1,111,000.21 565,977.53 565,977.53	Manager 0 1 7,820.52 5,474.41 5,474.41	7 92 208,529,57 124,526.12 124,526.12	0	1	69,906.46 770,874.81 770,874.81	36
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2016

Eligible if hired or rehired on or after 1/1/06: Employees eligible to participate in the Retirement Income Account (RIA) in the Savings Plan and the 401(k) Company Match

	Bargaining Unit	Exempt	Hourly	Manager	Non-exempt	Officer & Director	99 (LTD)	All Salary Admin Plans	TOTAL
Employees who are part of the RIA plan who did not contribute to the 401(k) plan	0	12	0	1	17	0	3		33
401(k) Employee Contribution									
401(k) Company Match									
Retirement Income Acct (RIA)								61,038.96	61,
Employees who are part of the RIA plan and contribute to the 401(k) plan	0	498	0	44	359	8			909
Employees who are part of the RIA plan and contribute to the 401(k) plan 401(k) Employee Contribution	0	498 3,183,920.62	0 -	44 533,344.73	359 649,759.10	8 120,367.38	-		
	0 - -		0 - -			8 120,367.38 51,236.78	-		4,487,
401(k) Employee Contribution	0 - -	3,183,920.62	0	533,344.73	649,759.10		-	1,704,649.61	909 4,487, 2,209, 1,704,

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 19

Responding Witness: Gregory J. Meiman

- Q-19. Refer to tables 3.b. & c. and 3.d. & e. in response to Staff's Sixth Request for Information. In the same format and category detail displayed in those tables, for both LG&E and KU, segregated by company, and for the years 2012, 2013, 2014, 2015, and 2016:
 - a. Provide each company's; 1) total company dollar contribution, 2) company dollar contribution by each employee category, and 3) employee dollar contribution, for employees participating only in the DDB;
 - b. Provide each company's 1) total company dollar contribution, 2) company dollar contribution by each employee category, and 3) employee dollar contribution and total dollar contribution, for employees participating in both the DDB and the 401 k plans.
 - c. Provide each company's: 1) total company dollar contribution, 2) company dollar contribution by each employee category, and 3) employee dollar contribution, for employees participating only in the RIA;
 - d. Provide each company's: 1) total company dollar contribution, 2) company dollar contribution by each employee category, and 3) employee dollar contribution and total dollar contribution, for employees participating in both the RIA and the 401 k plans.

A-19.

a. See the Attachment to the response to Question No. 18a for the 401(k) and RIA contributions. The participants and associated contributions are broken out between the three employers (LG&E, KU and LKS) for the 401(k) only. Contributions to the RIA plan are not available by employee group but have been provided in total to show the total savings plan contributions. Headcount is not allocated to or from LG&E and KU; only the labor costs are allocated.

Contributions to the DDB plan are based on a set of actuarial assumptions and plan funding levels and have not been included in the attachment given the

nature of the funding. For employees participating only in the DDB, there are no Company contributions to the 401(k) Plan for the employee.

- b. See the response to part a.
- c. See the response to part a. For employees participating only in the RIA, there are no Company contributions to the 401(k) for the employee.
- d. See the response to part a.

CASE NO. 2016-00370

Response to Commission Staff's Post Hearing Request for Information Dated May 12, 2017

Question No. 20

Responding Witness: Robert M. Conroy

- Q-20. Refer to the April 19, 2017 Stipulation and Recommendation, Section 4.11, Optional Pilot Rates for Schools Subject to KRS 160.325.
 - a. State whether KU and LG&E would agree to include schools, grades K-12, that are not subject to KRS 160.325 in the Optional Pilot Rates for Schools.
 - b. If the Optional Pilot Rates for Schools were to be established by tariff as a permanent rate class, state KU's and LG&E's positions on including schools, grades K-12, that are not subject to KRS 160.325 in that rate class.

A-20.

- a. Yes, subject to the Commission's approval of the stipulations without further modifications or conditions as the complete resolution of the Companies' rate cases.
- b. If the Optional Pilot Rates for Schools were to be established by tariff as a permanent rate class, then the Company would include schools, grades K-12, that are not subject to KRS 160.325 in the rate class.